



The Daily

Statistics Canada

Tuesday, August 25, 1998

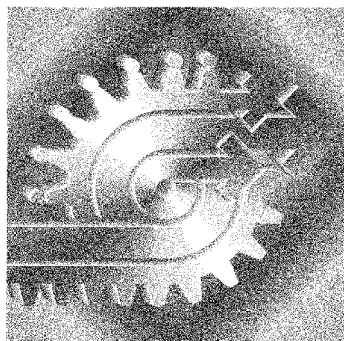
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- **Labour force update: A new perspective on wages, summer 1998** 3
 One out of 20 employees worked for minimum wage or less in the first quarter of 1998. Newfoundland had the largest proportion (9.1%) of people working for minimum wage, while Alberta, which had the lowest minimum wage, had the smallest proportion (2.6%).
- **Monthly Survey of Large Retailers, May and June 1998** 6
 Total sales for a group of large retailers increased substantially in both May (+10.0%) and June (+6.8%) compared with the same period a year earlier.

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 Catalogue 71-005-XPB
Labour Force Update
 A New Perspective on Wages
 Summer 1998




 Statistics Canada


 Canada

Labour force update

The Summer 1998 edition of *Labour force update* features the latest information and relevant trends relating to a particular labour market issue. Informative commentary, charts and analytical tables provide a concise and up-to-date reference on the topic, as well as a useful starting point for further research. The current issue covers "A new perspective on wages".

Labour force update (71-005-XPB, \$29/\$96) is now available. To order the publication, contact the Statistics Canada Regional Reference Centre nearest to you or via the Internet at order@statcan.ca. For more information about the product, contact Geoff Bowlby at (613-951-3325).



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MAJOR RELEASES

Labour force update: A new perspective on wages Summer 1998

One out of 20 employees worked for minimum wage or less in the first quarter of 1998, according to new data from the Labour Force Survey. Newfoundland had the largest proportion (9.1%) of people working for minimum wage, while Alberta, which had the lowest minimum wage, had the smallest proportion (2.6%).

Approximately 545,000 employees, or 4.8% of the total, worked for minimum wage or less. Current minimum wages range from a low of \$5 an hour in Alberta to a high of \$7.15 in British Columbia. Most provinces have a minimum wage between \$5 and \$6.

Almost 1 in 10 employees (9.1%) in Newfoundland, which had the second lowest minimum wage, worked for minimum wage or less during the first quarter of 1998. In contrast, only 2.6% of all employees in Alberta did so. Ontario (4.9%) and Quebec (5.2%) were close to the national average.

Note to readers

This release is based on a comprehensive study of hourly and weekly wages earned by employees published in the Summer 1998 issue of Labour force update, released today.

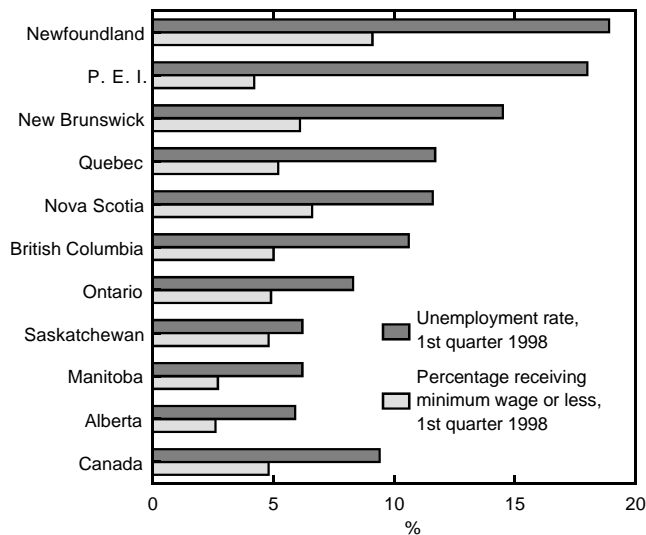
Using new data from the monthly Labour Force Survey, this publication provides current information on employee average wages and wage distributions. One section sheds light on what determines employees' earnings while another addresses the question, "Are we creating good jobs?" Provincial and regional wage rates are also examined.

The final chapter profiles workers making the general minimum wage or less, termed "minimum wage workers".

quarter was more than three times that of Alberta's (5.9%). In effect, workers in Alberta have greater bargaining power, due to more work opportunities.

Overall, there were more young people, more women, more students and more part-time workers among minimum wage workers. These individuals were concentrated primarily in the restaurant and retail trade industries.

Provinces with high unemployment rates tend to have a greater percentage of minimum wage workers



Students and women account for most minimum wage workers

More than half (58% or 316,000) of minimum wage workers were youths aged 15 to 24 — the majority of whom attended school full time. Those not in school may have lacked job experience or education to earn higher wages. Others may have continued in the same job that they had in school, while waiting to find longer-term employment related to their field of study. A further quarter (138,000) of minimum wage workers were adult women 25 to 54 years old.

Minimum wage workers were three times more likely than other employees to work part time. Six out of every 10 (62%) of those earning minimum wage or less had a part-time job.

Looking at minimum wage workers from a family perspective adds further insight. As one might expect given the large number of youths among minimum wage workers, about half (286,000) of minimum wage workers lived with their parents. Another 31% (168,000) were married or had a spouse. For the majority of these workers, the spouse earned more than the minimum wage. However, 14% (76,000) of minimum wage workers were the sole adult providers in the family, either because they had no spouse or because their spouse was not working.

Provinces with high unemployment rates tended to have a greater percentage of minimum wage workers. Newfoundland's unemployment rate of 18.9% in the first

Minimum wage earners concentrated in restaurant, retail trade sectors

Workers receiving minimum wage tended to concentrate in certain industries. The restaurant industry and retail trade accounted for the majority (55%) of workers receiving minimum wage or less. In contrast, these workers comprised only 18% of the overall workforce. These two industries often employ youths and have low levels of unionization and high employee turnover.

Good jobs created between first quarters of 1997 and 1998

Aside from determining the number of minimum wage workers, the new Labour Force Survey wage data also allows a better estimate of job quality. Employment has increased by over 500,000 jobs since the beginning of 1997, causing the unemployment rate to drop by more than a percentage point. Almost all of this net increase in jobs came in the form of full-time work for employees (in contrast to earlier in the 1990s, when self-employment was the driving force behind job growth).

Job growth, for the most part, has occurred in industries and occupations that tend to pay higher-than-average weekly wages, while the major employment losses tended to be concentrated in low-paying industries and occupations. For example, manufacturing firms have hired full-time blue-collar and professional workers — employees who have a higher than average wage. Meanwhile, the largest drop in employment was among part-time sales people in retail and wholesale trade, which are typically low-paying jobs.

Wages in perspective

Employees earned an average of \$15.77 per hour before taxes and other deductions in May, 1% higher than May 1997 and almost keeping pace with inflation

(+1.1%, as measured by the Consumer Price Index). Employees were paid an average of \$583 per week, 1.5% higher than in May 1997. Since the increase in average hourly pay did not exceed the pace of inflation, all of the increase in real weekly wages (i.e., weekly wages adjusted for changes in inflation) over the last year can be attributed to rising work hours.

On average, female employees earned \$13.93 an hour in 1997, or 81 cents for every dollar earned in an hour by men (\$17.10).

Education had a bigger impact on the earnings of female employees than it did on male workers. As a result, women with graduate degrees made 85 cents for every dollar earned by men with the same level of education, compared with 71 cents for the least educated. For both men and women, the average master's or Ph.D. graduate made almost \$25 an hour, twice that of people with less than eight years of education (\$12).

The average wage of an employee covered by a union contract or a collective agreement was about \$19 an hour in 1997, 32% higher than the average of those without coverage. Much, but not all, of this gap can be attributed to the tendency of unionized workers to have characteristics which, on their own, lead to higher wages.

Wages are far from evenly distributed. The lowest-paid 25% of employees made only 8% of total wages in 1997. In contrast, the top 25% of earners made 45% of all wages paid out.

For further information, consult the latest *Labour force update* (71-005-XPB, \$29/\$96), which is now available. To order the publication, contact the Statistics Canada Regional Reference Centre nearest to you or via the Internet @ order@statcan.ca. For more information about the product, contact Nathalie Caron at (613-951-4168).

For further information on this release, contact Geoff Bowlby (613-951-3325; fax: 613-951-2869; bowlgeo@statcan.ca), Labour Force Survey. □

General minimum wage by province

Province	Minimum wage	Date
	\$	
Newfoundland	5.00	September 1, 1996
	5.25	April 1, 1997
Prince Edward Island	5.15	September 1, 1996
	5.40	September 1, 1997
Nova Scotia	5.35	October 1, 1996
	5.50	February 1, 1997
New Brunswick	5.50	July 1, 1996
Québec	6.70	October 1, 1996
	6.80	October 1, 1997
Ontario	6.85	January 1, 1995
Manitoba	5.40	January 1, 1996
Saskatchewan	5.60	December 1, 1996
Alberta	5.00	April 1, 1992
British Columbia	7.00	October 1, 1995
	7.15	April 1, 1998

Source: Provincial ministries of labour

Top occupation/industry employment gainers and losers, first quarter 1997 to first quarter 1998

	Change in employment Q1 1997 to Q1 1998	Change in employment Q1 1997 to Q2 1998	Average weekly wage in 1997	Difference in average wage from overall average
	number	%	\$	
Employees in all occupation/industry groups	387,100	3.5	574	-
Top gainers:				
Full-time product fabricators in manufacturing	49,500	8.6	588	14
Full-time service workers in accommodation and food	33,100	11.5	339	-235
Full-time managers in retail and wholesale trade	30,600	10.9	721	147
Full-time transportation equipment operators in TCOU ¹	25,400	11.9	678	104
Full-time machinists in manufacturing	24,700	16.8	646	72
Full-time managers in business services	24,300	18.1	869	295
Part-time service workers in accommodation and food	19,300	6.7	127	-447
Full-time managers in TCOU ¹	18,800	17.7	965	391
Full-time natural science workers in manufacturing	18,300	15.4	899	325
Full-time clerical workers in manufacturing	17,400	10.7	550	-24
Top losers:				
Part-time salespeople in retail and wholesale trade	-21,200	-7.8	139	-435
Full-time service workers in educational services	-16,100	-26.4	542	-32
Part-time medical workers in health and social services	-15,900	-8.5	361	-213
Full-time other craftspeople in manufacturing	-10,800	-13.5	620	46
Part-time clerical workers in finance, insurance and real estate	-10,100	-15.8	216	-358
Part-time clerical workers in retail and wholesale trade	-9,900	-5.8	154	-420
Part-time material handlers in retail and wholesale trade	-8,400	-14.5	129	-445

Note: To be considered a gainer or a loser, the percentage change in employment in these groups needed to exceed the sample error.

¹ TCOU: Transportation, communications and other utilities.

- Not applicable.

Monthly Survey of Large Retailers

May and June 1998

Total sales increased substantially for a group of large retailers in both May and June compared with the same period a year earlier. Sales reached \$5.8 billion in May, up 10.0% from the same month in 1997. This compares with a 4.3% year-over-year increase for total retail trade excluding motor and recreational vehicle dealers. (All data in this report are unadjusted for seasonality).

June sales (\$5.4 billion) for this group of large retailers were 6.8% or \$347 million higher than in June of last year. This compares with a 3.9% increase for total retail trade, excluding motor and recreational vehicle dealers.

Early spring a major factor in May's advance

This year's early spring contributed to the 10.0% increase in May. As in April, large retailers benefitted from strong sales in lawn and garden related products. Consumers spent 62.8% more on lawn and garden supplies compared with May 1997.

The early spring was also significant in boosting sales of sporting goods, which rose 29.3% over May 1997. More than half of this increase was due to a 50.9% rise in the sale of hunting, fishing and camping equipment. Sales of golf equipment and accessories were up 44.5% from last May, while sales of bicycles and biking accessories increased 19.3%.

Clothing purchases were 14.0% higher compared with May 1997. Women's clothing represented about 60% of the total amount spent on clothing at large retailers, while men's clothing accounted for almost 28%. Sales of footwear advanced 17.1%, while jewellery sales rose 10.5%.

Food and beverage commodities accounted for 36.4% of the total sold by the large retailers — the largest share of all commodities. However, food and beverage sales increased only 5.1% over the same month last year. The most notable increases occurred in fresh produce (+12.1%) and fresh fish and seafood (+12.0%) sales.

Note to readers

The Monthly Survey of Large Retailers provides a breakdown of sales on the basis of commodities at the national level for a group of about 80 large retailers, who were included in the survey based on their sales and retail sector.

The survey includes large retailers — mainly in the food, clothing, home furnishings, electronics, sporting goods, and general merchandise sectors. Sales data for more than 100 commodities are available, on a monthly basis, split wherever possible, by three types of retailer — food stores, department stores and other.

Data goes back to January 1997 and is available from the Distributive Trades Division. A list of retail companies surveyed is also available.

Data have not been adjusted for seasonality, or changes due to differences in the number or significance of shopping days contained in the various months of the year. For example, the number of Saturdays (normally a heavy shopping day) may differ from month-to-month or year-over-year.

Monthly retail trade data will continue to be released in The Daily as scheduled. In addition, The Daily will still contain a monthly release on department store sales, but it will provide only provincial sales data and seasonally adjusted Canada sales.

Sales by commodity for the group of large retailers May 1998

	May	May	% change
	1997	1998	
	\$ 000,000		
Commodities			
Food and beverages	2,023	2,126	5.1
Health and personal care products	364	387	6.4
Housewares	221	252	14.1
Footwear, clothing and accessories	1,035	1,182	14.1
Home furnishings and electronics	625	641	2.5
Hardware and lawn and garden products	275	407	48.0
Sporting and leisure goods	218	251	15.1
All other goods and services	545	590	8.2
Total	5,307	5,835	10.0

Food and beverage products major contributor to June's gains

In contrast to the large gains in April and May, lawn and garden product sales slipped 10.7% compared with the same month last year. Sporting and leisure goods (+3.9%) and footwear, clothing and accessories (+1.8%) posted smaller gains — in sharp contrast to double-digit, year-over-year increases in April and May.

The biggest contributors to June's year-over-year sales increase for the large retailers were food and beverage products, home furnishings and electronic

products, and health and personal care products. Sales of food and beverages were up 7.9%. Purchases of home furnishings and electronics rose 13.9%, while sales of health and personal care products increased 14.4%.

For further information on this release or for the list of the retailers included in the survey, contact Janet Sear, (613-951-5580), Retail Commodity Section, Distributive Trades Division. ■

**Sales by commodity for the group of large retailers
June 1998**

	June 1997	June 1998	% change
	\$ 000,000		
Commodities			
Food and beverages	1,818	1,962	7.9
Health and personal care products	315	364	15.8
Housewares	208	242	16.4
Footwear, clothing and accessories	1,050	1,068	1.8
Home furnishings and electronics	604	687	13.9
Hardware and lawn and garden products	311	296	-5.0
Sporting and leisure goods	242	251	3.9
All other goods and services	538	561	4.3
Total	5,085	5,432	6.8

OTHER RELEASES

Employment Insurance

June 1998 (preliminary)

The estimated number of Canadians who received regular Employment Insurance benefits in June increased 2.2% to 555,360. Eight provinces and the Northwest Territories recorded monthly increases, which were partly offset by declines in Newfoundland (-3.3%), Yukon (-3.2%) and British Columbia (-0.6%).

Regular benefit payments declined slightly (-2.0%) in June to \$662.6 million. This was the fourth consecutive monthly decline. A total of six provinces and the Northwest Territories recorded declines.

Number of beneficiaries receiving regular benefits

	June 1998	May 1998 to June 1998	% change
	seasonally adjusted		
Canada	555,360		2.2
Newfoundland	31,090		-3.3
Prince Edward Island	9,220		3.4
Nova Scotia	30,310		6.0
New Brunswick	37,670		3.7
Quebec	199,510		3.5
Ontario	124,950		2.5
Manitoba	13,190		5.7
Saskatchewan	11,260		10.4
Alberta	31,280		7.0
British Columbia	68,360		-0.6
Yukon	1,350		-3.2
Northwest Territories	1,100		0.4

The number of individuals who applied for Employment Insurance benefits increased slightly (+0.9%) to 224,700 in June. The increase in claims in Ontario (+18.1%), Prince Edward Island (+4.5%) and Quebec (+0.1%) was partly offset by declines in seven provinces and both territories. Since June 1996, the number of persons submitting Employment Insurance claims has ranged between 219,000 and 250,000.

Employment Insurance statistics

	May 1998	June 1998	May to June 1998
	seasonally adjusted		
	% change		
Reg. beneficiaries	543,450 ^P	555,360 ^P	2.2
Reg. payments (\$ millions)	676.3	662.6	-2.0
Claims received ('000)	222.7	224.7	0.9
	June 1997	June 1998	June 1997 to June 1998
	unadjusted		
	% change		
All beneficiaries ('000)	644.2	614.3 ^P	-4.7
Reg. beneficiaries ('000)	467.3	446.4 ^P	-4.5
Claims received ('000)	188.4	201.9	7.1
Payments (\$ millions)	863.6	824.9	-4.5
	Year-to-date (January to June)		
	1997	1998	1997 to 1998
	% change		
Claims received ('000)	1,282.9	1,262.3	-1.6
Payments (\$ millions)	6,914.5	5,593.7	-4.6

^P Preliminary figures.

Note: All beneficiaries includes all claimants paid regular benefits (e.g., due to layoff) or special benefits (e.g., due to illness).

Note: The discrepancy between the estimated number of regular beneficiaries and regular payments series can be explained in part by differences in their reference periods. The number of beneficiaries is a measure of all persons who were in receipt of Employment Insurance benefits for the week containing the 15th of the month. The regular benefit payments series measures the total of all monies received by individuals for the entire month.

Available on CANSIM: matrices 26 (series 1.6), 5700-5717 and 5735-5736.

For further information on this release, Gilles Groleau or Mike Scrim, Labour Division (613-951-4090; fax: 613-951-4087; labour@statcan.ca).

Tuition and living accommodation costs for full-time students at degree granting institutions

1998/99

Tuition fees at universities have risen steadily (by an average of 11% per year) in the 1990s at both the undergraduate and graduate levels. These advances have been prompted mainly by decreases in government funding to the institutions, which now require students to cover a relatively larger portion of the cost of their education directly through tuition fees.

For the 1998/99 academic year, tuition increases average 7.4% for undergraduate arts students, bringing tuition to an average \$3,179 across Canada. Other fields of study such as law, dentistry and medicine not only have generally higher tuition levels but also experienced large average tuition increases in 1998/99. For example, an average 27.0% increase in tuition for dentistry students resulted in average tuition reaching \$5,930 this year. Graduate students experienced an increase similar to the undergraduate level with average tuition rising 9.3% to \$3,287.

The average tuition for undergraduate arts students in British Columbia edged up 0.7% to \$2,736 in 1998/99 — the smallest increase in all of the provinces. Ontario registered the largest increase (+11.3% to \$3,536) followed by Alberta (+7.9% to \$3,447). Nova Scotia maintains the highest average undergraduate arts tuition in 1998/99 at \$3,903. Sharp fee increases for graduate studies occurred in Nova Scotia and Ontario, with both provinces having the highest tuition costs at \$5,049 and \$4,224 per academic year respectively.

Some graduate level programs now charge fees that are closer to their actual cost. Examples include the MBA or Executive MBA programs at the University of Ottawa, University of Toronto, Queen's University and Simon Fraser University.

Tuition fees for foreign students, which have traditionally been higher than those for Canadian students, have increased by an average of 3.9% across Canada to \$8,458 for undergraduate arts students. Foreign graduate students pay an average of \$7,386 for the 1998/99 academic year at Canadian institutions, an increase of only 0.4% compared with 1997/98.

Data on tuition and living accommodation costs at Canadian universities are now available for the 1998/99 academic year. Tuition fees are available by institution at the undergraduate and graduate levels for both Canadian and foreign students. Information is also available about additional fees for athletics, health services, student associations and other compulsory

fees, as well as accommodations for room and board in university residences.

For further information on this release, contact Brigitte Bouchard at (613-951-9167; boucbr@statcan.ca). To obtain tables or make general inquiries, contact Daniel Perrier (613-951-1503; perrdan@statcan.ca), Centre for Education Statistics.■

Consulting engineering services price indexes

1997 (preliminary)

Prices for consulting engineering services rose 1.2% between 1996 and 1997. A 2.5% advance in prices charged to foreign clients bolstered the domestic price increase of 1.1%. Rising prices for consulting engineering services in oil, petroleum and natural gas (+4.3%); and mining, metallurgy, and primary metals (+4.1%) fields of specialization were largely responsible for the upward movement of the domestic price index.

Detailed indexes are available by field of specialization for foreign, domestic and regional markets, as well as for the wage and realized net multiplier components of the consulting engineering price indexes.

Consulting engineering services price indexes by market and field of specialization. (1992=100)

	1996 ^r	1997 ^p	1996 to 1997
			% change
Total engineering, all markets	104.4	105.7	1.2
Engineering in Canada, total	103.0	104.1	1.1
Buildings	105.4	104.7	-0.7
Transportation	103.5	103.0	-0.5
Municipal services	100.0	100.1	0.1
Other environmental services	105.5	109.0	3.3
Industrial services	103.7	106.1	2.3
Mining, metallurgy and primary metals	105.2	109.5	4.1
Pulp and paper	95.6	97.5	2.0
Oil, petroleum and natural gas	105.6	110.1	4.3
Power generation and transmission	102.7	103.5	0.8
Other industrial services	111.0	109.2	-1.6
Other engineering services	98.8	98.7	-0.1
Foreign engineering, total	114.0	116.9	2.5

^r Revised figures.

^p Preliminary figures.

Available on CANSIM: matrices 2047-2049.

Consulting engineering services price indexes will be published in the second quarter issue of the *Construction price statistics* (62-007-XPB, \$24/\$79) which will be available in September. See *How to order publications*.

For further information on this release, contact François Bordé (613-951-3370) or Jennifer Winters (613-951-3373, fax: 613-951-2848; wintjen@statscan.ca), Prices Division. ■

Legal Aid in Canada: Description of operations

March 1998

Legal Aid in Canada: Description of operations, describes the structure and administration of provincial legal aid services and includes information on legislation, organization, coverage, eligibility, duty counsel and tariffs. Lists of resource persons and legal aid office locations are also provided.

Legal Aid in Canada: Description of operations, March 1998 (diskette, 85-217-XDB, \$35; Internet, 85-217-XIB, \$30) is now available. See *How to order publications*.

For further information on this release, contact the Canadian Centre for Justice Statistics (613 951-9023 or 1 800 387-2231). ■

Air travel between Canada and the United States

Second quarter 1997 (preliminary)

Air passenger origin and destination data are now available for the first six months of 1997. The data represent passengers who travelled between Canada and the United States on scheduled flights provided by major air carriers.

For further information on this release, contact Carol Gudz (613-951-0124), Aviation Statistics Centre, Transportation Division. ■

PUBLICATIONS RELEASED

Pulpwood and wood residue statistics, June 1998
Catalogue number 25-001-XPB
(Canada: \$8/\$73; outside Canada: US\$ 8/US\$73).

Wholesaling and retailing in Canada, 1995
Catalogue number 63-236-XPB
(Canada: \$47; outside Canada: US\$47).

Labour force update: A new perspective on wages, Summer 1998
Catalogue number 71-005-XPB
(Canada: \$29/\$96; outside Canada: US\$ 29/US\$96).

Legal Aid in Canada: Description of operations,
March 1997
Catalogue number 85-217-XIB
(Canada: \$30; outside Canada: US\$30).

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

MAJOR RELEASES

- **Urban transit, 1995** 2
Despite the emphasis on taking urban transit, Canadians are using it less and less. In 1996, each Canadian took an average of about six trips on some form of urban transit, the lowest level in the past 25 years.
- **Productivity, hourly compensation and unit labour cost, 1996** 4
Growth in productivity among Canadian businesses was relatively weak again in 1996, accompanied by sluggish gains in employment and slow economic growth during the year.

OTHER RELEASES

- **Help-wanted index, May 1997** 3
- **Short-term Expectations Survey** 2
- **Steel primary forms, sales ending May 31, 1997** 12
- **Egg production, April 1997** 13

PUBLICATIONS RELEASED 11



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Toll free: 1-800-263-1136
Fax: 1-416-973-7475

Manitoba

Advisory Services
Statistics Canada
Via Rail Building, Suite 200
123 Main Street
Winnipeg, Manitoba
R3C 4V9

Local calls: (204) 983-4020
Toll free: 1-800-263-1136
Fax: 1-204-983-7543

Saskatchewan

Advisory Services
Statistics Canada
Park Plaza, Suite 440
2365 Albert Street
Regina, Saskatchewan
S4P 4K1

Local calls: (306) 780-5405
Toll free: 1-800-263-1136
Fax: 1-306-780-5403

Southern Alberta

Advisory Services
Statistics Canada
Discovery Place, Room 201
3553-31 Street N.W.
Calgary, Alberta
T2L 2K7

Local calls: (403) 292-6717
Toll free: 1-800-263-1136
Fax: 1-403-292-4958

Northern Alberta and the Northwest Territories

Advisory Services
Statistics Canada
8th Floor, Park Square
10001 Bellamy Hill
Edmonton, Alberta
T5J 3B6

Local calls: (403) 495-3027
Toll free: 1-800-263-1136
Fax: 1-403-495-5318

British Columbia and the Yukon

Advisory Services
Statistics Canada
Library Square Tower, Suite 600
300 West Georgia Street
Vancouver, B.C.
V6B 6C7

Local calls: (604) 666-3691
Toll free: 1-800-263-1136
Fax: 1-604-666-4863

Telecommunications Device for the Hearing Impaired

Toll free: 1-800-363-7629