

ÉCOLE DE LA FONCTION PUBLIQUE DU CANADA CANADA SCHOOL OF PUBLIC SERVICE



APPENDIX A

APPENDIX A

TABLE OF CONTENTS

CREDITS

HOW TO USE THE TABLE OF CONTENTS

- Functions a list of the functions found in Interaction Canada Phase 1, most of which are recycled and expanded upon in Phase 2.
- Phase 2 Unit Number Xs placed in the row beside a function mean that that function is recycled from Phase 1 and further developed or practised in the corresponding units of Phase 2 under which they are found.
- **PG (book)** indicates the beginning page in the book version of the Appendix where functions from Phase 1 can be found for reference

TABLE OF CONTENTS

Functions		Pł	nas	e 2	Uni	t N	umk	oer		PG
Functions	1	2	3	4	5	6	7	8	9	(book)
Advising/advising against/recommending			Χ	Χ	Х		Χ			A-5
Advising against			Χ	Χ	Χ		Χ			A-7
Advising/suggesting			Χ	X	Χ		X			A-8
Agreeing										A-9
Bargaining	Χ	Х				Х				A-10
Challenging the information		Х			Χ				Х	A-11
Challenging the speaker		Х			Χ				Х	A-12
Conceding	Х	Х				Х				A-13
Correcting yourself		Х			Х					A-14
Correcting others		Х			Х				Х	A-15
Disagreeing		Х							Х	A-16
Disagreeing diplomatically		Х							Х	A-17
Expressing views for and against	Χ									A-18
Getting more information/clarifying				Х		Х				A-20
Hedging/stalling		Х							Х	A-21
Hypothesizing	Х		X	Х	Х		Х			A-22

			1	1	1	1	1		
Indicating strength of opinion									A-24
Justifying actions									A-26
Organizing				Х					A-27
Persuading	Х					Х			A-30
Persuading/insisting/counter arguing	X	Х				Х			A-31
Refusing/rejecting	X	Х				Х			A-33
Suggesting diplomatically									A-34
Supporting an opinion or a point of view	Х	Х	Х		Х	Х	Х		A-37
Supporting an opinion or a point of view: results	X		Х		Х	Х	Х	Х	A-38
Warning					Х		Х		A-39
	1				•				,
Tenses				Х					A-40
Vocabulary					•			1	A-42
 Connotation of words Strategies for understanding new words Using precise words 									

CREDITS

Development and Learning Technologies Directorate Language Training Centre Canada School of Public Service

© Her Majesty the Queen in Right of Canada, represented by the Minister of Public Works and Government Services, 2006

Advising / Advising Against / Recommending - Phase 1

EXPRESSIONS	NOTES/STRATEGIES
Deal with it right away. Don't wait until it gets worse!	Imperatives can be used to give advice. Since imperatives are very direct/blunt, use them with care.
(I think,) (maybe,) you should apologize. (I think,) (maybe,) you ought to apologize. (I think,) (maybe,) you had better apologize. You shouldn't get so angry.	These are direct expressions; if you use the preambles I think or maybe , you will make your expression of advice softer or more tentative.
You 'd better not ignore it. If I were in your shoes, I would try to take care of it.* If I were you I would try to take care of it.*	These expressions focus on what you, the speaker, would do.
In your position, All things considered, Given the situation, I wouldn't wait till next week. ignore it.	
There are several possibilities. Apologize, discuss it, or forget it.	These expressions are impersonal and, therefore, more tactful.
It would/might be a good/wise/smart idea for you to reconsider.	There are several possibilities is followed by specific advice.
Do you think you could speak to him privately. Do you think might set up an informal meeting.	Expressions for suggesting can be used for giving advice; they are a polite and non-threatening way to advise.
Perhaps,	
Why not explain / say / tell why you got angry?	
I think, if I were in your shoes, it might/may, perhaps, be wise to learn how to control your temper.	You can use several of the expressions in this list together to add tact.

My recommendation would be (for you) My advice would be (for you) My reaction would be (for you) I (would) recommend**/advise** about conflict resolution. I (would) recommend**/advise** on conflict resolution.	J	These expressions are formal. They focus on what you, the person asked for advice, would do.
You'd be well advised to put these incidents in perspective. You'd be well advised not to be so sensitive.		The second person subject puts the focus on the person asking for advice. In choosing how to phrase your advice, you have to decide on the asker's reaction to advice which focuses on what <u>you</u> would do (the expressions above) as opposed to
It's advisable (for you) to learn how to handle stress better. It's advisable (for you) not to take things so seriously.		Because of the impersonal subject, this last expression is more neutral.

^{*} Grammatically, this is an unreal condition; the main clause requires **would** plus the simple verb **try**. ** Note that a noun or gerund is needed with these verbs.

Advising Against - Phase 1

Maybe you ought to do nothing.

Maybe you 'd better do nothing.

Negative meaning

Maybe you should do nothing.

If I were in your shoes, I would **forget it.**Negative meaning

All things considered, I would n't do anything.

In your position, I would **n't do anything.**Negative verb

Given the situation, I would n't do anything.

a good idea (for you) to **ignore it.**

It would be lit wise (for you) to **ignore it.**It might be smart (for you) to **ignore it.**It intelligent (for you) to **ignore it.**

I think you should **say nothing** at this point.

Negative meaning

Negative meaning

You'd be well advised **not to be** so sensitive. Negative verb

It's advisable (for you) **not to take things** so seriously. Negative verb

Advising/Suggesting - Phase 1

Expressions using the **base form** or **subjunctive** of the verb:

Perhaps you could speak to him privately. Base form

Could you explain what you thought she said? Couldn't you explain what you thought she said?

Why not explain what you thought she said?

My recommendation is that | all employees participate in the discussion. Subjunctive I recommend that she participate in particular.

Expressions using **gerunds**:

You might want to think about

having fewer meetings. not having so many meetings.

I recommend that

I'd like to suggest trying another approach.

Gerund

Base form

Could I suggest sending out a regular update.

Would you think of setting up informal meetings?

I (would) recommend meeting less often.

Expressions using the **infinitive**:

My recommendation would be to redesign the whole document.

Infinitive

My suggestion is to redesign the whole document.

Agreeing - Phase 1

Here are some additional idiomatic expressions used to express agreement that you can add to your repertoire.

I couldn't have put it better myself.

We (certainly) see eye to eye (on this).

You took the words right out of my mouth.

We're on the same wave length.

You can say that again!*

That's for sure!*



We certainly see eye to eye

^{*}These expressions are informal.

Bargaining - Phase 1

If you're willing to give up the bird sanctuary, then we can/could/'ll forget the roadway.*

If you could give up the bird sanctuary, then we can/could/'ll forget the roadway.*

You agree to some low income housing units and we'll maintain them.

Will you allow for more parkland? If so, we'll co-operate.

Can you allow for more parkland? If so, we can co-operate.

Could you allow for more parkland? If so, we could co-operate.

^{*} Note the use of a real condition for the purpose of bargaining.

Challenging the Information - Phase 1

Here are some expressions and strategies you could use to respond diplomatically when you disagree by directing your challenge toward the information rather than the speaker.

EXPRESSIONS	STRATEGIES
Is that right? Can we really get that much?	You can use a question to be diplomatic.
Isn't that \$2 500?	You can use a negative question, but remember that you are also implying that you believe you have the correct information.
That's not correct/ the amount, is it?	You can use a question tag to soften the challenge.
I'm sorry, but as far as I know, that's not right/ the figure. I'm sorry, but I don't think that's what it is.	You can use an introductory expression to soften the challenge.
Actually/ In fact, that's not (quite/exactly) what I was told.	You can use an introductory adverb to distance the challenge.
I'm sorry, but in fact that's not quite correct, is it?	You can be most diplomatic by using several of the above strategies together.
I thought it was \$2 500 My information is that it's \$2 500.	Another way to challenge diplomatically is to take responsibility for possibly being wrong.

Challenging the Speaker - Phase 1

To challenge the speaker more directly, you could use any of the expressions and strategies below.

	EXPRESSIONS	STRATEGIES
	Really? Are you sure?	If the relationship allows, you can boldly question the speaker.
	Do/Did you mean double that amount? Did you say double that amount?	You can repeat the "mistake" and give the speaker the chance to correct it.
DIRECT	Don't/Didn't you mean half that amount?	You can use a negative question, implying that you believe your information is correct.
	Didn't you say \$2 500 before?	You can feed the correct information to the speaker by suggesting that the speaker has inadvertently changed what was originally said.
	I think, in fact, you mean \$2 500.	You can also use distancers or
TACTFUL	I'm sorry, but did/don't you actually mean half that amount?	introductory expressions when challenging a speaker.

Conceding - Phase 1

EXPRES	SIONS	NOTES
If there's no other way If that's the case, In that case,	, 	Concession is most often granted with some reluctance.
(I guess) I am willing to (I guess) I can	go along with that. live with that. accept that. agree to that.	
Oh, all right!		
Well, OK!		
When you put it that w	ay,	
I ('II) concede.		Use one of these when there is no other choice.
I give up.		
You win!		This expression is for informal situations only.

Correcting Yourselft - Phase 1

If you are challenged, and you realize that you made a mistake, you can use either of the following strategies.

You can apologize and simply give the correct information.

Excuse me/I'm sorry/Sorry. That should have been sixteen weeks.

You can apologize, take responsibility for the error and give the correct information.

Excuse me/l'm sorry/Sorry. What I should have said was sixteen weeks. Excuse me/l'm sorry/Sorry. What I (really) meant (to say) was sixteen weeks.

Correcting Others - Phase 1

Here are some expressions and strategies you could use to correct a speaker. Your relationship with the speaker will determine which expressions are most appropriate.

EXPRESSIONS	STRATEGIES
Only people living over 15 miles away can park free.	A bold statement of the correct information is very blunt and will probably give offence.
No! It says here we have to pay. Nonsense! Everyone has to pay. You're wrong. Jean told me we had to pay. You're mistaken. We've always had to pay before. You can't be right. I bet we have to pay.	These expressions could give offence, unless you are on very familiar terms with the speaker. As a rule, using "You" is rather blunt since the focus is on the speaker rather than on the error.
That doesn't sound/seem right (to me). I'm not sure that's/you're right	"Sound/seem" and "I'm not sure" are more diplomatic because they are more tentative. The questioner is suggesting that he/she is not necessarily right.
Is that right?	This expression uses question form for diplomacy.
As far as I know / Surely / As a matter of fact / Actually, it's only free for people who live 15 miles or more away.	This correction avoids mentioning the error; the correction uses introductory expressions to tactfully give the correct information.
(Surely) it isn't for everybody, is it? It's only for people who live far away, isn't it?	It as the subject does not point a finger at anyone and is, therefore, inoffensive.
Didn't you say it was only for people who live far away?	Tag question form makes the first two expressions less blunt than the group above.
	Remember that negative questions and question tags imply that you expect the listener to agree with you.
I'd like to suggest correcting just one thing; it depends on where you live.	Using "I'd like to suggest" is more formal.

Disagreeing - Phase 1

Here are a few additional expressions to use when you want to disagree in English.

That's not how I see it.

I don't see it/look at it like that. I don't see it/look at it that way.

I don't agree completely.

I'm not sure I quite agree with you.

I tend to disagree.

Disagreeing Diplomatically – Phase 1

EXPRESSIONS	NOTES/STRATEGIES
Certainly/Yes/Sure/Possibly. On the other hand, we can't. That's true. However, we aren't in a position to do it.	When you want to be diplomatic, a useful strategy is to indicate partial agreement before stating your disagreement. You can use a relevant expression from the list in this section before you state your disagreement.
That's a good point, but we can't do it. You're probably right, but we can't do it. You may be right, but we can't do it.	
I appreciate your point; however, it's I can see your point; however, it's I understand your point; however, it's That's/It's fine as far as it goes.	
I have a problem with that. I have trouble with this point. I'm not happy with The only thing is I don't think/see I don't think so.	You can begin your statement of disagreement with one of these expressions.
I think jogging or tai chi would be better. Sometimes exercise is more effective.	Disagreement is frequently expressed simply by stating a new idea, often an alternative. The content indicates disagreement with what was said.
No. Not unless you can find space to do it. I can't agree unless you can find space to do it.	These expressions indicate agreement depends on certain conditions. Note that these are quite direct statements of disagreement.
I differ with you about what motivates people. I tend to disagree. I have to disagree. I disagree.	These are direct, or the least diplomatic, expressions.

Expressing Views For and Against - Phase 1

You already know that you can identify statements **in favour of** or **against** something because they are introduced by words like these:

for not in favour of

against support

pro oppose/ be opposed to

con happy about in favour of unhappy about

However, sometimes these clues are omitted. Then you have to pay careful attention to the choice of words made by the speaker or writer.

Some words give us a clue because they refer to concepts that no one favours; e.g. **nightmare**, **abuse**, **threat**.

Similarly, other words refer to concepts that are generally favoured; e.g. clear, relevant, effective, powerful.

Use clues like these, together with the contexts in which they appear, to help you identify which side a speaker (or a writer) is taking.

Here are some expressions used to indicate support for or opposition to an idea.

SUPPORT

I'm for an amusement park.

I'm in favour of an amusement park.

I support an amusement park.

I back an amusement park.

I approve of an amusement park.

I like that idea.

The main advantage of an amusement park is (that) it'll provide jobs.

Lots of people will enjoy it. (The content of this statement indicates support.)

OPPOSITION

I'm against an amusement park
I'm not in favour of an amusement park
I'm opposed to an amusement park

I oppose that idea.
I disapprove of that idea.
I dislike that idea.
I don't like that idea.
I can't go along with that idea.
I that idea. that idea.

The main disadvantage of an amusement park is (that) it's tacky.

There are better uses for the land. (The content of this statement indicates opposition.)

Getting More Information/Clarification - Phase 1

GETTING MORE INFORMATION

Can you tell me more about it.
Can/Could/Would you explain some of the advantages?
Could you expand on that point?
Can you give me an example of the new procedures?

What (exactly) are the implementation plans? Why have they chosen that approach? When will it be implemented? Where did you find out about all this?

How many people will be affected?
How much will the whole thing cost?
How long will implementation take?
How far will this system go in addressing our real problems?

GETTING CLARIFICATION

Do you mean (+ paraphrase) a reorganization? What do you mean by "restructuring"?

I have a question about the implications. I'm not clear about the possible repercussions.

I don't understand what the advantages are.*
I don't understand why they reached this decision.*
I don't understand where the cost reductions will be.*
I don't understand how the whole thing will work to anyone's benefit.*

^{*} Note that these expressions use indirect question word order.

Hedging/Stalling - Phase 1

EXPRESSIONS	NOTES/STRATEGIES
HEDGING	
It/That depends on a number of things.	Instead of answering a question directly, you can hedge by making a general comment
Well, it certainly is a complex issue.	about the situation.
There are always two sides to every question.	
Or you can make a general comment that is specific to the situation: That kind of meeting is really tough.	
I really can't answer that. I really couldn't say. I'd rather not talk about it. I'm not free to comment on that. I'm not sure I can give more details.	These expressions imply that, either because of personal preference or because of someone else's wishes, you are unable to say anything more.
STALLING	
I'm not sure I'm ready to act yet. I'm not sure we're ready to say yet. It's too early to say. Let's put it on hold for now.	These expressions focus on the need for more time. They can be used for hedging as well as stalling.
This/It needs more thought. I'll have to think it over. Let me get back to you. Can I get back to you?	If you use these expressions to gain time, you place the focus on the need for more thought or information.

Hypothesizing - Phase 1

When a hypothetical situation refers to **present** or **future** time, the verbs and modals are used in the **subjunctive** which looks like the past tense. Using the subjunctive informs your listener that you are talking about a situation which is either completely imaginary or unlikely to occur.

QUESTIONS

What if the government completely banned all private cars?
What would people do if they couldn't drive to work?
What would happen if people had to use public transportation during the week?
How would people react if they weren't allowed to drive to work?
What (would happen) if everyone had to work from home?

Suppose everyone **had** to work from home. **Let's say that** everyone **had** to work from home.

Hypothetical statements usually contain two clauses or parts; a clause introduced by if or an equivalent which contains the hypothesis, and a clause containing the main verb which states the consequences of the hypothetical situation. Like hypothetical questions, hypothetical statements use the **subjunctive**.

STATEMENTS

If we only **got** one month of snow a year, life **would be** much easier.

If **we lived** in a warmer climate, our heating costs **wouldn't be** so enormous.

If I were free to move, I'd certainly **move** south.*

If we worked at home, the winter wouldn't seem so long.

If I were free to choose, I'd prefer to go to the office every day.*

When you want to be less definite or more speculative about hypothetical situations, you can use the past form of the modals can and may, or the adverb maybe plus could or would, in the main clause to espress hypothetical possibility. Remember that you must use the subjunctive in the if-clause and past forms of the modals in the main clause - i. e. could, might and would.

PRESENT AND FUTURE STATEMENTS = SUBJUNCTIVE + PAST MODALS

If we wasted less paper, we **might** save some money.

If meetings **operated** differently, we **might** be able to express our views more openly. If there **weren't** so much extra work, **maybe** we **could** meet our deadlines.

If there weren't so much to do, maybe we would not be so tired.

Here are some other expressions you can use:

If we wasted less paper, we could (conceivably) save some money. If we worked overtime, it's (just) possible (that) we might (conceivably) finish the job.

If we **worked** late today, **there's a chance**we **could** meet the deadline.

If our meetings were more informal, it could be that we'd communicate better.

To talk about hypothetical situations in the past, use the **past perfect** verb form in the **if**-clause, and a **perfect modal** in the main clause.

PAST STATEMENTS = PAST PERFECT + PERFECT MODALS

IF-clause Main clause

Past perfect tense: had + past participle Perfect modal: would/might have + past

participle

If we **had known** about the volcano, we **wouldn't have gone** to Santa Rosa. If we **hadn't gone** to Santa Rosa, we **might have missed** an incredible

experience.

Remember you can also reverse the order of the clauses. Note the comma is not used.

We would never have gone to Santa Rosa if we hadn't seen that movie!

^{*} In hypothetical statements and questions using the verb **BE**, English uses the subjunctive form **were**; e.g. If I **were** you,..., If she **were** here,..., If it **were** possible,... However, in everyday spoken English you will often also hear the simple past: If I/she/he/it **was**... In office writing or formal English, **were** is preferred.

Indicating Strength of Opinions - Phase 1

Sometimes we want to do more than just express our opinions; we want to indicate how strongly we feel about an issue. Here are some expressions you can use to indicate the strength of your feelings.

STRONGER

There's no doubt/question in my mind that...
I'm absolutely/completely/totally convinced that...
I really think (that)...
I believe/feel (pretty) strongly that...

I can't help thinking (that)... To my way of thinking... It's my feeling that...

I tend to think (that)...
I suspect (that)...
It seems /Seems to me (that)...

WEAKER

EXPRESSIONS	NOTES/STRATEGIES
I don't "think", I know (that) Without a doubt I've no doubt whatsoever There's no question that I'm convinced that I believe/feel very/quite strongly that I really believe (that)	These expressions indicate that the opinion is held strongly.
My gut reaction is (that) I think (that) I believe (that) I feel (that)	These are moderate or neutral expressions.
It seems /Seems (to me) (that) Off the top of my head, I'd say My first reaction would be to If you ask me	These expressions can indicate that your feelings on the matter are not too strong. They can also be used when it is diplomatic to express your opinion with some degree of moderation.

Justifying Actions - Phase 1

EXPRESSIONS	NOTES/STRATEGIES
If I had left it there, it would have di ed. Had I left it there, it could/might have di ed.	You can justify actions by giving the consequences or results of acting differently. A past unreal condition is used (past perfect in the if-clause, perfect modal in the result clause with would , could or might).
(The reason was that) I felt sorry for it.(I did it because) I felt sorry for it.Given the state it was in, I couldn't just leave it there.Leaving it there would have been cruel.	You can give reasons to justify yourself. Often the reason is stated without any words such as because (of), due to, on account of or the reason is/was.
I brought it home so that it would have a chance. I brought it home (in order) to give it a chance.	You can justify yourself by giving the purpose of your action.
It was just a kind gesture. Such things have been done by lots of others too. People bring home strays in order to save their lives.	You can give consequences, reasons or purposes (as relevant) but, to take the focus away from yourself, use an impersonal subject or the passive voice.

Organizing - Phase 1

You can help your listeners understand your views by organizing them and presenting them in some sort of order.

You can simply enumerate your views.

There are **three** aspects: **first**, there's consideration for people's feelings, **second**, there's good taste and **third**, there's the example it sets.

You can also organize your ideas by order of **increasing** or **decreasing significance**.

Showing good taste is **fairly** important, and setting a good example is even **more** important, but **the most** important **(of all)** is consideration for people's feelings.

Lack of consideration for people's feelings is **the most** upsetting **(of all)**, setting a bad example is **less** upsetting, and showing bad taste is **the least** upsetting.

If you are recounting events, you can help your listeners understand what you are saying by organizing the details chronologically. The words below are useful for signalling time sequence.

The last...

BEGINNING MIDDLE END
First (of all),... Then...* Finally,...
At first,... The second... Ultimately,...
The first...was,... Before... In/At the end,...
At the outset.... Next.... At last....

At the outset,... Next,...
In/At the beginning... The next...
To begin with,... After...

To begin with,... After...
To start (off) with,... Later...

Originally,... Some time / A week

Initially,... later,...

At this/that point,... As soon as... When...** Once... Just as...

At the same time... Simultaneously,... Eventually...

Compare these two sentences and decide which is more precise.

When I arrived at work, the fire alarm went off.

Just as I arrived at work, the fire alarm went off.

^{*} Then gives only general information about the sequence of events. When you wish to be more precise, use expressions such as after two years, two years later, etc.

^{**} When gives only general information about the time relationships between events.

Before the reorganization, I was a freelancer.

Before joining the company, I did contract work.

Before I joined the company, I was a consultant.

Before February, I worked on my own.

After my promotion / a few months, the company relocated.

After they relocated, I left.

After relocating, the company had problems.

After having relocated, the company folded.

By the time the company folded, I had left.

Once I've learned DBASE VI, I'll be able to apply for more jobs.

Once I learn DBASE VI, I can try for other positions.

Once I had learned DBASE VI, I was able to apply for more jobs.

As soon as I've improved my English, I'll start my new job.

As soon as I improve my French, I can take on new responsibilities.

As soon as I passed the test, I started my new job.

As soon as I'd passed the exam, I was given a raise.

Persuading - Phase 1

You will be more successful when you are trying to persuade people to do something if you can provide support for your point of view.

Support can be of different kinds:

Factual evidence: fact and figures, examples, personal experience Reasons
Consequences

Situation:

You want to persuade your municipality to collect the garbage twice a week.

Examples:

facts – Seventy-nine per cent of municipalities in the region offer twice weekly collections.

reasons – Accumulated garbage is smelly.

consequences – If you don't collect the garbage more often, we'll have problems with rats.

Consider the expressions used below to **persuade** others in a discussion of the development of a large section of urban property that has become available.

You must admit that / You have to agree that factories will pollute the air.

Let's not /Don't forget that the green space will be gone forever.

Don't you think/agree that the negative effects will outweigh the benefits?

Can't I persuade you to consider something other than factories for that land?

I'd like to / I want to persuade you to consider something other than a factory.

Persuading/Insisting/Counter-Arguing - Phase 1

You want to persuade your co-worker that a baby gift for another colleague is unnecessary. Here are some expressions you could use.

EXPRESSIONS	NOTES/STRATEGIES	
I still think/believe/maintain we've done enough by buying gifts for the baby.	Still indicates you are not yet convinced.	
Look at it this way . Some of us just can't afford it.	Present support or another perspective to reinforce your point.	
But we've already taken him out for dinner.	Support your point of view by presenting counterarguments.	
In spite of /Despite* your good intentions, you might be imposing on some of the people in the office.	After despite/ in spite of /although/ even though refer to the other person's point(s); then follow with your own point.	
Although/ Even though* your intentions are good, you might be imposing on some of the people in the office.		
(I know you want to be nice.) Nevertheless/Nonetheless/Still/ Even so, a gift is overkill, considering we've already taken him out for dinner and some of us already bought private gifts for the baby.	These words indicate that there may be merit in what the other person has said, but you are not convinced. Use one of these words followed by your own view or support for it.	
Although you're really keen, nevertheless, I still think we've done enough.	By using several of these expressions together you can be more emphatic.	
Can't I persuade you to forget this idea?	A negative question invites a 'yes' response.	
Oh, come on	Use this in informal situations.	

When you have the final say:			
	I insist. (Enough is enough.)	This statement, used alone, is very direct.	
I'm sorry/afraid,	I must insist. No more gifts. you must/ have to stop trying to do this. you can't keep harping on this idea. you won't be able to continue this campaign of yours.	I'm afraid or I'm sorry can be used to soften your insistence or make it more tactful.	
	there's nothing more to be said.	These expressions are very firm. No more discussion can follow.	
	that's all there is to it.		

^{*} **Despite** and **in spite of** are prepositions and are followed by a noun or gerund; **although** and **even though** begin clauses and are followed by a subject and verb.

Refusing/Rejecting - Phase 1

You want to persuade your co-worker that a baby gift for another colleague is unnecessary. Here are some expressions you could use.

EXPRESSIONS	NOTES/STRATEGIES		
No.	This is very blunt and could give offence.		
No way! Nonsense! Over my dead body!	These expressions are also very blunt. Use them only in informal situations and/or with people you know very well.		
I'm afraid not.	This is a polite way of refusing. The reason for refusing is usually added.		
I'm sorry (but) I'm afraid (but) I can see your point, however,/but	These expressions can be used to introduce the rest of the expressions in this chart to make them more tactful.		
That's impossible. That's (totally) unacceptable. That's (absolutely) out of the question.	These express firm refusal. Because of the impersonal subject, the focus is on the idea or action, which is being refused. If you give an explanation, the expressions will make the refusal more palatable.		
That's not how we do it. That's not what we need. That won't do.	•		
I'm against that. I'm not in favour of that. I/We don't agree to that.	These also express firm refusal. Because the subject is personal, the focus is on the speaker who is rejecting the idea or action. Here too, providing an explanation for the		
I/We can't go along with that	refusal is often a useful strategy.		
It's too expensive. That's not good enough.	These expressions indicate that excess or inadequacy are the reasons for refusing.		

Suggesting Diplomatically - Phase 1

You already know many expressions for making suggestions. Sometimes, because of the situation, your role or the role or personality of the person you are talking to, it is necessary to be diplomatic when making a suggestion. Have you tried these strategies for making suggestions diplomatic?

Suggestions become increasingly diplomatic or tentative if:

- perhaps or maybe are added
- they are impersonal
- they are in question from
- modals such as might or could are used
- several of these strategies are used in combination for maximum effect

E.g. Maybe it could be done later, couldn't it?

See the next two pages for further examples and explanations.

EXPRESSIONS	NOTES/STRATEGIES
We might/could get more people to help. You might want to think about* We/You could/might consider* It would/might be a good idea to It might be wise to	Use modal verbs to make your suggestion more tentative. Would is the lest tentative and might is the most tentative. Could is in between the two. Your choice of subject affects the diplomacy of your suggestion; the subject it is tactful because it is impersonal. Sometimes we is more diplomatic than you because it is more inclusive.
Could we/you (perhaps**) consider asking the membership for their views? What would you think of (perhaps**) getting someone to help you with administration? Do you think we/you could (perhaps**) delegate some of the work? Would it (perhaps**) be a good idea to reorganize this board?	The use of a question form adds tact. (If you introduce your suggestion with one of the words or questions on the next page, you will be even more diplomatic.)
I'd like to suggest gett ing input from everyone on this problem. Could I suggest learn ing more about managing volunteers?	These expressions are more formal. Sometimes formal expressions are tactful because they put distance between you and the other person.

^{*} A noun or gerund is required after these verbs.
** If you add **perhaps** to your question, your suggestion becomes even more diplomatic.

To make your suggestions even more diplomatic, introduce them with one of these words or questions.

BEFORE SUGGESTIONS USING STATEMENTS

Perhaps... Maybe...

BEFORE SUGGESTIONS USING STATEMENTS OR QUESTIONS

Could I make a suggestion?

If I could (just) make a suggestion? (Use intonation to create the question.)

Supporting an Opinion or a Point of View - Phase 1

You can use a combination of the strategies below to support an opinion.

OPINION – We're going to have to limit the availability of junk food.

STRATEGIES FOR SUPPORT

Give **reasons**:

...because we're raising a nation of children with unhealthy eating habits.

Give examples:

For example, many small children have so much sugar and fat in their diet that they're overweight. Some children even have heart disease and high cholesterol by the time they are only 12 caused by what they have eaten.

Describe **experiences**:

I've watched all ages of people in the supermarket and the amount of non-nutritious foods they buy is astounding!

State facts:

I've read that the average intake of junk food items has gone up 25 percent.

Give details:

Soft drinks, chocolate bars and salty, fried snacks are the major culprits.

State **consequences**:

If we don't take some kind of action soon, we'll all end up as junk food addicts with high blood pressure.

Use these strategies whenever you want to give more weight to your opinions.

Supporting an Opinion or a Point of View: Results - Phase 1

An effective way of supporting an opinion is to state the results which could ensue from either adopting or not adopting a certain position. Here are some expressions you can use.

If* we publish a negative review of the concert, the fans will be furious.

The result of publishing this review could be a more discriminating audience.

The consequence of publishing the review might be a lawsuit.

The effect of it all will be a lot of publicity.

Publishing this will/may/might/could **produce** a lot of trouble.

result in** a lot of trouble.
cause a lot of trouble.
bring about** a lot of trouble.
produce a lot of trouble.
lead to** a lot of trouble.
land us in** a lot of trouble.
get us into** a lot of trouble.

^{*} The present tense is used in the if-clause of real conditions.

^{**} These two- and three-word verbs are inseparable. Note that **us** in "land us in" and in "get us into" may vary – me, her, him, you and them are possibilities.

Warning - Phase 1

NOTES/STRATEGIES
Imperatives and negative imperatives can be used for warnings but these are very direct and should be used only with equals, people you know very well or in informal situations.
Conditional sentences can be used for warnings. The adverse consequence gives the result of not heeding the warning. If I were you (an impossible or unreal condition using the subjunctive – "I were") is an advice statement used as a warning. Note that it is less direct than an imperative.

Tenses - Phase 1

TALKING ABOUT ACTIONS IN THE PRESENT AND PAST

You can use the **simple present** tense to talk about activities you do on a regular basis. Frequency adverbs such as **always**, **often**, **sometimes** and **never** are used to indicate the habitual nature of these activities.

You can use the **present continuous** tense to talk about what you are doing at the time of speaking. The words **now**, **at present**, **at the moment** are often used or understood.

You can use the **simple past** tense for actions started and completed in the past. Time words such as '5 years **ago**', '**last** year', '**in** 1999', are often used to mark the point in time when the action occurred.

You can use the **present perfect** to talk about activities:

- in the past that you have done frequently or habitually
- that began in the past and continue into the present
- that you have just completed

Since, for, recently, yet, already, just are often used to show these time relationships.

You can use the **present perfect continuous** when you want to emphasize the ongoing nature of past activities that have a link with the present time.

For, since, recently and just are often used to show this time relationship.

TALKING ABOUT UNFULFILLED OBLIGATIONS IN THE PAST

You can use **perfect modals** to express your views about alternative course action.

They **should have*** printed the picture on page one.

They **could have*** printed the picture on page one.

They **ought to have*** printed the picture on page one.

It would have* been** better to print the story and picture on page four.

It might have* been** better to print on page four.

They **shouldn't have** printed the story at all.

They ought not to have printed anything.

PRONUNCIATION TIPS			
VERB	ABBREVIATED FORM	PRONUNCIATION	
should not have	shouldn't've (speaking only) shood-en-ov or shood-n-ah		
should have	should've (writing too) shood-iv or shood-ah		
could not have	couldn't've (speaking)	kood-en-ov or kood-n-ah	
could have	could've (writing too)	kood-iv or kood-ah	
would not have	wouldn't've (speaking) wood-en-ov or wood-n-ah		
would have	would've (writing too) wood-iv or wood-ah		
might not have	mightn't've (speaking)	mite-en-ov or mite-n-ah	
might have	might've (writing too)	mite-iv or mite-ah	
ought to have	ought to've (speaking)	ahwt-a-uv or ott-a-wa	

^{*} In informal writing and speaking, syllables are often, if not always, reduced. **Have** becomes **'ve** (sounds much like the word 'of' or 'uv'). The **'ve** sound is further reduced in even more informal or rapid speech to a **schwa** (which sounds a lot like 'ah'), **Not** becomes **n't** (which sounds similar to the 'nt' in 'want' if you drop the 'wa').

^{**} In less formal speaking, been changes from what sounds like 'bean' to 'bin.'

Vocabulary - Phase 1

You already know that you can identify statements in favour of or against something because they are introduced by words like **for** and **against** or **pro** and **con**.

CONNOTATION OF WORDS

Other words give us a clue because they refer to concepts that no one favours.

E.g. nightmare, abuse, threat.

Similarly, other words refer to concepts that are generally favoured.

E.g. clear, relevant, effective, powerful.

Use clues like these, together with the contexts in which they appear, to help you identify which side a speaker (or a writer) is taking.

You have already been introduced to the idea that the choice of words indicates the opinion of a speaker or a writer. However, words which may be neutral in one context may have positive or negative connotations in another.

The words below are often used when people discuss the activities of the press and other media. In this context, do you think they are positive or negative? Indicate your view by writing $\bf P$ (positive) or $\bf N$ (negative) besid

in the public interest	tabloid
screaming	cover up
headlines	gossip
condone	filtered
ivory tower	indiscretion
investigate	suppress
clear the air	report
substantiate	information
docile	

Vocabulary - Phase 1

STRATEGIES FOR UNDERSTANDING NEW WORDS

Newspaper and magazine columnists often use colloquialisms and other colourful, idiomatic expressions to make their writing more interesting. Here are some strategies you can use when you encounter words or expressions you do not recognize.

- Try leaving the new expression out. Does the sentence still make sense?
- Identify the structure: e.g. Is the new word a noun or in a noun phrase, is it a verb or in a verb phrase, is it an adjective or adverb and so on?
- Remember that writers often use synonyms when they want to repeat an idea. Could the new word or expression be a synonym for something mentioned previously?
- Look at the immediate context. What is the rest of the sentence or paragraph about?
- Check the neighbouring words. Does the new word appear next to a qualifying word like however,... or a contrasting expression like on the other hand...? If so, you might need to think about something different from what comes before the new expression or word.
- Guess the meaning. Then verify your guess looking at the wider context. What does
 the rest of the article say? With your guess, does the sentence still fit?

Vocabulary - Phase 1

USING PRECISE WORDS

When you present yourself in words, pay attention to the verbs you choose. If you are precise, you will present your listener with a clearer picture.

Compare the impressions created by the verbs in each pair of sentences.

I was a clerk. As a clerk, I processed travel claims and

recorded expenses.

I did a lot of different I installed computers, solved problems and

things. **trained** users.

I worked on the I analyzed costs, forecast expenditures and

budget. allocated resources.

Each of the verbs in the following list gives a precise picture of different work activities. Which of them can you use to describe your work experience?

MAKING AN IMPROVEMENT

MAKING THINGS HAPPEN

increase create improve design strengthen develop consolidate produce introduce integrate transform initiate reconcile institute reorganize plan revise establish restore originate renew invent revitalize pioneer pioneer spearhead implement reduce

TAKING RESPONSIBILITY

control

TRAINING OTHERS

act as mentor

assign advise delegate coach supervise train organize instruct oversee motivate lead demonstrate chair encourage counsel manage guide head

Which other precise verbs can you think of to describe work experience?

How many of these computer-related words do you know?

archive	drive	hotline	modem	ROM
back up	e-mail	import/export	monitor	run
boot	file	input	mouse	software
crash	font	install	network	terminal
directory	format	LAN	print	troubleshoot
diskette	graphic	laptop	printer	typeface
DOS	hardware	laser	RAM	workstation