

ARCHIVED - 2007-2008 Annual Report Supplementary Tables

(April 1, 2007 to March 31, 2008)



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These tables, with the exception of tables 4 and 8, provide a drill-down of the [Annual Report](#) tables by geographic area. Tables 4 and 8 provide a drill-down by the ten largest organizations based on hiring and staffing activities volumes. These tables have been added to present a wider view of hiring and staffing activities information to our clients.

- [Table 1 - Overall hiring and staffing activities to and within the public service by type and tenure](#)
- [Table 2 - Overall hiring and staffing activities to and within the public service by tenure and previous employment status](#)
- [Table 3 - Staffing activities by type and occupational category](#)
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- [Table 6 - Staffing activities by type and first official language group](#)
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ARCHIVED - Table 1 - Overall hiring and staffing activities to and within the public service by type and tenure



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April 1, 2007 to March 31, 2008

Newfoundland and Labrador

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	92	10.8	285	33.3	271	31.7	207	24.2	855	100.0
Specified term staffing activities	337	76.1	28	6.3	59	13.3	19	4.3	443	100.0
Sub-total	429	33.1	313	24.1	330	25.4	226	17.4	1298	100.0
Casual (as per PSEA s.s. 50(1))	279	100.0	0	0	0	0	0	0	279	100.0
Student (under	209	100.0	0	0	0	0	0	0	209	100.0

Employment Exclusion Approval Order)										
TOTAL	917	51.3	313	17.5	330	18.5	226	12.7	1786	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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ARCHIVED - Table 2 - Overall hiring and staffing activities to and within the public service by tenure and previous employment status



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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	662	77.4	5	1.1	0	0	0	0	667	37.3
Specified term	101	11.8	101	22.8	0	0	0	0	202	11.3
Casual	7	0.8	37	8.4	0	0	0	0	44	2.5
Other federal agencies	6	0.7	14	3.2	0	0	0	0	20	1.1
General public	79	9.2	285	64.3	279	100.0	209	100.0	852	47.7
Student	0	0	1	0.2	0	0	0	0	1	0.1
TOTAL	855	100.0	443	100.0	279	100.0	209	100.0	1786	100.0

*Casuals and students do not have a previous employment status as these persons are reported under general

public.

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ARCHIVED - Table 3 - Staffing activities by type and occupational category



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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	0	0	4	1.3	2	0.6	5	2.2	11	0.8
Scientific and Professional	12	2.8	18	5.8	16	4.8	19	8.4	65	5.0
Administrative and Foreign Service	93	21.7	172	55.0	149	45.2	101	44.7	515	39.7
Technical	30	7.0	77	24.6	39	11.8	58	25.7	204	15.7
Administrative Support	153	35.7	39	12.5	85	25.8	19	8.4	296	22.8

Operational	141	32.9	3	1.0	39	11.8	24	10.6	207	15.9
TOTAL (d)	429	100.0	313	100.0	330	100.0	226	100.0	1298	100.0

- (a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.
- (b) Excludes acting appointments of four months or less.
- (c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).
- (d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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ARCHIVED - Table 4 - Staffing activities by type and geographic area



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Agriculture and Agri-Food Canada

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Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	5	0.6	5	0.7	1	0.2	0	0	11	0.4
Prince Edward Island	10	1.3	5	0.7	0	0	3	0.6	18	0.7
Nova Scotia	10	1.3	10	1.3	2	0.4	5	0.9	27	1.1
New Brunswick	9	1.2	10	1.3	5	1.0	8	1.5	32	1.3
Quebec (except NCR)	25	3.2	33	4.3	18	3.8	25	4.7	101	4.0
National Capital	202	26.1	374	49.2	301	62.8	244	46.0	1121	44.1

Region (NCR)										
Ontario (except NCR)	17	2.2	20	2.6	6	1.3	9	1.7	52	2.0
Manitoba	181	23.4	158	20.8	68	14.2	134	25.2	541	21.3
Saskatchewan	278	36.0	105	13.8	55	11.5	81	15.3	519	20.4
Alberta	28	3.6	22	2.9	15	3.1	17	3.2	82	3.2
British Columbia	8	1.0	18	2.4	7	1.5	5	0.9	38	1.5
Yukon	0	0	0	0	1	0.2	0	0	1	0.0
TOTAL	773	100.0	760	100.0	479	100.0	531	100.0	2543	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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ARCHIVED - Table 5 - Staffing activities by type and employment equity designated groups



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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	174	67.7	175	55.9	187	57.2	101	44.7	637	56.7
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	6	2.3	18	5.8	27	8.3	17	7.5	68	6.1
Aboriginal peoples	16	6.2	14	4.5	10	3.1	4	1.8	44	3.9

TOTAL (c)	257	100.0	313	100.0	327	100.0	226	100.0	1123	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

The suppression of certain data cells has been applied in order to respect the confidentiality requirements of personal information. They have been replaced by the missing value indicator ' * '.

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ARCHIVED - Table 6 - Staffing activities by type and first official language group



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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	428	99.8	309	98.7	327	99.1	224	99.1	1288	99.2
Francophones	1	0.2	4	1.3	3	0.9	2	0.9	10	0.8
TOTAL (c)	429	100.0	313	100.0	330	100.0	226	100.0	1298	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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ARCHIVED - Table 7 - Staffing activities by type, first official language group and language requirements of position

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	10	100.0	0	0	10	8	100.0	0	0	8	18	100.0	0	0	18
Bilingual non-imperative met (c)	0	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0	1
English essential	418	99.8	1	0.2	419	842	98.9	9	1.1	851	1260	99.2	10	0.8	1270
English or French essential	0	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0	2
TOTAL (f)	428	99.8	1	0.2	429	860	99.0	9	1.0	869	1288	99.2	10	0.8	1298

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.

(b) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for language components total (b) are calculated using the known first official language values as the respective denominators.

(c) The person appointed met the language requirements of the position at the time of appointment.

(d) The person appointed must attain, through language training, the language requirements of the position, within two years of the date of

the appointment, unless this period is extended for one or more additional periods - of not more than two years in total - in the circumstances prescribed in the Public Service Official Languages Appointment Regulations.

(e) The person appointed is exempted from meeting the language requirements of the position for the duration of the appointment on medical grounds or as a result of his or her eligibility for an immediate annuity, as specified in the Public Service Official Languages Exclusion Approval Order.

(f) Unknown values are not displayed in this table, but their values are included in the totals. The percentages of total (f) are calculated on the sum of all components, known and unknown.

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ARCHIVED - Table 8 - Student hiring activities and appointments to the public service by recruitment program and geographic area



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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	4	0.4	0	0	1	0.3	0	0	0	0	5	0.7	10	0.5
Prince Edward Island	31	3.4	2	10.0	2	0.6	0	0	0	0	10	1.3	45	2.2
Nova Scotia	17	1.9	0	0	5	1.4	0	0	0	0	10	1.3	32	1.6
New Brunswick	24	2.6	2	10.0	3	0.9	0	0	0	0	9	1.2	38	1.9
Quebec (except NCR)	98	10.8	6	30.0	79	22.5	0	0	0	0	25	3.3	208	10.1
National Capital	186	20.5	0	0	66	18.8	22	84.6	0	0	180	24.1	454	22.1

Region (NCR)														
Ontario (except NCR)	131	14.4	4	20.0	59	16.8	1	3.8	0	0	16	2.1	211	10.3
Manitoba	107	11.8	0	0	25	7.1	2	7.7	0	0	179	24.0	313	15.3
Saskatchewan	165	18.2	2	10.0	19	5.4	1	3.8	0	0	277	37.1	464	22.6
Alberta	81	8.9	4	20.0	53	15.1	0	0	0	0	28	3.7	166	8.1
British Columbia	63	6.9	0	0	39	11.1	0	0	0	0	8	1.1	110	5.4
TOTAL (c)	907	100.0	20	100.0	351	100.0	26	100.0	0	0	747	100.0	2051	100.0

- (a) The Student Employment Programs Exclusion Approval Order and Regulations that took effect on April 9, 1997. It excludes students from the operation of the former Public Service Employment Act, with the exception of subsections 16(4) and 17(4), which deal with citizenship. These hirings are no longer considered appointments to the public service under the Act. This Order is currently being revised.
- (b) The figures under Post-Secondary Recruitment Program (PSR) include appointments of applicants from the current and previous years' campaigns, as not all appointments are completed within the same fiscal year. The figures also include appointments under the Accelerated Economist Training Program and Management Trainee Program. These figures include appointments of applicants from the PSC's Post-Secondary Recruitment program and exclude appointments of post-secondary graduates made directly by departments.

* Legend:

FSWEP: Federal Student Work Experience Program

RAP: Research Affiliate Program

CO-OP: Co-operative Education/Internship Program

PSR: Post-Secondary Recruitment Program

RPL: Recruitment of Policy Leaders Program

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ARCHIVED - Table 9 - Staffing activities by type and organization



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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	5	45.5	5	45.5	1	9.1	0	0	11	100.0
Atlantic Canada Opportunities Agency	14	26.4	14	26.4	14	26.4	11	20.8	53	100.0
Canada Border Services Agency	6	42.9	3	21.4	1	7.1	4	28.6	14	100.0
Canadian Heritage	1	33.3	0	0	0	0	2	66.7	3	100.0
Citizenship and Immigration Canada	1	16.7	1	16.7	3	50.0	1	16.7	6	100.0

Correctional Service Canada	3	21.4	8	57.1	1	7.1	2	14.3	14	100.0
Environment Canada	5	23.8	8	38.1	2	9.5	6	28.6	21	100.0
Fisheries and Oceans Canada	196	36.7	105	19.7	121	22.7	112	21.0	534	100.0
Foreign Affairs and International Trade Canada	13	56.5	2	8.7	6	26.1	2	8.7	23	100.0
Health Canada	4	80.0	0	0	1	20.0	0	0	5	100.0
Human Resources and Social Development Canada	116	28.1	108	26.2	124	30.0	65	15.7	413	100.0
Indian and Northern Affairs Canada	1	50.0	0	0	1	50.0	0	0	2	100.0
Industry Canada	1	16.7	3	50.0	2	33.3	0	0	6	100.0
Justice Canada (Department of)	0	0	0	0	1	100.0	0	0	1	100.0
National Defence (Public Service Employees)	13	37.1	10	28.6	9	25.7	3	8.6	35	100.0
Natural Resources Canada	2	40.0	0	0	1	20.0	2	40.0	5	100.0
Public Health Agency of Canada	0	0	1	100.0	0	0	0	0	1	100.0
Public Safety Canada	1	50.0	0	0	1	50.0	0	0	2	100.0
Public Works and Government Services Canada	7	20.6	5	14.7	15	44.1	7	20.6	34	100.0
Royal Canadian Mounted Police (Public Service Employees)	21	35.0	17	28.3	15	25.0	7	11.7	60	100.0
Transport Canada	11	61.1	2	11.1	4	22.2	1	5.6	18	100.0
Treasury Board of Canada Secretariat	0	0	0	0	0	0	1	100.0	1	100.0
Veterans Affairs Canada	8	22.2	21	58.3	7	19.4	0	0	36	100.0
Total	429	33.1	313	24.1	330	25.4	226	17.4	1298	100.0

- (a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.
- (b) Excludes acting appointments of four months or less.

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ARCHIVED - Table 10 - PSEA Population changes by organization



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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	42	36	-6	-14.3
Atlantic Canada Opportunities Agency	126	128	2	1.6
Canada Border Services Agency	72	70	-2	-2.8
Canada Public Service Agency	1	1	0	0.0
Canada School of Public Service	2	1	-1	-50.0
Canadian Heritage	16	15	-1	-6.3
Citizenship and Immigration Canada	9	11	2	22.2
Correctional Service Canada	33	35	2	6.1

Environment Canada	71	70	-1	-1.4
Fisheries and Oceans Canada	1 555	1 593	38	2.4
Foreign Affairs and International Trade Canada	15	28	13	86.7
Health Canada	22	23	1	4.5
Human Resources and Social Development Canada	753	806	53	7.0
Indian and Northern Affairs Canada	3	5	2	66.7
Industry Canada	26	24	-2	-7.7
Justice Canada (Department of)	6	6	0	0.0
National Defence (Public Service Employees)	120	121	1	0.8
Natural Resources Canada	26	23	-3	-11.5
Office of the Chief Electoral Officer	2	0	-2	
Public Health Agency of Canada	3	3	0	0.0
Public Safety Canada	6	8	2	33.3
Public Service Commission of Canada	2	0	-2	
Public Works and Government Services Canada	140	145	5	3.6
Royal Canadian Mounted Police (Public Service Employees)	145	153	8	5.5
Transport Canada	112	107	-5	-4.5
Treasury Board of Canada Secretariat	3	3	0	0.0
Veterans Affairs Canada	35	42	7	20.0
Total	3 346	3 457	111	3.3

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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ARCHIVED - Table 1 - Overall hiring and staffing activities to and within the public service by type and tenure



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April 1, 2007 to March 31, 2008

Prince Edward Island

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	66	8.6	281	36.6	249	32.5	171	22.3	767	100.0
Specified term staffing activities	78	58.2	18	13.4	28	20.9	10	7.5	134	100.0
Sub-total	144	16.0	299	33.2	277	30.7	181	20.1	901	100.0
Casual (as per PSEA s.s. 50(1))	193	100.0	0	0	0	0	0	0	193	100.0
Student (under Employment	236	100.0	0	0	0	0	0	0	236	100.0

Exclusion Approval Order)										
TOTAL	573	43.1	299	22.5	277	20.8	181	13.6	1330	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Nova Scotia

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	416	15.9	939	35.9	763	29.2	495	18.9	2613	100.0
Specified term staffing activities	537	54.9	289	29.6	124	12.7	28	2.9	978	100.0
Sub-total	953	26.5	1228	34.2	887	24.7	523	14.6	3591	100.0
Casual (as per PSEA s.s. 50(1))	1156	100.0	0	0	0	0	0	0	1156	100.0
Student (under	473	100.0	0	0	0	0	0	0	473	100.0

Employment Exclusion Approval Order)										
TOTAL	2582	49.5	1228	23.5	887	17.0	523	10.0	5220	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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New Brunswick

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
No.	%	No.	%	No.	%	No.	%	No.	%	
Indeterminate staffing activities	229	11.3	694	34.2	616	30.3	493	24.3	2032	100.0
Specified term staffing activities	455	70.5	61	9.5	80	12.4	49	7.6	645	100.0
Sub-total	684	25.6	755	28.2	696	26.0	542	20.2	2677	100.0
Casual (as per PSEA s.s. 50(1))	841	100.0	0	0	0	0	0	0	841	100.0
Student (under	484	100.0	0	0	0	0	0	0	484	100.0

Employment Exclusion Approval Order)										
TOTAL	2009	50.2	755	18.9	696	17.4	542	13.5	4002	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Quebec (except NCR)

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	731	12.3	1681	28.2	2152	36.1	1400	23.5	5964	100.0
Specified term staffing activities	1731	68.6	246	9.7	417	16.5	130	5.2	2524	100.0
Sub-total	2462	29.0	1927	22.7	2569	30.3	1530	18.0	8488	100.0
Casual (as per PSEA s.s. 50(1))	2342	100.0	0	0	0	0	0	0	2342	100.0
Student (under	1869	100.0	0	0	0	0	0	0	1869	100.0

Employment Exclusion Approval Order)										
TOTAL	6673	52.5	1927	15.2	2569	20.2	1530	12.0	12699	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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National Capital Region (NCR)

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	5630	14.0	13300	33.0	12759	31.7	8566	21.3	40255	100.0
Specified term staffing activities	3407	68.0	217	4.3	824	16.4	564	11.3	5012	100.0
Sub-total	9037	20.0	13517	29.9	13583	30.0	9130	20.2	45267	100.0
Casual (as per PSEA s.s. 50(1))	8599	100.0	0	0	0	0	0	0	8599	100.0
Student (under Employment Exclusion)	5716	100.0	0	0	0	0	0	0	5716	100.0

Approval Order)										
TOTAL	23352	39.2	13517	22.7	13583	22.8	9130	15.3	59582	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Ontario (except NCR)

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	1067	15.9	2104	31.4	2272	33.9	1264	18.8	6707	100.0
Specified term staffing activities	1531	73.7	102	4.9	347	16.7	98	4.7	2078	100.0
Sub-total	2598	29.6	2206	25.1	2619	29.8	1362	15.5	8785	100.0
Casual (as per PSEA s.s. 50(1))	2034	100.0	0	0	0	0	0	0	2034	100.0
Student (under	1984	100.0	0	0	0	0	0	0	1984	100.0

Employment Exclusion Approval Order)										
TOTAL	6616	51.7	2206	17.2	2619	20.5	1362	10.6	12803	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Manitoba

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
No.	%	No.	%	No.	%	No.	%	No.	%	
Indeterminate staffing activities	392	16.9	786	34.0	653	28.2	483	20.9	2314	100.0
Specified term staffing activities	520	82.4	30	4.8	52	8.2	29	4.6	631	100.0
Sub-total	912	31.0	816	27.7	705	23.9	512	17.4	2945	100.0
Casual (as per PSEA s.s. 50(1))	676	100.0	0	0	0	0	0	0	676	100.0
Student (under	572	100.0	0	0	0	0	0	0	572	100.0

Employment Exclusion Approval Order)										
TOTAL	2160	51.5	816	19.5	705	16.8	512	12.2	4193	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Saskatchewan

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
No.	%	No.	%	No.	%	No.	%	No.	%	
Indeterminate staffing activities	334	20.6	470	29.0	528	32.6	289	17.8	1621	100.0
Specified term staffing activities	498	85.3	19	3.3	49	8.4	18	3.1	584	100.0
Sub-total	832	37.7	489	22.2	577	26.2	307	13.9	2205	100.0
Casual (as per PSEA s.s. 50(1))	430	100.0	0	0	0	0	0	0	430	100.0
Student (under	372	100.0	0	0	0	0	0	0	372	100.0

Employment Exclusion Approval Order)										
TOTAL	1634	54.3	489	16.3	577	19.2	307	10.2	3007	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Alberta

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	762	20.3	1257	33.5	1228	32.7	508	13.5	3755	100.0
Specified term staffing activities	814	82.6	53	5.4	96	9.7	22	2.2	985	100.0
Sub-total	1576	33.2	1310	27.6	1324	27.9	530	11.2	4740	100.0
Casual (as per PSEA s.s. 50(1))	917	100.0	0	0	0	0	0	0	917	100.0
Student (under	700	100.0	0	0	0	0	0	0	700	100.0

Employment Exclusion Approval Order)										
TOTAL	3193	50.2	1310	20.6	1324	20.8	530	8.3	6357	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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British Columbia

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	777	14.5	1603	30.0	1867	34.9	1100	20.6	5347	100.0
Specified term staffing activities	1228	65.3	262	13.9	271	14.4	119	6.3	1880	100.0
Sub-total	2005	27.7	1865	25.8	2138	29.6	1219	16.9	7227	100.0
Casual (as per PSEA s.s. 50(1))	1690	100.0	0	0	0	0	0	0	1690	100.0
Student (under	906	100.0	0	0	0	0	0	0	906	100.0

Employment Exclusion Approval Order)										
TOTAL	4601	46.8	1865	19.0	2138	21.8	1219	12.4	9823	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Yukon

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	20	22.0	19	20.9	32	35.2	20	22.0	91	100.0
Specified term staffing activities	20	60.6	3	9.1	4	12.1	6	18.2	33	100.0
Sub-total	40	32.3	22	17.7	36	29.0	26	21.0	124	100.0
Casual (as per PSEA s.s. 50(1))	33	100.0	0	0	0	0	0	0	33	100.0
Student (under Employment	5	100.0	0	0	0	0	0	0	5	100.0

Exclusion Approval Order)										
TOTAL	78	48.1	22	13.6	36	22.2	26	16.0	162	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Northwest Territories

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	27	13.0	79	38.0	65	31.3	37	17.8	208	100.0
Specified term staffing activities	61	54.0	25	22.1	22	19.5	5	4.4	113	100.0
Sub-total	88	27.4	104	32.4	87	27.1	42	13.1	321	100.0
Casual (as per PSEA s.s. 50(1))	62	100.0	0	0	0	0	0	0	62	100.0
Student (under Employment	19	100.0	0	0	0	0	0	0	19	100.0

Exclusion Approval Order)										
TOTAL	169	42.0	104	25.9	87	21.6	42	10.4	402	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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ARCHIVED - Table 1 - Overall hiring and staffing activities to and within the public service by type and tenure



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April 1, 2007 to March 31, 2008

Nunavut

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	33	38.8	21	24.7	21	24.7	10	11.8	85	100.0
Specified term staffing activities	16	69.6	4	17.4	1	4.3	2	8.7	23	100.0
Sub-total	49	45.4	25	23.1	22	20.4	12	11.1	108	100.0
Casual (as per PSEA s.s. 50(1))	33	100.0	0	0	0	0	0	0	33	100.0
Student (under Employment	15	100.0	0	0	0	0	0	0	15	100.0

Exclusion Approval Order)										
TOTAL	97	62.2	25	16.0	22	14.1	12	7.7	156	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Outside Canada

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	3	0.6	153	31.1	109	22.2	227	46.1	492	100.0
Specified term staffing activities	26	92.9	0	0	2	7.1	0	0	28	100.0
Sub-total	29	5.6	153	29.4	111	21.3	227	43.7	520	100.0
Casual (as per PSEA s.s. 50(1))	11	100.0	0	0	0	0	0	0	11	100.0
Student (under Employment	40	100.0	0	0	0	0	0	0	40	100.0

Exclusion Approval Order)										
TOTAL	80	14.0	153	26.8	111	19.4	227	39.8	571	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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Total Public Service

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Tenure	Hiring activity to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate staffing activities	10579	14.5	23672	32.4	23585	32.3	15270	20.9	73106	100.0
Specified term staffing activities	11259	70.0	1357	8.4	2376	14.8	1099	6.8	16091	100.0
Sub-total	21838	24.5	25029	28.1	25961	29.1	16369	18.4	89197	100.0
Casual (as per PSEA s.s. 50(1))	19296	100.0	0	0	0	0	0	0	19296	100.0
Student (under Employment Exclusion)	13600	100.0	0	0	0	0	0	0	13600	100.0

Approval Order)										
TOTAL	54734	44.8	25029	20.5	25961	21.3	16369	13.4	122093	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or or less.

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ARCHIVED - Table 2 - Overall hiring and staffing activities to and within the public service by tenure and previous employment status



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Prince Edward Island

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	610	79.5	3	2.2	0	0	0	0	613	46.1
Specified term	91	11.9	53	39.6	0	0	0	0	144	10.8
Casual	5	0.7	10	7.5	0	0	0	0	15	1.1
Other federal agencies	12	1.6	9	6.7	0	0	0	0	21	1.6
General public	48	6.3	56	41.8	193	100.0	236	100.0	533	40.1
Student	1	0.1	3	2.2	0	0	0	0	4	0.3
TOTAL	767	100.0	134	100.0	193	100.0	236	100.0	1330	100.0

*Casuals and students do not have a previous employment status as these persons are reported under general

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Nova Scotia

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	1864	71.3	18	1.8	0	0	0	0	1882	36.1
Specified term	333	12.7	423	43.3	0	0	0	0	756	14.5
Casual	33	1.3	106	10.8	0	0	0	0	139	2.7
Other federal agencies	15	0.6	9	0.9	0	0	0	0	24	0.5
General public	368	14.1	416	42.5	1156	100.0	473	100.0	2413	46.2
Student	0	0	6	0.6	0	0	0	0	6	0.1
TOTAL	2613	100.0	978	100.0	1156	100.0	473	100.0	5220	100.0

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New Brunswick

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	1491	73.4	10	1.6	0	0	0	0	1501	37.5
Specified term	312	15.4	180	27.9	0	0	0	0	492	12.3
Casual	15	0.7	93	14.4	0	0	0	0	108	2.7
Other federal agencies	16	0.8	4	0.6	0	0	0	0	20	0.5
General public	194	9.5	354	54.9	841	100.0	484	100.0	1873	46.8
Student	4	0.2	4	0.6	0	0	0	0	8	0.2
TOTAL	2032	100.0	645	100.0	841	100.0	484	100.0	4002	100.0

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Quebec (except NCR)

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	4403	73.8	22	0.9	0	0	0	0	4425	34.8
Specified term	830	13.9	771	30.5	0	0	0	0	1601	12.6
Casual	68	1.1	382	15.1	0	0	0	0	450	3.5
Other federal agencies	60	1.0	25	1.0	0	0	0	0	85	0.7
General public	588	9.9	1302	51.6	2342	100.0	1869	100.0	6101	48.0
Student	15	0.3	22	0.9	0	0	0	0	37	0.3
TOTAL	5964	100.0	2524	100.0	2342	100.0	1869	100.0	12699	100.0

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National Capital Region (NCR)

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	31986	79.5	7	0.1	0	0	0	0	31993	53.7
Specified term	2639	6.6	1598	31.9	0	0	0	0	4237	7.1
Casual	1026	2.5	1028	20.5	0	0	0	0	2054	3.4
Other federal agencies	614	1.5	92	1.8	0	0	0	0	706	1.2
General public	3858	9.6	2217	44.2	8599	100.0	5716	100.0	20390	34.2
Student	132	0.3	70	1.4	0	0	0	0	202	0.3
TOTAL	40255	100.0	5012	100.0	8599	100.0	5716	100.0	59582	100.0

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	4802	71.6	43	2.1	0	0	0	0	4845	37.8
Specified term	838	12.5	504	24.3	0	0	0	0	1342	10.5
Casual	82	1.2	273	13.1	0	0	0	0	355	2.8
Other federal agencies	50	0.7	30	1.4	0	0	0	0	80	0.6
General public	885	13.2	1203	57.9	2034	100.0	1984	100.0	6106	47.7
Student	50	0.7	25	1.2	0	0	0	0	75	0.6
TOTAL	6707	100.0	2078	100.0	2034	100.0	1984	100.0	12803	100.0

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Manitoba

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	1666	72.0	2	0.3	0	0	0	0	1668	39.8
Specified term	256	11.1	109	17.3	0	0	0	0	365	8.7
Casual	41	1.8	80	12.7	0	0	0	0	121	2.9
Other federal agencies	51	2.2	31	4.9	0	0	0	0	82	2.0
General public	298	12.9	398	63.1	676	100.0	572	100.0	1944	46.4
Student	2	0.1	11	1.7	0	0	0	0	13	0.3
TOTAL	2314	100.0	631	100.0	676	100.0	572	100.0	4193	100.0

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Saskatchewan

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	1095	67.6	7	1.2	0	0	0	0	1102	36.6
Specified term	192	11.8	79	13.5	0	0	0	0	271	9.0
Casual	26	1.6	68	11.6	0	0	0	0	94	3.1
Other federal agencies	18	1.1	4	0.7	0	0	0	0	22	0.7
General public	287	17.7	420	71.9	430	100.0	372	100.0	1509	50.2
Student	3	0.2	6	1.0	0	0	0	0	9	0.3
TOTAL	1621	100.0	584	100.0	430	100.0	372	100.0	3007	100.0

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Alberta

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	2600	69.2	18	1.8	0	0	0	0	2618	41.2
Specified term	393	10.5	153	15.5	0	0	0	0	546	8.6
Casual	51	1.4	130	13.2	0	0	0	0	181	2.8
Other federal agencies	51	1.4	26	2.6	0	0	0	0	77	1.2
General public	645	17.2	639	64.9	917	100.0	700	100.0	2901	45.6
Student	15	0.4	19	1.9	0	0	0	0	34	0.5
TOTAL	3755	100.0	985	100.0	917	100.0	700	100.0	6357	100.0

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British Columbia

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	3854	72.1	30	1.6	0	0	0	0	3884	39.5
Specified term	716	13.4	622	33.1	0	0	0	0	1338	13.6
Casual	64	1.2	233	12.4	0	0	0	0	297	3.0
Other federal agencies	59	1.1	20	1.1	0	0	0	0	79	0.8
General public	628	11.7	968	51.5	1690	100.0	906	100.0	4192	42.7
Student	26	0.5	7	0.4	0	0	0	0	33	0.3
TOTAL	5347	100.0	1880	100.0	1690	100.0	906	100.0	9823	100.0

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Yukon

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	62	68.1	1	3.0	0	0	0	0	63	38.9
Specified term	9	9.9	12	36.4	0	0	0	0	21	13.0
Casual	1	1.1	7	21.2	0	0	0	0	8	4.9
General public	19	20.9	13	39.4	33	100.0	5	100.0	70	43.2
TOTAL	91	100.0	33	100.0	33	100.0	5	100.0	162	100.0

*Casuals and students do not have a previous employment status as these persons are reported under general public.

Public Service Commission of Canada

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ARCHIVED - Table 2 - Overall hiring and staffing activities to and within the public service by tenure and previous employment status



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Northwest Territories

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	141	67.8	3	2.7	0	0	0	0	144	35.8
Specified term	40	19.2	49	43.4	0	0	0	0	89	22.1
Casual	2	1.0	14	12.4	0	0	0	0	16	4.0
Other federal agencies	1	0.5	0	0	0	0	0	0	1	0.2
General public	24	11.5	45	39.8	62	100.0	19	100.0	150	37.3
Student	0	0	2	1.8	0	0	0	0	2	0.5
TOTAL	208	100.0	113	100.0	62	100.0	19	100.0	402	100.0

*Casuals and students do not have a previous employment status as these persons are reported under general

public.

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Nunavut

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	46	54.1	0	0	0	0	0	0	46	29.5
Specified term	6	7.1	7	30.4	0	0	0	0	13	8.3
Casual	4	4.7	3	13.0	0	0	0	0	7	4.5
Other federal agencies	0	0	1	4.3	0	0	0	0	1	0.6
General public	28	32.9	12	52.2	33	100.0	15	100.0	88	56.4
Student	1	1.2	0	0	0	0	0	0	1	0.6
TOTAL	85	100.0	23	100.0	33	100.0	15	100.0	156	100.0

*Casuals and students do not have a previous employment status as these persons are reported under general

public.

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ARCHIVED - Table 2 - Overall hiring and staffing activities to and within the public service by tenure and previous employment status



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Outside Canada

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	484	98.4	0	0	0	0	0	0	484	84.8
Specified term	5	1.0	2	7.1	0	0	0	0	7	1.2
Casual	0	0	6	21.4	0	0	0	0	6	1.1
General public	3	0.6	20	71.4	11	100.0	40	100.0	74	13.0
TOTAL	492	100.0	28	100.0	11	100.0	40	100.0	571	100.0

*Casuals and students do not have a previous employment status as these persons are reported under general public.

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Total Public Service

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Previous employment status	Tenure after hiring and staffing activities								Total	
	Indeterminate		Specified term		Casual*		Student*			
	No.	%	No.	%	No.	%	No.	%	No.	%
Indeterminate	55766	76.3	169	1.1	0	0	0	0	55935	45.8
Specified term	6761	9.2	4663	29.0	0	0	0	0	11424	9.4
Casual	1425	1.9	2470	15.4	0	0	0	0	3895	3.2
Other federal agencies	953	1.3	265	1.6	0	0	0	0	1218	1.0
General public	7952	10.9	8348	51.9	19296	100.0	13600	100.0	49196	40.3
Student	249	0.3	176	1.1	0	0	0	0	425	0.3
TOTAL	73106	100.0	16091	100.0	19296	100.0	13600	100.0	122093	100.0

*Casuals and students do not have a previous employment status as these persons are reported under general public.

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ARCHIVED - Table 3 - Staffing activities by type and occupational category



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Prince Edward Island

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	0	0	10	3.3	6	2.2	9	5.0	25	2.8
Scientific and Professional	18	12.5	12	4.0	8	2.9	10	5.5	48	5.3
Administrative and Foreign Service	64	44.4	214	71.6	145	52.3	139	76.8	562	62.4
Technical	4	2.8	7	2.3	2	0.7	5	2.8	18	2.0
Administrative Support	45	31.3	54	18.1	114	41.2	18	9.9	231	25.6
Operational	13	9.0	2	0.7	2	0.7	0	0	17	1.9

TOTAL (d)	144	100.0	299	100.0	277	100.0	181	100.0	901	100.0
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(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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Nova Scotia

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	1	0.1	14	1.1	3	0.3	9	1.7	27	0.8
Scientific and Professional	92	9.7	87	7.1	84	9.5	61	11.7	324	9.0
Administrative and Foreign Service	165	17.3	404	32.9	289	32.6	275	52.6	1133	31.6
Technical	130	13.6	137	11.2	92	10.4	68	13.0	427	11.9
Administrative Support	239	25.1	157	12.8	265	29.9	60	11.5	721	20.1

Operational	326	34.2	429	34.9	154	17.4	50	9.6	959	26.7
TOTAL (d)	953	100.0	1228	100.0	887	100.0	523	100.0	3591	100.0

- (a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.
- (b) Excludes acting appointments of four months or less.
- (c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).
- (d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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New Brunswick

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	1	0.1	12	1.6	4	0.6	10	1.8	27	1.0
Scientific and Professional	39	5.7	35	4.6	31	4.5	26	4.8	131	4.9
Administrative and Foreign Service	187	27.3	457	60.5	308	44.3	372	68.6	1324	49.5
Technical	50	7.3	51	6.8	25	3.6	14	2.6	140	5.2
Administrative Support	258	37.7	142	18.8	271	38.9	63	11.6	734	27.4

Operational	149	21.8	58	7.7	57	8.2	57	10.5	321	12.0
TOTAL (d)	684	100.0	755	100.0	696	100.0	542	100.0	2677	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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Quebec (except NCR)

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	2	0.1	25	1.3	15	0.6	29	1.9	71	0.8
Scientific and Professional	263	10.7	169	8.8	232	9.0	99	6.5	763	9.0
Administrative and Foreign Service	754	30.6	1055	54.7	1207	47.0	811	53.0	3827	45.1
Technical	178	7.2	196	10.2	133	5.2	107	7.0	614	7.2
Administrative Support	648	26.3	216	11.2	689	26.8	213	13.9	1766	20.8

Operational	616	25.0	265	13.8	293	11.4	269	17.6	1443	17.0
Not applicable (c)	1	0.0	1	0.1	0	0	2	0.1	4	0.0
TOTAL (d)	2462	100.0	1927	100.0	2569	100.0	1530	100.0	8488	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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National Capital Region (NCR)

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	98	1.1	790	5.8	428	3.2	560	6.1	1876	4.1
Scientific and Professional	1617	17.9	2848	21.1	2305	17.0	1234	13.5	8004	17.7
Administrative and Foreign Service	3976	44.0	8427	62.3	8168	60.1	6546	71.7	27117	59.9
Technical	545	6.0	633	4.7	520	3.8	373	4.1	2071	4.6
Administrative Support	2685	29.7	765	5.7	2074	15.3	392	4.3	5916	13.1

Operational	70	0.8	16	0.1	76	0.6	18	0.2	180	0.4
Not applicable (c)	46	0.5	38	0.3	12	0.1	7	0.1	103	0.2
TOTAL (d)	9037	100.0	13517	100.0	13583	100.0	9130	100.0	45267	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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Ontario (except NCR)

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	1	0.0	26	1.2	11	0.4	24	1.8	62	0.7
Scientific and Professional	319	12.3	200	9.1	220	8.4	84	6.2	823	9.4
Administrative and Foreign Service	881	33.9	1238	56.1	1186	45.3	886	65.1	4191	47.7
Technical	199	7.7	199	9.0	98	3.7	68	5.0	564	6.4
Administrative Support	785	30.2	299	13.6	769	29.4	161	11.8	2014	22.9

Operational	392	15.1	231	10.5	334	12.8	135	9.9	1092	12.4
Not applicable (c)	21	0.8	13	0.6	1	0.0	4	0.3	39	0.4
TOTAL (d)	2598	100.0	2206	100.0	2619	100.0	1362	100.0	8785	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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Manitoba

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	2	0.2	8	1.0	7	1.0	10	2.0	27	0.9
Scientific and Professional	107	11.7	88	10.8	73	10.4	42	8.2	310	10.5
Administrative and Foreign Service	266	29.2	491	60.2	323	45.8	355	69.3	1435	48.7
Technical	65	7.1	80	9.8	44	6.2	17	3.3	206	7.0
Administrative Support	305	33.4	88	10.8	195	27.7	52	10.2	640	21.7

Operational	167	18.3	61	7.5	63	8.9	36	7.0	327	11.1
TOTAL (d)	912	100.0	816	100.0	705	100.0	512	100.0	2945	100.0

- (a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.
- (b) Excludes acting appointments of four months or less.
- (c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).
- (d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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Saskatchewan

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	0	0	4	0.8	3	0.5	15	4.9	22	1.0
Scientific and Professional	60	7.2	47	9.6	49	8.5	30	9.8	186	8.4
Administrative and Foreign Service	183	22.0	232	47.4	247	42.8	176	57.3	838	38.0
Technical	33	4.0	47	9.6	18	3.1	14	4.6	112	5.1
Administrative Support	214	25.7	79	16.2	174	30.2	30	9.8	497	22.5

Operational	342	41.1	80	16.4	86	14.9	42	13.7	550	24.9
TOTAL (d)	832	100.0	489	100.0	577	100.0	307	100.0	2205	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

Date modified: 2008-12-02

ARCHIVED - Table 3 - Staffing activities by type and occupational category



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April 1, 2007 to March 31, 2008

Alberta

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	1	0.1	15	1.1	7	0.5	14	2.6	37	0.8
Scientific and Professional	145	9.2	109	8.3	109	8.2	43	8.1	406	8.6
Administrative and Foreign Service	362	23.0	622	47.5	595	44.9	292	55.1	1871	39.5
Technical	119	7.6	88	6.7	43	3.2	33	6.2	283	6.0
Administrative Support	526	33.4	207	15.8	343	25.9	86	16.2	1162	24.5

Operational	371	23.5	181	13.8	174	13.1	55	10.4	781	16.5
Not applicable (c)	52	3.3	88	6.7	53	4.0	7	1.3	200	4.2
TOTAL (d)	1576	100.0	1310	100.0	1324	100.0	530	100.0	4740	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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British Columbia

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	2	0.1	15	0.8	3	0.1	21	1.7	41	0.6
Scientific and Professional	171	8.5	165	8.8	142	6.6	93	7.6	571	7.9
Administrative and Foreign Service	537	26.8	847	45.4	785	36.7	666	54.6	2835	39.2
Technical	206	10.3	239	12.8	193	9.0	165	13.5	803	11.1
Administrative Support	740	36.9	233	12.5	665	31.1	98	8.0	1736	24.0

Operational	347	17.3	365	19.6	350	16.4	176	14.4	1238	17.1
Not applicable (c)	2	0.1	1	0.1	0	0	0	0	3	0.0
TOTAL (d)	2005	100.0	1865	100.0	2138	100.0	1219	100.0	7227	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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April 1, 2007 to March 31, 2008

Yukon

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	0	0	1	4.5	0	0	1	3.8	2	1.6
Scientific and Professional	5	12.5	6	27.3	9	25.0	6	23.1	26	21.0
Administrative and Foreign Service	16	40.0	9	40.9	14	38.9	13	50.0	52	41.9
Technical	5	12.5	5	22.7	0	0	3	11.5	13	10.5
Administrative Support	12	30.0	1	4.5	13	36.1	3	11.5	29	23.4
Operational	2	5.0	0	0	0	0	0	0	2	1.6

TOTAL (d)	40	100.0	22	100.0	36	100.0	26	100.0	124	100.0
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(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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Northwest Territories

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	0	0	1	1.0	0	0	0	0	1	0.3
Scientific and Professional	13	14.8	30	28.8	18	20.7	11	26.2	72	22.4
Administrative and Foreign Service	26	29.5	50	48.1	43	49.4	23	54.8	142	44.2
Technical	19	21.6	15	14.4	9	10.3	5	11.9	48	15.0
Administrative Support	24	27.3	5	4.8	16	18.4	2	4.8	47	14.6
Operational	6	6.8	3	2.9	1	1.1	1	2.4	11	3.4

TOTAL (d)	88	100.0	104	100.0	87	100.0	42	100.0	321	100.0
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(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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Nunavut

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	0	0	0	0	0	0	1	8.3	1	0.9
Scientific and Professional	14	28.6	12	48.0	5	22.7	3	25.0	34	31.5
Administrative and Foreign Service	10	20.4	9	36.0	10	45.5	6	50.0	35	32.4
Technical	6	12.2	1	4.0	3	13.6	0	0	10	9.3
Administrative Support	15	30.6	3	12.0	4	18.2	2	16.7	24	22.2
Operational	4	8.2	0	0	0	0	0	0	4	3.7

TOTAL (d)	49	100.0	25	100.0	22	100.0	12	100.0	108	100.0
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(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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April 1, 2007 to March 31, 2008

Outside Canada

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Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	1	3.4	25	16.3	7	6.3	82	36.1	115	22.1
Scientific and Professional	1	3.4	3	2.0	7	6.3	0	0	11	2.1
Administrative and Foreign Service	26	89.7	125	81.7	95	85.6	145	63.9	391	75.2
Technical	1	3.4	0	0	1	0.9	0	0	2	0.4
Administrative Support	0	0	0	0	1	0.9	0	0	1	0.2
TOTAL (d)	29	100.0	153	100.0	111	100.0	227	100.0	520	100.0

- (a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.
- (b) Excludes acting appointments of four months or less.
- (c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).
- (d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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Total Public Service

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | **Total Public Service**

Occupational category	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Executive Group	109	0.5	950	3.8	496	1.9	790	4.8	2345	2.6
Scientific and Professional	2876	13.2	3829	15.3	3308	12.7	1761	10.8	11774	13.2
Administrative and Foreign Service	7546	34.6	14352	57.3	13564	52.2	10806	66.0	46268	51.9
Technical	1590	7.3	1775	7.1	1220	4.7	930	5.7	5515	6.2
Administrative Support	6649	30.4	2288	9.1	5678	21.9	1199	7.3	15814	17.7

Operational	2946	13.5	1694	6.8	1629	6.3	863	5.3	7132	8.0
Not applicable (c)	122	0.6	141	0.6	66	0.3	20	0.1	349	0.4
TOTAL (d)	21838	100.0	25029	100.0	25961	100.0	16369	100.0	89197	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Refers to staffing activities for which the standard occupational classifications do not apply (i.e., separate employers under the Public Service Employment Act use their own occupational groups).

(d) Unknown values are not displayed in this table, but their values are included in the totals. The percentage of total (d) is calculated on the sum of all components, known and unknown.

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ARCHIVED - Table 4 - Staffing activities by type and geographic area



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Fisheries and Oceans

[Agriculture and Agri-Food Canada](#) | [Fisheries and Oceans](#) | [National Defence \(Public Service Employees\)](#) | [Industry Canada](#) | [Foreign Affairs and International Trade Canada](#) | [Citizenship and Immigration Canada](#) | [Correctional Service Canada](#) | [Human Resources and Social Development](#) | [Health Canada](#) | [Public Works and Government Services Canada](#) | [Total Public Service](#)

Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	196	15.7	105	10.7	121	11.3	112	12.2	534	12.6
Prince Edward Island	13	1.0	5	0.5	6	0.6	4	0.4	28	0.7
Nova Scotia	232	18.5	120	12.2	151	14.1	118	12.8	621	14.7
New Brunswick	45	3.6	47	4.8	25	2.3	49	5.3	166	3.9
Quebec (except NCR)	226	18.1	93	9.5	151	14.1	110	11.9	580	13.7
National Capital	114	9.1	209	21.3	229	21.4	205	22.3	757	17.9

Region (NCR)										
Ontario (except NCR)	86	6.9	103	10.5	81	7.6	51	5.5	321	7.6
Manitoba	22	1.8	21	2.1	11	1.0	8	0.9	62	1.5
Saskatchewan	4	0.3	4	0.4	2	0.2	0	0	10	0.2
Alberta	11	0.9	6	0.6	9	0.8	5	0.5	31	0.7
British Columbia	283	22.6	252	25.6	273	25.5	246	26.7	1054	24.9
Yukon	3	0.2	2	0.2	1	0.1	3	0.3	9	0.2
Northwest Territories	12	1.0	14	1.4	8	0.7	8	0.9	42	1.0
Nunavut	5	0.4	2	0.2	4	0.4	2	0.2	13	0.3
TOTAL	1252	100.0	983	100.0	1072	100.0	921	100.0	4228	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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ARCHIVED - Table 4 - Staffing activities by type and geographic area



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National Defence (Public Service Employees)

[Agriculture and Agri-Food Canada](#) | [Fisheries and Oceans](#) | [National Defence \(Public Service Employees\)](#) | [Industry Canada](#) | [Foreign Affairs and International Trade Canada](#) | [Citizenship and Immigration Canada](#) | [Correctional Service Canada](#) | [Human Resources and Social Development](#) | [Health Canada](#) | [Public Works and Government Services Canada](#) | [Total Public Service](#)

Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	13	0.4	10	0.4	9	0.4	3	0.3	35	0.4
Prince Edward Island	0	0	2	0.1	0	0	0	0	2	0.0
Nova Scotia	297	8.4	597	21.1	228	9.1	70	6.8	1192	12.1
New Brunswick	150	4.3	64	2.3	67	2.7	35	3.4	316	3.2
Quebec (except NCR)	530	15.1	277	9.8	248	9.9	118	11.4	1173	11.9
National Capital	989	28.1	987	34.8	969	38.8	557	53.9	3502	35.4

Region (NCR)										
Ontario (except NCR)	653	18.6	263	9.3	410	16.4	74	7.2	1400	14.2
Manitoba	151	4.3	82	2.9	64	2.6	27	2.6	324	3.3
Saskatchewan	24	0.7	12	0.4	18	0.7	6	0.6	60	0.6
Alberta	399	11.3	222	7.8	212	8.5	48	4.6	881	8.9
British Columbia	287	8.2	314	11.1	267	10.7	94	9.1	962	9.7
Yukon	1	0.0	0	0	0	0	0	0	1	0.0
Northwest Territories	6	0.2	2	0.1	3	0.1	1	0.1	12	0.1
Outside Canada	20	0.6	3	0.1	4	0.2	0	0	27	0.3
TOTAL	3520	100.0	2835	100.0	2499	100.0	1033	100.0	9887	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Industry Canada

[Agriculture and Agri-Food Canada](#) | [Fisheries and Oceans](#) | [National Defence \(Public Service Employees\)](#) | [Industry Canada](#) | [Foreign Affairs and International Trade Canada](#) | [Citizenship and Immigration Canada](#) | [Correctional Service Canada](#) | [Human Resources and Social Development](#) | [Health Canada](#) | [Public Works and Government Services Canada](#) | [Total Public Service](#)

Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	1	0.3	3	0.4	2	0.4	0	0	6	0.3
Prince Edward Island	0	0	2	0.3	0	0	1	0.2	3	0.1
Nova Scotia	3	0.8	9	1.2	8	1.5	2	0.5	22	1.1
New Brunswick	1	0.3	2	0.3	3	0.6	0	0	6	0.3
Quebec (except NCR)	12	3.2	32	4.4	32	6.0	7	1.7	83	4.0
National Capital	324	87.1	604	82.6	437	81.4	353	86.1	1718	83.8

Region (NCR)										
Ontario (except NCR)	20	5.4	33	4.5	24	4.5	26	6.3	103	5.0
Manitoba	1	0.3	9	1.2	7	1.3	1	0.2	18	0.9
Saskatchewan	0	0	1	0.1	2	0.4	3	0.7	6	0.3
Alberta	6	1.6	13	1.8	10	1.9	10	2.4	39	1.9
British Columbia	4	1.1	23	3.1	12	2.2	7	1.7	46	2.2
TOTAL	372	100.0	731	100.0	537	100.0	410	100.0	2050	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Foreign Affairs and International Trade Canada

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Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	1	0.2	0	0	1	0.2	0	0	2	0.1
Prince Edward Island	1	0.2	0	0	0	0	0	0	1	0.0
Nova Scotia	1	0.2	0	0	0	0	0	0	1	0.0
New Brunswick	0	0	0	0	1	0.2	0	0	1	0.0
Quebec (except NCR)	21	5.2	4	0.6	6	0.9	4	0.6	35	1.5
National Capital	370	91.4	574	81.3	544	85.3	447	69.1	1935	80.8

Region (NCR)										
Ontario (except NCR)	0	0	2	0.3	3	0.5	1	0.2	6	0.3
Manitoba	0	0	0	0	1	0.2	0	0	1	0.0
Saskatchewan	1	0.2	0	0	1	0.2	1	0.2	3	0.1
Alberta	2	0.5	5	0.7	0	0	0	0	7	0.3
British Columbia	1	0.2	1	0.1	2	0.3	0	0	4	0.2
Outside Canada	7	1.7	120	17.0	79	12.4	194	30.0	400	16.7
TOTAL	405	100.0	706	100.0	638	100.0	647	100.0	2396	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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ARCHIVED - Table 4 - Staffing activities by type and geographic area



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Citizenship and Immigration Canada

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Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	1	0.3	1	0.2	3	0.5	1	0.2	6	0.3
Prince Edward Island	0	0	1	0.2	0	0	0	0	1	0.1
Nova Scotia	20	5.2	8	1.8	14	2.5	10	2.3	52	2.9
New Brunswick	4	1.0	1	0.2	0	0	0	0	5	0.3
Quebec (except NCR)	91	23.7	28	6.4	96	17.1	39	8.9	254	13.9
National Capital	179	46.6	252	57.5	266	47.4	258	58.8	955	52.4

Region (NCR)										
Ontario (except NCR)	42	10.9	59	13.5	97	17.3	39	8.9	237	13.0
Manitoba	5	1.3	5	1.1	7	1.2	5	1.1	22	1.2
Saskatchewan	2	0.5	4	0.9	4	0.7	4	0.9	14	0.8
Alberta	33	8.6	44	10.0	42	7.5	42	9.6	161	8.8
British Columbia	5	1.3	17	3.9	27	4.8	17	3.9	66	3.6
Outside Canada	2	0.5	18	4.1	5	0.9	24	5.5	49	2.7
TOTAL	384	100.0	438	100.0	561	100.0	439	100.0	1822	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Correctional Service Canada

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Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	3	0.2	8	0.5	1	0.1	2	0.2	14	0.2
Prince Edward Island	8	0.5	4	0.3	0	0	5	0.4	17	0.3
Nova Scotia	80	5.3	48	3.2	81	4.3	55	4.3	264	4.3
New Brunswick	85	5.6	80	5.3	105	5.6	97	7.7	367	6.0
Quebec (except NCR)	281	18.5	269	17.9	362	19.3	375	29.6	1287	20.9
National Capital	127	8.4	184	12.3	165	8.8	142	11.2	618	10.0

Region (NCR)										
Ontario (except NCR)	266	17.6	316	21.0	419	22.3	238	18.8	1239	20.1
Manitoba	62	4.1	45	3.0	55	2.9	50	3.9	212	3.4
Saskatchewan	171	11.3	132	8.8	172	9.2	54	4.3	529	8.6
Alberta	235	15.5	148	9.9	196	10.4	61	4.8	640	10.4
British Columbia	197	13.0	267	17.8	320	17.0	188	14.8	972	15.8
Northwest Territories	0	0	1	0.1	1	0.1	0	0	2	0.0
TOTAL	1515	100.0	1502	100.0	1877	100.0	1267	100.0	6161	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Human Resources and Social Development

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Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	116	4.6	108	2.9	124	3.5	65	2.7	413	3.4
Prince Edward Island	22	0.9	22	0.6	37	1.0	34	1.4	115	0.9
Nova Scotia	47	1.9	106	2.8	82	2.3	68	2.8	303	2.5
New Brunswick	114	4.5	221	5.9	140	4.0	157	6.5	632	5.2
Quebec (except NCR)	348	13.7	435	11.6	499	14.2	230	9.5	1512	12.3
National Capital	685	27.0	1466	38.9	1351	38.3	1104	45.5	4606	37.6

Region (NCR)										
Ontario (except NCR)	500	19.7	578	15.4	518	14.7	335	13.8	1931	15.8
Manitoba	78	3.1	147	3.9	86	2.4	59	2.4	370	3.0
Saskatchewan	94	3.7	49	1.3	98	2.8	59	2.4	300	2.4
Alberta	249	9.8	314	8.3	301	8.5	104	4.3	968	7.9
British Columbia	276	10.9	306	8.1	272	7.7	205	8.5	1059	8.6
Yukon	2	0.1	1	0.0	3	0.1	2	0.1	8	0.1
Northwest Territories	2	0.1	9	0.2	13	0.4	3	0.1	27	0.2
Nunavut	0	0	2	0.1	2	0.1	0	0	4	0.0
TOTAL	2533	100.0	3764	100.0	3526	100.0	2425	100.0	12248	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Health Canada

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Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	4	0.3	0	0	1	0.1	0	0	5	0.1
Nova Scotia	31	2.4	17	1.2	29	1.7	14	1.6	91	1.7
New Brunswick	5	0.4	1	0.1	3	0.2	1	0.1	10	0.2
Quebec (except NCR)	57	4.4	40	2.9	92	5.4	21	2.5	210	4.0
National Capital Region (NCR)	823	63.6	1104	80.6	1201	70.8	674	78.9	3802	72.9
Ontario (except	68	5.3	46	3.4	80	4.7	27	3.2	221	4.2

NCR)										
Manitoba	100	7.7	42	3.1	98	5.8	37	4.3	277	5.3
Saskatchewan	51	3.9	38	2.8	45	2.7	18	2.1	152	2.9
Alberta	88	6.8	53	3.9	85	5.0	35	4.1	261	5.0
British Columbia	64	4.9	29	2.1	62	3.7	26	3.0	181	3.5
Yukon	4	0.3	0	0	1	0.1	1	0.1	6	0.1
TOTAL	1295	100.0	1370	100.0	1697	100.0	854	100.0	5216	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Public Works and Government Services Canada

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Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	7	0.6	5	0.3	15	0.8	7	0.5	34	0.6
Prince Edward Island	3	0.3	0	0	6	0.3	7	0.5	16	0.3
Nova Scotia	33	3.1	52	3.2	54	3.0	42	3.2	181	3.1
New Brunswick	79	7.3	168	10.4	129	7.1	86	6.7	462	8.0
Quebec (except NCR)	139	12.9	140	8.7	94	5.2	127	9.8	500	8.6
National Capital	675	62.7	1023	63.2	1353	74.6	910	70.4	3961	68.3

Region (NCR)										
Ontario (except NCR)	25	2.3	53	3.3	32	1.8	33	2.6	143	2.5
Manitoba	13	1.2	43	2.7	15	0.8	16	1.2	87	1.5
Saskatchewan	11	1.0	15	0.9	6	0.3	6	0.5	38	0.7
Alberta	39	3.6	76	4.7	51	2.8	32	2.5	198	3.4
British Columbia	46	4.3	35	2.2	55	3.0	23	1.8	159	2.7
Yukon	1	0.1	0	0	1	0.1	0	0	2	0.0
Northwest Territories	6	0.6	8	0.5	1	0.1	4	0.3	19	0.3
Outside Canada	0	0	0	0	1	0.1	0	0	1	0.0
TOTAL	1077	100.0	1618	100.0	1813	100.0	1293	100.0	5801	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Total Public Service

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Geographic area	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	429	2.0	313	1.3	330	1.3	226	1.4	1298	1.5
Prince Edward Island	144	0.7	299	1.2	277	1.1	181	1.1	901	1.0
Nova Scotia	953	4.4	1228	4.9	887	3.4	523	3.2	3591	4.0
New Brunswick	684	3.1	755	3.0	696	2.7	542	3.3	2677	3.0
Quebec (except NCR)	2462	11.3	1927	7.7	2569	9.9	1530	9.3	8488	9.5
National Capital	9037	41.4	13517	54.0	13583	52.3	9130	55.8	45267	50.7

Region (NCR)										
Ontario (except NCR)	2598	11.9	2206	8.8	2619	10.1	1362	8.3	8785	9.8
Manitoba	912	4.2	816	3.3	705	2.7	512	3.1	2945	3.3
Saskatchewan	832	3.8	489	2.0	577	2.2	307	1.9	2205	2.5
Alberta	1576	7.2	1310	5.2	1324	5.1	530	3.2	4740	5.3
British Columbia	2005	9.2	1865	7.5	2138	8.2	1219	7.4	7227	8.1
Yukon	40	0.2	22	0.1	36	0.1	26	0.2	124	0.1
Northwest Territories	88	0.4	104	0.4	87	0.3	42	0.3	321	0.4
Nunavut	49	0.2	25	0.1	22	0.1	12	0.1	108	0.1
Outside Canada	29	0.1	153	0.6	111	0.4	227	1.4	520	0.6
TOTAL	21838	100.0	25029	100.0	25961	100.0	16369	100.0	89197	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

Date modified: 2008-12-02

ARCHIVED - Table 5 - Staffing activities by type and employment equity designated groups



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Prince Edward Island

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	69	52.3	221	73.9	209	75.5	131	72.4	630	70.9
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	6	4.5	29	9.7	19	6.9	20	11.0	74	8.3
Aboriginal peoples	*	*	*	*	5	1.8	5	2.8	15	1.7

TOTAL (c)	132	100.0	299	100.0	277	100.0	181	100.0	889	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

The suppression of certain data cells has been applied in order to respect the confidentiality requirements of personal information. They have been replaced by the missing value indicator ' * '.

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ARCHIVED - Table 5 - Staffing activities by type and employment equity designated groups



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Nova Scotia

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	358	44.3	563	45.8	465	52.4	276	52.8	1662	48.2
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	40	4.9	63	5.1	55	6.2	31	5.9	189	5.5
Aboriginal peoples	36	4.4	43	3.5	40	4.5	23	4.4	142	4.1

TOTAL (c)	809	100.0	1228	100.0	887	100.0	523	100.0	3447	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

The suppression of certain data cells has been applied in order to respect the confidentiality requirements of personal information. They have been replaced by the missing value indicator ' * '.

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New Brunswick

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	366	64.2	496	65.7	449	64.5	340	62.7	1651	64.4
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	21	3.7	42	5.6	29	4.2	16	3.0	108	4.2
Aboriginal peoples	12	2.1	19	2.5	17	2.4	16	3.0	64	2.5

TOTAL (c)	570	100.0	755	100.0	696	100.0	542	100.0	2563	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

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ARCHIVED - Table 5 - Staffing activities by type and employment equity designated groups



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April 1, 2007 to March 31, 2008

Quebec (except NCR)

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	1084	55.7	1129	58.7	1659	64.7	867	56.7	4739	59.5
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	38	2.0	74	3.8	88	3.4	44	2.9	244	3.1
Aboriginal peoples	18	0.9	24	1.2	47	1.8	27	1.8	116	1.5

TOTAL (c)	1946	100.0	1924	100.0	2565	100.0	1528	100.0	7963	100.0
-----------	------	-------	------	-------	------	-------	------	-------	------	-------

N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

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April 1, 2007 to March 31, 2008

National Capital Region (NCR)

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	5204	59.3	8588	63.7	8944	65.9	5825	63.8	28561	63.5
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	200	2.3	670	5.0	754	5.6	473	5.2	2097	4.7
Aboriginal peoples	178	2.0	489	3.6	582	4.3	346	3.8	1595	3.5

TOTAL (c)	8781	100.0	13479	100.0	13570	100.0	9123	100.0	44953	100.0
-----------	------	-------	-------	-------	-------	-------	------	-------	-------	-------

N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

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April 1, 2007 to March 31, 2008

Ontario (except NCR)

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	1297	55.1	1400	63.8	1658	63.3	854	62.9	5209	61.1
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	61	2.6	147	6.7	161	6.1	99	7.3	468	5.5
Aboriginal peoples	68	2.9	108	4.9	134	5.1	62	4.6	372	4.4

TOTAL (c)	2354	100.0	2193	100.0	2618	100.0	1357	100.0	8522	100.0
-----------	------	-------	------	-------	------	-------	------	-------	------	-------

N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

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Manitoba

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	522	60.8	504	61.8	454	64.4	327	63.9	1807	62.5
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	22	2.6	52	6.4	39	5.5	26	5.1	139	4.8
Aboriginal peoples	92	10.7	82	10.0	106	15.0	64	12.5	344	11.9

TOTAL (c)	858	100.0	816	100.0	705	100.0	512	100.0	2891	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

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Saskatchewan

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	412	61.5	298	60.9	397	68.8	186	60.6	1293	63.3
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	13	1.9	25	5.1	36	6.2	22	7.2	96	4.7
Aboriginal peoples	81	12.1	64	13.1	96	16.6	37	12.1	278	13.6

TOTAL (c)	670	100.0	489	100.0	577	100.0	307	100.0	2043	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

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(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

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Alberta

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	945	63.7	787	64.4	893	70.3	332	63.5	2957	65.7
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	41	2.8	91	7.4	71	5.6	41	7.8	244	5.4
Aboriginal peoples	74	5.0	91	7.4	123	9.7	43	8.2	331	7.4

TOTAL (c)	1483	100.0	1222	100.0	1271	100.0	523	100.0	4499	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	987	54.5	1017	54.6	1316	61.6	667	54.8	3987	56.7
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	45	2.5	102	5.5	112	5.2	68	5.6	327	4.7
Aboriginal peoples	73	4.0	97	5.2	133	6.2	65	5.3	368	5.2

TOTAL (c)	1812	100.0	1864	100.0	2136	100.0	1218	100.0	7030	100.0
-----------	------	-------	------	-------	------	-------	------	-------	------	-------

N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

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Yukon

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	29	74.4	16	72.7	24	66.7	19	73.1	88	71.5
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	*	*	*	*	*	*			4	3.3
Aboriginal peoples	*	*			6	16.7	*	*	14	11.4

TOTAL (c)	39	100.0	22	100.0	36	100.0	26	100.0	123	100.0
-----------	----	-------	----	-------	----	-------	----	-------	-----	-------

N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

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Northwest Territories

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	49	58.3	60	57.7	67	77.0	24	57.1	200	63.1
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	*	*	4	3.8	4	4.6	*	*	11	3.5
Aboriginal peoples	12	14.3	22	21.2	17	19.5	10	23.8	61	19.2

TOTAL (c)	84	100.0	104	100.0	87	100.0	42	100.0	317	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

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Nunavut

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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	32	68.1	16	64.0	15	68.2	6	50.0	69	65.1
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities			3	12.0	*	*	*	*	8	7.5
Aboriginal peoples	8	17.0	*	*	*	*	*	*	14	13.2

TOTAL (c)	47	100.0	25	100.0	22	100.0	12	100.0	106	100.0
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Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	2	7.4	66	43.1	35	31.5	79	34.8	182	35.1
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities			6	3.9	*	*	*	*	11	2.1
Aboriginal peoples			*	*	*	*	4	1.8	8	1.5

TOTAL (c)	27	100.0	153	100.0	111	100.0	227	100.0	518	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

The suppression of certain data cells has been applied in order to respect the confidentiality requirements of personal information. They have been replaced by the missing value indicator ' * '.

Date modified: 2008-12-02

ARCHIVED - Table 5 - Staffing activities by type and employment equity designated groups



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April 1, 2007 to March 31, 2008

Total Public Service

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | Total Public Service

Employment equity designated group	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Women	11530	58.0	15336	61.6	16772	64.8	10034	61.4	53672	61.7
Members of visible minorities	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R	N/R
Persons with disabilities	496	2.5	1327	5.3	1403	5.4	862	5.3	4088	4.7
Aboriginal peoples	671	3.4	1063	4.3	1319	5.1	713	4.4	3766	4.3

TOTAL (c)	19869	100.0	24886	100.0	25885	100.0	16347	100.0	86987	100.0
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N/R - Not Reported. Due to questions of underestimation, the number and percentage of visible minority group members appointed have not been reported.

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) The counts for employment equity designated groups exclude specified term staffing activities of less than three months and appointments to and staffing activities within separate employers as Canada Public Service Agency (CPSA) does not collect self-identification information on these populations. The sum of employment equity designated groups does not equal the total as a person may be in more than one group and men are included in the total. Consequently, the totals do not match other tables.

The suppression of certain data cells has been applied in order to respect the confidentiality requirements of personal information. They have been replaced by the missing value indicator ' * '.

Date modified: 2008-12-02

ARCHIVED - Table 6 - Staffing activities by type and first official language group



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April 1, 2007 to March 31, 2008

Prince Edward Island

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	130	90.3	281	94.0	253	91.3	163	90.1	827	91.8
Francophones	14	9.7	18	6.0	24	8.7	18	9.9	74	8.2
TOTAL (c)	144	100.0	299	100.0	277	100.0	181	100.0	901	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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ARCHIVED - Table 6 - Staffing activities by type and first official language group



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Nova Scotia

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	890	93.6	1178	96.2	842	95.0	484	92.5	3394	94.7
Francophones	61	6.4	47	3.8	44	5.0	39	7.5	191	5.3
TOTAL (c)	953	100.0	1228	100.0	887	100.0	523	100.0	3591	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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ARCHIVED - Table 6 - Staffing activities by type and first official language group



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New Brunswick

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	417	61.1	378	50.1	354	50.9	282	52.0	1431	53.5
Francophones	266	38.9	376	49.9	342	49.1	260	48.0	1244	46.5
TOTAL (c)	684	100.0	755	100.0	696	100.0	542	100.0	2677	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

Date modified: 2008-12-02

ARCHIVED - Table 6 - Staffing activities by type and first official language group



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April 1, 2007 to March 31, 2008

Quebec (except NCR)

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	187	7.7	105	5.4	248	9.7	108	7.1	648	7.7
Francophones	2245	92.3	1822	94.6	2315	90.3	1421	92.9	7803	92.3
TOTAL (c)	2462	100.0	1927	100.0	2569	100.0	1530	100.0	8488	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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April 1, 2007 to March 31, 2008

National Capital Region (NCR)

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	5428	60.3	7721	57.2	7410	54.6	5099	55.9	25658	56.8
Francophones	3578	39.7	5779	42.8	6164	45.4	4023	44.1	19544	43.2
TOTAL (c)	9037	100.0	13517	100.0	13583	100.0	9130	100.0	45267	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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Ontario (except NCR)

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	2438	94.9	2077	94.9	2486	95.3	1280	94.8	8281	95.0
Francophones	132	5.1	112	5.1	123	4.7	70	5.2	437	5.0
TOTAL (c)	2598	100.0	2206	100.0	2619	100.0	1362	100.0	8785	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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Manitoba

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	896	98.2	785	96.4	683	96.9	484	94.9	2848	96.8
Francophones	16	1.8	29	3.6	22	3.1	26	5.1	93	3.2
TOTAL (c)	912	100.0	816	100.0	705	100.0	512	100.0	2945	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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Saskatchewan

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	828	99.5	484	99.0	563	97.6	301	98.0	2176	98.7
Francophones	4	0.5	5	1.0	14	2.4	6	2.0	29	1.3
TOTAL (c)	832	100.0	489	100.0	577	100.0	307	100.0	2205	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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Alberta

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	1503	97.1	1262	97.1	1282	97.0	515	97.4	4562	97.1
Francophones	45	2.9	38	2.9	39	3.0	14	2.6	136	2.9
TOTAL (c)	1576	100.0	1310	100.0	1324	100.0	530	100.0	4740	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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April 1, 2007 to March 31, 2008

British Columbia

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	1962	99.2	1812	98.8	2081	98.5	1189	98.5	7044	98.8
Francophones	16	0.8	22	1.2	32	1.5	18	1.5	88	1.2
TOTAL (c)	2005	100.0	1865	100.0	2138	100.0	1219	100.0	7227	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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Yukon

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	38	95.0	22	100.0	36	100.0	25	100.0	121	98.4
Francophones	2	5.0	0	0	0	0	0	0	2	1.6
TOTAL (c)	40	100.0	22	100.0	36	100.0	26	100.0	124	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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April 1, 2007 to March 31, 2008

Northwest Territories

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | **Northwest Territories** | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	87	98.9	104	100.0	87	100.0	42	100.0	320	99.7
Francophones	1	1.1	0	0	0	0	0	0	1	0.3
TOTAL (c)	88	100.0	104	100.0	87	100.0	42	100.0	321	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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ARCHIVED - Table 6 - Staffing activities by type and first official language group



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April 1, 2007 to March 31, 2008

Nunavut

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	48	98.0	25	100.0	18	81.8	12	100.0	103	95.4
Francophones	1	2.0	0	0	4	18.2	0	0	5	4.6
TOTAL (c)	49	100.0	25	100.0	22	100.0	12	100.0	108	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	27	93.1	104	68.0	74	67.3	157	69.8	362	70.0
Francophones	2	6.9	49	32.0	36	32.7	68	30.2	155	30.0
TOTAL (c)	29	100.0	153	100.0	111	100.0	227	100.0	520	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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First official language	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Anglophones	15307	70.6	16647	66.7	16744	64.6	10365	63.5	59063	66.5
Francophones	6384	29.4	8301	33.3	9162	35.4	5965	36.5	29812	33.5
TOTAL (c)	21838	100.0	25029	100.0	25961	100.0	16369	100.0	89197	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

(c) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for first official language components total (c) are calculated using the known first official language values as the respective denominators.

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	18	60.0	12	40.0	30	157	73.7	56	26.3	213	175	72.0	68	28.0	243
Bilingual non-imperative met (c)	1	100.0	0	0	1	4	100.0	0	0	4	5	100.0	0	0	5
Bilingual non-imperative must meet (d)	0	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0	1
English essential	109	98.2	2	1.8	111	509	99.2	4	0.8	513	618	99.0	6	1.0	624
English or French essential	2	100.0	0	0	2	1	100.0	0	0	1	3	100.0	0	0	3
TOTAL (f)	130	90.3	14	9.7	144	697	92.1	60	7.9	757	827	91.8	74	8.2	901

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.

- (b) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for language components total (b) are calculated using the known first official language values as the respective denominators.
- (c) The person appointed met the language requirements of the position at the time of appointment.
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- (f) Unknown values are not displayed in this table, but their values are included in the totals. The percentages of total (f) are calculated on the sum of all components, known and unknown.

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	29	42.6	39	57.4	68	160	64.8	87	35.2	247	189	60.0	126	40.0	315
Bilingual non-imperative met (c)	2	100.0	0	0	2	30	90.9	3	9.1	33	32	91.4	3	8.6	35
Bilingual non-imperative must meet (d)	0	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0	2
English essential	825	98.4	13	1.6	840	2281	98.4	37	1.6	2322	3106	98.4	50	1.6	3162
French essential	0	0	1	100.0	1	0	0	0	0	0	0	0	1	100.0	1
English or French essential	34	81.0	8	19.0	42	6	85.7	1	14.3	7	40	81.6	9	18.4	49
TOTAL (f)	890	93.6	61	6.4	953	2504	95.1	130	4.9	2638	3394	94.7	191	5.3	3591

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	81	27.6	212	72.4	293	254	24.0	805	76.0	1059	335	24.8	1017	75.2	1352
Bilingual non-imperative met (c)	1	100.0	0	0	1	11	64.7	6	35.3	17	12	66.7	6	33.3	18
English essential	324	90.5	34	9.5	359	702	87.5	100	12.5	803	1026	88.4	134	11.6	1162
French essential	0	0	4	100.0	4	1	14.3	6	85.7	7	1	9.1	10	90.9	11
English or French essential	11	40.7	16	59.3	27	20	35.1	37	64.9	57	31	36.9	53	63.1	84
TOTAL (f)	417	61.1	266	38.9	684	1014	50.9	978	49.1	1993	1431	53.5	1244	46.5	2677

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.

(b) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for language components total (b) are calculated using the known first official language values as the respective denominators.

- (c) The person appointed met the language requirements of the position at the time of appointment.
- (d) The person appointed must attain, through language training, the language requirements of the position, within two years of the date of the appointment, unless this period is extended for one or more additional periods - of not more than two years in total - in the circumstances prescribed in the Public Service Official Languages Appointment Regulations.
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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	118	12.4	836	87.6	983	365	10.0	3289	90.0	3659	483	10.5	4125	89.5	4642
Bilingual non-imperative met (c)	1	12.5	7	87.5	8	14	7.6	171	92.4	186	15	7.8	178	92.2	194
Bilingual non-imperative must meet (d)	1	50.0	1	50.0	2	0	0	2	100.0	2	1	25.0	3	75.0	4
Bilingual non-imperative not required to meet (e)	0	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0	1
English essential	21	77.8	6	22.2	27	19	63.3	11	36.7	30	40	70.2	17	29.8	57
French essential	38	2.7	1347	97.3	1385	50	2.4	2032	97.6	2082	88	2.5	3379	97.5	3467

English or French essential	8	14.5	47	85.5	55	10	26.3	28	73.7	38	18	19.4	75	80.6	93
TOTAL (f)	187	7.7	2245	92.3	2462	461	7.7	5558	92.3	6026	648	7.7	7803	92.3	8488

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	1514	40.2	2252	59.8	3774	8703	39.8	13152	60.2	21866	10217	39.9	15404	60.1	25640
Bilingual non-imperative met (c)	140	73.7	50	26.3	192	1222	65.9	631	34.1	1853	1362	66.7	681	33.3	2045
Bilingual non-imperative must meet (d)	36	87.8	5	12.2	41	385	95.1	20	4.9	405	421	94.4	25	5.6	446
Bilingual non-imperative not required to meet (e)	0	0	1	100.0	1	37	75.5	12	24.5	49	37	74.0	13	26.0	50
English essential	2693	87.6	382	12.4	3084	6858	91.6	631	8.4	7498	9551	90.4	1013	9.6	10582
French essential	4	4.8	79	95.2	83	10	11.8	75	88.2	85	14	8.3	154	91.7	168

English or French essential	956	55.5	765	44.5	1723	1599	71.1	650	28.9	2249	2555	64.4	1415	35.6	3972
TOTAL (f)	5428	60.3	3578	39.7	9037	20230	55.9	15966	44.1	36230	25658	56.8	19544	43.2	45267

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	115	59.3	79	40.7	194	356	63.8	202	36.2	560	471	62.6	281	37.4	754
Bilingual non-imperative met (c)	4	100.0	0	0	4	33	78.6	9	21.4	42	37	80.4	9	19.6	46
Bilingual non-imperative must meet (d)	0	0	0	0	0	9	100.0	0	0	9	9	100.0	0	0	9
English essential	2306	98.0	46	2.0	2362	5416	98.4	89	1.6	5525	7722	98.3	135	1.7	7887
French essential	2	25.0	6	75.0	8	1	25.0	3	75.0	4	3	25.0	9	75.0	12
English or French essential	7	87.5	1	12.5	8	13	92.9	1	7.1	15	20	90.9	2	9.1	23
TOTAL (f)	2438	94.9	132	5.1	2598	5843	95.0	305	5.0	6187	8281	95.0	437	5.0	8785

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	29	78.4	8	21.6	37	116	69.9	50	30.1	166	145	71.4	58	28.6	203
Bilingual non-imperative met (c)	2	100.0	0	0	2	11	100.0	0	0	11	13	100.0	0	0	13
Bilingual non-imperative must meet (d)	0	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0	1
Bilingual non-imperative not required to meet (e)	1	100.0	0	0	1	0	0	0	0	0	1	100.0	0	0	1
English essential	855	99.1	8	0.9	863	1740	98.6	25	1.4	1769	2595	98.7	33	1.3	2632
French essential	1	100.0	0	0	1	0	0	0	0	0	1	100.0	0	0	1

English or French essential	7	100.0	0	0	7	4	100.0	0	0	4	11	100.0	0	0	11
TOTAL (f)	896	98.2	16	1.8	912	1952	96.2	77	3.8	2033	2848	96.8	93	3.2	2945

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	18	85.7	3	14.3	21	39	72.2	15	27.8	54	57	76.0	18	24.0	75
Bilingual non-imperative met (c)	0	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0	2
English essential	807	99.9	1	0.1	808	1276	99.2	10	0.8	1286	2083	99.5	11	0.5	2094
English or French essential	3	100.0	0	0	3	3	100.0	0	0	3	6	100.0	0	0	6
TOTAL (f)	828	99.5	4	0.5	832	1348	98.2	25	1.8	1373	2176	98.7	29	1.3	2205

- (a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.
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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	23	53.5	20	46.5	43	127	68.6	58	31.4	186	150	65.8	78	34.2	229
Bilingual non-imperative met (c)	1	100.0	0	0	1	8	100.0	0	0	8	9	100.0	0	0	9
English essential	1475	98.4	24	1.6	1527	2832	98.9	31	1.1	2876	4307	98.7	55	1.3	4403
English or French essential	2	100.0	0	0	2	4	100.0	0	0	4	6	100.0	0	0	6
TOTAL (f)	1503	97.1	45	2.9	1576	3059	97.1	91	2.9	3164	4562	97.1	136	2.9	4740

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	17	70.8	7	29.2	24	98	76.0	31	24.0	129	115	75.2	38	24.8	153
Bilingual non-imperative met (c)	2	100.0	0	0	2	11	84.6	2	15.4	13	13	86.7	2	13.3	15
Bilingual non-imperative must meet (d)	0	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0	2
Bilingual non-imperative not required to meet (e)	0	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0	1
English essential	1938	99.6	8	0.4	1972	4933	99.3	37	0.7	5038	6871	99.3	45	0.7	7010
French essential	0	0	0	0	0	0	0	1	100.0	1	0	0	1	100.0	1

English or French essential	3	75.0	1	25.0	4	7	100.0	0	0	7	10	90.9	1	9.1	11
TOTAL (f)	1962	99.2	16	0.8	2005	5082	98.6	72	1.4	5222	7044	98.8	88	1.2	7227

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	0	0	1	100.0	1	2	100.0	0	0	2	2	66.7	1	33.3	3
Bilingual non-imperative met (c)	0	0	0	0	0	1	100.0	0	0	1	1	100.0	0	0	1
English essential	38	97.4	1	2.6	39	79	100.0	0	0	80	117	99.2	1	0.8	119
TOTAL (f)	38	95.0	2	5.0	40	83	100.0	0	0	84	121	98.4	2	1.6	124

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	1	50.0	1	50.0	2	0	0	0	0	0	1	50.0	1	50.0	2
Bilingual non-imperative met (c)	0	0	0	0	0	2	100.0	0	0	2	2	100.0	0	0	2
English essential	86	100.0	0	0	86	230	100.0	0	0	230	316	100.0	0	0	316
TOTAL (f)	87	98.9	1	1.1	88	233	100.0	0	0	233	320	99.7	1	0.3	321

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	0	0	0	0	0	0	0	3	100.0	3	0	0	3	100.0	3
English essential	48	98.0	1	2.0	49	55	98.2	1	1.8	56	103	98.1	2	1.9	105
TOTAL (f)	48	98.0	1	2.0	49	55	93.2	4	6.8	59	103	95.4	5	4.6	108

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Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	0	0	2	100.0	2	30	55.6	24	44.4	54	30	53.6	26	46.4	56
Bilingual non-imperative met (c)	7	100.0	0	0	7	264	68.9	119	31.1	383	271	69.5	119	30.5	390
Bilingual non-imperative must meet (d)	0	0	0	0	0	3	100.0	0	0	3	3	100.0	0	0	3
English essential	20	100.0	0	0	20	25	96.2	1	3.8	29	45	97.8	1	2.2	49
French essential	0	0	0	0	0	1	50.0	1	50.0	2	1	50.0	1	50.0	2
English or French essential	0	0	0	0	0	11	57.9	8	42.1	19	11	57.9	8	42.1	19
TOTAL (f)	27	93.1	2	6.9	29	335	68.6	153	31.4	491	362	70.0	155	30.0	520

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[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Language requirements of position	Appointments to the public service					Staffing activities within the public service (a)					Total (b)				
	Anglophones		Francophones		Total	Anglophones		Francophones		Total	Anglophones		Francophones		Total
	No.	%	No.	%	No.	No.	%	No.	%	No.	No.	%	No.	%	No.
Bilingual imperative	1973	36.2	3472	63.8	5482	10415	36.9	17772	63.1	28206	12388	36.8	21244	63.2	33688
Bilingual non-imperative met (c)	161	73.9	57	26.1	220	1614	63.2	941	36.8	2556	1775	64.0	998	36.0	2776
Bilingual non-imperative must meet (d)	37	86.0	6	14.0	43	403	94.8	22	5.2	425	440	94.0	28	6.0	468
Bilingual non-imperative not required to meet (e)	1	50.0	1	50.0	2	38	74.5	13	25.5	51	39	73.6	14	26.4	53
English essential	11963	95.8	527	4.2	12566	27797	96.6	986	3.4	28906	39760	96.3	1513	3.7	41472
French essential	45	3.0	1437	97.0	1482	63	2.9	2118	97.1	2181	108	2.9	3555	97.1	3663

English or French essential	1033	55.2	838	44.8	1873	1680	69.9	725	30.1	2406	2713	63.4	1563	36.6	4279
TOTAL (f)	15307	70.6	6384	29.4	21838	43756	65.1	23428	34.9	67359	59063	66.5	29812	33.5	89197

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments. Excludes acting appointments of four months or less.

(b) Unknown values are not displayed in this table, but their values are included in the totals. The percentages for language components total (b) are calculated using the known first official language values as the respective denominators.

(c) The person appointed met the language requirements of the position at the time of appointment.

(d) The person appointed must attain, through language training, the language requirements of the position, within two years of the date of the appointment, unless this period is extended for one or more additional periods - of not more than two years in total - in the circumstances prescribed in the Public Service Official Languages Appointment Regulations.

(e) The person appointed is exempted from meeting the language requirements of the position for the duration of the appointment on medical grounds or as a result of his or her eligibility for an immediate annuity, as specified in the Public Service Official Languages Exclusion Approval Order.

(f) Unknown values are not displayed in this table, but their values are included in the totals. The percentages of total (f) are calculated on the sum of all components, known and unknown.

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ARCHIVED - Table 8 - Student hiring activities and appointments to the public service by recruitment program and geographic area



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Fisheries and Oceans Canada

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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	38	9.8	0	0	33	21.9	2	7.4	0	0	194	15.9	267	14.9
Prince Edward Island	5	1.3	0	0	0	0	0	0	0	0	13	1.1	18	1.0
Nova Scotia	54	14.0	0	0	11	7.3	1	3.7	0	0	231	18.9	297	16.6
New Brunswick	27	7.0	0	0	0	0	0	0	0	0	45	3.7	72	4.0
Quebec (except NCR)	86	22.2	0	0	8	5.3	1	3.7	1	50.0	224	18.3	320	17.9
National Capital Region (NCR)	39	10.1	0	0	28	18.5	10	37.0	1	50.0	103	8.4	181	10.1

Ontario (except NCR)	91	23.5	2	100.0	1	0.7	2	7.4	0	0	84	6.9	180	10.0
Manitoba	26	6.7	0	0	26	17.2	2	7.4	0	0	20	1.6	74	4.1
Saskatchewan	0	0	0	0	0	0	0	0	0	0	4	0.3	4	0.2
Alberta	0	0	0	0	0	0	3	11.1	0	0	8	0.7	11	0.6
British Columbia	20	5.2	0	0	43	28.5	6	22.2	0	0	277	22.6	346	19.3
Yukon	0	0	0	0	0	0	0	0	0	0	3	0.2	3	0.2
Northwest Territories	1	0.3	0	0	1	0.7	0	0	0	0	12	1.0	14	0.8
Nunavut	0	0	0	0	0	0	0	0	0	0	5	0.4	5	0.3
TOTAL (c)	387	100.0	2	100.0	151	100.0	27	100.0	2	100.0	1223	100.0	1792	100.0

(a) The Student Employment Programs Exclusion Approval Order and Regulations that took effect on April 9, 1997. It excludes students from the operation of the former Public Service Employment Act, with the exception of subsections 16(4) and 17(4), which deal with citizenship. These hirings are no longer considered appointments to the public service under the Act. This Order is currently being revised.

(b) The figures under Post-Secondary Recruitment Program (PSR) include appointments of applicants from the current and previous years' campaigns, as not all appointments are completed within the same fiscal year. The figures also include appointments under the Accelerated Economist Training Program and Management Trainee Program. These figures include appointments of applicants from the PSC's Post-Secondary Recruitment program and exclude appointments of post-secondary graduates made directly by departments.

* Legend:
FSWEP: Federal Student Work Experience Program
RAP: Research Affiliate Program
CO-OP: Co-operative Education/Internship Program
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National Defence (Public Service Employees)

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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	1	0.1	0	0	0	0	0	0	0	0	13	0.4	14	0.3
Nova Scotia	55	6.2	0	0	32	12.3	1	2.9	0	0	296	8.5	384	8.2
New Brunswick	11	1.2	0	0	1	0.4	0	0	0	0	150	4.3	162	3.5
Quebec (except NCR)	110	12.4	0	0	23	8.8	2	5.9	0	0	528	15.1	663	14.2
National Capital Region (NCR)	279	31.5	0	0	137	52.7	29	85.3	0	0	960	27.5	1405	30.1

Ontario (except NCR)	185	20.9	0	0	19	7.3	0	0	0	0	653	18.7	857	18.4
Manitoba	45	5.1	0	0	5	1.9	0	0	0	0	151	4.3	201	4.3
Saskatchewan	10	1.1	0	0	2	0.8	0	0	0	0	24	0.7	36	0.8
Alberta	132	14.9	0	0	6	2.3	2	5.9	0	0	397	11.4	537	11.5
British Columbia	57	6.4	0	0	35	13.5	0	0	0	0	287	8.2	379	8.1
Yukon	0	0	0	0	0	0	0	0	0	0	1	0.0	1	0.0
Northwest Territories	2	0.2	0	0	0	0	0	0	0	0	6	0.2	8	0.2
Outside Canada	0	0	0	0	0	0	0	0	0	0	20	0.6	20	0.4
TOTAL (c)	887	100.0	0	0	260	100.0	34	100.0	0	0	3486	100.0	4667	100.0

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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	1	0.4	0	0	0	0	0	0	0	0	1	0.3	2	0.3
Nova Scotia	2	0.7	0	0	0	0	0	0	0	0	3	0.9	5	0.7
New Brunswick	0	0	0	0	0	0	0	0	0	0	1	0.3	1	0.1
Quebec (except NCR)	17	6.4	0	0	1	0.9	1	2.2	0	0	11	3.4	30	4.0
National Capital Region (NCR)	218	81.6	1	100.0	95	89.6	44	95.7	2	100.0	278	85.8	638	85.5
Ontario	22	8.2	0	0	8	7.5	1	2.2	0	0	19	5.9	50	6.7

(except NCR)														
Manitoba	0	0	0	0	0	0	0	0	0	0	1	0.3	1	0.1
Saskatchewan	2	0.7	0	0	1	0.9	0	0	0	0	0	0	3	0.4
Alberta	3	1.1	0	0	0	0	0	0	0	0	6	1.9	9	1.2
British Columbia	2	0.7	0	0	1	0.9	0	0	0	0	4	1.2	7	0.9
TOTAL (c)	267	100.0	1	100.0	106	100.0	46	100.0	2	100.0	324	100.0	746	100.0

(a) The Student Employment Programs Exclusion Approval Order and Regulations that took effect on April 9, 1997. It excludes students from the operation of the former Public Service Employment Act, with the exception of subsections 16(4) and 17(4), which deal with citizenship. These hirings are no longer considered appointments to the public service under the Act. This Order is currently being revised.

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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	1	0.7	0	0	0	0	0	0	0	0	1	0.2	2	0.3
Nova Scotia	5	3.7	0	0	0	0	0	0	0	0	15	3.6	20	3.1
Quebec (except NCR)	17	12.5	0	0	0	0	0	0	0	0	4	0.9	21	3.2
National Capital Region (NCR)	49	36.0	0	0	64	80.0	10	83.3	3	100.0	181	42.9	307	47.0
Ontario (except NCR)	11	8.1	0	0	1	1.3	0	0	0	0	33	7.8	45	6.9

Manitoba	24	17.6	0	0	1	1.3	0	0	0	0	31	7.3	56	8.6
Saskatchewan	7	5.1	0	0	0	0	0	0	0	0	17	4.0	24	3.7
Alberta	8	5.9	0	0	6	7.5	0	0	0	0	15	3.6	29	4.4
British Columbia	6	4.4	0	0	6	7.5	0	0	0	0	47	11.1	59	9.0
Yukon	0	0	0	0	0	0	0	0	0	0	12	2.8	12	1.8
Northwest Territories	8	5.9	0	0	1	1.3	1	8.3	0	0	47	11.1	57	8.7
Nunavut	0	0	0	0	1	1.3	1	8.3	0	0	19	4.5	21	3.2
TOTAL (c)	136	100.0	0	0	80	100.0	12	100.0	3	100.0	422	100.0	653	100.0

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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	0	0	0	0	0	0	0	0	0	0	1	0.3	1	0.2
Nova Scotia	32	20.4	0	0	2	2.4	1	3.3	0	0	19	5.4	54	8.7
New Brunswick	0	0	0	0	0	0	0	0	0	0	4	1.1	4	0.6
Quebec (except NCR)	6	3.8	0	0	2	2.4	3	10.0	0	0	88	25.1	99	15.9
National Capital Region (NCR)	70	44.6	0	0	65	78.3	16	53.3	3	100.0	160	45.6	314	50.3

Ontario (except NCR)	13	8.3	0	0	3	3.6	10	33.3	0	0	32	9.1	58	9.3
Manitoba	4	2.5	0	0	0	0	0	0	0	0	5	1.4	9	1.4
Saskatchewan	0	0	0	0	0	0	0	0	0	0	2	0.6	2	0.3
Alberta	30	19.1	0	0	0	0	0	0	0	0	33	9.4	63	10.1
British Columbia	2	1.3	0	0	11	13.3	0	0	0	0	5	1.4	18	2.9
Outside Canada	0	0	0	0	0	0	0	0	0	0	2	0.6	2	0.3
TOTAL (c)	157	100.0	0	0	83	100.0	30	100.0	3	100.0	351	100.0	624	100.0

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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	0	0	0	0	0	0	0	0	0	0	3	0.2	3	0.2
Prince Edward Island	0	0	0	0	0	0	0	0	0	0	8	0.5	8	0.5
Nova Scotia	1	0.6	0	0	0	0	0	0	0	0	80	5.3	81	4.7
New Brunswick	3	1.7	0	0	0	0	3	15.8	0	0	82	5.5	88	5.1
Quebec (except NCR)	108	61.7	0	0	0	0	2	10.5	0	0	279	18.6	389	22.6

National Capital Region (NCR)	32	18.3	0	0	27	93.1	10	52.6	0	0	117	7.8	186	10.8
Ontario (except NCR)	0	0	0	0	0	0	0	0	0	0	266	17.8	266	15.5
Manitoba	0	0	0	0	0	0	2	10.5	0	0	60	4.0	62	3.6
Saskatchewan	17	9.7	0	0	0	0	0	0	0	0	171	11.4	188	10.9
Alberta	6	3.4	0	0	0	0	1	5.3	0	0	234	15.6	241	14.0
British Columbia	8	4.6	0	0	2	6.9	1	5.3	0	0	196	13.1	207	12.0
TOTAL (c)	175	100.0	0	0	29	100.0	19	100.0	0	0	1496	100.0	1719	100.0

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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	60	3.2	0	0	0	0	0	0	0	0	116	4.7	176	3.8
Prince Edward Island	24	1.3	0	0	0	0	1	1.2	0	0	21	0.9	46	1.0
Nova Scotia	84	4.4	0	0	0	0	0	0	0	0	47	1.9	131	2.8
New Brunswick	175	9.3	0	0	2	1.1	1	1.2	0	0	113	4.6	291	6.3
Quebec (except NCR)	367	19.4	0	0	0	0	6	7.1	0	0	342	14.0	715	15.5
National Capital	380	20.1	0	0	153	84.5	68	80.0	1	100.0	616	25.2	1218	26.4

Region (NCR)														
Ontario (except NCR)	457	24.2	0	0	14	7.7	6	7.1	0	0	494	20.2	971	21.1
Manitoba	69	3.6	0	0	0	0	0	0	0	0	78	3.2	147	3.2
Saskatchewan	48	2.5	0	0	7	3.9	0	0	0	0	94	3.8	149	3.2
Alberta	95	5.0	0	0	4	2.2	2	2.4	0	0	247	10.1	348	7.6
British Columbia	129	6.8	0	0	1	0.6	1	1.2	0	0	275	11.2	406	8.8
Yukon	3	0.2	0	0	0	0	0	0	0	0	2	0.1	5	0.1
Northwest Territories	0	0	0	0	0	0	0	0	0	0	2	0.1	2	0.0
TOTAL (c)	1891	100.0	0	0	181	100.0	85	100.0	1	100.0	2447	100.0	4605	100.0

(a) The Student Employment Programs Exclusion Approval Order and Regulations that took effect on April 9, 1997. It excludes students from the operation of the former Public Service Employment Act, with the exception of subsections 16(4) and 17(4), which deal with citizenship. These hirings are no longer considered appointments to the public service under the Act. This Order is currently being revised.

(b) The figures under Post-Secondary Recruitment Program (PSR) include appointments of applicants from the current and previous years' campaigns, as not all appointments are completed within the same fiscal year. The figures also include appointments under the Accelerated Economist Training Program and Management Trainee Program. These figures include appointments of applicants from the PSC's Post-Secondary Recruitment program and exclude appointments of post-secondary graduates made directly by departments.

- * Legend:
- FSWEP: Federal Student Work Experience Program
 - RAP: Research Affiliate Program
 - CO-OP: Co-operative Education/Internship Program
 - PSR: Post-Secondary Recruitment Program
 - RPL: Recruitment of Policy Leaders Program

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ARCHIVED - Table 8 - Student hiring activities and appointments to the public service by recruitment program and geographic area



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April 1, 2007 to March 31, 2008

Health Canada

[Agriculture and Agri-Food Canada](#) | [Fisheries and Oceans](#) | [National Defence \(Public Service Employees\)](#) | [Industry Canada](#) | [Indian and Northern Affairs Canada](#) | [Citizenship and Immigration Canada](#) | [Correctional Service Canada](#) | [Human Resources and Social Development](#) | [Health Canada](#) | [Public Works and Government Services Canada](#) | [Total Public Service](#)

Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	0	0	0	0	0	0	0	0	0	0	4	0.3	4	0.2
Nova Scotia	9	2.6	0	0	0	0	0	0	0	0	31	2.5	40	2.1
New Brunswick	0	0	0	0	0	0	0	0	0	0	5	0.4	5	0.3
Quebec (except NCR)	15	4.3	0	0	1	0.4	2	2.8	0	0	55	4.5	73	3.8
National Capital Region (NCR)	262	74.9	7	100.0	257	92.4	65	90.3	1	100.0	757	61.9	1349	69.9
Ontario (except NCR)	19	5.4	0	0	0	0	2	2.8	0	0	66	5.4	87	4.5

Manitoba	12	3.4	0	0	0	0	1	1.4	0	0	99	8.1	112	5.8
Saskatchewan	17	4.9	0	0	0	0	0	0	0	0	51	4.2	68	3.5
Alberta	15	4.3	0	0	3	1.1	2	2.8	0	0	86	7.0	106	5.5
British Columbia	1	0.3	0	0	17	6.1	0	0	0	0	64	5.2	82	4.2
Yukon	0	0	0	0	0	0	0	0	0	0	4	0.3	4	0.2
TOTAL (c)	350	100.0	7	100.0	278	100.0	72	100.0	1	100.0	1222	100.0	1930	100.0

(a) The Student Employment Programs Exclusion Approval Order and Regulations that took effect on April 9, 1997. It excludes students from the operation of the former Public Service Employment Act, with the exception of subsections 16(4) and 17(4), which deal with citizenship. These hirings are no longer considered appointments to the public service under the Act. This Order is currently being revised.

(b) The figures under Post-Secondary Recruitment Program (PSR) include appointments of applicants from the current and previous years' campaigns, as not all appointments are completed within the same fiscal year. The figures also include appointments under the Accelerated Economist Training Program and Management Trainee Program. These figures include appointments of applicants from the PSC's Post-Secondary Recruitment program and exclude appointments of post-secondary graduates made directly by departments.

- * Legend:
- FSWEP: Federal Student Work Experience Program
 - RAP: Research Affiliate Program
 - CO-OP: Co-operative Education/Internship Program
 - PSR: Post-Secondary Recruitment Program
 - RPL: Recruitment of Policy Leaders Program

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April 1, 2007 to March 31, 2008

Public Works and Government Services Canada

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Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	6	1.1	0	0	9	2.6	1	1.4	0	0	6	0.6	22	1.1
Prince Edward Island	3	0.6	0	0	4	1.1	1	1.4	0	0	2	0.2	10	0.5
Nova Scotia	3	0.6	0	0	32	9.1	3	4.1	0	0	30	3.0	68	3.5
New Brunswick	49	9.1	0	0	5	1.4	0	0	0	0	79	7.9	133	6.8
Quebec (except NCR)	76	14.2	0	0	15	4.3	4	5.4	0	0	135	13.5	230	11.7

National Capital Region (NCR)	378	70.5	0	0	225	64.1	61	82.4	0	0	614	61.2	1278	65.1
Ontario (except NCR)	11	2.1	0	0	18	5.1	3	4.1	0	0	22	2.2	54	2.7
Manitoba	1	0.2	0	0	4	1.1	0	0	0	0	13	1.3	18	0.9
Saskatchewan	1	0.2	0	0	2	0.6	0	0	0	0	11	1.1	14	0.7
Alberta	4	0.7	0	0	0	0	1	1.4	0	0	38	3.8	43	2.2
British Columbia	4	0.7	0	0	37	10.5	0	0	0	0	46	4.6	87	4.4
Yukon	0	0	0	0	0	0	0	0	0	0	1	0.1	1	0.1
Northwest Territories	0	0	0	0	0	0	0	0	0	0	6	0.6	6	0.3
TOTAL (c)	536	100.0	0	0	351	100.0	74	100.0	0	0	1003	100.0	1964	100.0

(a) The Student Employment Programs Exclusion Approval Order and Regulations that took effect on April 9, 1997. It excludes students from the operation of the former Public Service Employment Act, with the exception of subsections 16(4) and 17(4), which deal with citizenship. These hirings are no longer considered appointments to the public service under the Act. This Order is currently being revised.

(b) The figures under Post-Secondary Recruitment Program (PSR) include appointments of applicants from the current and previous years' campaigns, as not all appointments are completed within the same fiscal year. The figures also include appointments under the Accelerated Economist Training Program and Management Trainee Program. These figures include appointments of applicants from the PSC's Post-Secondary Recruitment program and exclude appointments of post-secondary graduates made directly by departments.

* Legend:

FSWEP: Federal Student Work Experience Program

RAP: Research Affiliate Program

CO-OP: Co-operative Education/Internship Program

PSR: Post-Secondary Recruitment Program

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April 1, 2007 to March 31, 2008

Total Public Service

[Agriculture and Agri-Food Canada](#) | [Fisheries and Oceans](#) | [National Defence \(Public Service Employees\)](#) | [Industry Canada](#) | [Indian and Northern Affairs Canada](#) | [Citizenship and Immigration Canada](#) | [Correctional Service Canada](#) | [Human Resources and Social Development](#) | [Health Canada](#) | [Public Works and Government Services Canada](#) | [Total Public Service](#)

Geographic area	Student hiring activities (a)						Appointments to the public service						Total (c)	
	*FSWEP		*RAP		*CO-OP		*PSR (b)		*RPL		General recruitment			
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Newfoundland and Labrador	146	1.5	0	0	63	1.7	3	0.3	0	0	426	2.0	638	1.8
Prince Edward Island	210	2.1	2	6.1	24	0.6	5	0.5	0	0	139	0.7	380	1.1
Nova Scotia	349	3.6	0	0	124	3.3	14	1.4	0	0	939	4.5	1426	4.0
New Brunswick	440	4.5	2	6.1	42	1.1	7	0.7	0	0	677	3.3	1168	3.3
Quebec (except NCR)	1548	15.8	7	21.2	314	8.4	36	3.7	1	3.1	2425	11.6	4331	12.2
National Capital Region (NCR)	3539	36.1	10	30.3	2167	57.7	746	75.8	31	96.9	8260	39.7	14753	41.6
Ontario (except NCR)	1608	16.4	6	18.2	370	9.8	118	12.0	0	0	2480	11.9	4582	12.9

Manitoba	435	4.4	0	0	137	3.6	10	1.0	0	0	902	4.3	1484	4.2
Saskatchewan	327	3.3	2	6.1	43	1.1	1	0.1	0	0	831	4.0	1204	3.4
Alberta	565	5.8	4	12.1	131	3.5	15	1.5	0	0	1561	7.5	2276	6.4
British Columbia	571	5.8	0	0	335	8.9	26	2.6	0	0	1979	9.5	2911	8.2
Yukon	5	0.1	0	0	0	0	0	0	0	0	40	0.2	45	0.1
Northwest Territories	17	0.2	0	0	2	0.1	1	0.1	0	0	87	0.4	107	0.3
Nunavut	10	0.1	0	0	5	0.1	2	0.2	0	0	47	0.2	64	0.2
Outside Canada	40	0.4	0	0	0	0	0	0	0	0	29	0.1	69	0.2
TOTAL (c)	9810	100.0	33	100.0	3757	100.0	984	100.0	32	100.0	20822	100.0	35438	100.0

(a) The Student Employment Programs Exclusion Approval Order and Regulations that took effect on April 9, 1997. It excludes students from the operation of the former Public Service Employment Act, with the exception of subsections 16(4) and 17(4), which deal with citizenship. These hirings are no longer considered appointments to the public service under the Act. This Order is currently being revised.

(b) The figures under Post-Secondary Recruitment Program (PSR) include appointments of applicants from the current and previous years' campaigns, as not all appointments are completed within the same fiscal year. The figures also include appointments under the Accelerated Economist Training Program and Management Trainee Program. These figures include appointments of applicants from the PSC's Post-Secondary Recruitment program and exclude appointments of post-secondary graduates made directly by departments.

(c) The total 35 438 plus 19 296 casuals equals the overall hiring activity to the public service of 54 734 persons as indicated in Table 1.

* Legend:
FSWEP: Federal Student Work Experience Program
RAP: Research Affiliate Program
CO-OP: Co-operative Education/Internship Program
PSR: Post-Secondary Recruitment Program
RPL: Recruitment of Policy Leaders Program

Date modified: 2008-12-02

ARCHIVED - Table 9 - Staffing activities by type and organization



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April 1, 2007 to March 31, 2008

Prince Edward Island

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	10	55.6	5	27.8	0	0	3	16.7	18	100.0
Atlantic Canada Opportunities Agency	1	6.3	4	25.0	11	68.8	0	0	16	100.0
Canada Border Services Agency	2	100.0	0	0	0	0	0	0	2	100.0
Canada School of Public Service	1	100.0	0	0	0	0	0	0	1	100.0
Canadian Heritage	2	50.0	0	0	1	25.0	1	25.0	4	100.0

Citizenship and Immigration Canada	0	0	1	100.0	0	0	0	0	1	100.0
Correctional Service Canada	8	47.1	4	23.5	0	0	5	29.4	17	100.0
Environment Canada	1	50.0	1	50.0	0	0	0	0	2	100.0
Fisheries and Oceans Canada	13	46.4	5	17.9	6	21.4	4	14.3	28	100.0
Foreign Affairs and International Trade Canada	1	100.0	0	0	0	0	0	0	1	100.0
Human Resources and Social Development Canada	22	19.1	22	19.1	37	32.2	34	29.6	115	100.0
Industry Canada	0	0	2	66.7	0	0	1	33.3	3	100.0
Justice Canada (Department of)	1	100.0	0	0	0	0	0	0	1	100.0
National Defence (Public Service Employees)	0	0	2	100.0	0	0	0	0	2	100.0
Public Health Agency of Canada	1	100.0	0	0	0	0	0	0	1	100.0
Public Safety Canada	2	66.7	0	0	1	33.3	0	0	3	100.0
Public Works and Government Services Canada	3	18.8	0	0	6	37.5	7	43.8	16	100.0
Royal Canadian Mounted Police (Public Service Employees)	3	20.0	3	20.0	6	40.0	3	20.0	15	100.0
Transport Canada	0	0	1	100.0	0	0	0	0	1	100.0
Veterans Affairs Canada	73	11.2	249	38.1	209	32.0	123	18.8	654	100.0
Total	144	16.0	299	33.2	277	30.7	181	20.1	901	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Nova Scotia

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	10	37.0	10	37.0	2	7.4	5	18.5	27	100.0
Atlantic Canada Opportunities Agency	13	22.4	21	36.2	13	22.4	11	19.0	58	100.0
Canada Border Services Agency	39	27.9	33	23.6	36	25.7	32	22.9	140	100.0
Canada Industrial Relations Board	2	66.7	1	33.3	0	0	0	0	3	100.0
Canada School of Public Service	0	0	2	100.0	0	0	0	0	2	100.0

Canadian Environmental Assessment Agency	1	50.0	0	0	1	50.0	0	0	2	100.0
Canadian Heritage	1	25.0	0	0	2	50.0	1	25.0	4	100.0
Canadian Radio-television and Telecommunications Commission	0	0	1	100.0	0	0	0	0	1	100.0
Citizenship and Immigration Canada	20	38.5	8	15.4	14	26.9	10	19.2	52	100.0
Correctional Service Canada	80	30.3	48	18.2	81	30.7	55	20.8	264	100.0
Environment Canada	22	22.9	15	15.6	27	28.1	32	33.3	96	100.0
Fisheries and Oceans Canada	232	37.4	120	19.3	151	24.3	118	19.0	621	100.0
Foreign Affairs and International Trade Canada	16	66.7	4	16.7	2	8.3	2	8.3	24	100.0
Health Canada	31	34.1	17	18.7	29	31.9	14	15.4	91	100.0
Human Resources and Social Development Canada	47	15.5	106	35.0	82	27.1	68	22.4	303	100.0
Indian and Northern Affairs Canada	15	22.1	20	29.4	18	26.5	15	22.1	68	100.0
Industry Canada	3	13.6	9	40.9	8	36.4	2	9.1	22	100.0
Justice Canada (Department of)	18	30.0	20	33.3	18	30.0	4	6.7	60	100.0
Library and Archives Canada	3	60.0	0	0	1	20.0	1	20.0	5	100.0
National Defence (Public Service Employees)	297	24.9	597	50.1	228	19.1	70	5.9	1192	100.0
Natural Resources Canada	2	15.4	6	46.2	4	30.8	1	7.7	13	100.0
Public Health Agency of Canada	6	23.1	4	15.4	10	38.5	6	23.1	26	100.0
Public Safety Canada	0	0	2	50.0	1	25.0	1	25.0	4	100.0

Public Service Commission of Canada	0	0	4	50.0	4	50.0	0	0	8	100.0
Public Works and Government Services Canada	33	18.2	52	28.7	54	29.8	42	23.2	181	100.0
Royal Canadian Mounted Police (Public Service Employees)	28	19.6	54	37.8	49	34.3	12	8.4	143	100.0
Statistics Canada	5	18.5	5	18.5	12	44.4	5	18.5	27	100.0
Transport Canada	12	27.9	15	34.9	13	30.2	3	7.0	43	100.0
Transportation Safety Board of Canada	1	50.0	0	0	0	0	1	50.0	2	100.0
Veterans Affairs Canada	16	14.7	54	49.5	27	24.8	12	11.0	109	100.0
Total	953	26.5	1228	34.2	887	24.7	523	14.6	3591	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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New Brunswick

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	9	28.1	10	31.3	5	15.6	8	25.0	32	100.0
Atlantic Canada Opportunities Agency	24	16.7	36	25.0	57	39.6	27	18.8	144	100.0
Canada Border Services Agency	41	27.9	21	14.3	56	38.1	29	19.7	147	100.0
Canada School of Public Service	3	75.0	0	0	1	25.0	0	0	4	100.0
Canadian Heritage	2	12.5	5	31.3	7	43.8	2	12.5	16	100.0

Citizenship and Immigration Canada	4	80.0	1	20.0	0	0	0	0	5	100.0
Correctional Service Canada	85	23.2	80	21.8	105	28.6	97	26.4	367	100.0
Courts Administration Service	1	100.0	0	0	0	0	0	0	1	100.0
Environment Canada	4	30.8	2	15.4	2	15.4	5	38.5	13	100.0
Fisheries and Oceans Canada	45	27.1	47	28.3	25	15.1	49	29.5	166	100.0
Foreign Affairs and International Trade Canada	10	50.0	2	10.0	7	35.0	1	5.0	20	100.0
Health Canada	5	50.0	1	10.0	3	30.0	1	10.0	10	100.0
Human Resources and Social Development Canada	114	18.0	221	35.0	140	22.2	157	24.8	632	100.0
Indian and Northern Affairs Canada	0	0	1	100.0	0	0	0	0	1	100.0
Industry Canada	1	16.7	2	33.3	3	50.0	0	0	6	100.0
Justice Canada (Department of)	2	66.7	0	0	1	33.3	0	0	3	100.0
National Defence (Public Service Employees)	150	47.5	64	20.3	67	21.2	35	11.1	316	100.0
National Parole Board	3	21.4	5	35.7	3	21.4	3	21.4	14	100.0
Natural Resources Canada	6	21.4	14	50.0	5	17.9	3	10.7	28	100.0
Office of the Commissioner of Official Languages	0	0	0	0	3	75.0	1	25.0	4	100.0
Public Health Agency of Canada	1	50.0	0	0	1	50.0	0	0	2	100.0
Public Safety Canada	1	100.0	0	0	0	0	0	0	1	100.0
Public Works and Government Services Canada	79	17.1	168	36.4	129	27.9	86	18.6	462	100.0
Royal Canadian Mounted	77	47.2	18	11.0	47	28.8	21	12.9	163	100.0

Police (Public Service Employees)										
Statistics Canada	1	50.0	0	0	1	50.0	0	0	2	100.0
Status of Women Canada	0	0	0	0	1	50.0	1	50.0	2	100.0
Transport Canada	13	20.6	21	33.3	18	28.6	11	17.5	63	100.0
Veterans Affairs Canada	3	5.7	36	67.9	9	17.0	5	9.4	53	100.0
Total	684	25.6	755	28.2	696	26.0	542	20.2	2677	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

Date modified: 2008-12-02

ARCHIVED - Table 9 - Staffing activities by type and organization



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April 1, 2007 to March 31, 2008

Quebec (except NCR)

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	25	24.8	33	32.7	18	17.8	25	24.8	101	100.0
Canada Border Services Agency	190	24.5	130	16.8	253	32.6	202	26.1	775	100.0
Canada Industrial Relations Board	0	0	0	0	1	50.0	1	50.0	2	100.0
Canada School of Public Service	6	40.0	2	13.3	7	46.7	0	0	15	100.0
Canadian Environmental Assessment Agency	2	100.0	0	0	0	0	0	0	2	100.0

Canadian Grain Commission	8	40.0	4	20.0	5	25.0	3	15.0	20	100.0
Canadian Heritage	8	14.0	10	17.5	22	38.6	17	29.8	57	100.0
Canadian Human Rights Commission	0	0	1	50.0	1	50.0	0	0	2	100.0
Canadian International Development Agency	0	0	0	0	2	100.0	0	0	2	100.0
Canadian Space Agency	23	20.4	23	20.4	55	48.7	12	10.6	113	100.0
Citizenship and Immigration Canada	91	35.8	28	11.0	96	37.8	39	15.4	254	100.0
Correctional Service Canada	281	21.8	269	20.9	362	28.1	375	29.1	1287	100.0
Courts Administration Service	3	20.0	3	20.0	8	53.3	1	6.7	15	100.0
Economic Development Agency of Canada for the Regions of Quebec	14	9.2	53	34.9	50	32.9	35	23.0	152	100.0
Environment Canada	31	16.1	48	25.0	59	30.7	54	28.1	192	100.0
Finance Canada (Department of)	0	0	0	0	1	100.0	0	0	1	100.0
Fisheries and Oceans Canada	226	39.0	93	16.0	151	26.0	110	19.0	580	100.0
Foreign Affairs and International Trade Canada	128	46.4	24	8.7	105	38.0	19	6.9	276	100.0
Health Canada	57	27.1	40	19.0	92	43.8	21	10.0	210	100.0
Human Resources and Social Development Canada	348	23.0	435	28.8	499	33.0	230	15.2	1512	100.0
Immigration and Refugee Board of Canada	8	13.8	30	51.7	14	24.1	6	10.3	58	100.0
Indian and Northern Affairs Canada	4	8.2	9	18.4	29	59.2	7	14.3	49	100.0
Industry Canada	12	14.5	32	38.6	32	38.6	7	8.4	83	100.0

Justice Canada (Department of)	35	26.3	38	28.6	44	33.1	16	12.0	133	100.0
Library and Archives Canada	1	25.0	2	50.0	1	25.0	0	0	4	100.0
National Defence (Public Service Employees)	530	45.2	277	23.6	248	21.1	118	10.1	1173	100.0
National Parole Board	2	8.7	6	26.1	10	43.5	5	21.7	23	100.0
Natural Resources Canada	22	32.8	14	20.9	23	34.3	8	11.9	67	100.0
Office of the Superintendent of Financial Institutions Canada	1	25.0	1	25.0	0	0	2	50.0	4	100.0
Public Health Agency of Canada	19	47.5	6	15.0	11	27.5	4	10.0	40	100.0
Public Safety Canada	3	37.5	3	37.5	2	25.0	0	0	8	100.0
Public Service Commission of Canada	6	23.1	5	19.2	13	50.0	2	7.7	26	100.0
Public Works and Government Services Canada	139	27.8	140	28.0	94	18.8	127	25.4	500	100.0
Royal Canadian Mounted Police (Public Service Employees)	28	17.7	54	34.2	51	32.3	25	15.8	158	100.0
Statistics Canada	7	14.3	10	20.4	24	49.0	8	16.3	49	100.0
Status of Women Canada	1	16.7	1	16.7	3	50.0	1	16.7	6	100.0
Transport Canada	36	24.0	40	26.7	55	36.7	19	12.7	150	100.0
Treasury Board of Canada Secretariat	0	0	1	100.0	0	0	0	0	1	100.0
Veterans Affairs Canada	167	43.0	62	16.0	128	33.0	31	8.0	388	100.0
Total	2462	29.0	1927	22.7	2569	30.3	1530	18.0	8488	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

Date modified: 2008-12-02

Public Service Commission of Canada

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ARCHIVED - Table 9 - Staffing activities by type and organization



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April 1, 2007 to March 31, 2008

National Capital Region (NCR)

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	202	18.0	374	33.4	301	26.9	244	21.8	1121	100.0
Assisted Human Reproduction Canada	1	50.0	0	0	1	50.0	0	0	2	100.0
Atlantic Canada Opportunities Agency	4	17.4	7	30.4	9	39.1	3	13.0	23	100.0
Canada Border Services Agency	515	18.5	769	27.6	693	24.9	810	29.1	2787	100.0
Canada Industrial Relations Board	4	19.0	9	42.9	2	9.5	6	28.6	21	100.0

Canada Public Service Agency	75	16.1	145	31.0	182	39.0	65	13.9	467	100.0
Canada School of Public Service	63	17.4	93	25.7	178	49.2	28	7.7	362	100.0
Canadian Artists and Producers Professional Relations Tribunal	1	14.3	4	57.1	1	14.3	1	14.3	7	100.0
Canadian Environmental Assessment Agency	12	16.7	31	43.1	15	20.8	14	19.4	72	100.0
Canadian Forces Grievance Board	8	30.8	11	42.3	5	19.2	2	7.7	26	100.0
Canadian Heritage	180	17.6	250	24.4	336	32.8	259	25.3	1025	100.0
Canadian Human Rights Commission	11	13.4	33	40.2	25	30.5	13	15.9	82	100.0
Canadian Intergovernmental Conference Secretariat	2	50.0	1	25.0	1	25.0	0	0	4	100.0
Canadian International Development Agency	223	21.5	264	25.5	379	36.6	170	16.4	1036	100.0
Canadian International Trade Tribunal	10	32.3	16	51.6	2	6.5	3	9.7	31	100.0
Canadian Radio-television and Telecommunications Commission	40	24.4	56	34.1	49	29.9	19	11.6	164	100.0
Canadian Space Agency	0	0	3	33.3	3	33.3	3	33.3	9	100.0
Canadian Transportation Agency	11	14.3	32	41.6	16	20.8	18	23.4	77	100.0
Citizenship and Immigration Canada	179	18.7	252	26.4	266	27.9	258	27.0	955	100.0
Commission for Public Complaints Against the Royal Canadian Mounted Police	0	0	1	50.0	1	50.0	0	0	2	100.0
Copyright Board Canada	1	25.0	1	25.0	1	25.0	1	25.0	4	100.0
Correctional Service	127	20.6	184	29.8	165	26.7	142	23.0	618	100.0

Canada										
Courts Administration Service	63	36.8	35	20.5	46	26.9	27	15.8	171	100.0
Economic Development Agency of Canada for the Regions of Quebec	2	15.4	3	23.1	5	38.5	3	23.1	13	100.0
Environment Canada	167	15.7	316	29.6	340	31.9	244	22.9	1067	100.0
Finance Canada (Department of)	123	20.9	215	36.5	187	31.7	64	10.9	589	100.0
Financial Consumer Agency of Canada	12	70.6	2	11.8	1	5.9	2	11.8	17	100.0
Fisheries and Oceans Canada	114	15.1	209	27.6	229	30.3	205	27.1	757	100.0
Foreign Affairs and International Trade Canada	745	26.2	731	25.7	782	27.5	584	20.5	2842	100.0
Hazardous Materials Information Review Commission Canada	2	50.0	1	25.0	1	25.0	0	0	4	100.0
Health Canada	823	21.6	1104	29.0	1201	31.6	674	17.7	3802	100.0
Human Resources and Social Development Canada	685	14.9	1466	31.8	1351	29.3	1104	24.0	4606	100.0
Human Rights Tribunal	1	50.0	0	0	1	50.0	0	0	2	100.0
Immigration and Refugee Board of Canada	30	16.4	65	35.5	61	33.3	27	14.8	183	100.0
Indian and Northern Affairs Canada	194	16.5	335	28.4	380	32.3	269	22.8	1178	100.0
Indian Residential Schools Resolution Canada	82	31.1	42	15.9	77	29.2	63	23.9	264	100.0
Industry Canada	324	18.9	604	35.2	437	25.4	353	20.5	1718	100.0
Infrastructure Canada	34	18.2	80	42.8	52	27.8	21	11.2	187	100.0
International Joint Commission	2	66.7	0	0	1	33.3	0	0	3	100.0

Justice Canada (Department of)	236	20.3	351	30.2	393	33.9	181	15.6	1161	100.0
Library and Archives Canada	94	22.7	104	25.1	115	27.8	101	24.4	414	100.0
Military Police Complaints Commission of Canada	2	18.2	5	45.5	4	36.4	0	0	11	100.0
NAFTA Secretariat - Canadian Section	1	25.0	2	50.0	1	25.0	0	0	4	100.0
National Defence (Public Service Employees)	989	28.2	987	28.2	969	27.7	557	15.9	3502	100.0
National Farm Products Council	1	10.0	7	70.0	1	10.0	1	10.0	10	100.0
National Parole Board	28	35.0	23	28.8	15	18.8	14	17.5	80	100.0
Natural Resources Canada	250	20.2	409	33.1	342	27.6	236	19.1	1237	100.0
Office of the Chief Electoral Officer	58	25.8	54	24.0	79	35.1	34	15.1	225	100.0
Office of the Commissioner for Federal Judicial Affairs	3	15.0	6	30.0	7	35.0	4	20.0	20	100.0
Office of the Commissioner of Official Languages	13	16.9	35	45.5	19	24.7	10	13.0	77	100.0
Office of the Governor General's Secretary	13	19.7	21	31.8	19	28.8	13	19.7	66	100.0
Office of the Registrar of Lobbyists	0	0	4	44.4	5	55.6	0	0	9	100.0
Office of the Superintendent of Financial Institutions Canada	18	37.5	25	52.1	4	8.3	1	2.1	48	100.0
Offices of the Information and Privacy Commissioners of Canada	15	21.4	25	35.7	23	32.9	7	10.0	70	100.0

Patented Medicine Prices Review Board Canada	11	45.8	7	29.2	4	16.7	2	8.3	24	100.0
Privy Council Office	95	18.1	169	32.3	153	29.2	107	20.4	524	100.0
Public Health Agency of Canada	141	18.1	227	29.2	230	29.6	180	23.1	778	100.0
Public Safety Canada	70	11.7	170	28.4	274	45.8	84	14.0	598	100.0
Public Service Commission of Canada	96	19.0	180	35.6	177	35.0	52	10.3	505	100.0
Public Service Labour Relations Board	16	42.1	11	28.9	7	18.4	4	10.5	38	100.0
Public Works and Government Services Canada	675	17.0	1023	25.8	1353	34.2	910	23.0	3961	100.0
Registrar of the Supreme Court of Canada	42	53.8	12	15.4	17	21.8	7	9.0	78	100.0
Registry of the Competition Tribunal	0	0	4	80.0	0	0	1	20.0	5	100.0
Royal Canadian Mounted Police (Public Service Employees)	243	24.3	284	28.3	291	29.0	184	18.4	1002	100.0
Statistics Canada	498	20.1	1036	41.8	622	25.1	324	13.1	2480	100.0
Status of Women Canada	10	17.2	19	32.8	16	27.6	13	22.4	58	100.0
Transportation Appeal Tribunal of Canada	1	25.0	0	0	3	75.0	0	0	4	100.0
Transport Canada	206	18.1	321	28.2	334	29.3	277	24.3	1138	100.0
Transportation Safety Board of Canada	11	27.5	14	35.0	9	22.5	6	15.0	40	100.0
Treasury Board of Canada Secretariat	95	13.6	218	31.3	279	40.1	104	14.9	696	100.0
Veterans Affairs Canada	31	35.2	15	17.0	29	33.0	13	14.8	88	100.0
Western Economic Diversification Canada	3	16.7	5	27.8	6	33.3	4	22.2	18	100.0

Total	9037	20.0	13517	29.9	13583	30.0	9130	20.2	45267	100.0
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(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

Date modified: 2008-12-02

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Ontario (except NCR)

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	17	32.7	20	38.5	6	11.5	9	17.3	52	100.0
Canada Border Services Agency	375	30.7	236	19.3	350	28.6	261	21.4	1222	100.0
Canada Industrial Relations Board	0	0	1	100.0	0	0	0	0	1	100.0
Canada School of Public Service	4	44.4	3	33.3	2	22.2	0	0	9	100.0
Canadian Environmental Assessment Agency	2	66.7	1	33.3	0	0	0	0	3	100.0

Canadian Grain Commission	26	61.9	12	28.6	3	7.1	1	2.4	42	100.0
Canadian Heritage	7	20.6	4	11.8	7	20.6	16	47.1	34	100.0
Canadian Human Rights Commission	1	100.0	0	0	0	0	0	0	1	100.0
Canadian International Development Agency	0	0	1	100.0	0	0	0	0	1	100.0
Citizenship and Immigration Canada	42	17.7	59	24.9	97	40.9	39	16.5	237	100.0
Correctional Service Canada	266	21.5	316	25.5	419	33.8	238	19.2	1239	100.0
Courts Administration Service	6	28.6	8	38.1	5	23.8	2	9.5	21	100.0
Environment Canada	41	18.8	69	31.7	59	27.1	49	22.5	218	100.0
Fisheries and Oceans Canada	86	26.8	103	32.1	81	25.2	51	15.9	321	100.0
Foreign Affairs and International Trade Canada	195	50.0	51	13.1	115	29.5	29	7.4	390	100.0
Health Canada	68	30.8	46	20.8	80	36.2	27	12.2	221	100.0
Human Resources and Social Development Canada	500	25.9	578	29.9	518	26.8	335	17.3	1931	100.0
Immigration and Refugee Board of Canada	15	10.9	59	43.1	40	29.2	23	16.8	137	100.0
Indian and Northern Affairs Canada	33	21.6	30	19.6	57	37.3	33	21.6	153	100.0
Industry Canada	20	19.4	33	32.0	24	23.3	26	25.2	103	100.0
Justice Canada (Department of)	41	21.7	64	33.9	70	37.0	14	7.4	189	100.0
Library and Archives Canada	2	50.0	0	0	0	0	2	50.0	4	100.0
National Defence (Public Service Employees)	653	46.6	263	18.8	410	29.3	74	5.3	1400	100.0

National Parole Board	5	31.3	1	6.3	5	31.3	5	31.3	16	100.0
Natural Resources Canada	13	35.1	11	29.7	7	18.9	6	16.2	37	100.0
Office of the Commissioner of Official Languages	0	0	0	0	0	0	1	100.0	1	100.0
Office of the Superintendent of Financial Institutions Canada	21	53.8	13	33.3	1	2.6	4	10.3	39	100.0
Privy Council Office	0	0	1	100.0	0	0	0	0	1	100.0
Public Health Agency of Canada	19	29.7	11	17.2	25	39.1	9	14.1	64	100.0
Public Safety Canada	1	14.3	1	14.3	3	42.9	2	28.6	7	100.0
Public Service Commission of Canada	1	16.7	3	50.0	2	33.3	0	0	6	100.0
Public Works and Government Services Canada	25	17.5	53	37.1	32	22.4	33	23.1	143	100.0
Royal Canadian Mounted Police (Public Service Employees)	18	19.8	25	27.5	41	45.1	7	7.7	91	100.0
Statistics Canada	13	17.3	20	26.7	25	33.3	17	22.7	75	100.0
Transport Canada	38	23.2	60	36.6	46	28.0	20	12.2	164	100.0
Transportation Safety Board of Canada	0	0	0	0	2	66.7	1	33.3	3	100.0
Treasury Board of Canada Secretariat	0	0	1	33.3	0	0	2	66.7	3	100.0
Veterans Affairs Canada	44	21.4	49	23.8	87	42.2	26	12.6	206	100.0
Total	2598	29.6	2206	25.1	2619	29.8	1362	15.5	8785	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

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April 1, 2007 to March 31, 2008

Manitoba

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	181	33.5	158	29.2	68	12.6	134	24.8	541	100.0
Canada Border Services Agency	52	24.6	59	28.0	55	26.1	45	21.3	211	100.0
Canada School of Public Service	0	0	3	100.0	0	0	0	0	3	100.0
Canadian Grain Commission	32	50.0	15	23.4	8	12.5	9	14.1	64	100.0
Canadian Heritage	4	21.1	3	15.8	8	42.1	4	21.1	19	100.0

Canadian Radio-television and Telecommunications Commission	0	0	0	0	0	0	1	100.0	1	100.0
Citizenship and Immigration Canada	5	22.7	5	22.7	7	31.8	5	22.7	22	100.0
Correctional Service Canada	62	29.2	45	21.2	55	25.9	50	23.6	212	100.0
Courts Administration Service	1	100.0	0	0	0	0	0	0	1	100.0
Environment Canada	3	8.8	14	41.2	14	41.2	3	8.8	34	100.0
Fisheries and Oceans Canada	22	35.5	21	33.9	11	17.7	8	12.9	62	100.0
Foreign Affairs and International Trade Canada	21	58.3	3	8.3	6	16.7	6	16.7	36	100.0
Health Canada	100	36.1	42	15.2	98	35.4	37	13.4	277	100.0
Human Resources and Social Development Canada	78	21.1	147	39.7	86	23.2	59	15.9	370	100.0
Indian and Northern Affairs Canada	31	28.4	13	11.9	36	33.0	29	26.6	109	100.0
Industry Canada	1	5.6	9	50.0	7	38.9	1	5.6	18	100.0
Justice Canada (Department of)	16	27.1	19	32.2	20	33.9	4	6.8	59	100.0
Library and Archives Canada	4	36.4	3	27.3	3	27.3	1	9.1	11	100.0
National Defence (Public Service Employees)	151	46.6	82	25.3	64	19.8	27	8.3	324	100.0
Office of the Commissioner of Official Languages	0	0	1	100.0	0	0	0	0	1	100.0
Public Health Agency of Canada	55	28.4	64	33.0	49	25.3	26	13.4	194	100.0
Public Safety Canada	0	0	3	37.5	4	50.0	1	12.5	8	100.0
Public Service Commission of Canada	2	25.0	1	12.5	2	25.0	3	37.5	8	100.0

Public Works and Government Services Canada	13	14.9	43	49.4	15	17.2	16	18.4	87	100.0
Royal Canadian Mounted Police (Public Service Employees)	29	31.2	21	22.6	33	35.5	10	10.8	93	100.0
Statistics Canada	5	45.5	1	9.1	3	27.3	2	18.2	11	100.0
Transport Canada	15	24.6	17	27.9	18	29.5	11	18.0	61	100.0
Transportation Safety Board of Canada	0	0	0	0	0	0	1	100.0	1	100.0
Treasury Board of Canada Secretariat	1	50.0	1	50.0	0	0	0	0	2	100.0
Veterans Affairs Canada	26	31.7	14	17.1	28	34.1	14	17.1	82	100.0
Western Economic Diversification Canada	2	8.7	9	39.1	7	30.4	5	21.7	23	100.0
Total	912	31.0	816	27.7	705	23.9	512	17.4	2945	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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ARCHIVED - Table 9 - Staffing activities by type and organization



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Saskatchewan

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	278	53.6	105	20.2	55	10.6	81	15.6	519	100.0
Canada Border Services Agency	20	51.3	5	12.8	13	33.3	1	2.6	39	100.0
Canadian Grain Commission	4	50.0	4	50.0	0	0	0	0	8	100.0
Canadian Heritage	3	20.0	4	26.7	5	33.3	3	20.0	15	100.0
Citizenship and Immigration Canada	2	14.3	4	28.6	4	28.6	4	28.6	14	100.0

Correctional Service Canada	171	32.3	132	25.0	172	32.5	54	10.2	529	100.0
Environment Canada	5	14.7	12	35.3	10	29.4	7	20.6	34	100.0
Fisheries and Oceans Canada	4	40.0	4	40.0	2	20.0	0	0	10	100.0
Foreign Affairs and International Trade Canada	22	55.0	11	27.5	4	10.0	3	7.5	40	100.0
Health Canada	51	33.6	38	25.0	45	29.6	18	11.8	152	100.0
Human Resources and Social Development Canada	94	31.3	49	16.3	98	32.7	59	19.7	300	100.0
Indian and Northern Affairs Canada	17	18.5	17	18.5	48	52.2	10	10.9	92	100.0
Indian Residential Schools Resolution Canada	9	29.0	5	16.1	14	45.2	3	9.7	31	100.0
Industry Canada	0	0	1	16.7	2	33.3	3	50.0	6	100.0
Justice Canada (Department of)	5	17.9	14	50.0	5	17.9	4	14.3	28	100.0
National Defence (Public Service Employees)	24	40.0	12	20.0	18	30.0	6	10.0	60	100.0
National Parole Board	4	28.6	1	7.1	1	7.1	8	57.1	14	100.0
Natural Resources Canada	0	0	1	50.0	1	50.0	0	0	2	100.0
Public Health Agency of Canada	3	20.0	1	6.7	6	40.0	5	33.3	15	100.0
Public Safety Canada	0	0	0	0	1	100.0	0	0	1	100.0
Public Works and Government Services Canada	11	28.9	15	39.5	6	15.8	6	15.8	38	100.0
Royal Canadian Mounted Police (Public Service Employees)	100	45.7	41	18.7	55	25.1	23	10.5	219	100.0
Statistics Canada	0	0	0	0	2	100.0	0	0	2	100.0
Transport Canada	0	0	0	0	0	0	1	100.0	1	100.0

Treasury Board of Canada Secretariat	0	0	1	100.0	0	0	0	0	1	100.0
Veterans Affairs Canada	2	15.4	4	30.8	5	38.5	2	15.4	13	100.0
Western Economic Diversification Canada	3	13.6	8	36.4	5	22.7	6	27.3	22	100.0
Total	832	37.7	489	22.2	577	26.2	307	13.9	2205	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Alberta

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	28	34.1	22	26.8	15	18.3	17	20.7	82	100.0
Canada Border Services Agency	68	37.6	31	17.1	54	29.8	28	15.5	181	100.0
Canada School of Public Service	2	18.2	3	27.3	5	45.5	1	9.1	11	100.0
Canadian Grain Commission	1	100.0	0	0	0	0	0	0	1	100.0
Canadian Heritage	0	0	3	37.5	4	50.0	1	12.5	8	100.0
Canadian Human Rights	1	33.3	1	33.3	1	33.3	0	0	3	100.0

Commission										
Canadian International Development Agency	0	0	0	0	1	100.0	0	0	1	100.0
Canadian Transportation Agency	0	0	1	100.0	0	0	0	0	1	100.0
Citizenship and Immigration Canada	33	20.5	44	27.3	42	26.1	42	26.1	161	100.0
Correctional Service Canada	235	36.7	148	23.1	196	30.6	61	9.5	640	100.0
Courts Administration Service	0	0	1	50.0	1	50.0	0	0	2	100.0
Environment Canada	34	31.8	33	30.8	18	16.8	22	20.6	107	100.0
Fisheries and Oceans Canada	11	35.5	6	19.4	9	29.0	5	16.1	31	100.0
Foreign Affairs and International Trade Canada	72	54.1	37	27.8	20	15.0	4	3.0	133	100.0
Health Canada	88	33.7	53	20.3	85	32.6	35	13.4	261	100.0
Human Resources and Social Development Canada	249	25.7	314	32.4	301	31.1	104	10.7	968	100.0
Immigration and Refugee Board of Canada	0	0	1	50.0	0	0	1	50.0	2	100.0
Indian and Northern Affairs Canada	22	17.7	30	24.2	44	35.5	28	22.6	124	100.0
Industry Canada	6	15.4	13	33.3	10	25.6	10	25.6	39	100.0
Justice Canada (Department of)	42	31.8	36	27.3	48	36.4	6	4.5	132	100.0
National Defence (Public Service Employees)	399	45.3	222	25.2	212	24.1	48	5.4	881	100.0
National Energy Board	45	25.4	81	45.8	45	25.4	6	3.4	177	100.0
National Parole Board	5	20.8	6	25.0	6	25.0	7	29.2	24	100.0
Natural Resources Canada	37	41.6	27	30.3	19	21.3	6	6.7	89	100.0

Office of the Commissioner of Official Languages	0	0	0	0	1	50.0	1	50.0	2	100.0
Public Health Agency of Canada	7	21.9	6	18.8	7	21.9	12	37.5	32	100.0
Public Safety Canada	0	0	2	33.3	4	66.7	0	0	6	100.0
Public Service Commission of Canada	3	20.0	5	33.3	6	40.0	1	6.7	15	100.0
Public Works and Government Services Canada	39	19.7	76	38.4	51	25.8	32	16.2	198	100.0
Royal Canadian Mounted Police (Public Service Employees)	88	44.2	50	25.1	50	25.1	11	5.5	199	100.0
Statistics Canada	11	25.6	6	14.0	21	48.8	5	11.6	43	100.0
Status of Women Canada	0	0	0	0	1	50.0	1	50.0	2	100.0
Transport Canada	18	30.5	12	20.3	12	20.3	17	28.8	59	100.0
Transportation Safety Board of Canada	0	0	0	0	0	0	1	100.0	1	100.0
Treasury Board of Canada Secretariat	1	100.0	0	0	0	0	0	0	1	100.0
Veterans Affairs Canada	15	34.1	11	25.0	12	27.3	6	13.6	44	100.0
Western Economic Diversification Canada	16	20.3	29	36.7	23	29.1	11	13.9	79	100.0
Total	1576	33.2	1310	27.6	1324	27.9	530	11.2	4740	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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British Columbia

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	8	21.1	18	47.4	7	18.4	5	13.2	38	100.0
Assisted Human Reproduction Canada	1	100.0	0	0	0	0	0	0	1	100.0
Canada Border Services Agency	228	37.7	95	15.7	161	26.6	121	20.0	605	100.0
Canada School of Public Service	4	30.8	2	15.4	4	30.8	3	23.1	13	100.0
Canadian Grain Commission	23	40.4	16	28.1	18	31.6	0	0	57	100.0

Canadian Heritage	1	5.0	9	45.0	6	30.0	4	20.0	20	100.0
Canadian Human Rights Commission	0	0	0	0	1	100.0	0	0	1	100.0
Canadian International Development Agency	0	0	1	50.0	1	50.0	0	0	2	100.0
Citizenship and Immigration Canada	5	7.6	17	25.8	27	40.9	17	25.8	66	100.0
Correctional Service Canada	197	20.3	267	27.5	320	32.9	188	19.3	972	100.0
Courts Administration Service	3	25.0	3	25.0	4	33.3	2	16.7	12	100.0
Environment Canada	22	17.1	34	26.4	48	37.2	25	19.4	129	100.0
Fisheries and Oceans Canada	283	26.9	252	23.9	273	25.9	246	23.3	1054	100.0
Foreign Affairs and International Trade Canada	76	42.5	44	24.6	42	23.5	17	9.5	179	100.0
Health Canada	64	35.4	29	16.0	62	34.3	26	14.4	181	100.0
Human Resources and Social Development Canada	276	26.1	306	28.9	272	25.7	205	19.4	1059	100.0
Immigration and Refugee Board of Canada	15	28.3	16	30.2	16	30.2	6	11.3	53	100.0
Indian and Northern Affairs Canada	47	25.4	32	17.3	49	26.5	57	30.8	185	100.0
Indian Residential Schools Resolution Canada	17	32.7	9	17.3	16	30.8	10	19.2	52	100.0
Industry Canada	4	8.7	23	50.0	12	26.1	7	15.2	46	100.0
Justice Canada (Department of)	86	29.7	83	28.6	77	26.6	44	15.2	290	100.0
Library and Archives Canada	7	77.8	0	0	2	22.2	0	0	9	100.0
National Defence (Public Service Employees)	287	29.8	314	32.6	267	27.8	94	9.8	962	100.0

National Energy Board	1	100.0	0	0	0	0	0	0	1	100.0
National Parole Board	3	12.5	1	4.2	7	29.2	13	54.2	24	100.0
Natural Resources Canada	18	26.5	30	44.1	19	27.9	1	1.5	68	100.0
Office of the Superintendent of Financial Institutions Canada	1	50.0	1	50.0	0	0	0	0	2	100.0
Public Health Agency of Canada	1	5.9	2	11.8	11	64.7	3	17.6	17	100.0
Public Safety Canada	5	23.8	8	38.1	6	28.6	2	9.5	21	100.0
Public Service Commission of Canada	3	21.4	3	21.4	4	28.6	4	28.6	14	100.0
Public Works and Government Services Canada	46	28.9	35	22.0	55	34.6	23	14.5	159	100.0
Royal Canadian Mounted Police (Public Service Employees)	172	29.4	122	20.8	243	41.5	49	8.4	586	100.0
Statistics Canada	1	10.0	5	50.0	3	30.0	1	10.0	10	100.0
Status of Women Canada	0	0	0	0	1	100.0	0	0	1	100.0
Transport Canada	58	34.9	30	18.1	50	30.1	28	16.9	166	100.0
Transportation Safety Board of Canada	0	0	0	0	4	100.0	0	0	4	100.0
Veterans Affairs Canada	34	27.4	46	37.1	35	28.2	9	7.3	124	100.0
Western Economic Diversification Canada	8	18.2	12	27.3	15	34.1	9	20.5	44	100.0
Total	2005	27.7	1865	25.8	2138	29.6	1219	16.9	7227	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Yukon

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	0	0	0	0	1	100.0	0	0	1	100.0
Canada Border Services Agency	6	50.0	1	8.3	4	33.3	1	8.3	12	100.0
Canadian Heritage	1	100.0	0	0	0	0	0	0	1	100.0
Environment Canada	2	25.0	3	37.5	1	12.5	2	25.0	8	100.0
Fisheries and Oceans Canada	3	33.3	2	22.2	1	11.1	3	33.3	9	100.0
Health Canada	4	66.7	0	0	1	16.7	1	16.7	6	100.0

Human Resources and Social Development Canada	2	25.0	1	12.5	3	37.5	2	25.0	8	100.0
Indian and Northern Affairs Canada	12	27.9	7	16.3	9	20.9	15	34.9	43	100.0
Justice Canada (Department of)	6	28.6	6	28.6	9	42.9	0	0	21	100.0
National Defence (Public Service Employees)	1	100.0	0	0	0	0	0	0	1	100.0
Public Works and Government Services Canada	1	50.0	0	0	1	50.0	0	0	2	100.0
Royal Canadian Mounted Police (Public Service Employees)	2	16.7	2	16.7	6	50.0	2	16.7	12	100.0
Total	40	32.3	22	17.7	36	29.0	26	21.0	124	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Northwest Territories

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Canada Border Services Agency	0	0	0	0	1	100.0	0	0	1	100.0
Canadian Heritage	1	100.0	0	0	0	0	0	0	1	100.0
Correctional Service Canada	0	0	1	50.0	1	50.0	0	0	2	100.0
Environment Canada	3	21.4	4	28.6	6	42.9	1	7.1	14	100.0
Fisheries and Oceans Canada	12	28.6	14	33.3	8	19.0	8	19.0	42	100.0
Human Resources and	2	7.4	9	33.3	13	48.1	3	11.1	27	100.0

Social Development Canada										
Indian and Northern Affairs Canada	48	27.4	58	33.1	48	27.4	21	12.0	175	100.0
Justice Canada (Department of)	8	44.4	7	38.9	3	16.7	0	0	18	100.0
National Defence (Public Service Employees)	6	50.0	2	16.7	3	25.0	1	8.3	12	100.0
Natural Resources Canada	0	0	0	0	2	66.7	1	33.3	3	100.0
Public Safety Canada	0	0	1	50.0	0	0	1	50.0	2	100.0
Public Works and Government Services Canada	6	31.6	8	42.1	1	5.3	4	21.1	19	100.0
Royal Canadian Mounted Police (Public Service Employees)	2	50.0	0	0	1	25.0	1	25.0	4	100.0
Transport Canada	0	0	0	0	0	0	1	100.0	1	100.0
Total	88	27.4	104	32.4	87	27.1	42	13.1	321	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Nunavut

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Environment Canada	5	71.4	0	0	1	14.3	1	14.3	7	100.0
Fisheries and Oceans Canada	5	38.5	2	15.4	4	30.8	2	15.4	13	100.0
Human Resources and Social Development Canada	0	0	2	50.0	2	50.0	0	0	4	100.0
Indian and Northern Affairs Canada	20	42.6	11	23.4	9	19.1	7	14.9	47	100.0
Justice Canada (Department of)	11	44.0	9	36.0	4	16.0	1	4.0	25	100.0

Natural Resources Canada	1	33.3	1	33.3	0	0	1	33.3	3	100.0
Public Safety Canada	1	100.0	0	0	0	0	0	0	1	100.0
Royal Canadian Mounted Police (Public Service Employees)	6	75.0	0	0	2	25.0	0	0	8	100.0
Total	49	45.4	25	23.1	22	20.4	12	11.1	108	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Outside Canada

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [>Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Atlantic Canada Opportunities Agency	0	0	0	0	0	0	1	100.0	1	100.0
Canada Border Services Agency	0	0	2	16.7	4	33.3	6	50.0	12	100.0
Canadian International Development Agency	0	0	8	36.4	12	54.5	2	9.1	22	100.0
Canadian Space Agency	0	0	1	33.3	2	66.7	0	0	3	100.0
Citizenship and Immigration Canada	2	4.1	18	36.7	5	10.2	24	49.0	49	100.0
Finance Canada	0	0	0	0	1	100.0	0	0	1	100.0

(Department of)										
Foreign Affairs and International Trade Canada	7	1.8	120	30.0	79	19.8	194	48.5	400	100.0
Indian and Northern Affairs Canada	0	0	0	0	1	100.0	0	0	1	100.0
National Defence (Public Service Employees)	20	74.1	3	11.1	4	14.8	0	0	27	100.0
Natural Resources Canada	0	0	1	50.0	1	50.0	0	0	2	100.0
Public Works and Government Services Canada	0	0	0	0	1	100.0	0	0	1	100.0
Veterans Affairs Canada	0	0	0	0	1	100.0	0	0	1	100.0
Total	29	5.6	153	29.4	111	21.3	227	43.7	520	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

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Public Service Commission of Canada

Home PSC Annual Reports 2007-2008 Annual Report

ARCHIVED - Table 9 - Staffing activities by type and organization



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April 1, 2007 to March 31, 2008

Total Public Service

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Organization	Appointments to the public service		Staffing activities within the public service						Total	
			Promotions		Lateral and downward movements (a)		Acting appointments (b)			
	No.	%	No.	%	No.	%	No.	%	No.	%
Agriculture and Agri-Food Canada	773	30.4	760	29.9	479	18.8	531	20.9	2543	100.0
Assisted Human Reproduction Canada	2	66.7	0	0	1	33.3	0	0	3	100.0
Atlantic Canada Opportunities Agency	56	19.0	82	27.8	104	35.3	53	18.0	295	100.0
Canada Border Services Agency	1542	25.1	1385	22.5	1681	27.3	1540	25.0	6148	100.0
Canada Industrial Relations Board	6	22.2	11	40.7	3	11.1	7	25.9	27	100.0

Canada Public Service Agency	75	16.1	145	31.0	182	39.0	65	13.9	467	100.0
Canada School of Public Service	83	19.8	108	25.7	197	46.9	32	7.6	420	100.0
Canadian Artists and Producers Professional Relations Tribunal	1	14.3	4	57.1	1	14.3	1	14.3	7	100.0
Canadian Environmental Assessment Agency	17	21.5	32	40.5	16	20.3	14	17.7	79	100.0
Canadian Forces Grievance Board	8	30.8	11	42.3	5	19.2	2	7.7	26	100.0
Canadian Grain Commission	94	49.0	51	26.6	34	17.7	13	6.8	192	100.0
Canadian Heritage	211	17.5	288	23.9	398	33.0	310	25.7	1207	100.0
Canadian Human Rights Commission	13	14.6	35	39.3	28	31.5	13	14.6	89	100.0
Canadian Intergovernmental Conference Secretariat	2	50.0	1	25.0	1	25.0	0	0	4	100.0
Canadian International Development Agency	223	21.0	274	25.8	395	37.1	172	16.2	1064	100.0
Canadian International Trade Tribunal	10	32.3	16	51.6	2	6.5	3	9.7	31	100.0
Canadian Radio-television and Telecommunications Commission	40	24.1	57	34.3	49	29.5	20	12.0	166	100.0
Canadian Space Agency	23	18.4	27	21.6	60	48.0	15	12.0	125	100.0
Canadian Transportation Agency	11	14.1	33	42.3	16	20.5	18	23.1	78	100.0
Citizenship and Immigration Canada	384	21.1	438	24.0	561	30.8	439	24.1	1822	100.0
Commission for Public Complaints Against the Royal Canadian Mounted Police	0	0	1	50.0	1	50.0	0	0	2	100.0

Copyright Board Canada	1	25.0	1	25.0	1	25.0	1	25.0	4	100.0
Correctional Service Canada	1515	24.6	1502	24.4	1877	30.5	1267	20.6	6161	100.0
Courts Administration Service	77	34.5	50	22.4	64	28.7	32	14.3	223	100.0
Economic Development Agency of Canada for the Regions of Quebec	16	9.7	56	33.9	55	33.3	38	23.0	165	100.0
Environment Canada	345	17.8	559	28.8	587	30.2	451	23.2	1942	100.0
Finance Canada (Department of)	123	20.8	215	36.4	189	32.0	64	10.8	591	100.0
Financial Consumer Agency of Canada	12	70.6	2	11.8	1	5.9	2	11.8	17	100.0
Fisheries and Oceans Canada	1252	29.6	983	23.2	1072	25.4	921	21.8	4228	100.0
Foreign Affairs and International Trade Canada	1306	29.9	1029	23.6	1168	26.8	861	19.7	4364	100.0
Hazardous Materials Information Review Commission Canada	2	50.0	1	25.0	1	25.0	0	0	4	100.0
Health Canada	1295	24.8	1370	26.3	1697	32.5	854	16.4	5216	100.0
Human Resources and Social Development Canada	2533	20.7	3764	30.7	3526	28.8	2425	19.8	12248	100.0
Human Rights Tribunal	1	50.0	0	0	1	50.0	0	0	2	100.0
Immigration and Refugee Board of Canada	68	15.7	171	39.5	131	30.3	63	14.5	433	100.0
Indian and Northern Affairs Canada	444	19.9	563	25.3	729	32.7	491	22.0	2227	100.0
Indian Residential Schools Resolution Canada	108	31.1	56	16.1	107	30.8	76	21.9	347	100.0
Industry Canada	372	18.1	731	35.7	537	26.2	410	20.0	2050	100.0
Infrastructure Canada	34	18.2	80	42.8	52	27.8	21	11.2	187	100.0

International Joint Commission	2	66.7	0	0	1	33.3	0	0	3	100.0
Justice Canada (Department of)	507	23.9	647	30.5	693	32.7	274	12.9	2121	100.0
Library and Archives Canada	111	24.8	109	24.4	122	27.3	105	23.5	447	100.0
Military Police Complaints Commission of Canada	2	18.2	5	45.5	4	36.4	0	0	11	100.0
NAFTA Secretariat - Canadian Section	1	25.0	2	50.0	1	25.0	0	0	4	100.0
National Defence (Public Service Employees)	3520	35.6	2835	28.7	2499	25.3	1033	10.4	9887	100.0
National Energy Board	46	25.8	81	45.5	45	25.3	6	3.4	178	100.0
National Farm Products Council	1	10.0	7	70.0	1	10.0	1	10.0	10	100.0
National Parole Board	50	25.6	43	22.1	47	24.1	55	28.2	195	100.0
Natural Resources Canada	351	22.6	514	33.1	424	27.3	265	17.1	1554	100.0
Office of the Chief Electoral Officer	58	25.8	54	24.0	79	35.1	34	15.1	225	100.0
Office of the Commissioner for Federal Judicial Affairs	3	15.0	6	30.0	7	35.0	4	20.0	20	100.0
Office of the Commissioner of Official Languages	13	15.3	36	42.4	23	27.1	13	15.3	85	100.0
Office of the Governor General's Secretary	13	19.7	21	31.8	19	28.8	13	19.7	66	100.0
Office of the Registrar of Lobbyists	0	0	4	44.4	5	55.6	0	0	9	100.0
Office of the Superintendent of Financial Institutions Canada	41	44.1	40	43.0	5	5.4	7	7.5	93	100.0

Offices of the Information and Privacy Commissioners of Canada	15	21.4	25	35.7	23	32.9	7	10.0	70	100.0
Patented Medicine Prices Review Board Canada	11	45.8	7	29.2	4	16.7	2	8.3	24	100.0
Privy Council Office	95	18.1	170	32.4	153	29.1	107	20.4	525	100.0
Public Health Agency of Canada	253	21.6	322	27.5	350	29.9	245	20.9	1170	100.0
Public Safety Canada	84	12.7	190	28.7	297	44.9	91	13.7	662	100.0
Public Service Commission of Canada	111	19.1	201	34.5	208	35.7	62	10.7	582	100.0
Public Service Labour Relations Board	16	42.1	11	28.9	7	18.4	4	10.5	38	100.0
Public Works and Government Services Canada	1077	18.6	1618	27.9	1813	31.3	1293	22.3	5801	100.0
Registrar of the Supreme Court of Canada	42	53.8	12	15.4	17	21.8	7	9.0	78	100.0
Registry of the Competition Tribunal	0	0	4	80.0	0	0	1	20.0	5	100.0
Royal Canadian Mounted Police (Public Service Employees)	817	29.7	691	25.1	890	32.3	355	12.9	2753	100.0
Statistics Canada	541	20.0	1083	40.1	713	26.4	362	13.4	2699	100.0
Status of Women Canada	11	15.9	20	29.0	22	31.9	16	23.2	69	100.0
Transportation Appeal Tribunal of Canada	1	25.0	0	0	3	75.0	0	0	4	100.0
Transport Canada	407	21.8	519	27.8	550	29.5	389	20.9	1865	100.0
Transportation Safety Board of Canada	12	23.5	14	27.5	15	29.4	10	19.6	51	100.0
Treasury Board of Canada Secretariat	97	13.8	222	31.5	279	39.6	107	15.2	705	100.0

Veterans Affairs Canada	419	23.3	561	31.2	577	32.1	241	13.4	1798	100.0
Western Economic Diversification Canada	32	17.2	63	33.9	56	30.1	35	18.8	186	100.0
Total	21838	24.5	25029	28.1	25961	29.1	16369	18.4	89197	100.0

(a) Lateral and downward movements combine lateral or downward transfers and deployments. As no appointment process is available on the pay system, it is not possible to differentiate between lateral transfers and deployments.

(b) Excludes acting appointments of four months or less.

Note: The difference between the number of organizations in this table (74) and the number of organizations with ADAs (82) is related to:

- the merge of Indian Oil and Gas Canada with Indian and Northern Affairs Canada and of Passport Canada with Foreign Affairs and International Trade Canada; and
- organizations or departments that do not show as separate entities in the PWGSC pay system, which means that the PSC cannot show population and/or hiring and staffing activities (the Correctional Investigator Canada, the Public Prosecution Service of Canada, RCMP External Review Committee, Office of the Public Sector Integrity Commissioner, Public Appointments Commission Secretariat and the Public Servants Disclosure Protection Tribunal Canada).

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March 2007 to March 2008

Prince Edward Island

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	105	94	-11	-10.5
Atlantic Canada Opportunities Agency	69	66	-3	-4.3
Canada Border Services Agency	6	5	-1	-16.7
Canada School of Public Service	3	2	-1	-33.3
Canadian Heritage	6	7	1	16.7
Citizenship and Immigration Canada	4	5	1	25.0
Correctional Service Canada	20	20	0	0.0
Environment Canada	5	6	1	20.0

Fisheries and Oceans Canada	118	119	1	0.8
Foreign Affairs and International Trade Canada	1	2	1	100.0
Health Canada	4	4	0	0.0
Human Resources and Social Development Canada	191	204	13	6.8
Industry Canada	5	4	-1	-20.0
Justice Canada (Department of)	5	7	2	40.0
National Defence (Public Service Employees)	8	10	2	25.0
Office of the Chief Electoral Officer	2	0	-2	
Public Health Agency of Canada	0	1	1	
Public Safety Canada	3	6	3	100.0
Public Works and Government Services Canada	52	53	1	1.9
Royal Canadian Mounted Police (Public Service Employees)	28	31	3	10.7
Transport Canada	10	10	0	0.0
Treasury Board of Canada Secretariat	1	1	0	0.0
Veterans Affairs Canada	1 311	1 396	85	6.5
Total	1 957	2 053	96	4.9

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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March 2007 to March 2008

Nova Scotia

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	160	150	-10	-6.3
Atlantic Canada Opportunities Agency	124	119	-5	-4.0
Canada Border Services Agency	287	331	44	15.3
Canada Industrial Relations Board	3	4	1	33.3
Canada School of Public Service	10	13	3	30.0
Canadian Environmental Assessment Agency	8	7	-1	-12.5
Canadian Heritage	17	16	-1	-5.9
Canadian Human Rights Commission	2	2	0	0.0

Canadian International Development Agency	1	1	0	0.0
Canadian Radio-television and Telecommunications Commission	3	4	1	33.3
Citizenship and Immigration Canada	319	329	10	3.1
Correctional Service Canada	535	588	53	9.9
Courts Administration Service	4	4	0	0.0
Environment Canada	334	321	-13	-3.9
Fisheries and Oceans Canada	1 811	1 808	-3	-0.2
Foreign Affairs and International Trade Canada	26	46	20	76.9
Health Canada	223	246	23	10.3
Human Resources and Social Development Canada	785	805	20	2.5
Indian and Northern Affairs Canada	146	140	-6	-4.1
Industry Canada	69	61	-8	-11.6
Justice Canada (Department of)	144	146	2	1.4
Library and Archives Canada	10	8	-2	-20.0
National Defence (Public Service Employees)	3 377	3 396	19	0.6
Natural Resources Canada	111	104	-7	-6.3
Office of the Chief Electoral Officer	3	0	-3	
Public Health Agency of Canada	42	43	1	2.4
Public Safety Canada	7	8	1	14.3
Public Service Commission of Canada	32	30	-2	-6.3
Public Works and Government Services Canada	535	546	11	2.1
Royal Canadian Mounted Police (Public Service Employees)	278	289	11	4.0
Statistics Canada	46	42	-4	-8.7
Status of Women Canada	1	0	-1	
Transport Canada	144	151	7	4.9
Transportation Safety Board of Canada	11	9	-2	-18.2

Treasury Board of Canada Secretariat	3	3	0	0.0
Veterans Affairs Canada	160	186	26	16.3
Western Economic Diversification Canada	0	1	1	
Total	9 771	9 957	186	1.9

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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March 2007 to March 2008

New Brunswick

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	137	142	5	3.6
Atlantic Canada Opportunities Agency	391	409	18	4.6
Canada Border Services Agency	313	332	19	6.1
Canada School of Public Service	13	14	1	7.7
Canadian Heritage	35	36	1	2.9
Canadian Transportation Agency	1	1	0	0.0
Citizenship and Immigration Canada	17	19	2	11.8
Correctional Service Canada	1 012	1 055	43	4.2

Courts Administration Service	2	2	0	0.0
Environment Canada	98	101	3	3.1
Fisheries and Oceans Canada	642	642	0	0.0
Foreign Affairs and International Trade Canada	18	23	5	27.8
Health Canada	25	28	3	12.0
Human Resources and Social Development Canada	1 310	1 378	68	5.2
Indian and Northern Affairs Canada	3	1	-2	-66.7
Industry Canada	36	33	-3	-8.3
Justice Canada (Department of)	6	9	3	50.0
National Defence (Public Service Employees)	915	929	14	1.5
National Parole Board	34	37	3	8.8
Natural Resources Canada	111	118	7	6.3
Office of the Chief Electoral Officer	2	0	-2	
Office of the Commissioner of Official Languages	4	5	1	25.0
Public Health Agency of Canada	6	6	0	0.0
Public Safety Canada	4	5	1	25.0
Public Service Commission of Canada	1	1	0	0.0
Public Works and Government Services Canada	691	772	81	11.7
Royal Canadian Mounted Police (Public Service Employees)	333	386	53	15.9
Statistics Canada	6	2	-4	-66.7
Status of Women Canada	3	3	0	0.0
Transport Canada	186	195	9	4.8
Transportation Safety Board of Canada	1	1	0	0.0
Treasury Board of Canada Secretariat	1	1	0	0.0
Veterans Affairs Canada	64	68	4	6.3
Total	6 421	6 754	333	5.2

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Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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March 2007 to March 2008

Quebec (except NCR)

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	616	628	12	1.9
Canada Border Services Agency	2 035	2 153	118	5.8
Canada Industrial Relations Board	7	6	-1	-14.3
Canada School of Public Service	28	29	1	3.6
Canadian Environmental Assessment Agency	7	7	0	0.0
Canadian Grain Commission	51	57	6	11.8
Canadian Heritage	79	90	11	13.9
Canadian Human Rights Commission	7	5	-2	-28.6

Canadian International Development Agency	6	10	4	66.7
Canadian Radio-television and Telecommunications Commission	2	2	0	0.0
Canadian Space Agency	572	560	-12	-2.1
Canadian Transportation Agency	1	1	0	0.0
Citizenship and Immigration Canada	508	495	-13	-2.6
Correctional Service Canada	3 559	3 646	87	2.4
Courts Administration Service	58	57	-1	-1.7
Economic Development Agency of Canada for the Regions of Quebec	416	388	-28	-6.7
Environment Canada	931	896	-35	-3.8
Fisheries and Oceans Canada	1 410	1 399	-11	-0.8
Foreign Affairs and International Trade Canada	341	413	72	21.1
Health Canada	427	485	58	13.6
Human Resources and Social Development Canada	3 183	3 230	47	1.5
Immigration and Refugee Board of Canada	155	154	-1	-0.6
Indian and Northern Affairs Canada	187	179	-8	-4.3
Industry Canada	295	287	-8	-2.7
Justice Canada (Department of)	417	424	7	1.7
Library and Archives Canada	23	20	-3	-13.0
National Defence (Public Service Employees)	3 146	3 328	182	5.8
National Parole Board	48	53	5	10.4
Natural Resources Canada	427	415	-12	-2.8
Office of the Chief Electoral Officer	1	0	-1	
Office of the Commissioner of Official Languages	6	5	-1	-16.7
Office of the Governor General's Secretary	1	2	1	100.0
Office of the Superintendent of Financial Institutions Canada	11	10	-1	-9.1
Privy Council Office	1	0	-1	

Public Health Agency of Canada	80	95	15	18.8
Public Safety Canada	17	20	3	17.6
Public Service Commission of Canada	58	71	13	22.4
Public Works and Government Services Canada	1 201	1 254	53	4.4
Royal Canadian Mounted Police (Public Service Employees)	296	283	-13	-4.4
Statistics Canada	81	72	-9	-11.1
Status of Women Canada	5	8	3	60.0
Transport Canada	567	573	6	1.1
Transportation Safety Board of Canada	14	12	-2	-14.3
Treasury Board of Canada Secretariat	4	4	0	0.0
Veterans Affairs Canada	1 183	1 185	2	0.2
Total	22 468	23 011	543	2.4

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

Date modified: 2008-12-02

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March 2007 to March 2008

National Capital Region (NCR)

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	2 555	2 396	-159	-6.2
Assisted Human Reproduction Canada	0	2	2	
Atlantic Canada Opportunities Agency	34	32	-2	-5.9
Canada Border Services Agency	3 065	3 636	571	18.6
Canada Industrial Relations Board	67	63	-4	-6.0
Canada Public Service Agency	590	645	55	9.3
Canada School of Public Service	645	705	60	9.3
Canadian Artists and Producers Professional Relations	8	6	-2	-25.0

Tribunal				
Canadian Environmental Assessment Agency	109	114	5	4.6
Canadian Forces Grievance Board	41	39	-2	-4.9
Canadian Grain Commission	1	1	0	0.0
Canadian Heritage	1 808	1 852	44	2.4
Canadian Human Rights Commission	170	161	-9	-5.3
Canadian Intergovernmental Conference Secretariat	24	22	-2	-8.3
Canadian International Development Agency	1 610	1 745	135	8.4
Canadian International Trade Tribunal	73	64	-9	-12.3
Canadian Radio-television and Telecommunications Commission	398	409	11	2.8
Canadian Space Agency	61	55	-6	-9.8
Canadian Transportation Agency	229	218	-11	-4.8
Citizenship and Immigration Canada	1 629	1 751	122	7.5
Commission for Public Complaints Against the Royal Canadian Mounted Police	15	8	-7	-46.7
Copyright Board Canada	9	11	2	22.2
Correctional Investigator Canada (The)	18	10	-8	-44.4
Correctional Service Canada	981	1 120	139	14.2
Courts Administration Service	448	428	-20	-4.5
Economic Development Agency of Canada for the Regions of Quebec	22	25	3	13.6
Environment Canada	2 438	2 363	-75	-3.1
Finance Canada (Department of)	984	1 086	102	10.4
Financial Consumer Agency of Canada	37	44	7	18.9
Fisheries and Oceans Canada	1 275	1 351	76	6.0
Foreign Affairs and International Trade Canada	4 096	4 610	514	12.5
Hazardous Materials Information Review Commission Canada	31	27	-4	-12.9

Health Canada	6 035	6 454	419	6.9
Human Resources and Social Development Canada	7 487	7 696	209	2.8
Human Rights Tribunal	22	19	-3	-13.6
Immigration and Refugee Board of Canada	313	304	-9	-2.9
Indian and Northern Affairs Canada	1 727	1 849	122	7.1
Indian Residential Schools Resolution Canada	178	280	102	57.3
Industry Canada	4 140	4 184	44	1.1
Infrastructure Canada	169	214	45	26.6
International Joint Commission	17	19	2	11.8
Justice Canada (Department of)	2 548	2 680	132	5.2
Library and Archives Canada	1 062	1 072	10	0.9
Military Police Complaints Commission of Canada	11	15	4	36.4
NAFTA Secretariat - Canadian Section	10	11	1	10.0
National Defence (Public Service Employees)	6 503	7 091	588	9.0
National Energy Board	1	1	0	0.0
National Farm Products Council	10	14	4	40.0
National Parole Board	116	126	10	8.6
Natural Resources Canada	3 062	3 038	-24	-0.8
Office of the Chief Electoral Officer	403	424	21	5.2
Office of the Commissioner for Federal Judicial Affairs	63	63	0	0.0
Office of the Commissioner of Official Languages	123	123	0	0.0
Office of the Governor General's Secretary	164	157	-7	-4.3
Office of the Registrar of Lobbyists	17	23	6	35.3
Office of the Superintendent of Financial Institutions Canada	237	236	-1	-0.4
Offices of the Information and Privacy Commissioners of Canada	150	151	1	0.7
Patented Medicine Prices Review Board Canada	44	47	3	6.8

Privy Council Office	772	794	22	2.8
Public Health Agency of Canada	1 219	1 323	104	8.5
Public Safety Canada	715	814	99	13.8
Public Service Commission of Canada	797	874	77	9.7
Public Service Labour Relations Board	70	78	8	11.4
Public Works and Government Services Canada	7 979	8 169	190	2.4
RCMP External Review Committee	3	2	-1	-33.3
Registrar of the Supreme Court of Canada	199	194	-5	-2.5
Registry of the Competition Tribunal	14	10	-4	-28.6
Royal Canadian Mounted Police (Public Service Employees)	1 550	1 690	140	9.0
Statistics Canada	5 547	5 515	-32	-0.6
Status of Women Canada	62	64	2	3.2
Transportation Appeal Tribunal of Canada	7	9	2	28.6
Transport Canada	2 471	2 621	150	6.1
Transportation Safety Board of Canada	147	144	-3	-2.0
Treasury Board of Canada Secretariat	936	1 075	139	14.9
Veterans Affairs Canada	159	190	31	19.5
Western Economic Diversification Canada	52	44	-8	-15.4
Total	80 782	84 900	4 118	5.1

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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March 2007 to March 2008

Ontario (except NCR)

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	463	451	-12	-2.6
Canada Border Services Agency	4 058	4 141	83	2.0
Canada Industrial Relations Board	6	6	0	0.0
Canada School of Public Service	16	24	8	50.0
Canadian Environmental Assessment Agency	7	8	1	14.3
Canadian Grain Commission	99	94	-5	-5.1
Canadian Heritage	84	87	3	3.6
Canadian Human Rights Commission	4	4	0	0.0

Canadian Radio-television and Telecommunications Commission	1	1	0	0.0
Canadian Space Agency	0	1	1	
Canadian Transportation Agency	1	1	0	0.0
Citizenship and Immigration Canada	746	730	-16	-2.1
Correctional Service Canada	3 288	3 483	195	5.9
Courts Administration Service	55	55	0	0.0
Environment Canada	1 379	1 324	-55	-4.0
Finance Canada (Department of)	5	4	-1	-20.0
Fisheries and Oceans Canada	804	810	6	0.7
Foreign Affairs and International Trade Canada	558	710	152	27.2
Hazardous Materials Information Review Commission Canada	1	0	-1	
Health Canada	547	545	-2	-0.4
Human Resources and Social Development Canada	4 287	4 294	7	0.2
Immigration and Refugee Board of Canada	298	294	-4	-1.3
Indian and Northern Affairs Canada	468	459	-9	-1.9
Indian Residential Schools Resolution Canada	1	0	-1	
Industry Canada	489	476	-13	-2.7
International Joint Commission	15	18	3	20.0
Justice Canada (Department of)	564	582	18	3.2
Library and Archives Canada	14	18	4	28.6
National Defence (Public Service Employees)	4 089	4 309	220	5.4
National Parole Board	48	48	0	0.0
Natural Resources Canada	212	204	-8	-3.8
Office of the Chief Electoral Officer	3	0	-3	
Office of the Commissioner of Official Languages	7	8	1	14.3
Office of the Superintendent of Financial	202	207	5	2.5

Institutions Canada				
Privy Council Office	2	2	0	0.0
Public Health Agency of Canada	131	170	39	29.8
Public Safety Canada	10	11	1	10.0
Public Service Commission of Canada	29	27	-2	-6.9
Public Works and Government Services Canada	626	616	-10	-1.6
Royal Canadian Mounted Police (Public Service Employees)	258	269	11	4.3
Statistics Canada	123	126	3	2.4
Status of Women Canada	5	2	-3	-60.0
Transport Canada	511	528	17	3.3
Transportation Safety Board of Canada	11	9	-2	-18.2
Treasury Board of Canada Secretariat	5	5	0	0.0
Veterans Affairs Canada	419	458	39	9.3
Total	24 949	25 619	670	2.7

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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March 2007 to March 2008

Manitoba

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	1 165	1 223	58	5.0
Canada Border Services Agency	427	471	44	10.3
Canada Industrial Relations Board	3	3	0	0.0
Canada School of Public Service	12	12	0	0.0
Canadian Environmental Assessment Agency	7	6	-1	-14.3
Canadian Grain Commission	257	262	5	1.9
Canadian Heritage	47	49	2	4.3
Canadian Human Rights Commission	3	2	-1	-33.3

Canadian International Development Agency	2	2	0	0.0
Canadian Radio-television and Telecommunications Commission	3	3	0	0.0
Canadian Transportation Agency	1	1	0	0.0
Citizenship and Immigration Canada	62	68	6	9.7
Correctional Service Canada	530	565	35	6.6
Courts Administration Service	4	4	0	0.0
Environment Canada	142	139	-3	-2.1
Fisheries and Oceans Canada	214	241	27	12.6
Foreign Affairs and International Trade Canada	33	57	24	72.7
Health Canada	714	729	15	2.1
Human Resources and Social Development Canada	899	925	26	2.9
Immigration and Refugee Board of Canada	1	0	-1	
Indian and Northern Affairs Canada	232	224	-8	-3.4
Industry Canada	81	76	-5	-6.2
Justice Canada (Department of)	126	130	4	3.2
Library and Archives Canada	26	23	-3	-11.5
National Defence (Public Service Employees)	882	920	38	4.3
Natural Resources Canada	8	6	-2	-25.0
Office of the Commissioner of Official Languages	5	5	0	0.0
Public Health Agency of Canada	443	508	65	14.7
Public Safety Canada	6	14	8	133.3
Public Service Commission of Canada	24	23	-1	-4.2
Public Works and Government Services Canada	256	256	0	0.0
Royal Canadian Mounted Police (Public Service Employees)	279	283	4	1.4
Statistics Canada	22	22	0	0.0
Transport Canada	256	258	2	0.8

Transportation Safety Board of Canada	11	10	-1	-9.1
Treasury Board of Canada Secretariat	1	2	1	100.0
Veterans Affairs Canada	148	154	6	4.1
Western Economic Diversification Canada	75	70	-5	-6.7
Total	7 407	7 746	339	4.6

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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Public Service Commission of Canada

Home PSC Annual Reports 2007-2008 Annual Report

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March 2007 to March 2008

Saskatchewan

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	1 069	1 035	-34	-3.2
Canada Border Services Agency	141	147	6	4.3
Canadian Grain Commission	22	22	0	0.0
Canadian Heritage	20	23	3	15.0
Canadian Radio-television and Telecommunications Commission	1	0	-1	
Citizenship and Immigration Canada	23	24	1	4.3
Correctional Service Canada	1 156	1 301	145	12.5
Environment Canada	190	188	-2	-1.1

Fisheries and Oceans Canada	20	22	2	10.0
Foreign Affairs and International Trade Canada	29	49	20	69.0
Health Canada	263	274	11	4.2
Human Resources and Social Development Canada	520	573	53	10.2
Indian and Northern Affairs Canada	217	205	-12	-5.5
Indian Residential Schools Resolution Canada	22	43	21	95.5
Industry Canada	42	38	-4	-9.5
Justice Canada (Department of)	132	131	-1	-0.8
National Defence (Public Service Employees)	167	168	1	0.6
National Parole Board	33	31	-2	-6.1
Natural Resources Canada	12	12	0	0.0
Office of the Commissioner of Official Languages	1	1	0	0.0
Public Health Agency of Canada	22	22	0	0.0
Public Safety Canada	6	6	0	0.0
Public Service Commission of Canada	3	0	-3	
Public Works and Government Services Canada	60	66	6	10.0
Royal Canadian Mounted Police (Public Service Employees)	539	593	54	10.0
Statistics Canada	7	7	0	0.0
Status of Women Canada	1	1	0	0.0
Transport Canada	11	10	-1	-9.1
Treasury Board of Canada Secretariat	2	1	-1	-50.0
Veterans Affairs Canada	39	37	-2	-5.1
Western Economic Diversification Canada	47	50	3	6.4
Total	4 817	5 080	263	5.5

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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Alberta

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	540	518	-22	-4.1
Canada Border Services Agency	478	522	44	9.2
Canada School of Public Service	12	16	4	33.3
Canadian Environmental Assessment Agency	7	5	-2	-28.6
Canadian Grain Commission	5	6	1	20.0
Canadian Heritage	25	22	-3	-12.0
Canadian Human Rights Commission	6	7	1	16.7
Canadian International Development Agency	1	1	0	0.0

Canadian Radio-television and Telecommunications Commission	1	1	0	0.0
Canadian Transportation Agency	1	1	0	0.0
Citizenship and Immigration Canada	301	287	-14	-4.7
Correctional Service Canada	1 562	1 677	115	7.4
Courts Administration Service	12	14	2	16.7
Environment Canada	400	387	-13	-3.2
Fisheries and Oceans Canada	37	44	7	18.9
Foreign Affairs and International Trade Canada	132	160	28	21.2
Health Canada	487	508	21	4.3
Human Resources and Social Development Canada	1 249	1 430	181	14.5
Immigration and Refugee Board of Canada	13	8	-5	-38.5
Indian and Northern Affairs Canada	302	286	-16	-5.3
Industry Canada	113	105	-8	-7.1
Infrastructure Canada	2	2	0	0.0
Justice Canada (Department of)	381	375	-6	-1.6
Library and Archives Canada	5	4	-1	-20.0
National Defence (Public Service Employees)	1 945	2 081	136	7.0
National Energy Board	296	291	-5	-1.7
National Parole Board	27	32	5	18.5
Natural Resources Canada	377	365	-12	-3.2
Office of the Commissioner of Official Languages	3	3	0	0.0
Privy Council Office	2	0	-2	
Public Health Agency of Canada	50	52	2	4.0
Public Safety Canada	12	12	0	0.0
Public Service Commission of Canada	18	26	8	44.4
Public Works and Government Services Canada	402	402	0	0.0

Royal Canadian Mounted Police (Public Service Employees)	524	538	14	2.7
Statistics Canada	44	43	-1	-2.3
Status of Women Canada	4	10	6	150.0
Transport Canada	226	229	3	1.3
Transportation Safety Board of Canada	10	9	-1	-10.0
Treasury Board of Canada Secretariat	1	1	0	0.0
Veterans Affairs Canada	84	96	12	14.3
Western Economic Diversification Canada	148	158	10	6.8
Total	10 245	10 734	489	4.8

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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British Columbia

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	271	268	-3	-1.1
Canada Border Services Agency	1 751	1 896	145	8.3
Canada Industrial Relations Board	6	6	0	0.0
Canada Public Service Agency	1	1	0	0.0
Canada School of Public Service	19	20	1	5.3
Canadian Environmental Assessment Agency	2	1	-1	-50.0
Canadian Grain Commission	197	201	4	2.0
Canadian Heritage	59	66	7	11.9

Canadian Human Rights Commission	4	4	0	0.0
Canadian International Development Agency	1	3	2	200.0
Canadian Radio-television and Telecommunications Commission	5	6	1	20.0
Canadian Transportation Agency	1	1	0	0.0
Citizenship and Immigration Canada	214	195	-19	-8.9
Commission for Public Complaints Against the Royal Canadian Mounted Police	4	3	-1	-25.0
Correctional Service Canada	2 226	2 308	82	3.7
Courts Administration Service	32	32	0	0.0
Environment Canada	569	531	-38	-6.7
Fisheries and Oceans Canada	2 368	2 401	33	1.4
Foreign Affairs and International Trade Canada	158	244	86	54.4
Health Canada	422	436	14	3.3
Human Resources and Social Development Canada	2 143	2 276	133	6.2
Immigration and Refugee Board of Canada	86	97	11	12.8
Indian and Northern Affairs Canada	441	455	14	3.2
Indian Residential Schools Resolution Canada	78	82	4	5.1
Industry Canada	177	163	-14	-7.9
Justice Canada (Department of)	524	550	26	5.0
Library and Archives Canada	16	15	-1	-6.3
National Defence (Public Service Employees)	2 559	2 647	88	3.4
National Energy Board	0	1	1	
National Parole Board	37	43	6	16.2
Natural Resources Canada	313	306	-7	-2.2
Office of the Chief Electoral Officer	4	0	-4	
Office of the Commissioner of Official Languages	1	1	0	0.0
Office of the Superintendent of Financial Institutions	10	11	1	10.0

Canada				
Public Health Agency of Canada	41	39	-2	-4.9
Public Safety Canada	16	26	10	62.5
Public Service Commission of Canada	26	21	-5	-19.2
Public Works and Government Services Canada	497	534	37	7.4
Royal Canadian Mounted Police (Public Service Employees)	1 039	1 121	82	7.9
Statistics Canada	26	21	-5	-19.2
Status of Women Canada	2	1	-1	-50.0
Transport Canada	517	537	20	3.9
Transportation Safety Board of Canada	15	14	-1	-6.7
Treasury Board of Canada Secretariat	3	2	-1	-33.3
Veterans Affairs Canada	256	279	23	9.0
Western Economic Diversification Canada	81	91	10	12.3
Total	17 218	17 956	738	4.3

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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Yukon

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	2	2	0	0.0
Canada Border Services Agency	15	16	1	6.7
Canada School of Public Service	1	1	0	0.0
Canadian Environmental Assessment Agency	1	1	0	0.0
Canadian Heritage	3	3	0	0.0
Environment Canada	34	40	6	17.6
Fisheries and Oceans Canada	32	31	-1	-3.1
Health Canada	16	18	2	12.5

Human Resources and Social Development Canada	24	24	0	0.0
Indian and Northern Affairs Canada	88	86	-2	-2.3
Industry Canada	1	1	0	0.0
Justice Canada (Department of)	40	44	4	10.0
National Defence (Public Service Employees)	3	3	0	0.0
Natural Resources Canada	11	11	0	0.0
Public Safety Canada	1	1	0	0.0
Public Works and Government Services Canada	5	6	1	20.0
Royal Canadian Mounted Police (Public Service Employees)	33	33	0	0.0
Transport Canada	5	5	0	0.0
Total	315	326	11	3.5

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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Northwest Territories

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Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	1	0	-1	
Canada Border Services Agency	1	1	0	0.0
Canadian Heritage	5	5	0	0.0
Citizenship and Immigration Canada	1	1	0	0.0
Correctional Service Canada	6	6	0	0.0
Environment Canada	71	63	-8	-11.3
Fisheries and Oceans Canada	63	74	11	17.5
Human Resources and Social Development Canada	45	42	-3	-6.7

Indian and Northern Affairs Canada	295	310	15	5.1
Industry Canada	2	2	0	0.0
Justice Canada (Department of)	42	44	2	4.8
National Defence (Public Service Employees)	17	26	9	52.9
National Energy Board	1	1	0	0.0
Natural Resources Canada	20	16	-4	-20.0
Public Safety Canada	4	5	1	25.0
Public Works and Government Services Canada	28	26	-2	-7.1
Royal Canadian Mounted Police (Public Service Employees)	34	30	-4	-11.8
Transport Canada	5	5	0	0.0
Total	641	657	16	2.5

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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ARCHIVED - Table 10 - PSEA Population changes by organization



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March 2007 to March 2008

Nunavut

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | **Nunavut** | [Outside Canada](#) | [Total Public Service](#)

Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Canada Border Services Agency	1	0	-1	
Correctional Service Canada	1	1	0	0.0
Environment Canada	19	15	-4	-21.1
Fisheries and Oceans Canada	14	16	2	14.3
Human Resources and Social Development Canada	13	14	1	7.7
Indian and Northern Affairs Canada	90	96	6	6.7
Industry Canada	1	1	0	0.0
Justice Canada (Department of)	25	28	3	12.0

Natural Resources Canada	13	11	-2	-15.4
Public Safety Canada	1	1	0	0.0
Public Works and Government Services Canada	8	6	-2	-25.0
Royal Canadian Mounted Police (Public Service Employees)	6	8	2	33.3
Total	192	197	5	2.6

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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March 2007 to March 2008

Outside Canada

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | [Total Public Service](#)

Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	2	2	0	0.0
Atlantic Canada Opportunities Agency	4	3	-1	-25.0
Canada Border Services Agency	18	18	0	0.0
Canada School of Public Service	1	1	0	0.0
Canadian Heritage	1	1	0	0.0
Canadian International Development Agency	150	153	3	2.0
Canadian Space Agency	10	9	-1	-10.0
Citizenship and Immigration Canada	183	146	-37	-20.2

Economic Development Agency of Canada for the Regions of Quebec	1	1	0	0.0
Environment Canada	1	1	0	0.0
Finance Canada (Department of)	0	1	1	
Foreign Affairs and International Trade Canada	1 021	1 016	-5	-0.5
Human Resources and Social Development Canada	2	2	0	0.0
Immigration and Refugee Board of Canada	0	1	1	
Indian and Northern Affairs Canada	1	1	0	0.0
Industry Canada	4	5	1	25.0
Justice Canada (Department of)	2	2	0	0.0
National Defence (Public Service Employees)	40	38	-2	-5.0
Natural Resources Canada	3	3	0	0.0
Privy Council Office	0	1	1	
Public Safety Canada	2	1	-1	-50.0
Public Works and Government Services Canada	6	7	1	16.7
Royal Canadian Mounted Police (Public Service Employees)	1	0	-1	
Treasury Board of Canada Secretariat	1	1	0	0.0
Veterans Affairs Canada	8	14	6	75.0
Total	1 462	1 428	-34	-2.3

Note: The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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Public Service Commission of Canada

Home PSC Annual Reports 2007-2008 Annual Report

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March 2007 to March 2008

Total Public Service

[Newfoundland and Labrador](#) | [Prince Edward Island](#) | [Nova Scotia](#) | [New Brunswick](#) | [Quebec \(except NCR\)](#) | [National Capital Region \(NCR\)](#) | [Ontario \(except NCR\)](#) | [Manitoba](#) | [Saskatchewan](#) | [Alberta](#) | [British Columbia](#) | [Yukon](#) | [Northwest Territories](#) | [Nunavut](#) | [Outside Canada](#) | **Total Public Service**

Organization	Indeterminate, specified term, casual and student population			
	March 2007	March 2008	Difference	Year-over-year % change
	No.	No.		
Agriculture and Agri-Food Canada	7 128	6 945	-183	-2.6
Assisted Human Reproduction Canada	0	2	2	
Atlantic Canada Opportunities Agency	748	757	9	1.2
Canada Border Services Agency	12 668	13 739	1 071	8.5
Canada Industrial Relations Board	92	88	-4	-4.3
Canada Public Service Agency	592	647	55	9.3
Canada School of Public Service	762	838	76	10.0
Canadian Artists and Producers Professional Relations	8	6	-2	-25.0

Tribunal				
Canadian Environmental Assessment Agency	148	149	1	0.7
Canadian Forces Grievance Board	41	39	-2	-4.9
Canadian Grain Commission	632	643	11	1.7
Canadian Heritage	2 205	2 272	67	3.0
Canadian Human Rights Commission	196	185	-11	-5.6
Canadian Intergovernmental Conference Secretariat	24	22	-2	-8.3
Canadian International Development Agency	1 771	1 915	144	8.1
Canadian International Trade Tribunal	73	64	-9	-12.3
Canadian Radio-television and Telecommunications Commission	414	426	12	2.9
Canadian Space Agency	643	625	-18	-2.8
Canadian Transportation Agency	235	224	-11	-4.7
Citizenship and Immigration Canada	4 016	4 061	45	1.1
Commission for Public Complaints Against the Royal Canadian Mounted Police	19	11	-8	-42.1
Copyright Board Canada	9	11	2	22.2
Correctional Investigator Canada (The)	18	10	-8	-44.4
Correctional Service Canada	14 909	15 805	896	6.0
Courts Administration Service	615	596	-19	-3.1
Economic Development Agency of Canada for the Regions of Quebec	439	414	-25	-5.7
Environment Canada	6 682	6 445	-237	-3.5
Finance Canada (Department of)	989	1 091	102	10.3
Financial Consumer Agency of Canada	37	44	7	18.9
Fisheries and Oceans Canada	10 363	10 551	188	1.8
Foreign Affairs and International Trade Canada	6 428	7 358	930	14.5
Hazardous Materials Information Review Commission Canada	32	27	-5	-15.6

Health Canada	9 185	9 750	565	6.2
Human Resources and Social Development Canada	22 891	23 699	808	3.5
Human Rights Tribunal	22	19	-3	-13.6
Immigration and Refugee Board of Canada	866	858	-8	-0.9
Indian and Northern Affairs Canada	4 200	4 296	96	2.3
Indian Residential Schools Resolution Canada	279	405	126	45.2
Industry Canada	5 481	5 460	-21	-0.4
Infrastructure Canada	171	216	45	26.3
International Joint Commission	32	37	5	15.6
Justice Canada (Department of)	4 962	5 158	196	4.0
Library and Archives Canada	1 156	1 160	4	0.3
Military Police Complaints Commission of Canada	11	15	4	36.4
NAFTA Secretariat - Canadian Section	10	11	1	10.0
National Defence (Public Service Employees)	23 771	25 067	1 296	5.5
National Energy Board	298	294	-4	-1.3
National Farm Products Council	10	14	4	40.0
National Parole Board	343	370	27	7.9
Natural Resources Canada	4 706	4 632	-74	-1.6
Office of the Chief Electoral Officer	420	424	4	1.0
Office of the Commissioner for Federal Judicial Affairs	63	63	0	0.0
Office of the Commissioner of Official Languages	150	151	1	0.7
Office of the Governor General's Secretary	165	159	-6	-3.6
Office of the Registrar of Lobbyists	17	23	6	35.3
Office of the Superintendent of Financial Institutions Canada	460	464	4	0.9
Offices of the Information and Privacy Commissioners of Canada	150	151	1	0.7
Patented Medicine Prices Review Board Canada	44	47	3	6.8

Privy Council Office	777	797	20	2.6
Public Health Agency of Canada	2 037	2 262	225	11.0
Public Safety Canada	810	938	128	15.8
Public Service Commission of Canada	990	1 073	83	8.4
Public Service Labour Relations Board	70	78	8	11.4
Public Works and Government Services Canada	12 486	12 858	372	3.0
RCMP External Review Committee	3	2	-1	-33.3
Registrar of the Supreme Court of Canada	199	194	-5	-2.5
Registry of the Competition Tribunal	14	10	-4	-28.6
Royal Canadian Mounted Police (Public Service Employees)	5 343	5 707	364	6.8
Statistics Canada	5 902	5 850	-52	-0.9
Status of Women Canada	83	89	6	7.2
Transportation Appeal Tribunal of Canada	7	9	2	28.6
Transport Canada	5 021	5 229	208	4.1
Transportation Safety Board of Canada	220	208	-12	-5.5
Treasury Board of Canada Secretariat	961	1 099	138	14.4
Veterans Affairs Canada	3 866	4 105	239	6.2
Western Economic Diversification Canada	403	414	11	2.7
Total	191 991	199 875	7 884	4.1

Note: The difference between the number of organizations identified in this table (76) and the number of organizations with ADAIs (82) is related to:

- the merge of Indian Oil and Gas Canada with Indian and Northern Affairs Canada and of Passport Canada with Foreign Affairs and International Trade Canada; and
- organizations or departments that do not show as separate entities in the PWGSC pay system, which means that the PSC cannot show population and/or hiring and staffing activities (the Correctional Investigator Canada, the Public Prosecution Service of Canada, RCMP External Review Committee, Office of the Public Sector Integrity Commissioner, Public Appointments Commission Secretariat and the Public Servants Disclosure Protection Tribunal Canada). Partial population numbers are shown for the Correctional Investigator Canada and RCMP External Review Committee.

The growth shown for Foreign Affairs and International Trade Canada is mainly due to Passport Canada which had a population growth of 33%.

The population counts are taken from the Canada Public Service Agency's incumbent file which is an extract from the PWGSC pay system and may vary from counts maintained in departmental human resource systems.

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