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## THE LABOUR FORCE <br> DECEMBER 1964

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The Canadian labour force was estimated at 6,899,000 in the week ended December 12, 1964. This total included 6,614,000 persons employed for all or part of the week and 285,000 persons unemployed for the whole week. Between November and December, the labour force decreased by 53,000; the number of employed decreased by 80,000 and the unemployed increased by 27,000 . Compared with December 1963, the labour force was 125,000 higher, the employed having increased by 186,000 , while the unemployed decreased by 61,000 .

Of the total decrease in employment from

November, 58,000 was in agriculture and 22,000 in nonagricultural industries. There was a year-to-year increase in employment of $246,000 \mathrm{in}$ nonagricultural industries and a decrease of 60,000 in agriculture. Men accounted for virtually all of the decline in employment between November and December. Employment was higher than in December 1963 by 126,000 among men and by 60,000 among women.

The unemployment rate in December was 4.1 , compared with rates of 3.7 in November and of 5.1 in December 1963. Seasonally adfusted, the unemployment rate was 4.0 in December 1964.


## The Unemployed by Occupation and Industry

## 4th Quarter 1964

The Labour Force Survey provides information about the occupation and industry attachments of members of the labour force. For the employed, current occupation and industry are reported. The unemployed are identified with the industries in which they last worked and the occupations which they last followed. From these data, unemployment rates for broad occupation and industry groups are calculated by expressing the number unemployed as a percentage of the labour
force classiffed in each group. In addition, percentage distributions have been made according to occupation and industry groups. Unemploy ment rates and percentage distributions for the fourth quarter of 1964, with comparative data for the first three quarters of 1964 and the fourth quarter of 1963, are shown in the following tables - in Table 1 by occupation group, and in Table 2 by industry group.


(1) The unemployed in an occupation group or an industry group as a percentage of the labour force in that group
(2) Includes managerial, professional, comunication, commercial, financial, and clerical occupations.
(3) Includes agricultural, fishing, trapping, logging, and mining occupations.
(4) Includes labourers and unskilled workers not agricultural, fishing, logging, or mining
(5) Includes agriculture, forestry, fishing and trapping, and mining.
(6) Includes transportation, commuication, storage, and public utilities
(7) Includes service and finance, insurance and real estate.
(8) Comprises unemployed persons who never had a full-time civilian job lasting two weeks or more.

## Technical Notes <br> Scope of Labour Force Survey

The statistics contained in this report are based on information obtained through a sample survey of households. Interviews are carried out in about 30,000 households chosen by area sampling methods across the country. The Labour Force Survey, started in November 1945, was taken at quarterly intervals until November 1952. Since then it has been carried out monthly. Estimates of employment, unemployment and non-labour force activity refer to the specific week covered by the survey each month.

The sample used in the surveys of the labour force has been designed to cover all
persons in the civilian noninstitutional population who are 14 years of age or over and who reside in Canada, with the exception of: members of the armed forces, inmates of institutions, residents of the Yukon and Northwest Territories and Indians on reservations. These excluded categories amount to about three per cent of the total population 14 years of age and over.

Estimates derived from a sample survey are subject to sampling and other kinds of error. Aspects of this subject in relation to the Labour Force Survey are reviewed under "Reliabllity of Estimates ${ }^{\prime \prime}$ on page 8.

Contents of the Tables - The results of the survey are presented in the tables on pages 4 to 7 of this report.

Canada, Labour Force (pages 4 and 5). Tables 1 to 3 refer to the labour force, employment and unemployment and contain labour force participation and unemployment rates.

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\text { Canada, Employed (page 6). Tables } 4
$$

to 6 contain further detail on employment. Canada, Unemployed (page 7). Table 7 contains further detall on unemployment. Regions, Labour Force (page 7).
Table 8 contalns labour force data for the regions.
Supplementary Data - From time to time, additional data on particular aspects of the labour force or its components will be obtained. Such material, as it becomes avallable, will be released through occasional supplements inserted in or attached to regular issues of this report.

Other Data Available - In addition to the published statistics, there is a considerable amount of data which can be obtained on request. Following is a list of material available.

For Canada only:

1. Age and sex distributions.
2. Marital status and sex distributions.
3. Employed -
(a) Reasons for working less than full-time.
(b) Hours worked by sex for total employed, agriculture and non-agriculture, and for pald workers, non-agriculture.
(c) Industry and occupation groups, by sex for total employed and for paid workers.
4. Persons not in the labour force by category.

For regions:

1. Labour force -
(a) By age.
(b) Agriculture and non-agriculture by sex.
2. Employed by age.

## Definitions and Explanations

Labour Force - The clvilian labour force is composed of that portion of the civilian noninstitutional population 14 years of age and over who, during the reference week, were employed or unemployed.

Employed - The employed includes all persons who, during the reference week:
(a) did any work for pay or profit;
(b) did any work which contributed to the running of a farm or business operated by a related member of the household; or
(c) had a job, but were not at work, because of bad weather, illness, industrial dispute, or vacation, or because they were taking time off for other reasons.
Persons who had jobs but did not work during the reference week and who also looked for work *re included in the unemployed as persons withsut work and seeking work.

Unemployed - The unemployed includes all persons who, through the reference week:
(a) were without work and seeking work, 1.e., did no work during the reference week and were looking for work; or would have been looking for work except that they were temporarily 111, were on indefinite or prolonged layoff, or believed no suitable work was avaflable in the communty; or
(b) were temporarily laid off for the full week, i.e., were waiting to be called back to a job from which they had been lald off for less than 30 days.

Not in the Labour Force - Those not in the labour force include all civilians 14 years of age and over (exclusive of institutional population) who are not classified as employed or unemployed. This category includes those: going to school; keeping house; too old or otherwise unable to work; and voluntarily idle or retired. Housewives, students and others who worked parttime are classified as employed. If they looked for work they are classified as unemployed.
(Estimates in thousands)

| $\frac{\text { Table l }}{\text { Sunmary }}$ | 1964 |  | 1963 |  | 1962 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dec, 12 | Nov. 14 | Dec. 14 | Nov. 16 | Dec. 15 | Nov. $17$ |
| Total |  |  |  |  |  |  |
| Population $\Psi_{4}$ years of age and over (1) | 12,879 | 12,857 | 12,585 | 12,566 | 12,326 | 12,307 |
| Labour force | 6,899 | 6,952 | 6,774 | 6,799 | 6,574 | 6,612 |
| Employed | 6,614 | 6,694 | 6,428 | 6,496 | 6,160 | 6,270 |
| Agriculture | 521 | 579 | 581 | 613 | 582 | 597 |
| Non-agriculture | 6,093 | 6,115 | 5,847 | 5,883 | 5,578 | 5,673 |
| Unemployed | 285 | 258 | 346 | 303 | 414 | 342 |
| Not in labour force | 5,980 | 5,905 | 5,811 | 5,767 | 5,752 | 5,695 |
| Participation rate (2) | 53.6 | 54.1 | 53.8 | 54.1 | 53.3 | 53.7 |
| Unemployment rate (3) Actual | 4.1 | 3.7 | 5.1 | 4.5 | 6.3 | 5.2 |
| Seasonally adjusted | 4.0 | 4.3 | 4.9 | 5.1 | 6.0 | 5.9 |
| Men |  |  |  |  |  |  |
| Population $\chi_{4}$ years of age and over (1) | 6,393 | 6,382 | 6,249 | 6,241 | 6,125 | 6,116 |
| Labour force | 4,908 | 4,949 | 4,841 | 4,868 | 4,778 | 4,787 |
| Employed | 4,673 | 4,747 | 4,547 | 4,624 | 4,420 | 4,509 |
| Agriculture | 476 | 516 | 530 | 552 | 537 | 542 |
| Non-agriculture | 4,197 | 4,231 | 4,017 | 4,072 | 3,883 | 3,967 |
| Unemployed | 235 | 202 | 294 | 244 | 358 | 278 |
| Not in labour force | 1,485 | 1,433 | 1,408 | 1,373 | 1,347 | 1,329 |
| Participation rate (2) | 76.8 | 77.5 | 77.5 | 78.0 | 78.0 | 78.3 |
| Unemployment rate (3) | 4.8 | 4.1 | 6.1 | 5.0 | 7.5 | 5.8 |
| Wornen |  |  |  |  |  |  |
| Population 14 years of age and over (1) | 6,486 | 6,475 | 6,336 | 6,325 | 6,201 | 6,191 |
| Labour force | 1,991 | 2,003 | 1,933 | 1,931 | 1,796 | 1,825 |
| Employed | 1,941 | 1,947 | 1,881 | 1,872 | 1,740 | 1,761 |
| Agriculture | 45 | 63 | 51 | 61 | 45 | 55 |
| Non-agriculture | 1,896 | 1,884 | 1,830 | 1,811 | 1,695 | 1,706 |
| Unemployed | 50 | 56 | 52 | 59 | 56 | 64 |
| Not in labour force | 4,495 | 4,472 | 4,403 | 4,394 | 4,405 | 4,366 |
| Participation rate (2) | 30.7 | 30.9 | 30.5 | 30.5 | 29.0 | 29.5 |
| Unemployment rate (3) | 2.5 | 2.8 | 2.7 | 3.1 | 3.1 | 3.5 |

(1) Excludes inmates of institutions, members of the armed services, Indians living on reserves and residents of the Yukon and Northwest Territories.
(2) The labour force as a percentage of the population 14 years of age and over.
(3) The unemployed as a percentage of the labour force.

Note: With the exception of Tables 2 and 5, all statistics refer to a specific week, the last day of which is indicated.


(1) (2) (3) See footnotes on opposite page.

* Less than 10,000 unemployed.

Note: Newfoundland included in estimates only from 1950.

| $\frac{\text { Table } 4}{\text { Summary }}$ | 1964 |  | 1963 |  | 1962 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Dec. } \\ 12 \end{gathered}$ | Nov. <br> 14(1) | Dec. 14 | Nov. <br> 16(1) | Dec. 15 | Nov. <br> 17(1) |
| Total employed Agriculture Non-agriculture | 6,614 521 6,093 | 6,694 579 6,115 | $\begin{array}{r} 6,428 \\ 581 \\ 5,847 \end{array}$ | $\begin{array}{r} 6,496 \\ 613 \\ 5,883 \end{array}$ | 6,160 582 5,578 | 6,270 597 5,673 |
| Employed, non-agriculture | 6,093 | 6,115 | 5,847 | 5,883 | 5,578 | - -673 |
| Usually work 35 hours or more | 5,539 | 5,560 | 5,346 | 5,385 | 5,149 | 5,224 |
| At work 35 hours or more | 5,114 | 4,415 | 5,014 | 4,258 | 4,864 | 4,565 |
| At work less than 35 hours, or not at work | 425 | 1,145 | 332 | 1,127 | 285 | 659 |
| Due to economic reasons (2) | 57 | 63 | 71 | $62$ | 75 | 59 |
| Due to other reasons (3) <br> Usually work less than 35 hours | 368 554 | $\begin{array}{r} 1,082 \\ 555 \end{array}$ | 261 501 | $\begin{array}{r} 1,065 \\ 498 \end{array}$ | 210 429 | $\begin{aligned} & 600 \\ & 449 \end{aligned}$ |


| $\frac{\text { Table } 5}{\text { Industry }}$ | 1964 |  | 1963 |  | 1962 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Oct. Nov. Dec. | Averace Sept. Oct. Nov. | Average Oct. Nov. Dec. | Average Sept. Oct. Nov. | Average Oct. Nov. Dec. | Average Sept. Oct. Nov. |
| Total eraployed | 6,671 | 6,717 | 6,500 | 6,546 | 6,252 | 6,327 |
| Agriculture | 578 | 629 | 618 | 660 | 609 | 661 |
| Other primary industries | 201 | 205 | 192 | 187 | 179 | 183 |
| Manufacturing | 1,726 | 1,753 | 1,658 | 1,652 | 1,576 | 1,593 |
| Construction | 482 | 498 | 458 | 490 | 452 | 469 |
| Transportation and other utilities | 530 | 524 | 526 | 532 | 334 | 534 |
| Trade | 1,094 | 1,084 | 1,079 | 1,061 | 1,035 | 1,014 |
| Finance, insurance and real estate | 257 | 252 | 249 | 254 | 255 | 260 |
| Service | 1,803 | 1,772 | 1,720 | 1,710 | 1,612 | 1,612 |


| Class of worker, agriculture <br> and non-agriculture, and sex <br> Week ended December 12, 1964 | Total | Paid <br> workers | Own <br> account <br> workers | Employers | Unpaid <br> family <br> workers |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total employed | 6,614 | 5,562 | 556 | 334 | 162 |
| Agriculture | 521 | 75 | 304 | 41 | 101 |
| Non-agriculture | 6,093 | 5,487 | 252 | 293 | 61 |
| Men | 4,673 | 3,801 | 487 | 307 | 78 |
| Agriculture | 4,197 | 69 | 300 | 39 | 68 |
| Non-agriculture | 4,197 | 3,732 | 187 | 268 | 10 |
| Women | 1,941 | 1,761 | 69 | 27 | $*$ |
| Agriculture | 45 | $*$ | $*$ | 25 | 34 |
| Non-agriculture | 1,896 | 1,755 | 65 | 51 |  |

(1) In the November 1962, 1963 and 1964 reference weeks, unusually large numbers worked fewer than 35 hours due to Remembrance Day.
(2) Economic reasons for not working 35 hours or more include short time, layoff for part of the woak and termination or start of employment during the week.
(3) Other reasons for not working 35 hours or more include illness, bad weathar, incustrial dispuca, vacation, and reasons such as a statutory hollday in the weat.

* Less than 10,000 .
(Estimales in thousands)

| $\frac{\text { Table } 7}{\text { Unemployed }}$ | 1964 |  | 1963 |  | 1962 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Dec. } \\ 12 \end{gathered}$ | Nov. 14 | Dec. 14 | Nov. 16 | Dec. 15 | Nov. 17 |
| Total unemployed | 285 | 258 | 346 | 303 | 414 | 342 |
| Without work and seel:ing work (1) | 271 | 244 | 326 | 286 | 387 | 324 |
| Seeking full-time work | 259 | 229 | 305 | 270 | 366 | 305 |
| Seeking part-time work | 12 | 15 | 21 | 16 | 21 | 19 |
| On temporary layoff up to 30 days | 14 | 14 | 20 | 17 | 27 | 18 |
| Without work and seekinf, work (1) | 271 | 244 | 326 | 286 | 387 | 324 |
| Seeking under 1 month | 105 | 95 | 121 | 111 | 127 | 117 |
| Seeling 1-3 months | 99 | 83 | 132 | 99 | 165 | 125 |
| Seeking 4-6 months | 33 | 32 | 35 | 34 | 51 | 39 |
| Seekirg more than 6 months | 34 | 34 | 38 | 42 | 44 | 43 |


| Table 8 <br> Regional distributions Week ended December 12, 1964 | Canada | Atlantic region | Quebec | Ontario | Prairie region | British Columbia |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population 14 years of age and over Mien Women | $\begin{array}{r} 12,879 \\ 6,393 \\ 6,486 \end{array}$ | $\begin{array}{r} 1,293 \\ 645 \\ 648 \end{array}$ | $\begin{aligned} & 3,714 \\ & 1,832 \\ & 1,882 \end{aligned}$ | $\begin{aligned} & 4,497 \\ & 2,216 \\ & 2,281 \end{aligned}$ | $\begin{aligned} & 2,172 \\ & 1,095 \\ & 1,077 \end{aligned}$ | $\begin{array}{r} 1,203 \\ 605 \\ 598 \end{array}$ |
| Labour force Men Women | $\begin{aligned} & 6,899 \\ & 4,908 \\ & 1,991 \end{aligned}$ | $\begin{aligned} & 604 \\ & 444 \\ & 160 \end{aligned}$ | $\begin{array}{r} 1,938 \\ 1,406 \\ 532 \end{array}$ | $\begin{array}{r} 2,548 \\ 1,768 \\ 780 \end{array}$ | $\begin{array}{r} 1,168 \\ 835 \\ 333 \end{array}$ | $\begin{aligned} & 641 \\ & 455 \\ & 186 \end{aligned}$ |
| Employed Nen Women | $\begin{aligned} & 6,614 \\ & 4,673 \\ & 1,941 \end{aligned}$ | $\begin{aligned} & 562 \\ & 406 \\ & 156 \end{aligned}$ | $\begin{array}{r} 1,834 \\ 1,318 \\ 516 \end{array}$ | $\begin{array}{r} 2,472 \\ 1,707 \\ 765 \end{array}$ | $\begin{array}{r} 1,136 \\ 808 \\ 328 \end{array}$ | $\begin{aligned} & 610 \\ & 434 \\ & 176 \end{aligned}$ |
| Agriculture Non-agriculture | $\begin{array}{r} 521 \\ 6,093 \end{array}$ | $\begin{array}{r} 33 \\ 529 \end{array}$ | $\begin{array}{r} 80 \\ 1,754 \end{array}$ | $\begin{array}{r} 140 \\ 2,332 \end{array}$ | $\begin{aligned} & 250 \\ & 886 \end{aligned}$ | $\begin{array}{r} 18 \\ 592 \end{array}$ |
| Paid workers Men Women | $\begin{aligned} & 5,562 \\ & 3,801 \\ & 1,761 \end{aligned}$ | $\begin{aligned} & 479 \\ & 337 \\ & 142 \end{aligned}$ | $\begin{array}{r} 1,597 \\ 1,121 \\ 476 \end{array}$ | $\begin{array}{r} 2,149 \\ 1,445 \\ 704 \end{array}$ | $\begin{aligned} & 804 \\ & 522 \\ & 282 \end{aligned}$ | $\begin{aligned} & 533 \\ & 376 \\ & 157 \end{aligned}$ |
| Unemnloyed Ken Women | $\begin{array}{r} 285 \\ 235 \\ 50 \end{array}$ | 42 38 $*$ | 104 88 16 | $\begin{aligned} & 76 \\ & 61 \\ & 15 \end{aligned}$ | 32 27 $*$ | $\begin{aligned} & 31 \\ & 21 \\ & 10 \end{aligned}$ |
| Not in labour force Hen Women | 5,980 1,485 4,495 | 689 201 488 | 1,776 426 1,350 | 1,949 448 1,501 | 1,004 260 744 | $\begin{aligned} & 562 \\ & 150 \\ & 412 \end{aligned}$ |
| Employed 1964, December 12 | 6,614 6,694 | 562 572 | 1,834 1,854 | 2,472 2,491 | 1,136 1,160 | 610 617 |
| 1963, December 14 | 6,428 | 537 | 1,782 | 2,413 | 1,116 | 580 |
| November 16 | 6,496 | 555 | 1,807 | 2,415 | 1,133 | 586 |
| 1962, December 15 | 6,160 | 533 | 1,686 | 2,316 | 1,072 | 553 |
| November 17 | 6,270 | 552 | 1,724 | 2,338 | 1,097 | 559 |
| Unemployed 1964, December 12 | 285 | 42 | 104 | 76 | 32 | 31 |
| November 14 | 258 | 41 | 97 | 61 | 32 | 27 |
| 1963, December 14 | 346 | 50 | 130 | 89 | 37 | 40 |
| November 16 | 303 | 45 | 111 | 75 | 36 | 36 |
| 1962, December 15 | 414 | 70 | 154 | 93 | 51 | 46 |
| November 17 | 342 | 54 | 124 | 82 | 43 | 39 |

(1) Fomerly termed "iitiout jobs and seeking worl".

Less than 10,000 .

## Reliability of Estimates

## (a) Non-sampling Varlability

The data abtained by enumeration, either of the entire population or of a sample of it, will differ in some degree from the true data as outlined by the definitions because of enumerator snd respondent variations. The amount of varlance associated with these factors differs with the osture of the inquiry, In general, the more personal and more subjective inquiries are subject to greater error.

## (b) Sampling Variability

In addition to non-sampling error, mentioned in subsection (a), the survey results are subject to sampling variability. While for the non-sampling component of error, statistical estimates of its magnitude are not available, estimates of the probable range of the sampling component of error have been calculated. Estimates of the sampling variability for specified sizes of estimates in any month are given in the table in the next colum.

The measure of sampling variability as shown is twice the standard deviation; thus the odds are about 19 to 1 that the range (Labour Force Estimate + Sampling Varlability) contains the true estimates

Thase estimates are averages since sampling variability differs from characteristic to characteristic and from month to month. In particular, for the unemployed and for persons working from 1 to 34 hours, the sampling varisbility is about 40 per cent higher than the general average and this higher variability is shown in the table also.

These estimates of sampling variability cannot be applied directly to estimates of month-to-month change. Howaver, studies indicate that the sampling variability of a difference over a period of one month can be approximated for the employed and for the unemployed using the following formula: ( 0.6 ) cimes (the squsre root of the sum of the squares of the sampling variabilities associated with the two estimates).

For example, suppose the estimates of employed persons in June and July, were 6,139,000 and 6,262,000
respectively, with sampling variabilities of about 61,000 each. The difference between these two estimates $(123,000)$ would have a sampling variability of approximately:

$$
0.6 \sqrt{61,000^{2}+61,000^{2}} \text { or about } 52,000
$$

For "the unemployed", suppose the corresponding estimetes for June and July were 315,000 and 330,000 with sampling variabilities of about 28,000 . The difference between these two estimates $(15,000)$ would have sampling variatility of approximately:
$0.6 \sqrt{28,000^{2}+28,000^{2}}$ or about $24,000$.

Estimated sampling variability for the major labour force characteristics by size of estimate

| Size of estimate | General sampling variability |  | ```General sampling variability + 40% (1)``` |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Size | Per cent | Size | Per cent |
| 10,000 | 3,500 | 35.0 | 5,000 | 50.0 |
| 25,000 | 5,500 | 22.0 | 7,500 | 30.0 |
| 50,000 | 8,000 | 16.0 | 11,000 | 22.0 |
| 75,000 | 9,500 | 12.7 | 13,500 | 18.0 |
| 100,000 | 11,000 | 11.0 | 15,500 | 15.5 |
| 250,000 | 17,500 | 7.0 | 24,500 | 9.8 |
| 500,000 | 24,000 | 4.8 | 33,500 | 6.7 |
| 750,000 | 28,500 | 3.8 | 40,000 | 5.3 |
| 1,000,000 | 33,000 | 3.3 | 46,000 | 4.6 |
| 2,500,000 | 49,000 | 2.0 |  |  |
| 5,000,000 | 58,000 | 1.2 |  |  |
| 6,000,000 | 60,000 | 1.0 |  |  |

(1) Applicable to the unemployed and to persons working 1 to 34 hours.

