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FEDERAL GOVERNMENT EMPLOYMENT

APRIL 1962

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NOTE

A complete description of the method of collection and the statistics included in this series is given, together with other background detail, in Part C of this report.

INTRODUCTION

The quarterly statement of hirings and separations data for salaried employees for the first quarter of 1962 is included in this report.

Some estimated figures are used for the Department of National Defence, for which April 1962 data are only partially available. For detail, see tables under Part B.

Preliminary figures, (336,991 in April 1962) indicate that the total staff of the Government of Canada, including its agencies and corporations was almost unchanged from the March count and was higher by just 0.8 per cent or 2874 persons than in April 1961.

Employee earnings for the months under review amounted to \$125,612,000; \$127,300,000; and \$118,731,000, following the employee trend.

Staff strength was higher in April in three of the five groups of federal organizations. The most significant changes were in Agency Corporations, which increased by 442 from 8,975 in March 1962, due, mostly, to seasonal fluctuations; and in Departmental Branches and Services which decreased by 600 from 189,552, in the previous month.

TABLE 1. Total - Federal Government Employment and Payrolls

	Employees	Earnings
	No.	\$000
Part A:		
Agency Corporations	9,417	3,928
Proprietary Corporations	121,710	48,925
Other Agencies	2,052	763
Sub-total (for detail see Table 2)	133,179	53,615
Part B:		
Departmental Branches and Services ^P	188,952	66,463
Departmental Corporations	14,860	5,534
Sub-total (for detail see Table 3A et seq.)	203,812	71,996
Monthly totals:		
April, 1962 ^P	336,991	125,612
March, 1962 ^P	337,083	127,300
April, 1961 ^r	334,117	118,731
Cumulative totals:		
January 1 to April 30, 1962 ^P	502,408
January 1 to April 30, 1961 ^r	480,226

^P Preliminary, subject to revision.

^r Revised.

... Figures not appropriate or not applicable.

Note: Because of rounding, detail may not add to totals

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PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES

The number of employees in Agency and Proprietary Corporations and Other Agencies at 133,179 in April 1962 was 557 higher than in March, and 512 lower when compared with April 1961.

Earnings of these employees in April 1962 amounted to \$53,615,000; \$53,830,000 in March 1962, and \$50,103,000 in April of the previous year.

The largest employer, Canadian National Railways, recorded a decrease while the National Capital Commission, the National Harbours Board and Trans-Canada Airways employed additional staff, some of which were required as a result of the opening of harbours for the season of navigation.

TABLE 2. Agency and Proprietary Corporations and Other Agencies

Province	Employees	Earnings
	No.	\$'000
Newfoundland	5,088	
Prince Edward Island	920	
Nova Scotia	5,844	
New Brunswick	7,007	
Quebec	33,661	
Ontario	39,556	DETAIL
Manitoba	14,813	NOT
Saskatchewan	4,413	AVAILABLE
Alberta	6,888	
British Columbia	6,728	
Yukon and Northwest Territories	215 ^{1/}	
Abroad (outside Canada)	8,046	
Monthly totals:		
April, 1962	133,179	53,615
March, 1962	132,622	53,830
April, 1961	133,691	50,103
Cumulative totals:		
January 1 to April 30, 1962	212,698
January 1 to April 30, 1961	202,438

^{1/} In addition 171 employees are included in other provinces.
... Figures not appropriate or not applicable.

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PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS

In order to avoid further delay in the release of this report, estimated figures have been included for salaried staff of Defence Research and Development, and, prevailing rate, ships' officers and crews, and casual staff of the entire Department of National Defence.

Employees in Departmental Branches, Services and Corporations totalled 203,812 at the end of April 1962, which represents a decrease of 649 from the previous month, and an increase of 3,386 over April 1961. Total earnings of these employees amounted to \$71,996,000 for April 1962, a decrease of \$1,474,000 from March 1962 and an increase of \$3,367,000 over April of the preceding year.

Analysis of the April 1962 data with those of March 1962, by function, indicates: (1) an increase of approximately 250 casual employees in the function "Defence Services"; (2) a decrease of about 160 casual employees in "Social Welfare - National Employment Services"; (3) a seasonal increase in casual employment of "Recreational and Cultural Services - Parks, Beaches, etc."; (4) an increase in casual and prevailing rate employees of "Natural Resources and Primary Industries - Lands: Settlement and Agriculture"; (5) an increase in prevailing rate and a decrease in casual employment of "Other - Natural Resources and Primary Industries".

Due to the dissolution of Parliament April 9th, 1962, salaried employees in the function "General Government - Legislative", decreased from the previous month.

Effective April 1, 1962, all personnel of the Royal Commission on Railway Problems were transferred to the Royal Commission on Health Services.

TABLE 3A. Summary of Departmental Branches, Services and Corporations

		Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others	Grand total
Departments:P							
Persons employed at end of month	No.	150,862	23,902	3,089	177,853	11,099	188,952
Total earnings reported	\$'000	55,537	6,907	1,102	63,546	2,916	66,463
Departmental Corporations:							
Persons employed at end of month	No.	12,523	4	-	12,527	2,333	14,860
Total earnings reported	\$'000	4,977	1	-	4,978	556	5,534
Totals:P							
Persons employed at end of month	No.	163,385	23,906	3,089	190,380	13,432	203,812
Total earnings reported	\$'000	60,514	6,908	1,102	68,524	3,472	71,996

P Preliminary, subject to revision.

Note: Because of rounding, detail may not add to totals.

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TABLE 3B. Departmental Branches, Services and Corporations - Number and Earnings

	Salaried	Prevailing rate	Ships' officers and crews	Total	Casuals and others	Grand total
<hr/>						
<u>EMPLOYEES</u>	number					
Persons employed at end of month:						
April, 1962 ^P	163,385	23,906	3,089	190,380	13,432	203,812
March, 1962 ^P	164,348	23,570	2,908	190,826	13,635	204,461
April, 1961 ^r	160,435	23,903	2,908	187,246	13,180	200,426
<u>EARNINGS</u>	thousands of dollars					
Regular earnings:						
April, 1962 ^P	59,339	6,562	1,022	66,923	3,332	70,255
March, 1962 ^P	59,382	6,552	940	66,874	3,612	70,486
April, 1961 ^r	57,255	6,064	899	64,218	3,113	67,331
Retroactive payments reported:						
April, 1962 ^{1/P}	214	17	1	233	31	263
March, 1962 ^P	1,999	50	-	2,049	13	2,062
April, 1961 ^r	3	95	30	128	32	160
Overtime payments reported:						
April, 1962 ^P	960	329	79	1,369	110	1,478
March, 1962 ^P	530	252	67	848	74	923
April, 1961 ^r	788	209	71	1,068	69	1,137
Total earnings:						
April, 1962 ^P	60,514	6,908	1,102	68,524	3,472	71,996
March, 1962 ^P	61,910	6,854	1,006	69,771	3,699	73,470
April, 1961 ^r	58,046	6,368	1,000	65,414	3,214	68,629
Total earnings - Cumulative:						
January 1 to April 30, 1962 ^P	243,113	27,720	4,151	274,983	14,728	289,711
January 1 to April 30, 1961 ^r	231,336	26,553	3,866	261,755	16,034	277,789

^{1/} This amount includes January National Defence data as follows (to the nearest thousand dollars):
Salaried, \$3; Prevailing Rate, \$14; Casuals and Others, \$3.

^P Preliminary, subject to revision.

^r Revised.

Note: Because of rounding, detail may not add to totals.

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TABLE 4. Departmental Branches, Services and Corporations — by Province
Persons Employed at End of Month

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
number						
Newfoundland	2,875	466	238	3,579	490	4,069
Prince Edward Island	766	340	170	1,276	147	1,423
Nova Scotia	8,035	3,056	1,016	12,107	1,964	14,071
New Brunswick	5,440	873	182	6,495	549	7,044
Quebec	26,214	4,046	583	30,843	2,047	32,890
Ontario	76,995	7,169	155	84,319	3,727	88,046
Manitoba	8,048	1,338	30	9,416	803	10,219
Saskatchewan	5,529	537	-	6,066	357	6,423
Alberta	10,249	2,374	8	12,631	1,243	13,874
British Columbia	15,228	2,738	685	18,651	1,290	19,941
Yukon and Northwest Territories	1,464	969	22	2,455	665	3,120
Abroad	2,542	-	-	2,542	150	2,692
Totals	163,385	23,906	3,089	190,380	13,432	203,812

TABLE 5. Departmental Branches, Services and Corporations — by Province
Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Province	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others	Grand Total
thousands of dollars						
Newfoundland	1,012	125	74	1,211	120	1,331
Prince Edward Island	269	86	62	417	36	453
Nova Scotia	2,751	811	303	3,865	508	4,372
New Brunswick	1,929	233	53	2,216	124	2,340
Quebec	9,068	1,230	182	10,480	513	10,993
Ontario	28,929	1,814	48	30,792	954	31,746
Manitoba	2,845	354	12	3,211	180	3,391
Saskatchewan	2,038	128	-	2,166	71	2,236
Alberta	3,646	648	2	4,296	334	4,630
British Columbia	5,452	876	282	6,610	358	6,968
Yukon and Northwest Territories	564	257	4	825	125	950
Abroad	836	-	-	836	10	845
Totals	59,339	6,562	1,022	66,923	3,332	70,255

Note: Because of rounding, detail may not add to totals.

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function
Persons Employed at End of Month, by Sex

No.	Function	Salaried			Prevailing Rate			
		Male	Female	Total	Male	Female	Undis-tributed	Total
		number			number			
1	Defence Services.....	21,451 ^{1/}	10,780 ^{1/}	32,231 ^{1/}	12,120 ^{2/}	1,660 ^{2/}		13,780 ^{2/}
2	Veterans' Pensions and Other Benefits	7,178	4,187	11,365	412	1,568		1,980
	General Government:							
3	Executive and Administrative	18,163	8,485	26,648	1,522	1,439		2,961
4	Legislative	361	185	546	-	6		6
5	Research, Planning and Statistics	955	1,161	2,116	-	-		-
6	Totals	19,479	9,831	29,310	1,522	1,445		2,967
	Protection of Persons and Property:							
7	Law Enforcement	102	104	206	-	-		-
8	Corrections	2,464	96	2,560	-	-		-
9	Police Protection.....	7,014	1,030	8,044	-	-		-
10	Other	783	356	1,139	-	-		-
11	Totals	10,363	1,586	11,949	-	-		-
	Transportation and Communications:							
12	Airways	3,388	518	3,906	427	3		430
13	Highways, Roads and Bridges	212	22	234	194	5		199
14	Railways	108	52	160	-	-		-
15	Telephone, Telegraph and Wireless	2,406	222	2,628	12	4		16
16	Waterways	2,342	285	2,627	335	3		338
17	Other	372	205	577	-	-		-
18	Totals	8,828	1,304	10,132	968	15		983
	Health:							
19	General	187	209	396	4	-		4
20	Public Health	428	240	668	46	7		53
21	Hospital Care	651	1,075	1,726	32	413		445
22	Totals	1,266	1,524	2,790	82	420		502
	Social Welfare:							
23	Aid to Aged Persons	12	12	24	-	-		-
24	Family Allowances ^{3/}	318	463	781	-	-		-
25	Labour	232	191	423	-	-		-
26	National Employment and Unemployment In- surance Services	4,756	4,188	8,944	3	-		3
27	Other Social Welfare.....	632	331	963	12	-		12
28	Totals	5,950	5,185	11,135	15	-		15

NOT APPLICABLE

^{1/} Includes estimated figures for "Defence Research and Development". April not available.^{2/} Estimated figures. April not available.

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TABLE 6. Departmental Branches, Services and Corporations - Classified by Function

Persons Employed at End of Month, by Sex

Ships' Officers and Crews			Total				Casuals and Others				No.
Male	Female	Total	Male	Female	Undis-tributed	Total	Male	Female	Undis-tributed	Total	
number			number				number				
653 ^{2/}	-	653 ^{2/}	34,224	12,440		46,664	5,962 ^{2/}	172 ^{2/}		6,134 ^{2/}	1
-	-	-	7,590	5,755		13,345	-	-		-	2
2	-	2	19,687	9,924		29,611	168	159		327	3
-	-	-	361	191		552	-	-		-	4
-	-	-	955	1,161		2,116	4	57		61	5
2	-	2	21,003	11,276		32,279	172	216		388	6
-	-	-	102	104		206	-	-		-	7
-	-	-	2,464	96		2,560	8	2		10	8
-	-	-	7,014	1,030		8,044	-	-		-	9
-	-	-	783	356		1,139	-	-		-	10
-	-	-	10,363	1,586		11,949	8	2		10	11
-	-	-	3,815	521	NOT APPLICABLE	4,336	454	3	NOT APPLICABLE	457	12
-	-	-	406	27		433	13	-		13	13
-	-	-	108	52		160	-	-		-	14
-	-	-	2,418	226		2,644	58	2		60	15
2,050	5	2,055	4,727	293		5,020	697	6		703	16
-	-	-	372	205		577	-	-		-	17
2,050	5	2,055	11,846	1,324		13,170	1,222	11		1,233	18
-	-	-	191	209		400	-	-		-	19
-	-	-	474	247		721	1	16		17	20
-	-	-	683	1,488		2,171	77	197		274	21
-	-	-	1,348	1,944		3,292	78	213		291	22
-	-	-	12	12		24	-	-		-	23
-	-	-	318	463		781	-	-		-	24
-	-	-	232	191		423	2	8		10	25
-	-	-	4,759	4,188		8,947	466	1,269		1,735	26
4	-	4	648	331		979	24	27		51	27
4	-	4	5,969	5,185		11,154	492	1,304		1,796	28

^{3/} Also applicable to function "Aid to Aged Persons".

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TABLE 6. Departmental Branches, Services and Corporations — Classified by Function — Concluded

Persons Employed at End of Month, by Sex

No.	Function	Salaried			Prevailing Rate			
		Male	Female	Total	Male	Female	Undis-tributed	Total
		number			number			
	Recreational and Cultural Services:							
1	Archives, Art Galleries, Museums and Libraries	165	144	309	5	-	7	12
2	Parks, Beaches and other Recreational Areas	454	90	544	-	-	1,543	1,543
3	Physical Culture	-	4	4	-	-	-	-
4	Other	525	238	763	-	-	-	-
5	Totals	1,144	476	1,620	5	-	1,550	1,555
	Education:							
6	Indian and Eskimo Schools and Schools in N.W.T.	673	1,128	1,801	13	7	-	20
7	Universities, Colleges and Other Schools	8	9	17	-	-	-	-
8	Totals	681	1,137	1,818	13	7	-	20
	Natural Resources and Primary Industries:							
9	Fish and Game	1,435	350	1,785	48	3	-	51
10	Forests	776	192	968	101	3	-	104
11	Lands: Settlement and Agriculture	6,391	1,459	7,850	1,369	19	-	1,388
12	Minerals and Mines	1,071	231	1,302	71	-	-	71
13	Water Resources	179	41	220	-	-	11	11
14	Other	1,214	287	1,501	2	-	362	364
15	Totals	11,066	2,560	13,626	1,591	25	373	1,989
16	Trade and Industrial Development	625	575	1,200	-	-	-	-
17	Public Service and Trading Enterprises	145	9	154	-	-	-	-
	Other:							
18	Civil Defence	105	33	138	26	7	-	33
19	International Cooperation and Assistance	64	50	114	-	-	-	-
20	Immigration and Citizenship	1,673	956	2,629	14	21	-	35
21	External Affairs	1,261	812	2,073	-	-	-	-
22	Bullion and Coinage	197	7	204	-	-	-	-
23	Post Office	23,363	2,883	26,246 ^{4/}	24	-	-	24
24	Other	3,877	774	4,651	11	12	-	23
25	Totals	30,540	5,515	36,055	75	40	-	115
26	GRAND TOTALS	118,716	44,669	163,385^{5/}	16,803	5,180	1,923	23,906^{6/}

4/ In addition, employees paid from Postal Revenues numbered: 10,944 Postmasters, 1,554 Full-time Assistants, and 1,625 Part-time Assistants.

5/ Excludes the following persons:

Governor General and Lieutenant-Governors ...	11
Judges	334
Ministers of the Crown	24

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TABLE 6. Departmental Branches, Services and Corporations—Classified by Function—Concluded
Persons Employed at End of Month, by Sex

Ships' Officers and Crews			Total				Casuals and Others				No.
Male	Female	Total	Male	Female	Undis-tributed	Total	Male	Female	Undis-tributed	Total	
number			number				number				
-	-	-	170	144	7	321	2	5	-	7	1
-	-	-	454	90	1,543	2,087	-	-	906	906	2
-	-	-	-	4	-	4	-	-	-	-	3
-	-	-	525	238	-	763	20	26	-	46	4
-	-	-	1,149	476	1,550	3,175	22	31	906	959	5
-	-	-	686	1,135	-	1,821	154	159	-	313	6
-	-	-	8	9	-	17	-	-	-	-	7
-	-	-	694	1,144	-	1,838	154	159	-	313	8
371	-	371	1,854	353	-	2,207	109	4	1	114	9
-	-	-	877	195	-	1,072	22	1	-	23	10
-	-	-	7,760	1,478	-	9,238	175	25	-	200	11
-	-	-	1,142	231	-	1,373	-	-	-	-	12
-	-	-	179	41	11	231	-	-	11	11	13
-	-	-	1,216	287	362	1,865	-	-	354	354	14
371	-	371	13,028	2,585	373	15,986	306	30	366	702	15
-	-	-	625	575	-	1,200	53	3	-	56	16
-	-	-	145	9	-	154	40	2	-	42	17
-	-	-	131	40	-	171	-	-	-	-	18
-	-	-	64	50	-	114	-	-	-	-	19
4	-	4	1,691	977	-	2,668	22	43	-	65	20
-	-	-	1,261	812	-	2,073	93	31	-	124	21
-	-	-	197	7	-	204	-	-	-	-	22
-	-	-	23,387	2,883	-	26,270	311	395	-	706	23
-	-	-	3,888	786	-	4,674	369	244	-	613	24
4	-	4	30,619	5,555	-	36,174	795	713	-	1,508	25
3,084	5	3,089 ^{6/}	138,603	49,854	1,923	190,380	9,304	2,856	1,272	13,432	26

6/ Excludes field parties. During April to December 1961, 934 Prevailing Rate and 579 Ships' employees were employed for varying periods.

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TABLE 7. Departmental Branches, Services and Corporations—Classified by Function
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Defence Services	10,718,006 ^{1/}	4,122,932 ^{2/}	210,873 ^{2/}	15,051,811	1,841,323 ^{2/}
Veterans' Pensions and Other Benefits	3,819,961	398,524	-	4,218,485	-
General Government:					
Executive and Administrative	9,738,863	723,976	488	10,463,327	52,503
Legislative	255,290	516	-	255,806	-
Research, Planning and Statistics	738,230	-	-	738,230	7,629
Totals	10,732,383	724,492	488	11,457,363	60,132
Protection of Persons and Property:					
Law Enforcement	94,079	-	-	94,079	-
Correction	960,802	-	-	960,802	2,806
Police Protection	2,999,390	-	-	2,999,390	-
Other	524,032	-	-	524,032	-
Totals	4,578,303	-	-	4,578,303	2,806
Transportation and Communications:					
Airways	1,638,169	131,269	-	1,769,438	128,451
Highways, Roads and Bridges	127,931	58,784	-	186,715	3,113
Railways	87,664	-	-	87,664	-
Telephone, Telegraph and Wireless	1,063,811	5,580	-	1,069,391	18,565
Waterways	973,757	102,753	700,429	1,776,939	157,310
Other	220,616	-	-	220,616	-
Totals	4,111,948	298,386	700,429	5,110,763	307,439
Health:					
General	157,483	1,127	-	158,610	-
Public Health	318,733	12,934	-	331,667	2,326
Hospital Care	582,614	63,392	-	646,006	53,157
Totals	1,058,830	77,453	-	1,136,283	55,483
Social Welfare:					
Aid to Aged Persons	10,731	-	-	10,731	-
Family Allowances ^{3/}	230,656	-	-	230,656	-
Labour	178,868	-	-	178,868	1,468
National Employment and Unemployment Insurance Services	3,101,885	963	-	3,102,848	285,127
Other Social Welfare	394,959	2,514	1,194	398,667	2,734
Totals	3,917,099	3,477	1,194	3,921,770	289,329

^{1/} Includes estimated figures for "Defence Research and Development". April not available.

^{2/} Estimated figures. April not available.

^{3/} Also applicable to function "Aid to Aged Persons".

April, 1962

TABLE 7. Departmental Branches, Services and Corporations—Classified by Function—Concluded
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Function	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Recreational and Cultural Services:					
Archives, Art Galleries, Museums and Libraries....	126,581	2,199	-	128,780	1,575
Parks, Beaches and other Recreational Areas.....	221,549	412,961	-	634,510	232,263
Physical Culture	1,642	-	-	1,642	-
Other.....	367,369	-	-	367,369	9,315
Totals.....	717,141	415,160	-	1,132,301	243,153
Education:					
Indian and Eskimo Schools and Schools in N.W.T.	672,771	3,991	-	676,762	17,012
Universities, Colleges and Other Schools.....	8,890	-	-	8,890	-
Totals.....	681,661	3,991	-	685,652	17,012
Natural Resources and Primary Industries:					
Fish and Game	736,780	10,807	107,689	855,276	33,871
Forests.....	446,326	23,516	-	469,842	1,762
Lands: Settlement and Agriculture.....	3,323,383	340,587	-	3,663,970	48,958
Minerals and Mines.....	668,908	24,191	-	693,099	-
Water Resources	104,853	3,199	-	108,052	1,170
Other.....	634,195	82,141	-	716,336	42,837
Totals.....	5,914,445	484,441	107,689	6,506,575	128,598
Trade and Industrial Development	500,226	-	-	500,226	19,949
Public Service and Trading Enterprises	54,470	-	-	54,470	10,866
Other:					
Civil Defence	55,307	6,995	-	62,302	-
International Cooperation and Assistance	51,288	-	-	51,288	-
Immigration and Citizenship	987,628	6,911	1,220	995,759	3,379
External Affairs	773,909	-	-	773,909	8,000
Bullion and Coinage.....	80,903	-	-	80,903	-
Post Office	8,390,905 ^{4/}	10,685	-	8,401,590	95,214
Other.....	2,194,901	8,454	-	2,203,355	249,035
Totals.....	12,534,841	33,045	1,220	12,569,106	355,628
GRAND TOTALS	59,339,314^{5/}	6,561,901^{6/}	1,021,893^{6/}	66,923,108	3,331,718

^{4/} Excludes earnings of employees paid from Postal Revenues. During the first quarter of 1962, they received \$6,385,747.

^{5/} Excludes earnings for the following:

Governor General and Lieutenant-Governors ...	16,639
Judges	402,333
Ministers of the Crown	30,208

^{6/} Excludes earnings of field parties. During April to December 1961, Prevailing Rate employees earned \$587,815 and Ships' employees earned \$732,041.

April, 1962

TABLE 8. Departmental Branches, Services and Corporations—Administrative Classification
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Agriculture:					
Administration Branch	386	-	-	386	-
Research Branch	2,506	1,157	-	3,663	-
Production and Marketing Branch	3,240	87	-	3,327	41
Board of Grain Commissioners	1,034	-	-	1,034	45
Land Rehabilitation, Irrigation and Water Storage Projects	787	144	-	931	137
Special	48	-	-	48	19
Totals	8,001	1,388	-	9,389	242
Atomic Energy—Atomic Energy Control Board	13	-	-	13	-
Auditor General's Office	149	-	-	149	-
Board of Broadcast Governors	31	-	-	31	-
Chief Electoral Officer, Office of the	39	-	-	39	-
Citizenship and Immigration:					
Departmental Administration	170	1	-	171	-
Citizenship	198	-	-	198	-
Immigration Branch	1,869	32	-	1,901	59
Indian Affairs Branch	2,285	32	4	2,321	364
Totals	4,522	65	4	4,591	423
Civil Service Commission	706	-	-	706	20
Defence Production	1,492	-	-	1,492	22
External Affairs:					
Departmental Administration	951	-	-	951	-
Representation Abroad	1,128	-	-	1,128	124
External Aid Office	87	-	-	87	-
International Joint Commission	12	-	-	12	-
Totals	2,178	-	-	2,178	124
Finance:					
General Administration:					
Departmental Administration	257	-	-	257	-
Comptroller of the Treasury	4,459	-	-	4,459	118
Administration of Various Acts, etc.	443	-	-	443	-
Contingencies and Miscellaneous	19	-	-	19	-
Totals	5,178	-	-	5,178	118

1/ Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a member of the International Commissions for Supervision and Control in Indo-China".

April, 1962

TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Continued
Persons Employed at End of Month

Department, Branch or service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Fisheries:					
General Services.....	1,101	40	296	1,437	107
Special.....	32	11	13	56	-
Fisheries Research Board of Canada	569	-	62	631	6
Totals.....	1,702	51	371	2,124	113
Forestry:					
Departmental Administration.....	139	20	-	159	3
Forest Research Branch	216	75	-	291	18
Forest Entomology and Pathology Branch	463	-	-	463	2
Forest Products Research Branch.....	150	9	-	159	-
Totals.....	968	104	-	1,072	23
Governor General and Lieutenant-Governors:					
Office of the Secretary to the Governor General	15	-	-	15	-
Insurance	100	-	-	100	-
Justice:					
Department.....	384	-	-	384	-
Penitentiaries.....	2,560	-	-	2,560	10
Totals.....	2,944	-	-	2,944	10
Labour:					
General Administration	582	-	-	582	11
Special Services.....	16	-	-	16	-
Technical and Vocational Training Assistance.....	17	-	-	17	-
Government Employees Compensation	21	-	-	21	-
Unemployment Insurance Commission.....	8,944	3	-	8,947	1,735
Totals.....	9,580	3	-	9,583	1,746
Legislation:					
The Senate.....	158	-	-	158	-
House of Commons	296	-	-	296	-
Library of Parliament.....	38	6	-	44	-
Totals.....	492	6	-	498	-

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TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Continued
Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Mines and Technical Surveys:					
Administration Services.....	227	2	-	229	-
Surveys and Mapping Branch.....	785	1	-	786	-
Marine Sciences Branch.....	338	-	57	395	-
Geological Survey of Canada.....	525	8	-	533	-
Mines Branch.....	550	61	-	611	-
Geographical Branch.....	68	-	-	68	-
Dominion Observatories.....	133	3	-	136	-
General.....	30	1	-	31	-
Dominion Coal Board.....	16	-	-	16	-
Totals.....	2,672	76^{2/}	57^{2/}	2,805	-
National Defence:					
Departmental Administration.....	612	13 ^{3/}	-	625	-
Inspection Services.....	1,233	48 ^{3/}	-	1,281	-
Royal Canadian Navy.....	6,461	3,804 ^{3/}	653 ^{3/}	10,918	1,471 ^{3/}
Canadian Army.....	11,347	4,922 ^{3/}	-	16,269	2,162 ^{3/}
Royal Canadian Air Force.....	8,493	4,739 ^{3/}	-	13,232	2,277 ^{3/}
Defence Research and Development.....	2,521	254 ^{3/}	-	2,775	202 ^{3/}
Totals.....	30,667^{3/}	13,780	653	45,100	6,112
National Film Board.....	732	-	-	732	46
National Gallery of Canada.....	61	1	-	62	2
National Health and Welfare:					
Departmental Administration.....	326	4	-	330	-
National Health Branch.....	2,835	500	4	3,339	297
Welfare Branch.....	809	-	-	809	-
General.....	138	33	-	171	-
Totals.....	4,108	537	4	4,649	297
National Research Council, including the Medical Research Council.....	2,627	-	-	2,627	596
National Revenue:					
Customs and Excise Divisions.....	7,344	8	2	7,354	-
Taxation Division.....	6,973	-	-	6,973	-
Tax Appeal Board.....	16	-	-	16	-
Totals.....	14,333	8	2	14,343	-

^{2/} Excludes field parties. During April to December 1961, 934 Prevailing Rate and 579 Ships' employees were employed for varying periods.

^{3/} Estimated figures. April not available.

April, 1962

TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Continued

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Northern Affairs and National Resources:					
Departmental Administration.....	180	-	-	180	-
Northern Co-ordination and Research	14	-	-	14	-
National Parks Branch.....	627	1,543	-	2,170	907
Water Resources Branch	220	11	-	231	11
Northern Administration Branch.....	798	362	-	1,160	354
National Museum of Canada	84	7	-	91	-
Canadian Government Travel Bureau.....	99	-	-	99	-
Totals.....	2,022	1,923	-	3,945	1,272
Post Office:					
Departmental Administration.....	304	-	-	304	-
Operations.....	25,477 ^{4/}	24	-	25,501	706
Transportation.....	88	-	-	88	-
Financial Services.....	377	-	-	377	-
Totals.....	26,246	24	-	26,270	706
Privy Council:					
Privy Council Office	86	-	-	86	-
Prime Minister's Residence	5	-	-	5	-
Emergency Measures Organization.....	72	-	-	72	-
Special.....	59	-	-	59	-
Totals.....	222	-	-	222	-
Public Archives and National Library:					
Public Archives	117	4	-	121	5
National Library	47	-	-	47	-
Totals.....	164	4	-	168	5
Public Printing and Stationery.....	594	1,159	-	1,753	8
Public Works:					
General Administration	1,547	27	-	1,574	-
Public Buildings Construction and Services	4,344	1,752	-	6,096	132
Harbours and Rivers Engineering Services.....	86	13	257	356	281
Development Engineering Services	140	214	-	354	62
Totals.....	6,117	2,006	257	8,380	475
Royal Canadian Mounted Police.....	8,044	-	-	8,044	-
Secretary of State:					
General Services.....	432	-	-	432	-
Patent and Copyright Office.....	322	-	-	322	-
Totals.....	754	-	-	754	-

^{4/} In addition, employees paid from Postal Revenues numbered: 10,944 Postmasters, 1,554 Full-time Assistants and 1,625 Part-time Assistants.

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TABLE 8. Departmental Branches, Services and Corporations — Administrative Classification — Continued

Persons Employed at End of Month

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			number		
Trade and Commerce:					
Departmental Administration.....	508	-	-	508	-
Trade Commissioner Service.....	550	-	-	550	-
Exhibitions Branch.....	43	-	-	43	56
Standards Branch.....	408	-	-	408	-
Dominion Bureau of Statistics.....	2,116	-	-	2,116	61
National Energy Board.....	60	-	-	60	-
Totals.....	3,685	-	-	3,685	117
Transport:					
Departmental Administration.....	577	-	-	577	-
Marine Services:					
Marine Services Administration, including Agencies.....	234	-	-	234	-
Aids to Navigation.....	917	222	32	1,171	129
Canals.....	292	103	19	414	125
St. Lawrence and Saguenay Rivers Ship Channels.....	30	-	122	152	16
Canadian Marine Service.....	55	-	1,568	1,623	152
Marine Regulations.....	334	-	-	334	-
Railway and Steamship Services.....	8	-	-	8	-
Air Services:					
Air Services Administration.....	428	-	-	428	-
Construction Services Administration.....	496	-	-	496	79
Civil Aviation Branch.....	2,899	430	-	3,329	378
Telecommunications and Electronics Branch.....	2,628	16	-	2,644	60
Meteorological Branch.....	1,698	20	-	1,718	16
Air Transport Board.....	83	-	-	83	-
Board of Transport Commissioners for Canada.....	160	-	-	160	-
Canadian Maritime Commission.....	23	-	-	23	-
Totals.....	10,862	791	1,741	13,394	955
Veterans Affairs:					
Departmental Administration.....	515	1	-	516	-
District Services.....	610	120	-	730	-
Veterans' Welfare Services.....	732	-	-	732	-
Treatment Services.....	8,095	1,859	-	9,954	-
Prosthetic Services.....	215	-	-	215	-
Veterans' Bureau.....	130	-	-	130	-
War Veterans Allowance Board.....	24	-	-	24	-
Canadian Pension Commission.....	349	-	-	349	-
Soldier Settlement and Veterans' Lands Act.....	695	-	-	695	-
Totals.....	11,365	1,980	-	13,345	-
GRAND TOTALS.....	163,385^{5/}	23,906	3,089	190,380	13,432

5/ Excludes the following persons:

Governor General and Lieutenant-Governors ...	11
Judges	334
Ministers of the Crown	24

273 } Civilian
3380 } non-military

April, 1962

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
	dollars				
Agriculture:					
Administration Branch	166,366	-	-	166,366	-
Research Branch	1,163,000	285,050	-	1,448,050	-
Production and Marketing Branch	1,329,553	17,413	-	1,346,966	8,396
Board of Grain Commissioners	379,205	-	-	379,205	11,449
Land Rehabilitation, Irrigation and Water Storage Projects	320,677	38,124	-	358,801	35,076
Special	17,323	-	-	17,323	4,903
Totals	3,376,124	340,587	-	3,716,711	59,824
Atomic Energy — Atomic Energy Control Board	7,687	-	-	7,687	-
Auditor General's Office	83,008	-	-	83,008	-
Board of Broadcast Governors	17,177	-	-	17,177	-
Chief Electoral Officer, Office of the	13,118	-	-	13,118	-
Citizenship and Immigration:					
Departmental Administration	67,036	283	-	67,319	-
Citizenship	75,386	-	-	75,386	-
Immigration Branch	661,551	6,236	-	667,787	2,347
Indian Affairs Branch	850,477	6,505	1,194	858,176	19,746
Totals	1,654,450	13,024	1,194	1,668,668	22,093
Civil Service Commission	317,596	-	-	317,596	1,196
Defence Production	680,860	-	-	680,860	7,166
External Affairs:					
Departmental Administration	412,717	-	-	412,717	-
Representation Abroad ^{1/}	364,687	-	-	364,687	8,000
External Aid Office	36,304	-	-	36,304	-
International Joint Commission	7,207	-	-	7,207	-
Totals	820,915	-	-	820,915	8,000
Finance:					
General Administration:					
Departmental Administration	144,377	-	-	144,377	-
Comptroller of the Treasury	1,413,557	-	-	1,413,557	20,808
Administration of Various Acts, etc.	167,807	-	-	167,807	-
Contingencies and Miscellaneous	5,150	-	-	5,150	90
Totals	1,730,891	-	-	1,730,891	20,898

^{1/} Includes "North Atlantic Treaty Organization" and "Canada's Civilian Participation as a member of the International Commissions for Supervision and Control in Indo-China".

April, 1962

TABLE 9. Departmental Branches, Services and Corporations - Administrative Classification - Continued
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Fisheries:					
General Services	432,407	9,726	84,738	526,871	27,749
Special	11,458	1,081	3,942	16,481	2,455
Fisheries Research Board of Canada	255,287	-	19,009	274,296	3,642
Totals	699,152	10,807	107,689	817,648	33,846
Forestry:					
Departmental Administration	61,343	1,509	-	62,852	264
Forest Research Branch	100,055	18,470	-	118,525	1,423
Forest Entomology and Pathology Branch	211,572	-	-	211,572	75
Forest Products Research Branch	73,356	3,537	-	76,893	-
Totals	446,326	23,516	-	469,842	1,762
Governor General and Lieutenant-Governors:					
Office of the Secretary to the Governor General	5,521	-	-	5,521	-
Insurance	52,808	-	-	52,808	-
Justice:					
Department	177,749	-	-	177,749	-
Penitentiaries	960,802	-	-	960,802	2,806
Totals	1,138,551	-	-	1,138,551	2,806
Labour:					
General Administration	228,192	-	-	228,192	1,628
Special Services	5,685	-	-	5,685	-
Technical and Vocational Training Assistance	8,890	-	-	8,890	-
Government Employees Compensation	7,655	-	-	7,655	-
Unemployment Insurance Commission	3,101,885	963	-	3,102,848	285,127
Totals	3,352,307	963	-	3,353,270	286,755
Legislation:					
The Senate	42,398	-	-	42,398	-
House of Commons	179,237	-	-	179,237	-
Library of Parliament	15,017	516	-	15,533	-
Totals	236,652	516	-	237,168	-

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TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification — Continued
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Mines and Technical Surveys:					
Administration Services.....	101,672	634	-	102,306	-
Surveys and Mapping Branch.....	325,965	258	-	326,223	-
Marine Sciences Branch.....	156,019	-	24,088	180,107	-
Geological Survey of Canada.....	256,302	2,461	-	258,763	-
Mines Branch.....	311,188	21,096	-	332,284	-
Geographical Branch.....	30,133	-	-	30,133	-
Dominion Observatories.....	74,810	954	-	75,764	-
General.....	15,293	426	-	15,719	-
Dominion Coal Board.....	7,218	-	-	7,218	-
Totals.....	1,278,600	25,829^{2/}	24,088^{2/}	1,328,517	-
National Defence:					
Departmental Administration.....	240,931	3,524 ^{3/}	-	244,455	-
Inspection Services.....	465,137	12,121 ^{3/}	-	477,258	-
Royal Canadian Navy.....	2,139,723	1,221,284 ^{3/}	210,873 ^{3/}	3,571,880	446,629 ^{3/}
Canadian Army.....	3,437,237	1,478,668 ^{3/}	-	4,915,905	657,312 ^{3/}
Royal Canadian Air Force.....	2,605,308	1,318,719 ^{3/}	-	3,924,027	668,845 ^{3/}
Defence Research and Development.....	1,111,232 ^{3/}	88,616 ^{3/}	-	1,199,848	61,371 ^{3/}
Totals.....	9,999,568	4,122,932	210,873	14,333,373	1,834,157
National Film Board.....	350,192	-	-	350,192	9,315
National Gallery of Canada.....	24,835	283	-	25,118	332
National Health and Welfare:					
Departmental Administration.....	118,152	1,127	-	119,279	-
National Health Branch.....	1,115,264	76,718	1,220	1,193,202	56,515
Welfare Branch.....	243,028	-	-	243,028	-
General.....	55,307	6,995	-	62,302	-
Totals.....	1,531,751	84,840	1,220	1,617,811	56,515
National Research Council, including the Medical Research Council.....	1,293,988	-	-	1,293,988	245,478
National Revenue:					
Customs and Excise Divisions.....	2,890,942	2,192	488	2,893,622	-
Taxation Division.....	2,710,243	-	-	2,710,243	-
Tax Appeal Board.....	8,438	-	-	8,438	-
Totals.....	5,609,623	2,192	488	5,612,303	-

^{2/} Excludes earnings of field parties. During April to December 1961, Prevailing Rate employees earned \$587,815, and Ships' employees earned \$732,041.

^{3/} Estimated figures. April not available.

April, 1962

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification — Continued
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Northern Affairs and National Resources:					
Departmental Administration	74,188	-	-	74,188	-
Northern Co-ordination and Research	7,079	-	-	7,079	-
National Parks Branch	259,177	412,961	-	672,138	232,288
Water Resources Branch	104,853	3,199	-	108,052	1,170
Northern Administration Branch	354,889	81,457	-	436,346	42,837
National Museum of Canada	39,231	807	-	40,038	-
Canadian Government Travel Bureau	34,531	-	-	34,531	-
Totals	873,948	498,424	-	1,372,372	276,295
Post Office:					
Departmental Administration	122,463	-	-	122,463	-
Operations	8,100,595 ^{4/}	10,685	-	8,111,280	95,214
Transportation	41,137	-	-	41,137	-
Financial Services	126,710	-	-	126,710	-
Totals	8,390,905	10,685	-	8,401,590	95,214
Privy Council:					
Privy Council Office	39,512	-	-	39,512	-
Prime Minister's Residence	1,641	-	-	1,641	-
Emergency Measures Organization	37,578	-	-	37,578	-
Special	28,120	-	-	28,120	-
Totals	106,851	-	-	106,851	-
Public Archives and National Library:					
Public Archives	44,387	1,109	-	45,496	1,243
National Library	18,128	-	-	18,128	-
Totals	62,515	1,109	-	63,624	1,243
Public Printing and Stationery	223,707	387,330	-	611,037	779
Public Works:					
General Administration	735,844	6,992	-	742,836	-
Public Buildings Construction and Services	1,196,817	322,170	-	1,518,987	20,213
Harbours and Rivers Engineering Services	30,260	3,474	77,777	111,511	40,628
Development Engineering Services	56,020	64,076	-	120,096	12,530
Totals	2,018,941	396,712	77,777	2,493,430	73,371
Royal Canadian Mounted Police	2,999,390	-	-	2,999,390	-
Secretary of State:					
General Services	188,542	-	-	188,542	-
Patent and Copyright Office	138,694	-	-	138,694	-
Totals	327,236	-	-	327,236	-

^{4/} Excludes earnings of employees paid from Postal Revenues. During the first quarter of 1962, they received \$6,385,747.

April, 1962

TABLE 9. Departmental Branches, Services and Corporations — Administrative Classification — Concluded
 Regular Earnings Paid During Month (Excluding Overtime and Retroactive Payments)

Department, Branch or Service	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
dollars					
Trade and Commerce:					
Departmental Administration.....	235,027	-	-	235,027	-
Trade Commissioner Service.....	210,712	-	-	210,712	-
Exhibitions Branch.....	19,956	-	-	19,956	19,949
Standards Branch.....	174,046	-	-	174,046	-
Dominion Bureau of Statistics.....	738,230	-	-	738,230	7,629
National Energy Board.....	39,222	-	-	39,222	-
Totals.....	1,417,193	-	-	1,417,193	27,578
Transport:					
Departmental Administration.....	220,616	-	-	220,616	-
Marine Services:					
Marine Services Administration, including Agencies.....	87,170	-	-	87,170	-
Aids to Navigation.....	225,717	67,152	8,377	301,246	35,061
Canals.....	93,599	32,127	5,258	130,984	26,334
St. Lawrence and Saguenay Rivers Ship Channels.....	16,523	-	36,132	52,655	7,008
Canadian Marine Service.....	28,813	-	548,797	577,610	48,279
Marine Regulations.....	141,721	-	-	141,721	-
Railway and Steamship Service.....	2,680	-	-	2,680	-
Air Services:					
Air Services Administration.....	145,240	-	-	145,240	-
Construction Services Administration.....	248,641	-	-	248,641	20,074
Civil Aviation Branch.....	1,205,167	131,269	-	1,336,436	108,377
Telecommunications and Electronics Branch.....	1,063,811	5,580	-	1,069,391	18,565
Meteorological Branch.....	760,222	7,500	-	767,722	3,397
Air Transport Board.....	39,122	-	-	39,122	-
Board of Transport Commissioners for Canada.....	87,664	-	-	87,664	-
Canadian Maritime Commission.....	10,261	-	-	10,261	-
Totals.....	4,376,967	243,628	598,564	5,219,159	267,095
Veterans Affairs:					
Departmental Administration.....	173,527	279	-	173,806	-
District Services.....	205,642	36,677	-	242,319	-
Veterans' Welfare Services.....	277,626	-	-	277,626	-
Treatment Services.....	2,576,108	361,568	-	2,937,676	-
Prosthetic Services.....	78,700	-	-	78,700	-
Veterans' Bureau.....	54,840	-	-	54,840	-
War Veterans Allowance Board.....	11,936	-	-	11,936	-
Canadian Pension Commission.....	161,790	-	-	161,790	-
Soldier Settlement and Veterans' Land Act.....	279,792	-	-	279,792	-
Totals.....	3,819,961	398,524	-	4,218,485	-
GRAND TOTALS.....	59,339,314^{5/}	6,561,901	1,021,893	66,923,108	3,331,718

5/ Excludes earnings for the following persons:

Governor General and Lieutenant-Governors ...	\$ 11,639
Judges	\$402,333
Ministers of the Crown	\$ 30,208

January 1 to March 31, 1962

TABLE 10. Departmental Branches, Services and Corporations — Administrative Classification
Hirings and Separations of Salaried Employees

No.	Department (See Notes and Definitions)	Males				
		Average Employment	Hirings		Separations	
			Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees
1	Agriculture.....	6,490	34	5	35	5
2	Atomic Energy Control Board	8	--	*	-	-
3	Auditor General's Office	134	1	10	2	12
4	Board of Broadcast Governors	21	-	-	-	-
5	Chief Electoral Officer, Office of the	14	-	-	-	-
6	Citizenship and Immigration	2,572	23	9	14	5
7	Civil Service Commission	293	2	7	1	2
8	Defence Production	778	4	5	3	3
	External Affairs:					
9	Main Department ^{1/}	945	8	8	5	5
10	International Joint Commission	8	--	*	-	-
	Finance:					
11	Main Department	220	3	15	2	8
12	Comptroller of the Treasury	1,987	19	10	14	7
13	Royal Canadian Mint	195	-	-	1	3
14	Tariff Board	16	1	*	-	-
	Fisheries:					
15	Main Department	896	6	7	36	40
16	Fisheries Research Board of Canada	421	3	8	4	10
17	Forestry	757	18	24	4	5
18	Governor General, Office of the Secretary to the	6	-	-	-	-
19	Insurance	56	-	-	-	-
	Justice:					
20	Main Department	190	1	7	2	12
21	Penitentiaries	2,416	22	9	17	7
	Labour:					
22	Main Department	314	2	6	2	5
23	Unemployment Insurance Commission	4,630	75	16	36	8
	Legislation:					
24	The Senate	78	8	*	-	-
25	House of Commons	317	30	94	1	2
26	Library of Parliament	24	-	-	--	*

^{1/} Excludes locally engaged staff averaging 571 employees for whom hiring and separation detail is not available.

January 1 to March 31, 1962

TABLE 10. Departmental Branches, Services and Corporations — Administrative Classification
Hirings and Separations of Salaried Employees

Females					Total					
Average Employment	Hirings		Separations		Average Employment	Hirings		Separations		No.
	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	
1,478	14	9	20	14	7,968	48	6	55	7	1
2	--	*	-	-	10	1	*	-	-	2
19	-	-	--	*	152	1	9	2	13	3
10	-	-	-	-	31	-	-	-	-	4
4	-	-	--	*	18	-	-	--	*	5
1,922	28	15	27	14	4,494	51	11	41	9	6
406	7	18	8	19	699	9	13	8	12	7
706	9	12	7	10	1,484	13	9	10	7	8
629	7	11	6	10	1,574	15	9	11	7	9
4	-	-	-	-	12	--	*	-	-	10
256	3	13	4	16	476	7	14	6	12	11
2,498	35	14	34	14	4,485	54	12	48	11	12
7	-	-	--	*	202	-	-	1	5	13
11	-	-	--	*	27	1	*	--	*	14
209	4	18	2	11	1,106	10	9	38	34	15
112	2	18	2	18	532	5	10	6	11	16
192	8	42	3	14	948	26	27	7	7	17
10	--	*	1	*	16	--	*	1	*	18
45	1	*	1	*	101	1	7	1	7	19
190	3	14	5	28	380	4	11	8	20	20
92	-	-	1	*	2,508	22	9	18	7	21
310	3	9	2	8	624	5	7	4	6	22
4,106	68	17	49	12	8,735	143	16	85	10	23
71	15	*	-	-	149	23	154	-	-	24
366	101	275	5	14	682	130	191	6	8	25
19	1	*	-	-	43	1	*	--	*	26

Notes and Definitions:

Department — For purposes of this table only, the term "department" is broadened to include departmental branches or services having a separately administered personnel office.

Hiring — The initial appointment of an individual to the reporting department.

Separation — Termination of service of an individual in the reporting department.

* Rates are omitted for departments with less than 100 employees as small changes in the number hired or separated result in abnormal changes in rates. Aggregates for these departments are given in "Total—Departments with less than 100 employees", as well as in "Total—All Departments".

-- Less than one.

Note: Figures may not add due to rounding.

FEDERAL GOVERNMENT EMPLOYMENT

January 1 to March 31, 1962

TABLE 10. Departmental Branches, Services and Corporations — Administrative Classification — Concluded
Hirings and Separations of Salaried Employees

No.	Department (See Notes and Definitions)	Males				
		Average Employment	Hirings		Separations	
			Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees
	Mines and Technical Surveys:					
1	Main Department.....	2,290	11	5	10	5
2	Dominion Coal Board.....	8	-	-	-	-
	National Defence:					
3	Main Department.....	18,694	195	10	162	9
4	Defence Research and Development.....	1,950 ^{2/}	12	6	10	5
5	National Film Board.....	512	4	8	3	6
6	National Gallery of Canada.....	33	1	*	1	*
7	National Health and Welfare.....	1,884	13	7	11	6
8	National Research Council, including the Medical Research Council.....	2,198	12	5	10	5
	National Revenue:					
9	Customs and Excise Divisions.....	6,622	6	1	28	4
10	Taxation Division (Incl. Tax Appeal Board).....	3,303	50	15	28	8
11	Northern Affairs and National Resources.....	1,385	14	10	11	8
12	Post Office ^{3/}	22,585	117	5	93	4
	Privy Council:					
13	Privy Council (excl. Royal Commissions).....	84	1	*	--	*
14	Royal Commissions.....	19	--	*	1	*
15	Public Archives and National Library.....	76	-	-	-	-
16	Public Printing and Stationery.....	405	-	-	5	12
17	Public Works.....	5,673	64	11	51	9
	Royal Canadian Mounted Police:					
18	Main Department.....	283	5	19	3	12
19	Force.....	6,748	46	7	24	4
20	Secretary of State.....	412	5	13	3	6
	Trade and Commerce:					
21	Main Department.....	924	9	10	3	3
22	Dominion Bureau of Statistics.....	962	12	12	14	15
23	National Energy Board.....	38	2	*	-	-
	Transport:					
24	Main Department.....	9,318	58	6	51	6
25	Air Transport Board.....	46	1	*	-	-
26	Board of Transport Commissioners for Canada.....	109	--	3	--	3
27	Canadian Maritime Commission.....	12	-	-	-	-
28	Veterans Affairs.....	7,172	62	9	67	9
29	Totals — All Departments.....	117,532	962	8	766	7
30	Totals — Departments with less than 100 employees.....	547	14	26	3	5

^{2/} Estimated.^{3/} Excludes part-time staff averaging 2,589 employees for whom hiring and separation detail is not available.

FEDERAL GOVERNMENT EMPLOYMENT

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January 1 to March 31, 1962

TABLE 10. Departmental Branches, Services and Corporations - Administrative Classification - Concluded
Hirings and Separations of Salaried Employees

Females					Total					
Average Employment	Hirings		Separations		Average Employment	Hirings		Separations		No.
	Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees		Monthly Average	Monthly Rate per 1,000 Employees	Monthly Average	Monthly Rate per 1,000 Employees	
378	3	9	4	11	2,668	15	5	15	5	1
9	-	-	-	-	17	-	-	-	-	2
9,558	138	14	128	13	28,252	333	12	290	10	3
566	5	8	3	6	2,516	16	6	13	5	4
229	3	15	2	10	740	7	10	5	7	5
34	-	-	--	*	66	1	*	1	*	6
2,452	59	24	25	10	4,337	72	17	36	8	7
428	6	14	5	12	2,626	18	7	15	6	8
832	5	6	10	12	7,454	11	2	38	5	9
3,396	190	56	50	15	6,699	240	36	78	12	10
608	9	15	7	12	1,993	23	12	18	9	11
1,174	7	6	9	7	23,759	124	5	101	4	12
78	1	*	1	*	162	2	14	1	6	13
44	2	*	7	*	62	2	*	8	*	14
86	1	*	--	*	162	1	6	--	2	15
219	--	2	8	38	624	--	1	13	21	16
471	9	20	10	21	6,144	73	12	61	10	17
939	11	11	8	9	1,222	16	13	12	10	18
84	--	*	-	-	6,832	47	7	24	4	19
329	4	13	5	15	741	10	13	8	10	20
572	16	29	14	24	1,495	26	17	17	11	21
1,187	8	7	28	23	2,149	20	9	42	20	22
20	1	*	1	*	58	3	*	1	*	23
1,318	22	17	19	14	10,636	80	8	70	7	24
37	-	-	-	-	83	1	*	-	-	25
51	1	*	-	-	160	1	6	--	2	26
11	--	*	-	-	23	--	*	-	-	27
4,277	70	16	56	13	11,449	132	12	123	11	28
43,058	882	20	580	13	160,591	1,844	11	1,346	8	29
748	23	31	13	17	568	10	18	12	22	30

April, 1962

TABLE 11. Departmental Branches, Services and Corporations — Administrative Classification
Overtime Payments Reported

Department	Salaried	Prevailing Rate	Ships' Officers and Crews	Total	Casuals and Others
			dollars		
Agriculture	140,610	24,198	-	164,808	374
Citizenship and Immigration	7,405	703	-	8,108	-
Civil Service Commission	14,817	-	-	14,817	-
External Affairs	30,929	-	-	30,929	-
Finance	32,966	-	-	32,966	-
Fisheries	67,652	-	8,584	76,236	-
Forestry	10,630	618	-	11,248	251
Justice	6,317	-	-	6,317	-
Labour	32	-	-	32	-
Mines and Technical Surveys	17	1,436	<u>1/</u>	1,453	-
National Defence	132,716 <u>2/</u>	213,475 <u>2/</u>	25,540 <u>2/</u>	371,731	69,613 <u>2/</u>
National Gallery of Canada	-	6	-	6	-
National Health and Welfare	24,782	1,225	-	26,007	407
National Revenue	3,587	365	-	3,952	-
Northern Affairs and National Resources	4,779	12,985	-	17,764	3,636
Post Office	75,107	-	-	75,107	-
Privy Council	5,643	-	-	5,643	-
Public Printing and Stationery	-	34,089	-	34,089	-
Public Works	11,435	1,452	2,417	15,304	2,463
Trade and Commerce	60,385	-	-	60,385	38
Transport	298,973	27,885	42,632	369,490	33,003
Veterans Affairs	31,639	10,586	-	42,225	-
Totals	960,421	329,023	79,173	1,368,617	109,785

1/ Excludes overtime payments to field parties. Payments during April 1st to December 31st, 1961, amounted to \$94,818.

2/ January figures used. Latest data available.

April, 1962

PART C - EXPLANATORY NOTES

The present statistics are the result of a monthly survey of Government of Canada employment published since April 1952. This monthly report has had three different titles. In the period April 1952 to August 1953 it was known as "Government of Canada Employment and Payrolls". In the period September 1953 to March 1954 the report was known as "Federal Government Employment and Payrolls" and since April 1954 the name of the publication has been "Federal Government Employment". The monthly statistical series replaces one formerly issued annually under several different titles, the first of which was "Statistics of the Civil Service of Canada". This report was issued annually for the fiscal years ended March 31, 1925 to 1931. Combined reports with the above title were issued for the fiscal years ended 1932 to 1934; 1935 and 1936; and 1937 to 1939. The title of the report was changed to "Summary Statistics of the Civil Service of Canada". Reports under this title were issued in a combined form for the fiscal years ended 1940 to 1942 and for each of the fiscal years ended 1943 to 1948. The title was again changed to "Summary Statistics, Federal Civil Service Employment and Payrolls" for the year ended March 31, 1949. For the years ended March 31, 1950, 1951 and 1952 three reports were issued entitled "Federal Civil Service Employment and Payrolls".

The present monthly report is composed of three parts. Introduction summarizes, in Table 1, data on all persons employed by the Federal Government and its agencies. Part A presents, in Table 2, employment data of agency and proprietary corporations and other agencies by province. A list of these bodies appears on page 32 of this section. Part B consists of Tables 3 to 11 which present statistics relating to the departmental branches, services and corporations listed in the Financial Administration Act plus a few which are not listed therein. Data on these is presented in Tables 3 to 11 as detailed in the table of contents on page 3. The table on numbers and rates of hirings and separations for salaried employees is included quarterly.

Statistics are presented in a form which is intended to facilitate, among other uses, direct comparisons between 1) numbers employed (reported in this publication), and 2) the number of positions established for each administrative branch of government (published in the Estimates of Canada).

The statistics relate only to civilian employees and to members of the Royal Canadian Mounted Police Force (which being a semi-military organization are not considered as being civilian). Members of the Armed Services are excluded. Deputy Ministers are included in the staffs of Departmental Services but Ministers of the Crown and the Solicitor-General are excluded. Members of Parliament and Senators are also omitted from these tables. For Boards, Commissions and other bodies, those members or officers serving on a full-time basis and whose salaries are fixed accordingly, are included, whereas directors or board members, who are paid on a per diem basis or who receive a nominal honorarium for their services are excluded.

A description of the sources of data and the means by which the information is submitted and prepared for use is contained in the following outline.

INTRODUCTION - TOTAL FEDERAL GOVERNMENT EMPLOYMENT AND PAYROLLS (TABLE 1)

Table 1 groups all employees of: 1) agency and proprietary corporations and other agencies, and 2) departmental branches, services and corporations. Each of these two categories is broken down into its component parts resulting in five main groups. These are: 1) agency corporations, 2) proprietary corporations, 3) other agencies, 4) departmental branches and services, and 5) departmental corporations. The first three record as gross earnings all moneys earned by the employees covered while the latter two combine overtime earnings and retroactive payments reported with regular earnings to obtain gross earnings.

PART A - AGENCY AND PROPRIETARY CORPORATIONS AND OTHER AGENCIES (TABLE 2)

Statistics for these organizations are collected in two ways: 1) directly from the corporation or agency; 2) through the Employment Section of the Dominion Bureau of Statistics. The statistics reported do not permit a presentation by class, i.e. salaried, casuals and others, etc., hence composite figures are published. In most cases, employees reported represent the staff strength during the final pay period of the month. Gross earnings are reported and they accordingly include overtime and other types of special payments in addition to regular salaries and wages. Organizations included in Table 2 are listed by group as follows:

Agency Corporations

Atomic Energy of Canada Ltd.	Defence Construction (1951) Ltd.
✓Canadian Arsenals Ltd.	National Battlefields Commission
Canadian Commercial Corp.	National Capital Commission
Canadian Patents and Development Ltd. ^{1/}	✓National Harbours Board
Crown Assets Disposal Corp.	Northern Canada Power Commission

Proprietary Corporations

✓Canadian Broadcasting Corp.	Export Credits Insurance Corp.
✓Canadian National Railways	✓Farm Credit Corporation
✓Canadian Overseas Telecommunication Corp.	Northern Transportation Company Ltd.
Central Mortgage and Housing Corp.	Polymer Corporation Ltd.
Cornwall International Bridge Company Ltd.	✓St. Lawrence Seaway Authority
Eldorado Aviation Ltd.	✓Trans-Canada Air Lines
Eldorado Mining and Refining Ltd.	

Other Agencies

Bank of Canada	Northern Ontario Pipe Line Crown Corp. ^{2/}
Canadian Wheat Board	Office of the Custodian
✓Industrial Development Bank	

^{1/} This body is staffed by employees of the National Research Council.

^{2/} This body is staffed by employees of Defence Research Board and Defence Construction (1951) Ltd.

The Agency and Proprietary Corporations are listed in the Financial Administration Act under Schedules C and D respectively. The Glossary on page 38 of this report contains definitions of these two types of corporations. The "Other Agencies" though not listed or defined in the Financial Administration Act are nevertheless organizations of the Crown.

PART B - DEPARTMENTAL BRANCHES, SERVICES AND CORPORATIONS (TABLES 3 TO 11)Salaried employees

Salaried employees as used in this report means all persons paid on the basis of a stated annual salary rate, with the exception of the group known as "ships' officers". The latter group are excluded because of their special treatment under the Financial Administration Act. For a more complete definition of "salaried employees" see the Glossary.

The basic data is recorded in two ways: 1) by employee; 2) by group of employees.

1) By employee:

Individual position records are maintained for the majority of salaried positions in the departmental branches, services and corporations of the Government of Canada (the remainder will be treated under "2) by group of employees"). The position record cards contain data on the occupants of these positions. The records are amended monthly on the basis of documents received authorizing changes concerning positions and/or their occupants - thus affording a count of persons employed on the last day of the month. Because of an unavoidable time lag in the routing of position and personnel changes through normal channels, it is not always possible to include all changes in the appropriate month. The count of employees for a given month, therefore, will not always represent the exact staff strength at the end of that month. Regular earnings, being based on the annual salary rates, of employees on strength at the month's end, will not necessarily equal the actual amounts paid in salaries during a month. These factors are not, however, sufficiently significant to seriously affect the validity of the statistics.

2) By group of employees:

No individual position records are maintained for the remainder of salaried employees in departmental branches, services and corporations. Statistics on these employees are collected by means of forms or statements, giving: the staff strength at the end of the month, regular earnings earned

during the month, including earnings of those off-strength at the end of the month, retroactive payments and overtime payments. The following report in this manner:

Atomic Energy Control Board
 Defence Research and Development
 Fisheries Research Board of Canada
 Legislation:
 The Senate (Sessional employees)
 House of Commons (Sessional employees)
 National Film Board
 National Research Council including the Medical Research Council
 Post Office (part time employees; employees paid from Postal Revenues)
 Royal Canadian Mounted Police (Force)
 Royal Commissions

All salaried "locally-engaged" employees in foreign countries are also reported on forms. See the Glossary for definition.

Non-Salaried Employees (Prevailing Rate, Ships' Officers and Crews, Casuals and Others)

Statistics on non-salaried employees in departmental branches, services and corporations are collected, in all cases, by means of forms or statements. These summary reports based on payroll and other records indicate the staff strength, regular earnings, retroactive payments and overtime payments. Casual "locally-engaged" employees are also reported by this means. The ships' officers, which are in fact salaried employees, are included in the non-salaried group owing to their special treatment under the Financial Administration Act.

Departmental Corporations

The Departmental Crown Corporations fall under Schedule B of the Financial Administration Act, see the Glossary for definitions. The following lists the Departmental Corporations included in the tables on Departmental Branches, Services and Corporations:

Agricultural Stabilization Board
 Atomic Energy Control Board
 Canadian Maritime Commission
 Director of Soldier Settlement
 The Director, The Veterans' Land Act
 Dominion Coal Board
 Fisheries Prices Support Board
 National Gallery of Canada
 National Research Council
 Unemployment Insurance Commission

Hirings and Separations of Salaried Employees

Data on hirings and separations of salaried employees was first published in the Federal Government Employment report for December 1959 and covered the quarter October 1 to December 31, 1959. This table, included in the monthly report once each quarter, records hiring and separation numbers, averages and rates by department. "Department", as defined for use in hiring and separation statistics only, means a department, a departmental branch or departmental service which has a separately administered personnel office. For this reason organizations such as the Dominion Bureau of Statistics which are included under a departmental heading (Trade and Commerce) in the main tables are accorded separate departmental status in the table on staff turnover.

Each "department" is considered for purposes of turnover statistics as a separate employing agency. Consequently, movements of personnel between "departments" are treated in the same way as movements into and out of the government service. The aggregate hirings and separations are summed up in "Total - all Departments". It should be noted, therefore, that hiring and separation data for the entire Government of Canada as an employer cannot be secured from this table. The difference between this and the "Total - all Departments" would equal the number of inter-departmental movements which are, in fact, relatively few.

It should also be noted that the totals shown in this table differ from hiring and separation data published by the Civil Service Commission of Canada. The latter organization treats all staff employed under the authority of the Civil Service Act as a complete unit and consequently is concerned

only with movements into and out of "Act" employment. The Commission therefore is not concerned with inter-departmental movements of employees but on the other hand is concerned with movements of staff to and from "Act" employment even when such movements occur within a department.

The glossary of terms on page 40 should be referred to for definitions of certain terms used in the table on hirings and separations. These terms are:

1. Average employment
2. Monthly average (as pertains to hirings and separations)
3. Monthly rate per 1,000 employees (as pertains to hirings and separations).

Owing to the fact that relatively small changes in the staff of small departments can result in erratic fluctuations in the hiring and separation rates, such rates are not shown for "departments" with less than 100 employees. The numbers hired and separated as well as the average employment are shown for the use of any person wishing to calculate such rates.

CLASSIFICATION BY FUNCTION

The statistics of departmental branches, services and corporations are classified in tables 6 and 7 by function. The purpose of providing a classification by function is to supply a means of studying the operations of governments without the complications resulting from differences in administrative establishment which occur from time to time in each government and between governments. This analysis is useful in three ways. First it permits a detailed study of employment by the Government of Canada according to the main purposes or functions. Since these functions are not subject to the periodic changes which alter the administrative structure of the government, it is possible to develop a statistical series which, with minor exceptions, is consistent over an extended period of time. Second, since differences in administrative establishments are eliminated, it is possible to make meaningful comparisons between federal government expenditures on employment and similar expenditures by other levels of government. Third, an analysis of the relationship between expenditures on employment and total expenditures can be made with regard to each function. The use of percentages will facilitate comparisons especially between levels of government.

The classification by function reflects the purpose served by the expenditure, and employment statistics presented on this basis have been classified in accordance with concepts evolved by the Public Finance Section of the Dominion Bureau of Statistics for the presentation of financial statistics. The following listing shows how the administrative detail has been applied to the various functions and will serve to indicate clearly the meaning of each function. Since "other" is actually a group of functions, the component parts have been listed separately so that each may be self-evident.

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Defence Services	Defence Production Department National Defence Department Privy Council: Emergency Measures Organization
Veterans' Pensions and Other Benefits	Veterans Affairs Department
General Government	Auditor General's Office Office of the Chief Electoral Officer Civil Service Commission Finance Department: General Administration Administration of Various Acts: Superannuation and Retirement Acts Administration Contingencies and Miscellaneous Governor General and Lieutenant-Governors: Office of the Secretary to the Governor-General

FunctionDepartmental Branches, Services and CorporationsGeneral Government -
Concluded

Labour Department:
 Government Employees Compensation
 Legislation:
 The Senate
 House of Commons
 Library of Parliament
 National Revenue Department (except Tax Appeal Board)
 Privy Council:
 Privy Council Office
 Prime Minister's Residence
 Public Printing and Stationery Department
 Public Works Department:
 General Administration:
 Administrative Branch
 Property and Building Management Branch
 Building Construction Branch
 Public Buildings Construction and Services:
 Maintenance and Operation of Public Buildings and Grounds
 Development Engineering Services:
 Testing Laboratories
 Secretary of State Department:
 Departmental Administration
 Bureau for Translations
 Trade and Commerce Department:
 General Administration:
 Dominion Bureau of Statistics
 Transport Department:
 Railway and Steamship Services

Protection of Persons
and Property

Agriculture Department:
 Production and Marketing Branch:
 Livestock Division - Supervision of Race Track Betting
 Finance Department:
 Administration of Various Acts:
 The Bank Act
 Tariff Board
 Insurance Department
 Justice Department (except Parole Act Administration)
 Mines and Technical Surveys Department:
 Administration Services:
 Explosives Act Administration
 National Revenue Department:
 Tax Appeal Board
 Public Works Department:
 Public Buildings Construction and Services:
 Fire Prevention
 Royal Canadian Mounted Police
 Secretary of State Department (except (a) Departmental Administration,
 and (b) Bureau for Translations)
 Trade and Commerce Department:
 General Administration:
 Standards Branch
 National Energy Board

Transportation and
Communications

Mines and Technical Surveys Department:
 Marine Sciences Branch
 Public Works Department:
 General Administration:
 Harbours and Rivers Engineering Branch
 Development Engineering Branch
 Harbours and Rivers Engineering Services

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Transportation and Communications - Concluded	Development Engineering Services: Roads and Bridges Transport Department (except (a) Railway and Steamship Services and (b) Meteorological Branch)
Health	National Health and Welfare Department: Departmental Administration National Health Branch (except Medical Advisory, Diagnostic and Treatment Services)
Social Welfare	Citizenship and Immigration Department: Indian Affairs Branch (except Education) Justice Department: Parole Act Administration Labour Department: General Administration (except Annuities Act Administration) Special Services Unemployment Insurance Commission National Health and Welfare Department: Welfare Branch (except Fitness and Amateur Sport) Northern Affairs and National Resources Department: Northern Administration Branch: Welfare and Industrial Divisions
Recreational and Cultural Services	Board of Broadcast Governors National Film Board National Gallery of Canada Northern Affairs and National Resources Department: National Parks Branch (except Canadian Wildlife Service) National Museum of Canada Public Archives and National Library
Education	Citizenship and Immigration Department: Indian Affairs Branch: Education - Administration, Operation and Maintenance Labour Department: Technical and Vocational Training Assistance National Health and Welfare Department: Welfare Branch: Fitness and Amateur Sport Northern Affairs and National Resources Department: Northern Administration Branch: Education Division
Natural Resources and Primary Industries	Agriculture Department (except (a) Livestock Division - Supervision of Race Track Betting, and (b) Board of Grain Commissioners - Canadian Government Elevators) Finance Department: Administration of Various Acts: Administration of Farm Improvement Loans Act, the Veterans' Business and Professional Loans Act, the Fisheries Improvement Loans Act, the Prairie Grain Producers' Interim Financing Act, the Prairie Grain Loans Act and the Small Businesses Loans Act Fisheries Department Forestry Department Mines and Technical Surveys Department: Administration Services (except Explosives Act Administration) Surveys and Mapping Branch (except (a) International Boundary Commission Geological Survey of Canada Mines Branch Geographical Branch

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Natural Resources and Primary Industries - Concluded	General (i.e. Polar Continental Shelf Project) Dominion Coal Board Northern Affairs and National Resources Department: Departmental Administration Northern Co-ordination and Research National Parks Branch: Canadian Wildlife Service Water Resources Branch Northern Administration Branch (except (a) Education Division, and (b) Welfare and Industrial Divisions)
Trade and Industrial Development	Northern Affairs and National Resources Department: Canadian Government Travel Bureau Trade and Commerce Department: General Administration (except (a) Standards Branch, and (b) Dominion Bureau of Statistics)
Public Service and Trading Enterprises	Agriculture Department: Board of Grain Commissioners: Canadian Government Elevators
Civil Defence	National Health and Welfare Department: General (i.e. Emergency Health, Welfare and Training Services)
Other -	
International Cooperation and Assistance	External Affairs Department: Canada's Civilian Participation as a Member of the International Commissions for Supervision and Control in Indo-China External Aid Office International Joint Commission Mines and Technical Surveys Department: Surveys and Mapping Branch: International Boundary Commission
Immigration and Citizenship	Citizenship and Immigration Department: Departmental Administration Citizenship Immigration Branch National Health and Welfare Department: National Health Branch: Medical Advisory, Diagnostic and Treatment Services
External Affairs	External Affairs Department: Departmental Administration Representation Abroad
Bullion and Coinage	Finance Department: Administration of Various Acts: Royal Canadian Mint
Post Office	Post Office Department
Other	Atomic Energy Control Board Labour Department: General Administration: Annuities Act Administration

<u>Function</u>	<u>Departmental Branches, Services and Corporations</u>
Other - Concluded	

Other - Concluded

Mines and Technical Surveys Department:
 Dominion Observatories
 National Research Council, including the Medical Research Council
 Transport Department:
 Air Services:
 Meteorological Branch

The Royal Commissions are excluded from the above list owing to their limited duration. They are nevertheless included in the Function Tables under their respective functions.

COMPARABILITY BETWEEN NUMBERS AND EARNINGS

The user of these statistics is advised to avoid making direct comparisons between the numbers of employees reported and the earnings reported, the reason for this being that numbers relate to the last day of the month wherever possible and otherwise to the final pay period of the month. Since in certain categories, especially casual employment, considerable fluctuations in numbers employed frequently occur during a month, it will be seen that a comparison between the earnings of all persons employed during the month and the number on strength at the end of the month would, in many cases, not be valid.

COMPARABILITY WITH FORMER SURVEY

The statistical series produced on an annual basis for the years 1925 to 1952 was intended to include the number of permanent and temporary employees in the general administrative government services (this broadly speaking, included those coming under the Civil Service Act). In addition, the earnings of certain classes of employees referred to as "non-enumerated" classes were shown in the publication. The survey did not include a count of these "non-enumerated" classes. Since there was a distinct variation in the interpretation by departments of what constituted these groups there resulted differences between departments in the coverage of employees and earnings included in the annual series. The monthly series which commenced in April, 1952 includes employees not formerly counted in the tabulations as well as a number of government services not previously included, and consequently the statistics should not be compared with the former annual series.

GLOSSARY OF PRINCIPAL TERMS USED

1. Department: Also known as departmental services, departments are the named divisions of the Government of Canada as defined in the Financial Administration Act. See also 14 and 15 for special cases.
2. Crown corporation: A corporation which is ultimately accountable, through a Minister to Parliament for the conduct of its affairs, and includes the corporations named in the Financial Administration Act in Schedule B as departmental corporations, in Schedule C as agency corporations and in Schedule D as proprietary corporations.
3. Departmental corporation: A Crown corporation which is a servant or agent of Her Majesty in right of Canada and is responsible for administrative, supervisory, or regulatory services of a governmental nature.
4. Agency corporation: A Crown corporation which is an agent of Her Majesty in right of Canada and is responsible for the management of trading or service operations on a quasi-commercial basis, or for the management of procurement, construction or disposal activities on behalf of Her Majesty in right of Canada.
5. Proprietary corporation: A Crown corporation which (1) is responsible for the management of lending or financial operations, or for the management of commercial and industrial operations involving the production of or dealing in goods and the supplying of services to the public, and (2) is ordinarily required to conduct its operations without appropriations from the Federal Treasury.

6. **Salaried employee:** An employee who is paid on the basis of an annual salary rate and occupies a salaried position authorized by the Treasury Board or the Privy Council. These employees and positions may be of a continuing, term, seasonal, sessional, or part time nature. The positions are specified together with appropriate funds, in the Estimates of Canada and supplementary authorizing documents and are located in departmental branches, services and corporations subject to the regulation of the Treasury Board. Ships' officers are not classified as salaried owing to their special treatment under the Financial Administration Act.
7. **Prevailing rate employee:** A person employed in the Public Service of Canada whose remuneration is based on the rate of pay prevailing in the area where he is employed for the class of work he does. His rate of pay may also be based on rates prevailing in any area in Canada for work comparable to that which he does. The rates may be hourly, daily, weekly or monthly. These employees are governed by the Financial Administration Act - Prevailing Rate Employees General Regulations. They are occupants of positions authorized by the Treasury Board. The positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
8. **Ships' officer:** A person employed in the Public Service for duty on a ship that is the property of or chartered by or on behalf of Her Majesty as a master, mate or marine engineer who is duly certified under the Canadian Shipping Act or in a position designated by the Treasury Board as that of a ship's officer. Excluded are members of the Armed Forces and the Royal Canadian Mounted Police. An annual rate of pay is determined by the Treasury Board after consultation with the Department of Labour. These employees are governed by the Financial Administration Act - Ships' Officer's Regulations. They are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
9. **Ships' crew employee:** A person employed in the Public Service for duty on a ship that is the property of or chartered by or on behalf of Her Majesty as an unlicensed crew member. Excluded are members of the Armed Forces and Royal Canadian Mounted Police. These employees are paid on the basis of a monthly salary rate determined by the Treasury Board after consultation with the Department of Labour. They are governed by the Financial Administration Act - Ships' Crews Regulations. These employees are occupants of positions established by the Treasury Board, which positions, together with appropriate funds, are listed in the Estimates of Canada and supplementary authorizing documents.
10. **Casual and other employees:** All employees in Departments and Departmental corporations of the Government of Canada who are not defined as Salaried, Prevailing Rate, Ships' Officer or Ships' Crew employees.
11. **Locally-Engaged employees:** These are residents of foreign countries, employed by the Government of Canada to perform duties in the country in which they live. Their salary or wage is stated in the currency of the country where they are employed. Salaried locally-engaged employees occupy positions: (1) as Assistants; (2) in classes having the suffix U.K. i.e., Clerk 2(UK), Stenographer 1(UK), etc. While most are salaried, some are employed on a casual basis. The term "locally-engaged" excludes Canadian employees posted abroad.
12. **Regular earnings:** The basic pay of employees before deductions but excluding any special payments such as overtime, living allowances, etc. All regular earnings for the month, including those of persons off-strength at the end of the month are included in the tables where the title is used.
13. **Earnings:** As used in tables 1 & 2 this term means gross earnings before deductions including overtime, retroactive pay and other special payments in addition to regular earnings. In table 1, the earnings of employees of Departments and Departmental Corporations is limited to regular earnings plus overtime and retroactive pay.
14. **Hiring:** The initial appointment of a person to the reporting department whether as a new employee in the Government Service or by transfer from another department. Movements within a department are not considered as hirings. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.
15. **Separations:** The termination of service of an employee in the reporting department by leaving the Government Service or by transfer to another department. Movements within a department are not considered as separations. For purposes of hirings and separations only, the term "department" as used above is broadened to include departmental branches or services having a separately administered personnel office.



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16. Average employment: As used in the table on hirings and separations represents the mean monthly average number of employees in each "department" during the quarter.
17. Monthly average (as pertains to hirings and separations): represents the arithmetic mean i.e. one third of the actual hirings and separations for the quarter.
18. Monthly rate per 1,000 employees (as pertains to hirings and separations): the rate is computed by the following formula:

$$\frac{\text{monthly average (number hired or separated)} \times 1,000}{\text{average employment (during quarter)}}$$

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