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FEDERAL GOVERNMENT EMPLOYMENT



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NOTE

Due to the rounding of figures, details in some tables may not add to the totals shown

SYMBOLS

The interpretation of the symbols used in the tables throughout this publication is as follows:

- r Revised figures.
- ... Figures not appropriate or not applicable.
- -- Amount too small to be expressed.
 - Nil

APRIL 1956

NOTE

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in part C of this report.

INTRODUCTION:

In this publication, 4,602 Semi-Staff Post Office employees are included for the first time. This increased the numbers and payroll reported in Tables 1 and 3A to 9 inclusive. The comparisons of statistics given below exclude these staff.

Civilian employment of the Public Service totalled 355.9 thousand at the end of April. This was an increase of 0.7 p.c. from March 1966 and 4.2 p.c. from April 1965 (comparisons exclude abovementioned Semi-Staff employees).

Monthly payrolls aggregated \$166.3 million, up 4.1 p.c. from March and up \$19.3 million or 13.2 p.c. from April 1965. Payrolls for the first four months of 1966 totalled \$643.8 million, a gain of \$72.1 million or 12.6 p.c. over the same four months of 1965 (comparisons exclude above-mentioned Semi-Staff payroll).

29/8/66

TABLE 1. Total Federal Government Employment and Payrolls

	Employees	Payrolls
	No.	\$,000
Part A:		
Agency Corporations	9,031	4,561
Proprietary Corporations	125,096	60,151
Other Agencies	3,310	1,731
Sub-total (for detail, see Table 2)	137,437	66,444
	201,101	
art B:		
Departments	208,301	94.877
Departmental Corporations	10,183	4,979
Sub-total (for detail, see Table 3A et seq.)	218,484	99,856
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
onthly totals:		
April 1966	355,921	166,299
March 1966	348,862	158,434
April 1965	337,285	145,729
umulative totals:		
		6/0 015
January 1 to April 30, 1966	* * *	643,815
January 1 to April 30, 1965		570,489

PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES:

Commencing in this issue, payroll by province is given for Agency and Proprietary Corporations and Other Agencies.

Little change occurred during April in either the number of employees or payrolls of this group. Employment increased by 1,200 or 0.9 p.c. to 137.4 thousand while total payrolls decreased \$956 thousand or 1.4 p.c. to \$66.4 million.

Payrolls of Atomic Energy of Canada, Canadian Broadcasting Corporation, Canadian National Railways and St. Lawrence Seaway Authority were lower while the National Harbours Board had the most significant increase (seasonal factor), with smaller gains occurring in several other corporations.

April 1966 employment was up 2.6 p.c. from that of April 1965 while payroll rose 6.0 p.c.

Cumulative payroll January 1 to April 30, 1966 was \$263.4 million, compared to \$246.7 million for the same period of 1965. This represents a 6.8 p.c. payroll increase.

TABLE 2. Agency and Proprietary Corporations and Other Agencies

Province	Employees	Payrolls
	No.	\$'000
lewfoundland	6,473	2,651
rince Edward Island	931	375
ova Scotia	5,388	2,227
ew Brunswick	7,148	3,195
uebec	35,335	16,670
ntario	40,822	20,526
anitoba	14,374	6,453
askatchewan	4,146	1,840
lberta	6,961	3,195
ritish Columbia	6,620	3,276
ukon and Northwest Territories(1)	404	•
broad (Outside Canada)	8,835	5,036(2)
Ionthly totals:		
April 1966	137,437	66,444
March 1966	136,216	67,399
April 1965	134,100	62,726
Cumulative totals:		
January 1 to April 30, 1966	• • •	263,374
January 1 to April 30, 1965	• • •	246,660

⁽¹⁾ In addition 252 employees are included in other provinces.

⁽²⁾ Includes Yukon and Northwest Territories payroll.

PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS

In this part of the publication, 4,602 Semi-Staff Post Office employees are included for the first time. This increased the numbers and payroll of the Post Office Department and the function "Other: Post Office", as well as totals for Tables 3A to 9 inclusive. The comparisons of statistics given below exclude these staff.

Employment in Departments and Departmental Corporations numbered 218.5 thousand at the end of April 1966, an increase of 0.6 p.c. over the preceeding month and 5.3 p.c. over April 1965 (percentage comparisons exclude above-mentioned Semi-Staff employees).

Total departmental payroll was \$99.9 million in April 1966, up \$7.5 million or 8.2 p.c. from March 1966 and \$15.5 million or 18.7 p.c. from April 1965. Approximately 10,700 professional employees received retroactive pay increases amounting to \$3.8 million during the month. The payments, retroactive to July 1, 1965, followed interim pay adjustments reported in the January 1966 publication (comparisons exclude above-mentioned Semi-Staff payroll).

Cumulative payroll January 1 to April 30 totalled \$380.4 million in the 1966 period, an increase of 17.1 p.c. or \$55.3 million over the same period of 1965 (comparison excludes above-mentioned Semi-Staff employees and payroll).

Changes occurring in the January 1966 and February 1966 editions of this publication account for some of the departmental reorganizations announced by the Prime Minister in a press release dated December 18, 1965. Several other changes were effective January 1st but insufficient detail was available prior to this publication date to adjust the tables. Not all details of position transfers have been completed to date. The table below lists, (1) those variations which appeared in the January and February issues (indicated by an * in the last column), and (2) those changes incorporated into the body of the tables for the first time in this issue. They do not necessarily represent increases or decreases of staff in the overall government body and they may or may not entail a change in function.

Department	Nature of change	Function affected	Effective date	
Citizenship and				
Immigration	"Indian Affairs" to Northern Affairs	3		
	and National Resources.	no change	Jan. 1966	
Sustice	1. "Combines Investigation Act" of			
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	"Legal and Other Services" to Privy			
	Council.	H .	Apr. 1966	
	2. "Correctional Services" to Solicitor		Apr. 1300	
	General.	· · · · · · · · · · · · · · · · · · ·	Jan. 1966	
			Juli. 1900	
Labour	1. "National Employment Service" to			
	Citizenship and Immigration.	11	Jan. 1966	
	2. "Technical and Vocational Training		0411, 1500	
	Assistance" to Citizenship and			
	Immigration.	41	Jan. 1966	
	3. "Civilian Rehabilitation" and		2,00	
	"Manpower Consultative Service" of			
	"General Administration" to Citizen-			
	ship and Immigration.	11	Jan. 1966	
	4. "Economics and Research" of "General			
	Administration", parts as relate to			
	manpower transferred to Citizenship			
	and Immigration. (1)	11	Jan. 1966	
	5. "Special Services Branch" of	from: "Social Welfare: Labour"		
	"General Administration", parts as			
	relate to manpower to Citizenship			
	and Immigration. (1)	to: "Other: Other"	Jan. 1966	

Department	Nature of change	Function affected	Effective date	
Mines and Technical Surveys	"Water Research" (new branch) plus "Water Resources" (formerly of Northern Affairs and National Resources, see below) combined to form "Research and Investigations on Water Resources".	"Natural Resources and Primary Industries: Water Resources"	Apr. 1966	
National Defence	Due to service integration the three armed services and "Inspection Services" were combined under the title "Defence Services".	e no change	Apr. 1966	
National Health and Welfare	A change of function has been made in "Health Services - Adminis- tration" after a reappraisal of its activities.	from: "Health: General" to: "Health: Public Health"	Apr. 1966	
National Revenue	"Tax Appeal Board" - members of the board now included under a different function than the remaining staff.	from: "Protection of Persons and Property: Other" to: "P.P. and P: Law Enforcement"	Apr. 1966	
Northern Affairs and National Resources	. 'Water Resources" to Mines and	no change	Jan. 1966	
	Technical Surveys. "Resources and Development" to Mines and Technical Surveys (as "Resources Development" under "Administration Services") excluding those parts concerned with the administration of resources on Indian lands and in the northern part of Canada.(1) "National Parks" renamed "Natural and Historic Resources".		Jan. 1966 Apr. 1966	
Royal Canadian Mounted Police	Now part of the Solicitor General Department.	n	Apr. 1966	
Solicitor General	New department including: (1) Office of the Solicitor General (new)(1) (2) R.C.M.P. plus part of Justice, as indicated above.	(1) "Protection of Persons and Property: Other" (2) No change	Apr. 1966	
	. "Economic Council" to Privy Council. "National Arts Centre" to this department from Centennial Commission (Agency Corp.)	no change "Recreational and Cultural Services: Other"	Apr. 1966 Apr. 1966	
	. "Patent and Copyright" (i.e. former issues "Patent Division, Copyright and Industrial Designs and Trade			
	Marks Office") to Privy Council.	no change	Jan. 1966	

⁽¹⁾ This change does not appear in the tables of this issue.

April 1966

Department	Nature of change	Function affected	Effective date
Trade and Commerce	1. "Dominion Bureau of Statistics" now	no change	Apr. 1966
	included as a department. 2. "National Energy Board" to Mines and Technical Surveys.	0	Apr. 1966
Transport	 "St. Lawrence and Saguenay Rivers Ships Channels" now named in Tables 8 and 9 as "Marine Hydraulics". 	11	Apr. 1966
	2. Additional divisions listed under "Air Services".	11	Apr. 1966
Veterans Affairs	1. "District Services" now included	77	1000
	with "Departmental Administration" 2. "Prosthetic Services" of "Treatment Services" to "Health Services" of National Health and Welfare.	и	Apr. 1966 Apr. 1966

TABLE 3A. Summary of Departments and Departmental Corporations

		Salaried	Prevail- ing Rate	Ships' Officers and Crew	Total	Casuals and Others	Grand Total
Departments:							
Persons employed at end of month	No.	167,204	20,421	3,775	191,400	16,901	208,301
Total payroll reported	\$'000	80,877	7,745	1,636	90,258	4,619	94,877
Departmental Corporations:							
Persons employed at end of month	No.	8,886	3	an	8,889	1,294	10,183
Total payroll reported	\$'000	4,490	2		4,492	487	4,979
Totals:							
Persons employed at end of month	No.	176,090	20,424	3,775	200,289	18,195	218,484
Total payroll reported	\$1000	85,367	7,746	1,636	94,750	5,106	99,856

TABLE 3B. Departments and Departmental Corporations
Comparative Summary

	Comparati	ive Summary				
	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
EMPLOYEES			number			
Persons employed at end of month:						
April 1966	176,090 171,217 164,681	20,424 20,613 20,721	3,775 3,577 3,646	200,289 195,407 189,048	18,195 17,239 14,137	218,484 212,646 203,185
PAYROLLS		th	ousands of	dollars		
Regular payrolls:						
April 1966	78,271 76,299 67,763	7,356 6,713 6,935	1,518 1,281 1,471	87,144 84,293 76,169	5,039 4,656 3,747	92,184 88,949 79,916
Retroactive payments reported:						
April 1966	4,039 46 1,260	12 48 22	1 201 47	4,052 295 1,328	31 34 5	4,084 329 1,333
Overtime payments reported:	-					
April 1966	3,058 1,275 1,220	378 351 361	118 94 144	3,554 1,720 1,726	35 37 28	3,589 1,757 1,754
Total payrolls:		Contract of				
April 1966	85,367 77,620 70,243	7,746 7,113 7,318	1,636 1,575 1,662	94,750 86,308 79,223	5,106 4,726 3,780	99,856 91,034 83,003
Total payrolls - Cumulative:						
January 1 to April 30, 1966 January 1 to April 30, 1965	326,245 274,824	29,318 28,001	6,052 5,840	361,614 308,664	18,827 15,165	380,441 323,829
	FILE		12			

TABLE 4. Departments and Departmental Corporations - By Province Persons Employed at End of Month

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
			num	ber		
Newfoundland and Labrador	3,047	407	355	3,809	492	4,301
Prince Edward Island	812	207	155	1,174	174	1,348
Nova Scotia	8,592	2,497	1,215	12,304	1,809	14,113
New Brunswick	5,745	850	172	6,767	643	7,410
Quebec	28,473	3,624	690	32,787	2,197	34,984
Ontario	82,153	6,158	200	88,511	7,346	95,857
Manitoba	8,740	1,351	44	10,135	961	11,096
Saskatchewan	6,664	519	-	7,183	732	7,915
Alberta	10,731	1,656	20	12,407	945	13,352
British Columbia	16,210	2,449	886	19,545	2,108	21,653
Yukon & Northwest Territories	1,626	705	38	2,369	526	2,895
Abroad	3,297	1	-	3,298	262	3,560
Totals	176,090	20,424	3,775	200,289	18,195	218,484

TABLE 5. Departments and Departmental Corporations - By Province Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total			
	thousands of dollars								
Newfoundland and Labrador	1,306	121	218	1,644	125	1,769			
Prince Edward Island	343	43	120	507	45	552			
Nova Scotia	3,594	905	479	4,978	639	5,618			
New Brunswick	2,436	255	57	2,748	169	2,916			
Quebec	11,886	1,364	227	13,476	746	14,223			
Ontario	38,371	2,099	79	40,549	1,940	42,489			
Manitoba	3,698	445	10	4,153	200	4,354			
Saskatchewan	2,816	159	-	2,976	83	3,059			
Alberta	4,590	562	5	5,156	278	5,434			
British Columbia	7,010	1,107	315	8,432	679	9,111			
Yukon & Northwest Territories	753	295	7	1,055	104	1,159			
Abroad	1,469			1,470	30	1,500			
Totals	78,271	7,356	1,518	87,144	5,039	92,184			

TABLE 6. Departments and Departmental Corporations - Classified by Function Persons Employed at End of Month, by Sex

			Salaried			Prevailing Rate			
No.	Function	Male	Female	Total	Male	Female	Undis- tribut- ed	Total	
			number			num	ber		
1	Defence Services(1)	19,599	9,830	29,429	9,576	1,549		11,125	
2	Veterans Pensions and Other Benefits	6,422	4,237	10,659	395	1,607		2,002	
	General Government:								
3	Executive and Administrative	18,688	8,013	26,701	1,518	1,047		2,565	
4	Legislative	673	637	1,310	-	5		5	
5	Research, Planning and Statistics	1,247	1,299	2,546	-	-		-	
6	Totals	20,608	9,949	30,557	1,518	1,052		2,570	
	Protection of Persons and Property:								
7	Law Enforcement(2)	130	132	262	-	-		_	
8	Corrections	3,546	195	3,741	-	-		_	
9	Police Protection	8,152	1,084	9,236	55	59		114	
10	Other	886	408	1,294	_	-		_	
11	Totals	12,714	1,819	14,533	55	59	当	114	
		100					APPLICABLE		
	Transportation and Communications:						Ę		
12	Airways	3,435	542	3,977	733	3	E C	736	
13	Highways, Roads and Bridges	225	19	244	293	11		304	
14	Railways	119	53	172	-	-	LON	-	
15	Telephone, Telegraph and Wireless	2,492	272	2,764	24	-	~	24	
16	Waterways	2,507	326	2,833	439	-		439	
17	Other	370	210	580	-	-			
18	Totals	9,148	1,422	10,570	1,489	14		1,503	
	Health:								
19	General	216	236	452	5			5	
20	Public Health	813	364	1,177	39	8		47	
21	Medical, Dental and Allied Services	-	_	-,-,-	_	-		_	
22	Hospital Care	751	1,413	2,164	20	347		367	
23	Totals	1,780	2,013	3,793	64	355		419	
23	TOLAIS	1,700	2,013	3,793	04	333		417	
	Social Welfare:								
24	Aid to Unemployed Employables	2,709	2,534	5,243	-	-		-	
25	Labour	308	303	611	-	-		-	
26	National Employment Services	2,178	1,926	4,104	-	-		-	
27	Other Social Welfare	1,156	1,012	2,168	12	-		12	
28	Totals	6,351	5,775	12,126	12	-		12	

⁽¹⁾ Excludes members of the Armed Forces.
(2) Includes "Office of the Solicitor-General". These employees will be included under item 10 "Other" when information becomes available.

TABLE 6. Departments and Departmental Corporations - Classified by Function Persons Employed at End of Month, by Sex

Ships	' Officer: Crews	s and		Tot	al			Casuals a	and Others		
Male	Female	Total	Male	Female	Undis- tribut- ed	Total	Male	Female	Undis- tribut- ed	Total	No
	number			nun	ber			nun	ber		110
= 4 =		565	20 7/0	11 270		41,119	5,422	589		6,011	
565	-	505	29,740	11,379		41,119	5,422	309		0,011	
		2									
			6,817	5,844		12,661	140	390		530	
			0,017	3,044		12,001	240	370		330	
		_	20,206	9,060		29,266	484	2,614		3,098	
-		_	673	642		1,315	6	6		12	
-	-	-	1,247	1,299		2,546	5	100		105	
		_	22,126	11,001		33,127	495	2,720		3,215	
			22,220	11,001		33,127		2,720		0,220	
	_	-	130	132		262				_	
_	_	_	3,546	195		3,741	6	-		6	
	-	-	8,207	1,143		9,350	-	-		-	
-		400	886	408		1,294	6	17		23	1
-	-	_	12,769	1,878		14,647	12	17		29	1
					NOT APPLICABLE				NOT APPLICABLE		
					CA				CA		
-	_	_	4,168	545	PLI	4,713	335	5	PLI	340	1
-	-	-	518	30	A.P.	548	115	-	A.P.	115	1
_			119 2,516	53 272	To	172 2,788	69	9	OT	78	1
2,718	2	2,720	5,664	328	Z	5,992	607	13	Z	620	1
-	-	-	370	210		580	-	-		-	1
2,718	2	2,720	13,355	1,438		14,793	1,126	27		1,153	1
,			-0,500	-,		_ ,,	.,			,,,,,,,	
-	-	_	221	236		457	3	11		14	1
-	•	-	852	372		1,224	9	16		25	2
-		_	771	1,760		2,531	79	264		343	2
							01	001		200	
-	-	-	1,844	2,368		4,212	91	291		382	2
			2,709	2,534		5,243	122	482		604	2
	-	401	308	303		611	28	28		56	2
_	_	-	2,178	1,926		4,104	121	207		328	2
4	-	4	1,172	1,012		2,184	1,182	98		1,280	2
4	~	4	6,367	5,775		12,142	1,453	815		2,268	2

TABLE 6. Departments and Departmental Corporations - Classified by Function - Concluded Persons Employed at End of Month, by Sex

			Salaried			Prevail	ing Rate	
No.	Function	Male	Female	Total	Male	Female	Undis- tribut- ed(3)	Total
			number			num	ber	
	Barrand and Cale and Carrier							
1	Recreational and Cultural Services: Archives, Art Galleries, Museums and							
	Libraries	260	247	507	18	-	-	18
2	Parks, Beaches and other Recreational							
	Areas	591 551	140	731	-	-	1,077	1,077
3	Other	221	281	832	-	-	- 1	-
4	Totals	1,402	668	2,070	18	400	1,077	1,095
	Education:							
5	Indian and Eskimo Schools and Schools	879	1 217	2 006	10	~		0.0
6	in N.W.T	6/9	1,217	2,096	13	7	-	20
	Schools	29	18	47	-	_	-	-
7	Totals	908	1,235	2,143	13	7	-	20
8	Natural Resources and Primary Industries: Fish and Game	1,604	387	1 001	- ,,			
9	Forests	866	209	1,991	62	1	-	45
0	Lands: Settlement and Agriculture	6,687	1,472	8,159	917	37	-	62
1	Minerals and Mines	1,001	264	1,265	65	3/	_	954 65
2	Water Resources	241	54	295	5		7	5
3	Other	1,231	337	1,568	3	-	332	3.35
4	Totals	11,630	2,723	14,353	1,096	38	332	1,466
1.5	Trade and Industrial Development	1,081	850	1,931		-	-	
.6	Public Service and Trading Enterprises	128	8	136		_		-
	Other:							
7	Civil Defence	137	60	197	24	7	-	31
U	tance	92	97	189	1000			
9	Immigration and Citizenship	1,358	733	2,091	5	15		20
)	External Affairs	1,537	888	2,425	2	13		20
l.	Bullion and Coinage	320	36	356		_		
2	Post Office	29,094	4,112	33,206(4)	24	_	_	24
3	Other	4,416	910	5,326	14	6	-	20
4	Totals	36,954	6,836	43,790	67	28	-	95
5	GRAND TOTALS	128,725	47,365	176,090(5)	14,306	4,709	1,409	20,424(

⁽³⁾ Distribution by sex not available for the Department of Northern Affairs and National Resources. (4) Excludes persons paid from Postal Revenues. They numbered 9,242 Postmasters and an estimated 130

Full-time and Part-time assistants.

FEDERAL GOVERNMENT EMPLOYMENT

TABLE 6. Departments and Departmental Corporations - Classified by Function - Concluded Persons Employed at End of Month, by Sex

		nd Others	Casuals a			al	Total		Crews	Officers and	Ships'
	Total	Undis- tribut- ed(3)	Female	Male	Total	Undis- tribut- ed(3)	Female	Male	Total	Female	Male
۲		ber	กบท			ber	num			number	
							1	1			
	30	-	15	15	525	-	247	278	-	-	-
	554	554	-	_	1,808	1,077	140	591	-		_
	138	~	44	94	832	-	281	551	-	-	-
	722	554	59	109	3,165	1,077	668	1,420			
					.,	.,		.,			
	578		312	266	2,116		1,224	892			
	310		3.2	200	2,110		1,224	0 9 2		-	
	**	-	•	-	47	-	18	29	-	-	-
	578	-	312	266	2,163	-	1,242	921		_	
											-
	90 48	6	4	80	2,522	-	388 209	2,134	486	-	486
	431	-	152	279	9,113	_	1,509	7,604		-	
	68	-	30	38	1,330	-	264	1,066	-	-	-
	26 232	206	14	26 12	300	222	54	246	-	-	-
	232	200	1.4	12	1,903	332	337	1,234	~		
-	895	212	204	479	16,305	332	2,761	13,212	486	-	486
	196		4.0	156							
	190	-	40	156	1,931	~	850	1,081	-	-	-
	61		2	59	136	-	8	128	-	_	-
					220						
		-	*	-	228	~	67	161	-	-	-
	8	-	6	2	189	-	97	92	-	-	-
	76 240	-	59 123	17 117	2,111	-	748 888	1,363	_	-	-
	-	-	123	-	356	-	36	320	_	-	
	1,204	-	556	648	33,230	-	4,112	29,118	-	-	-
	626	-	247	379	5,346	-	916	4,430	-	-	-
	2,154	-	991	1,163	43,885	-	6,864	37,021	-	~	
					41						
(6	18,195(6	766	6,458	10,971	200,289	1,409	52,076	146,804	3,775(6)	2	3,773

⁽⁶⁾ Excludes field parties (785 Prevailing Rate employees and 219 Ships' employees on strength for varying periods between April 1 and December 31, 1965) of the Department of Mines and Technical Surveys. Field parties on the East Coast are included under 'Waterways' page 12.

To avoid revealing particulars relating to individuals, three Prevailing Rate employees and one Casual are excluded from the function detail but are included here.

TABLE 7. Departments and Departmental Corporations - Classified by Function Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Defence Services(1)	11,965,712	4,224,675	167,759	16,358,146	2,314,247
Veterans Pensions and Other					
Benefits	4,231,924	512,814	-	4,744,738	40,703
General Government:					
Executive and Administrative	12,214,223	941,600	-	13,155,823	595,464
Legislative	504,471	513	-	504,984	8,154
tistics	1,152,294	-		1,152,294	58,514
Totals	13,870,988	942,113	-	14,813,101	662,132
Protection of Persons and Property:					
Law Enforcement(2)	152,937	-		152,937	-
Correction	1,566,873	-	-	1,566,873	1,678
Police Protection	4,292,764	36,054	-	4,328,818	-
Other	711,938		-	711,938	5,164
Totals	6,724,512	36,054	-	6,760,566	6,842
Transportation and Communications:					
Airways	2,152,832	326,762	****	2,479,594	109,580
Highways, Roads and Bridges	149,445	136,462	-	285,907	44,073
Railways	117,834	-	-	117,834	
less	1,373,093	10,022	-	1,383,115	23,858
Waterways	1,321,901	187,743	1,173,885	2,683,529	195,947
Other	271,841	-	_	271,841	
Totals	5,386,946	660,989	1,173,885	7,221,820	373,458
Health:					
General	224,336	530	-	224,866	4,171
Public Health	656,753	18,840	-	675,593	7,432
Medical, Dental and Allied					
Services		-	-	-	-
Hospital Care	929,940	106,899	-	1,036,839	68,873
Totals	1,811,029	126,269		1,937,298	80,476
Social Welfare:	E T				
Aid to Unemployed Employables	2,139,016		-	2,139,016	133,972
Labour	296,250		-	296,250	10,451
National Employment Services	1,715,083	-	-	1,715,083	91,469
Other Social Welfare	961,619	2,428	1,435	965,482	152,055
Totals	5,111,968	2,428	1,435	5,115,831	387,947

⁽¹⁾ Excludes payments to members of the Armed Forces.

⁽²⁾ Includes payments to staff of the "Office of the Solicitor-General" properly assignable to function "Protection of Persons and Property - Others".

⁽³⁾ Excludes \$1,427,143 to persons paid from Postal Revenues.

⁽⁴⁾ Excludes payments to part-time Weather Observers. During the first quarter of 1966 these amounted to \$11,299.

TABLE 7. Departments and Departmental Corporations - Classified by Function - Concluded Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Recreational and Cultural Services:					1
Archives, Art Galleries, Museums					
and Libraries	239,549	6,220		245,769	9,397
Parks, Beaches and other Recre-	239,349	0,220	-	243,769	9,397
ational Areas	357,559	331,103		688,662	151,244
		331,103	•		
Other	481,790	-	-	481,790	62,973
Totals	1,078,898	337,323	-	1,416,221	223,614
Education:					
Indian and Eskimo Schools and					
Schools in N.W.T.	972,193	6,164		070 257	/.5 220
Universities, Colleges and Other	7/2,173	0,104	-	978,357	45,238
Schools	34,220			27, 220	
Schools	34,220	_	_	34,220	_
Totals	1,006,413	6,164		1,012,577	45,238
Matural Resources and Primary					
Industries:					
Fish and Game	990,256	14,820	174,814	1,179,890	22,746
Forests	614,248	21,696	174,014	635,944	18,029
	014,240	21,090	-	633,944	10,029
Lands: Settlement and Agri-	1. 235 606	271 052		/ /07 550	06 000
culture	4,215,606	271,953	-	4,487,559	96,993
Minerals and Mines	836,954	26,947		863,901	20,402
Water Resources	157,298	1,872	_	159,170	7,974
Other	837,986	134,914	-	972,900	47,656
Totals	7,652,348	472,202	174,814	8,299,364	213,800
Produced Industrial Dayslan					
rade and Industrial Develop-	1 111 000			1 111 000	77 016
ment	1,111,908			1,111,908	77,815
ublic Service and Trading Enter-					
prises	49,710	-		49,710	19,054
Other:					
Civil Defence	115,211	9,437	-	124,648	•
Assistance	100,405		-	100,405	1,576
Immigration and Citizenship	950,140	4,416	-	954,556	12,023
External Affairs	1,110,358	-	-	1,110,358	31,683
Bullion and Coinage	150,556		-	150,556	-
Post Office	12,817,339(3)	10,905	-	12,828,244	237,203
Other	3,024,444	8,326	-	3,032,770	311,310(
Totals	18,268,453	33,084	1.4	18,301,537	593,795
GRAND TOTALS	78,270,809(5)	7,355,529(6)	1,517,893(6)	87,144,231	5,039,350(

TABLE 8. Departments and Departmental Corporations - Administrative Classification Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Agriculture:					
Administration	434	-	-	434	10
Research	2,687	693	-	3,380	124
Administration	232	-	- 1	232	97
Animal and Animal Products	784	14	-	798	20
Plant and Plant Products	828	6	-	834	35
Health of Animals	1,531	86	-	1,617	26
Board of Grain Commissioners Land Rehabilitation, Irrigation and Water	936	-	-	936	79
Storage Projects	778	149	-	927	80
Totals	8,210	948		9,158	471
Atomic Energy Control Board	20	-	-	20	
Auditor General's Office	197	-	-	197	_
Board of Broadcast Governors	39		-	39	
Chief Electoral Officer, Office of the	18		-	18	
Citizenship and Immigration:					
General Administration	180	-	-	180	
Assistance	47	_	-	47	
National Employment Service	4,104	-	2.1	4,104	328
Immigration	1,725	20	-	1,745	76
Citizenship	211		-	211	
Totals	6,267	20		6,287	404
Civil Service Commission	933			933	22
Defence Production:					
Departmental Administration	2,399	101		2,500	256
Canadian Government Printing Bureau	2,399	1,039(1)		1,324	8
Emergency Measures Organization	144	25	-	1,324	-
Totals	2,828	1,165		3,993	264

⁽¹⁾ Includes six employees of Public Printing and Stationery.

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others		
		number					
Dominion Bureau of Statistics	2,417	-	-	2,417	105		
External Affairs:							
Administration	774	-	_	774	66		
Representation Abroad(2)	1,654	-	-	1,654	174		
External Aid Office	170	-	-	170	8		
International Joint Commission	10	-	-	10	•		
Totals	2,608	_	de	2,608	248		
Finance:							
Administration	431	-	-	431	6		
Comptroller of the Treasury	4,453	_	-	4,453	80		
Tariff Board	38	_	_	38			
Royal Canadian Mint	356	-	-	356	-		
Municipal Development and Loan Board	8		-	8	-		
Totals	5,286	-	-	5,286	86		
Fisheries:							
Departmental Administration	167	-	-	167			
Fisheries Management and Development	1,114	45	385	1,544	84		
Fisheries Research Board of Canada	611	_	101	112			
Totals	1,892	45	486	2,423	84		
Forestry:							
Departmental Administration	117	_	_	117			
Forestry	958	62	_	1,020	48		
Rural Development	74	5	-	79	21		
Totals	1,149	67	-	1,216	69		
Governor General and Lieutenant-Governors	29			29			
Industry	455			455	39		
Insurance	110		•	110	-		
Justice	285	_	-	285			

⁽²⁾ Includes Canadian civilian staffs of:

(a) "North Atlantic Treaty Organization", and

(b) "International Commissions for Supervision and Control in India China".

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Labour:					
General Administration	589	-	-	589	56
Annuities Act	136	-	-	136	
Government Employees Compensation Act	17	-	-	17	
Totals	742		-	742	56
Legislation:					
The Senate	178	-	-	178	
House of Commons	1,027		-	1,027	
Library of Parliament	44	5	-	49	
Totals	1,249	5	-	1,254	
Mines and Technical Surveys:					
Administration Services	271			271	3.
Field and Air Surveys, Mapping and Aero-	2/1			271	9.
nautical Charting	742	-	-	742	1
Marine Surveys and Research	476	21	315	812	12
Geological Research	434	5	~	439	2:
Mining and Metallurgical Investigations and					
Research	557	59	-	616	1:
Geographical Surveys and Research	94	-	-	94	10
Research in Astronomy and Geophysics Research and Investigations on Water	161	-	7-1-5	161	
Resources	295	5	-	300	20
General	37	-	-	37	
Dominion Coal Board	16	-	-	16	
National Energy Board	88		-	88	THE WILL
Totals	3,171	90(3	315(3)	3,576	139
National Defence:	609			609	
Departmental Administration	24,094	10,862	565	35,521	5,56
Defence Services	2,327	260	-	2,587	200
Totals(4)	27,030	11,122	565	38,717	5,77

⁽³⁾ Excludes field parties (785 Prevailing Rate employees and 219 Ships' employees on strength for varying periods between April 1 and December 31, 1965) of Mines and Technical Surveys. Field parties on the East Coast are included under "Marine Surveys and Research".

⁽⁴⁾ Excludes members of the Armed Forces.

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others				
	number								
National Film Board	784	-	-	784	138				
National Gallery of Canada	65	-	-	65	-				
National Health and Welfare:									
Administration	367	5	-	372	14				
Health Services	671	40	-	711	3				
Medical Services	2,164	367	-	2,531	343				
Food and Drug Services	628	13	-	641	18				
Welfare Services	954	-	-	954	29				
Totals	4,784	425	-	5,209	412				
National Research Council, including the									
Medical Research Council	2,771	-	-	2,771	605				
National Revenue:					- 0				
Customs and Excise	7,468	10	-	7,478	10				
Taxation	6,585	-	-	6,585	2,780				
Tax Appeal Board	17	-	-	17					
Totals	14,070	10	-	14,080	2,790				
Northern Affairs and National Resources:					100				
Administration	222		_	222					
Resource Development	6			6					
Natural and Historic Resources	830	1,077		1,907	560				
Indian Affairs	2,683	32	4	2,719	1,825				
Northern Administration	992	331	-	1,323	204				
Totals	4,733	1,440	4	6,177	2,589				
		100							
Post Office:									
Departmental Administration	315	-		315					
Operations	32,466(5)	24	-	32,490	1,204				
Transportation	64	-	-	64	770.77				
Financial Services	361	-	-	361					

⁽⁵⁾ Excludes person paid from Postal Revenues. They numbered 9,242 Postmasters and an estimated 130 Full-time and Part-time Assistants.

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued

Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Privy Council:					
Prime Minister's Residence Privy Council Office (excluding Royal	5	-	-	5	-
Commissions)	149		-	149	4
Combines Investigation Act	71	-		71	-
Patent and Copyright	406	-	-	406	17
Royal Commissions	234	-	-	234	-
Economic Council of Canada	105	-	-	105	-
Totals	970		-	970	21
Public Archives and National Library:					
Public Archives	180	6		186	16
National Library	131	-	-	131	-
Totals	311	6		317	16
Public Printing and Stationery:	0.5				
Departmental Administration	35	-	-	35	
Distribution of Official Documents	154	7111	-	154	-
Totals	189	-		189	
Public Works:					
General Administration	1,852	110	-	1,962	11
Accommodation Services	4,101	1,305	-	5,406	87
Harbours and Rivers Engineering Services Roads, Bridges and Other Engineering	56	11	347	414	306
Services	66	304	-	370	115
Testing Laboratories	119	-	-	119	47
Totals	6,194	1,730	347	8,271	566
Secretary of State:					
Departmental Administration	77	I - I		77	29
Corporations Branch	28	-	-	28	90
Translation Bureau	375		_	375	9
National Museum of Canada	131	11		142	14
National Arts Centre	9	-	-	9	-
Office of the Representation Commissioner	14		-	14	-
Totals	634	11		645	52
Solicitor General:			0-11		
Office of the Solicitor General(6)			_		
Correctional Services	3,882			3,882	10
Royal Canadian Mounted Police	9,236	114	-	9,350	-
Totals	13,118	114		13,232	10

⁽⁶⁾ Included with Department of Justice.

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Concluded Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Trade and Commerce:					
General Administration:					
Departmental Administration	540	-	-	540	-
Trade Commissioner Service	678	-	-	678	-
Exhibitions Branch	77	100	-	77	154
Canadian Government Travel Bureau	181	-	_	181	-
Standards Branch	458	-		458	-
Totals	1,934	-	-	1,934	154
ransport:					
Departmental Administration:					
Departmental Administration	580	-	-	580	-
Repairs and Expenses - Official Railway					
Cars	6	_		6	40
Marine Services:					
Marine Services Administration, including					
Agencies	248	_	_	248	
Aids to Navigation	927	257		1,184	134
	317	105	19	441	89
Canals	62		135	197	18
Marine Hydraulics	79		1,834	1,913	56
Canadian Coast Guard	332	45	70	447	-
Air Services:					
Air Services Administration	420	-	-	420	-
Construction Services Administration	480	21	-	501	65
Control of Civil Aviation	530	-	-	530	-
Airports and other ground services	1,631	711	-	2,342	272
Air Traffic Control	828	-	-	828	10
Radio Aids to Air and Marine Navigation	2,248	24	-	2,272	82
Radio Act and Regulations	516	-		516	-
Meteorological	2,000	17	_	2,017	13
Air Transport Board	88		_	88	-
Board of Transport Commissioners for Canada	172			172	
Canadian Maritime Commission	26			26	
Canadian ratitime Commission	20			20	
Totals	11,490	1,180	2,058	14,728	729
nemployment Insurance Commission	5,243		-	5,243	604
Veterans Affairs:					
Departmental Administration	1,048	109		1,157	7
Welfare Services	732	107		732	
Pensions	326	_		326	_
Treatment Services	7,942	1,893		9,835	523
Soldier Settlement and Veterans' Land Act	611	1,073	-	611	223
DOLVANT DECEMENT ON VECTORIS DAM ACC					
Totals	10,659	2,002	60	12,661	530
GRAND TOTALS	176,090(8)	20,424(8)	3,775	200,289	18,195(8

⁽⁷⁾ Excludes the following persons:

Governor General and Lieutenant-Governors ... 11

 Judges
 378

 Ministers of the Crown
 26

⁽⁸⁾ To avoid revealing particulars relating to individuals, 20 Prevailing Rate and 16 Casuals are excluded from the departmental detail but are included here.

TABLE 9. Departments and Departmental Corporations - Administrative Classification Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Agriculture:					
Administration	226,433	197,385	-	226,433	2,314 28,963
Administration	103,455	_	_	103,455	25,612
Animal and Animal Products	366,911	4,158	-	371,069	2,752
Plant and Plant Products	395,830	1,582	-	397,412	7,449
Health of Animals	829,573	25,070	-	854,643	5,158
Board of Grain Commissioners Land Rehabilitation, Irrigation and Water	405,426	-		405,426	23,657
Storage Projects	379,325	42,380	-	421,705	15,806
Totals	4,211,069	270,575	111111-	4,481,644	111,711
Atomic Energy Control Board	13,584	-		13,584	
Auditor General's Office	137,507	sub-		137,507	
Board of Broadcast Governors	24,549		-	24,549	-
Chief Electoral Officer, Office of the	7,584	-	-	7,584	
Citizenship and Immigration:					
General Administration	92,851	-	-	92,851	
Assistance	34,220	-	-	34,220	-
National Employment Service	1,715,083	-	-	1,715,083	91,469
Immigration	767,835	4,416	-	772,251	12,023
Citizenship	107,071	-	-	107,071	
Totals	2,717,060	4,416		2,721,476	103,492
Civil Service Commission	534,483		-	534,483	2,681
Defence Production:	1 200 644	27 /20		1 22/ 07/	CE 150
Departmental Administration	1,288,644	37,432	-	1,326,076	65,159
Canadian Government Printing Bureau Emergency Measures Organization	147,274 89,281	436,079(1) 6,016	-	583,353 95,297	1,684
Totals	1,525,199	479,527	-	2,004,726	66,843

⁽¹⁾ Includes payments to six employees of Public Printing and Stationery.

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others				
	dollars								
Dominion Bureau of Statistics	1,061,994	-		1,061,994	58,514				
External Affairs:									
Administration	385,112	-	-	385,112	15,919				
Representation Abroad(2)	728,670	-	- 1	728,670	15,764				
External Aid Office	84,628	-	-	84,628	1,576				
International Joint Commission	7,937	-	-	7,937	_				
Totals	1,206,347	-	-	1,206,347	33,259				
Finance:									
Administration	297,206	-	-	297,206	1,821				
Comptroller of the Treasury	1,737,253	-	-	1,737,253	15,444				
Tariff Board	29,641	-		29,641	-				
Royal Canadian Mint	150,556	-	-	150,556	_				
Municipal Development and Loan Board	4,915	-	-	4,915					
Totals	2,219,571	-	-	2,219,571	17,265				
Fisheries:									
Departmental Administration	89,967	_		89,967					
Fisheries Management and Development	520,781	14,820	133,832	669,433	21,766				
Fisheries Research Board of Canada	320,610	-	40,982	361,592	22,700				
Totals	931,358	14,820	174,814	1,120,992	21,766				
100013	732,330	14,020	1,,,,,,	1,120,772					
Forestry:		LET A							
Departmental Administration	66,740	-	-	66,740	-				
Forestry	547,508	21,696	-	569,204	18,029				
Rural Development	48,492	1,265	-	49,757	4,336				
Totals	662,740	22,961	-	685,701	22,365				
Governor General and Lieutenant-Governors	12,938	_	-	12,938	-				
<u>Industry</u>	356,264	**		356,264	10,541				
Insurance	67,387		-	67,387	44				
Justice	163,979	-	-	163,979	-				

⁽²⁾ Includes payments to Canadian civilian staffs of:

⁽a) "North Atlantic Treaty Organization", and

⁽b) "International Commissions for Supervision and Control in Indo-China".

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
abour:			1		
General Administration	282,684	-	~	282,684	10,451
Annuities Act	50,487	-	~	50,487	-
Government Employees Compensation Act	8,422	-	-	8,422	
Totals	341,593	-	-	341,593	10,451
egislation:					
The Senate	76,316	-	-	76,316	
House of Commons	376,758	-	-	376,758	
Library of Parliament	22,492	513	-	23,005	
Totals	475,566	513		476,079	
Mines and Technical Surveys: Administration Services	147,348	_	-	147,348	8,895
Field and Air Surveys, Mapping and Aero-	405,014			405,014	4,638
nautical Charting	258,349	6,733	160,858	425,940	3, 262
Marine Surveys and Research	301,617	1,664	100,000	303,281	7,42
Geological Research	501,017				
Research	386,522	24,811	-	411,333	4,08
Geographical Surveys and Research	49,323	-	-	49,323	4,59
Research in Astronomy and Geophysics Research and Investigations on Water	107,771	-	-	107,771	2,79
Resources	157,298	1,872	_	159,170	7,974
General	23,084	_	-	23,084	
Dominion Coal Board	9,411	-	-	9,411	
National Energy Board	67,025	-	-	67,025	
Totals	1,912,762	35,080(3)	160,858(3)	2,108,700	43,669
National Defence:					
Departmental Administration	298,573		_	298,573	1,973
Defence Services	9,078,687	4,112,197	167,759	13,358,643	2,179,200
Defence Research	1,299,808		-	1,411,265	73,348
Totals(4)	10,677,068	4,223,654	167,759	15,068,481	2,254,521

⁽³⁾ Excludes payments to field parties (\$586,494 to Prevailing Rate employees and \$281,521 to Ships' employees on strength for varying periods between April 1 and December 31, 1965) of Mines and Technical Surveys. Payments to field parties on the East Coast are included under "Marine Surveys and Research".

⁽⁴⁾ Excludes members of the Armed Forces.

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others					
		dollars								
National Film Board	450,990	-	-	450,990	62,973					
National Gallery of Canada	33,960			33,960						
NATIONAL GARRERY OF GARROR	33,700			33,,00						
National Health and Welfare:										
Administration	167,602	530	-	168,132	4,17					
Health Services	375,846	16,401	-	392,247	2,887					
Medical Services	929,940	106,899		1,036,839	68,873					
Food and Drug Services	356,996	5,860		362,856	4,774					
Welfare Services	352,624	-	-	352,624	7,307					
Totals	2,183,008	129,690		2,312,698	88,012					
National Research Council, including the										
Medical Research Council	1,686,699	-	-	1,686,699	304, 182					
	P. IL.									
National Revenue:	0 5/3 0/0									
Customs and Excise	3,547,349	3,727	-	3,551,076	1,841					
Taxation	3,257,248	-	-	3,257,248	520,559					
Tax Appeal Board	9,031		-	9,031						
Totals	6,813,628	3,727	-	6,817,355	522,400					
North and Affairs and Northwest Description										
Northern Affairs and National Resources:										
Administration	124,019	-	-	124,019	-					
Resource Development	3,106	-	-	3,106						
Natural and Historic Resources	416,457	331,103		747,560	152,224					
Indian Affairs	1,241,197	8,592	1,435	1,251,224	189,249					
Northern Administration	528,153	133,409	-	661,562	37,985					
Totals	2,312,932	473,104	1,435	2,787,471	379,458					
Post Office:										
Departmental Administration	164,773			164,773						
Operation	12,478,0575	10,905	_	12,488,962	237, 203					
Transportation	34,748	10,503		34,748	237, 203					
Financial Services	139,761		-	139,761						
Totals	12,817,339	10,905	_	12,828,244	237,203					

⁽⁵⁾ Excludes payments of \$1,427,143 to persons paid from Postal Revenues.

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Privy Council:					
Prime Minister's Residence	1,175	-	-	1,175	-
Commissions)	91,233	_	-	91,233	1,341
Combines Investigation Act	48,934	-	-	48,934	-
Patent and Copyright	207,519	-	-	207,519	3,905
Royal Commissions	107,962	-	-	107,962	
Economic Council of Canada	80,310	_	-	80,310	-
Totals	537,133	BE -		537, 133	5,246
Public Archives and National Library:					
Public Archives	79,089	1,661	-	80,750	4,381
National Library	54,659	_	-	54,659	-
Totals	133,748	1,661	-	135,409	4,381
Public Printing and Stationery:					
Departmental Administration	16,098	-	_	16,098	_
Distribution of Official Documents	64,136		-	64,136	
Totals	80,234	-	660	80,234	
Public Works:					
General Administration	1,029,691	26,961	-	1,056,652	3,750
Accommodation Services	1,383,619	437,401	-	1,821,020	25,745
Harbours and Rivers Engineering Services Roads, Bridges and Other Engineering	22,515	3,567	107,953	134,035	61,403
Services	27,660	136,462	-	164,122	44,073
Testing Laboratories	60,116	-	-	60,116	8,975
Totals	2,523,601	604,391	107,953	3,235,945	143,946
Secretary of State:					
Departmental Administration	38,093	-	-	38,093	12,823
Corporations Branch	14,681	-	-	14,681	-
Translation Bureau	223,564		-	223,564	2,233
National Museum of Canada	71,841	4,209	-	76,050	5,016
National Arts Centre	6,251 8,383	-		6,251 8,383	-
Totals	362,813	4,209		367,022	20,072
		,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20,072
Solicitor General: Office of the Solicitor General(6)					
Correctional Services	1,639,411			1,639,411	2,415
Royal Canadian Mounted Police	4,292,764	36,054		4,328,818	-,413
Totals	5,932,175	36,054		5,968,229	2,415

⁽⁶⁾ Included with Department of Justice.

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Concluded Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Trade and Commerce:					
General Administration:					
Departmental Administration	301,176	-	-	301,176	-
Trade Commissioner Service	325,674	-	-	325,674	-
Exhibitions Branch	44,968	-	-	44,968	66,614
Canadian Government Travel Bureau	83,826	-	-	83,826	-
Standards Branch	222,778	-	-	222,778	
Totals	978,422	-	-	978,422	66,614
Transport:					
Transport: Departmental Administration:					
Departmental Administration	271,841	-	-	271,841	_
Cars	2,455	-	-	2,455	-
Marine Services Administration, including	104,896			10/. 906	
Agencies		84,677	_	104,896	41,760
	326,188		6 272		
Canals	119,943	37,764	6,373	164,080	24,229
Marine Hydraulics	37,554		46,820	84,374	5,934
Canadian Coast Guard	54,165	-	824,393	878,558	57,537
Marine Regulations	174,824	55,002	27,488	257,314	
Air Services:	160 001			160 001	
Air Services Administration	169,921	10 101	-	169,921	15 011
Construction Services Administration	298,059	13,191	-	311,250	15,311
Control of Civil Aviation	324,312	010 100	-	324,312	-0.0-0
Airports and other ground services	781,144	312,130	-	1,093,274	93,352
Air Traffic Control	526,130	10.000	-	526,130	
Radio Aids to Marine Navigation	1,099,767	10,022	-	1,109,789	24,311
Radio Act and Regulations	273,326	- 100	-	273,326	4 04 = 4
Meteorological Services	1,042,696	7,132	-	1,049,828	4,245(
Air Transport Board	53,266	-	-	53,266	-
Board of Transport Commissioners for Canada	117,834	-	-	117,834	-
Canadian Maritime Commission	14,264	-	-	14, 264	-
Totals	5,792,585	519,918	905,074	7,217,577	266,679
nemployment Insurance Commission	2,139,016	-	-	2,139,016	133,972
Veterans Affairs:					
Departmental Administration	428,450	38,278	-	466,728	650
Welfare Services	322,349	44	-	322,349	-
Pensions	188,937	-	-	188,937	-
Treatment Services	3,000,112	474,536	-	3,474,648	40,053
Soldier Settlement and Veterans' Land Act	292,076	-	-	292,076	-
Totals	4,231,924	512,814	-	4,744,738	40,703
GRAND TOTALS	78,270,8099	7,355,529(9)	1,517,893	87,144,231	5,039,350(

⁽⁷⁾ Excludes payments to Part-time Weather Observers During the first quarter of 1966 these amounted to \$11,299.

Judges \$612,083 Ministers of the Crown \$31,458

⁽⁸⁾ Excludes payments to the following persons:
Governor General and Lieutenant-Governors ... \$ 19,222

⁽⁹⁾ To avoid revealing particulars relating to individuals, payments of \$7,510 to Prevailing Rate and \$4,016 to Casuals are excluded from the departmental detail but are included here.

April 1966

TABLE 10. Departmental Branches, Services and Corporations - Administrative Classification
Overtime Payments Reported

Department	Salaried	Prevalling Rate	Ships' Officers and Crews	Total	Casuals and Others					
	dollars									
Agriculture	282,189	9,420	_	291,609	3,523					
Atomic Energy Control Board			-	-	-					
uditor General	-	-	-	-						
oard of Broadcast Governors	-	-	-	-						
Chief Electoral Officer	-	-	-	-	4					
itizenship and Immigration	32,581	480	-	33,061	4					
Civil Service Commission	28,502	-	-	28,502						
Defence Production	4,563	76,011	-	80,574						
Dominion Bureau of Statistics	-	108	-	108						
External Affairs	99,798	-	-	99,798						
inance	36,790		_	36,790	5					
isheries	52,774	696	5,910	59,380						
orestry	18,853	1,147		20,000	1,042					
overnor General, Office of the	-0,030	-	_							
ndustry	284			284						
nsurance	20 .			201						
ustice	_									
abour	1,993	_		1,993						
	1,879			1,879						
egislation	96,747	1,350(1)	8,237(1)	106,334	2,340					
lines and Technical Surveys			0,23/(1)	343,552	2,341					
Mational Defence	128,356	215,196(2)	-		1:					
ational Film Board	5,868		-	5,868	1.					
ational Gallery of Canada	64	71	-	135	0.05					
Mational Health and Welfare	56,719	3,864	-	60,583	2,05					
ational Research Council	1,088	-	-	1,088	100					
Mational Revenue	97,759	404	-	98,163	40:					
Northern Affairs and National Resources	77,264	6,790		84,054	3,06					
ost Office	942,104	-	-	942,104						
rivy Council	336	-	-	336						
ublic Archives and National Library	210	-	-	210						
ublic Printing and Stationery	30	-	-	30						
ublic Works	104,699	4,821	4,107	113,627	7,61					
ecretary of State	3,849	9	-	3,858						
olicitor General	230,640		-	230,640						
rade and Commerce	116, 281		-	116,281						
ransport	585,983	34,717	99,302	720,002	14,81					
nemployment Insurance Commission	7,407		-	7,407						
eterans Affairs	42,174	23,219	-	65,393						
Totals	3,057,784	378,303	117,556	3,553,643	34,93					

⁽¹⁾ Includes overtime payments to field parties on the East Coast. Excludes overtime payments (\$52,239 to Prevailing Rate employees and \$85,165 to Ships' employees on strength between April 1 and December 31, 1965) to members of field parties in other regions.

(2) Includes payments to:

(b) Salaried employees of Defence Research Board.

⁽a) Prevailing Rate, Casual and Ships' employees of the entire department, and

First quarter, 1966

Comments:

A comparison of hiring and separation rates of the first quarter 1966 with those of the fourth quarter 1965 and the first quarter 1965, indicates a few noteworthy variations. Hirings in the Department of Finance were high with staff added to the Program Analysis Branch and the Central Data Processing Service Bureau. Fisheries Department had seasonal layoffs plus an unusually high number of resignations, retirements, etc. Acquisition of staff continued high in the Department of National Health and Welfare; as in the prior quarter additions were made generally and not to any particular departmental program.

Notes and Definitions:

This table is published four times a year, in January, April, July and October issues of this publication.

The table shows for the three month period, by department and sex:

- (a) Average employment
- (b) Monthly average (pertaining to hirings and separations)
- (c) Monthly rate per 1,000 employees (pertaining to hirings and separations)

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees (indicated by *). The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates. However, aggregates for these departments are given in "Total-Departments with less than 100 employees", as well as in "Total-All Departments".

The following definitions apply to this table:

- 1. "Hiring" means the appointment of a person to a salaried position (as defined in this issue on page 47). Movements within a department are not considered as hirings.
- 2. "Separation" means the termination of service of an employee in the reporting "department" by leaving the Government Service or by transferring to another "department". Movements within a "department" are not considered as separations.
- 3. "Department", for this table only, is altered to include departmental branches or services having a separately administered personnel office.

TABLE 11. Departmental Branches, Services and Corporations — Administrative Classification
Hirings and Separations of Salaried Employees

		Males								
	"Department"		Н	irings	Separations					
No.		Average Employment	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees				
1	Agriculture	6,747	39	6	51	8				
2	Atomic Energy Control Board	13	_	*	_	*				
3	Auditor General's Office	170	2	10	1	4				
4	Board of Broadcast Governors	20	1	*	-	*				
5	Chief Electoral Officer, Office of the	14	-	*	_	*				
6	Citizenship and Immigration	2,465	31	13	14	6				
7	Civil Service Commission	449	7	16	7	16				
8	Defence Production:									
9	Main Department	1,532	18	12	12	8				
9	Emergency Measures Organization	114	3	29	-	-				
	External Affairs:									
10	Main Department	1,213	10	9	7	6				
11	International Joint Commission	6		*	-	*				
	Finance:									
12	Main Department	233	11	46	4	19				
3	Comptroller of the Treasury	1,998	19	10	20	10				
4	Royal Canadian Mint	322	1	4	2	6				
15	Tariff Board	27		*		*				
16	Municipal Development and Loan Board	4	-	*	-	*				
	Fisheries:									
17	Main Department	988	7	7	51	52				
8	Fisheries Research Board of Canada	467	11	23	3	6				
19	Forestry	890	8	9	4	4				
20	Office of the Secretary to the Governor General	15	_	*	-	*				
21	Industry	264	4	16	3	10				
22	Insurance	50	_	*	-	*				
	Justice:									
3	Legal and Other Services	172	4	23	1	1.				
4	Correctional Services	3,568	79	22	26	7				
25	Labour	2,528	21	8	21	8				
	Legislation:	777								
26	The Senate	106	4	38	1	13				
27	House of Commons	494	16	33	3	5				
28	Library of Parliament	25	-	*		*				

TABLE 11. Departmental Branches, Services and Corporations - Administrative Classification
Hirings and Separations of Salaried Employees

		Female	28					Total			
	Hirings		Separations			Hi	rings	Sep	parations		
Average Employment	Monthly Average	Monthly R per 1,00 Employee	Ю	Monthly Average	Monthly Rate per 1,000 Employees	Average Employment	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	No
40.0											
1,531	21		13	19	13	8,278	60	7	70	8	
5	-	*		-	*	18	-	*	- 1	*	
26		*	1	-	*	196	2	* 10	1	*	
17	-	*		_	*	18	_ L	*	_	*	
1,711	25		14	20	12	4,176	56	13	34	8	
477	4		9	5	11	926	12	13	13	14	
4//	4			,	**	720					
3 3 / 1	12		11	10	9	2,674	31	12	23	8	
1,141	13	*	11	10	*	165	4	22	1	6	
54				1		100		22			
709	10		14	10	14	1,922	20	11	17	9	
4	-	*		-	*	10	-	*	-	*	
						400	1.5	2.7		20	
176	5		26	4	21	409	15	37	8	20	
2,452	31		13	28	11	4,450	50	11	48	11	
36		*		-	*	358	2	5	2	*	
13		*		-	*	40		*		*	İ
4	-	*		-	*	8	-	*	-	, x	
233	4		17	6	26	1,222	11	9	57	47	
129	5		39	3	26	596	16	26	6	10	
219	5		23	3	14	1,109	13	12	7	6	
14	-	*		-	*	29	-	*	-	*	
182	5		27	5	27	446	9	21	8	17	
53		*			*	104	ga ga	3		3	
172	3		17 29	4	21	344	7	20	4	13	
231	3 7		29	2	9	3,800	86	23	28	7	
2,194	83		38	29	13	4,722	103	22	50	11	
66	4	*		2	*	171	8	49	3	18	
513 19	20		39	10		1.007	36	36	13	13	
10	20	*	-	10	skr .	1,007	-	*	13	*	

Notes and Definitions:

Department - For purposes of this table only, the term "department" is broadened to include departmental branches or services having a separately administered personnel office.

TABLE 11. Departmental Branches, Services and Corporations - Administrative Classification - Concluded Hirings and Separations of Salaried Employees

		Males							
	"Department"		His	rings	Separations				
No.		Average Employment	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees			
	Mines and Technical Surveys:	2 206	20	9	11	5			
1 2	Main Department	2,306	20	+ 9	11	*			
4	Dominion Coal Board	10							
	National Defence:								
3	Main Department	16,347	181	11	164	10			
4	Defence Research and Development	1,829	12	7	10	5			
5	National Film Board	522	7	14	6	12			
6	National Gallery of Canada	42		*	_	*			
7	National Health and Welfare	2,150	85	40	18	8			
8	National Research Council, including the Medical Research Council	2,324	13	6	15	6			
	National Revenue:								
9	Customs and Excise	6,519	18	3	23	4			
10	Taxation (including Tax Appeal Board)	3,645	45	12	32	9			
1.1	Northern Affairs and National Resources	1 6/0	22	20	1.1	7			
11	Post Office	1,640 24,618	33 221	20	11 153	6			
12	Post Office	24,010	221	,	133	0			
	Privy Council:								
13	Privy Council (including Prime Minister's Residence)	68	1	*	1	*			
14	Royal Commissions	132	5	36	7	53			
15	Public Archives and National Library	125	3	24	1	5			
16	Public Printing and Stationery	113	1	12	1	6			
17	Public Works	5,631	45	8	56	10			
	Royal Canadian Mounted Police:								
18	Main Department	310	2	8	2	6			
19	Force	7,738	73	9	37	5			
20	Secretary of State	(2)	1.9	1.7	7	9.3			
20	Secretary of state	634	11	17	7	11			
	Trade and Commerce:								
21	Main Department	1,178	16	14	9	8			
22	Dominion Bureau of Statistics	1,177	20	18	12	10			
23	National Energy Board	57		*		*			
	Transport:								
24	Main Department	9,621	85	9	48	5			
25	Air Transport Board	55	_	*	-	*			
26	Board of Transport Commissioners for Canada	122	1	8	2	14			
27	Canadian Maritime Commission	16	-	*	-	*			
28	Unemployment Insurance Commission	2,699	35	13	26	10			
29	Veterans Affairs	6,501	73	11	73	11			
30	Totals - All Departments	123,024	1,307	11	956	8			
31	Totals - Departments with less than 100 employees	422	2	7	2	5			
O.L	Totals - Departments with less than 100 employees	422	3	/	2)			

TABLE 11. Departmental Branches, Services and Corporations - Administrative Classification - Concluded Hirings and Separations of Salaried Employees

		Females					Total			
	н	irings	Sepa	rations		н	irings	Sepa	rations	
Average Employment	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	Average Employment	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	No.
466	9	* 19	8 -	17 *	2,773 16	28	* 10	19	* 7	1 2
8,278 494	142 13	17 27	144	17 10	24,626 2,323	323 26	13 11	308 15	12	3 4
245	3	14	6	23	767	11	14	12	16	5
24	0.1	*	45	* 17	66 4,737	1 166	* 35	63	13	6
2,588 445	81 11	31 24	8	18	2,768	24	9	23	8	8
954	11	12	12	12	7,473	29	4	35 73	5 12	9
2,802	69	25	41	15	6,448	114	18	/3	12	10
661 1,400	10 19	16 14	7 12	11 9	2,301 26,018	44 240	19	19 165	8 6	11 12
69	1	*	1	*	137	3	20	2	17	13
120	3	25	2	19	252	8	30	9	37	14
180	4	24	1	* 4	306 186	7	24 14	1 2	4	15 16
72 593	11	19	10	16	6,224	56	9	65	10	17
1,012	14	14	13	13	1,323	16	12	15	12	18
74	1	*	1	*	7,813	74	9	37	5	19
481	10	21	9	19	1,114	21	19	16	15	20
736	19	26	17	23	1,913	35	18	26	14	21
1,232	16	13	10	8	2,409	36		22	9	22
29	1	*	-	*	86	1	rk:	600 cm	*	23
1,455	24	16	15	10	11,076	109	10	63	6	24
32		*	-	*	87		*	- 2	* 9	25 26
54 10	-	*	-	*	176 26	1 -	*	2 -	*	27
2,551	49	19	50	20	5,250	83	16	76	15	28
4,250	78	18	64	15	10,751	151	14	136	13	29
43,697	847	19	644	15	166,721	2,154	13	1,600	10	30
682	11	17	7	10	484	3	7	2	3	31

PART C - EXPLANATORY NOTES

SECTION 1 - INTRODUCTION

History

These statistics are derived through a monthly survey of Government of Canada employment and have been published since April 1952. The monthly report has had three different titles. From April 1952 to August 1953 it was known as "Government of Canada Employment and Payrolls". In the period September 1953 to March 1954 the title was "Federal Government Employment and Payrolls" and since April 1954 the name has been "Federal Government Employment". The monthly series replaces one formerly issued annually under several different titles, the first of which was "Statistics of the Civil Service of Canada". This report was issued annually for the fiscal years ended March 31, 1925 to 1931. Combined reports with the above title were issued for the fiscal years ended 1932 to 1934; 1935 and 1936; and 1937 to 1939. The title was changed to "Summary Statistics of the Civil Service of Canada" and such reports were issued in a combined form for the fiscal years ended 1940 to 1942 and for each of the fiscal years ended 1943 to 1948. The title became "Summary Statistics, Federal Civil Service Employment and Payrolls" for the year ended March 31, 1949. For the years ended March 31, 1950, 1951 and 1952 three reports were issued entitled "Federal Civil Service Employment and Payrolls".

Presentation

This monthly report is composed of three parts. <u>INTRODUCTION</u> summarizes (in Table 1) data on all persons employed by the Federal Government and its agencies. <u>PART A</u> presents (in Table 2) employment data of agency and proprietary corporations and other agencies by province. A list of these appears on page 38. <u>PART B</u> consists of Tables 3 to 11 which present statistics relating to the departmental branches, services and corporations listed in the Financial Administration Act plus a few which are not listed therein. Data on these are detailed in the table of contents on page 3. A table on numbers and rates of hirings and separations for salaried employees is included quarterly.

Comparability with Former Survey

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the payrolls of certain classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a distinct variation in the interpretation by departments of what constituted these groups, there were substantial differences between departments in the types of employees and payrolls included in the annual series.

The present series which commenced in April 1952 includes employees not formerly counted in the publications as well as a number of government services not previously included, and consequently the statistics should not be compared with the former annual series.

Extent of Coverage

Includes: Departments (including deputy ministers) and departmental crown corporations

Proprietary and Agency Crown Corporations and other agencies

Members of Boards, Commissions and other government organizations, who serve on a full time basis with salaries fixed accordingly.

Royal Canadian Mounted Police

Excludes: Governor General and Lieutenant-Governors

Members of Parliament and Senators

Ministers of the Crown

Mines and Technical Surveys: field parties

Post Office: employees paid from Postal Revenues

(but including employees of Semi-Staff Post Offices)

Justice: judges

National Defence: members of the Armed Forces

Solicitor General

Extent of Coverage - Concluded

Excludes: Canada Council

International organizations, the expenses of which are shared by Canada

Employees of firms under contract to the Government of Canada

Officers of Boards, Commissions and other government organizations who are paid on a per

diem basis or receive a nominal honorarium for their services.

Comparability between Numbers and Earnings

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the payrolls reported, the reason for this being that numbers relate to the last day of the month wherever possible and otherwise to the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations in numbers employed frequently occur during a month, it will be seen that a comparison between the payrolls of all persons employed during the month and the number on strength at the end of the month would, in many cases, not be valid.

Uses of these Statistics

Users of the statistics fall into four main categories. These are:

- Those who wish to use summary data and identify government as an employer. In this category are included those persons who wish to relate the significance of government as an employer to business in general.
- 2. Persons interested in an analysis of the administrative structure of the Federal Government. These, in the main, include government departments themselves. The administrative analyses of data as presented in tables 8 and 9 of the publication permit a comparison between the number of staff employed as reported in the publication and the number of positions established for each administrative branch of the government as published in the annual Estimates of Canada. This is, of course, mainly an administrative use which is of value to the Treasury Board and to the Civil Service Commission as well as the various government departments. A further administrative use of the data is to determine the significance of the labour input factor through an analysis of wage costs as a proportion of total expenditures by vote or other administrative unit.
- 3. Persons wishing to make a comparison between the Federal Government and other levels of government or between the Federal Government now and in past years do so through the use of the function analysis which is described further commencing on page 40.
- 4. The final group of users are those who are interested in government as an employer in each of the principal industries. For this purpose the data must be analysed on a Standard Industrial Classification basis. This analysis, to date, has not been undertaken but it is intended that it should be in the near future. The application of this analysis to the Federal Government and following afterwards to the provincial and municipal governments will permit the assessment of the degree to which governments and their corporations have become significant employers in each industry.

Besides federal government officers, users include persons and firms undertaking labour research on behalf of industry, provincial and municipal governments, university research officers, business firms and private citizens. In addition, a substantial number of enquiries originate in the House of Commons and the press.

A description of the sources of data and the means by which the information is submitted and prepared for use is contained in the following outline.

SECTION 2 - DESCRIPTION OF THE TABLES

INTRODUCTION - TOTAL FEDERAL GOVERNMENT EMPLOYMENT AND PAYROLLS (TABLE 1)

Table 1 assembles employees belonging within the following categories:

- (A) Agency and proprietary corporations and other agencies:
 - (1) agency corporations
 - (2) proprietary corporations
 - (3) other agencies

Table 1 assembles employees belonging within the following categories - Concluded

- (B) Departments and departmental corporations:
 - (1) departments, branches and services
 - (2) departmental corporations

The first three record as gross payrolls all monies paid to the employees covered while the later two combine overtime payrolls and retroactive payments reported with regular payrolls to obtain gross payrolls.

PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES (TABLE 2)

Statistics for these organizations are collected in two ways: (1) directly from the corporation or agency; (2) through the Employment Section of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by class, i.e. salaried, casuals and others, etc., hence composite figures are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross payrolls are reported and they accordingly include overtime and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

Agency Corporations

Atomic Energy of Canada Ltd. Canadian Arsenals Ltd. Centennial Commission(1) Crown Assets Disposal Corp. Defence Construction (1951) Ltd. National Battlefields Commission National Capital Commission National Harbours Board Northern Canada Power Commission

Proprietary Corporations

Air Canada
Canadian Broadcasting Corporation
Canadian National Railways
Canadian Overseas Telecommunication Corp.
Central Mortgage and Housing Corp.
Eldorado Aviation Ltd.
Eldorado Mining and Refining Ltd.

Export Credits Insurance Corp.
Farm Credit Corporation
Northern Transportation Company Ltd.
Polymer Corporation Ltd.
St. Lawrence Seaway Authority
The Seaway International Bridge Corp. Ltd.

Other Agencies

Atlantic Development Board Bank of Canada Canadian Wheat Board Industrial Development Bank Canadian Corporation for the 1967 World Exhibition
Office of the Custodian

The agency and proprietary corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 47 of this report contains definitions of these two types of corporations. The "Other Agencies" though not listed or defined in the Financial Administration Act are nevertheless organizations of the Crown.

⁽¹⁾ Excludes the National Conference on Canada's Centennial, which is not an agent of Her Majesty nor part of the Public Service, but draws on the staff of the Centennial Commission.

PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS (TABLES 3 TO 11)

Salaried Employees

Salaried employees used in this report mean all persons paid on the basis of a stated annual salary rate, with the exception of the group known as "ships' officers". The latter group are excluded because of their special treatment under the Financial Administration Act. For a more complete definition of "salaried employees" see the Glossary.

The basic data is recorded in two ways:

(1) By employee:

Individual position records are maintained for the majority of salaried positions in the departmental branches, services and corporations of the Government of Canada (the remainder will be treated in the next paragraph). The position record cards contain data on the occupants of these positions. The records are amended monthly on the basis of documents received authorizing changes concerning positions and/or their occupants - thus affording a count of persons employed on the last day of the month. Because of an unavoidable time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The count of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular payrolls, being based on the annual salary rates of employees on strength at the month's end, will not necessarily equal the actual amounts paid in salaries during the month. These factors do not seriously affect the validity of the statistics.

(2) By group of employees:

No individual position records are maintained for the remainder of salaried employees in departmental branches, services and corporations. Statistics on these employees are collected by means of forms or statements giving: the staff strength at the end of the month, regular payrolls for the month, including amounts paid to those off-strength at the end of the month, retroactive payments and overtime payments. The following report in this manner:

Atomic Energy Control Board
Defence Research and Development
Economic Council of Canada
Fisheries Research Board of Canada
Municipal Development and Loan Board
National Film Board
National Research Council including the Medical Research Council
Office of the Representation Commissioner
Post Office (part-time employees; employees paid from Postal Revenues)
Royal Canadian Mounted Police (Force)
Royal Commissions

All salaried "locally-engaged" employees in foreign countries are also reported on forms. See the Glossary for definition.

Non-salaried Employees

Statistics on non-salaried employees (prevailing rate, casuals and others) including ships' officers and crews in departmental branches, services and corporations are collected, in all cases, by means of forms or statements. These summary reports based on payroll and other records indicate the staff strength, regular payrolls, retroactive payments and overtime payments. Casual "locally-engaged" employees are also reported by this means. The ships' officers, which are in fact salaried employees, are included in the non-salaried group owing to their special treatment under the Financial Administration Act.

Departmental Corporations

The Departmental Crown Corporations fall under Schedule B of the Financial Administration Act, see the Glossary for definitions. The following lists the Departmental Corporations included in the tables on Departments and Departmental Corporations.

Agricultural Stabilization Board
Atomic Energy Control Board
Canadian Maritime Commission
Director of Soldier Settlement
The Director, The Veterans' Land Act
Dominion Coal Board
Economic Council of Canada
Fisheries Prices Support Board
Municipal Development and Loan Board
National Gallery of Canada
National Research Council
Unemployment Insurance Commission

Hirings and Separations of Salaried Employees

Data on hirings and separations of salaried employees was first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table, included in the monthly report once each quarter, records hiring and separation averages and rates by department. "Department", as defined for use in hiring and separation statistics only, means a department, a departmental branch or departmental service which has a separately administered personnel office. For this reason, organizations such as the Fisheries Research Board which is included under a departmental heading (Fisheries) in the main tables are accorded separate departmental status in the table on staff turnover.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as movements into and out of the government service. The aggregate hirings and separations are summed up in "Total - all Departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table. The difference between this and the "Total - all Departments" would equal the number of inter-departmental movements which are, in fact, relatively few.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Civil Service Commission of Canada. The latter organization treats all staff employed under the authority of the Civil Service Act as a complete unit and consequently is concerned only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees but on the other hand is concerned with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms on page 47 should be referred to for definitions of certain terms used in the table on hirings and separations. These terms are:

- 1. Average employment (p. 48, item 22)
- 2. Monthly average (as pertains to hirings and separations) (p. 48, item 23)
- 3. Monthly rate per 1,000 employees (as pertains to hirings and separations) (p. 48, item 24).

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees. The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates.

CLASSIFICATION BY FUNCTION

The statistics of departmental branches, services and corporations are classified in tables 6 and 7 by function. The purpose of providing a classification by function is to supply a means of studying the operations of governments without the complications resulting from differences in administrative establishments which occur from time to time in each government and between governments.

This analysis is useful in three ways. First it permits a detailed study of employment of the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated, it is possible to make meaningful comparisons between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. The use of percentages will facilitate comparisons especially between levels of governments.

The classification by function reflects the purpose served by the expenditure, and employment statistics presented on this basis have been classified in accordance with concepts evolved by the Governments Section of the Dominion Bureau of Statistics for the presentation of financial statistics. The following listing shows how the administrative detail has been applied to the various functions and will serve to indicate clearly the meaning of each function.

Function

Departments and Departmental Corporations

Defence Services • Defence Production Department: Departmental Administration

· National Defence Department

Veterans' Pensions and Other

Benefits • Veterans Affairs Department

General Government:

Executive and Administrative .. • Auditor General's Office

- · Civil Service Commission
- Defence Production Department: Canadian Government Printing Bureau
- Finance Department:

Departmental Administration

Central Data Processing Service Bureau

Comptroller of the Treasury

Labour Department:

Government Employees Compensation Act - Administration

National Revenue Department:

Customs and Excise

Taxation

Privy Council Office:

Maintenance of the Prime Minister's Residence

Privy Council Office - General Administration (excluding Royal

Expenses of the Preparatory Committee on Collective Bargaining in the Public Service

- · Public Printing and Stationery Department
- Public Works Department:

General Administration:

Administrative Branch

Property and Building Management Branch

Building Construction Branch

Accommodation Services

Testing Laboratories

· Secretary of State Department:

Departmental Administration

Translation Bureau

Office of the Representation Commissioner

• Transport Department:

Departmental Administration

Repairs, Operations and Expenses of Official Railway Cars Air Services:

Consolidated Switchboard Services

Departments and Departmental Corporations - Continued Function - Continued General Government - Concluded: Legislative • Chief Electoral Officer, Office of the • Governor General and Lieutenant-Governors · Legislation: The Senate House of Commons Library of Parliament Research' planning and Statistics • Dominion Bureau of Statistics · Privy Council Office: Royal Commission on Taxation Economic Council of Canada Protection of Persons and Property: Law Enforcement • Justice Department: Administration: Departmental Administration Supreme Court of Canada Exchequer Court of Canada • National Revenue Department: Tax Appeal Board - Salaries of Members of the Board Corrections • Solicitor General of Canada, Office of the Correctional Services: Administration of the Canadian Penitentiary Service Operation and Maintenance of Penitentiaries Police Protection • Solicitor General of Canada, Office of the Royal Canadian Mounted Police Other • Agriculture Department: Production and Marketing Branch: Livestock Division - Supervision of Race Track Betting Finance Department: Administration: The Bank Act (Salaries and Expenses) Tariff Board (Salaries of Members of the Board and Administration Expenses) Insurance Department Justice Department: Administration: Bankruptcy Act - Administration Mines and Technical Surveys Department: Administration Services: Explosives Act - Administration National Energy Board National Revenue Department: Tax Appeal Board - Administration Expenses Privy Council Office Combines Investigation Act - Administration Patent and Copyright Public Works Department: General Administration: Work in the Interests of Fire Prevention · Secretary of State Department: Corporations Branch

Solicitor General of Canada, Office of the

Trade and Commerce Department:

Standards Branch

Expenses of the Office of the Solicitor General

Function - Continued	Department and Departmental Corporations - Continued
Transportation and Communi- cations:	
Airways	Transport Department: Air Services: Air Services Administration Construction Services Administration Control of Civil Aviation Airports and Other Ground Services Air Traffic Control Air Transport Board
Highways, Roads and Bridges	Public Works Department: General Administration: Development Engineering Branch Roads, Bridges and Other Engineering Services
Railways	Transport Department: Board of Transport Commissioners
Telephone, Telegraph and	
Wireless	
	Air Services:
	Radio Aids to Air and Marine Navigation Radio Act and Regulations
Waterways	Mines and Technical Surveys Department:
	Marine Surveys and Research
	Public Works Department:
	General Administration:
	Harbours and Rivers Engineering Branch Harbours and Rivers Engineering Services
	Transport Department:
	Marine Services
	Canadian Maritime Commission
Other	Departmental Administration (except the Operation of Official Railway Cars)
Health:	
General	National Health and Welfare Department:
	Administration
•	Privy Council Office:
	Expenses of the Royal Commission on Health Services
Public Health	National Health and Welfare Department: Health Services (excluding Emergency Health Services) Food and Drug Services
Medical, Dental and Allied	
Services	National Health and Welfare Department:
	Health Services:
	Medical Rehabilitation - Prosthetic Services
Hospital Care	National Health and Welfare Department: Medical Services
Social Welfare:	
Aid to Unemployed	
Employables	Unemployment Insurance Commission

	December and Descriptions Continued
Function - Continued	Department and Departmental Corporations - Continued
Social Welfare - Concluded:	
Labour	Citizenship and Immigration Department: General Administration:
	Economics and Research Branch
	Manpower Consultative Service - Administration
•	Labour Department:
	General Administration
•	Privy Council Office: Expenses of the Royal Commission on Pilotage
National Employment Services •	Citizenship and Immigration Department:
	National Employment Service
Other Social Welfare	Citizenship and Immigration Department:
	General Administration:
	Civilian Rehabilitation Branch
•	National Health and Welfare Department: Welfare Services:
	Income Security Directorate - Administration
	Welfare Assistance and Services Directorate - Administration
•	Northern Affairs and National Resources Department:
	Indian Affairs (excluding Education) Northern Administration:
	Welfare and Industrial Divisions
•	Office of the Solicitor General of Canada:
	Correctional Services:
	Parole Act Administration
Recreational and Cultural	
Services:	
Archives, Art Galleries, Museums and Libraries	National Gallery of Canada
	Public Archives and National Library
•	Secretary of State Department:
	National Museum of Canada
Parks, Beaches and Other	
Recreational Areas	Northern Affairs and National Resources Department:
	Natural and Historic Resources (excluding Canadian Wild Life
	Service)
Other	Board of Broadcast Governors
•	National Film Board
•	Secretary of State Department:
	National Arts Centre
Education:	
Indian and Eskimo Schools and Schools in Northwest	
Territories	Northern Affairs and National Resources Department
	Indian Affairs:
	Education - Administration, Operation and Maintenance
	Northern Administration: Education Division - Administration, Operation and Maintenance
	Education Division - Administration, Operation and maintenance
Universities, Colleges and	
Other Schools	Citizenship and Immigration Department:
	Technical and Vocational Training Assistance

Department and Departmental Corporations - Continued Function - Continued Natural Resources and Primary Industries: Fish and Game Fisheries Department • Northern Affairs and National Resources Department: Natural and Historic Resources: Canadian Wildlife Service Forests • Forestry Department: Departmental Administration Forestry Lands: Settlement and Agriculture • Agriculture Department: Administration Research Production and Marketing (except Supervision of Race Track Betting) Health of Animals Board of Grain Commissioners (except Canadian Government Elevators) Land Rehabilitation, Irrigation and Water Storage Projects Finance Department: Administration: Farm Improvement Loans Act Forestry Department: Rural Development Minerals and Mines • Mines and Technical Surveys Department: Administration Services: Departmental Administration Mineral Resources Division Geological Research Mining and Metallurgical Investigations and Research Dominion Coal Board Water Resources • Mines and Technical Surveys Department: Research and Investigation on Water Resources Other • Mines and Technical Surveys Department: Administration Services: Resources Development Field and Air Surveys, Mapping and Aeronautical Charting (except the International Boundary Commission) Geographical Surveys and Research Polar Continental Shelf Project Northern Affairs and National Resources Department: Administration Resource Development Northern Administration: Branch Administration Yukon Territory - Operation and Maintenance Northwest Territories - Operation and Maintenance Trade and Industrial Development . Industry Department • Trade and Commerce Department: General Administration Trade Commissioner Service Exhibitions Branch Canadian Government Travel Bureau Public Service and Trading • Agriculture Department:

Board of Grain Commissioners: Canadian Government Elevators

Enterprises

Function - Concluded	Department and Departmental Corporations - Concluded
Other:	
Civil Defence	• Industry Department:
GIVII DELENCE	Emergency Measures Organization
	National Health and Welfare Department:
	Emergency Health Services
International Co-operation and	
Assistance	• External Affairs Department:
	Canada's Civilian Participation as a Member of International Commissions
	External Aid Office
	International Joint Commission
	 Mines and Technical Surveys Department:
	Field and Air Surveys, Mapping and Aeronautical Charting: International Boundary Commission
Immigration and Citizenship	Citizenship and Immigration Department:
	General Administration:
	Departmental Administration
	Immigration
	Citizenship
External Affairs	External Affairs Department: Departmental Administration Representation Abroad
	Representation Abroad
Bullion and Coinage	
	Royal Canadian Mint
Post Office	Post Office Department
Other	Atomic Energy Control Board
	• Finance Department:
	Municipal Development and Loan Board
	• Labour Department:
	Annuities Act - Administration
	Special Services Branch
	Mines and Technical Surveys Department: Research in Astronomy and Geophysics
	National Health and Welfare Department:
	Welfare Services:
	Special Programs Directorate
	National Research Council (including National Research Council)
	• Privy Council Office:
	Royal Commission on Bilingualism and Biculturalism
	• Transport Department:
	Air Services:
	Meteorological Services

GLOSSARY OF PRINCIPAL TERMS USED

- Department: Also known as departmental services, departments are the named divisions of the Government of Canada as defined in the Financial Administration Act.
- 2. "Department": As used in the quarterly table on hirings and separations, the usual term department is broadened to include branches or services having a separately administered personnel office. The reason for this is because movements to and from these "departments" constitute hirings and separations.
- 3. Crown corporation: A corporation which is ultimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
- 4. Departmental corporation: A crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature.
- 5. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management of procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
- 6. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of, or dealing in, goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.
- 7. Other agencies: These are organizations which are not listed in the Financial Administration Act as departments or departmental agency or proprietary Crown corporations but are, nevertheless, organizations of the Federal Government. Because of their nature, they have been classed with agency and proprietary Crown corporations.
- 8. Salaried employee: An employee who is paid on the basis of an annual salary rate and occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departments and departmental corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salaried owing to their special treatment under the Financial Administration Act.
- 9. Prevailing rate employee: A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, daily, weekly or monthly. These employees are subject to the Prevailing Rate Employees General Regulations (Financial Administration Act). They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
- 10. Ships' officer: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as a master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are subject to the Ships' Officers Regulations (Financial Administration Act). They are occupants of positions established by the Treasury Board, these positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
- 11. Ships' crew employee: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate determined by the Treasury Board after consultation with the Department of Labour. They are subject to the Ships' Crew Regulations (Financial Administration Act). These employees are occupants of positions established by the Treasury Board, these positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.

- 12. Casual and other employees: All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevailing Rate, Ships' Officer or Ships' Crew employees.
- 13. Locally-Engaged employees: These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Stenographer 1(UK), etc. While most are salaried, some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
- 14. Regular payroll The basic wage and salary payments to employees during a specified period of time, excluding types mentioned below, but before deductions for income tax, etc. Includes payroll for all those employed during the month whether they were on strength at the end of the month or not. If there were semi-monthly, fortnightly or weekly payments in a month, the total amount paid for the month constitutes the "Regular payroll".
- 15. Payrolls: For agency and proprietary corporations and other agencies this term means gross payments, including overtime, retroactive pay and other special payments in addition to regular payrolls. For departments and departmental corporations, these are limited to regular payrolls plus overtime and retroactive pay.
- 16. Retroactive payments: Payments covering adjustments applicable to prior months resulting from salary increases. Data are included in the month during which the payments are made even though the adjustments may cover several months.
- 17. Overtime payments: Payments for work done beyond the normal working hours. Data are included in the month during which the payments are made even though the payments may cover overtime worked during previous months.
- 18. Administrative classification: This is an analysis of the departments and departmental corporations to provide statistical detail on their principal units i.e. branches, boards, commissions, etc. These principal units cover most of those identified in the annual Estimates of Canada.
- 19. Classification by function: The classification by function reflects the purpose served by the various Services of the Government. Its purpose is to afford comparability of data over a number of years and with other levels of governments without the complicating factor of periodical structural changes of departments and the differences of structures of other levels of governments. For further details, see page 37.
- 20. Hiring: The initial appointment of a person to the reporting "department" whether as a new employee in the Government Service or by transfer from another "department". Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include branches or services having a separately administered personnel office.
- 21. Separation: The termination of service of an employee in the reporting "department" by leaving the Government Service or by transfer to another "department". Movements within a "department" are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include branches or services having a separately administered personnel office.
- 22. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
- 23. Monthly average (as pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
- 24. Monthly rate per 1,000 employees (as pertains to hirings and separations); the rate is computed by the following formula:

monthly average (number hired or separated) x 1,000 average employment (during quarter)