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RAILWAY TRANSPORT

1962

PART VI

(Employment Statistics)

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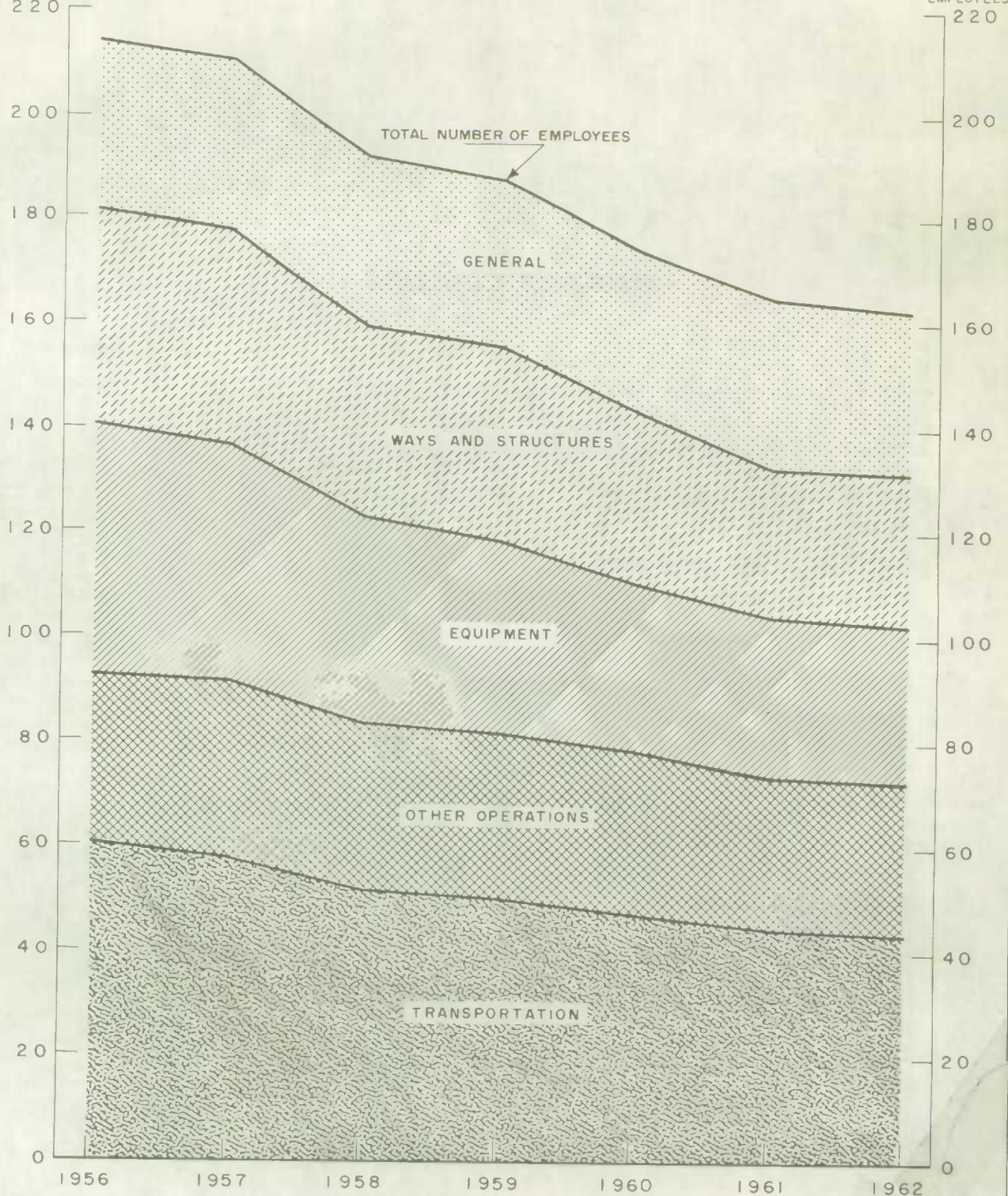
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FUNCTIONAL COMPOSITION OF CLASS I AND II RAILWAY EMPLOYEES 1956 - 1962

THOUSANDS OF EMPLOYEES

THOUSANDS OF EMPLOYEES



RAILWAY TRANSPORT

1962

PART VI

(Employment Statistics)

Presented in this report are employment statistics of common carrier railways operating in Canada for the calendar year 1962. On pages 6 to 9 are details concerning the two class I roads, the Canadian National Railways and the Canadian Pacific Railway Company, while on pages 10 and 11 are those of nineteen class II railways (having average gross revenues of \$500,000 or more annually). Statistics of class III and IV carriers (those averaging less than \$500,000 annually and other companies such as terminal, bridge, tunnel and pullman) are shown in condensed form on page 14.

The classification of employees followed in reporting the data contained herein is that prescribed by the Board of Transport Commissioners for Canada and the Dominion Bureau of Statistics entitled, "Canadian Classification of Railway Employees and their Compensation", which became effective January 1, 1956.

For the "Number of Employees - Monthly Average", as shown in the first column of the tables in this report, employees are counted once each month and the average of the twelve monthly counts for each division are entered. Employees whose assigned day off may fall on the day of the count and employees absent on vacation or leave with pay are included in the count; employees on leave without pay are excluded. Under "Time on Duty", the number of hours actually worked, or held for duty under pay, are ascertained and recorded for each class of employee. Holidays and part holidays not worked, vacations, absences on leave, etc., whether paid for or not, are excluded. Meal periods are included when paid for but excluded when not paid for. The column headed, "Total Compensation" contains salaries and wages earned by the employees and charged to operating, capital and other accounts, including vacations and holidays with pay and before deduction for income tax, unemployment insurance, etc.

Earnings in 1962 reflect increases resulting from agreements entered into by management, labour and unions representing the principal groups of operating and non-operating railway employees. In addition to wage increases (part of which were retroactive) negotiations and contract revisions were aimed at providing a greater degree of work security, updating seniority and related rules and re-examining annual vacation provisions. Presented in the following table is the 1961 portion of retroactive salary and wage increases, by functional group, paid by the railways in 1962 and embodied in compensation data shown throughout this report.

Division	Wage increases for 1961 paid, and included in 1962 earnings
	\$
General	3,525
Way and structures	2,718
Equipment	2,195
Transportation	638,686
Total	647,124
Other Operations	-
Grand total	647,124

For the sixth consecutive year railway employment in Canada has declined. Persons engaged in the industry in 1962 averaged 162,861, some 3,200 less than in 1961, a decrease of 1.9 per cent. The total payroll was also down from the previous year aggregating \$747.3 million in 1962 as against \$748.1 million a year earlier. The hourly wage of railway employees averaged \$2.30, an increase of four cents over the 1961 average. Average annual earnings per employee increased slightly to \$4,589 from \$4,504.

The following table indicates the relative increase of salaries and wages of the various functional groups of railway employees in 1962 using the averages of the years 1956, 1957 and 1958 as a base period.

Index of Average Salaries and Wages of Railway Employees, 1962
(1956-1958 = 100)

Functional group	Index
General	124.9
Way and structures	127.4
Equipment	121.7
Transportation	118.1
Other Operations	122.1

The Canadian National Railways employed an average of 90,764 persons during 1962, down 1.6 per cent from 92,238 the previous year. Hours actually worked declined 1.8 per cent to 179.6 million, while the total salaries and wages rose 0.5 per cent to \$413.3 million. Canadian National employees worked an average of 1,979 hours during the year, virtually the same as in 1961. Average hourly rates were up five cents, to \$2.30 and annual earnings averaged \$4,554 as against \$4,458 a year earlier.

The Canadian Pacific Railway Company averaged 62,234 employees during 1962, down 1,460 persons or 2.3 per cent from 63,694 in 1961. Those working in 1962 were on duty a total of 123.8 million hours, 2.3 per cent fewer than the previous year and the total payroll declined 1.2 per cent to \$280.9 million. C.P.R. employees on the average worked 1,989 hours in 1962, exactly the same as the year earlier, while hourly wage rates were up three cents to \$2.27. Annual earnings rose slightly to \$4,513 from \$4,463.

Railway employment on class II roads (those having average gross annual revenues of \$500,000 or more) declined 2.7 per cent to 9,202 in 1962. The average hours worked rose slightly to 2,204 from 2,117 while wages per hour were one cent higher at \$2.49. The average annual salary was \$5,481 in comparison with \$5,260 in 1961.

The numbers of employees engaged in each of the functional groups on class I and II railways in Canada decreased each year between 1956 and 1960 but have remained relatively constant since (see chart page 4). The largest annual decrease for each group in railway operations was between 1959 and 1960. In comparing employment between 1956 and 1962 the numbers of railway employees engaged in "General" and in "Other Operations" groups decreased 7.2 per cent and 11.2 per cent, respectively. The "Transportation" group diminished 27.3 per cent; "Way and Structures", 28.2 per cent and "Equipment" by 37.8 per cent.

June 19, 1963

TABLE 1. Employees and their Compensation, 1962 - Canadian National Railways

No.	Division	Number of employees (monthly average) ¹	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
				\$	dollars		
General							
1	Executives, officers and assistants	1,512	3,078,790	14,067,409	2,036	4.57	9,304
2	Professional and sub-professional assistants	2,028	4,035,367	12,344,084	1,990	3.06	6,087
3	Chief, assistant chief and supervisory clerks	886	1,729,397	4,914,020	1,952	2.84	5,546
4	Clerks, stenographers and office machine operators	9,749	19,172,198	39,651,715	1,967	2.07	4,067
5	Telephone switchboard operators, office boys and sorters	172	339,710	457,050	1,975	1.35	2,657
6	Janitors and other building attendants	640	1,176,628	2,098,499	1,838	1.78	3,279
7	Service vehicle operators	120	259,416	519,746	2,162	2.00	4,331
8	Miscellaneous trades workers.....	276	536,193	1,241,624	1,943	2.32	4,499
9	Police inspectors, sergeants, special agents and investigators	126	240,360	769,449	1,908	3.20	6,107
10	Constables and policemen	433	883,165	1,955,517	2,040	2.21	4,516
11	Stores general foremen, foremen and assistants	129	259,273	659,576	2,010	2.54	5,113
12	Storemen and stores labourers (non-clerical)	1,714	3,263,237	6,463,378	1,904	1.98	3,771
	Totals	17,785	34,973,734	85,142,067	1,966	2.43	4,787
Way and Structures							
13	B. & B. masters, roadmasters and assistants	427	901,938	2,821,007	2,112	3.13	6,607
14	Maintenance of way and scale inspectors	50	99,329	264,696	1,987	2.66	5,294
15	B. & B. department foremen	330	648,636	1,710,470	1,966	2.64	5,183
16	B. & B. carpenters and bridgemen	1,281	2,459,026	5,279,854	1,920	2.15	4,122
17	Blacksmiths, pipefitters and tinsmiths	185	350,445	861,833	1,894	2.46	4,659
18	Masons, painters and other journeymen	562	1,111,909	2,590,596	1,978	2.33	4,610
19	Helpers, B. & B. department	140	260,418	504,603	1,860	1.94	3,604
20	Labourers, bridge, building and signal	289	519,316	923,386	1,931	1.78	3,433
21	Work equipment operators and helpers	697	1,693,957	3,891,515	2,430	2.30	5,583
22	Pumpmen	10	22,113	44,302	2,211	2.00	4,430
23	Extra gang and snow plow foremen	202	580,925	1,453,653	2,876	2.50	7,196
24	Section foremen	2,367	4,693,032	10,009,871	1,983	2.13	4,229
25	Labourers, extra gang	2,589	6,356,791	8,526,030	2,455	1.34	3,293
26	Sectionmen	7,062	13,450,068	24,609,513	1,905	1.83	3,485
27	General and assistant general foremen and inspectors (signal and electrical transmission)	83	170,848	572,631	2,058	3.35	6,899
28	Foremen, signal and electrical transmission	101	203,876	579,761	2,019	2.84	5,740
29	Signal and interlocker maintainers and helpers	807	1,602,382	3,533,054	1,986	2.20	4,378
30	Linemen and groundmen, electrical transmission	31	59,183	144,182	1,909	2.44	4,651
	Totals	17,193	35,184,192	68,320,957	2,046	1.94	3,974
Equipment							
31	General foremen, foremen and assistant foremen	1,684	3,306,636	10,002,208	1,964	3.02	5,940
32	Blacksmiths	165	305,830	757,773	1,854	2.48	4,593
33	Boilermakers	298	555,054	1,384,533	1,863	2.49	4,646
34	Carmen, coach and locomotive	1,275	2,420,505	5,907,226	1,898	2.44	4,633
35	Carmen, freight	3,776	7,266,159	17,019,329	1,924	2.34	4,507
36	Electrical workers	1,071	2,094,910	5,122,539	1,956	2.45	4,783
37	Machinists	1,823	3,460,005	8,534,526	1,898	2.47	4,682
38	Moulders	7	13,196	33,094	1,885	2.51	4,728
39	Pipefitters and sheet metal workers	804	1,520,976	3,737,000	1,892	2.46	4,648
40	Helpers to mechanics	1,591	3,065,877	6,344,614	1,927	2.07	3,988
41	Apprentices	575	1,087,224	1,895,524	1,891	1.74	3,297
42	Coach cleaners	651	1,248,886	2,296,522	1,918	1.84	3,528
43	Classified labourers (shops, enginehouses and power plants)	1,215	2,298,958	4,360,543	1,892	1.90	3,589
44	Unclassified labourers (shops, enginehouses and power plants)	742	1,358,157	2,462,168	1,830	1.81	3,318
45	Stationary engineers, firemen and oilers	190	374,159	831,059	1,969	2.22	4,374
	Totals	15,867	30,376,532	70,688,658	1,914	2.33	4,455

See footnote at end of table.

TABLE 1. Employees and their Compensation, 1962 - Canadian National Railways - Concluded

No.	Division	Number of employees (monthly average) ¹	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
				\$		dollars	
	Transportation						
46	Chief train despatchers	70	157,957	599,091	2,257	3.79	8,558
47	Train despatchers	321	644,311	2,216,321	2,007	3.44	6,904
48	Supervisory agents and assistants	411	864,755	2,063,645	2,104	2.39	5,021
49	Agents and caretaker agents at small stations (non-telegraphers)	14	28,833	72,249	2,060	2.51	5,161
50	Station agents, telegraphers and telephoners	2,883	5,907,743	13,372,036	2,049	2.26	4,638
51	Levermen (non-telegraphers) at interlockers	19	38,447	82,108	2,024	2.14	4,321
52	Baggage, parcel room and station attendants	404	807,696	1,482,671	1,999	1.84	3,670
53	General foremen and foremen in freight sheds	254	533,774	1,262,885	2,101	2.37	4,972
54	Freight handlers and freight shed operators	2,105	3,450,158	6,990,960	1,639	2.03	3,321
55	Labourers	556	1,046,468	1,881,317	1,882	1.80	3,384
56	Dining car and restaurant inspectors	70	139,127	375,795	1,988	2.70	5,369
57	Dining car stewards, chefs, cooks and waiters ..	649	1,415,042	2,454,481	2,180	1.73	3,782
58	Restaurant managers, chefs, cooks and waiters ..	352	855,005	1,223,892	2,429	1.43	3,477
59	News agents	—	—	—	—	—	—
60	Sleeping and parlour car conductors	67	159,439	355,014	2,380	2.23	5,299
61	Porters and other train attendants	524	1,132,387	1,925,595	2,161	1.70	3,675
62	Bridge operators	67	145,236	297,249	2,168	2.05	4,437
63	Crossing watchmen and gatemen	248	488,503	868,054	1,970	1.78	3,500
64	Floating equipment employees	468	917,955	2,145,700	1,961	2.34	4,585
	Sub-totals	9,482	18,732,836	39,669,063	1,976	2.12	4,184
65	Yardmasters and assistants	407	698,614	2,156,557	1,716	3.09	5,299
66	Switch tenders	236	421,102	897,660	1,784	2.13	3,804
67	Hostlers	248	530,741	1,225,193	2,140	2.31	4,940
	Sub-totals	891	1,650,457	4,279,410	1,852	2.59	4,803
68	Road passenger conductors	326	639,104	2,406,776	1,960	3.77	7,383
69	Road freight conductors	1,039	2,222,161	7,701,343	2,139	3.47	7,412
70	Road passenger brakemen and baggagemen	761	1,429,733	4,406,826	1,879	3.08	5,791
71	Road freight brakemen	2,358	4,316,023	12,977,244	1,830	3.01	5,503
72	Yard foremen	1,160	2,306,401	6,266,368	1,988	2.72	5,402
73	Yard helpers	2,492	4,631,397	11,552,535	1,859	2.49	4,636
74	Road passenger engineers and motormen	402	649,241	3,603,914	1,615	5.55	8,965
75	Road freight engineers and motormen	1,208	2,225,712	9,353,791	1,842	4.20	7,743
76	Yard engineers and motormen	968	2,349,444	6,603,355	2,427	2.81	6,822
77	Road passenger firemen and helpers	348	564,876	2,545,306	1,623	4.51	7,314
78	Road freight firemen and helpers	1,179	2,136,215	7,182,202	1,812	3.36	6,092
79	Yard firemen and helpers	965	2,169,156	4,940,793	2,248	2.28	5,120
	Sub-totals	13,206	25,639,463	79,540,453	1,942	3.10	6,023
	Totals	23,579	46,022,756	123,488,926	1,952	2.68	5,237
	Totals, divisions 1 to 79	74,424	146,557,214	347,640,608	1,969	2.37	4,671
	Other Operations						
80	Communications	5,590	11,284,677	24,121,087	2,019	2.14	4,315
81	Express	6,262	12,647,362	26,190,335	2,020	2.07	4,182
82	Cartage	—	—	—	—	—	—
83	Highway transport (rail)	789	1,625,915	3,382,420	2,061	2.08	4,287
84	Outside operations	3,699	7,521,348	12,001,524	2,033	1.60	3,245
	Totals	16,340	33,079,302	65,695,366	2,024	1.99	4,021
	Grand totals	90,764	179,636,516	413,335,974²	1,979	2.30	4,554
85	Number of female employees (monthly average) ..	4,856	—	—	—	—	—
86	Salaries and wages charged to operating expenses	—	—	364,018,815	—	—	—

¹ Average of counts make each month.² Includes \$1,445,230 paid to 337 employees domiciled outside Canada and charged to the Canadian system.

TABLE 2. Employees and their Compensation, 1962 - Canadian Pacific Railway Company

No.	Division	Number of employees (monthly average) ¹	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
				\$		dollars	
	General						
1	Executives, officers and assistants	983	1,955,511	10,314,449	1,989	5.27	10,493
2	Professional and sub-professional assistants	364	716,183	2,257,528	1,968	3.15	6,202
3	Chief, assistant chief and supervisory clerks	824	1,633,586	4,706,613	1,982	2.88	5,712
4	Clerks, stenographers and office machine operators	7,289	14,410,743	29,895,328	1,977	2.07	4,101
5	Telephone switchboard operators, office boys and sorters	334	647,481	933,869	1,939	1.44	2,796
6	Janitors and other building attendants	376	718,022	1,132,473	1,910	1.58	3,012
7	Service vehicle operators	35	73,465	155,871	2,099	2.12	4,453
8	Miscellaneous trades workers	24	48,685	112,324	2,029	2.31	4,680
9	Police inspectors, sergeants, special agents and investigators	120	284,908	692,209	2,374	2.43	5,768
10	Constables and policemen	398	809,791	1,963,602	2,035	2.42	4,934
11	Stores general foremen, foremen and assistants	96	184,226	481,802	1,919	2.62	5,019
12	Storemen and stores labourers (non-clerical)	419	801,837	1,614,527	1,914	2.01	3,853
	Totals	11,262	22,284,438	54,260,595	1,979	2.43	4,818
	Way and Structures						
13	B. & B. masters, roadmasters and assistants	323	628,663	2,194,785	1,946	3.49	6,795
14	Maintenance of way and scale inspectors	10	19,527	53,214	1,953	2.73	5,321
15	B. & B. department foremen	178	361,924	907,751	2,033	2.51	5,100
16	B. & B. carpenters and bridgemen	700	1,365,225	2,907,904	1,950	2.13	4,154
17	Blacksmiths, pipefitters and tinsmiths	71	141,131	341,803	1,988	2.42	4,814
18	Masons, painters and other journeymen	258	525,132	1,185,302	2,035	2.26	4,594
19	Helpers, B. & B. department	64	128,972	253,221	2,015	1.96	3,957
20	Labourers, bridge, building and signal	217	445,079	763,910	2,051	1.72	3,520
21	Work equipment operators and helpers	408	1,034,749	2,332,597	2,536	2.25	5,717
22	Pumpmen	1	3,219	7,044	3,219	2.19	7,044
23	Extra gang and snow plow foremen	66	205,861	504,063	3,119	2.45	7,637
24	Section foremen	1,786	3,618,615	7,679,739	2,026	2.12	4,300
25	Labourers, extra gang	771	2,148,643	2,736,935	2,787	1.27	3,550
26	Sectionmen	4,176	8,138,098	15,013,885	1,949	1.84	3,595
27	General and assistant general foremen and inspectors (signal and electrical transmission) ..	14	27,235	107,388	1,945	3.94	7,671
28	Foremen, signal and electrical transmission	28	58,299	177,902	2,082	3.05	6,354
29	Signal and interlocker maintainers and helpers ..	403	903,788	1,927,215	2,243	2.13	4,782
30	Linemen and groundmen, electrical transmission ..	19	39,927	93,374	2,101	2.34	4,914
	Totals	9,493	19,794,087	39,188,032	2,085	1.98	4,128
	Equipment						
31	General foremen, foremen and assistant foremen ..	802	1,566,058	5,126,183	1,953	3.27	6,392
32	Blacksmiths	113	214,619	538,862	1,899	2.51	4,769
33	Boilermakers	151	290,357	724,588	1,923	2.50	4,799
34	Carmen, coach and locomotive	701	1,337,563	3,300,793	1,908	2.47	4,709
35	Carmen, freight	2,700	5,212,204	12,294,419	1,930	2.36	4,553
36	Electrical workers	635	1,239,137	3,061,228	1,951	2.47	4,821
37	Machinists	1,284	2,440,045	6,052,988	1,900	2.48	4,714
38	Moulders	9	16,369	41,446	1,819	2.53	4,605
39	Pipefitters and sheet metal workers	410	777,844	1,921,857	1,897	2.47	4,687
40	Helpers to mechanics	2,097	4,064,047	8,440,329	1,938	2.08	4,025
41	Apprentices	389	753,642	1,320,685	1,937	1.75	3,395
42	Coach cleaners	652	1,262,744	2,333,084	1,937	1.85	3,578
43	Classified labourers (shops, enginehouses and power plants)	907	1,765,799	3,242,650	1,947	1.84	3,575
44	Unclassified labourers (shops, enginehouses and power plants)	988	1,910,531	3,438,015	1,934	1.80	3,480
45	Stationary engineers, firemen and oilers	226	464,348	1,019,438	2,055	2.20	4,511
	Totals	12,064	23,315,307	52,856,565	1,933	2.27	4,381

See footnote at end of table.

TABLE 2. Employees and their Compensation, 1962 - Canadian Pacific Railway Company - Concluded

No.	Division	Number of employees (monthly average) ¹	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
				\$	dollars		
Transportation							
46	Chief train despatchers	41	88,704	418,497	2,164	4.72	10,207
47	Train despatchers	211	392,773	1,379,074	1,861	3.51	6,536
48	Supervisory agents and assistants	280	573,648	1,633,077	2,049	2.85	5,832
49	Agents and caretaker agents at small stations (non-telegraphers)	63	125,422	203,203	1,991	1.62	3,225
50	Station agents, telegraphers and telephones	1,973	3,938,022	9,042,159	1,996	2.30	4,583
51	Levermen (non-telegraphers) at interlockers	76	150,839	309,399	1,985	2.05	4,071
52	Baggage, parcel room and station attendants	357	710,621	1,259,159	1,991	1.77	3,527
53	General foremen and foremen in freight sheds	199	394,338	998,350	1,982	2.53	5,017
54	Freight handlers and freight shed operators	2,554	4,821,979	10,059,380	1,888	2.09	3,939
55	Labourers	372	729,509	1,332,534	1,961	1.83	3,582
56	Dining car and restaurant inspectors	24	51,583	143,323	2,149	2.78	5,972
57	Dining car stewards, chefs, cooks and waiters ..	515	1,220,417	1,924,923	2,370	1.58	3,738
58	Restaurant managers, chefs, cooks and waiters ..	118	247,997	312,127	2,102	1.26	2,645
59	News agents	110	259,407	422,987	2,358	1.63	3,845
60	Sleeping and parlour car conductors	96	227,645	434,320	2,376	1.91	4,524
61	Porters and other train attendants	455	972,822	1,609,527	2,138	1.65	3,537
62	Bridge operators	31	66,753	155,019	2,153	2.32	5,001
63	Crossing watchmen and gatemen	81	164,511	291,550	2,031	1.77	3,599
64	Floating equipment employees	17	27,087	83,097	1,593	3.07	4,888
	Sub-totals	7,573	15,164,077	32,011,705	2,002	2.11	4,227
65	Yardmasters and assistants	337	610,039	1,999,786	1,810	3.28	5,934
66	Switch tenders	105	207,611	437,782	1,977	2.11	4,169
67	Hostlers	80	191,108	411,945	2,389	2.16	5,149
	Sub-totals	522	1,008,758	2,849,513	1,932	2.82	5,459
68	Road passenger conductors	185	345,577	1,379,760	1,868	3.99	7,458
69	Road freight conductors	794	1,592,896	5,606,032	2,006	3.52	7,060
70	Road passenger brakemen and baggagemen	407	717,634	2,380,446	1,763	3.32	5,849
71	Road freight brakemen	1,776	3,139,432	9,396,135	1,768	2.99	5,291
72	Yard foremen	748	1,572,262	4,166,398	2,102	2.65	5,570
73	Yard helpers	1,827	3,367,487	8,135,513	1,843	2.42	4,453
74	Road passenger engineers and motormen	233	361,797	2,038,326	1,553	5.63	8,748
75	Road freight engineers and motormen	892	1,681,740	7,078,501	1,885	4.21	7,936
76	Yard engineers and motormen	669	1,609,663	4,341,902	2,406	2.70	6,490
77	Road passenger firemen and helpers	173	247,079	1,121,821	1,428	4.54	6,485
78	Road freight firemen and helpers	865	1,634,190	5,399,920	1,889	3.30	6,243
79	Yard firemen and helpers	640	1,511,582	3,215,907	2,362	2.13	5,025
	Sub-totals	9,209	17,781,339	54,260,661	1,931	3.05	5,892
	Totals	17,304	33,954,174	89,121,879	1,962	2.62	5,150
	Totals divisions 1 to 79	50,123	99,348,006	235,427,071	1,982	2.37	4,697
Other Operations							
80	Communications	3,600	7,428,717	14,533,251	2,064	1.96	4,037
81	Express	3,605	7,093,568	14,882,983	1,968	2.10	4,128
82	Cartage	430	850,124	1,624,684	1,977	1.91	3,778
83	Highway transport (rail)	20	39,973	85,649	1,999	2.14	4,282
84	Outside operations	4,456	9,014,836	14,336,720	2,023	1.59	3,217
	Totals	12,111	24,427,218	45,463,287	2,017	1.86	3,754
	Grand totals	62,234	123,775,224	280,890,358²	1,989	2.27	4,513
85	Number of female employees (monthly average) ..	4,754	-	-	-	-	-
86	Salaries and wages charged to operating expenses	-	-	246,249,916	-	-	-

¹ Average of counts made each month.² Includes \$7,219,563 paid to 1,376 employees domiciled outside Canada and charged to the Canadian System.

TABLE 3. Employees and their Compensation, 1962 - Class II Railways¹

No.	Division	Number of employees (monthly average) ²	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
				\$	dollars		
General							
1	Executives, officers and assistants	244	485,074	2,369,478	1,988	4.88	9,711
2	Professional and sub-professional assistants ...	94	225,623	689,140	2,400	3.05	7,331
3	Chief, assistant chief and supervisory clerks ...	104	215,024	615,243	2,068	2.86	5,916
4	Clerks, stenographers and office machine operators	878	1,786,419	3,968,424	2,035	2.22	4,520
5	Telephone switchboard operators, office boys and sorters	30	68,513	119,397	2,284	1.74	3,980
6	Janitors and other building attendants	58	117,974	224,690	2,034	1.90	3,874
7	Service vehicle operators	35	82,321	174,055	2,352	2.11	4,973
8	Miscellaneous trades workers	2	3,998	8,673	1,999	2.17	4,336
9	Police inspectors, sergeants, special agents and investigators	6	11,802	34,051	1,967	2.89	5,675
10	Constables and policemen	52	113,451	244,688	2,182	2.16	4,706
11	Stores general foremen, foremen and assistants..	23	44,239	124,035	1,923	2.80	5,393
12	Storemen and stores labourers (non-clerical)	104	188,102	362,840	1,809	1.93	3,489
	Totals	1,630	3,342,540	8,934,714	2,051	2.67	5,481
Way and Structures							
13	B. & B. masters, roadmasters and assistants	48	110,396	347,787	2,300	3.15	7,246
14	Maintenance of way and scale inspectors	1	1,226	3,435	1,226	2.80	3,435
15	B. & B. department foremen	38	81,393	226,761	2,142	2.79	5,967
16	B. & B. carpenters and bridgemen	136	316,740	662,672	2,329	2.09	4,873
17	Blacksmiths, pipefitters and tinsmiths	3	7,964	25,792	2,655	3.24	8,597
18	Masons, painters and other journeymen	36	77,677	197,547	2,158	2.54	5,487
19	Helpers, B. & B. department	3	5,130	14,232	1,710	2.77	4,744
20	Labourers, bridge, building and signal	65	141,675	348,683	2,180	2.46	5,364
21	Work equipment operators and helpers	153	439,986	1,180,814	2,876	2.68	7,718
22	Pumpmen	3	8,796	16,977	2,932	1.93	5,659
23	Extra gang and snow plow foremen	57	125,563	413,771	2,203	3.30	7,259
24	Section foremen	329	687,211	1,509,294	2,089	2.20	4,588
25	Labourers, extra gang	378	947,624	1,765,659	2,507	1.86	4,671
26	Sectionmen	1,142	2,411,427	4,368,338	2,112	1.81	3,825
27	General and assistant general foremen and inspectors (signal and electrical transmission)..	9	19,059	68,071	2,118	3.57	7,563
28	Foremen, signal and electrical transmission	16	35,744	114,678	2,234	3.21	7,167
29	Signal and interlocker maintainers and helpers ..	108	249,495	636,925	2,310	2.55	5,897
30	Linemen and groundmen, electrical transmission	33	66,128	181,050	2,004	2.74	5,486
	Totals	2,558	5,733,234	12,082,486	2,241	2.11	4,723
Equipment							
31	General foremen, foremen and assistant foremen	179	382,815	1,184,156	2,139	3.09	6,615
32	Blacksmiths	19	36,889	86,922	1,942	2.36	4,575
33	Boilermakers	22	44,103	104,987	2,005	2.38	4,772
34	Carmen, coach and locomotive	153	355,056	1,024,397	2,321	2.89	6,695
35	Carmen, freight	424	912,319	2,288,755	2,152	2.51	5,398
36	Electrical workers	109	229,964	619,789	2,110	2.70	5,686
37	Machinists	198	411,652	1,040,371	2,079	2.53	5,254
38	Moulders	—	—	—	—	—	—
39	Pipefitters and sheet metal workers	26	54,462	131,095	2,095	2.41	5,042
40	Helpers to mechanics	236	487,419	985,462	2,065	2.02	4,176
41	Apprentices	43	81,848	142,299	1,903	1.74	3,309
42	Coach cleaners	46	93,945	182,997	2,042	1.95	3,978
43	Classified labourers (shops, enginehouses and power plants)	108	240,479	460,699	2,227	1.92	4,266
44	Unclassified labourers (shops, enginehouses and power plants)	80	168,334	301,654	2,104	1.79	3,771
45	Stationary engineers, firemen and oilers	22	42,419	97,222	1,928	2.29	4,419
	Totals	1,665	3,541,704	8,650,805	2,127	2.44	5,196

See footnotes at end of table.

TABLE 3. Employees and their Compensation, 1962 - Class II Railways¹ - Concluded

No.	Division	Number of employees (monthly average) ²	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
				\$	dollars		
Transportation							
46	Chief train despatchers	15	30,770	126,746	2,051	4.12	8,450
47	Train despatchers	80	149,317	552,011	1,866	3.70	6,900
48	Supervisory agents and assistants	42	91,362	260,651	2,175	2.85	6,206
49	Agents and caretaker agents at small stations (non-telegraphers)	15	29,172	75,443	1,945	2.59	5,030
50	Station agents, telegraphers and telephoners	342	699,261	1,718,585	2,045	2.46	5,025
51	Levermen (non-telegraphers) at interlockers	9	18,689	44,242	2,077	2.37	4,916
52	Baggage, parcel room and station attendants	20	39,675	85,061	1,984	2.14	4,253
53	General foremen and foremen in freight sheds	40	82,386	182,894	2,060	2.22	4,572
54	Freight handlers and freight shed operators	215	411,535	901,399	1,914	2.19	4,193
55	Labourers	50	117,364	230,136	2,347	1.96	4,603
56	Dining car and restaurant inspectors	1	2,696	4,593	2,696	1.70	4,593
57	Dining car stewards, chefs, cooks and waiters	41	95,210	171,674	2,322	1.80	4,187
58	Restaurant managers, chefs, cooks and waiters	81	222,417	469,831	2,746	2.11	5,800
59	News agents	—	—	—	—	—	—
60	Sleeping and parlour car conductors	—	—	—	—	—	—
61	Porters and other train attendants	26	64,326	124,650	2,474	1.94	4,794
62	Bridge operators	17	29,747	68,879	1,750	2.32	4,052
63	Crossing watchmen and gatemen	1	2,074	3,485	2,074	1.68	3,485
64	Floating equipment employees	43	101,872	210,696	2,369	2.07	4,900
	Sub-totals	1,038	2,187,873	5,230,976	2,108	2.39	5,039
65	Yardmasters and assistants	51	104,040	345,014	2,040	3.32	6,765
66	Switch tenders	1	1,485	4,356	1,485	2.93	4,356
67	Hostlers	48	96,138	231,309	2,003	2.41	4,819
	Sub-totals	100	201,663	580,679	2,017	2.88	5,807
68	Road passenger conductors	36	120,152	329,809	3,338	2.74	9,161
69	Road freight conductors	183	436,564	1,445,570	2,386	3.31	7,899
70	Road passenger brakemen and baggagemen	69	220,712	513,489	3,199	2.33	7,442
71	Road freight brakemen	369	814,110	2,358,528	2,206	2.90	6,392
72	Yard foremen	145	367,067	1,035,818	2,531	2.82	7,144
73	Yard helpers	284	681,801	1,792,494	2,401	2.63	6,312
74	Road passenger engineers and motormen	44	116,187	437,505	2,641	3.77	9,943
75	Road freight engineers and motormen	189	444,764	1,743,092	2,353	3.92	9,223
76	Yard engineers and motormen	134	354,015	1,025,027	2,642	2.90	7,649
77	Road passenger firemen and helpers	37	98,386	314,868	2,659	3.20	8,510
78	Road freight firemen and helpers	158	368,821	1,106,357	2,334	3.00	7,002
79	Yard firemen and helpers	131	323,553	813,113	2,470	2.51	6,207
	Sub-totals	1,779	4,346,132	12,915,670	2,443	2.97	7,260
	Totals	2,917	6,735,668	18,727,325	2,309	2.78	6,420
	Totals, divisions 1 to 79	8,770	19,353,146	48,395,330	2,207	2.50	5,518
Other Operations							
80	Communications	408	872,689	1,932,837	2,139	2.21	4,737
81	Express	20	43,782	89,939	2,189	2.05	4,497
82	Cartage	3	6,784	13,814	2,261	2.04	4,605
83	Highway transport (rail)	1	1,961	5,361	1,961	2.73	5,361
84	Outside operations	—	—	—	—	—	—
	Totals	432	925,216	2,041,951	2,142	2.21	4,727
	Grand totals	9,202	20,278,362	50,437,281³	2,202	2.49	5,481
85	Number of female employees (monthly average) ..	401	—	—	—	—	—
86	Salaries and wages charged to operating expenses	—	—	52,639,015	—	—	—

¹ Excludes 193 employees, 412,120 hours, and \$1,691,690 of the B.C. Electric Railway Co. Ltd. for which only an arbitrary breakdown is available.

² Average of counts made each month.

³ Includes \$982,620 paid to 190 employees domiciled outside Canada and charged to Canadian System. An additional \$5,133,445 expended for the same purpose by U.S. lines operating in Canada is not included because the proper distribution is not available.

TABLE 4. Employees and their Compensation, 1962 - Class I and II Railways

No.	Division	Number of employees (monthly average) ¹	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
				\$	dollars		
General							
1	Executives, officers and assistants	2,739	5,519,375	26,751,336	2,015	4.85	9,767
2	Professional and sub-professional assistants	2,486	4,977,173	15,290,752	2,002	3.07	6,151
3	Chief, assistant chief and supervisory clerks	1,814	3,578,007	10,235,876	1,972	2.86	5,643
4	Clerks, stenographers and office machine operators	17,916	35,369,360	73,515,467	1,974	2.08	4,103
5	Telephone switchboard operators, office boys and sorters	536	1,055,704	1,510,316	1,970	1.43	2,818
6	Janitors and other building attendants	1,074	2,012,624	3,455,662	1,874	1.72	3,218
7	Service vehicle operators	190	415,202	849,672	2,185	2.05	4,472
8	Miscellaneous trades workers	302	588,876	1,362,621	1,950	2.31	4,512
9	Police inspectors, sergeants, special agents and investigators	252	537,070	1,495,709	2,131	2.78	5,935
10	Constables and policemen	883	1,806,407	4,163,807	2,046	2.30	4,716
11	Stores general foremen, foremen, and assistants	248	487,738	1,265,413	1,967	2.59	5,102
12	Storemen and stores labourers (non-clerical)	2,237	4,253,176	8,440,745	1,901	1.98	3,773
	Totals	30,677	60,600,712	148,337,376	1,975	2.45	4,835
Way and Structures							
13	B.&B. masters, roadmasters and assistants	798	1,640,997	5,363,579	2,056	3.27	6,721
14	Maintenance of way and scale inspectors	61	120,082	321,345	1,969	2.68	5,268
15	B.&B. department foremen	546	1,091,953	2,844,982	2,000	2.61	5,211
16	B.&B. carpenters and bridgemen	2,117	4,140,991	8,850,430	1,956	2.14	4,181
17	Blacksmiths, pipefitters and tinsmiths	259	499,540	1,229,428	1,929	2.46	4,747
18	Masons, painters and other journeymen	856	1,714,718	3,973,445	2,003	2.32	4,642
19	Helpers, B. & B. department	207	394,520	772,056	1,906	1.96	3,730
20	Labourers, bridge, building and signal	551	1,106,070	2,035,979	2,007	1.84	3,695
21	Work equipment operators and helpers	1,258	3,168,692	7,404,926	2,519	2.34	5,886
22	Pumpmen	14	34,128	68,323	2,438	2.00	4,880
23	Extra gang and snow plow foremen	325	912,349	2,371,487	2,807	2.60	7,297
24	Section foremen	4,482	8,998,858	19,198,904	2,008	2.13	4,284
25	Labourers, extra gang	3,738	9,453,058	13,028,624	2,529	1.38	3,485
26	Sectionmen	12,380	23,999,593	43,991,736	1,939	1.83	3,553
27	General and assistant general foremen and inspectors (signal and electrical transmission) ..	106	217,142	748,090	2,048	3.45	7,057
28	Foremen, signal and electrical transmission ..	145	297,919	872,341	2,055	2.93	6,016
29	Signal and interlocker maintainers and helpers ..	1,318	2,755,665	6,097,194	2,091	2.21	4,626
30	Linemen and groundmen, electrical transmission ..	83	165,238	418,606	1,991	2.53	5,043
	Totals	29,244	60,711,513	119,591,475	2,076	1.97	4,089
Equipment							
31	General foremen, foremen and assistant foremen ..	2,665	5,255,509	16,312,547	1,972	3.10	6,121
32	Blacksmiths	297	557,338	1,383,557	1,877	2.48	4,658
33	Boilermakers	471	889,514	2,214,108	1,889	2.49	4,701
34	Carmen, coach and locomotive	2,129	4,113,124	10,232,416	1,932	2.49	4,806
35	Carmen, freight	6,900	13,390,682	31,602,503	1,941	2.36	4,580
36	Electrical workers	1,815	3,564,011	8,803,556	1,964	2.47	4,850
37	Machinists	3,305	6,311,702	15,627,885	1,910	2.48	4,729
38	Moulders	16	29,565	74,540	1,848	2.52	4,659
39	Pipefitters and sheet metal workers	1,240	2,353,282	5,789,952	1,898	2.46	4,669
40	Helpers to mechanics	3,924	7,617,343	15,770,405	1,941	2.07	4,019
41	Apprentices	1,007	1,922,714	3,358,508	1,909	1.75	3,335
42	Coach cleaners	1,349	2,605,575	4,812,603	1,931	1.85	3,568
43	Classified labourers (shops, enginehouses and power plants)	2,230	4,305,236	8,063,892	1,931	1.87	3,616
44	Unclassified labourers (shops, enginehouses and power plants)	1,810	3,437,022	6,201,837	1,899	1.80	3,426
45	Stationary engineers, firemen and oillers	438	880,926	1,947,719	2,011	2.21	4,447
	Totals	29,596	57,233,543	132,196,028	1,934	2.27	4,467

See footnote at end of table.

TABLE 4. Employees and their Compensation, 1962 - Class 1 and 11 Railways - Concluded

No.	Division	Number of employees (monthly average) ¹	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
				\$	dollars		
Transportation							
46	Chief train dispatchers	126	277,431	1,144,334	2,202	4.12	9,082
47	Train dispatchers	612	1,186,401	4,147,406	1,939	3.50	6,777
48	Supervisory agents and assistants	733	1,529,765	3,957,373	2,087	2.59	5,399
49	Agents and caretaker agents at small stations (non-telegraphers)	92	183,427	350,895	1,994	1.91	3,814
50	Station agents, telegraphers and telephoners	5,198	10,545,026	24,132,780	2,029	2.29	4,643
51	Levermen (non-telegraphers) at interlockers	104	207,975	435,749	2,000	2.10	4,190
52	Baggage, parcel room and station attendants	781	1,557,992	2,826,891	1,995	1.81	3,620
53	General foremen and foremen in freight sheds	493	1,010,498	2,444,129	2,050	2.42	4,958
54	Freight handlers and freight shed operators	4,874	8,683,672	17,951,739	1,782	2.07	3,683
55	Labourers	978	1,893,341	3,443,987	1,936	1.82	3,521
56	Dining car and restaurant inspectors	95	193,406	523,711	2,036	2.71	5,513
57	Dining car stewards, chefs, cooks and waiters	1,205	2,730,669	4,551,078	2,266	1.67	3,777
58	Restaurant managers, chefs, cooks and waiters	551	1,325,419	2,005,850	2,405	1.51	3,640
59	News agents	110	259,407	422,987	2,358	1.63	3,845
60	Sleeping and parlour car conductors	163	387,084	789,334	2,375	2.04	4,843
61	Porters and other train attendants	1,005	2,169,535	3,659,772	2,159	1.69	3,642
62	Bridge operators	115	241,736	521,147	2,102	2.16	4,532
63	Crossing watchmen and gatemen	330	655,088	1,163,089	1,985	1.78	3,525
64	Floating equipment employees	528	1,046,914	2,439,493	1,983	2.33	4,620
	Sub-totals	18,093	36,084,786	76,911,744	1,994	2.13	4,251
65	Yardmasters and assistants	795	1,412,693	4,501,357	1,777	3.19	5,662
66	Switch tenders	342	630,198	1,339,798	1,843	2.13	3,918
67	Hostlers	376	817,987	1,868,447	2,175	2.28	4,969
	Sub-totals	1,513	2,860,878	7,709,602	1,891	2.69	5,096
68	Road passenger conductors	547	1,104,833	4,116,345	2,020	3.73	7,525
69	Road freight conductors	2,016	4,251,621	14,752,945	2,109	3.47	7,318
70	Road passenger brakemen and baggagemen	1,237	2,368,079	7,300,761	1,914	3.08	5,902
71	Road freight brakemen	4,503	8,269,565	24,731,907	1,836	2.99	5,492
72	Yard foremen	2,053	4,245,730	11,468,584	2,068	2.70	5,586
73	Yard helpers	4,603	8,680,685	21,480,542	1,886	2.47	4,667
74	Road passenger engineers and motormen	679	1,127,225	6,079,745	1,660	5.39	8,954
75	Road freight engineers and motormen	2,289	4,352,216	18,175,384	1,901	4.18	7,940
76	Yard engineers and motormen	1,771	4,313,122	11,970,284	2,435	2.78	6,759
77	Road passenger firemen and helpers	558	910,341	3,981,995	1,631	4.37	7,136
78	Road freight firemen and helpers	2,202	4,139,226	13,688,479	1,880	3.31	6,216
79	Yard firemen and helpers	1,736	4,004,291	8,969,813	2,307	2.24	5,167
	Sub-totals	24,194	47,766,934	146,716,784	1,974	3.07	6,064
	Totals	43,800	86,712,598	231,338,130	1,980	2.67	5,282
	Totals, divisions 1 to 79	133,317	265,258,366	631,463,009	1,990	2.38	4,737
Other Operations							
80	Communications	9,598	19,586,083	40,587,175	2,041	2.07	4,229
81	Express	9,887	19,784,712	41,163,257	2,001	2.08	4,163
82	Cartage	433	856,908	1,638,498	1,979	1.91	3,784
83	Highway transport (rail)	810	1,867,849	3,473,430	2,059	2.08	4,288
84	Outside operations	8,155	16,536,184	26,338,244	2,028	1.59	3,230
	Totals	28,883	58,431,736	113,200,604	2,023	1.94	3,919
	Grand totals	162,200	323,690,102	744,663,613²	1,996	2.30	4,591
85	Number of female employees (monthly average) ..	10,011	—	—	—	—	—
86	Salaries and wages charged to operating expenses	—	—	662,907,746	—	—	—

¹ Average of counts made each month.² Includes \$9,647,413 paid to 1,903 employees domiciled outside Canada and charged to Canadian System. An additional \$5,133,445 expended for the same purpose by U.S. lines operating in Canada is not included because the proper distribution is not available.

TABLE 5. Employees and their Compensation, 1962 - Class III and IV Railways

No.	Division	Number of employees (monthly average) ¹	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
	Summary			\$		dollars	
1-12	General	131	256,073	515,154	1,955	2.01	3,932
13-30	Way and structures	153	293,559	566,885	1,919	1.93	3,705
31-45	Equipment	96	198,789	431,998	2,071	2.17	4,500
46-79	Transportation	278	572,919	1,113,085	2,061	1.94	4,004
	Totals, divisions 1 to 79	658	1,321,340	2,627,122	2,008	1.99	3,993
80	Communications	—	—	—	—	—	—
81	Express	3	7,488	10,479	2,496	1.40	3,493
82	Cartage	—	—	—	—	—	—
83	Highway transport (rail)	—	—	—	—	—	—
84	Outside operations	—	—	—	—	—	—
	Totals, divisions 80 to 84	3	7,488	10,479	2,496	1.40	3,493
	Grand totals	661	1,328,828	2,637,601	2,010	1.98	3,990
85	Number of female employees (monthly average)	24	—	—	—	—	—
86	Salaries and wages charged to operating expenses	—	—	2,456,100	—	—	—
87	Pullman and International Bridge Company ²	46	104,880	263,273	2,280	2.51	5,723

¹ Average of counts made each month.² Included with "Class III and IV Railways".

TABLE 6. Employees and their Compensation, 1962 - All Railways

No.	Division	Number of employees (monthly average) ¹	Time on duty (hours)	Total compensation	Average hours worked	Average salaries and wages	
						Per hour	Per year
	Summary			\$		dollars	
1-12	General	30,808	60,856,785	148,852,530	1,975	2.45	4,832
13-30	Way and structures	29,397	61,005,072	120,158,360	2,075	1.97	4,087
31-45	Equipment	29,692	57,432,332	132,628,026	1,934	2.31	4,467
46-79	Transportation	44,078	87,285,517	232,451,215	1,980	2.66	5,274
	Totals, divisions 1 to 79	133,975	266,579,706	634,090,131	1,990	2.38	4,733
80	Communications	9,598	19,586,083	40,587,175	2,041	2.07	4,229
81	Express	9,890	19,792,200	41,173,736	2,001	2.08	4,163
82	Cartage	433	856,908	1,638,498	1,979	1.91	3,784
83	Highway transport (rail)	810	1,667,849	3,473,430	2,059	2.08	4,288
84	Outside operations	8,155	16,536,184	26,338,244	2,028	1.59	3,230
	Totals, divisions 80 to 84	28,886	58,439,224	113,211,083	2,023	1.94	3,919
	Grand totals	162,861	325,018,930	747,301,214²	1,996	2.30	4,589
85	Number of female employees (monthly average)	10,035	—	—	—	—	—
86	Salaries and wages charged to operating expenses	—	—	665,363,846	—	—	—

¹ Average of counts made each month.² Includes \$9,710,466 paid to 1,935 employees domiciled outside Canada and charged to Canadian System. An additional \$5,182,458 expended for the same purpose by U.S. lines operating in Canada is not included because the proper distribution is not available.

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