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FEDERAL GOVERNMENT EMPLOYMENT

JULY - SEPTEMBER 1970



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SYMBOLS

The interpretation of the symbols used in the tables throughout this publication is as follows:

... Figures not appropriate or not applicable.

- Nil or zero.

-- Amount too small to be expressed.

FEDERAL GOVERNMENT EMPLOYMENT

July - September 1970

INTRODUCTION

This publication presents information on employment and payrolls of the federal government and federal government enterprises in the quarter ended September 30, 1970.

The latest available preceding issue in this series related to the period January to March 1969. Data in respect of the intervening period are not available.

Earlier issues in this series provided employment and payroll data under the categories "salaried", "prevailing rate", "ships' officers and crews" and "casuals and others". Effective April 1, 1969, a system of identifying employees by occupational category was adapted by the federal government. This publication is the first presentation of data within these occupational categories.

The Dominion Bureau of Statistics being precluded from publishing data which might permit the identification of individuals, it has been necessary to combine data in respect of the executive category with those in respect of the scientific and professional category. The same restraint has necessitated the combination of data relating to employment outside Canada with those of the Yukon and Northwest Territories, and the elimination of certain detailed analyses provided in earlier publications of this series.

Employment in the federal government including enterprises, but excluding members of the Canadian Forces, was 378.6 thousand as of September 30, 1970.

The total payroll for the quarter, as reported in this publication was \$778 million. This total excludes, for departments and departmental corporations, overtime payments and retroactive salary payments for which analyses by occupational categories were not available.

Explanatory notes and a glossary of the principal terms used may be found on page 19.

TABLE 1. Total Federal Government Employment and Payrolls

	Number of employees as at			Payrolls for period
	July 31	August 31	September 30	July - Sept. 1970
				\$'000
Part A				
Agency corporations	9,650	9,764	9,605	21,611
Proprietary corporations	131,107	131,187	128,765	286,050
Other agencies and corporations	3,214	3,131	3,079	6,274
Sub-totals	143,971	144,082	141,449	313,935
Part B				
Departments	239,115	238,645	227,088	441,959
Departmental corporations	10,512	10,448	10,069	21,914
Sub-totals	249,627	249,093	237,157	463,873(1)
Totals	393,598	393,175	378,606	777,808

(1) Excludes overtime and retroactive payments.

FEDERAL GOVERNMENT EMPLOYMENT

July - September 1970

PART AAGENCY CORPORATIONS, PROPRIETARY CORPORATIONS AND OTHER AGENCIES AND CORPORATIONS

The number of employees within this category was 141 thousand at the end of September 1970 with a gross payroll of \$314 million for the three month period. Comparative data for prior periods are not available.

TABLE 2. Agency Corporations, Proprietary Corporations and Other Agencies and Corporations

	Number of employees as at			Gross Payroll			
	July 31	Aug. 31	Sept. 30	For the months of			Quarterly total
				July	Aug.	Sept.	
				\$'000			
Newfoundland and Labrador	5,290	5,261	5,211	3,944	3,102	3,003	10,049
Prince Edward Island	946	968	891	721	503	456	1,680
Nova Scotia	9,364	9,353	9,313	6,854	5,359	5,702	17,915
New Brunswick	6,916	6,831	6,759	5,873	4,110	3,980	13,963
Quebec	34,758	34,952	34,534	29,564	26,340	24,068	79,972
Ontario	42,462	42,361	41,533	35,858	30,502	29,004	95,364
Manitoba	14,229	14,390	14,051	11,609	9,293	8,604	29,506
Saskatchewan	3,773	3,795	3,667	2,966	2,222	2,168	7,356
Alberta	7,769	7,830	7,673	6,621	4,852	4,558	16,031
British Columbia ...	7,882	7,890	7,627	6,862	5,583	5,119	17,564
Yukon and Northwest Territories(1) ...	883	839	742	757	735	913	2,405
Outside Canada	9,699	9,612	9,448	8,194	7,142	6,794	22,130
Totals	143,971	144,082	141,449	119,823	99,743	94,369	313,935

(1) Excludes a number of Canadian National Railway employees and their salaries that are not separable from other provincial totals.

July - September 1970

PART BDEPARTMENTS AND DEPARTMENTAL CORPORATIONS

The number of employees in this category was 237 thousand at the end of September 1970, with a total payroll of \$464 million for the three month period. Comparative data for the previous quarter and for the July - September 1969 quarter are not available.

The number of employees at the end of September decreased by approximately 12 thousand from the number at the end of August. This reflected primarily the culmination of seasonal summer employment. The largest portion of the decrease, 9.7 thousand, occurred in the Department of National Defence.

TABLE 3. Departments and Departmental Corporations - Summary

	Executive, scientific and pro- fessional	Adminis- trative and foreign service	Technical	Adminis- trative support	Opera- tional	Casuals and others	Total
<u>Departments</u>							
Persons employed at end of September No.	15,933	22,590	17,674	50,095	84,489	36,307	227,088
Regular payroll reported for the period July - September \$'000	54,303	67,919	41,205	77,310	130,427	70,795	441,959
<u>Departmental Corporations</u>							
Persons employed at end of September No.	88	1,618	68	3,392	87	4,816	10,069
Regular payroll reported for the period July - September \$'000	349	4,559	162	5,523	143	11,178	21,914
<u>Totals</u>							
Persons employed at end of September No.	16,021	24,208	17,742	53,487	84,576	41,123	237,157
Regular payroll reported for the period July - September \$'000	54,652	72,478	41,367	82,833	130,570	81,973	463,873

(1) Excludes overtime and retroactive payments.

FEDERAL GOVERNMENT EMPLOYMENT

July - September 1970

TABLE 4. Departments and Departmental Corporations by Province and Occupational Category

Category and Province (or area)	Number of employees as at			Regular payrolls paid during the quarter (excluding overtime and retroactive payments)			
	July 31	August 31	September 30	July	August	September	Quarterly total
				\$'000			
<u>Executive, scientific and professional</u>							
Newfoundland and Labrador	130	130	129	179	120	120	419
Prince Edward Island	55	54	57	79	52	55	186
Nova Scotia	539	535	528	725	481	481	1,687
New Brunswick	363	362	362	480	320	319	1,119
Quebec	2,006	1,992	2,009	2,593	1,720	1,742	6,055
Ontario	8,129	8,159	8,323	13,400	8,965	9,132	31,497
Manitoba	936	931	909	1,099	726	717	2,542
Saskatchewan	628	625	636	772	512	521	1,805
Alberta	1,145	1,139	1,152	1,484	988	1,006	3,478
British Columbia	1,526	1,523	1,523	2,068	1,376	1,385	4,829
Yukon, Northwest Territories and Outside Canada	388	396	393	446	296	294	1,036
Totals	15,845	15,846	16,021	23,324	15,556	15,772	54,652
<u>Administrative and foreign service</u>							
Newfoundland and Labrador	256	255	258	308	204	208	720
Prince Edward Island	75	78	77	87	60	59	206
Nova Scotia	721	721	716	885	591	589	2,065
New Brunswick	537	535	530	652	432	430	1,514
Quebec	3,338	3,371	3,420	3,911	2,634	2,672	9,217
Ontario	13,546	13,595	13,793	18,324	12,260	12,474	43,058
Manitoba	821	823	862	994	667	690	2,351
Saskatchewan	683	683	704	796	530	547	1,873
Alberta	1,098	1,113	1,132	1,290	871	884	3,045
British Columbia	1,778	1,786	1,812	2,109	1,412	1,428	4,949
Yukon, Northwest Territories and Outside Canada	911	911	904	1,492	995	990	3,477
Totals	23,764	23,871	24,208	30,848	20,657	20,973	72,478
<u>Technical</u>							
Newfoundland and Labrador	710	718	725	723	487	491	1,701
Prince Edward Island	166	166	159	148	99	95	342
Nova Scotia	1,338	1,341	1,294	1,235	829	831	2,895
New Brunswick	777	782	803	797	533	546	1,876
Quebec	2,309	2,310	2,312	2,220	1,482	1,484	5,186
Ontario	7,083	7,173	7,142	7,323	4,956	4,953	17,232
Manitoba	1,022	1,047	1,026	1,012	688	682	2,382
Saskatchewan	537	536	528	506	338	335	1,179
Alberta	1,329	1,329	1,328	1,310	875	874	3,059
British Columbia	2,020	2,031	2,041	1,971	1,332	1,349	4,652
Yukon, Northwest Territories and Outside Canada	375	383	384	367	248	251	867
Totals	17,666	17,816	17,742	17,612	11,866	11,889	41,367
<u>Administrative support</u>							
Newfoundland and Labrador	669	666	664	453	300	300	1,053
Prince Edward Island	169	169	170	111	74	74	259
Nova Scotia	2,435	2,434	2,445	1,565	1,043	1,048	3,656
New Brunswick	1,537	1,534	1,540	1,065	707	710	2,482
Quebec	7,445	7,406	7,427	5,024	3,328	3,321	11,673
Ontario	30,638	30,616	30,834	20,436	13,603	13,697	47,736
Manitoba	2,112	2,108	2,114	1,382	919	922	3,223
Saskatchewan	1,201	1,194	1,200	778	515	517	1,810
Alberta	2,300	2,287	2,297	1,460	967	972	3,399
British Columbia	4,022	4,010	4,032	2,656	1,771	1,784	6,211
Yukon, Northwest Territories and Outside Canada	785	777	764	576	380	374	1,330
Totals	53,313	53,201	53,487	35,506	23,608	23,719	82,833

July - September 1970

TABLE 4. Departments and Departmental Corporations by Province and Occupational Category - Concluded

Category and Province (or area)	Number of employees as at			Regular payrolls paid during the quarter (excluding overtime and retroactive payments)			
	July 31	August 31	September 30	July	August	September	Quarterly total
				\$'000			
<u>Operational</u>							
Newfoundland and Labrador	1,617	1,617	1,639	1,032	685	695	2,412
Prince Edward Island	635	635	644	380	253	258	891
Nova Scotia	6,858	6,890	6,888	4,554	3,071	3,073	10,698
New Brunswick	3,231	3,223	3,237	2,067	1,382	1,389	4,838
Quebec	19,181	19,181	19,032	12,517	8,356	8,306	29,179
Ontario	28,470	28,412	28,264	18,716	12,470	12,439	43,625
Manitoba	4,686	4,678	4,682	3,013	2,007	2,017	7,037
Saskatchewan	3,286	3,283	3,276	2,111	1,407	1,407	4,925
Alberta	6,076	6,073	6,066	3,884	2,591	2,608	9,083
British Columbia	9,690	9,695	9,738	6,858	4,588	4,618	16,064
Yukon, Northwest Territories and Outside Canada	1,107	1,098	1,110	773	515	530	1,818
Totals	84,837	84,785	84,576	55,905	37,324	37,341	130,570
<u>Casuals and others</u>							
Newfoundland and Labrador	1,166	1,210	1,017	676	624	547	1,847
Prince Edward Island	305	296	168	137	140	93	370
Nova Scotia	3,924	3,914	2,533	2,121	2,013	1,436	5,570
New Brunswick	2,431	2,238	1,070	1,146	1,017	623	2,786
Quebec	6,956	7,738	6,161	3,405	3,446	2,932	9,783
Ontario	21,162	20,076	15,678	12,458	11,418	9,967	33,843
Manitoba	2,542	2,508	1,600	1,214	1,172	1,154	3,540
Saskatchewan	2,505	2,555	2,207	1,450	1,470	1,015	3,935
Alberta	3,613	3,350	2,496	1,831	1,798	1,467	5,096
British Columbia	6,571	6,694	5,164	4,224	3,999	3,148	11,371
Yukon, Northwest Territories and Outside Canada	3,027	2,995	3,029	1,258	1,274	1,301	3,832
Totals	54,202	53,574	41,123	29,920	28,371	23,682	81,973
<u>Totals</u>							
Newfoundland and Labrador	4,548	4,596	4,432	3,370	2,423	2,362	8,155
Prince Edward Island	1,405	1,398	1,275	943	677	633	2,253
Nova Scotia	15,815	15,835	14,404	11,085	8,029	7,456	26,570
New Brunswick	8,876	8,674	7,542	6,205	4,391	4,018	14,614
Quebec	41,235	41,998	40,361	29,670	20,966	20,457	71,093
Ontario	109,028	108,031	104,034	90,657	63,669	62,661	216,987
Manitoba	12,119	12,095	11,193	8,714	6,179	6,182	21,075
Saskatchewan	8,840	8,876	8,551	6,413	4,772	4,341	15,526
Alberta	15,561	15,291	14,471	11,259	8,090	7,812	27,161
British Columbia	25,607	25,739	24,310	19,887	14,477	13,713	48,077
Yukon, Northwest Territories and Outside Canada	6,593	6,560	6,584	4,913	3,709	3,742	12,363
Grand Totals	249,627	249,093	237,157	193,116	137,382	133,375	463,873

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TABLE 5. Departments and Departmental Corporations - Classified by Function:
Number of Persons on Strength at End of Month

Function	Executive, scientific and professional	Administrative and foreign service	Technical	Administrative support	Operational	Casuals and others	Total
<u>General government services</u>							
July	3,659	8,225	1,077	18,078	6,506	7,204	44,749
August	3,640	8,279	1,067	17,988	6,401	6,541	43,916
September	3,744	8,469	1,063	18,207	6,429	5,711	43,623
<u>Protection of persons and property</u>							
July	673	770	449	2,948	3,935	11,051	19,826
August	691	773	451	2,936	3,955	11,255	20,061
September	695	771	467	2,935	3,907	11,088	19,863
<u>Transportation and communications</u>							
July	779	1,152	6,051	2,920	6,209	2,376	19,487
August	805	1,167	6,212	2,943	6,188	2,296	19,611
September	825	1,202	6,287	2,948	6,157	1,975	19,394
<u>Health</u>							
July	1,629	225	481	1,059	1,141	843	5,378
August	1,623	230	486	1,040	1,131	842	5,352
September	1,647	235	479	1,049	1,141	656	5,207
<u>Social welfare</u>							
July	389	6,846	194	8,614	570	3,062	19,675
August	475	6,966	199	8,696	570	2,734	19,640
September	383	6,912	119	8,734	658	2,065	18,871
<u>Recreational and cultural services</u>							
July	247	140	134	480	875	1,855	3,731
August	246	147	134	491	875	1,943	3,836
September	248	160	129	497	897	1,653	3,587
<u>Education - Indian and Eskimo schools</u>							
July	1,451	35	8	56	52	93	1,695
August	1,453	33	8	57	52	114	1,717
September	1,475	22	--	36	47	113	1,693
<u>Natural resources & primary industries</u>							
July	3,709	860	5,537	2,892	3,564	4,695	21,257
August	3,711	870	5,536	2,897	3,558	4,477	21,049
September	3,740	867	5,485	2,928	3,574	3,428	20,022
<u>Trade and industrial development</u>							
July	91	982	25	826	20	1,015	2,959
August	94	987	25	840	20	761	2,727
September	96	1,007	26	840	20	643	2,632
<u>Defence services</u>							
July	627	1,034	2,162	8,894	19,232	12,916	44,865
August	627	1,036	2,150	8,868	19,215	13,111	45,007
September	630	1,052	2,134	8,748	19,030	4,737	36,331
<u>Veterans' pensions and other benefits</u>							
July	1,707	754	273	2,595	5,000	924	11,253
August	1,692	748	273	2,591	5,012	917	11,233
September	1,660	748	274	2,607	4,910	862	11,061
<u>International cooperation & assistance</u>							
July	22	168	6	241	6	108	551
August	21	169	6	244	6	107	553
September	22	175	6	250	5	99	557
<u>Other</u>							
July	862	2,573	1,269	3,709	37,727	8,061	54,201
August	768	2,466	1,269	3,609	37,802	8,477	54,391
September	856	2,588	1,273	3,707	37,801	8,094	54,319
<u>Totals(1)</u>							
July	15,845	23,764	17,666	53,313	84,837	54,202	249,627
August	15,846	23,871	17,816	53,201	84,785	53,574	249,093
September	16,021	24,208	17,742	53,487	84,576	41,123	237,157

For footnote see page 18.

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TABLE 6. Departments and Departmental Corporations - Classified by Function
Regular Payrolls Paid during Quarter (Excluding Overtime and Retroactive Payments)

Function	Executive, scientific and professional	Administrative and foreign service	Technical	Administrative support	Operational	Casuals and others	Total
	dollars						
General government services							
July	5,966,108	10,535,684	1,146,034	12,662,705	4,096,256	3,643,831	38,050,618
August	3,958,735	7,058,581	757,838	8,398,544	2,683,692	3,072,052	25,929,442
September	4,049,270	7,216,770	756,155	8,475,978	2,705,287	2,714,192	25,917,652
Totals	13,974,113	24,811,035	2,660,027	29,537,227	9,485,235	9,430,075	89,897,712
Protection of persons and property							
July	1,214,401	1,004,397	428,019	1,824,273	3,248,818	8,307,848	16,027,756
August	827,704	674,420	282,186	1,213,056	2,175,760	8,303,349	13,476,475
September	838,758	675,588	292,346	1,216,070	2,152,937	7,925,913	13,101,612
Totals	2,880,863	2,354,405	1,002,551	4,253,399	7,577,515	24,537,110	42,605,843
Transportation and communications							
July	1,249,430	1,629,999	6,648,579	1,895,205	4,217,103	1,325,560	16,965,876
August	861,033	1,102,918	4,557,843	1,273,565	2,802,710	1,039,748	11,637,817
September	891,155	1,137,431	4,643,679	1,279,202	2,795,655	871,347	11,618,469
Totals	3,001,618	3,870,348	15,850,101	4,447,972	9,815,468	3,236,655	40,222,162
Health							
July	2,241,323	322,367	434,271	676,243	660,827	466,258	4,801,289
August	1,484,856	218,686	292,362	443,768	437,129	454,890	3,331,691
September	1,503,206	223,517	288,161	447,630	476,688	300,349	3,239,551
Totals	5,229,385	764,570	1,014,794	1,567,641	1,574,644	1,221,497	11,372,531
Social welfare							
July	628,460	8,161,678	168,425	5,861,740	365,717	1,076,853	16,262,873
August	509,664	5,539,039	115,141	3,940,849	243,283	1,066,916	11,414,892
September	421,413	5,506,067	85,961	3,932,483	276,372	765,678	10,987,974
Totals	1,559,537	19,206,784	369,527	13,735,072	885,372	2,909,447	38,665,739
Recreational and cultural services							
July	333,910	179,565	127,283	309,958	505,646	985,813	2,442,175
August	222,201	124,958	85,054	210,531	336,982	1,049,630	2,029,356
September	225,307	136,750	83,135	211,590	346,658	1,015,100	2,018,540
Totals	781,418	441,273	295,472	732,079	1,189,286	3,050,543	6,490,071
Education - Indian and Eskimo schools							
July	1,273,564	43,406	4,776	34,591	32,293	22,647	1,411,277
August	850,260	27,660	3,184	23,442	21,532	25,740	951,818
September	886,081	18,519	--	14,888	19,254	24,753	961,495
Totals	3,007,905	89,585	7,960	72,921	73,079	73,140	3,324,590
Natural resources & primary industries							
July	6,072,508	1,184,412	5,032,843	1,884,766	2,437,288	2,538,373	19,150,190
August	4,045,098	796,293	3,357,381	1,254,310	1,623,176	2,181,746	13,258,004
September	4,077,162	791,467	3,328,419	1,272,660	1,634,383	2,361,700	13,465,791
Totals	14,194,768	2,772,172	11,718,643	4,411,736	5,694,847	7,081,819	45,873,985
Trade and industrial development							
July	194,513	1,744,384	27,539	580,820	9,708	309,305	2,866,269
August	134,096	1,175,780	18,360	390,620	6,501	303,086	2,028,443
September	137,161	1,193,595	18,555	389,411	6,501	270,469	2,015,692
Totals	465,770	4,113,759	64,454	1,360,851	22,710	882,860	6,910,404
Defence services							
July	968,260	1,390,873	2,181,898	5,372,072	12,833,787	6,510,038	29,256,928
August	649,529	929,046	1,453,366	3,570,641	8,630,346	6,306,574	21,539,502
September	651,161	944,044	1,445,558	3,537,196	8,571,358	2,919,707	18,069,024
Totals	2,268,950	3,263,963	5,080,822	12,479,909	30,035,491	15,736,319	68,865,454
Veterans' pensions and other benefits							
July	1,802,638	899,882	230,270	1,742,763	2,640,415	346,338	7,662,306
August	1,191,424	594,010	153,110	1,158,144	1,764,502	337,773	5,198,963
September	1,173,927	596,402	153,682	1,165,486	1,735,252	295,296	5,120,045
Totals	4,167,989	2,090,294	537,062	4,066,393	6,140,169	979,407	17,981,314
International cooperation & assistance							
July	43,148	230,088	6,120	153,580	2,735	49,515	485,186
August	27,660	155,650	4,082	103,311	1,824	43,628	336,155
September	30,614	161,666	3,698	106,248	1,474	28,892	332,592
Totals	101,422	547,404	13,900	363,139	6,033	122,035	1,153,933
Other							
July	1,336,023	3,520,785	1,176,358	2,507,712	24,854,676	4,337,756	37,733,310
August	793,698	2,260,414	786,092	1,626,748	16,596,757	4,185,698	26,249,407
September	888,216	2,371,213	789,588	1,669,781	16,619,319	4,188,324	26,526,441
Totals	3,017,937	8,152,412	2,752,038	5,804,241	58,070,752	12,711,778	90,509,158
Grand totals(1)							
July	23,324,286	30,847,520	17,612,415	35,506,428	55,905,269	29,920,135	193,116,053
August	15,555,958	20,657,455	11,865,999	23,607,529	37,324,194	28,370,830	137,381,965
September	15,771,431	20,973,029	11,888,937	23,718,623	37,341,138	23,681,720	133,374,878
Quarterly totals	54,651,675	72,478,004	41,367,351	82,832,580	130,570,601	81,972,685	463,872,896

For footnote see page 18.

July - September 1970

TABLE 7. Departments and Departmental Corporations
Number of Employees on Strength at End of Month

	Executive, scientific and professional	Administrative and foreign service	Technical	Administrative support	Operational	Casuals and others	Total
<u>Agriculture</u>							
July	1,852	262	3,009	1,458	2,122	1,125	9,828
August	1,863	270	3,008	1,466	2,118	1,061	9,786
September	1,896	275	2,985	1,490	2,121	801	9,568
<u>Communications</u>							
July	108	1,369	396	1,946	37,578	2,572	43,969
August	134	1,364	473	1,945	37,649	3,020	44,585
September	161	1,392	467	1,951	37,643	3,014	44,628
<u>Consumer and Corporate Affairs</u>							
July	249	188	370	558	18	167	1,550
August	250	190	379	553	17	142	1,531
September	248	194	390	551	17	68	1,468
<u>Energy, Mines and Resources</u>							
July	1,124	288	1,683	835	733	1,442	6,105
August	1,124	286	1,696	836	726	1,228	5,896
September	1,131	285	1,684	855	715	1,097	5,767
<u>External Affairs(1)</u>							
July	49	846	98	1,369	188	1,267	3,817
August	48	842	96	1,365	188	1,254	3,793
September	46	850	96	1,379	190	1,264	3,825
<u>Finance</u>							
July	256	164	9	300	10	85	824
August	269	169	8	298	9	86	839
September	268	174	9	300	9	50	810
<u>Fisheries and Forestry</u>							
July	725	227	1,307	579	708	2,206	5,752
August	723	225	1,300	572	709	2,059	5,588
September	736	223	1,294	581	743	1,394	4,971
<u>Governor General & Lieutenant Governors</u>							
July	—	4	—	18	18	—	40
August	—	4	—	18	17	—	39
September	—	4	—	20	17	—	41
<u>Indian Affairs & Northern Development</u>							
July	1,945	999	259	1,205	1,589	1,022	7,019
August	1,943	1,001	259	1,207	1,589	1,312	7,311
September	1,940	1,027	164	1,204	1,673	1,311	7,319
<u>Industry, Trade and Commerce</u>							
July	571	1,459	281	2,722	32	2,681	7,746
August	578	1,470	283	2,711	32	1,986	7,060
September	585	1,504	288	2,782	32	1,857	7,048
<u>Justice</u>							
July	211	27	11	226	19	20	514
August	217	27	13	228	18	20	523
September	228	26	17	234	18	20	543
<u>Labour</u>							
July	80	1,543	19	3,321	29	1,234	6,226
August	76	1,541	21	3,327	31	1,197	6,193
September	76	1,549	21	3,377	32	1,180	6,235
<u>Manpower and Immigration</u>							
July	140	4,379	11	3,221	71	1,800	9,622
August	142	4,394	11	3,212	70	1,508	9,337
September	143	4,380	8	3,245	71	808	8,655
<u>National Defence</u>							
July	627	1,034	2,162	8,894	19,232	12,916	44,865
August	627	1,036	2,150	8,868	19,215	13,111	45,007
September	630	1,052	2,134	8,748	19,030	4,737	36,331

For footnote see page 18.

July - September 1970

TABLE 7. Departments and Departmental Corporations - Concluded
Number of Employees on Strength at End of Month

	Executive, scientific and professional	Administrative and foreign service	Technical	Administrative support	Operational	Casuals and others	Total
<u>National Health and Welfare</u>							
July	1,663	642	481	2,381	1,175	1,083	7,425
August	1,657	648	486	2,363	1,164	1,092	7,410
September	1,684	654	479	2,373	1,174	855	7,219
<u>National Revenue</u>							
July	1,653	4,375	32	9,191	133	1,682	17,066
August	1,642	4,407	32	9,166	131	1,439	16,817
September	1,664	4,524	32	9,269	134	1,083	16,706
<u>Parliament</u>							
July	—	—	—	—	—	1,476	1,476
August	—	—	—	—	—	1,473	1,473
September	—	—	—	—	—	1,473	1,473
<u>Privy Council</u>							
July	34	78	--	190	18	267	587
August	35	78	--	188	18	265	584
September	35	76	--	204	19	248	582
<u>Public Works</u>							
July	429	475	597	906	4,851	1,304	8,562
August	427	473	578	902	4,777	1,412	8,569
September	421	487	559	910	4,758	1,210	8,345
<u>Regional Economic Expansion</u>							
July	175	186	266	329	416	290	1,662
August	176	187	267	336	410	284	1,660
September	183	203	274	348	409	252	1,669
<u>Secretary of State</u>							
July	570	1,023	112	1,260	99	1,569	4,633
August	564	1,044	114	1,272	100	1,544	4,638
September	630	1,073	114	1,281	102	1,299	4,499
<u>Solicitor General</u>							
July	135	638	35	2,177	3,844	10,880	17,709
August	137	651	35	2,169	3,854	11,066	17,912
September	138	650	34	2,171	3,861	10,970	17,824
<u>Supply and Services</u>							
July	286	1,508	58	4,514	1,543	688	8,597
August	278	1,507	56	4,475	1,531	640	8,487
September	277	1,511	56	4,482	1,523	531	8,380
<u>Transport</u>							
July	1,200	1,090	6,197	2,928	5,406	1,684	18,505
August	1,191	1,100	6,278	2,945	5,395	1,668	18,577
September	1,186	1,136	6,363	2,942	5,371	1,306	18,304
<u>Treasury Board</u>							
July	56	206	—	190	5	3,818	4,275
August	53	209	—	188	5	3,790	4,245
September	55	211	—	183	4	3,433	3,886
<u>Veterans Affairs</u>							
July	1,707	754	273	2,595	5,000	924	11,253
August	1,692	748	273	2,591	5,012	917	11,233
September	1,660	748	274	2,607	4,910	862	11,061
<u>Totals(2)</u>							
July	15,845	23,764	17,666	53,313	84,837	54,202	249,627
August	15,846	23,871	17,816	53,201	84,785	53,574	249,093
September	16,021	24,208	17,742	53,487	84,576	41,123	237,157

For footnote see page 18.

July - September 1970

TABLE 8. Departments and Departmental Corporations
Regular Payrolls Paid During Quarter (Excluding Overtime and Retroactive Payments)

	Executive, scientific and professional	Administrative and foreign service	Technical	Administrative support	Operational	Casuals and others	Total
	dollars						
Agriculture							
July	3,077,191	357,880	2,634,128	931,430	1,446,084	424,793	8,871,506
August	2,055,112	243,881	1,756,002	620,944	962,442	423,674	6,062,055
September	2,086,130	246,520	1,740,050	636,142	962,527	296,353	5,967,722
Totals	7,218,433	848,281	6,130,180	2,188,516	3,371,053	1,144,820	20,901,283
Communications							
July	197,148	1,705,275	426,189	1,260,990	24,743,665	619,554	28,952,821
August	161,641	1,133,820	340,020	839,536	16,520,857	553,531	19,549,405
September	193,917	1,162,700	336,756	841,631	16,540,981	551,839	19,627,824
Totals	552,706	4,001,795	1,102,965	2,942,157	57,805,503	1,724,924	68,130,050
Consumer and Corporate Affairs							
July	406,152	256,116	341,533	345,435	10,913	67,566	1,427,715
August	272,929	173,857	232,578	228,458	6,973	68,493	983,288
September	271,276	179,869	240,318	228,286	6,973	46,695	973,417
Totals	950,357	609,842	814,429	802,179	24,859	182,754	3,384,420
Energy, Mines and Resources							
July	1,931,011	386,293	1,657,169	547,915	502,961	696,109	5,721,458
August	1,287,748	256,514	1,114,005	365,072	333,685	571,504	3,928,528
September	1,295,678	255,370	1,105,940	374,021	329,556	785,666	4,146,231
Totals	4,514,437	898,177	3,877,114	1,287,008	1,166,202	2,053,279	13,796,217
External Affairs(1)							
July	87,301	1,394,693	122,985	949,978	139,330	420,543	3,114,830
August	58,098	928,292	80,360	630,779	93,133	367,487	2,158,149
September	57,201	937,831	80,722	636,778	94,150	351,959	2,158,641
Totals	202,600	3,260,816	284,067	2,217,535	326,613	1,139,989	7,431,620
Finance							
July	455,182	207,711	8,591	199,582	5,254	68,193	944,513
August	318,172	141,542	5,033	132,436	3,126	60,881	661,190
September	316,540	146,443	5,679	133,140	3,126	45,674	650,602
Totals	1,089,894	495,696	19,303	465,158	11,506	174,748	2,256,305
Fisheries and Forestry							
July	1,153,402	327,481	1,213,225	387,206	445,790	1,490,003	5,017,107
August	767,622	216,642	804,424	254,974	297,657	1,245,020	3,586,119
September	778,771	214,668	803,742	259,422	318,673	1,296,055	3,671,331
Totals	2,699,795	758,791	2,821,391	901,602	1,062,120	4,031,078	12,274,777
Governor General & Lieutenant Governors							
July	—	4,757	—	15,579	10,038	—	30,374
August	—	3,171	—	10,381	6,340	—	19,892
September	—	3,171	—	11,142	6,340	—	20,633
Totals	—	11,099	—	37,102	22,718	—	70,919
Indian Affairs & Northern Development							
July	1,928,888	1,279,896	215,971	799,376	987,754	356,808	5,568,693
August	1,283,560	855,473	143,620	534,059	658,351	405,889	3,880,952
September	1,302,303	875,425	109,546	533,899	688,889	512,717	4,022,779
Totals	4,514,751	3,010,794	469,137	1,867,334	2,334,994	1,275,414	13,472,424
Industry, Trade and Commerce							
July	985,352	2,307,444	306,201	1,867,939	16,643	895,677	6,379,256
August	666,979	1,556,079	205,070	1,236,622	11,122	745,155	4,421,027
September	674,964	1,585,719	208,519	1,261,011	11,154	644,343	4,385,710
Totals	2,327,295	5,449,242	719,790	4,365,572	38,919	2,285,175	15,185,993
Justice							
July	399,381	38,461	10,593	160,329	11,080	28,744	648,588
August	270,506	25,641	8,887	108,197	7,002	19,161	439,394
September	286,171	25,207	11,119	110,735	7,002	19,287	459,521
Totals	956,058	89,309	30,599	379,261	25,084	67,192	1,547,503
Labour							
July	143,362	1,894,509	19,441	2,334,737	15,816	457,523	4,865,388
August	91,078	1,261,788	14,506	1,555,612	11,087	369,135	3,303,206
September	93,039	1,272,121	14,724	1,572,837	11,351	353,115	3,317,187
Totals	327,479	4,428,418	48,671	5,463,186	38,254	1,179,773	11,485,781
Manpower and Immigration							
July	244,018	5,105,680	12,638	2,158,487	41,894	562,637	8,125,354
August	163,689	3,415,308	8,423	1,435,394	27,395	658,394	5,708,603
September	168,142	3,416,492	5,575	1,431,589	27,858	364,236	5,413,892
Totals	575,849	11,937,480	26,636	5,025,470	97,147	1,585,267	19,247,849
National Defence							
July	968,260	1,390,873	2,181,898	5,372,072	12,833,787	6,510,038	29,256,928
August	649,529	929,046	1,453,366	3,570,641	8,630,346	6,306,574	21,539,502
September	651,161	944,044	1,445,558	3,537,196	8,571,358	2,919,707	18,069,024
Totals	2,268,950	3,263,963	5,080,822	12,479,909	30,035,491	15,736,319	68,865,454

For footnote see page 18.

July - September 1970

TABLE 8. Departments and Departmental Corporations - Concluded
Regular Payrolls Paid During the Quarter (Excluding Overtime and Retroactive Payments)

	Executive, scientific and professional	Administrative and foreign service	Technical	Administrative support	Operational	Casuals and others	Total
	dollars						
National Health and Welfare							
July	2,312,329	849,092	434,271	1,556,403	681,538	569,390	6,403,023
August	1,532,193	570,598	292,362	1,030,404	450,483	557,951	4,433,991
September	1,554,198	574,848	288,161	1,033,495	490,073	369,299	4,310,074
Totals	5,398,720	1,994,538	1,014,794	3,620,302	1,622,094	1,496,640	15,147,088
National Revenue							
July	2,621,875	5,060,179	23,865	6,698,991	80,504	902,102	15,387,516
August	1,736,368	3,391,359	15,922	4,451,547	52,734	652,392	10,300,322
September	1,753,481	3,465,159	15,922	4,484,880	53,993	517,642	10,291,077
Totals	6,111,724	11,916,697	55,709	15,635,418	187,231	2,072,136	35,978,915
Parliament							
July	—	—	—	—	—	918,902	918,902
August	—	—	—	—	—	914,577	914,577
September	—	—	—	—	—	928,842	928,842
Totals	—	—	—	—	—	2,762,321	2,762,321
Privy Council							
July	86,863	121,016	—	134,372	9,983	284,906	637,140
August	58,942	82,445	—	88,519	6,648	209,555	446,109
September	58,942	79,578	—	94,903	6,999	200,958	441,380
Totals	204,747	283,039	—	317,794	23,630	695,419	1,524,629
Public Works							
July	704,395	627,884	671,290	596,307	2,824,387	605,318	6,029,581
August	467,637	417,002	431,497	396,222	1,850,908	593,703	4,156,969
September	464,957	433,166	419,147	400,453	1,849,958	509,750	4,077,431
Totals	1,636,989	1,478,052	1,521,934	1,392,982	6,525,253	1,708,771	14,263,981
Regional Economic Expansion							
July	303,429	276,304	244,596	214,829	268,642	115,424	1,423,224
August	208,583	185,970	164,660	147,415	176,487	123,817	1,006,932
September	216,184	204,804	168,426	150,386	176,086	118,456	1,034,342
Totals	728,196	667,078	577,682	512,630	621,215	357,697	3,464,498
Secretary of State							
July	774,114	1,415,607	112,721	818,729	72,846	938,481	4,132,498
August	513,306	962,311	76,401	549,617	48,853	900,821	3,051,309
September	564,018	991,957	77,214	552,602	50,010	799,469	3,035,270
Totals	1,851,438	3,369,875	266,336	1,920,948	171,709	2,638,771	10,219,077
Solicitor General							
July	262,777	790,564	34,202	1,314,976	3,186,582	8,185,028	13,774,129
August	177,160	535,706	22,838	873,820	2,128,968	8,176,252	11,914,744
September	179,318	535,247	22,242	876,725	2,133,902	7,821,099	11,568,533
Totals	619,255	1,861,517	79,282	3,065,521	7,449,452	24,182,379	37,257,406
Supply and Services							
July	468,798	2,259,524	59,308	3,035,624	1,227,088	296,700	7,347,042
August	309,548	1,502,348	38,436	2,006,998	813,090	236,357	4,906,777
September	311,393	1,510,945	38,990	2,010,729	809,500	210,023	4,891,580
Totals	1,089,739	5,272,817	136,734	7,053,351	2,849,678	743,080	17,145,399
Transport							
July	1,843,457	1,530,639	6,651,330	1,936,352	3,699,580	1,009,759	16,671,117
August	1,221,146	1,031,775	4,504,479	1,299,032	2,460,211	742,932	11,259,575
September	1,221,863	1,067,756	4,596,905	1,300,296	2,454,007	562,850	11,203,677
Totals	4,286,466	3,630,170	15,752,714	4,535,680	8,613,798	2,315,541	39,134,369
Treasury Board							
July	166,963	359,760	—	126,027	2,695	3,149,599	3,805,044
August	92,988	242,877	—	82,706	1,794	3,129,802	3,550,167
September	97,857	247,587	—	80,839	1,420	3,160,390	3,586,093
Totals	357,808	850,224	—	289,572	5,909	9,439,791	10,943,304
Veterans Affairs							
July	1,802,638	899,882	230,270	1,742,763	2,640,415	346,338	7,662,306
August	1,191,424	594,010	153,110	1,158,144	1,764,502	337,773	5,198,963
September	1,173,927	596,402	153,682	1,165,486	1,735,252	295,296	5,120,045
Totals	4,167,989	2,090,294	537,062	4,066,393	6,140,169	979,407	17,981,314
Grand Totals(2)							
July	23,324,286	30,847,520	17,612,415	35,506,428	55,905,269	29,920,135	193,116,053
August	15,555,958	20,657,455	11,865,999	23,607,529	37,324,194	28,370,830	137,381,965
September	15,771,431	20,973,029	11,888,937	23,718,623	37,341,138	23,681,720	133,374,878
Quarterly Totals	54,651,675	72,478,004	41,367,351	82,832,580	130,570,601	81,972,685	463,872,896

For footnote see page 18.

July - September 1970

TABLE 9. Departments and Departmental Corporations

Overtime Payments Reported during the period

	July	August	September	Total
	dollars			
Agriculture	165,176	301,903	281,769	748,848
Communications	806,324	724,143	735,864	2,266,331
Consumer and Corporate Affairs	3,113	10,967	9,283	23,363
Energy, Mines and Resources	86,862	233,865	187,423	508,150
External Affairs	57,386	44,654	26,719	128,759
Finance	4,596	16,810	9,815	31,221
Fisheries and Forestry	70,912	82,100	202,247	355,259
Governor General, Office of the	873	696	208	1,777
Indian Affairs and Northern Development	15,382	31,950	46,469	93,801
Industry, Trade and Commerce	14,538	32,551	16,016	63,105
Justice	—	2,209	2,000	4,209
Labour	38,489	89,053	111,568	239,110
Manpower and Immigration	40,639	47,642	58,684	146,965
National Defence	538,671	435,961	437,477	1,412,109
National Health and Welfare	27,250	72,513	49,647	149,410
National Revenue	140,540	244,157	272,199	656,896
Privy Council	2,756	860	2,123	5,739
Public Works	155,407	157,113	123,765	436,285
Regional Economic Expansion	10,017	8,737	6,796	25,550
Secretary of State	1,238	15,625	11,366	28,229
Solicitor General	125,933	274,978	161,665	562,576
Supply and Service	81,666	93,458	64,343	239,467
Transport	541,398	837,536	917,462	2,296,396
Treasury Board	33,670	21,724	25,591	80,985
Veterans Affairs	27,433	49,788	39,811	117,032
Grand totals	2,990,269	3,830,993	3,800,310	10,621,572

July 31 - September 30, 1970

TABLE 10. Departments and Departmental Corporations - Hirings and Separations

Department	Males			Females			Total		
	Average employ- ment	Monthly Average		Average employ- ment	Monthly average		Average employ- ment	Monthly average	
		Hirings	Separations		Hirings	Separations		Hirings	Separations
Agriculture	7,174	62	46	1,553	22	19	8,727	84	65
Communications	33,441	197	142	8,038	64	54	41,479	261	196
Consumer and Corporate Affairs	965	4	9	422	9	7	1,387	13	16
Energy, Mines and Resources	3,880	32	34	791	18	9	4,671	50	43
External Affairs	2,035	8	12	1,266	9	12	3,301	17	24
Finance	467	11	6	262	7	4	729	18	10
Fisheries and Forestry	2,968	18	21	573	5	11	3,541	23	32
Governor General, Office of the	21	—	1	19	1	—	40	1	1
Indian Affairs and Northern Development	3,839	74	101	2,683	76	156	6,522	150	257
Industry, Trade and Com- merce	3,047	51	40	2,570	50	43	5,617	101	83
Justice	306	6	4	214	4	4	520	10	8
Labour	2,598	18	13	2,415	37	39	5,013	55	52
Manpower and Immigration ..	4,617	23	30	3,542	48	37	8,159	71	67
National Defence	23,385	140	253	8,516	95	147	31,901	235	400
National Health and Welfare	2,879	26	51	3,564	62	84	6,443	88	135
National Revenue	10,497	100	52	4,923	85	47	15,420	185	99
Privy Council	202	4	3	194	13	2	396	17	5
Public Works	6,126	34	56	1,108	12	19	7,234	46	75
Regional Economic Expansion	1,110	13	9	274	10	7	1,384	23	16
Secretary of State	1,534	45	17	1,564	50	18	3,098	95	35
Solicitor General	10,440	7	7	1,552	46	28	12,002	53	35
Supply and Services	4,367	45	44	3,522	47	49	7,889	92	93
Transport	15,060	116	85	1,834	20	21	16,894	136	106
Treasury Board	283	6	5	174	6	4	457	12	9
Veterans Affairs	5,483	28	46	4,853	71	88	10,336	99	134
Total, all departments ..	146,724	1,068	1,087	56,436	867	909	203,160	1,935	1,996

Footnotes

Table 5

(1) Excludes the following:

(a) Members of the Canadian Forces.	11
(b) Governor General and Lieutenant-Governors	418
Judges	418
The Prime Minister, Speakers of the Senate and House of Commons, Deputy Speaker of the House of Commons, Ministers of the Crown and Parliamentary Secretaries	48

Table 6

(1) Excludes the following:

(a) Payments to members of the Canadian Forces.	\$ 57,666
(b) Governor General and Lieutenant-Governors	2,695,000
Judges	
The Prime Minister, Speakers of the Senate and House of Commons, Deputy Speaker of the House of Commons, Ministers of the Crown and Parliamentary Secretaries	127,997

Table 7

(1) Includes Canadian civilian staffs of:

- (a) "North Atlantic Treaty Organization", and
- (b) "International Commission for Supervision and Control in Indo-China".

(2) Excludes the following:

(a) Members of the Canadian Forces.	11
(b) Governor General and Lieutenant-Governors	418
Judges	418
The Prime Minister, Speakers of the Senate and House of Commons, Deputy Speaker of the House of Commons, Ministers of the Crown and Parliamentary Secretaries	48

Table 8

(1) Includes payments to Canadian civilian staffs of:

- (a) "North Atlantic Treaty Organization", and
- (b) "International Commission for Supervision and Control in Indo-China".

(2) Excludes the following:

(a) Payments to members of the Canadian Forces.	\$ 57,666
(b) Governor General and Lieutenant-Governors	2,695,000
Judges	
The Prime Minister, Speakers of the Senate and House of Commons, Deputy Speaker of the House of Commons, Ministers of the Crown and Parliamentary Secretaries. (This represents indemnities other than those paid as Members of Parliament and the Senate)	127,997

July -- September 1970

PART C -- EXPLANATORY NOTESSECTION 1 -- INTRODUCTIONHistory

Publication of statistics on Government of Canada employment and payrolls commenced with data for the fiscal year ended March 31, 1925. Over the years these statistics have been published under various titles and various periods of time. A summary follows:

1. Statistics of the Civil Service of Canada:

- (a) Annual reports for the fiscal years ended March 31, 1925 to 1931.
- (b) A combined report for the fiscal years ended March 31, 1932 to 1934.
- (c) A combined report for the fiscal years ended March 31, 1935 and 1936.
- (d) A combined report for the fiscal years ended March 31, 1937 to 1939.

2. Summary Statistics of the Civil Service of Canada:

- (a) A combined report for the fiscal years ended March 31, 1940 to 1942.
- (b) Annual reports for the fiscal years ended March 31, 1943 to 1948.

3. Summary Statistics, Federal Civil Service Employment and Payrolls:

Annual report for the fiscal year ended March 31, 1949.

4. Federal Civil Service Employment and Payrolls:

Annual reports for the fiscal years ended March 31, 1950 to 1952.

5. Government of Canada Employment and Payrolls:

Monthly reports from April 1952 to August 1953.

6. Federal Government Employment and Payrolls:

Monthly reports from September 1953 to March 31, 1954.

7. Federal Government Employment:

- (a) Monthly reports from April 1954 to July 1967.
- (b) Quarterly reports from September 1967 to current report (excluding the period April 1, 1969 to June 30, 1970 for which data were not available).

Presentation

This report is composed of three parts. INTRODUCTION (Table 1) summarizes data on all persons employed by the Federal Government and its agencies. PART A (Table 2) presents employment data of agency and proprietary corporations and other agencies and corporations by province. A list of these appears on page 21. PART B consists of Tables 3 to 10 which present statistics relating to the departments and departmental corporations listed in the Financial Administration Act plus "Parliament", that is, employees of Senate, House of Commons and Library of Parliament. (A table on average employment and hirings and separations is included quarterly.)

Comparability with Former Survey

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the payrolls of certain classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a

distinct variation in the interpretation by departments of what constituted these groups, there were substantial differences between departments in the types of employees and payrolls included in the annual series.

The series commencing in April 1952 included employees not formerly in the publications as well as a number of government services not previously included, and consequently the statistics could not be compared with the former annual series.

The series commencing with this issue provides data within the occupational categories introduced April 1, 1969. The statistics cannot, therefore, be compared, other than in total, with those of the former series.

Extent of Coverage

Includes. — Departments (including deputy ministers and ministers' staffs) and departmental corporations, agency corporations, proprietary corporations and other agencies and corporations. Members of Boards, Commissions and other government organizations, who serve on a full time basis with salaries fixed accordingly. Royal Canadian Mounted Police (uniformed and civilian members).

Excluded from the Tables but "footnoted" are the

Governor General and Lieutenant-Governors
Ministers of the Crown (including Parliamentary secretaries)
Speakers of the Senate and House of Commons
Deputy Speaker of House of Commons
Judges

The report does not include

Members of Parliament and Senators
National Defence: members of the Armed Forces
International organizations, the expenses of which are shared by Canada
Employees of firms under contract to the Government of Canada
Officers of Boards, Commissions and other government organizations who are paid on a per diem basis or receive a nominal honorarium for their services
Opposition leaders of the Senate and House of Commons

Comparability between Numbers and Earnings

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the payrolls reported, the reason for this being that numbers relate to the employees on strength on the last day of the month wherever possible and otherwise in the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations, in numbers employed, occur during a month, it will be seen that a comparison between the payrolls during the month and the number on strength at the end of the month would, in many cases, not be valid.

Users of these Statistics

Users of the statistics fall into four main categories. These are:

1. Those who wish to use summary data and identify government as an employer. In this category are included those persons who wish to relate the significance of government as an employer to business in general.
2. Persons interested in an analysis of the administrative structure of the Federal Government. These, in the main, include government departments themselves. The analyses of data as presented in tables 8 and 9 of the publication permit a comparison between the number of staff employed as reported in the publication and the number of positions established for each department of the government as published in the annual Estimates of Canada. This is, of course, mainly an administrative use which is of value to the Treasury Board and to the Public Service Commission as well as the various government departments. A further administrative use of the data is to determine the significance of the labour input factor through an analysis of wage costs as a proportion of total expenditures by vote.

3. Persons wishing to make a comparison between employment in the Federal Government and employment in the other levels of government, or between the Federal Government current data and prior data.
4. The final group of users are those who are interested in government as an employer in each of the principal industries. For this purpose the data must be analysed on a Standard Industrial Classification basis. This analysis, to date, has not been undertaken. The application of this analysis to the Federal Government and subsequently to the provincial and local governments would permit the assessment of the degree to which governments and their corporations have become significant employers in each industry.

Besides federal government officers, users include persons and firms undertaking labour research on behalf of industry, provincial and local governments, university research officers and private citizens. In addition, a substantial number of enquiries originate in the House of Commons and the press.

A description of the sources of data and the means by which the information is submitted and prepared for use, is contained in the following outline.

SECTION 2 - DESCRIPTION OF THE TABLES

Introduction - Total Federal Government Employment and Payrolls (Table 1)

Table 1 provides data with respect to employees, employed in the following types of organization:

A. Agency corporations, proprietary corporations and other agencies and corporations:

- (a) agency corporations,
- (b) proprietary corporations,
- (c) other agencies and corporations.

B. Departments and departmental corporations:

- (a) departments, branches and services,
- (b) departmental corporations.

Organizations of the first three types report gross payrolls (all monies paid to the employees covered), while those in the latter two report over-time payments, retroactive payments and regular payrolls separately.

Part A - Agency Corporations, Proprietary Corporations and Other Agencies and Corporations (Table 2)

The agency corporations and proprietary corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 30 of this report provides definitions of these two types of corporation. The "Other Agencies and Corporations" though not listed in the Financial Administration Act are, nevertheless, organizations of the Crown.

Statistics for these organizations are collected in two ways: (1) directly from the corporation or agency; (2) through the Labour Division (Employment Section) of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by occupational category therefore composite data are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross payrolls are reported and accordingly include overtime payments, retroactive salary payments and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

Agency Corporations

Atomic Energy of Canada Ltd.
Canadian Arsenals Ltd.
Canadian Dairy Commission
Canadian Film Development Corp.
Canadian Livestock Feed Board
Crown Assets Disposal Corp.

Defence Construction (1951) Ltd.
National Battlefields Commission
National Capital Commission
National Harbours Board
Northern Canada Power Commission
Royal Canadian Mint

SECTION 2 — DESCRIPTION OF THE TABLES — ContinuedProprietary Corporations

Air Canada	Eldorado Nuclear Ltd.
Canada Deposit Insurance Corp.	Export Development Corporation
Canadian Broadcasting Corporation	Farm Credit Corporation
Canadian National Railways	Freshwater Fish Marketing Corporation
Canadian Overseas Telecommunication Corp.	Northern Transportation Company Ltd.
Cape Breton Development Corp.	Polymer Corporation Ltd.
Central Mortgage and Housing Corp.	The St. Lawrence Seaway Authority
Eldorado Aviation Ltd.	The Seaway International Bridge Corp. Ltd.

Other Agencies and Corporations

Bank of Canada	Industrial Development Bank
Canada Council	National Arts Centre Corporation
Canadian Government Elevators	Office of the Custodian
Canadian Wheat Board	

Part B — Departments and Departmental Corporations (Tables 3 to 10)

Departments and departmental corporations are as listed in the Financial Administration Act under Schedules A and B respectively. The Glossary on page 30 of this report provides definitions of these two types of organization. The departments and their components, including departmental corporations, to which the data in this publication pertains, are as follows:

Agriculture:	Indian Affairs and Northern Development:
Department	Department
Agricultural Stabilization Board	
(departmental corporation)	Industry, Trade and Commerce:
Board of Grain Commissioners	Department
	Dominion Bureau of Statistics
Communications:	Justice:
Department	Department
Post Office	
Consumer and Corporate Affairs:	Labour:
Department	Department
Prices and Income Commission	Unemployment Insurance Commission
	(departmental corporation)
Energy, Mines and Resources:	Manpower and Immigration:
Department	Department
Atomic Energy Control Board	Immigration Appeal Board
(departmental corporations)	
National Energy Board	National Defence:
	Department
External Affairs:	National Health and Welfare:
Department	Department
Canadian International Development Agency	Medical Research Council
International Joint Commission	(departmental corporation)
Finance:	National Revenue:
Department	Customs and Excise
Auditor General	Taxation
Insurance	Tax Appeal Board
Tariff Board	
Fisheries and Forestry:	Parliament:
Department	The Senate
Fisheries Prices Support Board	House of Commons
Governor-General and Lieutenant-Governors:	Library of Parliament
Department	

Privy Council:

Privy Council
 Commissioner of Official Languages
 Economic Council of Canada
 (departmental corporation)
 Public Service Staff Relations Board
 Science Council of Canada
 (departmental corporation)

Public Works:

Department

Regional Economic Expansion:

Department

Secretary of State:

Department
 Canadian Radio-Television Commission
 Chief Electoral Officer, Office of the
 National Film Board
 National Library
 National Museums of Canada
 (departmental corporation)
 Public Archives
 Public Service Commission
 Representation Commissioner, Office of the

Solicitor General:

Department
 Correctional Services
 Royal Canadian Mounted Police

Supply and Services:

Department
 Information Canada

Transport:

Department
 Canadian Transport Commission

Treasury Board:

Department
 National Research Council

Veterans Affairs

Department
 Director of Soldier Settlement
 (departmental corporation)
 The Director, The Veterans' Land Act
 (departmental corporation)

The Basic data are recorded in two ways:

1. By employee: Individual position records are maintained for the majority of positions in the departments and departmental corporations of the Government of Canada. The position record cards contain data on the occupants of these positions. The records are amended monthly based on documents received authorizing changes concerning positions and/or their occupants, thus permitting a count of persons employed on the last day of the month. Because of the time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The number of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular payrolls, being based on the annual salary rates of employees on strength at the month's end, will not necessarily equal the actual amounts paid in salaries during the month. As a result of the introduction, within the public service, of the bi-weekly pay as of April 1, 1969, three pays will be reported in the statistics for the month of January and July each year. These factors do not seriously effect the validity of the statistics.
2. By group of employees: Statistics with respect to employees occupying positions for which no individual records are maintained, are collected by means of reports providing: the staff strength at the end of the month, regular payrolls for the month (including amounts paid to those off-strength at the end of the month) retroactive salary payments and overtime payments. The following report in this manner:

Atomic Energy Control Board
 National Defence (civilian employees)
 Economic Council of Canada
 National Film Board
 National Research Council
 Post Office (part-time employees)
 Royal Canadian Mounted Police (members of the force)
 Representation Commissioner, Office of the

"Locally-engaged" employees in foreign countries are reported by the employing department.

CLASSIFICATION BY FUNCTION

The statistics of departments and departmental corporations are classified in Tables 6 and 7 by function. The classification by function portrays employment and payrolls as they relate to particular services provided by the federal government. It also provides the salary component of the cost of services provided by the federal government. Employment statistics presented on this basis have been classified in accordance with concepts evolved by the Governments Division of the Dominion Bureau of Statistics for the presentation of financial statistics.

The classification by function provides a means of studying the operations of governments without the complications arising from differences in administrative establishments in each government and between governments. This analysis is useful in three ways. First it permits a detailed study of employment of the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated, it is possible to make meaningful comparison between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. (See Federal Government Finance, Cat. No. 68-211.)

The following indicates the function and sub-function in which the data, concerning the departments and departmental corporations, are included:

<u>Function</u>	<u>Departments and Departmental Corporations</u>
<u>General government services</u>	
Executive and administration	Finance, Department of Financial and Economic Policies Auditor General's Office National Revenue, Department of Customs and Excise Taxation Privy Council Privy Council Constitutional Conference Secretariat Public Works, Department of Administration Program Accommodation Secretary of State, Department of Administration Program Translation Public Service Commission (excluding Language Training) Supply and Services, Department of Administration Program Supply Program: Purchasing Materiel Management Printing Program Administration Stocked Item Supply Revolving Fund Equipment Maintenance Revolving Fund Canadian Government Printing Bureau Services Program Computer Services Bureau Revolving Fund Treasury Board, Department of Central Administration of the Public Service
Legislative	Governor-General and Lieutenant-Governors Parliament: The Senate House of Commons Library of Parliament Secretary of State, Department of Representation Commissioner, Office of the

CLASSIFICATION BY FUNCTION — Continued

<u>Function</u>	<u>Departments and Departmental Corporations</u>
<u>General government services — Concluded</u>	
Research, planning and statistics	Industry, Trade and Commerce, Department of Dominion Bureau of Statistics Dominion Bureau of Statistics Revolving Fund Privy Council Economic Council of Canada Science Council of Canada Regional Economic Expansion, Department of Secretary of State, Department of Chief Electoral Officer Supply and Services, Department of Information Canada
Other	Privy Council Public Service Staff Relations Board Secretary of State, Department of Bilingualism Development Public Service Commission: Language Training
<u>Protection of persons and property</u>	
Law enforcement	Justice, Department of National Revenue, Department of Tax Appeal Board Solicitor General, Department of Administration Program
Corrections	Solicitor General, Department of Correctional Services (except Parole and Community Services)
Police	Solicitor General, Department of Royal Canadian Mounted Police
Other	Agriculture, Department of Race Track Supervision Revolving Fund Consumer and Corporate Affairs, Department of Energy, Mines and Resources, Department of National Energy Board Finance, Department of Anti-Dumping Tribunal Insurance Tariff Board Public Works, Department of Professional and Technical Services Program
<u>Transportation and communication</u>	
Air	Transport, Department of Air Services Program: Airports and Other Ground Services Air Traffic Control Civil Aviation Flight Operations Administration Airports Revolving Fund
Road	Public Works, Department of Transportation and Other Engineering
Telecommunications	Communications and Post Office, Department of Communications Government Telephone Account Revolving Fund Transport, Department of Radio Aids to Navigation

CLASSIFICATION BY FUNCTION — Continued

<u>Function</u>	<u>Departments and Departmental Corporations</u>
<u>Transportation and communication — Concluded</u>	
Water	Energy, Mines and Resources, Department of Water Resources Program: Marine Surveys and Research Public Works, Department of Marine Program Transport, Department of Marine Services Program
Other	Transport, Department of Administration Program Railways and Steamships Program Canadian Transport Commission
<u>Health</u>	
Hospital Care	National Health and Welfare, Department of Health Insurance and Resources Program: Hospital Care Services
General Health	National Health and Welfare, Department of Administration Program Health Insurance and Resources Program: Program Management Health Manpower Development Improvement in Quality and Efficiency of Health Services Medical Services Program
Public Health	National Health and Welfare, Department of Health Services Program: Program Administration Child and Adult Health Services Environmental Health Services Rehabilitation Services Food and Drug Services Program
Medical, dental and allied services	National Health and Welfare, Department of Medical Research Council
Medical care	National Health and Welfare, Department of Health Insurance and Resources Program: Medical Care Services
<u>Social Welfare</u>	
Aid to unemployed and unemployable	Labour, Department of Unemployment Insurance Commission
Labour	Labour, Department of Department Manpower and Immigration, Department of Administration Program Development and Utilization of Manpower
Other	Indian Affairs and Northern Development, Department of Administration Program Indian and Eskimo Affairs Program (excluding Education) National Health and Welfare, Department of Welfare Services Program: Income Maintenance Welfare Assistance and Services

CLASSIFICATION BY FUNCTION — Continued

<u>Function</u>	<u>Departments and Departmental Corporations</u>
<u>Social Welfare — Concluded</u>	
Other — Concluded:	Indian Affairs and Northern Development — Concluded: Solicitor General, Department of Correctional Services: Parole and Community Services
<u>Recreational and cultural services</u>	
Archives, art galleries, museums and libraries ..	Secretary of State, Department of National Library National Museums of Canada Public Archives Public Archives Central Microfilming Unit Revolving Fund
Parks	Indian Affairs and Northern Development, Department of Conservation Program (excluding Wildlife Service)
Other	National Health and Welfare, Department of Fitness and Amateur Sport Secretary of State, Department of Arts and Cultural Support Canadian Radio-Television Commission National Film Board
<u>Education</u>	
Indian and Eskimo schools and schools in Northwest Territories	Indian Affairs and Northern Development, Department of Indian and Eskimo Affairs Education
Other	Secretary of State, Department of Education Support Program: Administration
<u>Natural resources and primary industries</u>	
Fish and game	Fisheries and Forestry, Department of Administration Program Fisheries Management and Development Program Aquatic Renewable Resources Research Program Indian Affairs and Northern Development, Department of Conservation Program: Canadian Wildlife Service
Forests	Fisheries and Forestry, Department of Forestry Research and Services Program
Lands: settlement and agriculture	Agriculture, Department of Administration Program Research Program Production and Marketing Program (excluding Race Track Supervision Revolving Fund) Health of Animals Program Board of Grain Commissioners (excluding Canadian Government Elevators)

CLASSIFICATION BY FUNCTION — Continued

<u>Function</u>	<u>Departments and Departmental Corporations</u>
<u>Natural resources and primary industries — Concluded</u>	
Minerals and mines	Energy, Mines and Resources, Department of Administration Program Mines, Energy and Earth Sciences Program: Mineral Development Geological Surveys and Research Mining and Metallurgical Investigations and Research Administration
Water resources	Energy, Mines and Resources, Department of Water resources Program (excluding Marine Surveys and Research)
Other	Energy, Mines and Resources, Department of Minerals, Energy and Earth Sciences Program: Field and Air Surveys, Mapping and Aero- nautical Charting Polar Continental Shelf Project Resources Satellite Development Project Indian Affairs and Northern Development, Department of Northern Development Program
<u>Trade and industrial development</u>	Industry, Trade and Commerce, Department of Trade — Industrial Program Tourism Program World Exhibitions Program
<u>Defence services</u>	National Defence, Department of Administration Program Defence Services Program Defence Research Program
<u>Veterans' pensions and other benefits</u>	Veterans Affairs, Department of
<u>International co-operation and assistance</u>	External Affairs, Department of Foreign Operations Canadian International Development Agency International Joint Commission
<u>Other</u>	
Citizenship and immigration	External Affairs, Department of Passport Office Manpower and Immigration, Department of Immigration Program Immigration Appeal Board Secretary of State, Department of Citizenship Development Program Citizenship Registration Program
External Affairs	External Affairs, Department of Headquarters Operations Administration
Postal services	Communications and Post Office, Department of Post Office

CLASSIFICATION BY FUNCTION — Concluded

<u>Function</u>	<u>Departments and Departmental Corporations</u>
<u>Other — Concluded</u>	
Civil emergency measures	National Defence, Department of Civil Emergency Measures Program National Health and Welfare, Department of Health Services Program: Emergency Health Services
Other	Energy, Mines and Resources, Department of Minerals, Energy and Earth Sciences Program: Research in Geophysics Atomic Energy Control Board Transport, Department of Air Services Program: Meteorological Services Treasury Board National Research Council

HIRINGS AND SEPARATIONS

Data on hirings and separations were first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table records hiring and separation averages by department.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as movements into and out of the government service. The aggregate hirings and separations are summed up in "Total — all departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Public Service Commission of Canada. The latter organization treats all staff employed under the authority of the Public Service Employment Act as a complete unit and consequently is concerned only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees, but, with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms on page 30 should be referred to for definitions of certain terms used the table on hirings and separations. These terms are:

1. Average employment (p. 31, item 21)
2. Monthly average (as pertains to hirings and separations) (p. 31, item 22)

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "Departments" with less than 100 employees.

GLOSSARY OF PRINCIPAL TERMS USED

1. Department: Departments are the named divisions of the Government of Canada as listed in Schedule A of the Financial Administration Act.
2. Crown corporation: A corporation which is ultimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
3. Departmental corporation: A Crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature. These are listed in Schedule B of the Financial Administration Act.
4. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management or procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
5. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of, or dealing in, goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.
6. Other agencies and corporations: These are organizations which are not listed in the Financial Administration Act as departments, agency or proprietary Crown corporations but are, nevertheless, organizations of the Federal Government. Because of their nature, they have been classed with agency and proprietary Crown corporations.
7. Executive Category: is composed of occupational groups engaged in the development of government policy, the direction of government programmes and related functions in which there is a requirement for exceptional ability in utilizing resources or in initiating or modifying administrative functions.
8. Scientific and Professional Category: is composed of occupational groups engaged in the application of a comprehensive body of knowledge acquired through university graduation in fields specified in group definitions, and of professional groups in which membership in Canada is generally controlled by legally established licensing bodies. Some fields included within this occupational category are; auditing, biological sciences, dentistry, economics, sociology and statistics, engineering and land survey.
9. Administrative and Foreign Service Category: is composed of occupational groups engaged in the planning, execution, conduct and control of programmes serving the public interest, the political and economic relations between Canada and other countries, and the requirements of internal management in the Public Service of Canada.
10. Technical Category: is composed of occupational groups engaged in the conduct of analytical, experimental and investigative duties in the natural, physical, and social sciences, and the preparation, inspection and measurement of biological, chemical, and physical substances and materials, and the design, construction, inspection, operation and maintenance of complex equipment, systems and process, and the performance of similar technical duties.
11. Administrative Support Category: is composed of occupational groups engaged in the preparation, transcribing, transmitting, systematizing and maintenance of records, reports and communications of manual processes, or by operating various machines and equipment, as in the direct application of rules and regulations.
12. Operational Category: is composed of occupational groups engaged in the performance of a craft or of unskilled work in the fabrication, maintenance and repair activities, in the operation of machines, equipment and vehicles, and in the provision of postal, protective, correctional, personal or domestic services.
13. Casual and Others Category: is composed of all employees in Departments and Departmental corporations of the Government of Canada who are not defined as in Executive, Scientific and Professional, Administrative and Foreign Service, Technical, Administrative Support or Operational categories.

14. Regular payroll: The basic wage and salary payments made to employees during a specified period of time, excluding overtime, retroactive salary payments and special payments.
15. Gross payrolls: For agency corporations, proprietary corporations and other agencies and corporations gross payrolls include, in addition to regular pay, overtime payments, retroactive salary payments and special payments.
16. Retroactive payments: Payments covering adjustments applicable to prior months resulting from salary increases. Data are included in the month which payment is made.
17. Overtime payments: Payments for work done beyond the normal working hours. Data are included in the month during which the payments are made even though the payments may pertain to overtime worked during previous months.
18. Classification by function: The function indicates the service provided by Government. Its purpose is to afford comparability of data over a number of years and with other levels of government without the complicating factor of periodic structural changes of departments and the differences of structures of other levels of government. For further details, see page 24.
19. Hiring: The initial appointment of a person to the reporting "department" whether as a new employee in the Government Service or by transfer from another "department". Movements within a department are not considered as hirings.
20. Separation: The termination of service of an employee in the reporting "department" by leaving the Government Service or by transfer to another "department". Movements within a "department" are not considered as separations.
21. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
22. Monthly average (as it pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.

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