

OVERVIEW

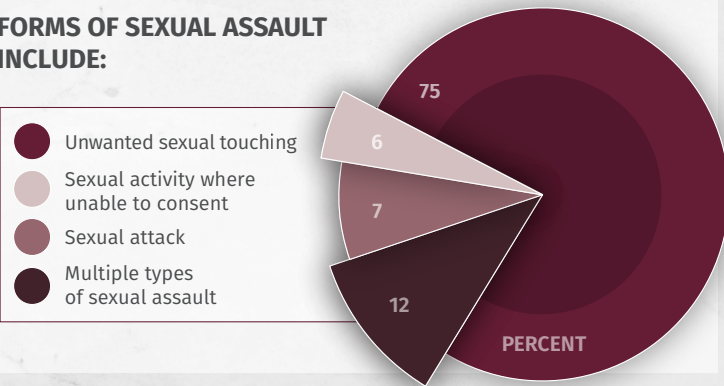
of results from the
Survey on Sexual Misconduct in the Canadian Armed Forces, 2016

PRIMARY RESERVE

SEXUAL ASSAULT

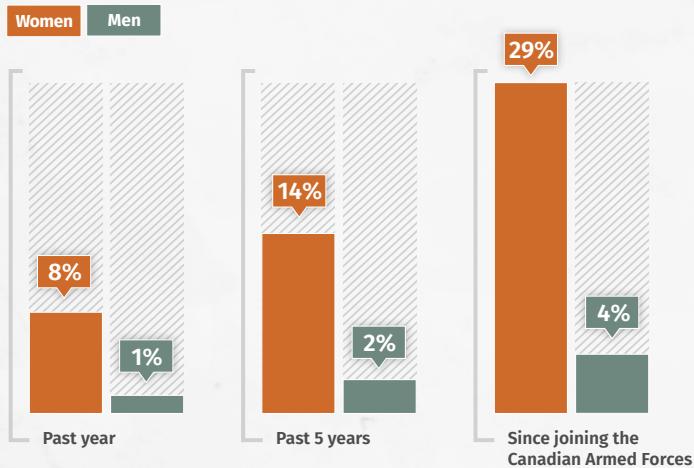
1 in 40 Primary Reserve members was sexually assaulted in the past year.

FORMS OF SEXUAL ASSAULT INCLUDE:



Women in the Primary Reserve were more likely than men to experience sexual assault

Percent of Primary Reserve members who were victims of sexual assault



IMPACT OF SEXUAL ASSAULT ON VICTIMS

- ▶ 16% of victims had difficulty carrying out everyday activities
- ▶ Being upset, being more cautious, and feeling angry were the most common consequences among female victims; being annoyed was most common for male victims
- ▶ Professional help was sought by 1 in 10 victims
- ▶ 6% of victims of sexual assault also suffered physical injuries

Source: Statistics Canada, Survey on Sexual Misconduct in the Canadian Armed Forces, 2016

SEXUALIZED AND DISCRIMINATORY BEHAVIOURS

Overall, **4 in 5** Primary Reserve members saw, heard or experienced inappropriate sexual or discriminatory behaviour

SAW, HEARD, OR EXPERIENCED (%)	BEHAVIOUR	BELIEVED IT TO BE OFFENSIVE (%)
78	Sexual jokes	12
38	Inappropriate sexual comments	37
36	Inappropriate discussion about sex life	28
24	Stereotyping based on person's sex	39
20	Unwanted sexual attention	38
18	Comments about sex and job suitability	58
15	Sexually explicit materials	29
12	Mistreatment due to person's sex	69
11	Unwanted physical contact	49
8	Discrimination based on sexual orientation	67
7	Indecent exposure	34
4	Repeated pressure for dates or sexual relationships	60
3	Discrimination based on gender identity	61
3	Sexually suggestive photos or videos without consent	55
1	Workplace benefits in exchange for sex	57

- ▶ Discriminatory behaviours based on sex, sexual orientation, and gender identity were more often considered offensive
- ▶ Men were less likely to be offended by sexualized or discriminatory behaviours

- ▶ One in five Primary Reserve members was personally targeted by one or more of these behaviours
- ▶ For each behaviour measured, women were more likely than men to be personally targeted

PERCEPTIONS

- ▶ 57% of women and 38% of men believe that inappropriate sexual behaviour is a problem within the Canadian Armed Forces, but most believe that their current unit is taking inappropriate sexual behaviour seriously.

Primary Reserve members' perceptions of their current unit's response to inappropriate sexual behaviour

