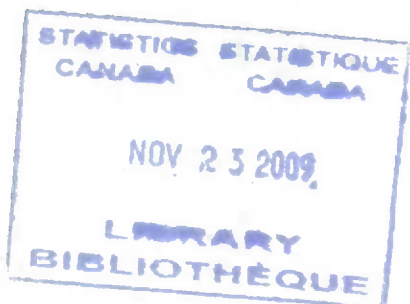


CATALOGUE No.

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QUARTERLY

C. 3



# FEDERAL GOVERNMENT EMPLOYMENT

JUNE 1968

DOMINION BUREAU OF STATISTICS



DOMINION BUREAU OF STATISTICS  
Governments Division

## FEDERAL GOVERNMENT EMPLOYMENT

JUNE 1968

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#### NOTES

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in part C of this report.

Due to the rounding of figures, details in some tables may not add to the totals shown.

#### SYMBOLS

The following standard symbols are used in Dominion Bureau of Statistics publications:

- .. figures not available.
- ... figures not appropriate or not applicable.
- nil or zero.
- amount too small to be expressed.
- P preliminary figures.
- r revised figures.
- x confidential to meet secrecy requirements of the Statistics Act.

## FEDERAL GOVERNMENT EMPLOYMENT

APRIL - JUNE 1968

INTRODUCTION

This issue provides information on Federal Government Employment for the three month period (second quarter) ending June 30, 1968. Included herein are the changes in the administrative structure as indicated in the 1968-69 Estimates, tabled in the House of Commons in February. A statement showing these changes is included in Part B of this report.

Total civilian employment, within the Public Service, was 375.4 thousand at June 30, 1968. This was 6.1 thousand or 1.6 per cent over the total at March 31, 1968 but 17.5 thousand or 4.6 per cent lower than the total at June 30, 1967. Payrolls for the second quarter amounted to \$577.3 million a decrease of 0.7 per cent from the first quarter but an increase of 0.1 per cent over the second quarter 1967.

Cumulative payrolls for the first six months of 1968 amounted to \$1,159 million an increase of 2.0 per cent over the first six months of 1967.

8-1-69

TABLE 1. Total Federal Government Employment and Payrolls

	Number of employees at June 30	Payrolls for the period April - June
	number	thousands of dollars
<u>Part A</u>		
Agency Corporations .....	9,547	15,759
Proprietary Corporations .....	123,910	205,706
Other Agencies .....	2,741	4,396
Sub-total .....	136,198	225,861
<u>Part B</u>		
Departments .....	228,809	334,010
Departmental Corporations .....	10,410 ✓	17,436 ✓
Sub-total (for detail, see Table 3A et seq.) .....	239,219	351,446
Totals .....	375,417	577,307
	Number of employees on last day of period	Payrolls for the period
<u>Comparative totals</u>		
April - June 1968 .....	375,417	577,307
January - March 1968 .....	369,354	581,248
April - June 1967 .....	392,901	576,633
<u>Cumulative totals</u>		
January 1 to June 30, 1968 .....	...	1,158,555
January 1 to June 30, 1967 .....	...	1,123,185

April - June 1968

PART A - AGENCY CORPORATIONS, PROPRIETARY CORPORATIONS AND OTHER AGENCIES AND CORPORATIONS

Staff strength in this group increased during the quarter, to 136.2 thousand employees at the end of June 1968, 17 per cent greater than for March, but 14.6 per cent below the June 1967 employment.

Gross payrolls for the quarterly period at \$225.9 million, were slightly less than for the previous quarter and 8.8 per cent below the figure for the same period of 1967. Employment decreases were shown for the Eastern provinces, including Quebec, whereas the payroll decreases were shown for: Newfoundland, Nova Scotia, New Brunswick, Quebec and Manitoba.

Cumulative payroll for the six months, January to June 1968, amounted to \$453.7 million, a decrease of 4.9 per cent from the same period of 1967.

TABLE 2. Agency Corporations, Proprietary Corporations and Other Agencies and Corporations

	Number of employees at June 30	Payrolls for the period April - June
	number	thousands of dollars
Newfoundland and Labrador .....	6,119 ✓	✓ 8,531
Prince Edward Island .....	894 ✓	1,287
Nova Scotia .....	4,986	7,233
New Brunswick .....	6,821	10,333
Quebec .....	34,495	59,902
Ontario .....	40,969	70,869
Manitoba .....	14,083	21,420
Saskatchewan .....	4,180	6,417
Alberta .....	7,269	10,778
British Columbia .....	6,867	11,507
Yukon and Northwest Territories(1) .....	659	920
Abroad .....	8,856	16,664
Totals .....	136,198	225,861
	Number of employees on last day of period	Payrolls for the period
<u>Comparative totals</u>		
April - June 1968 .....	136,198	225,861
January - March 1968 .....	133,862	227,832
April - June 1967 .....	159,537	247,703
<u>Cumulative totals</u>		
January 1 to June 30, 1968 .....	...	453,692
January 1 to June 30, 1967 .....	...	477,142

(1) In addition 215 employees are included in other provinces.



April - June 1968

PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS

The number of employees within this category as at June 30, 1968, was 239.2 thousand. This was an increase of 1.6 per cent over the total at March 31, 1968 and an increase of 2.5 per cent over the total as at June 30, 1967. Regular payrolls for this quarter amounted to \$342 million, an increase of \$6.2 million or 1.8 per cent over the preceding quarter. Gross payrolls, on the other hand, decreased from the previous quarter. This decrease was due to the inclusion, in the preceding quarter, of the payments of retroactive salary increases. Cumulative payrolls for the first six months of 1968 amounted to \$704.9 million, as compared to \$646.0 million for the first six months of 1967.

The nomenclature of certain functions (Tables 6 and 7) has been changed to conform with that used in other publications of the Governments Division. The functions affected were (a) Telephone, Telegraph and Wireless, changed to Telecommunication, (b) Public Service and Trading Enterprises, changed to Own Enterprises, (c) Civil Defence, changed to Emergency measures and (d) Bullion and Coinage, changed to Royal Canadian Mint. A new function "National Capital region planning and development", has been included in Tables 6 and 7. Because this new function does not come within the category of an administrative unit it is not included in Tables 8 and 9. Therefore the totals for Tables 8 and 9 will be less than the totals for Tables 6 and 7.

The analysis, by function, of the number of employees as at June 30, indicates several variations when compared to the number as at March 31. Many of these variations are the result of seasonal employment which increases each spring, while others are the result of departmental reorganizations.

The following statements set out the changes in the administrative structure and provide information on the above mentioned variations in employment.

Changes in Administration Structure

<u>Former Designation</u>	<u>Present Designation</u>
<u>Canadian Broadcasting Corporation</u>	<u>Canadian Radio-Television Commission</u>
<u>Energy, Mines and Resources</u>	<u>Energy, Mines and Resources</u>
Field and Air Surveys, Mapping, etc.	
Geological Research	
Mining and Metallurgical Investigation and Research	Mines, Minerals, Energy and Geosciences
Geographical Surveys and Research	
Research in Astronomy and Geophysics	
Polar Continental Shelf Project	
Marine Surveys and Research	
Research and Investigations on Water Resources	Water and Coordination of Renewable Resources Programs
<u>National Gallery of Canada</u>	<u>Secretary of State</u>
	included with National Museums of Canada
<u>Trade and Commerce</u>	<u>Trade and Commerce</u>
Trade Commissioner Service	
Canadian Government Exhibition Commission	Trade Development
<u>Transport</u>	<u>National Health and Welfare</u>
Atlantic Development Board	Atlantic Development Board

April - June 1968

## Variations in Employment

Department and Branch	Function Affected	Commentary
Energy, Mines and Resources: Mines, Minerals and Geosciences and Water and Co-ordination of Renewable Resources Programs	Natural resources and primary industries: minerals and mines Water resources and Other	Increased number of casual employees engaged for survey parties, also increased were the number of ships' officers and crews. Some variations were due to departmental reorganization.
Fisheries: Fisheries Management and Development and Fisheries Research Board	Natural resources and primary industries: Fish and game	The greater part of the increase occurred in the casuals group with the other groups increasing to a lesser degree. These increases were due primarily to seasonal employment.
Forestry and Rural Development: Forestry	Natural resources and primary industries: Forests	Increases in the numbers of prevailing rate and casual employees were due to seasonal employment.
Indian Affairs and Northern Development: Conservation	Recreation and cultural services: Parks, beaches and other recreational areas	A considerable increase in numbers of prevailing rate and casual employees were due to seasonal employment.
Development and Utilization of Manpower and Program Development	Social Welfare: Aid to unemployed and unemployable National employment services Adult training and retraining	The employee increase was small, amounting to approximately 2 per cent. There was, however, a considerable variation in the distribution of employees were due to reorganization.
Public Service Commission	General government services: Other	Separate data on the Language Branch became available and has been included in this sub-function, this data was formerly included within the sub-function "Executive and Administration". There was also an increase in staff employed in the remaining components.
Public Works: Roads, Bridges and Other Engineering Services	Transportation and communications: Road	Increased number of casuals were engaged on construction and maintenance due to seasonal employment.
Harbours and Rivers Engineering Services	Transportation and communications: Water	There was an increase in the number of ships' crews and casuals due to seasonal employment.
Transport: Marine Services	Transportation and communications: Water	There was an increase in the number of ships' crews and casuals due to seasonal employment.

April - June 1968

PART B - DEPARTMENTS AND DEPARTMENTAL CORPORATIONS

TABLE 3A. Summary of Departments and Departmental Corporations

	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others	Grand total
<u>Departments</u>						
Persons employed at June 30 .... No.	182,898	18,237	3,916	205,051	23,758	228,809
Total payroll reported for the period April - June ..... \$'000	288,686	20,304	4,993	313,984	20,026	334,010
<u>Departmental corporations</u>						
Persons employed at June 30 ... No.	8,917	12	-	8,929	1,481	10,410
Total payroll reported for the period April - June ..... \$'000	15,590	16	-	15,606	1,831	17,436
<u>Totals</u>						
Persons employed at June 30 .... No.	191,815	18,249	3,916	213,980	25,239	239,219
Total payroll reported for the period April - June ..... \$'000	304,276	20,320	4,993	329,589	21,857	351,446



April - June 1968

TABLE 3B. Departments and Departmental Corporations  
Comparative Summary

	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others	Grand total
<u>EMPLOYEES</u>						
	number					
<u>Persons employed at</u>						
June 30, 1968 .....	191,815	18,249	3,916	213,980	25,239	239,219
March 31, 1968 .....	190,007	16,946	3,552	210,505	24,987	235,492
June 30, 1967 .....	184,801	19,982	3,824	208,607	24,757	233,364
<u>PAYROLLS</u>						
	thousands of dollars					
<u>Regular payrolls</u>						
April - June 1968 .....	296,541	19,593	4,424	320,557	21,398	341,955
January - March 1968 .....	291,769	19,305	4,294	315,368	20,436	335,804
April - June 1967 .....	271,482	21,886	4,468	297,836	20,402	318,238
<u>Retroactive payments reported</u>						
April - June 1968 .....	403	10	2	416	136	551
January - March 1968 .....	9,413	10	1	9,423	39	9,463
April - June 1967 .....	166	67	639	871	79	950
<u>Overtime payments reported</u>						
April - June 1968 .....	7,332	717	568	8,617	323	8,939
January - March 1968 .....	6,019	646	1,213	7,878	273	8,151
April - June 1967 .....	7,552	1,053	880	9,485	257	9,741
<u>Total payrolls</u>						
April - June 1968 .....	304,276	20,320	4,993	329,589	21,857	351,446
January - March 1968 .....	307,201	19,960	5,507	332,669	20,748	353,417
April - June 1967 .....	279,200	23,006	5,986	308,192	20,737	328,930
<u>Total payrolls - Cumulative</u>						
January 1 to June 30, 1968 .....	611,477	40,280	10,500	662,258	42,605	704,863
January 1 to June 30, 1967 .....	552,385	46,021	10,950	609,356	36,687	646,043

April - June 1968

TABLE 4. Departments and Departmental Corporations - By Province  
Persons Employed at June 30

	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others	Grand total
	number					
Newfoundland and Labrador ...	3,313	294	332	3,939	646	4,585
Prince Edward Island .....	881	207	163	1,251	283	1,534
Nova Scotia .....	9,267	2,051	1,196	12,514	2,384	14,898
New Brunswick .....	6,092	892	174	7,158	877	8,035
Quebec .....	32,007	3,562	717	36,286	3,478	39,764
Ontario .....	88,376	5,592	322	94,290	9,217	103,507
Manitoba .....	9,134	1,269	45	10,448	1,083	11,531
Saskatchewan .....	7,198	682	-	7,880	997	8,877
Alberta .....	11,924	1,342	8	13,274	1,864	15,138
British Columbia .....	17,925	2,057	923	20,905	3,479	24,384
Yukon & Northwest Territories	1,850	301	36	2,187	696	2,883
Abroad .....	3,848	-	-	3,848	235	4,083
Totals .....	191,815	18,249	3,916	213,980	25,239	239,219

TABLE 5. Departments and Departmental Corporations - By Province  
Regular Payrolls Paid During the Period April - June (Excluding Overtime and Retroactive Payments)

	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others	Grand total
	thousands of dollars					
Newfoundland and Labrador ...	4,977	308	386	5,671	354	6,025
Prince Edward Island .....	1,260	132	165	1,557	158	1,715
Nova Scotia .....	13,640	2,314	1,288	17,242	2,288	19,530
New Brunswick .....	8,883	772	170	9,825	669	10,494
Quebec .....	45,766	3,982	714	50,462	3,290	53,752
Ontario .....	143,975	5,806	312	150,093	8,936	159,029
Manitoba .....	13,306	1,287	33	14,626	801	15,427
Saskatchewan .....	10,374	489	-	10,863	417	11,280
Alberta .....	17,588	1,310	6	18,904	1,262	20,166
British Columbia .....	28,070	2,792	1,314	32,176	2,715	34,891
Yukon & Northwest Territories	2,912	396	38	3,346	414	3,760
Abroad .....	5,790	-	-	5,790	96	5,886
Totals .....	296,541	19,588	4,426	320,555	21,400	341,955



## FEDERAL GOVERNMENT EMPLOYMENT

April - June 1968

TABLE 6. Departments and Departmental Corporations - Classified by Function  
Persons Employed at June 30, by Sex

No.	Function	Salaried			Prevailing rate		
		Male	Female	Total	Male	Female	Total
		number					
	<u>General government services</u>						
1	Executive and administrative .....	19,188	9,183	28,371	1,409	1,000	2,409
2	Legislative .....	694	692	1,386	21	9	30
3	Research, planning and statistics .....	1,590	1,514	3,104	--	-	--
4	Other .....	206	171	377	-	-	-
5	Totals .....	21,678	11,560	33,238	1,430	1,009	2,439
	<u>Protection of persons and property</u>						
6	Law enforcement .....	236	195	431	-	-	-
7	Corrections .....	4,022	219	4,241	-	-	-
8	Police protection .....	9,407	1,378	10,785	69	72	141
9	Other .....	1,177	528	1,705	-	-	-
10	Totals .....	14,842	2,320	17,162	69	72	141
	<u>Transportation and communications</u>						
11	Air .....	3,991	586	4,577	846	-	846
12	Road .....	44	4	48	153	2	155
13	Water .....	2,367	377	2,744	453	1	454
14	Telecommunications .....	2,639	286	2,925	12	2	14
15	Other .....	642	333	975	-	-	-
16	Totals .....	9,683	1,586	11,269	1,464	5	1,469
	<u>Health</u>						
17	Hospital care .....	208	225	433	5	-	5
18	General health .....	1,023	474	1,497	48	12	60
19	Public health .....	769	1,439	2,208	6	268	274
20	Totals .....	2,000	2,138	4,138	59	280	339
	<u>Social welfare</u>						
21	Aid to unemployed and unemployable .....	2,469	2,314	4,783	--	-	--
22	Labour .....	750	606	1,356	-	-	-
23	National employment service .....	3,865	2,790	6,655	2	14	16
24	Adult training and re-training .....	8	11	19	-	-	-
25	Other social welfare .....	1,694	1,371	3,065	8	-	8
26	Totals .....	8,786	7,092	15,878	10	14	24

See footnotes on page 18.

## FEDERAL GOVERNMENT EMPLOYMENT

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April - June 1968

TABLE 6. Departments and Departmental Corporations - Classified by Function  
Persons Employed at June 30, by Sex

Ships' officers and crews			Total			Casuals and others			No.
Male	Female	Total	Male	Female	Total	Male	Female	Total	
number									
34	-	34	20,631	10,183	30,814	782	1,624	2,406	1
-	-	-	715	701	1,416	52	27	79	2
-	-	-	1,590	1,514	3,104	211	670	881	3
-	-	-	206	171	377	-	-	-	4
34	-	34	23,142	12,569	35,711	1,045	2,321	3,366	5
-	-	-	236	195	431	-	-	-	6
-	-	-	4,022	219	4,241	11	-	11	7
-	-	-	9,476	1,450	10,926	1,919	-	1,919	8
-	-	-	1,177	528	1,705	33	12	45	9
-	-	-	14,911	2,392	17,303	1,963	12	1,975	10
-	-	-	4,837	586	5,423	611	7	618	11
-	-	-	197	6	203	334	3	337	12
2,817	3	2,820	5,637	381	6,018	1,136	45	1,181	13
-	-	-	2,651	288	2,939	158	12	170	14
-	-	-	642	333	975	9	7	16	15
2,817	3	2,820	13,964	1,594	15,558	2,248	74	2,322	16
-	-	-	213	225	438	32	25	57	17
-	-	-	1,071	486	1,557	59	43	102	18
-	-	-	775	1,707	2,482	148	375	523	19
-	-	-	2,059	2,418	4,477	239	443	682	20
-	-	-	2,469	2,314	4,783	100	440	540	21
-	-	-	750	606	1,356	51	97	148	22
-	-	-	3,867	2,804	6,671	202	266	468	23
-	-	-	8	11	19	1	2	3	24
6	-	6	1,708	1,371	3,079	475	401	876	25
6	-	6	8,802	7,106	15,908	829	1,206	2,035	26

## FEDERAL GOVERNMENT EMPLOYMENT

April - June 1968

TABLE 6. Departments and Departmental Corporations - Classified by Function - Concluded

No.	Function	Salaried			Prevailing rate		
		Male	Female	Total	Male	Female	Total
		number					
	<u>Recreational and cultural services</u>						
27	Archives, art galleries, museums and libraries .....	349	322	671	22	9	31
28	Parks(1) .....	718	155	873	335	14	349
29	Other .....	621	336	957	-	-	-
30	Totals .....	1,688	813	2,501	357	23	380
	<u>Education</u>						
31	Indian and Eschimo schools .....	897	1,067	1,964	8	21	29
32	Universities, colleges and other schools .....	-	-	-	-	-	-
33	Totals .....	897	1,067	1,964	8	21	29
	<u>Natural resources and primary industries</u>						
34	Fish and game .....	1,843	425	2,268	127	-	127
35	Forests .....	1,333	321	1,654	126	2	128
36	Lands: settlement and agriculture .....	6,940	1,635	8,575	1,107	32	1,139
37	Minerals and mines .....	1,111	301	1,412	62	-	62
38	Water resources .....	498	131	629	8	-	8
39	Other .....	1,313	386	1,699	-	-	-
40	Totals .....	13,038	3,199	16,237	1,430	34	1,464
41	Trade and industrial development .....	1,470	1,125	2,595	181	6	187
42	National capital region planning and development(2) .....	775	72	847	-	-	-
43	Defence services(3) .....	18,550	9,212	27,762	7,982	1,365	9,347
44	Veterans' pensions and other benefits ....	5,797	3,855	9,652	348	1,321	1,669
45	Own enterprises .....	119	14	133	-	-	-
46	International co-operation and assistance	165	185	350	-	-	-
	<u>Other</u>						
47	Citizenship and immigration .....	416	472	888	-	-	-
48	External affairs .....	1,876	1,046	2,922	-	-	-
49	Postal services .....	33,641	5,403	39,044	23	-	-
50	Royal Canadian Mint .....	248	32	280	-	-	-
51	Emergency measures .....	131	64	195	14	5	19
52	Other .....	4,686	921	5,607	15	4	19
53	Totals .....	40,998	7,938	48,936	52	9	61
54	Grand totals .....	140,486	52,176	192,662(5)	13,392	4,159	18,249(5)

See footnotes on page 18.

April - June 1968

TABLE 6. Departments and Departmental Corporations - Classified by Function - Concluded  
Persons Employed at June 30, by Sex

Ships' officers and crews			Total			Casuals and others			No.
Male	Female	Total	Male	Female	Total	Male	Female	Total	
number									
-	-	-	371	331	702	59	49	108	27
-	-	-	1,053	169	698	386	23	409	28
-	-	-	621	336	957	125	75	200	29
-	-	-	2,045	836	2,881	570	147	717	30
-	-	-	905	1,088	1,993	179	217	396	31
-	-	-	-	-	-	-	-	-	32
-	-	-	905	1,088	1,993	179	217	396	33
516	-	516	2,486	425	2,911	603	95	698	34
-	-	-	1,459	323	1,782	509	90	599	35
-	-	-	8,047	1,667	9,714	871	192	1,063	36
-	-	-	1,173	301	1,474	346	68	414	37
-	-	-	506	131	637	166	35	201	38
-	-	-	1,313	386	1,699	257	11	268	39
516	-	516	14,984	3,233	18,217	2,752	491	3,243	40
-	-	-	1,651	1,131	2,782	101	127	228	41
-	-	-	775	72	847	-	-	-	42
540	-	540	27,072	10,577	37,649	5,536	728	6,264	43
-	-	-	6,145	5,176	11,321	134	363	497	44
-	-	-	119	14	133	18	-	18	45
-	-	-	165	185	350	21	13	34	46
-	-	-	416	472	888	37	100	137	47
-	-	-	1,876	1,046	2,922	130	154	284	48
-	-	-	33,664	5,403	39,067	1,240	870	2,110	49
-	-	-	248	32	280	68	9	77	50
-	-	-	145	69	214	-	--	--	51
-	-	-	4,701	925	5,626	579	273	852	52
-	-	-	41,050	7,947	48,997	2,054	1,406	3,460	53
3,913	3	3,916	157,791	56,338	214,827	17,689	7,548	25,237(4)	54



April - June 1968

TABLE 7. Departments and Departmental Corporations - Classified by Function  
Regular Payrolls Paid during the period April - June (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
dollars					
<u>General government services</u>					
Executive and administrative .....	45,503,733	2,348,902	40,384	47,893,019	2,735,787
Legislative .....	1,919,651	20,667	-	1,940,318	50,518
Research, planning and statistics .....	5,026,448	1,008	-	5,027,456	525,789
Other .....	796,362	-	-	796,362	-
Totals .....	53,246,194	2,370,577	40,384	55,657,155	3,312,094
<u>Protection of persons and property</u>					
Law enforcement .....	918,741	-	-	918,741	-
Corrections .....	6,342,876	-	-	6,342,876	16,408
Police protection .....	17,779,450	144,870	-	17,924,320	299,421
Other .....	3,066,477	-	-	3,066,477	49,934
Totals .....	28,107,544	144,870	-	28,252,414	365,763
<u>Transportation and communications</u>					
Air .....	8,291,949	1,229,470	-	9,521,419	540,000
Road .....	65,464	227,384	-	292,848	277,370
Water .....	4,263,528	590,842	3,053,666	7,908,036	972,172
Telecommunications .....	4,756,749	15,897	-	4,772,646	135,842
Other .....	1,801,401	-	-	1,801,401	14,913
Totals .....	19,179,091	2,063,593	3,053,666	24,296,350	1,940,300
<u>Health</u>					
Hospital care .....	3,368,274	164,550	-	3,532,824	310,599
General health .....	834,541	3,639	-	838,180	49,144
Public health .....	2,856,856	52,070	-	2,908,926	71,325
Totals .....	7,059,671	220,259	-	7,279,930	431,068
<u>Social welfare</u>					
Aid to unemployed and unemployable .....	7,073,060	1,794	-	7,074,854	511,149
Labour .....	2,388,279	-	-	2,388,279	156,152
National employment service .....	10,662,427	10,353	-	10,672,780	372,183
Adult training and re-training ...	47,529	-	-	47,529	3,435
Other social welfare .....	4,689,588	11,289	7,076	4,707,953	544,985
Totals .....	24,860,883	23,436	7,076	24,891,395	1,587,904

See footnotes on page 18.



April - June 1968

TABLE 7. Departments and Departmental Corporations - Classified by Function - Concluded  
 Regular Payrolls Paid during the Period April - June (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
dollars					
<u>Recreational and cultural services</u>					
Archives, art galleries, museums and libraries .....	1,095,572	33,372	-	1,128,944	62,234
Parks .....	1,563,214	597,429	-	2,160,643	200,330
Other .....	1,739,950	-	-	1,739,950	318,994
Totals .....	4,398,736	630,801	-	5,029,537	581,558
<u>Education</u>					
Indian and Eskimo schools .....	3,055,532	18,574	-	3,074,106	101,588
Universities, colleges and other schools .....	-	-	-	-	-
Totals .....	3,055,532	18,574	-	3,074,106	101,588
<u>Natural resources and primary industries</u>					
Fish and game .....	3,988,722	63,435	636,576	4,688,733	444,734
Forests .....	3,055,470	107,843	-	3,163,313	334,920
Lands: Settlement and agriculture .....	14,676,135	1,026,065	-	15,702,200	621,395
Minerals and mines .....	3,006,600	81,759	-	3,088,359	292,839
Water resources .....	1,091,888	11,566	-	1,103,454	184,856
Other .....	3,041,512	1,698	-	3,043,210	119,140
Totals .....	28,860,327	1,292,366	636,576	30,789,269	1,997,884
Trade and industrial development ...	4,951,010	238,220	-	5,189,230	183,486
National capital region planning and development(1) .....	376,617	-	-	376,617	-
Defence services(2) .....	40,016,490	11,136,478	686,122	51,839,090	7,915,958
Veterans' pensions and other benefits .....	13,033,982	1,368,894	-	14,402,876	312,350
Own enterprises .....	193,154	-	-	193,154	30,078
International co-operation and assistance .....	614,883	-	-	614,883	17,650
<u>Other</u>					
Citizenship and immigration .....	1,317,027	-	-	1,317,027	62,073
External affairs .....	4,417,653	-	-	4,417,653	142,329
Postal services .....	51,387,531(3)	43,194	-	51,430,725	1,083,094
Royal Canadian Mint .....	418,700	-	-	418,700	78,554
Emergency measures .....	388,989	17,184	-	406,173	1,522
Other .....	11,033,236	24,117	-	11,057,353	1,252,736(4)
Totals .....	68,963,136	84,495	-	69,047,631	2,620,308
Grand totals .....	296,917,250(5)	19,592,563	4,423,824	320,933,637	21,397,989

See footnotes on page 18.

April - June 1968

Footnotes to Tables 6 and 7Table 6

- (1) Excludes 698 prevailing rate employees for whom the sex distribution was not available. These employees are included in the "Grand Totals - Prevailing Rate and Total".
- (2) See commentary page 7.
- (3) Excludes members of the Armed Forces.
- (4) Excludes 8,390 postmasters and 130 full-time and part-time assistants paid from Postal Revenues.
- (5) Excludes the following persons:
- |   |     |
|---|-----|
| Governor General and Lieutenant-Governors .....   | 11  |
| Judges .....  | 396 |
| The Prime Minister, Speakers of the Senate and House of Commons, Deputy Speaker of the House of Commons, and Ministers of the Crown ..... | 22  |
- (6) To avoid revealing particulars relating to individuals, two Prevailing Rate and two Casual employees are excluded from the function detail but are included here.

Table 7

- (1) See commentary page 7.
- (2) Excludes payments to members of the Armed Forces.
- (3) Excludes payments of \$4,407,042 paid from Postal Revenues during the second quarter of 1968.
- (4) Excludes payments to part-time Weather Observers. During the second quarter of 1968 these amounted to \$10,523.
- (5) Excludes payments to the following persons:
- |   |             |
|---|-------------|
| Governor General and Lieutenant-Governors .....   | \$57,666    |
| Judges .....  | \$2,343,584 |
| The Prime Minister, Speakers of the Senate and House of Commons, Deputy Speaker of the House of Commons, and Ministers of the Crown ..... | \$85,833    |

April - June 1968

TABLE 8. Departments and Departmental Corporations - Administrative Classification  
Persons Employed at June 30

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
			number		
<u>Agriculture</u>					
Administration .....	701	-	-	701	38
Research .....	2,753	812	-	3,565	425
Production and Marketing:					
Administration .....	172	-	-	172	72
Animal and Animal Products .....	801	15	-	816	17
Plant and Plant Products .....	857	6	-	863	29
Health of Animals .....	1,659	71	-	1,730	41
Board of Grain Commissioners .....	919	-	-	919	43
Land Rehabilitation, Irrigation and Water Storage Projects .....	740	231	-	971	329
Totals .....	8,602	1,135	-	9,737	994
Atomic Energy Control Board .....	28	-	-	28	-
Auditor General's Office .....	194	-	-	194	15
Canadian Radio-Television Commission	68	-	-	68	-
Chief Electoral Officer, Office of the .....	17	-	-	17	63
<u>Consumer and Corporate Affairs</u>					
Departmental Administration .....	81	-	-	81	6
Bankruptcy Act-Administration .....	80	-	-	80	6
Combines Investigation Act- Administration .....	97	-	-	97	15
Corporations Branch .....	42	-	-	42	4
Patents, Copyrights and Trade Marks .....	452	-	-	452	--
Consumer Affairs Branch .....	16	-	-	16	--
Totals .....	768	-	-	768	31
<u>Defence Production</u>					
Departmental Administration .....	2,721	87	-	2,808	271
Canadian Government Printing Bureau .....	309	1,181	-	1,490	-
Emergency Measures Organization ..	137	12	-	149	--
Totals .....	3,167	1,280	-	4,447	271
Dominion Bureau of Statistics .....	2,926	--	-	2,926	876
<u>Energy, Mines and Resources</u>					
Administration Services .....	262	--	-	262	46
Mines, Minerals, Energy and Geosciences .....	2,219	63	-	2,282	699
Water and Coordination of Renew- able Resources Programs .....	1,223	21	449	1,693	285
Dominion Coal Board .....	14	-	-	14	-
National Energy Board .....	130	-	-	130	9
Totals .....	3,848	84	449	4,381	1,039

See footnotes on page 31.

April - June 1968

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued  
Persons Employed at June 30

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
	number				
<u>External Affairs</u>					
Administration(1) .....	2,932	-	-	2,932	284
External Aid Office .....	309	-	-	309	34
International Joint Commission ...	8	-	-	8	-
Totals .....	3,249	-	-	3,249	318
<u>Finance</u>					
Administration .....	299	-	-	299	26
Comptroller of the Treasury .....	4,633	-	-	4,633	477
Tariff Board .....	39	-	-	39	-
Royal Canadian Mint .....	280	-	-	280	77
Municipal Development and Loan Board .....	--	-	-	--	-
Totals .....	5,251	-	-	5,251	580
<u>Fisheries</u>					
Departmental Administration .....	186	-	-	186	5
Fisheries Management and Devel- opment .....	1,276	127	409	1,812	495
Fisheries Research Board of Canada	661	-	107	768	198
Totals .....	2,123	127	516	2,766	698
<u>Forestry and Rural Development</u>					
Departmental Administration .....	221	-	-	221	-
Forestry .....	1,433	128	-	1,561	599
Rural Development .....	133	4	-	137	76
Totals .....	1,787	132	-	1,919	675
<u>Governor General and Lieutenant- Governors, Offices of the</u> .....	29	30	-	59	--
<u>Indian Affairs and Northern Devel- opment</u>					
Departmental Administration .....	232	-	-	232	-
Indian Affairs .....	2,703	37	6	2,746	838
Northern Program .....	1,224	-	-	1,224	-
Conservation .....	1,021	1,047	-	2,068	409
Totals .....	5,180	1,084	6	6,270	1,247

See footnotes on page 31.



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TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued  
Persons Employed at June 30

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
			number		
Industry .....	795	-	-	795	85
Insurance .....	125	-	-	125	-
Justice .....	392	-	-	392	-
<u>Labour</u>					
General Administration .....	247	-	-	247	10
Labour Relations .....	82	-	-	82	6
Labour Standards and Benefits ....	277	-	-	277	-
Research and Development .....	118	-	-	118	9
Totals .....	724	-	-	724	25
<u>Legislation</u>					
The Senate .....	215	-	-	215	-
House of Commons .....	1,050	-	-	1,050	15
Library of Parliament .....	75	-	-	75	-
Totals .....	1,340	-	-	1,340	15
<u>Manpower and Immigration</u>					
Departmental Administration .....	489	-	-	489	79
Development and Utilization of Manpower .....	6,792	16	-	6,808	474
Immigration .....	624	-	-	624	114
Program Development .....	230	-	-	230	41
Immigration Appeal Board .....	27	-	-	27	-
Totals .....	8,162	16	-	8,178	708
<u>National Defence</u>					
Administration .....	657	4	-	661	10
Defence Services .....	22,055	9,000	540	31,595	5,243
Defence Research .....	2,329	256	-	2,585	740
Totals(2) .....	25,041	9,260	540	34,841	5,993
National Film Board .....	889	-	-	889	200

See footnotes on page 31.



April - June 1968

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued  
Persons Employed at June 30

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
			number		
<u>National Health and Welfare</u>					
Administration .....	415	5	-	420	50
Health Services .....	691	46	-	737	45
Health Insurance and Resources ...	74	-	-	74	7
Medical Services .....	2,208	274	-	2,482	523
Food and Drug Services .....	808	21	-	829	57
Welfare Services .....	1,465	-	-	1,465	426
Atlantic Development Board .....	69	-	-	69	--
Totals .....	5,730	346	-	6,076	1,108
National Research Council, including the Medical Research Council .....	3,044	-	-	3,044	✓ 749
<u>National Revenue</u>					
Customs and Excise .....	7,702	12	-	7,714	277
Taxation .....	7,388	-	-	7,388	1,206
Tax Appeal Board .....	14	-	-	14	-
Totals .....	15,104	12	-	15,116	1,483
<u>Post Office</u>					
Departmental Administration .....	418	-	-	418	-
Operations .....	38,213(3)	23	-	38,236	2,110
Transportation .....	60	-	-	60	-
Financial Services .....	353	-	-	353	-
Totals .....	39,044	23	-	39,067	2,110
<u>Privy Council</u>					
Prime Minister's Residence .....	5	-	-	5	-
Privy Council Office (excluding Royal Commissions) .....	178	-	-	178	7
Royal Commissions .....	151	-	-	151	10
Economic Council of Canada .....	109	-	-	109✓	✓ 4
Totals .....	443	-	-	443	21
<u>Public Archives and National Library</u>					
Public Archives .....	233	20	-	253	-
National Library .....	210	-	-	210	-
Totals .....	443	20	-	463	-
Public Printing and Stationery .....	232	-	-	232	-
Public Service Commission .....	1,061	-	-	1,061	18

See footnotes on page 31.

April - June 1968

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Continued  
Persons Employed at June 30

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews number	Total	Casuals and others
Public Service Staff Relations Board	90	-	-	90	-
<u>Public Works</u>					
General Administration .....	2,162	-	34	2,196	88
Accommodation Services .....	3,315	1,216	-	4,531	189
Harbours and Rivers Engineering Services .....	50	10	285	345	342
Roads, Bridges and Other Engi- neering Services .....	48	155	-	203	337
Testing Laboratories .....	115	-	-	115	39
Totals .....	5,690	1,381	319	7,390	995
<u>Secretary of State</u>					
Departmental Administration .....	160	-	-	160	16
Citizenship .....	238	-	-	238	23
Translation Bureau .....	465	-	-	465	32
National Museums of Canada .....	228	11	-	239	108
Office of the Representation Com- missioner .....	8	-	-	8	-
Totals .....	1,099	11	-	1,110	179
<u>Solicitor General</u>					
Departmental Administration .....	25	-	-	25	-
Correctional Services .....	4,241	-	-	4,241	11
Parole Act - Administration .....	197	-	-	197	8
Royal Canadian Mounted Police ....	10,785	141	-	10,926	1,919
Totals .....	15,248	141	-	15,389	1,938
<u>Trade and Commerce</u>					
Departmental Administration .....	301	-	-	301	36
Trade Development .....	1,238	187	-	1,425	12
Canadian Government Travel Bureau	253	-	-	253	95
Standards Branch .....	495	-	-	495	-
Canadian Government Participa- tion - World Exhibitions .....	8	-	-	8	-
Totals .....	2,295	187	-	2,482	143

See footnotes on page 31.

April - June 1968

TABLE 8. Departments and Departmental Corporations - Administrative Classification - Concluded  
Persons Employed at June 30

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
			number		
<u>Transport</u>					
Departmental Administration .....	664	-	-	664	-
Repairs and Expenses - Official Railway Cars .....	6	-	-	6	-
Marine Services:					
Marine Services Administration, including Agencies .....	303	-	-	303	-
Aids to Navigation .....	872	265	-	1,137	145
Canals .....	350	107	13	470	226
Marine Hydraulics .....	113	7	152	272	88
Canadian Coast Guard .....	100	-	1,846	1,946	284
Marine Regulations .....	362	52	75	489	12
Air Services:					
Air Services-Administration ....	506	10	-	516	4
Construction Services-Adminis- tration .....	540	25	-	565	104
Control of Civil Aviation .....	634	9	-	643	12
Airports and other Ground Services .....	1,923	802	-	2,725	498
Air Traffic Control .....	974	-	-	974	-
Radio Aids to Air and Marine Navigation .....	2,367	14	-	2,381	168
Telecommunications Administra- tion Bureau .....	558	-	-	558	-
Meteorological Services .....	2,145	16	-	2,161	40
Canadian Transport Commission ..	311	-	-	311	16
Totals .....	12,728	1,307	2,086	16,121	1,597
 Treasury Board .....	421	-	-	421	17
 Unemployment Insurance Commission ..	4,783	--	-	4,783✓	✓ 540
 <u>Veterans Affairs</u>					
Departmental Administration .....	613	-	-	613	--
Welfare Services .....	1,017	-	-	1,017	4
Pensions .....	316	-	-	316	--
Treatment Services .....	7,077	1,669	-	8,746	481
Soldier Settlement and Veterans' Land Act-Administration .....	629	-	-	629✓	9✓
Totals .....	9,652	1,669	-	11,321	494
Grand totals .....	191,815 (4,5)	18,249 (5)	3,916	213,980	25,239 (5)

See footnotes on page 31.

April - June 1968

TABLE 9. Departments and Departmental Corporations - Administrative Classification  
Regular Payrolls Paid during the Period April - June (Excluding Overtime and Retroactive Payments)

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
				dollars	
<u>Agriculture</u>					
Administration .....	1,149,514	-	-	1,149,514	29,862
Research .....	5,137,693	764,430	-	5,902,123	244,622
Production and Marketing:					
Administration .....	284,912	-	-	284,912	88,736
Animal and Animal Products .....	1,265,244	15,690	-	1,280,934	8,526
Plant and Plant Products .....	1,387,617	5,726	-	1,393,343	17,546
Health of Animals .....	2,939,602	80,420	-	3,020,022	33,422
Board of Grain Commissioners .....	1,306,288	-	-	1,306,288	43,338
Land Rehabilitation, Irrigation and Water Storage Projects .....	1,225,737	156,034	-	1,381,771	132,392
Totals .....	14,696,607	1,022,300	-	15,718,907	598,444
Atomic Energy Control Board .....	✓ 67,632	-	-	✓ 67,632	-
Auditor General's Office .....	445,644	-	-	445,644	9,990
Canadian Radio-Television Commission	107,520	-	-	107,520	-
Chief Electoral Officer, Office of the .....	24,723	-	-	24,723	44,680
<u>Consumer and Corporate Affairs</u>					
Departmental Administration .....	100,804	-	-	100,804	8,560
Bankruptcy Act-Administration .....	141,976	-	-	141,976	9,492
Combines Investigation Act-Administration .....	206,914	-	-	206,914	11,415
Corporations Branch .....	54,358	-	-	54,358	1,730
Patents, Copyrights and Trade Marks .....	820,763	-	-	820,763	6,237
Consumer Affairs Branch .....	14,139	-	-	14,139	3,087
Totals .....	1,338,954	-	-	1,338,954	40,521
<u>Defence Production</u>					
Departmental Administration .....	4,734,866	96,021	-	4,830,887	247,478
Canadian Government Printing Bureau .....	514,494	1,278,305	-	1,792,799	-
Emergency Measures Organization ..	296,720	9,146	-	305,866	--
Totals .....	5,546,080	1,383,472	-	6,929,552	247,478
Dominion Bureau of Statistics .....	4,588,180	1,008	-	4,589,188	523,390
<u>Energy, Mines and Resources</u>					
Administration Services .....	564,076	2,496	-	566,572	40,850
Mines, Minerals, Energy and Geosciences .....	4,448,785	84,890	-	4,533,675	427,494
Water and Coordination of Renewable Resources Programs .....	2,125,646	34,916	422,586	2,583,148	234,154
Dominion Coal Board .....	✓ 24,615	-	-	✓ 24,615	-
National Energy Board .....	296,578	-	-	296,578	9,414
Totals .....	7,459,700	122,302	422,586	8,004,588	711,912

See footnotes on page 31.



April - June 1968

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued  
Regular Payrolls Paid during the Period April - June (Excluding Overtime and Retroactive Payments)

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
	dollars				
<u>External Affairs</u>					
Administration(1) .....	4,434,736	-	-	4,434,736	142,330
External Aid Office .....	517,202	-	-	517,202	17,650
International Joint Commission ...	23,715	-	-	23,715	-
Totals .....	4,975,653	-	-	4,975,653	159,980
<u>Finance</u>					
Administration .....	642,830	-	-	642,830	22,107
Comptroller of the Treasury .....	6,275,996	-	-	6,275,996	416,911
Tariff Board .....	99,201	-	-	99,201	-
Royal Canadian Mint .....	418,699	-	-	418,699	78,554
✓Municipal Development and Loan Board .....	✓ 8,784	-	-	✓ 8,784✓	-
Totals .....	7,445,510	-	-	7,445,510	517,572
<u>Fisheries</u>					
Departmental Administration .....	334,190	-	-	334,190	3,116
Fisheries Management and Development .....	1,907,436	63,435	496,504	2,467,375	265,196
Fisheries Research Board of Canada	1,440,850	-	140,072	1,580,922	176,422
Totals .....	3,682,476	63,435	636,576	4,382,487	444,734
<u>Forestry and Rural Development</u>					
Departmental Administration .....	397,143	-	-	397,143	-
Forestry .....	2,658,329	107,843	-	2,766,172	334,920
Rural Development .....	226,906	3,765	-	230,671	45,744
Totals .....	3,282,378	111,608	-	3,393,986	380,664
<u>Governor General and Lieutenant-Governors, Offices of the</u> .....	44,154	20,667	-	64,821	--
<u>Indian Affairs and Northern Development</u>					
Departmental Administration .....	432,730	-	-	432,730	-
Indian Affairs .....	4,275,670	29,864	7,076	4,312,610	202,882
Northern Program .....	2,149,880	-	-	2,149,880	-
Conservation .....	1,879,887	597,428	-	2,477,315	200,330
Totals .....	8,738,167	627,292	7,076	9,372,535	403,212

See footnotes on page 31.



April - June 1968

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued  
Regular Payrolls Paid during the Period April - June (Excluding Overtime and Retroactive Payments)

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
dollars					
Industry .....	1,823,498	-	-	1,823,498	97,635
Insurance .....	267,286	-	-	267,286	-
Justice .....	835,076	-	-	835,076	-
<u>Labour</u>					
General Administration .....	344,007	-	-	344,007	4,569
Labour Relations .....	156,116	-	-	156,116	3,339
Labour Standards and Benefits ....	388,176	-	-	388,176	--
Research and Development .....	234,052	-	-	234,052	9,030
Totals .....	1,122,351	-	-	1,122,351	16,938
<u>Legislation</u>					
The Senate .....	311,836	-	-	311,836	-
House of Commons .....	1,397,636	-	-	1,397,636	5,295
Library of Parliament .....	141,300	-	-	141,300	-
Totals .....	1,850,772	-	-	1,850,772	5,295
<u>Manpower and Immigration</u>					
Departmental Administration .....	736,808	-	-	736,808	81,520
Development and Utilization of Manpower .....	11,084,516	10,353	-	11,094,869	380,885
Immigration .....	898,745	-	-	898,745	44,151
Program Development .....	437,270	-	-	437,270	51,980
Immigration Appeal Board .....	49,413	-	-	49,413	-
Totals .....	13,206,752	10,353	-	13,217,105	558,536
<u>National Defence</u>					
Administration .....	1,145,086	4,616	-	1,149,702	17,824
Defence Services .....	29,535,256	10,757,049	686,122	40,978,427	6,993,472
Defence Research .....	4,601,282	278,793	-	4,880,075	657,182
Totals(2) .....	35,281,624	11,040,458	686,122	47,008,204	7,668,478
National Film Board .....	1,632,430	-	-	1,632,430	318,995

See footnotes on page 31.

April - June 1968

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued  
Regular Payrolls Paid during the Period April - June (Excluding Overtime and Retroactive Payments)

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
				dollars	
<u>National Health and Welfare</u>					
Administration .....	695,331	3,639	-	698,970	41,284
Health Services .....	1,327,154	41,631	-	1,368,785	32,043
Health Insurance and Resources ...	186,477	-	-	186,477	7,860
Medical Services .....	3,368,274	164,550	-	3,532,824	310,599
Food and Drug Services .....	1,574,704	18,477	-	1,593,181	39,981
Welfare Services .....	2,017,587	-	-	2,017,587	440,690
Atlantic Development Board .....	156,003	-	-	156,003	2,400
Totals .....	9,325,530	228,297	-	9,553,827	874,857
National Research Council, including the Medical Research Council .....	✓ 6,442,070	-	-	✓ 6,442,070	✓ 1,169,812
<u>National Revenue</u>					
Customs and Excise .....	12,439,624	12,762	-	12,452,386	143,637
Taxation .....	12,296,976	-	-	12,296,976	1,846,110
Tax Appeal Board .....	32,242	-	-	32,242	-
Totals .....	24,768,842	12,762	-	24,781,604	1,989,747
<u>Post Office</u>					
Departmental Administration .....	705,236	-	-	705,236	-
Operations .....	50,115,740 (3)	43,194	-	50,158,934	1,083,094
Transportation .....	108,038	-	-	108,038	-
Financial Services .....	458,517	-	-	458,517	-
Totals .....	51,387,531	43,194	-	51,430,725	1,083,094
<u>Privy Council</u>					
Prime Minister's Residence .....	5,225	-	-	5,225	-
Privy Council Office (excluding Royal Commissions) .....	382,455	-	-	382,455	6,454
Royal Commissions .....	245,589	-	-	245,589	6,838
Economic Council of Canada .....	✓ 282,264	-	-	✓ 282,264	-
Totals .....	915,533			915,533	13,292
<u>Public Archives and National Library</u>					
Public Archives .....	354,361	19,172	-	373,533	1,788
National Library .....	287,138	-	-	287,138	-
Totals .....	641,499	19,172	-	660,671	1,788
Public Printing and Stationery .....	327,681	-	-	327,681	-
Public Service Commission .....	2,009,112	-	-	2,009,112	6,934

See footnotes on page 31.

April - June 1968

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Continued  
Regular Payrolls Paid during the Period April - June (Excluding Overtime and Retroactive Payments)

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
dollars					
Public Service Staff Relations Board	169,221	-	-	169,221	-
<u>Public Works</u>					
General Administration .....	4,069,120	-	40,384	4,109,504	58,902
Accommodation Services .....	4,348,738	1,057,834	-	5,406,572	153,145
Harbours and Rivers Engineering Services .....	64,642	10,702	262,769	338,113	165,950
Roads, Bridges and Other Engi- neering Services .....	65,464	227,384	-	292,848	277,369
Testing Laboratories .....	187,304	-	-	187,304	21,518
Totals .....	8,735,268	1,295,920	303,153	10,334,341	676,884
<u>Secretary of State</u>					
Departmental Administration .....	209,015	-	-	209,015	18,195
Citizenship .....	363,072	-	-	363,072	17,922
Translation Bureau .....	938,608	-	-	938,608	15,570
National Museums of Canada .....	454,074	14,200	-	468,274	60,445
Office of the Representation Com- missioner .....	26,034	-	-	26,034	-
Totals .....	1,990,803	14,200	-	2,005,003	112,132
<u>Solicitor General</u>					
Departmental Administration .....	51,423	-	-	51,423	-
Correctional Services .....	6,342,467	-	-	6,342,467	16,408
Parole Act - Administration .....	322,923	-	-	322,923	5,301
Royal Canadian Mounted Police ....	17,779,858	144,870	-	17,924,728	299,420
Totals .....	24,496,671	144,870	-	24,641,541	321,129
<u>Trade and Commerce</u>					
Departmental Administration .....	447,372	-	-	447,372	30,157
Trade Development .....	2,263,971	238,220	-	2,502,191	11,834
Canadian Government Travel Bureau	398,154	-	-	398,154	43,860
Standards Branch .....	812,836	-	-	812,836	-
Canadian Government Participa- tion - World Exhibitions .....	18,015	-	-	18,015	-
Totals .....	3,940,348	238,220	-	4,178,568	85,851

See footnotes on page 31.



April - June 1968

TABLE 9. Departments and Departmental Corporations - Administrative Classification - Concluded  
Regular Payrolls Paid during the Period April - June (Excluding Overtime and Retroactive Payments)

Administrative unit	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
	dollars				
<u>Transport</u>					
Departmental Administration .....	1,145,056	-	-	1,145,056	-
Repairs and Expenses - Official Railway Cars .....	7,623	-	-	7,623	-
Marine Services:					
Marine Services Administration, including Agencies .....	433,466	-	-	433,466	-
Aids to Navigation .....	1,186,058	281,870	-	1,467,928	133,580
Canals .....	444,380	117,393	16,030	577,803	169,752
Marine Hydraulics .....	212,936	6,657	177,606	397,199	67,497
Canadian Coast Guard .....	225,664	-	2,074,661	2,300,325	373,300
Marine Regulations .....	662,626	150,870	100,014	913,510	12,795
Air Services:					
Air Services-Administration	719,376	12,984	-	732,360	3,108
Construction Services-Adminis- tration .....	1,136,606	44,190	-	1,180,796	73,820
Control of Civil Aviation .....	1,280,396	8,642	-	1,289,038	8,260
Airports and Other Ground Services .....	3,054,630	1,163,655	-	4,218,285	454,814
Air Traffic Control .....	2,100,941	-	-	2,100,941	-
Radio Aids to Air and Marine Navigation .....	3,818,693	15,897	-	3,834,590	134,760
Telecommunications Administra- tion Bureau .....	938,055	-	-	938,055	1,082
Meteorological Services .....	3,772,964	20,188	-	3,793,152	23,907 (4)
Canadian Transport Commission ..	656,344	-	-	656,344	14,913
Totals .....	21,795,814	1,822,346	2,368,311	25,986,471	1,471,588
Treasury Board .....	1,024,500	-	-	1,024,500	17,114
Unemployment Insurance Commission ..	✓ 7,073,060	1,794	-	✓ 7,074,854	✓ 511,149
<u>Veterans Affairs</u>					
Departmental Administration .....	958,509	-	-	958,509	1,878
Welfare Services .....	1,441,310	-	-	1,441,310	5,049
Pensions .....	615,597	-	-	615,597	--
Treatment Services .....	8,981,340	1,368,894	-	10,350,234	300,399
Soldier Settlement and Veterans' Land Act-Administration .....	✓ 1,037,227	-	-	✓ 1,037,227	✓ 4,728
Totals .....	13,033,983	1,368,894	-	14,402,877	312,054
Grand totals .....	296,540,633 (5)	19,592,564	4,423,824	320,557,021	21,397,989 (6)

See footnotes on page 31.



April - June 1968

Footnotes to Tables 8 and 9Table 8

- (1) Includes Canadian civilian staffs of:  
 (a) "North Atlantic Treaty Organization", and  
 (b) "International Commission for Supervision and Control in Indo-China".
- (2) Excludes members of the Armed Forces.
- (3) Excludes 8,390 postmasters and 130 full-time and part-time assistants paid from Postal Revenues.
- (4) Excludes the following:
- |   |     |
|---|-----|
| Governor General and Lieutenant-Governors .....   | 11  |
| Judges .....  | 396 |
| The Prime Minister, Speakers of the Senate and<br>House of Commons, Deputy Speaker of the House of<br>Commons, and Ministers of the Crown ..... | 22  |
- (5) To avoid revealing particulars relating to individuals, three Salaried employees, four Prevailing Rate, and fourteen Casuals are excluded from the departmental detail but are included here.

Table 9

- (1) Includes payments to Canadian civilian staffs of:  
 (a) "North Atlantic Treaty Organization", and  
 (b) "International Commission for Supervision and Control in Indo-China".
- (2) Excludes payments to members of the Armed Forces.
- (3) Excludes payments of \$4,407,042 to persons paid from Postal Revenues.
- (4) Excludes payments to part-time Weather Observers. During the second quarter of 1968 these amounted to \$24,402.
- (5) Excludes payments to the following persons:
- |   |             |
|---|-------------|
| Governor General and Lieutenant-Governors .....   | \$ 57,666   |
| Judges .....  | \$2,343,584 |
| The Prime Minister, Speakers of the Senate and House of<br>Commons, Deputy Speaker of the House of Commons, and<br>Ministers of the Crown ..... | \$ 85,833   |
- (6) To avoid revealing particulars relating to individuals, payments of \$2,110 to Casual employees are excluded from the departmental detail but are included here.

April - June 1968

TABLE 10. Departments and Departmental Corporations - Administrative Classification  
Overtime Payments reported during the period

Department	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others
dollars					
Agriculture .....	427,640	71,993	-	499,633	34,068
Canadian Radio - Television Commission .....	2,558			2,558	
Chief Electoral Officer, Office of the .....	-	-	-	-	6,034
Consumer and Corporate Affairs .....	9,259	-	-	9,259	-
Defence Production .....	5,255	3,096	-	8,351	3,208
Dominion Bureau of Statistics .....	74,655	262	-	74,917	-
Energy, Mines and Resources .....	56,236	4,308	68,636	129,180	3,349
External Affairs .....	256,660	-	-	256,660	11,830
Finance .....	118,441	-	-	118,441	2,561
Fisheries .....	44,382	1,577	54,527	100,486	4,440
Forestry and Rural Development .....	45,866	13,847	-	59,713	9,763
Governor General and Lieutenant-Governors .....	590	7,816	-	8,406	-
Indian Affairs and Northern Development .....	152,637	4,525	-	157,162	4,318
Industry .....	1,618	-	-	1,618	-
Justice .....	7,449	-	-	7,449	-
Labour .....	266	-	-	266	-
Legislation .....	20,652	-	-	20,652	-
Manpower and Immigration .....	189,251	553	-	189,804	5,145
National Defence .....	462,147(1)	328,201	80,426	870,774	15,951
National Health and Welfare .....	73,243	7,182	-	80,425	6,973
National Research Council .....	5,559	-	-	5,559	5,480
National Revenue .....	369,930	674	-	370,604	22,278
Post Office .....	2,724,927	-	-	2,724,927	-
Privy Council .....	7,772	-	-	7,772	46
Public Archives and National Library	1,440	728	-	2,168	-
Public Printing and Stationery .....	863	-	-	863	-
Public Service Commission .....	54,397	-	-	54,397	-
Public Service Staff Relations Board	1	-	-	1	-
Public Works .....	262,642	25,778	22,623	311,043	56,712
Secretary of State .....	18,817	6	-	18,823	230
Solicitor General .....	261,822	-	-	261,822	158
Trade and Commerce .....	32,278	16,829	-	49,107	-
Transport .....	1,378,605	190,592	341,467	1,910,665	128,179
Treasury Board .....	4,248	-	-	4,248	180
Unemployment Insurance Commission ..	6,728	-	-	6,728	1,964
Veterans Affairs .....	252,906	39,195	-	292,101	-
Totals .....	7,331,740	717,163	567,679	8,616,582	322,867

(1) Includes overtime payments to Prevailing Rate and Casual employees of Defence Research Board.

HIRINGS AND SEPARATIONS

April - June 1968

Comments

In March 1968 the Government "froze" employment within the departments. As one would expect, a comparison of hirings and separations for the first and second quarters show the effect of the order.

The Department of the Secretary of State showed the largest average increase (11 p.c.) during the three month period, due to the phasing out of the Centennial Commission. The Centennial Commission was responsible to the Secretary of State but, being a crown corporation, was not included in these quarterly summaries. With the approaching end of Centennial year, employees of the Centennial Commission were re-assigned to various departments, prior to the end of 1967. Those remaining on strength at the end of March 1968 were transferred to the Department of the Secretary of State.

The Post Office has increased its members by 300-400. The increase is a "status" change only, from Semi-staff offices to full operational status. These changes have been occurring for some months and are expected to continue until all Semi-staff offices become part of "Operations".

Notes and Definitions

This table shows for the three month period, by department and sex:

- (a) Average employment
- (b) Monthly average (pertaining to hirings and separations)
- (c) Monthly rate per 1,000 employees (pertaining to hirings and separations)

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees (indicated by\*). The average hired and separated, as well as the average employment, are shown for the use of any person wishing to calculate such rates. However, aggregates for these departments are given in "Total-Departments with less than 100 employees", as well as in "Total-All Departments".

The following definitions apply to this table:

1. "Hiring" means the appointment of a person to a salaried position (as defined on page 50). Movements within a department are not considered as hirings.
2. "Separation" means the termination of service of an employee in the reporting "department" by leaving the Government Service or by transferring to another "department". Movements within a "department" are not considered as separations.
3. "Department", for this table only, is altered to include departmental branches or services having a separately administrated personel office.



April 1 to June 30, 1968

TABLE 11. Departments and Departmental Corporations - Administrative Classification  
Hirings and Separations of Salaried Employees

No.	"Department"	Males				
		Average employ- ment	Hirings		Separations	
			Monthly average	Monthly rate per 1,000 employees	Monthly average	Monthly rate per 1,000 employees
1	Agriculture .....	7,077	63	9	51	7
2	Atomic Energy Control Board .....	19	--	*	-	-
3	Auditor General's Office .....	164	--	2	1	4
4	Canadian Radio-Television Commission .....	40	1	*	-	-
5	Chief Electoral Officer, Office of the .....	15	-	-	-	-
6	Consumer and Corporate Affairs .....	445	12	27	7	15
	<u>Defence Production</u>					
7	Department .....	1,812	18	10	7	4
8	Emergency Measures Organization .....	90	--	*	-	-
9	Dominion Bureau of Statistics .....	1,463	14	10	11	7
	<u>Energy, Mines and Resources</u>					
10	Department .....	3,138	39	13	15	5
11	Dominion Coal Board .....	8	-	-	--	*
12	National Energy Board .....	85	2	*	2	*
	<u>External Affairs</u>					
13	Department .....	2,042	21	10	8	4
14	International Joint Commission .....	7	-	-	-	-
	<u>Finance</u>					
15	Department .....	177	2	13	--	2
16	Comptroller of the Treasury .....	2,046	9	4	10	5
17	Royal Canadian Mint .....	255	--	1	1	4
18	Tariff Board .....	26	-	-	-	-
19	Municipal Development and Loan Board .....	2	-	-	-	-
	<u>Fisheries</u>					
20	Department .....	1,101	8	7	7	6
21	Fisheries Research Board of Canada .....	517	8	15	4	8
22	Forestry and Rural Development .....	1,429	15	10	9	6
23	Governor General and Lieutenant-Governors, Offices of the .....	17	-	-	1	*
24	Indian Affairs and Northern Development .....	3,362	20	6	25	7
25	Industry .....	481	8	16	2	4
26	Insurance .....	70	-	-	-	-
27	Justice .....	215	5	23	1	5
28	Labour .....	368	4	12	2	6
	<u>Legislation</u>					
29	The Senate .....	118	-	-	-	-
30	House of Commons .....	508	3	5	4	7
31	Library of Parliament .....	37	1	*	1	*
32	Manpower and Immigration .....	4,710	48	10	29	6

-- Figures omitted for departments with less than 100 employees.



April 1 to June 30, 1968

TABLE 11. Departments and Departmental Corporations - Administrative Classification  
Hirings and Separations of Salaried Employees

Females					Total					No.
Average employ- ment	Hirings		Separations		Average employ- ment	Hirings		Separations		
	Monthly average	Monthly rate per 1,000 employees	Monthly average	Monthly rate per 1,000 employees		Monthly average	Monthly rate per 1,000 employees	Monthly average	Monthly rate per 1,000 employees	
1,658	29	17	24	15	8,734	92	11	76	9	1
9	-	-	-	-	28	--	*	-	-	2
25	-	-	-	-	189	--	2	1	4	3
42	2	*	--	*	83	3	*	--	*	4
5	-	-	--	*	20	-	-	--	*	5
288	8	28	5	17	732	20	27	12	16	6
1,354	13	10	13	10	3,167	31	10	20	6	7
50	-	-	1	*	140	--	2	1	5	8
1,506	10	6	14	9	2,970	24	8	25	8	9
672	6	9	3	5	3,810	45	12	19	5	10
7	-	-	-	-	16	-	-	--	*	11
44	1	*	1	*	130	4	28	3	21	12
1,206	25	20	15	12	3,249	46	14	23	7	13
8	--	*	-	-	15	--	*	-	-	14
170	2	12	1	6	347	4	12	1	4	15
2,601	12	5	21	8	4,647	21	4	31	7	16
32	-	-	-	-	287	--	1	1	3	17
11	-	-	-	-	37	-	-	-	-	18
1	-	-	-	-	3	-	-	-	-	19
307	1	4	2	5	1,408	9	7	8	6	20
141	3	24	3	24	658	11	17	7	11	21
374	5	12	8	22	1,802	20	11	17	10	22
15	-	-	-	-	32	-	-	1	*	23
2,242	16	7	25	11	5,604	36	6	49	9	24
341	4	11	5	14	822	11	14	7	8	25
48	-	-	1	*	118	-	-	1	6	26
130	2	15	3	23	344	7	20	4	12	27
318	6	18	4	12	685	10	15	6	9	28
98	1	*	--	*	216	1	5	--	2	29
557	3	6	9	16	1,065	6	6	12	12	30
37	1	*	--	*	74	1	*	1	*	31
3,566	47	13	52	15	8,275	95	11	81	10	32

Notes and Definitions

Department - For purposes of this table only, the term "department" is broadened to include departmental branches or services having a separately administered personnel office.

April 1 to June 30, 1968

TABLE 11. Departments and Departmental Corporations - Administrative Classification - Concluded  
Hirings and Separations of Salaried Employees

No.	"Department"	Males				
		Average employ- ment	Hirings		Separations	
			Monthly average	Monthly rate per 1,000 employees	Monthly average	Monthly rate per 1,000 employees
33	<u>National Defence</u>					
	Department .....	15,571	49	3	147	9
34	Defence Research Board .....		Information not available			
35	National Film Board .....	573	10	18	7	12
	<u>National Health and Welfare</u>					
36	Department .....	2,280	17	7	19	8
37	Atlantic Development Board .....	36	1	*	--	*
38	National Research Council, including the Medical Research Council .....	2,515	13	5	9	4
	<u>National Revenue</u>					
39	Customs and Excise .....	6,499	35	5	16	2
40	Taxation (including Tax Appeal Board) .....	4,104	29	7	24	6
41	Post office .....	28,314	194	7	61	2
	<u>Privy Council</u>					
42	Privy Council Office (including Prime Minister's Residence) .....	96	1	*	1	*
43	Royal Commissions .....	56	7	*	2	*
44	Economic Council of Canada .....	50	1	*	-	-
45	Public Archives and National Library .....	165	2	10	1	8
46	Public Printing and Stationery .....	131	2	13	1	5
47	Public Service Commission .....	591	14	24	3	5
48	Public Service Staff Relations Board .....	52	4	*	--	*
49	Public Works .....	5,491	42	8	55	10
50	Secretary of State (Incl. Office of the Representation Commissioner) .....	576	9	16	5	9
	<u>Solicitor General</u>					
51	Office of the Solicitor General .....	14	--	*	-	-
52	Correctional Services .....	3,748	16	4	30	8
53	Parole Act-Administration .....	100	--	3	1	7
54	Royal Canadian Mounted Police .....	9,386	94	10	32	3
55	Trade and Commerce .....	1,452	14	10	12	8
	<u>Transport</u>					
56	Department .....	10,829	83	8	73	7
57	Canadian Transport Commission .....	209	2	11	1	5
58	Treasury Board .....	267	5	18	2	6
59	Unemployment Insurance Commission .....	2,582	8	3	15	6
60	Veterans Affairs .....	5,786	47	8	49	8
61	Totals - All Departments .....	133,635	1,002	7	762	
62	Totals - Departments with less than 100 Employees .....	783	21	27	7	

Function - ContinuedDepartments and Departmental Corporations - ContinuedTransportation and communi-  
cation - Concluded

- Road ..... • Public Works, Department of  
Roads, Bridges and Other Engineering Services
- Water ..... • Energy, Mines and Resources, Department of  
Water and Coordination of Renewable Resources Programs  
Marine Surveys and Research
  - Public Works, Department of  
Harbours and Rivers Engineering Services
  - Transport, Department of  
Marine Services
- Telecommunications ..... • Transport, Department of  
Air Services:  
Radio Aids to Air and Marine Navigation  
Telecommunications Administration Bureau
- Other ..... • Transport, Department of  
Departmental Administration (except operation and Maintenance  
of Official Railways Cars)  
Canadian Transport Commission

## Health:

- Hospital care ..... • National Health and Welfare, Department of  
Medical Services
- General health ..... • National Health and Welfare, Department of  
Departmental Administration  
Health Insurance and Resources
- Public health ..... • National Health and Welfare, Department of  
Health Services (except Emergency Health Services)  
Food and Drug Services

## Social welfare:

- Aid to unemployed and  
unemployable ..... • Unemployment Insurance Commission
- Labour ..... • Labour, Department of  
General Administration  
Labour Relations  
Labour Standards and Benefits:  
Administration  
Labour Standards Activities  
Administration of the Women's Bureau  
Research and Development:  
Administration  
Economics and Research  
Analysis of Labour Legislation
  - Manpower and Immigration, Department of  
Departmental Administration  
Development and Utilization of Manpower:  
Administration  
Employment Stabilization  
Program Development Service (excluding Experimental Projects  
Branch)
  - Privy Council Office  
Royal Commission on Pilotage
- National employment services .. • Manpower and Immigration, Department of  
Development and Utilization of Manpower:  
Employment Services



Function - ContinuedDepartments and Departmental Corporations - Continued

## Social welfare:(concl.)

- Adult training and re-training • Manpower and Immigration, Department of  
Development and Utilization of Manpower:  
Occupational Training for Adults  
Program Development:  
Experimental Projects Branch
- Other social welfare ..... • Indian Affairs and Northern Development, Department of  
Indian Affairs:  
General Administration  
Development and Maintenance of Indian Communities  
Northern Programs:  
Regional Development Administration
- Labour, Department of  
Research and Development:  
Special Services
- National Health and Welfare, Department of  
Welfare services
- Privy Council Office  
Royal Commission on the Status of Women in Canada
- Solicitor General, Department of the  
Correctional Services:  
Parole Act-Administration

## Recreational and cultural

## Services:

- Archives, art galleries,  
museums and libraries ..... • Labour, Department of  
Research and Development  
Library Services
- Public Archives and National Library
- Secretary of State, Department of  
National Museums of Canada

## Parks, beaches and other

- Recreational areas ..... • Indian Affairs and Northern Development, Department of  
Conservation (excluding Canadian Wildlife Service)

- Other ..... • Canadian Radio-Television Commission
- National Film Board

## Education:

Indian and Eskimo schools and  
schools in Northwest

- Territories ..... • Indian Affairs and Northern Development, Department of  
Indian Affairs:  
Education  
Northern Program:  
Education

## Natural resources and primary

## industries:

- Fish and game ..... • Fisheries, Department of (excluding International Fisheries  
Services)
- Indian Affairs and Northern Development, Department of  
Conservation:  
Canadian Wildlife Service

- Forests ..... • Forestry and Rural Development, Department of  
Departmental Administration  
Forestry



Function - ConcludedDepartments and Departmental Corporations - ConcludedNatural Resources and primary  
industries: (Concl.)

## Lands: settlement and

- agriculture ..... • Agriculture, Department of
  - Administration
  - Research
  - Production and Marketing (except Supervision of Race Track Betting)
  - Health of Animals
  - Board of Grain Commissioners (except Canadian Grain Elevators)
  - Land Rehabilitation, Irrigation and Water Storage Projects
- Finance, Department of
  - Administration:
    - Farm Improvement Loans Act
- Forestry and Rural Development, Department of
  - Rural Development
- Privy Council Office
  - Royal Commission on Farm Machinery

- Minerals and mines ..... • Energy, Mines and Resources, Department of
  - Mines, Minerals, Energy and Geosciences:
    - Mineral Development-Administration
    - Geological Research
    - Mining and Metallurgical Investigations and Research
    - Dominion Coal Board

- Water resources ..... • Energy, Mines and Resources, Department of
  - Water and Coordination of Renewable Resources Programs (except Marine Surveys and Research)

- Other ..... • Energy, Mines and Resources, Department of
  - Mines, Minerals, Energy and Geosciences:
    - Energy Development
    - Field and Air Surveys, Mapping and Aeronautical Charting (excl. International Boundary Commission)
    - Polar Continental Shelf Project
  - Indian Affairs and Northern Development, Department of
    - Departmental Administration
    - Northern Program:
      - Administration
      - Territorial Governments
      - Northern Co-ordination and Research
      - Resources and Economic Development

- Trade and industrial development • Industry, Department of
- Trade and Commerce, Department of
  - Departmental Administration
  - Trade Development
  - Canadian Government Participation in the 1967 World Exhibition, Montreal
  - Canadian Government Travel Bureau

## National capital region planning and development

- Defence services ..... • Defence Production, Department of
  - Departmental Administration

- National Defence, Department of

## Veterans' pensions and other

- Benefits ..... • Veterans' Affairs, Department of

Function - Concluded

- Own enterprises ..... • Agriculture, Department of  
Board of Grain Commissioners:  
Canadian Government Elevators
- International cooperation  
and assistance ..... • Energy, Mines and Resources, Department of  
Field and Air Surveys, Mapping and Aeronautical Charting:  
International Boundary Commission  
• External Affairs, Department of  
Administration:  
Canadian Civilian Staffs of International Commissions  
External Aid Office  
International Joint Commission  
• Fisheries, Department of  
Fisheries Management and Development:  
International Fisheries Service  
• Labour, Department of  
Research and Development:  
Administration of International Labour Affairs
- Other
- Citizenship and immigration ... • Manpower and Immigration, Department of  
Immigration  
Immigration Appeal Board  
• Secretary of State, Department of the  
Citizenship
- External affairs ..... • External Affairs, Department of  
Departmental Administration
- Postal services ..... • Post Office Department
- Royal Canadian Mint ..... • Finance, Department of  
Royal Canadian Mint
- Emergency Measures ..... • Defence Production, Department of  
Emergency Measures Organization  
• National Health and Welfare, Department of  
Health Services:  
Emergency Health Services
- Other ..... • Atomic Energy Control Board  
• Energy, Mines and Resources, Department of  
Research in Astronomy and Geophysics  
• Finance, Department of  
Municipal Development and Loan Board  
• Labour, Department of  
Labour Standards and Benefits:  
Administration of the Annuities Act  
• National Research Council (including the Medical Research  
Council)  
• Privy Council Office  
Royal Commission on Bilingualism and Biculturalism  
• Transport, Department of  
Air Services:  
Meteorological Services

GLOSSARY OF PRINCIPAL TERMS USED

1. Department: Departments are the named divisions of the Government of Canada as defined in Schedule A of the Financial Administration Act.
2. "Department": As used in the quarterly table on hirings and separations, is broadened to include branches or services having a separately administered personnel office.
3. Crown corporation: A corporation which is ultimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
4. Departmental corporation: A crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature. These are defined in Schedule B of the Financial Administration Act.
5. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management or procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
6. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of, or dealing in, goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.
7. Other agencies and corporations: These are organizations which are not listed in the Financial Administration Act as departments, agency or proprietary Crown corporations but are, nevertheless, organizations of the Federal Government. Because of their nature, they have been classed with agency and proprietary Crown corporations.
8. Salaried employee: An employee whose remuneration is based on an annual rate and who occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part-time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departments and departmental corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salaried owing to their special treatment under the Financial Administration Act.
9. Prevailing rate employee: A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, daily, weekly or monthly. These employees are subject to the Prevailing Rate Employees General Regulations (Financial Administration Act). They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
10. Ships' officer: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as a master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are subject to the Ships' Officers Regulations (Financial Administration Act). They are occupants of positions established by the Treasury Board, these positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
11. Ships' crew employee: A person employed in the Public Service for duty on a ship that is the property of, or chartered by, or on behalf of, Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate determined by the Treasury Board after consultation with the Department of Labour. They are subject to the Ships' Crew Regulations (Financial Administration Act). These employees are occupants of positions established by the Treasury Board, these positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.



12. Casual and other employees: All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevailing Rate, Ships' Officer or Ships' Crew employees.
13. Locally-Engaged employees: These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Stenographer 1(UK), etc. While most are salaried, some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
14. Regular payroll - The basic wage and salary payments to employees during a specified period of time, excluding types mentioned below, but before deductions for income tax, etc.
15. Payrolls: For agency and proprietary corporations and other agencies this term means gross payments, including overtime, retroactive pay and other special payments in addition to regular payrolls. For departments and departmental corporations, these are limited to regular payrolls plus overtime and retroactive pay.
16. Retroactive payments: Payments covering adjustments applicable to prior months resulting from salary increases. Data are included in the month which payment is made.
17. Overtime payments: Payments for work done beyond the normal working hours. Data are included in the month during which the payments are made even though the payments may pertain to overtime worked during previous months.
18. Administrative classification: This is an analysis of the departments and departmental corporations to provide statistical detail on their principal units i.e. branches, boards, commissions, etc. These principal units include most of those identified in the annual Estimates of Canada.
19. Classification by function: The classification by function indicates the service provided by Government. Its purpose is to afford comparability of data over a number of years and with other levels of government without the complicating factor of periodic structural changes of departments and the differences of structures of other levels of government. For further details, see page
20. Hiring: The initial appointment of a person to the reporting "department" whether as a new employee in the Government Service or by transfer from another "department". Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include branches or services having a separately administered personnel office.
21. Separation: The termination of service of an employee in the reporting "department" by leaving the Government Service or by transfer to another "department". Movements within a "department" are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include branches or services having a separately administered personnel office.
22. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
23. Monthly average (as it pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
24. Monthly rate per 1,000 employees (as it pertains to hirings and separations); the rate is computed by the following formula:

$$\frac{\text{monthly average (number hired or separated)} \times 1,000}{\text{average employment (during quarter)}}$$







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