Formerly Earnings and Hours of Work of Male and Female Wige-Earners and Salaried Employens in Manufacturihg;

## DOMINION BUREAU OF STAFTSTICS

Labour and Prices Division

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ANNUAL SURVEY OR EARNITGS AND HOURS IN MAKOFACTURIMG, OCTOBER, 1950.

## PRELIMIMARY STATEYENT

The annual survey of earnings and hour in manufacturing in the weok onding Oct. 31 . 1950, inoluded all employees, except homeworkers, on the payrolis of 8,575 establishmenta usually omploying 15 or more persons. This survey differed from those for previous yoars in that (1) manufacturers were asked to report for their travelling salesmen, and (2) employees were grouped by woekly earuings rather than by hours worked in the week surveyed.

The questionnaine called for the dietribution of employees and earninge in 16 classes of esmings, ranging from less than $\$ 10.00$ to $\$ 100.00$ and over. Average weekly earnings of mal. Wage earners mounted to $\$ 50.89$, with $50 \mathrm{p} . \mathrm{C}$. of this group earning between $\$ 41.30$ and \$59.67. Twenty-five per oent earned leas than \$41.30 and 25 p.c. carned more than \$59.67. Similar ocmparison by provinoes may be mado from fatlo 1 for male and femalo wage -armers and salariod amployees.

Baployees working part-time or short-time, young poople not yot pid at regular ratos, and oartain groups of unskilled worke re contributed to the proportions of aployees earning small amounts in the weok surveyed. A much larger proportion of momen than of men rocelved less than $\$ 10,00$ a weok, partly because part-time and short-time work is more comenon among women. The preceding survey in 1949 showed that 12.8 p.o. of the female wage-earners worked 30 hours or less, as oompared with 4.3 p.c. of the men. Bmployees paid greatly above the average presumabiy inciuded highly skilled wage-arners, ome employees working overtime at promium rates, and personnel in the sonior executive, supervisory, professional and sales ostogories.

Many factors contributed to the variations shown in the levels of earnings and hours in the accompanying tabies. Among the most important were: (i) industrial and geographical distribution of workers with associated differenoes in ratos of pay, (2) variations in levels of activity because of sossonal, market and other conditions, (3) proportions of women employed, (4) occupational differences, and (5) variations in the length of the normal work weok, and in the extent of short-time and overtime work. Salaried omployees included highlypaid executive, administrative and sales staffs along with clerical employees, thereby producing a wider distribution of earnings in this group than was found among wege-aarners. The comparatively low average earnings of wom reflected oocupational differences, pay differentials, the higher propartion of women among young and less experienced workers, a higher incidence of absenteeism and of part-time work among women, and their generally shorter work-week. Many industries employing high proportions of women work oomparatively short work wesk; it is also the custom in mumerous plants to omploy women for a shorter normal or standard weok than that of their male employees.

As in oerlier onquiries, the inoreases in women's earnings were smaller than those received by men, but 1950 records differed from those of recent years in that the percentage advances in women's earnings were also lower. The latest averages, with the inoreses over those recorded in the 1949 survey, are shown in Table 2.

The final report on the 1950 survey will provide statistios in greater industrial and goographic detail, and will contain data for the large motropolitan areas.

Table 1.- Moan and First and Third Quartile Earnings of Employees in Manufacturing, Weok Ending Oot. 31, 1950.
$\qquad$

CANADA
Nova Scotia
New Brunswick
Quebec
Ontario
Manitoba
Saskatchewan
Alberta
British Columbia

| Average <br> Weekly <br> Earninge | $\frac{\text { Hage-Earners }}{50 \text { p.c. earned }}$ |  | Salaried Employpes |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Average <br> Weekly <br> Eamings | 50 p.c. earned betweer |  |
|  | $\begin{gathered} \text { lst } \\ \text { Quartile } \end{gathered}$ | $\begin{gathered} \text { 3rd } \\ \text { Quartile } \end{gathered}$ |  | $\begin{gathered} \text { lst } \\ \text { Quartile } \\ \hline \end{gathered}$ | $\begin{gathered} 3 \mathrm{rd} \\ \text { Quartile } \end{gathered}$ |
| * | \$ | - | \$ | + | \$ |




|  | Pertom Beported |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { Drader } \\ & 10.00 \end{aligned}$ | 10.00 to 14.99 | 18.00 to 19.99 | $\begin{gathered} 20.00 \\ \text { to } \\ 24.99 \end{gathered}$ | 25.00 <br> to <br> 29.90 |  | 38.00 to 39.99 | $\begin{gathered} 10.00 \\ t 0 \\ 4.48 \end{gathered}$ | 45.00 to 49.98 | $\begin{gathered} 50.00 \\ \text { to } \\ 54.99 \end{gathered}$ | $\begin{gathered} 55.00 \\ \text { to } 0.89 \end{gathered}$ | $\begin{gathered} 80.00 \\ \text { to } \\ 69.89 \end{gathered}$ | $\begin{gathered} 70.00 \\ 10 \\ 79.89 \end{gathered}$ | $\begin{gathered} 10.00 \\ \text { to } \\ 89.99 \end{gathered}$ | $\begin{gathered} 0.00 \\ \text { te } \\ 98.98 \end{gathered}$ | $\begin{aligned} & 100 \\ & \text { end } \\ & \text { ever } \end{aligned}$ |
| (a) Soth Soxps | 80. | Werc-terers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CAMADA | 857,478 | 1 | 2 | 5 | 8 | 6 | 8 | 10 | 11 | 12 | 12 | 10 | 11 | 8 | 2 | 1 | 1 |
| Tove Sootie | 20, 275 | 2 | 2 | 7 | 8 | 10 | 10 | 11 | 12 | 11 | 11 | 7 | 6 | 2 | 1 | - | - |
| Mow Bruswiok | 15,007 | 4 | 3 | 6 | 8 | 8 | 12 | 12 | 0 | 8 | 10 | 7 | 7 | 4 | 1 | 1 | - |
| Quebea | 278,792 | 1 | 2 | 6 | 8 | 8 | 10 | 11 | 11 | 11 | 10 | 8 | 8 | 8 | 1 | 1 | 1 |
| Ontario | 424,445 | 1 | 1 | 2 | 4 | 6 | 7 | 9 | 11 | 12 | 25 | 11 | 18 | 6 | 2 | 1 | 1 |
| Manitabe | 28,811 | 1 | 1 | 4 | 6 | 7 | 8 | 12 | 12 | 15 | 18 | 14 | 7 | 2 | 1 | - | - |
| Sachatolaman | 6.583 | 2 | 1 | 1 | 4 | 1 | 8 | 14 | 18 | 16 | 18 | 7 | 8 | 2 | 1 | - | - |
| Alberte | 18,484 | 1 | 1 | 2 | 8 | 5 | 7 | 11 | 18 | 16 | 18 | 8 | T | 2 | 1 | - | , |
| British Columbie | 62,029 | 1 | 1 | 2 | $s$ | 8 | 5 | 8 | 8 | 14 | 28 | 18 | 18 | 8 | 2 | 1 | 1 |
| (b) Mpa |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Catada | 663,886 | 1 | 1 | 1 | 5 | 3 | 8 | - | 12 | 14 | 16 | 12 | 14 | 6 | 2 | 1 | 1 |
| Yove Sootie | 17,800 | 1 | 1 | 2 | * | 9 | 10 | 16 | 14 | 15 | 12 | \% | 8 | * | 1 | 1 | - |
| Mevi Brammiot | 12,249 | 2 | 2 | \$ | 8 | 7 | 12 | 18 | 10 | , | 12 | - | - | 5 | 2 | 1 | - |
| Quebeo | 188,571 | 1 | 1 | 2 | 8 | 8 | T | 11 | 18 | 14 | 15 | 10 | 11 | 5 | 2 | 1 | 1 |
| Ontario | 534,065 | 1 | 1 | 1 | 1 | \% | 4 | 7 | 11 | 14 | 18 | 18 | 17 | ! | 8 | 1 | 1 |
| Manitobe | 22,217 | 1 | 1 | 1 | 2 | 3 | 6 | 12 | 18 | 16 | 15 | 17 | 9 | 5 | 1 | - | - |
| Saketohewn | 4.939 | 2 | 1 | 1 | 2 | 8 | 7 | 14 | 20 | 18 | 14 | 7 | d | t | - | - | = |
| Alberta | 18,542 | 1 | 1 | 1 | 1 | 8 | 8 | 11 | 18 | 18 | 20 | 9 | 8 | \% | 1 | 1 | 1 |
| Bratioh Columbe | 84,808 | 1 | 1 | 1 | 1 | 1 | 2 | 4 | - | 16 | 26 | 15 | 18 | 6 | 2 | 1 | 1 |
| (0) Wemb |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| calada | 198,059 | 4 | 5 | 11 | 17 | 18 | 17 | 15 | 8 | 4 | 2 | 1 | - | $\cdots$ | - | - | - |
| How 8ootis | 2,978 | 7 | 10 | 85 | 24 | 14 | 6 | $\delta$ | 2 | 1 | - | - | - | $\pm$ | - | - | - |
| Eew Brunewiok | 2.788 | 11 | 8 | 20 | 21 | 11 | 11 | 9 | 5 | 5 | 2 | - | - | - | - | - | - |
| Quebeo | 80.221 | 8 | 8 | 16 | 18 | 18 | 16 | 12 | 6 | 5 | 2 | 1 | - | - | $\cdots$ | - | - |
| Onterio | 90,580 | 3 | 4 | 7 | 18 | 18 | 18 | 16 | 10 | 5 | 2 | 1 | 1 | - | - | $\cdots$ | - |
| Manitobe | 6,295 | 8 | 8 | 14 | 25 | 58 | 18 | 10 | 8 | 2 | 1 | 1 | 1 | - | - | - | - |
| Aalretohowen | 644 | 6 | 4 | 5 | 18 | 16 | 19 | 18 | 15 | 5 | - | $\cdots$ | - | - | - | - | - |
| Alberta | 2.122 | 2 | 5 | 6 | 15 | 20 | 19 | 16 | 14 | 5 | 1 | $\cdots$ | - | - | - | - | - |
| Britiah Columia | 7,221 | 3 | 4 | 7 | 12 | 20 | 25 | 14 | 7 | 7 | E | 1 | - | - | - | $\cdots$ | - |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (a) Both sinnes |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CAYADA | 194.486 | -- | 1 | 1 | 4 | 7 | 9 | - | - | 9 | 8 | 1 | 15 | \% | 6 | 8 | - |
| Iove Sootie | 2,745 | -- | 1 | 2 | 7 | 9 | 10 | - | 7 | 7 | 6 | 1 | 14 | 6 | 8 | 8 | 5 |
| Sow 8 ruacwiok | 2,044 | -- | $\cdots$ | 4 | 9 | 11 | 10 | 9 | 7 | 6 | 7 | - | 10 | E | 4 | 8 | - |
| Quebea | 89.200 | - | 1 | 2 | 8 | 7 | 8 | 10 | 9 | 8 | 0 | 6 | 11 | 7 | 5 | 5 | - |
| Ontario | 106,732 | - | - | 1 | 8 | 7 | 9 | - | 8 | 1 | - | 7 | 18 | - | 6 | 4 | - |
| Manitobe | 6,004 | - | 1 | 1 | 6 | 9 | 9 | - | 8 | 8 | - | 6 | 11 | \% | 4 | 2 | 7 |
| Sasketobemex | 1.881 | - | -- | =- | 5 | 10 | 14 | 11 | 8 | 6 | 10 | 7 | 11 | - | 8 | 5 | E |
| Alberta | 8.883 | - | 1 | 1 | 4 | $\stackrel{ }{ }$ | 10 | - | - | 7 | 8 | 8 | 14 | 9 | 4 | 8 | - |
| Britieh Columia | 11.116 | - | - | 1 | 2 | 5 | * | 6 | 6 | 7 | 7 | 6 | 18 | 10 | 5 | 5 | $\theta$ |
| (b) Mg |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Canada | 135,418 | - | - | 1 | 2 | 8 | 3 | 5 | 6 | 7 | 10 | 9 | 17 | 12 | B | 4 | 12 |
| Hove 8ootle | 2,003 | - | - | 1 | 2 | 3 | 8 | 7 | * | $\square$ | 10 | 10 | 18 | - | 9 | 4 | 7 |
| How Brunewi ak | 1,481 | - | - | 1 | 8 | 5 | 1 | b | 8 | 8 | 8 | 11 | 16 | \% | 5 | 4 | - |
| Ruebeo | 41,800 | - | - | 1 | 5 | 5 | 4 | 6 | 7 | 5 | 10 | 8 | 16 | 10 | 9 | 4 | 18 |
| Onterio | 72,206 | - | - | $\cdots$ | 1 | 2 | 8 | 4 | 8 | 7 | 10 | 9 | 18 | 18 | - | \% | 18 |
| Maritobe | 4.884 | - | $\cdots$ | 2 | 2 | 3 | 8 | $T$ | 9 | 0 | 12 | 5 | 15 | 14 | 5 | 8 | - |
| Sasbetobewas | 1.287 |  | - | - | + | 4 | 8 | 6 | 9 | 10 | 18 | 10 | 18 | 9 | 4 | 4 | c |
| Alberte | 2,909 | - | 1 | 1 | 2 | 8 | 4 | 5 | 9 | \% | 10 | 10 | 18 | 12 | 6 | 8 | E |
| Britioh Columbia | 8.238 | $\cdots$ | - | 1 | 1 | 1 | 2 | 4 | 6 | 7 | 9 | 10 | 18 | 18 | 10 | c | 11 |
| (0) Wams |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Calmad | 89,018 | 1 | 1 | 8 | 9 | 18 | 28 | 20 | 18 | 6 | 4 | 1 | 1 | - | - | - | - |
| Sove Sootse | 742 | - | 2 | 8 | 20 | 27 | 22 | 18 | 6 | 1 | 1 | - | 1 | - | - | - | - |
| Wew Brumwiok | \%18 | 1 | 1 | 9 | 22 | 27 | 18 | 11 | ${ }^{8}$ | 4 | 1 | 1 | - | - | - | - | - |
| Quebeo | 17,609 | $\cdots$ | 1 | 8 | 11 | 18 | 20 | 12 | 18 | 6 | 8 | 1 | 1 | - | - | - | - |
| Ontarlo | 88,528 | 1 | 1 | 2 | ${ }^{8}$ | 28 | 24 | 17 | 14 | 4 | \% | 1 | 1 | - | - | - | - |
| 3anitobe | 1,820 504 | - | 1 | 1 | 18 | 24 | 82 | 18 | 7 | 4 |  | - | 1 | - | - | - | - |
| Alberte | 974 | 1 | 1 | 2 | 10 | 22 | 27 | 20 | - | 4 | 1 | 1 | 1 | $\cdots$ | - | - | $\cdots$ |
| Iritieh Colubie | 2,876 | 1 | 1 | 2 | 7 | 16 | 25 | t | 28 | 6 | 4 | 1 | 1 | 1 | - | - | $\cdots$ |



