

# FEDERAL GOVERNMENT EMPLOYMENT 



Published by Authority of
The Minister of Trade and Commerce

# DOMINION BUREAU OF STATISTICS <br> Governments and Transportation Division <br> Governments Section 

# Public Finance and Transportation Division <br> related to 

## Federal Government Employment

Catalogue Title and Description
$72-205$
Federal Government Employment in Metropolitan Areas:
Number and regular payrolls of employees in departmental branches, services and corporations by metropolitan area, by sex, by type of employees, by departmental branches, services and corporations. Annual ..... $50 k$
72-007 Provinctal Government Employment:Number and gross payrolls of provincial government employees:1) departmental services, institutions of higher education,government enterprises and workmen's compensation boardsby province for each month; 2) departmental services byfuaction, by province for the quarter. Quarterly......$\$ 2.00$
a year
68 - 211 Financial Statistics of the Government of Canada - Revenue and Expenditure - Direct and Indirect Debt - Actual:Based on analysis of the public accounts. Transfers to othergovernments and detall of funded debt are included. Annual50k
61-203 Financial Statistics of Federal Government Enterprises
An analysis of financial statements of federal government enterprises, comprising details of assets, liabilities and net worth, surplus, current revenue and expenditure on a comparable basis and by industry. Annual ..... $50<$

Subscription orders should be sent to the Publications Distribution Unit, Financial Control Section, Dominion Bureau of Statistics, Ottawa, Canada, with enclosed remittance made payable to the Receiver General of Canada.

## INTRODUCTION:

Commentary Re Table 1 ..... 5
Table 1. Total Federal Government Employment and Payrolls ..... 5
PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES:
Commentary Re Table 2 ..... 6
Table 2. Agency and Proprietary Corporations and Other Agencies ..... 6
PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS:
Commentary Re Part B ..... 7
Table 3A. Summary of Departments and Departmental Corporations ..... 9
Table 3B. Departments and Departmental Corporations - Comparative Sumary ..... 10
Table 4. Departments and Departmental Corporations - by Province - Persons Employed at End of Month ..... 11
Table 5. Departments and Departmental Corporations - by Province - Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments) ..... 11
Table 6. Departments and Departmental Corporations - Classified by Function - Persons Employed at End of Month, by Sex ..... 12
Table 7. Departments and Departmental Corporations - Classified by Function - Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments) ..... 16
Table 8. Departments and Departmental Corporations - Administrative Classification - Persons Employed at End of Month ..... 18
Table 9. Departments and Departmental Corporations - Administrative Classification - Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments) ..... 24
Table 10. Departments and Departmental Corporations - Administrative Classification - Overtime Payments Reported ..... 30
Hirings and Separations - Comments, Notes and Definitions ..... 31
Table 11. Departments and Departmental Corporations - Administrative Classification - Hirings and Separations of Salaried Employees ..... 32
PART C - EXPLANATORY NOTES:
Glossary of principal terms used ..... 47

## NOTE

```
Due to the rounding of figures, details in
    some tables may not add to
            the totals shown
```


## SYMBOLS

The interpretation of the symbols used in the tables throughout this publication is as follows:
r Revised figures.
.. Figures not appropriate or not applicable.
-- Amount too small to be expressed.

- Nil


## NOTE

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in part $C$ of this report.

## INTRODUCTION:

In this publication, 4,602 Semi-Staff Post office employees are included for the first time. This increased the numbers and payroll reported in Tables 1 and $3 A$ to 9 inclusive. The comparisons of statistics given below exclude these staff.

Civilian employment of the Public Service totalled 355.9 thousand at the end of April. This was an increase of 0.7 p.c. from March 1966 and 4.2 p.c. from April 1965 (comparisons exclude abovementioned Semi-Staff employees).

Monthly payrolls aggregated $\$ 166.3$ million, up 4.1 p.c. Erom March and up $\$ 19.3$ million or 13.2 p.c. Erom April 1965. Payrolls for the first four months of 1966 totalled $\$ 643.8$ million, a gain of $\$ 72.1$ million or $12.6 \mathrm{p} . \mathrm{c}$. over the same four months of 1965 (comparisons exclude above-mentioned Semi-Staff payrol1).

$29 / 8 / 66$

TABLE 1. Total Federal Government Employment and Payrolls

|  | Employees | Payrolls |
| :---: | :---: | :---: |
|  | No. | \$'000 |
| Part A: |  |  |
|  | 9,031 | 4,561 |
|  | 125,096 | 60,151 |
|  | 3,310 | 1,731 |
| Sub-total (for detall, see Table 2) | 137,437 | 66,444 |
| Part B: |  |  |
| Departments ... | $208,301$ | 94,877 |
|  | $10,183$ | $4,979$ |
| Sub-total (for detail, see Table 3 A et seq.) .................. | 218,484 | $99,856$ |
| Monthly totals: |  |  |
| April 1966. | 355,921 |  |
| March 1966 | 348,862 | $158,434$ |
| April 1965 | 337,285 | $145,729$ |
| Cummlative tot者ls: |  |  |
| January 1 to April 30, 1966 | - . | 643,815 |
|  | - . | 570,489 |

Commencing in this issue, payroll by province is given for Agency and Proprietary Corporations and Other Agencies.

Little change occurred during April in either the number of employees or payrolls of this group. Employment increased by 1,200 or 0.9 p.c. to 137.4 thousand while total payrolls decreased $\$ 956$ thousand or $1.4 \mathrm{P} . \mathrm{c}$. to $\$ 66.4$ million.

Payrolls of Atomic Energy of Canada, Canadian Broadcasting Corporation, Canadian National Railways and St. Lawrence Seaway Authority were lower while the National Harbours Board had the most significant increase (seasonal factor), with smaller gains occurring in several other corporations.

Apri1 1966 employment was up 2.6 p.c. from that of Apri1 1965 while payroll rose 6.0 p.c.

Cumulative payroll January 1 to April 30, 1966 was $\$ 263.4$ million, compared to $\$ 246.7$ million for the same period of 1965 . This represents a 6.8 p.c. payroll increase.

TABLE 2. Agency and Proprietary Corporations and other Agencies

| Province | Employees | Payrolls |
| :---: | :---: | :---: |
|  | No. | \$'000 |
| Newfound land | 6,473 | 2,651 |
| Prince Edward Is land | 931 | 375 |
| Nova Scotia | 5,388 | 2,227 |
| New Brunswick | 7,148 | 3,195 |
| Quebec. | 35,335 | 16,670 |
| Ontario | 40,822 | 20,526 |
| Manitoba | 14,374 | 6,453 |
| Saskatchewan | 4,146 | 1,840 |
| Alberta | 6,961 | 3,195 |
| British Columbia | 6,620 | 3,276 |
| Yukon and Northwest Territorles (1) | 404 |  |
| Abroad (Outside Canada) | 8,835 | 5,036(2) |
| Monthly totals: |  |  |
| April 1966 | 137,437 | 66,444 |
| March 1966 | 136,216 | 67,399 |
| Apri1 1965 | 134,100 | 62,726 |
| Cumulative totals: |  |  |
| January 1 to April 30, 1966 | ** | 263,374 |
| January 1 to Apri1 30, 1965 | . . | 246,660 |

(1) In addition 252 employees are included in other provinces.
(2) Includes Yukon and Northwest Territories payroll.

In this part of the publication, 4,602 Semi-Staff Post Office employees are included for the first time. This increased the numbers and payroll of the Post office Department and the function "Other: Post Office", as well as totals for Tables 3A to 9 inclusive. The comparisons of statistics given below exclude these staff.

Employment in Departments and Departmental Corporations numbered 218.5 thousand at the end of April 1966, an increase of 0.6 p.c. over the preceeding month and 5.3 p.c. over April 1965 (percentage comparisons exclude above-mentioned Semi-Staff employees).

Total departmental payroll was $\$ 99.9$ million in April 1966, up $\$ 7.5$ million or 8.2 p.c. from March 1966 and $\$ 15.5$ miliion or 18.7 p.c. from April 1965. Approximately 10,700 professional employees received retroactive pay increases amounting to $\$ 3.8$ million during the month. The payments, retroactive to July 1, 1965, followed interim pay adjustments reported in the January 1966 publication (comparisons exclude above-mentioned Semi-Staff payroll).

Cumulative payroll January 1 to April 30 totalled $\$ 380.4$ million in the 1966 period, an increase of 17.1 p.c. or $\$ 55.3$ million over the same period of 1965 (comparison excludes above-mentioned SemiStaff employees and payroll).

Changes occurring in the January 1966 and February 1966 editions of this publication account for some of the departmental reorganizations announced by the Prime Minister in a press release dated December 18, 1965. Several other changes were effective January lst but insufficient detall was avallable prior to this publication date to adjust the tables. Not all details of position transfers have been completed to date. The table below lists, (1) those variations which appeared in the January and February issues (indicated by an * in the last column), and (2) those changes incorporated into the body of the tables for the first time in this issue. They do not necessarily represent increases or decreases of staff in the overall government body and they may or may not entall a change in function.



[^0]Department Nature of change Eunction affected Effive

| Trade and Conmerce <br> 1. "Dominion Bureau of Statistics" now included as a department. <br> 2. "National Energy Board" to Mines and Technical Surveys. | no change | Apr. 1966 <br> Apr. 1966 |
| :---: | :---: | :---: |
| Transport .......... 1. "St. Lawrence and Saguenay Rivers Ships Channels" now named in Tables 8 and 9 as "Marine Hydraulics". <br> 2. Additional divisions listed under "Air Services". | " | Apr $=1966$ Apr .1966 |
| Veterans Affairs ... 1. "District Services" now included with "Departmental Administration" <br> 2. "Prosthetic Services" of "Treatment Services" to "Health Services" of National Health and Welfare. | " | $\begin{array}{ll} \text { Apr. } 1966 \\ \text { Apr. } 1966 \end{array}$ |

TABLE 3A. Sumary of Departments and Departmental Corporations

|  |  | Salaried | Prevalling Rate | Ships ${ }^{\prime}$ Officers and Crew | Total | $\begin{aligned} & \text { Casuals } \\ & \text { and } \\ & \text { Others } \end{aligned}$ | Grand Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Departments: |  |  |  |  |  |  |  |
| Persons employed at end of month | No. | 167,204 | 20,421 | 3,775 | 191,400 | 16,901 | 208,301 |
| Total payroll reported. | \$ 000 | 80,877 | 7,745 | 1,636 | 90,258 | 4,619 | 94,877 |
| Departmental Corporations: |  |  |  |  |  |  |  |
| Persons employed at end of month | No. | 8,886 | 3 | - | 8,889 | 1,294 | 10,183 |
| Total payroll reported | \$'000 | 4,490 | 2 | - | 4,492 | 487 | 4,979 |
| Totals: |  |  |  |  |  |  |  |
| Persons employed at end of month | No. | 176,090 | 20,424 | 3,775 | 200,289 | 18,195 | 218,484 |
| Total payroll reported | \$ ${ }^{\text {²00 }}$ | 85,367 | 7,746 | 1,636 | 94,750 | 5,106 | 99,856 |

April 1966

TABLE 3B. Departments and Departmental Corporations
Comparative Summary

|  | Salaried | Prevailing <br> Rate | Ships <br> Officers <br> and Crews | Total | Casuals <br> and <br> Others |
| :--- | :--- | :--- | :--- | :--- | :--- |

## EMPLOYEES

Persons employed at end of month:

| March 1966 |
| :---: |

April 1965 $\qquad$

176,090
171,217
164,681

PAYROLLS

Regular payrolls:

| April 1966 | 78,271 | 7,356 | 1,518 | 87,144 | 5,039 | 92,184 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| March 1966 | 76,299 | 6,713 | 1,281 | 84,293 | 4,656 | 88,949 |
| April 1965 ........................... | 67,763 | 6,935 | 1,471 | 76,169 | 3,747 | 79,916 |
| Retroactive payments reported: |  |  |  |  |  |  |
| April 1966 | 4,039 | 12 | 1 | 4,052 | 31 | 4,084 |
| March 1966 | 46 | 48 | 201 | 295 | 34 | 329 |
| Apri1 1965 | 1,260 | 22 | 47 | 1,328 | 5 | 1,333 |
| Overtime payments reported: |  |  |  |  |  |  |
| Apri1 1966 | 3,058 | 378 | 118 | 3,554 | 35 | 3,589 |
| March 1966 | 1,275 | 351 | 94 | 1,720 | 37 | 1,757 |
| April 1965 | 1,220 | 361 | 144 | 1,726 | 28 | 1,754 |
| Total payrolls: |  |  |  |  |  |  |
| Apri1 1966 | 85,367 | 7,746 | 1,636 | 94,750 | 5,106 | 99,856 |
| March 1966 | 77,620 | 7,113 | 1,575 | 86,308 | 4,726 | 91,034 |
| April 1965 | 70,243 | 7,318 | 1,662 | 79,223 | 3,780 | 83,003 |
| Total payrolls - Cumulative: |  |  |  |  |  |  |
| January 1 to April 30, 1966 | 326,245 | 29,318 | 6,052 | 361,614 | 18,827 | 380,441 |
| January 1 to April 30, 1965 ....... | 274,824 | 28,001 | 5,840 | 308,664 | 15,165 | 323,829 |

Apri1 1966

TABLE 4. Departments and Departmental Corporations - By Province Persons Employed at End of Month

| Province | Salaried | $\begin{gathered} \text { Prevailing } \\ \text { Rate } \end{gathered}$ | Ships' officers and Crews | Total | Casuals and Others | Grand Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | number |  |  |  |  |  |
| Newfoundland and Labrador ... | 3,047 | 407 | 355 | 3,809 | 492 | 4,301 |
| Prince Edward Island ........ | 812 | 207 | 155 | 1,174 | 174 | 1,348 |
| Nova Scotia ................. | 8,592 | 2,497 | 1,215 | 12,304 | 1,809 | 14,113 |
| New Brunswick .............. | 5,745 | 850 | 172 | 6,767 | 643 | 7,410 |
| Quebec ....................... | 28,473 | 3,624 | 690 | 32,787 | 2,197 | 34,984 |
| Ontarto .................... | 82,153 | 6,158 | 200 | 88,511 | 7,346 | 95,857 |
| Manitoba ..................... | 8,740 | 1,351 | 44 | 10,135 | 961 | 11,096 |
| Saskatchewan ................ | 6,664 | 519 | - | 7,183 | 732 | 7,915 |
| Alberta ..................... | 10,731 | 1,656 | 20 | 12,407 | 945 | 13,352 |
| British Columbia ............ | 16,210 | 2,449 | 886 | 19,545 | 2,108 | 21,653 |
| Yukon \& Northwest Teritories | 1,626 | 705 | 38 | 2,369 | 526 | 2,895 |
| Abroad.................... | 3,297 | 1 | - | 3,298 | 262 | 3,560 |
| Totals .................... | 176,090 | 20,424 | 3,775 | 200,289 | 18,195 | 218,484 |

TABLE 5. Departments and Departmental Corporations - By Province Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Province | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others | Grand Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | thousands of dollars |  |  |  |  |  |
| Newfoundland and Labrador ... | 1,306 | 121 | 218 | 1,644 | 125 | 1,769 |
| Prince Edward Island ........ | 343 | 43 | 120 | 507 | 45 | 552 |
| Nova Scotia | 3,594 | 905 | 479 | 4,978 | 639 | 5,618 |
| New Brunswick ............... | 2,436 | 255 | 57 | 2,748 | 169 | 2,916 |
| Quebec ....................... | 11,886 | 1,364 | 227 | 13,476 | 746 | 14,223 |
| Ontario | 38,371 | 2,099 | 79 | 40,549 | 1,940 | 42,489 |
| Manitoba .................... | 3,698 | 445 | 10 | 4,153 | 200 | 4,354 |
| Saskatchewan ................ | 2,816 | 159 | - | 2,976 | 83 | 3,059 |
| Alberta ..................... | 4,590 | 562 | 5 | 5,156 | 278 | 5,434 |
| British Columbia ............ | 7,010 | 1,107 | 315 | 8,432 | 679 | 9,111 |
| Yukon \& Northwest Territories | 753 | 295 | 7 | 1,055 | 104 | 1,159 |
| Abroad ...................... | 1,469 | - | - | 1,470 | 30 | 1,500 |
| Totals .................... | 78,271 | 7,356 | 1,518 | 87,144 | 5,039 | 92,184 |

April 1966

TABLE 6. Departments and Departmental Corporations - Classified by Function Persons Employed at End of Month, by Sex

| No. | Function | Salaried |  |  | Prevailing Rate |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | Total | Male | Female | Undis $=$ tributed | Total |
| 1 | Defence Services(1) ................Veterans Pensions and Other Benefits | number |  |  | number |  |  |  |
|  |  | 19,599 | 9,830 | 29,429 | 9,576 | 1,549 |  | 11,125 |
| 2 |  | 6,422 | 4,237 | 10,659 | 395 | 1,607 |  | 2,002 |
|  | General Government: |  |  |  |  |  |  |  |
| 3 | Executive and Administrative | 18,688 | 8,013 | 26,701 | 1,518 | 1,047 |  | 2,565 |
| 4 | Legislative | 673 1.247 | 637 1.299 | 1,310 2,546 | - | 5 - |  | 5 |
| 6 | Totals | 20,608 | 9,949 | 30,557 | 1,518 | 1,052 |  | 2,570 |
|  | Protection of Persons and Property: |  |  |  |  |  |  |  |
| 7 | Law Enforcement (2) ................... | 130 | 132 | 262 | - | - |  | - |
| 8 | Corrections | 3,546 | 195 | 3,741 | - | - |  | - |
| 9 | Police Protection | 8,152 | 1,084 | 9,236 | 55 | 59 |  | 114 |
| 10 | Other | 886 | 408 | 1,294 | - | - |  | - |
| 11 | Totals | 12,714 | 1,819 | 14,533 | 55 | 59 |  | 114 |
|  | Transportation and Communications: |  |  |  |  |  | - |  |
| 12 | Airways ............................... | 3,435 | 542 | 3,977 | 733 | 3 | 8 | 736 |
| 13 | Highways, Roads and Bridges ......... | 225 | 19 | 244 | 293 | 11 | 2 | 304 |
| 14 | Railways .............................. | 119 | 53 | 172 | - | - | ¢ | - |
| 15 | Telephone, Telegraph and Wireless | 2,492 | 272 | 2,764 | 24 | - | 2 | 24 |
| 16 | Waterways . ...................... | 2,507 | 326 | 2,833 | 439 | - |  | 439 |
| 17 | Other | 370 | 210 | 580 | - | - |  | - |
| 18 | Totals | 9,148 | 1,422 | 10,570 | 1,489 | 14 |  | 1,503 |
|  | Health: |  |  |  |  |  |  |  |
| 19 | General | 216 | 236 | 452 | 5 |  |  | 5 |
| 20 | Public Health | 813 | 364 | 1,177 | 39 | 8 |  | 47 |
| 21 | Medical, Dental and Allied Services .. | - | - | - | - | - |  | - |
| 22 | Hospital Care ......................... | 751 | 1,413 | 2,164 | 20 | 347 |  | 367 |
| 23 | Totals | 1,780 | 2,013 | 3,793 | 64 | 355 |  | 419 |
|  | Social Welfare: |  |  |  |  |  |  |  |
| 24 | Afd to Unemployed Employables ........ | 2,709 | 2,534 | 5,243 | - | - |  | - |
| 25 | Labour ................................. | 308 | 303 | 611 | - | - |  | - |
| 26 | National Employment Services ........ | 2,178 | 1,926 | 4,104 | - | - |  | - |
| 27 | Other Social Welfare ................. | 1,156 | 1,012 | 2,168 | 12 | - |  | 12 |
| 28 | Totals | 6,351 | 5,775 | 12,126 | 12 | - |  | 12 |

[^1]TABLE 6. Departments and Departmental Corporations - Classified by Function Persons Employed at End of Month, by Sex


TABLE 6. Departments and Departmental Corporations - Classifled by Function - Concluded Persons Employed at End of Month, by Sex

| No. | Prunction | Salaried |  |  | Prevalling Rate |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female | Totel | Male | Female | Undis-tributed(3) | Total |
|  |  | number |  |  | number |  |  |  |
| 1 | Recreational and Cultursl Services: <br> Archives, Are Galleries, Museum and |  |  |  |  |  |  |  |
|  | Libraries . . . . . . . . . . . . . . . . . . . . . | 260 | 247 | 507 | 18 | - | - | 18 |
| 2 | Parks, Beaches and other Recreational Areas | 591 | 140 | 731 | - | - | 1,077 | 1,077 |
| 3 | Other .................................. | 551 | 281 | 832 | - | - | 1,077 | - |
| 4 | Totals | 1,402 | 668 | 2,070 | 18 | - | 1,077 | 1,095 |
|  | Education: |  |  |  | - |  |  |  |
| 5 | Indian and Eskimo Schools and Schools in N.H.T. | 879 | 1,217 | 2,096 | 13 | 7 | - | 20 |
| 6 | Universities, Colleges and Other Schoola | 29 | 18 | 47 | - | - | - | . |
| 7 | Totals. | 908 | 1,235 | 2,143 | 13 | 7 | - | 20 |
| 8 | $\frac{\text { Natural Resources and Primery Industries: }}{\text { Fish and Game................... }}$ | 1,604 | 387 |  |  | 1 | - |  |
| 9 | Forests ................................. | 866 | 209 | 1,075 | 62 | - | - | 62 |
| 10 | Lands: Settlewent and Agriculture ..... | 6,687 | 1,472 | 8,159 | 917 | 37 | - | 954 |
| 11 | Minerals and Mines | 1,001 | 264 | 1,265 | 65 | - | - | 65 |
| 12 | Water Resources .......................... | 241 | 54 | 295 | 5 | - | - | 5 |
| 13 | Other . . . . . . . . . . . . . . . . . . . . . . . . . . . . | 1,231 | 337 | 1,568 | 3 | - | 332 | 335 |
| 14 | Totals. | 11,630 | 2,723 | 14,353 | 1,096 | 38 | 332 | 1,466 |
| 15 | Trade and Industrial Development ....... | 1,081 | 850 | 1,931 | - | - | - | - |
| 16 | Public Service and Treding Enterprisen .. | 128 | 8 | 136 | - | - | - | - |
| 17 | Other: <br> Civil Defence | 137 | 60 | 197 | 24 |  |  |  |
| 18 | Intermetional Co-operation and Assistance | 137 92 | 60 97 | 197 | 24 | 7 | - | 31 |
| 19 | Imigration and Citizenship.......... | 1,358 | 733 | 2,091 | 5 | 15 | - | 20 |
| 20 | External affairs........................ | 1,537 | 888 | 2,425 | - | - | - | . |
| 21 | Bullion and Coinage | 320 | 36 | 356 | - | - | - | - |
| 22 | Post Office | 29,094 | 4,112 | 33,206(4) | 24 | - | - | 24 |
| 23 | Other | 4,416 | 910 | 5,326 | 14 | 6 | - | 20 |
| 24 | Totals .................................. | 36,954 | 6,836 | 43,790 | 67 | 28 | - | 95 |
| 25 | GRAND TOTALS ........................ | 128,725 | 47,365 | 176,090(5) | 14,306 | 4,709 | 1,409 | 20,424 (6) |

(3) Distribution by sex not avallable for the Department of Northern Affairs and National Resources.
(4) Excludes persons paid from Postal Revenues. They numbered 9,242 Postmasters and an estimated 130 Full-time and Part-time assistants.
(5) Excludes the following persons:

Governor General and Lieutenant-Governors ... 11
Judges .................................................... 378
Ministers of the Crawn ............................ 26

TABLE 6. Departmenta and Departmental Corporations Clasified by Function - Concluded Persons Employed it End of Month, by Sex

| Shipe' | ficer an | Crews | Total |  |  |  | Casumes and Others |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | Femele | Total | Male | Female | Undis-tributed(3) | Total | Male | Female | Undis: tributed(3) | Tatal |  |
| number |  |  | number |  |  |  | number |  |  |  |  |
| - | - | - | 278 | 247 | - | 525 | 15 | 15 | - | 30 | 1 |
| - | - | - | 591 | 140 | 1,077 | 1,808 | - | - | 554 | 554 | 2 |
| - | - | - | 551 | 281 | - | 832 | 94 | 44 | - | 138 | 3 |
| - | - | - | 1,420 | 668 | 1,077 | 3,165 | 109 | 59 | 554 | 722 | 4 |
| - | - | - | 892 | 1,224 | - | 2,116 | 266 | 312 | - | 578 | 5 |
| - | - | - | 29 | 18 | - | 47 | - | - | - | - | 6 |
| - | - | - | 921 | 1,242 | - | 2,163 | 266 | 312 | - | 578 | 7 |
| 486 | - | 486 | 2,134 | 388 | - | 2,522 | 80 | 4 | 6 | 90 | 8 |
|  | - |  | 928 | 209 | - | 1,137 | 44 | 4 | - | 48 | 9 |
| - | - | - | 7,604 | 1,509 | - | 9,113 | 279 | 152 | - | 431 | 10 |
| - | - | - | 1,066 | 264 | - | 1,330 | 38 | 30 | - | 68 | 11 |
| - | - | - | 246 | 54 | - | 300 | 26 | - | - | 26 | 12 |
| - | - | - | 1,234 | 337 | 332 | 1,903 | 12 | 14 | 206 | 232 | 13 |
| 486 | - | 486 | 13.212 | 2,761 | 332 | 16,305 | 479 | 204 | 212 | 895 | 14 |
| = | - | - | 1,081 | 850 | - | 1.931 | 156 | 40 | - | 196 | 15 |
| - | - | - | 128 | 8 | - | 136 | 59 | 2 | - | 61 | 16 |
| - | - | - | 161 | 67 | - | 228 | - | - | - | - | 17 |
| - | - | - | 92 | 97 | - | 189 | 2 | 6 | - | 8 | 18 |
| - | - | - | 1,363 | 748 | - | 2,111 | 17 | 59 | - | 76 | 19 |
| - | - | - | 1,537 | 888 | - | 2,425 | 117 | 123 | - | 240 | 20 |
| - | - | - | 320 |  | - | 356 | - | - | - | - | 21 |
| - | - | - | 29,118 | 4,112 | - | 33,230 | 648 | 556 | - | 1,204 | 22 |
| - | - | - | 4,430 | 916 | - | 5,346 | 379 | 247 | - | 626 | 23 |
| - | - | - | 37,021 | 6,864 | - | 43,885 | 1,163 | 991 | - | 2,154 | 24 |
| 3,773 | 2 | 3,775(6) | 146,804 | 52,076 | 1,409 | 200,289 | 10,971 | 6,458 | 766 | 18,195(6) | 25 |

(6) Excludes field parties ( 785 Prevaling Rate employees and $219 \mathrm{Sh} \mathrm{S}_{\mathrm{s}}$ employees on strength for varying periods between April 1 and December 31, 1965) of the Department of Mines and Technical Surveys. Field parties on the East Coast are included under "Waterways" page 12 .
To avoid revesling particulars relating to individuals, three Prevailing Rate employees and one Casual are excluded from the function detall but are included here.

April 1966

TABLE 7. Departments and Departmental Corporations - Classified by Function Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Function | Salaried | Prevailing Rate | Ships" Officers and Crews | Total | $\begin{aligned} & \text { Casuals } \\ & \text { and } \\ & \text { Others } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | dollars |  |  |  |  |
| Defence Services(1) ............. | 11,965,712 | 4, 224,675 | 167,759 | 16,358,146 | 2,314,247 |
| Veterans Pensions and Other | 4,231, |  | - |  |  |
| General Government: |  |  |  |  |  |
| Executive and Administrative .... | 12,214,223 | 941,600 | - | 13,155,823 | $595,464$ |
| Legislative | 504,471 | 513 | - | 504,984 | $8,154$ |
| Research, Planning and Statistics | 1,152,294 | - | - | 1,152,294 | 58,514 |
| Totals | 13,870,988 | 942,113 | - | 14,813,101 | 662,132 |
| Protection of Persons and Property: |  |  |  |  |  |
| Correction............................... | 1,566,873 | - | - | 1,566,873 | 1,678 |
| Police Protection | 4,292,764 | 36,054 | - | 4,328,818 |  |
| Other ... | 711,938 | - | - | 711,938 | 5,164 |
| Totals | 6,724,512 | 36,054 | - | 6,760,566 | 6,842 |
| Transportation and Comunications: |  |  |  |  |  |
| Airways .......................... | 2,152,832 | 326,762 | - | 2,479,594 | 109,580 |
| Highways, Roads and Bridges ..... | 149,445 | 136,462 | - | 285,907 | 44,073 |
| Railways . ........................ | 117,834 | - | - | 117,834 | - |
| Telephone, Telegraph and Wire- |  |  |  |  |  |
| less .............................. | 1,373,093 | 10,022 | 1,173,885 | 1,383,115 | 23,858 |
| Waterways | 1,321,901 | 187,743 | 1,173,885 | 2,683,529 | 195,947 |
| Other .... | 271,841 | - | - | 271,841 | 195,947 |
| Totals | 5,386,946 | 660,989 | 1,173,885 | 7,221,820 | 373,458 |
| Health: |  |  |  |  |  |
| General | 224,336 | 530 | - | 224,866 | 4,171 |
| Public Health | 656,753 | 18,840 | - | 675,593 | 7,432 |
| Medical, Dental and Allied Services | - | - | - | - | - |
| Hospital Care................... | 929,940 | 106,899 | - | 1,036,839 | 68,873 |
| Totals ........................... | $1,811,029$ | 126,269 | - | 1,937,298 | 80,476 |
| Soclal Welfare: |  |  |  |  |  |
| Aid to Unemployed Employables ... | 2,139,016 | - | - | 2,139,016 | 133,972 |
| Labour ........................ | 296,250 | - | - | 296,250 | 10,451 |
| National Employment Services .... | 1,715,083 | - | - | 1,715,083 | 91,469 |
| Other Social Welfare ............ | 961,619 | 2,428 | 1,435 | 965,482 | 152,055 |
| Totals . ........................ | 5,111,968 | 2,428 | 1,435 | 5,115,831 | 387,947 |

[^2]Apri1 1966

TABLE 7. Departments and Departmental Corporations - Classified by Function Concluded Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

| Function | Salaried | Prevalling Rate | Ships' Officers and Crews | Total | $\begin{aligned} & \text { Casuals } \\ & \text { and } \\ & \text { Others } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Recreational and Cultural |  |  |  |  |  |
| Services: |  |  |  |  |  |
| Archives, Art Galleries, Museums and Libraries | 239,549 | 6,220 | - | 245,769 | 9,397 |
| Parks, Beaches and other Recreational Areas | 357,559 | 331,103 | - | 688,662 | 151,244 |
| Other | 481,790 | - | - | 481,790 | 62,973 |
| Totals | 1,078,898 | 337,323 | - | $1,416,221$ | 223,614 |
| Education: |  |  |  |  |  |
| Indian and Eskimo Schools and Schools in N.W.T. | 972,193 | 6,164 | - | 978,357 | 45,238 |
| Universities, Colleges and Other Schools | 34,220 | - | - | 34,220 | - |
| Totals ..................... | 1,006,413 | 6,164 | - | 1,012,577 | 45,238 |
| Natural Resources and Primary |  |  |  |  |  |
| Industries: |  |  |  |  |  |
| Fish and Game ................... | 990,256 | 14,820 | 174,814 | 1,179,890 | $22,746$ |
| Forests | 614,248 | 21,696 | - | 635,944 | $18,029$ |
| Lands: Settlement and Agriculture | 4,215,606 | 271,953 | - | 4,487,559 | 96,993 |
| Minerals and Mines ............ | 836,954 | 26,947 | - | 863,901 | 20,402 |
| Water Resources ................. | 157,298 | 1,872 | - | 159,170 | 7,974 |
| Other.......................... | 837,986 | 134,914 | - | 972,900 | 47,656 |
| Totals ......................... | 7,652,348 | 472,202 | 174,814 | 8,299,364 | 213,800 |
| Trade and Industrial Develop- |  |  |  |  |  |
| ment . . . . . . . . . . . . . . . . . . . . . . . | 1,111,908 | $\because$ | - | 1,111,908 | 77,815 |
| Public Service and Trading Enter- |  |  |  |  |  |
| Other: |  |  |  |  |  |
| Civil Defence .................. | 115,211 | 9,437 | - | 124,648 | - |
| Assistance | 100,405 | - | - | 100,405 | 1,576 |
| Inmigration and Citizenship .... | 950,140 | 4,416 | - | 954,556 | 12,023 |
| External Affairs ................ | 1,110,358 | - | - | 1,110,358 | 31,683 |
| Bullion and Coinage ............ | 150,556 | - | - | 150,556 |  |
| Post Office ........................ | 12,817,339(3) | 10,905 | - | 12,828,244 | 237,203 |
| Other.......................... | 3,024,444 | 8,326 | - | 3,032,770 | 311,310(4) |
| Totals ...................... | 18, 268,453 | 33,084 | - | 18,301,537 | 593,795 |
| GRAND TOTALS ............... | 78,270,809(5) | 7,355,529(6) | 1,517,893(6) | 87,144,231 | 5,039,350(6) |

[^3]April 1966
TABLE 8. Departments and Departmental Corporations - Administrative Classification Persons Employed at End of Month

| Administrative Unit | Salaried | Prevalling Rate | Ships' Officers and Crews | Total | Casuals and Others |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | number |  |  |
| Agriculture: |  |  |  |  |  |
| Administration ............................ | 434 | - | - | 434 | 10 |
| Research ............................................ | 2,687 | 693 | - | 3,380 | 124 |
| Production and Marketing: |  |  |  |  |  |
| Administration ................................ | 232 | - | - | 232 | 97 |
| Animal and Antmal Products .............. | 784 | 14 | - | 798 | 20 |
| Plant and Plant Products ................ | 828 | 6 | - | 834 | 35 |
| Health of Animals ......................... | 1,531 | 86 | - | 1,617 | 26 |
| Board of Grain Comissioners .............. | 936 | - | - | 936 | 79 |
| Land Rehabilitation, Irrigation and Water Storege Projects | 778 | 149 | - | 927 | 80 |
| Totals | 8,210 | 948 | - | 9,158 | 471 |
| Atomic Energy Control Board .................. | 20 | - | - | 20 | - |
| Auditor General's Office ..................... | 197 | - | - | 197 | - |
| Board of Broadcast Governors ............... | 39 | - | - | 39 | - |
| Chief Electoral Officer, Office of the ..... | 18 | - | - | 18 | - |
| Citizenship and Immigration: |  |  |  |  |  |
| General Administration ..................... | 180 | - | - | 180 | - |
| Technicel and Vocational Training <br> Assistance | 47 | - | - | 47 | - |
| National Employment Service ............... | 4,104 | - | - | 4,104 | 328 |
| Immigration ........................................ | 1,725 | 20 | - | 1,745 | 76 |
| Citizenship ................................. | 211 | - | - | 211 | - |
| Totals .................................... | 6,267 | 20 | - | 6,287 | 404 |
| Civil Service Comission .................... | 933 | - | - | 933 | 22 |
| Defence Production: |  |  |  |  |  |
| Departmental Administration ............... | 2,399 |  | - | 2,500 | 256 |
| Canadian Government Printing Bureau ....... | 285 | 1,039 (1) | - | 1,324 | 8 |
| Emergency Measures Organization ........... | 144 | 25 | - | 169 | - |
| Totals ................................. | 2,828 | 1,165 | - | 3,993 | 264 |

[^4]TABLE 8. Departments and Departmental Corporations = Administrative Classification = Continued Persons Employed at End of Month

| Administrative Unit | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuels and Others |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | number |  |  |  |  |
| Dominion Bureau of Statistics .............. | 2,417 | - | - | 2,417 | 105 |
| External Affairs: |  |  |  |  |  |
| Administration .............................. | 774 | - | - | 774 | 66 |
| Representation Abroad (2) ................... | 1,654 | - | - | 1,654 | 174 |
| External Aid Office ......................... | 170 | - | - | 170 | 8 |
| International Joint Comisaion ............ | 10 | - | - | 10 | - |
| Totals .................................... | 2,608 | - | - | 2,608 | 248 |
| Finance: |  |  |  |  |  |
| Administretion .............................. | 431 | - | - | 431 | 6 |
| Comptroller of the Treasury ............... | 4,453 | - | - | 4,453 | 80 |
| Tariff Board................................ | 38 | - | - | 38 | - |
| Royal Canadian Mint ........................ | 356 | - | - | 356 | - |
| Municipal Development and Loan Board...... | 8 | - | - | 8 | - |
| Totals .................................. | 5,286 | - | - | 5,286 | 86 |
| Fisheries: |  |  |  |  |  |
| Departmental Administration .............. | 167 | - | - | 167 | - |
| Fisheries Management and Development ...... | 1,114 | 45 | 385 | 1,544 | 84 |
| P1sheries Research Board of Canada ........ | 611 | - | 102 | 112 | - |
| Totals ..................................... | 1,892 | 45 | 486 | 2,423 | 84 |
| Forestry: |  |  |  |  |  |
| Departmental Administration ............... | 117 | , | - | 117 | - |
| Forestry ..................................... | 958 | 62 | - | 1,020 | 48 |
| Rural Development . .......................... | 74 | 5 | - | 79 | 21 |
| Totals ................................... | 1,149 | 67 | - | 1,216 | 69 |
| Governor General and Lieutenant-Governors ... | 29 | - | - | 29 | - |
| Industry ......................................... | 455 | - | - | 455 | 39 |
| Insurance ....................................... | 110 | - | - | 110 | - |
| Justice ........................................ | 285 | - | - | 285 | - |

(2) Includes Canadian civilian staffs of:
(a) "North Atlantic Treaty Organization", and
(b) "International Commissions for Supervision and Control in India China".

Apri1 1966
TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued Persons Employed at End of Month


[^5]TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued Persons Employed at End of Month


[^6]April 1966
TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued Persons Employed at End of Month

| Administrative Unit | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | number |  |  |
| Privy Council: |  |  |  |  |  |
| Prime Minister's Residence | 5 | - | - | 5 | - |
| Privy Council Office (excluding Royal |  |  |  |  |  |
| Comissions) | 149 | - | - | 149 | 4 |
| Combines Investigation Act | 71 | - | - | 71 | - |
| Patent and Copyright | 406 | - | - | 406 | 17 |
| Royal Coumissions ................... . . . . . . . | 234 | - | - | 234 | - |
| Economic Council of Canada ................ | 105 | - | - | 105 | - |
| Totals | 970 | - | - | 970 | 21 |
| Public Archives and National Library: |  |  |  |  |  |
| Public Archives ............................. | 180 | 6 | - | 186 | 16 |
| National Library . . . . . . . . . . . . . . . . . . . . . . | 131 | - | - | 131 | - |
| Totsis ..................................... | 311 | 6 | - | 317 | 16 |
| Public Printing and Stationery: |  |  |  |  |  |
| Departmental Administration ............... | 35 | - | - | 35 | - |
| Distribution of Official Documents ........ | 154 | - | - | 154 | - |
| Totals | 189 | - | - | 189 | - |
| Public Works: |  |  |  |  |  |
| General Administration ....................... | 1,852 | 110 | - |  | 11 |
| Accommodation Services ...................... | 4,101 | 1,305 | - | 5,406 | 87 |
| Harbours and Rivers Engineering Services .. | 56 | 11 | 347 | 414 | 306 |
| Roads, Bridges and Other Engineering Services | 66 | 304 | - | 370 | 115 |
| Testing Laboratories . . . . . . . . . . . . . . . . . . . | 119 | , | - | 119 | 47 |
| Totals ..................................... | 6,194 | 1,730 | 347 | 8,271 | 566 |
| Secretary of State: |  |  |  |  |  |
| Departmental Administration ............... | 77 | - | - | 77 | 29 |
| Corporations Branch ......................... | 28 | - | - | 28 | - |
| Translation Bureau ........................... | 375 | - | - | 375 | 9 |
| National Museum of Canada .................. | 131 | 11 | - | 142 | 14 |
| National Arts Centre ........................ | 9 | 11 | - | 9 |  |
| Office of the Representation Commissioner | 14 | - | - | 14 | - |
| Totals | 634 | 11 | - | 645 | 52 |
| Sollcitor General : |  |  |  |  |  |
| Office of the Solicitor General (6) ........ | - | - | - | - | - |
| Correctional Services ...................... | 3,882 | - | - | 3,882 | 10 |
| Royal Canadian Mounted Police ............. | 9,236 | 114 | - | 9,350 | - |
| Totals .................................... | 13,118 | 114 | - | 13,232 | 10 |

[^7]Apri1 1966
TABLE 8. Departments and Departmental Corporations - Administrative Classification - Concluded Persons Employed at End of Month

| Administrative Unit | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Cesuals and Others |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Trade and Commerce: |  |  |  |  |  |
|  |  |  |  |  |  |
| General Administration: |  |  |  |  |  |
| Departmental Administration | 540 | - | - | 540 | - |
| Trade Comissioner Service | 678 | - | - | 678 | - |
| Exhibitions Branch | 77 | - | - | 77 | 154 |
| Canadian Government Travel Bureau | 181 | - | - | 181 | - |
| Standards Branch ........................... | 458 | - | - | 458 | - |
| Totals .................................. | 1,934 | - | - | 1,934 | 154 |
| Transport: |  |  |  |  |  |
| Departmentsl Administrstion: |  |  |  |  |  |
| Departmental Administration .............. | 580 | - | - | 580 | - |
| Repairs and Expenses - Official Railway Cars $\qquad$ | 6 | - | - | 6 | - |
| Marine Services: |  |  |  |  |  |
| Marine Services Administration, including Agencies $\qquad$ | 248 | - | - | 248 | - |
| Aids to Nevigation ........................ | 927 | 257 | - | 1,184 | 134 |
| Canals ..................................... | 317 | 105 | 19 | 441 | 89 |
| Marine Hydraulics | 62 | - | 135 | 197 | 18 |
| Canadian Cosst Guard | 79 | - | 1,834 | 1,913 | 56 |
| Marine Regulations ....................... | 332 | 45 | 70 | 447 | - |
| Air Services: |  |  |  |  |  |
| Air Services Administration | 420 | - | - | 420 | - |
| Construction Services Administration | 480 | 21 | - | 501 | 65 |
| Control of Civil Aviation ... | 530 | - | - | 530 | - |
| Airports and other ground services ...... | 1,631 | 711 | - | 2,342 | 272 |
| Air Traffic Control ....................... | 828 | - | - | 828 | - |
| Redio Alds to Air and Marine Navigation | 2,248 | 24 | - | 2,272 | 82 |
| Radio Act and Regulations ............... | 516 | - | - | 516 | - |
| Meteorologicel ............................ | 2,000 | 17 | - | 2,017 | 13 |
| Air Transport Board . . . . . . . . . . . . . . . . . . . | 88 | - | - | 88 | - |
|  | 172 | - | - | 172 | - |
| Canadian Maritime Comission ............... | 26 | - | - | 26 | - |
| Totais .................................... | 11,490 | 1,180 | 2,058 | 14,728 | 729 |
| Unemployment Insurance Commision ........... | 5,243 | - | - | 5,243 | 604 |
| Veterans Affairs: ${ }_{\text {Vex }}$ |  |  |  |  |  |
| Departmental Administration ................ | 1,048 | 109 | - | 1,157 | 7 |
| Welfare Services ........................... | 732 | - | - | 732 | - |
| Pensions ...... | 326 | - | - | 326 | - |
| Trestment Services .......................... | 7,942 | 1,893 | - | 9,835 | 523 |
| Soldier Settlement and Veterans' Land Act | 611 | - | - | 611 | - |
| Totals ...................................... | $10,659$ | 2,002 | - | 12,661 | 530 |
| GRAND TOTALS .............................. | 176,090(8) | 20,424(8) | 3,775 | 200,289 | 18,195(8) |
| (7) Excludes the following persons: |  |  |  |  |  |
| Governor General and Lieutenant-Governors ... 11 Judges ................................................ 378 |  |  |  |  |  |
| (8) To avoid revealing particulars relating to excluded from the departmental detail but | individuals re included | 20 Prevail here. | ing Rate | 16 Casua |  |

April 1966

TABLE 9. Departments and Departmental Corporations - Administrative Classification Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Administrative linit | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | dollars |  |  |  |  |
| Agriculture: |  |  |  |  |  |
| Administration | 226,433 | 107, | - | 226,433 | 2,314 |
| Research . | 1,504,116 | 197,385 | - | 1,701,501 | 28,963 |
| Production and Marketing: |  |  |  |  |  |
| Administration. | 103,455 | - | - | 103,455 | 25,612 |
| Animal and Animal Products | 366,911 | 4,158 | - | 371,069 | 2,752 |
| Plant and Plant Products | 395,830 | 1,582 | - | 397,412 | 7,449 |
| Health of Animals ......... | 829,573 | 25,070 | - | 854,643 | 5,158 |
| Board of Grain Comissioners | 405,426 | - | - | 405,426 | 23,657 |
| Land Rehabilitation, Irrigation and Storsge Projects | 379,325 | 42,380 | - | 421,705 | 15,806 |
| Totals | 4,211,069 | 270,575 | - | 4,481,644 | 111,711 |
| Atomic Energy Control Board | 13,584 | - | - | 13,584 | - |
| Auditor General's Office. | 137,507 | - | - | 137,507 | - |
| Board of Broadcast Governors | 24,549 | - | - | 24,549 |  |
| Chief Electoral Officer, Office of the | 7,584 | - | - | 7,584 | - |
| Citizenship and Immigration: |  |  |  |  |  |
| General Admintstration ............ | 92,851 | - | - | 92,851 | - |
| Technical and Vocational Training Assistance $\qquad$ | 34,220 | - | - | 34,220 | - |
| National Employment Service ...... | 1,715,083 | - | - | 1,715,083 | 91,469 |
| Immigration | 767,835 | 4,416 | - | 772,251 | 12,023 |
| Citizenship | 107,071 | - | - | 107,071 |  |
| Totals | 2,717,060 | 4,416 | - | 2,721,476 | 103,492 |
| Clvil Service Commission | 534,483 | - | - | 534,483 | 2,681 |
| Defence Production: |  |  |  |  |  |
| Departmental Administration | 1,288,644 | 37,432 | - | 1,326,076 | 65,159 |
| Canadian Government Printing Bureau | 147,274 | 436,079(1) | - | 583,353 | 1,684 |
| Emergency Measures Organization... | 89,281 | 6,016 | - | 95,297 | - |
| Totals | 1,525,199 | 479,527 | - | 2,004,726 | 66,843 |

[^8]TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued Regular Payrolis Paid During Month (Excluding Overtime and Retroactive Payments)

| Administrative Unit | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | $\begin{aligned} & \text { Casuals } \\ & \text { and } \\ & \text { Others } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | dollars |  |  |  |  |
| Dominion Bureau of Statigtics .............. | 1,061,994 | - | - | 1,061,994 | 58,514 |
| External Affairs: |  |  |  |  |  |
| Administration | 385,112 | - | - | 385,112 | 15,919 |
| Representation Abroad(2) ..................................................... | 728,670 | - | - | 728,670 | 15,764 |
| External Aid Office | 84,628 | - | - | 84,628 | 1,576 |
| International Joint Comission ............ | 7,937 | - | - | 7,937 | - |
| Totals ........................................ | 1,206,347 | - | - | 1,206,347 | 33,259 |
| Finance: |  |  |  |  |  |
| Administration | 297,206 | - | - | 297,206 | 1,821 |
| Comptroller of the Tressury ................ | 1,737,253 | - | - | 1,737,253 | 15,444 |
| Tariff Board | 29,641 | - | - | 29,641 | - |
| Royal Canadian Mint ............................... | 150,556 | - | - | 150,556 | - |
| Municipal Development and Loan Board...... | 4,915 | - | - | 4,915 | - |
| Totals ..................................... | 2,219,571 | - | - | 2,219,571 | 17,265 |
| Fisheries: |  |  |  |  |  |
| Departmental Administration | 89,967 | - ${ }^{-}$ | - | 89,967 | 7 |
| Fisherfes Management and Developwent ...... | $520,781$ | 14,820 | 133,832 | $669,433$ | 21,766 |
| Fisheries Research Board of Canada ........ | 320,610 | , | 40,982 | 361,592 | - |
| Totals .................................... | 931,358 | 14,820 | 174,814 | 1,120,992 | 21,766 |
| Forestry: |  |  |  |  |  |
| Departmental Administration ................ | 66,740 | 1,696 | - | 66,740 | 18,029 |
| Forestry | 547,508 | 21,696 | - | 569,204 | $18,029$ |
| Rural Deve lopment ................................................................... | 48,492 | 1,265 | - | 49,757 | $4,336$ |
| Totals ...................................... | 662,740 | 22,961 | - | 685,701 | 22,365 |
| Governor General and Lieutenant-Governors ... | 12,938 | - | - | 12,938 | - |
| Industry ........................................... | 356,264 | - | - | 356,264 | 10,541 |
| Insurance ..................................... | 67,387 | - | - | 67,387 | - |
| Justice....................................................................... | 163,979 | - | - | 163,979 | - |

(2) Includes payments to Canadian civilian staffs of:
(a) "North Atlantic Treaty Organization", and
(b) "International Commissions for Supervision and Control in Indo-China".

Apr11 1966
TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

| Administrative Unit | Salaried | $\begin{gathered} \text { Prevailing } \\ \text { Rate } \end{gathered}$ | Ships ${ }^{\prime}$ Officers and Crews | Total | Casuals and Others |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | dollars |  |  |  |  |
|  |  |  |  |  |  |
| General Administration | 282,684 | - | - | 282,684 | 10,451 |
| Annuities Act | 50,487 | - | - | 50,487 | - |
| Government Employees Compensation Act. | 8,422 | - | - | 8,422 | - |
| Totals | 341,593 | - | - | 341,593 | 10,451 |
| Legislation: |  |  |  |  |  |
| The Senate | 76,316 | - | - | 76,316 | - |
| House of Commons | 376,758 | - | - | 376,758 |  |
| Library of Parliament ...................... | 22,492 | 513 | - | 23,005 | - |
| Totals | 475,566 | 513 | - | 476,079 | - |
|  |  |  |  |  |  |
| Administration Services .................... | 147,348 | - | - | 147,348 | 8,895 |
| Field and Air Surveys, Mapping and Aeronautical Charting .............................. | 405,014 | 63] | - | 405,014 | 4, 638 |
| Marine Surveys and Research ............... | 258,349 | 6,733 | 160,858 | 425,940 | 3,262 |
| Geological Research ........................ | 301,617 | 1,664 | - | 303,281 | 7,426 |
| Mining and Metallurgical Investigations and Research | 386,522 | 24,811 | - | 411,333 | 4,081 |
| Geographical Surveys and Research ......... | 49,323 | - | - | 49,323 | 4,597 |
| Research in Astronomy and Geophysics ...... | 107,771 | - | - | 107,771 | 2,796 |
| Research and Investigations on Water Resources | 157,298 | 1,872 | - | 159,170 | 7,974 |
| General ................................ . . . . . | 23,084 | - | - | 23,084 | - |
| Dominion Coal Board ....................... | 9,411 | - | - | 9,411 | - |
| National Energy Board . . . . . . . . . . . . . . . . . . | 67,025 | - | - | 67,025 | - |
| Totals ..................................... | 1,912,762 | 35,080(3) | 160,858 (3) | 2,108,700 | 43,669 |
| National Defence: |  |  |  |  |  |
| Departmental Administration ................ | 298,573 | - ${ }^{-}$ | -7, | 298,573 | 1,973 |
| Defence Services ............................ | 9,078,687 | 4,112, 197 | 167,759 | 13,358,643 | 2,179,200 |
| Defence Research | 1,299,808 | 111,457 | - | 1,411,265 | 73,348 |
| Totals(4) ........ | 10,677,068 | 4,223,654 | 167,759 | 15,068,481 | 2,254,521 |

(3) Excludes payments to field parties ( $\$ 586,494$ to Prevailing Rate employees and $\$ 281,521$ to Ships' employees on strength for varying perfods between April 1 and December 31, 1965) of Mines and Technical Surveys. Payments to field parties on the East Coast are included under "Marine Surveys and Research".
(4) Excludes members of the Armed Forces.

```
Apr11 1966
```

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued Regular Payrolis Paid During Month (Excluding Overtime and Retroactive Payments)

| Administrative Unit | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | dollars |  |  |  |  |
| National Pilm Board ........................... | 450,990 | - | - | 450,990 | 62,973 |
| National Gallery of Canada ................. | 33,960 | - | - | 33,960 | - |
| National Health and Welfare: |  |  |  |  |  |
| Administration .............................. | 167,602 | 530 | - | 168,132 | 4,171 |
| Health Services .............................. | 375,846 | 16,401 | - | 392,247 | 2,887 |
| Medical Services .............................. | 929,940 | 106,899 | - | 1,036,839 | 68,873 |
| Food and Drug Services ...................... | 356,996 | 5,860 | - | 362,856 | 4,774 |
| Welfare Services ............................. | 352,624 | 5,860 | - | 352,624 | 7,307 |
| Totals ................................... | 2,183,008 | 129,690 | - | 2,312,698 | 88,012 |
| National Research Council, including the |  |  |  |  |  |
| Medical Research Council ................... | 1,686,699 | - | - | 1,686,699 | 304,182 |
| National Revenue: |  |  |  |  |  |
| Customs and Excise ........................... | 3,547,349 | 3,727 | - | 3,551,076 | 1,841 |
| Taxation ...................................... | 3,257,248 | 3,727 | - | 3,257,248 | 520,559 |
| Tax Appeal Board . . . . . . . . . . . . . . . . . . . . . . | 9,031 | - | - | 9,031 | , |
| Totals .................................... | 6,813,628 | 3,727 | - | 6,817,355 | 522,400 |
| Northern Affairs and National Resources: |  |  |  |  |  |
| Administration .............................. | 124,019 | - | - | 124,019 | - |
| Resource Development ....................... | 3,106 | - | - | 3,106 | - |
| Natural and Historic Resources ............. | 416,457 | 331,103 | - | 747,560 | 152,224 |
| Indian Affairs ................................ | 1,241,197 | 8,592 | 1,435 | 1,251,224 | 189,249 |
| Northern Administration ................... | 528,153 | 133,409 | 1.435 | 661,562 | 37,985 |
| Totals | 2,312,932 | 473,104 | 1,435 | 2,787,471 | 379,458 |
| Post Office: |  |  |  |  |  |
| Departmental Adminiatration ................ | 164,773 | - | - | 164,773 | - |
| Operation .................................... | 12,478,0575 | 10,905 | - | 12,488,962 | 237,203 |
| Transportation ............................... | 34,748 |  | - | 34,748 | - |
| Financial Services ........................... | 139,761 | - | - | 139,761 | - |
| Totals | 12,817,339 | 10,905 | - | 12,828, 244 | 237,203 |

[^9]TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued Regular Payrolis Paid During Month (Excluding Overtime and Retroactive Payments)

| Administrative Unit | Salaried | Prevailing Rate | Ships ${ }^{\prime}$ Officers and Crews | Total | $\begin{aligned} & \text { Casuals } \\ & \text { and } \\ & \text { Others } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | dollars |  |  |
| Privy Council: |  |  |  |  |  |
| Prime Minister's Residence | 1,175 | - | - | 1,175 |  |
| Privy Councll Office (excluding Royal <br> Coumissions) | 91,233 | - | - | 91,233 | 1,341 |
| Combines Investigation Act ................ | 48,934 | - | - | 48,934 | - |
| Patent and Copyright ....................... | 207,519 | - | - | 207,519 | 3,905 |
| Royal Comissions ........................... | 107,962 | - | - | 107,962 | - |
| Economic Counctl of Canada ................ | 80,310 | - | - | 80,310 | - |
| Totals ...................................... | 537,133 | - | - | 537,133 | 5,246 |
| Public Archives and National Library: |  |  |  |  |  |
| Public Archives ............................. | 79,089 | 1,661 | - | 80,750 | 4,381 |
| National Library . ........................... | 54,659 | - | - | 54,659 | - |
| Totals ............................... | 133,748 | 1,661 | - | 135,409 | 4,381 |
| Public Printing and Stationery: |  |  |  |  |  |
| Departmental Administration .............. | 16,098 | - | - | 16,098 | - |
| Distribution of Official Documents ........ | 64,136 | - | - | 64,136 | - |
| Totals .................................. | 80,234 | - | - | 80,234 |  |
| Public Works: |  |  |  |  |  |
| General Administration | 1,029,691 | 26,961 | - | 1,056,652 | 3,750 |
| Accommodation Services .................... | 1,383,619 | 437,401 | - - | 1,821,020 | 25,745 |
| Harbours and Rivers Engineering Services .. | 22,515 | 3,567 | 107,953 | 134,035 | 61,403 |
| Roads, Bridges and Other Engineering Services $\qquad$ | 27,660 | 136,462 | - | 164,122 | 44,073 |
| Testing Laboratories ....................... | 60,116 | - | - | 60,116 | 8,975 |
| Totals .................................. . | 2,523,601 | 604,391 | 107,953 | 3,235,945 | 143,946 |
| Secretary of State: |  |  |  |  |  |
| Departmental Administration ............... | 38,093 | - | - | 38,093 | 12,823 |
| Corporations Branch ......................... | 14,681 | - | - | 14,681 | - |
| Translation Bureau .......................... | 223,564 | - | - | 223,564 | 2,233 |
| National Museum of Canada | 71,841 | 4,209 | - | 76,050 | 5,016 |
| National Arts Centre ....................... | 6,251 | - | - | 6,251 | - |
| Office of the Representation Commissioner | 8,383 | - | - | 8,383 | - |
| Totals ....................................... | 362,813 | 4,209 | - | 367,022 | 20,072 |
| Solicitor Genersi: |  |  |  |  |  |
| Office of the Solicitor General (6) ........ | - | - | - | - |  |
| Correctional Services ....................... | 1,639,411 | - | - | 1,639,411 | 2,415 |
| Royal Canadian Mounted Police . . . . . . . . . . . | 4,292,764 | 36,054 | - | 4,328,818 | - |
| Totals .................................. | 5,932,175 | 36,054 | - | 5,968,229 | 2,415 |

[^10]April 1966
TABLE 9. Departments and Departmental Corporations - Administrative Classification - Concluded Regular Payrolis Paid During Month (Excluding Overtime and Retroactive Payments)

| Administrative Unit | Salaried | Prevailing Rate | Ships' Officers and Crews | Total | Casuals and Others |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | dollars |  |  |
| Trade and Commerce: |  |  |  |  |  |
| General Administration: |  |  |  |  |  |
| Departmental Administration | 301,176 | - | - | 301,176 | - |
| Trade Commissioner Service ..... | 325,674 | - | - | 325,674 | - |
| Exhibitions Branch | 44,968 | - | - | 44,968 | 66,614 |
| Canadian Government Travel Bureau | 83,826 | - | - | 83,826 | - |
| Standards Branch | 222,778 | - | - | 222,778 | - |
| Totals | 978,422 | - | - | 978,422 | 66,614 |
| Transport: |  |  |  |  |  |
| Departmental Administration: |  |  |  |  |  |
| Departmental Administraion ............. | 271,841 | - | - | 271,841 | - |
| Repairs and Expenses - Official Railway Cars | 2,455 | - | - | 2,455 | - |
| Marine Services: |  |  |  |  |  |
| Marine Services Administration, including Agencies | 104,896 | - | - | 104,896 | - |
| Aids to Navigation ........................ | 326,188 | 84,677 | - | 410,865 | 41,760 |
| Canals | 119,943 | 37,764 | 6,373 | 164,080 | 24,229 |
| Marine Hydraulics | 37,554 | - | 46,820 | 84,374 | 5,934 |
| Canadian Coast Guard | 54,165 | - | 824,393 | 878,558 | 57,537 |
| Marine Regulations | 174,824 | 55,002 | 27,488 | 257,314 | - |
| Air Services: ${ }^{\text {A }}$ |  |  |  |  |  |
| Air Services Administration | 169,921 | - | - | 169,921 | - |
| Construction Services Administration | 298,059 | 13,191 | - | 311,250 | 15,311 |
| Control of Civil Aviation .............. | 324,312 | - | - | 324,312 |  |
| Alrports and other ground services ...... | 781, 144 | 312,130 | - | 1,093,274 | 93,352 |
| Ais Traffic Control | 526,130 | - | - | 526,130 | - |
| Radio Aids to Marine Navigation ......... | 1,099,767 | 10,022 | - | 1,109,789 | 24,311 |
| Radio Act and Regulations ............... | 273,326 | - | - | 273,326 | 24,311 |
| Meteorological Services .................. | 1,042,696 | 7,132 | - | 1,049,828 | 4,245(7) |
| Air Transport Board ....................... | 53,266 | - | - | 53,266 | - |
| Board of Transport Commssioners for Canada | 117,834 | - | - | 117,834 | - |
| Camedian Maritime Comission | 14,264 | - | - | 14,264 | - |
| Totals | 5,792,585 | 519,918 | 905,074 | 7,217,577 | 266,679 |
| Unemployment Insurance Commission ........... | 2,139,016 | - | - | 2,139,016 | 133,972 |
| Veterans Affairs: |  |  |  |  |  |
| Departmental Administration | 428,450 | 38,278 | - | 466,728 | 650 |
| Welfare Services | 322,349 | - | - | 322,349 | - |
| Pensions .................................. | 188,937 | - | - | 188,937 | - |
| Treatment Services ........................ | 3,000,112 | 474,536 | - | 3,474,648 | 40,053 |
| Soldier Settlement and Veterans' Land Act | 292,076 | - | - | 292,076 | - |
| Totals | 4,231,924 | 512,814 | - | 4,744,738 | 40,703 |
| GRAND TOTALS . ........................... | 78,270,809 ${ }^{9}$ | $7,355,529(9)$ | 1,517,893 | 87,144, 231 | 5,039,350(9) |

(7) Excludes payments to Part-time Weather Observers During the first quarter of 1966 these amounted to \$11,299.
(8) Excludes payments to the following persons:

| Governor General and Lieutenant-Governors ... \$ 19,222 <br> Judges ................................................. $\$ 612,083$ |  |
| :---: | :---: |
|  |  |

(9) To avoid revealing particulars relating to individuals, payments of $\$ 7,510$ to Prevailing Rate and $\$ 4,016$ to Casuals are excluded from the departmental detail but are included here.

April 1966
TABLE 10. Departmental Branches, Services and Corporations - Administrative Classification
Overtime Payments Reported

| Departmeat | Salaried | Prevalling Rate | Ships ${ }^{\circ}$ officers and Crews | Total | $\begin{aligned} & \text { Casuals } \\ & \text { and } \\ & \text { Others } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | dollars |  |  |
| Agriculture ................ | 282,189 | 9,420 | - | 291,609 | 3,523 |
| Atomic Energy Control Board ........... | - | - | - | - | - |
| Auditor General ........................ | - | - | - | - | - |
| Board of Broadcast Governors | - | - | - | - | - |
| Chief Electoral Officer ... | - | - | - | - | - |
| Citizenship and Immigration . | 32,581 | 480 | - | 33,061 | - |
| Civil Service Commission ..... | 28,502 | - | - | 28,502 | - |
| Defence Production | 4,563 | 76,011 | - | 80,574 | - |
| Dominion Bureau of Statistics | - | 108 | - | 108 | - |
| External Affalrs ............. | 99,798 | - | - | 99,798 | - |
| Finance | 36,790 | - | - | 36,790 | 57 |
| Fisheries | 52,774 | 696 | 5,910 | 59,380 | - |
| Forestry | 18,853 | 1,147 | - | 20,000 | 1,042 |
| Governor General, Office of the ....... | , 8 | , | - | - |  |
| Industry . . | 284 | - | - | 284 | - |
| Insurance .................................. | - | - | - | - | - |
| Justice. | - | - | - | - | - |
| Labour | 1,993 | - | - | 1,993 | - |
| Legislation | 1,879 | - | - | 1,879 | - |
| Mines and Technical Surveys | 96,747 | 1,350(1) | 8,237(1) | 106,334 | 2,340 |
| National Defence . ......................... | 128,356 | 215,196(2) | - | 343,552 | - |
| National Film Board ...................... | 5,868 | - | - | 5,868 | 13 |
| National Gallery of Canada ............. | -64 | 71 | - | -135 | , |
| National Health and Welfare .............. | 56,719 | 3,864 | - | 60,583 | 2,052 |
| National Research Council ................ | 1,088 | - | - | 1,088 |  |
| National Revenue $\qquad$ | 97,759 | 404 | - | 98,163 | 403 |
| Northern Affairs and National Resources | 77,264 | 6,790 | - | 84,054 | 3,062 |
| Post Office............................ | 942,104 | , | - | 942,104 | - |
| Privy Council ........................... | 336 | - | - | 336 | - |
| Public Archives and National Library ... | 210 | - | - | 210 | - |
| Public Printing and Stationery ......... | 30 | 1 | 7 | 30 | , |
| Public Works | 104,699 | 4,821 | 4,107 | 113,627 | 7,613 |
| Secretary of State ...................... | 3,849 | 9 | - | 3,858 | $9$ |
| Solicitor General ........................ | 230,640 | - | - | 230,640 |  |
| Trade and Conmerce ...................... | 116,281 | - ${ }^{-}$ | - | 116,281 |  |
| Transport ....... | 585,983 | 34,717 | 99,302 | 720,002 | 14,819 |
| Unemp loyment Insurance Comission ..... | 7,407 | -717 | , | 7,407 | , |
| Veterans Affairs ...................... | 42,174 | 23,219 | - | 65,393 | - |
| Totals | 3,057,784 | 378,303 | 117,556 | 3,553,643 | 34,933 |

(1) Includes overtime payments to field parties on the East Coast. Excludes overtime payments ( $\$ 52,239$ to Prevailing Rate employees and $\$ 85,165$ to Ships' employees on strength between April 1 and December 31, 1965) to members of field parties in other regions.
(2) Includes payments to:
(a) Prevailing Rate, Casual and Ships' employees of the entire department, and
(b) Salaried employees of Defence Research Board.

First quarter, 1966

Comments:

A comparison of hiring and separation rates of the first quarter 1966 with those of the fourth quarter 1965 and the first quarter 1965, indicates a few noteworthy variations. Hirings in the Department of Finance were high with staff added to the Program Analysis Branch and the Central Data Processing Service Bureau. Fisheries Department had seasonal layoffs plus an unusually high number of resignations, retirements, etc. Acquisition of staff continued high in the Department of National llealth and Welfare; as in the prior quarter additions were made generally and not to any particular departmental program.

Notes and Definitions:

This table is published four times a year, in January, April, July and October issues of this publication.

The table shows for the three month period, by department and sex:
(a) Average employment
(b) Monthly average (pertaining to hirings and separations)
(c) Monthly rate per 1,000 employees (pertaining to hirings and separations)

Owing to the fact that relatively small changes in the staff of small departments can result In erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees (indicated by $*$ ). The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates. However, aggregates for these departments are given in "Total-Departments with less than 100 employees", as well as in "Total-All Departments".

The following definitions apply to this table:

1. "Hiring" means the appointment of a person to a salaried position (as defined in this issue on page 47). Movements within a department are not considered as hirings.
2. "Separation" means the termination of service of an employee in the reporting "department" by leaving the Government Service or by transferring to another "department". Movements within a "department" are not considered as separations.
3. "Department", for this table only, is altered to include departmental branches or services having a separately administered personnel office.

TABLE 11. Departmental Branches, Services and Corporations-Administrative Classification
Hirings and Separations of Salaried Employees

| No. | (See Notes and Definitions) | Males |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Average Employment | Hirings |  | Separations |  |
|  |  |  | Monthly <br> Average | Monthly Rate per 1,000 Fmployees | Monthly <br> Average | Monthly Rate per 1,000 Employees |
| 1 | Agriculture | 6,747 | 39 | 6 | 51 | 8 |
| 2 | Atomic Energy Control Board | 13 | - | * | - | * |
| 3 | Auditor General's Office | 170 | 2 | 10 | 1 | 4 |
| 4 | Board of Broadcast Governors .................................................... | 20 | 1 | * | - | * |
| 5 | Chief Electoral Officer, Office of the ......................................... | 14 | I | * | - | * |
| 6 | Citizenship and Immigration ....................................................... | 2,465 | 31 | 13 | 14 | 6 |
| 7 | Civil Service Commission .......................................................... | 449 | 7 | 16 | 7 | 16 |
|  | Defence Production: <br> Main Department |  |  |  |  |  |
| 8 |  | 1,532 | 18 | 12 | 12 | 8 |
| 9 | Emergency Measures Organization | 114 | 3 | 29 | - | - |
|  | External Affairs: |  |  |  |  |  |
| 10 | Main Department | 1,213 | 10 | 9 | 7 | 6 |
| 11 | International Joint Commission ................................................. | 6 | - | * | - | * |
|  | Finance: |  |  |  |  |  |
| 12 | Main Department .................................................................... | 233 | 11 | 46 | 4 | 19 |
| 13 | Comptroller of the Treasury | 1,998 | 19 | 10 | 20 | 10 |
| 14 | Royal Canadian Mint | 322 | 1 | 4 | 2 | 6 |
| 15 | Tariff Board | 27 | - | * | -- | * |
| 16 | Municipal Deveiopment and Loan Board ................................. | 4 | - | * | - | * |
|  | Fisheries: |  |  |  |  |  |
| 17 | Main Department ..................................................................... | 988 | 7 | 7 | 51 | 52 |
| 18 | Fisheries Research Board of Canada ...................................... | 467 | 11 | 23 | 3 | 6 |
| 19 | Forestry | 890 | 8 | 9 | 4 | 4 |
| 20 | Office of the Secretary to the Governor General ......................... | 15 | - | * | - | * |
| 21 | Industry | 264 | 4 | 16 | 3 | 10 |
| 22 | Insurance | 50 | - | * | - | * |
|  | Justice: |  |  |  |  |  |
| 23 | Legal and Other Services ................................................................. | 172 | 4 | 23 | 1 | 4 |
| 24 | Correctionai Services ...................................................... | 3.568 | 79 | 22 | 26 | 7 |
| 25 | Labour | 2,528 | 21 | 8 | 21 | 8 |
|  | Legisiation: |  |  |  |  |  |
| 26 | The Senate .................................................................................. | 106 | 4 | 38 | 1 | 13 |
| 27 | House of Commons .................................................................... | 494 | 16 | 33 | 3 | 5 |
| 28 | Library of Pariament ................................................................. | 25 | - | * | - | * |

January 1 to March 31, 1966

TABLE 11. Departmental Branches, Services and Corporations-Administrative Classification
Hirings and Separations of Salaried Eniployees

| Females |  |  |  |  | Total |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Employment | Hirings |  | Separations |  |  | Hirings |  | Separations |  |  |
|  | Monthly <br> Average | $\begin{aligned} & \text { Monthly Rate } \\ & \text { per 1,000 } \\ & \text { Employees } \end{aligned}$ | Monthly <br> Average | $\begin{aligned} & \text { Monthly Rate } \\ & \text { per } 1,000 \\ & \text { Employees } \end{aligned}$ | Average Employment | Monthly <br> Average | $\begin{gathered} \text { Monthly Rate } \\ \text { per } 1,000 \\ \text { Employees } \end{gathered}$ | Monthly <br> Average | $\begin{gathered} \text { Monthly Rate } \\ \text { per } 1,000 \\ \text { Employees } \end{gathered}$ | No. |
| 1,531 | 21 | 13 | 19 | 13 | 8,278 | 60 | 7 | 70 | 8 | 1 |
| - 5 | - | * | - | * | 18 | - | * | - | * | 2 |
| 26 | -- | * | - | * | 196 | 2 | 10 | 1 | 3 | 3 |
| 17 | - | * | - | * | 37 | 1 | * | - | * | 4 |
| 4 | - | * | - | * | 18 | - | * | - | * | 5 |
| 1,711 | 25 | 14. | 20 | 12 | 4,176 | 56 | 13 | 34 | 8 | 6 |
| 477 | 4 | 9 | 5 | 11 | 926 | 12 | 13 | 13 | 14 | 7 |
| 1,141 | 13 | 11 | 10 | 9 | 2,674 | 31 | 12 | 23 | 8 | 8 |
| 1, 52 | -- | * | 1 | * | 165 | 4 | 22 | 1 | 6 | 9 |
| 709 | 10 | 14 | 10 | 14 | 1,922 | 20 | 11 | 17 | 9 | 10 |
| 176 | 5 | 26 | 4 | 21 | 409 | 15 | 37 | 8 | 20 | 12 |
| 2,452 | 31 | 13 | 28 | 11 | 4,450 | 50 | 11 | 48 | 11 | 13 |
| 36 | -- | * | - | * | 358 | 2 | 5 | 2 | 6 | 14 |
| 13 | -- | * | - | * | 40 | -- | * | - - | * | 15 |
|  | - | * | - | * | 8 | - | * | - | * | 16 |
| 233 | 4 | 17 | 6 | 26 | 1,222 | 11 | 9 | 57 | 47 | 17 |
| 129 | 5 | 39 | 3 | 26 | 596 | 16 | 26 | 6 | 10 | 18 |
| 219 | 5 | 23 | 3 | 14 | 1,209 | 13 | 12 | 7 | 6 | 19 |
| 14 | - | * | - | * | 29 | - | * | - | * | 20 |
| 182 | 5 | 27 | 5 | 27 | 446 | 9 | 21 | 8 | 17 | 21 |
| 53 | - | * | =- | * | 104 | -* | 3 | -- | 3 | 22 |
| 172 | 3 | 17 | 4 | 21 | 344 | 7 | 20 | 4 | 13 | 23 |
| 231 | 7 | 29 | 2 | 9 | 3,800 | 86 | 23 | 28 | 7 | 24 |
| 2,194 | 83 | 38 | 29 | 13 | 4,722 | 103 | 22 | 50 | 11 | 25 |
| 66 | 4 | * | 2 | * | 171 | 8 | 49 | 3 | 18 | 26 |
| 513 | 20 | 39 | 10 | 20 | 1,007 | 36 | 36 | 13 | 13 | 27 |
|  |  | * |  | * | 44 | - | * | -- | * | 28 |

Noles and Definitions:
Department - For purposes of this table only, the term "department" is broadened to include departmental heanches or services having a separately andmmstered personnel office.

January 1 to March 31, 1966

TABLE 11. Departmental Branches, Services and Corporations - Administrative Classification - Concludel
Hirings and Separations of Salaried Employees


January 1 to March 31, 1966

I ABLE 11. Departmental Branches, Services and Corporations-Administrative Classification - Concluded
Kirings and Separations of Salaried Employees

| Females |  |  |  |  | Total |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average Employnient | Hirings |  | Separations |  | Average Employment | Hirings |  | Separations |  | No. |
|  | Monthly Average | Monthly Rate per 1,000 Employees | Monthly Average | Monthly Rate per 1,000 Employees |  | Monthly <br> Average | Monthly Rate per 1,000 Employees | Monthly Average | Monthly Rute per 1,000 Fmployees |  |
| 466 6 | 9 | 19 | 8 | * 17 | 2,773 16 | 28 | * 10 | 19 | * 7 | 1 |
| 8,278 | 142 | 17 | 144 | 17 | 24,626 | 323 | 13 | 308 | 12 | 3 |
| 494 | 13 | 27 | 5 | 10 | 2,323 | 26 | 11 | 15 | 6 | 4 |
| 245 | 3 | 14 | 6 | 23 | 767 | 11 | 14 $\times \quad 4$ | 12 | * 16 | 5 |
| 2,588 | 81 | 31 | 45 | 17 | 4,737 | 166 | 35 | 63 | 13 | 7 |
| 445 | 11 | 24 | 8 | 18 | 2,768 | 24 | 9 | 23 | 8 | 8 |
| 954 | 11 | 12 | 12 | 12 | 7,473 | 29 | 4 | 35 | 5 | 9 |
| 2,802 | 69 | 25 | 41 | 15 | 6,448 | 114 | 18 | 73 | 12 | 10 |
| 661 | 10 | 16 | 7 | 11 | 2,301 | 44 | 19 | 19 | 8 | 11 |
| 1,400 | 19 | 14 | 12 | 9 | 26,018 | 240 | 9 | 165 | 6 | 12 |
| 69 | 1 | * | 1 | * | 137 | 3 | 20 | 2 | 17 | 13 |
| 120 | 3 | 25 | 2 | 19 | 252 | 8 | 30 | 9 | 37 | 14 |
| 180 | 4 | 24 | 1 | 4 | 306 | 7 | 24 | 1 | 4 | 15 |
| 72 | 1 | * | 1 | * | 186 | 3 | 14 | 2 | 11 | 16 |
| 593 | 11 | 19 | 10 | 16 | 6,224 | 56 | 9 | 65 | 10 | 17 |
| 1,012 | 14 | 14 | 13 | 13 | 1,323 | 16 | 12 | 15 | 12 | 18 |
| 74 | 1 | * | 1 | * | 7,813 | 74 | 9 | 37 | 5 | 18 |
| 481 | 10 | 21 | 9 | 19 | 1,114 | 21 | 19 | 16 | 15 | 20 |
| 736 | 19 | 26 | 17 | 23 | 1,913 | 35 | 18 | 26 | 14 | 21. |
| 1,232 | 16 | 13 | 10 | 8 | 2,409 | 36 | 15 | 22 | 9 | 22 |
| 1,455 | 24 | 16 | 15 | 10 | 11,076 | 109 | 10 | 63 | 6 | 24 |
| 32 | - | * | - | * | 87 | - |  | - | * | 25 |
| 54 | - | * | - | * | 176 | 1 | 6 | 2 | 9 | 26 |
| 10 | - | * | - | * | 26 | - | * | - | * | 27 |
| 2,551 | 49 | 19 | 50 | 20 | 5,250 | 83 | 16 | 76 | 15 | 28 |
| 4,250 | 78 | 18 | 64 | 15 | 10,751 | 151 | 14 | 136 | 13 | 29 |
| 43,697 | 847 | 19 | 644 | 15 | 166,721 | 2,154 | 13 | 1,600 | 10 | 30 |
| 682 | 11 | 17 | 7 | 10 | 484 | 3 | 7 | 2 | 3 | 31 |

## April 1966

## PART C - EXPLANATORY NOTES

## SECTION 1 - INTRODUCIION

## History

These statistics are derived through a monthly survey of Government of Canada employment and have been published since April 1952. The monthly report has had three different titles. From April 1952 to August 1953 it was known as "Govermment of Canada Employment and Payrolls". In the period September 1953 to March 1954 the title was "Federal Government Employment and Payrolls" and since April 1954 the name has been "Federal Government Employment". The monthly series replaces one formerly issued annually under several different titles, the first of which was "Statistics of the Civil Service of Canada". This report was issued annually for the Eiscal years ended March 31 , 1925 to 1931. Combined reports with the above title were issued for the Eiscal years ended 1932 to 1934; 1935 and 1936; and 1937 to 1939. The title was changed to "Summary Statistics of the Civil Service of Canada" and such reports were issued in a combined form for the fiscal years ended 1940 to 1942 and for each of the fiscal years ended 1943 to 1948. The title became "Summary Statistics, Federal Civil Service Employment and Payrol1s' for the year ended March 31, 1949. For the years ended March 31, 1950, 1951 and 1952 three reports were issued entitled "Federal Civil Service Employment and Payrolls".

## Presentation

This monthly report is composed of three parts. INTRODUCTION summarizes (in Table i) data on all persons employed by the Federal Government and its agencies. PART A presents (in Table 2) employment data of agency and proprietary corporations and other agencies by province. A list of these appears on page 38. PART B consists of Tables 3 to 11 which present statistics relating to the departmental branches, services and corporations listed in the Financial Administration Act plus a few which are not listed therein. Data on these are detalled in the table of contents on page 3 . A tale on numbers and rates of hirings and separations for salaried employees is included quarterly.

## Comparability with Former Survey

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the payrolls of certaln classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a distinct variation in the interpretation by departments of what constituted these groups, there were substantial differences between departments in the types of employees and payrolls included in the annual series.

The present series which commenced in April 1952 includes employees not formerly counted in the publications as well as a number of government services not previously included, and consequently the statistics should not be compared with the former annual series.

## Extent of Coverage

Includes: Departments (including deputy ministers) and departmental crown corporations
Proprietary and Agency Crown Corporations and other agencies
Members of Boards, Commissions and other government organizations, who serve on a full time basis with salaries fixed accordingly.
Royal Canadian Mounted Police
Excludes: Governor General and Lieutenant-Governors
Members of Parliament and Senators
Ministers of the Crown
Mines and Technical Surveys: field parties
Post Office: employees paid from Postal Revenues
(but including employees of Semi-Staff post Offices)
Justice: judges
National Defence: members of the Armed Forces
Solicitor General

Excludes: Canada Council
International organizations, the expenses of which are shared by Canada
Employees of firms under contract to the Government of Canada
Officers of Boards, Comissions and other government organizations who are pald on a per diem basis or receive a nominal honorarium for their services.

## Comparability between Numbers and Earnings

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the payrolls reported, the reason for this being that numbers relate to the last day of the month wherever possible and otherwise to the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations in numbers employed frequently occur during a month, it will be seen that a comparison between the payrolls of all persons employed during the month and the number on strength at the end of the month would, in many cases, not be valid.

## Uses of these Statistics

Users of the statistics fall into four main categories. These are:

1. Those who wish to use sumary data and identify government as an employer. In this category are included those persons who wish to relate the significance of government as an employer to business in general.
2. Persons interested in an analysis of the administrative structure of the Federal Government. These, in the main, include government departments themselves. The administrative analyses of data as presented in tables 8 and 9 of the publication permit a comparison between the number of staff employed as reported in the publication and the number of positions established for each administrative branch of the government as published in the annual Estimates of Canada. This is, of course, mainly an administrative use which is of value to the Treasury Board and to the Civil Service Comission as well as the various government departments. A further administrative use of the data is to determine the significance of the labour input factor through an analysis of wage costs as a proportion of total expenditures by vote or other administrative unit.
3. Persons wishing to make a comparison between the Federal Government and other levels of government or between the Federal Government now and in past years do so through the use of the function analysis which is described further commencing on page 40.
4. The final group of users are those who are interested in government as an employer in each of the principal industries. For this purpose the data must be analysed on a Standard Industrial Classification basis. This analysis, to date, has not been undertaken but it is intended that it should be in the near future. The application of this analysis to the Federal Government and following afterwards to the provincial and municipal governments will permit the assessment of the degree to which governments and their corporations have become significant employers in each industry.

Besides federal government officers, users include persons and firms undertaking labour research on behalf of industry, provincial and municipal governments, university research officers, business firms and private citizens. In addition, a substantial number of enquiries originate in the House of Comons and the press.

A description of the sources of data and the means by which the information is submitted and prepared for use is contained in the following outline.

## SECTION 2 - DESCRIPTION OP THE TABLES

INTRODUCTION - TOTAL FEDERAL GOVERNMENT EMPLOYMENT AND PAYROLLS (TABLE 1)
Table 1 assembles employees belonging within the following categories:
(A) Agency and proprietary corporations and other agencies:
(1) agency corporations
(2) proprietary corporations
(3) other agencles

Table 1 assembles employees belonging within the following categories - Concluded
(B) Departments and departmental corporations:
(1) departments, branches and services
(2) departmental corporations

The first three record as gross payrolls all monies paid to the employees covered while the later two combine overtime payrolls and retroactive payments reported with regular payrolls to obtain gross payrolls.

## PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES (TABLE 2)

Statistics for these organizations are collected in two ways: (I) directly from the corporation or agency; (2) through the Employment Section of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by class, i.e. salaried, casuals and others, etc., hence composite figures are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross payrolls are reported and they accordingly include overtime and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

## Agency Corporations

| Atomic Energy of Canada Ltd. | National Battlefields Commission |
| :--- | :--- |
| Canadian Arsenals Ltd. | National Capital Comission |
| Centennial Comission (1) | National Harbours Board |
| Crown Assets Disposal Corp. | Northern Canada Power Commission |

## Proprietary Corporations

```
Air Canada
Canadian Broadcasting Corporation
Canadian National Railways
Canadian Overseas Telecomunication Corp.
Central Mortgage and Housing Corp.
Eldorado Aviation Ltd.
```

Export Credits Insurance Corp.
Farm Credit Corporation
Northern Transportation Company Ltd.
Polymer Corporation Ltd.
St. Lawrence Seaway Authority
The Seaway International Bridge Corp. Ltd.
Eldorado Mining and Refining Led.

Atlantic Development Board
Bank of Canada
Canadian Wheat Board
Industrial Development Bank

Eldorado Mining and Refining Led.

Other Agencies
(1) Excludes the National Conference on Canada's Centennial, which is not an agent of Her Majesty nor part of the Public Service, but draws on the staff of the Centennial Commission.

The agency and proprietary corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 47 of this report contains definitions of these two types of corporations. The "Other Agencles" though not listed or defined in the Financial Administration Act are nevertheless organizations of the Crown.

[^11]
## Salaxied Employees

Salaried employees used in this report mean all persons paid on the basis of a stated annual salary rate, with the exception of the group known as "ships' officers". The latter group are excluded because of their special treatment under the Financial Administration Act. For a more complete definition of "salaried employees" see the Glossary.

The basic data is recorded in two ways:
(1) By employee:

Individual position records are maintained for the majority of salaried positions in the departmental branches, services and corporations of the Government of Canada (the remainder will be treated In the next paragraph). The position record cards contain data on the occupants of these positions. The records are amended monthly on the basis of documents received authorizing changes concerning positions and/or their occupants - thus affording a count of persons employed on the last day of the month. Because of an unavoidable time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The count of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular payrolls, being based on the annual salary rates of employees on strength at the month's end, will not necessarily equal the actual amounts pald in salaries during the month. These factors do not seriously affect the validity of the statistics.
(2) By group of employees:

No individual position records are maintained for the remainder of salaried employees in departmental branches, services and corporations. Statistics on these employees are collected by means of forms or statements giving: the staff strength at the end of the month, regular payrolls for the month, including amounts paid to those off-strength at the end of the month, retroactive payments and overtime payments. The following report in this manner:

```
Atomic Energy Control Board
Defence Research and Development
Economic Council of Canada
Fisherles Research Board of Canada
Mun1cipal Development and Loan Board
National Film Board
National Research Council including the Medical Research Council
Office of the Representation Commissioner
Post Office (part-time employees; employees paid from Postal Revenues)
Royal Canadian Mounted Police (Force)
Royal Commissions
```

All salaried "locally-engaged" employees in foreign countries are also reported on forms. See the Glossary for definition.

## Non-salaried Employees

Statistics on non-salaried employees (prevailing rate, casuals and others) including ships' officers and crews in departmental branches, services and corporations are collected, in all cases, by means of forms or statements. These summary reports based on payroll and other records indicate the staff strength, regular payrolls, retroactive payments and overtime payments. Casual "locally-engaged" employees are also reported by this means. The ships' officers, which are in fact salaried employees, are included in the non-salaried group owing to their special treatment under the Financial Administration Act.

## Departmental Corporations

The Departmental Crown Corporations fall under Schedule B of the Financial Administration Act, see the Glossary for definitions. The following lists the Departmental Corporations included in the tables on Departments and Departmental Corporations.

Agricultural Stabilization Board<br>Atomic Energy Control Board<br>Canadian Maritime Commission<br>Director of Soldier Settlement<br>The Director, The Veterans' Land Act<br>Dominion Coal Board<br>Economic Council of Canada<br>Fisheries Prices Support Board<br>Municipal Development and Loan Board<br>National Gallery of Canada<br>National Research Council<br>Unemployment Insurance Commission

## Hirings and Separations of Salaried Employees

Data on hirings and separations of salaried employees was first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table, included in the monthly report once each quarter, records hiring and separation averages and rates by department. "Department", as defined for use in hiring and separation statistics only, means a department, a departmental branch or departmental service which has a separately administered personnel office. For this reason, organizations such as the Fisheries Research Board which is included under a departmental heading (Fisheries) in the main tables are accorded separate departmental status in the table on staff turnover.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as movements into and out of the government service. The aggregate hirings and separations are summed up in "Total - all Departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table. The difference between this and the "Total - all Departments" would equal the number of inter-departmental movements which are, in fact, relatively few.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Civil Service Commission of Cansda. The latter organization treats all staff employed under the authority of the Civil Service Act as a complete unit and consequently is concerned only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees but on the other hand is concerned with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms on page 47 should be referred to for definitions of certain terms used in the table on hirings and separations. These terms are:

1. Average employment (p. 48, 1tem 22)
2. Monthly average (as pertains to hirings and separations) (p. 48, item 23)
3. Monthly rate per 1,000 employees (as pertains to hirings and separations) (p. 48, item 24).

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees. The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates.

## CLASSIFICATION BY FUNCTION

The statistics of departmental branches, services and corporations are classified in tables 6 and 7 by function. The purpose of providing a classification by function is to supply a means of studying the operations of governments without the complications resulting from differences in administrative establishments which occur from time to time in each government and between governments.

This analysis is useful in three ways. First it permits a detailed study of employment of the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated, it is possible to make meaningful comparisons between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. The use of percentages will facilitate comparisons especially between levels of governments.

The classification by function reflects the purpose served by the expenditure, and employment statistics presented on this basis have been classified in accordance with concepts evolved by the Governments Section of the Dominion Bureau of Statistics for the presentation of financial statistics. The following listing shows how the administrative detall has been applied to the various functions and will serve to indicate clearly the meaning of each function.
Function $\quad$ Departments and Departmental Corporations

- National Defence Department

Veterans' Pensions and Other
Benefits ........................ Veterans Affairs Department
General Government:
Executive and Administrative . . Auditor General's office

- Civil Service Commission
- Defence Production Department:

Canadian Government Printing Bureau

- Finance Department:

Departmental Administration
Central Data Processing Service Bureau
Comptroller of the Treasury

- Labour Department: Government Employees Compensation Act - Administration
- National Revenue Department:

Customs and Excise Taxation

- Privy Council office:

Maintenance of the Prime Minister's Residence Privy Council Office - General Administration (excluding Royal Commissions)
Expenses of the Preparatory Committee on Collective Bargaining in the Public Service

- Public Printing and Stationery Department
- Public Works Department: General Administration:

Administrative Branch
Property and Building Management Branch
Building Construction Branch
Accommodation Services
Testing Laboratories

- Secretary of State Department: Departmental Administration Translation Bureau Office of the Representation Comissioner
- Transport Department:

Departmental Administration
Repairs, Operations and Expenses of Official Railway Cars Air Services:

Consolidated Switchboard Services

```
General Govermment - Concluded:
    Legislative ....................
    - Chief Electural Officer, Office of the
    -Governor General and Lieutenant-Governors
    - Legislation:
    The Senate
    House of Commons
    Library of Parliament
    Research' planning and
        Statistics .................. Dominion Bureau of Statistics
    - Privy Council Office:
    Royal Commission on Taxation
    Economic Council of Canada
Protection of Persons and
    Property:
    Law Enforcement ............... . Justice Department:
    Administration:
        Departmental Administration
        Supreme Court of Canada
        Exchequer Court of Canada
    - National Revenue Department:
    Tax Appeal Board - Salaries of Members of the Board
    Corrections ................... Solicitor General of Canada, Office of the
    Correctional Services:
        Administration of the Camadian Penitentiary Service
        Operation and Maintenance of Penitentiaries
    Police Protection .............. Solicitor General of Canada, Office of the
    Royal Canadian Mounted Police
    Other
- Agriculture Department:
    Production and Marketing Branch:
        Livestock Division - Supervision of Race Track Betting
    - Finance Department:
        Administration:
            The Bank Act (Salaries and Expenses)
            Tariff Board (Salaries of Members of the Board and
                Administration Expenses)
            - Insurance Department
            - Justice Department:
            Administration:
                Bankruptcy Act - Administration
                    - Mines and Technical Surveys Department:
            Administration Services:
                    Explosives Act - Administration
            National Energy Board
                - National Revenue Department:
            Tax Appeal Board - Administration Expenses
                - Privy Council Office
            Combines Investigation Act - Administration
            Patent and Copyright
            - Public Works Department:
            General Administration:
                Work in the Interests of Fire Prevention
                    - Secretary of State Department:
            Corporations Branch
                            - Solicitor General of Canada, Office of the
                            Expenses of the Office of the Solicitor General
- Trade and Comerce Deparment:
    Standards Branch
```




Department and Departmental Corporations - Continued

| Natural Resources and Primary <br> Industries: <br> Fish and Game $\qquad$ | - Fisheries Department <br> - Northern Affairs and National Resources Department: <br> Natural and Historic Resources: <br> Canadian Wildlife Service |
| :---: | :---: |
| Forests | - Forestry Department: <br> Departmental Administration Forestry |
| Lands: Settlement and Agriculture | - Agriculture Department: <br> Administration <br> Research <br> Production and Marketing (except Supervision of Race Track Betting) <br> Health of Animals <br> Board of Grain Commissioners (except Canadian Goverument E1evators) <br> Land Rehabilitation, Irrigation and Water Storage Projects <br> - Finance Department: <br> Administration: <br> Farm Improvement Loans Act <br> - Forestry Department: <br> Rural Development |
| Minerals and Mines | - Mines and Technical Surveys Department: <br> Administration Services: <br> Departmental Administration <br> Mineral Resources Division <br> Geological Research <br> Mining and Metallurgical Investigations and Research <br> Dominion Coal Board |
| Water Resources | - Mines and Technical Surveys Department: <br> Research and Investigation on Water Resources |
| Other | - Mines and Technical Surveys Department: <br> Administration Services: <br> Resources Development <br> Field and Air Surveys, Mapping and Aeronautical Charting <br> (except the International Boundary Commission) <br> Geographical Surveys and Research <br> Polar Continental Shelf Project <br> - Northern Affairs and National Resources Department: <br> Administration <br> Resource Development <br> Northern Administration: <br> Branch Administration <br> Yukon Territory - Operation and Maintenance <br> Northwest Territories - Operation and Maintenance |
| Trade and Industrial Development | - Industry Department <br> - Trade and Commerce Department: General Administration Trade Commissioner Service Exhibitions Branch Canadian Government Travel Bureau |
| Public Service and Tradiag Enterprises $\qquad$ | - Agriculture Department: <br> Board of Grain Comissioners: Canadian Government Elevators |



## GLOSSARY OF PRINCIPAL TERMS USED

1. Department: Also known as departmental services, departments are the named divisions of the Government of Canada as defined in the Financial Administration Act.
2. "Department": As used in the quarterly table on hirings and separations, the usual tern department is broadened to include branches or services having a separately administered personnel office. The reason for this is because movements to and from these "departments" constitute hirings and separations.
3. Crown corporation: A corporation which is uleimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule $B$ as departmental corporations, in Schedule $C$ as agency corporations and in Schedule D as proprietary corporations.
4. Departmental corporation: A crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature.
5. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-comercial basis, or for the management of procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
6. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of comercial and industrial operations involving the production of, or dealing in, goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Pederal Treasury.
7. Other agencies: These are organizations which are not listed in the Financial Administration Act as departments or departmental agency or proprietary crown corporations but are, nevertheless, organizations of the Federal Government. Because of their nature, they have been classed with agency and proprietary Crown corporations.
8. Salaried employee: An employee who is pald on the basis of an annual salary rate and occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departments and departmental corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salarled owing to their apecial treatment under the Financial Administration Act.
9. Prevalling rate employee: A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, dally, weekly or monthly. These employees are subject to the Prevailing Rate Employees General Regulations (Financial Administration Act). They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
10. Ships' officer: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majescy as master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are subject to the Ships' officers Regulations (Financial Administration $A C t$ ). They are occupants of positions established by the Treasury Board, these positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
11. Ships' crew employee: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate detemined by the Treasury Board after consultation with the Department of Labour. They are subject to the Ships' Crew Regulations (Financial Administration Act). These employees are occupants of positions established by the Treasury Board, these positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
12. Casual and other employees: All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevalling Rate, Ships' Officer or Ships' Crew employees.
13. Locally-Engaged employees: These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Stenographer 1 (UK), etc. While most are salaried, some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
14. Regular payroll - The basic wage and salary payments to employees during a specified period of time, excluding types mentioned below, but before deductions for income tax, etc. Includes payroll for all those employed during the month whether they were on strength at the end of the month or not. If there were semi-monthly, fortnightly or weekly payments in a month, the total amount paid for the month constitutes the "Regular payroll".
15. Payrolls: For agency and proprietary corporations and other agencies this term means gross payments, including overtime, retroactive pay and other special payments in addition to regular payrolls. For departments and departmental corporations, these are limited to regular payrolls plus overtime and retroactive pay.
16. Retroactive payments: Payments covering adjustments applicable to prior months resulting from salary increases. Data are included in the month during which the payments are made even though the adjustments may cover several months.
17. Overtime payments: Payments for work done beyond the normal working hours. Data are included in the month during which the payments are made even though the payments may cover overtime worked during previous months.
18. Administrative classification: This is an analysis of the departments and departmental corporations to provide statistical detail on their principal units i.e. branches, boards, commissions, etc. These principal units cover most of those identified in the annuel Estimates of Canada.
19. Classification by function: The classification by function reflects the purpose served by the various Services of the Government. Its purpose is to afford comparability of data over a number of years and with other levels of governments without the complicating factor of periodical structural changes of departments and the differences of structures of other levels of governments. For further details, see page 37.
20. Hiring: The initial appointment of a person to the reporting "department" whether as a new employee in the Government Service or by transfer from another "department". Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include branches or services having a separately sdministered personnel office.
21. Separation: The termination of service of an employee in the reporting "department" by leaving the Government Service or by transfer to another "department". Movements within a "department" are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include branches or services having a separately administered personnel office.
22. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
23. Monthly average (as pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
24. Monthly rate per 1,000 employees (as pertains to hirings and separations); the rate is computed by the following formula:
$\frac{\text { monthly average (number hired or separated) } \times 1,000}{\text { average employment (during quarter) }}$

[^0]:    (1) This change does not appear in the tables of this issue.

[^1]:    (1) Excludes members of the Armed Forces.
    (2) Includes "Office of the Solicitor-Genera1". These employees will be included under 1 tem 10 "Other" when information becomes available.

[^2]:    (1) Excludes payments to members of the Armed Forces.
    (2) Includes payments to staff of the "Office of the Solicitor-General" properly assighable to function "Protection of Persons and Property - Others".
    (3) Excludes $\$ 1,427,143$ to persons pald from Postal Revenues.
    (4) Excludes payments to part-time Weather Observers. During the first quarter of 1966 these amounted to $\$ 11,299$.

[^3]:    (5) Excludes payments to the following persons: Governor General and Lieutenant-Governors .. \$ 19,222 Judges
    \$612,083
    Ministers of the Crown ........................ \$ 31,458
    (6) Excludes payments to field parties ( $\$ 586,494$ to Prevailing Rates and $\$ 281,521$ to Ships' employees on strength for varying periods between April 1 and December 31, 1965) of Mines and Technical Surveys. Payments to field parties on the East Coast are included under "Waterways", page 16. To avold revealing particulars relating to individuals, payments of $\$ 1,414$ to Prevalling Rates and $\$ 229$ to Casuals are excluded from the function detall but are included here.

[^4]:    (1) Incluces six employees of Public Printing and Stationery.

[^5]:    (3) Excludes field parties (785 Prevailing Rate employees and 219 Ships' employees on strength for varying periods between April 1 and December 31, 1965) of Mines and Technical Surveys. Field parties on the East Coast are included under "Marine Surveys and Research".
    (4) Excludes members of the Armed Forces.

[^6]:    (5) Excludes person paid from Postal Revenues. They numbered 9,242 Postmasters and an estimated 130 Full-time and Fart-time Assistants.

[^7]:    (6) Included with Department of Justice.

[^8]:    (1) Includes payments to six employees of Public Printing and Stationery.

[^9]:    (5) Excludes payments of $\$ 1,427,143$ to persons paid from Postal Revenues.

[^10]:    (b) Included witi Department of Justlce.

[^11]:    PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS (TABLES 3 TO 11)

