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FEDERAL GOVERNMENT EMPLOYMENT

APRIL 1965

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NOTE

Due to the rounding of figures, details in
some tables may not add to
the totals shown

SYMBOLS

The interpretation of the symbols used in the tables throughout this
publication is as follows:

- ... Figures not appropriate or not applicable.
- Amount too small to be expressed.
- Nil

FEDERAL GOVERNMENT EMPLOYMENT

APRIL 1965

NOTE

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in Part C of this report.

INTRODUCTION:

Employees of the Government of Canada, including its corporations and agencies, numbered 337,285 at the end of April 1965, an increase of 69 over March 1965 and 1,733 over April 1964.

Total earnings of these employees for April 1965 amounted to \$145.7 million, an increase of \$2.0 million or 1.4 p.c. over March 1965 and \$8.0 million or 5.8 p.c. over April of the previous year.

13-8-65

TABLE 1. Total Federal Government Employment and Payrolls

| | Employees | Payrolls |
|--|-----------|----------|
| | No. | \$'000 |
| Part A: | | |
| Agency Corporations | 8,447 | 4,159 |
| Proprietary Corporations | 122,802 | 57,195 |
| Other Agencies | 2,851 | 1,372 |
| Sub total (for detail, see Table 2) | 134,100 | 62,726 |
| Part B: | | |
| Departments | 192,845 | 78,677 |
| Departmental Corporations | 10,340 | 4,326 |
| Sub total (for detail, see Table 3A et seq.) | 203,185 | 83,003 |
| Monthly totals: | | |
| April 1965 | 337,285 | 145,729 |
| March 1965 | 337,216 | 143,738 |
| April 1964 | 335,552 | 137,767 |
| Cumulative totals: | | |
| January 1 to April 30, 1965 | ... | 570,489 |
| January 1 to April 30, 1964 | ... | 541,575 |

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PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES:

Little change occurred during April in either the number of employees or payrolls of this group. Personnel increased by 403 to 134,100 while total payrolls decreased by \$219,000 to \$62.7 million. The Canadian National Railways payrolls decrease of \$1.1 million (2.7 p.c.) was largely offset by increased payrolls for Atomic Energy of Canada, St. Lawrence Seaway Authority and Air Canada.

There was an increase over April 1964 of 1,430 employees (0.3 p.c.) and \$4.5 million (7.8 p.c.) in payrolls.

Payrolls for the period January 1 to April 30 aggregated \$247 million, compared to \$228 million for the same period in 1964.

TABLE 2. Agency and Proprietary Corporations and Other Agencies

| Province | Employees | Payrolls |
|---------------------------------------|-----------|----------------------------|
| | No. | \$'000 |
| Newfoundland | 6,412 | DETAIL NOT AVAILABLE |
| Prince Edward Island | 876 | |
| Nova Scotia | 5,380 | |
| New Brunswick | 7,156 | |
| Quebec | 33,977 | |
| Ontario | 39,480 | |
| Manitoba | 14,252 | |
| Saskatchewan | 4,240 | |
| Alberta | 6,816 | |
| British Columbia | 6,460 | |
| Yukon and Northwest Territories | 291(1) | |
| Abroad (Outside Canada) | 8,760 | |
| Monthly totals: | | |
| April 1965 | 134,100 | 62,726 |
| March 1965 | 133,697 | 62,946 |
| April 1964 | 132,670 | 58,185 |
| Cumulative totals: | | |
| January 1 to April 30, 1965 | ... | 246,660 |
| January 1 to April 30, 1964 | ... | 228,353 |

(1) In addition, 260 employees are included in other provinces.

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PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS:

Employees in this group numbered 203,185 at the end of April 1965, a decrease of 334 (0.2 p.c.) from March. Total payroll for April was \$2.2 million (2.7 p.c.) greater than in March. A large decrease in casual employees due to lay-offs on completion of government sponsored winter works programs was largely offset by increases in other employee groups. Over half of the increase in payroll from March resulted from a twelve month retroactive pay increase to approximately 2,700 salaried employees of the Penitentiary Service.

Cumulative payrolls for January 1 to April 30, 1965 were \$323.8 million compared with \$313.0 million in the first four months of 1964.

| Department | Nature of change | Function affected | Effective date |
|-----------------------------------|--|--|----------------|
| Forestry | 1. Forest Operations Branch organized to consolidate the former: a) Forestry Research Branch, b) Forest Entomology and Pathology Branch, c) Forest Products Research Branch. | no change | April 1965 |
| | 2. Rural Development Branch organized to consolidate: a) Maritime Marshland Rehabilitation Act Program, b) Agricultural Rehabilitation and Development Act Program. | " | April 1965 |
| Labour | National Employment Services separated from Unemployment Insurance Commission. | " | April 1965 |
| Mines and Technical Surveys | Air Photo Production Unit transferred from National Defence to Field and Air Surveys, Mapping and Aeronautical Charts Branch | from: "Defence Services" to: "Natural Resources and Primary Industries-Other" | July 1964 |
| National Health and Welfare | Welfare Services Branch reorganized as follows: | | April 1965 |
| | 1. Income Security Directorate: a) Family Allowances and Old Age Assistance Division, b) Canada Pension Plan. | from: "Social Welfare - Family Allowances". to: "Other Social Welfare" | |
| | 2. Public Assistance and Welfare Grants Directorate: a) Old Age and Unemployment Assistance, Blind Persons and Disabled Persons Allowances Administration, b) National Welfare Grants Administration. | from: "Social Welfare - Aid to Aged Persons" to: "Other Social Welfare" | |
| | 3. Special Programs Directorate: a) Fitness and Amateur Sport Division. | from: "Recreation and Cultural Services - Physical Culture" to: "Other - Other" | |
| | b) Emergency Welfare Division | from: "Other Civil Defence" to: "Other - Other" | |
| | c) International Welfare Division (New). | "Other - Other" | |

FEDERAL GOVERNMENT EMPLOYMENT

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| Department | Nature of change | Function affected | Effective date |
|-----------------------------------|--|---|----------------|
| Transport | Consolidated Switchboard transferred from Finance Department to Telecommunications and Electronics Division of Transport. | no change | April 1965 |
| Unemployment Insurance Commission | Separated from the Department of Labour (National Employment Services remaining with Labour). | from: "Social Welfare - National Employment and Unemployment Insurance Services" to: "Social Welfare - Aid to Unemployed Employables". | April 1965 |
| Veterans' Affairs .. | The functions of the "Veterans' Bureau" have been assigned to "Departmental Administration" and District Services - Administration in a departmental reorganization. | no change | April 1965 |

TABLE 3A. Summary of Departments and Departmental Corporations

| | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others | Grand Total |
|--------------------------------------|----------|-----------------|---------------------------|---------|--------------------|-------------|
| Departments: | | | | | | |
| Persons employed at end of month No. | 155,967 | 20,715 | 3,646 | 180,328 | 12,517 | 192,845 |
| Total payroll reported \$'000 | 66,377 | 7,324 | 1,662 | 75,363 | 3,314 | 78,677 |
| Departmental Corporations: | | | | | | |
| Persons employed at end of month No. | 8,714 | 6 | - | 8,720 | 1,620 | 10,340 |
| Total payroll reported \$'000 | 3,866 | 1 | - | 3,868 | 459 | 4,326 |
| Totals: | | | | | | |
| Persons employed at end of month No. | 164,681 | 20,721 | 3,646 | 189,048 | 14,137 | 203,185 |
| Total payroll reported \$'000 | 70,243 | 7,325 | 1,662 | 79,230 | 3,772 | 83,003 |

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TABLE 3B. Departmental Branches, Services and Corporations -
Employment and Payrolls - Comparative Summary

| | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others | Grand Total |
|-----------------------------------|----------------------|--------------------|---------------------------------|---------|--------------------------|----------------|
| <u>Employees</u> | number | | | | | |
| Persons employed at end of month: | | | | | | |
| April 1965 | 164,681 | 20,721 | 3,646 | 189,048 | 14,137 | 203,185 |
| March 1965 | 164,554 | 20,653 | 3,464 | 188,671 | 14,848 | 203,519 |
| April 1964 | 165,251 | 21,866 | 3,397 | 190,514 | 12,368 | 202,882 |
| <u>Payrolls</u> | thousands of dollars | | | | | |
| Regular payrolls: | | | | | | |
| April 1965 | 67,763 | 6,935 | 1,471 | 76,169 | 3,747 | 79,916 |
| March 1965 | 67,297 | 6,889 | 1,428 | 75,614 | 4,215 | 79,829 |
| April 1964 | 65,334 | 6,742 | 1,444 | 73,520 | 3,365 | 76,885 |
| Retroactive payments reported: | | | | | | |
| April 1965 | 1,260 | 22 | 47 | 1,328 | 5 | 1,333 |
| March 1965 | 3 | 51 | 33 | 87 | 17 | 104 |
| April 1964 | 192 | 14 | 281 | 487 | 29 | 516 |
| Overtime payments reported: | | | | | | |
| April 1965 | 1,220 | 361 | 144 | 1,726 | 28 | 1,754 |
| March 1965 | 428 | 266 | 129 | 824 | 36 | 859 |
| April 1964 | 1,663 | 259 | 239 | 2,161 | 20 | 2,180 |
| Total payrolls: | | | | | | |
| April 1965 | 70,243 | 7,318 | 1,662 | 79,223 | 3,780 | 83,003 |
| March 1965 | 67,728 | 7,205 | 1,591 | 76,524 | 4,268 | 80,792 |
| April 1964 | 67,188 | 7,015 | 1,965 | 76,168 | 3,413 | 79,581 |
| Total payrolls - Cumulative: | | | | | | |
| January 1 to April 30, 1965 | 274,824 | 28,001 | 5,840 | 308,664 | 15,165 | 323,829 |
| January 1 to April 30, 1964 | 266,128 | 27,736 | 5,492 | 299,356 | 13,866 | 313,222 |

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TABLE 4. Departmental Branches, Services and Corporations — by Province
Persons Employed at End of Month

| Province | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others | Grand Total |
|---------------------------------------|----------------|-----------------|---------------------------|----------------|--------------------|----------------|
| number | | | | | | |
| Newfoundland | 2,808 | 409 | 278 | 3,495 | 393 | 3,888 |
| Prince Edward Island | 773 | 180 | 145 | 1,098 | 176 | 1,274 |
| Nova Scotia | 8,116 | 2,391 | 1,194 | 11,701 | 1,536 | 13,237 |
| New Brunswick | 5,426 | 874 | 180 | 6,480 | 537 | 7,017 |
| Quebec | 26,423 | 3,620 | 679 | 30,722 | 1,769 | 32,491 |
| Ontario | 77,922 | 6,281 | 202 | 84,405 | 6,023 | 90,428 |
| Manitoba | 8,031 | 1,324 | 45 | 9,400 | 627 | 10,027 |
| Saskatchewan | 5,552 | 662 | - | 6,214 | 396 | 6,610 |
| Alberta | 9,914 | 1,902 | 21 | 11,837 | 752 | 12,589 |
| British Columbia | 15,152 | 2,343 | 851 | 18,346 | 1,320 | 19,666 |
| Yukon and Northwest Territories | 1,553 | 735 | 51 | 2,339 | 419 | 2,758 |
| Abroad | 3,011 | - | - | 3,011 | 189 | 3,200 |
| Totals | 164,681 | 20,721 | 3,646 | 189,048 | 14,137 | 203,185 |

TABLE 5. Departmental Branches, Services and Corporations — by Province
Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Province | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others | Grand Total |
|---------------------------------------|---------------|-----------------|---------------------------|---------------|--------------------|---------------|
| thousands of dollars | | | | | | |
| Newfoundland | 1,121 | 116 | 87 | 1,323 | 99 | 1,422 |
| Prince Edward Island | 302 | 43 | 43 | 388 | 41 | 429 |
| Nova Scotia | 3,135 | 800 | 649 | 4,584 | 507 | 5,091 |
| New Brunswick | 2,129 | 230 | 56 | 2,415 | 121 | 2,536 |
| Quebec | 10,196 | 1,306 | 205 | 11,707 | 477 | 12,184 |
| Ontario | 33,490 | 2,007 | 69 | 35,566 | 1,435 | 37,001 |
| Manitoba | 3,162 | 404 | 9 | 3,575 | 147 | 3,722 |
| Saskatchewan | 2,281 | 156 | - | 2,437 | 66 | 2,503 |
| Alberta | 3,960 | 624 | 6 | 4,590 | 227 | 4,817 |
| British Columbia | 6,100 | 919 | 340 | 7,358 | 494 | 7,852 |
| Yukon and Northwest Territories | 674 | 331 | 7 | 1,012 | 118 | 1,130 |
| Abroad | 1,213 | - | - | 1,213 | 15 | 1,228 |
| Totals | 67,763 | 6,935 | 1,471 | 76,169 | 3,747 | 79,916 |

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function

Persons Employed at End of Month, by Sex

| No. | Function | Salaries | | | Prevailing Rate | | | |
|-----|---|----------|--------|--------|-----------------|--------|----------------|--------|
| | | Male | Female | Total | Male | Female | Undis-tributed | Total |
| | | number | | | number | | | |
| 1 | Defence Services (1) | 20,066 | 9,906 | 29,972 | 9,717 | 1,509 | | 11,226 |
| 2 | Veterans' Pensions and Other Benefits | 6,697 | 4,170 | 10,867 | 417 | 1,577 | | 1,994 |
| | General Government: | | | | | | | |
| 3 | Executive and Administrative | 18,016 | 7,392 | 25,408 | 1,610 | 1,118 | | 2,728 |
| 4 | Legislative | 608 | 584 | 1,192 | - | 5 | | 5 |
| 5 | Research, Planning and Statistics | 1,030 | 1,138 | 2,168 | - | - | | - |
| 6 | Totals | 19,654 | 9,114 | 28,768 | 1,610 | 1,123 | | 2,733 |
| | Protection of Persons and Property: | | | | | | | |
| 7 | Law Enforcement | 122 | 115 | 237 | - | - | | - |
| 8 | Corrections | 2,901 | 142 | 3,043 | - | - | | - |
| 9 | Police Protection | 7,767 | 1,046 | 8,813 | 56 | 55 | | 111 |
| 10 | Other | 862 | 382 | 1,244 | - | - | | - |
| 11 | Totals | 11,652 | 1,685 | 13,337 | 56 | 55 | | 111 |
| | Transportation and Communications: | | | | | | | |
| 12 | Airways | 3,274 | 522 | 3,796 | 695 | - | | 695 |
| 13 | Highways, Roads and Bridges | 381 | 84 | 465 | 336 | 16 | | 352 |
| 14 | Railways | 120 | 51 | 171 | - | - | | - |
| 15 | Telephone, Telegraph and Wireless | 2,370 | 237 | 2,607 | 30 | 1 | | 31 |
| 16 | Waterways | 2,382 | 310 | 2,692 | 411 | - | | 411 |
| 17 | Other | 382 | 215 | 597 | - | - | | - |
| 18 | Totals | 8,909 | 1,419 | 10,328 | 1,472 | 17 | | 1,489 |
| | Health: | | | | | | | |
| 19 | General | 192 | 223 | 415 | 4 | - | | 4 |
| 20 | Public Health | 572 | 309 | 881 | 45 | 6 | | 51 |
| 21 | Hospital Care | 794 | 1,378 | 2,172 | 19 | 337 | | 356 |
| 22 | Totals | 1,558 | 1,910 | 3,468 | 68 | 343 | | 411 |
| | Social Welfare: | | | | | | | |
| 23 | Aid to Aged Persons | - | - | - | - | - | | - |
| 24 | Aid to Unemployed Employables | 2,739 | 2,469 | 5,208 | 3 | 2 | | 5 |
| 25 | Family Allowances | - | - | - | - | - | | - |
| 26 | Labour | 250 | 225 | 475 | - | - | | - |
| 27 | National Employment Services | 2,203 | 1,661 | 3,864 | - | - | | - |
| 28 | Other Social Welfare | 990 | 835 | 1,825 | 9 | - | | 9 |
| 29 | Totals | 6,182 | 5,190 | 11,372 | 12 | 2 | | 14 |

NOT APPLICABLE

(1) Excludes members of the Armed Forces.

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TABLE 6. Departmental Branches, Services and Corporations — Classified by Function

Persons Employed at End of Month, by Sex

| Ships' Officers and Crews | | | Total | | | | Casuals and Others | | | | No. |
|---------------------------|--------|-------|--------|--------|----------------|--------|--------------------|--------|----------------|-------|-----|
| Male | Female | Total | Male | Female | Undis-tributed | Total | Male | Female | Undis-tributed | Total | |
| number | | | number | | | | number | | | | |
| 566 | - | 566 | 30,349 | 11,415 | | 41,764 | 4,243 | 138 | | 4,381 | 1 |
| - | - | - | 7,114 | 5,747 | | 12,861 | - | - | | - | 2 |
| 9 | - | 9 | 19,635 | 8,510 | | 28,145 | 379 | 2,379 | | 2,758 | 3 |
| - | - | - | 608 | 589 | | 1,197 | - | - | | - | 4 |
| - | - | - | 1,030 | 1,138 | | 2,168 | 20 | 101 | | 121 | 5 |
| 9 | - | 9 | 21,273 | 10,237 | | 31,510 | 399 | 2,480 | | 2,879 | 6 |
| - | - | - | 122 | 115 | | 237 | - | - | | - | 7 |
| - | - | - | 2,901 | 142 | | 3,043 | 6 | 2 | | 8 | 8 |
| - | - | - | 7,823 | 1,101 | | 8,924 | - | - | | - | 9 |
| - | - | - | 862 | 382 | | 1,244 | 3 | 6 | | 9 | 10 |
| - | - | - | 11,708 | 1,740 | | 13,448 | 9 | 8 | | 17 | 11 |
| - | - | - | 3,969 | 522 | NOT APPLICABLE | 4,491 | 331 | 7 | NOT APPLICABLE | 338 | 12 |
| - | - | - | 717 | 100 | | 817 | 155 | 3 | | 158 | 13 |
| - | - | - | 120 | 51 | | 171 | - | - | | - | 14 |
| - | - | - | 2,400 | 238 | | 2,638 | 57 | 5 | | 62 | 15 |
| 2,607 | 2 | 2,609 | 5,400 | 312 | | 5,712 | 553 | 5 | | 558 | 16 |
| - | - | - | 382 | 215 | | 597 | - | - | | - | 17 |
| 2,607 | 2 | 2,609 | 12,988 | 1,438 | | 14,426 | 1,096 | 20 | | 1,116 | 18 |
| - | - | - | 196 | 223 | | 419 | 3 | 3 | | 6 | 19 |
| - | - | - | 617 | 315 | | 932 | 3 | 3 | | 6 | 20 |
| - | - | - | 813 | 1,715 | | 2,528 | 42 | 230 | | 272 | 21 |
| - | - | - | 1,626 | 2,253 | | 3,879 | 48 | 236 | | 284 | 22 |
| - | - | - | - | - | | - | - | - | | - | 23 |
| - | - | - | 2,742 | 2,471 | | 5,213 | 199 | 818 | | 1,017 | 24 |
| - | - | - | - | - | | - | - | - | | - | 25 |
| - | - | - | 250 | 225 | | 475 | 17 | 21 | | 38 | 26 |
| - | - | - | 2,203 | 1,661 | | 3,864 | 52 | 175 | | 227 | 27 |
| 5 | - | 5 | 1,004 | 835 | | 1,839 | 197 | 47 | | 244 | 28 |
| 5 | - | 5 | 6,199 | 5,192 | | 11,391 | 465 | 1,061 | | 1,526 | 29 |

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function - Concluded

Persons Employed at End of Month, by Sex

| No. | Function | Salaried | | | Prevailing Rate | | | |
|-----|---|----------|--------|------------|-----------------|--------|----------------------|-----------|
| | | Male | Female | Total | Male | Female | Undis-2/ tributed | Total |
| | | number | | | number | | | |
| | Recreational and Cultural Services: | | | | | | | |
| 1 | Archives, Art Galleries, Museums and Libraries | 224 | 199 | 423 | 11 | - | - | 11 |
| 2 | Parks, Beaches and other Recreational Areas | 523 | 134 | 657 | - | - | 1,033 | 1,033 |
| 3 | Physical Culture | - | - | - | - | - | - | - |
| 4 | Other | 517 | 254 | 771 | - | - | - | - |
| 5 | Totals | 1,264 | 587 | 1,851 | 11 | - | 1,033 | 1,044 |
| | Education: | | | | | | | |
| 6 | Indian and Eskimo Schools and Schools in N.W.T. | 666 | 872 | 1,538 | 14 | 7 | - | 21 |
| 7 | Universities, Colleges and Other Schools | 30 | 14 | 44 | - | - | - | - |
| 8 | Totals | 696 | 886 | 1,582 | 14 | 7 | - | 21 |
| | Natural Resources and Primary Industries: | | | | | | | |
| 9 | Fish and Game | 1,525 | 361 | 1,886 | 46 | 1 | - | 47 |
| 10 | Forests | 786 | 179 | 965 | 57 | 1 | - | 58 |
| 11 | Lands: Settlement and Agriculture | 6,575 | 1,452 | 8,027 | 1,024 | 52 | - | 1,076 |
| 12 | Minerals and Mines | 951 | 245 | 1,196 | 66 | - | - | 66 |
| 13 | Water Resources | 195 | 52 | 247 | - | - | 8 | 8 |
| 14 | Other | 1,153 | 318 | 1,471 | 2 | - | 316 | 318 |
| 15 | Totals | 11,185 | 2,607 | 13,792 | 1,195 | 54 | 324 | 1,573 |
| 16 | Trade and Industrial Development | 949 | 791 | 1,740 | - | - | - | - |
| 17 | Public Service and Trading Enterprises | 131 | 8 | 139 | - | - | - | - |
| | Other: | | | | | | | |
| 18 | Civil Defence | 145 | 58 | 203 | 25 | 7 | - | 32 |
| 19 | International Cooperation and Assistance | 81 | 73 | 154 | - | - | - | - |
| 20 | Immigration and Citizenship | 1,301 | 729 | 2,030 | 19 | 8 | - | 27 |
| 21 | External Affairs | 1,420 | 835 | 2,255 | - | - | - | - |
| 22 | Bullion and Coinage | 305 | 29 | 334 | - | - | - | - |
| 23 | Post Office | 24,758 | 2,708 | 27,466(3) | 24 | - | - | 24 |
| 24 | Other | 4,200 | 823 | 5,023 | 17 | 4 | - | 21 |
| 25 | Totals | 32,210 | 5,255 | 37,465 | 85 | 19 | - | 104 |
| 26 | GRAND TOTALS | 121,153 | 43,528 | 164,681(4) | 14,658 | 4,706 | 1,357 | 20,721(5) |

(2) Distribution by sex not available for the Department of Northern Affairs and National Resources.

(3) Excludes Revenue Postmasters and their assistants. They numbered 10,739 Postmasters and an estimated 1,600 Full-time Assistants and 1,700 Part-time Assistants.

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function - Concluded

Persons Employed at End of Month, by Sex

| Ships' Officers and Crews | | | Total | | | | Casuals and Others | | | | No. |
|---------------------------|--------|----------|---------|--------|----------------------|---------|--------------------|--------|----------------------|-----------|-----|
| Male | Female | Total | Male | Female | Undis-2/ tributed | Total | Male | Female | Undis-2/ tributed | Total | |
| number | | | number | | | | number | | | | |
| - | - | - | 235 | 199 | - | 434 | 19 | 11 | - | 30 | 1 |
| - | - | - | 523 | 134 | 1,033 | 1,690 | - | - | 584 | 584 | 2 |
| - | - | - | - | - | - | - | - | - | - | - | 3 |
| - | - | - | 517 | 254 | - | 771 | 67 | 64 | - | 131 | 4 |
| - | - | - | 1,275 | 587 | 1,033 | 2,895 | 86 | 75 | 584 | 745 | 5 |
| - | - | - | 680 | 879 | - | 1,559 | 185 | 204 | - | 389 | 6 |
| - | - | - | 30 | 14 | - | 44 | - | - | - | - | 7 |
| - | - | - | 710 | 893 | - | 1,603 | 185 | 204 | - | 389 | 8 |
| 457 | - | 457 | 2,028 | 362 | - | 2,390 | 92 | 5 | 5 | 102 | 9 |
| - | - | - | 843 | 180 | - | 1,023 | 72 | 2 | - | 74 | 10 |
| - | - | - | 7,599 | 1,504 | - | 9,103 | 204 | 63 | - | 267 | 11 |
| - | - | - | 1,017 | 245 | - | 1,262 | 33 | 18 | - | 51 | 12 |
| - | - | - | 195 | 52 | 8 | 255 | - | - | 7 | 7 | 13 |
| - | - | - | 1,155 | 318 | 316 | 1,789 | 6 | 4 | 195 | 205 | 14 |
| 457 | - | 457 | 12,837 | 2,661 | 324 | 15,822 | 407 | 92 | 207 | 706 | 15 |
| - | - | - | 949 | 791 | - | 1,740 | 112 | 14 | - | 126 | 16 |
| - | - | - | 131 | 8 | - | 139 | 48 | 2 | - | 50 | 17 |
| - | - | - | 170 | 65 | - | 235 | - | - | - | - | 18 |
| - | - | - | 81 | 73 | - | 154 | 2 | 4 | - | 6 | 19 |
| - | - | - | 1,320 | 737 | - | 2,057 | 4 | 35 | - | 39 | 20 |
| - | - | - | 1,420 | 835 | - | 2,255 | 108 | 142 | - | 250 | 21 |
| - | - | - | 305 | 29 | - | 334 | - | - | - | - | 22 |
| - | - | - | 24,782 | 2,708 | - | 27,490 | 461 | 535 | - | 996 | 23 |
| - | - | - | 4,217 | 827 | - | 5,044 | 379 | 245 | - | 624 | 24 |
| - | - | - | 32,295 | 5,274 | - | 37,569 | 954 | 961 | - | 1,915 | 25 |
| 3,644 | 2 | 3,646(5) | 139,455 | 48,236 | 1,357 | 189,048 | 8,055 | 5,291 | 791 | 14,137(5) | 26 |

(4) Excludes the following persons:

Governor General and Lieutenant-Governors 11

Judges 371

Ministers of the Crown 24

(5) Excludes field parties of the Department of Mines and Technical Surveys except those on the east coast. These consisted of 576 Prevailing Rate staff employed for varying periods between April 1 and November 30, 1964 and 350 Ships' staff between April 1 and September 30. To avoid revealing particulars relating to individuals, one Prevailing Rate employee and three Casual employees are excluded from the function detail but included here.

April 1965

TABLE 7. Departmental Branches, Services and Corporations - Classified by Function
Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Function | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|--|------------|-----------------|---------------------------|------------|--------------------|
| dollars | | | | | |
| Defence Services(1) | 11,194,781 | 3,799,447 | 201,906 | 15,196,134 | 1,612,517 |
| Veterans' Pensions and Other Benefits | 4,009,188 | 470,343 | - | 4,479,531 | - |
| General Government: | | | | | |
| Executive and Administrative | 10,698,552 | 1,002,501 | 2,852 | 11,703,905 | 480,560 |
| Legislative | 426,116 | 496 | - | 426,612 | - |
| Research, Planning and Statistics | 892,796 | - | - | 892,796 | 18,143 |
| Totals | 12,017,464 | 1,002,997 | 2,852 | 13,023,313 | 498,703 |
| Protection of Persons and Property: | | | | | |
| Law Enforcement | 134,640 | - | - | 134,640 | - |
| Correction | 1,217,630 | - | - | 1,217,630 | 2,491 |
| Police Protection | 3,908,015 | 31,617 | - | 3,939,632 | - |
| Other | 636,522 | - | - | 636,522 | 1,811 |
| Totals | 5,896,807 | 31,617 | - | 5,928,424 | 4,302 |
| Transportation and Communications: | | | | | |
| Airways | 1,876,322 | 296,810 | - | 2,173,132 | 112,405 |
| Highways, Roads and Bridges | 208,503 | 178,724 | - | 387,227 | 52,416 |
| Railways | 108,999 | - | - | 108,999 | - |
| Telephone, Telegraph and Wireless | 1,164,556 | 11,238 | - | 1,175,794 | 23,394 |
| Waterways | 1,120,860 | 192,818 | 1,101,906 | 2,415,584 | 154,068 |
| Other | 261,045 | - | - | 261,045 | - |
| Totals | 4,740,285 | 679,590 | 1,101,906 | 6,521,781 | 342,283 |
| Health: | | | | | |
| General | 188,782 | 1,968 | - | 190,750 | 1,369 |
| Public Health | 455,352 | 20,228 | - | 475,580 | 1,404 |
| Hospital Care | 875,462 | 74,093 | - | 949,555 | 61,946 |
| Totals | 1,519,596 | 96,289 | - | 1,615,885 | 64,719 |
| Social Welfare: | | | | | |
| Aid to Aged Persons | - | - | - | - | - |
| Aid to Unemployed Employables | 2,004,182 | 799 | - | 2,004,981 | 173,190 |
| Family Allowances | - | - | - | - | - |
| Labour | 221,178 | - | - | 221,178 | 6,508 |
| National Employment Services | 1,556,070 | - | - | 1,556,070 | 38,874 |
| Other Social Welfare | 756,204 | 3,264 | 1,705 | 761,173 | 28,662 |
| Totals | 4,537,634 | 4,063 | 1,705 | 4,543,402 | 247,234 |

(1) Excludes pay to members of the Armed Forces.

(2) Excludes payments to Revenue Postmasters and their assistants. During the first quarter of 1965 these payments amounted to \$7,637,511.

(3) Excludes payments to part-time Weather Observers; payments amounted to \$12,923 for the period January to March 1965.

April 1965

TABLE 7. Departmental Branches, Services and Corporations — Classified by Function — Concluded
 Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Function | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|---|----------------------|---------------------|---------------------------|-------------------|---------------------|
| | | | dollars | | |
| Recreational and Cultural Services: | | | | | |
| Archives, Art Galleries, Museums and Libraries.... | 185,188 | 4,084 | - | 189,272 | 8,648 |
| Parks, Beaches and other Recreational Areas..... | 290,628 | 312,356 | - | 602,984 | 176,635 |
| Physical Culture | - | - | - | - | - |
| Other | 416,542 | - | - | 416,542 | 38,729 |
| Totals | 892,358 | 316,440 | - | 1,208,798 | 224,012 |
| Education: | | | | | |
| Indian and Eskimo Schools and Schools in N.W.T. | 702,479 | 5,748 | - | 708,227 | 26,972 |
| Universities, Colleges and Other Schools | 29,521 | - | - | 29,521 | - |
| Totals | 732,000 | 5,748 | - | 737,748 | 26,972 |
| Natural Resources and Primary Industries: | | | | | |
| Fish and Game | 868,111 | 11,772 | 162,512 | 1,042,395 | 28,341 |
| Forests | 508,180 | 20,028 | - | 528,208 | 34,118 |
| Lands: Settlement and Agriculture | 3,736,639 | 290,441 | - | 4,027,080 | 52,174 |
| Minerals and Mines | 723,285 | 25,950 | - | 749,235 | 10,410 |
| Water Resources | 124,174 | 1,933 | - | 126,107 | 1,776 |
| Other | 717,104 | 140,056 | - | 857,160 | 52,759 |
| Totals | 6,677,493 | 490,180 | 162,512 | 7,330,185 | 179,578 |
| Trade and Industrial Development | 911,869 | - | - | 911,869 | 47,578 |
| Public Service and Trading Enterprises | 50,250 | - | - | 50,250 | 16,579 |
| Other: | | | | | |
| Civil Defence | 102,030 | 9,114 | - | 111,144 | - |
| International Cooperation and Assistance | 79,884 | - | - | 79,884 | 1,207 |
| Immigration and Citizenship | 838,412 | 9,419 | - | 847,831 | 4,939 |
| External Affairs | 940,616 | - | - | 940,616 | 31,962 |
| Bullion and Coinage | 127,329 | - | - | 127,329 | - |
| Post Office | 9,861,546(2) | 10,574 | - | 9,872,120 | 152,317 |
| Other | 2,633,313 | 8,726 | - | 2,642,039 | 289,144(3) |
| Totals | 14,583,130 | 37,833 | - | 14,620,963 | 479,569 |
| GRAND TOTALS | 67,762,855(4) | 6,934,907(5) | 1,470,881(5) | 76,168,643 | 3,747,149(5) |

(4) Excludes payments to the following persons:

Governor General and Lieutenant-Governors \$19,222
 Judges \$598,583
 Ministers of the Crown \$29,500

(5) Excludes payments to field parties of the Department of Mines and Technical Surveys, except those on the east coast. Between April 1 and November 30, 1964 Prevailing Rate employees were paid \$559,973 and between April 1 and September 30, Ships' employees received \$465,516. To avoid revealing particulars relating to individuals, payments of \$360 to Prevailing Rate and \$3,103 to Casual employees are excluded from the function detail but included here.

April 1965

TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification

Persons Employed at End of Month

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|--|--------------|-----------------|---------------------------|--------------|--------------------|
| | | | number | | |
| Agriculture: | | | | | |
| Administration | 392 | - | - | 392 | 6 |
| Research | 2,546 | 845 | - | 3,391 | - |
| Production and Marketing | 1,995 | 9 | - | 2,004 | 35 |
| Health of Animals | 1,430 | 75 | - | 1,505 | 47 |
| Land Rehabilitation, Irrigation and Water Storage Projects | 796 | 142 | - | 938 | 138 |
| Board of Grain Commissioners | 944 | - | - | 944 | 77 |
| Totals | 8,103 | 1,071 | | 9,174 | 303 |
| Atomic Energy — Atomic Energy Control Board | 16 | - | - | 16 | - |
| Auditor General's Office | 179 | - | - | 179 | - |
| Board of Broadcast Governors | 38 | - | - | 38 | - |
| Chief Electoral Officer, Office of the | 18 | - | - | 18 | - |
| Citizenship and Immigration: | | | | | |
| Departmental Administration | 171 | - | - | 171 | - |
| Citizenship | 193 | - | - | 193 | - |
| Immigration | 1,666 | 26 | - | 1,692 | 39 |
| Indian Affairs | 1,989 | 30 | 5 | 2,024 | 609 |
| Totals | 4,019 | 56 | 5 | 4,080 | 648 |
| Civil Service Commission | 803 | - | - | 803 | 20 |
| Defence Production: | | | | | |
| Departmental Administration | 2,060 | - | - | 2,060 | 89 |
| Directorate of Printing | 288 | 1,112(2) | - | 1,400 | 7 |
| Emergency Measures Organization | 151 | 25 | - | 176 | - |
| Totals | 2,499 | 1,137 | - | 3,636 | 96 |
| External Affairs: | | | | | |
| Departmental Administration | 833 | - | - | 833 | 97 |
| Representation Abroad(1) | 1,427 | - | - | 1,427 | 153 |
| External Aid Office | 133 | - | - | 133 | 6 |
| International Joint Commission | 10 | - | - | 10 | - |
| Totals | 2,403 | - | - | 2,403 | 256 |

(1) Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a Member of the International Commissions for Supervision and Control in Indo-China."

(2) Includes six employees of Public Printing and Stationery.

April 1965

TABLE 8. Departmental Branches, Services and Corporations – Administrative Classification – Continued

Persons Employed at End of Month

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|---|--------------|--------------------|---------------------------------|--------------|--------------------------|
| | | | number | | |
| Finance: | | | | | |
| Administration | 355 | - | - | 355 | - |
| Comptroller of the Treasury | 4,289 | - | - | 4,289 | 105 |
| Tariff Board | 40 | - | - | 40 | - |
| Royal Canadian Mint | 334 | - | - | 334 | - |
| Municipal Development and Loan Board | 8 | - | - | 8 | - |
| Totals | 5,026 | - | - | 5,026 | 105 |
| Fisheries: | | | | | |
| Departmental Administration | 158 | - | - | 158 | - |
| Fisheries Management and Development | 1,075 | 47 | 362 | 1,484 | 87 |
| Fisheries Research Board of Canada | 574 | - | 95 | 669 | 10 |
| Totals | 1,807 | 47 | 457 | 2,311 | 97 |
| Forestry: | | | | | |
| Departmental Administration | 94 | - | - | 94 | - |
| Forestry | 871 | 56 | - | 927 | 73 |
| Rural Development | 56 | 5 | - | 61 | 14 |
| Totals | 1,021 | 61 | - | 1,082 | 87 |
| Governor General and Lieutenant-Governors: | | | | | |
| Office of the Secretary to the Governor General | 29 | - | - | 29 | - |
| Industry | 385 | - | - | 385 | 11 |
| Insurance | 101 | - | - | 101 | - |
| Justice: | | | | | |
| Legal and Other Services | 316 | - | - | 316 | - |
| Correctional Services | 3,152 | - | - | 3,152 | 10 |
| Totals | 3,468 | - | - | 3,468 | 10 |
| Labour: | | | | | |
| General Administration | 479 | - | - | 479 | 38 |
| Technical and Vocational Training Assistance | 44 | - | - | 44 | - |
| Annuities Act | 143 | - | - | 143 | - |
| Government Employees Compensation | 16 | - | - | 16 | - |
| National Employment Services | 3,864 | - | - | 3,864 | 227 |
| Totals | 4,546 | - | - | 4,546 | 265 |
| Legislation: | | | | | |
| The Senate | 152 | - | - | 152 | - |
| House of Commons | 928 | - | - | 928 | - |
| Library of Parliament | 49 | 5 | - | 54 | - |
| Totals | 1,129 | 5 | - | 1,134 | - |

April 1965

TABLE 8. Department Branches, Services and Corporations — Administrative Classification — Continued

Persons Employed at End of Month

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews number | Total | Casuals and Others |
|--|----------|-----------------|-------------------------------------|--------|--------------------|
| Mines and Technical Surveys: | | | | | |
| Administration Services | 245 | - | - | 245 | 12 |
| Field and Air Surveys, Mapping and Aeronautical Charting | 739 | - | - | 739 | 6 |
| Marine Surveys and Research | 426 | 12 | 280 | 718 | 9 |
| Geological Research | 414 | 5 | - | 419 | 21 |
| Mining and Metallurgical Investigations and Research | 535 | 59 | - | 594 | 18 |
| Geographical Surveys and Research | 77 | - | - | 77 | 4 |
| Research in Astronomy and Geophysics | 161 | - | - | 161 | 4 |
| General | 36 | - | - | 36 | - |
| Dominion Coal Board | 17 | - | - | 17 | - |
| Totals | 2,650 | 76(3) | 280(3) | 3,006 | 74 |
| National Defence: | | | | | |
| Departmental Administration | 565 | 4 | - | 569 | - |
| Inspection Services | 1,082 | 38 | - | 1,120 | - |
| Royal Canadian Navy | 5,791 | 2,992 | 566 | 9,349 | 1,522 |
| Canadian Army | 10,353 | 3,507 | - | 13,860 | 1,307 |
| Royal Canadian Air Force | 7,830 | 4,407 | - | 12,237 | 1,339 |
| Defence Research and Development | 2,294 | 278 | - | 2,572 | 124 |
| Totals (4) | 27,915 | 11,226 | 566 | 39,707 | 4,292 |
| National Film Board | 733 | - | - | 733 | 131 |
| National Gallery of Canada | 61 | - | - | 61 | - |
| National Health and Welfare: | | | | | |
| Administration | 341 | 4 | - | 345 | 6 |
| Health Services | 449 | 45 | - | 494 | - |
| Medical Services | 2,172 | 356 | - | 2,528 | 272 |
| Food and Drug Services | 543 | 13 | - | 556 | - |
| Welfare Services | 798 | - | - | 798 | 22 |
| Totals | 4,303 | 418 | - | 4,721 | 300 |
| National Research Council, including the Medical Research Council | 2,640 | - | - | 2,640 | 603 |
| National Revenue: | | | | | |
| Customs and Excise | 7,415 | 10 | - | 7,425 | 10 |
| Taxation | 5,963 | - | - | 5,963 | 2,480 |
| Tax Appeal Board | 14 | - | - | 14 | - |
| Totals | 13,392 | 10 | - | 13,402 | 2,490 |

(3) Excludes field parties of Mines and Technical Surveys, except those on the east coast. These consisted of 576 Prevailing Rate staff employed for varying periods between April 1 and November 30, 1964 and 350 Ships' staff between April 1 and September 30.

(4) Excludes members of the Armed Forces.

April 1965

TABLE 8. Departmental Branches, Services and Corporations – Administrative Classification – Continued
Persons Employed at End of Month

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews number | Total | Casuals and Others |
|---|---------------|--------------------|---|---------------|--------------------------|
| Northern Affairs and National Resources: | | | | | |
| Administration and General | 200 | - | - | 200 | - |
| National Parks | 736 | 1,033 | - | 1,769 | 589 |
| Water Resources | 247 | 8 | - | 255 | 7 |
| Northern Administration | 912 | 315 | - | 1,227 | 195 |
| Resources and Development | - | - | - | - | - |
| Totals | 2,095 | 1,356 | - | 3,451 | 791 |
| Post Office: | | | | | |
| Departmental Administration | 323 | - | - | 323 | - |
| Operations | 26,715(5) | 24 | - | 26,739 | 996 |
| Transportation | 66 | - | - | 66 | - |
| Financial Services | 362 | - | - | 362 | - |
| Totals | 27,466 | 24 | - | 27,490 | 996 |
| Privy Council: | | | | | |
| Prime Minister's Residence | 5 | - | - | 5 | - |
| Privy Council Office (excl. Royal Commissions)... | 115 | - | - | 115 | - |
| Royal Commissions | 190 | - | - | 190 | 9 |
| Totals | 310 | - | - | 310 | 9 |
| Public Archives and National Library: | | | | | |
| Public Archives | 160 | - | - | 160 | 16 |
| National Library | 96 | - | - | 96 | - |
| Totals | 256 | - | - | 256 | 16 |
| Public Printing and Stationery | 169 | - | - | 169 | - |
| Public Works: | | | | | |
| General Administration | 1,579 | 132 | 9 | 1,720 | 11 |
| Accommodation Services | 4,234 | 1,459 | - | 5,693 | 47 |
| Harbours and Rivers Engineering Services | 54 | 11 | 360 | 425 | 265 |
| Roads, Bridges and Other Engineering Services ... | 313 | 352 | - | 665 | 158 |
| Testing Laboratories | 110 | 15 | - | 125 | 38 |
| Totals | 6,290 | 1,969 | 369 | 8,628 | 519 |
| Royal Canadian Mounted Police | 8,813 | 111 | - | 8,924 | - |
| Secretary of State: | | | | | |
| Departmental Administration | 57 | - | - | 57 | 17 |
| Companies and Corporations Branch | 26 | - | - | 26 | - |
| National Museum of Canada | 106 | 7 | - | 113 | 14 |
| Translation Bureau | 336 | - | - | 336 | 15 |
| Patent Division, Copyright and Industrial Designs and Trade Marks Office | 398 | - | - | 398 | 7 |
| Office of the Representation Commissioner | 16 | - | - | 16 | - |
| Totals | 939 | 7 | - | 946 | 53 |

(5) Excludes Revenue Postmasters and their assistants. They numbered 10,739 Postmasters and an estimated 1,600 Full-time assistants and 1,700 Part-time Assistants.

April 1965

TABLE 8. Departmental Branches, Services and Corporations - Administrative Classification - Concluded

Persons Employed at End of Month

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|--|-------------------|------------------|---------------------------|----------------|--------------------|
| | | | number | | |
| Trade and Commerce: | | | | | |
| Departmental Administration | 511 | - | - | 511 | - |
| Trade Commissioner Service | 645 | - | - | 645 | - |
| Exhibitions Branch | 63 | - | - | 63 | 112 |
| Canadian Government Travel Bureau | 136 | - | - | 136 | - |
| Standards Branch | 454 | - | - | 454 | - |
| Dominion Bureau of Statistics | 2,133 | - | - | 2,133 | 121 |
| National Energy Board | 73 | - | - | 73 | - |
| Totals | 4,015 | - | - | 4,015 | 233 |
| Transport: | | | | | |
| Departmental Administration | 597 | - | - | 597 | - |
| Repairs and Expenses - Official Railway Cars | 6 | - | - | 6 | - |
| Marine Services: | | | | | |
| Marine Services Administration, including Agencies | 227 | - | - | 227 | - |
| Aids to Navigation | 900 | 241 | - | 1,141 | 106 |
| Canals | 318 | 101 | 17 | 436 | 63 |
| St. Lawrence and Saguenay Rivers Ship Channels | 40 | - | 10 | 50 | 17 |
| Canadian Coast Guard | 36 | - | 1,875 | 1,911 | 94 |
| Marine Regulations | 354 | 46 | 67 | 467 | - |
| Air Services: | | | | | |
| Air Services Administration | 425 | - | - | 425 | - |
| Construction Services Administration | 462 | 11 | - | 473 | 80 |
| Civil Aviation | 2,829 | 684 | - | 3,513 | 255 |
| Telecommunications and Electronics | 2,607 | 31 | - | 2,638 | 66 |
| Meteorological | 1,891 | 18 | - | 1,909 | 9 |
| Air Transport Board | 80 | - | - | 80 | - |
| Board of Transport Commissioners for Canada | 171 | - | - | 171 | - |
| Canadian Maritime Commission | 26 | - | - | 26 | - |
| Totals | 10,969 | 1,132 | 1,969 | 14,070 | 690 |
| Unemployment Insurance Commission | 5,208 | 5 | - | 5,213 | 1,017 |
| Veterans Affairs: | | | | | |
| Departmental Administration | 480 | - | - | 480 | - |
| District Services - Administration | 655 | 111 | - | 766 | - |
| Veterans' Bureau | - | - | - | - | - |
| Welfare Services | 713 | - | - | 713 | - |
| Pensions | 317 | - | - | 317 | - |
| Treatment Services | 8,095 | 1,883 | - | 9,978 | - |
| Soldier Settlement and Veterans' Land Act | 607 | - | - | 607 | - |
| Totals | 10,867 | 1,994 | - | 12,861 | - |
| GRAND TOTALS | 164,681(6) | 20,721(7) | 3,646 | 189,048 | 14,137(7) |

(6) Excludes the following persons:

Governor General and Lieutenant-Governors ... 11
Judges 371
Ministers of the Crown 24

(7) To avoid revealing particulars relating to individuals, 16 Prevailing Rate employees and 25 casual are excluded from the departmental detail but included here.

April 1965

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification

Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|--|------------------|-----------------|---------------------------|------------------|--------------------|
| | | | dollars | | |
| Agriculture: | | | | | |
| Administration | 197,437 | - | - | 197,437 | 1,129 |
| Research | 1,297,734 | 227,281 | - | 1,525,015 | - |
| Production and Marketing | 829,059 | 2,256 | - | 831,315 | 8,508 |
| Health of Animals | 704,778 | 18,133 | - | 722,911 | 11,228 |
| Land Rehabilitation, Irrigation and Water Storage Projects | 345,911 | 41,507 | - | 387,418 | 21,076 |
| Board of Grain Commissioners | 374,204 | - | - | 374,204 | 22,788 |
| Totals | 3,749,123 | 289,177 | - | 4,038,300 | 64,729 |
| Atomic Energy — Atomic Energy Control Board | 11,106 | - | - | 11,106 | - |
| Auditor General's Office | 114,152 | - | - | 114,152 | - |
| Board of Broadcast Governors | 21,496 | - | - | 21,496 | - |
| Chief Electoral Officer, Office of the | 8,725 | - | - | 8,725 | - |
| Citizenship and Immigration: | | | | | |
| Departmental Administration | 75,464 | - | - | 75,464 | - |
| Citizenship | 91,233 | - | - | 91,233 | - |
| Immigration | 671,715 | 8,611 | - | 680,326 | 4,939 |
| Indian Affairs | 878,750 | 9,012 | 1,705 | 889,467 | 50,887 |
| Totals | 1,717,162 | 17,623 | 1,705 | 1,736,490 | 55,826 |
| Civil Service Commission | 418,819 | - | - | 418,819 | 1,987 |
| Defence Production: | | | | | |
| Departmental Administration | 1,020,884 | - | - | 1,020,884 | 19,275 |
| Directorate of Printing | 136,382 | 498,623(2) | - | 635,005 | 983 |
| Emergency Measures Organization | 79,165 | 5,580 | - | 84,745 | - |
| Totals | 1,236,431 | 504,203 | - | 1,740,634 | 20,258 |
| External Affairs: | | | | | |
| Departmental Administration | 394,511 | - | - | 394,511 | 20,070 |
| Representation Abroad (1) | 549,876 | - | - | 549,876 | 11,892 |
| External Aid Office | 64,686 | - | - | 64,686 | 1,207 |
| International Joint Commission | 7,544 | - | - | 7,544 | - |
| Totals | 1,016,617 | - | - | 1,016,617 | 33,169 |

(1) Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a Member of International Commissions for Supervision, and Control in Indo-China".

(2) Includes payments to six employees of Public Printing and Stationery.

April 1965

TABLE 9. Departmental Branches, Services and Corporations – Administrative Classification – Continued
 Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|---|------------------|-----------------|---------------------------|------------------|--------------------|
| | | | dollars | | |
| Finance: | | | | | |
| Administration | 223,324 | - | - | 223,324 | - |
| Comptroller of the Treasury | 1,581,081 | - | - | 1,581,081 | 19,430 |
| Tariff Board | 30,194 | - | - | 30,194 | - |
| Royal Canadian Mint | 127,329 | - | - | 127,329 | - |
| Municipal Development and Loan Board | 4,642 | - | - | 4,642 | - |
| Totals | 1,966,570 | - | - | 1,966,570 | 19,430 |
| Fisheries: | | | | | |
| Departmental Administration | 73,955 | - | - | 73,955 | - |
| Fisheries Management and Development | 459,389 | 11,772 | 122,849 | 594,010 | 24,443 |
| Fisheries Research Board of Canada | 291,221 | - | 39,663 | 330,884 | 3,346 |
| Totals | 824,565 | 11,772 | 162,512 | 998,849 | 27,789 |
| Forestry: | | | | | |
| Departmental Administration | 49,497 | - | - | 49,497 | - |
| Forestry | 458,683 | 19,422 | - | 478,105 | 34,052 |
| Rural Development | 33,906 | 1,264 | - | 35,170 | 4,024 |
| Totals | 542,086 | 20,686 | - | 562,772 | 38,076 |
| Governor General and Lieutenant-Governors: | | | | | |
| Office of the Secretary to the Governor General | 12,439 | - | - | 12,439 | - |
| Industry | 276,950 | - | - | 276,950 | 2,478 |
| Insurance | 58,553 | - | - | 58,553 | - |
| Justice: | | | | | |
| Legal and Other | 181,973 | - | - | 181,973 | - |
| Correctional Services | 1,272,665 | - | - | 1,272,665 | 2,863 |
| Totals | 1,454,638 | - | - | 1,454,638 | 2,863 |
| Labour: | | | | | |
| General Administration | 225,546 | - | - | 225,546 | 6,508 |
| Technical and Vocational Training Assistance | 29,521 | - | - | 29,521 | - |
| Annuities Act | 49,406 | - | - | 49,406 | - |
| Government Employees Compensation | 7,279 | - | - | 7,279 | - |
| National Employment Services | 1,556,070 | - | - | 1,556,070 | 38,874 |
| Totals | 1,867,822 | - | - | 1,867,822 | 45,382 |
| Legislation: | | | | | |
| The Senate | 51,176 | - | - | 51,176 | - |
| House of Commons | 320,771 | - | - | 320,771 | - |
| Library of Parliament | 24,374 | 496 | - | 24,870 | - |
| Totals | 396,321 | 496 | - | 396,817 | - |

April 1965

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification — Continued
Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|--|-------------------|------------------|---------------------------|-------------------|--------------------|
| | | | dollars | | |
| Mines and Technical Surveys: | | | | | |
| Administration Services | 121,356 | - | - | 121,356 | 2,748 |
| Field and Air Surveys, Mapping and Aeronautical Charting | 363,476 | - | - | 363,476 | 1,192 |
| Marine Surveys and Research | 211,728 | 4,580 | 97,438 | 313,746 | 2,843 |
| Geological Research | 259,432 | 1,324 | - | 260,756 | 5,302 |
| Mining and Metallurgical Investigations and Research | 341,087 | 23,909 | - | 364,996 | 2,360 |
| Geographical Surveys and Research | 38,076 | - | - | 38,076 | 4,121 |
| Research in Astronomy and Geophysics | 97,976 | - | - | 97,976 | 1,190 |
| General | 20,499 | - | - | 20,499 | - |
| Dominion Coal Board | 9,063 | - | - | 9,063 | - |
| Totals | 1,462,693 | 29,813(3) | 97,438(3) | 1,589,944 | 19,756 |
| National Defence: | | | | | |
| Departmental Administration | 264,533 | 1,232 | - | 265,765 | - |
| Inspection Services | 482,912 | 11,328 | - | 494,240 | - |
| Royal Canadian Navy | 2,170,555 | 1,166,316 | 201,906 | 3,538,777 | 626,375 |
| Canadian Army | 3,429,583 | 1,166,124 | - | 4,595,707 | 468,184 |
| Royal Canadian Air Force | 2,634,353 | 1,343,129 | - | 3,977,482 | 456,493 |
| Defence Research and Development | 1,192,787 | 111,318 | - | 1,304,105 | 42,190 |
| Totals (4) | 10,174,723 | 3,799,447 | 201,906 | 14,176,076 | 1,593,242 |
| National Film Board | 395,046 | - | - | 395,046 | 38,729 |
| National Gallery of Canada | 30,340 | - | - | 30,340 | - |
| National Health and Welfare: | | | | | |
| Administration | 142,589 | 1,968 | - | 144,557 | 1,369 |
| Health Services | 246,577 | 17,880 | - | 264,457 | 61,946 |
| Medical Services | 875,462 | 74,093 | - | 949,555 | - |
| Food and Drug Services | 271,893 | 5,882 | - | 277,775 | - |
| Welfare Services | 281,413 | - | - | 281,413 | 4,375 |
| Totals | 1,817,934 | 99,823 | - | 1,917,757 | 67,690 |
| National Research Council, including the Medical Research Council | 1,475,256 | - | - | 1,475,256 | 283,614 |
| National Revenue: | | | | | |
| Customs and Excise | 3,226,866 | 3,499 | - | 3,230,365 | 1,981 |
| Taxation | 2,817,027 | - | - | 2,817,027 | 421,339 |
| Tax Appeal Board | 7,851 | - | - | 7,851 | - |
| Totals | 6,051,744 | 3,499 | - | 6,055,243 | 423,320 |

(3) Excludes payments to field parties of Mines and Technical Surveys except those on the east coast. Between April 1 and November 30, 1964, Prevailing Rate employees were paid \$559,973 and between April 1 and September 30, Ships' employees received \$465,516.

(4) Excludes pay to members of the Armed Forces.

April 1965

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification — Continued

Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|---|------------------|-----------------|---------------------------|------------------|--------------------|
| | | | dollars | | |
| Northern Affairs and National Resources: | | | | | |
| Administration and General | 98,377 | - | - | 98,377 | - |
| National Parks | 334,174 | 312,356 | - | 646,530 | 177,187 |
| Water Resources | 124,174 | 1,933 | - | 126,107 | 1,776 |
| Northern Administration | 457,225 | 138,972 | - | 596,197 | 47,446 |
| Resources and Development | - | - | - | - | - |
| Totals | 1,013,950 | 453,261 | - | 1,467,211 | 226,409 |
| Post Office: | | | | | |
| Departmental Administration | 157,875 | - | - | 157,875 | - |
| Operation | 9,535,407(5) | 10,574 | - | 9,545,981 | 152,317 |
| Transportation | 34,632 | - | - | 34,632 | - |
| Financial Services | 133,632 | - | - | 133,632 | - |
| Totals | 9,861,546 | 10,574 | - | 9,872,120 | 152,317 |
| Privy Council: | | | | | |
| Prime Minister's Residence | 750 | - | - | 750 | - |
| Privy Council Office (excl. Royal Commissions) .. | 64,252 | - | - | 64,252 | - |
| Royal Commissions | 93,381 | - | - | 93,381 | 2,153 |
| Totals | 158,383 | - | - | 158,383 | 2,153 |
| Public Archives and National Library: | | | | | |
| Public Archives | 63,022 | - | - | 63,022 | 4,595 |
| National Library | 37,151 | - | - | 37,151 | - |
| Totals | 100,173 | - | - | 100,173 | 4,595 |
| Public Printing and Stationery | 67,190 | - | - | 67,190 | - |
| Public Works: | | | | | |
| General Administration | 821,757 | 35,891 | 2,852 | 860,500 | 2,986 |
| Accommodation Services | 1,285,994 | 459,552 | - | 1,745,546 | 13,433 |
| Harbours and Rivers Engineering Services | 20,079 | 3,886 | 101,623 | 125,588 | 50,932 |
| Roads, Bridges and Other Engineering Services .. | 114,745 | 178,724 | - | 293,469 | 52,416 |
| Testing Laboratories | 50,431 | 4,936 | - | 55,367 | 5,729 |
| Totals | 2,293,006 | 682,989 | 104,475 | 3,080,470 | 125,496 |
| Royal Canadian Mounted Police | 3,908,015 | 31,617 | - | 3,939,632 | - |
| Secretary of State: | | | | | |
| Departmental Administration | 23,600 | - | - | 23,600 | 7,841 |
| Companies and Corporations Branch | 12,438 | - | - | 12,438 | - |
| National Museum of Canada | 54,675 | 2,846 | - | 57,521 | 4,053 |
| Translation Bureau | 174,039 | - | - | 174,039 | 3,528 |
| Patent Division, Copyright and Industrial Design and Trade Marks Office | 188,602 | - | - | 188,602 | 1,201 |
| Office of the Representation Commissioner | 8,631 | - | - | 8,631 | - |
| Totals | 461,985 | 2,846 | - | 464,831 | 16,623 |

(5) Excludes payments to Revenue Postmasters and their assistants. During the first quarter of 1965 these amounted to \$7,637,511.

April 1965

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification — Concluded

Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Department, Branch or Service | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|--|---------------|-----------------|---------------------------|------------|--------------------|
| | | | dollars | | |
| Trade and Commerce: | | | | | |
| Department Administration | 255,464 | - | - | 255,464 | - |
| Trade Commissioner Service | 290,150 | - | - | 290,150 | - |
| Exhibitions Branch | 32,014 | - | - | 32,014 | 44,192 |
| Canadian Government Travel Bureau | 57,291 | - | - | 57,291 | - |
| Standards Branch | 205,992 | - | - | 205,992 | - |
| Dominion Bureau of Statistics | 875,156 | - | - | 875,156 | 18,143 |
| National Energy Board | 52,762 | - | - | 52,762 | - |
| Totals | 1,768,829 | - | - | 1,768,829 | 62,335 |
| Transport: | | | | | |
| Departmental Administration | 261,045 | - | - | 261,045 | - |
| Repairs and Expenses — Official Railway Cars | 2,025 | - | - | 2,025 | - |
| Marine Services: | | | | | |
| Marine Services Administration, including Agencies | 86,626 | - | - | 86,626 | - |
| Aids to Navigation | 271,040 | 79,602 | - | 350,642 | 34,386 |
| Canals | 108,622 | 37,615 | 5,845 | 152,082 | 14,968 |
| St. Lawrence and Saguenay Rivers Ship Channels | 22,336 | - | 1,530 | 23,866 | 2,625 |
| Canadian Coast Guard | 21,735 | - | 870,383 | 892,118 | 47,289 |
| Marine Regulations | 170,604 | 67,135 | 25,087 | 262,826 | - |
| Air Services: | | | | | |
| Air Services Administration | 159,971 | - | - | 159,971 | - |
| Construction Services Administration | 263,192 | 6,045 | - | 269,237 | 20,195 |
| Civil Aviation | 1,407,585 | 290,765 | - | 1,698,350 | 91,647 |
| Telecommunications and Electronics | 1,164,556 | 11,238 | - | 1,175,794 | 23,953 |
| Meteorological Services | 907,577 | 7,580 | - | 915,157 | 2,386(6) |
| Air Transport Board | 45,574 | - | - | 45,574 | - |
| Board of Transport Commissioners for Canada | 108,999 | - | - | 108,999 | - |
| Canadian Maritime Commission | 13,610 | - | - | 13,610 | - |
| Totals | 5,015,097 | 499,980 | 902,845 | 6,417,922 | 237,449 |
| Unemployment Insurance Commission | 2,004,182 | 799 | - | 2,004,981 | 173,190 |
| Veterans Affairs: | | | | | |
| Departmental Administration | 182,680 | - | - | 182,680 | - |
| District Services | 247,126 | 37,187 | - | 284,313 | - |
| Welfare Services and Allowances | 301,303 | - | - | 301,303 | - |
| Pensions | 170,535 | - | - | 170,535 | - |
| Treatment Services | 2,832,639 | 433,156 | - | 3,265,795 | - |
| Soldier Settlement and Veterans' Land Act | 274,905 | - | - | 274,905 | - |
| Totals | 4,009,188 | 470,343 | - | 4,479,531 | - |
| GRAND TOTALS | 67,762,855(7) | 6,934,907(8) | 1,470,881 | 76,168,643 | 3,747,149(8) |

(6) Excludes payments to Part-time Weather Observers amounting to \$12,923 for the period January to March 1965.

(7) Excludes payments to the following persons:

Governor General and Lieutenant-Governors ... \$19,222

Judges\$598,583

Ministers of the Crown\$29,500

(8) To avoid revealing particulars relating to individuals, payments amounting to \$5,959 to Prevailing Rate employees and \$8,244 to Casuals, are excluded from the departmental detail but included here.

April 1965

TABLE 10. Departmental Branches, Services and Corporations - Administrative Classification

Overtime Payments Reported

| Department | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
|---|-----------|-----------------|---------------------------|-----------|--------------------|
| | | | dollars | | |
| Agriculture | 189,825 | 6,974 | - | 196,799 | 1,807 |
| Citizenship & Immigration | 14,973 | 588 | - | 15,561 | - |
| Civil Service Commission | 30,034 | - | - | 30,034 | - |
| Defence Production | 660 | 131,548 | - | 132,208 | - |
| External Affairs | 79,304 | - | - | 79,304 | - |
| Finance | 19,980 | - | - | 19,980 | - |
| Fisheries | 7,690 | - | 9,934 | 17,624 | 87 |
| Forestry | 14,085 | 315 | - | 14,400 | 348 |
| Justice | 3,436 | - | - | 3,436 | - |
| Labour | 67 | - | - | 67 | - |
| Legislation | 541 | - | - | 541 | - |
| Mines & Technical Surveys | 21,303 | 431(1) | 4,873(1) | 26,607 | - |
| National Defence | 109,497 | 148,366(2) | 26,000 | 283,863 | -(3) |
| National Film Board | - | - | - | - | 73 |
| National Gallery of Canada | 2,561 | 38 | - | 2,599 | - |
| National Health and Welfare | 52,368 | 756 | - | 53,124 | 100 |
| National Research Council | 910 | - | - | 910 | 1,738 |
| National Revenue | 24,247 | 417 | - | 24,664 | - |
| Northern Affairs and National Resources | 53,269 | 10,358 | - | 63,627 | 1,930 |
| Post Office | 132,000 | - | - | 132,000 | - |
| Privy Council | 1,221 | - | - | 1,221 | - |
| Public Printing and Stationery | 496 | - | - | 496 | - |
| Public Works | 46,715 | 5,513 | 3,370 | 55,598 | 6,055 |
| Royal Canadian Mounted Police | 295 | - | - | 295 | - |
| Secretary of State | 5,061 | - | - | 5,061 | 11 |
| Trade and Commerce | 117,252 | 144 | - | 117,396 | - |
| Transport | 267,131 | 32,618 | 100,220 | 399,969 | 15,607 |
| Unemployment Insurance Commission | 1,742 | - | - | 1,742 | - |
| Veteran's Affairs | 23,775 | 23,236 | - | 47,011 | - |
| Total | 1,220,438 | 361,302 | 144,397 | 1,726,137 | 27,756 |

- (1) Excludes overtime payments to all field parties except those on the east coast. Between April 1 and November 30, 1964, overtime payments to Prevailing Rate employees amounted to \$43,111 and to Ships' employees \$82,369.
- (2) Includes overtime payments to Casual employees for the entire department, plus overtime payments to salaried employees of Defence Research Board.
- (3) Included with overtime payments to Prevailing Rate employees.

First quarter 1965

Notes and Definitions:

This table is published four times a year, in the January, April, July and October issues of this publication.

The table shows for the three month period, by department and sex:

- (a) Average employment
- (b) Monthly average (pertaining to hirings and separations)
- (c) Monthly rate per 1,000 employees (pertaining to hirings and separations)

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees (indicated by *). The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates. However, aggregates for these departments are given in "Total-Departments with less than 100 employees", as well as in "Total-All Departments".

The following definitions apply to this table:

1. "Hiring" means the appointment of a person to a salaried position (as defined in this issue on page 45). Movements within a department are not considered as hirings.
2. "Separation" means the termination of service of an employee in the reporting "department" by leaving the Government Service or by transferring to another "department". Movements within a "department" are not considered as separations.
3. "Department", for this table only, is altered to include departmental branches or services having a separately administered personnel office.

Comments:

Practically all variations in Hirings and Separations during the first quarter of 1965 were seasonal in nature. Some departments filled a number of vacant positions.

The Civil Service Commission recorded increased hirings due to the formation of the "Bureau of Classification Revision".

January 1 to March 31, 1965

TABLE 11. Departmental Branches, Services and Corporations — Administrative Classification
Hirings and Separations of Salaried Employees

| No. | "Department" (See Notes and Definitions) | Average Employment | Males | | | |
|---------------------|---|-----------------------|--------------------|--|--------------------|--|
| | | | Hirings | | Separations | |
| | | | Monthly Average | Monthly Rate per 1,000 Employees | Monthly Average | Monthly Rate per 1,000 Employees |
| 1 | Agriculture | 6,580 | 44 | 7 | 38 | 6 |
| 2 | Atomic Energy Control Board | 12 | -- | * | - | * |
| 3 | Auditor General's Office | 154 | 1 | 9 | 1 | 9 |
| 4 | Board of Broadcast Governors | 20 | 1 | * | 1 | * |
| 5 | Chief Electoral Officer, Office of the | 14 | - | * | - | * |
| 6 | Citizenship and Immigration | 2,281 | 16 | 7 | 12 | 5 |
| 7 | Civil Service Commission | 372 | 18 | 48 | 3 | 7 |
| Defence Production: | | | | | | |
| 8 | Main Department | 1,289 | 15 | 12 | 10 | 8 |
| 9 | Emergency Measures Organization | 104 | 1 | 6 | 1 | 6 |
| External Affairs: | | | | | | |
| 10 | Main Department | 1,116 | 14 | 13 | 5 | 5 |
| 11 | International Joint Commission | 6 | - | * | - | * |
| Finance: | | | | | | |
| 12 | Main Department | 194 | 5 | 26 | 2 | 9 |
| 13 | Comptroller of the Treasury | 1,954 | 17 | 9 | 18 | 9 |
| 14 | Royal Canadian Mint | 296 | 5 | 18 | 4 | 14 |
| 15 | Tariff Board | 21 | -- | * | - | * |
| 16 | Municipal Development and Loan Board | 4 | - | * | - | * |
| Fisheries: | | | | | | |
| 17 | Main Department | 959 | 9 | 10 | 31 | 32 |
| 18 | Fisheries Research Board of Canada | 424 | 7 | 15 | 1 | 3 |
| 19 | Forestry | 839 | 12 | 14 | 6 | 7 |
| 20 | Office of the Secretary to the Governor General | 7 | - | * | - | * |
| 21 | Industry | 208 | 9 | 43 | -- | 2 |
| 22 | Insurance | 53 | - | * | 1 | * |
| Justice: | | | | | | |
| 23 | Legal and Other Services | 155 | 1 | 4 | 2 | 13 |
| 24 | Correctional Services | 2,906 | 28 | 10 | 19 | 6 |
| Labour: | | | | | | |
| 25 | Main Department | 350 | 4 | 11 | 2 | 6 |
| 26 | Unemployment Insurance Commission | 4,939 | 35 | 7 | 33 | 7 |
| Legislation: | | | | | | |
| 27 | The Senate | 83 | 1 | * | 1 | * |
| 28 | House of Commons | 412 | 4 | 9 | 2 | 4 |
| 29 | Library of Parliament | 21 | - | * | - | * |

January 1 to March 31, 1965

TABLE 11. Departmental Branches, Services and Corporations — Administrative Classification
Hirings and Separations of Salaried Employees

| Females | | | | | Total | | | | | |
|-----------------------|--------------------|--|--------------------|--|-----------------------|--------------------|--|--------------------|--|-----|
| Average Employment | Hirings | | Separations | | Average Employment | Hirings | | Separations | | No. |
| | Monthly Average | Monthly Rate per 1,000 Employees | Monthly Average | Monthly Rate per 1,000 Employees | | Monthly Average | Monthly Rate per 1,000 Employees | Monthly Average | Monthly Rate per 1,000 Employees | |
| 1,434 | 21 | 15 | 17 | 12 | 8,014 | 66 | 8 | 55 | 7 | 1 |
| 4 | - | * | - | * | 16 | -- | * | - | * | 2 |
| 22 | 1 | * | 1 | * | 176 | 3 | 15 | 2 | 11 | 3 |
| 15 | - | * | - | * | 35 | 1 | * | 1 | * | 4 |
| 4 | - | * | -- | * | 18 | - | * | -- | * | 5 |
| 1,691 | 20 | 12 | 18 | 10 | 3,972 | 36 | 9 | 30 | 8 | 6 |
| 403 | 13 | 31 | 4 | 11 | 775 | 31 | 40 | 7 | 9 | 7 |
| 1,028 | 17 | 16 | 9 | 9 | 2,316 | 32 | 14 | 19 | 8 | 8 |
| 50 | - | * | - | * | 154 | 1 | 4 | 1 | 4 | 9 |
| 667 | 11 | 17 | 10 | 15 | 1,783 | 26 | 14 | 15 | 8 | 10 |
| 4 | -- | * | - | * | 10 | -- | * | - | * | 11 |
| 175 | 2 | 10 | 1 | 4 | 370 | 7 | 18 | 2 | 6 | 12 |
| 2,332 | 29 | 12 | 25 | 11 | 4,286 | 46 | 11 | 43 | 10 | 13 |
| 11 | 4 | * | - | * | 307 | 9 | 29 | 4 | 13 | 14 |
| 15 | - | * | -- | * | 36 | -- | * | -- | * | 15 |
| 4 | -- | * | - | * | 8 | -- | * | - | * | 16 |
| 222 | 5 | 21 | 4 | 17 | 1,181 | 14 | 12 | 35 | 29 | 17 |
| 116 | 4 | 32 | 3 | 29 | 540 | 11 | 20 | 5 | 9 | 18 |
| 192 | 4 | 21 | 2 | 12 | 1,032 | 16 | 16 | 8 | 8 | 19 |
| 12 | -- | * | -- | * | 19 | -- | * | -- | * | 20 |
| 148 | 4 | 29 | 4 | 27 | 356 | 13 | 37 | 4 | 12 | 21 |
| 48 | 1 | * | 1 | * | 101 | 1 | 13 | 1 | 13 | 22 |
| 153 | 2 | 13 | 1 | 7 | 309 | 3 | 9 | 3 | 10 | 23 |
| 194 | 3 | 17 | 2 | 10 | 3,099 | 32 | 10 | 21 | 7 | 24 |
| 321 | 4 | 12 | 4 | 11 | 670 | 8 | 12 | 6 | 8 | 25 |
| 4,108 | 46 | 11 | 37 | 9 | 9,048 | 81 | 9 | 69 | 8 | 26 |
| 65 | -- | * | -- | * | 148 | 2 | 11 | 1 | 9 | 27 |
| 449 | 8 | 18 | 7 | 16 | 861 | 12 | 14 | 9 | 10 | 28 |
| 16 | - | * | - | * | 37 | - | * | - | * | 29 |

Notes and Definitions:

Department — For purposes of this table only, the term "department" is broadened to include departmental branches or services having a separately administered personnel office.

January 1 to March 31, 1965

TABLE 11. Departmental Branches, Services and Corporations – Administrative Classification – Concluded
Hirings and Separations of Salaried Employees

| No. | "Department" (See Notes and Definitions) | Males | | | | |
|-----|--|-----------------------|--------------------|--|--------------------|--|
| | | Average Employment | Hirings | | Separations | |
| | | | Monthly Average | Monthly Rate per 1,000 Employees | Monthly Average | Monthly Rate per 1,000 Employees |
| | Mines and Technical Surveys: | | | | | |
| 1 | Main Department..... | 2,160 | 22 | 10 | 10 | 5 |
| 2 | Dominion Coal Board..... | 9 | - | * | -- | * |
| | National Defence: | | | | | |
| 3 | Main Department..... | 17,301 | 245 | 14 | 298 | 17 |
| 4 | Defence Research and Development..... | 1,825 | 10 | 5 | 11 | 6 |
| 5 | National Film Board..... | 491 | 5 | 10 | 3 | 5 |
| 6 | National Gallery of Canada..... | 39 | 1 | * | -- | * |
| 7 | National Health and Welfare..... | 1,902 | 21 | 11 | 11 | 6 |
| 8 | National Research Council, including the Medical Research Council..... | 2,216 | 14 | 6 | 8 | 3 |
| | National Revenue: | | | | | |
| 9 | Customs and Excise..... | 6,477 | 18 | 3 | 26 | 4 |
| 10 | Taxation (including Tax Appeal Board)..... | 3,444 | 31 | 9 | 31 | 9 |
| 11 | Northern Affairs and National Resources..... | 1,442 | 18 | 13 | 11 | 8 |
| 12 | Post Office..... | 23,947 | 191 | 8 | 137 | 6 |
| | Privy Council: | | | | | |
| 13 | Privy Council (including Prime Minister's Residence)..... | 56 | 2 | * | 1 | * |
| 14 | Royal Commissions..... | 86 | 5 | * | 2 | * |
| 15 | Public Archives and National Library..... | 113 | 2 | 15 | -- | 3 |
| 16 | Public Printing and Stationery..... | 100 | 1 | 13 | - | - |
| 17 | Public Works..... | 5,676 | 55 | 10 | 47 | 8 |
| | Royal Canadian Mounted Police: | | | | | |
| 18 | Main Department..... | 305 | 2 | 7 | 2 | 8 |
| 19 | Force..... | 7,411 | 39 | 5 | 37 | 5 |
| 20 | Secretary of State..... | 544 | 6 | 11 | 7 | 12 |
| | Trade and Commerce: | | | | | |
| 21 | Main Department..... | 1,104 | 14 | 13 | 6 | 6 |
| 22 | Dominion Bureau of Statistics..... | 1,003 | 12 | 12 | 6 | 6 |
| 23 | National Energy Board..... | 45 | 2 | * | - | * |
| | Transport: | | | | | |
| 24 | Main Department..... | 9,302 | 82 | 9 | 52 | 6 |
| 25 | Air Transport Board..... | 46 | -- | * | - | * |
| 26 | Board of Transport Commissioners for Canada..... | 115 | 1 | 12 | 1 | 9 |
| 27 | Canadian Maritime Commission..... | 17 | 1 | * | 1 | * |
| 28 | Veterans Affairs..... | 6,704 | 78 | 12 | 73 | 11 |
| 29 | Totals – All Departments | 119,652 | 1,126 | 9 | 973 | 8 |
| 30 | Totals – Departments with less than 100 employees | 538 | 14 | 25 | 7 | 14 |

January 1 to March 31, 1965

TABLE 11. Departmental Branches, Services and Corporations - Administrative Classification - Concluded
Hirings and Separations of Salaried Employees

| Females | | | | | Total | | | | | |
|-----------------------|--------------------|--|--------------------|--|-----------------------|--------------------|--|--------------------|--|-----|
| Average Employment | Hirings | | Separations | | Average Employment | Hirings | | Separations | | No. |
| | Monthly Average | Monthly Rate per 1,000 Employees | Monthly Average | Monthly Rate per 1,000 Employees | | Monthly Average | Monthly Rate per 1,000 Employees | Monthly Average | Monthly Rate per 1,000 Employees | |
| 414 | 7 | 18 | 3 | 8 | 2,575 | 30 | 12 | 13 | 5 | 1 |
| 7 | - | * | - | * | 16 | - | * | -- | * | |
| 8,621 | 208 | 24 | 201 | 23 | 25,922 | 453 | 17 | 499 | 19 | 3 |
| 483 | 7 | 14 | 7 | 14 | 2,308 | 17 | 7 | 18 | 8 | 4 |
| 240 | 5 | 21 | 5 | 22 | 732 | 10 | 13 | 8 | 11 | 5 |
| 22 | -- | * | -- | * | 61 | 1 | * | 1 | * | 6 |
| 2,303 | 74 | 32 | 43 | 19 | 4,205 | 95 | 23 | 54 | 13 | 7 |
| 426 | 7 | 17 | 6 | 15 | 2,642 | 21 | 8 | 14 | 5 | 8 |
| 947 | 9 | 10 | 9 | 10 | 7,424 | 27 | 4 | 35 | 5 | 9 |
| 3,403 | 29 | 9 | 28 | 8 | 6,846 | 60 | 9 | 59 | 7 | 10 |
| 613 | 13 | 21 | 7 | 11 | 2,056 | 31 | 15 | 18 | 9 | 11 |
| 1,263 | 29 | 23 | 12 | 9 | 25,210 | 220 | 9 | 149 | 6 | 12 |
| 63 | -- | * | 1 | * | 119 | 2 | 20 | 3 | 22 | 13 |
| 98 | 3 | * | 2 | * | 184 | 8 | 42 | 4 | 22 | 14 |
| 140 | 2 | 14 | 2 | 12 | 253 | 4 | 14 | 2 | 8 | 15 |
| 62 | 3 | * | -- | * | 162 | 4 | 25 | -- | 2 | 16 |
| 594 | 13 | 22 | 10 | 17 | 6,270 | 68 | 11 | 57 | 9 | 17 |
| 956 | 11 | 12 | 12 | 13 | 1,261 | 13 | 11 | 15 | 12 | 18 |
| 83 | 2 | * | -- | * | 7,494 | 41 | 5 | 37 | 5 | 19 |
| 397 | 7 | 17 | 4 | 10 | 941 | 13 | 13 | 11 | 11 | 20 |
| 680 | 12 | 18 | 11 | 16 | 1,784 | 26 | 15 | 17 | 10 | 21 |
| 1,093 | 11 | 10 | 10 | 9 | 2,096 | 22 | 11 | 16 | 7 | 22 |
| 22 | -- | * | -- | * | 66 | 3 | * | -- | * | 23 |
| 1,330 | 28 | 21 | 16 | 12 | 10,633 | 110 | 10 | 68 | 6 | 24 |
| 32 | 1 | * | -- | * | 78 | 1 | * | -- | * | 25 |
| 49 | -- | * | 1 | * | 164 | 2 | 10 | 2 | 12 | 26 |
| 9 | -- | * | - | * | 26 | 1 | * | 1 | * | 27 |
| 4,175 | 68 | 16 | 63 | 15 | 10,879 | 146 | 13 | 137 | 13 | 28 |
| 42,428 | 751 | 18 | 607 | 14 | 162,080 | 1,877 | 12 | 1,580 | 10 | 29 |
| 716 | 18 | 26 | 8 | 12 | 424 | 9 | 20 | 4 | 9 | 30 |

April 1965

PART C - EXPLANATORY NOTESSECTION 1 - INTRODUCTIONHistory

These statistics are derived through a monthly survey of Government of Canada employment and have been published since April 1952. The monthly report has had three different titles. From April 1952 to August 1953 it was known as "Government of Canada Employment and Payrolls". In the period September 1953 to March 1954 the title was "Federal Government Employment and Payrolls" and since April 1954 the name has been "Federal Government Employment". The monthly series replaces one formerly issued annually under several different titles, the first of which was "Statistics of the Civil Service of Canada". This report was issued annually for the fiscal years ended March 31, 1925 to 1931. Combined reports with the above title were issued for the fiscal years ended 1932 to 1934; 1935 and 1936; and 1937 to 1939. The title was changed to "Summary Statistics of the Civil Service of Canada" and such reports were issued in a combined form for the fiscal years ended 1940 to 1942 and for each of the fiscal years ended 1943 to 1948. The title became "Summary Statistics, Federal Civil Service Employment and Payrolls" for the year ended March 31, 1949. For the years ended March 31, 1950, 1951 and 1952 three reports were issued entitled "Federal Civil Service Employment and Payrolls".

Method of Presenting the Statistics

This monthly report is composed of three parts. INTRODUCTION summarizes (in Table 1) data on all persons employed by the Federal Government and its agencies. PART A presents (in Table 2) employment data of agency and proprietary corporations and other agencies by province. A list of these appears on page 35. PART B consists of Tables 3 to 11 which present statistics relating to the departmental branches, services and corporations listed in the Financial Administration Act plus a few which are not listed therein. Data on these are detailed in the table of contents on page 3. A table on numbers and rates of hirings and separations for salaried employees is included quarterly.

Comparability with Former Survey

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the earnings of certain classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a distinct variation in the interpretation by departments of what constituted these groups, there were substantial differences between departments in the types of employees and earnings included in the annual series.

The present series which commenced in April 1952 includes employees not formerly counted in the publications as well as a number of government services not previously included, and consequently the statistics should not be compared with the former annual series.

Extent of Coverage

Includes: Departments (including deputy ministers) and departmental crown corporations
Proprietary and Agency Crown Corporations and other agencies
Members of Boards, Commissions and other government organizations, who serve on a full time basis with salaries fixed accordingly.
Royal Canadian Mounted Police

Excludes: Governor General and Lieutenant-Governors
Members of Parliament and Senators
Ministers of the Crown
Mines and Technical Surveys: field parties
Post Office: employees paid from Postal Revenue
Justice: Solicitor General and judges
National Defence: members of the Armed Forces

Extent of Coverage - Concluded

Excludes: Canada Council

International organizations, the expenses of which are shared by Canada

Employees of firms under contract to the Government of Canada

Officers of Boards, Commissions and other government organizations who are paid on a per diem basis or receive a nominal honorarium for their services.

Comparability between Numbers and Earnings

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the earnings reported, the reason for this being that numbers relate to the last day of the month wherever possible and otherwise to the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations in numbers employed frequently occur during a month, it will be seen that a comparison between the earnings of all persons employed during the month and the number on strength at the end of the month would, in many cases, not be valid.

Uses of these Statistics

Users of the statistics fall into four main categories. These are:

1. Those who wish to use summary data and identify government as an employer. In this category are included those persons who wish to relate the significance of government as an employer to business in general.
2. Persons interested in an analysis of the administrative structure of the Federal Government. These, in the main, include government departments themselves. The administrative analyses of data as presented in tables 8 and 9 of the publication permit a comparison between the number of staff employed as reported in the publication and the number of positions established for each administrative branch of the government as published in the annual Estimates of Canada. This is, of course, mainly an administrative use which is of value to the Treasury Board and to the Civil Service Commission as well as the various government departments. A further administrative use of the data is to determine the significance of the labour input factor through an analysis of wage costs as a proportion of total expenditures by vote or other administrative unit.
3. Persons wishing to make a comparison between the Federal Government and other levels of government or between the Federal Government now and in past years do so through the use of the function analysis which is described further commencing on page 37.
4. The final group of users are those who are interested in government as an employer in each of the principal industries. For this purpose the data must be analysed on a Standard Industrial Classification basis. This analysis, to date, has not been undertaken but it is intended that it should be in the near future. The application of this analysis to the Federal Government and following afterwards to the provincial and municipal governments will permit the assessment of the degree to which governments and their corporations have become significant employers in each industry.

The users besides government themselves include persons and firms undertaking labour research on behalf of industry, provincial and municipal governments, university research officers, business firms and private citizens. In addition, a substantial number of enquiries originate in the House of Commons and the press.

A description of the sources of data and the means by which the information is submitted and prepared for use is contained in the following outline.

SECTION 2 - DESCRIPTION OF THE TABLESINTRODUCTION - TOTAL FEDERAL GOVERNMENT EMPLOYMENT AND PAYROLLS (TABLE 1)

Table 1 assembles employees belonging within the following categories:

- (A) Agency and proprietary corporations and other agencies:
 - (1) agency corporations
 - (2) proprietary corporations
 - (3) other agencies

Table 1 assembles employees belonging within the following categories - Concluded

- (B) Departmental branches, services and corporations:
 (1) departmental branches and services
 (2) departmental corporations

The first three record as gross earnings all monies earned by the employees covered while the later two combine overtime earnings and retroactive payments reported with regular earnings to obtain gross earnings.

PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES (TABLE 2)

Statistics for these organizations are collected in two ways: (1) directly from the corporation or agency; (2) through the Employment Section of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by class, i.e. salaried, casuals and others, etc., hence composite figures are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross earnings are reported and they accordingly include overtime and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

Agency Corporations

| | |
|--|----------------------------------|
| Atomic Energy of Canada Ltd. | National Battlefields Commission |
| Canadian Arsenals Ltd. | National Capital Commission |
| Canadian Commercial Corp. | Centennial Commission(2) |
| Canadian Patents and Development Ltd.(1) | National Harbours Board |
| Crown Assets Disposal Corp. | Northern Canada Power Commission |
| Defence Construction (1951) Ltd. | |

Proprietary Corporations

| | |
|---|--|
| Canadian Broadcasting Corporation | Farm Credit Corporation |
| Canadian National Railways | Northern Transportation Company Ltd. |
| Canadian Overseas Telecommunication Corp. | Polymer Corporation Ltd. |
| Central Mortgage and Housing Corp. | St. Lawrence Seaway Authority |
| Eldorado Aviation Ltd. | The Seaway International Bridge Corp. Ltd. |
| Eldorado Mining and Refining Ltd. | Air Canada |
| Export Credits Insurance Corp. | |

Other Agencies

| | |
|-----------------------------|--|
| Atlantic Development Board | Canadian Corporation for the 1967 World Exhibition |
| Bank of Canada | Northern Ontario Pipe Line Crown Corp.(3) |
| Canadian Wheat Board | Office of the Custodian |
| Industrial Development Bank | |

(1) This body is staffed by employees of the National Research Council.

(2) Excludes the National Conference on Canada's Centennial, which is not an agent of Her Majesty nor part of the Public Service, but draws on the staff of the National Centennial Administration.

(3) This body is staffed by employees of Defence Research Board and Defence Construction (1951) Ltd.

The agency and proprietary corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 44 of this report contains definitions of these two types of corporations. The "Other Agencies" though not listed or defined in the Financial Administration Act are nevertheless organizations of the Crown.

PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS (TABLES 3 TO 11)Salaried Employees

Salaried employees used in this report mean all persons paid on the basis of a stated annual salary rate, with the exception of the group known as "ships' officers". The latter group are excluded because of their special treatment under the Financial Administration Act. For a more complete definition of "salaried employees" see the Glossary.

The basic data is recorded in two ways:

(1) By employee:

Individual position records are maintained for the majority of salaried positions in the departmental branches, services and corporations of the Government of Canada (the remainder will be treated in the next paragraph). The position record cards contain data on the occupants of these positions. The records are amended monthly on the basis of documents received authorizing changes concerning positions and/or their occupants - thus affording a count of persons employed on the last day of the month. Because of an unavoidable time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The count of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular earnings, being based on the annual salary rates of employees on strength at the month's end, will not necessarily equal the actual amounts paid in salaries during the month. These factors are not, however, sufficiently significant to seriously affect the validity of the statistics.

(2) By group of employees:

No individual position records are maintained for the remainder of salaried employees in departmental branches, services and corporations. Statistics on these employees are collected by means of forms or statements giving: the staff strength at the end of the month, regular earnings earned during the month, including earnings of those off-strength at the end of the month, retroactive payments and overtime payments. The following report in this manner:

Atomic Energy Control Board
Defence Research and Development
Fisheries Research Board of Canada
Municipal Development and Loan Board
National Film Board
National Research Council including the Medical Research Council
Office of the Representation Commissioner
Post Office (part-time employees; employees paid from Postal Revenues)
Royal Canadian Mounted Police (Force)
Royal Commissions

All salaried "locally-engaged" employees in foreign countries are also reported on forms. See the Glossary for definition.

Non-salaried Employees

Statistics on non-salaried employees (prevailing rate, casuals and others) including ships' officers and crews in departmental branches, services and corporations are collected, in all cases, by means of forms or statements. These summary reports based on payroll and other records indicate the staff strength, regular earnings, retroactive payments and overtime payments. Casual "locally-engaged" employees are also reported by this means. The ships' officers, which are in fact salaried employees, are included in the non-salaried group owing to their special treatment under the Financial Administration Act.

Departmental Corporations

The Departmental Crown Corporations fall under Schedule B of the Financial Administration Act, see the Glossary for definitions. The following lists the Departmental Corporations included in the tables on Departmental Branches, Services and Corporations:

Agricultural Stabilization Board
Atomic Energy Control Board
Canadian Maritime Commission
Director of Soldier Settlement
The Director, The Veterans' Land Act
Dominion Coal Board
Fisheries Prices Support Board
Municipal Development and Loan Board
National Gallery of Canada
National Research Council
Unemployment Insurance Commission

Hirings and Separations of Salaried Employees

Data on hirings and separations of salaried employees was first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table, included in the monthly report once each quarter, records hiring and separation averages and rates by department. "Department", as defined for use in hiring and separation statistics only, means a department, a departmental branch or departmental service which has a separately administered personnel office. For this reason, organizations such as the Dominion Bureau of Statistics which are included under a departmental heading (Trade and Commerce) in the main tables are accorded separate departmental status in the table on staff turnover.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as movements into and out of the government service. The aggregate hirings and separations are summed up in "Total - all Departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table. The difference between this and the "Total - all Departments" would equal the number of inter-departmental movements which are, in fact, relatively few.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Civil Service Commission of Canada. The latter organization treats all staff employed under the authority of the Civil Service Act as a complete unit and consequently is concerned only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees but on the other hand is concerned with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms on page 45 should be referred to for definitions of certain terms used in the table on hirings and separations. These terms are:

1. Average employment
2. Monthly average (as pertains to hirings and separations)
3. Monthly rate per 1,000 employees (as pertains to hirings and separations).

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees. The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates.

CLASSIFICATION BY FUNCTION

The statistics of departmental branches, services and corporations are classified in tables 6 and 7 by function. The purpose of providing a classification by function is to supply a means of studying the operations of governments without the complications resulting from differences in administrative establishments which occur from time to time in each government and between governments.

This analysis is useful in three ways. First it permits a detailed study of employment by the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated, it is possible to make meaningful comparisons between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. The use of percentages will facilitate comparisons especially between levels of governments.

The classification by function reflects the purpose served by the expenditure, and employment statistics presented on this basis have been classified in accordance with concepts evolved by the Government Finance Section of the Dominion Bureau of Statistics for the presentation of financial statistics. The following listing shows how the administrative detail has been applied to the various functions and will serve to indicate clearly the meaning of each function.

| <u>Function</u> | <u>Departmental Branches, Services and Corporations</u> |
|--|--|
| Defence Services | <ul style="list-style-type: none"> ● Defence Production Department: Departmental Administration ● National Defence Department |
| Veterans' Pensions and other Benefits | <ul style="list-style-type: none"> ● Veterans Affairs Department |
| General Government: | |
| Executive and Administrative .. | <ul style="list-style-type: none"> ● Auditor General's Office ● Civil Service Commission ● Defence Production: Directorate of Printing ● Finance Department: Administration Comptroller of the Treasury ● Labour Department: Government Employees Compensation ● National Revenue Department: Customs and Excise Taxation ● Privy Council: Maintenance of the Prime Minister's Residence Privy Council Office - General Administration (excluding Royal Commissions) Expenses of the Preparatory Committee on Collective Bargaining in the Public Service ● Public Printing and Stationery Department. ● Public Works Department: General Administration: Administration Branch Property and Building Management Branch Building Construction Branch Accommodation Services Testing Laboratories ● Secretary of State Department: Departmental Administration Translation Bureau |

Function - ContinuedDepartmental Branches, Services and Corporations - Continued

General Government:

Executive and Administrative ... •

Transport Department:

Departmental Administration:

Repairs, Operation and Expenses of Official Railway Cars

Telecommunications and Electronics:

Consolidated Switchboard Services

Legislative •

• Office of the Chief Electoral Officer

• Governor General and Lieutenant-Governors

• Legislation:

The Senate

The House of Commons

Parliamentary Library

• Office of the Representation Commissioner

Research, Planning and

Statistics •

• Privy Council:

Expenses of the Royal Commission on Taxation

• Trade and Commerce Department:

Dominion Bureau of Statistics

Protection of Persons and

Property:

Law Enforcement •

Justice Department:

Legal and Other Services - Administration:

Departmental Administration

Supreme Court of Canada

Exchequer Court of Canada

Corrections •

Justice Department:

Correctional Services:

Administration of the Canadian Penitentiary Service

Operation and Maintenance of Penitentiaries

Police Protection •

Royal Canadian Mounted Police

Other •

Agriculture Department:

Production and Marketing Branch:

Livestock Division - Supervision of Race Track Betting

• Finance Department:

Administration:

The Bank Act - Administration

Tariff Board

• Insurance Department

• Justice Department:

Legal and Other Services:

Administration - Bankruptcy Act Administration

Combines Investigation Act Administration

• Mines and Technical Surveys Department:

Administration Services:

Explosives Act Administration

• National Revenue Department:

Tax Appeal Board

• Secretary of State Department:

Companies and Corporations Branch

Patent Division, Copyright and Industrial Design Division and

Trade Marks Office

• Trade and Commerce Department:

Standards Branch

National Energy Board

• Public Works Department:

General Administration:

Work in Interest of Fire Prevention

Function - ContinuedDepartmental Branches, Services and Corporations - ContinuedTransportation and Communi-
cations:

- Airways • Transport Department:
Air Services:
General Administration
Civil Aviation
Air Transport Board
- Highways, Roads and Bridges ... • Public Works Department:
General Administration:
Development and Engineering Branch
Roads, Bridges and Other Engineering Services
- Railways • Transport Department:
Board of Transport Commissioners
- Telephone, Telegraph and
Wireless • Transport Department:
Air Services:
Telecommunications and Electronics
- Waterways • Mines and Technical Surveys Department:
Marine Surveys and Research
• Public Works Department:
General Administration:
Harbours and Rivers Engineering Branch
Harbours and Rivers Engineering Service
• Transport Department:
Marine Services
Canadian Maritime Commission
- Other • Transport Department:
Departmental Administration (Except Operation of Official Rail-
way Cars)

Health:

- General • National Health and Welfare Department:
Administration
Health Services:
Administration
• Privy Council:
Expenses of the Royal Commission on Health Services

- Public Health • National Health and Welfare Department:
Health Services:
Consultative and Advisory Services
Laboratory and Advisory Services
Food and Drug Services

- Hospital Care • National Health and Welfare Department:
Medical Services

Social Welfare:

- Aid to Aged Persons • National Health and Welfare Department:
Welfare Services:
Old Age and Unemployment Assistance, Blind Persons and Dis-
abled

Aid to Unemployed

- Employables • Unemployment Insurance Commission

Function - ContinuedDepartmental Branches, Services and Corporations - Continued

- Labour • Labour Department:
 General Administration:
 Departmental Administration
 Economics and Research Branch
 Industrial Relations Activities
 Labour Standards Activities
 Special Services Branch
 Manpower Consultive Service - Administration
- Privy Council:
 Expenses of the Royal Commission on Pilotage
- National Employment Services .. • Labour Department:
 National Employment Services
- Other Social Welfare • Citizenship and Immigration Department:
 Indian Affairs Branch
 Administration
 Indian Agencies
 Social Programs
 Economic Development
- Justice Department:
 Correctional Services:
 Parole Act Administration
- Labour Department:
 General Administration:
 Civilian Rehabilitation Branch
- National Health and Welfare Department:
 Welfare Services:
 Income Security Directorate
 Public Assistance and Welfare Grants Directorate
- Northern Affairs and National Resources Department:
 Northern Administration:
 Welfare and Industrial Division
- Recreational and Cultural
 Services:
 Archives, Art Galleries,
 Museums and Libraries • National Gallery of Canada
- Secretary of State Department:
 National Museum of Canada
- Public Archives and National Library
- Parks, Beaches and Other
 Recreational Areas • Northern Affairs and National Resources:
 National Parks Branch (Except Canadian Wildlife Service)
- Other • Board of Broadcast Governors
- National Film Board
- Education:
 Indian and Eskimo Schools and
 Schools in the Northwest
 Territories • Citizenship and Immigration Department:
 Indian Affairs Branch:
 Education
- Northern Affairs and National Resources Department:
 Northern Administration:
 Education Division

Function - ContinuedDepartmental Branches, Services and Corporations - Continued

Universities, Colleges and

- Other Schools • Labour Department:
Technical and Vocational Training Assistance

Natural Resources and Primary
Industries:

- Fish and Game • Fisheries Department:
Departmental Administration
Fisheries Management and Development
Fisheries Research Board of Canada
- Northern Affairs and National Resources Department:
National Parks Branch:
Canadian Wildlife Service

- Forestry • Forestry Department:
Departmental Administration
Forestry
Rural Development

Lands: Settlement and

- Agriculture • Agriculture Department:
Departmental Administration
Research
Production and Marketing (Except Supervision of Race Track
Betting)
Health of Animals
Land Rehabilitation, Irrigation and Water Storage Projects
Board of Grain Commissioners (Except Canadian Government
Elevators)
- Finance Department:
Administration:
Farm Improvement Loans Act - Administration
- Forestry Department:
Maritime Marshland Rehabilitation Act - Administration

- Minerals and Mines • Mines and Technical Surveys Department:
Administration Services:
Departmental Administration
Mineral Resources Division
Geological Research
Mining and Metallurgical Investigation and Research
Dominion Coal Board

- Water Resources • Northern Affairs and National Resources Department:
Water Resources Branch

- Other • Mines and Technical Surveys Department:
Field and Air Surveys, Mapping and Aeronautical Charting Branch:
Branch Administration
Geodetic Survey of Canada
Topographical Surveys
Legal Surveys and Aeronautical Charts
Map Compilation and Reproduction
Air Photo Production Unit
Geographical Surveys and Research
Polar Continental Shelf Project
- Northern Affairs and National Resources Department:
Administration and General
Northern Administration Branch:
Administration
Yukon Territory - Operations and Maintenance
Northwest Territories and Other Field Services
Resources and Development

Function - ContinuedDepartmental Branches, Services and Corporations - Continued

- Trade and Industrial Development • Trade and Commerce Department:
 General Administration:
 Departmental Administration
 Trade Commissioner Service
 Exhibitions Branch
 Canadian Government Travel Bureau
 Participation in the Canadian Universal and International Exhibition, Montreal 1967
 • Industry Department
- Public Service and Trading Enterprises • Agriculture Department:
 Board of Grain Commissioners:
 Canadian Government Elevators
- Other:
 Civil Defence • Defence Production Department:
 Emergency Measures Organization
 • National Health and Welfare Department:
 Health Services:
 Emergency Health Services
- International Co-operation and Assistance • External Affairs Department:
 Canada's Civilian Participation as a Member of International Commissions
 External Aid Office
 International Joint Commission
 • Mines and Technical Surveys Department:
 Field and Air Surveys and Aeronautical Charting Branch:
 International Boundary Commission
- Immigration and Citizenship ... • Citizenship and Immigration Department:
 Departmental Administration
 Citizenship Branch
 Immigration Branch
- External Affairs • External Affairs Department:
 Departmental Administration
 Representation Abroad
- Other:
 Bullion and Coinage • Finance Department:
 Royal Canadian Mint
- Post Office • Post Office Department
- Other • Atomic Energy Control Board
 • Finance Department:
 Municipal Development and Loan Board
 • Labour Department:
 Annuities Act - Administration
 • Mines and Technical Surveys Department:
 Research in Astronomy and Geophysics
 • National Health and Welfare Department:
 Welfare Services:
 Special Programs Directorate
 • National Research Council (Including Medical Research Council)
 • Privy Council:
 Royal Commission on Banking and Finance
 Royal Commission on Bilingualism and Biculturalism
 • Transport Department:
 Air Services:
 Meteorological

GLOSSARY OF PRINCIPAL TERMS USED

1. Department: Also known as departmental services, departments are the named divisions of the Government of Canada as defined in the Financial Administration Act.
2. "Department": As used in the quarterly table on hirings and separations, the usual term department is broadened to include departmental branches or services having a separately administered personnel office. The reason for this is because movements to and from these "departments" constitute hirings and separations.
3. Crown corporation: A corporation which is ultimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
4. Departmental corporation: A crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature.
5. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management of procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
6. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of, or dealing in, goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.
7. Other agencies: These are organizations which are not listed in the Financial Administration Act as departments or departmental agency or proprietary Crown corporations but are, nevertheless, organizations of the Federal Government. Because of the nature of these agencies, they have been classed with agency and proprietary Crown corporations.
8. Salaried employee: An employee who is paid on the basis of an annual salary rate and occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departmental branches, services and corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salaried owing to their special treatment under the Financial Administration Act.
9. Prevailing rate employee: A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, daily, weekly or monthly. These employees are governed by the Financial Administration Act - Prevailing Rate Employees General Regulations. They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
10. Ships' officer: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as a master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are governed by the Financial Administration Act - Ships' Officer's Regulations. They are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
11. Ships' crew employee: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate determined by the Treasury Board after consultation with the Department of Labour. They are governed by the Financial Administration Act - Ships' Crews Regulations. These employees are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.

12. Casual and other employees: All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevailing Rate, Ships' Officer or Ships' Crew employees.
13. Locally-Engaged employees: These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Stenographer 1(UK), etc. While most are salaried, some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
14. Regular payroll - The basic wage and salary payments to employees during a specified period of time, excluding types mentioned below, but before deductions for income tax, etc. Includes payroll for all those employed during the month whether they were on strength at the end of the month or not. If there were semi-monthly, fortnightly or weekly payments in a month, the total amount paid for the month constitutes the "Regular payroll".
15. Payrolls: For agency and proprietary corporations and other agencies this term means gross payrolls, including overtime, retroactive pay and other special payments in addition to regular payrolls. For departmental branches, services and corporations, payrolls are limited to regular payrolls plus overtime and retroactive pay.
16. Retroactive payments: Payments covering salary adjustments in regular earnings applicable to prior months resulting from salary increases. Data are included in the month during which the payments are made even though the adjustments may cover several months.
17. Overtime payments: Payments for work done beyond the normal working hours. Data are included in the month during which the payments are made even though the payments may cover overtime worked during previous months.
18. Administrative classification: This is an analysis of the departments and departmental corporations to provide statistical detail on their principal units i.e. branches, boards, commissions, etc. These principal units cover most of those identified in the annual Estimates of Canada.
19. Classification by function: The classification by function reflects the purpose served by the various Services of the Government. Its purpose is to afford comparability of data over a number of years and with other levels of governments without the complicating factor of periodical structural changes of departments and the differences of structures of other levels of governments. For further details, see page 37.
20. Hiring: The initial appointment of a person to the reporting "department" whether as a new employee in the Government Service or by transfer from another "department". Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.
21. Separation: The termination of service of an employee in the reporting "department" by leaving the Government Service or by transfer to another "department". Movements within a "department" are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.
22. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
23. Monthly average (as pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
24. Monthly rate per 1,000 employees (as pertains to hirings and separations); the rate is computed by the following formula:

$$\frac{\text{monthly average (number hired or separated)} \times 1,000}{\text{average employment (during quarter)}}$$



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