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# FEDERAL GOVERNMENT EMPLOYMENT APRIL 1964

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### SYMBOLS

The interpretation of the symbols used in the tables throughout this publication is as follows:

r Revised figures.

... Figures not appropriate or not applicable.

APRIL 1964

NOTE

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in Part C of this report.

### INTRODUCTION:

The statement of hirings and separations data for salaried employees for the first quarter of 1964 is presented in table 10 of this report.

Employees of the Government of Canada including its corporations and agencies, numbered 335,-552 at the end of April 1964, an increase of 0.9 p.c. over March 1964 and 1.4 p.c. over April 1963.

Total earnings of these employees for April 1964 amounted to \$137,767,000, an increase of \$1,073,000 or 0.8 p.c. over March 1964 and \$8,652,000, or 6.7 p.c. over April of the previous year.

3-9-64

	Employees	Earnings
	No.	\$'000
Part A:		
Agency Corporations	8,582	3,962
Proprietary Corporations	,	,
Other Agencies	121,471	53,077
Other Agencies Sub-total (for detail see Table 2)	2,617	1,146
Sub-total (for detail see lable 2)	132,670	58,185
Part B:		
Departments	187,990	73,622
Departmental Corporations	14,892	
Sub-total (for detail see Table 3A et seq.)	202,882	5,959
out-total (for detail see laple SA et seq.)	202,002	79,581
fonthly totals:		
April 1964	335,552	107 767
March 1964	,	137,767
Annel 1062	332,660	136,694
April 1963	330,886	129,115
Cumulative totals:		
January 1 to April 30, 1964		541,575
January 1 to April 30, 1963		526,468

TABLE 1. Total - Federal Government Employment and Payrolls

### PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES:

The Agency and Proprietary Corporations and Other Agencies had a staff strength of 132,670 at the end of April 1964, an increase of 1.5 p.c. from the previous month, and of 1.2 p.c. from April of the preceding year.

Earnings of these employees amounted to \$58,185,000 in April 1964. This was very slightly higher than in March and 4.9 p.c. above the April 1963 payroll.

As usual the Canadian National Railways accounted for most of the staff and payroll in this table. It recorded a minor gain in both over March. Northern Transportation Company Limited reported very substantial increases due to the opening of the northern navigational season. The National Harbours Board also increased its staff and payroll with the commencement of the 1964 season of navigation.

Province	Employees	Earnings
	No.	\$*000
Newfoundland	6,205	
Prince Edward Island	1,003	
Nova Scotia	5,402	
New Brunswick	7,022	DETAIL
Quebec	32,784	
Ontario	39,750	NOT
Manitoba	13,986	AVAILABLE
Saskatchewan	4,374	
Alberta	6,809	
British Columbia	6,350	
Yukon and Northwest Territories	374(1)	
Abroad (outside Canada)	8,611	
Monthly totals:		
April 1964 March 1964 April 1963	132,670 130,760 131,137	58,185 57,885 55,476
Cumulative totals:		
January 1 to April 30, 1964 January 1 to April 30, 1963	• • •	228,353 217,347

### TABLE 2. Agency and Proprietary Corporations and Other Agencies

(1) In addition, approximately 230 employees are included in other provinces.

### PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS:

Employees in Departmental Branches, Services and Corporations numbered 202,882 at the end of April 1964, an increase of 982 over the preceding month and 3,133 over the preceding year.

Total earnings of these employees amounted to \$79,581,000 in April 1964, an increase of \$773,000 from March 1964 and \$5,942,000 or 8.1 p.c. from April 1963.

While some of the following variations were footnoted in earlier reports they are incorporated into the body of the tables for the first time in this issue. They do not necessarily represent increases or decreases of staff in the overall government body and they may or may not entail a change in function.

Department	Nature of Change	Function affected	Effective date of change
Defence Production	<ol> <li>"Directorate of Printing" - absorbed a substantial portion of the activities of the Department of Public Printing and Stationery.</li> </ol>	no change	August 1963
	<ol> <li>"Emergency Measures Organization" - composed of the Emergency Measures Organization formerly under Privy Council, and the Civil Defence College in Arnprior, Ontario, formerly under National Health and Welfare.</li> </ol>		July 1963
Forestry	"Maritime Marshland Rehabilitation Act" - transferred from Agriculture to Forestry.		April 1964
Industry	New department with staff from Defence Production and Trade and Commerce.	Trade and Industrial Development	July 1963
Mines and Technical			
Surveys	Administrative structure re- organized.	no change	April 1964
National Health and Welfare	<ol> <li>"Medical Services" - functional change involving approximately 70 employees.</li> </ol>	from: Immigration and Citizenship to: Hospital Care	April 1964
	2. Administrative structure re- organized.	no change	April 1964
Public Works	<ol> <li>Administrative structure re- organized.</li> </ol>	н	April 1964
	<ol> <li>"Property and Building Management Branch" and "Fort Churchill - Maintenance and Operation" - transfer of employees from Nation- al Defence to Public Works.</li> </ol>	from: Defence Services to: General Governmen	April 1964 t
	<ol> <li>"Northwest Highway System" - transferred from National Defence to Public Works.</li> </ol>	from: Defence Services to: Transportation and Communication	
Secretary of State	1. Administrative structure revised.	no change	April 1964
	<ol> <li>"National Museum of Canada" - transferred from Northern Affairs and National Resources to Secretary of State.</li> </ol>		February 1964

The principal variations in staff strength for the month of April 1964, when compared with March 1964, are outlined in the following table:

Function	Administrative Unit	Change and Reason(1)
Transportation and Communications: Waterways	Public Works	S.C. and C. increased - locks and dams readied for season of navigation.
Natural Resources and Primary Industries: Fish and Game	Fisheries	S. and S.C. up - seasonal activities return of Fisheries Wardens.
Forests	Forestry	C. declined - end of winter works pro- jects.
Lands: Settlement and Agriculture	Agriculture	P.R. and C. up - seasonal preparation for spring seeding, animal care, ex- perimental farm work, etc.
Other	Northern Affairs and National Resources	C. declined - completion of winter works projects.

hirings and separations in departmental branches, services and corporations. 1. <u>Citizenship and Immigration</u> - High January separations due to transfer of Immigration Officers to the Department of Customs and Excise.

2. Fisheries (Main Dept.) - High February separations due to late receipt of statements covering end of season release of Fisheries Wardens.

 Northern Affairs and National Resources - Separations increased in March due to transfer of National Museum of Canada to the Department of the Secretary of State. This change was effective February 3, 1964.

4. National Revenue - Taxation - Increase in seasonal hirings to process Income Tax Returns.

TABLE 3A. Summary of Departments and Departmental Corporations

Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
Departments:					
Persons employed at end of month No. 152,824 Total earnings reported\$'000 61,872	21,862 7,013	3,397 1,965	178,083 70,850	9,907 2,773	187,990 73,622
Departmental Corporations:					
Persons employed at end of month No. 12,427 Total earnings reported \$'000 5,317	4	-	12,431 5,318	2,461 641	14,892 5,959
Totals:					
Persons employed at end of month No. 165,251 Total earnings reported \$'000 67,188	21,866 7,015	3,397 1,965	190,514 76,168	12,368 3,413	<b>202</b> ,882 79,581

TABLE 3B. Departmental Branches, Services and Corporations -Number and Earnings - Comparative Summary

	Salaried	Prevailing rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
Employees			numbe	er		
Persons employed at end of month:						
April 1964 March 1964 April 1963	165,251 164,738 162,596	21,866 31,546 23,303	3,397 3,255 3,125	190,514 189,539 189,024	12,368 12,361 10,725	202,882 201,900 199,749
Earnings		ť	housands of	f dollars		
Regular earnings:						
April 1964 March 1964 April 1963	65,334 64,868 61,688	6,742 6,656 6,745	1,444 1,062 1,070	73,520 72,586 69,503	3,365 3,459 2,844	76,885 76,045 72,347
Retroactive payments reported:						
April 1964 March 1964 April 1963	192 1,772	14 52 20	281 60 1	487 1,883 20	29 16 7	516 1,899 28
Overtime payments reported:						
April 1964 March 1964 April 1963	1,663 456 733	259 266 155	239 117 352	2,161 840 1,240	20 25 25	2,180 864 1,265
Total earnings:						
April 1964 March 1964 April 1963	67,188 67,096 62,421	7,015 6,974 6,920	1,965 1,239 1,423	76,168 75,309 70,763	3,413 3,499 2,876	79,581 78,808 73,639
The learning Completion						
Total earnings - Cumulative:						
January 1 to April 30, 1964 January 1 to April 30, 1963	266,128 266,071	27,736 27,285	5, <b>492</b> 4,521	299,356 297,877	13,866 11,244	313,222 309,121



### April 1964

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
			numbe	PT		-
Newfoundland	2,686	390	258	3,334	423	3,757
Prince Edward Island	771	191	131	1,093	151	1,244
Nova Scotia	8,029	2,640	1,005	11,674	1,773	13,443
New Brunswick	5,465	885	188	6,538	554	7,093
Quebec	26,417	3,644	664	30,725	2,193	32,91
Ontario	78,573	6,609	192	85,374	3,366	88,740
Manitoba	7,932	1,318	35	9,285	731	10,010
Saskatchewan	5,606	619	-	6,225	345	6,570
Alberta	10,037	1,992	21	12,050	839	12,88
British Columbia	15,288	2,539	863	18,690	1,171	19,86
Yukon and Northwest Territories	1,587	1,039	40	2,666	573	3,23
Abroad	2,860	-	-	2,860	249	3,10
Totals	165,251	21,866	3,397	190,514	12,368	202,88

### TABLE 4. Departmental Branches, Services and Corporations - by Province Persons Employed at End of Month

 TABLE 5. Departmental Branches, Services and Corporations – by Province

 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Province	Salaried	Prevaiiing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total			
	thousands of dollars								
Newfoundland	1,042	108	147	1,298	69	1,367			
Prince Edward Island	294	40	95	429	31	460			
Nova Scotia	3,022	836	555	4,413	558	4,971			
Yew Brunswick	2,104	220	62	2,386	124	2,510			
Quebec	9,930	1,209	171	11,311	590	11,901			
Ontario	32,054	1,809	62	33,926	955	34,881			
danitoba	3,051	373	7	3,431	149	3,580			
saskatchewan	2,222	161	-	2,382	62	2,444			
Alberta	3,886	606	4	4,496	228	4,724			
British Columbia	5,966	924	332	7,222	41.3	7,635			
Yukon and Northwest Territories	653	457	8	1,118	162	1,280			
Abroad	1,108	-	-	1,108	23	1,131			
Totals	65,334	6,742	1,444	73,520	3,365	76,885			

### April 1964

### TABLE 6. Departmental Branches, Services and Corporations - Classified by Function

Persons Employed at End of Month, by Sex

			Salaried			Prevailing Rate         Male       Female       Undistributed         number       1,573       1,573         405       1,545       1,545         1,596       1,236       5         1       2       1         1,597       1,243       1		
No.	Function	Male	Female	Total	Male	Female		Total
		number number						
1	Defence Services(1)	20,868	10,035	30,903	10,709	1,573		12,282
2	Veterans' Pensions and Other Benefits	6,823	4,124	10,947	405	1,545		1,950
3	General Government: Executive and Administrative	18,303	8,967	27,270	1 596	1 236		2,832
4	Legislative	501	549	1,050	1,000			2,032
* 5	Research, Planning and Statistics	1,011	1,129	2,140	1	_		3
0	Hence of Thempter and Destroyage							
6	Totals	19,815	10,645	30,460	1,597	1,243		2,840
	Protocilian of Damager and Damagin							
7	Protection of Persons and Property: Law Enforcement	108	104	212		-		
8	Corrections	2,851	131	2,982	-	_		
9	Police Protection	7,552	994	8,546	53	43		96
10	Other	821	352	1,173	-	-		-
11	Totals	11,332	1,581	12,913	53	43		95
							APPLICABLE	
	Transportation and Communications:						LIC	
12	Airways	3,348	502	3,850	548	-	PP	548
13	Highways, Roads and Bridges	356	69 49	425	393	28	Ą	421
14 15	Railways Telephone, Telegraph and Wireless	2,386	217	2,603	19	-	NOT	20
15	Waterways	2,385	269	2,654	351	3	Ň	354
17	Other	365	199	564	-	-		-
18	Totals	8,955	1,305	10,260	1,311	32		1,343
	Health:							
19	General	186	199	385	38	2		40
20	Public Health	523	262	785	10	4		14
21	Hospital Care(2)	811	1,253	2,064	21	418		439
22	Totals	1,520	1,714	3,234	69	424	2.50	493
	Social Welfare:	1.0	74					
23	Aid to Aged Persons	12	14	26	-	-		-
24	Family Allowances(3)	279	415	694	-	-		-
25	Labour	2 38	192	430	-	-		-
26	National Employment and Unemployment In- surance Services	4,924	4,083	9,007	3			
27	Other Social Welfare	639	342	981	8	-		201
41	CHICL DUCKEL HULLER				5			
28	Totals	6,092	5,046	11,138	11	-		11

(1) Excludes members of the Armed Forces.
 (2) Includes some data applicable to function "Other - Immigration and Citizenship".

### April 1964

### TABLE 6. Departmental Branches, Services and Corporations - Classified by Function

Persons Employed at End of Month, by Sex

Ships' (	Officers and	Crews		Tot	al		Casuals and Others				
Male	Female	Total	Male	Female	Undis- tributed	Total	Male	Female	Undis- tributed	Total	N
	number			num	per			nun	iber		T
589		589	32,166	11,608		43,774	4,559	130		4,689	
509	_	505	52,100	11,000		43,774	4,337	130		4,007	
							_				
-		-	7,228	5,669		12,897	-	-		-	
					_						
9	- ]	9	19,908	10,203		30,111	115	330		445	
-	-	-	501	554		1,055	-	-		-	
-	-	-	1,012	1,131		2,143	2	49		51	
9	-	9	21,421	11,888		33,309	117	379		496	
						-					
		1									
-	-	-	108	104 131		212	- 8	- 9		- 12	
-	-	-	2,851 7,605	1,037		2,982 8,642	-	9		17	
- 14	-	-	821	352		1,173	1	-		1	
-	-	-	11,385	1,624		13,009	9	9		18	
					LE				TE		
					APPLICABLE		1		APPLICABLE		
-	_	_	3,896	502	Ide	4,398	432	-	Idd	432	
-	-	-	749	97	AI	846	161	-	AJ	161	
-	-	-	115 2,405	49 218	TON	164	45	-	NOT	- / 7	
2,351	3	2,354	5,087	210	N(	5,362	853	2	N	47 859	
-		-	365	199		564	-	-		-	
2,351	3	2,354	12,617	1,340		13,957	1,491	8		1,499	
-	-	-	224	201		425	4	-		4	
-	-	- 1	533	266		799	-	18		18	
-	000	-	832	1,671		2,503	67	230		297	
-	-	-	1,589	2,138		3,727	71	248		319	
			10	3.4		26					
-		-	12 279	14		26 694	-	-		-	
-	-	-	238	192		430	19	24		43	
-	-	-	4,927	4,083		9,010	417	1,450		1,867	
5	-	5	652	342		994	10	8		18	
5	_	5	6,108	5,046		11,154	446	1,482		1,928	

(3) Also applicable to function "Aid to Aged Persons".

### April 1964

### TABLE 6. Departmental Branches, Services and Corporations - Classified by Function - Concluded

Persons Employed at End of Month, by Sex

			Salaried			Prevail	ing Rate	
No.	Function	Male	Female	Total	Male	Female	Undis- tributed4	Total
-					number			
							1.02	
	Recreational and Cultural Services:							-
1	Archives, Art Galleries, Museums and Libraries	187	156	343	9	-	-	9
2	Parks, Beaches and other Recreational Areas	507	102	609	-	-	974	974
3	Physical Culture	5	6	11	-	-	-	-
4	Other	498	242	740	-	-	-	-
5	Totals	1,197	506	1,703	9		974	983
	Education:							
6	Indian and Eskimo Schools and Schools in							
0	N.W.T.	737	1,119	1,856	12	7		19
7	Universities, Colleges and Other Schools	20	14	34	-	-	-	
8	Totals	757	1,133	1,890	12	7	-	19
9	Natural Resources and Primary Industries: Fish and Game	1 1.60	200	1 701	26	1		26
9 10	Forests	1,463 769	328	1,791 939	35 103	1	-	<b>36</b> 108
11	Lands: Settlement and Agriculture	6,416	1,329	7,745	1,172	62	-	1,234
12	Minerals and Mines	1,242	253	1,495	67	ΟZ	-	67
13	Water Resources	1,242	43	217	07		-	07
14	Other	1,257	272	1,529	3	-	297	300
15	Totals	11,321	2,395	13,716	1,380	68	297	1,745
16	Trade and Industrial Development	759	626	1,385		-		
		-		The state	-			
17	Public Service and Trading Enterprises	135	9	144	-	**	-	
	Other:							
18	Civil Defence	156	73	229	26	6	-	32
19	International Cooperation and Assistance	74	57	131	_	_	-	-
20	Immigration and Citizenship	1,276	667	1,943	13	14	-	27
21	External Affairs	1,295	808	2,103	-	-	-	-
22	Bullion and Coinage	289	9	298	-	-	-	-
23	Post Office	24,165	2,878	27,043(5)	25	-	- L	25
24	Other	4,047	764	4,811	14	6	-	20
25	Totals	31,302	5,256	36,558	78	26	-	104
26	GRAND TOTALS	120,876	44 375	165,251(6)	15,634	4,961	1,271	21,866(7

(4) Breakdown by sex not available for Northern Affairs and National Resources.

(5) Excludes employees paid from Postal Revenues. They numbered: 10,801 Postmasters, 1,628 Full-time Assistants and 1,681 Part-time Assistants.

### TABLE 6. Departmental Branches, Services and Corporations - Classified by Function - Concluded

Persons Employed at End of Month, by Sex

Ships'	Officers an	d Crews	1.1	Tot	al			Casuals a	nd Others		
Male	Female	Total	Male	Female	Undis~ <sup>4</sup> tributed	Total	Male	Female	Undis-4 tributed	Total	1
	number			num	ber			num	iber		1
			100								
			100	1.7.4							
-	-	-	19 <b>6</b> 507	156	974	352	3	7		10	
-		-	507	102 6	974	1,583	-	-	469	469	
-	-	-	498	242		740	38	50		88	
-	-		1,206	506	974	2,686	41	57	469	567	
-	-	_	749	1,126	_	1,875	175	222	_	397	
-	-	-	20	14	-	34	-		-	-	
-	-	-	769	1,140	-	1,909	175	222	-	397	
440		440	1,938	329		2,267	89	2	6	97	
440	-	-	872	175	_	1,047	32	2	-	34	
	-	_	7,588	1,391	in	8,979	179	14	-	193	
	-	-	1,309	253	-	1,562	-	-	-	-	1
-	-	-	174	43	-	217	-	-	12	12	
- 4	-	-	1,260	272	297	1,829		-	246	246	
440	-	440	13,141	2,463	297	15,901	300	18	264	582	
-	-	-	759	626	-	1,385	74	25	-	99	
-	-	-	135	9	-	144	58	1	_	59	
-	-	-	182	79	-	261	-	-	-	-	1
-	-	-	74 1,289	57	-	131	-		-	-	
	-	_	1,289	681 808	-	1,970	117	105	-	31 222	
-	_	-	289	9		2,103		- 105	-	-	
-	-	-	24,190	2,878	_	27,068	451	413	-	864	
	-	-	4,061	770	-	4,831	358	240	-	598	
-	-	-	31,380	5,282	-	36,662	930	785	-	1,715	
3, 394	3	3,397(7)	139,904	49,339	1,271	190,514	8,271	3,364	733	12,368	

(6) Excludes the following persons: Governor General and Lieutenant-Governors ... 11

Ministers of the Crown ..... 24

(7) Excludes field parties of Mines and Technical Surveys. During April to December 1963,

426 Prevailing Rate and 483 Ships' employees were employed for varying periods.

### TABLE 7. Departmental Branches, Services and Corporations - Classified by Function

Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Defence Services (1)	11,254,525	4,022,669	202,765	15,479,959	1,630,666
Defence Services (1)	11,234,323	4,022,007	202,705	13,477,757	1,050,000
Veterans' Pensions and Other Benefits	3,940,249	439,413		4,379,662	
General Government:					
Executive and Administrative	10,625,818	808,472	2,851	11,437,141	82,806
Legislative	359,751	575		360,326	_
Research, Planning and Statistics	851,327	272	-	851,599	6,607
Totals	11,836,896	809,319	2,851	12,649,066	89,413
Protection of Persons and Property:					
Law Enforcement	108,854	-	-	108,854	
Correction	1,178,207	_	-	1,178,207	6,265
Police Protection	3,468,710	25,978	-	3,494,688	-
Other	580,219	-	-	580,219	250
Totals	5,335,990	25,978	-	5,361,968	6,515
Transportation and Communications:					
Airways	1,835,443	215,252	-	2,050,695	136,497
Highways, Roads and Bridges	195,380	204,305	-	399,685	50,762
Railways	97,888	-	-	97,888	
Telephone, Telegraph and Wireless	1,154,103	6,002	-	1,160,105	21,498
Waterways	1,065,651	109,307	1,083,048	2,258,006	206,045
Other	235,380	-	-	235,380	
Totals	4,583,845	534,866	1,083,048	6,201,759	414,802
Health:					
General	171,824	10,857	- 1	182,681	1,197
Public Health	396,959	3,808	-	400,767	1,895
Hospital Care(2)	799,077	68,258		867,335	61,119
Totals	1,367,860	82,923	-	1,450,783	64,211
Social Welfare:	10 000			10.000	
Aid to Aged Persons	13,268	-	-	13,268	-
Family Allowances(3)	220,360	-	-	220,360	0 705
Labour	196,038		-	196,038	8,795
National Employment and Unemployment Insurance	3,383,171	1,086		3,384,257	347,874
Services	442,681	803	1,751	445,235	1,079
Totals	4,255,518	1,889	1,751	4,259,158	357,748

(1) Excludes pay of members of the Armed Forces.

(2) Also applicable to function "Other - Immigration and Citizenship".

(3) Also applicable to function "Aid to Aged Persons".

(4) Excludes earnings of employees paid from Postal Revenues. During the first quarter of 1964, they received \$7,519,037.

(5) Excludes payments of \$16,132 for part-time work as Weather Observers for the period April to June 1964.

### TABLE 7. Departmental Branches, Services and Corporations - Classified by Function - Concluded

Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		1
Recreational and Cultural Services:	1				
Archives, Art Galieries, Museums and Libraries	1.50,400	3,234		153,634	3,072
Parks, Beaches and other Recreational Areas	264,683	297,911		562,594	132,500
Physical Culture	5,841	201,011		5,841	152,500
Other	390,697		_	390,697	27,971
	550,057		_	550,057	21, 712
Totals	811,621	301,145	-	1,112,766	163,543
Education:					
Indian and Eskimo Schools and Schools in N.W.T.	780,585	2,407		782,992	29,524
Universities, Colleges and Other Schools	19,251	-, -07		19,251	27,527
and a strong a strong work and the strong st	)			27,272	
Totals	799,836	2,407		802,243	29,524
Natural Resources and Primary Industries:					
Fish and Game	799,267	9,702	153,502	962,471	26,042
Forests	487,223	26,729	-	513,952	4,589
Lands: Settlement and Agriculture	3,546,167	283,971	-	3,830,138	33,459
Minerals and Mines	798,303	23,859	-	822,162	
Water Resources	110,698		-	110,698	1,778
Other	700,449	143,455	- [	843,904	61,455
Totals	6,442,107	487,716	153,502	7,083,325	127,323
Trade and Industrial Development	678,508	-	-	678,508	34,314
ublic Service and Trading Enterprises	51,907	-	-	51,907	18,937
Other:					
Civil Defence	114,546	7,315	-	121,861	
International Cooperation and Assistance	67,735	-	-	67,735	-
Immigration and Citizenship	775,808	5,520		781,328	3,504
External Affairs	867,558	-	-	867,558	21,195
Bullion and Coinage	114,949	-	-	114,949	-
Post Office	9,586,730(4)	12,890	-	9,599,620	133,770
Other	2,447,488	8,136	-	2,455,624	269,721(
Totals	13,974,814	33,861	-	14,008,675	428,190
GRAND TOTALS	65,333,676(6)	6,742,186(7)	1 // 2 017	73,519,779	3,365,186

(6) Excludes earnings for the following persons:

Governor General and Lieutenant-Governors ... \$19,222

Judges ..... \$586,667

Ministers of the Crown ..... \$30,042

(7) Excludes earnings of field parties of Mines and Technical Surveys. During April to December 1963, Prevailing Rate employees earned \$270,721 and Ships' employees earned \$711,305.

### TABLE 8. Departmental Branches, Services and Corporations - Administrative Classification

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Agriculture:					
Administration	380	1	-	381	-
Research	2,442	969		3,411	-
Production and Marketing	1,938	8	_	1,946	21
Health of Animals	1,354	79	_	1,433	7
Board of Grain Commissioners	957	-		957	83
Land Rehabilitation, Irrigation and Water Storage	101				0
Projects	778	172		950	125
Flojects	110				120
Totals	7,849	1,229	-	9,078	236
Atomic Energy - Atomic Energy Control Board	15	-	-	15	-
Auditor General's Office	159		-	159	-
				27	
Board of Broadcast Governors	37	-	20 T	37	-
Chief Electoral Officer Office of the	18			18	
Chief Electoral Officer, Office of the	10			10	
Citizenship and Immigration:					
Departmental Administration	162	1	-	163	1
Citizenship	174	-	-	174	-
Immigration	1,607	26	-	1,633	30
Indian Affairs	2,298	27	5	2,330	415
Totals	4,241	54	5	4,300	446
Civil Service Commission	710	- 1	-	710	22
Defence Production:				}	
Departmental Administration	1,666	-	-	1,666	41
Directorate of Printing	301	-	-	301	7
Emergency Measures Organization	152	24	-	176	-
Totals	2,119	24		2,143	48
External Affairs:					
Departmental Administration	775			775	
Representation Abroad (1)	1,346		-	1,346	222
External Aid Office	93			93	
International Joint Commission	11		-	11	
THE TOTAL COUNTRALIA					
Totals	2,225	-	-	2,225	222

(1) Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a member of the International Commissions for Supervision and Control in Indo-China".

### TABLE 8. Departmental Branches, Services and Corporations - Administrative Classification - Continued

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Eate	Ships' Officers and Crews	Total	Casuals and Others
			number		
inance:				_	
Administration	322	-	-	322	
Comptroller of the Treasury	4,223	-	-	4,223	11
Tariff Board	30	-	-	30	
Royal Canadian Mint	298	-	-	298	
Municipal Development and Loan Board	/	68a	-	7	
Totals	4,880	-	-	4,880	12
isheries:				-	
Departmental Administration	149	3	74	226	1
Fisheries Management and Development	1,021	33	273	1,327	7
Fisheries Research Board of Canada	538	-	93	631	
Totals	1,708	36	440	2 1 9 4	9
10(615	1,700	50	440	2,184	7
orestry:					
Departmental Administration	131	21	-	152	
Forest Research	218	78	-	296	2
Forest Entomology and Pathology	449	-	-	449	
Porest Products Research	141	9	-	150	
Maritime Marshland Rehabilitation Act	32	5	-	37	1
Totals	971	113	-	1,084	5
overnor General and Lieutenant-Governors:	1.0			10	
Office of the Secretary to the Governor General	18	_		18	
dustry	171	-	-	171	2
surance	100	- 1	-	100	
istice:				A	
Legal and Other Services	289	-		289	
Correctional Services	3,094	-	-	3,094	1
Totals	3,383	-	-	3,383	1
abour:				-	
General Administration	434	-	-	434	4
Technical and Vocational Training Assistance	34	-	-	34	
Annuities Act	155	-	-	155	
Government Employees Compensation	21	-	-	21	
Unemployment Insurance Commission	9,007	3	-	9,010	1,86
Totals	9,651	3	-	9,654	1,91
gislation:		-			
The Senate	147	-	-	147	
House of Commons	833	-	-	833	
Library of Parliament	34	5	-	39	
	1,014	5	_	1,019	

### TABLE 8. Department Branches, Services and Corporations - Administrative Classification - Continued

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Mines and Technical Surveys:					
Administration Services	225	3	-	228	
Field and Air Surveys, Mapping and Aeronautical					
Charting	822	1	-	823	-
Marine Surveys and Research	433	-	77	510	
Geological Research	698	5	-	703	-
Mining and Metallurgical Investigations and Re-					
search	570	59		629	-
Geographical Surveys and Research	101	-	-	101	-
Research in Astronomy and Geophysics	175	2	4	177	-
General	38	2	-	40	
Dominion Coal Board	16	-	-	16	-
Totals	3,078	72(2)	77(2)	3,227	17.1
National Defence:	567	10		5.00	
Departmental Administration		13	-	580	
Inspection Services	1,141 6,037	3,261	589	1,189	1 5 6 0
Royal Canadian Navy	10,920	4,020	JOY	9,887	1,569
Canadian Army Royal Canadian Air Force	8,358	4,663		14,940	1,603
Defence Research and Development	2,330	277		2,607	1,289
Totals (3)	29,353	12,282	589	42,224	4,648
National Film Board	703	-	-	703	88
National Gallery of Canada	51	1	-	52	- 3
National Health and Welfare:					
Administration	314	4	-	318	1
Health Services	523	44	-	567	3
Medical Services	1,995	439	-	2,434	297
Food and Drug Services	459	14	-	473	18
Welfare Services	736	-	-	736	
Totals	4,027	501		4,528	319
National Research Council, including the Medical					
Research Council	2,541	-	-	2,541	591
			-		
Vational Revenue:					
Customs and Excise	7,471	10	-	7,481	-
Taxation	7,951	-	-	7,951	188
Tax Appeal Board	16	-	-	16	-
Totals	15,438	10	-	15,448	188

(2) Excludes field parties of Mines and Technical Surveys. During April to December 1963, 426 Prevaiiing Rate and 483 Ships' employees were employed for varying periods. (3) Excludes members of the Armed Foreces.

### TABLE 8. Departmental Branches, Services and Corporations - Administrative Classification -- Continued

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Northern Affairs and National Resources:					
Administration and General	188	1	-	189	
National Parks	692	974	-	1,666	47
Water Resources	217		-	217	1:
Northern Administration	800	296	-	1,096	24
Totals	1,897	1,271	-	3,168	73:
Post Office:					
Departmental Administration	291	-	-	291	
Operations	26,327(4)	25	-	26,352	86
Transportation	65	-		65	
Financial Services	360	-	-	360	
Totals	27,043	25	-	27,068	86
Privy Council:					
Prime Minister's Residence	5	-	-	5	
Privy Council Office (excl. Royal Commissions)	118	-		118	
Royal Commissions	163	-	-	163	
Totals	286	-	-	286	
Public Archives and National Library:			-		
Public Archives	131	2	-	133	
National Library	70		1	70	
Totals	201	2	-	203	
Public Printing and Stationery	147	1,119	-	1,266	
Public Works:					
General Administration	1,527	140	9	1,676	
Accommodation Services	4,258	1,549		5,807	5
Harbours and Rivers Engineering Services	54	11	337	402	51
Roads, Bridges and Other Engineering Services	242	421	-	663	16
Testing Laboratories	105	14		119	-
Totals	6,186	2,135	346	8,667	78
toyal Canadian Mounted Police	8,546	96	-	8,642	
ecretary of State:	-				
Departmental Administration	51	an		51	
Companies and Corporations Branch	30		-	30	
National Museum of Canada	91	6		97	
Translation Bureau	316		-	316	
Patent Division, Copyright and Industrial Designs and Trade Marks Office	374		-	374	
and Hade Marks Unice					
Totals	862	6	-	868	

(4) Excludes employees paid from Postal Revenues. They numbered: 10,801 Postmasters, 1,628 Full-time Assistants and 1,681 Part-time Assistants.

### TABLE 8. Departmental Branches, Services and Corporations - Administrative Classification - Concluded

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Trade and Commerce:					
Departmental Administration	465	-	-	465	-
Trade Commissioner Service	595	-	-	595	
Exhibitions Branch	43	-	-	43	76
Canadian Government Travel Bureau	111	-	-	111	-
Standards Branch	430	-	_	430	
	2,062	3	_	2,065	5
Dominion Bureau of Statistics	61	2		61	
National Energy Board	01		_	01	
Totals	3,767	3	-	3,770	127
Transport:				571	
Departmental Administration	564	-	-	564	
Repairs and Expenses - Official Railway Cars	6	-	-	6	
Marine Services:					
Marine Services Administration, including Agen-	017			217	
cies	217	-	-		11
Aids to Navigation	892	205	-	1,097	11
Canais	321	101	19	441	8
St. Lawrence and Saguenay Rivers Ship Channels	34	-	7	41	5
Canadian Coast Guard	66	-	1,847	1,913	11
Marine Regulations	306	37	67	410	
Air Services:					
Air Services Administration	413		-	413	
Construction Services Administration	478	3	-	481	8
Civil Aviation	2,880	545	-	3,425	34
Telecommunications and Electronics	2,603	20	-	2,623	4
Meteorological	1,860	18	-	1,878	
Air Transport Board	79		-	79	
Board of Transport Commissioners for Canada	164	- 1	-	164	
Canadian Maritime Commission	26	-	-	26	
Totals	10,909	929	1,940	13,778	82
Veterans Affairs:	/ 5 7	1		458	
Departmental Administration	457	1	-		
District Services – Administration	560	109	-	669 113	
Veterans' Bureau	113	-	-		
Welfare Services	706	-	-	706	
Pensions	327	-	-	327	
Treatment Services	8,141	1,840	-	9,981	
Soldier Settlement and Veterans' Land Act	643	-	-	643	
Totals	10,947	1,950	-	12,897	
					14
GRAND TOTALS(5)	165,251	21,866	3,397	190,514	12,368

(5) Excludes the following persons:

Governor General and Lieutenant-governors .... 11

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### TABLE 9. Departmental Branches, Services and Corporations - Administrative Classification

Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Agriculture:					
Administration	183,024	194	-	183,218	
Research	1,235,337	217,253	-	1,452,590	
Production and Marketing	794,350	2,100	_	796,450	3,81
Health of Animals	650,014	17,230	_	667,244	86
	371,643	11,200		371,643	25,16
Board of Grain Commissioners	571,045			312,043	
Land Rehabilitation, Irrigation and Water Storage	343,455	45,881		389,336	21,10
Projects	545,455	45,001			
Totals	3,577,823	282,658	-	3,860,481	50,94
17 1. 2- 1 No. 1					
Atomic Energy - Atomic Energy Control Board	9,195	_	-	9,195	
AURIC Ellergy - Aware Energy Contor Dould					
Auditor General's Office	96,234	-	-	96,234	
Board of Broadcast Governors	21,706	-		21,706	
board of bloadcast dovenuors					
Chief Electoral Officer, Office of the	6,862	-	-	6,862	
Citizenship and Immigration:				71 700	-
Departmental Administration	71,410	299	-	71,709	22
Citizenship	73,395	-	-	73,395	
Immigration	631,003	5,221	-	636,224	3,27
Indian Affairs	950,454	3,210	1,751	955,415	30,60
Totals	1,726,262	8,730	1,751	1,736,743	34,10
Civil Service Commission	363,336	-	-	363,336	1,82
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
Defence Production:			1.1		
Departmental Administration	816,230	-	-	816,230	9,73
Directorate of Printing	136,982	-		136,982	86
Emergency Measures Organization	77,257	4,887	-	82,144	
THOREOF MORE THE TRANSFERRE					
Totals	1,030,469	4,887	-	1,035,356	10,60
External Affairs:				2/2 020	
Departmental Administration	367,932	-	-	367,932	
Representation Abroad(1)	510,349	-	-	510,349	21,19
External Aid Office	44,547	-	-	44,547	
International Joint Commission	7,814	-	-	7,814	
	930,642			930,642	21,1

(1) Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a member of the International Commissions for Supervision and Control in Indo-China".

### TABLE 9. Departmental Branches, Services and Corporations - Administrative Classification - Continued

Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Finance:		1	1		
Administration	185,607	-		185,607	806
Comptroller of the Treasury	1,501,925	-	-	1,501,925	22,627
Tariff Board	19,196	-	-	19,196	-
Royal Canadian Mint	114,949	-	-	114,949	
Municipal Development and Loan Board	4,173	-	-	4,173	-
Totals	1,825,850	-	-	1,825,850	23,433
Fisheries:					
Departmental Administration	70,435	892	24,581	95,908	4,909
Fisheries Management and Development	426,593	8,810	90,890	526,293	20,682
Fisheries Research Board of Canada	259,825	-	38,031	297,856	-
Totals	756,853	9,702	153,502	920,057	25,591
Forestry:			1		
Departmental Administration	65,312	2,535		67,847	96
Forest Research	111,054	20,139		131,193	3,465
Forest Entomology and Pathology	234,402			234,402	1,028
Forest Products Research	76,455	4,055		80,510	
Maritime Marshland Rehabilitation Act	16,349	1,313	-	17,662	1,449
Totals	503,572	28,042	-	531,614	6,058
			1.0	4	
Governor General and Lieutenant-Governors: Office of the Secretary to the Governor General	7,816	-		7,816	-
Office of the secretary to the dovernor denerat					
Industry	111,904	-	-	111,904	5,258
Insurance	58,122	=	-	58,122	-
Justice:				155 000	050
Legal and Other Services	155,308	-	-	155,308	250
Correctional Services	1,231,841	-	-	1,231,841	6,265
Totals	1,387,149	-	-	1,387,149	6,515
15 m					
Labour:					
General Administration	199,295	-	-	199,295	8,795
Technical and Vocational Training Assistance	19,251	-	-	19,251	-
Annuities Act	50,310	-	- 1	50,310	182
Government Employees Compensation	7,945	-	-	7,945	-
Unemployment Insurance Commission	3,383,171	1,086	-	3,384,257	347,874
Totals	3,659,972	1,086	-	3,661,058	356,851
17 9 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
Legislation:					
The Senate	49,774		-	49,774	+
House of Commons	279,259	-	-	279,259	
Library of Parliament	16,040	575	-	16,615	~
Totals	345,073	575	_	345,648	

### TABLE 9. Departmental Branches, Services and Corporations - Administrative Classification - Continued

Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
lines and Technical Surveys:					
Administration Services	108,557	936	-	109,493	
Field and Air Surveys, Mapping and Aeronautical	100,007				
	372,179	265		372,444	
Charting	205,761	200	37,028	242,789	
Marine Surveys and Research		749	57,020	· · · · ·	
Geological Research	347,635	749	-	348,384	
Mining and Metallurgical Investigations and Re- search	340,025	22,174	-	362,199	
Geographical Surveys and Research	41,818		-	41,818	
	98,380	757		99,137	
Research in Astronomy and Geophysics		952		21,012	
General	20,060	772	-		
Dominion Coal Board	8,506	-		8,506	
Totals	1,542,921	25,833(2)	37,028(2)	1,605,782	
				1.1.1.2	
ational Defence:				_	
	254,231	3,821		258,052	
Departmental Administration				511,219	
Inspection Services	497,179	14,040	000 765		506 7
Royal Canadian Navy	2,217,862	1,201,208	202,765	3,621,835	596,7
Canadian Army	3,570,250	1,316,574	-	4,886,824	542,8
Royal Canadian Air Force	2,771,263	1,382,534	-	4,153,797	419,3
Defence Research and Development	1,169,944	104,492		1,274,436	61,9
Fotals(3)	10,480,729	4,022,669	202,765	14,706,163	1,620,9
ational Film Board	368,991	-	-	368,991	27,9
				1 A 1 A	
ational Gallery of Canada	26,334	343	-	26,677	1,0
ational Health and Welfare:					
Administration	127,528	1,224		128,752	-
	261,541	12,061		273,602	8
Health Services					61,1
Medical Services	783,894	68,258		852,152 227,864	
Food and Drug Services	224,056	3,808	-		1,8
Welfare Services	242,356		-	242,356	
Totals	1,639,375	85,351		1,724,726	64,
ational Research Council, including the Medical				14-1-1-1	
Research Council	1,369,191		-	1,369,191	266,2
		N BU			
ational Revenue:					
Customs and Excise	3,181,447	3,343	-	3,184,790	
Taxation	3,022,911	-	-	3,022,911	36,2
Tax Appeal Board	8,461	-	-	8,461	

(2) Excludes earnings of field parties of Mines and Technical Surveys. During April to December 1963, Prevailing Rate employees earned \$270,721 and Ships' employees earned \$711,305.

(3) Excludes pay of numbers of the Armed Forces.

### TABLE 9. Departmental Branches, Services and Corporations - Administrative Classification - Continued

Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Northern Affairs and National Resources:				and the second second	
Administration and General	87,415	456	-	87,871	-
National Parks	307,097	297,911	-	605,008	132,951
Water Resources	110,698	-	-	110,698	1,778
Northern Administration	394,172	141,782	-	535,954	61,455
Totals	899,382	440,149	-	1,339,531	196,184
Posi Office:					
Departmental Administration	132,259	-	-	132,259	
Operations	9,292,004(4)	12,890	-	9,304,894	133,770
Transportation	32,444		-	32,444	
Financial Services	130,023	-	-	130,023	11271-
Totals	9,586,730	12,890	-	9,599,620	133,770
Privy Council:					
Prime Minister's Residence	713		-	713	
Privy Council Office (excl. Royal Commissions)	61,883		_	61,883	-
Royal Commissions	87,838	-	-	87,838	-
Totals	150,434		-	150,434	- 111
Public Archives and National Library:					
Public Archives	51,765	563	-	52,328	1,589
National Library	26,483	-	-	26,483	-
Totals	78,248	563	- S	78,811	1,589
Public Printing and Stationery	57,847	425,257	-	483,104	-
Public Works:					
General Administration	794,532	33,211	2,851	830,594	1,247
Accommodation Services	1,270,173	341,461	-	1,611,634	11,623
Harbours and Rivers Engineering Services	20,063	2,982	98,136	121,181	67,118
Roads, Bridges and Other Engineering Services	79,758	204,305	-	284,063	50,762
Testing Laboratories	48,059	5,200	-	53,259	8,373
Totals	2,212,585	587,159	100,987	2,900,731	139,123
Royal Canadian Mounted Police	3,468,710	25,978	-	3,494,688	
Secretary of State:			Contractor	(C )	
Departmental Administration	21,216	-	-	21,216	-
Companies and Corporations Branch	12,883	-	-	12,883	-
National Museum of Canada	45,818	2,328	-	48,146	461
Translation Bureau	163,608	-	-	163,608	-
Patent Division, Copyright and Industrial Design and Trade Marks Office	171,726	-		171,726	
Totals	415,251	2,328		417,579	461

(4) Excludes earnings of employees paid from Postal Revenues. During the first quarter of 1964, they received \$7,519,037.

### TABLE 9. Departmental Branches, Services and Corporations - Administrative Classification - Concluded

Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others			
	dollars							
	The second se							
Trade and Commerce:	237,287			237,287				
Departmental Administration	263,879	-		263,879				
Trade Commissioner Service	20,602			20,602	29,056			
Exhibitions Branch	44,836			44,836	27,050			
Canadian Government Travel Bureau	192,376		_	192,376				
Standards Branch		272		802,614	6,607			
Dominion Bureau of Statistics	802,342	212		41,821	0,007			
National Energy Board	41,821	-	_	41,021	-			
Totals	1,603,143	272	-	1,603,415	35,663			
Transport:								
Departmental Administration	235,380	-	-	235,380	-			
Repairs and Expenses - Official Railway Cars	1,950	- 11 I I I I I	-	1,950	-			
Marine Services:								
Marine Services Administration, including Agen-	06 610			86,640				
cies	86,640 248,561	67,510	-		22 227			
Aids to Navigation			6 067	316,071 146,876	33,227			
Canals	105,326	35,483	6,067	,	21,935			
St. Lawrence and Saguenay Rivers Ship Channels	19,023	-	<b>2</b> ,557 914,340(5)	21,580	2,283			
Canadian Coast Guard	38,540	0 220		952,880	80,703			
Marine Regulations	137,724	3,332	24,920	165,976	-			
All: Services:	1/0 01/			1/0 21/				
Air Services Administration	149,214	01/		149,214	200 10			
Construction Services Administration	265,253	814	-	266,067	21,925			
Civil Aviation	1,377,325	214,438	-	1,591,763	114,572			
Telecommunications and Electronics	1,154,103	6,002	-	1,160,105	21,498			
Meteorological	888,006	7,379	-	895,385	3,259(6			
Air Transport Board	43,651	-	-	43,651	-			
Board of Transport Commissioners for Canada	97,888	-	-	97,888	-			
Canadian Maritime Commission	13,313	-	-	13,313				
Totals	4,861,897	334,958	947,884	6,144,739	299,402			
- Contraction of the local states of the local		-						
eterans Affairs:	160 200	205		160 675				
Departmental Administration	168,380	295	-	168,675	-			
District Services - Administration	198,967	35,411	-	234,378	-			
Veterans' Bureau	52,596	-	-	52,596	1.			
Welfare Services	288,232	-	-	288,232				
Pensions	167,342	100 202	-		-			
Treatment Services	2,783,948	403,707	-	3,187,655				
Soldier Settlement and Veterans' Land Act	280,784	-	The second	280,784	-			
Totals	3,940,249	439,413	-	4,379,662	-			
GRAND TOTALS (7)	65,333,676	6,742,186	1,443,917	73,519,779	3,365,186			

(5) Includes payment for Compensatory Leave Credits accumulated during the previous fiscal year.

(6) Excludes payments of \$16,132 for part-time work as Weather Observers for the period April to June 1964.

(7) Excludes earnings for the following persons:
 Governor General and Lieutenant Governors ....
 \$19,222
 Studges .....
 Ministers of the Grown ......
 \$30,042

### January 1 to March 31, 1964

#### TABLE 10. Departmental Branches, Services and Corporations – Administrative Classification Higher and Separations of Salatied Employees

Hirings and Separations of Salaried Employ	ees
--	-----

		Males								
			Н	irings	Separations					
No.	"Department" (See Notes and Definitions)	Average Employment	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees			
						2.6				
1	Agriculture	1	33		5	36				
2	Atomic Energy Control Board		-		-	-				
3	Auditor General's Office				-	1				
4	Board of Broadcast Governors	}	-		-	-				
5	Chief Electoral Officer, Office of the			*	,	-				
6	Citizenship and Immigration		11		4	57	2			
7	Civil Service Commission	325	3		8	5	1			
	Defence Production:					-				
8	Main Department		6		7	3				
9	Emergency Measures Organization	104	1		6					
	External Affairs:(1)									
10	Main Department		3		3	4				
11	International Joint Commission	7	-		-	-				
	Finance:									
2	Main Department		3		12	2	1			
3	Comptroller of the Treasury		11		6	11				
4	Royal Canadian Mint		9		33	3	1			
15	Tariff Board			*		-				
6	Municipal Development and Loan Board	4	1	*		-				
	Fisheries:					1.0				
17	Main Department		5		5	49	5			
8	Fisheries Research Board of Canada	417	3		8	2				
19	Forestry	764	5		7	3				
20	Office of the Secretary to the Governor General	6		*		-				
21	Industry	33	14	*		1	*			
22	Insurance	56	-		-	-				
	Turking									
23	Justice: Legal and Other Services	206	3		13	2				
24	Correctional Services		34		12	17				
	Labour:						100			
25	Main Department	327	3		9	3				
26	Unemployment Insurance Commission		69		14	30				
	Legislation:									
27	The Senate		2	*		3	*			
28	House of Commons		4		10	5	1			
29	Library of Parliament	19		-	-					

(1) Excludes locally engaged staff of External Affairs averaging 594 employees for whom hiring and separation detail is not available.

6

### January 1 to March 31, 1964

### TABLE 10. Departmental Branches, Services and Corporations - Administrative Classification Hirings and Separations of Salaried Employees

		Females			Total						
1	H	irings	Sepa	tations		Hi	rings	Sep	arations	T	
Average Employment	Monthly Average	Monthly Rat per 1,000 Employees		Monthly Rate per 1,000 Employees	Average Employment	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	No	
1,347	22	16	18	13	7,907	55	7	54	7		
4	-	-	-		14	-	-	-	-		
20		*	-	-	157		2	1	4		
14	-	-	-	-	37	-	*		-		
5	-	-	-	-	18	28	6	74	17		
1,883 374	17 4	9		9 12	4,321 699	20	10	9	13		
733	8	* 11	3	* 4	1,561 151	14	9	6	4 7		
47		*	1	0	1.51	1					
611	5	8	6	10	1,622	8	5	10	6	1	
4	-	-	-	-	11		-	-	-	1	
246	1	5	2	7	463	4	9	4	9		
2,232	20	9		8	4,108	31	8	28	7		
9		*		*	290	10	33	3	11		
12	-	-	-		30		*	-	-	1	
3	1	*	-		7	2	*	-	-	1	
197	6	32	4	22	1,165	11	9	53	46	1	
107	1	12	1	12	524	5	9	3	6	1	
172	2	12	5	29	936	7	7	8	9	1	
10		*	-	-	16	1	*	-	-		
27	9	*	1	*	60	23	*	2	*	1	
45	-	11 -	1	*	101	-	-	1	7	1	
		1.4					1.5				
192	3	17	4 3	19	399	6 3 <b>7</b>	15	5 20	13 7		
128	3	21		23	2,948	37	12	20			
305	4	13	3	9	632	7	11	5	8		
4,066	56	14	38	9	8,925	124	14	68	8		
58	2	*	2	*	143	4	28	5	35		
449	2 7	16	2 6	14	826 34	11	13	11	13		
15		-		*	34	-	-		70		

Notes and Definitions:

Department - For purposes of this table only, the term "department" is broadened to include departmental branches or services having

Department - For purposes of this table only, the term "department" is broadened to include departmental blanches of services having a separately administered personnel office. Hiring - The initial appointment of an individual to the reporting department. Separation - Termination of service of an individual in the reporting department. \* Rates are omitted for departments with less than 100 employees as small changes in the number hired or separated result in abnormal changes in rates. Aggregates for these departments are given in "Total - Departments with less than 100 employees", as well as in "Total - All Departments". -- Less than one. Note: Figures may not add due to rounding.

### January 1 to March 31, 1964

		Males							
			Н	irings		Separations			
No.	(See Notes and Definitions)	Average Employment	Monthly Average	Monthly per 1, Emplo	000	Monthly Average	Monthly Rate per 1,000		
110.	(See Notes and Definitions)			Empro,	yees		Employees		
	Mines and Technical Surveys:								
1	Main Department.	2,645	8		3	8	3		
2	Dominion Coal Board	8	-		-	-	-		
	National Defence:								
3	Main Department	18,410	39		2	119	6		
4	Defence Research and Development	1,835	14		7	8	5		
5	Notional Dilm Deard	492	1		3	4	8		
5	National Film Board National Gallery of Canada	31		*	2	4	0		
0		1,902	10		5	14	7		
8	National Health and Welfare National Research Council, including the Medical Research Council	2,131	10		5	8			
0	National Research Council, including the medical Research Council	2,1-1	10		-	U	-		
	National Revenue:	6 1.00	60		10	0.5	,		
9	Customs and Excise	6,482 3,472	63 44		10	25	4		
10	Taxation (including Tax Appeal Board)	3,472	44		12	20	/		
11	Northern Affairs and National Resources	1,431	7		5	29	20		
12	Fost Office(2)	23,256	128		6	99	4		
							-		
	Privy Council:	67	4	*		1	-		
13	Privy Council (including Prime Minister's Residence)	73	4	*		1	4		
14	Royal Commissions	13	4			1			
15	Fublic Archives and National Library	93	1	*		2	*		
16	Public Printing and Stationery	384	2	-	5	1	3		
17	Public Works	5,412	31		6	40	7		
	Royal Canadian Mounted Police:								
18	Main Department	299	3		9	2	6		
19	Force	7,169	46		6	25	3		
		1.00	6		10	2			
20	Secretary of State	426	6		13	3	7		
	Trade and Commerce:								
21	Main Department.	1,031	11		11	9	8		
22	Dominion Bureau of Statistics	990	7	L.	7	6	6		
23	National Energy Board	40		×		-	-		
	Transport:								
24	Main Department.	9,411	43		5	59	6		
25	Air Transport Board	47	1	*			*		
26	Board of Transport Commissioners for Canada	114	1						
27	Canadian Maritime Commission	15	1	*		-	-		
28	Veterans Affairs	6,874	47		7	58	8		
29	Totals - All Departments (3)	119,331	755		6	782	7		
30	Totals — Departments with less than 100 employees	647	30		46	7	11		

### TABLE 10. Departmental Branches, Services and Corporations – Administrative Classification – Concluded Hirings and Separations of Salaried Employees

(2) Excludes part-time staff of Post Office averaging 2,600 employees for whom hiring and separation detail is not available.

### January 1 to March 31, 1964

# **FABLE 10. Departmental Branches, Services and Corporations - Administrative Classification** - Concluded Hirings and Separations of Salaried Employees

		Females					Total			
	H	irings	Sep	arations		Hi	rings	Sep	arations	
Average Employment	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	Average Employment	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	No
22										
416 6	4	* 10	4 	*	3,061 14	12	*	11	*	12
8,853 494	43 8	5 17	104 7	12 14	27,263 2,328	83 22	3	222 15	8 7	3
224	4	19	4	18	716	6	*	8	11	5
2,139 396	41 11	19 27	33 9	15 22	4,040 2,527	50 20	12 8	47 17	12 7	78
876 4,073	9 170	10 42	9 74	11 18	7,358 7,545	71 214	10 28	35 99	5	9 10
565 1,130	10 12	18 10	14 10	25 9	1,996 24,386	17 140	9	43 109	21 4	11 12
66 75	2	*	 3	*	133 148	5 11	40 72	1	10 29	13 14
100 184 <b>459</b>	5 1 8	46 7 17	2 2 4	20 11 9	194 567 5,871	6 3 39	31 6 7	4 3 44	19 6 7	15 16 17
900 84	20 1	22 *	13	14	1,198 7,253	<mark>22</mark> 47	19 6	14 25	12 3	18 19
315	8	25	5	16	741	14	18	8	11	20
596 1,156 <b>22</b>	12 6 	20 5 *	9 11 1	15 10 *	1,628 2,146 61	23 13 1	14 6 *	18 17 1	11 8 *	21 22 23
1,269 34 48 10	13	10 *	13	10 * *	10,680 81 163 25	56 1 2 1	5 * 12 *	72 1 2	7 * 10	24 25 26 27
4,144	69	17	53	13	11,018	115	10	111	10	28
41,972	638	15	522	12	161,303	1,392	9	1,304	8	29
639	24	38	12	19	460	30	66	4	9	30

(3) See footnotes 1 and 2.

### April 1964

### TABLE 11. Departmental Branches, Services and Corporations - Administrative Classification

Overtime Payments Reported

Department	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	
			dollars			
Agriculture	196,686	9,556	-	206,242	2,929	
Citizenship and Immigration	17,091	493	-	17,584	-	
Civil Service Commission	20,155	-	-	20,155		
Defence Production	683	17,806	-	18,489	-	
External Affairs	85,275	-		85,275	-	
Finance	19,164	-	-	19,164	24	
Fisheries	19,676	-	8,953	28,629	-	
Forestry	14,367	73 <b>2</b>		15,099	106	
Justice	2,671			2,671	spen	
Legislation	627	-	-	627	-00	
Labour	317	26	-	343	-	
Mines and Technical Surveys	5,834	810	1,624(1)	8,268	-	
National Film Board	2,852	-	-	2,852		
National Defence	164,828	188,025(2)	11,935	364,788	(3)	
National Gallery	1,097	2	-	1,099	- 11	
National Health and Welfare	47,733	5,192		52,925	263	
National Revenue	63,322	254	-	63,576	-	
Northern Affairs and National Resources	44,964	5,361	-	50,325	1,273	
Post Office	520,731	-	-	520,731	-	
Public Printing and Stationery	841	_	-	841		
Privy Council	1,371	-	-	1,371	-	
Public Works	33,970	1,234	9,417	44,621	2,831	
Royal Canadian Mounted Police	20	-		20		
Trade and Commerce	44,712	117	-	44,829		
Transport	282,723	24,292	207,343	514,358	12,298	
Veterans Affairs	70,910	4,984	-	75,894	-	
Total	1,662,620	258,884	239,272	2,160,776	19,724	

 Excludes overtime payments to field parties. Payments during April to December 1963 amounted to \$147,648.

(2) Includes overtime payments to casual employees for entire department, plus overtime payments to salaried employees of Defence Research Board.

(3) Included with overtime payments to prevailing rate employees.

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#### PART C - EXPLANATORY NOTES

#### SECTION 1 - INTRODUCTION

#### History

These statistics are derived through a monthly survey of Government of Canada employment and have been published since April 1952. The monthly report has had three different titles. From April 1952 to August 1953 it was known as "Government of Canada Employment and Payrolls". In the period September 1953 to March 1954 the title was "Federal Government Employment and Payrolls" and since April 1954 the name has been "Federal Government Employment". The monthly series replaces one formerly issued annually under several different titles, the first of which was "Statistics of the Civil Service of Canada". This report was issued annually for the fiscal years ended March 31, 1925 to 1931. Combined reports with the above title were issued for the fiscal years ended 1932 to 1934; 1935 and 1936; and 1937 to 1939. The title was changed to "Summary Statistics of the Civil Service of Canada" and such reports were issued in a combined form for the fiscal years ended 1940 to 1942 and for each of the fiscal years ended 1943 to 1948. The title became "Summary Statistics , Federal Civil Service Employment and Payrolls" for the year ended March 31, 1949. For the years ended March 31, 1950, 1951 and 1952 three reports were issued entitled "Federal Civil Service Employment and Payrolls".

### Method of Presenting the Statistics

This monthly report is composed of three parts. <u>INTRODUCTION</u> summarizes (in Table 1) data on all persons employed by the Federal Government and its agencies. <u>PART A</u> presents (in Table 2) employment data of agency and proprietary corporations and other agencies by province. A list of these appears on page 35. <u>PART B</u> consists of Tables 3 to 11 which present statistics relating to the departmental branches, services and corporations listed in the Financial Administration Act plus a few which are not listed therein. Data on these are detailed in the table of contents on page 3. A table on numbers and rates of hirings and separations for salaried employees is included quarterly.

### Comparability with Former Survey

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the earnings of certain classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a distinct variation in the interpretation by departments of what constituted these groups, there were substantial differences between departments in the types of employees and earnings included in the annual series.

The present series which commenced in April 1952 includes employees not formerly counted in the publications as well as a number of government services not previously included, and consequently the statistics should not be compared with the former annual series.

#### Extent of Coverage

Includes:	Departments (including deputy ministers) and departmental crown corporations
	Proprietary and Agency Crown Corporations and other agencies
	Members of Boards, Commissions and other government organizations, who serve on a full time
	basis with salaries fixed accordingly.
	Royal Canadian Mounted Police

Excludes: Governor General and Lieutenant-Governors Members of Parliament and Senators Ministers of the Crown Mines and Technical Surveys: field parties Post Office: employees paid from Postal Revenues Justice: Solicitor General and judges Witional Defence: members of the Armed Forces

### Extent of Coverage - Concluded

Excludes: Canada Council National Productivity Council International organizations, the expenses of which are shared by Canada Employees of firms under contract to the Government of Canada Officers of Boards, Commissions and other government organizations who are paid on a per diem basis or receive a nominal honorarium for their services.

#### Comparability between Numbers and Earnings

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the earnings reported, the reason for this being that numbers relate to the last day of the month wherever possible and otherwise to the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations in numbers employed frequently occur during a month, it will be seen that a comparison between the earnings of all persons employed during the month and the number on strength at the end of the month would, in many cases, not be valid.

#### Uses of these Statistics

Users of the statistics fall into four main categories. These are:

- 1. Those who wish to use summary data and identify government as an employer. In this category are included those persons who wish to relate the significance of government as an employer to business in general.
- 2. Persons interested in an analysis of the administrative structure of the Federal Government. These, in the main, include government departments themselves. The administrative analyses of data as presented in tables 8 and 9 of the publication permit a comparison between the number of staff employed as reported in the publication and the number of positions established for each administrative branch of the government as published in the annual Estimates of Canada. This is, of course, mainly an administrative use which is of value to the Treasury Board and to the Civil Service Commission as well as the various government departments. A further administrative use of the data is to determine the significance of the labour input factor through an analysis of wage costs as a proportion of total expenditures by vote or other administrative unit.
- 3. Persons wishing to make a comparison between the Federal Government and other levels of government or between the Federal Government now and in past years do so through the use of the function analysis which is described further commencing on page 37.
- 4. The final group of users are those who are interested in government as an employer in each of the principal industries. For this purpose the data must be analysed on a Standard Industrial Classification basis. This analysis, to date, has not been undertaken but it is intended that it should be in the near future. The application of this analysis to the Federal Government and following afterwards to the provincial and municipal governments will permit the assessment of the degree to which governments and their corporations have become significant employers in each industry.

The users besides government themselves include persons and firms undertaking labour research on behalf of industry, provincial and municipal governments, university research officers, business firms and private citizens. In addition, a substantial number of enquiries originate in the House of Commons and the press.

A description of the sources of data and the means by which the information is submitted and prepared for use is contained in the following outline.

#### SECTION 2 - DESCRIPTION OF THE TABLES

### INTRODUCTION - TOTAL FEDERAL GOVERNMENT EMPLOYMENT AND PAYROLLS (TABLE 1)

Table 1 assembles employees belonging within the following categories:

(A) Agency and proprietary corporations and other agencies:

- (1) agency corporations
- (2) proprietary corporations
- (3) other agencies

Table 1 assembles employees belonging within the following categories - Concluded

- (B) Departmental branches, services and corporations:
  - (1) departmental branches and services
  - (2) departmental corporations

The first three record as gross earnings all monies earned by the employees covered while the later two combine overtime earnings and retroactive payments reported with regular earnings to obtain gross earnings.

#### PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES (TABLE 2)

Statistics for these organizations are collected in two ways: (1) directly from the corporation or agency; (2) through the Employment Section of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by class, i.e. salaried, casuals and others, etc., hence composite figures are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross earnings are reported and they accordingly include overtime and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

Agency Corporations

Atlantic Development Board Atomic Energy of Canada Ltd. Canadian Arsenals Ltd. Canadian Commercial Corp. Canadian Patents and Development Ltd.(1) Crown Assets Disposal Corp. Defence Construction (1951) Ltd. National Battlefields Commission National Capital Commission Centennial Commission(2) National Harbours Board Northern Canada Power Commission

#### Proprietary Corporations

Canadian Broadcasting Corporation Canadian National Railways Canadian Overseas Telecommunication Corp. Central Mortgage and Housing Corp. Eldorado Aviation Ltd. Eldorado Mining and Refining Ltd. Export Credits Insurance Corp. Farm Credit Corporation Northern Transportation Company Ltd. Polymer Corporation Ltd. St. Lawrence Seaway Authority The Seaway International Bridge Corp. Ltd. Trans-Canada Air Lines (officially "Air Canada", effective January 1, 1965).

### Other Agencies

Bank of Canada Canadian Wheat Board Economic Council of Canada Industrial Development Bank Canadian Corporation for the 1967 World Exhibition Northern Ontario Pipe Line Crown Corp.(3) Office of the Custodian

(1) This body is staffed by employees of the National Research Council.

(2) Excludes the National Conference on Canada's Centennial, which is not an agent of Her Majesty nor part of the Public Service, but draws on the staff of the National Centennial Administration.
(3) This body is staffed by employees of Defence Research Board and Defence Construction (1951) Ltd.

The agency and proprietary corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 44 of this report contains definitions of these two types of corporations. The "Other Agencies" though not listed or defined in the Financial Administration Act are nevertheless organizations of the Crown.

#### PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS (TABLES 3 TO 11)

### Salaried Employees

Salaried employees used in this report mean all persons paid on the basis of a stated annual salary rate, with the exception of the group known as "ships' officers". The latter group are excluded because of their special treatment under the Financial Administration Act. For a more complete definition of "salaried employees" see the Glossary.

The basic data is recorded in two ways:

#### (1) By employee:

Individual position records are maintained for the majority of salaried positions in the departmental branches, services and corporations of the Government of Canada (the remainder will be treated in the next paragraph). The position record cards contain data on the occupants of these positions. The records are amended monthly on the basis of documents received authorizing changes concerning positions and/or their occupants - thus affording a count of persons employed on the last day of the month. Because of an unavoidable time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The count of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular earnings, being based on the annual salary rates of employees on strength at the month's end, will not necessarily equal the actual amounts paid in salaries during the month. These factors are not, however, sufficiently significant to seriously affect the validity of the statistics.

### (2) By group of employees:

No individual position records are maintained for the remainder of salaried employees in departmental branches, services and corporations. Statistics on these employees are collected by means of forms or statements giving: the staff strength at the end of the month, regular earnings earned during the month, including earnings of those off-strength at the end of the month, retroactive payments and overtime payments. The following report in this manner:

> Atomic Energy Control Board Defence Research and Development Fisheries Research Board of Canada Legislation: The Senate (Sessional employees) House of Commons (Sessional employees) Municipal Development and Loan Board National Film Board National Research Council including the Medical Research Council Office of the Representation Commissioner Post Office (part-time employees; employees paid from Postal Revenues) Royal Canadian Mounted Police (Force) Royal Commissions

All salaried "locally-engaged" employees in foreign countries are also reported on forms. See the Glossary for definition.

### Non-salaried Employees

Statistics on non-salaried employees (prevailing rate, casuals and others) including ships' officers and crews in departmental branches, services and corporations are collected, in all cases, by means of forms or statements. These summary reports based on payroll and other records indicate the staff strength, regular earnings, retroactive payments and overtime payments. Casual "locally-engaged" employees are also reported by this means. The ships' officers, which are in fact salaried employees, are included in the non-salaried group owing to their special treatment under the Financial Administration Act.

## Departmental Corporations

The Departmental Crown Corporations fall under Schedule B of the Financial Administration Act, see the Glossary for definitions. The following lists the Departmental Corporations included in the tables on Departmental Branches, Services and Corporations:

> Agricultural Stabilization Board Atomic Energy Control Board Canadian Maritime Commission Director of Soldier Settlement The Director, The Veterans' Land Act Dominion Coal Board Fisheries Prices Support Board Municipal Development and Loan Board National Gallery of Canada National Research Council Unemployment Insurance Commission

### Hirings and Separations of Salaried Employees

Data on hirings and separations of salaried employees was first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table, included in the monthly report once each quarter, records hiring and separation averages and rates by department. "Department", as defined for use in hiring and separation statistics only, means a department, a departmental branch or departmental service which has a separately administered personnel office. For this reason, organizations such as the Dominion Bureau of Statistics which are included under a departmental heading (Trade and Commerce) in the main tables are accorded separate departmental status in the table on staff turnover.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as novements into and out of the government service. The aggregate hirings and separations are summed up in "Total - all Departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table. The difference between this and the "Total - all Departments" would equal the number of inter-departmental movements which are, in fact, relatively few.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Civil Service Commission of Canada. The latter organization treats all staff employed under the authority of the Civil Service Act as a complete unit and consequently is concerned only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees but on the other hand is concerned with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms on page 45 should be referred to for definitions of certain terms used in the table on hirings and separations. These terms are:

- 1. Average employment
- 2. Monthly average (as pertains to hirings and separations)
- 3. Monthly rate per 1,000 employees (as pertains to hirings and separations).

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees. The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates.

#### CLASSIFICATION BY FUNCTION

The statistics of departmental branches, services and corporations are classified in tables 6 and 7 by function. The purpose of providing a classification by function is to supply a means of cudying the operations of governments without the complications resulting from differences in administrative establishments which occur from time to time in each government and between governments. This analysis is useful in three ways. First it permits a detailed study of employment by the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated, it is possible to make meaningful comparisons between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. The use of percentages will facilitate comparisons especially between levels of governments.

The classification by function reflects the purpose served by the expenditure, and employment statistics presented on this basis have been classified in accordance with concepts evolved by the Government Finance Section of the Dominon Bureau of Statistics for the presentation of financial statistics. The following listing shows how the administrative detail has been applied to the various functions and will serve to indicate clearly the meaning of each function.

Function	Departmental Branches, Services and Corporations
Defence Services	Defence Production Department: Departmental Administration (except Purchasing, Stationery and Stores) National Defence Department
Veterans' Pensions and other	
Benefits	Veterans Affairs Department
General Government:	
	Civil Service Commission Defence Production: Departmental Administration: Purchasing, Stationery and Stores Directorate of Printing Finance Department: Administration: Departmental Administration Telephone Service at Ottawa Comptroller of the Treasury Labour Department: Government Employees Compensation National Revenue Department: Customs and Excise Taxation Privy Council: Maintenance of the Prime Minister's Residence Privy Council Office - General Administration (excluding Royal Commissions) Expenses of the Preparatory Committee on Collective Bargaining in the Public Service
	Public Printing and Stationery Department.
	Public Works Department: General Administration: Administration Branch Property and Building Management Branch Building Construction Branch Accommodation Services Testing Laboratories Secretary of State Department:
	Departmental Administration Translation Bureau

Function - Continued	Departmental Branches, Services and Corporations - Continued
General Government:	
Executive and Administrative	Transport Department:
	Departmental Administration:
	Repairs, Operation and Expenses of Official Railway Cars
Legislative	Office of the Chief Electoral Officer
	Governor General and Lieutenant-Governors
•	Legislation:
	The Senate The House of Commons
	Parliamentary Library
	Office of the Representation Commissioner
Research, Planning and	
Statistics	Privy Council:
	Expenses of the Royal Commission on Taxation
•	Trade and Commerce Department:
	Dominion Bureau of Statistics
Protection of Persons and	
Property:	
Law Enforcement	Justice Department:
	Legal and Other Services - Administration:
	Departmental Administration
	Supreme Court of Canada
	Exchequer Court of Canada
Comment of the local states of the local state	
Corrections	Correctional Services:
	Administration of the Canadian Penitentiary Service
	Operation and Maintenance of Penitentiaries
Police Protection	Royal Canadian Mounted Police
Other	D
	Production and Marketing Branch: Livestock Division - Supervision of Race Track Betting
	Finance Department:
	Administration:
	The Bank Act - Administration
	Tariff Board
•	Insurance Department.
•	Justice Department:
	Legal and Other Services:
	Administration - Bankruptcy Act Administration
	Combines Investigation Act Administration Mines and Technical Surveys Department:
•	Administration Services:
	Explosives Act Administration
	National Revenue Department:
	Tax Appeal Board
•	Secretary of State Department:
	Companies and Corporations Branch
	Patent Division, Copyright and Industrial Design Division and
	Trade Marks Office
•	Trade and Commerce Department:
	Standards Branch National Energy Board
	National Energy Board Public Works Department:
	General Administration:
	Work in Interest of Fire Prevention

# FEDERAL GOVERNMENT EMPLOYMENT

Function - Continued	Departmental Branches, Services and Corporations - Continued
Transportation and Communi- cations:	
Airways	Transport Department: Air Services: General Administration Civil Aviation Air Transport Board
Highways, Roads and Bridges •	Public Works Department: General Administration: Development and Engineering Branch Roads, Bridges and Other Engineering Services
Railways	Transport Department: Board of Transport Commissioners
Telephone, Telegraph and Wireless	Transport Department: Air Services: Telecommunications and Electronics
•	Mines and Technical Surveys Department: Marine Surveys and Research Public Works Department: General Administration: Harbours and Rivers Engineering Branch Harbours and Rivers Engineering Service Transport Department: Marine Services Canadian Maritime Commission
Other	Transport Department: Departmental Administration (Except Operation of Official Rail- way Cars)
11 3.1	
	National Health and Welfare Department: Administration Health Services: Administration
•	Privy Council: Expenses of the Royal Commission on Health Services
Public Health	National Health and Welfare Department: Health Services: Consultive and Advisory Services Laboratory and Advisory Services Food and Drug Services
Hospital Care	National Health and Welfare Department: Medical Services
Social Welfare:	
	National Health and Welfare Department: Welfare Services: Old Age and Unemployment Assistance, Blind Persons and Dis- abled
Family Allowances	National Health and Welfare Department: Welfare Services: Family Allowances and Old Age Security - Administration

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Function - Continued	Departmental Branches, Services and Corporations - Continue
Labour	• Labour Department:
	General Administration:
	Departmental Administration
	Economics and Research Branch
	Industrial Relations Activities
	Special Services Branch
	Manpower Consultive Service - Administration
	• Privy Council:
	Expenses of the Royal Commission on Pilotage
National Employment and	
Unemployment	
	T - hour Dopostment
Insurance Service	
	Unemployment Insurance Commission
Other Social Welfare	• Citizenship and Immigration Department:
	Indian Affairs Branch
	Administration
	Indian Agencies
	Welfare
	Economic Development
	• Justice Department:
	Correctional Services:
	Parole Act Administration
	Labour Department:
	General Administration:
	Civilian Rehabilitation Branch
	National Health and Welfare Department:
	Welfare Services:
	National Welfare Grants - Administration
	<ul> <li>Northern Affairs and National Resources Department:</li> </ul>
	Northern Administration:
	Welfare and Industrial Division
Recreational and Cultural	
Services:	
Archives, Art Galleries,	
Museums and Libraries	<ul> <li>National Gallery of Canada</li> </ul>
	<ul> <li>Secretary of State Department:</li> </ul>
	National Museum of Canada
	<ul> <li>Public Archives and National Library</li> </ul>
	· I ODIIC MICHING ING OULIGHT CICCUP
Parks Reaches and Other	
Parks, Beaches and Other	· Northern Affairs and National Recourses:
Parks, Beaches and Other Recreational Areas	Northern Affairs and National Resources:
Parks, Beaches and Other Recreational Areas	<ul> <li>Northern Affairs and National Resources: National Parks Branch (Except Canadian Wildlife Service)</li> </ul>
Recreational Areas	National Parks Branch (Except Canadian Wildlife Service)
Recreational Areas	
Recreational Areas	National Parks Branch (Except Canadian Wildlife Service)
Recreational Areas	National Parks Branch (Except Canadian Wildlife Service) <ul> <li>National Health and Welfare Department:</li> </ul>
Recreational Areas	National Parks Branch (Except Canadian Wildlife Service) National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration
Recreational Areas	National Parks Branch (Except Canadian Wildlife Service) National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration
Recreational Areas	National Parks Branch (Except Canadian Wildlife Service) National Health and Welfare Department: Welfare Services:
Recreational Areas	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> </ul>
Recreational Areas	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> </ul>
Recreational Areas Physical Culture Other Education:	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> </ul>
Recreational Areas Physical Culture Other Education: Indian and Eskimo Schools and	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> </ul>
Recreational Areas Physical Culture Other Education: Indian and Eskimo Schools and Schools in the Northwest	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> <li>National Film Board</li> </ul>
Recreational Areas Physical Culture Other Education: Indian and Eskimo Schools and Schools in the Northwest	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> <li>National Film Board</li> <li>Citizenship and Immigration Department:</li> </ul>
Recreational Areas Physical Culture Other Education: Indian and Eskimo Schools and Schools in the Northwest	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> <li>National Film Board</li> <li>Citizenship and Immigration Department: Indian Affairs Branch:</li> </ul>
Recreational Areas Physical Culture Other Education: Indian and Eskimo Schools and Schools in the Northwest	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> <li>National Film Board</li> <li>Citizenship and Immigration Department:</li> </ul>
Recreational Areas Physical Culture Other Education: Indian and Eskimo Schools and Schools in the Northwest	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> <li>National Film Board</li> <li>Citizenship and Immigration Department: Indian Affairs Branch: Education</li> </ul>
Recreational Areas Physical Culture Other Education: Indian and Eskimo Schools and Schools in the Northwest	<ul> <li>National Parks Branch (Except Canadian Wildlife Service)</li> <li>National Health and Welfare Department: Welfare Services: Fitness and Amateur Sport - Administration</li> <li>Board of Broadcast Governors</li> <li>National Film Board</li> <li>Citizenship and Immigration Department: Indian Affairs Branch:</li> </ul>

# FEDERAL GOVERNMENT EMPLOYMENT

Function - Continued	Departmental Branches, Services and Corporations - Continued
Universities, Colleges and	
Other Schools	Labour Department:
	Technical and Vocational Training Assistance
Natural Resources and Primary	
Industries;	
Fish and Game	
	Departmental Administration
	Fisheries Management and Development
	Fisheries Research Board of Canada Northern Affairs and National Resources Department:
	National Parks Branch:
	Canadian Wildlife Service
Forestry	Forestry Department:
	Departmental Administration
	Forest Research
	Forest Entomology and Pathology
	Forest Products Research
Lands: Settlement and	
Agriculture	Agriculture Department:
	Departmental Administration
	Research
	Production and Marketing (Except Supervision of Race Track
	Betting)
	Health of Animals
	Board of Grain Commissioners (Except Canadian Government Elevators)
	Land Rehabilitation, Irrigation and Water Storage Projects
	Finance Department:
	Administration:
	Farm Improvement Loans Act - Administration
	Forestry Department:
	Maritime Marshland Rehabilitation Act - Administration
Minerals and Mines	Mines and Technical Surveys Department:
	Administration Services:
	Departmental Administration
	Mineral Resources Division
	Geological Research Mining and Metallurgical Investigation and Research
	Dominion Coal Board
Water Resources	Northern Affairs and National Resources Department:
	Water Resources Branch
Other	Minor and Technical Currence Departments
Ochel	Mines and Technical Surveys Department: Field and Air Surveys, Mapping and Aeronautical Charting Branch:
	Branch Administration
	Geodetic Survey of Canada
	Topographical Surveys
	Legal Surveys and Aeronautical Charts
	Map Compilation and Reproduction
	Geographical Surveys and Research Polar Continental Shelf Project
	Northern Affairs and National Resources Department:
	Administration and General
	Northern Administration Branch:
	Administration
	Yukon Territory - Operations and Maintenance
	Northwest Territories and Other Field Services

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Function - Continued	Departmental Branches, Services and Corporations - Continued
Trade and Industrial Development	• Trade and Commerce Department:
	General Administration:
	Departmental Administration
	Trade Commissioner Service
	Exhibitions Branch
	Canadian Government Travel Bureau
	Participation in the Canadian Universal and International H
	hibition, Montreal 1967
	• Industry Department
	• Industry Department
ublic Service and Trading	
Enterprises	• Agriculture Department:
Meerbrroop	Board of Grain Commissioners:
	Canadian Government Elevators
	Sanadian Sovernment Micrators
other:	
Civil Defence	• Defence Production Department:
	Emergency Measures Organization
	• National Health and Welfare Department:
	Health Services:
	Emergency Health Services
	Welfare Services:
	Emergency Welfare Services
International Co-operation and	
Assistance	
	Canada's Civilian Participation as a Member of International
	Commissions
	External Aid Office
	International Joint Commission
	<ul> <li>Mines and Technical Surveys Department:</li> </ul>
	Field and Air Surveys and Aeronautical Charting Branch:
	International Boundary Commission
Immigration and Citizenship	• Citizenship and Immigration Department:
	Departmental Administration
	Citizenship Branch
	Immigration Branch
	THUILFIGUION DIGNON
	Thursdarton branch
External Affairs	• External Affairs Department:
External Affairs	a person of the second s
External Affairs	• External Affairs Department:
	<ul> <li>External Affairs Department: Departmental Administration</li> </ul>
Other:	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> </ul>
	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department:</li> </ul>
Other:	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> </ul>
Dther:	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department:</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> </ul>
Other: Bullion and Coinage	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department:</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department:</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department: Annuities Act - Administration</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department: Annuities Act - Administration</li> <li>Mines and Technical Surveys Department:</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department: Annuities Act - Administration</li> <li>Mines and Technical Surveys Department: Research in Astronomy and Geophysics</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department: Annuities Act - Administration</li> <li>Mines and Technical Surveys Department: Research in Astronomy and Geophysics</li> <li>National Research Council (Including Medical Research Council)</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department: Annuities Act - Administration</li> <li>Mines and Technical Surveys Department: Research in Astronomy and Geophysics</li> <li>National Research Council (Including Medical Research Council)</li> <li>Privy Council:</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department: Annuities Act - Administration</li> <li>Mines and Technical Surveys Department: Research in Astronomy and Geophysics</li> <li>National Research Council (Including Medical Research Council)</li> <li>Privy Council: Royal Commission on Banking and Finance</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department: Annuities Act - Administration</li> <li>Mines and Technical Surveys Department: Research in Astronomy and Geophysics</li> <li>National Research Council (Including Medical Research Council)</li> <li>Privy Council: Royal Commission on Banking and Finance Royal Commission on Bilingualism and Biculturalism</li> </ul>
Other: Bullion and Coinage Post Office	<ul> <li>External Affairs Department: Departmental Administration Representation Abroad</li> <li>Finance Department: Royal Canadian Mint</li> <li>Post Office Department - Postal Services Operations</li> <li>Atomic Energy Control Board</li> <li>Finance Department: Municipal Development and Loan Board</li> <li>Labour Department: Annuities Act - Administration</li> <li>Mines and Technical Surveys Department: Research in Astronomy and Geophysics</li> <li>National Research Council (Including Medical Research Council)</li> <li>Privy Council: Royal Commission on Banking and Finance</li> </ul>

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### GLOSSARY OF PRINCIPAL TERMS USED

- 1. Department: Also known as departmental services, departments are the named divisions of the Government of Canada as defined in the Financial Administration Act.
- 2. "Department": As used in the quarterly table on hirings and separations, the usual term department is broadened to include departmental branches or services having a separately administered personnel office. The reason for this is because movements to and from these "departments" constitute hirings and separations.
- 3. Crown corporation: A corporation which is ultimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
- 4. Departmental corporation: A crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature.
- 5. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management of procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
- 6. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of, or dealing in, goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.
- 7. Other agencies: These are organizations which are not listed in the Financial Administration Act as departments or departmental agency or proprietary Crown corporations but are, neverthless, organizations of the Federal Government. Because of the nature of these agencies, they have been classed with agency and proprietary Crown corporations.
- 8. Salaried employee: An employee who is paid on the basis of an annual salary rate and occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departmental branches, services and corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salaried owing to their special treatment under the Financial Administration Act.
- 9. Prevailing rate employee: A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, daily, weekly or monthly. These employees are governed by the Financial Administration Act Prevailing Rate Employees General Regulations. They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
- 10. Ships' officer: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as a master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are governed by the Financial Administration Act - Ships' Officer's Regulations. They are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
- 11. Ships' crew employee: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate determined by the Treasury Board after consultation with the Department of Labour. They are governed by the Financial Administration Act - Ships' Crews Regulations. These employees are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.

- 12. Casual and other employees: All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevailing Rate, Ships' Officer or Ships' Orew employees.
- 13. Locally-Engaged employees: These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Steno-grapher 1(UK), etc. While most are salaried, some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
- 14. Regular earnings: The basic pay of employees before deductions but excluding any special payments such as overtime, living allowances, etc. All regular earnings for the month, including those of persons off-strength at the end of the month are included in the tables where the title is used.
- 15. Earnings: For agency and proprietary corporations and other agencies this term means gross earnings before deductions, including overtime, retroactive pay and other special payments in addition to regular earnings. For departmental branches, services and corporations, earnings are limited to regular earnings plus overtime and retroactive pay.
- 16. Retroactive payments: Payments covering salary adjustments in regular earnings applicable to prior months resulting from salary increases. Data are included in the month during which the payments are made even though the adjustments may cover several months.
- 17. Overtime payments: Payments for work done beyond the normal working hours. Data are included in the month during which the payments are made even though the payments may cover overtime worked during previous months.
- 18. Administrative classification: This is an analysis of the departments and departmental corporations to provide statistical detail on their principal units i.e. branches, boards, commissions, etc. These principal units cover most of those identified in the annual Estimates of Canada.
- 19. Classification by function: The classification by function reflects the purpose served by the various Services of the Government. Its purpose is to afford comparability of data over a number of years and with other levels of governments without the complicating factor of periodical structural changes of departments and the differences of structures of other levels of governments. For further details, see page 37.
- 20. Hiring: The initial appointment of a person to the reporting "department" whether as a new employee in the Government Service of by transfer from another "department". Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.
- 21. Separation: The termination of service of an employee in the reporting "department" by leaving the Government Service or by transfer to another "department". Movements within a "department" are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.
- 22. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
- 23. Monthly average (as pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
- 24. Monthly rate per 1,000 employees (as pertains to hirings and separations); the rate is computed by the following formula:

monthly average (number hired or separated) x 1,000 average employment (during quarter)







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