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FEDERAL GOVERNMENT EMPLOYMENT

APRIL 1961

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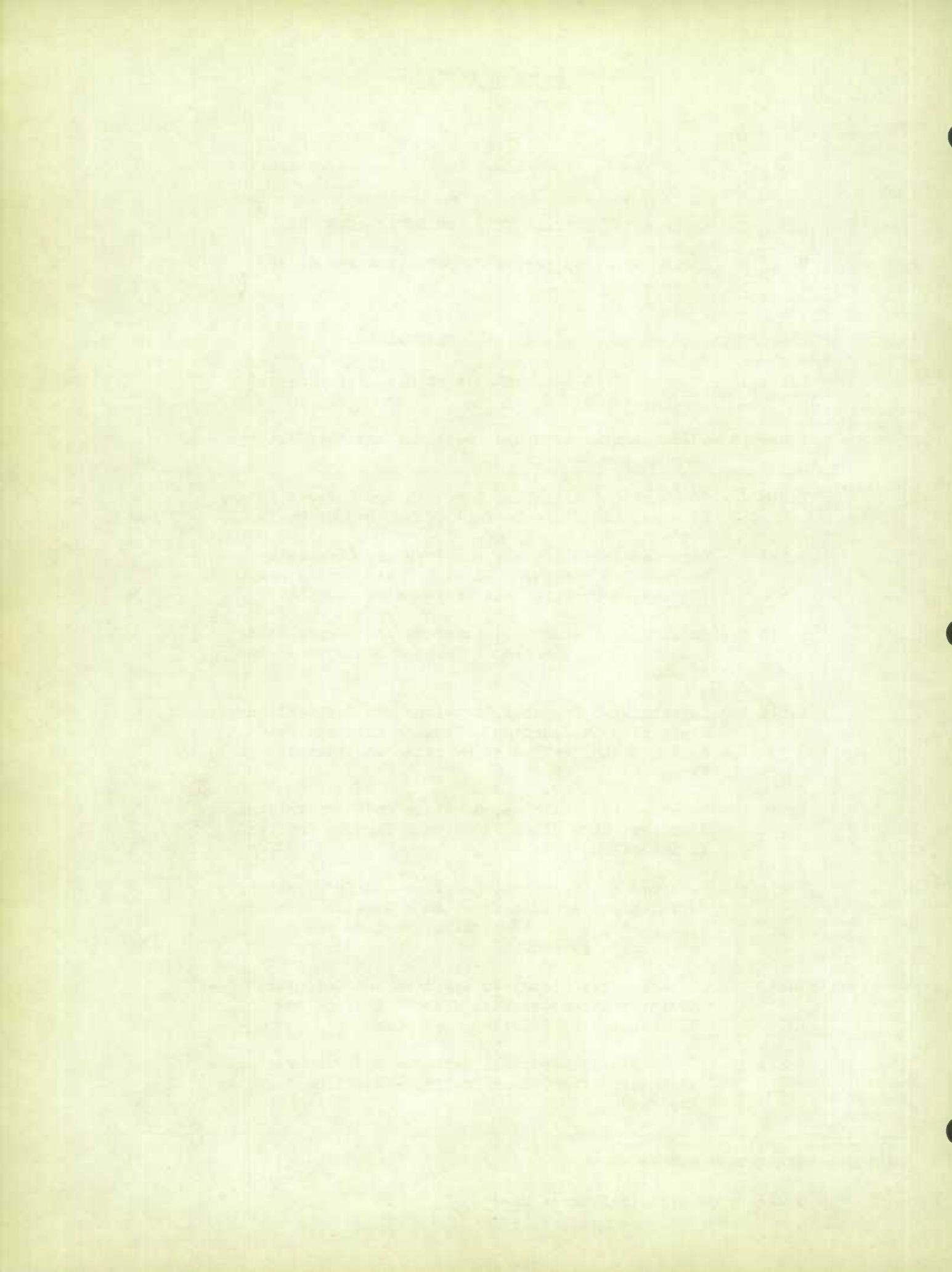
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FEDERAL GOVERNMENT EMPLOYMENT

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NOTE

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in Part C of this report.

INTRODUCTION

The quarterly statement of hirings and separations data for salaried employees for the first quarter of 1961 is included in this report.

This report includes some estimated figures for the Department of National Defence for which April, 1961 data are only partially available. For detail, see tables under Part B.

Preliminary figures indicate that the total staff of the Government of Canada including its corporations and agencies declined by 1,471 from 336,011 in March, 1961 to 334,540 in April, 1961 but was 318 higher than in April, 1960. Earnings for April, 1961 amounted to \$119,151,000 down by \$1,980,000 from March, 1961 but higher by \$5,802,000 than in April, 1960.

The staff strength was lower in April than in the previous month in four of the five groups of Federal organizations with Agency Corporations being the only group to show higher employment. The most significant change occurred in Proprietary Corporations where the number of employees decreased by 1,216 from 123,309 in March, 1961 to 122,093 in April and the monthly earnings decreased by \$2,212,000 from \$47,815,000 in March, 1961 to \$45,603,000 in April.

26-7-61

TABLE 1. Total - Federal Government Employment and Payrolls

	Employees	Earnings
	No.	\$'000
Part A:		
Agency Corporations	9,611	3,799
Proprietary Corporations	122,093	45,603
Other Agencies	1,987	701
Sub-total (for detail see Table 2)	133,691	50,103
Part B:		
Departmental Branches and Services ^P	186,092	64,004
Departmental Corporations	14,757	5,044
Sub-total (for detail see Table 3 et seq.)	200,849	69,048
Monthly totals:		
April, 1961 ^P	334,540	119,151
March, 1961 ^P	336,011	121,131
April, 1960	334,222	113,349
Cumulative totals:		
January 1 to April 30, 1961 ^P	480,097
January 1 to April 30, 1960	451,075

^P Preliminary. Subject to revision.

... Figures not appropriate or not applicable.

APRIL, 1961

PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES

The number of employees in Agency and Proprietary Corporations and Other Agencies decreased by 918 in April, 1961 from March and was lower by 5,179 as compared with April, 1960. Earnings of these employees in April, 1961 were down by \$2,011,000 from March and by \$1,463,000 from April, 1960.

The largest employer, Canadian National Railways, recorded a substantial staff increase in Ontario which was more than offset by decreases in Nova Scotia, New Brunswick and Quebec to result in a decline in employment of the system. The National Harbours Board and Trans-Canada Airlines employed additional staff in April over March.

TABLE 2. Agency and Proprietary Corporations and Other Agencies

Province	Employees	Earnings
	No.	\$'000
Newfoundland	5,114	
Prince Edward Island	933	
Nova Scotia	5,495	
New Brunswick	7,180	
Quebec	33,629	DETAIL
Ontario	40,361	NOT
Manitoba	14,737	AVAILABLE
Saskatchewan	4,621	
Alberta	6,624	
British Columbia	6,704	
Yukon and Northwest Territories	241 ^{1/}	
Abroad (outside Canada)	8,052	
Monthly totals:		
April, 1961	133,691	50,103
March, 1961	134,609	52,114
April, 1960	138,870	51,566
Cumulative totals:		
January 1 to April 30, 1961	202,438
January 1 to April 30, 1960	206,893

^{1/} In addition, 139 employees are included in other provinces.

... Figures not appropriate or not applicable.

FEDERAL GOVERNMENT EMPLOYMENT

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PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS

In order to avoid delay in the release of this report, estimated figures have been included for salaried staff of Defence Research and Development and prevailing rate, ships' officers and crews and casual staff in the entire department of National Defence.

Preliminary figures for April, 1961 indicate that the total staff decreased slightly by 553 employees during the month. The most important variations in staff strength from the previous month are: a) decrease of casual employees in the function "Transportation and Communications - Airways"; b) decrease of salaried staff in "Natural Resources and Primary Industries - Lands: Settlement and Agriculture"; c) decrease of casual employment in "Social Welfare - National Employment Services"; d) increase of salaried in "Natural Resources and Primary Industries - Forests"; e) increase of salaried in "Social Welfare - National Employment Services".

Following are the major changes in the organization of departments effective April, 1961:

Board of Grain Commissioners: transferred from Trade and Commerce to Agriculture

External Aid Office: known formerly as Economic and Technical Assistance Branch of Trade and Commerce; it has now been transferred to External Affairs

The Department of Forestry was proclaimed with effect on December 1st, 1960. This is the first month in which staff in any considerable numbers have been shown for the Department. In previous months the Departments of Agriculture and of Northern Affairs and National Resources had continued to report the staffs which were being gradually transferred to the new department.

TABLE 3A. Summary of Departmental Branches Services and Corporations

		Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
Departments:^P							
Persons employed at end of month ..	No.	148,676	23,864	2,911	175,451	10,641	186,092
Total earnings reported	\$'000	53,625	6,586	999	61,210	2,794	64,004
Departmental Corporations:							
Persons employed at end of month ..	No.	11,795	4	-	11,799	2,958	14,757
Total earnings reported	\$'000	4,412	1	-	4,413	631	5,044
Totals:^P							
Persons employed at end of month ..	No.	160,471	23,868	2,911	187,250	13,599	200,849
Total earnings reported	\$'000	58,037	6,587	999	65,623	3,425	69,048

^P Preliminary. Subject to revision.

APRIL, 1961

TABLE 3B. Departmental Branches, Services and Corporations - Number and Earnings

	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
	number					
Persons employed at end of month:						
April, 1961 ^P	160,471	23,868	2,911	187,250	13,599	200,849
March, 1961 ^P	160,302	23,852	2,761	186,915	14,487	201,402
April, 1960	156,402	23,025	2,620	182,047	12,959	195,006
	thousands of dollars					
Regular earnings:						
April, 1961 ^P	57,262	6,234	901	64,397	3,321	67,718
March, 1961 ^P	56,886	6,534	884	64,304	3,738	68,042
April, 1960	51,058	5,859	793	57,710	2,893	60,603
Retroactive payments reported:						
April, 1961 ^P	5	97	30	132	28	160
March, 1961 ^P	11	17	58	86	15	101
April, 1960	1	33	11	45	152	197
Overtime payments reported:						
April, 1961 ^P	770	256	68	1,094	76	1,170
March, 1961 ^P	498	237	67	802	72	874
April, 1960	582	252	82	916	67	983
Total earnings:						
April, 1961 ^P	58,037	6,587	999	65,623	3,425	69,048
March, 1961 ^P	57,395	6,788	1,009	65,192	3,825	69,017
April, 1960	51,641	6,144	886	58,671	3,112	61,783
Total earnings - Cumulative:						
January 1 to April 30, 1961 ^P	231,381	26,639	3,872	261,892	15,767	277,659
January 1 to April 30, 1960	204,278	24,276	3,529	232,083	12,099	244,182

^P Preliminary. Subject to revision.

April, 1961

TABLE 4. Departmental Branches, Services and Corporations - by Province
Persons Employed at End of Month

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
number						
Newfoundland	2,788	447	203	3,438	463	3,901
Prince Edward Island	740	230	157	1,127	174	1,301
Nova Scotia	7,994	3,066	983	12,043	2,028	14,071
New Brunswick	5,475	924	179	6,578	573	7,151
Quebec	25,695	3,902	515	30,112	2,180	32,292
Ontario	75,270	7,366	144	82,780	3,918	86,698
Manitoba	7,867	1,428	12	9,307	714	10,021
Saskatchewan	5,630	687	-	6,317	274	6,591
Alberta	9,994	2,306	19	12,319	943	13,262
British Columbia	15,043	2,535	680	18,258	1,388	19,646
Yukon and Northwest Territories	1,542	977	19	2,538	793	3,331
Abroad	2,433	-	-	2,433	151	2,584
Totals	160,471	23,868	2,911	187,250	13,599	200,849

TABLE 5. Departmental Branches, Services and Corporations - by Province
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
thousands of dollars						
Newfoundland	968	113	55	1,136	111	1,247
Prince Edward Island	253	54	38	345	43	388
Nova Scotia	2,703	865	293	3,861	593	4,454
New Brunswick	1,918	230	47	2,195	126	2,321
Quebec	8,832	1,106	158	10,096	499	10,595
Ontario	27,642	1,797	44	29,483	935	30,418
Manitoba	2,741	356	3	3,100	159	3,259
Saskatchewan	2,030	151	-	2,181	49	2,230
Alberta	3,507	590	2	4,099	244	4,343
British Columbia	5,315	715	257	6,287	379	6,666
Yukon and Northwest Territories	584	257	4	845	177	1,022
Abroad	769	-	-	769	6	775
Totals	57,262	6,234	901	64,397	3,321	67,718

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function

Persons Employed at End of Month, by Sex

No.	Function	Salaried			Prevailing Rate			
		Male	Female	Total	Male	Female	Undis-tributed	Total
		number			number			
1	Defence Services.....	21,534 ^{1/}	11,015 ^{1/}	32,549 ^{1/}	12,068 ^{2/}	1,686 ^{2/}		13,754 ^{2/}
2	Veterans' Pensions and Other Benefits	7,248	4,202	11,450	422	1,530		1,952
	General Government:							
3	Executive and Administrative	18,106	8,271	26,377	1,542	1,555		3,097
4	Legislative	463	511	974	-	6		6
5	Research, Planning and Statistics	861	969	1,830	1	-		1
6	Totals	19,430	9,751	29,181	1,543	1,561		3,104
	Protection of Persons and Property:							
7	Law Enforcement	101	98	199	-	-		-
8	Corrections	2,393	76	2,469	-	-		-
9	Police Protection	6,797	1,029	7,826	-	-		-
10	Other	733	345	1,078	-	-		-
11	Totals	10,024	1,548	11,572	-	-		-
	Transportation and Communications:							
12	Airways	3,246	469	3,715	348	4		352
13	Highways, Roads and Bridges	211	17	228	42	3		45
14	Railways	108	61	169	-	-		-
15	Telephone, Telegraph and Wireless	2,173	215	2,388	14	4		18
16	Waterways	2,259	276	2,535	334	6		340
17	Other	336	210	546	-	-		-
18	Totals	8,333	1,248	9,581	738	17		755
	Health:							
19	General	173	197	370	4	1		5
20	Public Health	420	224	644	42	7		49
21	Hospital Care	673	1,045	1,718	21	441		462
22	Totals	1,266	1,466	2,732	67	449		516
	Social Welfare:							
23	Aid to Aged Persons	9	9	18	-	-		-
24	Family Allowances ^{3/}	335	483	818	-	-		-
25	Labour	212	191	403	-	-		-
26	National Employment Services	4,307	3,998	8,305	3	-		3
27	Other Social Welfare	595	322	917	12	-		12
28	Totals	5,458	5,003	10,461	15	-		15

NOT APPLICABLE

^{1/} Includes estimated figures for "Defence Research and Development". April not available.^{2/} Estimated figures. April not available

April, 1961

TABLE 6. Departmental Branches, Services and Corporations - Classified by Function
Persons Employed at End of Month, by Sex

Ships' Officers and Crews			Total				Casuals and Others				No.
Male	Female	Total	Male	Female	Undis-tributed	Total	Male	Female	Undis-tributed	Total	
number			number				number				
659 ^{2/}	12 ^{2/}	660 ^{2/}	34,261	12,702		46,963	5,820 ^{2/}	113 ^{2/}		5,933 ^{2/}	1
-	-	-	7,670	5,732		13,402	-	-		-	2
6	-	6	19,654	9,826		29,480	138	207		345	3
-	-	-	463	517		980	-	-		-	4
-	-	-	862	969		1,831	2	50		52	5
6	-	6	20,979	11,312		32,291	140	257		397	6
-	-	-	101	98		199	-	-		-	7
-	-	-	2,393	76		2,469	28	2		30	8
-	-	-	6,797	1,029		7,826	-	-		-	9
-	-	-	733	345		1,078	1	-		1	10
-	-	-	10,024	1,548		11,572	29	2		31	11
-	-	-	3,594	473	NOT APPLICABLE	4,067	357	3	NOT APPLICABLE	360	12
-	-	-	253	20		273	16	-		16	13
-	-	-	108	61		169	-	-		-	14
-	-	-	2,187	219		2,406	50	2		52	15
1,879	5	1,884	4,472	287		4,759	627	4		631	16
-	-	-	336	210		546	-	-		-	17
1,879	5	1,884	10,950	1,270		12,220	1,050	9		1,059	18
-	-	-	177	198		375	-	-		-	19
-	-	-	462	231		693	-	12		12	20
-	-	-	694	1,486		2,180	43	174		217	21
-	-	-	1,333	1,915		3,248	43	186		229	22
-	-	-	9	9		18	-	-		-	23
-	-	-	335	483		818	-	-		-	24
-	-	-	212	191		403	4	7		11	25
-	-	-	4,310	3,998		8,308	789	1,577		2,366	26
3	-	3	610	322		932	17	15		32	27
3	-	3	5,476	5,003		10,479	810	1,599		2,409	28

^{2/} Also applicable to function "Aid to Aged Persons"

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function - Concluded

Persons Employed at End of Month, by Sex

No.	Function	Salaried			Prevailing Rate			
		Male	Female	Total	Male	Female	Undis-tributed	Total
		number			number			
	Recreational and Cultural Services:							
1	Archives, Art Galleries, Museums and Libraries	156	145	301	5	-	1	6
2	Parks, Beaches and other Recreational Areas	430	78	508	-	-	1,755	1,755
3	Other	498	243	741	-	-	-	-
4	Totals	1,084	466	1,550	5	-	1,756	1,761
	Education:							
5	Indian and Eskimo Schools and Schools in N.W.T.	656	1,121	1,777	2	7	-	9
6	Universities, Colleges and Other Schools	6	6	12	-	-	-	-
7	Totals	662	1,127	1,789	2	7	-	9
	Natural Resources and Primary Industries:							
8	Fish and Game	1,468	332	1,800	34	2	-	36
9	Forests	683	145	828	-	-	101	101
10	Lands: Settlement and Agriculture	6,136	1,461	7,597	1,288	20	-	1,308
11	Minerals and Mines	1,032	228	1,260	72	-	-	72
12	Water Resources	161	41	202	-	-	5	5
13	Other	1,159	297	1,456	1	-	359	360
14	Totals	10,639	2,504	13,143	1,395	22	465	1,882
15	Trade and Industrial Development	574	515	1,089	-	-	-	-
16	Public Service and Trading Enterprises	142	10	152	-	-	-	-
	Other:							
17	Civil Defence	90	27	117	25	5	-	30
18	International Cooperation and Assistance	50	44	94	-	-	-	-
19	Immigration and Citizenship	1,672	960	2,632	14	22	-	36
20	External Affairs	1,209	781	1,990	-	-	-	-
21	Bullion and Coinage	187	7	194	-	-	-	-
22	Post Office	23,059	2,656	25,715 ^{4/}	25	-	-	25
23	Other	3,721	759	4,480	11	18	-	29
24	Totals	29,988	5,234	35,222	75	45	-	120
25	GRAND TOTALS	116,382	44,089	160,471^{5/}	16,330	5,317	2,221	23,868^{6/}

4/ In addition, employees paid from Postal Revenues numbered:
10,980 Postmasters, 1,580 Full-time Assistants and 1,615 Part-time Assistants.

5/ Excludes the following persons:
Governor General and Lieutenant Governors 11
Judges 320
Ministers of the Crown 24

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function - Concluded

Persons Employed at End of Month, by Sex

Ships' Officers and Crews			Total				Casuals and Others				No.
Male	Female	Total	Male	Female	Undis-tributed	Total	Male	Female	Undis-tributed	Total	
number			number				number				
-	-	-	161	145	1	307	1	8	3	12	1
-	-	-	430	78	1,755	2,263	-	-	885	885	2
-	-	-	498	243	-	741	9	18	-	27	3
-	-	-	1,089	466	1,756	3,311	10	26	888	924	4
-	-	-	658	1,128	-	1,786	164	125	-	289	5
-	-	-	6	6	-	12	-	-	-	-	6
-	-	-	664	1,134	-	1,798	164	125	-	289	7
354	-	354	1,856	334	-	2,190	150	1	6	157	8
-	-	-	683	145	101	929	3	1	20	24	9
-	-	-	7,424	1,481	-	8,905	247	18	-	265	10
-	-	-	1,104	228	-	1,332	-	-	-	-	11
-	-	-	161	41	5	207	-	-	16	16	12
-	-	-	1,160	297	359	1,816	-	-	374	374	13
354	-	354	12,388	2,526	465	15,379	400	20	416	836	14
-	-	-	574	515	-	1,089	43	5	-	48	15
-	-	-	142	10	-	152	69	-	-	69	16
-	-	-	115	32	-	147	-	-	-	-	17
-	-	-	50	44	-	94	-	-	-	-	18
4	-	4	1,690	982	-	2,672	13	39	-	52	19
-	-	-	1,209	781	-	1,990	87	37	-	124	20
-	-	-	187	7	-	194	-	-	-	-	21
-	-	-	23,084	2,656	-	25,740	-	-	598	598	22
-	-	-	3,732	777	-	4,509	359	242	-	601	23
4	-	4	30,067	5,279	-	35,346	459	318	598	1,375	24
2,905	6	2,911 ^{6/}	135,617	49,412	2,221	187,250	9,037	2,660	1,902	13,599	25

6/ Excludes field parties. During April to December 1960, 679 Prevailing Rate and 575 Ships' employees were employed for varying periods.

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TABLE 7. Departmental Branches, Services and Corporations - Classified by Function
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Defence Services	10,663,655 ^{1/}	3,938,723 ^{2/}	204,567 ^{2/}	14,806,945	1,762,867 ^{2/}
Veterans' Pensions and Other Benefits	3,813,427	364,657	-	4,178,084	-
General Government:					
Executive and Administrative	9,528,601	694,868	1,836	10,225,305	67,959
Legislative	289,854	588	-	290,442	-
Research, Planning and Statistics	653,560	178	-	653,738	4,698
Totals	10,472,015	695,634	1,836	11,169,485	72,657
Protection of Persons and Property:					
Law Enforcement	80,884	-	-	80,884	-
Correction	926,001	-	-	926,001	2,758
Police Protection	2,903,936	-	-	2,903,936	-
Other	475,857	-	-	475,857	250
Totals	4,386,678	-	-	4,386,678	3,008
Transportation and Communications:					
Airways	1,523,023	107,338	-	1,630,361	95,449
Highways, Roads and Bridges	120,561	12,273	-	132,834	3,768
Railways	89,996	-	-	89,996	-
Telephone, Telegraph and Wireless	953,888	5,057	-	958,945	10,023
Waterways	907,332	92,456	585,350	1,585,138	155,850
Other	204,960	-	-	204,960	-
Totals	3,799,760	217,124	585,350	4,602,234	265,090
Health:					
General	141,767	1,396	-	143,163	-
Public Health	298,450	12,437	-	310,887	1,655
Hospital Care	565,833	65,414	-	631,247	46,061
Totals	1,006,050	79,247	-	1,085,297	47,716
Social Welfare:					
Aid to Aged Persons	7,388	-	-	7,388	-
Family Allowances	238,355	-	-	238,355	-
Labour	166,606	-	-	166,606	1,918
National Employment Services	2,843,618	913	-	2,844,531	394,628
Other Social Welfare	368,524	2,514	959	371,997	1,677
Totals	3,624,491	3,427	959	3,628,877	398,223

^{1/} Includes estimated figures for "Defence Research and Development". April not available.

^{2/} Estimated figures. April not available.

^{3/} Also applicable to function "Aid to Aged Persons".

April, 1961

TABLE 7. Departmental Branches, Services and Corporations - Classified by Function - Concluded
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Recreational and Cultural Services:					
Archives, Art Galleries, Museums and Libraries....	117,545	1,509	-	119,054	1,984
Parks, Beaches and other Recreational Areas.....	202,253	440,591	-	642,844	233,686
Other.....	351,195	-	-	351,195	7,507
Totals.....	670,993	442,100	-	1,113,093	243,177
Education:					
Indian and Eskimo Schools and Schools in N.W.T.	653,141	2,282	-	655,423	15,581
Universities, Colleges and Other Schools.....	6,396	-	-	6,396	-
Totals.....	659,537	2,282	-	661,819	15,581
Natural Resources and Primary Industries:					
Fish and Game	722,401	8,304	107,254	837,959	23,843
Forests.....	365,265	20,304	-	385,569	2,465
Lands: Settlement and Agriculture.....	3,127,516	308,527	-	3,436,043	60,863
Minerals and Mines.....	623,585	35,549	-	659,134	-
Water Resources	91,479	1,308	-	92,787	4,473
Other.....	596,934	83,120	-	680,054	54,450
Totals.....	5,527,180	457,112	107,254	6,091,546	146,094
Trade and Industrial Development	433,580	-	-	433,580	15,922
Public Service and Trading Enterprises	53,953	-	-	53,953	14,102
Other:					
Civil Defence	47,223	6,887	-	54,110	-
International Cooperation and Assistance	40,033	-	-	40,033	-
Immigration and Citizenship	964,376	6,793	1,294	972,463	3,249
External Affairs	722,908	-	-	722,908	6,450
Bullion and Coinage.....	76,482	-	-	76,482	-
Post Office	8,265,700 ^{4/}	11,130	-	8,276,830	88,329
Other.....	2,033,672	9,094	-	2,042,766	238,415
Totals.....	12,150,394	33,904	1,294	12,185,592	336,443
GRAND TOTALS	57,261,713^{5/}	6,234,210^{6/}	901,260^{6/}	64,397,183	3,320,880

^{4/} Excludes earnings of employees paid from Postal Revenues. During the first quarter of 1961 they received \$6,380,455.

^{5/} Excludes earnings for the following persons: Governor General and Lieutenant-Governors \$11,639; Judges \$384,617; Ministers of the Crown \$30,208.

^{6/} Excludes earnings of field parties. During April to December 1960, Prevailing Rate employees earned \$500,350 and Ships' employees earned \$646,322.

April, 1961

TABLE 8. Departmental Branches, Services and Corporations – Administrative Classification
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Agriculture:					
Administration Branch	351	-	-	351	-
Research Branch	2,430	1,096	-	3,526	-
Production and Marketing Branch	3,126	68	-	3,194	154
Board of Grain Commissioners	1,018	-	-	1,018	90
Land Rehabilitation, Irrigation and Water Storage Projects	769	144	-	913	77
Special	50	-	-	50	13
Totals	7,744	1,308	-	9,052	334
Atomic Energy – Atomic Energy Control Board	8	-	-	8	-
Auditor General's Office	134	-	-	134	-
Board of Broadcast Governors	29	-	-	29	-
Chief Electoral Officer, Office of the	19	-	-	19	-
Citizenship and Immigration:					
Departmental Administration	166	1	-	167	-
Citizenship	195	-	-	195	-
Immigration Branch	1,879	33	-	1,912	48
Indian Affairs Branch	2,254	21	3	2,278	321
Totals	4,494	55	3	4,552	369
Civil Service Commission	664	-	-	664	17
Defence Production	1,411	-	-	1,411	2
External Affairs:					
Departmental Administration	929	-	-	929	-
Representation Abroad ^{1/}	1,075	-	-	1,075	124
External Aid Office	60	-	-	60	-
International Joint Commission	12	-	-	12	-
Totals	2,076	-	-	2,076	124
Finance:					
General Administration:					
Departmental Administration	240	-	-	240	-
Comptroller of the Treasury	4,426	-	-	4,426	188
Administration of Various Acts	422	-	-	422	-
Contingencies and Miscellaneous	18	-	-	18	1
Totals	5,106	-	-	5,106	189

^{1/} Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a member of the International Commissions for Supervision and Control in Indo-China".

April, 1961

TABLE 8. Departmental Branches, Services and Corporations - Administrative Classification - Continued
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews number	Total	Casuals and Others
Fisheries:					
General Services.....	1,145	35	278	1,458	142
Special.....	32	1	13	46	-
Fisheries Research Board of Canada.....	550	-	63	613	9
Totals.....	1,727	36	354	2,117	151
Forestry:					
Departmental Administration.....	78	-	-	78	-
Forest Research Branch.....	207	101	-	308	20
Forest Entomology and Pathology Branch.....	395	-	-	395	4
Forest Products Research Branch.....	148	-	-	148	-
Totals.....	828	101	-	929	24
Governor General and Lieutenant-Governors:					
Office of the Secretary to the Governor General....	18	-	-	18	-
Insurance.....	95	-	-	95	-
Justice:					
Department.....	371	-	-	371	1
Penitentiaries.....	2,469	-	-	2,469	30
Totals.....	2,840	-	-	2,840	31
Labour:					
General Administration.....	559	-	-	559	14
Special Services.....	14	-	-	14	-
Technical and Vocational Training Assistance.....	12	-	-	12	-
Government Employees Compensation.....	21	-	-	21	-
Unemployment Insurance Commission.....	8,305	3	-	8,308	2,366
Totals.....	8,911	3	-	8,914	2,380
Legislation:					
The Senate.....	168	-	-	168	-
House of Commons.....	725	-	-	725	-
Library of Parliament.....	44	6	-	50	-
Totals.....	937	6	-	943	-

April, 1961

TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Continued
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Mines and Technical Surveys:					
Administration Services.....	214	2	-	216	-
Surveys and Mapping Branch.....	1,072	1	54	1,127	-
Geological Survey of Canada.....	494	9	-	503	-
Mines Branch.....	549	61	-	610	-
Geographical Branch.....	66	-	-	66	-
Dominion Observatories.....	121	3	-	124	-
General.....	26	-	-	26	-
Dominion Coal Board.....	19	-	-	19	-
Totals.....	2,561	76^{2/}	54^{2/}	2,691	-
National Defence:					
Departmental Administration.....	606	13 ^{3/}	-	619	-
Inspection Services.....	1,197	46 ^{3/}	-	1,243	-
Royal Canadian Navy.....	6,551	3,819 ^{3/}	660 ^{3/}	11,030	1,670 ^{3/}
Canadian Army.....	11,615	4,952 ^{3/}	-	16,567	1,979 ^{3/}
Royal Canadian Air Force.....	8,557	4,675 ^{3/}	-	13,232	2,118 ^{3/}
Defence Research and Development.....	2,549 ^{3/}	249 ^{3/}	-	2,798	164 ^{3/}
Totals.....	31,075	13,754	660	45,489	5,931
National Film Board.....	712	-	-	712	27
National Gallery of Canada.....	69	1	-	70	4
National Health and Welfare:					
Departmental Administration.....	320	5	-	325	-
National Health Branch.....	2,804	513	4	3,321	233
Welfare Branch.....	836	-	-	836	-
General.....	117	30	-	147	-
Totals.....	4,077	548	4	4,629	233
National Research Council including the Medical Research Council.....	2,501	-	-	2,501	588
National Revenue:					
Customs and Excise Divisions.....	7,559	9	6	7,574	-
Taxation Division.....	6,682	-	-	6,682	-
Tax Appeal Board.....	16	-	-	16	-
Totals.....	14,257	9	6	14,272	-

^{2/} Excludes field parties. During April to December 1960, 679 Prevailing Rate, and 575 Ship's employees were employed for varying periods.

^{3/} Estimated figures. April not available.

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TABLE 8. Departmental Branches, Services and Corporations - Administrative Classification - Continued
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Northern Affairs and National Resources:					
Departmental Administration.....	179	-	-	179	-
Northern Co-ordination and Research	10	-	-	10	-
National Parks Branch.....	586	1,755	-	2,341	891
Water Resources Branch	202	5	-	207	16
Northern Administration Branch.....	738	359	-	1,097	374
National Museum of Canada	76	1	-	77	3
Canadian Government Travel Bureau.....	89	-	-	89	-
Totals.....	1,880	2,120	-	4,000	1,284
Post Office:					
Departmental Administration.....	321	-	-	321	-
Operations.....	24,924 ^{4/}	25	-	24,949	598
Transportation.....	86	-	-	86	-
Financial Services.....	384	-	-	384	-
Totals.....	25,715	25	-	25,740	598
Privy Council:					
Privy Council Office	84	-	-	84	-
Prime Minister's Residence	5	-	-	5	-
Emergency Measures Organization.....	63	-	-	63	-
Special.....	54	-	-	54	-
Totals.....	206	-	-	206	-
Public Archives and National Library:					
Public Archives	108	4	-	112	5
National Library.....	43	-	-	43	-
Totals.....	151	4	-	155	5
Public Printing and Stationery.....	639	1,205	-	1,844	6
Public Works:					
General Administration	1,434	-	-	1,434	2
Public Buildings Construction and Services	4,346	1,883	-	6,229	131
Harbours and Rivers Engineering Services.....	83	16	225	324	235
Development Engineering Services	131	45	-	176	16
Totals.....	5,994	1,944	225	8,163	384
Royal Canadian Mounted Police.....	7,826	-	-	7,826	-
Secretary of State:					
General Services.....	418	-	-	418	-
Patent and Copyright Office.....	310	-	-	310	-
Totals.....	728	-	-	728	-

^{4/} In addition, employees paid from Postal Revenues numbered: 10,980 Postmasters, 1,580 full-time Assistants and 1,615 Part-time Assistants.

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TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Concluded
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Trade and Commerce:					
Departmental Administration.....	445	-	-	445	-
Trade Commissioner Service.....	515	-	-	515	-
Exhibitions Branch.....	40	-	-	40	48
Standards Branch.....	392	-	-	392	-
Dominion Bureau of Statistics.....	1,830	1	-	1,831	52
National Energy Board.....	40	-	-	40	-
Totals.....	3,262	1	-	3,263	100
Transport:					
Departmental Administration.....	546	-	-	546	-
Marine Services:					
Marine Services Administration, Including Agencies.....	225	-	-	225	-
Aids to Navigation.....	893	<u>5/</u>	<u>5/</u>	893	<u>5/</u>
Canals.....	287	112	20	419	74
St. Lawrence and Saguenay Rivers Ship Channels.....	21	-	122	143	9
Canadian Marine Service.....	49	212 <u>5/</u>	1,463 <u>5/</u>	1,724	313 <u>5/</u>
Marine Regulations.....	332	<u>5/</u>	<u>5/</u>	332	<u>5/</u>
Railway and Steamship Services.....	8	-	-	8	-
Air Services:					
Air Services Administration.....	391	-	-	391	-
Construction Services Administration.....	521	3	-	524	7
Civil Aviation Branch.....	2,730	349	-	3,079	353
Telecommunications and Electronics Branch.....	2,388	18	-	2,406	52
Meteorological Branch.....	1,687	26	-	1,713	10
Air Transport Board.....	73	-	-	73	-
Board of Transport Commissioners for Canada.....	154	-	-	154	-
Canadian Maritime Commission.....	22	-	-	22	-
Totals.....	10,327	720	1,605	12,652	818
Veterans Affairs:					
Departmental Administration.....	530	4	-	534	-
District Services.....	614	120	-	734	-
Veterans' Welfare Services.....	743	-	-	743	-
Treatment Services.....	8,106	1,828	-	9,934	-
Prosthetic Services.....	208	-	-	208	-
Veterans' Bureau.....	129	-	-	129	-
War Veterans Allowance Board.....	23	-	-	23	-
Canadian Pension Commission.....	363	-	-	363	-
Soldier Settlement and Veterans' Lands Act.....	734	-	-	734	-
Totals.....	11,450	1,952	-	13,402	-
GRAND TOTALS.....	160,471^{6/}	23,868	2,911	187,250	13,599

^{5/} Employees in "Aids to Navigation" and "Marine Regulations" are included with "Canadian Marine Service".

^{6/} Excludes the following persons:
Governor General and Lieutenant-Governors 11
Judges 320
Ministers of the Crown 24

April, 1961

TABLE 9. Departmental Branches, Services and Corporations—Administrative Classification
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Agriculture:					
Administration Branch	146,213	-	-	146,213	-
Research Branch	1,086,701	254,336	-	1,341,037	-
Production and Marketing Branch	1,247,634	17,014	-	1,264,648	37,219
Board of Grain Commissioners	373,757	-	-	373,757	19,216
Land Rehabilitation, Irrigation and Water Storage Projects	307,973	37,177	-	345,150	15,876
Special	16,767	-	-	16,767	2,654
Totals	3,179,045	308,527	-	3,487,572	74,965
Atomic Energy—Atomic Energy Control Board.....	4,011	-	-	4,011	-
Auditor General's Office	71,593	-	-	71,593	-
Board of Broadcast Governors.....	15,088	-	-	15,088	-
Chief Electoral Officer, Office of the	7,115	-	-	7,115	-
Citizenship and Immigration:					
Departmental Administration	64,527	276	-	64,803	-
Citizenship.....	72,577	-	-	72,577	-
Immigration Branch	647,243	6,136	-	653,379	2,170
Indian Affairs Branch	827,435	4,796	959	833,190	17,258
Totals	1,611,782	11,208	959	1,623,949	19,428
Civil Service Commission	282,925	-	-	282,925	1,101
Defence Production.....	624,893	-	-	624,893	384
External Affairs:					
Departmental Administration	382,269	-	-	382,269	-
Representation Abroad..... ^{1/}	347,320	-	-	347,320	6,450
External Aid Office.....	22,625	-	-	22,625	-
International Joint Commission.....	7,079	-	-	7,079	-
Totals	759,293	-	-	759,293	6,450
Finance:					
General Administration:					
Departmental Administration	128,417	-	-	128,417	-
Comptroller of the Treasury.....	1,382,743	-	-	1,382,743	31,500
Administration of Various Acts.....	156,588	-	-	156,588	-
Contingencies and Miscellaneous.....	4,855	-	-	4,855	140
Totals	1,672,603	-	-	1,672,603	31,640

^{1/} Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a member of the International Commissions for Supervision and Control in Indo-China."

April, 1961

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification — Continued
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Fisheries:					
General Services	435,698	8,204	85,488	529,390	19,901
Special	11,218	100	3,658	14,976	1,112
Fisheries Research Board of Canada	242,257	-	18,108	260,365	2,238
Totals	689,173	8,304	107,254	804,731	23,251
Forestry:					
Departmental Administration	33,415	-	-	33,415	-
Forest Research Branch	91,568	20,304	-	111,872	2,189
Forest Entomology and Pathology Branch	172,057	-	-	172,057	276
Forest Products Research Branch	68,225	-	-	68,225	-
Totals	365,265	20,304	-	385,569	2,465
Governor General and Lieutenant-Governors:					
Office of the Secretary to the Governor General	7,035	-	-	7,035	-
Insurance	48,268	-	-	48,268	-
Justice:					
Department	160,343	-	-	160,343	250
Penitentiaries	926,001	-	-	926,001	2,758
Totals	1,086,344	-	-	1,086,344	3,008
Labour:					
General Administration	214,265	-	-	214,265	2,427
Special Services	5,277	-	-	5,277	-
Technical and Vocational Training Assistance	6,396	-	-	6,396	-
Government Employees Compensation	7,603	-	-	7,603	-
Unemployment Insurance Commission	2,843,618	913	-	2,844,531	394,628
Totals	3,077,159	913	-	3,078,072	397,055
Legislation:					
The Senate	51,002	-	-	51,002	-
House of Commons	209,338	-	-	209,338	-
Library of Parliament	15,364	588	-	15,952	-
Totals	275,704	588	-	276,292	-

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TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification — Continued
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Mines and Technical Surveys:					
Administration Services.....	91,497	941	-	92,438	-
Surveys and Mapping Branch.....	445,143	377	21,136	466,656	-
Geological Survey of Canada.....	235,594	3,441	-	239,035	-
Mines Branch.....	295,062	31,167	-	326,229	-
Geographical Branch.....	28,132	-	-	28,132	-
Dominion Observatories.....	66,065	1,431	-	67,496	-
General.....	12,513	-	-	12,513	-
Dominion Coal Board.....	8,542	-	-	8,542	-
Totals.....	1,182,548	37,357^{2/}	21,136^{2/}	1,241,041	-
National Defence:					
Departmental Administration.....	233,033	3,308 ^{3/}	-	236,341	-
Inspection Services.....	440,276	11,585 ^{3/}	-	451,861	-
Royal Canadian Navy.....	2,136,378	1,176,405 ^{3/}	204,567 ^{3/}	3,517,350	542,032 ^{3/}
Canadian Army.....	3,477,129	1,437,714 ^{3/}	-	4,914,843	573,118 ^{3/}
Royal Canadian Air Force.....	2,596,064	1,227,748 ^{3/}	-	3,823,812	600,135 ^{3/}
Defence Research and Development.....	1,123,038 ^{3/}	81,963 ^{3/}	-	1,205,001	47,198 ^{3/}
Totals.....	10,005,918	3,938,723	204,567	14,149,208	1,762,483
National Film Board.....	336,112	-	-	336,112	7,507
National Gallery of Canada.....	24,718	276	-	24,994	74
National Health and Welfare:					
Departmental Administration.....	112,495	1,396	-	113,891	-
National Health Branch.....	1,073,585	78,232	1,294	1,153,111	48,795
Welfare Branch.....	245,743	-	-	245,743	-
General.....	47,222	6,887	-	54,109	-
Totals.....	1,479,045	86,515	1,294	1,566,854	48,795
National Research Council including the Medical Research Council.....	1,194,254	-	-	1,194,254	236,231
National Revenue:					
Customs and Excise Divisions.....	2,940,834	2,466	1,836	2,945,136	-
Taxation Division.....	2,624,770	-	-	2,624,770	-
Tax Appeal Board.....	8,356	-	-	8,356	-
Totals.....	5,573,960	2,466	1,836	5,578,262	-

^{2/} Excludes earnings of field parties. During April to December 1960, Prevailing Rate employees earned \$500,350 and Ships' employees earned \$646,322.

^{3/} Estimated figures. April not available.

April, 1961

TABLE 9. Departmental Branches, Services and Corporations—Administrative Classification—Continued
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Northern Affairs and National Resources:					
Departmental Administration	70,492	-	-	70,492	-
Northern Co-ordination and Research	4,438	-	-	4,438	-
National Parks Branch	237,708	440,591	-	678,299	234,278
Water Resources Branch	91,479	1,308	-	92,787	4,473
Northern Administration Branch	320,472	82,743	-	403,215	54,450
National Museum of Canada	34,402	241	-	34,643	655
Canadian Government Travel Bureau	28,843	-	-	28,843	-
Totals	787,834	524,883	-	1,312,717	293,856
Post Office:					
Departmental Administration	127,963	-	-	127,963	-
Operations	7,969,055 ^{4/}	11,130	-	7,980,185	88,329
Transportation	38,083	-	-	38,083	-
Financial Services	130,597	-	-	130,597	-
Totals	8,265,698	11,130	-	8,276,828	88,329
Privy Council:					
Privy Council Office	38,706	-	-	38,706	-
Prime Minister's Residence	1,543	-	-	1,543	-
Emergency Measures Organization	32,844	-	-	32,844	-
Special	24,399	-	-	24,399	-
Totals	97,492	-	-	97,492	-
Public Archives and National Library:					
Public Archives	40,087	992	-	41,079	1,255
National Library	16,111	-	-	16,111	-
Totals	56,198	992	-	57,190	1,255
Public Printing and Stationery	228,327	380,764	-	609,091	411
Public Works:					
General Administration	656,595	-	-	656,595	712
Public Buildings Construction and Services	1,186,920	311,638	-	1,498,558	34,095
Harbours and Rivers Engineering Services	29,227	3,844	48,802	81,873	52,371
Development Engineering Services	51,011	12,273	-	63,284	3,768
Totals	1,923,753	327,755	48,802	2,300,310	90,946
Royal Canadian Mounted Police	2,903,936	-	-	2,903,936	-
Secretary of State:					
General Services	180,386	-	-	180,386	-
Patent and Copyright Office	128,704	-	-	128,704	-
Totals	309,090	-	-	309,090	-

^{4/} Excludes earnings of employees paid from Postal Revenues. During the first quarter of 1961 they received \$6,380,455.

April, 1961

TABLE 9. Departmental Branches, Services and Corporations—Administrative Classification—Concluded
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Trade and Commerce:					
Departmental Administration.....	195,148	-	-	195,148	-
Trade Commissioner Service.....	192,481	-	-	192,481	-
Exhibitions Branch.....	17,108	-	-	17,108	15,922
Standards Branch.....	166,842	-	-	166,842	-
Dominion Bureau of Statistics.....	653,560	178	-	653,738	4,698
National Energy Board.....	20,187	-	-	20,187	-
Totals.....	1,245,326	178	-	1,245,504	20,620
Transport:					
Departmental Administration.....	204,960	-	-	204,960	-
Marine Services:					
Marine Services Administration, including Agencies.....	83,669	- 5/	- 5/	83,669	- 5/
Aids to Navigation.....	207,111			207,111	
Canals.....	90,272	31,334	5,700	127,306	15,557
St. Lawrence and Saguenay Rivers Ship Channels.....	11,688	-	35,600	47,288	2,567
Canadian Marine Service.....	25,856	57,278 5/	474,112 5/	557,246	85,355 5/
Marine Regulations.....	139,573	5/	5/	139,573	5/
Railway and Steamship Service.....	2,680	-	-	2,680	-
Air Services:					
Air Services Administration.....	131,895	-	-	131,895	-
Construction Services Administration.....	249,999	421	-	250,420	1,597
Civil Aviation Branch.....	1,106,532	106,917	-	1,213,449	93,852
Telecommunications and Electronics Branch.....	953,888	5,057	-	958,945	10,023
Meteorological Branch.....	720,240	7,663	-	727,903	1,675
Air Transport Board.....	34,596	-	-	34,596	-
Board of Transport Commissioners for Canada.....	84,248	-	-	84,248	-
Canadian Maritime Commission.....	9,573	-	-	9,573	-
Totals.....	4,056,780	208,670	515,412	4,780,862	210,626
Veterans Affairs:					
Departmental Administration.....	175,512	1,068	-	176,580	-
District Services.....	202,994	34,869	-	237,863	-
Veterans' Welfare Services.....	283,419	-	-	283,419	-
Treatment Services.....	2,555,446	328,720	-	2,884,166	-
Prosthetic Services.....	76,075	-	-	76,075	-
Veterans' Bureau.....	52,182	-	-	52,182	-
War Veterans Allowance Board.....	10,232	-	-	10,232	-
Canadian Pension Commission.....	166,585	-	-	166,585	-
Soldier Settlement and Veterans' Land Act.....	290,983	-	-	290,983	-
Totals.....	3,813,428	364,657	-	4,178,085	-
GRAND TOTALS.....	57,261,713 6/	6,234,210	901,260	64,397,183	3,320,880

5/ Earnings of Employees for "Aids to Navigation" and "Marine Regulations" are included with "Canadian Marine Service".

6/ Excludes earnings for the following persons: Governor General and Lieutenant-Governors, \$11,639; Judges \$384,617; Ministers of the Crown \$30,208.

January 1 to March 31, 1961

TABLE 10. Departmental Branches, Services and Corporations – Administrative Classification
Hirings and Separations of Salaried Employees

No.	Department (See Notes and Definitions)	Males				
		Average Employment	Hirings		Separations	
			Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees
1	Agriculture.....	5,584	32	6	20	4
2	Atomic Energy Control Board	6	-	-	-	-
3	Auditor General's Office	115	1	9	-	-
4	Board of Broadcast Governors	17	-	-	-	-
5	Chief Electoral Officer, Office of the	23	-	-	5	*
6	Citizenship and Immigration	2,530	20	8	13	5
7	Civil Service Commission	269	1	4	1	4
8	Defence Production	748	4	5	4	5
	External Affairs:					
9	Main Department ^{1/}	868	7	8	3	3
10	International Joint Commission	8	-	-	-	-
	Finance:					
11	Main Department	234	2	9	4	17
12	Comptroller of the Treasury	1,933	17	9	14	7
13	Royal Canadian Mint	188	1	5	-	-
14	Tariff Board	14	1	*	-	-
	Fisheries:					
15	Main Department	938	6	6	15	16
16	Fisheries Research Board of Canada	408	7	17	7	17
17	Forestry ^{2/}					
18	Governor General, Office of the Secretary to the	7	-	-	-	-
19	Insurance	57	-	-	-	-
	Justice:					
20	Main Department	186	2	11	-	-
21	Penitentiaries	2,344	46	20	17	7
	Labour:					
22	Main Department	293	2	7	3	10
23	Unemployment Insurance Commission	4,194	52	12	28	7
	Legislation:					
24	The Senate	89	1	*	1	*
25	House of Commons	327	5	15	2	6
26	Library of Parliament	26	-	-	-	-

^{1/} Excludes locally engaged averaging 550 employees for whom hiring and separation detail is not available.

^{2/} Forestry not included. Complete data not available.

January 1 to March 31, 1961

TABLE 10. Departmental Branches, Services and Corporations — Administrative Classification
Hirings and Separations of Salaried Employees

Females					Total					
Average Employment	Hirings		Separations		Average Employment	Hirings		Separations		No.
	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	
1,425	37	26	21	15	7,009	69	10	41	6	1
2	-	-	-	-	8	-	-	-	-	2
17	-	-	-	-	132	2	15	-	-	3
10	-	-	-	-	27	1	*	1	*	4
10	-	-	4	*	33	-	-	9	*	5
1,940	30	15	22	11	4,470	50	11	35	8	6
394	4	10	3	8	663	6	9	5	8	7
686	4	6	7	10	1,434	8	6	10	7	8
562	9	16	8	14	1,430	16	11	11	8	9
4	-	-	-	-	12	-	-	-	-	10
296	4	14	5	17	530	6	11	9	17	11
2,414	37	15	29	12	4,347	53	12	42	10	12
8	-	-	1	*	196	1	5	1	5	13
9	-	-	-	-	23	1	*	-	-	14
205	3	15	2	10	1,143	9	8	17	15	15
103	6	58	4	39	511	13	25	10	20	16
										17
9	-	-	-	-	16	-	-	-	-	18
37	1	*	-	-	94	1	*	1	*	19
176	6	34	2	11	362	8	22	2	6	20
71	2	*	1	*	2,415	48	20	18	7	21
292	3	10	2	7	585	4	7	5	9	22
3,911	54	14	43	11	8,105	105	13	71	9	23
82	-	-	1	*	171	1	6	1	6	24
388	11	28	4	10	715	16	22	6	8	25
19	-	-	-	-	45	-	-	-	-	26

Notes and Definitions:

Department — For purposes of this table only, the term "department" is broadened to include departmental branches or services having a separately administered personnel office.

Hiring — The initial appointment of an individual to the reporting department.

Separation — Termination of service of an individual in the reporting department.

* Rates are omitted for departments with less than 100 employees as small changes in the number hired or separated result in abnormal changes in rates. Aggregates for these departments are given in "Total—Departments with less than 100 employees", as well as in "Total—All Departments".

Figures may not add due to rounding.

January 1 to March 31, 1961

TABLE 10. Departmental Branches, Services and Corporations - Administrative Classification - Concluded
Hirings and Separations of Salaried Employees

No.	Department (See Notes and Definitions)	Males				
		Average Employment	Hirings		Separations	
			Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees
	Mines and Technical Surveys:					
1	Main Department.....	2,136	11	5	11	5
2	Dominion Coal Board.....	10	-	-	-	-
	National Defence:					
3	Main Department.....	18,766 ^{3/}	172	9	175	9
4	Defence Research and Development.....	1,899 ^{2/}	6	3	5	3
5	National Film Board.....	474	5	11	4	8
6	National Gallery of Canada.....	31	-	-	-	-
7	National Health and Welfare.....	1,821	19	10	13	7
8	National Research Council.....	2,080	17	8	11	5
	National Revenue:					
9	Customs and Excise Divisions.....	6,695	19	3	20	3
10	Taxation Division (incl. Tax Appeal Board).....	3,225	30	9	18	6
11	Northern Affairs and National Resources.....	1,664	13	8	11	7
12	Post Office ^{4/}	22,068	89	4	76	3
	Privy Council:					
13	Privy Council (excl. Royal Commissions).....	80	1	*	1	*
14	Royal Commissions ^{5/}	2	-	-	-	-
15	Public Archives and National Library.....	68	-	-	1	*
16	Public Printing and Stationery.....	416	3	7	1	2
17	Public Works.....	5,494	66	12	41	7
	Royal Canadian Mounted Police:					
18	Main Department.....	141	1	7	4	28
19	Force.....	6,511	64	10	24	4
20	Secretary of State.....	405	4	10	4	10
	Trade and Commerce:					
21	Main Department.....	1,822	13	7	9	5
22	Dominion Bureau of Statistics.....	851	10	12	6	7
23	National Energy Board.....	20	-	-	-	-
	Transport					
24	Main Department.....	8,899	83	9	64	7
25	Air Transport Board.....	41	1	*	-	-
26	Board of Transport Commissioners for Canada.....	109	-	-	1	9
27	Canadian Maritime Commission.....	13	-	-	-	-
28	Veterans Affairs.....	7,308	45	6	68	9
29	Totals - All Departments ^{6/}	114,455	879	8	702	6
30	Totals - Departments with less than 100 employees.....	514	5	10	8	16

^{3/} Estimated.^{4/} Excludes part-time employees of Post Office averaging 2,561 employees for whom hiring and separation detail is not available.

January 1 to March 31, 1961

TABLE 10. Departmental Branches, Services and Corporations - Administrative Classification - Concluded
Hirings and Separations of Salaried Employees

Females					Total					
Average Employment	Hirings		Separations		Average Employment	Hirings		Separations		No.
	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	
382 9	7 -	18 -	4 -	10 -	2,518 19	18 -	7 -	15 -	6 -	1
9,703 ^{3/} 634 ^{2/}	161 2	17 3	144 4	15 6	28,469 ^{3/} 2,533 ^{2/}	334 8	11 3	319 9	11 4	3 4
235 36	3 1	13 *	3 -	13 -	709 67	7 1	10 *	7 -	10 -	5 6
2,214 410	88 7	40 17	35 6	16 15	4,035 2,490	107 24	27 10	48 17	12 7	7 8
848 3,117	8 180	9 58	9 35	11 11	7,543 6,342	27 210	4 33	29 53	4 8	9 10
664 1,132	14 15	21 13	9 10	14 9	2,328 23,200	27 104	12 4	20 86	9 4	11 12
70 13	- 1	- *	- -	- -	150 15	1 1	7 *	1 -	7 -	13 14
79 228 458	1 1 6	* 4 13	1 4 9	* 18 20	147 644 5,952	1 4 72	7 6 12	2 5 50	14 8 8	15 16 17
901 146	11 2	12 14	14 1	16 7	1,042 6,657	12 65	12 10	18 25	17 4	18 19
331	2	6	5	15	736	7	10	8	11	20
646 956 18	18 15 -	28 16 -	10 9 -	15 9 -	2,468 1,807 38	31 25 -	13 14 -	19 15 -	8 8 -	21 22 23
1,288 29 49 10	27 1 - -	21 * - -	24 - - -	19 - - -	10,187 70 158 23	110 2 - -	11 * - -	88 - 1 -	9 - 6 -	24 25 26 27
4,258	88	21	70	16	11,566	133	11	138	12	28
41,933	871	21	567	14	156,388	1,750	11	1,269	8	29
594	11	19	11	19	495	11	22	13	26	30

^{5/} Excludes the Royal Commission on Government Organization. Data not available prior to March 1961.^{6/} Excludes "Forestry". Complete data not available.

April, 1961

TABLE 11. Departmental Branches, Services and Corporations — Administrative Classification
Overtime Payments Reported

Department	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Agriculture	109,744	18,622	-	128,366	2,111
Auditor General's Office	261	-	-	261	-
Citizenship and Immigration	3,518	730	-	4,248	-
External Affairs	16,245	-	-	16,245	-
Finance	168	-	-	168	-
Fisheries	-	-	7,546	7,546	-
Justice	37,074	-	-	37,074	-
Mines and Technical Surveys	-	1,298	^{1/}	1,298	-
National Defence	98,642 ^{2/}	175,511 ^{2/}	6,400 ^{2/}	280,553	41,426 ^{2/}
National Film Board	349	-	-	349	-
National Gallery of Canada	-	5	-	5	257
National Health and Welfare	19,043	1,680	-	20,723	-
National Revenue	13,867	335	52	14,254	-
Northern Affairs and National Resources	36,468	15,792	-	52,260	2,085
Post Office	198,250	-	-	198,250	-
Public Printing and Stationery	-	12,011	-	12,011	-
Public Works	6,509	933	941	8,383	3,517
Trade and Commerce	-	-	-	-	6
Transport	174,930	23,417	53,236	251,583	26,201
Veterans Affairs	54,861	5,518	-	60,379	-
Total	769,929	255,852	68,175	1,093,956	75,603

^{1/} Excludes overtime payments to field parties. Payments during April to December, 1960 amounted to \$103,619.

^{2/} January figures used. Latest data available.

April, 1961

PART C - EXPLANATORY NOTES

The present statistics are the result of a monthly survey of Government of Canada employment published since April, 1952. This monthly report has had three different titles. In the period April, 1952 to August, 1953 it was known as "Government of Canada Employment and Payrolls". In the period September, 1953 to March, 1954 the report was known as "Federal Government Employment and Payrolls" and since April, 1954 the name of the publication has been "Federal Government Employment". The monthly statistical series replaces one formerly issued annually under several different titles the first of which was "Statistics of the Civil Service of Canada". This report was issued annually for the fiscal years ended March 31, 1925 to 1931. Combined reports with the above title were issued for the fiscal years ended 1932 to 1934; 1935 and 1936; and 1937 to 1939. The title of the report was changed to "Summary Statistics of the Civil Service of Canada". Reports under this title were issued in a combined form for the fiscal years ended 1940 to 1942 and for each of the fiscal years ended 1943 to 1948. The title was again changed to "Summary Statistics, Federal Civil Service Employment and Payrolls" for the year ended March 31, 1949. For the years ended March 31, 1950, 1951 and 1952 three reports were issued entitled "Federal Civil Service Employment and Payrolls".

The present monthly report is composed of three parts. Introduction summarizes, in Table 1, data on all persons employed by the Federal Government and its agencies. Part A presents, in Table 2, employment data of agency and proprietary corporations and other agencies by province. A list of these bodies appears on page 32 of this section. Part B consists of Tables 3 to 11 which present statistics relating to the departmental branches, services and corporations listed in the Financial Administration Act plus a few which are not listed therein. Data on these is presented in Tables 3 to 11 as detailed in the table of contents on page 3. The table on numbers and rates of hirings and separations for salaried employees is included quarterly.

Statistics are presented in a form which is intended to facilitate, among other uses, direct comparisons between 1) numbers employed (reported in this publication), and 2) the number of positions established for each administrative branch of government (published in the Estimates of Canada).

The statistics relate only to civilian employees and to members of the Royal Canadian Mounted Police Force (which being a semi-military organization are not considered as being civilian). Members of the Armed Services are excluded. Deputy Ministers are included in the staffs of Departmental Services but Ministers of the Crown and the Solicitor-General are excluded. For Boards, Commissions and other bodies, those members or officers serving on a full-time basis and whose salaries are fixed accordingly, are included, whereas directors or board members, who are paid on a per diem basis or who receive a nominal honourarium for their services are excluded.

A description of the sources of data and the means by which the information is submitted and prepared for use is contained in the following outline.

INTRODUCTIONTOTAL FEDERAL GOVERNMENT EMPLOYMENT AND PAYROLLS (TABLE 1)

Table 1 groups all employees of: 1) departmental branches, services and corporations, and 2) agency and proprietary corporations and other agencies. Each of these two categories are broken down into its component parts resulting in five main groups. There are: 1) departments, 2) departmental corporations, 3) agency corporations, 4) proprietary corporations, and 5) other agencies. The first two combine overtime earnings and retroactive payments reported with regular earnings to obtain gross earnings while the latter three record as gross earnings all moneys earned by the employees covered.

PART AAGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES (TABLE 2)

Statistics for these organizations are collected in two ways: 1) directly from the corporation or agency; 2) through the Employment Section of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by class, i.e. salaried, casuals and others, etc., hence composite figures are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross earnings are reported and they accordingly include overtime and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

Agency Corporations

Atomic Energy of Canada Ltd.	Defence Construction (1951) Ltd.
Canadian Arsenals Ltd.	National Battlefields Commission
Canadian Commercial Corp.	National Capital Commission
Canadian Patents and Development.*	National Harbours Board
Crown Assets Disposal Corp.	Northern Canada Power Commission

Proprietary Corporations

Canadian Broadcasting Corp.	Export Credits Insurance Corp.
Canadian National Railways	Farm Credit Corporation
Canadian Overseas Telecommunication Corp.	Northern Transportation Company Ltd.
Central Mortgage and Housing Corp.	Polymer Corporation Ltd.
Cornwall International Bridge Company Ltd.	St. Lawrence Seaway Authority
Eldorado Aviation Ltd.	Trans-Canada Air Lines
Eldorado Mining and Refining Ltd.	

Other Agencies

Bank of Canada	Northern Ontario Pipe Line Crown Corp.
Canadian Wheat Board	Office of the Custodian
Industrial Development Bank	

* This body is staffed by employees of the National Research Council.

The Agency and Proprietary Corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 38 of this report contains definitions of these two types of corporations. The "Other Agencies" though not listed or defined in the Financial Administration Act are nevertheless organizations of the Crown.

PART B

DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS (TABLES 3 TO 11)

Salaried employees

Salaried employees as used in this report means all persons paid on the basis of a stated annual salary rate, with the exception of the group known as "ships' officers". The latter group are excluded because of their special treatment under the Financial Administration Act. For a more complete definition of "salaried employees" see the Glossary.

The basic data is recorded in two ways: 1) by employee; 2) by group of employees.

1) By employee:

Individual position records are maintained for the majority of salaried positions in the departmental branches, services and corporations of the Government of Canada (the remainder will be treated under "2) by group of employees"). The position record cards contain data on the occupants of these positions. The records are amended monthly on the basis of documents received authorizing changes concerning positions and/or their occupants - thus affording a count of persons employed on the last day of the month. Because of an unavoidable time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The count of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular earnings, being based on the annual salary rates, of employees on strength at the month's end, will not necessarily equal the actual amounts paid in salaries during a month. These factors are not, however, sufficiently significant to seriously affect the validity of the statistics.

2) By group of employees:

No individual position records are maintained for the remainder of salaried employees in departmental branches, services and corporations. Statistics on these employees are collected by means of forms or statements, giving: the staff strength at the end of the month, regular earnings earned

during the month including earnings of those off-strength at the end of the month, retroactive payments and overtime payments. The following report in this manner:

Atomic Energy Control Board
 Defence Research and Development
 Fisheries Research Board of Canada
 Legislation:
 The Senate (Sessional employees)
 House of Commons (Sessional employees)
 National Film Board
 National Research Council including the Medical Research Council
 Post Office (part time employees; employees paid from Postal Revenues)
 Royal Canadian Mounted Police (Force)
 Royal Commissions

All salaried "locally-engaged" employees in foreign countries are also reported on forms. See the Glossary for definition.

Non-Salaried Employees (Prevailing Rate, Ships' Officers and Crews, Casuals and Others)

Statistics on non-salaried employees in departmental branches, services and corporations are collected, in all cases, by means of forms or statements. These summary reports based on payroll and other records indicate the staff strength, regular earnings, retroactive payments and overtime payments. Prevailing rate and casual "locally-engaged" employees are also reported by this means. The ships' officers, which are in fact salaried employees, are included in the non-salaried group owing to their special treatment under the Financial Administration Act.

Departmental Corporations

The Departmental Crown Corporations fall under Schedule B of the Financial Administration Act, see the Glossary for definitions. The following lists the Departmental Corporations included in the tables on Departmental Branches, Services and Corporations:

Agricultural Stabilization Board
 Atomic Energy Control Board
 Canadian Maritime Commission
 Director of Soldier Settlement
 The Director, The Veterans' Land Act
 Dominion Coal Board
 Fisheries Prices Support Board
 National Gallery of Canada
 National Research Council
 Unemployment Insurance Commission

Hirings and Separations of Salaried Employees

Data on hirings and separations of salaried employees was first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table, included in the monthly report once each quarter, records hiring and separation numbers, averages and rates by department. "Department", as defined for use in hiring and separation statistics only, means a department, a departmental branch or departmental service which has a separately administered personnel office. For this reason organizations such as the Dominion Bureau of Statistics which are included under a departmental heading (Trade and Commerce) in the main tables are accorded separate departmental status in the table on staff turnover.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as movements into and out of the government service. The aggregate hirings and separations are summed up in "Total - all Departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table. The difference between this and the "Total - all Departments" would equal the number of inter-departmental movements which are, in fact, relatively few.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Civil Service Commission of Canada. The latter organization treats all staff employed under the authority of the Civil Service Act as a complete unit and consequently is concerned only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees but on the other hand is concerned with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms should be referred to for definitions of certain terms used in the table on hirings and separations. These terms are:

1. Average employment
 2. Monthly average (as pertains to hirings and separations)
 3. Monthly rate per 1,000 employees (as pertains to hirings and separations).
- The section describing the above terms will be found on page 40.

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees. The numbers hired and separated as well as the average employment are shown for the use of any person wishing to calculate such rates.

CLASSIFICATION BY FUNCTION

The statistics of departmental branches, services and corporations are classified in tables 6 and 7 by function. The purpose of providing a classification by function is to supply a means of studying the operations of governments without the complications resulting from differences in administrative establishment which occur from time to time in each government and between governments. This analysis is useful in three ways. First it permits a detailed study of employment by the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated it is possible to make meaningful comparisons between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. The use of percentages will facilitate comparisons especially between levels of government.

The classification by function reflects the purpose served by the expenditure, and employment statistics presented on this basis have been classified in accordance with concepts evolved by the Public Finances Section of the Dominion Bureau of Statistics for the presentation of financial statistics. The following listing shows how the administrative detail has been applied to the various functions and will serve to indicate clearly the meaning of each function. Since "other" is actually a group of functions, the component parts have been listed separately so that each may be self-evident.

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Defence Services	Defence Production Department National Defence Department Privy Council: Emergency Measures Organization
Veterans' Pensions and Other Benefits	Veterans Affairs Department
General Government	Auditor General's Office Office of the Chief Electoral Officer Civil Service Commission Finance Department: General Administration Administration of Various Acts: Superannuation and Retirement Acts Administration Contingencies and Miscellaneous Governor General and Lieutenant-Governors: Office of the Secretary to the Governor General

FunctionDepartmental Branches, Services and CorporationsGeneral Government -
(Concluded)

Labour Department:
 Government Employees Compensation
 Legislation:
 The Senate
 House of Commons
 Library of Parliament
 National Revenue Department (except Tax Appeal Board)
 Privy Council:
 Privy Council Office
 Prime Minister's Residence
 Public Printing and Stationery Department
 Public Works Department:
 General Administration:
 Administrative Branch
 Property and Building Management Branch
 Building Construction Branch
 Public Buildings Construction and Services:
 Maintenance and Operation of Public Buildings and Grounds
 Development Engineering Services:
 Testing Laboratories
 Secretary of State Department:
 Departmental Administration
 Bureau for Translations
 Trade and Commerce Department:
 General Administration:
 Dominion Bureau of Statistics
 Transport Department:
 Railway and Steamship Services

Protection of Persons
and Property

Agriculture Department:
 Production and Marketing Branch:
 Livestock Division - Supervision of Race Track Betting
 Finance Department:
 Administration of Various Acts:
 Inspector General of Banks' Office
 Tariff Board
 Insurance Department
 Justice Department (except Parole Act Administration)
 Mines and Technical Surveys Department:
 Administration Services:
 Explosives Act Administration
 National Revenue Department:
 Tax Appeal Board
 Public Works Department:
 Public Buildings Construction and Services:
 Fire Prevention
 Royal Canadian Mounted Police
 Secretary of State Department (except (a) Departmental Administration
 and (b) Bureau for Translations)
 Trade and Commerce Department:
 General Administration:
 Standards Branch
 National Energy Board

Transportation and
Communications

Mines and Technical Surveys Department:
 Surveys and Mapping Branch:
 Canadian Hydrographic Service
 Public Works Department:
 General Administration:
 Harbours and Rivers Engineering Branch
 Development Engineering Branch
 Harbours and Rivers Engineering Services

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Transportation and Communications - (Concluded)	Development Engineering Services: Roads and Bridges Transport Department (except (a) Railway and Steamship Services and (b) Meteorological Branch)
Health	National Health and Welfare Department: Departmental Administration National Health Branch (except Medical Advisory, Diagnostic and Treatment Services)
Social Welfare	Citizenship and Immigration Department: Indian Affairs Branch (except Education) Justice Department: Parole Act Administration Labour Department: General Administration (except Annuities Act Administration) Special Services Unemployment Insurance Commission National Health and Welfare Department: Welfare Branch Northern Affairs and National Resources Department: Northern Administration Branch: Welfare and Industrial Divisions
Recreational and Cultural Services	Board of Broadcast Governors National Film Board National Gallery of Canada Northern Affairs and National Resources Department: National Parks Branch (except Canadian Wildlife Service) National Museum of Canada Public Archives and National Library
Education	Citizenship and Immigration Department: Indian Affairs Branch: Education - Administration, Operation and Maintenance Labour Department: Technical and Vocational Training Assistance Northern Affairs and National Resources Department: Northern Administration Branch: Education Division
Natural Resources and Primary Industries	Agriculture Department (except (a) Livestock Division - Supervision of Race Track Betting and (b) Board of Grain Commissioners - Canadian Government Elevators) Finance Department: Administration of Various Acts: Farm Improvement Loans Act, the Veterans' Business and Professional Loans Act, the Fisheries Improvement Loans Act, the Prairie Grain Producers' Interim Financing Act, the Prairie Grain Loans Act and the Small Businesses Loans Act - Administration Fisheries Department Forestry Department Mines and Technical Surveys Department: Administration Services (except Explosives Act Administration) Surveys and Mapping Branch (except (a) International Boundary Commission and (b) Canadian Hydrographic Service) Geological Survey of Canada Mines Branch Geographical Branch

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Natural Resources and Primary Industries - (Concluded)	General (i.e. Polar Continental Shelf Project) Dominion Coal Board Northern Affairs and National Resources Department: Departmental Administration Northern Co-ordination and Research National Parks Branch: Canadian Wildlife Service Water Resources Branch Northern Administration Branch (except (a) Education Division and (b) Welfare and Industrial Divisions)
Trade and Industrial Development	Northern Affairs and National Resources Department: Canadian Government Travel Bureau Trade and Commerce Department: General Administration (except (a) Standards Branch and (b) Dominion Bureau of Statistics)
Public Service and Trading Enterprises	Agriculture Department: Board of Grain Commissioners: Canadian Government Elevators
Civil Defence	National Health and Welfare Department: General (i.e. Emergency Health, Welfare and Training Services)
Other	
- International Cooperation and Assistance	External Affairs Department: Canada's Civilian Participation as a Member of the International Com- missions for Supervision and Control in Indo-China External Aid Office International Joint Commission Mines and Technical Surveys Department: Surveys and Mapping Branch: International Boundary Commission
- Immigration and Citizenship	Citizenship and Immigration Department: Departmental Administration Citizenship Immigration Branch National Health and Welfare Department: National Health Branch: Medical Advisory, Diagnostic and Treatment Services
- External Affairs	External Affairs Department: Departmental Administration Representation Abroad
- Bullion and Coinage	Finance Department: Administration of Various Acts: Royal Canadian Mint
- Post Office	Post Office Department
- Other	Atomic Energy Control Board Labour Department: General Administration: Annuities Act Administration

FunctionDepartmental Branches, Services and Corporations

Other - (Concluded)
 - Other - Concl'd.

Mines and Technical Surveys Department:
 Dominion Observatories
 National Research Council including the Medical Research Council
 Transport Department:
 Air Services:
 Meteorological Branch

The Royal Commissions are excluded from the above list owing to their limited duration. They are nevertheless included in the Function Tables under their respective functions.

COMPARABILITY BETWEEN NUMBERS AND EARNINGS

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the earnings reported, the reason for this being that numbers relate to the last day of the month wherever possible and otherwise to the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations in numbers employed frequently occur during a month, it will be seen that a comparison between the earnings of all persons employed during the month and the number on strength at the end of the month would, in many cases, not be valid.

COMPARABILITY WITH FORMER SURVEY

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the earnings of certain classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a distinct variation in the interpretation by departments of what constituted these groups there resulted differences between departments in the coverage of employees and earnings included in the annual series. The monthly series which commenced in April, 1952 includes employees not formerly counted in the tabulations as well as a number of government services not previously included, and consequently the statistics should not be compared with the former annual series.

GLOSSARY OF PRINCIPAL TERMS USED

1. Department: Also known as departmental services, departments are the named divisions of the Government of Canada as defined in the Financial Administration Act. See also 14 and 15 for special cases.
2. Crown corporation: A corporation which is ultimately accountable, through a Minister, to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
3. Departmental corporation: A Crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature.
4. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management of procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
5. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of or dealing in goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.

6. Salaried employee: An employee who is paid on the basis of an annual salary rate and occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departmental branches, services and corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salaried owing to their special treatment under the Financial Administration Act.
7. Prevailing rate employee: A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, daily, weekly or monthly. These employees are governed by the Financial Administration Act - Prevailing Rate Employees General Regulations. They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
8. Ships' officer: A person employed in the Public Service for duty on a ship that is the property of or chartered by or on behalf of Her Majesty as a master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are governed by the Financial Administration Act - Ships' Officer's Regulations. They are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
9. Ships' crew employee: A person employed in the Public Service for duty on a ship that is the property of or chartered by or on behalf of Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate determined by the Treasury Board after consultation with the Department of Labour. They are governed by the Financial Administration Act - Ships' Crews Regulations. These employees are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
10. Casual and other employees: All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevailing Rate, Ships' Officer or Ships' Crew employees.
11. Locally-Engaged employees: These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Stenographer 1(UK), etc. While most are Salaried some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
12. Regular earnings: The basic pay of employees before deductions but excluding any special payments such as overtime, living allowances, etc. All regular earnings for the month, including those of persons off-strength at the end of the month are included in the tables where the title is used.
13. Earnings: As used in tables 1 & 2 this term means gross earnings before deductions including overtime, retroactive pay and other special payments in addition to regular earnings. In table 1, the earnings of employees of Departments and Departmental Corporations is limited to regular earnings plus overtime and retroactive pay.
14. Hiring: The initial appointment of a person to the reporting department whether as a new employee in the Government Service or by transfer from another department. Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.
15. Separations: The termination of service of an employee in the reporting department by leaving the Government Service or by transfer to another department. Movements within a department are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.



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16. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
17. Monthly average (as pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
18. Monthly rate per 1000 employees (as pertains to hirings and separations): the rate is computed by the following formula:

$$\frac{\text{monthly average (number hired or separated)} \times 1000}{\text{average employment (during quarter)}}$$