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FEDERAL GOVERNMENT EMPLOYMENT

APRIL 1967

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A – Annual

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NOTE

Due to the rounding of figures, details in
some tables may not add to
the totals shown

SYMBOLS

The interpretation of the symbols used in the tables throughout this
publication is as follows:

- ... Figures not appropriate or not applicable.
- Amount too small to be expressed.
- Nil

FEDERAL GOVERNMENT EMPLOYMENT

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NOTE

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in part C of this report.

INTRODUCTION

This issue of "Federal Government Employment" reflects changes effected by the 1967-68 Estimates. The changes, which are varied, will be noted with the necessary detail under the relevant headings.

Civilian employment within the Public Service totalled 373.4 thousand at the end of April 1967. This was 3.8 thousand (1.0 p.c.) above the March total and 17.5 thousand (4.9 p.c.) more than in April 1966. At the same time payrolls increased to \$190.3 million, \$6.4 million (3.5 p.c.) more than in March 1967, and \$24.0 million (14.4 p.c.) greater than in April 1966.

Aggregate payrolls for the first three months of 1967 amounted to \$736.8 million, compared to \$643.8 million for the same period in 1966.

25-1-68

TABLE 1. Total Federal Government Employment and Payrolls

	Employees	Payrolls
	No.	\$'000
<u>Part A</u>		
Agency Corporations	9,386	4,778
Proprietary Corporations	131,322	71,546
Other Agencies	6,524	3,348
Sub-total (for detail, see Table 2)	147,232	79,672
<u>Part B</u>		
Departments	215,710	104,985
Departmental Corporations	10,493	5,617
Sub-total (for detail, see Table 3A et seq.)	226,203	110,602
<u>Monthly totals</u>		
April 1967	373,435	190,274
March 1967	369,634	183,920
April 1966	355,921	166,299
<u>Cumulative totals</u>		
January 1 to April 30, 1967	736,827
January 1 to April 30, 1966	643,815

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PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES

The number of employees in this group increased during April 1967 to 147.2 thousand, 2.9 thousand (2.0 p.c.) more than the March figure of 144.3 thousand employees.

Gross payroll for the month amounted to \$79.7 million, \$1.2 million (1.6 p.c.) above the March payroll of \$78.4 million. Comparable figures for April 1966 were 137.4 thousand employees with earnings of \$66.4 million.

The Canadian Dairy Commission, established early this year is included in this publication for the first time, under Agency Corporations.

All crown corporations, with one or two minor exceptions, recorded increased employment. The two showing the greatest increases were the Canadian National Railways and the Canadian Corporation for the 1967 World Exhibition. The employment distribution by province indicated increases in all provinces except Newfoundland and New Brunswick, with the largest increase reported by Quebec.

Aggregate payroll January 1 to April 30, 1967 amounted to \$309.1 million, \$45.7 million (17.4 p.c.) over the first four months of 1966.

Table 2. Agency and Proprietary Corporations and Other Agencies

Province	Employees	Payrolls
	No.	\$'000
Newfoundland and Labrador	6,241	2,748
Prince Edward Island	1,051	419
Nova Scotia	5,992	2,743
New Brunswick	7,549	3,593
Quebec	40,268	23,391
Ontario	43,370	23,975
Manitoba	14,773	7,494
Saskatchewan	4,231	2,130
Alberta	7,098	3,666
British Columbia	7,222	3,996
Yukon and Northwest Territories(1)	370	200
Abroad (Outside Canada)	9,067	5,319
<u>Monthly totals</u>		
April 1967	147,232	79,672
March 1967	144,292	78,423
April 1966	137,437	66,444
<u>Cumulative totals</u>		
January 1 to April 30, 1967	309,111
January 1 to April 30, 1966	263,374

(1) In addition approximately 230 employees are included in other provinces.

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PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS

This issue reflects the administrative structure as indicated by the 1967-68 Estimates. Immediately following these comments is a table listing the structural changes and indicating the department, and the old and new branch or division.

At the end of April 1967, employees in Departments and Departmental Corporations numbered 226.2 thousand with a total payroll of \$110.6 million. This represented an increase over the previous month, of 0.38 p.c. in personnel and 4.8 p.c. in payrolls. Comparable figures for April 1966 were 218.5 thousand employees and a payroll of \$99.9 million.

The cumulative payrolls for the period January 1 to April 30, 1967 totalled \$427.7 million, 12.4 p.c. greater than for the same period in 1966.

An analysis by function indicates considerable variation from March. Some of these changes are of a seasonal nature, others are organizational. The following comments are made in relation to the more significant items:

1. The function "General Government-Research, Planning and Statistics" indicates an increase of casual employees over the number on strength at the end of March. These were Dominion Bureau of Statistics enumerators who usually complete their projects prior to the last working day of the month. The monthly projects during the month of April were not completed prior to the month-end.
2. A new function "General Government-Other" appears in this issue to reflect employment statistics with respect to the Public Service Staff Relations Board. The Pay Research Bureau is now attached to the Public Service Staff Relations Board. Employment statistics with respect to this organization have previously been included under the heading "Civil Service Commission".
3. Public Works: Two groups of salaried employees, previously included under "Transportation and Communications - (a) Highways, Roads and Bridges, and (b) "Waterways" are now included under "General Government-Executive and Administrative". Detail required for a finer analysis is not available.
4. Health and Welfare: (a) "Health Insurance and Resources" now a separate branch, is included under "Health-General". It was previously a section of the branch Health Services and included under "Health - Hospital Care". Salaried employees only are affected by the change. (b) The function "Medical, Dental and Allied Services" is no longer in use, the salaried employees previously shown under that Group are now included under "Health - General". (c) The number of casual employees under "Other Social Welfare" has been increased by approximately 325 during April, to perform the additional work created by the Guaranteed Income Supplement Program.
5. Indian Affairs and Northern Development: An increase in the number of salaried employees is reflected under "Recreational and Cultural Services-Parks, Beaches and Other Recreational Areas" due to the up-dating of the Central Personnel Record System.
6. Labour: Personnel, all salaried, of the Administration of International Labour Affairs* Division, previously included under "Social Welfare - Labour", are now included under "Other-International Cooperation and Assistance".
7. Fisheries: The International Fisheries Service* is a new branch and is included under "Other-International Cooperation and Assistance". It includes salaried employees only.

*The functions from which these Branches were transferred were unaffected by the changes because the numbers in each Branch were few, and the function Groups are relatively large. However, the inclusion of the two organizations under the function group "International Cooperation and Assistance" is noticeable as this is one of the smaller Groups.

The table below lists changes which are incorporated in the publication for the first time. They do not necessarily represent increases or decreases of staff in the overall government body, neither do all changes entail a change in function. All changes were effective April 1, 1967.

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Department	Administrative Change	Function Affected
Defence Production	Approximately 150 positions were transferred to <u>Department of Industry</u> .	from: "Defence Services" to: "Trade and Industrial Development"
Energy, Mines and Resources	<u>Resources Development Division</u> transferred from Administration Services, to Research and Investigations on Water Resources Branch.	from: "Natural Resources and Primary Industries - Other" to: "Natural Resources and Primary Industries - Water Resources"
External Affairs	<u>Representation Abroad</u> : previously an independent branch - is now combined with Departmental Administration.	no change
Fisheries	<u>International Fisheries Service</u> (new) previously a "money" grant, is now a Branch of Fisheries Management and development.	to: "Other - International Cooperation and Assistance"
Indian Affairs and Northern Development ...	1. <u>Conservation</u> : Combines National and Historic Parks, and Canadian Wildlife Service.	no change
	2. <u>Northern Program</u> : Now includes the branches, Resources and Economic Development and Northern Administration.	no change
	3. <u>Northern Program</u> : Also includes Northern Co-ordination and Research Division, which was transferred from Departmental Administration.	no change
Labour	1. <u>General Administration</u>	no change
	2. <u>Labour Relations</u> : now a branch, was previously a division under Departmental Administration.	no change
	3. <u>Labour Standards and Benefits</u> : now a branch, previously a division under Departmental Administration.	no change
	4. <u>Research and Development</u> : now a branch, previously a division under Departmental Administration	no change
	a) <u>International Labour Affairs</u> (Division).	from: "Social Welfare - Labour" to: "Other - International Cooperation and Assistance"
	b) <u>Special Services</u> (Division)	from: "Other - Other" to: "Social Welfare - Other Social Welfare"

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Department	Administrative Change	Function affected
National Health and Welfare	1. <u>Health Insurance and Resources</u> , now a separate branch, formerly included with Health Services Branch.	from: "Health - Hospital Care" to: "Health - General"
	2. <u>Health Services</u> - Consultant and Adversory Services, now includes Prosthetic Services. Prosthetic Services was transferred from Veterans Affairs to N.H.S.W., Health Services, where it was first shown as a separate division.	from: "Health - Medical, Dental and Allied Services" to: "Health - Public"
Public Printing and Stationery	<u>Departmental Administration</u> - now combines the former Departmental Administration and the Distribution of Official Documents in one unit.	no change
Public Service Commission	Formerly the Civil Service Commission, and includes the Bilingual and Bicultural Development unit established by the C.S.C.	no change
Public Service Staff Relations Board	A new department to which has been transferred the Pay Research Bureau, previously under the Civil Service Commission.	from: "General Government - Executive and Administrative" to: "General Government - Other"
Public Works	<u>General Administration:</u> a) Development Engineering Branch	from: "Transportation and Communications - Highways Roads and Bridges" to: "General Government - Executive and Administrative"
	b) Harbours and Rivers Engineering Branch	from: "Transportation and Communication - Waterways" to: "General Government - Executive and Administrative"
Secretary of State	<u>National Arts Centre</u> : Employees of this organization are not, for general purposes, under the Public Service Employment Act and have, therefore, been deleted from these tables.	from: "Recreational and Cultural Services - Other"
Transport	<u>Atlantic Development Board</u> : now shown as a separate branch.	to: "General Government - Research, Planning and Statistics"

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PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS

TABLE 3A. Summary of Departments and Departmental Corporations

		Salaried	Prevail- ing Rate	Ships' Officers and Crew	Total	Casuals and Others	Grand Total
<u>Departments</u>							
Persons employed at end of month	No.	173,997	19,606	3,845	197,448	18,262	215,710
Total payroll reported	\$'000	89,024	7,493	2,558	99,075	5,909	104,985
<u>Departmental Corporations</u>							
Persons employed at end of month	No.	8,997	4	-	9,001	1,492	10,493
Total payroll reported	\$'000	4,994	2	-	4,996	622	5,617
<u>Totals</u>							
Persons employed at end of month	No.	182,994	19,610	3,845	206,449	19,754	226,203
Total payroll reported	\$'000	94,018	7,494	2,558	104,071	6,531	110,602

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TABLE 3B. Departments and Departmental Corporations
Comparative Summary

	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
<u>EMPLOYEES</u>						
	number					
Persons employed at end of month:						
April 1967	182,994	19,610	3,845	206,449	19,754	226,203
March 1967	182,784	19,378	3,711	205,873	19,469	225,342
April 1966	176,090	20,424	3,775	200,289	18,195	218,484
<u>PAYROLLS</u>						
	thousands of dollars					
Regular payrolls:						
April 1967	90,231	7,215	1,477	98,923	6,395	105,317
March 1967	89,526	6,731	1,457	97,714	5,553	103,267
April 1966	78,271	7,356	1,518	87,144	5,039	92,184
Retroactive payments reported:						
April 1967	144	18	608	769	57	826
March 1967	51	59	104	215	36	251
April 1966	4,039	12	1	4,052	31	4,084
Overtime payments reported:						
April 1967	3,644	261	473	4,379	80	4,458
March 1967	1,347	458	132	1,938	41	1,979
April 1966	3,058	378	118	3,554	35	3,589
Total payrolls:						
April 1967	94,018	7,494	2,558	104,071	6,531	110,602
March 1967	90,924	7,248	1,694	99,866	5,631	105,497
April 1966	85,367	7,746	1,636	94,750	5,106	99,856
Total payrolls - Cumulative:						
January 1 to April 30, 1967	367,204	30,509	7,522	405,235	22,481	427,715
January 1 to April 30, 1966	326,245	29,318	6,052	361,614	18,827	380,441

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TABLE 4. Departments and Departmental Corporations - By Province
Persons Employed at End of Month

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
number						
Newfoundland and Labrador ...	3,182	437	332	3,951	254	4,205
Prince Edward Island	835	177	147	1,159	134	1,293
Nova Scotia	8,913	2,288	1,176	12,377	1,715	14,092
New Brunswick	5,862	912	202	6,976	604	7,580
Quebec	30,026	3,657	708	34,391	3,003	37,394
Ontario	84,467	5,639	220	90,326	8,613	98,939
Manitoba	8,942	1,332	41	10,315	1,087	11,402
Saskatchewan	6,722	554	-	7,276	712	7,988
Alberta	11,498	1,422	22	12,942	1,160	14,102
British Columbia	17,052	2,233	963	20,248	1,984	22,232
Yukon & Northwest Territories	1,722	959	34	2,715	287	3,002
Abroad	3,773	-	-	3,773	201	3,974
Totals	182,994	19,610	3,845	206,449	19,754	226,203

TABLE 5. Departments and Departmental Corporations - By Province
Regular Payrolls Paid During Month (Excluding Overtime and Retroactive Payments)

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
thousands of dollars						
Newfoundland and Labrador ...	1,548	136	119	1,804	65	1,869
Prince Edward Island	396	45	55	496	36	532
Nova Scotia	4,145	881	422	5,448	607	6,055
New Brunswick	2,769	281	68	3,118	699	3,817
Quebec	13,849	1,408	246	15,503	995	16,498
Ontario	43,705	2,019	87	45,811	2,577	48,388
Manitoba	4,220	355	16	4,591	241	4,832
Saskatchewan	3,254	175	-	3,429	124	3,553
Alberta	5,467	505	4	5,976	318	6,294
British Columbia	8,193	992	454	9,639	642	10,281
Yukon & Northwest Territories	880	418	6	1,304	69	1,373
Abroad	1,804	-	-	1,804	22	1,827
Totals	90,231	7,215	1,477	98,923	6,395	105,317

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TABLE 6. Departments and Departmental Corporations - Classified by Function
Persons Employed at End of Month, by Sex

No.	Function	Salaried			Prevailing Rate			
		Male	Female	Total	Male	Female	Undis-tributed	Total
		number			number			
1	<u>Defence Services</u> (1)	19,400	9,629	29,029	9,224	1,515		10,739
2	<u>Veterans Pensions and Other Benefits</u> ...	5,800	3,887	9,687	324	1,302		1,626
	<u>General Government</u>							
3	Executive and Administrative	19,405	8,695	28,100	1,480	1,052		2,532
4	Legislative	678	685	1,363	20	15		35
5	Research, Planning and Statistics	1,321	1,471	2,792	-	-		-
6	Other	36	25	61	-	-		-
7	Totals	21,440	10,876	32,316	1,500	1,067		2,567
	<u>Protection of Persons and Property</u>							
8	Law Enforcement	185	143	328	-	-		-
9	Corrections	3,781	251	4,032	-	-		-
10	Police Protection	8,752	1,143	9,895	64	61		125
11	Other	1,029	457	1,486	-	-		-
12	Totals	13,747	1,994	15,741	64	61		125
	<u>Transportation and Communications</u>							
13	Airways	3,718	608	4,326	823	6		829
14	Highways, Roads and Bridges	52	3	55	205	5		210
15	Railways	123	53	176	-	-		-
16	Telephone, Telegraph and Wireless	2,584	270	2,854	17	4		21
17	Waterways	2,288	330	2,618	448	6		454
18	Other	399	214	613	-	-		-
19	Totals	9,164	1,478	10,642	1,493	21		1,514
	<u>Health</u>							
20	General	200	210	410	4	-		4
21	Public Health	851	397	1,248	47	9		56
22	Hospital Care	704	1,414	2,118	11	305		316
23	Totals	1,755	2,021	3,776	62	314		376
	<u>Social Welfare</u>							
24	Aid to Unemployed Employables	2,610	2,510	5,120	-	-		-
25	Aid to Unemployables(3)	-	-	-	-	-		-
26	Labour	3,237	2,617	5,854	-	-		-
27	National Employment Services(3)	-	-	-	-	-		-
28	Adult Training and re-Training(3)	-	-	-	-	-		-
29	Other Social Welfare	1,318	1,094	2,412	7	-		7
30	Totals	7,165	6,221	13,386	7	-		7

Not applicable

See footnotes at end of Table 7.

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TABLE 6. Departments and Departmental Corporations - Classified by Function
Persons Employed at End of Month, by Sex

Ships' Officers and Crews			Total				Casuals and Others				No.
Male	Female	Total	Male	Female	Undis-tributed	Total	Male	Female	Undis-tributed	Total	
number			number				number				
573	-	573	29,197	11,144		40,341	5,053	748		5,801	1
-	-	-	6,124	5,189		11,313	88	514		602	2
35	-	35	20,920	9,747		30,667	593	3,031		3,624	3
-	-	-	698	700		1,398	1	4		5	4
-	-	-	1,321	1,471		2,792	67	395		462	5
-	-	-	36	25		61	-	-		-	6
35	-	35	22,975	11,943		34,918	661	3,430		4,091	7
-	-	-	185	143		328	-	-		-	8
-	-	-	3,781	251		4,032	7	-		7	9
-	-	-	8,816	1,204		10,020	1,467	-		1,467	10
-	-	-	1,029	457		1,486	16	28		44	11
-	-	-	13,811	2,055		15,866	1,490	28		1,518	12
-	-	-	4,541	614	Not applicable	5,155	354	20	Not applicable	374	13
-	-	-	257	8		265	116	3		119	14
-	-	-	123	53		176	3	4		7	15
-	-	-	2,601	274		2,875	90	16		106	16
2,670	24	2,694	5,406	360		5,766	537	16		553	17
-	-	-	399	214		613	-	-		-	18
2,670	24	2,694	13,327	1,523		14,850	1,100	59		1,159	19
-	-	-	204	210		414	20	22		42	20
-	-	-	898	406		1,304	29	49		78	21
-	-	-	715	1,719		2,434	71	236		307	22
-	-	-	1,817	2,335		4,152	120	307		427	23
-	-	-	2,610	2,510		5,120	234	552		786	24
-	-	-	-	-		-	-	-		-	25
-	-	-	3,237	2,617		5,854	209	316		525	26
-	-	-	-	-		-	-	-		-	27
-	-	-	-	-		-	-	-		-	28
-	-	-	1,325	1,094		2,419	222	255		477	29
-	-	-	7,172	6,221		13,393	665	1,123		1,788	30

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TABLE 6. Departments and Departmental Corporations - Classified by Function - Concluded
Persons Employed at End of Month, by Sex

No.	Function	Salaried			Prevailing Rate			
		Male	Female	Total	Male	Female	Undis-tributed(2)	Total
		number			number			
	<u>Recreational and Cultural Services</u>							
1	Archives, Art Galleries, Museums and Libraries	301	294	595	19	-	-	19
2	Parks, Beaches and other Recreational Areas	692	240	932	-	-	669	669
3	Other	602	295	897	-	-	-	-
4	Totals	1,595	829	2,424	19	-	669	688
	<u>Education</u>							
5	Indian and Eskimo Schools and Schools in N.W.T.	858	1,148	2,006	6	14	-	20
6	Universities, Colleges and Other Schools(3)	-	-	-	-	-	-	-
7	Totals	858	1,148	2,006	6	14	-	20
	<u>Natural Resources and Primary Industries</u>							
8	Fish and Game	1,601	428	2,029	45	1	-	46
9	Forests	1,144	263	1,407	93	-	-	93
10	Lands: Settlement and Agriculture	6,844	1,565	8,409	940	29	-	969
11	Minerals and Mines	1,057	281	1,338	63	-	-	63
12	Water Resources	372	100	472	6	-	-	6
13	Other	1,308	364	1,672	3	-	672	675
14	Totals	12,326	3,001	15,327	1,150	30	672	1,852
15	<u>Trade and Industrial Development</u>	1,252	958	2,210	-	-	-	-
16	<u>Public Service and Trading Enterprises</u> ..	119	8	127	-	-	-	-
	<u>Other</u>							
17	Civil Defence	138	58	196	15	7	-	22
18	International Co-operation and Assistance	145	159	304	-	-	-	-
19	Immigration and Citizenship	1,228	757	1,985	5	15	-	20
20	External Affairs	1,748	988	2,736	-	-	-	-
21	Bullion and Coinage	262	30	292	-	-	-	-
22	Post Office	30,952	4,396	35,348 ⁴	24	-	-	24
23	Other	4,538	924	5,462	22	4	-	26
24	Totals	39,011	7,312	46,323	66	26	-	92
25	GRAND TOTALS	133,632	49,362	182,994 ⁵	13,919	4,350	1,341	19,610 ⁶

See footnotes at end of Table 7.

April 1967

TABLE 6. Departments and Departmental Corporations - Classified by Function - Concluded
Persons Employed at End of Month, by Sex

Ships' Officers and Crews			Total				Casuals and Others				No.
Male	Female	Total	Male	Female	Undis- tribut- ed(2)	Total	Male	Female	Undis- tribut- ed(2)	Total	
number			number				number				
-	-	-	320	294	-	614	34	13		47	1
-	-	-	692	240	669	1,601	-	-		-	2
-	-	-	602	295	-	897	85	55		140	3
-	-	-	1,614	829	669	3,112	119	68		187	4
-	-	-	864	1,162	-	2,026	197	208		405	5
-	-	-	-	-	-	-	-	-		-	6
-	-	-	864	1,162	-	2,026	197	208		405	7
340	-	540	2,186	429	-	2,615	87	14	Not applicable	101	8
-	-	-	1,237	263	-	1,500	113	40		153	9
-	-	-	7,784	1,594	-	9,378	216	165		381	10
-	-	-	1,120	281	-	1,401	55	34		89	11
-	-	-	378	100	-	478	27	9		36	12
-	-	-	1,311	364	672	2,347	16	13		29	13
340	-	540	14,016	3,031	672	17,719	514	275		789	14
-	-	-	1,252	958	-	2,210	200	61		261	15
-	-	-	119	8	-	127	71	-		71	16
-	-	-	153	65	-	218	2	3		5	17
-	-	-	145	159	-	304	2	16		18	18
-	-	-	1,233	772	-	2,005	29	90		119	19
-	-	-	1,748	988	-	2,736	95	125		220	20
-	-	-	262	30	-	292	22	32		54	21
-	-	-	30,976	4,396	-	35,372	936	664		1,600	22
-	-	-	4,560	928	-	5,488	385	254		639	23
-	-	-	39,077	7,338	-	46,415	1,471	1,184		2,655	24
3,821	24	3,845(6)	151,372	53,736	1,341	206,449	11,749	8,005		19,754	25

FEDERAL GOVERNMENT EMPLOYMENT

April 1967

TABLE 7. Departments and Departmental Corporations - Classified by Function
Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
<u>Defence Services</u> (1)	12,768,816	4,138,603	242,685	17,150,104	2,821,847
<u>Veterans Pensions and Other Benefits</u>	4,192,047	442,669	-	4,634,716	80,709
<u>General Government</u>					
Executive and Administrative	14,239,753	833,196	14,742	15,087,691	919,479
Legislative	592,385	7,631	-	600,016	1,670
Research, Planning and Statistics	1,430,853	-	-	1,430,853	83,525
Other	42,878	-	-	42,878	-
Totals	16,305,869	840,827	14,742	17,161,438	1,004,674
<u>Protection of Persons and Property</u>					
Law Enforcement	228,563	-	-	228,563	-
Corrections	1,837,193	-	-	1,837,193	2,998
Police Protection	5,363,466	42,440	-	5,405,906	86,018
Other	891,706	-	-	891,706	10,704
Totals	8,320,928	42,440	-	8,363,368	99,720
<u>Transportation and Communications</u>					
Airways	2,508,555	376,014	-	2,884,569	142,829
Highways, Roads and Bridges	24,217	109,234	-	133,451	53,052
Railways	127,218	-	-	127,218	1,429
Telephone, Telegraph and Wireless	1,530,697	6,220	-	1,536,917	38,098
Waterways	1,285,359	232,984	1,004,333	2,522,676	244,703
Other	328,757	-	-	328,757	-
Totals	5,804,803	724,452	1,004,333	7,533,588	480,111
<u>Health</u>					
General	216,599	2,286	-	218,885	12,188
Public Health	764,156	20,988	-	785,144	16,169
Hospital Care	981,221	73,295	-	1,054,516	70,856
Totals	1,961,976	96,569	-	2,058,545	99,213
<u>Social Welfare</u>					
Aid to Unemployed Employables ...	2,365,556	-	-	2,365,556	236,228
Aid to Unemployables(2)	-	-	-	-	-
Labour	3,024,103	-	-	3,024,103	147,376
National Employment Services(2)	-	-	-	-	-
Adult Training and re-Training(2)	-	-	-	-	-
Other Social Welfare	1,204,560	6,423	-	1,210,983	166,817
Totals	6,594,219	6,423	-	6,600,642	550,421

See footnotes at end of Table 7.

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TABLE 7. Departments and Departmental Corporations - Classified by Function - Concluded
Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
<u>Recreational and Cultural Services</u>					
Archives, Art Galleries, Museums and Libraries	304,624	7,238	-	311,862	14,914
Parks, Beaches and other Recreational Areas	477,016	234,150	-	711,166	-
Other	557,189	-	-	557,189	71,315
Totals	1,338,829	241,388	-	1,580,217	86,229
<u>Education</u>					
Indian and Eskimo Schools and Schools in N.W.T.	1,004,695	7,781	-	1,012,476	30,340
Universities, Colleges and Other Schools(2)	-	-	-	-	-
Totals	1,004,695	7,781	-	1,012,476	30,340
<u>Natural Resources and Primary Industries</u>					
Fish and Game	1,106,246	23,189	213,746	1,343,181	22,861
Forests	837,692	28,002	-	865,694	41,102
Lands: Settlement and Agriculture	4,693,043	273,225	-	4,966,268	100,010
Minerals and Mines	939,552	41,991	-	981,543	27,808
Water Resources	268,969	3,200	-	272,169	7,619
Other	971,584	268,536	-	1,240,120	7,791
Totals	8,817,086	638,143	213,746	9,668,975	207,191
<u>Trade and Industrial Development</u>	1,401,546	-	-	1,401,546	105,897
<u>Public Service and Trading Enterprises</u>	45,781	-	-	45,781	25,612
<u>Other</u>					
Civil Defence	125,658	7,108	-	132,766	1,343
International Co-operation and Assistance	176,233	-	-	176,233	4,519
Immigration and Citizenship	956,517	4,583	-	961,100	29,282
External Affairs	1,317,414	-	-	1,317,414	31,818
Bullion and Coinage	140,183	-	-	140,183	13,478
Post Office	15,533,260(3)	10,038	-	15,543,298	375,115
Other	3,424,774	12,627	-	3,437,401	347,127(4)
Totals	21,674,039	34,356	-	21,708,395	802,682
GRAND TOTALS	90,230,634(5)	7,215,175(6)	1,476,749(6)	98,922,558	6,394,646

See footnotes at end of Table 7.

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Footnotes to Tables 6 and 7Table 6

- (1) Excludes members of the Armed Forces.
- (2) Distribution by sex not available for certain branches of the Department of Indian Affairs and Northern Development.
- (3) Detail not available. Data applicable to these functions are included with "Labour".
- (4) Excludes 8,779 postmasters and an estimated 130 full-time and part-time assistants paid from Postal Revenues.
- (5) Excludes the following persons:

Governor General and Lieutenant-Governors	11
Judges	389
The Prime Minister, Speakers of the Senate and House of Commons, the Deputy Speaker of the House of Commons, and Ministers of the Crown (including Parliamentary Assistants) ..	47
- (6) To avoid revealing particulars relating to individuals, four Prevailing Rate and three Ships' employees are excluded from the function detail but are included here.

Table 7

- (1) Excludes payments to members of the Armed Forces.
- (2) Detail not available. Payroll data applicable to these functions are included with "Labour".
- (3) Excludes payments of \$1,800,112 to persons paid from Postal Revenues.
- (4) Excludes payments to part-time Weather Observers. During the first quarter of 1967 these amounted to \$11,299.
- (5) Excludes payments to the following persons:

Governor General and Lieutenant-Governors	\$ 19,222
Judges	\$629,167
The Prime Minister, Speakers of the Senate and House of Commons, the Deputy Speaker of the House of Commons, and Ministers of the Crown (including Parliamentary Assistants)	\$ 41,916
- (6) To avoid revealing particulars relating to individuals payments of \$1,524 to Prevailing Rate and \$1,243 to Ships' employees are excluded from the function detail but are included here.

April 1967

TABLE 8. Departments and Departmental Corporations - Administrative Classification
Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
<u>Agriculture</u>					
Administration	478	-	-	478	17
Research	2,752	648	-	3,400	128
Production and Marketing:					
Administration	240	-	-	240	106
Animal and Animal Products	776	16	-	792	15
Plant and Plant Products	866	-	-	866	28
Health of Animals	1,651	82	-	1,733	37
Board of Grain Commissioners	928	-	-	928	88
Land Rehabilitation, Irrigation and Water Storage Projects	741	215	-	956	15
Totals	8,432	961	-	9,393	434
<u>Atomic Energy Control Board</u>	22	-	-	22	-
<u>Auditor General's Office</u>	201	-	-	201	-
<u>Board of Broadcast Governors</u>	45	-	-	45	-
<u>Chief Electoral Officer, Office of the</u>	20	-	-	20	-
<u>Defence Production</u>					
Departmental Administration	2,587	89	-	2,676	305
Canadian Government Printing Bureau ..	287	1,162(1)	-	1,449	-
Emergency Measures Organization	142	16	-	158	-
Totals	3,016	1,267	-	4,283	305
<u>Dominion Bureau of Statistics</u>	2,612	-	-	2,612	461
<u>Energy, Mines and Resources</u>					
Administration Services	331	-	-	331	43
Field and Air Surveys, Mapping and Aeronautical Charting	756	-	-	756	21
Marine Surveys and Research	522	17	330	869	15
Geological Research	440	-	-	440	26
Mining and Metallurgical Investi- gations and Research	567	58	-	625	20
Geographical Surveys and Research	90	-	-	90	8
Research in Astronomy and Geophysics	171	-	-	171	14
Research and Investigations on Water Resources	472	6	-	478	36
General	35	-	-	35	-
Dominion Coal Board	15	-	-	15	-
National Energy Board	109	-	-	109	4
Totals	3,508	81	330	3,919	187

See footnotes at end of Table 9.

April 1967

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued
Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
<u>External Affairs</u>					
Administration(2)	2,765	-	-	2,765	220
External Aid Office	246	-	-	246	17
International Joint Commission	11	-	-	11	-
Totals	3,022	-	-	3,022	237
<u>Finance</u>					
Administration	316	-	-	316	8
Comptroller of the Treasury	4,473	-	-	4,473	136
Tariff Board	38	-	-	38	-
Royal Canadian Mint	292	-	-	292	54
Municipal Development and Loan Board	5	-	-	5	-
Totals	5,124	-	-	5,124	198
<u>Fisheries</u>					
Departmental Administration	189	-	-	189	-
Fisheries Management and Development	1,138	46	402	1,586	101
Fisheries Research Board of Canada ...	585	-	138	723	-
Totals	1,912	46	540	2,498	101
<u>Forestry and Rural Development</u>					
Departmental Administration	168	-	-	168	-
Forestry	1,239	93	-	1,332	153
Rural Development	92	4	-	96	18
Totals	1,499	97	-	1,596	171
<u>Governor General and Lieutenant- Governors</u>	30	30	-	60	-
<u>Indian Affairs and Northern Development</u>					
Administration	234	-	-	234	-
Indian Affairs	2,650	27	-	2,677	518
Northern Program	1,152	672	-	1,824	-
Conservation	1,052	669	-	1,721	-
Totals	5,088	1,368	-	6,456	518

See footnotes at end of Table 9.

April 1967

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued
Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
<u>Industry</u>	586	-	-	586	41
<u>Insurance</u>	113	-	-	113	-
<u>Justice</u>	328	-	-	328	-
<u>Labour</u>					
General Administration	224	-	-	224	22
Labour Relations	57	-	-	57	8
Labour Standards and Benefits	214	-	-	214	10
Research and Development	111	-	-	111	21
Totals	606	-	-	606	61
<u>Legislation</u>					
The Senate	214	-	-	214	-
House of Commons	1,027	-	-	1,027	-
Library of Parliament	72	5	-	77	-
Totals	1,313	5	-	1,318	-
<u>Manpower and Immigration</u>					
Departmental Administration	389	-	-	389	79
Development and Utilization of					
Manpower	4,897	-	-	4,897	323
Immigration	1,748	20	-	1,768	110
Program Development	121	-	-	121	67
Immigration Appeal Board (3)	-	-	-	-	-
Totals	7,155	20	-	7,175	579
<u>National Defence</u>					
Departmental Administration	654	5	-	659	-
Defence Services	23,381	10,399	573	34,353	5,275
Defence Research	2,407	246	-	2,653	221
Totals (4)	26,442	10,650	573	37,665	5,496
<u>National Film Board</u>	852	-	-	852	140
<u>National Gallery of Canada</u>	73	-	-	73	4

See footnotes at end of Table 9.

April 1967

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued
Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
<u>National Health and Welfare</u>					
Administration	348	4	-	352	37
Health Services	639	46	-	685	37
Health Insurance and Resources	46	-	-	46	5
Medical Services	2,118	316	-	2,434	307
Food and Drug Services	663	16	-	679	46
Welfare Services	1,049	-	-	1,049	365
Totals	4,863	382	-	5,245	797
<u>National Research Council, including the Medical Research Council</u>	2,929	-	-	2,929	601
<u>National Revenue</u>					
Customs and Excise	7,536	11	-	7,547	24
Taxation	7,131	-	-	7,131	3,180
Tax Appeal Board	33	-	-	33	-
Totals	14,700	11	-	14,711	3,204
<u>Post Office</u>					
Departmental Administration	354	-	-	354	-
Operations	34,583(5)	24	-	34,607	1,600
Transportation	58	-	-	58	-
Financial Services	353	-	-	353	-
Totals	35,348	24	-	35,372	1,600
<u>Privy Council</u>					
Prime Minister's Residence	5	-	-	5	-
Privy Council Office (excluding Royal Commissions)	159	-	-	159	5
Royal Commissions	118	-	-	118	-
Economic Council of Canada	116	-	-	116	-
Totals	398	-	-	398	5
<u>Public Archives and National Library</u>					
Public Archives	199	7	-	206	20
National Library	157	-	-	157	-
Totals	356	7	-	363	20
<u>Public Printing and Stationery</u>	214	-	-	214	-
<u>Public Service Commission</u>	938	-	-	938	24

See footnotes at end of Table 9.

April 1967

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued
Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews number	Total	Casuals and Others
<u>Public Service Staff Relations Board</u> ...	61	-	-	61	-
<u>Public Works</u>					
General Administration	1,910	-	29	1,939	48
Accommodation Services	4,016	1,359	6	5,381	131
Harbours and Rivers Engineering Services	84	15	282	381	117
Roads, Bridges and Other Engineering Services	55	210	-	265	119
Testing Laboratories	129	-	-	129	25
Totals	6,194	1,584	317	8,095	440
<u>Registrar General</u>					
Departmental Administration	62	-	-	62	6
Bankruptcy Act Administration	43	-	-	43	5
Combines Investigation Act Administration	83	-	-	83	7
Corporation Branch	28	-	-	28	-
Patents, Copyrights and Trade Marks ..	419	-	-	419	21
Totals	635	-	-	635	39
<u>Secretary of State</u>					
Departmental Administration	64	-	-	64	13
Citizenship	237	-	-	237	9
Translation Bureau	433	-	-	433	8
National Museum of Canada, Administration	166	11	-	177	23
Office of the Representation Com- missioner	12	-	-	12	-
Totals	912	11	-	923	53
<u>Solicitor General</u>					
Departmental Administration	17	-	-	17	-
Correctional Services	4,191	-	-	4,191	9
Royal Canadian Mounted Police	9,895	125	-	10,020	1,467
Totals	14,103	125	-	14,228	1,476
<u>Trade and Commerce</u>					
Departmental Administration	579	-	-	579	35
Trade Commissioner Service	734	-	-	734	-
Canadian Government Exhibition Commission	78	-	-	78	185
Canadian Government Travel Bureau	220	-	-	220	-
Standards Branch	479	-	-	479	-
Canadian Government Participation - Expo 67	13	-	-	13	-
Totals	2,103	-	-	2,103	220

See footnotes at end of Table 9.

FEDERAL GOVERNMENT EMPLOYMENT

April 1967

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Concluded
Persons Employed at End of Month

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
<u>Transport</u>					
Departmental Administration	613	-	-	613	-
Repairs and Expenses - Official Railway Cars	10	-	-	10	-
Marine Services:					
Marine Services Administration, including Agencies	273	-	-	273	-
Aids to Navigation	925	251	-	1,176	104
Canals	304	106	14	424	103
Marine Hydraulics	65	7	150	222	25
Canadian Coast Guard	83	-	1,850	1,933	185
Marine Regulations	336	58	68	462	4
Air Services:					
Air Services Administration	468	-	-	468	10
Construction Services Adminis- tration	521	22	-	543	47
Control of Civil Aviation	593	11	-	604	5
Airports and other Ground Services	1,743	793	-	2,536	312
Air Traffic Control	906	-	-	906	-
Radio Aids to Air and Marine Navi- gation	2,290	21	-	2,311	103
Radio Act and Regulations	564	-	-	564	-
Meteorological Services	2,086	23	-	2,109	18
Air Transport Board	95	-	-	95	-
Board of Transport Commissioners for Canada	176	-	-	176	7
Canadian Maritime Commission	26	-	-	26	-
Atlantic Development Board	53	-	-	53	-
Totals	12,130	1,292	2,082	15,504	923
<u>Treasury Board</u>	304	-	-	304	17
<u>Unemployment Insurance Commission</u>	5,120	-	-	5,120	786
<u>Veterans Affairs</u>					
Departmental Administration	597	-	-	597	-
Welfare Services	1,003	-	-	1,003	-
Pensions	326	-	-	326	-
Treatment Services	7,145	1,626	-	8,771	602
Soldier Settlement and Veterans' Land Act	616	-	-	616	-
Totals	9,687	1,626	-	11,313	602
GRAND TOTALS	182,994(6)	19,610(7)	3,845(7)	206,449	19,754(7)

See footnotes at end of Table 9.

April 1967

TABLE 9. Departments and Departmental Corporations - Administrative Classification
Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
<u>Agriculture</u>					
Administration	275,984	-	-	275,984	4,685
Research	1,669,852	192,033	-	1,861,885	34,818
Production and Marketing:					
Administration	117,987	-	-	117,987	32,319
Animal and Animal Products	395,230	2,662	-	397,892	3,446
Plant and Plant Products	447,198	-	-	447,198	7,373
Health of Animals	944,476	12,070	-	956,546	8,025
Board of Grain Commissioners	425,878	-	-	425,878	30,443
Land Rehabilitation, Irrigation and Water Storage Projects	394,910	64,646	-	459,556	1,648
Totals	4,671,515	271,411	-	4,942,926	122,757
<u>Atomic Energy Control Board</u>	19,188	-	-	19,188	-
<u>Auditor General's Office</u>	157,805	-	-	157,805	-
<u>Board of Broadcast Governors</u>	29,876	-	-	29,876	-
<u>Chief Electoral Officer, Office of the</u>	10,235	-	-	10,235	-
<u>Defence Production</u>					
Departmental Administration	1,490,353	33,974	-	1,524,327	99,097
Canadian Government Printing Bureau ..	161,666	449,230(1)	-	610,896	-
Emergency Measures Organization	96,774	3,581	-	100,355	-
Totals	1,748,793	486,785	-	2,235,578	99,097
<u>Dominion Bureau of Statistics</u>	1,294,140	-	-	1,294,140	83,231
<u>Energy, Mines and Resources</u>					
Administration Services	200,258	-	-	200,258	12,327
Field and Air Surveys, Mapping and Aeronautical Charting	439,324	-	-	439,324	5,992
Marine Surveys and Research	300,204	8,022	106,577	414,803	5,078
Geological Research	323,167	-	-	323,167	8,782
Mining and Metallurgical Investigations and Research	416,254	39,277	-	455,531	6,699
Geographical Surveys and Research	53,094	-	-	53,094	1,799
Research in Astronomy and Geophysics	122,542	-	-	122,542	4,677
Research and Investigations on Water Resources	268,969	3,200	-	272,169	7,619
General	23,728	-	-	23,728	-
Dominion Coal Board	9,227	-	-	9,227	-
National Energy Board	85,169	-	-	85,169	1,272
Totals	2,241,936	50,499	106,577	2,399,012	54,245

See footnotes at end of Table 9.

April 1967

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued
Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
<u>External Affairs</u>					
Administration(2)	1,333,936	-	-	1,333,936	31,818
External Aid Office	134,500	-	-	134,500	3,919
International Joint Commission	9,391	-	-	9,391	-
Totals	1,477,827	-	-	1,477,827	35,737
<u>Finance</u>					
Administration	206,177	-	-	206,177	2,386
Comptroller of the Treasury	1,923,377	-	-	1,923,377	35,852
Tariff Board	31,800	-	-	31,800	-
Royal Canadian Mint	140,183	-	-	140,183	13,478
Municipal Development and Loan Board	3,427	-	-	3,427	-
Totals	2,304,964	-	-	2,304,964	51,716
<u>Fisheries</u>					
Departmental Administration	112,984	-	-	112,984	-
Fisheries Management and Development	589,312	23,189	166,385	778,886	22,861
Fisheries Research Board of Canada ...	328,989	-	47,361	376,350	-
Totals	1,031,285	23,189	213,746	1,268,220	22,861
<u>Forestry and Rural Development</u>					
Departmental Administration	94,298	-	-	94,298	-
Forestry	743,394	28,002	-	771,396	41,102
Rural Development	60,825	831	-	61,656	2,865
Totals	898,517	28,833	-	927,350	43,967
<u>Governor General and Lieutenant-Governors</u>	14,961	7,014	-	21,975	-
<u>Indian Affairs and Northern Development</u>					
Administration	144,963	-	-	144,963	-
Indian Affairs	1,337,325	14,204	-	1,351,529	38,966
Northern Program	674,290	266,728	-	941,018	-
Conservation	555,315	234,150	-	789,465	-
Totals	2,711,893	515,082	-	3,226,975	38,966

See footnotes at end of Table 9.

April 1967

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued
Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
<u>Industry</u>	467,740	-	-	467,740	16,049
<u>Insurance</u>	73,904	-	-	73,904	-
<u>Justice</u>	228,563	-	-	228,563	-
<u>Labour</u>					
General Administration	102,530	-	-	102,530	3,567
Labour Relations	37,141	-	-	37,141	1,555
Labour Standards and Benefits	103,218	-	-	103,218	2,659
Research and Development	70,215	-	-	70,215	5,621
Totals	313,104	-	-	313,104	13,402
<u>Legislation</u>					
The Senate	98,418	-	-	98,418	-
House of Commons	427,190	-	-	427,190	-
Library of Parliament	41,581	617	-	42,198	-
Totals	567,189	617	-	567,806	-
<u>Manpower and Immigration</u>					
Departmental Administration	201,584	-	-	201,584	20,819
Development and Utilization of Manpower	2,502,740	-	-	2,502,740	95,593
Immigration	829,654	4,583	-	834,237	26,051
Program Development	79,727	-	-	79,727	19,225
Immigration Appeal Board(3)	-	-	-	-	-
Totals	3,613,705	4,583	-	3,618,288	161,688
<u>National Defence</u>					
Departmental Administration	347,342	1,840	-	349,182	-
Defence Services	9,474,806	3,985,484	242,685	13,702,975	2,634,890
Defence Research	1,456,315	117,305	-	1,573,620	87,860
Totals (4)	11,278,463	4,104,629	242,685	15,625,777	2,722,750
<u>National Film Board</u>	527,313	-	-	527,313	71,315
<u>National Gallery of Canada</u>	42,093	-	-	42,093	1,015

See footnotes at end of Table 9.

FEDERAL GOVERNMENT EMPLOYMENT

April 1947

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued
Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
	dollars				
<u>National Health and Welfare</u>					
Administration	173,957	2,286	-	176,243	11,249
Health Services	387,383	18,727	-	406,110	7,172
Health Insurance and Resources	36,024	-	-	36,024	939
Medical Services	981,221	73,295	-	1,054,516	70,856
Food and Drug Services	405,657	5,788	-	411,445	10,340
Welfare Services	454,781	-	-	454,781	158,545
Totals	2,439,023	100,096	-	2,539,119	259,101
<u>National Research Council, including the Medical Research Council</u>	1,965,988	-	-	1,965,988	338,281
<u>National Revenue</u>					
Customs and Excise	3,931,503	3,975	-	3,935,478	6,475
Taxation	3,794,101	-	-	3,794,101	789,671
Tax Appeal Board	19,430	-	-	19,430	-
Totals	7,745,034	3,975	-	7,749,009	796,146
<u>Post Office</u>					
Departmental Administration	199,742	-	-	199,742	-
Operations	15,154,187(5)	10,038	-	15,164,225	375,115
Transportation	33,251	-	-	33,251	-
Financial Services	146,080	-	-	146,080	-
Totals	15,533,260	10,038	-	15,543,298	375,115
<u>Privy Council</u>					
Prime Minister's Residence	1,883	-	-	1,883	-
Privy Council Office (excluding Royal Commissions)	109,876	-	-	109,876	1,095
Royal Commissions	69,716	-	-	69,716	-
Economic Council of Canada	94,327	-	-	94,327	-
Totals	275,802	-	-	275,802	1,095
<u>Public Archives and National Library</u>					
Public Archives	95,029	2,189	-	97,218	5,570
National Library	71,746	-	-	71,746	-
Totals	166,775	2,189	-	168,964	5,570
<u>Public Printing and Stationery</u>	97,247	-	-	97,247	-
<u>Public Service Commission</u>	582,740	-	-	582,740	2,834

See footnotes at end of Table 9.

April 1967

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued
Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Public Service Staff Relations Board ...	42,878	-	-	42,878	-
<u>Public Works</u>					
General Administration	1,174,124	-	12,171	1,186,295	29,569
Accommodation Services	1,469,702	379,991	2,571	1,852,264	33,923
Harbours and Rivers Engineering Services	36,149	3,285	91,372	130,806	32,009
Roads, Bridges and Other Engineering Services	24,217	109,234	-	133,451	53,052
Testing Laboratories	66,641	-	-	66,641	5,619
Totals	2,770,833	492,510	106,114	3,369,457	154,172
<u>Registrar General</u>					
Departmental Administration	26,527	-	-	26,527	1,198
Bankruptcy Act Administration	26,638	-	-	26,638	2,169
Combines Investigation Act Administration	61,623	-	-	61,623	2,087
Corporation Branch	15,079	-	-	15,079	-
Patents, Copyrights and Trade Marks ..	247,945	-	-	247,945	3,746
Totals	377,812	-	-	377,812	9,200
<u>Secretary of State</u>					
Departmental Administration	36,311	-	-	36,311	3,316
Citizenship	126,863	-	-	126,863	3,231
Translation Bureau	279,488	-	-	279,488	2,463
National Museum of Canada, Administration	95,756	4,688	-	100,444	8,329
Office of the Representation Commissioner	8,664	-	-	8,664	-
Totals	547,082	4,688	-	551,770	17,339
<u>Solicitor General</u>					
Departmental Administration	11,223	-	-	11,223	-
Correctional Services	1,919,325	-	-	1,919,325	3,605
Royal Canadian Mounted Police	5,363,466	42,440	-	5,405,906	86,018
Totals	7,294,014	42,440	-	7,336,454	89,623
<u>Trade and Commerce</u>					
Departmental Administration	354,558	-	-	354,558	10,096
Trade Commissioner Service	394,785	-	-	394,785	-
Canadian Government Exhibition Commission	63,158	-	-	63,158	79,752
Canadian Government Travel Bureau	114,209	-	-	114,209	-
Standards Branch	251,353	-	-	251,353	-
Canadian Government Participation - Expo 67	7,096	-	-	7,096	-
Totals	1,185,159	-	-	1,185,159	89,848

See footnotes at end of Table 9.

FEDERAL GOVERNMENT EMPLOYMENT

April 1967

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Concluded
Regular Payrolls Paid during Month (Excluding Overtime and Retroactive Payments)

Administrative Unit	Salaried	Prevailing Rate	Ships' Officers and crews	Total	Casuals and Others
			dollars		
<u>Transport</u>					
Departmental Administration	328,757	-	-	328,757	-
Repairs and Expenses - Official					
Railway Cars	4,277	-	-	4,277	-
Marine Services:					
Marine Services Administration, including Agencies	128,161	-	-	128,161	-
Aids to Navigation	372,120	91,600	-	463,720	34,066
Canals	129,377	39,674	4,654	173,705	36,799
Marine Hydraulics	44,344	2,178	56,724	103,246	9,999
Canadian Coast Guard	60,906	-	714,251	775,157	125,528
Marine Regulations	198,205	88,225	30,755	317,185	990
Air Services:					
Air Services Administration	210,201	-	-	210,201	2,553
Construction Services Administration	347,085	12,801	-	359,886	13,924
Control of Civil Aviation	395,132	3,526	-	398,658	1,269
Airports and Other Ground Services	897,228	358,536	-	1,255,764	125,083
Air Traffic Control	592,465	-	-	592,465	-
Radio Aids to Air and Marine Navigation	1,213,139	6,220	-	1,219,359	37,301
Radio Act and Regulations	317,558	-	-	317,558	-
Meteorological Services	1,176,165	10,712	-	1,186,877	2,678(6)
Air Transport Board	66,444	-	-	66,444	-
Board of Transport Commissioners for Canada	127,218	-	-	127,218	1,429
Canadian Maritime Commission	15,893	-	-	15,893	-
Atlantic Development Board	38,149	-	-	38,149	-
Totals	6,662,824	613,472	806,384	8,082,680	391,619
<u>Treasury Board</u>	261,551	-	-	261,551	4,649
<u>Unemployment Insurance Commission</u>	2,365,556	-	-	2,365,556	236,228
<u>Veterans Affairs</u>					
Departmental Administration	294,115	-	-	294,115	-
Welfare Services	454,138	-	-	454,138	-
Pensions	204,848	-	-	204,848	-
Treatment Services	2,918,852	442,669	-	3,361,521	80,709
Soldier Settlement and Veteran's Land Act	320,094	-	-	320,094	-
Totals	4,192,047	442,669	-	4,634,716	80,709
GRAND TOTALS	90,230,634(7)	7,215,175(8)	1,476,749(8)	98,922,558	6,394,646(8)

See footnotes at end of Table 9.

April 1967

Footnotes to Tables 8 and 9Table 8

- (1) Includes six employees of Public Printing and Stationery.
- (2) Includes Canadian civilian staffs of:
 (a) "North Atlantic Treaty Organization", and
 (b) "International Commissions for Supervision and Control in Indo-China".
- (3) Information not available at this time.
- (4) Excludes members of the Armed Forces.
- (5) Excludes 8,779 postmasters and an estimated 130 full-time and part-time assistants paid from Postal Revenues.
- (6) Excludes the following persons:
- | | |
|---|-----|
| Governor General and Lieutenant-Governors | 11 |
| Judges | 389 |
| The Prime Minister, Speakers of the Senate and House of Commons, the Deputy Speaker of the House of Commons, and Ministers of the Crown (including Parliamentary Assistants). | 47 |
- (7) To avoid revealing particulars relating to individuals, 23 Prevailing Rate, 14 Casual and 3 Ships' employees are excluded from the departmental detail but are included here.

Table 9

- (1) Includes payments to six employees of Public Printing and Stationery.
- (2) Includes Canadian civilian staffs of:
 (a) "North Atlantic Treaty Organization", and
 (b) "International Commissions for Supervision and Control in Indo-China".
- (3) Information not available at this time.
- (4) Excludes payments to members of the Armed Forces.
- (5) Excludes payments of \$1,800,112 to persons paid from Postal Revenues.
- (6) Excludes payments to part-time Weather Observers. During the first quarter of 1967 these amounted to \$11,299.
- (7) Excludes payments to the following persons:
- | | |
|---|-----------|
| Governor General and Lieutenant-Governors | \$ 19,222 |
| Judges | \$629,167 |
| The Prime Minister, Speakers of the Senate and House of Commons, the Deputy Speaker of the House of Commons, and Ministers of the Crown (including Parliamentary Assistants). | \$ 41,916 |
- (8) To avoid revealing particulars relating to individuals, payments of \$10,456 to Prevailing Rate, \$4,321 to Casual and \$1,243 to Ships' employees are excluded from the departmental detail but are included here.

FEDERAL GOVERNMENT EMPLOYMENT

April 1967

TABLE 10. Departments and Departmental Corporations - Administrative Classification
Overtime Payments Reported

Department	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
	dollars				
Agriculture	216,385	5,220	-	221,605	3,437
Board of Broadcast Governors	82	-	-	82	-
Chief Electoral Officer, Office of the	582	-	-	582	-
Defence Production	3,764	101,434	-	105,198	-
Dominion Bureau of Statistics	81,438	99	-	81,537	-
Energy, Mines and Resources	15,992	306	4,376	20,674	-
External Affairs	116,370	-	-	116,370	5
Finance	40,824	-	-	40,824	40
Fisheries	14,556	462	12,033	27,051	51
Forestry and Rural Development	34,266	1,393	-	35,659	625
Indian Affairs and Northern Development	79,365	20,605	-	99,970	-
Justice	3,390	-	-	3,390	-
Labour	241	-	-	241	-
Legislation	1,205	-	-	1,205	-
Manpower and Immigration	29,446	-	-	29,446	301
National Defence	194,593(1)	73,741	12,819	281,153	1,726
National Film Board	34,555	-	-	34,555	-
National Gallery of Canada	4,919	89	-	5,008	-
National Health and Welfare	36,949	10,966	-	47,915	18,120
National Research Council	3,869	-	-	3,869	3,248
National Revenue	210,589	652	-	211,241	27,775
Post Office	1,714,428	-	-	1,714,428	-
Privy Council	165	-	-	165	-
Public Archives and National Library ...	413	42	-	455	-
Public Printing and Stationery	681	-	-	681	-
Public Service Commission	39,655	-	-	39,655	-
Public Works	82,287	3,357	4,013	89,657	4,947
Registrar General	39	-	-	39	-
Secretary of State	7,469	1,100	-	8,569	855
Solicitor General	133,600	-	-	133,600	-
Trade and Commerce	16,621	-	-	16,621	-
Transport	350,454	37,111	440,014	827,579	18,417
Treasury Board	189	-	-	189	5
Unemployment Insurance Commission	1,357	-	-	1,357	-
Veterans Affairs	173,482	4,688	-	178,170	-
Totals	3,644,220	261,265	473,255	4,378,740	79,552

(1) Includes overtime payments to Prevailing Rate and Casual employees of Defence Research Board.

First quarter, 1967

An analysis of hirings and separations among salaried employees for the first three months of 1967 shows few variations worthy of comment.

In general, the major re-organization began the previous year had been effected, and the employment pattern was more or less steady. Exceptions were the:

(1) Civil Service Commission which shows staff increases. At the time the department was in the midst of a re-organization and a change of identity. The Public Service Employment Act, which introduced the Public Service Commission, was proclaimed in February, 1966. Changes in this department can be expected to continue into the next quarterly Hirings and Separations Summary when the Public Service Staff Relations Board was established.

(2) Fisheries Research Board where a staff decrease is indicated. The drop in employment results from a change of category and could be considered as a paper transfer. Seasonal employees, hired each year for a definite period not exceeding one year, were previously classified by Fisheries Research Board as "salaried". Beginning April 1, 1967 these employees were classified as "Casuals". Therefore, the March "separations" are actually transfers and these members will be reported in future as "Casual" employees and, as such, are not included in this Summary.

(3) Justice, where hirings appear high. This is a result of the government's decision to transfer the Legal Divisions of other departments to Justice. Action to achieve this transfer began in the quarter under review.

(4) Veterans Affairs where separations remain high, although slightly below the last quarter of 1966. This reflects the gradual separation of Sunnybrook Hospital employees as Federal employees, to be absorbed into the new organization under the Province of Ontario and Toronto University.

Notes and Definitions:

This table is published four times a year, in the January, April, July and October issues of this publication.

The table shows for the three month period, by department and sex:

- (a) Average employment
- (b) Monthly average (pertaining to hirings and separations)
- (c) Monthly rate per 1,000 employees (pertaining to hirings and separations)

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees (indicated by *). The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates. However, aggregates for these departments are given in "Total-Departments with less than 100 employees", as well as in "Total-All Departments".

The following definitions apply to this table:

1. "Hiring" means the appointment of a person to a salaried position (as defined on page 52 of this issue. Movements within a "department" are not considered as hirings unless they represent a change of category, i.e. from "prevailing rate" or "casual" to the salaried group.
2. "Separation" means the termination of service of an employee in the reporting "department" by leaving the Government Service or by transferring to another "department". Movements within a "department" are not considered as separations unless they represent a change of category, i.e., to "prevailing rate" or "casual" from the salaried group.
3. "Department", for this table only, is altered to include departmental branches or services having a separately administered personnel office.

FEDERAL GOVERNMENT EMPLOYMENT

January 1 to March 31, 1967

TABLE 11. Departments and Departmental Corporations - Administrative Classification
Hirings and Separations of Salaried Employees

No.	"Department" (See Notes and Definitions)	Males				
		Average Employ- ment	Hirings		Separations	
			Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees
1	Agriculture	6,893	41	6	41	6
2	Atomic Energy Control Board	16	-	*	-	*
3	Auditor General's Office	170	2	14	3	18
4	Board of Broadcast Governors	22	1	*	-	*
5	Chief Electoral Officer, Office of the	16	--	*	-	*
6	Civil Service Commission	534	23	42	10	19
Defence Production:						
7	Main Department	1,686	19	11	13	8
8	Emergency Measures Organization	94	-	*	1	*
Energy, Mines and Resources:						
9	Main Department	2,735	31	11	14	5
10	Dominion Coal Board	9	-	*	-	*
11	National Energy Board	68	2	*	1	*
12	Dominion Bureau of Statistics	1,234	15	12	15	12
External Affairs:						
13	Main Department	1,372	19	14	4	3
14	International Joint Commission	6	-	*	-	*
Finance:						
15	Main Department	156	2	11	2	11
16	Comptroller of the Treasury	1,990	22	11	24	12
17	Royal Canadian Mint	264	--	1	1	3
18	Tariff Board	27	--	*	-	*
19	Municipal Development and Loan Board	3	-	*	-	*
Fisheries:						
20	Main Department	1,035	9	9	19	19
21	Fisheries Research Board of Canada	498	6	11	15	29
22	Forestry and Rural Development	1,149	22	19	8	7
23	Governor General and Lieutenant-Governors	16	-	*	-	*
24	Indian Affairs and Northern Development	2,972	42	14	23	8
25	Industry	291	4	15	2	7
26	Insurance	59	--	*	-	*
27	Justice	158	6	36	2	11
28	Labour	310	4	13	4	12
Legislation:						
29	The Senate	116	3	23	2	14
30	House of Commons	495	7	13	5	11
31	Library of Parliament	40	--	*	1	*

-- Figures omitted for departments with less than 100 employees.

January 1 to March 31, 1967

TABLE 11. Departments and Departmental Corporations - Administrative Classification
Hirings and Separations of Salaried Employees

Females					Total					
Average Employ- ment	Hirings		Separations		Average Employ- ment	Hirings		Separations		No.
	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	
1,544	18	11	17	11	8,437	58	7	58	7	1
6	-	*	-	*	22	-	*	-	*	2
30	1	*	--	*	200	3	17	3	17	3
18	1	*	-	*	40	2	*	-	*	4
3	-	*	-	*	19	--	*	-	*	5
522	22	43	9	17	1,056	45	43	19	18	6
1,234	16	13	14	11	2,919	34	12	26	9	7
51	--	*	1	*	145	--	2	1	9	8
594	9	15	7	12	3,329	40	12	21	6	9
6	-	*	-	*	15	-	*	-	*	10
33	2	*	1	*	101	4	40	1	13	11
1,379	21	15	14	10	2,613	36	14	29	11	12
799	12	15	12	15	2,171	31	14	15	7	13
4	-	*	-	*	10	-	*	-	*	14
150	3	20	2	16	306	5	15	4	13	15
2,476	31	12	28	9	4,466	53	12	51	11	16
31	--	*	1	*	295	1	2	1	4	17
11	-	*	-	*	38	--	*	-	*	18
2	-	*	-	*	5	-	*	-	*	19
264	2	9	2	9	1,298	12	9	22	17	20
142	2	14	7	49	640	8	12	22	34	21
291	7	23	5	17	1,440	29	20	13	9	22
14	-	*	-	*	30	-	*	-	*	23
2,023	46	23	31	15	4,996	88	18	54	11	24
203	3	16	2	10	494	8	16	4	8	25
54	1	*	-	*	114	1	9	-	-	26
132	4	28	2	15	290	9	32	4	13	27
290	4	14	3	9	600	8	13	6	11	28
96	2	*	2	*	212	4	20	3	16	29
533	11	20	12	22	1,028	17	17	17	17	30
34	-	*	-	*	74	--	*	1	*	31

Notes and Definitions:

Department - For purposes of this table only, the term "department" is broadened to include departmental branches or services having a separately administered personnel office.

FEDERAL GOVERNMENT EMPLOYMENT

January 1 to March 31, 1967

TABLE 11. Departments and Departmental Corporations - Administrative Classification - Concluded
Hirings and Separations of Salaried Employees

No.	"Department" (See Notes and Definitions)	Males				
		Average Employ- ment	Hirings		Separations	
			Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees
1	Manpower and Immigration	3,996	63	16	18	5
	National Defence:					
2	Main Department	15,942	69	4	81	5
3	Defence Research Board	1,888	16	8	5	2
4	National Film Board	576	3	6	4	7
5	National Gallery of Canada	44	1	*	1	*
6	National Health and Welfare	2,200	22	10	23	10
7	National Research Council, including the Medical Research Council	2,428	14	6	10	4
	National Revenue:					
8	Customs and Excise	6,498	25	4	32	5
9	Taxation (including Tax Appeal Board)	3,877	34	9	30	8
10	Post Office	26,148	247	9	115	5
	Privy Council:					
11	Privy Council Office (including Prime Minister's Residence)	81	3	*	2	*
12	Royal Commissions	50	2	*	3	*
13	Economic Council of Canada	58	--	*	-	*
14	Public Archives and National Library	139	3	19	--	2
15	Public Printing and Stationery	128	3	21	2	16
16	Public Works	5,552	48	9	53	9
17	Registrar General	378	11	29	4	10
18	Secretary of State	452	13	28	4	8
	Solicitor General:					
19	Office of the Solicitor General	6	2	*	-	*
20	Correctional Services	3,862	35	9	22	6
21	Royal Canadian Mounted Police	8,575	80	9	37	4
22	Trade and Commerce	1,293	11	9	8	6
	Transport:					
23	Main Department	10,155	115	11	64	6
24	Air Transport Board	62	--	*	--	*
25	Board of Transport Commissioners for Canada	121	1	6	1	8
26	Canadian Maritime Commission	16	-	*	-	*
27	Treasury Board	134	5	35	3	22
28	Unemployment Insurance Commission	2,606	12	5	19	7
29	Veterans Affairs	5,913	82	14	151	26
30	Totals - All Departments	127,608	1,200	9	898	7
31	Totals - Departments with less than 100 Employees	692	13	18	8	12

-- Figures are omitted for departments with less than 100 employees.

FEDERAL GOVERNMENT EMPLOYMENT

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January 1 to March 31, 1967

TABLE 11. Departments and Departmental Corporations - Administrative Classification - Concluded
Hirings and Separations of Salaried Employees

Females					Total					
Average Employ- ment	Hirings		Separations		Average Employ- ment	Hirings		Separations		No.
	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	
2,982	56	19	36	12	6,978	120	17	55	8	1
8,047	64	8	67	8	23,989	132	6	148	6	2
474	10	20	4	8	2,362	25	11	8	4	3
279	6	20	8	27	854	9	11	12	14	4
28	--	*	-	*	72	1	*	1	*	5
2,670	61	23	60	22	4,870	83	17	83	17	6
484	8	17	4	9	2,911	22	8	14	5	7
1,030	23	23	11	11	7,528	49	6	43	6	8
3,203	64	20	40	12	7,080	98	14	70	10	9
1,630	33	20	18	11	27,778	281	10	132	5	10
77	2	*	1	*	158	5	30	3	19	11
83	-	*	5	*	133	2	13	7	55	12
58	1	*	--	*	116	1	11	--	3	13
220	3	14	2	9	360	6	16	2	6	14
83	--	*	1	*	211	3	14	3	13	15
626	11	17	7	11	6,177	59	9	60	10	16
246	4	15	4	18	624	15	24	8	13	17
438	10	22	4	8	890	22	25	7	8	18
3	1	*	-	*	8	4	*	-	*	19
334	3	10	5	14	4,196	38	9	27	6	20
1,148	12	10	19	16	9,724	91	9	55	6	21
781	9	12	7	10	2,074	21	10	15	7	22
1,552	21	14	18	11	11,708	136	12	82	7	23
34	--	*	--	*	96	1	*	1	*	24
52	1	*	--	*	173	1	8	1	8	25
10	-	*	-	*	26	-	*	-	*	26
55	5	*	2	*	190	9	49	5	26	27
2,512	22	9	27	11	5,118	34	7	45	9	28
3,980	70	18	123	31	9,893	152	15	275	28	29
46,089	716	16	641	14	173,697	1,916	11	1,539	9	30
877	17	20	14	16	454	8	18	3	6	31

April 1967

PART C - EXPLANATORY NOTESSECTION 1 - INTRODUCTIONHistory

These statistics are derived through a monthly survey of Government of Canada employment and have been published since April 1952. The monthly report has had three different titles. From April 1952 to August 1953 it was known as "Government of Canada Employment and Payrolls". In the period September 1953 to March 1954 the title was "Federal Government Employment and Payrolls" and since April 1954 the name has been "Federal Government Employment". The monthly series replaces one formerly issued annually under several different titles, the first of which was "Statistics of the Civil Service of Canada". This report was issued annually for the fiscal years ended March 31, 1925 to 1931. Combined reports with the above title were issued for the fiscal years ended 1932 to 1934; 1935 and 1936; and 1937 to 1939. The title was changed to "Summary Statistics of the Civil Service of Canada" and such reports were issued in a combined form for the fiscal years ended 1940 to 1942 and for each of the fiscal years ended 1943 to 1948. The title became "Summary Statistics, Federal Civil Service Employment and Payrolls" for the year ended March 31, 1949. For the years ended March 31, 1950, 1951 and 1952 three reports were issued entitled "Federal Civil Service Employment and Payrolls".

Presentation

This monthly report is composed of three parts. INTRODUCTION (Table 1) summarizes data on all persons employed by the Federal Government and its agencies. PART A (Table 2) presents employment data of agency and proprietary corporations and other agencies by province. A list of these appears on page 42. PART B consists of Tables 3 to 11 which present statistics relating to the departments and departmental corporations listed in the Financial Administration Act plus "Legislation", that is, employees of the Senate, House of Commons and Library of Parliament. Data on these are detailed in the table of contents on page 3. A table on numbers and rates of hirings and separations for salaried employees is included quarterly.

Comparability with Former Survey

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the payrolls of certain classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a distinct variation in the interpretation by departments of what constituted these groups, there were substantial differences between departments in the types of employees and payrolls included in the annual series.

The present series which commenced in April 1952 includes employees not formerly counted in the publications as well as a number of government services not previously included, and consequently the statistics should not be compared with the former annual series.

With the proclamation of the Public Service Employment Act in February 1967 the Public Service Commission was created and the Civil Service Commission no longer existed. Under the new Act its terms of reference were broadened to give it jurisdiction over the operational category which includes prevailing rate classes.

Extent of Coverage

Includes: Departments (including deputy ministers and ministers' Staffs) and departmental corporations.
 Proprietary and Agency Corporations and other agencies
 Members of Boards, Commissions and other government organizations, who serve on a full time basis with salaries fixed accordingly.
 Royal Canadian Mounted Police (uniformed and civilian members).

Extent of Coverage - ConcludedExcluded from the Tables but "footnoted" are the:

Governor General and Lieutenant-Governors
Ministers of the Crown (including Parliamentary assistants)
Speakers of the Senate and House of Commons
Deputy Speaker of House of Commons
Justice: Judges
Post Office: certain employees paid from Postal Revenues.

Excludes: Members of Parliament and Senators.

National Defence: members of the Armed Forces
Canada Council and National Arts Centre
International organizations, the expenses of which are shared by Canada
Employees of firms under contract to the Government of Canada
Officers of Boards, Commissions and other government organizations who are paid on a per diem basis or receive a nominal honorarium for their services.
Opposition leaders of the Senate and House of Commons

Comparability between Numbers and Earnings

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the payrolls reported, the reason for this being that numbers relate to the last day of the month wherever possible and otherwise to the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations in numbers employed frequently occur during a month, it will be seen that a comparison between the payrolls of all persons employed during the month and the number on strength at the end of the month would, in many cases, not be valid.

Users of these Statistics

Users of the statistics fall into four main categories. These are:

1. Those who wish to use summary data and identify government as an employer. In this category are included those persons who wish to relate the significance of government as an employer to business in general.
2. Persons interested in an analysis of the administrative structure of the Federal Government. These, in the main, include government departments themselves. The administrative analyses of data as presented in tables 8 and 9 of the publication permit a comparison between the number of staff employed as reported in the publication and the number of positions established for each administrative branch of the government as published in the annual Estimates of Canada. This is, of course, mainly an administrative use which is of value to the Treasury Board and to the Public Service Commission as well as the various government departments. A further administrative use of the data is to determine the significance of the labour input factor through an analysis of wage costs as a proportion of total expenditures by vote or other administrative unit.
3. Persons wishing to make a comparison between the Federal Government and other levels of government or between the Federal Government now and in past years do so through the use of the function analysis which is described further commencing on page 45.
4. The final group of users are those who are interested in government as an employer in each of the principal industries. For this purpose the data must be analysed on a Standard Industrial Classification basis. This analysis, to date, has not been undertaken but it is intended that it should be in the near future. The application of this analysis to the Federal Government and following afterwards to the provincial and municipal governments will permit the assessment of the degree to which governments and their corporations have become significant employers in each industry.

Besides federal government officers, users include persons and firms undertaking labour research on behalf of industry, provincial and municipal governments, university research officers, business firms and private citizens. In addition, a substantial number of enquiries originate in the House of Commons and the press.

A description of the sources of data and the means by which the information is submitted and prepared for use is contained in the following outline.

SECTION 2 - DESCRIPTION OF THE TABLESINTRODUCTION - TOTAL FEDERAL GOVERNMENT EMPLOYMENT AND PAYROLLS (TABLE 1)

Table 1 assembles employees belonging within the following categories:

(A) Agency and proprietary corporations and other agencies:

- (1) agency corporations
- (2) proprietary corporations
- (3) other agencies

(B) Departments and departmental corporations:

- (1) departments, branches and services
- (2) departmental corporations

The first three record as gross payrolls all monies paid to the employees covered while the later two combine overtime payrolls and retroactive payments reported with regular payrolls to obtain gross payrolls.

PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES (TABLE 2)

Statistics for these organizations are collected in two ways: (1) directly from the corporation or agency; (2) through the Employment Section of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by class, i.e. salaried, casuals and others, etc., hence composite figures are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross payrolls are reported and they accordingly include overtime and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

Agency Corporations

Atomic Energy of Canada Ltd.
Canadian Arsenals Ltd.
Canadian Dairy Commission
Canadian Livestock Feed Board
Centennial Commission(1)
Crown Assets Disposal Corp.
Defence Construction (1951) Ltd.

National Battlefields Commission
National Capital Commission
National Harbours Board
Northern Canada Power Commission

Proprietary Corporations

Air Canada
Canadian Broadcasting Corporation
Canadian National Railways
Canadian Overseas Telecommunication Corp.
Central Mortgage and Housing Corp.
Eldorado Aviation Ltd.
Eldorado Mining and Refining Ltd.

Export Credits Insurance Corp.
Farm Credit Corporation
Northern Transportation Company Ltd.
Polymer Corporation Ltd.
St. Lawrence Seaway Authority
The Seaway International Bridge Corp. Ltd.

Other Agencies

Bank of Canada
Canadian Wheat Board
Industrial Development Bank

Canadian Corporation for the 1967 World Exhibition
Office of the Custodian

(1) Excludes the National Conference on Canada's Centennial, which is not an agent of Her Majesty nor part of the Public Service, but draws on the staff of the Centennial Commission.

The agency and proprietary corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 51 of this report contains definitions of these two types of corporations. The "Other Agencies" though not listed or defined in the Financial Administration Act are nevertheless organizations of the Crown.

PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS (TABLES 3 TO 11)

Salaried Employees

Salaried employees used in this report mean all persons paid on the basis of a stated annual salary rate, with the exception of the group known as "ships' officers". The latter group are excluded because of their special treatment under the Financial Administration Act. For a more complete definition of "salaried employees" see the Glossary.

The basic data is recorded in two ways:

(1) By employee:

Individual position records are maintained for the majority of salaried positions in the departments and departmental corporations of the Government of Canada (the remainder will be treated in the next paragraph). The position record cards contain data on the occupants of these positions. The records are amended monthly on the basis of documents received authorizing changes concerning positions and/or their occupants - thus affording a count of persons employed on the last day of the month. Because of an unavoidable time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The count of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular payrolls, being based on the annual salary rates of employees on strength at the month's end, will not necessarily equal the actual amounts paid in salaries during the month. These factors do not seriously affect the validity of the statistics.

(2) By group of employees:

No individual position records are maintained for the remainder of salaried employees in departments and departmental corporations. Statistics on these employees are collected by means of reports giving: the staff strength at the end of the month, regular payrolls for the month, including amounts paid to those off-strength at the end of the month, retroactive payments and overtime payments. The following report in this manner:

- Atlantic Development Board
- Atomic Energy Control Board
- Defence Research and Development
- Economic Council of Canada
- Fisheries Research Board of Canada
- Municipal Development and Loan Board
- National Film Board
- National Research Council including the Medical Research Council
- Office of the Representation Commissioner
- Post Office (part-time employees; employees paid from Postal Revenues)
- Royal Canadian Mounted Police (Force)
- Royal Commissions

All salaried "locally-engaged" employees in foreign countries are also reported on forms. See the Glossary for definition.

Non-salaried Employees

Statistics on non-salaried employees (prevailing rate, casuals and others) including ships' officers and crews in departments and departmental corporations are collected, in all cases, by means of reports. These summary reports based on payroll and other records indicate the staff strength, regular payrolls, retroactive payments and overtime payments. Casual "locally-engaged" employees are also reported by this means. The ships' officers, which are in fact salaried employees, are included in the non-salaried group owing to their special treatment under the Financial Administration Act.

Departmental Corporations

The Departmental Crown Corporations fall under Schedule B of the Financial Administration Act, see the Glossary for definitions. The following lists the Departmental Corporations included in the tables on Departments and Departmental Corporations.

Agricultural Stabilization Board
 Atlantic Development Board
 Atomic Energy Control Board
 Director of Soldier Settlement
 The Director, The Veterans' Land Act
 Dominion Coal Board
 Economic Council of Canada
 Fisheries Prices Support Board
 Municipal Development and Loan Board
 National Gallery of Canada
 National Research Council
 Unemployment Insurance Commission

Hirings and Separations of Salaried Employees

Data on hirings and separations of salaried employees was first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table, included in the monthly report once each quarter, records hiring and separation averages and rates by department. "Department", as defined for use in hiring and separation statistics only, means a department, a departmental branch or departmental service which has a separately administered personnel office. For this reason, organizations such as the Fisheries Research Board which is included under a departmental heading (Fisheries) in the main tables are accorded separate departmental status in the table on staff turnover.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as movements into and out of the government service. The aggregate hirings and separations are summed up in "Total - all Departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table. The difference between this and the "Total - all Departments" would equal the number of inter-departmental movements which are, in fact, relatively few.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Public Service Commission of Canada. The latter organization treats all staff employed under the authority of the Public Service Employment Act as a complete unit and consequently is concerned only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees but on the other hand is concerned with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms on page 51 should be referred to for definitions of certain terms used in the table on hirings and separations. These terms are:

1. Average employment (p. 52, item 22)
2. Monthly average (as pertains to hirings and separations) (p. 52, item 23)
3. Monthly rate per 1,000 employees (as pertains to hirings and separations) (p. 52, item 24).

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees. The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates.

CLASSIFICATION BY FUNCTION

The statistics of departments and departmental corporations are classified in tables 6 and 7 by function. The purpose of providing a classification by function is to supply a means of studying the operations of governments without the complications resulting from differences in administrative establishments which occur from time to time in each government and between governments.

This analysis is useful in three ways. First it permits a detailed study of employment of the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated, it is possible to make meaningful comparisons between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. The use of percentages will facilitate comparisons especially between levels of governments.

The classification by function reflects the purpose served by the expenditure, and employment statistics presented on this basis have been classified in accordance with concepts evolved by the Governments Division of the Dominion Bureau of Statistics for the presentation of financial statistics. The following listing shows how the administrative detail has been applied to the various functions and will serve to indicate clearly the meaning of each function.

<u>Function</u>	<u>Departments and Departmental Corporations</u>
Defence Services	<ul style="list-style-type: none"> • Defence Production, Department of Departmental Administration • National Defence, Department of
Veterans' Pensions and Other Benefits	<ul style="list-style-type: none"> • Veterans' Affairs, Department of
General Government:	
Executive and Administrative ..	<ul style="list-style-type: none"> • Auditor General's Office • Defence Production, Department of Canadian Government Printing Bureau • Finance, Department of Departmental Administration Comptroller of the Treasury • Labour, Department of Government Employees Compensation Act • National Revenue, Department of Customs and Excise Taxation • Privy Council Office Maintenance of the Prime Minister's Residence Privy Council Office - General Administration (excluding Royal Commissions) • Public Printing and Stationery, Department of • Public Service Commission Operations of the Commission • Public Works, Department of General Administration (excluding Work in the Interest of Fire Prevention) Accommodation Services Testing Laboratories • Secretary of State, Department of the Departmental Administration Translation Bureau Office of the Representation Commissioner • Transport, Department of Departmental Administration: Repairs, Operations and Expenses of Official Railway Cars • Treasury Board

Function - ContinuedDepartments and Departmental Corporations - Continued

General Government: (Concl.)

- Legislative • Chief Electoral Officer, Office of the
 • Governor General and Lieutenant - Governors
 • Legislation:
 The Senate
 House of Commons
 Library of Parliament

- Research, Planning and
 Statistics • Dominion Bureau of Statistics
 • Privy Council Office
 Royal Commission on Taxation
 Economic Council of Canada
 • Transport, Department of
 Atlantic Development Board

- Other • Public Service Commission
 Public Service Bilingual and Bicultural Development
 • Public Service Staff Relations Board

- Protection of Persons and
 Property:
- Law Enforcement • Justice, Department of
 • National Revenue, Department of
 Tax Appeal Board-Salaries of Members of the Board

- Corrections • Solicitor General, Department of the
 Correctional Services:
 Administration of the Canadian Penitentiary Service
 Operation and Maintenance of Penitentiaries

- Police Protection • Solicitor General, Department of the
 Royal Canadian Mounted Police

- Other • Agriculture, Department of
 Production and Marketing Branch:
 Livestock Division - Supervision of Race Track Betting
 • Energy, Mines and Resources, Department of
 Administration Services:
 Explosives Act - Administration
 National Energy Board
 • Finance, Department of
 Departmental Administration:
 Inspector General of Banks, Office of the
 Tariff Board
 • Insurance, Department of
 • National Revenue, Department of
 Tax Appeal Board - Administrative Expenses
 • Privy Council Office
 Royal Commission on Security Procedures
 • Public Works, Department of
 General Administration:
 Work in the Interests of Fire Prevention
 • Registrar General, Department of the
 • Solicitor General, Department of the
 Departmental Administration
 • Trade and Commerce, Department of
 Standards Branch

Function - ContinuedDepartments and Departmental Corporations - ContinuedTransportation and Communi-
cations:

- Airways • Transport, Department of
Air Services:
Air Services Administration
Construction Services Administration
Control of Civil Aviation
Airports and Other Ground Services
Air Traffic Control
- Highways, Roads and Bridges ... • Public Works, Department of
Roads, Bridges and Other Engineering Services
- Telephone, Telegraph and
Wireless • Transport, Department of
Air Services:
Radio Aids to Air and Marine Navigation
Radio Act and Regulations
- Waterways • Energy, Mines and Resources, Department of
Marine Surveys and Research
• Public Works, Department of
Harbours and Rivers Engineering Services
• Transport, Department of
Marine Services
- Other • Transport, Department of
Departmental Administration (except operation and Maintenance
of Official Railways Cars)
Canadian Transport Commission
- Health:
- General • National Health and Welfare, Department of
Departmental Administration
Health Insurance and Resources
• Privy Council Office
Royal Commission on Health Services
- Public Health • National Health and Welfare, Department of
Health Services (except Emergency Health Services)
Food and Drug Services
- Hospital Care • National Health and Welfare, Department of
Medical Services
- Social Welfare:
- Aid to unemployed Employables • Unemployment Insurance Commission
- Aid to Unemployables • Manpower and Immigration, Department of
Cooperation with the Provinces in the Vocational
Rehabilitation of Disabled Persons
- Labour • Labour, Department of
General Administration
Labour Relations
Labour Standards and Benefits:
Administration
Labour Standards Activities
Administration of the Women's Bureau
Research and Development:
Administration
Economics and Research
Analysis of Labour Legislation

Function - ContinuedDepartments and Departmental Corporations - Continued

Social Welfare: (Concl.)

- Labour (Concl) • Manpower and Immigration, Department of
Departmental Administration
Development and Utilization of Manpower:
Administration
Employment Stabilization
Program Development (excluding Experimental Projects Branch)
- Privy Council Office
Royal Commission on Pilotage

- National Employment Services .. • Manpower and Immigration, Department of
Development and Utilization of Manpower:
Employment Services

- Adult Training and Re-Training • Manpower and Immigration, Department of
Development and Utilization of Manpower:
Occupational Training for Adults
Program Development:
Experimental Projects Branch

- Other Social Welfare • Indian Affairs and Northern Development, Department of
Indian Affairs:
General Administration
Development and Maintenance of Indian Communities
Northern Programs:
Regional Development Administration
- Labour, Department of
Research and Development:
Special Services
- National Health and Welfare, Department of
Welfare services:
Income Security Directorate - Administration
Welfare Assistance and Services Directorate - Administration
- Privy Council Office
Royal Commission on the Status of Women in Canada
- Solicitor General, Department of the
Correctional Services:
Parole Act-Administration

Recreational and Cultural
Services:Archives, Art Galleries,
Museums and Libraries

- National Gallery of Canada
- Public Archives and National Library
- Secretary of State, Department of the
National Museum of Canada

Parks, Beaches and Other

Recreational Areas

- Indian Affairs and Northern Development, Department of
Conservation (excluding Canadian Wildlife Service)

- Other • Board of Broadcast Governors
- National Film Board

Education:

Indian and Eskimo Schools and
Schools in Northwest
Territories

- Indian Affairs and Northern Development, Department of
Indian Affairs:
Education
Northern Program:
Education

Functions - ContinuedDepartments and Departmental Corporations - Continued

Education - (Concl.)

Universities, Colleges and

Other Schools

- Manpower and Immigration, Department of
Development and Utilization of Manpower:
Cooperation with the Provinces in Technical and
Vocational Training

Natural Resources and Primary

Industries:

Fish and Game

- Fisheries, Department of (excluding International Fisheries Services)
- Indian Affairs and Northern Development, Department of
Conservation:
Canadian Wildlife Service

Forests

- Forestry and Rural Development, Department of
Departmental Administration
Forestry

Lands: Settlement and

Agriculture

- Agriculture, Department of
Administration
Research
Production and Marketing (except Supervision of Race Track Betting)
Health of Animals
Board of Grain Commissioners (except Canadian Grain Elevators)
Land Rehabilitation, Irrigation and Water Storage Projects
- Finance, Department of
Administration
Farm Improvement Loans Act
- Forestry and Rural Development, Department of
Rural Development
- Privy Council Office
Royal Commission on Farm Machinery

Minerals and Mines

- Energy, Mines and Resources, Department of
Administration Services:
Departmental Administration
Mineral Resources Division
Geological Surveys
Mining and Metallurgical Investigations and Research
Dominion Coal Board

Water Resources

- Energy, Mines and Resources, Department of
Research and Investigations on Water Resources

Other

- Energy, Mines and Resources, Department of
Field and Air Surveys, Mapping and Aeronautical Charting
(except International Boundary Commission)
Geographical Surveys and Research
Polar Continental Shelf Project
- Indian Affairs and Northern Development, Department of
Departmental Administration
Northern Program:
Administration
Territorial Governments
Northern Co-ordination and Research
Resources and Economic Development

Trade and Industrial Development

- Industry, Department of
- Trade and Commerce, Department of
Departmental Administration
Trade Commissioner Service
Canadian Government Exhibition Commission
Canadian Government Participation in the 1967 World Exhibition,
Montreal
Canadian Government Travel Bureau

Function - ConcludedDepartments and Departmental Corporations - Concluded

Public Service and Trading

- Enterprises • Agriculture, Department of
Board of Grain Commissioners:
Canadian Government Elevators

Other:

- Civil Defence • Defence Production, Department of
Emergency Measures Organization
- National Health and Welfare, Department of
Health Services:
Emergency Health Services

International Cooperation
and Assistance

- Energy, Mines and Resources, Department of
Field and Air Surveys, Mapping and Aeronautical Charting:
International Boundary Commission
- External Affairs, Department of
Administration:
Canadian Civilian Staffs of International Commissions
External Aid Office
International Joint Commission
- Fisheries, Department of
Fisheries Management and Development
International Fisheries Service
- Labour, Department of
Research and Development:
Administration of International Labour Affairs

Immigration and Citizenship ...

- Manpower and Immigration, Department of
Immigration
Immigration Appeal Board
- Secretary of State, Department of the
Citizenship

External Affairs

- External Affairs, Department of
Departmental Administration

Bullion and Coinage

- Finance, Department of
Royal Canadian Mint

Post Office

- Post Office Department

Other

- Atomic Energy Control Board
- Energy, Mines and Resources, Department of
Research in Astronomy and Geophysics
- Finance, Department of
Municipal Development and Loan Board
- Labour, Department of
Labour Standards and Benefits:
Administration of the Annuities Act
- National Health and Welfare, Department of
Welfare Services:
Special Programs Directorate - Administration
- National Research Council (including the Medical Research Council)
- Privy Council Office
Royal Commission on Bilingualism and Biculturalism
- Transport, Department of
Air Services:
Meteorological Services

GLOSSARY OF PRINCIPAL TERMS USED

1. Department: Departments are the named divisions of the Government of Canada as defined in the Financial Administration Act.
2. "Department": As used in the quarterly table on hirings and separation, is broadened to include branches or services having a separately administered personnel office. The reason for this is because movements to and from these "departments" constitute hirings and separations.
3. Crown corporation: A corporation which is ultimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
4. Departmental corporation: A crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature.
5. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management of procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
6. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of, or dealing in, goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.
7. Other agencies: These are organizations which are not listed in the Financial Administration Act as departments or departmental agency or proprietary Crown corporations but are, nevertheless, organizations of the Federal Government. Because of their nature, they have been classed with agency and proprietary Crown corporations.
8. Salaried employee: An employee who is paid on the basis of an annual salary rate and occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departments and departmental corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salaried owing to their special treatment under the Financial Administration Act.
9. Prevailing rate employee: A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, daily, weekly or monthly. These employees are subject to the Prevailing Rate Employees General Regulations (Financial Administration Act). They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
10. Ships' officer: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as a master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are subject to the Ships' Officers Regulations (Financial Administration Act). They are occupants of positions established by the Treasury Board, these positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
11. Ships' crew employee: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate determined by the Treasury Board after consultation with the Department of Labour. They are subject to the Ships' Crew Regulations (Financial Administration Act). These employees are occupants of positions established by the Treasury Board, these positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.



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12. Casual and other employees: All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevailing Rate, Ships' Officer or Ships' Crew employees.
13. Locally-Engaged employees: These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Stenographer 1(UK), etc. While most are salaried, some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
14. Regular payroll - The basic wage and salary payments to employees during a specified period of time, excluding types mentioned below, but before deductions for income tax, etc. Includes payroll for all those employed during the month whether they were on strength at the end of the month or not. If there were semi-monthly, fortnightly or weekly payments in a month, the total amount paid for the month constitutes the "Regular payroll".
15. Payrolls: For agency and proprietary corporations and other agencies this term means gross payments, including overtime, retroactive pay and other special payments in addition to regular payrolls. For departments and departmental corporations, these are limited to regular payrolls plus overtime and retroactive pay.
16. Retroactive payments: Payments covering adjustments applicable to prior months resulting from salary increases. Data are included in the month during which the payments are made even though the adjustments may cover several months.
17. Overtime payments: Payments for work done beyond the normal working hours. Data are included in the month during which the payments are made even though the payments may cover overtime worked during previous months.
18. Administrative classification: This is an analysis of the departments and departmental corporations to provide statistical detail on their principal units i.e. branches, boards, commissions, etc. These principal units cover most of those identified in the annual Estimates of Canada.
19. Classification by function: The classification by function reflects the purpose served by the various Services of the Government. Its purpose is to afford comparability of data over a number of years and with other levels of governments without the complicating factor of periodical structural changes of departments and the differences of structures of other levels of governments. For further details, see page 45.
20. Hiring: The initial appointment of a person to the reporting "department" whether as a new employee in the Government Service or by transfer from another "department". Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include branches or services having a separately administered personnel office.
21. Separation: The termination of service of an employee in the reporting "department" by leaving the Government Service or by transfer to another "department". Movements within a "department" are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include branches or services having a separately administered personnel office.
22. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
23. Monthly average (as it pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
24. Monthly rate per 1,000 employees (as it pertains to hirings and separations); the rate is computed by the following formula:

$$\frac{\text{monthly average (number hired or separated)} \times 1,000}{\text{average employment (during quarter)}}$$