

DISCONTINUED WITH THIS
ISSUE
DISCONTINUÉ AVEC CE
NUMÉRO

Teachers in universities

PART II
Salaries related to experience

1972-73 to 1974-75

Enseignants dans les universités

PARTIE II
Traitements et expérience

1972-73 à 1974-75



STATISTICS CANADA — STATISTIQUE CANADA
Education, Science and Culture Division — Division de l'éducation, des sciences et de la culture
Post-Secondary Education Section — Section de l'enseignement postsecondaire

TEACHERS IN UNIVERSITIES
PART II - SALARIES RELATED TO EXPERIENCE
Formely "Salaries of Teachers in Degree-granting Institutions"

ENSEIGNANTS DANS LES UNIVERSITÉS
PARTIE II - TRAITEMENTS ET EXPÉRIENCE
Auparavant "Traitements des enseignants dans les institutions décernant des grades"

1972-73 - 1974-75

This edition includes data for three academic years. The presentation of data for a single year will be resumed with the next edition.

La présente édition comprend des données pour trois années scolaires. La présentation des données pour une seule année reprendra dès la prochaine édition.

Published by Authority of
The Minister of Industry, Trade and Commerce

Publication autorisée par
le ministre de l'Industrie et du Commerce

July - 1977 - Juillet
4-2212-532

Price—Prix: \$1.40

Statistics Canada should be credited when republishing all or any part of this document
Reproduction autorisée sous réserve d'indication de la source: Statistique Canada

Ottawa

NOTE

Inquiries about this publication should be addressed to Patricia Brady, Post-Secondary Education Section, Education, Science and Culture Division, Statistics Canada, Ottawa, K1A 0T6, (Telephone: 995-1105) or to a local office of the bureau's User Advisory Services Division:

St. John's(Nfld.) - (T.-N.)	(726-0713)
Halifax	(426-5331)
Montréal	(283-5725)
Ottawa	(992-4734)

NOTA

Toutes demandes de renseignements sur la présente publication doivent être adressées à Patricia Brady, Section de l'enseignement postsecondaire, Division de l'éducation, des sciences et de la culture, Statistique Canada, Ottawa (Ontario), K1A 0T6, (Téléphone: 995-1105) ou à un bureau local de la Division de l'assistance-utilisateurs situé aux endroits suivants:

Toronto	(966-6574)
Winnipeg	(985-3257)
Regina	(569-5403)
Edmonton	(425-5052)
Vancouver	(666-3594)

PREFACE

This publication presents information on the salaries of full-time university teachers for the years 1972-73, 1973-74 and 1974-75. The tables included here cross-classify salary data with various measures of experience. For more general information on salaries, a companion volume in this series, "Teachers in Universities, Part I - Salaries General" (Catalogue 81-241), should be consulted.

We are pleased to acknowledge the contributions of Patricia Brady, Françoise Jean-Marie and James Donnelly who prepared this publication under the direction of Louise Desramaux, Acting Chief of the Post-Secondary Education Section. To these individuals and to the business officers of the responding institutions who supplied the data we are indebted.

PETER G. KIRKHAM,
Chief Statistician of Canada.

PRÉFACE

La présente publication contient des renseignements sur les traitements des enseignants à plein temps dans les universités pour les années 1972-73, 1973-74 et 1974-75. Les tableaux de la publication présentent un classement recoupé des données sur les traitements en fonction des diverses mesures de l'expérience. Pour obtenir des renseignements plus généraux sur les traitements, veuillez consulter la publication complémentaire intitulée "Enseignants dans les universités, Partie I - Traitements en général" (n° 81-241 au catalogue).

Nous tenons à remercier Patricia Brady, Françoise Jean-Marie et James Donnelly qui ont préparé cette publication sous la direction de Louise Desramaux, chef intérimaire de la Section de l'enseignement postsecondaire. Nous sommes redevables à ces personnes ainsi qu'aux membres de l'administration des établissements enquêtés qui nous ont fourni les données.

Le statisticien en chef du Canada,
PETER G. KIRKHAM.

SYMBOLS

The following standard symbols are used in Statistics Canada publications:

- .. figures not available.
- ... figures not appropriate or not applicable.
- nil or zero.
- amount too small to be expressed.
- P preliminary figures.
- r revised figures.
- x the median salary was not calculated if the number of persons in any distribution was less than 10. Quartiles were not calculated unless the number of persons in any distribution was 30 or more.

n.e.c. not elsewhere classified.

SIGNES CONVENTIONNELS

Les signes conventionnels suivants sont employés uniformément dans les publications de Statistique Canada:

- .. nombres indisponibles.
- ... n'ayant pas lieu de figurer.
- néant ou zéro.
- nombres infimes.
- P nombres provisoires.
- r nombres rectifiés.
- x le traitement médian n'a pas été calculé lorsqu'une série comprenait moins de 10 personnes. Les quartiles ne sont pas calculés là où, dans une répartition le nombre de personnes est de 30 ou moins.

n.d.a. non dénommé ailleurs.

TABLE OF CONTENTS

TABLE DES MATIÈRES

	Page
Introduction	7
Survey Method	7
Presentation of Data	8
Method of Calculating Salaries	9
Analysis of Data	10
1. Highest Degree	10
2. Rank	10
3. Number of Years Since Highest Degree	10
4. Sex	11
5. Number of Years Since First Degree	12
6. Age	12
7. Number of Years Since Appointment to Institution	12

Table

1A. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Rank, 1972-73	17
1B. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Rank, 1973-74	18
1C. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Rank, 1974-75	19
2A. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Years Since Award of Highest Degree, 1972-73	20
2B. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Years Since Award of Highest Degree, 1973-74	22
2C. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Years Since Award of Highest Degree, 1974-75	24
3A. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Discipline, 1972-73	26

	Page
Introduction	7
Méthode d'enquête	7
Présentation des données	8
Méthode de calcul des traitements	9
Analyse des données	10
1. Plus haut grade	10
2. Rang	10
3. Nombre d'années depuis le plus haut grade	10
4. Sexe	11
5. Nombre d'années depuis le premier grade	12
6. Âge	12
7. Nombre d'années depuis la nomination à l'établissement	12

Tableau

1A. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et le rang, 1972-73 ..	17
1B. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et le rang, 1973-74 ..	18
1C. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et le rang, 1974-75 ..	19
2A. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et les années depuis le plus haut grade acquis, 1972-73 ...	20
2B. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et les années depuis le plus haut grade acquis, 1973-74 ...	22
2C. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et les années depuis le plus haut grade acquis, 1974-75 ...	24
3A. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et la discipline, 1972-73	26

TABLE OF CONTENTS - Concluded

TABLE DES MATIÈRES - fin

Table	Page	Tableau	Page
3B. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Discipline, 1973-74	32	3B. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et la discipline, 1973-74	32
3C. Salaries of Teachers in Universities by Highest Earned Degree, Sex and Discipline, 1974-75	38	3C. Traitements des enseignants dans les universités selon le plus haut grade acquis, le sexe et la discipline, 1974-75	38
4A. Salaries of Teachers in Universities by Region, Years Since Award of First Degree, Sex and Field, 1972-73	44	4A. Traitements des enseignants dans les universités selon la région, les années depuis le premier grade, le sexe et le domaine, 1972-73	44
4B. Salaries of Teachers in Universities by Region, Years Since Award of First Degree, Sex and Field, 1973-74	52	4B. Traitements des enseignants dans les universités selon la région, les années depuis le premier grade, le sexe et le domaine, 1973-74	52
4C. Salaries of Teachers in Universities by Region, Years Since Award of First Degree, Sex and Field, 1974-75	60	4C. Traitements des enseignants dans les universités selon la région, les années depuis le premier grade, le sexe et le domaine, 1974-75	60
5A. Salaries of Teachers in Universities by Age, Sex and Field, 1972-73	68	5A. Traitements des enseignants dans les universités selon l'âge, le sexe et le domaine, 1972-73	68
5B. Salaries of Teachers in Universities by Age, Sex and Field, 1973-74	70	5B. Traitements des enseignants dans les universités selon l'âge, le sexe et le domaine, 1973-74	70
5C. Salaries of Teachers in Universities by Age, Sex and Field, 1974-75	72	5C. Traitements des enseignants dans les universités selon l'âge, le sexe et le domaine, 1974-75	72
6A. Salaries of Teachers in Universities by Field, Sex and Years Since Appointment to Institution, 1972-73	74	6A. Traitements des enseignants dans les universités selon le domaine, le sexe et les années depuis la nomination à l'institution, 1972-73	74
6B. Salaries of Teachers in Universities by Field, Sex and Years Since Appointment to Institution, 1973-74	76	6B. Traitements des enseignants dans les universités selon le domaine, le sexe et les années depuis la nomination à l'institution, 1973-74	76
6C. Salaries of Teachers in Universities by Field, Sex and Years Since Appointment to Institution, 1974-75	78	6C. Traitements des enseignants dans les universités selon le domaine, le sexe et les années depuis la nomination à l'institution, 1974-75	78
Appendix	81	Appendice	81

INTRODUCTION

This publication presents data on salaries, as they are related to experience, of full-time teaching staff in Canadian universities for the years 1972-73, 1973-74 and 1974-75.

This report, one of four in a series pertaining to teaching staff in Canadian universities, is the fourth and final one to be released. "Teachers in Universities, Part I - Salaries General" (Catalogue 81-241), "Teachers in Universities, Part III - Qualifications and Age" (Catalogue 81-243) and "Teachers in Universities, Part IV - Citizenship" (Catalogue 81-244) are already in print.

All four reports in the present series give information for three academic years, 1972-73, 1973-74 and 1974-75. Presentation of data for a single year will be resumed with the next edition.

The number and complexity of the cross-tabulations which can be presented in a publication of this nature is, of necessity, limited. Further information on salaries related to experience may be obtained through the Faculty Salary Analysis System, a computerized extraction system developed by the Education, Science and Culture Division.

This system enables users to request tables which control for the factors of rank, highest degree, field and sex in conjunction with one of four measures of experience (age, years since first degree, years since highest degree and years since appointment to rank). In addition, one may specify those universities (a minimum of four institutions) whose data are to be included in the analysis.

Survey Method

This survey, carried out on an annual basis, is designed to collect information on the characteristics of full-time teachers in publicly recognized degree-granting institutions. The number of such institutions increased from 58 in 1972-73 to 60 in 1974-75. In 1974, the College of Cape Breton(1) was created by the amalgamation of the Sydney Campus of St. Francis Xavier University and

(1) Only staff teaching in university level programs are surveyed here.

Cette publication présente des données relatives aux traitements selon l'expérience des enseignants à plein temps des universités du Canada pour les années 1972-73, 1973-74 et 1974-75.

Ce rapport est le quatrième et dernier à paraître d'une série de quatre publications portant sur les enseignants des universités canadiennes. La partie I - "Enseignants dans les universités - Traitements en général" (n° 81-241 au catalogue), la partie III - "Qualification et âge" (n° 81-243 au catalogue) et la partie IV - "Citoyenneté" (n° 81-244 au catalogue) sont déjà imprimées.

Dans la série actuelle, les quatre rapports donnent tous des renseignements sur trois années scolaires, 1972-73, 1973-74 et 1974-75. Dans la prochaine édition, on reprendra la présentation des données sur une seule année.

Le nombre et la complexité des classements recoupés qu'il est possible de présenter dans une publication de cette nature sont forcément limités. On peut obtenir des renseignements complémentaires sur les traitements selon l'expérience grâce au système d'analyse des traitements, qui est un système informatique d'extraction mis au point par la Division de l'éducation, des sciences et de la culture.

Ce système permet aux utilisateurs de demander des tableaux recoupés qui tiennent compte de facteurs tels que le rang, le plus haut grade atteint, le domaine d'enseignement et le sexe en fonction de l'une des quatre différentes mesures de l'expérience (l'âge, les années écoulées depuis l'obtention du premier grade, les années écoulées depuis l'obtention du grade le plus élevé ou les années écoulées depuis la nomination au rang occupé). De plus, il est possible de préciser quelles sont les universités (au moins quatre établissements) dont on doit inclure les données en vue de l'analyse.

Méthode d'enquête

Cette enquête, qui a lieu une fois l'an, a pour but de recueillir des renseignements sur les caractéristiques des enseignants à plein temps des établissements accrédités qui décernent des grades. Le nombre de ces établissements est passé de 58 en 1972-73 à 60 en 1974-75. En 1974, on a créé le College of Cape Breton(1) à partir du campus de Sydney de la St. Francis Xavier University et du Nova Scotia Eastern Institute of Technology et on

(1) Seul le personnel enseignant des programmes du niveau universitaire est englobé dans l'enquête.

the Nova Scotia Eastern Institute of Technology and the Regina campus of the University of Saskatchewan became the University of Regina, (2) a fully autonomous institution. These were surveyed for the first time in 1974-75, as was Ryerson Polytechnical Institute which received degree granting powers in October 1971. In addition, 40 federated or affiliated colleges submitted reports for at least one of the years included in this publication.

The Atlantic Institute of Education, Richmond College and Athabaska University do not form part of the population for this survey as they employ only part-time teachers.

In 1972-73, 94 institutions submitted data on a total of 27,721 teachers. The comparable figures for 1973-74 and 1974-75 are 92 and 96 responding institutions for a total of 28,399 and 29,959 teachers respectively. This represents a response rate of 97.8% in 1972-73 and 1973-74 and 99.7% in 1974-75.

A list of institutions reporting is included as an appendix.

Presentation of Data

Eighteen tables are presented in the publication, six for each year. The "A" tables are based on the 1972-73 data, the "B" tables on 1973-74 and the "C" tables on 1974-75.

In 1972-73, the tables exclude all teachers who were reported as being on leave, either sabbatical leave or leave without pay. In 1973-74 and 1974-75, only those teachers who were reported as being on leave without pay are excluded. For all three years those staff who were not paid according to regular salary scales, e.g., some teachers in denominational institutions and the co-operants militaires, are also excluded.

This publication is, therefore, based on a population of 25,922 teachers in 1972-73, 27,799 in 1973-74 and 29,230 in 1974-75.

Each table shows the number of teachers and their median salaries.

The first three tables distribute the data by highest earned degree and sex with further classifications by rank in Table 1, by years since award of highest degree in Table 2 and by discipline in Table 3.

(2) Staff at the University of Regina were formerly surveyed as part of the University of Saskatchewan.

a formé l'University of Regina (2) qui constituait auparavant le campus de l'University of Saskatchewan et qui devenait ainsi un établissement complètement autonome. Ces établissements, ainsi que le Ryerson Polytechnical Institute qui est autorisé à décerner des grades depuis octobre 1971, ont été englobés dans l'enquête pour la première fois en 1974-75. De plus, 40 collèges fédérés ou affiliés ont fait des déclarations sur au moins une des années étudiées dans cette publication.

L'Atlantic Institute of Education, le Richmond College et l'Athabaska University ne sont pas inclus dans l'enquête puisqu'ils n'emploient que des enseignants à temps partiel.

En 1972-73, 94 établissements ont fourni des données pour un total de 27,721 enseignants. Les chiffres comparatifs pour 1973-74 et 1974-75 sont respectivement de 92 et 96 établissements répondants pour un total de 28,399 et 29,959 enseignants. Le taux de réponse s'élève donc à 97.8 % pour 1972-73 et 1973-74 et 99.7 % pour 1974-75.

L'appendice contient une liste des établissements répondants.

Présentation des données

Ce bulletin comprend 18 tableaux, à raison de six pour chacune des années. Les tableaux marqués "A" sont fondés sur les données de 1972-73, les tableaux "B" sur les données de 1973-74 et les tableaux "C" sur celles de 1974-75.

Les tableaux de 1972-73 ne tiennent pas compte des enseignants qui ont été déclarés en congé, qu'il s'agisse d'un congé sabbatique ou d'un congé non payé. Ceux de 1973-74 et 1974-75 n'excluent que les enseignants qui étaient en congé non payé. Pour chacune des trois années, on a également exclu les enseignants qui n'étaient pas rémunérés selon des échelles de salaires régulières, par ex., certains enseignants dans les établissements confessionnels et les coopérants militaires.

Par conséquent, cette publication est fondée sur une population de 25,922 enseignants en 1972-73, 27,799 en 1973-74 et 29,230 en 1974-75.

Chaque tableau donne le nombre d'enseignants et leur traitement médian.

Les trois premiers tableaux donnent une répartition des données selon le plus haut grade obtenu, selon le sexe et selon le rang, au tableau 1, selon le nombre d'années écoulées depuis l'obtention du premier grade dans le tableau 2 et la discipline dans le tableau 3.

(2) Le personnel de l'University of Regina était auparavant compris avec celui de l'University of Saskatchewan.

The remaining three show the eight major teaching fields and sex broken down by years since award of first degree in Table 4, age in Table 5 and years since appointment to institution in Table 6.

"Highest earned degree" is classified into five categories: Doctorate, i.e., Ph.D. and other doctorates; Masters, e.g., M.A. (Master of Arts), M.S.W. (Master of Social Work), M.B.A. (Master of Business Administration); Professional Degree, e.g., M.D. (Doctor of Medicine), D.D.S. (Doctor of Dental Surgery), D.D.M. (Doctor of Dental Medicine), D.V.M. (Doctor of Veterinary Medicine); Bachelors, e.g., B.A. (Bachelor of Arts), B.Sc. (Bachelor of Science), B.Ed. (Bachelor of Education), L.L.B. (Bachelor of Laws); Other, i.e., Professional designation other than a degree, e.g., C.A. (Chartered Accountant), R.I.A. (Registered Industrial Accountant) and undergraduate diploma. Staff without a degree are also included in "other".

The "other" category shown under teaching field contains visitors, staff for whom no discipline was reported and staff whose principal subject taught was given as "Faculty Administration". As the result of a change in definition, the number of staff reported in faculty administration decreased from 225 in 1972-73 to 83 in 1973-74 and 46 in 1974-75. Thus, year to year comparisons for this "other" category are not valid.

"Years since appointment to institution" represents continuous service which has been full-time. Sabbatical leave and leave of absence are not interpreted as interrupting continuous service.

Method of Calculating Salaries

The basis for all salary figures in this publication is the annual rate of salary at October 1 of the academic year as reported by the responding institutions. It includes additional payments for administrative functions and other types of honoraria, but excludes fringe benefits, overtime pay, compensation for extension courses, etc. The salaries of individuals who were employed on a full-time basis for a period of less than 12 months have been adjusted to an annual rate of pay.

Median salaries were determined using salaries rounded to the nearest \$50. The median salary was not calculated if the number of persons in the distribution was less than ten.

Les trois autres tableaux présentent les huit principaux domaines d'enseignement et le sexe ventilés selon les années depuis l'obtention du premier grade dans le tableau 4, l'âge dans le tableau 5 et la discipline dans le tableau 6.

Le "plus haut grade obtenu" regroupe cinq catégories: doctorats, soit Ph.D. et autres doctorats; maîtrises, soit M.A. (maîtrise ès arts), M.Serv.Soc. (maîtrise en service social), M.B.A. (maîtrise en administration des affaires), etc.; grades professionnels, soit M.D. (doctorat en médecine), D.D.S. (doctorat en chirurgie dentaire), D.D.M. (doctorat en médecine dentaire), D.M.V. (doctorat en médecine vétérinaire), etc.; baccalauréats, soit B.A. (baccalauréat ès arts), B.Sc. (baccalauréat ès sciences) B.Ed. (baccalauréat en éducation), L.L.B. (baccalauréat en droit), etc.; autres, soit les titres professionnels autres que les grades, par ex., C.A. (comptable agréé), C.G.A. (comptable général licencié) R.I.A. (comptable industriel certifié) et les diplômés universitaires de premier cycle. Le personnel ne détenant aucun grade fait aussi partie de la catégorie "autres".

Dans le domaine d'enseignement, la catégorie "autres" comprend les enseignants invités, le personnel pour lequel on n'a pas déclaré de discipline et celui dont le principal domaine d'enseignement était "direction de la faculté". Suite à une redéfinition des termes, le personnel indiqué dans la "direction de la faculté" a baissé en nombre, passant de 225 en 1972-73 à 83 en 1973-74 et à 46 en 1974-75. Les comparaisons d'une année à l'autre dans la catégorie "autres" ne sont donc pas valables.

Le "nombre d'années écoulées depuis la nomination à l'établissement" représente un service continu à plein temps. Les congés sabbatiques et les congés autorisés ne doivent pas être interprétés comme une interruption du service.

Méthode de calcul des traitements

Dans cette publication le traitement est le taux annuel de traitement, au 1^{er} octobre de l'année scolaire, déclaré par les établissements répondants. Ce traitement annuel comprend les appointements et autres honoraires versés pour des fonctions administratives, mais non les avantages sociaux, la rémunération du travail supplémentaire ou du travail à l'extension, etc. Les traitements des enseignants engagés à plein temps pour une période de moins de 12 mois ont été ajustés selon un taux de base annuel.

Les traitements médians ont été établis à partir des traitements arrondis à \$50 près. Le traitement médian n'a pas été calculé lorsqu'une série comprenait moins de dix personnes.

Analysis of Data

Each table in this publication contains at least one variable which may be viewed as indicative of experience although certainly no individual one is adequate in itself as an operational definition of the concept.

This section will merely highlight some of the differences in median salaries which become apparent when the data are distributed according to these variables, i.e., rank, highest degree, years since highest and first degree, age and years since appointment to institution.

More detailed analyses are required to investigate the interrelationships of these variables and their relevance for specific sub-populations.

1. Highest Degree

The highest median salaries were paid to those teachers who held a professional degree. Typically, these faculty members were employed in the Health Professions and Occupations which in turn had the highest median salaries of any teaching field.

Consistently over the three years reported in this publication the salaries of those with professional degrees were approximately \$3,500 more than the salaries of teachers with doctoral qualifications. In turn, teachers with doctorates were, overall, paid from \$3,000 to \$4,000 more than those with masters and bachelors degrees.

2. Rank

When the rank of teachers is held constant, the median salaries of those with professional degrees were still much higher than those of the others but the differences in the salaries among teachers with doctorates, masters and bachelors were virtually eliminated. For example, full professors with professional degrees earned a median salary of \$32,300 in 1974-75 but full professors with doctorates, masters and bachelors degrees earned \$27,150, \$27,050 and \$26,500 respectively. This pattern held for associate professors, assistant professors and the rank below assistants as well.

3. Number of Years Since Highest Degree

When "highest degree" is controlled for by the number of years since the highest degree was obtained, the median salaries of those with professional degrees and those with doctorates were very similar at each year grouping with the largest differential

Analyse des données

Chaque tableau de cette publication contient au moins une variable qui peut être interprétée comme étant une indication de l'expérience, quoiqu'aucune de ces variables ne soit suffisante en elle-même comme définition opérationnelle de ce concept.

Dans cette section on trouvera des précisions sur quelques-unes des différences qu'on observe dans les traitements médians lorsque les données sont ventilées selon les variables suivantes: le rang, le plus haut grade obtenu, les années depuis le plus haut et le premier grade, l'âge et les années depuis la nomination à l'établissement.

Pour mieux connaître les rapports entre ces variables et leur pertinence vis-à-vis des sous-populations particulières, il faudra se livrer à des études plus approfondies.

1. Plus haut grade

Les traitements médians les plus élevés ont été versés aux enseignants munis d'un grade professionnel. De façon générale, ces enseignants se trouvaient dans le domaine des professions et occupations de la santé, lequel était de son côté le mieux rémunéré de tous les domaines d'enseignement.

Au cours des trois années observées dans cette publication, les traitements des enseignants munis de grades professionnels ont été constamment supérieurs d'environ \$3,500 à ceux des enseignants munis de doctorats. Par contre, ces derniers touchaient, de façon générale, des traitements entre \$3,000 et \$4,000 de plus que les enseignants munis de baccalauréats et de maîtrises.

2. Rang

Au niveau de rang équivalent, les traitements médians des enseignants munis de grades professionnels étaient là encore plus élevés que ceux des autres, mais les différences entre les traitements des enseignants munis de doctorats, maîtrises et baccalauréats n'existaient pratiquement plus. Par exemple, des professeurs titularisés munis de grades professionnels touchaient un traitement médian de \$32,300 en 1974-75, mais les professeurs munis de doctorats, maîtrises et baccalauréats touchaient respectivement \$27,150, \$27,050 et \$26,500. Cette tendance a également été observée chez les professeurs agrégés, les professeurs adjoints et ceux dont le rang est inférieur à celui d'adjoint.

3. Nombre d'années depuis le plus haut grade

Lorsqu'on fait le rapport entre "le plus haut grade obtenu" et le nombre d'années écoulées depuis l'obtention du plus haut grade, les traitements médians de ceux possédant des grades professionnels et ceux possédant des doctorats s'avèrent très semblables pour chaque groupe d'années, la

(\$1,475) occurring in the 15-19 year category where those with doctorates had a higher median salary.

Overall, the largest salaries were received by those who had obtained their highest degree from 30-34 years previous to the year of the survey (\$23,500 in 1972-73, \$25,000 in 1973-74 and \$26,900 in 1974-75).

By type of highest degree, those holding doctorates also had their highest median salaries 30-34 years after obtaining their degree, as did those with professional degrees, although only during the last two survey years.

Among those with masters and bachelors degrees the highest paid were generally those who had received their degrees 35-39 years previously.

4. Sex

Male teachers consistently had higher median salaries than their female colleagues with the difference increasing from \$3,250 in 1972-73 to \$3,440 in 1973-74 and \$3,650 in 1974-75.

When these salary differentials are examined in the context of the years since highest degree, the gap between the median salaries of men and women generally widened as the number of years since the degree was obtained became greater. For example, in 1974-75, the differences in salaries for each year grouping were as follows: 0-4 (\$1,800); 5-9 (\$2,550); 10-14 (\$3,725); 15-19 (\$5,575); 20-24 (\$6,900); 25-29 (\$8,450); 30-34 (\$10,050) and this same pattern is apparent for each rank.

For those with a doctorate in 1974-75 there was a salary difference of \$900 between men and women who had received their degrees 0-4 years ago, but this difference increased at each year group, reaching \$7,050 for those who obtained their degree 25-29 years previous to the survey year. Similar for those with masters degrees the differential increased for each year group, beginning with \$925 for the 0-4 year category and reaching \$13,625 for those in the 40-44 year category.

One major factor contributing to these increasing salary differentials is the tendency for women to be concentrated in the lower ranks; in 1974-75, only 7% of women held the rank of full professor compared to 25% of the men who were at this rank and about one fifth of the females were associate professors while a third of the males were at this level.

plus grande différence (\$1,475) étant enregistrée dans le groupe de la catégorie 15-19 ans où les enseignants possédant des doctorats touchaient un traitement médian plus élevé.

Dans l'ensemble, on trouve les traitements médians les plus élevés parmi ceux qui avaient reçu leur plus haut grade entre 30 et 34 ans avant l'année de l'enquête (\$23,500 en 1972-73; \$25,000 en 1973-74 et \$26,900 en 1974-75).

En fonction du genre de plus haut grade, les enseignants possédant des doctorats touchaient également leurs traitements les plus élevés entre 30 et 34 ans après avoir obtenu leur grade, tout comme ceux munis de grades professionnels, quoiqu'uniquement au cours des deux dernières années d'enquêtes.

Parmi les enseignants possédant des maîtrises ou des baccalauréats, ceux qui recevaient les traitements les plus élevés étaient généralement ceux qui avaient obtenu leurs grades 35-39 ans auparavant.

4. Sexe

Les traitements médians des hommes ont été constamment plus élevés que ceux des femmes et la différence s'est même élargie passant de \$3,250 en 1972-73 à \$3,440 en 1973-74 et à \$3,650 en 1974-75.

Lorsque ces différences de traitements sont examinées sous l'angle du nombre d'années écoulées depuis l'obtention du plus haut grade, l'écart entre les traitements médians des hommes et ceux des femmes devenait habituellement plus grand à mesure qu'augmentait le nombre d'années écoulées depuis l'obtention du grade. En 1974-75, par exemple, les différences entre les traitements pour chaque groupe d'années étaient les suivants: 0-4 (\$1,800); 5-9 (\$2,550); 10-14 (\$3,725); 15-19 (\$5,575); 20-24 (\$6,900); 25-29 (\$8,450); 30-34 (\$10,050). La même tendance est observée pour chaque rang.

Pour les enseignants possédant, en 1974-75, un doctorat obtenu entre 0-4 ans auparavant, il y avait une différence de \$900 dans les traitements des hommes et des femmes; toutefois, cette différence augmentait à chaque groupe d'années et atteignait \$7,050 chez ceux qui avaient obtenu leur grade entre 25-29 ans avant l'année de l'enquête. Parallèlement, chez les enseignants ayant des maîtrises, la différence augmentait d'un groupe d'années à un autre, passant de \$925 pour la catégorie 0-4 ans à \$13,625 pour la catégorie 40-44 ans.

Un des principaux facteurs qui intervient dans la différence des traitements est la concentration des enseignants féminins dans les rangs inférieurs; en 1974-75, seulement 7 % des femmes avaient le rang de professeur titulaire par rapport à 25 % des hommes et environ un cinquième des femmes étaient professeurs agrégés par rapport à un tiers des hommes à ce niveau.

5. Number of Years Since First Degree

In terms of the number of years since the award of the first degree, the highest median salaries were paid to those who had received their degree 40-44 years ago. For the three survey years, their salaries were \$23,600, \$25,200 and \$27,275 respectively.

By field, the Health Professions and Occupations group had the highest median salary, both overall and for the year grouping mentioned above. In fact, regardless of the number of years since the first degree was obtained, those in the Health Professions and Occupations had the highest median salaries. A very large proportion of this field is made up of dentists and doctors who receive the highest median salaries of any teachers.

Teachers in Fine and Applied Arts, on the other hand, had the lowest median salaries and again, this was true for each category of "year since first degree".

There are at least two reasons for these comparatively low salaries. Fine and Applied Arts had the smallest proportion of doctorates of any of the eight teaching fields and a corresponding concentration of staff with masters and bachelors degrees, the two degree groups with the lowest median salaries. As well, this field had the largest proportion of teachers with limited years of service at their institution. For example, in 1974-75, new appointments made up 14% of all staff in Fine and Applied Arts and those appointed during the five preceding years another 40%. This is in keeping with the relatively recent expansion of this field as a university level program of studies.

6. Age

In all three survey years the highest median salaries were paid to teachers who were from 60-64 years of age. Again, those in the Health Professions and Occupations had the highest salaries both overall and for most age categories and those in Fine and Applied Arts had the lowest median salaries for each age category.

7. Number of Years Since Appointment to Institution

"Years since appointment to institution" refers to the number of years that an individual has been at the university where he or she was employed during the survey year. This

5. Nombre d'années depuis le premier grade

Du point de vue du nombre d'années écoulées depuis l'obtention du premier grade, les traitements médians les plus élevés étaient versés à ceux qui avaient obtenu leur grade entre 40-44 ans auparavant. Pendant les trois années d'enquête, leurs traitements étaient respectivement de \$23,600, \$25,200 et \$27,275.

Selon le domaine, le groupe des professions et occupations de la santé était celui qui touchait le traitement médian le plus élevé, dans l'ensemble et selon les groupes d'années mentionnés ci-dessus. En fait, les enseignants dans les professions et les occupations de la santé avaient les traitements médians les plus élevés, quel que soit le nombre d'années écoulées depuis l'obtention du premier grade. Dans ce domaine, on retrouve une très forte proportion de dentistes et de médecins qui touchent des traitements plus élevés que n'importe quel enseignant.

Par contre, les enseignants dans les beaux-arts et les arts appliqués avaient les traitements médians les moins élevés et, là encore, quel que soit le nombre d'années depuis l'obtention du premier grade.

Il existe au moins deux raisons qui expliquent ces traitements relativement peu élevés. Les beaux-arts et les arts appliqués comptaient la plus faible proportion de doctorats dans les huit domaines d'enseignement considérés ainsi qu'une concentration correspondante de personnel possédant des maîtrises et des baccalauréats, les deux groupes recevant les traitements médians les moins élevés. Par ailleurs, ce domaine comptait la plus grande proportion d'enseignants ayant un nombre restreint d'années d'expérience dans l'établissement. En 1974-75, par exemple, les nouvelles nominations représentaient 14 % de l'ensemble du personnel des beaux-arts et des arts appliqués et celles remontant aux cinq années précédentes représentaient 40 %. Cela correspond à l'expansion relativement récente ce domaine en tant que programme d'études au niveau universitaire.

6. Âge

Durant chacune des trois années d'enquêtes, les traitements médians les plus élevés étaient versés aux enseignants qui avaient entre 60-64 ans. Encore une fois, les enseignants dans les professions et les occupations de la santé touchaient les traitements les plus élevés dans l'ensemble et pour la plupart des groupes d'âge et ceux des beaux-arts et des arts appliqués recevaient les traitements médians les moins élevés pour chaque groupe d'âge.

7. Nombre d'années depuis la nomination à l'établissement

Par le "nombre d'années écoulées depuis la nomination à l'établissement", on entend le nombre d'années qu'une personne a travaillé dans l'établissement où elle était employée durant l'année

variable is thus not indicative of work experience for those who have been employed by several universities or in other occupations during their careers.

Not surprisingly those with the greatest number of years of service had the highest median salaries. In each of the three years these salaries were \$21,400, \$22,500 and \$24,250 respectively for those who had been more than nine years at the institution.

During this time the difference between the median salary of newly appointed teachers and those in the highest paid group increased from \$9,100 in 1972-73 to \$9,300 in 1973-74 and to \$10,000 in 1974-75.

The salaries of all newly appointed teachers were, in each of the years under study, \$12,300, \$13,200 and \$14,250. During the first two years the wage differentials between males and females remained constant (approximately \$1,500) but rose to \$2,125 in 1974-75.

de l'enquête. Cette variable ne se rapporte donc pas à l'expérience du métier pour celles qui ont été employées dans plusieurs universités ou qui ont fait d'autres métiers au cours de leur carrière.

Il n'est pas étonnant que les enseignants ayant le plus grand nombre d'années d'expérience aient eu les traitements les plus élevés. Pour ceux qui étaient dans le même établissement depuis plus de neuf ans, les traitements pour chacune des trois années étaient respectivement de \$21,400, \$22,500 et \$24,250.

Durant cette période, la différence entre le traitement médian des enseignants récemment nommés et ceux du groupe le mieux rémunéré a augmenté, passant de \$9,100 en 1972-73 à \$9,300 en 1973-74 et à \$10,000 en 1974-75.

Pour chacune des années à l'étude, les traitements des enseignants récemment nommés étaient de \$12,300, \$13,200 et \$14,250. Au cours des deux premières années, la différence entre le traitement des hommes et celui des femmes était demeurée stable (environ \$1,500) mais en 1974-75, elle est passée à \$2,125.

STATISTICAL TABLES



TABLEAUX STATISTIQUES

TABLE 1 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND RANK, 1972 - 73

TABEAU 1 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LE RANG, 1972 - 73

	DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
	M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS									
NUMBER - NOMBRE	13,241	1,077	14,318	6,070	1,458	7,528	1,186	86	1,272
MEDIAN - MEDIANE	\$ 17,350	15,150	17,150	14,250	12,750	13,950	21,125	15,100	20,700
FULL PROFESSOR - PROFESSEUR TITULAIRE									
NUMBER - NOMBRE	3,837	139	3,976	751	39	790	323	5	328
MEDIAN - MEDIANE	\$ 23,950	21,850	23,850	23,500	22,400	23,400	28,400	X	28,350
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE									
NUMBER - NOMBRE	4,768	370	5,138	1,266	219	1,485	318	15	333
MEDIAN - MEDIANE	\$ 17,550	16,500	17,500	17,425	16,800	17,300	21,725	18,100	21,550
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT									
NUMBER - NOMBRE	4,167	490	4,657	2,606	638	3,244	404	37	441
MEDIAN - MEDIANE	\$ 14,000	13,600	14,000	13,700	13,150	13,600	18,000	15,000	17,650
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFÉRIEUR A CELUI DE PROFESSEUR ADJOINT									
NUMBER - NOMBRE	185	34	219	1,162	438	1,600	108	25	133
MEDIAN - MEDIANE	\$ 11,800	11,275	11,750	11,200	10,625	11,000	15,750	12,000	15,450
OTHER - AUTRES									
NUMBER - NOMBRE	284	44	328	285	124	409	33	4	37
MEDIAN - MEDIANE	\$ 13,525	12,325	13,500	11,700	10,650	11,250	9,600	X	9,600
	BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL		
	M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS									
NUMBER - NOMBRE	1,713	590	2,303	374	127	501	22,584	3,338	25,922
MEDIAN - MEDIANE	\$ 14,450	11,025	13,400	14,425	11,350	13,650	16,400	13,150	16,000
FULL PROFESSOR - PROFESSEUR TITULAIRE									
NUMBER - NOMBRE	229	8	237	53	3	56	5,193	194	5,387
MEDIAN - MEDIANE	\$ 23,600	X	23,500	23,050	X	22,900	24,000	22,100	23,950
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE									
NUMBER - NOMBRE	318	41	359	80	12	92	6,750	657	7,407
MEDIAN - MEDIANE	\$ 17,950	17,200	17,900	16,775	16,400	16,725	17,650	16,900	17,550
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT									
NUMBER - NOMBRE	598	139	737	127	32	159	7,902	1,336	9,238
MEDIAN - MEDIANE	\$ 14,000	13,250	13,900	13,650	12,900	13,400	14,000	13,300	13,900
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFÉRIEUR A CELUI DE PROFESSEUR ADJOINT									
NUMBER - NOMBRE	397	285	682	62	51	113	1,914	833	2,747
MEDIAN - MEDIANE	\$ 11,050	10,450	10,800	11,550	10,850	11,000	11,350	10,600	11,050
OTHER - AUTRES									
NUMBER - NOMBRE	171	117	288	52	29	81	825	318	1,143
MEDIAN - MEDIANE	\$ 11,200	9,300	10,200	12,000	10,100	11,300	12,300	10,300	11,900

TABLE 1 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND RANK, 1973 - 74
 TABLEAU 1 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LE RANG, 1973 - 74

	DOCTORATE - DOCTORAT			MASTERS - MATTRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
	M	F	T	M	F	T	M	F	T
	ALL RANKS - TOUS LES RANGS								
NUMBER - NOMBRE	14,718	1,269	15,987	6,165	1,519	7,584	1,627	102	1,529
MEDIAN - MEDIANE	\$ 18,500	16,150	18,300	15,400	13,750	15,000	22,100	16,525	21,800
FULL PROFESSOR - PROFESSEUR TITULAIRE									
NUMBER - NOMBRE	4,408	168	4,576	800	47	847	418	10	428
MEDIAN - MEDIANE	\$ 25,200	23,500	25,150	24,725	23,700	24,700	30,525	25,825	30,275
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE									
NUMBER - NOMBRE	5,518	482	6,000	1,386	257	1,643	408	14	424
MEDIAN - MEDIANE	\$ 18,500	17,775	18,400	18,375	18,000	18,300	22,075	19,250	22,000
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT									
NUMBER - NOMBRE	4,162	532	4,694	2,509	672	3,181	471	45	516
MEDIAN - MEDIANE	\$ 14,800	14,200	14,700	14,600	14,100	14,450	18,550	16,500	18,175
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFÉRIEUR A CELUI DE PROFESSEUR ADJOINT									
NUMBER - NOMBRE	160	33	193	1,112	410	1,522	99	21	120
MEDIAN - MEDIANE	\$ 12,000	11,500	12,000	11,900	11,300	11,750	15,000	13,000	15,000
OTHER - AUTRES									
NUMBER - NOMBRE	370	54	424	358	133	491	31	10	41
MEDIAN - MEDIANE	\$ 15,000	12,650	14,725	13,750	11,500	13,200	11,650	9,775	10,200
	BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL		
	M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS									
NUMBER - NOMBRE	1,490	578	2,068	401	130	531	24,201	2,598	27,799
MEDIAN - MEDIANE	\$ 15,500	11,850	14,250	15,750	12,625	15,000	17,700	14,300	17,150
FULL PROFESSOR - PROFESSEUR TITULAIRE									
NUMBER - NOMBRE	212	9	221	58	5	63	5,896	230	6,135
MEDIAN - MEDIANE	\$ 24,550	X	24,450	24,275	X	24,000	25,300	23,500	25,200
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE									
NUMBER - NOMBRE	300	40	340	101	13	114	7,813	808	8,621
MEDIAN - MEDIANE	\$ 18,750	18,000	18,550	17,950	17,850	17,950	18,550	17,900	18,500
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT									
NUMBER - NOMBRE	492	147	639	124	43	167	7,758	1,429	9,187
MEDIAN - MEDIANE	\$ 14,700	14,000	14,500	14,575	13,550	14,400	14,850	14,150	14,700
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFÉRIEUR A CELUI DE PROFESSEUR ADJOINT									
NUMBER - NOMBRE	335	261	596	70	46	116	1,776	771	2,547
MEDIAN - MEDIANE	\$ 11,850	11,000	11,500	12,750	11,250	11,875	12,000	11,250	11,800
OTHER - AUTRES									
NUMBER - NOMBRE	151	121	272	48	23	71	958	341	1,299
MEDIAN - MEDIANE	\$ 12,350	10,100	11,000	12,375	11,200	12,100	14,000	11,100	13,000

TABLE 1 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND RANK, 1974 - 75

TABLEAU 1 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LE RANG, 1974 - 75

	DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
	M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS									
NUMBER - NOMBRE	15,511	1,405	16,915	6,226	1,537	7,858	1,320	118	1,438
MEDIAN - MEDIANE	\$ 20,300	17,650	20,050	17,250	15,300	16,900	24,200	17,475	23,575
FULL PROFESSOR - PROFESSEUR TITULAIRE									
NUMBER - NOMBRE	4,795	192	4,987	833	53	886	396	9	405
MEDIAN - MEDIANE	\$ 27,250	25,150	27,150	27,300	25,500	27,050	32,400	X	32,300
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE									
NUMBER - NOMBRE	6,049	539	6,588	1,442	273	1,715	382	24	406
MEDIAN - MEDIANE	\$ 20,000	19,200	19,950	20,000	19,400	19,900	23,850	20,475	23,600
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT									
NUMBER - NOMBRE	3,994	578	4,572	2,356	708	3,064	418	49	467
MEDIAN - MEDIANE	\$ 16,100	15,400	16,000	15,900	15,500	15,750	20,100	17,050	20,000
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFÉRIEUR A CELUI DE PROFESSEUR ADJOINT									
NUMBER - NOMBRE	156	25	181	921	352	1,273	93	20	123
MEDIAN - MEDIANE	\$ 13,350	12,750	13,250	13,000	12,450	12,850	15,600	12,175	15,200
OTHER - AUTRES									
NUMBER - NOMBRE	517	71	588	674	246	920	31	6	37
MEDIAN - MEDIANE	\$ 17,000	13,950	16,325	17,000	13,775	16,000	12,500	X	10,500
	BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL		
	M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS									
NUMBER - NOMBRE	1,554	710	2,264	583	171	754	25,194	4,026	29,220
MEDIAN - MEDIANE	\$ 17,450	13,350	16,000	18,150	13,900	17,425	19,500	15,850	18,950
FULL PROFESSOR - PROFESSEUR TITULAIRE									
NUMBER - NOMBRE	229	10	239	79	5	84	6,322	269	6,601
MEDIAN - MEDIANE	\$ 26,700	25,100	26,500	29,000	X	24,750	27,500	25,250	27,400
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE									
NUMBER - NOMBRE	318	41	359	131	16	147	8,322	893	9,215
MEDIAN - MEDIANE	\$ 20,175	19,500	20,100	20,200	19,500	20,000	20,100	19,350	20,000
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT									
NUMBER - NOMBRE	479	167	646	188	41	229	7,435	1,543	8,978
MEDIAN - MEDIANE	\$ 16,100	15,250	15,850	16,800	14,700	16,300	16,150	15,450	16,000
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFÉRIEUR A CELUI DE PROFESSEUR ADJOINT									
NUMBER - NOMBRE	260	255	515	71	38	109	1,501	700	2,201
MEDIAN - MEDIANE	\$ 12,775	12,000	12,450	12,500	12,350	12,500	13,150	12,300	12,850
OTHER - AUTRES									
NUMBER - NOMBRE	268	237	505	114	71	185	1,604	631	2,235
MEDIAN - MEDIANE	\$ 16,050	13,350	14,500	17,450	12,650	15,600	16,900	13,500	15,450

TABLE 2 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND YEARS SINCE AWARD OF HIGHEST DEGREE, 1972 - 73

NO.	YEARS (TO 1972) SINCE AWARD OF HIGHEST EARNED DEGREE	DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
		M	F	T	M	F	T	M	F	T
	TOTAL									
1	NUMBER	13,241	1,077	14,318	6,070	1,458	7,528	1,186	86	1,272
2	MEDIAN	\$ 17,350	15,150	17,150	14,250	12,750	13,950	21,125	15,100	20,700
	0-4									
3	NUMBER	4,558	472	5,030	1,989	554	2,543	108	15	123
4	MEDIAN	\$ 14,250	13,650	14,200	12,200	11,500	12,000	16,475	12,200	16,000
	5-9									
5	NUMBER	3,984	282	4,266	2,014	465	2,479	232	17	249
6	MEDIAN	\$ 17,050	15,625	17,000	13,850	12,750	13,600	18,000	14,550	17,650
	10-14									
7	NUMBER	2,029	161	2,190	877	181	1,058	285	19	304
8	MEDIAN	\$ 20,450	18,000	20,300	16,450	14,400	16,100	19,500	16,500	19,000
	15-19									
9	NUMBER	1,303	65	1,368	422	97	519	214	8	222
10	MEDIAN	\$ 23,350	18,100	23,000	18,625	15,700	18,000	22,900	X	22,800
	20-24									
11	NUMBER	738	46	784	414	71	485	164	11	175
12	MEDIAN	\$ 25,100	17,675	24,900	20,925	16,050	20,350	24,550	15,300	24,000
	25-29									
13	NUMBER	208	19	227	138	38	176	87	8	95
14	MEDIAN	\$ 25,175	18,500	24,650	22,550	14,525	21,450	26,450	X	25,950
	30-34									
15	NUMBER	177	6	183	92	12	104	51	3	54
16	MEDIAN	\$ 25,400	X	25,400	21,775	15,375	21,175	27,650	X	27,575
	35-39									
17	NUMBER	101	8	109	53	11	64	22	3	25
18	MEDIAN	\$ 25,800	X	25,250	22,750	17,500	22,375	30,550	X	29,800
	40-44									
19	NUMBER	29	3	32	20	11	31	3	1	4
20	MEDIAN	\$ 23,000	X	22,625	25,625	16,500	19,600	X	X	X
	45 AND OVER									
21	NUMBER	5	-	5	4	-	4	1	-	1
22	MEDIAN	\$ X	-	X	X	-	X	X	-	X
	NO DEGREE									
23	NUMBER	-	-	-	-	-	-	-	-	-
24	MEDIAN	\$ -	-	-	-	-	-	-	-	-
	NOT REPORTED									
25	NUMBER	109	15	124	47	18	65	19	1	20
26	MEDIAN	\$ 15,400	14,800	15,400	16,150	12,300	15,000	25,750	X	25,750

TABLEAU 2 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LES ANNEES DEPUIS LE PLUS HAUT GRADE ACQUIS, 1972 - 73

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			ANNEES (JUSQU'EN 1972) DEPUIS LE PLUS HAUT GRADE ACQUIS	NO.
M	F	T	M	F	T	M	F	T		
1,713	590	2,303	374	127	501	22,584	3,338	25,922	TOTAL	
14,450	11,025	13,400	14,425	11,350	13,650	16,400	13,150	16,000	NOMBRE	1
									MEDIANE	2
305	180	485	21	5	26	6,981	1,224	8,207	0-4	
10,600	9,925	10,300	13,400	X	12,000	13,650	12,150	13,400	NOMBRE	3
									MEDIANE	4
479	176	655	16	12	28	6,725	952	7,677	5-9	
12,800	10,850	12,300	14,600	10,700	12,950	16,000	13,225	15,700	NOMBRE	5
									MEDIANE	6
277	79	356	22	7	29	3,490	447	3,937	10-14	
14,800	12,450	14,200	18,050	X	17,150	19,100	15,150	18,650	NOMBRE	7
									MEDIANE	8
183	50	233	8	8	16	2,130	228	2,358	15-19	
17,300	12,750	16,650	X	X	13,500	21,700	15,975	21,200	NOMBRE	9
									MEDIANE	10
184	32	216	12	-	12	1,512	160	1,672	20-24	
18,350	13,850	17,775	16,250	-	16,250	23,225	15,975	22,725	NOMBRE	11
									MEDIANE	12
98	28	126	1	2	3	532	95	627	25-29	
20,425	13,000	19,200	X	X	X	24,025	15,000	22,850	NOMBRE	13
									MEDIANE	14
78	13	91	-	1	1	398	35	433	30-34	
20,525	15,650	20,350	-	X	X	23,750	16,800	23,500	NOMBRE	15
									MEDIANE	16
59	17	76	2	-	2	237	39	276	35-39	
21,550	13,250	20,050	X	-	X	24,150	15,800	23,375	NOMBRE	17
									MEDIANE	18
26	2	28	1	-	1	79	17	96	40-44	
20,825	X	20,650	X	-	X	23,000	18,500	21,625	NOMBRE	19
									MEDIANE	20
3	3	6	1	-	1	14	3	17	45 ET PLUS	
X	X	X	X	-	X	18,800	X	15,550	NOMBRE	21
									MEDIANE	22
-	-	-	199	47	246	199	47	246	AUCUN GRADE	
-	-	-	13,700	11,000	13,250	13,700	11,000	13,250	NOMBRE	23
									MEDIANE	24
21	10	31	91	45	136	287	89	376	NON DECLARE	
14,550	9,675	13,000	16,700	11,800	14,725	16,200	12,000	15,050	NOMBRE	25
									MEDIANE	26

TABLE 2 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND YEARS SINCE AWARD OF HIGHEST DEGREE, 1973 - 74

NO.	YEARS (TO 1973) SINCE AWARD OF HIGHEST EARNED DEGREE	DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
		N	F	T	N	F	T	N	F	T
	TOTAL									
1	NUMBER	14,718	1,269	15,987	6,165	1,519	7,684	1,427	102	1,529
2	MEDIAN	\$ 18,500	16,150	18,300	15,400	13,750	15,300	22,100	16,625	21,800
	D-4									
3	NUMBER	4,492	535	5,027	1,717	530	2,247	129	19	148
4	MEDIAN	\$ 15,000	14,200	14,950	13,000	12,125	12,800	16,800	14,700	16,625
	5-9									
5	NUMBER	4,669	368	5,037	2,167	514	2,681	257	20	277
6	MEDIAN	\$ 17,900	16,550	17,800	14,600	13,750	14,400	18,900	14,400	18,250
	10-14									
7	NUMBER	2,468	173	2,641	994	208	1,202	345	22	367
8	MEDIAN	\$ 21,350	19,200	21,250	17,175	15,500	16,925	20,500	18,025	20,200
	15-19									
9	NUMBER	1,551	84	1,635	473	105	578	235	7	242
10	MEDIAN	\$ 24,300	19,675	24,100	19,600	16,400	19,025	22,500	X	22,425
	20-24									
11	NUMBER	905	61	966	421	79	500	217	18	235
12	MEDIAN	\$ 26,650	19,000	26,300	21,700	17,600	21,200	26,700	14,850	25,950
	25-29									
13	NUMBER	260	22	282	179	39	218	113	7	120
14	MEDIAN	\$ 26,700	20,850	26,225	23,350	16,750	22,650	27,400	X	27,250
	30-34									
15	NUMBER	191	8	199	86	15	101	64	4	88
16	MEDIAN	\$ 27,200	X	27,000	24,200	16,200	22,550	30,175	X	30,000
	35-39									
17	NUMBER	103	7	110	62	11	73	26	4	30
18	MEDIAN	\$ 26,850	X	26,750	24,575	19,700	24,300	26,500	X	26,200
	40-44									
19	NUMBER	28	3	31	19	11	30	6	-	6
20	MEDIAN	\$ 25,000	X	24,150	20,850	15,600	19,800	X	-	X
	45 AND OVER									
21	NUMBER	4	-	4	2	1	3	1	-	1
22	MEDIAN	\$ X	-	X	X	X	X	X	-	X
	NO DEGREE									
23	NUMBER	-	-	-	-	-	-	-	-	-
24	MEDIAN	\$ -	-	-	-	-	-	-	-	-
	NOT REPORTED									
25	NUMBER	47	8	55	45	4	51	34	1	35
26	MEDIAN	\$ 17,900	X	17,400	17,850	X	17,650	24,325	X	24,000

TABLEAU 2 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LES ANNEES DEPUIS LE PLUS HAUT GRADE ACQUIS, 1973 - 74

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			ANNÉES (JUSQU'EN 1973) DEPUIS LE PLUS HAUT GRADE ACQUIS	NO.
M	F	T	M	F	T	M	F	T		
1,490	578	2,068	401	130	531	24,201	3,598	27,799	TOTAL	1
15,500	11,850	14,250	15,750	12,625	15,000	17,700	14,300	17,150	NOUMBRE MÉDIANE	2
253	178	431	36	13	49	6,627	1,275	7,902	3-4	3
11,600	10,050	10,900	15,400	11,450	15,000	14,500	13,000	14,250	NOUMBRE MÉDIANE	4
390	170	560	25	11	36	7,508	1,083	8,591	5-9	5
13,425	11,725	12,825	15,250	12,450	14,525	16,900	14,350	16,600	NOUMBRE MÉDIANE	6
256	79	335	23	5	28	4,086	487	4,573	10-14	7
15,500	12,500	15,050	18,800	X	17,550	20,050	16,450	19,700	NOUMBRE MÉDIANE	8
152	55	207	7	6	13	2,418	257	2,675	15-19	9
18,150	14,250	17,050	X	X	13,000	22,900	17,000	22,500	NOUMBRE MÉDIANE	10
157	27	184	10	4	14	1,710	189	1,899	20-24	11
19,450	15,400	18,925	16,500	X	15,750	24,775	17,750	24,200	NOUMBRE MÉDIANE	12
103	31	134	4	4	8	659	103	762	25-29	13
20,800	13,050	19,975	X	X	X	25,200	15,900	24,250	NOUMBRE MÉDIANE	14
73	16	89	3	2	5	417	65	462	30-34	15
22,350	16,575	21,000	X	X	X	25,700	17,100	25,000	NOUMBRE MÉDIANE	16
51	14	65	3	-	3	245	36	281	35-39	17
22,750	15,400	21,750	X	-	X	25,400	18,225	24,800	NOUMBRE MÉDIANE	18
34	2	36	1	-	1	88	16	104	40-44	19
21,500	X	20,850	X	-	X	23,750	16,650	23,000	NOUMBRE MÉDIANE	20
2	-	2	1	-	1	10	1	11	45 ET PLUS	21
X	-	X	X	-	X	19,125	X	17,150	NOUMBRE MÉDIANE	22
-	-	-	189	42	231	189	42	231	AJOUTÉ GRADE	23
-	-	-	15,000	13,675	14,750	15,000	13,675	14,750	NOUMBRE MÉDIANE	24
19	6	25	99	43	142	244	64	308	NON DÉCLARÉ	25
14,050	X	13,550	16,000	12,600	14,800	17,175	12,925	16,150	NOUMBRE MÉDIANE	26

TABLE 2 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND YEARS SINCE AWARD OF HIGHEST DEGREE, 1974 - 75

YEARS (TO 1974) SINCE AWARD OF HIGHEST EARNED DEGREE		DOCTORATE - DOCTORAL			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
		M	F	T	M	F	T	M	F	T
NO.										
	TOTAL									
1	NUMBER	15,511	1,405	16,916	6,226	1,632	7,958	1,320	118	1,438
2	MEDIAN	\$ 20,300	17,650	20,050	17,250	15,300	16,800	24,200	17,475	23,575
	0-4									
3	NUMBER	4,262	579	4,841	1,526	524	2,050	118	22	140
4	MEDIAN	\$ 16,300	15,400	16,150	14,200	13,275	14,000	17,975	11,500	17,500
	5-9									
5	NUMBER	5,056	438	5,494	2,204	540	2,753	236	28	264
6	MEDIAN	\$ 19,400	18,075	19,300	16,000	15,100	15,850	20,500	15,450	20,000
	10-14									
7	NUMBER	2,830	177	3,007	1,086	258	1,344	294	23	317
8	MEDIAN	\$ 22,900	20,650	22,650	18,850	17,175	18,550	22,125	19,300	21,900
	15-19									
9	NUMBER	1,599	100	1,699	508	115	623	231	15	246
10	MEDIAN	\$ 26,250	21,650	26,050	21,825	17,900	21,250	24,650	20,200	24,575
	20-24									
11	NUMBER	1,047	66	1,113	456	78	534	204	11	215
12	MEDIAN	\$ 29,000	21,975	28,600	23,575	19,275	23,000	28,525	21,750	28,350
	25-29									
13	NUMBER	350	27	377	235	53	288	113	11	124
14	MEDIAN	\$ 29,350	22,300	28,800	25,350	19,150	24,475	30,750	18,500	29,625
	30-34									
15	NUMBER	178	6	184	71	19	90	72	3	75
16	MEDIAN	\$ 30,025	X	29,875	26,250	16,900	24,325	30,350	X	30,350
	35-39									
17	NUMBER	127	4	131	67	12	79	32	5	37
18	MEDIAN	\$ 29,100	X	29,100	25,800	19,750	24,650	28,775	X	28,500
	40-44									
19	NUMBER	20	4	24	15	10	25	3	-	3
20	MEDIAN	\$ 28,650	X	26,900	30,700	17,075	22,200	X	-	X
	45 AND OVER									
21	NUMBER	6	-	6	4	1	5	2	-	2
22	MEDIAN	\$ X	-	X	X	X	X	X	-	X
	NO DEGREE									
23	NUMBER	-	-	-	-	-	-	-	-	-
24	MEDIAN	\$ -	-	-	-	-	-	-	-	-
	NOT REPORTED									
25	NUMBER	36	4	40	54	13	67	15	-	15
26	MEDIAN	\$ 20,000	X	19,900	19,525	13,850	18,900	24,250	-	24,250

TABLEAU 2 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LES ANNEES DEPUIS LE PLUS HAUT GRADE ACQUIS, 1974 - 75

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			ANNÉES (JUSQU'EN 1974) DEPUIS LE PLUS HAUT GRADE ACQUIS	NO.
M	F	T	M	F	T	M	F	T		
									TOTAL	
1,554	710	2,264	583	171	754	25,194	4,036	29,230	NOMBRE	1
17,450	13,350	16,000	18,150	13,900	17,425	19,500	15,850	18,950	MÉDIANE	2
									0-4	
238	220	458	72	17	89	6,216	1,362	7,578	NOMBRE	3
12,775	11,625	12,300	19,000	13,200	18,500	15,800	14,000	15,500	MÉDIANE	4
									5-9	
362	221	583	64	23	87	7,922	1,259	9,181	NOMBRE	5
14,500	13,250	14,100	20,100	12,000	17,450	18,450	15,900	18,150	MÉDIANE	6
									10-14	
279	96	375	46	12	58	4,535	566	5,101	NOMBRE	7
17,000	14,250	16,600	21,925	16,500	19,725	21,700	17,975	21,350	MÉDIANE	8
									15-19	
194	65	259	24	8	32	2,556	303	2,859	NOMBRE	9
19,950	15,950	19,000	20,225	X	19,250	24,775	19,200	24,200	MÉDIANE	10
									20-24	
159	31	190	14	10	24	1,080	196	2,076	NOMBRE	11
22,000	17,250	21,300	20,350	14,100	18,475	26,700	19,800	26,250	MÉDIANE	12
									25-29	
128	30	158	8	5	13	834	126	960	NOMBRE	13
22,125	15,300	21,850	X	X	17,050	27,300	18,850	26,400	MÉDIANE	14
									30-34	
76	18	94	2	1	3	399	47	446	NOMBRE	15
23,900	18,250	22,900	X	X	X	28,050	18,000	26,900	MÉDIANE	16
									35-39	
65	14	79	7	-	7	298	35	333	NOMBRE	17
25,600	18,475	24,100	X	-	X	27,450	20,000	26,800	MÉDIANE	18
									40-44	
28	4	32	2	-	2	68	18	86	NOMBRE	19
24,275	X	22,400	X	-	X	25,975	17,425	24,300	MÉDIANE	20
									45 ET PLUS	
2	-	2	-	-	-	14	1	15	NOMBRE	21
X	-	X	-	-	-	24,000	X	22,500	MÉDIANE	22
									AUCUN GRADE	
-	-	-	180	41	221	180	41	221	NOMBRE	23
-	-	-	17,325	16,100	15,950	17,325	16,100	16,950	MÉDIANE	24
									NON DECLARÉ	
23	11	34	164	54	218	292	82	374	NOMBRE	25
18,400	17,100	18,200	16,450	13,325	15,575	18,225	13,925	17,500	MÉDIANE	26

TABLE 3 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1972 - 73

NO.			DOCTORATE DOCTORAT			MASTERS MAITRISE			PROFESSIONAL DEGREE GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	13,241	1,077	14,318	6,070	1,458	7,528	1,186	86	1,272
2		MED.\$	17,350	15,150	17,150	14,250	12,750	13,950	21,125	15,100	20,700
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	152	7	159	207	63	270	-	-	-
4		MED.\$	16,000	X	16,000	14,000	12,400	13,800	-	-	-
5	OTHER EDUCATION	NO.	679	108	787	525	160	685	8	3	11
6		MED.\$	18,450	16,225	18,250	15,700	14,275	15,300	X	X	17,400
7	TOTAL EDUCATION	NO.	831	115	946	732	223	955	8	3	11
8		MED.\$	18,000	16,200	17,650	15,200	14,000	14,800	X	X	17,400
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	28	6	34	57	15	72	-	-	-
10		MED.\$	15,825	X	15,550	13,300	12,300	13,075	-	-	-
11	MUSIC	NO.	62	8	70	166	33	199	4	1	5
12		MED.\$	17,050	X	17,000	14,200	12,900	13,500	X	X	X
13	OTHER FINE AND APPLIED ARTS	NO.	42	8	50	128	27	155	3	1	4
14		MED.\$	16,375	X	16,350	13,600	12,300	13,400	X	X	X
15	TOTAL FINE AND APPLIED ARTS	NO.	132	22	154	351	75	426	7	2	9
16		MED.\$	16,450	16,500	16,500	13,700	12,400	13,300	X	X	X
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	127	15	146	62	13	75	1	-	1
18		MED.\$	16,700	13,600	16,500	14,275	13,800	14,250	X	-	X
	LANGUAGES										
19	ENGLISH	NO.	603	117	720	348	96	444	2	1	3
20		MED.\$	16,450	14,250	16,200	13,500	11,900	13,200	X	X	X
21	FRENCH	NO.	271	70	341	206	112	318	2	1	3
22		MED.\$	16,800	15,100	16,250	12,925	11,250	12,175	X	X	X
23	SPANISH	NO.	53	16	69	43	20	63	-	-	-
24		MED.\$	15,100	13,175	14,650	13,950	11,775	13,350	-	-	-
25	GERMAN	NO.	113	19	132	37	15	52	-	1	1
26		MED.\$	16,400	14,200	16,175	12,350	12,200	12,300	-	X	X
27	OTHER MODERN LANGUAGES	NO.	169	30	199	144	50	194	1	-	1
28		MED.\$	17,550	14,525	16,600	13,175	12,200	12,800	X	-	X
29	TOTAL LANGUAGES	NO.	1,209	252	1,461	718	293	1,071	5	3	8
30		MED.\$	16,500	14,500	16,200	13,325	11,700	12,800	X	X	X
31	HISTORY	NO.	555	43	598	236	25	261	3	1	4
32		MED.\$	16,800	14,900	16,600	12,700	12,400	12,700	X	X	X
33	LIBRARY AND RECORDS SCIENCE	NO.	14	10	24	20	28	48	1	1	2
34		MED.\$	19,175	18,400	18,750	18,900	16,475	17,525	X	X	X
35	MASS MEDIA STUDIES	NO.	10	-	10	25	1	26	-	-	-
36		MED.\$	18,075	-	18,075	14,900	X	14,650	-	-	-
37	PHILOSOPHY	NO.	347	21	368	157	9	166	1	-	1
38		MED.\$	17,050	14,500	16,900	13,600	X	13,575	X	-	X
39	RELIGIOUS STUDIES	NO.	202	8	210	112	8	120	2	-	2
40		MED.\$	15,450	X	15,500	13,000	X	12,700	X	-	X
41	OTHER HUMANITIES	NO.	26	10	36	28	12	40	-	-	-
42		MED.\$	16,650	13,000	15,600	14,375	11,025	12,775	-	-	-
43	TOTAL HUMANITIES	NO.	2,490	363	2,853	1,418	389	1,807	13	5	18
44		MED.\$	16,650	14,550	16,350	13,300	12,000	12,950	17,000	X	15,125

TABEAU 3 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1972 - 73

BACHELORS BACCALAUREAT			OTHERS AUTRES			TOTAL			NO.		NO.
M	F	T	M	F	T	M	F	T			
1,713	590	2,303	374	127	501	22,584	3,338	25,922	NO.	TOTAL DES DISCIPLINES	1
14,450	11,025	13,400	14,425	11,350	13,650	16,400	13,150	16,000	\$ MED.		2
EDUCATION											
56	52	108	10	9	19	425	131	556	NO.	EDUCATION PHYSIQUE ET RECREATION	3
13,200	10,825	11,825	11,675	X	10,800	14,500	11,950	14,000	\$ MED.		4
205	76	281	22	15	37	1,439	362	1,801	NO.	EDUCATION AUTRE	5
16,500	13,150	15,500	18,450	10,500	15,600	17,050	14,800	16,500	\$ MED.		6
261	128	389	32	24	56	1,864	493	2,357	NO.	TOTAL EDUCATION	7
15,500	11,825	14,400	15,600	10,650	13,500	16,475	14,100	16,000	\$ MED.		8
BEAUX-ARTS ET ARTS APPLIQUES											
19	3	22	21	8	29	125	32	157	NO.	ART DRAMATIQUE, THEATRE	9
14,350	X	14,200	12,800	X	12,500	14,150	12,825	13,750	\$ MED.		10
45	13	58	52	7	59	329	62	391	NO.	MUSIQUE	11
14,000	11,100	13,000	13,900	X	13,800	14,650	12,875	14,450	\$ MED.		12
55	16	71	97	15	112	325	67	392	NO.	BEAUX-ARTS ET ARTS APPLIQUES AUTRE	13
13,400	12,300	13,300	13,450	12,300	13,300	13,850	12,400	13,650	\$ MED.		14
119	32	151	170	30	200	779	161	940	NO.	TOTAL BEAUX-ARTS ET ARTS APPLIQUES	15
13,850	11,875	13,300	13,575	12,150	13,400	14,200	12,800	13,900	\$ MED.		16
HUMANITES ET DISCIPLINES CONNEXES											
8	2	10	-	-	-	198	34	232	NO.	ETUDES CLASSIQUES	17
X	X	14,300	-	-	-	16,150	13,550	15,875	\$ MED.		18
LANGUES											
46	22	68	5	3	8	1,004	239	1,243	NO.	ANGLAIS	19
13,050	11,000	12,375	X	X	X	15,200	13,000	14,650	\$ MED.		20
42	23	65	7	4	11	528	210	738	NO.	FRANCAIS	21
12,450	11,200	11,750	X	X	12,600	14,700	12,300	13,800	\$ MED.		22
5	4	9	-	-	-	101	40	141	NO.	ESPAGNOL	23
X	X	X	-	-	-	14,650	12,300	13,900	\$ MED.		24
4	2	6	-	1	1	154	38	192	NO.	ALLEMAND	25
X	X	X	-	X	X	14,850	13,000	14,200	\$ MED.		26
18	10	28	3	3	6	335	93	428	NO.	AUTRES LANGUES MODERNES	27
12,625	11,425	11,875	X	X	X	15,200	12,750	14,250	\$ MED.		28
115	61	176	15	11	26	2,122	620	2,742	NO.	TOTAL LANGUES	29
12,700	11,000	11,950	13,700	11,000	12,300	15,000	12,650	14,300	\$ MED.		30
35	4	39	1	-	1	830	73	903	NO.	HISTOIRE	31
12,300	X	12,250	X	-	X	15,400	13,550	15,250	\$ MED.		32
5	7	12	1	-	1	41	46	87	NO.	BIBLIOTHECONOMIE/INFORMATION	33
X	X	14,675	X	-	X	18,650	16,500	17,300	\$ MED.		34
17	1	18	5	-	5	57	2	59	NO.	ETUDES DES MASS MEDIA	35
14,500	X	14,900	X	-	X	15,900	X	15,750	\$ MED.		36
33	3	36	2	-	2	540	33	573	NO.	PHILOSOPHIE	37
13,000	X	13,100	X	-	X	15,500	13,950	15,300	\$ MED.		38
39	4	43	4	-	4	359	20	379	NO.	ETUDES RELIGIEUSES	39
13,550	X	13,200	X	-	X	14,500	12,400	14,400	\$ MED.		40
4	3	7	1	-	1	55	25	84	NO.	HUMANITES ET DISC. CONNEXES AUTRE	41
X	X	X	X	-	X	15,450	12,300	14,225	\$ MED.		42
256	85	341	29	11	40	4,206	853	5,059	NO.	TOTAL HUMANITES ET DISC. CONNEXES	43
12,950	11,200	12,500	15,000	11,000	13,800	15,200	12,900	14,750	\$ MED.		44

TABLE 3 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE 1972 - 73

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
SOCIAL SCIENCES AND RELATED											
45	ARCHAEOLOGY AND ANTHROPOLOGY	NO.	140	33	173	71	20	91	1	-	1
46		MED.\$	16,800	14,850	16,500	12,600	12,225	12,550	X	-	X
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	305	3	308	398	20	418	3	-	3
48		MED.\$	18,350	X	18,325	14,750	12,150	14,525	X	-	X
49	ECONOMICS	NO.	475	13	488	205	17	222	4	-	4
50		MED.\$	17,600	15,950	17,550	14,300	13,700	14,225	X	-	X
51	GEOGRAPHY	NO.	321	7	328	149	7	156	-	-	-
52		MED.\$	16,550	X	16,525	12,650	X	12,825	-	-	-
53	LAW	NO.	72	4	76	237	13	250	5	-	5
54		MED.\$	18,600	X	18,375	16,800	14,050	16,400	X	-	X
55	MAN / ENVIRONMENT STUDIES	NO.	46	3	49	32	2	34	-	-	-
56		MED.\$	18,850	X	19,550	15,900	X	15,600	-	-	-
57	POLITICAL SCIENCE	NO.	308	19	327	208	14	222	1	-	1
58		MED.\$	17,025	14,000	16,700	13,125	12,350	13,050	X	-	X
59	PSYCHOLOGY	NO.	694	95	789	156	47	203	1	1	2
60		MED.\$	16,500	14,250	16,250	12,300	12,500	12,400	X	X	X
61	SOCIAL WORK	NO.	49	6	55	101	65	166	-	-	-
62		MED.\$	19,200	X	19,400	16,200	14,000	15,550	-	-	-
63	SOCIOLOGY	NO.	327	39	366	230	48	278	1	1	2
64		MED.\$	16,500	14,300	16,225	12,800	11,300	12,500	X	X	X
65	OTHER SOCIAL SCIENCES	NO.	138	14	152	74	24	98	4	-	4
66		MED.\$	16,450	14,300	16,275	13,900	11,625	13,250	X	-	X
67	TOTAL SOCIAL SCIENCES	NO.	2,875	236	3,111	1,661	277	2,138	20	2	22
68		MED.\$	17,150	14,750	16,950	14,000	12,600	13,750	17,750	X	17,000
AGRICULTURE AND BIOLOGICAL SCIENCES											
69	AGRICULTURE	NO.	252	7	259	48	2	50	2	-	2
70		MED.\$	18,700	X	18,700	16,950	X	16,950	X	-	X
71	BIOCHEMISTRY	NO.	86	5	91	2	1	3	-	-	-
72		MED.\$	17,400	X	17,150	X	X	X	-	-	-
73	BIOLOGY	NO.	424	25	449	49	13	62	13	4	17
74		MED.\$	17,300	15,850	17,200	12,450	11,650	12,425	25,000	X	22,400
75	BOTANY	NO.	132	13	145	10	2	12	1	-	1
76		MED.\$	17,150	15,200	17,000	13,600	X	12,400	X	-	X
77	HOUSEHOLD SCIENCE	NO.	36	41	77	5	54	99	-	-	-
78		MED.\$	16,850	17,500	17,050	X	13,525	13,450	-	-	-
79	VETERINARY MEDICINE	NO.	68	3	71	42	2	44	38	4	42
80		MED.\$	19,225	X	19,150	15,150	X	15,750	14,800	X	14,700
81	ZOOLOGY	NO.	213	19	232	9	10	19	-	-	-
82		MED.\$	17,400	15,700	17,050	X	10,525	13,150	-	-	-
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	81	11	92	14	2	16	4	1	5
84		MED.\$	15,750	13,050	15,550	13,225	X	13,450	X	X	X
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	1,292	128	1,420	175	126	305	58	9	67
86		MED.\$	17,600	16,050	17,400	15,000	13,225	14,100	16,750	X	16,900
ENGINEERING AND APPLIED SCIENCES											
87	ARCHITECTURE	NO.	18	1	19	71	3	74	2	-	2
88		MED.\$	17,900	X	17,800	15,900	X	15,900	X	-	X

TABLEAU 3 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1972 - 73

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL				NO.
M	F	T	M	F	T	M	F	T		
SC. SOCIALES ET DISCIPLINES CONNEXES										
18	2	20	1	1	2	231	56	287	NO. ARCHEOLOGIE ET ANTHROPOLOGIE	45
12,400	X	12,100	X	X	X	15,000	13,550	14,600	\$ MED.	46
77	11	88	16	-	16	799	34	833	NO. GESTION ET AFFAIRES	47
14,500	11,850	13,875	16,925	-	16,925	16,200	12,150	16,050	\$ MED.	48
44	4	48	1	2	3	729	36	765	NO. ECONOMIQUE	49
14,600	X	14,100	X	X	X	16,400	14,025	16,250	\$ MED.	50
33	4	37	1	-	1	504	18	522	NO. GEOGRAPHIE	51
12,450	X	12,000	X	-	X	14,800	12,850	14,750	\$ MED.	52
98	7	105	1	-	1	413	24	437	NO. DROIT	53
16,350	X	16,000	X	-	X	16,800	14,050	16,500	\$ MED.	54
9	1	10	1	-	1	88	6	94	NO. ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	15,475	X	-	X	17,075	X	17,075	\$ MED.	56
39	3	42	2	-	2	558	36	594	NO. SCIENCE POLITIQUE	57
13,450	X	13,225	X	-	X	15,025	13,200	15,000	\$ MED.	58
39	15	54	2	3	5	892	161	1,053	NO. PSYCHOLOGIE	59
11,850	10,000	11,500	X	X	X	15,450	13,400	15,100	\$ MED.	60
11	8	19	3	1	4	164	80	244	NO. SERVICE SOCIAL	61
14,700	X	14,300	X	X	X	16,700	14,725	16,025	\$ MED.	62
36	9	45	3	-	3	597	97	694	NO. SOCIOLOGIE	63
12,325	X	12,300	X	-	X	14,750	12,750	14,500	\$ MED.	64
23	4	27	-	2	2	239	44	283	NO. SC. SOCIALES ET DISC. CONNEXES AUTRE	65
14,200	X	14,000	-	X	X	15,500	12,650	14,950	\$ MED.	66
427	68	495	31	9	40	5,214	592	5,806	NO. TOTAL SC. SOCIALES ET DISC. CONNEXES	67
13,950	11,675	13,400	16,700	X	14,300	15,650	13,275	15,400	\$ MED.	68
SCIENCES AGRICOLES ET BIOLOGIQUES										
14	4	18	2	-	2	318	13	331	NO. AGRICULTURE	69
13,975	X	13,700	X	-	X	18,025	13,000	17,900	\$ MED.	70
3	-	3	-	-	-	91	10	101	NO. BIOCHIMIE	71
X	-	X	-	-	-	17,050	15,575	17,600	\$ MED.	72
13	13	26	-	-	-	499	55	554	NO. BIOLOGIE	73
11,650	9,700	10,475	-	-	-	17,000	13,800	16,725	\$ MED.	74
1	3	4	1	-	1	145	18	163	NO. BOTANIQUE	75
X	X	X	X	-	X	16,800	14,450	16,950	\$ MED.	76
3	15	18	-	-	-	44	150	194	NO. SCIENCES MENAGERES ET CONNEXES	77
X	11,750	11,900	-	-	-	16,175	14,000	14,275	\$ MED.	78
16	1	17	-	1	1	164	11	175	NO. MEDECINE ET SCIENCES VETERINAIRES	79
12,100	X	11,750	-	X	X	16,900	14,600	16,500	\$ MED.	80
11	1	12	1	-	1	234	30	264	NO. ZOOLOGIE	81
9,850	X	10,350	X	-	X	17,050	14,850	16,725	\$ MED.	82
4	1	5	1	-	1	104	15	119	NO. SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
X	X	X	X	-	X	15,525	13,600	15,200	\$ MED.	84
65	38	103	5	1	6	1,595	302	1,901	NO. TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
12,100	9,750	11,550	X	X	X	17,050	14,025	16,650	\$ MED.	86
GENIE ET SCIENCES APPLIQUEES										
64	3	67	7	1	8	162	8	170	NO. ARCHITECTURE	87
16,400	X	16,150	X	X	X	16,100	X	15,950	\$ MED.	88

TABLE 3 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1972 - 73

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
ENGINEERING AND APPLIED SCIENCES (CONT)											
ENGINEERING											
89	CHEMICAL ENGINEERING	NO.	179	2	181	19	-	19	-	-	-
90		MED.\$	19,100	X	19,100	14,950	-	14,950	-	-	-
91	CIVIL ENGINEERING	NO.	192	-	192	106	-	106	1	-	1
92		MED.\$	18,100	-	18,100	16,950	-	16,950	X	-	X
93	ELECTRICAL ENGINEERING	NO.	244	-	244	73	1	74	-	-	-
94		MED.\$	17,550	-	17,550	16,100	X	16,225	-	-	-
95	MECHANICAL ENGINEERING	NO.	204	1	205	75	1	76	-	-	-
96		MED.\$	17,825	X	17,800	17,650	X	17,750	-	-	-
97	OTHER ENGINEERING	NO.	233	1	234	158	2	160	1	-	1
98		MED.\$	17,500	X	17,525	16,200	X	16,150	X	-	X
99	TOTAL ENGINEERING	NO.	1,052	4	1,056	431	4	435	2	-	2
100		MED.\$	17,925	X	17,900	16,650	X	16,650	X	-	X
101	FORESTRY	NO.	32	-	32	31	-	31	1	-	1
102		MED.\$	17,700	-	17,700	14,850	-	14,850	X	-	X
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	45	-	45	31	-	31	-	-	-
104		MED.\$	17,650	-	17,650	17,650	-	17,650	-	-	-
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	1,147	5	1,152	564	7	571	5	-	5
106		MED.\$	17,900	X	17,900	16,425	X	16,400	X	-	X
HEALTH PROFESSIONS AND OCCUPATIONS											
107	DENTISTRY	NO.	45	-	45	62	4	66	101	5	106
108		MED.\$	20,600	-	20,600	19,100	X	19,000	22,250	X	22,175
109	MEDICINE	NO.	1,005	71	1,076	163	29	192	883	42	925
110		MED.\$	19,500	15,750	19,300	19,500	13,900	18,100	21,600	15,550	21,100
111	NURSING	NO.	-	16	16	3	202	205	1	2	3
112		MED.\$	-	20,075	20,075	X	13,225	13,200	X	X	X
113	PHARMACY	NO.	87	4	91	11	1	12	2	-	2
114		MED.\$	18,000	X	17,500	15,600	X	15,075	X	-	X
115	PUBLIC HEALTH	NO.	32	7	39	23	9	32	33	2	35
116		MED.\$	22,250	X	22,000	20,500	X	18,225	23,100	X	23,050
117	REHABILITATION MEDICINE	NO.	10	4	14	8	13	21	18	10	28
118		MED.\$	21,475	X	19,800	X	12,850	13,000	20,500	12,650	16,850
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	25	2	27	7	1	8	14	-	14
120		MED.\$	16,600	X	16,600	X	X	X	17,700	-	17,700
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	1,204	104	1,308	277	259	536	1,052	61	1,113
122		MED.\$	19,475	16,650	19,300	19,100	13,300	15,500	21,725	15,450	21,350
MATHEMATICS AND PHYSICAL SCIENCES											
123	CHEMISTRY	NO.	709	24	733	36	7	43	1	1	2
124		MED.\$	17,500	14,800	17,400	14,650	X	13,700	X	X	X
125	GEOLOGY AND RELATED	NO.	254	4	298	36	2	38	1	-	1
126		MED.\$	17,600	X	17,575	12,675	X	12,750	X	-	X
127	MATHEMATICS	NO.	1,062	31	1,093	311	33	344	3	1	4
128		MED.\$	16,250	13,500	16,200	13,500	12,550	13,500	X	X	X
129	PHYSICS	NO.	737	9	746	82	3	85	-	-	-
130		MED.\$	17,550	X	17,500	15,325	X	15,300	-	-	-
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	58	1	59	21	10	31	-	-	-
132		MED.\$	16,925	X	16,500	13,750	12,450	13,350	-	-	-
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	2,900	65	2,969	486	55	541	5	2	7
134		MED.\$	17,000	14,200	16,550	13,750	12,000	13,500	X	X	X
135	OTHER	NO.	370	35	405	202	47	249	18	2	20
136		MED.\$	18,325	14,250	18,000	13,825	12,000	13,200	33,725	X	33,725

TABEAU 3 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1972 - 73

BACHELORS - BACCALAUREAT			CETHERS - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
GENIE ET SCIENCES APPLIQUEES (SUITE)											
GENIE											
5	-	5	1	-	1	204	2	206	NO.	GENIE CHIMIQUE	89
X	-	X	X	-	X	19,000	X	19,000	\$ MED.		90
23	-	23	2	-	2	324	-	324	NO.	GENIE CIVIL	91
17,250	-	17,250	X	-	X	17,700	-	17,700	\$ MED.		92
21	1	22	3	-	3	341	2	343	NO.	GENIE ELECTRIQUE	93
17,100	X	16,900	X	-	X	17,100	X	17,100	\$ MED.		94
22	1	23	3	-	3	304	3	307	NO.	GENIE MECANIQUE	95
16,700	X	16,700	X	-	X	17,650	X	17,650	\$ MED.		96
60	-	60	9	-	9	461	3	464	NO.	GENIE AUTRE	97
15,950	-	15,950	X	-	X	16,950	X	16,925	\$ MED.		98
131	2	133	18	-	18	1,634	10	1,644	NO.	TOTAL GENIE	99
16,600	X	16,600	13,300	-	13,300	17,550	15,025	17,550	\$ MED.		100
10	-	10	1	-	1	75	-	75	NO.	FORESTERIE	101
15,125	-	15,125	X	-	X	16,200	-	16,200	\$ MED.		102
3	1	4	-	-	-	79	1	80	NO.	GENIE ET SCIENCES APPLIQUEES AUTRE	103
X	X	X	-	-	-	17,650	X	17,450	\$ MED.		104
208	6	214	26	1	27	1,950	19	1,569	NO.	TOTAL GENIE ET SCIENCES APPLIQUEES	105
16,400	X	16,400	13,750	X	13,700	17,350	12,800	17,300	\$ MED.		106
PROFESSIONS ET OCCUPATIONS DE LA SANTE											
1	3	4	2	1	3	211	13	224	NO.	ART DENTAIRE	107
X	X	X	X	X	X	21,450	15,000	21,100	\$ MED.		108
112	15	127	26	5	31	2,185	162	2,351	NO.	MEDECINE	109
20,300	12,100	19,100	18,550	X	18,550	20,200	15,225	19,900	\$ MED.		110
-	134	134	-	11	11	4	365	369	NO.	SCIENCES INFIRMIERES	111
-	10,050	10,050	-	11,350	11,350	X	12,100	12,100	\$ MED.		112
7	5	12	1	-	1	108	10	118	NO.	PHARMACIE	113
X	X	13,275	X	-	X	17,275	13,075	17,050	\$ MED.		114
7	4	11	2	1	3	97	23	120	NO.	SANTE PUBLIQUE	115
X	X	18,450	X	X	X	22,300	15,400	20,500	\$ MED.		116
11	27	38	9	22	31	56	76	132	NO.	REHABILITATION	117
15,600	11,500	12,225	X	11,700	12,000	17,175	12,000	13,100	\$ MED.		118
10	8	18	-	3	3	56	14	70	NO.	PROF. ET OCCUP. DE LA SANTE AUTRE	119
14,475	X	13,300	-	X	X	16,125	11,550	15,700	\$ MED.		120
148	196	344	40	43	83	2,721	663	3,384	NO.	TOTAL PROF. ET OCCUP. DE LA SANTE	121
18,950	10,375	12,425	17,575	11,500	13,650	20,100	12,900	18,700	\$ MED.		122
MATHEMATIQUES ET SCIENCES PHYSIQUES											
29	2	31	4	2	6	779	36	815	NO.	CHIMIE	123
12,500	X	12,000	X	X	X	17,200	13,350	16,950	\$ MED.		124
6	-	6	3	-	3	340	6	346	NO.	GEOLOGIE ET DOMAINES CONNEXES	125
X	-	X	X	-	X	17,025	X	17,000	\$ MED.		126
59	14	73	13	-	13	1,448	79	1,527	NO.	MATHEMATIQUES	127
14,500	11,475	13,450	14,650	-	14,650	15,600	12,650	15,500	\$ MED.		128
30	1	31	3	-	3	852	13	865	NO.	PHYSIQUE	129
13,325	X	13,850	X	-	X	17,075	14,500	17,000	\$ MED.		130
6	3	9	-	-	-	125	14	139	NO.	MATHEMATIQUES ET SC. PHYSIQUES AUTRE	131
X	X	X	-	-	-	16,400	12,075	16,100	\$ MED.		132
130	20	150	23	2	25	3,544	148	3,692	NO.	TOTAL MATHEMATIQUES ET SC. PHYSIQUES	133
13,475	11,325	12,800	15,000	X	14,900	16,450	12,700	16,250	\$ MED.		134
99	17	116	18	6	24	707	107	814	NO.	AUTRES	135
13,650	11,850	13,475	13,075	X	13,275	16,000	12,700	15,150	\$ MED.		136

TABLE 3 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1973 - 74

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	14,718	1,269	15,987	6,165	1,519	7,684	1,427	102	1,529
2		MED.\$	18,500	16,150	18,300	15,400	13,750	15,000	22,100	16,625	21,800
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	178	12	190	239	67	306	1	1	2
4		MED.\$	17,075	17,025	17,075	15,000	13,550	14,525	X	X	X
5	OTHER EDUCATION	NO.	766	132	898	583	182	765	9	4	13
6		MED.\$	19,375	17,800	19,050	16,800	15,500	16,450	X	X	19,100
7	TOTAL EDUCATION	NO.	944	144	1,088	822	249	1,071	10	5	15
8		MED.\$	18,950	17,675	18,750	16,300	15,100	16,000	24,000	X	19,100
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	33	9	42	53	15	68	1	1	2
10		MED.\$	17,000	X	16,750	15,100	12,450	14,325	X	X	X
11	MUSIC	NO.	83	11	94	155	41	196	4	-	4
12		MED.\$	17,700	16,750	17,275	14,500	13,550	14,325	X	-	X
13	OTHER FINE AND APPLIED ARTS	NO.	47	10	57	147	31	178	3	1	4
14		MED.\$	17,000	17,150	17,000	14,600	13,600	14,300	X	X	X
15	TOTAL FINE AND APPLIED ARTS	NO.	163	30	193	355	87	442	8	2	10
16		MED.\$	17,300	16,675	17,000	14,650	13,400	14,325	X	X	15,300
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	138	20	158	66	13	79	2	-	2
18		MED.\$	18,200	14,925	17,700	15,500	14,200	15,500	X	-	X
	LANGUAGES										
19	ENGLISH	NO.	691	134	825	355	99	454	1	-	1
20		MED.\$	17,600	15,625	17,300	14,850	12,700	14,450	X	-	X
21	FRENCH	NO.	288	79	367	202	105	307	3	-	3
22		MED.\$	18,200	15,900	17,600	14,050	12,000	13,300	X	-	X
23	SPANISH	NO.	61	17	78	41	20	61	-	-	-
24		MED.\$	16,900	14,350	15,900	14,900	12,850	13,900	-	-	-
25	GERMAN	NO.	122	26	148	27	16	43	-	-	-
26		MED.\$	17,525	14,700	17,325	14,050	13,625	14,050	-	-	-
27	OTHER MODERN LANGUAGES	NO.	180	31	211	128	50	178	4	-	4
28		MED.\$	18,050	14,750	17,450	13,625	13,100	13,325	X	-	X
29	TOTAL LANGUAGES	NO.	1,342	287	1,629	753	290	1,043	8	-	8
30		MED.\$	17,700	15,600	17,350	14,450	12,525	13,850	X	-	X
31	HISTORY	NO.	626	44	670	230	29	259	4	1	5
32		MED.\$	17,875	15,450	17,725	13,925	13,950	13,950	X	X	X
33	LIBRARY AND RECORDS SCIENCE	NO.	13	10	23	25	26	51	1	1	2
34		MED.\$	20,900	19,925	20,100	20,300	17,800	19,250	X	X	X
35	MASS MEDIA STUDIES	NO.	12	1	13	28	1	29	-	-	-
36		MED.\$	18,975	X	18,750	15,450	X	15,200	-	-	-
37	PHILOSOPHY	NO.	407	25	432	150	7	157	1	-	1
38		MED.\$	18,300	14,700	18,125	15,025	X	15,000	X	-	X
39	RELIGIOUS STUDIES	NO.	239	11	250	117	5	122	2	-	2
40		MED.\$	16,750	16,250	16,725	14,500	X	14,300	X	-	X
41	OTHER HUMANITIES	NO.	57	20	77	32	10	42	-	-	-
42		MED.\$	17,100	14,250	15,900	15,900	13,800	15,675	-	-	-
43	TOTAL HUMANITIES	NO.	2,834	418	3,252	1,401	381	1,782	18	2	20
44		MED.\$	17,750	15,450	17,475	14,550	13,000	14,200	20,075	X	19,800

TABLEAU 3 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1973 - 74

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			NO. MED.		NO.
M	F	T	M	F	T	M	F	T			
1,490	578	2,068	401	130	531	24,201	3,598	27,799	NO.	TOTAL DES DISCIPLINES	1
15,500	11,850	14,250	15,750	12,625	15,000	17,700	14,300	17,150 \$	MED.		2
EDUCATION											
48	50	98	7	9	16	473	139	612	NO.	EDUCATION PHYSIQUE ET RECREATION	3
14,450	11,675	12,750	X	X	11,900	15,750	13,100	15,000 \$	MED.		4
183	70	253	27	13	40	1,568	401	1,969	NO.	EDUCATION AUTRE	5
17,850	13,775	16,450	16,700	16,200	16,300	18,200	16,000	17,750 \$	MED.		6
231	120	351	34	22	56	2,041	540	2,581	NO.	TOTAL EDUCATION	7
16,650	12,750	15,350	15,400	13,525	14,125	17,600	15,350	17,050 \$	MED.		8
BEAUX-ARTS ET ARTS APPLIQUES											
18	4	22	22	6	28	127	35	162	NO.	ART DRAMATIQUE, THEATRE	9
14,350	X	13,500	13,900	X	13,575	15,250	13,650	14,975 \$	MED.		10
44	13	57	50	11	61	336	76	412	NO.	MUSIQUE	11
15,450	13,050	14,500	15,575	12,300	14,850	15,925	13,625	15,450 \$	MED.		12
63	17	80	101	13	114	361	72	433	NO.	BEAUX-ARTS ET ARTS APPLIQUES AUTRE	13
14,500	13,250	14,350	15,250	13,050	15,000	14,950	13,825	14,800 \$	MED.		14
125	34	159	173	30	203	824	183	1,007	NO.	TOTAL BEAUX-ARTS ET ARTS APPLIQUES	15
14,750	13,025	14,400	15,200	12,975	14,850	15,400	13,700	14,950 \$	MED.		16
HUMANITES ET DISCIPLINES CONNEXES											
9	3	12	-	-	-	215	36	251	NO.	ETUDES CLASSIQUES	17
X	X	16,825	-	-	-	17,050	14,800	16,650 \$	MED.		18
LANGUES											
44	21	65	3	3	6	1,094	257	1,351	NO.	ANGLAIS	19
13,900	12,050	13,200	X	X	X	16,300	14,300	15,850 \$	MED.		20
40	19	59	10	4	14	543	207	750	NO.	FRANCAIS	21
13,400	13,100	13,250	16,050	X	14,200	16,150	13,650	15,425 \$	MED.		22
5	4	9	-	-	-	107	41	148	NO.	ESPAGNOL	23
X	X	X	-	-	-	15,700	13,400	14,975 \$	MED.		24
5	2	7	1	1	2	155	45	200	NO.	ALLEMAND	25
X	X	X	X	X	X	16,500	14,100	15,700 \$	MED.		26
9	6	15	3	3	6	324	90	414	NO.	AUTRES LANGUES MODERNES	27
X	X	13,500	X	X	X	16,525	13,650	15,700 \$	MED.		28
103	52	155	17	11	28	2,223	640	2,863	NO.	TOTAL LANGUES	29
13,700	12,025	13,200	15,600	11,500	13,100	16,300	13,850	15,650 \$	MED.		30
36	2	38	3	-	3	899	76	975	NO.	HISTOIRE	31
14,550	X	14,425	X	-	X	16,700	14,675	16,500 \$	MED.		32
7	6	13	-	1	1	46	44	90	NO.	BIBLIOTHECONOMIE/INFORMATION	33
X	X	16,200	-	X	X	20,075	18,000	18,800 \$	MED.		34
15	1	16	5	-	5	60	3	63	NO.	ETUDES DES MASS MEDIA	35
18,300	X	18,225	X	-	X	17,575	X	17,200 \$	MED.		36
32	4	36	2	-	2	592	36	628	NO.	PHILOSOPHIE	37
14,000	X	14,050	X	-	X	16,750	14,525	16,625 \$	MED.		38
31	3	34	3	-	3	392	19	411	NO.	ETUDES RELIGIEUSES	39
14,600	X	14,575	X	-	X	15,925	14,000	15,800 \$	MED.		40
5	4	9	3	-	3	97	34	131	NO.	HUMANITES ET DISC. CONNEXES AUTRE	41
X	X	X	X	-	X	16,200	14,075	14,950 \$	MED.		42
238	75	313	33	12	45	4,524	888	5,412	NO.	TOTAL HUMANITES ET DISC. CONNEXES	43
14,325	12,750	14,000	15,750	11,700	15,200	16,450	14,150	16,000 \$	MED.		44

TABLE 3 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1973 - 74

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
SOCIAL SCIENCES AND RELATED											
45	ARCHAEOLOGY AND ANTHROPOLOGY	NO.	156	32	188	78	20	98	-	-	-
46		MED.\$	17,525	16,475	17,350	13,850	12,450	13,800	-	-	-
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	369	4	373	437	26	463	6	-	6
48		MED.\$	19,200	X	19,200	15,400	13,050	15,250	X	-	X
49	ECONOMICS	NO.	539	13	552	226	20	246	4	-	4
50		MED.\$	19,100	17,450	19,050	15,500	14,525	15,325	X	-	X
51	GEOGRAPHY	NO.	366	9	375	145	5	150	-	-	-
52		MED.\$	17,625	X	17,550	13,900	X	13,900	-	-	-
53	LAW	NO.	81	3	84	234	16	250	15	-	15
54		MED.\$	22,250	X	21,625	18,100	15,950	18,000	16,200	-	16,200
55	MAN / ENVIRONMENT STUDIES	NO.	55	2	57	40	1	41	-	-	-
56		MED.\$	19,250	X	19,250	16,825	X	16,750	-	-	-
57	POLITICAL SCIENCE	NO.	346	23	369	183	16	199	4	-	4
58		MED.\$	17,925	15,000	17,700	14,000	12,575	13,850	X	-	X
59	PSYCHOLOGY	NO.	778	112	890	138	43	181	1	1	2
60		MED.\$	17,500	15,275	17,250	13,575	13,400	13,500	X	X	X
61	SOCIAL WORK	NO.	59	11	70	108	65	173	1	1	2
62		MED.\$	20,900	18,450	20,500	16,375	16,050	16,200	X	X	X
63	SOCIOLOGY	NO.	385	56	441	241	45	286	1	-	1
64		MED.\$	17,850	15,175	17,450	13,400	12,350	13,050	X	-	X
65	OTHER SOCIAL SCIENCES	NO.	175	23	198	93	21	114	5	-	5
66		MED.\$	18,000	15,250	17,475	14,350	12,950	14,050	X	-	X
67	TOTAL SOCIAL SCIENCES	NO.	3,309	288	3,597	1,923	278	2,201	37	2	39
68		MED.\$	18,300	15,700	18,000	15,000	13,575	14,700	20,000	X	19,150
AGRICULTURE AND BIOLOGICAL SCIENCES											
69	AGRICULTURE	NO.	283	6	289	54	2	56	2	-	2
70		MED.\$	20,300	X	20,300	18,075	X	18,075	X	-	X
71	BIOCHEMISTRY	NO.	99	13	112	4	-	4	-	-	-
72		MED.\$	18,700	16,900	18,275	X	-	X	-	-	-
73	BIOLOGY	NO.	492	41	533	45	8	53	15	4	19
74		MED.\$	18,550	16,400	18,300	14,850	X	14,050	22,600	X	22,100
75	BOTANY	NO.	134	16	150	8	2	10	1	-	1
76		MED.\$	18,150	16,350	18,100	X	X	12,950	X	-	X
77	HOUSEHOLD SCIENCE	NO.	36	47	83	7	97	104	-	-	-
78		MED.\$	18,375	18,400	18,400	X	14,800	14,625	-	-	-
79	VETERINARY MEDICINE	NO.	73	5	78	46	2	48	34	4	38
80		MED.\$	20,150	X	20,075	16,875	X	16,875	16,975	X	16,125
81	ZOOLOGY	NO.	224	18	242	11	10	21	-	-	-
82		MED.\$	18,525	17,875	18,475	14,500	11,500	12,500	-	-	-
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	126	10	136	25	1	26	3	1	4
84		MED.\$	17,325	14,000	17,100	13,300	X	13,800	X	X	X
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	1,467	156	1,623	200	122	322	55	9	64
86		MED.\$	18,950	16,925	18,600	15,775	14,325	15,250	20,150	X	19,250
ENGINEERING AND APPLIED SCIENCES											
87	ARCHITECTURE	NO.	16	-	16	78	3	81	3	-	3
88		MED.\$	19,300	-	19,300	17,100	X	17,050	X	-	X

TABLEAU 3 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1973 - 74

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T		NO.	
SC. SOCIALES ET DISCIPLINES CONNEXES											
14	2	16	1	-	1	249	54	303	NO.	ARCHEOLOGIE ET ANTHROPOLOGIE	45
12,550	X	12,400	X	-	X	16,300	15,400	15,900 \$	MED.		46
74	11	85	15	2	17	901	43	944	NO.	GESTION ET AFFAIRES	47
15,650	11,750	14,550	18,700	X	18,700	17,050	13,050	16,900 \$	MED.		48
44	1	45	4	-	4	817	34	851	NO.	ECONOMIQUE	49
14,600	X	13,900	X	-	X	17,850	15,150	17,700 \$	MED.		50
23	3	26	1	-	1	535	17	552	NO.	GEOGRAPHIE	51
13,750	X	12,900	X	-	X	16,100	13,800	16,100 \$	MED.		52
117	6	123	5	1	6	452	26	478	NO.	DROIT	53
17,750	X	17,200	X	X	X	18,275	15,350	18,100 \$	MED.		54
7	1	8	2	1	3	104	5	109	NO.	ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	X	X	X	X	17,575	X	17,550 \$	MED.		56
38	3	41	1	1	2	572	43	615	NO.	SCIENCE POLITIQUE	57
15,200	X	15,000	X	X	X	16,525	14,200	16,200 \$	MED.		58
39	17	56	1	4	5	957	177	1,134	NO.	PSYCHOLOGIE	59
12,450	10,900	11,900	X	X	X	16,600	14,100	16,300 \$	MED.		60
9	9	18	6	1	7	183	87	270	NO.	SERVICE SOCIAL	61
X	X	15,325	X	X	X	17,550	16,050	16,975 \$	MED.		62
34	12	46	1	-	1	662	113	775	NO.	SOCIOLOGIE	63
13,625	13,075	13,375	X	-	X	15,900	13,800	15,550 \$	MED.		64
23	5	28	2	1	3	298	50	348	NO.	SC. SOCIALES ET DISC. CONNEXES AUTRE	65
15,500	X	15,200	X	X	X	16,750	13,900	16,300 \$	MED.		66
422	70	492	39	11	50	5,730	649	6,379	NO.	TOTAL SC. SOCIALES ET DISC. CONNEXES	67
15,025	12,500	14,500	17,350	12,600	16,375	16,900	14,300	16,600 \$	MED.		68
SCIENCES AGRICOLES ET BIOLOGIQUES											
12	3	15	2	-	2	353	11	364	NO.	AGRICULTURE	69
17,175	X	16,400	X	-	X	19,550	13,700	19,500 \$	MED.		70
3	1	4	-	-	-	106	14	120	NO.	BIOCHIMIE	71
X	X	X	-	-	-	18,600	16,650	18,225 \$	MED.		72
11	11	22	-	1	1	563	65	628	NO.	BIOLOGIE	73
12,800	10,850	11,600	-	X	X	18,300	15,000	18,050 \$	MED.		74
2	2	4	1	-	1	146	20	166	NO.	BOTANIQUE	75
X	X	X	X	-	X	17,975	15,600	17,550 \$	MED.		76
3	17	20	-	-	-	46	161	207	NO.	SCIENCES MENAGERES ET CONNEXES	77
X	11,750	11,875	-	-	-	17,350	15,500	15,650 \$	MED.		78
14	2	16	2	1	3	169	14	183	NO.	MEDECINE ET SCIENCES VETERINAIRES	79
11,500	X	11,350	X	X	X	18,500	15,050	18,050 \$	MED.		80
8	-	8	-	-	-	243	28	271	NO.	ZOOLOGIE	81
X	-	X	-	-	-	18,200	16,000	17,900 \$	MED.		82
8	-	8	-	-	-	162	12	174	NO.	SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
X	-	X	-	-	-	16,800	14,100	16,550 \$	MED.		84
61	36	97	5	2	7	1,788	325	2,113	NO.	TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
12,800	10,675	11,850	X	X	X	18,400	15,200	17,900 \$	MED.		86
GENIE ET SCIENCES APPLIQUEES											
62	3	65	6	1	7	165	7	172	NO.	ARCHITECTURE	87
17,350	X	17,100	X	X	X	17,300	X	17,125 \$	MED.		88

TABLE 3 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1973 - 74

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
ENGINEERING AND APPLIED SCIENCES (CONT)											
ENGINEERING											
89	CHEMICAL ENGINEERING	NO.	203	1	204	18	-	18	2	-	2
90		MED.\$	20,750	X	20,675	17,000	-	17,000	X	-	X
91	CIVIL ENGINEERING	NO.	229	-	229	105	-	105	2	-	2
92		MED.\$	19,500	-	19,500	18,850	-	18,850	X	-	X
93	ELECTRICAL ENGINEERING	NO.	263	-	263	70	-	70	1	-	1
94		MED.\$	19,000	-	19,000	17,600	-	17,600	X	-	X
95	MECHANICAL ENGINEERING	NO.	203	1	204	77	1	78	2	-	2
96		MED.\$	19,150	X	19,225	18,950	X	19,000	X	-	X
97	OTHER ENGINEERING	NO.	255	1	256	160	2	162	3	-	3
98		MED.\$	18,750	X	18,775	17,400	X	17,375	X	-	X
99	TOTAL ENGINEERING	NO.	1,153	3	1,156	430	3	433	10	-	10
100		MED.\$	19,400	X	19,400	18,100	X	18,100	26,600	-	26,600
101	FORESTRY	NO.	43	-	43	28	-	28	1	-	1
102		MED.\$	18,550	-	18,550	16,250	-	16,250	X	-	X
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	66	1	67	31	-	31	-	-	-
104		MED.\$	19,350	X	19,600	19,750	-	19,750	-	-	-
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	1,278	4	1,282	567	6	573	14	-	14
106		MED.\$	19,350	X	19,375	17,750	X	17,700	19,850	-	19,850
HEALTH PROFESSIONS AND OCCUPATIONS											
107	DENTISTRY	NO.	52	-	52	61	7	68	115	5	120
108		MED.\$	22,375	-	22,375	20,700	X	20,450	24,400	X	24,050
109	MEDICINE	NO.	1,055	83	1,138	164	31	195	1,027	51	1,078
110		MED.\$	20,600	17,000	20,250	21,525	14,700	19,150	22,100	17,900	22,000
111	NURSING	NO.	-	21	21	4	223	227	1	3	4
112		MED.\$	-	21,150	21,150	X	14,050	14,000	X	X	X
113	PHARMACY	NO.	108	6	114	12	4	16	4	-	4
114		MED.\$	19,350	X	18,925	17,000	X	15,600	X	-	X
115	PUBLIC HEALTH	NO.	31	7	38	23	13	36	44	2	46
116		MED.\$	25,050	X	24,350	19,500	15,300	16,875	24,925	X	23,450
117	REHABILITATION MEDICINE	NO.	17	3	20	12	20	32	25	10	35
118		MED.\$	20,850	X	20,100	13,850	13,125	13,725	22,350	13,325	18,450
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	28	3	31	12	7	19	23	1	24
120		MED.\$	18,200	X	18,800	14,975	X	14,400	19,400	X	21,600
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	1,291	123	1,414	288	305	593	1,239	72	1,311
122		MED.\$	20,600	17,300	20,300	20,050	14,200	15,850	22,400	17,300	22,100
MATHEMATICS AND PHYSICAL SCIENCES											
123	CHEMISTRY	NO.	741	24	765	37	10	47	4	1	5
124		MED.\$	18,750	15,725	18,650	15,000	10,325	13,850	X	X	X
125	GEOLOGY AND RELATED	NO.	330	5	335	36	1	37	1	-	1
126		MED.\$	19,050	X	19,000	13,575	X	13,550	X	-	X
127	MATHEMATICS	NO.	1,187	31	1,218	301	32	333	10	1	11
128		MED.\$	17,400	15,400	17,350	14,800	14,175	14,750	17,125	X	16,150
129	PHYSICS	NO.	790	7	797	82	2	84	2	-	2
130		MED.\$	19,100	X	19,050	16,300	X	16,225	X	-	X
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	92	4	96	17	6	23	-	-	-
132		MED.\$	18,950	X	18,525	15,300	X	15,050	-	-	-
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	3,140	71	3,211	473	51	524	17	2	19
134		MED.\$	18,350	15,400	18,250	14,950	13,200	14,800	18,550	X	17,550
135	OTHER	NO.	292	35	327	136	40	176	29	8	37
136		MED.\$	17,025	13,300	16,500	14,100	11,775	13,325	30,000	X	20,350

TABLE 3 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1974 - 75

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSONNEL		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	15,511	1,405	16,916	6,226	1,632	7,858	1,320	118	1,438
2		MED.\$	20,300	17,650	20,050	17,250	15,300	16,800	24,200	17,475	23,575
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	204	19	223	234	72	306	2	-	2
4		MED.\$	18,625	17,650	18,500	16,650	15,200	16,125	X	-	X
5	OTHER EDUCATION	NO.	864	164	1,028	642	228	870	8	1	9
6		MED.\$	20,900	18,925	20,700	18,275	16,750	17,800	X	X	X
7	TOTAL EDUCATION	NO.	1,068	183	1,251	876	300	1,176	10	1	11
8		MED.\$	20,600	18,900	20,300	17,800	16,200	17,400	23,775	X	23,550
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	40	7	47	56	12	68	-	-	-
10		MED.\$	17,975	X	18,150	16,025	14,750	15,800	-	-	-
11	MUSIC	NO.	87	13	100	159	40	199	1	-	1
12		MED.\$	18,700	17,650	18,400	15,850	15,250	15,550	X	-	X
13	OTHER FINE AND APPLIED ARTS	NO.	50	13	63	177	42	219	4	1	5
14		MED.\$	19,475	17,500	19,200	16,000	14,325	15,650	X	X	X
15	TOTAL FINE AND APPLIED ARTS	NO.	177	33	210	392	94	486	5	1	6
16		MED.\$	18,550	17,650	18,400	16,000	14,600	15,650	X	X	X
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	137	20	157	66	11	77	-	-	-
18		MED.\$	19,800	16,950	19,200	17,300	16,050	17,200	-	-	-
	LANGUAGES										
19	ENGLISH	NO.	701	145	846	309	89	398	-	-	-
20		MED.\$	19,400	17,050	18,975	16,850	13,550	16,275	-	-	-
21	FRENCH	NO.	308	90	398	174	93	267	2	-	2
22		MED.\$	20,150	17,225	19,275	15,525	13,550	14,900	X	-	X
23	SPANISH	NO.	66	22	88	36	16	52	-	-	-
24		MED.\$	19,175	16,375	18,575	16,225	14,325	15,000	-	-	-
25	GERMAN	NO.	122	24	146	25	15	40	-	-	-
26		MED.\$	19,625	17,100	19,350	13,500	14,300	14,100	-	-	-
27	OTHER MODERN LANGUAGES	NO.	189	33	222	105	51	156	3	-	3
28		MED.\$	19,550	16,400	18,900	16,000	15,150	15,400	X	-	X
29	TOTAL LANGUAGES	NO.	1,386	314	1,700	649	264	913	5	-	5
30		MED.\$	19,625	16,975	19,000	16,250	13,800	15,400	X	-	X
31	HISTORY	NO.	660	44	704	199	27	226	2	1	3
32		MED.\$	19,650	16,875	19,500	15,600	15,250	15,600	X	X	X
33	LIBRARY AND RECORDS SCIENCE	NO.	15	10	25	27	25	52	1	1	2
34		MED.\$	22,450	21,700	22,000	22,900	20,100	21,475	X	X	X
35	MASS MEDIA STUDIES	NO.	18	1	19	39	2	41	-	-	-
36		MED.\$	20,650	X	20,250	17,950	X	17,450	-	-	-
37	PHILOSOPHY	NO.	424	29	453	141	11	152	2	-	2
38		MED.\$	20,225	16,550	19,900	16,900	16,700	16,800	X	-	X
39	RELIGIOUS STUDIES	NO.	287	23	310	112	6	118	2	-	2
40		MED.\$	18,150	15,750	17,900	15,550	X	15,475	X	-	X
41	OTHER HUMANITIES	NO.	18	6	24	26	8	34	1	-	1
42		MED.\$	19,925	X	19,125	14,600	X	15,025	X	-	X
43	TOTAL HUMANITIES	NO.	2,945	447	3,392	1,259	354	1,613	13	2	15
44		MED.\$	19,600	16,950	19,200	16,350	14,300	15,850	21,650	X	19,950

TABLEAU 3 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1974 - 75

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			NO. MED.		NO.
M	F	T	M	F	T	M	F	T			
1,554 17,450	710 13,350	2,264 16,000	583 18,150	171 13,900	754 17,425	25,194 19,500	4,036 15,850	29,230 18,950			TOTAL DES DISCIPLINES 1 2
EDUCATION											
49 15,500	52 13,125	101 13,750	4 X	6 X	10 12,800	493 17,100	149 14,850	642 16,750			EDUCATION PHYSIQUE ET RECREATION 3 4
199 18,750	80 15,150	279 17,300	29 16,000	14 16,800	43 16,750	1,742 19,800	487 17,450	2,229 19,250			EDUCATION AUTRE 5 6
248 17,575	132 14,200	380 16,700	33 15,300	20 13,200	53 15,250	2,235 19,250	636 16,800	2,871 18,650			TOTAL EDUCATION 7 8
BEAUX-ARTS ET ARTS APPLIQUES											
20 16,300	6 X	26 15,175	22 15,950	6 X	28 15,950	138 16,675	31 15,200	169 16,550			ART DRAMATIQUE, THEATRE 9 10
43 17,100	14 14,100	57 16,500	51 17,450	12 14,125	63 17,050	341 17,150	79 14,750	420 16,800			MUSIQUE 11 12
72 16,775	19 14,600	91 15,900	110 17,475	19 18,150	129 17,500	413 17,000	94 15,875	507 16,750			BEAUX-ARTS ET ARTS APPLIQUES AUTRE 13 14
135 16,800	39 14,400	174 16,075	183 17,400	37 16,900	220 17,400	892 17,000	204 15,300	1,096 16,750			TOTAL BEAUX-ARTS ET ARTS APPLIQUES 15 16
HUMANITES ET DISCIPLINES CONNEXES											
10 20,225	3 X	13 17,300	1 X	- -	1 X	214 18,800	34 16,275	248 18,375			ETUDES CLASSIQUES 17 18
LANGUES											
36 16,500	22 13,350	58 14,650	2 X	3 X	5 X	1,048 18,400	259 16,000	1,307 17,700			ANGLAIS 19 20
36 14,700	17 13,800	53 14,200	9 X	9 X	18 13,325	529 18,100	209 15,000	738 17,200			FRANCAIS 21 22
3 X	1 X	4 X	- -	1 X	1 X	105 18,050	40 14,650	145 16,950			ESPAGNOL 23 24
4 X	3 X	7 X	- -	1 X	1 X	151 19,000	43 15,700	194 17,500			ALLEMAND 25 26
6 X	11 12,450	17 12,800	2 X	4 X	6 X	305 18,350	99 15,300	404 17,200			AUTRES LANGUES MODERNES 27 28
85 15,150	54 13,000	139 14,200	13 16,000	18 12,325	31 13,200	2,138 18,300	650 15,325	2,788 17,450			TOTAL LANGUES 29 30
31 16,200	1 X	32 16,100	5 X	- -	5 X	897 18,500	73 16,000	970 18,200			HISTOIRE 31 32
10 20,950	7 X	17 19,600	- -	1 X	1 X	53 22,450	44 20,100	97 21,100			BIBLIOTHECONOMIE/INFORMATION 33 34
19 20,000	1 X	20 19,975	17 20,450	1 X	18 20,400	93 19,950	5 X	98 19,600			ETUDES DES MASS MEDIA 35 36
26 16,575	3 X	29 16,750	2 X	- -	2 X	595 19,050	43 16,700	638 18,850			PHILOSOPHIE 37 38
26 17,150	2 X	28 16,650	9 X	- -	9 X	436 17,400	31 14,850	467 17,300			ETUDES RELIGIEUSES 39 40
3 X	3 X	6 X	4 X	- -	4 X	52 17,825	17 14,950	69 16,950			HUMANITES ET DISC. CONNEXES AUTRE 41 42
210 16,725	74 13,250	284 15,775	51 17,500	20 12,725	71 15,650	4,478 18,450	897 15,650	5,375 17,850			TOTAL HUMANITES ET DISC. CONNEXES 43 44

TABLE 3 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1974 - 75

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
SOCIAL SCIENCES AND RELATED											
45	ARCHAEOLOGY AND ANTHROPOLOGY	NO.	177	36	213	69	19	88	2	-	2
46		MED.\$	19,200	18,525	19,050	15,500	13,800	15,175	X	-	X
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	440	7	447	482	32	514	2	-	2
48		MED.\$	21,000	X	20,950	17,325	15,475	17,200	X	-	X
49	ECONOMICS	NO.	552	14	566	241	18	259	2	-	2
50		MED.\$	20,800	17,500	20,750	17,200	17,050	17,200	X	-	X
51	GEOGRAPHY	NO.	389	14	403	152	10	162	1	-	1
52		MED.\$	19,550	16,525	19,450	15,125	14,575	15,050	X	-	X
53	LAW	NO.	87	6	93	228	20	248	16	1	17
54		MED.\$	23,800	X	23,250	20,800	17,450	20,600	20,300	X	20,150
55	MAN / ENVIRONMENT STUDIES	NO.	67	4	71	44	3	47	-	1	1
56		MED.\$	20,800	X	20,800	18,850	X	18,850	-	X	X
57	POLITICAL SCIENCE	NO.	364	27	391	182	19	201	4	-	4
58		MED.\$	19,525	16,450	19,250	15,525	14,700	15,150	X	-	X
59	PSYCHOLOGY	NO.	818	124	942	132	49	181	-	1	1
60		MED.\$	19,175	16,850	18,800	15,000	14,100	14,900	-	X	X
61	SOCIAL WORK	NO.	67	13	80	122	78	200	2	2	4
62		MED.\$	22,000	20,250	21,850	17,550	17,175	17,500	X	X	X
63	SOCIOLOGY	NO.	429	60	489	222	53	275	1	1	2
64		MED.\$	19,300	17,125	18,900	14,500	13,950	14,500	X	X	X
65	OTHER SOCIAL SCIENCES	NO.	166	23	189	86	24	110	4	-	4
66		MED.\$	19,700	16,450	19,300	16,325	14,425	16,000	X	-	X
67	TOTAL SOCIAL SCIENCES	NO.	3,556	328	3,884	1,960	325	2,285	34	6	40
68		MED.\$	19,900	17,375	19,650	16,700	15,000	16,400	18,850	X	17,400
AGRICULTURE AND BIOLOGICAL SCIENCES											
69	AGRICULTURE	NO.	281	6	287	53	1	54	1	-	1
70		MED.\$	22,650	X	22,650	20,300	X	20,475	X	-	X
71	BIOCHEMISTRY	NO.	102	14	116	5	-	5	-	-	-
72		MED.\$	20,775	18,075	19,850	X	-	X	-	-	-
73	BIOLOGY	NO.	530	43	573	45	16	61	17	3	20
74		MED.\$	20,375	18,350	20,150	16,300	13,350	14,900	25,000	X	24,450
75	BOTANY	NO.	139	14	153	10	1	11	-	-	-
76		MED.\$	20,250	20,125	20,250	17,425	X	17,350	-	-	-
77	HOUSEHOLD SCIENCE	NO.	43	55	98	7	93	100	-	-	-
78		MED.\$	18,750	20,100	19,625	X	16,800	16,675	-	-	-
79	VETERINARY MEDICINE	NO.	87	4	91	43	3	46	39	3	42
80		MED.\$	22,100	X	21,850	19,050	X	19,025	18,000	X	17,575
81	ZOOLOGY	NO.	218	21	239	10	12	22	1	-	1
82		MED.\$	20,900	19,200	20,550	13,750	12,300	13,125	X	-	X
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	128	8	136	21	3	24	3	1	4
84		MED.\$	18,525	X	18,475	16,150	X	16,250	X	X	X
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	1,528	165	1,693	194	129	323	61	7	68
86		MED.\$	20,700	18,650	20,500	18,000	16,000	17,050	20,700	X	20,675
ENGINEERING AND APPLIED SCIENCES											
87	ARCHITECTURE	NO.	19	-	19	88	1	89	4	-	4
88		MED.\$	21,600	-	21,600	19,500	X	19,500	X	-	X

TABLEAU 3 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1974 - 75

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			NO. MED.		NO.
M	F	T	M	F	T	M	F	T			
SC. SOCIALES ET DISCIPLINES CONNEXES											
15	2	17	1	-	1	264	57	321	NO.	ARCHEOLOGIE ET ANTHROPOLOGIE	45
14,450	X	13,800	X	-	X	17,675	15,950	17,550	MED.		46
102	33	135	21	4	25	1,047	76	1,123	NO.	GESTION ET AFFAIRES	47
17,400	16,750	17,200	16,400	X	16,000	19,100	16,675	18,900	MED.		48
40	1	41	5	-	5	840	33	873	NO.	ECONOMIQUE	49
17,100	X	17,000	X	-	X	19,500	17,300	19,400	MED.		50
19	2	21	3	-	3	564	26	590	NO.	GEOGRAPHIE	51
14,700	X	14,700	X	-	X	18,000	15,150	17,800	MED.		52
114	7	121	6	1	7	451	35	486	NO.	DROIT	53
18,775	X	17,700	X	X	X	20,800	16,400	20,500	MED.		54
9	1	10	1	-	1	121	9	130	NO.	ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	18,000	X	-	X	19,850	X	19,550	MED.		56
39	2	41	1	-	1	590	48	638	NO.	SCIENCE POLITIQUE	57
18,150	X	17,550	X	-	X	18,000	15,250	17,700	MED.		58
36	19	55	1	3	4	987	196	1,183	NO.	PSYCHOLOGIE	59
13,075	11,300	12,300	X	X	X	18,300	15,650	17,850	MED.		60
9	12	21	2	1	3	202	106	308	NO.	SERVICE SOCIAL	61
X	15,600	16,250	X	X	X	19,075	17,325	18,200	MED.		62
27	11	38	3	-	3	682	125	807	NO.	SOCIOLOGIE	63
17,300	14,650	15,450	X	-	X	17,450	15,350	17,250	MED.		64
28	6	34	4	1	5	288	54	342	NO.	SC. SOCIALES ET DISC. CONNEXES AUTRE	65
18,100	X	17,400	X	X	X	18,500	14,950	17,575	MED.		66
438	96	534	48	10	58	6,036	765	6,801	NO.	TOTAL SC. SOCIALES ET DISC. CONNEXES	67
17,000	14,475	16,475	16,225	12,475	16,000	18,700	16,000	18,250	MED.		68
SCIENCES AGRICOLES ET BIOLOGIQUES											
12	2	14	2	-	2	349	9	358	NO.	AGRICULTURE	69
20,575	X	20,125	X	-	X	22,000	X	22,000	MED.		70
2	1	3	-	-	-	109	15	124	NO.	BIOCHIMIE	71
X	X	X	-	-	-	20,650	17,800	19,825	MED.		72
11	15	26	1	1	2	604	78	682	NO.	BIOLOGIE	73
13,500	12,250	12,500	X	X	X	20,100	15,325	19,625	MED.		74
3	1	4	2	-	2	154	16	170	NO.	BOTANIQUE	75
X	X	X	X	-	X	19,975	19,175	19,950	MED.		76
1	21	22	1	-	1	52	169	221	NO.	SCIENCES MENAGERES ET CONNEXES	77
X	14,550	14,575	X	-	X	18,400	17,050	17,400	MED.		78
14	1	15	1	1	2	184	12	196	NO.	MEDECINE ET SCIENCES VETERINAIRES	79
12,600	X	12,300	X	X	X	20,475	17,725	20,000	MED.		80
5	2	7	-	-	-	234	35	269	NO.	ZOOLOGIE	81
X	X	X	-	-	-	20,250	15,500	19,800	MED.		82
6	-	6	2	-	2	160	12	172	NO.	SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
X	-	X	X	-	X	18,225	16,575	18,100	MED.		84
54	43	97	9	2	11	1,846	346	2,192	NO.	TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
13,625	12,500	13,200	X	X	14,500	20,225	17,000	19,800	MED.		86
GENIE ET SCIENCES APPLIQUEES											
73	2	75	7	1	8	191	4	195	NO.	ARCHITECTURE	87
19,400	X	19,400	X	X	X	19,500	X	19,450	MED.		88

TABLE 3 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1974 - 75

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
ENGINEERING AND APPLIED SCIENCES (CONT)											
ENGINEERING											
89	CHEMICAL ENGINEERING	NO.	199	1	200	16	-	16	-	-	-
90		MED.\$	23,000	X	22,925	22,075	-	22,075	-	-	-
91	CIVIL ENGINEERING	NO.	231	-	231	93	-	93	2	-	2
92		MED.\$	21,600	-	21,600	21,400	-	21,400	X	-	X
93	ELECTRICAL ENGINEERING	NO.	276	-	276	85	-	85	-	-	-
94		MED.\$	21,100	-	21,100	18,950	-	18,950	-	-	-
95	MECHANICAL ENGINEERING	NO.	216	1	217	77	1	78	-	-	-
96		MED.\$	21,300	X	21,300	21,050	X	21,050	-	-	-
97	OTHER ENGINEERING	NO.	253	3	256	192	3	195	2	-	2
98		MED.\$	20,550	X	20,550	22,050	X	22,000	X	-	X
99	TOTAL ENGINEERING	NO.	1,175	5	1,180	463	4	467	4	-	4
100		MED.\$	21,500	X	21,500	20,800	X	20,800	X	-	X
101	FORESTRY	NO.	51	-	51	31	-	31	1	-	1
102		MED.\$	20,200	-	20,200	17,300	-	17,300	X	-	X
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	68	1	69	31	-	31	-	-	-
104		MED.\$	21,275	X	21,500	20,600	-	20,600	-	-	-
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	1,313	6	1,319	613	5	618	9	-	9
106		MED.\$	21,450	X	21,450	20,450	X	20,450	X	-	X
HEALTH PROFESSIONS AND OCCUPATIONS											
107	DENTISTRY	NO.	63	1	64	65	6	71	118	11	129
108		MED.\$	25,050	X	25,025	23,550	X	22,800	27,000	18,000	26,550
109	MEDICINE	NO.	1,083	86	1,169	151	21	172	957	56	1,013
110		MED.\$	22,250	18,275	22,050	24,400	18,700	23,350	24,250	19,025	23,950
111	NURSING	NO.	-	22	22	4	247	251	1	13	14
112		MED.\$	-	23,800	23,800	X	15,750	15,750	X	14,000	14,250
113	PHARMACY	NO.	109	7	116	11	2	13	2	-	2
114		MED.\$	20,950	X	20,625	19,250	X	19,100	X	-	X
115	PUBLIC HEALTH	NO.	37	9	46	27	14	41	40	2	42
116		MED.\$	27,650	X	26,300	22,300	17,900	19,100	25,875	X	24,975
117	REHABILITATION MEDICINE	NO.	20	3	23	13	17	30	18	8	26
118		MED.\$	22,050	X	21,750	15,350	14,500	15,325	24,100	X	19,775
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	37	4	41	23	14	37	29	8	37
120		MED.\$	19,550	X	19,550	16,500	14,700	15,900	13,200	X	12,600
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	1,349	132	1,481	294	321	615	1,165	98	1,263
122		MED.\$	22,200	18,775	21,900	23,000	15,900	18,100	24,650	17,875	24,000
MATHEMATICS AND PHYSICAL SCIENCES											
123	CHEMISTRY	NO.	758	25	783	46	11	57	1	1	2
124		MED.\$	20,875	17,300	20,750	17,625	12,200	17,250	X	X	X
125	GEOLOGY AND RELATED	NO.	354	5	359	35	1	36	1	-	1
126		MED.\$	20,625	X	20,550	14,700	X	14,700	X	-	X
127	MATHEMATICS	NO.	1,197	32	1,229	301	40	341	8	1	9
128		MED.\$	19,400	17,925	19,350	16,300	15,450	16,200	X	X	X
129	PHYSICS	NO.	816	9	825	84	1	85	1	-	1
130		MED.\$	21,100	X	21,050	18,150	X	18,150	X	-	X
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	124	2	126	16	5	21	-	-	-
132		MED.\$	20,350	X	20,200	19,225	X	18,700	-	-	-
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	3,249	73	3,322	482	58	540	11	2	13
134		MED.\$	20,200	17,300	20,100	16,750	15,075	16,500	20,850	X	19,700
135	OTHER	NO.	326	38	364	156	46	202	12	1	13
136		MED.\$	17,925	14,850	17,500	14,600	13,500	14,000	35,025	X	37,050

TABLEAU 3 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1974 - 75

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			NO.
M	F	T	M	F	T	M	F	T	
									GENIE ET SCIENCES APPLIQUEES ISUIITEI
									GENIE
4	-	4	3	-	3	222	1	223	NO. GENIE CHIMIQUE 89
X	-	X	X	-	X	22,850	X	22,850 \$	MED. 90
15	-	15	3	-	3	344	-	344	NO. GENIE CIVIL 91
21,850	-	21,850	X	-	X	21,600	-	21,600 \$	MED. 92
21	1	22	3	-	3	385	1	386	NO. GENIE ELECTRIQUE 93
20,200	X	20,000	X	-	X	20,150	X	20,150 \$	MED. 94
25	-	25	3	-	3	321	2	323	NO. GENIE MECANIQUE 95
20,400	-	20,400	X	-	X	21,050	X	21,100 \$	MED. 96
79	-	79	14	-	14	540	6	546	NO. GENIE AUTRE 97
21,300	-	21,300	18,325	-	18,325	20,725	X	20,725 \$	MED. 98
144	1	145	26	-	26	1,812	10	1,822	NO. TOTAL GENIE 99
21,075	X	20,950	16,625	-	16,625	21,250	21,400	21,250 \$	MED. 100
8	-	8	2	-	2	93	-	93	NO. FORESTERIE 101
X	-	X	X	-	X	19,400	-	19,400 \$	MED. 102
5	-	5	-	-	-	104	1	105	NO. GENIE ET SCIENCES APPLIQUEES AUTRE 103
X	-	X	-	-	-	20,600	X	20,600 \$	MED. 104
230	3	233	35	1	36	2,200	15	2,215	NO. TOTAL GENIE ET SCIENCES APPLIQUEES 105
20,450	X	20,450	17,300	X	17,400	20,900	19,550	20,900 \$	MED. 106
									PROFESSIONS ET OCCUPATIONS DE LA SANTE
2	5	7	2	4	6	250	27	277	NO. ART DENTAIRE 107
X	X	X	X	X	X	25,775	16,550	25,050 \$	MED. 108
56	10	66	132	11	143	2,379	184	2,563	NO. MEDECINE 109
22,100	14,750	21,625	22,475	18,500	22,250	23,050	18,725	22,800 \$	MED. 110
-	208	208	-	18	18	5	508	513	NO. SCIENCES INFIRMIERES 111
-	12,800	12,800	-	12,850	12,850	X	14,575	14,600 \$	MED. 112
3	4	7	1	-	1	126	13	139	NO. PHARMACIE 113
X	X	X	X	-	X	20,800	15,150	20,250 \$	MED. 114
1	3	4	7	2	9	112	30	142	NO. SANTE PUBLIQUE 115
X	X	X	X	X	X	26,300	17,900	22,825 \$	MED. 116
10	34	44	10	21	31	71	83	154	NO. REHABILITATION 117
15,075	13,525	14,100	18,675	13,750	14,300	19,150	14,250	15,775 \$	MED. 118
8	13	21	1	4	5	98	43	141	NO. PROF. ET OCCUP. DE LA SANTE AUTRE 119
X	13,400	14,450	X	X	X	18,775	14,000	16,450 \$	MED. 120
80	277	357	153	60	213	3,041	888	3,929	NO. TOTAL PROF. ET OCCUP. DE LA SANTE 121
20,925	13,050	13,900	22,450	13,925	20,000	23,050	15,350	21,200 \$	MED. 122
									MATHEMATIQUES ET SCIENCES PHYSIQUES
23	2	25	2	1	3	830	40	870	NO. CHIMIE 123
16,200	X	16,000	X	X	X	20,575	14,325	20,250 \$	MED. 124
6	-	6	2	-	2	398	6	404	NO. GEOLOGIE ET DOMAINES CONNEXES 125
X	-	X	X	-	X	20,100	X	20,075 \$	MED. 126
47	14	61	10	1	11	1,563	88	1,651	NO. MATHEMATIQUES 127
19,400	11,200	16,950	17,200	X	16,500	18,800	15,625	18,650 \$	MED. 128
20	-	20	5	-	5	926	10	936	NO. PHYSIQUE 129
16,050	-	16,050	X	-	X	20,675	17,775	20,625 \$	MED. 130
5	-	5	1	-	1	146	7	153	NO. MATHEMATIQUES ET SC. PHYSIQUES AUTRE 131
X	-	X	X	-	X	20,050	X	19,800 \$	MED. 132
101	16	117	20	2	22	3,863	151	4,014	NO. TOTAL MATHEMATIQUES ET SC. PHYSIQUES 133
16,550	12,400	16,000	16,250	X	15,925	19,700	15,750	19,575 \$	MED. 134
58	30	88	51	19	70	603	134	737	NO. AUTRES 135
14,000	12,800	13,400	16,000	12,300	15,000	16,000	13,500	15,450 \$	MED. 136

TABLE 4 A. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1972 - 73

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1972) AND SEX	EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.		
		NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	
TOTAL CANADA												
1	TOTAL	M.	1,864	16,475	779	14,200	4,206	15,200	5,214	15,650	1,599	17,050
2		F.	493	14,100	161	12,800	853	12,900	592	13,275	302	14,025
3		T.	2,357	16,000	940	13,900	5,059	14,750	5,806	15,400	1,901	16,650
4	0-4	M.	97	10,950	27	10,150	113	10,700	306	11,300	47	10,250
5		F.	66	10,075	20	10,225	54	10,275	43	10,450	24	9,900
6		T.	163	10,600	47	10,200	167	10,550	349	11,150	71	10,200
7	5-9	M.	429	13,750	166	12,075	977	12,500	1,610	13,250	317	13,200
8		F.	115	12,450	33	11,950	207	11,550	176	12,500	60	11,300
9		T.	544	13,500	199	12,000	1,184	12,350	1,786	13,100	377	13,050
10	10-14	M.	443	15,600	157	14,200	1,045	14,350	1,316	15,950	385	15,750
11		F.	97	14,200	31	12,800	198	12,975	128	13,700	49	14,000
12		T.	540	15,400	188	13,775	1,243	14,100	1,444	15,650	434	15,600
13	15-19	M.	310	18,000	94	15,525	702	16,450	764	18,275	286	18,150
14		F.	67	15,100	11	13,350	132	14,075	69	14,900	42	15,000
15		T.	377	17,500	105	15,500	834	16,100	833	18,100	328	17,700
16	20-24	M.	291	19,800	107	17,650	609	19,050	634	20,900	274	20,575
17		F.	57	17,100	10	15,800	90	14,950	72	15,075	52	16,475
18		T.	348	19,325	117	17,500	699	18,300	706	20,425	326	20,225
19	25-29	M.	97	21,350	20	20,675	270	20,200	220	22,775	107	22,450
20		F.	13	19,000	13	15,400	70	15,175	49	15,950	37	16,700
21		T.	110	21,025	33	17,200	340	19,225	269	21,800	144	21,225
22	30-34	M.	78	22,475	24	17,950	198	22,150	173	23,550	98	23,875
23		F.	22	19,225	9	X	39	15,800	19	15,700	21	18,150
24		T.	100	21,550	33	17,300	237	21,150	192	23,250	119	23,400
25	35-39	M.	51	22,800	14	21,950	145	21,350	92	23,675	58	23,975
26		F.	14	17,550	7	X	24	17,050	16	17,900	8	X
27		T.	65	22,100	21	20,950	169	20,750	108	22,950	66	23,475
28	40-44	M.	21	25,100	5	X	79	23,500	37	25,400	14	23,000
29		F.	10	19,050	4	X	12	21,175	7	X	4	X
30		T.	31	21,000	9	X	91	23,100	44	24,625	18	21,875
31	45 AND OVER	M.	4	X	5	X	11	21,500	13	24,250	3	X
32		F.	2	X	1	X	8	X	-	-	-	-
33		T.	6	X	6	X	19	16,100	13	24,250	3	X
34	NO DEGREE	M.	10	13,450	132	13,575	13	14,250	6	X	4	X
35		F.	9	X	18	13,150	3	X	2	X	1	X
36		T.	19	10,750	150	13,575	16	12,350	8	X	5	X
37	NOT REPORTED	M.	33	19,050	28	14,350	44	14,950	43	15,550	6	X
38		F.	21	13,800	4	X	16	13,150	11	11,000	4	X
39		T.	54	16,625	32	13,700	60	14,500	54	14,150	10	17,300
ATLANTIC PROVINCES												
40	TOTAL	M.	215	14,700	85	12,500	561	13,850	555	14,000	125	15,600
41		F.	51	11,250	21	11,100	126	11,525	74	12,300	36	11,500
42		T.	266	14,200	106	12,425	687	13,400	629	13,500	161	14,600
43	0-4	M.	12	10,650	5	X	18	9,825	54	11,000	3	X
44		F.	11	9,200	1	X	15	10,000	13	10,000	3	X
45		T.	23	9,700	6	X	33	10,000	67	10,600	6	X
46	5-9	M.	63	12,900	22	11,675	143	12,000	219	12,500	30	12,450
47		F.	14	11,075	7	X	40	10,650	24	11,875	7	X
48		T.	77	12,600	29	11,600	183	11,750	243	12,300	37	12,400

TABLEAU 4 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE		NO.
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			
TOTAL CANADA												
1,950	17,350	2,721	20,100	3,544	16,450	707	16,000	22,584	16,400	M.	TOTAL	1
19	12,800	663	12,900	148	12,700	107	12,700	3,338	13,150	F.		2
1,969	17,300	3,384	18,700	3,692	16,250	814	15,150	25,922	16,000	T.		3
52	10,775	44	12,725	85	10,800	45	11,000	816	11,000	M.	0-4	4
2	X	97	10,000	12	9,100	9	X	327	10,100	F.		5
54	10,775	141	10,500	97	10,500	54	11,000	1,143	10,750	T.		6
378	13,900	406	15,500	810	13,250	198	12,025	5,291	13,200	M.	5-9	7
4	X	167	11,450	37	11,900	22	11,925	821	12,000	F.		8
382	13,850	573	14,550	847	13,150	220	12,000	6,112	13,000	T.		9
503	16,400	694	18,000	989	15,700	116	15,050	5,648	15,750	M.	10-14	10
1	X	134	14,000	33	13,250	28	12,650	699	13,550	F.		11
504	16,400	828	17,300	1,022	15,600	144	14,800	6,347	15,500	T.		12
387	18,950	536	20,900	641	18,550	76	19,750	3,796	18,200	M.	15-19	13
5	X	83	15,300	19	15,550	12	13,100	440	14,800	F.		14
392	18,925	619	20,250	660	18,475	88	18,125	4,236	17,850	T.		15
309	20,100	455	23,000	498	20,950	89	25,500	3,266	20,600	M.	20-24	16
4	X	56	17,100	18	15,625	11	14,000	370	16,000	F.		17
313	20,050	511	22,350	516	20,800	100	24,450	3,636	20,150	T.		18
139	21,750	257	25,700	234	23,200	63	25,450	1,407	22,700	M.	25-29	19
1	X	49	15,200	13	14,550	10	12,925	255	15,700	F.		20
140	21,700	306	24,650	247	22,950	73	24,850	1,662	21,675	T.		21
74	23,175	150	26,975	120	23,625	34	28,925	949	23,500	M.	30-34	22
-	-	21	16,800	4	X	2	X	137	16,850	F.		23
74	23,175	171	25,600	124	23,350	36	28,700	1,086	23,000	T.		24
59	22,650	88	26,100	85	24,600	28	25,000	620	23,625	M.	35-39	25
-	-	13	15,000	7	X	1	X	90	16,600	F.		26
59	22,650	101	24,700	92	24,225	29	25,000	710	23,025	T.		27
21	24,550	27	28,500	46	24,175	21	28,100	271	24,550	M.	40-44	28
-	-	6	X	1	X	3	X	47	19,250	F.		29
21	24,550	33	25,750	47	23,950	24	27,100	318	23,600	T.		30
2	X	3	X	8	X	7	X	56	22,000	M.	45 ET PLUS	31
-	-	2	X	2	X	-	-	15	14,500	F.		32
2	X	5	X	10	24,000	7	X	71	20,900	T.		33
11	12,900	6	X	7	X	10	13,600	199	13,700	M.	AUCUN GRADE	34
-	-	10	11,450	-	-	4	X	47	11,000	F.		35
11	12,900	16	12,225	7	X	14	13,600	246	13,250	T.		36
15	16,750	55	20,000	21	14,550	20	15,500	265	17,000	M.	NON DECLARE	37
2	X	25	12,100	2	X	5	X	90	12,325	F.		38
17	16,000	80	18,475	23	14,100	25	15,000	355	15,650	T.		39
PROVINCES DE L'ATLANTIQUE												
200	16,100	233	22,500	444	14,575	33	16,000	2,451	14,700	M.	TOTAL	40
-	-	84	11,500	24	12,525	5	X	421	11,750	F.		41
200	16,100	317	20,000	468	14,425	38	15,400	2,872	14,250	T.		42
11	11,200	3	X	21	10,800	1	X	128	10,725	M.	0-4	43
-	-	18	9,300	5	X	1	X	67	9,600	F.		44
11	11,200	21	9,500	26	10,425	2	X	195	10,200	T.		45
35	13,550	36	15,000	126	12,275	9	X	683	12,400	M.	5-9	46
-	-	18	10,050	7	X	1	X	118	11,000	F.		47
35	13,550	54	13,950	133	12,250	10	12,750	801	12,300	T.		48

TABLE 4 A. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1972 - 73

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1972) AND SEX	EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCEES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.		
		NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	
ATLANTIC PROVINCES												
49	10-14	M.	52	14,775	25	12,500	134	13,375	113	14,850	34	14,325
50		F.	7	X	3	X	25	11,950	9	X	7	X
51		T.	59	14,450	28	12,550	159	13,250	122	14,850	41	14,200
52	15-19	M.	44	16,000	11	13,500	83	15,000	60	17,050	18	17,775
53		F.	12	12,850	4	X	12	13,325	7	X	3	X
54		T.	56	15,425	15	13,200	95	14,650	67	16,250	21	17,500
55	20-24	M.	17	16,900	11	15,400	89	16,500	52	19,275	24	20,100
56		F.	3	X	-	-	10	14,075	11	16,750	4	X
57		T.	20	16,800	11	15,400	99	16,400	63	18,250	28	19,350
58	25-29	M.	16	21,000	2	X	35	18,000	18	20,000	7	X
59		F.	-	-	2	X	13	12,800	6	X	6	X
60		T.	16	21,000	4	X	48	16,950	24	18,100	13	18,400
61	30-34	M.	4	X	2	X	19	18,150	13	19,850	4	X
62		F.	1	X	2	X	3	X	3	X	3	X
63		T.	5	X	4	X	22	17,200	16	19,800	7	X
64	35-39	M.	6	X	2	X	22	18,700	15	21,050	5	X
65		F.	1	X	1	X	1	X	1	X	1	X
66		T.	7	X	3	X	23	19,000	16	20,900	6	X
67	40-44	M.	1	X	-	-	12	20,900	6	X	-	-
68		F.	-	-	-	-	2	X	-	-	-	-
69		T.	1	X	-	-	14	20,750	6	X	-	-
70	45 AND OVER	M.	-	-	-	-	2	X	1	X	-	-
71		F.	-	-	-	-	1	X	-	-	-	-
72		T.	-	-	-	-	3	X	1	X	-	-
73	NO DEGREE	M.	-	-	4	X	-	-	-	-	-	-
74		F.	1	X	1	X	2	X	-	-	-	-
75		T.	1	X	5	X	2	X	-	-	-	-
76	NOT REPORTED	M.	-	-	1	X	4	X	4	X	-	-
77		F.	1	X	-	-	2	X	-	-	2	X
78		T.	1	X	1	X	6	X	4	X	2	X
QUEBEC												
79	TOTAL	M.	347	14,350	160	13,550	785	14,950	1,112	14,650	373	16,650
80		F.	113	13,600	44	13,150	149	12,600	154	13,175	65	15,500
81		T.	460	14,200	204	13,350	934	14,550	1,266	14,325	438	16,400
82	0-4	M.	54	10,875	8	X	47	11,300	118	11,000	19	11,250
83		F.	22	10,300	11	11,000	15	10,550	19	10,300	1	X
84		T.	76	10,625	19	11,000	62	11,175	137	11,000	20	11,275
85	5-9	M.	94	12,800	27	12,300	183	12,550	380	12,850	77	13,200
86		F.	34	12,650	9	X	40	11,600	50	12,600	9	X
87		T.	128	12,800	36	12,300	223	12,400	430	12,800	86	13,150
88	10-14	M.	83	14,800	22	13,300	192	14,450	248	15,250	83	15,600
89		F.	26	14,075	6	X	30	12,750	36	14,025	12	14,875
90		T.	109	14,750	28	13,300	222	14,075	284	15,025	95	15,550
91	15-19	M.	42	16,050	14	15,375	132	16,175	162	17,200	67	17,800
92		F.	8	X	-	-	23	13,000	12	13,850	10	14,400
93		T.	50	15,725	14	15,375	155	15,950	174	17,075	77	17,500
94	20-24	M.	43	17,900	13	16,200	79	17,600	87	20,950	56	20,125
95		F.	11	15,300	1	X	19	16,450	20	15,275	11	15,100
96		T.	54	17,650	14	16,625	98	17,425	107	19,500	67	19,400

TABLEAU 4 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE		NO.
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			
PROVINCES DE L'ATLANTIQUE												
49	15,000	58	20,625	121	14,400	5	X	591	14,550	M.	10-14	49
-	-	15	12,850	1	X	-	-	67	12,600	F.		50
49	15,000	73	18,600	122	14,400	5	X	658	14,300	T.		51
45	17,500	39	21,500	70	18,000	6	X	376	16,800	M.	15-19	52
-	-	13	15,500	2	X	2	X	55	13,350	F.		53
45	17,500	52	19,600	72	18,000	8	X	431	16,450	T.		54
34	17,950	39	24,500	49	18,700	5	X	320	18,300	M.	20-24	55
-	-	12	14,000	3	X	-	-	43	13,950	F.		56
34	17,950	51	23,000	52	18,400	5	X	363	17,800	T.		57
12	19,350	20	29,250	26	20,925	-	-	136	20,025	M.	25-29	58
-	-	3	X	2	X	-	-	32	13,200	F.		59
12	19,350	23	27,000	28	20,700	-	-	168	18,900	T.		60
7	X	16	30,000	12	21,175	1	X	78	21,175	M.	30-34	61
-	-	2	X	1	X	-	-	15	13,250	F.		62
7	X	18	29,875	13	21,050	1	X	93	20,300	T.		63
3	X	13	29,800	11	22,750	3	X	80	21,025	M.	35-39	64
-	-	2	X	2	X	-	-	9	X	F.		65
3	X	15	24,500	13	22,400	3	X	89	20,700	T.		66
3	X	2	X	3	X	-	-	27	21,900	M.	40-44	67
-	-	1	X	-	-	-	-	3	X	F.		68
3	X	3	X	3	X	-	-	30	21,525	T.		69
-	-	3	X	1	X	2	X	9	X	M.	45 ET PLUS	70
-	-	-	-	1	X	-	-	2	X	F.		71
-	-	3	X	2	X	2	X	11	19,150	T.		72
1	X	-	-	1	X	-	-	6	X	M.	AUCUN GRADE	73
-	-	-	-	-	-	1	X	5	X	F.		74
1	X	-	-	1	X	1	X	11	10,450	T.		75
-	-	4	X	3	X	1	X	17	18,750	M.	NON DECLARE	76
-	-	-	-	-	-	-	-	5	X	F.		77
-	-	4	X	3	X	1	X	22	16,450	T.		78
QUEBEC												
529	16,050	676	18,200	825	15,750	162	19,250	4,969	15,700	M.	TOTAL	79
7	X	139	12,800	35	12,650	24	14,275	730	13,125	F.		80
536	16,000	815	17,500	860	15,750	186	18,000	5,699	15,350	T.		81
22	9,975	9	X	30	11,300	10	11,000	317	11,000	M.	0-4	82
1	X	23	10,750	2	X	1	X	95	10,350	F.		83
23	10,350	32	11,300	32	11,300	11	11,000	412	11,000	T.		84
158	13,575	128	15,325	221	12,900	35	12,600	1,303	13,050	M.	5-9	85
3	X	42	12,100	8	X	4	X	199	12,200	F.		86
161	13,500	170	14,800	229	12,900	39	12,600	1,502	12,950	T.		87
141	16,100	213	17,200	210	15,525	28	16,275	1,220	15,550	M.	10-14	88
1	X	34	14,575	7	X	8	X	160	13,850	F.		89
142	16,075	247	17,000	217	15,450	36	14,825	1,380	15,400	T.		90
76	18,100	132	20,350	140	17,175	21	21,500	786	17,500	M.	15-19	91
1	X	18	16,175	6	X	4	X	82	14,050	F.		92
77	18,100	150	19,900	146	17,100	25	20,500	868	17,200	T.		93
62	19,975	89	21,850	105	20,250	22	23,425	556	19,875	M.	20-24	94
1	X	9	X	4	X	2	X	78	15,750	F.		95
63	19,950	98	21,125	109	20,200	24	21,575	634	19,350	T.		96

TABLE 4 A. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1972 - 73

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1972) AND SEX	EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIDL. SC. - SC. AGRICOLES ET BIOL.		
		NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	
QUEBEC (CONTINUED)												
97	25-29	M.	10	20,000	5	X	63	19,850	44	21,400	28	21,600
98		F.	2	X	4	X	9	X	11	18,200	12	18,550
99		T.	12	19,275	9	X	72	19,475	55	21,300	40	20,200
100	30-34	M.	10	23,000	5	X	37	19,800	39	22,650	27	23,650
101		F.	3	X	2	X	6	X	2	X	6	X
102		T.	13	17,700	7	X	43	19,800	41	22,550	33	23,400
103	35-39	M.	6	X	3	X	25	21,550	15	23,400	10	23,350
104		F.	4	X	3	X	2	X	2	X	2	X
105		T.	10	18,650	6	X	27	21,200	17	23,050	12	23,275
106	40-44	M.	1	X	1	X	15	23,150	10	26,775	3	X
107		F.	1	X	-	-	4	X	1	X	2	X
108		T.	2	X	1	X	19	22,450	11	26,150	5	X
109	45 AND OVER	M.	-	-	2	X	3	X	6	X	1	X
110		F.	-	-	-	-	1	X	-	-	-	-
111		T.	-	-	2	X	4	X	6	X	1	X
112	NO DEGREE	M.	4	X	60	13,800	9	X	3	X	2	X
113		F.	2	X	8	X	-	-	1	X	-	-
114		T.	6	X	68	13,800	9	X	4	X	2	X
115	NOT REPORTED	M.	-	-	-	-	-	-	-	-	-	-
116		F.	-	-	-	-	-	-	-	-	-	-
117		T.	-	-	-	-	-	-	-	-	-	-
ONTARIO												
118	TOTAL	M.	631	18,950	272	14,450	1,904	15,750	2,224	16,500	562	18,000
119		F.	131	14,250	48	12,575	383	13,200	250	13,650	103	13,900
120		T.	762	18,375	320	14,200	2,287	15,250	2,474	16,100	665	17,200
121	0-4	M.	17	11,950	6	X	37	10,300	88	12,000	8	X
122		F.	18	10,075	4	X	10	9,525	10	11,350	9	X
123		T.	35	10,650	10	9,450	47	10,100	98	11,950	17	10,200
124	5-9	M.	134	15,025	68	12,000	421	12,750	644	13,650	97	13,700
125		F.	35	12,400	9	X	90	11,875	72	12,725	22	11,700
126		T.	169	14,400	77	12,000	511	12,500	716	13,500	119	13,500
127	10-14	M.	156	17,425	63	14,700	484	14,700	592	16,300	134	16,425
128		F.	23	15,600	15	12,650	95	13,100	58	13,675	18	13,825
129		T.	179	17,000	78	14,325	579	14,300	650	16,050	152	16,225
130	15-19	M.	119	20,000	36	15,775	317	16,900	334	19,450	95	18,900
131		F.	17	20,150	3	X	62	15,025	29	17,350	17	15,650
132		T.	136	20,050	39	16,200	379	16,650	363	19,350	112	18,300
133	20-24	M.	98	22,350	35	18,050	284	19,900	318	21,475	110	20,750
134		F.	14	18,750	3	X	40	15,025	33	14,450	16	17,050
135		T.	112	21,950	38	17,900	324	19,375	351	21,000	126	20,400
136	25-29	M.	27	22,450	9	X	113	21,150	92	24,200	40	22,100
137		F.	3	X	5	X	33	15,550	18	16,125	10	13,550
138		T.	30	22,525	14	19,175	146	19,825	110	22,850	50	21,025
139	30-34	M.	23	25,200	10	19,825	102	23,575	70	25,425	40	24,800
140		F.	5	X	2	X	19	18,000	7	X	5	X
141		T.	28	24,300	12	19,175	121	22,950	77	25,050	45	23,600
142	35-39	M.	20	23,050	5	X	71	24,050	43	25,100	25	24,450
143		F.	2	X	1	X	14	17,050	7	X	4	X
144		T.	22	23,825	6	X	85	22,750	50	23,825	29	23,950

TABLEAU 4 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. MATH. ET SC. PHYSIQUES		OTHER AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE		No.
NUMBER NOMBRE	MEDIAN MEDIANE	NUMBER NOMBRE	MEDIAN MEDIANE	NUMBER NOMBRE	MEDIAN MEDIANE	NUMBER NOMBRE	MEDIAN MEDIANE	NUMBER NOMBRE	MEDIAN MEDIANE			
QUEBEC (SUITE)												
31	21,600	55	23,500	58	21,200	21	23,400	315	21,450	M.	25-29	97
-	-	6	X	2	X	2	X	48	16,475	F.		98
31	21,600	61	23,300	60	21,025	23	23,250	363	21,000	T.		99
18	22,050	22	23,650	26	21,275	11	25,950	195	22,050	M.	30-34	100
-	-	3	X	2	X	-	-	24	16,000	F.		101
18	22,050	25	22,900	28	21,275	11	25,950	219	21,600	T.		102
13	23,200	18	23,825	20	23,325	8	X	118	23,200	M.	35-39	103
-	-	1	X	3	X	-	-	17	15,250	F.		104
13	23,200	19	23,650	23	22,950	8	X	135	22,950	T.		105
4	X	9	X	11	23,000	2	X	56	23,425	M.	40-44	106
-	-	-	-	1	X	-	-	9	X	F.		107
4	X	9	X	12	22,875	2	X	65	23,000	T.		108
-	-	-	-	1	X	-	-	13	21,000	M.	45 ET PLUS	109
-	-	-	-	-	-	-	-	1	X	F.		110
-	-	-	-	1	X	-	-	14	20,950	T.		111
4	X	1	X	3	X	4	X	90	13,800	M.	AUCUN GRADE	112
-	-	3	X	-	-	3	X	17	12,300	F.		113
4	X	4	X	3	X	7	X	107	13,800	T.		114
-	-	-	-	-	-	-	-	-	-	M.	NON DECLARE	115
-	-	-	-	-	-	-	-	-	-	F.		116
-	-	-	-	-	-	-	-	-	-	T.		117
ONTARIO												
762	18,350	1,080	20,500	1,329	17,500	254	19,000	9,018	17,300	M.	TOTAL	118
8	X	243	13,250	54	12,000	34	14,600	1,254	13,325	F.		119
770	18,275	1,323	19,000	1,383	17,300	288	18,200	10,272	16,750	T.		120
12	11,650	24	14,200	18	11,625	8	X	218	11,675	M.	0-4	121
-	-	24	10,550	4	X	1	X	80	10,200	F.		122
12	11,650	48	11,375	22	11,450	9	X	298	11,000	T.		123
116	14,775	134	15,850	260	13,750	51	12,000	1,925	13,500	M.	5-9	124
1	X	58	11,625	17	11,850	5	X	309	12,050	F.		125
117	14,750	192	14,925	277	13,600	56	12,200	2,234	13,300	T.		126
186	16,550	265	17,700	377	16,150	40	16,325	2,297	16,100	M.	10-14	127
-	-	54	13,850	14	12,125	8	X	285	13,300	F.		128
186	16,550	319	17,300	391	16,050	48	16,200	2,582	15,800	T.		129
177	19,850	227	21,100	255	20,000	29	19,000	1,589	19,100	M.	15-19	130
2	X	28	15,975	6	X	2	X	166	15,725	F.		131
179	19,850	255	20,850	261	19,850	31	18,200	1,755	18,900	T.		132
132	21,300	184	23,200	211	22,250	45	27,850	1,417	21,350	M.	20-24	133
3	X	23	18,500	7	X	4	X	143	16,000	F.		134
135	21,200	207	22,350	218	22,000	49	27,550	1,560	20,900	T.		135
56	24,600	100	26,050	94	24,625	30	32,000	561	24,250	M.	25-29	136
1	X	25	13,700	4	X	6	X	105	15,550	F.		137
57	24,500	125	25,100	98	24,325	36	30,475	666	22,975	T.		138
32	23,425	61	26,400	45	26,150	16	31,075	399	24,800	M.	30-34	139
-	-	7	X	1	X	1	X	47	18,750	F.		140
32	23,425	68	25,450	46	25,900	17	30,000	446	24,150	T.		141
25	21,300	35	26,600	34	26,275	8	X	266	24,750	M.	35-39	142
-	-	5	X	-	-	1	X	34	17,075	F.		143
25	21,300	40	25,675	34	26,275	9	X	300	24,200	T.		144

TABLE 4 A. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1972 - 73

ND.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1972) AND SEX			EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENTES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLLES ET BIOL.	
				NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN
		NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE
ONTARIO (CONTINUED)													
145	40-44	M.	9	X	3	X	35	25,000	13	27,150	7	X	
146		F.	4	X	1	X	2	X	5	X	1	X	
147		T.	13	19,900	4	X	37	24,550	18	22,500	8	X	
148	45 AND OVER	M.	1	X	2	X	4	X	5	X	2	X	
149		F.	1	X	-	-	5	X	-	-	-	-	
150		T.	2	X	2	X	9	X	5	X	2	X	
151	NO DEGREE	M.	3	X	22	12,650	4	X	1	X	2	X	
152		F.	1	X	3	X	1	X	-	-	1	X	
153		T.	4	X	25	12,500	5	X	1	X	3	X	
154	NOT REPORTED	M.	24	19,550	13	15,400	32	15,250	24	18,675	2	X	
155		F.	8	X	2	X	12	12,800	11	11,000	-	-	
156		T.	32	19,050	15	14,000	44	14,475	35	14,550	2	X	
WESTERN PROVINCES													
157	TOTAL	M.	671	16,800	262	15,000	956	15,100	1,323	16,150	539	16,800	
158		F.	198	14,800	48	13,475	195	13,100	114	13,625	98	14,550	
159		T.	869	16,350	310	14,800	1,151	14,750	1,437	15,900	637	16,500	
160	0-4	M.	14	11,175	8	X	11	11,250	46	11,550	17	9,000	
161		F.	15	11,750	4	X	14	11,250	1	X	11	9,700	
162		T.	29	11,650	12	10,300	25	11,250	47	11,600	28	9,550	
163	5-9	M.	138	13,725	49	12,400	230	12,650	367	13,500	113	13,300	
164		F.	32	13,000	8	X	37	11,400	30	12,650	22	10,775	
165		T.	170	13,575	57	12,200	267	12,500	397	13,450	135	13,000	
166	10-14	M.	152	15,550	47	14,550	235	14,550	363	16,050	134	15,675	
167		F.	41	14,900	7	X	48	13,750	25	13,700	12	14,750	
168		T.	193	15,400	54	14,075	283	14,450	388	15,825	146	15,625	
169	15-19	M.	105	18,450	33	17,300	170	16,325	208	18,275	106	17,800	
170		F.	30	15,350	4	X	35	14,050	21	14,250	12	16,150	
171		T.	135	17,800	37	17,150	205	15,900	229	18,000	118	17,700	
172	20-24	M.	133	19,200	48	18,525	157	19,750	177	20,200	84	21,325	
173		F.	29	18,100	6	X	21	13,700	8	X	21	18,000	
174		T.	162	18,975	54	18,050	178	19,200	185	20,200	105	20,500	
175	25-29	M.	44	21,050	4	X	59	21,400	66	23,875	32	24,775	
176		F.	8	X	2	X	15	16,400	14	17,325	9	X	
177		T.	52	20,650	6	X	74	19,975	80	21,925	41	24,300	
178	30-34	M.	41	21,550	7	X	40	21,275	51	24,950	27	26,000	
179		F.	13	19,250	3	X	11	15,400	7	X	7	X	
180		T.	54	20,400	10	17,500	51	19,200	58	23,775	34	25,100	
181	35-39	M.	19	23,150	4	X	27	20,200	19	24,100	18	27,950	
182		F.	7	X	2	X	7	X	6	X	1	X	
183		T.	26	21,150	6	X	34	20,100	25	23,600	19	27,900	
184	40-44	M.	10	26,150	1	X	17	24,000	8	X	4	X	
185		F.	5	X	3	X	4	X	1	X	1	X	
186		T.	15	23,600	4	X	21	22,500	9	X	5	X	
187	45 AND OVER	M.	3	X	1	X	2	X	1	X	-	-	
188		F.	1	X	1	X	1	X	-	-	-	-	
189		T.	4	X	2	X	3	X	1	X	-	-	
190	NO DEGREE	M.	3	X	46	13,975	-	-	2	X	-	-	
191		F.	5	X	6	X	-	-	1	X	-	-	
192		T.	8	X	52	14,050	-	-	3	X	-	-	
193	NOT REPORTED	M.	9	X	14	14,050	8	X	15	13,200	4	X	
194		F.	12	13,900	2	X	2	X	-	-	2	X	
195		T.	21	15,600	16	14,050	10	13,200	15	13,200	6	X	

TABLEAU 4 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE		NO.
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			
ONTARIO (SUITE)												
10	25,500	9	X	18	25,400	14	27,850	118	25,600	M.	40-44	145
-	-	4	X	-	-	2	X	20	19,800	F.		146
18	25,500	13	25,750	18	25,400	17	27,000	138	24,950	T.		147
1	X	-	-	4	X	1	X	20	25,900	M.	45 ET PLUS	148
-	-	1	X	1	X	-	-	8	X	F.		149
1	X	1	X	5	X	1	X	28	22,250	T.		150
5	X	1	X	1	X	1	X	40	13,175	M.	AUCUN GRADE	151
-	-	1	X	-	-	-	-	7	X	F.		152
8	X	2	X	1	X	1	X	47	12,800	T.		153
10	14,875	40	19,650	12	14,275	11	14,500	168	17,500	M.	NON DECLARE	154
1	X	13	14,700	-	-	3	X	20	12,325	F.		155
11	13,250	22	18,550	13	14,375	14	14,450	212	16,925	T.		156
PROVINCES DE L'ONTO												
499	17,900	732	21,000	946	16,500	258	13,200	6,146	16,550	M.	TOTAL	157
4	X	197	12,800	35	14,500	44	11,350	933	13,650	F.		158
453	17,800	929	19,000	981	16,400	302	12,900	7,079	16,150	T.		159
7	X	8	X	16	7,875	26	11,250	153	11,000	M.	0-4	160
1	X	32	9,350	1	X	6	X	85	10,300	F.		161
8	X	40	9,650	17	8,250	32	11,250	238	10,725	T.		162
49	14,400	108	15,350	203	13,500	103	12,000	1,380	13,400	M.	5-9	163
-	-	49	11,150	5	X	12	11,275	195	11,850	F.		164
29	14,400	157	14,300	208	13,425	115	12,000	1,575	13,150	T.		165
127	16,600	158	18,800	281	15,600	43	14,000	1,540	15,675	M.	10-14	166
-	-	31	14,000	11	14,500	12	11,650	187	14,000	F.		167
127	16,600	189	18,100	292	15,600	55	13,700	1,727	15,500	T.		168
19	18,700	138	21,000	176	18,575	20	18,400	1,045	18,000	M.	15-19	169
7	X	24	13,850	5	X	4	X	137	14,500	F.		170
91	18,700	162	20,100	181	18,400	24	15,550	1,182	17,700	T.		171
81	20,250	143	23,400	133	21,900	17	24,300	973	20,600	M.	20-24	172
-	-	12	18,000	4	X	5	X	106	17,075	F.		173
81	20,250	155	23,200	137	21,500	22	19,000	1,079	20,200	T.		174
40	21,550	82	26,975	56	23,400	12	17,325	395	23,450	M.	25-29	175
-	-	15	15,700	5	X	2	X	70	16,550	F.		176
40	21,550	97	25,700	61	22,900	14	16,375	465	21,900	T.		177
17	26,000	51	27,700	37	26,050	6	X	277	24,400	M.	30-34	178
-	-	9	X	-	-	1	X	51	17,100	F.		179
17	26,000	60	26,450	37	26,050	7	X	328	23,200	T.		180
18	24,350	22	28,900	20	27,475	9	X	156	24,200	M.	35-39	181
-	-	5	X	2	X	-	-	30	17,950	F.		182
18	24,350	27	24,600	22	26,300	9	X	186	23,175	T.		183
4	X	7	X	14	25,500	5	X	70	24,825	M.	40-44	184
-	-	1	X	-	-	-	-	15	19,850	F.		185
4	X	8	X	14	25,500	5	X	85	24,000	T.		186
1	X	-	-	2	X	4	X	14	19,925	M.	45 ET PLUS	187
-	-	1	X	-	-	-	-	4	X	F.		188
1	X	1	X	2	X	4	X	18	18,150	T.		189
1	X	4	X	2	X	5	X	63	13,650	M.	AUCUN GRADE	190
-	-	6	X	-	-	-	-	18	12,525	F.		191
1	X	10	14,000	2	X	5	X	81	13,450	T.		192
5	X	11	19,200	6	X	8	X	80	15,875	M.	NON DECLARE	193
1	X	12	11,075	2	X	2	X	35	12,000	F.		194
6	X	23	14,400	8	X	10	18,000	115	14,650	T.		195

TABLE 4 B. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1973 - 74

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1973) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCEES SOCIALES		AGRIC. AND RURAL SC. - SC. AGRICOLES ET RURAL	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
TOTAL CANADA												
1	TOTAL	M.	2,041	17,600	824	15,400	4,524	16,450	5,730	16,900	1,788	18,400
2		F.	540	15,350	183	13,700	888	14,150	549	14,200	325	15,200
3		T.	2,581	17,050	1,007	14,950	5,412	16,900	6,279	16,600	2,113	17,900
4	0-4	M.	89	12,000	48	10,250	74	10,475	240	12,125	48	11,275
5		F.	46	10,775	15	10,500	21	9,950	30	10,700	23	10,500
6		T.	135	11,450	63	10,350	95	10,450	290	12,000	71	11,000
7	5-9	M.	419	14,400	155	12,700	827	13,250	1,577	14,000	216	14,000
8		F.	121	13,100	35	11,500	188	12,000	186	12,900	62	12,000
9		T.	540	14,000	190	12,600	1,015	13,100	1,763	13,900	278	13,750
10	10-14	M.	507	16,600	153	14,750	1,197	15,300	1,528	16,600	433	16,750
11		F.	125	15,500	44	13,600	239	14,000	153	14,750	58	15,025
12		T.	632	16,450	197	14,300	1,436	15,050	1,681	16,400	491	16,500
13	15-19	M.	372	19,050	110	16,600	809	17,400	900	19,250	314	19,475
14		F.	81	16,250	15	14,400	152	14,875	89	15,250	41	16,550
15		T.	453	18,750	125	16,550	961	17,100	989	19,100	355	18,950
16	20-24	M.	300	21,050	112	18,675	691	19,500	714	22,050	329	22,050
17		F.	63	18,500	13	16,200	108	16,200	70	16,600	54	16,750
18		T.	363	20,450	125	18,400	799	19,100	784	21,675	383	21,300
19	25-29	M.	147	22,150	35	20,500	381	21,500	343	23,300	129	24,400
20		F.	33	17,850	14	15,450	78	15,650	64	17,800	35	19,300
21		T.	180	21,650	49	18,700	459	20,800	407	22,500	174	23,450
22	30-34	M.	73	22,800	26	21,025	227	23,400	207	25,150	107	26,050
23		F.	25	21,200	8	X	46	17,400	27	17,850	36	19,325
24		T.	98	22,425	34	18,875	273	22,300	234	24,650	143	25,150
25	35-39	M.	63	24,700	15	24,700	169	23,000	104	24,900	72	25,425
26		F.	19	19,550	7	X	23	20,250	11	20,200	6	X
27		T.	82	23,375	22	22,475	192	22,775	115	24,500	78	25,075
28	40-44	M.	25	27,100	9	X	87	24,250	44	26,650	21	24,900
29		F.	6	X	4	X	12	23,025	6	X	4	X
30		T.	31	25,700	13	15,150	99	23,950	50	25,600	25	24,800
31	45 AND OVER	M.	2	X	3	X	10	22,625	15	20,775	2	X
32		F.	-	-	2	X	5	X	2	X	1	X
33		T.	2	X	5	X	15	22,000	18	22,800	3	X
34	NO DEGREE	M.	10	13,600	126	15,275	15	13,700	4	X	3	X
35		F.	7	X	19	14,400	3	X	2	X	1	X
36		T.	17	13,000	145	15,200	18	12,200	6	X	4	X
37	NOT REPORTED	M.	34	16,725	32	14,475	37	17,350	33	15,000	4	X
38		F.	14	15,000	7	X	13	14,150	9	X	4	X
39		T.	48	16,025	39	14,150	50	16,250	42	15,600	8	X
ATLANTIC PROVINCES												
40	TOTAL	M.	287	15,200	98	13,475	597	14,950	524	14,800	138	16,500
41		F.	70	13,300	20	13,725	142	12,775	82	13,050	42	13,600
42		T.	357	14,850	118	13,600	739	14,600	706	14,500	180	15,250
43	0-4	M.	17	12,700	10	9,575	8	X	46	10,750	4	X
44		F.	8	X	1	X	5	X	10	9,500	-	-
45		T.	25	10,800	11	9,500	13	10,000	56	10,600	4	X
46	5-9	M.	74	13,225	22	12,225	127	12,500	228	13,900	31	17,000
47		F.	20	11,300	6	X	50	11,600	30	11,875	10	11,200
48		T.	94	13,100	28	12,125	177	12,100	258	12,925	41	12,900

TABLEAU 4 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1973) DEPUIS LE PREMIER GRADE ET SEXE	NO.	
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			
TOTAL CANADA												
2,083	18,800	2,932	21,200	3,763	17,800	516	15,825	24,201	17,700	M.	TOTAL	1
16	14,550	747	13,900	143	13,950	107	12,150	3,598	14,300	F.		2
2,099	18,750	3,679	19,600	3,906	17,650	623	15,000	27,799	17,150	T.		3
39	12,500	38	13,300	71	10,700	31	12,000	698	11,750	M.	0-4	4
2	X	111	10,500	10	9,800	14	10,600	272	10,400	F.		5
41	12,300	149	10,850	81	10,500	45	11,800	970	11,750	T.		6
348	14,750	407	16,300	656	14,025	140	12,875	4,845	14,000	M.	5-9	7
2	X	186	12,650	31	12,900	34	11,625	845	12,500	F.		8
350	14,750	593	15,100	687	14,000	174	12,500	5,690	13,800	T.		9
526	17,350	733	18,400	1,090	16,500	96	15,000	6,263	16,500	M.	10-14	10
2	X	141	14,800	38	13,800	19	12,500	819	14,450	F.		11
528	17,350	874	17,950	1,128	16,400	115	14,600	7,082	16,900	T.		12
442	20,075	590	21,600	752	19,425	58	18,125	4,347	19,200	M.	15-19	13
2	X	104	15,600	19	16,400	8	X	511	15,500	F.		14
444	20,075	694	20,825	771	19,350	66	17,525	4,858	18,850	T.		15
332	21,325	505	24,800	585	22,100	64	27,875	3,632	21,650	M.	20-24	16
6	X	74	18,200	18	18,175	10	16,475	416	17,000	F.		17
338	21,300	579	24,000	603	22,000	74	24,475	4,048	21,200	T.		18
194	24,175	297	26,900	288	24,525	46	25,825	1,870	23,700	M.	25-29	19
1	X	55	17,300	13	14,000	11	15,850	304	16,900	F.		20
195	24,000	352	25,900	301	24,200	57	25,000	2,174	22,750	T.		21
93	23,800	186	28,650	155	25,000	28	29,950	1,102	25,000	M.	30-34	22
-	-	32	17,725	6	X	1	X	181	18,050	F.		23
93	23,800	218	27,250	161	24,700	29	29,900	1,283	24,250	T.		24
57	24,800	96	27,450	89	26,050	14	32,900	679	25,250	M.	35-39	25
-	-	14	17,450	4	X	1	X	85	19,000	F.		26
57	24,800	110	26,275	93	25,700	15	34,550	764	24,700	T.		27
30	25,625	33	30,000	49	25,850	14	30,175	312	25,675	M.	40-44	28
-	-	9	X	-	-	1	X	42	20,350	F.		29
30	25,625	42	27,150	49	25,850	15	30,000	354	25,200	T.		30
-	-	6	X	7	X	3	X	49	23,000	M.	45 ET PLUS	31
-	-	1	X	2	X	-	-	13	15,600	F.		32
-	-	7	X	9	X	3	X	62	22,000	T.		33
13	14,500	7	X	6	X	6	X	190	15,000	M.	AUCUN GRADE	34
-	-	9	X	-	-	1	X	42	13,675	F.		35
13	14,500	16	14,250	6	X	7	X	232	14,800	T.		36
9	X	34	18,675	15	15,850	16	17,750	214	17,150	M.	NON DECLARE	37
1	X	11	12,200	2	X	7	X	68	13,275	F.		38
10	14,725	45	17,250	17	15,750	23	17,300	282	16,000	T.		39
PROVINCES DE L'ATLANTIQUE												
216	17,300	251	23,600	476	15,500	35	15,500	2,722	15,550	M.	TOTAL	40
-	-	86	12,750	27	13,400	-	-	469	13,000	F.		41
216	17,300	337	20,300	503	15,350	35	15,500	3,191	15,200	T.		42
7	X	5	X	15	10,700	-	-	112	10,800	M.	0-4	43
-	-	18	9,850	3	X	-	-	45	9,900	F.		44
7	X	23	10,000	18	10,100	-	-	157	10,450	T.		45
39	14,100	35	16,000	111	12,700	12	13,150	670	13,000	M.	5-9	46
-	-	17	10,850	10	11,875	-	-	143	11,600	F.		47
39	14,100	52	14,200	121	12,700	12	13,150	822	12,775	T.		48

TABLE 4 B. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1973 - 74

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1973) AND SEX		EDUCATION		FINE AND APPLIED ARTS - REAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCE SOCIALES		AGRIC. AND RURAL SC. - SC. AGRICOLES ET RURALES	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
ATLANTIC PROVINCES												
49	10-14	M.	77	15,000	23	12,300	165	14,100	136	15,500	37	15,200
50		F.	16	13,775	3	X	31	13,400	11	15,000	10	12,050
51		T.	93	14,850	26	13,375	196	13,950	147	15,500	47	14,850
52	15-19	M.	48	16,300	13	15,200	99	15,700	78	17,775	21	17,000
53		F.	14	14,750	3	X	16	14,575	9	X	2	X
54		T.	62	16,150	16	14,925	115	15,550	97	17,450	23	16,800
55	20-24	M.	34	17,200	15	16,300	91	18,400	59	19,750	24	21,375
56		F.	4	X	2	X	18	15,475	9	X	7	X
57		T.	38	17,050	17	16,100	109	17,600	68	19,225	31	20,550
58	25-29	M.	18	20,275	3	X	45	19,100	32	20,025	9	X
59		F.	3	X	2	X	9	X	8	X	4	X
60		T.	21	19,400	5	X	54	17,900	40	19,550	13	20,350
61	30-34	M.	7	X	1	X	22	19,625	19	21,200	5	X
62		F.	2	X	2	X	5	X	3	X	6	X
63		T.	9	X	3	X	27	19,250	22	21,100	11	18,150
64	35-39	M.	7	X	4	X	21	20,600	13	23,350	5	X
65		F.	2	X	1	X	2	X	1	X	1	X
66		T.	9	X	5	X	23	20,600	14	22,925	6	X
67	40-44	M.	-	-	-	-	12	21,725	6	X	2	X
68		F.	-	-	-	-	2	X	-	-	-	-
69		T.	-	-	-	-	14	21,725	6	X	2	X
70	45 AND OVER	M.	-	-	-	-	2	X	2	X	-	-
71		F.	-	-	-	-	-	-	-	-	-	-
72		T.	-	-	-	-	2	X	2	X	-	-
73	NO DEGREE	M.	1	X	7	X	1	X	-	-	-	-
74		F.	-	-	-	-	2	X	-	-	-	-
75		T.	1	X	7	X	3	X	-	-	-	-
76	NOT REPORTED	M.	4	X	-	-	4	X	5	X	-	-
77		F.	1	X	-	-	2	X	1	X	2	X
78		T.	5	X	-	-	6	X	6	X	2	X
QUEBEC												
79	TOTAL	M.	373	15,400	161	15,250	816	16,200	1,278	16,200	465	18,000
80		F.	118	14,900	47	14,250	145	14,200	171	14,350	68	16,375
81		T.	491	15,400	208	14,900	961	15,800	1,449	15,900	533	17,500
82	0-4	M.	48	11,900	8	X	32	11,125	94	12,200	25	11,500
83		F.	13	11,000	8	X	8	X	9	X	2	X
84		T.	61	11,650	16	11,400	40	11,000	103	12,050	27	11,500
85	5-9	M.	103	13,750	26	12,800	182	13,400	429	13,800	93	14,000
86		F.	40	13,575	9	X	34	12,700	54	13,300	12	12,375
87		T.	143	13,750	35	12,750	216	13,300	483	13,750	105	13,800
88	10-14	M.	96	15,900	27	13,950	196	15,275	302	16,400	101	16,600
89		F.	27	15,850	9	X	33	14,000	45	15,150	13	16,400
90		T.	123	15,850	36	13,950	229	15,000	347	16,250	114	16,600
91	15-19	M.	57	17,350	14	16,425	145	17,400	191	18,500	73	19,200
92		F.	12	14,850	3	X	23	14,250	22	14,975	7	X
93		T.	69	17,050	17	16,150	168	17,300	213	18,350	80	18,875
94	20-24	M.	30	18,950	16	17,025	98	18,875	109	21,300	78	21,025
95		F.	14	16,650	1	X	21	17,800	16	17,275	11	16,150
96		T.	44	17,800	17	17,300	119	18,750	125	20,600	89	20,700

TABLEAU 4 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1973) DEPUIS LE PREMIER GRADE ET SEXE	NO.	
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			
PROVINCES DE L'ATLANTIQUE												
53	15,950	69	21,000	144	15,200	4	X	708	15,100	M.	10-14	49
-	-	13	14,200	3	X	-	-	87	13,600	F.		50
53	15,950	82	19,875	147	15,150	4	X	795	15,000	T.		51
48	18,325	40	20,500	78	18,325	6	X	431	17,450	M.	15-19	52
-	-	17	15,700	2	X	-	-	63	14,900	F.		53
48	18,325	57	19,350	80	18,075	6	X	494	17,000	T.		54
38	19,425	43	25,500	64	19,775	4	X	372	19,350	M.	20-24	55
-	-	10	16,425	3	X	-	-	53	15,100	F.		56
38	19,425	53	24,650	67	19,550	4	X	425	18,900	T.		57
13	20,800	23	26,500	28	22,275	2	X	173	21,150	M.	25-29	58
-	-	4	X	2	X	-	-	32	14,250	F.		59
13	20,800	27	26,000	30	21,975	2	X	205	20,150	T.		60
13	24,200	15	32,500	16	22,750	2	X	100	21,650	M.	30-34	61
-	-	4	X	1	X	-	-	23	15,500	F.		62
13	24,200	19	32,000	17	22,300	2	X	123	20,850	T.		63
2	X	10	29,000	10	22,600	1	X	73	22,500	M.	35-39	64
-	-	2	X	2	X	-	-	11	16,850	F.		65
2	X	12	25,925	12	22,450	1	X	84	21,875	T.		66
2	X	3	X	4	X	1	X	30	23,750	M.	40-44	67
-	-	1	X	-	-	-	-	3	X	F.		68
2	X	4	X	4	X	1	X	33	23,000	T.		69
-	-	4	X	2	X	2	X	12	22,975	M.	45 ET PLUS	70
-	-	-	-	1	X	-	-	1	X	F.		71
-	-	4	X	3	X	2	X	13	22,950	T.		72
1	X	-	-	1	X	-	-	11	12,500	M.	AUCUN GRADE	73
-	-	-	-	-	-	-	-	2	X	F.		74
1	X	-	-	1	X	-	-	13	11,900	T.		75
-	-	4	X	3	X	1	X	21	16,000	M.	NON DECLARE	76
-	-	-	-	-	-	-	-	6	X	F.		77
-	-	4	X	3	X	1	X	27	16,000	T.		78
QUEBEC												
577	17,350	717	19,600	867	17,100	35	17,450	5,289	17,000	M.	TOTAL	79
4	X	170	13,900	34	13,525	5	X	767	14,350	F.		80
581	17,350	887	18,600	901	17,100	40	17,425	6,051	16,600	T.		81
21	12,650	11	14,000	24	12,000	-	-	263	12,000	M.	0-4	82
-	-	30	10,750	3	X	-	-	73	10,850	F.		83
21	12,650	41	11,250	27	12,000	-	-	336	11,775	T.		84
151	14,450	107	16,300	196	14,000	9	X	1,206	13,950	M.	5-9	85
2	X	48	13,125	7	X	1	X	207	13,200	F.		86
153	14,400	155	15,300	203	13,950	10	13,350	1,503	13,800	T.		87
156	17,100	211	18,100	224	16,300	8	X	1,321	16,500	M.	10-14	88
2	X	36	15,025	9	X	2	X	176	14,850	F.		89
158	17,050	247	18,000	233	16,150	10	17,425	1,497	16,350	T.		90
99	19,900	163	21,600	170	18,500	3	X	915	18,650	M.	15-19	91
-	-	20	17,650	5	X	-	-	92	15,150	F.		92
99	19,900	183	21,100	175	18,500	3	X	1,007	18,500	T.		93
59	21,050	103	23,150	105	21,000	3	X	601	20,750	M.	20-24	94
-	-	16	19,000	4	X	-	-	83	17,200	F.		95
59	21,050	119	23,100	109	21,000	3	X	684	20,000	T.		96

TABLE 4 B. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1973 - 74

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1973) AND SEX		EDUCATION		FINE AND APPLIED ARTS - RELAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCE SOCIALES		AGRIC. AND RURAL SC. - SC. AGRICOLES ET RURAL	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
QUEBEC (CONTINUED)												
97	25-29	M.	19	21,350	6	X	71	20,650	74	22,675	29	23,900
98		F.	3	X	3	X	12	16,225	19	16,800	11	19,400
99		T.	22	21,000	9	X	83	19,850	92	22,525	50	22,450
100	30-34	M.	8	X	4	X	43	21,400	43	24,100	32	25,350
101		F.	2	X	2	X	5	X	4	X	0	X
102		T.	10	23,375	6	X	48	21,300	47	23,950	41	25,150
103	35-39	M.	4	X	4	X	23	22,850	18	24,725	16	24,875
104		F.	5	X	2	X	4	X	1	X	2	X
105		T.	9	X	6	X	27	22,750	19	24,650	18	24,450
106	40-44	M.	2	X	1	X	14	24,625	11	25,200	6	X
107		F.	-	-	1	X	2	X	-	-	1	X
108		T.	2	X	2	X	16	24,275	11	25,200	7	X
109	45 AND OVER	M.	-	-	1	X	3	X	6	X	1	X
110		F.	-	-	-	-	3	X	-	-	-	-
111		T.	-	-	1	X	6	X	6	X	1	X
112	NO DEGREE	M.	6	X	54	16,050	9	X	1	X	1	X
113		F.	2	X	9	X	-	-	2	X	-	-
114		T.	8	X	63	15,800	9	X	3	X	1	X
115	NOT REPORTED	M.	-	-	-	-	-	-	-	-	-	-
116		F.	-	-	-	-	-	-	-	-	-	-
117		T.	-	-	-	-	-	-	-	-	-	-
ONTARIO												
118	TOTAL	M.	681	20,000	288	15,250	2,070	17,000	2,385	17,550	601	19,250
119		F.	144	16,000	61	13,250	395	14,200	275	14,575	107	15,050
120		T.	825	19,600	349	14,800	2,465	16,450	2,661	17,150	708	18,400
121	0-4	M.	11	11,750	12	10,375	27	10,200	68	12,550	5	X
122		F.	12	10,600	2	X	6	X	7	X	11	10,400
123		T.	23	11,200	14	10,375	33	10,200	75	12,400	16	10,700
124	5-9	M.	125	15,450	63	12,550	327	13,200	587	14,150	94	14,400
125		F.	30	13,000	9	X	64	12,025	80	12,950	21	12,050
126		T.	155	14,900	72	12,550	391	13,100	667	14,000	115	14,150
127	10-14	M.	172	18,125	54	15,025	563	15,500	667	16,800	146	17,125
128		F.	36	15,450	23	13,250	120	13,975	66	14,500	17	14,600
129		T.	208	17,925	77	14,600	683	15,200	733	16,600	163	17,000
130	15-19	M.	148	20,550	46	16,925	372	17,675	388	20,225	103	20,150
131		F.	24	20,700	5	X	70	14,675	33	17,250	18	17,050
132		T.	172	20,550	51	17,200	442	17,300	421	20,000	121	19,650
133	20-24	M.	96	23,225	37	19,900	327	20,400	349	22,950	122	22,125
134		F.	16	21,025	3	X	50	16,125	34	16,275	16	16,600
135		T.	112	22,425	40	19,975	377	19,800	383	22,500	138	21,700
136	25-29	M.	42	23,200	13	21,500	181	22,700	145	25,000	48	24,725
137		F.	7	X	7	X	37	17,000	26	18,125	9	X
138		T.	49	22,650	20	18,775	218	21,300	171	23,500	57	24,100
139	30-34	M.	22	26,500	10	21,425	114	24,550	90	26,900	40	26,050
140		F.	7	X	1	X	23	18,750	10	20,100	9	X
141		T.	29	25,850	11	19,000	137	23,750	100	26,575	49	23,750
142	35-39	M.	26	24,925	5	X	82	25,800	47	26,350	27	25,800
143		F.	2	X	1	X	11	21,400	6	X	1	X
144		T.	28	24,925	6	X	93	25,300	53	25,800	28	25,675

TABLEAU 4 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. — GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS — PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. — MATH. ET SC. PHYSIQUES		OTHER — AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1973) DEPUIS LE PREMIER GRADE ET SEXE	NO.	
NUMBER — NOMBRE	MEDIAN — MEDIANE	NUMBER — NOMBRE	MEDIAN — MEDIANE	NUMBER — NOMBRE	MEDIAN — MEDIANE	NUMBER — NOMBRE	MEDIAN — MEDIANE	NUMBER — NOMBRE	MEDIAN — MEDIANE			
QUEBEC (SUITE)												
42	24,700	57	24,500	70	22,475	5	X	389	22,700	M.	25-29	97
—	—	13	17,300	3	X	1	X	64	17,800	F.		98
48	24,700	70	23,475	73	22,450	6	X	447	22,150	T.		99
23	21,550	35	27,900	40	22,950	2	X	230	23,750	M.	30-34	100
—	—	3	X	2	X	—	—	27	17,600	F.		101
23	21,550	38	27,200	42	22,950	2	X	257	23,450	T.		102
13	23,300	20	25,325	20	24,950	2	X	120	24,800	M.	35-39	103
—	—	2	X	1	X	—	—	17	18,150	F.		104
13	23,300	22	25,325	21	24,800	2	X	137	24,250	T.		105
7	X	8	X	13	25,100	—	—	62	24,950	M.	40-44	106
—	—	—	—	—	—	—	—	4	X	F.		107
7	X	8	X	13	25,100	—	—	66	24,700	T.		108
—	—	—	—	2	X	—	—	13	23,250	M.	45 ET PLUS	109
—	—	—	—	—	—	—	—	3	X	F.		110
—	—	—	—	2	X	—	—	16	22,075	T.		111
6	X	2	X	3	X	3	X	95	15,500	M.	AUCUN GRADE	112
—	—	2	X	—	—	1	X	14	14,450	F.		113
6	X	4	X	3	X	4	X	101	15,400	T.		114
—	—	—	—	—	—	—	—	—	—	M.	NON DECLARE	115
—	—	—	—	—	—	—	—	—	—	F.		116
—	—	—	—	—	—	—	—	—	—	T.		117
ONTARIO												
789	19,850	1,128	21,000	1,413	18,800	204	19,150	9,561	18,400	M.	TOTAL	118
7	X	270	14,150	48	13,650	41	13,450	1,349	14,400	F.		119
796	19,850	1,398	19,625	1,461	18,650	247	17,500	10,910	17,875	T.		120
5	X	16	12,750	15	10,500	11	12,300	170	11,800	M.	0-4	121
1	X	29	10,850	3	X	3	X	74	10,650	F.		122
5	X	45	10,900	18	10,500	14	12,150	244	11,225	T.		123
95	15,350	137	16,000	189	14,400	39	12,950	1,656	14,100	M.	5-9	124
—	—	61	12,100	12	12,275	10	12,250	287	12,500	F.		125
95	15,350	198	15,025	201	14,300	49	12,900	1,943	13,950	T.		126
193	17,500	278	17,950	423	16,700	33	15,650	2,528	16,700	M.	10-14	127
—	—	50	14,050	12	13,225	7	X	331	14,100	F.		128
193	17,500	328	17,300	435	16,650	40	15,400	2,859	16,450	T.		129
177	20,700	232	21,325	291	20,200	25	19,750	1,782	19,850	M.	15-19	130
—	—	42	15,500	7	X	3	X	202	16,350	F.		131
177	20,700	274	20,650	298	20,100	28	18,950	1,984	19,600	T.		132
150	22,300	208	24,450	254	22,875	36	31,425	1,584	22,400	M.	20-24	133
5	X	30	18,100	7	X	7	X	168	17,075	F.		134
148	22,150	238	24,000	261	22,600	43	28,100	1,752	21,850	T.		135
82	25,200	109	27,100	122	26,700	26	30,325	768	24,875	M.	25-29	136
1	X	24	17,800	5	X	7	X	123	17,500	F.		137
83	25,150	133	26,300	127	26,600	33	28,700	891	24,000	T.		138
32	26,125	77	27,400	57	26,850	13	34,200	455	26,150	M.	30-34	139
—	—	14	18,850	1	X	—	—	65	19,550	F.		140
32	26,125	91	25,800	58	26,750	13	34,200	520	25,425	T.		141
20	24,150	40	26,475	35	28,800	7	X	294	26,125	M.	35-39	142
—	—	6	X	—	—	1	X	38	20,275	F.		143
23	24,150	44	24,200	39	23,800	2	X	228	25,800	T.		144

TABLE 4 B. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1973 - 74

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1973) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCE SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
ONTARIO (CONTINUED)												
145	40-44	M.	11	27,400	4	X	42	25,200	20	30,200	12	26,625
146		F.	4	X	2	X	3	X	5	X	3	X
147		T.	15	25,250	6	X	45	25,150	25	29,200	15	25,700
148	45 AND OVER	M.	1	X	1	X	3	X	5	X	1	X
149		F.	-	-	-	-	2	X	1	X	1	X
150		T.	1	X	1	X	5	X	6	X	2	X
151	NO DEGREE	M.	2	X	21	13,450	5	X	1	X	2	X
152		F.	1	X	2	X	1	X	-	-	1	X
153		T.	3	X	23	13,400	6	X	1	X	3	X
154	NOT REPORTED	M.	25	18,550	22	14,475	27	18,000	18	17,200	1	X
155		F.	5	X	6	X	8	X	8	X	-	-
156		T.	30	18,200	28	14,075	35	17,350	26	15,900	1	X
WESTERN PROVINCES												
157	TOTAL	M.	700	18,300	277	16,150	1,041	16,700	1,443	17,500	694	18,500
158		F.	208	15,800	55	14,200	206	14,800	120	14,800	108	15,725
159		T.	908	17,900	332	15,875	1,247	16,400	1,563	17,200	692	18,100
160	0-4	M.	13	13,050	18	9,875	7	X	52	12,350	14	10,275
161		F.	13	11,550	4	X	2	X	4	X	10	11,125
162		T.	26	12,300	22	10,000	9	X	56	12,350	24	10,775
163	5-9	M.	117	14,950	44	13,225	191	13,600	333	14,600	98	14,050
164		F.	31	13,100	11	11,000	40	11,075	22	12,975	19	11,850
165		T.	148	14,600	55	12,600	231	13,450	355	14,400	117	13,600
166	10-14	M.	162	16,950	49	16,000	273	15,700	423	17,000	149	16,600
167		F.	46	15,675	9	X	55	14,200	31	15,500	18	15,700
168		T.	208	16,725	58	15,550	328	15,600	454	16,800	167	16,400
169	15-19	M.	119	19,000	37	16,700	193	17,850	243	19,500	117	19,200
170		F.	31	16,250	4	X	43	15,400	25	14,400	14	16,250
171		T.	150	18,650	41	16,700	236	17,300	268	19,150	131	19,100
172	20-24	M.	140	20,700	44	20,425	175	19,500	197	21,600	105	22,900
173		F.	29	19,500	7	X	19	18,150	11	16,900	20	18,800
174		T.	169	20,300	51	19,300	194	19,250	208	21,450	125	21,950
175	25-29	M.	68	21,875	13	22,800	84	22,600	92	22,700	43	25,700
176		F.	20	16,550	2	X	20	15,450	12	19,225	11	19,200
177		T.	88	21,625	15	22,500	104	21,475	104	22,200	54	25,100
178	30-34	M.	36	21,575	11	22,450	48	23,950	55	27,400	30	27,900
179		F.	14	20,750	3	X	13	16,600	10	16,950	12	20,600
180		T.	50	21,400	14	19,450	61	20,950	65	25,900	42	27,450
181	35-39	M.	26	24,525	2	X	43	22,800	26	25,000	24	29,850
182		F.	10	21,450	3	X	6	X	3	X	2	X
183		T.	36	22,875	5	X	49	21,800	29	24,500	26	28,200
184	40-44	M.	12	27,925	4	X	19	23,500	7	X	1	X
185		F.	2	X	1	X	5	X	1	X	-	-
186		T.	14	26,700	5	X	24	23,425	8	X	1	X
187	45 AND OVER	M.	1	X	1	X	2	X	3	X	-	-
188		F.	-	-	2	X	-	-	1	X	-	-
189		T.	1	X	3	X	2	X	4	X	-	-
190	NO DEGREE	M.	1	X	44	15,550	-	-	2	X	-	-
191		F.	4	X	8	X	-	-	-	-	-	-
192		T.	5	X	52	15,550	-	-	2	X	-	-
193	NOT REPORTED	M.	5	X	10	15,050	6	X	10	14,875	3	X
194		F.	8	X	1	X	3	X	-	-	2	X
195		T.	13	14,450	11	16,500	9	X	10	14,875	5	X

TABLEAU 4 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1973) DEPUIS LE PREMIER GRADE ET SEXE	NO.	
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			
ONTARIO (SUITE)												
16	26,625	12	32,675	19	27,700	5	X	141	26,900	M.	40-44	145
-	-	7	X	-	-	1	X	25	18,750	F.		146
16	26,625	19	27,500	19	27,700	6	X	166	26,150	T.		147
-	-	-	-	1	X	-	-	12	20,650	M.	45 ET PLUS	148
-	-	1	X	1	X	-	-	6	X	F.		149
-	-	1	X	2	X	-	-	18	20,650	T.		150
5	X	-	-	1	X	1	X	38	13,800	M.	AUCUN GRADE	151
-	-	-	-	-	-	-	-	5	X	F.		152
5	X	-	-	1	X	1	X	43	13,550	T.		153
5	X	19	17,200	6	X	10	19,675	133	17,400	M.	NON DECLARE	154
-	-	6	X	-	-	2	X	35	13,000	F.		155
5	X	25	17,150	6	X	12	19,675	168	16,700	T.		156
PROVINCES DE L'OUEST												
501	19,450	836	22,425	1,007	18,000	240	14,450	6,629	18,100	M.	TOTAL	157
5	X	221	13,600	34	15,800	61	11,300	1,018	14,800	F.		158
506	19,425	1,057	20,500	1,041	17,900	301	13,500	7,647	17,700	T.		159
6	X	6	X	17	9,000	20	11,625	153	11,900	M.	0-4	160
1	X	34	10,500	1	X	11	10,500	80	10,500	F.		161
7	X	40	10,550	18	9,000	31	11,050	233	11,450	T.		162
63	15,550	128	17,000	160	14,475	80	12,600	1,214	14,425	M.	5-9	163
-	-	60	12,550	2	X	23	11,400	208	12,275	F.		164
63	15,550	188	15,325	162	14,425	103	12,000	1,422	14,200	T.		165
125	17,750	175	19,400	299	16,750	51	14,300	1,706	16,750	M.	10-14	166
-	-	42	15,300	14	15,175	10	11,300	225	15,200	F.		167
125	17,750	217	18,500	313	16,650	61	13,900	1,931	16,500	T.		168
118	20,150	155	22,250	213	19,650	24	17,025	1,219	19,350	M.	15-19	169
2	X	25	14,500	5	X	5	X	154	15,425	F.		170
120	20,150	180	21,825	218	19,575	29	17,000	1,373	19,000	T.		171
80	21,125	151	26,000	162	22,700	21	26,050	1,075	21,800	M.	20-24	172
1	X	18	17,925	4	X	3	X	112	18,000	F.		173
81	21,100	169	25,250	166	22,600	24	21,925	1,187	21,450	T.		174
57	22,900	108	28,275	68	24,450	13	22,000	546	23,925	M.	25-29	175
-	-	14	16,850	3	X	3	X	85	16,900	F.		176
57	22,900	122	27,275	71	24,400	16	17,875	631	22,800	T.		177
25	24,700	59	30,750	42	26,600	11	22,800	317	26,100	M.	30-34	178
-	-	11	16,700	2	X	1	X	66	18,375	F.		179
25	24,700	70	28,425	44	26,075	12	21,400	383	24,800	T.		180
17	27,500	26	32,275	24	29,875	4	X	192	26,075	M.	35-39	181
-	-	4	X	1	X	-	-	29	20,200	F.		182
17	27,500	30	30,100	25	29,500	4	X	221	25,000	T.		183
5	X	10	25,275	13	28,900	8	X	79	26,200	M.	40-44	184
-	-	1	X	-	-	-	-	10	22,625	F.		185
5	X	11	24,700	13	28,900	8	X	89	25,800	T.		186
-	-	2	X	2	X	1	X	12	24,325	M.	45 ET PLUS	187
-	-	-	-	-	-	-	-	3	X	F.		188
-	-	2	X	2	X	1	X	15	24,000	T.		189
1	X	5	X	1	X	2	X	56	15,425	M.	AUCUN GRADE	190
-	-	7	X	-	-	-	-	19	14,200	F.		191
1	X	12	14,250	1	X	2	X	75	14,750	T.		192
4	X	11	21,550	6	X	5	X	60	16,300	M.	NON DECLARE	193
1	X	5	X	2	X	5	X	27	13,900	F.		194
5	X	16	17,550	8	X	10	12,250	97	15,450	T.		195

TABLE 4 C. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1974 - 75

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1974) AND SEX	EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLLES ET BIOL.		
		NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	
TOTAL CANADA												
1	TOTAL	M.	2,235	19,250	892	17,000	4,478	18,450	6,036	18,700	1,846	20,225
2		F.	636	16,800	204	15,300	857	15,650	765	16,000	346	17,000
3		T.	2,871	18,650	1,096	16,750	5,375	17,850	6,801	18,250	2,192	19,800
4	0-4	M.	81	12,800	51	11,750	40	12,050	232	13,175	44	12,400
5		F.	47	11,500	13	13,400	23	11,500	51	11,250	23	10,300
6		T.	128	12,200	64	11,825	63	12,000	283	13,000	67	11,700
7	5-9	M.	416	15,200	155	13,800	627	14,300	1,482	15,050	282	14,850
8		F.	153	14,400	40	13,025	160	12,925	186	14,050	61	13,500
9		T.	569	15,000	195	13,550	787	14,000	1,668	15,300	343	14,650
10	10-14	M.	585	18,050	185	16,150	1,206	16,700	1,691	17,950	449	17,850
11		F.	137	17,150	49	14,550	233	15,050	190	16,200	65	15,500
12		T.	722	17,900	234	16,050	1,439	16,450	1,881	17,750	514	17,700
13	15-19	M.	408	20,800	136	18,300	874	19,050	1,017	21,150	338	20,750
14		F.	104	17,850	21	15,500	171	16,200	119	17,450	56	18,700
15		T.	512	20,000	157	18,000	1,045	18,700	1,136	20,750	394	20,500
16	20-24	M.	330	22,750	109	21,150	678	21,400	692	23,600	335	24,050
17		F.	85	20,000	19	18,800	105	17,400	77	18,650	45	18,650
18		T.	415	22,000	128	20,225	783	20,900	769	23,150	380	23,525
19	25-29	M.	207	24,350	57	22,950	500	23,750	474	25,675	189	26,100
20		F.	37	21,600	15	17,650	93	17,700	71	18,700	45	20,450
21		T.	244	24,000	72	21,600	593	22,850	545	24,800	234	25,175
22	30-34	M.	73	24,950	22	25,800	211	24,900	191	26,250	110	28,200
23		F.	27	19,400	10	17,800	44	18,525	31	19,450	34	21,000
24		T.	100	24,575	32	22,250	255	23,900	222	25,650	144	26,750
25	35-39	M.	67	25,900	17	23,450	185	26,300	132	27,000	73	28,750
26		F.	23	20,300	7	X	29	21,050	19	21,300	8	X
27		T.	90	24,350	24	21,150	214	24,825	151	26,400	81	28,150
28	40-44	M.	19	28,050	10	19,200	79	26,900	55	29,400	18	29,550
29		F.	7	X	5	X	11	23,650	7	X	5	X
30		T.	26	27,550	15	17,150	90	26,275	62	28,050	23	28,500
31	45 AND OVER	M.	1	X	2	X	15	22,050	20	25,425	1	X
32		F.	-	-	2	X	7	X	1	X	2	X
33		T.	1	X	4	X	22	22,025	21	25,650	3	X
34	NO DEGREE	M.	13	16,000	116	17,400	16	18,450	5	X	4	X
35		F.	5	X	17	17,950	6	X	2	X	1	X
36		T.	18	16,375	133	17,450	22	15,825	7	X	5	X
37	NOT REPORTED	M.	35	21,950	32	15,950	47	18,500	45	16,500	3	X
38		F.	11	18,100	6	X	15	15,400	11	14,050	1	X
39		T.	46	20,100	38	15,950	62	17,900	56	16,275	4	X
ATLANTIC PROVINCES												
40	TOTAL	M.	279	16,550	98	15,000	577	16,550	629	16,200	146	17,550
41		F.	76	14,075	20	14,275	147	13,900	85	14,500	51	13,600
42		T.	355	16,300	118	15,000	724	16,100	714	16,000	197	16,500
43	0-4	M.	11	11,500	8	X	7	X	48	12,500	2	X
44		F.	6	X	1	X	5	X	9	X	5	X
45		T.	17	11,250	9	X	12	11,650	57	12,000	7	X
46	5-9	M.	65	14,500	22	13,225	98	13,225	183	14,200	27	13,200
47		F.	26	12,375	5	X	44	12,725	24	12,950	14	12,250
48		T.	91	13,950	27	13,050	142	13,025	207	14,050	41	13,000

TABLEAU 4 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1974) DEPUIS LE PREMIER GRADE ET SEXE		NO.
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			
TOTAL CANADA												
2,200	20,900	3,041	23,050	3,863	19,700	603	16,000	25,194	19,500	M.	TOTAL	1
15	15,550	888	15,350	151	15,750	134	13,500	4,036	15,850	F.		2
2,215	20,900	3,929	21,200	4,014	19,575	737	15,450	29,230	18,550	T.		3
29	12,900	35	14,300	51	12,500	37	12,400	600	12,800	M.	0-4	4
1	X	121	11,500	9	X	13	13,150	301	11,450	F.		5
30	12,800	156	11,775	60	12,500	50	12,550	901	12,300	T.		6
283	15,800	376	17,350	562	14,900	161	13,350	4,344	15,050	M.	5-9	7
2	X	249	14,000	32	13,125	39	12,800	922	13,675	F.		8
285	15,800	625	16,050	594	14,850	200	13,200	5,266	14,850	T.		9
547	18,850	721	19,850	1,093	17,850	136	15,850	6,613	17,850	M.	10-14	10
1	X	165	16,500	34	15,825	26	13,675	900	15,650	F.		11
548	18,850	886	19,100	1,127	17,800	162	15,100	7,513	17,600	T.		12
501	21,850	660	23,175	846	21,150	61	19,200	4,841	20,800	M.	15-19	13
2	X	126	17,775	29	18,250	17	15,000	645	17,300	F.		14
503	21,850	786	22,300	875	21,100	78	18,400	5,486	20,450	T.		15
372	23,350	471	26,700	595	23,900	48	24,875	3,630	23,400	M.	20-24	16
6	X	81	19,500	21	19,150	4	X	443	18,800	F.		17
378	23,275	552	25,500	616	23,700	52	24,075	4,073	23,000	T.		18
242	25,150	344	28,625	353	26,800	46	30,875	2,412	25,600	M.	25-29	19
1	X	66	19,375	11	17,450	11	19,000	350	15,200	F.		20
243	25,150	410	27,350	364	26,550	57	29,000	2,762	24,800	T.		21
112	26,400	158	30,875	170	26,850	29	29,650	1,116	26,875	M.	30-34	22
1	X	30	20,575	6	X	3	X	186	19,575	F.		23
113	26,300	228	29,725	176	26,800	32	27,300	1,302	26,200	T.		24
61	26,000	110	29,725	101	28,150	12	31,500	758	27,600	M.	35-39	25
-	-	17	20,300	5	X	2	X	110	20,925	F.		26
61	26,000	127	28,550	106	27,875	14	31,500	868	26,700	T.		27
27	26,750	39	31,800	49	29,050	15	29,400	311	28,400	M.	40-44	28
-	-	7	X	-	-	1	X	43	20,050	F.		29
27	26,750	46	30,250	49	29,050	16	29,200	354	27,275	T.		30
2	X	4	X	7	X	4	X	56	25,200	M.	45 ET PLUS	31
-	-	-	-	2	X	-	-	14	17,100	F.		32
2	X	4	X	9	X	4	X	70	24,600	T.		33
10	16,075	5	X	7	X	4	X	180	17,325	M.	AUCUN GRADE	34
-	-	5	X	-	-	1	X	41	16,100	F.		35
10	16,075	14	15,600	7	X	5	X	221	16,950	T.		36
14	16,800	78	24,150	29	18,500	50	18,000	333	15,250	M.	NGN DECLARE	37
1	X	17	14,800	2	X	17	12,950	81	14,900	F.		38
15	17,600	95	22,650	31	18,500	67	15,500	414	18,500	T.		39
PRDVNCES DE L'ATLANTIQUE												
213	19,600	268	26,000	493	17,000	37	16,500	2,740	17,200	M.	TOTAL	40
1	X	100	13,400	28	14,400	4	X	512	14,000	F.		41
214	19,550	368	22,375	521	16,900	41	16,500	3,252	16,700	T.		42
3	X	3	X	8	X	2	X	92	12,000	M.	0-4	43
1	X	18	10,525	3	X	-	-	48	10,650	F.		44
4	X	21	11,000	11	10,500	2	X	140	11,500	T.		45
36	15,550	36	18,775	102	13,600	6	X	575	14,000	M.	5-9	46
-	-	22	11,825	8	X	-	-	143	12,500	F.		47
36	15,550	58	15,600	110	13,525	6	X	718	13,700	T.		48

TABLE 4 C. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1974 - 75

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1974) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
ATLANTIC PROVINCES												
49	10-14	M.	79	16,400	27	15,200	167	15,500	178	16,250	44	16,375
50		F.	14	14,250	3	X	41	14,150	17	14,900	12	13,100
51		T.	93	16,350	30	15,025	208	15,125	195	16,150	56	15,950
52	15-19	M.	54	17,725	16	16,875	89	17,400	82	19,775	25	18,000
53		F.	14	16,875	4	X	15	15,250	10	16,525	4	X
54		T.	68	17,675	20	16,600	104	17,200	92	19,350	29	17,550
55	20-24	M.	33	18,550	5	X	92	19,550	55	21,500	21	21,750
56		F.	6	X	1	X	19	17,250	5	X	6	X
57		T.	39	17,500	10	17,175	111	18,800	64	21,075	27	20,650
58	25-29	M.	17	20,900	5	X	59	20,750	40	24,150	15	25,500
59		F.	5	X	3	X	9	X	9	X	2	X
60		T.	22	20,800	8	X	68	19,300	49	22,000	17	25,050
61	30-34	M.	7	X	-	-	19	21,350	19	23,350	5	X
62		F.	1	X	2	X	6	X	4	X	6	X
63		T.	8	X	2	X	25	20,900	23	22,000	11	21,100
64	35-39	M.	9	X	1	X	24	22,075	7	X	5	X
65		F.	3	X	-	-	2	X	2	X	-	-
66		T.	12	19,500	1	X	26	22,075	9	X	5	X
67	40-44	M.	-	-	2	X	10	22,325	10	24,475	2	X
68		F.	-	-	1	X	1	X	-	-	1	X
69		T.	-	-	3	X	11	22,450	10	24,475	3	X
70	45 AND OVER	M.	-	-	-	-	3	X	3	X	-	-
71		F.	-	-	-	-	1	X	-	-	-	-
72		T.	-	-	-	-	4	X	3	X	-	-
73	NO DEGREE	M.	-	-	7	X	1	X	-	-	-	-
74		F.	-	-	-	-	2	X	-	-	-	-
75		T.	-	-	7	X	3	X	-	-	-	-
76	NOT REPORTED	M.	4	X	1	X	8	X	4	X	-	-
77		F.	1	X	-	-	2	X	1	X	1	X
78		T.	5	X	1	X	10	17,900	5	X	1	X
QUEBEC												
79	TOTAL	M.	468	16,750	164	17,200	790	18,050	1,338	17,800	486	19,350
80		F.	153	15,450	52	15,875	132	15,600	193	15,250	68	18,000
81		T.	621	16,350	216	16,850	922	17,650	1,531	17,450	554	19,100
82	0-4	M.	44	13,000	10	12,125	16	12,700	67	12,850	18	12,700
83		F.	22	11,600	7	X	5	X	21	10,850	3	X
84		T.	66	12,275	17	13,100	21	12,100	88	12,725	21	12,300
85	5-9	M.	126	14,500	18	13,575	145	14,700	423	14,650	96	14,925
86		F.	47	14,250	10	13,500	28	14,325	51	14,200	9	X
87		T.	173	14,350	28	13,500	173	14,500	474	14,600	105	14,850
88	10-14	M.	120	16,850	31	15,100	207	16,700	345	17,450	115	17,800
89		F.	34	15,900	11	14,550	26	14,750	48	16,550	12	16,850
90		T.	154	16,725	42	15,100	233	16,500	393	17,450	127	17,800
91	15-19	M.	84	18,200	18	17,450	146	18,800	210	20,250	76	19,750
92		F.	20	16,200	5	X	27	15,700	31	16,250	11	18,600
93		T.	104	17,800	23	17,300	173	18,550	241	19,600	87	19,500
94	20-24	M.	39	20,000	19	18,550	100	20,850	112	23,025	70	22,950
95		F.	14	18,475	-	-	18	19,000	14	18,725	9	X
96		T.	53	19,650	19	18,550	118	20,200	126	22,700	79	22,150

TABLEAU 4 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1974) DEPUIS LE PREMIER GRADE ET SEXE		NO.
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			
PROVINCES DE L'ATLANTIQUE												
52	17,625	72	22,000	148	16,400	12	15,100	779	16,400	M.	10-14	49
-	-	14	14,750	5	X	1	X	107	14,250	F.		50
52	17,625	86	20,950	153	16,300	13	15,200	886	16,250	T.		51
51	20,600	46	24,300	93	19,600	4	X	460	19,215	M.	15-19	52
-	-	17	16,650	2	X	1	X	67	16,000	F.		53
51	20,600	63	22,100	95	19,600	5	X	527	18,750	T.		54
33	22,100	47	29,300	66	21,275	4	X	360	20,775	M.	20-24	55
-	-	13	17,600	3	X	-	-	57	16,550	F.		56
33	22,100	60	27,100	69	20,800	4	X	417	20,500	T.		57
23	22,400	27	30,000	35	24,050	4	X	225	23,000	M.	25-29	58
-	-	11	13,750	3	X	-	-	42	16,050	F.		59
23	22,400	38	27,900	38	23,600	4	X	267	22,000	T.		60
9	X	18	36,250	16	25,025	2	X	95	23,750	M.	30-34	61
-	-	3	X	-	-	-	-	22	17,175	F.		62
9	X	21	34,800	16	25,025	2	X	117	23,250	T.		63
5	X	8	X	8	X	1	X	68	24,125	M.	35-39	64
-	-	1	X	3	X	1	X	12	18,750	F.		65
5	X	9	X	11	23,850	2	X	80	23,325	T.		66
1	X	5	X	9	X	1	X	40	24,700	M.	40-44	67
-	-	1	X	-	-	-	-	4	X	F.		68
1	X	6	X	9	X	1	X	44	24,475	T.		69
-	-	2	X	2	X	-	-	10	25,775	M.	45 ET PLUS	70
-	-	-	-	1	X	-	-	2	X	F.		71
-	-	2	X	3	X	-	-	12	24,850	T.		72
-	-	-	-	1	X	-	-	9	X	M.	AUCUN GRADE	73
-	-	-	-	-	-	-	-	2	X	F.		74
-	-	-	-	1	X	-	-	11	14,400	T.		75
-	-	4	X	5	X	1	X	27	17,000	M.	NON DECLARE	76
-	-	-	-	-	-	1	X	6	X	F.		77
-	-	4	X	5	X	2	X	33	17,000	T.		78
QUEBEC												
574	18,950	747	21,000	855	18,550	14	23,975	5,436	18,500	M.	TOTAL	79
3	X	185	15,050	32	15,550	1	X	823	15,500	F.		80
577	18,900	936	19,800	887	18,500	15	22,500	6,259	18,050	T.		81
16	13,100	13	14,700	19	11,600	2	X	205	12,850	M.	0-4	82
-	-	43	10,650	3	X	-	-	104	11,125	F.		83
16	13,100	56	11,875	22	11,550	2	X	309	12,200	T.		84
123	15,600	106	16,900	168	14,750	-	-	1,205	14,950	M.	5-9	85
2	X	44	14,350	6	X	-	-	197	14,250	F.		86
125	15,550	150	16,500	174	14,750	-	-	1,402	14,800	T.		87
157	18,350	184	19,425	232	17,450	1	X	1,392	17,525	M.	10-14	88
1	X	37	16,000	8	X	-	-	177	15,850	F.		89
158	18,350	221	18,900	240	17,450	1	X	1,569	17,450	T.		90
105	21,050	194	21,900	167	19,750	3	X	1,003	20,000	M.	15-19	91
-	-	27	17,500	6	X	-	-	127	16,250	F.		92
105	21,050	221	21,700	173	19,650	3	X	1,130	19,550	T.		93
75	22,800	106	25,600	110	22,350	3	X	634	22,300	M.	20-24	94
-	-	15	19,750	5	X	-	-	75	18,800	F.		95
75	22,800	121	24,550	115	22,300	3	X	709	21,550	T.		96

TABLE 4 C. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1974 - 75

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1974) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
QUEBEC (CONTINUED)												
97	25-29	M.	28	22,350	9	X	81	21,700	92	24,900	52	23,875
98		F.	6	X	3	X	12	18,650	17	17,200	11	19,650
99		T.	34	21,350	12	19,725	93	21,300	109	24,250	63	23,350
100	30-34	M.	9	X	4	X	43	22,500	45	25,200	34	26,925
101		F.	3	X	2	X	6	X	6	X	7	X
102		T.	12	23,700	6	X	49	22,450	51	24,650	41	26,700
103	35-39	M.	6	X	3	X	27	24,400	23	26,200	17	26,800
104		F.	6	X	3	X	6	X	3	X	5	X
105		T.	12	19,950	6	X	33	24,300	26	25,900	22	26,450
106	40-44	M.	3	X	2	X	12	28,125	11	26,900	4	X
107		F.	-	-	1	X	-	-	-	-	-	-
108		T.	3	X	3	X	12	28,125	11	26,900	4	X
109	45 AND OVER	M.	-	-	-	-	5	X	8	X	1	X
110		F.	-	-	-	-	4	X	-	-	1	X
111		T.	-	-	-	-	9	X	8	X	2	X
112	NO DEGREE	M.	9	X	50	17,950	8	X	2	X	3	X
113		F.	1	X	10	17,700	-	-	2	X	-	-
114		T.	10	15,650	60	17,950	8	X	4	X	3	X
115	NOT REPORTED	M.	-	-	-	-	-	-	-	-	-	-
116		F.	-	-	-	-	-	-	-	-	-	-
117		T.	-	-	-	-	-	-	-	-	-	-
ONTARIO												
118	TOTAL	M.	760	21,825	333	17,200	2,081	19,000	2,583	19,300	622	21,225
119		F.	189	17,650	69	16,300	413	15,850	353	16,250	112	17,300
120		T.	949	21,300	402	17,050	2,494	18,300	2,936	18,900	734	20,425
121	0-4	M.	15	12,800	12	11,400	15	12,000	85	13,900	11	13,500
122		F.	10	11,000	1	X	9	X	18	12,400	9	X
123		T.	25	11,650	13	11,400	24	11,700	103	13,800	20	12,375
124	5-9	M.	118	16,050	65	14,000	245	14,100	550	15,350	88	15,100
125		F.	43	14,850	13	13,400	58	13,000	82	14,000	15	13,400
126		T.	161	15,500	78	13,825	303	13,900	633	15,200	103	14,550
127	10-14	M.	200	19,475	70	16,575	559	16,850	726	18,200	142	18,575
128		F.	47	18,150	20	15,700	113	15,400	94	16,125	24	15,625
129		T.	247	19,000	90	16,475	672	16,600	820	18,000	166	18,000
130	15-19	M.	156	22,525	59	18,700	428	19,375	455	21,800	113	21,650
131		F.	29	21,950	7	X	81	16,100	50	18,950	22	19,700
132		T.	185	22,500	66	18,325	509	19,000	505	21,400	135	21,100
133	20-24	M.	116	23,725	41	21,900	311	22,000	336	24,375	128	24,400
134		F.	28	22,725	11	18,800	46	16,425	45	18,650	13	19,600
135		T.	144	23,475	52	21,300	357	21,350	381	23,600	141	24,100
136	25-29	M.	72	26,150	19	23,800	242	24,375	216	27,000	64	26,225
137		F.	11	23,000	6	X	49	18,850	25	20,200	13	18,650
138		T.	83	25,650	25	21,550	291	23,500	241	26,000	77	25,200
139	30-34	M.	20	27,750	10	26,325	111	26,400	87	29,350	40	28,800
140		F.	7	X	3	X	21	18,750	14	21,025	9	X
141		T.	27	27,500	13	23,000	132	25,825	101	28,550	49	27,250
142	35-39	M.	29	28,600	5	X	90	28,150	65	27,650	26	29,025
143		F.	2	X	1	X	16	21,300	9	X	1	X
144		T.	31	27,500	10	23,100	106	27,175	74	26,625	27	28,750

TABLEAU 4 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. MATH. ET SC. PHYSIQUES		OTHER AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1974) DEPUIS LE PREMIER GRADE ET SEXE	NO.	
NUMBER NOMBRE	MEDIAN MEDIANE	NUMBER NOMBRE	MEDIAN MEDIANE	NUMBER NOMBRE	MEDIAN MEDIANE	NUMBER NOMBRE	MEDIAN MEDIANE	NUMBER NOMBRE	MEDIAN MEDIANE			
QUEBEC (SUITE)												
47	26,350	70	24,650	80	24,075	2	X	461	24,200	M.	25-29	97
-	-	9	X	2	X	1	X	61	19,000	F.		98
47	26,350	79	24,000	82	24,025	3	X	522	23,500	T.		99
21	24,100	38	28,225	44	25,000	1	X	239	25,200	M.	30-34	100
-	-	6	X	1	X	-	-	31	19,500	F.		101
21	24,100	44	26,850	45	25,200	1	X	270	24,850	T.		102
15	24,200	25	28,100	21	26,700	1	X	138	25,625	M.	35-39	103
-	-	3	X	1	X	-	-	27	19,150	F.		104
15	24,200	28	28,375	22	26,150	1	X	165	25,050	T.		105
9	X	9	X	10	26,700	-	-	60	26,825	M.	40-44	106
-	-	1	X	-	-	-	-	2	X	F.		107
9	X	10	28,600	10	26,700	-	-	62	26,775	T.		108
1	X	1	X	1	X	-	-	17	24,850	M.	45 ET PLUS	109
-	-	-	-	-	-	-	-	5	X	F.		110
1	X	1	X	1	X	-	-	22	23,675	T.		111
5	X	1	X	3	X	1	X	82	17,400	M.	AUCUN GRADE	112
-	-	4	X	-	-	-	-	17	15,500	F.		113
5	X	5	X	3	X	1	X	99	17,300	T.		114
-	-	-	-	-	-	-	-	-	-	M.	NON DECLARE	115
-	-	-	-	-	-	-	-	-	-	F.		116
-	-	-	-	-	-	-	-	-	-	T.		117
ONTARIO												
924	21,900	1,175	22,600	1,504	20,850	204	18,200	10,186	20,350	M.	TOTAL	118
8	X	360	15,900	57	15,750	41	14,700	1,602	16,100	F.		119
532	21,900	1,535	20,950	1,561	20,700	245	18,000	11,788	19,700	T.		120
8	X	16	11,550	20	13,625	5	X	187	13,200	M.	0-4	121
-	-	32	12,375	3	X	2	X	84	11,700	F.		122
8	X	48	12,375	23	13,500	7	X	271	12,800	T.		123
85	16,200	134	17,350	157	15,500	49	13,500	1,491	15,250	M.	5-9	124
-	-	112	13,900	16	12,275	9	X	349	13,850	F.		125
85	16,200	246	15,425	173	15,450	58	13,350	1,840	15,000	T.		126
214	19,150	271	19,250	424	18,350	38	16,050	2,644	18,150	M.	10-14	127
-	-	62	16,400	11	15,750	7	X	378	15,650	F.		128
214	19,150	333	18,600	435	18,250	45	15,800	3,022	17,900	T.		129
222	22,200	257	23,000	352	21,650	23	20,000	2,065	21,400	M.	15-19	130
1	X	53	18,400	11	21,300	5	X	259	18,150	F.		131
223	22,200	310	22,200	363	21,650	26	19,325	2,324	21,050	T.		132
178	23,675	194	25,500	255	24,700	16	25,175	1,575	23,900	M.	20-24	133
5	X	37	19,950	9	X	2	X	196	18,875	F.		134
183	23,600	231	24,900	264	24,450	18	24,025	1,771	23,450	T.		135
107	24,750	135	28,900	154	28,575	22	35,425	1,031	26,800	M.	25-29	136
1	X	30	20,375	3	X	7	X	145	20,100	F.		137
108	24,750	165	28,100	157	28,400	29	33,000	1,176	25,800	T.		138
54	27,825	84	30,350	66	29,125	13	32,400	485	28,400	M.	30-34	139
1	X	12	21,850	2	X	1	X	70	20,400	F.		140
55	27,400	96	28,600	68	28,975	14	31,950	555	27,350	T.		141
29	24,150	44	29,200	42	31,000	5	X	339	28,350	M.	35-39	142
-	-	7	X	-	-	1	X	37	21,550	F.		143
29	24,150	51	28,200	42	31,000	6	X	376	27,750	T.		144

TABLE 4 C. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1974 - 75

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1974) AND SEX	EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.		
		NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	
ONTARIO (CONTINUED)												
145	40-44	M.	8	X	3	X	41	27,500	21	33,650	8	X
146		F.	5	X	2	X	5	X	6	X	4	X
147		T.	13	26,800	5	X	46	27,000	27	31,450	12	28,800
148	45 AND OVER	M.	1	X	1	X	4	X	8	X	-	-
149		F.	-	-	-	-	2	X	1	X	1	X
150		T.	1	X	1	X	6	X	5	X	1	X
151	NO DEGREE	M.	3	X	25	15,750	7	X	1	X	1	X
152		F.	2	X	1	X	3	X	-	-	1	X
153		T.	5	X	26	15,825	10	17,850	1	X	2	X
154	NOT REPORTED	M.	22	21,950	19	16,100	28	19,775	33	16,500	1	X
155		F.	5	X	4	X	10	15,150	8	X	-	-
156		T.	27	21,950	23	17,100	38	18,425	41	16,500	1	X
WESTERN PROVINCES												
157	TOTAL	M.	728	20,125	297	17,450	1,030	18,825	1,486	19,600	592	20,700
158		F.	218	18,000	63	14,500	205	16,450	134	16,625	115	17,400
159		T.	946	19,600	360	17,050	1,235	18,400	1,620	19,400	707	20,200
160	0-4	M.	11	14,050	21	11,850	2	X	32	14,350	13	10,250
161		F.	9	X	4	X	4	X	2	X	6	X
162		T.	20	13,625	25	11,650	6	X	35	14,200	19	10,250
163	5-9	M.	107	16,000	50	14,050	139	14,950	326	15,775	71	15,000
164		F.	37	15,050	12	12,000	30	12,850	28	14,900	23	14,200
165		T.	144	15,850	62	13,550	169	14,650	354	15,700	94	14,650
166	10-14	M.	186	18,550	57	16,900	273	17,100	442	18,775	148	18,125
167		F.	42	17,700	15	13,500	53	14,950	31	17,450	17	15,900
168		T.	228	18,450	72	16,400	326	17,000	473	18,700	165	17,900
169	15-19	M.	114	21,250	43	18,750	211	19,250	270	21,325	124	20,950
170		F.	41	17,900	5	X	48	17,600	28	16,625	19	18,150
171		T.	155	20,100	48	18,600	259	18,850	298	20,875	143	20,700
172	20-24	M.	142	22,800	40	21,875	175	21,650	189	23,400	116	24,475
173		F.	37	20,900	7	X	22	18,800	5	X	17	19,300
174		T.	179	22,000	47	21,200	197	21,300	198	23,275	133	24,100
175	25-29	M.	90	24,300	24	24,775	118	25,425	126	25,725	58	28,900
176		F.	15	23,400	3	X	23	19,400	20	17,800	19	21,650
177		T.	105	24,050	27	24,650	141	24,500	146	24,900	77	27,300
178	30-34	M.	37	23,900	8	X	38	27,200	40	30,025	31	30,050
179		F.	16	19,975	3	X	11	18,300	7	X	12	22,350
180		T.	53	23,400	11	25,650	49	23,700	47	28,500	43	28,300
181	35-39	M.	23	24,350	4	X	44	25,300	37	28,500	25	32,600
182		F.	12	23,775	3	X	5	X	5	X	2	X
183		T.	35	24,050	7	X	49	24,750	42	27,950	27	31,350
184	40-44	M.	8	X	3	X	16	26,025	13	29,800	4	X
185		F.	2	X	1	X	5	X	1	X	-	-
186		T.	10	29,250	4	X	21	24,400	14	28,575	4	X
187	45 AND OVER	M.	-	-	1	X	3	X	1	X	-	-
188		F.	-	-	2	X	-	-	-	-	-	-
189		T.	-	-	3	X	3	X	1	X	-	-
190	NO DEGREE	M.	1	X	34	17,525	-	-	2	X	-	-
191		F.	2	X	6	X	1	X	-	-	-	-
192		T.	3	X	40	17,525	1	X	2	X	-	-
193	NOT REPORTED	M.	9	X	12	16,950	11	20,100	8	X	2	X
194		F.	5	X	2	X	3	X	2	X	-	-
195		T.	14	18,400	14	15,600	14	18,800	10	15,875	2	X

TABLEAU 4 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1974) DEPUIS LE PREMIER GRADE ET SEXE		NO.
NUMBER - NCMBRE	MEDIAN - MECIANE	NUMBER - NCMBRE	MEDIAN - MECIANE	NUMBER - NCMBRE	MEDIAN - MECIANE	NUMBER - NCMBRE	MEDIAN - MECIANE	NUMBER - NCMBRE	MEDIAN - MECIANE			
ONTARIO (SUITE)												
13	28,550	15	30,600	16	30,700	6	X	131	25,750	M.	40-44	145
-	-	4	X	-	-	-	-	26	20,250	F.		146
13	28,550	19	30,000	16	30,700	6	X	157	28,700	T.		147
1	X	1	X	3	X	1	X	20	25,175	M.	45 ET PLUS	148
-	-	-	-	1	X	-	-	5	X	F.		149
1	X	1	X	4	X	1	X	25	24,700	T.		150
4	X	-	-	2	X	1	X	44	16,575	M.	AUCUN GRADE	151
-	-	-	-	-	-	1	X	8	X	F.		152
4	X	-	-	2	X	2	X	52	16,225	T.		153
9	X	24	19,125	13	18,700	25	16,500	174	18,950	M.	NON DECLARE	154
-	-	11	14,800	1	X	6	X	45	15,400	F.		155
9	X	35	18,500	14	19,450	31	16,000	219	18,000	T.		156
PROVINCES DE L'OUEST												
489	21,850	851	25,300	1,011	20,450	348	15,000	6,832	20,200	M.	TOTAL	157
3	X	239	15,300	34	17,600	88	13,150	1,099	16,500	F.		158
492	21,850	1,050	23,000	1,045	20,300	436	14,700	7,931	15,650	T.		159
2	X	3	X	4	X	28	12,300	116	12,900	M.	0-4	160
-	-	28	11,400	-	-	11	13,400	65	12,000	F.		161
2	X	31	11,400	4	X	39	12,600	181	12,450	T.		162
39	17,900	100	17,925	135	15,850	106	13,275	1,073	15,600	M.	5-9	163
-	-	71	14,000	2	X	30	12,700	233	13,900	F.		164
39	17,900	171	16,400	137	15,850	136	13,125	1,306	15,300	T.		165
124	19,475	194	21,300	289	18,400	85	15,500	1,798	18,350	M.	10-14	166
-	-	52	17,050	10	16,725	18	12,400	238	16,375	F.		167
124	19,475	246	20,375	299	18,400	103	15,000	2,036	18,100	T.		168
123	22,450	163	24,800	234	21,825	31	18,050	1,313	21,300	M.	15-19	169
1	X	29	17,750	10	17,850	11	15,000	192	17,550	F.		170
124	22,500	152	24,150	244	21,675	42	16,925	1,505	20,800	T.		171
86	23,375	124	29,300	164	25,425	25	24,900	1,061	23,500	M.	20-24	172
1	X	16	20,075	4	X	2	X	115	15,500	F.		173
87	23,350	140	28,625	168	25,250	27	24,900	1,176	23,200	T.		174
65	25,600	112	31,325	84	27,725	18	27,150	695	26,350	M.	25-29	175
-	-	16	19,125	3	X	3	X	102	15,525	F.		176
65	25,600	128	30,250	87	27,150	21	21,500	797	25,450	T.		177
28	25,750	58	33,325	44	30,200	13	20,000	297	28,950	M.	30-34	178
-	-	9	X	3	X	2	X	63	15,700	F.		179
28	25,750	67	32,000	47	29,500	15	19,650	360	27,000	T.		180
12	31,275	33	34,200	30	28,950	5	X	213	28,650	M.	35-39	181
-	-	6	X	1	X	-	-	34	22,325	F.		182
12	31,275	39	29,300	31	28,800	5	X	247	27,750	T.		183
4	X	10	31,900	14	33,350	8	X	80	25,075	M.	40-44	184
-	-	1	X	-	-	1	X	11	22,950	F.		185
4	X	11	28,300	14	33,350	9	X	91	28,300	T.		186
-	-	-	-	1	X	3	X	9	X	M.	45 ET PLUS	187
-	-	-	-	-	-	-	-	2	X	F.		188
-	-	-	-	1	X	3	X	11	24,000	T.		189
1	X	4	X	1	X	2	X	45	17,650	M.	AUCUN GRADE	190
-	-	5	X	-	-	-	-	14	16,525	F.		191
1	X	9	X	1	X	2	X	59	17,400	T.		192
5	X	50	27,175	11	19,700	24	18,000	132	20,150	M.	NON DECLARE	193
1	X	6	X	1	X	10	12,400	30	13,675	F.		194
6	X	56	25,450	12	19,100	34	15,250	162	15,550	T.		195

TABLE 5 A. SALARIES OF TEACHERS IN UNIVERSITIES BY AGE, SEX AND FIELD, 1972 - 73

NO.	AGE AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN
			-	-	-	-	-	-	-	-	-	-
			NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE
1	TOTAL	M.	1,864	16,475	779	14,200	4,206	15,200	5,214	15,650	1,599	17,050
2		F.	493	14,100	161	12,800	853	12,900	592	13,275	302	14,025
3		T.	2,357	16,000	940	13,900	5,059	14,750	5,806	15,400	1,901	16,650
4	LESS THAN 25	M.	5	X	9	X	11	9,700	31	10,500	7	X
5		F.	17	9,400	4	X	4	X	6	X	10	9,575
6		T.	22	9,425	13	9,250	15	9,350	37	10,100	17	8,650
7	25-29	M.	157	11,750	94	11,050	424	11,500	929	12,400	130	12,425
8		F.	83	10,650	22	10,100	125	10,500	116	11,750	42	10,450
9		T.	240	11,100	116	10,975	549	11,400	1,045	12,350	172	11,975
10	30-34	M.	402	14,000	160	12,575	999	13,200	1,434	14,350	357	14,100
11		F.	82	13,050	34	12,100	197	12,300	149	12,800	47	13,000
12		T.	484	13,950	194	12,500	1,196	13,150	1,583	14,200	404	14,000
13	35-39	M.	411	16,000	173	14,050	852	15,150	1,027	16,550	321	16,200
14		F.	67	14,200	21	13,200	138	12,800	89	13,850	41	15,500
15		T.	478	15,600	194	14,000	990	15,000	1,116	16,400	362	16,075
16	40-44	M.	339	18,000	128	15,450	677	16,650	711	18,650	298	18,925
17		F.	80	16,000	21	13,800	122	13,550	68	14,250	48	15,050
18		T.	419	17,500	149	15,400	799	16,250	779	18,250	346	18,350
19	45-49	M.	222	19,900	91	16,900	481	18,800	470	20,650	186	21,250
20		F.	57	15,600	21	13,600	98	14,650	75	15,700	47	16,000
21		T.	279	19,200	112	16,300	579	17,900	545	20,000	233	20,400
22	50-54	M.	143	20,650	52	19,200	350	20,550	323	22,550	152	22,425
23		F.	46	15,825	14	14,425	78	14,525	35	15,150	33	17,100
24		T.	189	19,600	66	18,825	428	19,750	358	21,925	185	21,600
25	55-59	M.	109	21,450	37	19,000	235	21,650	158	23,225	89	23,250
26		F.	35	18,700	13	17,300	50	16,925	33	16,700	19	16,800
27		T.	144	20,325	50	18,175	285	20,600	191	22,300	108	22,350
28	60-64	M.	63	23,400	22	18,525	129	22,500	89	23,650	47	23,350
29		F.	22	18,300	10	13,250	25	19,200	13	16,050	9	X
30		T.	85	21,900	32	16,850	154	21,550	102	23,150	56	22,100
31	65 AND OVER	M.	8	X	12	17,200	40	21,000	34	22,825	11	22,400
32		F.	4	X	1	X	14	16,000	4	X	3	X
33		T.	12	17,775	13	16,100	54	19,400	38	22,275	14	21,175
34	NOT REPORTED	M.	5	X	1	X	8	X	8	X	1	X
35		F.	-	-	-	-	2	X	4	X	3	X
36		T.	5	X	1	X	10	12,625	12	12,925	4	X

TABLEAU 5 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON L'AGE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		AGE ET SEXE		NO.
NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -			
NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE			
1,950	17,350	2,721	20,100	3,544	16,450	707	16,000	22,584	16,400	M.	TOTAL	1
19	12,800	663	12,900	148	12,700	107	12,700	3,338	13,150	F.		2
1,969	17,300	3,384	18,700	3,692	16,250	814	15,150	25,922	16,000	T.		3
4	X	7	X	15	9,000	6	X	95	9,600	M.	MOINS DE 25	4
-	-	15	8,400	6	X	-	-	62	9,050	F.		5
4	X	22	9,150	21	8,900	6	X	157	9,450	T.		6
140	12,550	85	14,000	380	12,500	133	11,800	2,472	12,150	M.	24-29	7
3	X	87	10,150	25	11,000	13	11,300	516	10,800	F.		8
143	12,550	172	11,750	405	12,500	146	11,750	2,988	12,000	T.		9
458	14,825	506	16,025	1,019	14,400	143	13,100	5,478	14,200	M.	30-34	10
4	X	113	11,000	36	12,000	27	12,000	689	12,400	F.		11
462	14,800	619	15,450	1,055	14,350	170	13,000	6,167	14,000	T.		12
449	17,000	638	18,600	779	17,050	96	16,050	4,746	16,450	M.	35-39	13
2	X	122	13,000	27	14,500	19	13,000	526	13,600	F.		14
451	17,000	760	17,725	806	16,900	115	15,100	5,272	16,200	T.		15
322	19,000	538	20,900	569	19,650	93	20,150	3,675	18,600	M.	40-45	16
7	X	105	13,600	18	15,275	15	14,250	484	14,225	F.		17
329	18,950	643	20,000	587	19,500	108	19,400	4,159	18,100	T.		18
271	20,500	409	23,550	361	21,900	78	24,350	2,569	20,700	M.	45-49	19
-	-	95	14,000	16	13,950	16	13,150	425	14,800	F.		20
271	20,500	504	22,175	377	21,500	94	21,775	2,994	20,050	T.		21
149	21,900	286	25,575	195	22,600	59	28,850	1,709	22,350	M.	50-54	22
2	X	47	15,550	7	X	9	X	271	15,300	F.		23
151	21,750	333	24,250	202	22,250	68	27,325	1,980	21,500	T.		24
81	20,900	146	26,650	135	23,000	49	26,850	1,039	22,900	M.	55-59	25
1	X	49	15,750	5	X	3	X	208	16,925	F.		26
82	20,900	195	23,600	140	22,925	52	26,925	1,247	21,900	T.		27
61	22,650	74	25,100	60	24,225	25	28,800	570	23,550	M.	60-64	28
-	-	19	16,500	4	X	4	X	106	17,625	F.		29
61	22,650	93	24,500	64	23,950	29	27,200	676	22,800	T.		30
13	20,400	19	28,000	27	23,500	21	22,000	185	22,000	M.	65 ET PLUS	31
-	-	6	X	4	X	1	X	37	16,100	F.		32
13	20,400	25	25,050	31	23,000	22	21,850	222	21,050	T.		33
2	X	13	18,550	4	X	4	X	46	14,925	M.	NON DECLARE	34
-	-	5	X	-	-	-	-	14	11,250	F.		35
2	X	18	18,550	4	X	4	X	60	13,175	T.		36

TABLE 5 B. SALARIES OF TEACHERS IN UNIVERSITIES BY AGE, SEX AND FIELD, 1973 - 74

NO.	AGE AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCE S SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN
			NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE
1	TOTAL	M.	2,041	17,600	824	15,400	4,524	16,450	5,730	16,900	1,788	18,400
2		F.	540	15,350	183	13,700	888	16,150	649	14,300	225	15,200
3		T.	2,581	17,050	1,007	14,950	5,412	16,000	6,379	16,600	2,113	17,900
4	LESS THAN 25	M.	4	X	7	X	9	X	19	10,500	10	9,100
5		F.	8	X	2	X	5	X	8	X	10	9,000
6		T.	12	9,675	9	X	14	9,600	27	10,000	20	9,000
7	25-29	M.	144	12,225	92	11,850	293	12,200	758	13,050	125	12,800
8		F.	73	11,500	25	11,250	79	11,400	100	12,150	42	11,475
9		T.	217	11,950	117	11,500	372	12,000	858	13,000	167	12,250
10	30-34	M.	400	14,775	161	13,400	1,038	14,000	1,554	15,125	265	15,000
11		F.	90	13,575	37	13,250	208	13,225	165	13,800	52	13,650
12		T.	490	14,500	198	13,350	1,246	13,900	1,829	15,000	417	14,800
13	35-39	M.	453	16,950	171	15,500	954	16,200	1,144	17,650	366	17,250
14		F.	70	15,225	26	14,025	172	14,175	113	14,950	47	16,150
15		T.	523	16,650	197	15,250	1,126	15,900	1,257	17,450	413	17,250
16	40-44	M.	383	18,700	144	16,700	792	17,800	788	19,600	325	20,200
17		F.	89	16,600	23	14,800	119	14,900	71	15,125	40	16,900
18		T.	472	18,200	167	16,400	911	17,450	858	19,325	374	19,800
19	45-49	M.	262	20,625	97	17,600	553	20,000	545	21,800	233	22,600
20		F.	74	16,450	26	15,450	119	15,500	98	15,825	46	16,625
21		T.	336	20,200	123	16,750	672	19,075	533	21,300	279	21,850
22	50-54	M.	167	21,850	66	21,650	384	21,550	397	23,700	175	24,200
23		F.	61	16,900	18	13,975	80	15,600	44	16,725	40	18,075
24		T.	228	21,175	84	20,025	464	20,825	441	23,200	215	23,350
25	55-59	M.	120	22,250	40	20,250	256	23,025	193	24,500	98	25,150
26		F.	42	19,950	10	19,150	53	17,100	34	17,750	19	20,300
27		T.	162	21,450	50	19,850	309	22,300	227	23,850	117	24,700
28	60-64	M.	70	24,925	25	20,950	155	23,900	109	24,850	70	25,075
29		F.	25	20,300	13	14,750	32	19,475	16	19,700	14	17,400
30		T.	95	23,350	38	18,500	187	22,600	125	24,200	84	24,425
31	65 AND OVER	M.	9	X	9	X	52	21,275	39	21,100	13	24,900
32		F.	3	X	2	X	11	19,250	4	X	7	X
33		T.	12	20,850	11	17,750	63	20,700	43	21,100	16	24,125
34	NOT REPORTED	M.	29	20,200	12	15,625	38	16,575	72	17,375	8	X
35		F.	3	X	1	X	10	12,775	7	X	3	X
36		T.	34	19,700	13	15,250	48	16,125	79	17,200	11	18,500

TABLEAU 5 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON L'AGE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		AGE ET SEXE		NO.
NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -			
NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE			
2,083	18,800	2,932	21,200	3,763	17,800	516	15,825	24,201	17,700	M.	TOTAL	1
16	14,550	747	13,900	143	13,950	107	12,150	3,598	14,300	F.		2
2,099	18,750	3,679	19,600	3,906	17,650	623	15,000	27,799	17,150	T.		3
2	X	3	X	14	10,200	5	X	73	10,200	M.	MOINS DE 25	4
-	-	23	9,400	3	X	1	X	60	9,350	F.		5
2	X	26	9,500	17	10,000	6	X	133	9,700	T.		6
94	12,975	76	15,000	270	13,075	88	12,375	1,940	12,800	M.	26-29	7
2	X	90	10,950	23	11,200	23	11,050	457	11,400	F.		8
96	12,900	166	12,000	293	13,000	111	12,300	2,397	12,550	T.		9
447	15,700	511	16,600	1,015	15,200	119	13,100	5,720	14,950	M.	30-34	10
1	X	118	12,150	33	13,000	30	11,750	734	13,250	F.		11
448	15,700	629	16,000	1,048	15,100	149	13,000	6,454	14,750	T.		12
517	18,050	697	19,100	899	17,800	71	16,800	5,274	17,400	M.	35-39	13
4	X	134	13,825	29	14,850	14	12,975	509	14,600	F.		14
521	18,000	831	18,350	928	17,650	85	16,300	5,883	17,150	T.		15
370	20,500	570	21,975	622	20,650	64	18,375	4,058	19,600	M.	40-45	16
5	X	115	14,450	20	17,425	11	13,300	501	15,500	F.		17
375	20,450	685	20,650	642	20,500	75	18,000	4,559	19,100	T.		18
278	21,775	439	25,000	425	23,300	54	26,675	2,886	21,900	M.	45-49	19
2	X	104	15,900	15	15,950	8	X	482	16,100	F.		20
280	21,775	543	23,800	440	23,075	62	23,975	3,368	21,300	T.		21
182	23,150	320	26,475	229	23,950	48	30,475	1,968	23,600	M.	50-54	22
2	X	67	16,000	8	X	11	13,500	331	16,500	F.		23
184	23,125	387	25,300	237	23,600	59	26,050	2,299	22,600	T.		24
91	22,700	173	28,650	154	25,000	26	29,000	1,151	24,300	M.	55-59	25
-	-	54	18,250	5	X	3	X	220	18,675	F.		26
91	22,700	227	25,850	159	24,600	29	29,700	1,371	23,450	T.		27
68	23,475	86	26,625	66	25,925	16	30,100	665	25,000	M.	60-64	28
-	-	24	17,925	3	X	1	X	128	18,275	F.		29
68	23,475	110	25,700	69	25,700	17	30,000	793	24,000	T.		30
12	21,675	18	31,150	26	24,200	13	22,950	191	22,800	M.	65 ET PLUS	31
-	-	5	X	2	X	3	X	33	17,100	F.		32
12	21,675	23	27,500	28	24,075	16	20,750	224	22,100	T.		33
22	19,000	39	21,800	43	17,900	12	17,450	275	17,900	M.	NON DECLARE	34
-	-	13	12,500	2	X	2	X	43	12,000	F.		35
22	19,000	52	19,275	45	17,850	14	16,125	318	17,200	T.		36

TABLEAU 5 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON L'AGE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC.		HEALTH PROFESSIONS		MATH. AND PHYS. SC.		OTHER		TOTAL		AGE ET SEXE		NO.
-		-		-		-		-		-		
GENIE ET SC. APPLIQUEES		PROFESSIONS DE LA SANTE		MATH. ET SC. PHYSIQUES		AUTRES						
NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN			
-	-	-	-	-	-	-	-	-	-			
NCMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NCMBRE	MEDIANE	NCMBRE	MEDIANE			
2,200	20,900	3,041	23,050	3,863	19,700	603	16,000	25,194	15,500	M.	TOTAL	1
15	19,550	888	15,350	151	15,750	134	13,500	4,036	15,850	F.		2
2,215	20,900	3,925	21,200	4,014	19,575	737	15,450	29,230	18,950	T.		3
1	X	5	X	6	X	6	X	64	11,225	M.	MOINS DE 25	4
1	X	22	10,400	3	X	4	X	61	10,300	F.		5
2	X	27	10,500	9	X	10	11,650	125	10,750	T.		6
71	14,000	74	15,000	226	13,550	96	12,725	1,677	13,800	M.	24-29	7
-	-	127	12,200	21	11,300	30	12,400	516	12,500	F.		8
71	14,000	201	12,550	247	13,850	126	12,500	2,193	13,500	T.		9
400	16,950	505	16,100	981	16,550	162	14,500	5,691	16,200	M.	30-34	10
-	-	177	14,100	30	14,750	35	13,500	854	14,575	F.		11
400	16,950	686	17,300	1,011	16,500	197	14,200	6,545	16,000	T.		12
559	19,600	724	20,550	971	19,450	98	16,525	5,647	18,550	M.	35-39	13
4	X	156	15,225	35	16,150	17	16,000	703	15,550	F.		14
563	19,600	880	19,825	1,006	19,350	115	16,000	6,350	18,700	T.		15
439	22,300	595	23,600	672	22,300	67	18,900	4,453	21,300	M.	40-45	16
3	X	122	16,475	26	18,975	14	13,750	547	17,450	F.		17
442	22,300	717	22,550	698	22,100	81	17,850	5,000	20,850	T.		18
321	23,600	468	27,150	448	24,925	49	25,500	3,161	23,650	M.	45-49	19
4	X	117	17,500	16	19,600	8	X	523	17,500	F.		20
325	23,600	565	25,100	464	24,800	57	24,000	3,684	23,000	T.		21
214	24,825	354	29,200	280	26,650	40	31,500	2,233	25,650	M.	50-54	22
2	X	73	18,550	10	16,500	13	18,450	383	18,450	F.		23
216	24,750	427	27,650	290	26,475	53	29,300	2,616	24,600	T.		24
107	25,850	189	30,500	172	26,800	29	31,000	1,269	26,400	M.	55-59	25
1	X	62	19,825	2	X	3	X	249	15,850	F.		26
108	25,675	251	27,700	174	26,800	32	29,700	1,518	25,300	T.		27
77	24,200	106	29,175	88	26,825	17	28,600	785	26,500	M.	60-64	28
-	-	30	20,450	6	X	4	X	145	20,350	F.		29
77	24,200	136	27,900	94	26,600	21	26,500	930	25,600	T.		30
9	X	16	29,700	17	25,550	23	26,400	169	25,200	M.	65 ET PLUS	31
-	-	1	X	2	X	1	X	32	20,275	F.		32
9	X	17	29,400	19	25,500	24	25,700	201	24,500	T.		33
2	X	1	X	2	X	16	18,775	45	14,550	M.	NON DECLARE	34
-	-	1	X	-	-	5	X	23	13,250	F.		35
2	X	2	X	2	X	21	18,000	68	14,075	T.		36

TABLE 6 A. SALARIES OF TEACHERS IN UNIVERSITIES BY FIELD, SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION, 1972 - 73

NO.	SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN
			-	-	-	-	-	-	-	-	-	-
			NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE
1	TOTAL	M.	1,864	16,475	779	14,200	4,206	15,200	5,214	15,650	1,599	17,050
2		F.	493	14,100	161	12,800	853	12,900	592	13,275	302	14,025
3		T.	2,357	16,000	940	13,900	5,059	14,750	5,806	15,400	1,901	16,650
4	0	M.	180	13,000	103	11,700	298	11,500	639	12,500	127	12,000
5		F.	61	11,000	18	10,900	76	10,950	99	11,700	34	10,450
6		T.	241	12,500	121	11,400	374	11,450	738	12,400	161	12,000
7	1	M.	229	14,050	108	12,525	343	12,350	761	13,600	141	13,200
8		F.	82	12,350	29	12,400	89	11,250	100	12,600	30	11,200
9		T.	311	13,750	137	12,500	432	12,100	861	13,400	171	13,050
10	2	M.	245	14,900	109	13,250	488	13,225	759	14,000	146	14,375
11		F.	69	13,300	27	11,950	112	11,925	85	12,750	30	12,650
12		T.	314	14,350	136	12,800	600	12,950	844	13,800	176	14,250
13	3	M.	266	16,575	120	13,950	485	13,700	683	15,200	175	15,050
14		F.	53	14,250	18	12,300	101	12,650	80	13,550	31	12,900
15		T.	319	16,050	138	13,800	586	13,525	763	14,900	206	14,925
16	4	M.	183	16,700	63	14,650	406	14,100	538	16,100	134	16,125
17		F.	31	14,800	10	14,175	85	13,100	47	14,300	27	13,600
18		T.	214	16,400	73	14,450	491	13,900	585	15,900	161	16,050
19	5	M.	159	17,850	48	14,925	419	15,000	403	16,600	141	16,700
20		F.	35	15,100	12	15,525	105	13,200	43	14,450	26	14,075
21		T.	194	17,125	60	15,200	524	14,700	446	16,400	167	16,400
22	6	M.	123	18,400	42	15,350	306	15,650	289	17,200	95	18,250
23		F.	26	15,250	11	13,000	67	14,050	26	15,525	19	15,500
24		T.	149	18,000	53	14,900	373	15,400	315	17,150	114	17,700
25	7	M.	117	19,000	26	15,325	252	16,150	225	18,300	96	17,575
26		F.	30	15,600	8	X	50	14,175	19	14,950	17	14,900
27		T.	147	18,400	34	15,425	302	15,725	244	18,150	113	17,400
28	8	M.	64	17,950	24	15,875	181	16,650	164	18,325	68	17,700
29		F.	19	16,000	1	X	38	15,150	18	13,875	8	X
30		T.	83	17,400	25	15,800	219	16,300	182	17,950	76	17,650
31	9	M.	28	18,850	17	17,250	170	16,900	135	19,650	52	18,950
32		F.	10	16,675	4	X	18	14,525	8	X	6	X
33		T.	38	18,300	21	17,250	188	16,800	143	19,600	58	18,800
34	OVER 9	M.	234	21,200	85	19,750	754	20,175	512	22,625	401	21,900
35		F.	58	18,300	17	14,800	97	17,100	50	18,100	69	17,900
36		T.	292	20,450	102	19,050	851	19,800	562	22,275	470	21,350
37	NOT REPORTED	M.	36	14,575	34	13,500	104	16,500	106	16,875	23	13,600
38		F.	19	14,200	6	X	15	12,750	17	12,650	5	X
39		T.	55	14,400	40	13,300	119	16,000	123	15,850	28	13,425

TABLEAU 6 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE DOMAINE, LE SEXE ET LES ANNEES DEPUIS LA NOMINATION A L'INSTITUTION, 1972 - 73

ENGINEERING AND APP. SC.		HEALTH PROFESSIONS		MATH. AND PHYS. SC.		OTHER		TOTAL		SEXE ET ANNEES DEPUIS LA NOMINATION A L'INSTITUTION	NO.	
- GENIE ET SC. APPLIQUEES		- PROFESSIONS DE LA SANTE		- MATH. ET SC. PHYSIQUES		- AUTRES		-				
NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -			
NOMBRE	MEDIANE	NCMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE			
1,950	17,350	2,721	20,100	3,544	16,450	707	16,000	22,584	16,400	M.	TOTAL	1
19	12,800	663	12,900	148	12,700	107	12,700	3,338	13,150	F.		2
1,969	17,300	3,384	18,700	3,692	16,250	814	15,150	25,922	16,000	T.		3
121	13,000	291	17,000	239	12,300	267	12,750	2,265	12,600	M.	0	4
2	X	117	11,000	18	12,000	48	11,850	473	11,100	F.		5
123	13,000	408	15,000	257	12,250	315	12,500	2,738	12,300	T.		6
145	14,750	331	17,500	306	13,300	85	13,500	2,449	13,750	M.	1	7
2	X	108	11,775	21	10,800	14	11,800	475	12,000	F.		8
147	14,750	439	16,200	327	13,100	99	13,000	2,924	13,400	T.		9
171	15,200	301	18,200	376	14,000	36	14,300	2,631	14,300	M.	2	10
3	X	83	11,600	18	11,425	6	X	433	12,250	F.		11
174	15,150	384	16,625	394	13,950	42	14,075	3,064	14,000	T.		12
202	15,800	298	19,000	397	14,750	37	18,300	2,663	15,300	M.	3	13
1	X	61	13,250	24	12,400	10	14,775	379	13,150	F.		14
203	15,800	359	18,100	421	14,500	47	18,100	3,042	15,000	T.		15
207	16,600	280	20,075	333	15,500	26	19,300	2,170	16,000	M.	4	16
3	X	51	12,250	10	11,550	6	X	270	13,600	F.		17
210	16,600	331	19,050	343	15,450	32	19,225	2,440	15,700	T.		18
180	17,000	226	20,650	337	16,450	23	18,900	1,936	16,500	M.	5	19
2	X	55	13,700	9	X	2	X	289	13,800	F.		20
182	17,000	281	18,600	346	16,300	25	18,200	2,225	16,200	T.		21
127	17,400	162	21,100	224	16,625	25	18,000	1,393	17,100	M.	6	22
2	X	30	13,225	6	X	6	X	193	14,500	F.		23
129	17,350	192	19,650	230	16,550	31	16,700	1,586	16,750	T.		24
117	18,300	133	20,400	224	17,475	16	22,250	1,206	17,850	M.	7	25
-	-	27	14,900	8	X	2	X	161	14,700	F.		26
117	18,300	160	19,700	232	17,250	18	21,175	1,367	17,550	T.		27
72	18,750	105	21,850	145	18,100	15	27,900	838	18,175	M.	8	28
-	-	19	13,350	4	X	1	X	108	15,125	F.		29
72	18,750	124	21,350	149	18,100	16	26,200	946	17,700	T.		30
64	18,700	63	23,300	121	18,800	14	18,700	664	18,700	M.	9	31
-	-	14	13,850	3	X	-	-	63	15,600	F.		32
64	18,700	77	22,000	124	18,750	14	18,700	727	18,500	T.		33
486	20,650	459	25,100	742	21,625	125	28,400	3,798	21,850	M.	PLUS DE 9	34
2	X	90	16,875	23	16,300	6	X	412	17,300	F.		35
488	20,625	549	24,000	765	21,400	131	28,100	4,210	21,400	T.		36
58	17,975	72	21,075	100	14,950	38	14,550	571	16,000	M.	NON DECLARE	37
2	X	8	X	4	X	6	X	82	13,825	F.		38
60	17,975	80	19,575	104	14,850	44	14,550	653	15,750	T.		39

TABLE 6 B. SALARIES OF TEACHERS IN UNIVERSITIES BY FIELD, SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION, 1973 - 74

NO.	SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION	EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENTES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.		
		NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	
		NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	
1	TOTAL	M.	2,041	17,600	824	15,400	4,524	16,450	5,730	16,900	1,788	18,400
2		F.	540	15,350	183	13,700	888	14,150	549	14,300	325	15,700
3		T.	2,581	17,050	1,007	14,950	5,412	16,000	6,379	16,600	2,113	17,900
4	0	M.	239	14,050	92	12,000	200	12,500	532	13,300	126	12,500
5		F.	79	13,500	22	12,000	71	12,000	90	12,300	39	12,000
6		T.	318	14,000	114	12,000	271	12,350	622	13,000	156	12,325
7	1	M.	164	14,375	96	12,750	237	12,600	583	13,850	112	13,925
8		F.	51	12,900	21	11,450	46	11,700	80	12,725	31	11,800
9		T.	215	14,000	117	12,600	283	12,600	663	13,700	143	13,400
10	2	M.	194	15,650	94	14,000	303	13,750	558	14,850	139	14,700
11		F.	69	13,800	27	13,650	68	12,525	84	13,800	29	12,600
12		T.	263	15,200	121	13,850	371	13,450	742	14,675	168	14,300
13	3	M.	214	16,400	97	14,400	445	14,400	693	15,500	145	15,750
14		F.	57	14,800	25	12,900	107	13,200	64	13,825	24	15,050
15		T.	271	15,950	122	14,250	552	14,200	757	15,300	169	15,750
16	4	M.	259	18,050	106	15,675	463	14,950	643	16,500	174	16,550
17		F.	48	15,950	19	13,750	91	13,750	78	14,975	33	14,600
18		T.	307	17,700	125	15,400	554	14,800	721	16,400	207	16,300
19	5	M.	177	18,400	64	16,000	424	15,525	539	17,500	124	17,775
20		F.	31	16,250	10	15,100	78	14,175	51	15,600	21	16,150
21		T.	208	18,025	74	15,850	502	15,275	590	17,375	147	17,700
22	6	M.	166	19,125	53	16,400	438	16,175	416	18,250	137	18,200
23		F.	35	16,400	13	16,750	106	14,750	44	16,650	20	15,475
24		T.	201	18,600	66	16,600	544	15,925	460	17,950	157	17,700
25	7	M.	121	20,000	42	17,625	370	16,925	361	18,750	106	19,300
26		F.	24	15,950	12	15,925	84	15,175	29	16,400	23	17,200
27		T.	145	19,500	54	16,550	454	16,600	390	18,600	129	18,700
28	8	M.	129	20,750	25	16,700	286	17,300	263	20,000	107	19,200
29		F.	31	17,550	7	X	54	15,075	24	17,450	21	16,350
30		T.	160	19,600	32	16,700	340	16,800	287	19,700	128	18,850
31	9	M.	70	19,550	25	17,450	204	18,150	179	19,500	80	19,625
32		F.	21	17,550	1	X	39	15,450	17	16,650	8	X
33		T.	91	19,000	26	17,300	243	17,650	196	19,325	88	19,575
34	OVER 9	M.	246	22,250	103	21,100	1,001	21,050	599	23,400	489	23,500
35		F.	68	19,650	17	16,700	114	18,325	60	19,375	76	19,325
36		T.	314	21,675	120	20,100	1,115	20,800	759	23,000	565	22,900
37	NOT REPORTED	M.	62	15,400	27	14,750	153	16,100	164	16,550	47	15,800
38		F.	26	14,725	9	X	30	13,900	28	13,325	9	X
39		T.	88	15,025	36	14,500	183	15,800	192	16,300	56	15,275

TABLEAU 6 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE DOMAINE, LE SEXE ET LES ANNEES DEPUIS LA NOMINATION A L'INSTITUTION, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		SEXE ET ANNEES DEPUIS LA NOMINATION A L'INSTITUTION	NO.	
NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -	NUMBER -	MEDIAN -			
NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE			
2,083	18,800	2,932	21,200	3,763	17,800	516	15,825	24,201	17,700	M.	TOTAL	1
16	14,550	747	13,900	143	13,950	107	12,150	3,598	14,300	F.		2
2,099	18,750	3,679	19,600	3,906	17,650	623	15,000	27,799	17,150	T.		3
99	14,800	288	17,025	182	12,850	191	13,500	1,949	13,550	M.	0	4
-	-	131	11,300	12	10,575	51	11,500	486	12,000	F.		5
99	14,800	419	15,100	194	12,750	242	12,775	2,435	13,200	T.		6
120	14,200	288	18,100	219	13,600	84	13,500	1,903	14,000	M.	1	7
1	X	108	12,200	8	X	20	12,000	366	12,225	F.		8
121	14,200	396	16,550	227	13,550	104	13,475	2,269	13,750	T.		9
132	16,050	280	19,050	293	14,500	40	13,500	2,133	15,000	M.	2	10
-	-	87	13,500	15	12,850	8	X	387	13,400	F.		11
132	16,050	367	17,700	308	14,450	48	13,500	2,520	14,750	T.		12
164	16,750	288	19,725	353	15,400	22	16,275	2,421	15,700	M.	3	13
3	X	67	13,200	15	12,000	4	X	366	13,600	F.		14
167	16,700	355	18,000	368	15,275	26	16,250	2,787	15,450	T.		15
191	17,300	292	20,600	385	16,300	21	20,350	2,534	16,700	M.	4	16
-	-	57	14,950	22	13,725	4	X	352	14,400	F.		17
191	17,300	349	19,600	407	16,100	25	20,350	2,886	16,450	T.		18
201	18,050	286	21,250	335	17,000	14	19,625	2,166	17,450	M.	5	19
3	X	42	13,400	11	15,000	2	X	249	15,050	F.		20
204	18,000	328	20,650	346	16,975	16	19,625	2,415	17,100	T.		21
172	18,650	219	22,150	328	17,975	8	X	1,937	17,900	M.	6	22
2	X	57	15,350	8	X	2	X	287	15,350	F.		23
174	18,650	276	20,250	336	17,850	10	20,900	2,224	17,550	T.		24
143	19,350	159	22,600	260	18,050	17	22,950	1,579	18,650	M.	7	25
1	X	28	15,650	10	14,775	5	X	214	15,725	F.		26
144	19,350	187	21,850	270	18,000	22	18,900	1,795	18,150	T.		27
126	20,100	132	22,725	250	19,000	15	26,650	1,333	19,300	M.	8	28
-	-	21	16,000	10	15,625	3	X	171	16,000	F.		29
126	20,100	153	22,100	260	18,800	18	24,350	1,504	19,000	T.		30
83	20,400	107	24,500	154	19,350	7	X	909	19,500	M.	9	31
1	X	20	15,425	3	X	-	-	110	16,250	F.		32
84	20,400	127	23,200	157	19,350	7	X	1,019	19,200	T.		33
579	22,250	506	26,475	886	22,875	72	33,275	4,581	22,850	M.	PLUS DE 9	34
4	X	107	18,300	22	17,900	4	X	472	18,700	F.		35
583	22,200	613	25,500	908	22,750	76	32,925	5,053	22,500	T.		36
73	16,300	87	19,000	118	16,450	25	17,000	756	16,500	M.	NON DECLARE	37
1	X	22	12,000	7	X	4	X	136	13,550	F.		38
74	16,300	109	18,400	125	16,400	29	17,000	992	16,100	T.		39

TABLE 6 C. SALARIES OF TEACHERS IN UNIVERSITIES BY FIELD, SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION, 1974 - 75

NO.	SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICLES ET BIOL.	
			NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN
			NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE
1	TOTAL	M.	2,235	19,250	892	17,000	4,478	16,450	6,036	18,700	1,846	20,225
2		F.	636	16,800	204	15,300	897	15,650	765	16,000	346	17,000
3		T.	2,871	18,650	1,096	16,750	5,375	17,650	6,801	18,250	2,192	19,800
4	0	M.	239	15,100	116	13,900	200	13,500	671	15,000	121	14,050
5		F.	103	14,000	33	12,850	58	12,000	117	13,500	40	10,450
6		T.	342	14,750	149	13,500	258	13,000	788	14,500	161	13,500
7	1	M.	243	16,150	87	13,400	180	14,325	517	15,350	116	14,500
8		F.	74	14,925	18	13,525	62	13,600	57	14,150	23	14,000
9		T.	317	16,050	105	13,450	242	14,075	574	15,050	139	14,300
10	2	M.	139	16,300	89	14,850	215	14,400	456	15,775	102	15,800
11		F.	46	14,475	19	12,950	42	13,875	75	14,500	29	13,250
12		T.	185	15,750	108	14,550	257	14,400	531	15,500	131	15,450
13	3	M.	183	17,700	91	16,000	288	15,775	551	17,000	127	16,500
14		F.	61	16,100	25	16,900	60	14,250	83	15,600	24	15,350
15		T.	244	17,425	116	16,025	348	15,275	634	16,775	151	16,500
16	4	M.	215	18,400	81	16,650	416	16,225	612	17,500	143	17,700
17		F.	59	16,150	21	14,600	88	15,050	62	16,100	22	16,600
18		T.	274	17,800	102	16,225	504	16,000	674	17,350	165	17,650
19	5	M.	270	20,225	105	17,950	442	17,025	602	18,750	171	18,500
20		F.	50	17,550	18	16,800	88	15,900	85	16,850	30	16,900
21		T.	320	19,625	123	17,850	530	16,850	687	18,550	201	18,400
22	6	M.	173	20,700	66	17,500	414	17,400	513	19,600	122	20,250
23		F.	34	18,025	12	17,225	76	16,000	53	17,700	21	18,750
24		T.	207	20,550	78	17,475	490	17,200	566	19,500	143	20,200
25	7	M.	161	21,050	55	18,500	415	18,200	410	20,525	133	20,200
26		F.	42	17,800	14	18,150	96	16,400	48	19,175	21	18,350
27		T.	203	20,300	69	18,450	511	17,900	458	20,450	154	20,025
28	8	M.	121	21,950	39	18,600	360	18,850	358	21,250	110	21,750
29		F.	24	17,325	10	15,225	77	17,350	21	18,800	21	19,350
30		T.	145	21,550	49	18,050	437	18,700	379	20,800	131	20,900
31	9	M.	128	23,000	22	18,475	280	15,275	257	22,600	101	21,400
32		F.	33	19,400	8	X	52	16,825	22	19,800	23	18,800
33		T.	161	21,800	30	17,950	332	18,525	279	22,300	124	20,775
34	OVER 9	M.	314	23,900	124	21,900	1,165	22,850	681	25,000	555	25,250
35		F.	90	20,650	18	18,750	145	15,500	71	20,650	85	21,300
36		T.	404	23,000	142	21,675	1,310	22,275	752	24,750	640	24,900
37	NOT REPORTED	M.	49	18,250	17	18,000	103	19,500	126	17,675	45	17,800
38		F.	20	17,450	8	X	13	16,800	20	13,875	7	X
39		T.	69	17,950	25	17,450	116	19,075	146	17,450	52	17,700

TABLEAU 6 - 2. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE DOMAINE, LE SEXE ET LES ANNEES DEPUIS LA NOMINATION A L'INSTITUTION, 1974 - 75

ENGINEERING AND APP. SC.		HEALTH PROFESSIONS		MATH. AND PHYS. SC.		OTHER		TOTAL		SEXE ET ANNEES DEPUIS LA NOMINATION A L'INSTITUTION		NO.
GENIE ET SC. APPLIQUEES		PROFESSIONS DE LA SANTE		MATH. ET SC. PHYSIQUES		AUTRES						
NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN	NUMBER	MEDIAN			
NOMBRE	MEDIANE	NGMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE	NOMBRE	MEDIANE			
2,288	20,900	3,041	23,050	3,863	19,700	603	16,000	25,194	15,500	M.	TOTAL	1
19	15,550	888	15,350	121	15,750	134	13,500	4,836	15,600	F.		2
3,315	20,980	3,929	21,200	4,014	19,375	737	15,450	29,330	18,950	T.		3
120	13,600	220	13,100	190	14,000	308	14,000	3,819	13,000	M.	0	4
1	2	179	12,575	11	11,000	77	13,150	654	12,875	F.		5
131	13,500	424	13,100	201	14,000	385	14,500	2,865	14,250	T.		6
93	16,300	254	18,450	156	14,550	75	13,900	1,763	15,700	M.	1	7
-	-	179	14,100	9	X	20	13,500	478	14,000	F.		8
93	16,300	471	17,450	165	14,350	95	13,800	2,241	15,300	T.		9
117	16,750	265	19,400	206	15,675	39	15,450	1,670	16,000	M.	2	10
-	-	89	14,000	11	14,600	8	X	319	14,000	F.		11
117	16,750	354	18,200	217	15,600	47	15,000	1,989	15,700	T.		12
126	18,400	265	20,900	273	16,350	28	17,400	1,972	17,250	M.	3	13
-	-	75	16,100	12	15,275	6	X	346	15,400	F.		14
126	18,400	340	19,550	285	16,300	34	16,925	2,318	16,950	T.		15
134	19,225	274	22,050	339	17,250	12	15,275	2,246	17,800	M.	4	16
4	X	53	15,000	11	12,750	2	X	323	15,450	F.		17
133	19,200	327	20,500	350	17,150	14	18,175	2,565	17,450	T.		18
207	19,600	288	22,825	382	18,250	17	22,200	2,484	18,900	M.	5	19
-	-	51	16,900	22	15,450	2	X	346	16,750	F.		20
207	19,600	335	22,000	404	18,075	19	22,200	2,830	18,600	T.		21
209	20,450	263	23,550	339	19,200	17	20,250	2,116	19,600	M.	6	22
1	X	37	17,700	12	16,525	2	X	248	17,100	F.		23
210	20,450	300	22,900	351	19,050	19	20,250	2,364	19,400	T.		24
240	21,300	214	24,525	334	20,250	9	X	1,920	20,175	M.	7	25
2	X	53	17,200	9	X	1	X	286	17,300	F.		26
191	21,300	267	22,900	343	20,100	10	23,550	2,206	19,850	T.		27
249	21,850	155	24,600	256	20,550	13	28,600	1,561	20,550	M.	8	28
2	X	32	17,100	11	16,050	2	X	210	17,775	F.		29
131	21,850	167	23,400	267	20,550	15	28,600	1,771	20,550	T.		30
130	22,150	120	24,575	254	21,400	8	X	1,300	21,600	M.	9	31
-	-	18	21,800	10	17,825	5	X	171	18,200	F.		32
130	22,150	138	24,450	264	21,325	13	26,900	1,471	21,300	T.		33
348	24,350	576	28,800	1,030	24,775	56	35,100	5,349	24,700	M.	PLUS DE 9	34
5	X	120	20,250	28	19,575	4	X	566	20,225	F.		35
333	24,300	658	27,500	1,058	24,600	58	34,800	5,915	24,250	T.		36
38	19,100	73	20,100	104	18,075	23	14,500	598	18,800	M.	NON DECLARE	37
-	-	11	15,350	5	X	5	X	89	15,350	F.		38
38	19,100	64	19,375	109	18,000	28	14,500	687	18,300	T.		39

APPENDIX - APPENDICE

List of Reporting Institutions
Liste des institutions répondantes

Institution	1972-73	1973-74	1974-75
<u>Atlantic Provinces - Provinces de l'Atlantique</u>			
1. Memorial University of Newfoundland	*	*	*
2. University of Prince Edward Island	*	*	*
3. Acadia University	*	*	*
Acadia Divinity College	*	*	*
4. Atlantic School of Theology	*	*	*
5. Collège Sainte-Anne	*	*	*
6. Dalhousie University	*	*	*
University of King's College	*	*	*
7. Mount Saint Vincent University	*	*	*
8. Nova Scotia College of Art and Design	*	*	*
9. Nova Scotia Technical College	*	*	*
10. St. Francis Xavier University	*	*	*
11. St. Mary's University	*	*	*
12. College of Cape Breton(1)	—	—	*
13. Mount Allison University	*	*	*
14. University of New Brunswick	*	*	*
15. Université de Moncton	*	*	*
Collège de Bathurst	*	*	N/R
Collège Jésus-Marie	*	*	*
Collège Saint-Louis/Maillet	*	*	*
16. St. Thomas University	*	*	*
<u>Quebec</u>			
17. Bishop's University	*	*	*
18. McGill University	*	*	*
Montreal Diocesan Theological College	*	N/R	*
Presbyterian College of Montreal	*	*	N/R
United Theological College	N/R	*	*
19. Concordia University(2)	—	—	—
Sir George Williams University	*	*	*
Loyola College	*	*	*
20. Université de Montréal	*	*	*
École Polytechnique	*	*	*
École des Hautes Études Commerciales	*	*	*
21. Université du Québec	*	*	*
22. Université Laval	*	*	*
23. Université de Sherbrooke	*	*	*
Collège Militaire Royal de St-Jean(3)	*	*	*
<u>Ontario</u>			
24. Brock University	*	*	*
25. Carleton University	*	*	*
26. University of Guelph	*	*	*
27. Lakehead University	*	*	*
28. Laurentian University/Université Laurentienne	*	*	*
Algoma College	*	*	N/R
Mississauga College	*	*	*
Collège de Hearst	*	*	N/R
29. McMaster University	*	*	*
McMaster Divinity College	*	*	*
30. Université d'Ottawa/University of Ottawa	*	*	*
31. Queen's University	*	*	*
Queen's Theological College	*	*	*
32. University of Toronto	*	*	*
St. Michael's College	*	*	*
Trinity College	*	*	*
Victoria University	*	*	*
Wesley College	*	*	*
Wycliffe College	*	*	*
Ontario Institute for Studies in Education	*	*	*

See footnote(s) and explanation of symbols at end of table. - Voir note(s) et explication des symboles à la fin du tableau.

APPENDIX - Concluded - APPENDICE - fin

List of Reporting Institutions - Concluded

Liste des institutions répondantes - fin

Institution	1972-73	1973-74	1974-75
<u>Ontario - Concluded - fin</u>			
33. Trent University	*	*	*
34. University of Waterloo	*	*	*
St. Jerome's College	*	*	*
Conrad Grebel College	N/S	N/S	*
Renison College	N/S	N/S	*
St. Paul's College	N/S	N/S	*
35. University of Western Ontario	*	*	*
Brescia College	*	*	*
Huron College	*	*	*
King's College	*	N/R	*
36. University of Windsor	*	*	*
37. York University	*	*	*
Regis College(4)	*	*	*
38. Wilfrid Laurier University(5)	*	*	*
39. Royal Military College	*	*	*
40. Collège dominicain de philosophie et théologie	*	*	*
41. Ontario Bible College	*	*	*
42. Ryerson Polytechnical Institute	N/S	N/S	*
Université Saint-Paul(6)	*	*	*
St. Augustine's College(6)	*	*	*
<u>Western Provinces - Provinces de l'Ouest</u>			
43. Brandon University	*	*	*
44. University of Manitoba	*	*	*
Collège Saint-Boniface	N/R	N/R	N/R
St. Andrew's College	N/R	N/R	N/R
45. Canadian Nazarene College	*	*	*
46. Canadian Mennonite Bible College	*	N/R	*
47. University of Winnipeg	*	*	*
Mennonite Brethern College of Arts	*	*	N/R
48. University of Saskatchewan	*	*	*
College of Emmanuel and St. Chad	*	*	*
Lutheran Theological Seminary	*	*	*
St. Andrew's College	*	*	*
St. Thomas More College	*	*	*
49. University of Regina	-	-	*
Campion College	N/R	*	*
Luther College	*	*	*
50. Canadian Bible College	N/R	N/R	*
Notre Dame College of Canada(6)	*	*	*
51. University of Alberta	*	*	*
Canadian Union College	N/R	N/R	N/R
52. University of Calgary	*	*	*
53. University of Lethbridge	*	*	*
54. Newman Theological College	*	*	*
55. University of British Columbia	*	*	*
Vancouver School of Theology	*	*	*
56. Notre Dame University of Nelson	*	*	*
57. Northwest Baptist Theological College	*	N/R	N/R
Royal Roads Military College(3)	*	*	*
58. Seminary of Christ the King	*	*	*
59. Simon Fraser University	*	*	*
60. University of Victoria	*	*	*

(1) College of Cape Breton was founded in 1974 from Xavier College and the Nova Scotia Eastern Institute of Technology. - College of Cape Breton a été formé en 1974 à partir du Xavier College et du Nova Scotia Eastern Institute of Technology.

(2) Concordia was formed in 1974-75 from Sir George Williams University and Loyola College. - Concordia a été formé en 1974-75 à partir du Sir George Williams University et du Loyola College.

(3) Affiliated with Royal Military College. - Affilié à Royal Military College.

(4) Affiliated with St. Mary's University, Halifax. - Affilié à St. Mary's University, Halifax.

(5) Formerly Waterloo Lutheran University until November, 1973. - Officiellement Waterloo Lutheran University jusqu'à novembre, 1973.

(6) Affiliated with University of Ottawa. - Affilié à l'Université d'Ottawa.

* Reported. - Rapporté.

- Did not exist. - Non existant.

N/R Not reported. - Non rapporté.

N/S Not surveyed. - Non enquêté.

STATISTICS CANADA LIBRARY
BIBLIOTHÈQUE STATISTIQUE CANADA



1010494708

