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## Working life tables for males in Canada and provinces

 1971By K. S. Gnanasekaran and G. Montigny

# WORKING LIFE TABLES FOR MALES IN CANADA AND PROVINCES 

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Athough this report was published as part of the Statistlcs Canada program for the development and use of statistics, the views expressed are those of the authors.

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## FOREWORD

Statistics Canada has a long tradition of supplementing census statistical reports with analytical studies which contribute to the advancement of present knowledge and understanding of socio-economic trends.

Based on the 1971 Census data, this study deals with the length of working life of males in Canada and the provinces. In addition, it provides valuable information on the pattern of entry into and retirement from the labour force. The authors, Dr. K.S. Gnanasekaran and Mr. G. Montigny, deserve appreciation for carrying out the present work in an area of considerable importance.

Although the study has been supported and published by Statistics Canada, responsibility for the findings is that of the authors.

PETER G. KIRKHAM,
Chief Statistician of Canada.


## PREFACE

The labour force changes assume new significance in the context of an over-all aging of population being witnessed in the developed countries. This study purports to measure the length of working life and of retirement life in Canada and provinces, and to examine the trends during the past decade. Besides, an attempt is made to infer the potential changes in the working life of Canadian males in the coming years.

Working life tables are also of great value in understanding the components of labour force changes, i.e., number of persons who enter into and withdraw from the labour force owing to death or retirement. This study focuses on the national trends in labour force accession as well as retirement rates, and on provincial differences in these components.

The study benefited much from comments by experts in the field. We are particularly indebted to Dr. Sylvia Ostry for her advice which greatly enluanced the value of this study. Special gratitude is expressed to Professor Frank T. Denton who reviewed the whole manuscript and made many helpful comments. We are also thankful to census management, and in particular to Dr. A. Romaniuc and Mrs. Amy Kempster for their valuable suggestions and encouragement in completing this work.

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The authors accept full responsibility for any errors or deficiencies that may appear in the study. Although this report is published as part of Statistics Canada programme for the development and use of statistics, the views expressed are those of the authors.

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## CHAPTER 1

## INTRODUCTION

The term "working life" refers to the average number of years of life that a person may spend in the labour force. The duration or length of working life in conjunction with the total years of life reveals the average number of years spent outside the labour force or in "dependence". Both measures, the number of years spent in productive life or in dependence, bear important implications for the individual, the family and the nation as a whole, and in consequence, are considered valuable indicators of social and economic conditions within a country. Working life may be regarded as a good indicator of the economicdemographic situation in a country in the sense that it reflects the potential contribution of a person to the national economy. In contrast, dependency life serves as a useful indicator of a given socio-demographic situation in that it has a close bearing on the nation's social cost for education, child-care, care of the disabled, and the provision made for elderly persons during their retirement. Actuaries, economists and demographers have long been drawn toward the importance of the length and pattem of working life and in recent years, the length and pattem of dependency life, particularly of retirement, have taken on a new importance in the industrialized low-mortality countries.

Direct information on working life, however, is rarely collected nor, to our knowledge, is much effort made to compile relevant information from administrative files that may contain information on the period of work for a given category within the labour force. Consequently, working life is measured indirectly through the construction of working life tables. Tables of working life, in addition to providing measures of the length and pattern of working life, also yield valuable information related to labour force dynamics, that is, the rates of entry into and withdrawal from the labour force due to death or retirement.

Efforts to construct working life tables for Canada based upon the results of the 1961 Census, were first attempted by Frank Denton and Sylvia Ostry. ${ }^{1}$ Closely following their efforts, the present study attempts to examine the recent changes in working life and to compare regional patterns that have emerged over the intercensal period 1961-71. Of significance to this question, the past decade has witnessed a greater emphasis upon the development of longitudinal or cohort data and their increasing use in the analysis of problems that have previously been investigated on a period basis. Recognizing these new advances in demographic and labour force research, this study additionally attempts to construct generation or cohort working life tables for Canada and to highlight the results drawn from these tables.

[^0]The study is divided into two parts. In Part I, following a brief introduction, the long-term changes in the working life of men and the factors contributing to them are examined in Chapter 2. The working life table for Canadian males is presented in Chapter 3 for the year 1971. As indicated earlier, cohort working life tables are estimated in Chapter 4 and the results compared with the 1971 working life tables for males prepared in the preceding chapter. Chapter 5 describes provincial patterns and differences in male working life based upon the 1971 working life tables. Two technical appendices are also included to recapitulate the concepts and methods, and to describe the adjustments made in the labour force participation data from the 1971 Census. Part II presents the detailed tables of working life of men for Canada as a whole and for the provinces for the year 1971. Included here are the estimated cohort working life tables for Canada and the related generation (or cohort) life tables for males which were prepared for this study.

## PART I

METHODOLOGY AND ANALYSIS

## CHAPTER 2

## CHANGES IN PATTERN OF WORKING LIFE

The determinants of working life are:(a) the mortality conditions in the country, (b) the age at entry into the labour force, and (c) the age at retirement from the labour force. The latter two factors are reflected in the changing pattern of labour force attachment and separation over time. At a given time, it can be assumed that the working life and its pattern are the result of the combined influences of mortality and labour force behaviour. Without going into great detail, it may be useful to summarize briefly the developments in these two variables over the past decades with a view to providing a background for the study of changes in the working life of males in Canada.

For many years, Canada has experienced a low mortality of less than ten deaths per thousand population. ${ }^{1}$ Thus, as early as 1931, the expectation of life at

[^1]TABLE 2.1. Average Life and Working Life Expectancy for Males, Canada, 1931. 1986

| Year | At birth |  |  | At age 15 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average number of years of |  |  | Average number of years of |  |  |
|  | Life expectancy | Working life expectancy | Outside labour force | Life expect ancy | Working life expectancy | In retire ment |
| 1931 | 60.0 | 39.6 | 20.4 | 53.4 | 48.0 | 5.4 |
| 1941. | 63.0 | 40.9 | 22.1 | 54.1 | 48.1 | 6.0 |
| 1951 | 66.3 | 41.9 | 24.4 | 55.4 | 47.9 | 7.5 |
| 1961 | 68.4 | 42.1 | 26.3 | 56.2 | 48.0 | 8.2 |
| 1971. | 69.3 | 43.7 | 25.6 | 56.3 | 47.3 | 9.0 |
| 1986: |  |  |  |  |  |  |
| Estimate A | 70.2 | 44.6 | 25.6 | 56.5 | 47.7 | 8.8 |
| Estimate B | 70.2 | 43.8 | 26.4 | 56.5 | 46.8 | 9.7 |

Source: Table 3.1 and Frank T. Denton and Sylvia Ostry, op. cit., pp. 24-54; see text for assumptions regarding estimates for 1986.
birth was approximately 60 years for males as shown by Table 2.1 and 62 years for females. ${ }^{2}$ Further reduction in mortality continued and the current expectation of life at birth averages about 69 years for males and 76 years for females, ${ }^{3}$ that is, an increase of 9 and 14 years respectively in four decades. A significant aspect of this historical trend is that the bulk of the increases had occurred between 1931 and 1956, averaging an increase of 0.3 years per annum for males and 0.4 years for females. The improvement though not halted in later decades, did, however, relent considerably in the period 1956-71.

With respect to labour force trends, the participation rates of men have been steadily declining in most age groups since 1921 as shown in Chart 2.I. Males in the young age groups appear to continue their education in larger numbers than did their brothers ten years ago. The rising levels of family income and the greater number of scholarships and/or loans available are among the factors which now enable students to continue their higher education. The downtrend in labour force participation among the older males was particularly pronounced. 4

[^2]
## Chart 2.1

Labour Force Participation Rates by Age, Males, Canada, 1961 and 1971


[^3]
## Trend in Working Life

Against the background of the foregoing trends in mortality and male labour force participation, Table 2.1 presents the changes in the working life of males in Canada since 1931. In comparing these trends, it should be kept in mind that the estimates, particularly those for the earlier periods when the concept followed was not of the labour force but one of the gainful worker, may be relatively poor and, notwithstanding the adjustments made, may still suffer from errors due to qualitative differences in concepts.

During the period 1931-71, the length of working life changed considerably: at the beginning of this period, that is, in 1931, a man of 15 years could, on the average, expect to live another 53.4 years of which 48.0 years might be spent in the labour force and the remaining 5.4 years, outside the work force. By 1971, the life expectancy at age 15 had gone up by 2.9 years to 56.3 while the working life had declined to 47.3 years, thus leaving an average of 9.0 years spent outside the labour force. 11 should be stressed here, at the risk of repetition, that these figures are averages and a young person may never enter the labour force at all owing to disability or any other reasons and, in consequence, he may spend all his lifetime outside the labour force. Or, a person may die while employed and thus spend no time in retirement. Considering the recent decade 1961.71 which witnessed, on the one hand, a rapid decline in the participation rates of young men and, on the other, a rise in accident mortality occurring at the young ages, it may seem that the average life expectancy remained more or less the same in this period (see Table 2.1), while the working life dectined from 48.0 years in 1961 to 47.3 years in 1971, thereby increasing the average number of years spent in retirentent.

An examination of recent changes shows that the expectation of total life for males at age 15 was 56.3 years in 1971 as compared to 55.4 years in 1951, implying a slight increase of 0.9 years. For the same period, the expectation of working life declined for Canadian males from 47.9 years in 1951 to 47.3 years or by 0.6 years. This trend may be attributed to causes other than death. Indeed, had other factors remained unchanged, the expectation of working life would average about 49.0 years in 1971 indicating an increase of approximately one year owing to the mortality reductions that took place during these two decades.

This decline in working life expectancy became apparent in 1971. The downtrend, in fact, began after 1951. Thus, from 1951 to 1961, while the expectation of life increased by almost 0.8 years, the increase in work life expectancy was far less, about 0.1 year. This may be ascribed to the opposite trend in the labour force participation of men, a trend which has been consistently downward, due to the increased enrolment of the young in higher education and to the lower rate of participation of the old in the labour force. Consequently, during 1961-71, when the mortality rates showed little improvement from ages 15 onwards, the negative impact of the changes in participation rate outweighed any positive influence of mortality thereby causing a decline in
the working life expectancy. The labour force effect per se turns out at approximately minus 0.9 years in 1951-61 and minus 0.7 years in 1961.71 as shown in Table 2.2.

TABLE 2.2.Factors of Change in Working Life Expectancy of Males, Canada, 1951-1971 and 1971-1986

| Period <br> (1) | Working life expectancy at the begimning of the period | Working lite expectancy at the end of the period |  | (Thange in workmg litic expectancy |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Actual value (3) | Assuming the worker rates obtained at the beginning of the period (4) | Total $(5)=(3)-(2)$ | 1) (上e to mortality elfect $(6)=(4)-(2)$ | Due to labout farce participation effect $(7)=(3)-(4)$ |
|  | number in years |  |  |  |  |  |
| 1951-61 | 47.9 | 48.0 | 48.9 | 0.1 | 1.0 | -0.9 |
| 1961-71 | 48.0 | 47.3 | 48.0 | $-0.7$ | 0.0 | -0.7 |
| $1951 \cdot 71$ | 47.9 | 47.3 | 48.9 | - 0.6 | 1.0 | - 1.6 |
| Fistunate B: |  |  |  |  |  |  |
| 1971-86 | 47.3 | 46.8 | 47.7 | $-0.5$ | 0.4 | -0.9 |

Source: Tables 3.1 and 2.1 and unpublished data.

Looking ahead 15 years into the future, the length of working life may be expected to lie between 47.7 and 46.8 years. If the 1971 labour force participation rates continue unchanged and mortality declines, although at a lesser pace as the available projections imply, it is anticipated that the working life will increase from 47.3 years $t 047.7$ years or about one-half a year during the next fifteen years. At the same time, it appears that the total life expectancy at age 15 will increase very slightly to 56.5 years and consequenlly, the retirement period will shrink to 8.8 years. However, it is very unlikely that the pattern of economic activity will remain constant over this and the next decade. Past trends in participation rates have clearly shown a consistent downtrend in most ages although the extent of decline varied from one age to another. In general, the young and the old exhibited marked changes while the rates for the ages 30 to 54 dropped slightly. This declining pattern was also noticed during the recent decade 1961-71, and for the purpose of projections, it is assumed that the historical downtrend will continue in the future, but that the pace will slow down to one-half the decline experienced during 1961-71. Under this assumption, the dechine will still be considerable, from $7 \%$ to $15 \%$ in 15 years in the ages 65 to 69 and from $3 \%$ to $5 \%$ in the ages 55 to 59 . In the ages 20 to 54 , the total decrease will be slight or less than $3 \%$ in the fifteen years from 1971 to 1986 . For the ages below 20, it is assumed that the present participation level will continue

Inchanged through 1986. Using these projected participation rates ( $1000 w_{x}$ ) and the life tables presented in Table 19, the length of working life is anticipated to be 76.8 years in 1986. This implies a continuation of the downtrend observed in recent years (i.e. 1961-71) and a further decline of half a year in the length of working life between 1971 and 1986. In terms of components, the effect of future mortality may be seen to raise the working life by 0.4 years (i.e. from 47.3 to 47.7 ), but this will be more than offset by the negative effect of future trends in labour force participation which, as calculated in Table 2.2, will reduce the working life by 0.9 years (i.e. from 47.7 to 46.8 ). This decrease may mean earlier retirement in the future, and an increase in the average length of retirement life from 9.0 years in 1971 to 9.7 years by 1986 ( sec Chart 2.2 ).

Chart 2.2


## Changes in the Stationary Labour Force

Data for the past decade reveal considerable changes in the pattern of labour Force activity particularly among the young, resulting from increased school attendance and higher education. This section deals briefly with the effects of the fong-term and recent changes on the pattern of working life, inclading the

Chart 2.3
Stationary Labour Force by Five Year Age Groups, Males, Canada, 1931, 1961 and 1971


Sources: Table 3.1 and Frank T. Denton and Sylvia Ostry, op. cit., pp. 24-25 and 48-49.
statonary habour fore the sates of entry into (or ate ession) and separation from the labour force. ${ }^{5}$

In Chart 2.3 which presents the stationary population and labour force associated with the working life tables for 1931, 1961 and 1971, it is seen that the stationary labour force increased over the long-term primarily because of the persistent decline in mortality. The only exceptions are the young ( 15 to 24) and the old ( 65 and over) age groups which showed declines over the long period. The reason for fewer males in the stationary labour force at the young ages could be attributed to increased school attendance while the reduced number of males in the stationary labour force at the old ages could be ascribed to the trend towards wher retirement.

Against this backdrop of long-term trends, it is of significance to examine the changes in the past decade. Chart 2.3 which compares the stationary labour fore according to the current working life tables of 1961 and 1971 , indicates an opposite trend in recent years to that observed for the period 1931-71 taken as a whole. This recent trend reflects not only the persistent declines in the young and the old ages previously noted, but also reflects a decline in the stationary labour force in the prime working ages, 25 to 64. There could be two explanations for these developments. The long-term uptrend in the prime working ages between 1931 and 1971 is indicative of a substantial drop in mortality; in contrast, as the tate of decline in mortality slowed down in the more recent period, the downtrend for 1961-71 is a reflection of the decrease in labour force participation bates observed earlier in Chart 2.1. The implications of these trends in the stationary labour force are discussed below with reference to accession (or entry) mind separation rates.

## Trend in Accession Rates

Over the years, the pattern of labour force accession has changed markedly as is evident from Chart 2.4. In the 1930's, the rate of entry among males 14 to 16 years of age was relatively high. This pattern shifted in favour of higher ages 18i) the following decades, resulting in a rise in the average age at entry into the thbour force. Thus, the average age at entry into the labour force was 16.2 years in 1231 in contrast to 18.6 years in 1961 . The pattern of accession in 1971 differed considerably from the patterns in the 1950's and 1960's, reflecting a peak accession rate at age 17 and a mean age of entry into the labour force of about 19.2 years.

Several factors are responsible for the uptrend in the average age at labour Fore entry. The foremost among them being increased school attendance. The new entrants are now more qualified in terms of skills and educational attainment. Changes in the labour market resulting from industrialization and modernization tin be another reason.

[^4]Chart 2.4

> Trends in Annual Rates of Accession to Labour Force, Males, Canada, 1931, 1961 and 1971


Sources: Table 3.1 and Frank T. Denton and Sylvia Ostry op. cit., pp 26 and 50.

## Trend in Separation Rates

Another great value of the working life table lies in the information it provides on the pattern of labour force separations. The annual rates of separation which are shown in Chart 2.5 reflect the pattern of mortality changes in this country, especially those occurring at the older ages and the trend in recent decades toward a lower age of retirement.

Rates of withdrawal due to death follow a regular pattern consistent with the mortality curve. This pattern represents a steady rise in separation rates with advancing age. Over the period under review, the rates have declined slightly at every age. Until the age of 54 , mortality is the more important factor, accounting for approximately two out of three withdrawals from the labour force. From age 55 , however, causes other than mortality, are responsible for a large proportion of losses from the work force. This becomes particularly pronounced in the age group 60-64 with an annual retirement rate of 96.4 per thousand in 1971, compared to a loss of 22.8 per thousand resulting from mortality. Comparison of these separation rates over the period $1931-71$ reveals striking developments bearing great implications for society. In 1931, the annual retirement rate was 30.6 per thousand. This rate has since more than doubled to 69.5 in 1961 , and, in
the last ten years, increased sharply to 96.4 per thousand, reflecting a substantially earlier average age of retirement. Thus, the mean age at retirement decreased over the last ten years from 65.1 years in 1961 to 60.1 years in 1971.

Chart 2.5
Trends in Annual Rates of Retirement from the Labour Force by Age, Males, Canada, 1931-1971


[^5]

## CHAPIER 3

## CLRIRENI WORKING LIFE TABLE FOR MALES, 1971

Trible 3 presents a detailed current working life table for Canadian males based upon mortality and labour force participation rates on a period basis (i.e. 1971) and on the methodology described in technical Appendix A. As pointed out previously, the working life table is a valuable tool in the study of labour force behaviour. Some of the important results are highlighted here together with inferences drawn regarding the dynamic aspects of the Canadian labour force. These aspects are: the rate of entry into the labour force, the rate of loss owing to mortality, and the rate of retirement from the labour force by age. The working life table additionally yields a measurement of the stationary labour force and as true of its counterpart in the life table, it is a valuable information for further sualys:

## Stationary Population and Labour Foree ${ }^{1}$

Under the 1971 mortality situation, with no change in the future, the number of males who could reach each year of age out of 100,000 born alive, appears in Column 4 of Table 3.1 . For instance, the number attaining 15 years of age, which is taken as the lower age bound for the labour force, would be 97,078 ( $L_{x}$ value). This implies that roughly $3 \%$ of the initial population of 100,000 would die without entering the labour lores.

Of the survions to age 15, a small frachon (39 per thousind) is expected to be in the labour force, the remainder is expected to be in the educational system. The stationary labour force curve which is depicted in Charl 3.1 , reaches its peak in the "iwenties" when most young men begin work, and closely follows the stationary population from early thirties to mid-fifties. This segment represents the prime working ages when all men with the exception of the physically or mentally disabled, are normally in the work force. At age 55, about 75,148 (or $75.1 \%$ ) of the group of 100,000 males born alive could be expected to be in the labour force. After the mid-fifties, the stationary labour force curve shown in Clart 3.1 descends more rapidly than does the stationary population curve since men begin to retire in increasing numbers from the work force. Thus, the number of men from the initial group who would be in the labour force, is seen to drop sharply in Column 8 of Table 3.1 to 64,008 (or $64.0 \%$ ) at age 60 and to 32,433 at age 65 . By age 75 , only $6.6 \%$ of the initial cohort of men would remain in the labour force.

[^6]TABLE 3.1. Current Working Life Table for Males in Canada. 1971

|  | Age | Labour force per 1.000 poptlation | Number livine of 110,0110 born alive |  |  | Iixpected years of life at exact die $x$ | Number in labour lives of 100.000 burn allive |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Al exact age $x$ | In year of age $x$ | In year of age $x$ and all later years |  | $\begin{aligned} & \text { Alexacl } \\ & \text { age } x \end{aligned}$ | In year of ale $x$ | In year of afe and all years |
|  | $x$ | $1,000 w_{x}$ | $1 \times$ | $L \times$ | Tx | $8 \times$ | $\ln x$ | $L w^{*} x$ | Tw' |
| Nor. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | 15 ycars | 39 | 97,129 | 97.078 | 5.471 .066 | 56.33 | 92.462 | 92.419 | 4.373.472 |
| 2 | 16 | 94 | 97.027 | 96,965 | 5.373 .988 | 55.39 | 92.365 | 92.311 | 4.281.053 |
| 3 | 17 | 202 | 96.903 | 96.833 | 5.277 .023 | 54.46 | 92,248 | 92.185 | 4,188,742 |
| 4 | 18 | 350 | 96,763 | 96.687 | $5,180,190$ | 53.53 | 92.115 | 92.046 | 4.096.557 |
| 5 | 19 | 497 | 96,611 | 96.529 | 5.083,503 | 52.62 | 91.971 | 91.896 | 4,004,511 |
| 6 | 20 | 606 | 96.447 | 96,361 | 4,986,974 | 51.71 | 91.816 | 91.736 | 3.912 .615 |
| 7 | 21 | 693 | 96.275 | 96.187 | 4.890 .613 | 50.80 | 91.653 | 91,570 | 3.820,879 |
| 8 | 22 | 765 | 96,098 | 96,008 | 4.794.426 | 49.89 | 91.485 | 91.400 | 3.729,309 |
| 9 | 23 | 824 | 95,919 | 95.831 | 4.698 .418 | 48.98 | 91.316 | 91.232 | 3,637,909 |
| 10 | 24 | 870 | 95.743 | 95.659 | 4.602 .587 | 48.07 | 91.150 | 91,068 | 3.596 .677 |
| 11 | 25 | 904 | 95.575 | 95.497 | 4.506 .928 | 47.16 | 90,991 | 90.914 | 3,455.609 |
| 12 | 26 | 929 | 95.418 | 95.344 | 4.411 .431 | 46.23 | 90.841 | 90.768 | 3,364.695 |
| 13 | 27 | 943 | 95,270 | 95.199 | 4,316,087 | 4.5 .30 | 90.699 | 90.630 | 3,273,927 |
| 14 | 28 | 946 | 95,128 | 95.057 | 4,220.888 | 44.37 | 90.562 | 90,495 | 3,183.297 |
| 15 | 29 | 949 | 94,987 | 94.916 | 4.125,830 | 43.44 | 90.427 | 90.360 | 3,092,802 |
| 16 | 30 | 950 | 94,845 | 94,773 | 4.030 .914 | 42.50 | 90,292 | 90.224 | 3,002,442 |
| 17 | 31 | 952 | 94,701 | 94,627 | 3,936,140 | 41.56 | 90,154 | 90,085 | 2,912,218 |
| 18 | 32 | 952 | 94.553 | 94,477 | 3,841,513 | 40.63 | 90.008 | 89,932 | 2,822,133 |
| 19 | 33 | 952 | 94.400 | 94.320 | 3.747 .036 | 39.69 | 89.862 | 89.793 | 2.732.201 |
| 20 | $34 \times$ | 951 | 94.240 | 94.156 | 3,652,717 | 38.76 | 89.667 | 89.542 | 2,642,408 |
| 21 | 35 | 950 | 94,072 | 93.984 | 3.558,560 | 37.83 | 89.413 | 89.285 | 2.552.865 |
| 22 | 36 | 949 | 93.896 | 93.802 | 3,464.576 | 36.90 | 89.151 | 89.018 | 2,463,580 |
| 23 | 37 | 948 | 93,707 | 93.605 | 3,370,775 | 35.97 | 88,878 | 88,738 | 2,374,561 |
| 24 | 38 " | 947 | 93,504 | 93.392 | 3,277.169 | 35.05 | 88.590 | 88.442 | 2,285.823 |
| 25 | 39 * | 946 | 93.280 | 93.158 | 3.183 .779 | 34.13 | 88.284 | 88,127 | 2.197,380 |
| 26 | 40 | 945 | 93.035 | 92.900 | 3,090.620 | 33.22 | 87.958 | 87.790 | 2,109,252 |
| 27 | 41 * | 944 | 92.764 | 92,615 | 2,997,720 | 32.32 | 87.609 | 87.429 | 2,021.461 |
| 28 | 42. | 942 | 92.466 | 92.302 | 2,905,105 | 31.42 | 87,188 | 46.948 | 1.934.032 |
| 29 | 43. | 941 | 92,138 | 91.959 | 2.812 .802 | 30.53 | 86.740 | 86.533 | 1.847 .083 |
| 30 | 44. | 939 | 91.780 | 91.585 | $2.720,843$ | 29.65 | 86.265 | 85.998 | 1.760 .549 |
| 31 | 45 | 936 | 91.390 | 91.179 | 2,629,258 | 28.77 | 85,671 | 85,344 | 1.674,550 |
| 32 | 46 | 934 | 90.967 | 90.735 | 2.538 .079 | 27.90 | 85.045 | 84.746 | 1.589 .206 |
| 33 | 47 | 931 | 90,504 | 90.250 | 2,447,344 | 27.04 | 84.384 | 84,023 | 1.504.459 |
| 34 | 48 " | 928 | 89,996 | 89.716 | 2,357,094 | 26.19 | 83.639 | 83.256 | 1.420.436 |
| 35 | 49 * | 926 | 89.437 | 89.129 | 2,267,374 | 25.35 | 82.894 | 82.533 | 1.337.179 |

TABLE 3.1. Current Working Life Table for Males in Canada, 1971

| Fixpected years of workime life at Chuct ace x | Fxpeeted years of retifement life at exact age $x$ | Accession to labour force |  | Scparation from the labotir force |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Total |  | Due to death |  | Duc to catuses other than death |  |  |
|  |  | Number | $\begin{aligned} & \text { Rate per } \\ & \text { 1.000 } \\ & \text { popu- } \\ & \text { Rution } \end{aligned}$ | Number | Ratc per $1.0(1)$ in labour force | Number | Rate per 1.000 in liabour force | Number | Rate per 1.000 in labour force |  |
| ewx | $e^{\circ} r x$ |  | 1,000 Ax |  | $1.000 Q_{x}^{5}$ |  | $1,000 Q_{x}^{t}$ |  | $1.000 Q_{x}^{\prime}$ |  |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | No. |
| 47.30 | 9.03 | 5.330 | 54.90 | 107 | 1.16 | 107 | 1.16 |  | 0 | 1 |
| 46.35 | 9.04 | 10.463 | 107.85 | 126 | 1.36 | 126 | 1.36 |  | 0 | 2 |
| 45.41 | 9.05 | 14.312 | 147.78 | 139 | 1.51 | 139 | 1.51 |  | 0 | 3 |
| 44.47 | 9.06 | 14.193 | 146.77 | 150 | 1.63 | 150 | 1.63 | - | 0 | 4 |
| 43.54 | 9.08 | 10.502 | 108.82 | 160 | 1.74 | 160 | 1.74 | - | 0 | 5 |
| 42.61 | 9.10 | 8,364 | 86.85 | 166 | 1.81 | 166 | 1.81 | - | 0 | 6 |
| 41.69 | 9.11 | 6.916 | 71.87 | 170 | 1.86 | 170 | 1.86 | - | 0 | 7 |
| 40.76 | 9.13 | 5.655 | 58.90 | 168 | 1.84 | 168 | 1.84 | - | 0 | 8 |
| 39.84 | 9.14 | 4.399 | 45.92 | 163 | 1.79 | 163 | 1.79 | - | 0 | 9 |
| 38.91 | 9.16 | 3.243 | 33.95 | 154 | 1.69 | 154 | 1.69 | - | 0 | 10 |
| 37.98 | 9.18 | 2.387 | 24.98 | 147 | 1.60 | 147 | 1.60 | - | 0 | 11 |
| 37.04 | 9.19 | 1,335 | 13.99 | 138 | 1.52 | 138 | 1.52 |  | 0 | 12 |
| 36.10 | 9.20 | 286 | 3.00 | 135 | 1.49 | 135 | 1.49 | - | 0 | 13 |
| 35.15 | 9.22 | 285 | 3.00 | 134 | 1.48 | 134 | 1.48 | - | 0 | 14 |
| 34.20 | 9.24 | 190 | 2.00 | 136 | 1.51 | 136 | 1.51 | - | 0 | 15 |
| 33.25 | 9.25 | 95 | 1.00 | 139 | 1.54 | 139 | 1.54 | - | 0 | 16 |
| 32.30 | 9.26 | - | 0.0 | 143 | 1.59 | 143 | 1.59 | - | 0 | 17 |
| 31.35 | 9.28 | - | 0.0 | 149 | 1.66 | 149 | 1.66 | - | 0 | 18 |
| 30.40 | 9.29 | - | 0.0 | 251 | 2.79 | 156 | 1.74 | 95 | 1.05 | 19 |
| 29.47 | 9.29 | - | 0.0 | 258 | 2.88 | 164 | 1.83 | 94 | 1.05 | 20 |
| 28.55 | 9.28 |  | 0.0 | 267 | 2.99 | 173 | 1.94 | 94 | 1.05 | 21 |
| 27.63 | 9.27 | - | 0.0 | 280 | 3.15 | 187 | 2.10 | 93 | 1.05 | 22 |
| 26.72 | 9.25 | - | 0.0 | 295 | 3.33 | 201 | 2.27 | 94 | 1.05 | 23 |
| 25.80 | 9.25 | - | 0.0 | 315 | 3.56 | 221 | 2.50 | 94 | 1.05 | 24 |
| 24.89 | 9.24 |  | 0.0 | 337 | 3.82 | 244 | 2.77 | 93 | 1.06 | 25 |
| 23.98 | 9.24 | - | 0.0 | 362 | 4.12 | 270 | 3.07 | 92 | 1.06 | 26 |
| 23.07 | 9.25 |  | 0.0 | 480 | 5.49 | 295 | 3.38 | 185 | 2.11 | 27 |
| 22.18 | 9.24 |  | 0.0 | 415 | 4.77 | 323 | 3.71 | 92 | 1.06 | 28 |
| 21.29 | 9.24 |  | 0.0 | 536 | 6.18 | 351 | 4.06 | 185 | 2.12 | 29 |
| 20.41 | 9.24 | - | 0.0 | 654 | 7.61 | 381 | 4.43 | 273 | 3.19 | 30 |
| 19.55 | 9.22 | - | 0.0 | 597 | 7.00 | 415 | 4.86 | 182 | 2.13 | 31 |
| 18.69 | 9.21 | - | 0.0 | 724 | 8.54 | 453 | 5.34 | 271 | 3.20 | 32 |
| 17.83 | 9.21 | - | 0.0 | 766 | 9.12 | 497 | 5.91 | 269 | 3.21 | 33 |
| 16.98 | 9.21 |  | 0.0 | 723 | 9.68 | 544 | 6.54 | 179 | 2.15 | 34 |
| 16.13 | 9.22 | - | 0.0 | 1,041 | 12.61 | 597 | 7.23 | 444 | 5.38 | 35 |

TABLE 3.1. Current Working Life Table for Males in Canada, 1971 - Concluded


TABLE 3.1. Current Working Life Table for Males in Canada, 1971 - Concluded


Chart 3.1


## Length of Working Life

Column 10 in Table 3.1 shows the average number of years of life remaining for workers at different ages in the labour force based upon the 1971 mortality pattern and labour force behaviour of males. Thus, a man aged 15 in 1971 could expect to be in the labour force for 47.3 years. Here two points are important to remember. First, it must be stressed that 47.3 years is an average period of time and secondly, this period applies only to men of a given age in the labour force rather than to all men in that age group. It is possible and sometimes desirable to calculate the average length of working life anticipated for all males of a given age rather than only for those in the labour force (or workers). This length (ew ${ }^{\prime}{ }_{x}$ ) is always smaller than the aforecited working life expectancy ( ${ }^{\circ} w_{x}$ ) computed for workers only. ${ }^{2}$ To this end, the calculation of working life for all men irrespective of whether or not they are in the work force indicates 45.0 years at age 15 (Column $9 \div$ Column 3, in Table 3.1). These two measures have certain merits for analytical purposes. The concept followed in the working life table (Table 3.1) is more conventional in that it is directly concerned with the expectation of the worker. The alternative measure ( ${ }^{\circ} w_{x}^{\prime}$ ) is, however, valuable in assessing the over-all changes in total life expectancy vis-à-vis the working life expectancy or the

[^7]non-working life expectancy. Thus, it may sometimes be useful to compare the average life expectancy at birth $\left(e_{o}^{0}\right)$ with the length of working life anticipated at birth ( $e^{\circ} w^{\prime} 0$ ). The difference between these two averages denotes what may be termed the "dependent life" expectancy at birth. This difference expressed as a ratio of the working life expectancy ( ${ }^{\circ} w_{x}^{\prime}$ ) may prove to be as meaningful an indicator as the conventional dependency ratio. ${ }^{3}$

Through the comparison of life and working life expectancy at different ages (i.e. $\AA_{x}$ and ${ }^{\circ} w_{x}$ ), a number of inferences can be drawn regarding the duration of working life and retirement life (see Chart 3.2). Under the 1971 mortality conditions, a male aged 15 years could expect to live another 56.3 years (as shown by Column 6 of Table 3.1). Considering that he could expect to be in the labour force for about 47.3 years, the remaining period of 9.0 years shown in Column 11 (i.e. Column 6 minus Column 10) may be considered as the average retirement life. This difference, shown in Column I!, is fairly stable until the "sixties" and thereafter declines sharply as the probability of death increases. At

[^8]Chart 3.2
Working Life Table, Males, Canada, 1971
Average Remaining Years of Life in Labour Force and in Retirement for Specific Ages


Source: Table 3.1
age 65, for example, the male worker would have a total life expectancy of 13.7 years ${ }^{4}$ of which, he could expect to spend an average of 5.4 years in labour force and the remaining years in retirement (i.e. 8.4 years).

## Labour Force Accessions

The number of males joining the labour force each year or, in relative terms, the labour force accession (or entry) rate is a key factor in labour market dynamics. This factor corresponds to the number of births in a population; and the labour force is directly affected by the magnitude of labour force accessions taking place each year. This information is not directly available. Column 12 of Table 3.1 shows the absolute numbers of males entering into labour force for the first time at various ages from the stationary population, and Column 13 expresses these numbers as specific rates per 1,000 males in the stationary population. These accession figures were calculated from the net increases in $L w_{x}$ between successive ages. This column is based on the assumption of movement in one direction only, that is, the gross and net movements in the labour force are the

[^9]
## Chart 3.3

Working Life Tables of Males, Canada, 1971 Annual Rate of Labour Force Accession


Source: Table 3.1
same, and consequently, to the extent that there is some movement out, these rates will tend to underestimate the gross entry into the labour force. About one half of the males, according to the 1971 working life table presented in Table 3.1 (Column 12), enter the labour force in their late teens, particularly at 17 and 18 years of age. The annual rate of entry at these two ages reaches a peak of about 147 per thousand population. Beginning at age 19, as illustrated by Chart 3.3, the rate of accession into the labour force drops steadily to less than 5 per Housand between the ages 27 and 30 .

By multiplying the population at each year of age in 1971 by the corresponding accession rates given in Column 13 of Table 3.1, it is possible to obiain estimates of the annual additions to the labour force by age. These estimates are given in Table 3.2. They indicate that there were roughly 184.000 new entrants into the labour force in 1971. Of this total, 120,000 or $65 \%$ belonged to ages 15.19 , and 56,000 or $30 \%$ to ages 20.24 . Based on the accession figures given in Table 3.2, the average age of entrance into the labour force was 19.4 years in 1971.

## Labour Force Separations

In addition to the provision of accession rates, the working life table


TABLE 3.2. Estimated Number of New Entrans to the Labour Force by Age, Males, 1971



(sometimes called the labour force retention rate) or of leaving it owing to death or retirement. Thus, in Column 7 of Table 4.1, it may be noted that of the initial 100,000 population, 90,292 would be in the labour force at the exact age of 30 years. Of these, 75,846 could be expected to continue to be in the labour force at the exact age of 55 . This means $84 \%$ of men of the exact age of 30 years who are in the labour force could expect to remain in it to age 55. Probabilities calculated in a similar way for various ages are shown in Table 3.3. These suggest an interesting picture, namely, that the probabilities of remaining in the work force are quite high and stable until age 60 when the values decline rapidly with the onset of high rates of withdrawal from the labour force.

TABLE 3.3. Probabilities of Remaining in the Labour Force for Workers at Selected Ages, based on the Current Working Life Table for Males, Canada, 1971

| $\begin{gathered} \text { Age } \\ \text { in } 1971 \end{gathered}$ | Probabilities (for exact ages) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 40 | 50 | 55 | 60 | 65 | 70 |
| 15 years | . 9513 | . 8870 | . 8203 | . 7073 | . 4400 | .1791 |
| 30 " | . 9742 | . 9083 | . 8400 | . 7243 | . 4506 | . 1834 |
| 40 " |  | . 9324 | . 8623 | . 7435 | . 4625 | . 1883 |
| 50 " |  | . $\cdot$ | . 9248 | . 7974 | . 4961 | . 2019 |
| 55 " |  |  |  | . 8623 | . 5364 | . 2184 |

Source: Based on Table 3.1. Column 7.

The pattern of withdrawal or separation by age is shown in Chart 3.4 on the basis of information obtained from the working life tables (Columns 14 to 19 of Table 3.1). Withdrawal or separation from the labour force may result from death or retirement. Separation due to retirement here includes also withdrawal from the labour force due to disability, illness, or other factors. As in the case of accession figures, the labour force separations are derived by calculating the successive differences from one age to the next in the stationary labour force. The numbers of labour force separations thus derived are expressed as rates per 1,000 men of the respective ages in the stationary labour force $\left(L w_{x}\right) .5$ Separation rates by age illustrated in Chart 3.4 are fairly stable and low (less than 10 per 1,000 males in the labour force) until approximately age 50; thereafter, the rates increase rapidly to 20 per thousand workers among males aged 55 , and 50 per

[^10]
## Chart 3.4

Working Life Table, Males, Canada, 1971
Annual Rate of Labour Force Separations due to Death and Retirement


Source: Table 3.1
thousand among males of 60 years of age. A most interesting aspect of the retirement pattern shown by Chart 3.4 is the sudden peak at the age of 64 approximating a rate of 337 per thousand in the labour force or, in other words, one out of three at this age group will leave from the work force. After this age, the peak subsides but the separations continue in large numbers at the average rate of 141 per thousand in the ages 65-69 and 60 per thousand in the ages 70-79.

Total separations from the labour force may be explained in terms of the two components: (a) separations due to death, and (b) separations due to retirement. Columns 16 to 19 of Table 3.1 show, in absolute and relative terms, the corresponding impacts of deaths and retirements on the labour force. Mortality is undoubtedly the main factor responsible for labour force separations in the young and prime working ages. After age 55, the rate of retirement which remained quite low between the thirties and mid-fifties, rises faster and accounts

TABLE 3.4. Estimated Number of Separations due to Death and Retirement from the Labour Force, by Age, Males, 1971

| Age in 1971 | Male <br> labour force in 1971 | Total separations |  | Due to deaths |  | Due to retirements and other causes |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Number | Per cont distribution | Number | Per cent distribution | Number | Percont distribution |
| 15-19 years | 244,215 | 361 | 0.37 | 361 | 0.98 | 0 | 0 |
| 20-24 " | 709.350 | 1,277 | 1.31 | 1,277 | 3.46 | 0 | 0 |
| 25-29 | 749,462 | 1,139 | 1.17 | 1,139 | 3.09 | 0 | 0 |
| 30-34 " | 629,766 | 1,316 | 1.35 | 1,052 | 2.85 | 264 | 0.44 |
| 35-39 | 611,874 | 2,062 | 2.11 | 1,420 | 3.85 | 642 | 1.06 |
| 40-44 | 604,783 | 3.405 | 3.49 | 2,256 | 6.11 | 1,149 | 1.89 |
| 45-49 | 571,306 | 5,250 | 5.38 | 3,416 | 9.25 | 1,834 | 3.02 |
| 50-54 | 472,963 | 7,605 | 7.80 | 4,602 | 12.47 | 3,003 | 4.95 |
| 55-59 | 411,209 | 12,973 | 13.30 | 6,271 | 16.99 | 6,702 | 11.05 |
| $60 \cdot 64$ | 292,396 | 34,871 | 35.73 | 6,672 | 18.07 | 28,199 | 46.51 |
| 65-69 | 114,318 | 16,103 | 16.51 | 3,958 | 10.72 | 12,145 | 20.03 |
| 70-74 | 45,033 | 6,924 | 7.10 | 2,320 | 6.28 | 4,604 | 7.59 |
| 75-79 | 17,788 | 2,957 | 3.03 | 1,362 | 3.69 | 1,595 | 2.63 |
| 80-84 | 7,011 | 1,313 | 1.35 | 808 | 2.19 | 505 | 0.83 |
| Total |  | 97,556 | 100.00 | 36,914 | 100.00 | 60,642 | 100.00 |
| Median age |  | 61.90 |  | 57.35 |  | 62.95 |  |
| Mean age |  | 59.28 |  | 54.73 |  | 62.05 |  |

[^11]for the bulk of labour force separations. Between the ages 55 and 59 , retirement is estimated to occur at the rate of 17 per thousand workers. The retirement curve in Chart 3.4 continues to rise and athans the peak rate of 313 per thousand at the age 64. Though the rate drops from this peak level after age 65, retirement continues to account for the largest proportion of labour force separations.

Table 3.4 presents the application of these rates to the actual labour force recorded in the 1971 Census to indicate roughly the magnitude of separations due to death and retirement. On the basis of the 1971 working life pattern or, to be more precise, mortality and retirement patterns, about 98,000 men would have left the labour force in that year. Of these men, 61.000 or $62 \%$ would have left the labour force mostly on their own will in view of their old age. The estimated median age at the time of retirement was 63.0 years for males in 1971.

## CHAPTER 4

## COHORT WORKING LIFE TABLES

As already indicated, current life and working life tables are based on rates for each age observed at one point in time and assume that these rates will remain unchanged and thus present a static picture. In reality, however, mortality and labour force participation rates are constantly changing in Canada as in other countries. One way of taking into account the changing pattern of mortality so as to depict a dynamic picture is through calculating the generation or cohort life table in which each birth cohort is followed through time until its last member dies. Similarly, a cohort working life table may be compiled based on the experience of a birth cohort from its entry into the work force until the last worker in the group has died or retired from the labour force. The major difficulties in developing such tables lie chiefly in the unavailability of long time series of mortality and labour force data, and, in regard to the latter, the lack of uniform concepts underlying the available data.

Despite these difficulties, this section attempts to develop cohort working life tables for males in an effort to provide some understanding of the lifetime experiences of mortality and work participation by a group of people born in the same period, and secondly, to contrast this real pattern with the static picture presented by the current working life table. To do this, this study made use of the cohort life table for males. As explained at length in Appendix B these tables were developed for this study on the basis of available mortality statistics and projections for Canada. Chart 4.1 illustrates the survival curve (i.e. $L_{x t}$ column of the cohort life table) for selected cohorts born since 1931. It may be noted that the broken lines are based on projected mortality rates. The cohort life tables for males which are shown in Table 18 in Part II suggests that the male cohort born in 1971 may have an average life expectancy of 71.1 years as compared to 69.8 shown by the 1971 current life table. Similarly, the estimates for cohorts born in 1966, 1961, 1956 and forth show higher values of life expectancy than the current life tables for the corresponding years.

## Method of Estimation

Along with the generation or cohort life table, the key to the construction of a cohort working life table is the schedule of labour force participation rates of a cohort born in a given period. A birth cohort born in year $t$ which will commonly not enter the labour force before age 15 , according to the 1971 Census definition, however, may be regarded as a labour force cohort in $t+15$ years. For example, the birth cohort of 1956 may be treated as the cohort that starts to enter the labour force in 1971 or, more simply, the 1971 labour force cohort as it will be termed in the following pages.

Before proceeding to the developinent of a series of cohort participation rates, Table 4.1 was initially calculated to present what may be called a

Chart 4.1
Number of Survivors of 100,000 Born Alive (Ix t) Males, Canada, by Years of Birth, 1931-1961


Source: Table 18
quasi-cohort working life table for males born in 1956, that is, the 1971 labour force cohort. This table is based on the generation or cohort life table for males born in 1956 (see Appendix B). With respect to the labour force inputs, it has been assumed that the 1971 labour force cohort will exhibit the same pattern of labour force participation as observed in 1971.

In order to estimate the cohort working life table proper for the 1971 labour force cohort (i.e. the 1956 birth cohort), it is essential to know the labour force participation rates of this cohort at successive ages. As in the case of mortality, this series could be approximated by using the forecasts of male labour force participation rates prepared in Chapter 2. Conversion of period rates into cohort rates would pose many definitional and methodological problems; however, estimates of worker rates on a cohort basis were developed by Frank Denton and Sylvia Ostry for those portions of the lifetimes of various cohorts that coincide with the period for which the necessary data were available. ${ }^{1}$ Starting from their cohort series, a participation profile has been advanced for another span of ten years using the 1971 data (see Table 15 in Part II) which, in turn, has been completed with the aid of projected rates of labour force participation developed in this study. The completed series, based on actual and projected rates, has been slightly smoothed before being used to construct the cohort working life table² shown in Table 4.2.

## Cohort Versus Current Working Life Expectancy

On the basis of Tables 4.1 and 4.2 the generation of males born in 1956 could expect to work between 46.5 years and 47.5 years on the average. The total life expectancy for this generation at age 15 should be approximately 57.4 years, which would leave a balance of 10.9 and 9.9 years to be spent in retirement or outside the labour force.

Table 4.3 compares the average number of years of life remaining in the labour force based upon both cohort and current tables. Two different pictures emerge from this comparison depending upon whether one adopts Hypothesis A representing the quasi-cohort life table or Hypothesis B denoting the cohort life table. It is likely that the ultimate picture will tend to lie more in the direction of Hypothesis B. Turning to the quasi-cohort working life table (Hypothesis A), it can be seen that the 1971 labour force cohort will have a higher working life expectancy than that indicated by the current working life table. Thus, according to Table 3.1 , a man entering the labour force at age 15 could expect to work for 47.3 years. In contrast, according to the cohort working life table shown in Table 4.1 , he would expect to work 47.5 years or 0.2 year more. The cohort values are also higher for other ages shown in Table 4.3. It is suggested that this trend is primarily due to the effect of mortality which is assumed to decline in the future rather than remain constant at the 1971 level and pattern.

[^12]TABLE 4.1. Cohort Working Life Table for Males Entering the Labour Force of Canada in 1971 (or borm in 1956)

Hypothesis A

| No. | Age | Labour force per 1,000 population | Number of persons alive who were $x$ years old at last birthday (assuming 100,000 live births per year) |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | In the population | In the labour force |
|  | $x t$ | 1.000 wxt | $L x i$ | $L w^{*} \times 8$ |
| 1 | 15 years. | 39 | 95,379 | 3.720 |
| 2 | 16 " | 94 | 95,290 | 8.957 |
| 3 | 17 " | 202 | 95,178 | 19,226 |
| 4 | 18 " | 350 | 95.036 | 33.263 |
| 5 | 19 " | 49 ? | 94.873 | 47.152 |
| 6 | 20 | 606 | 94.707 | 57,392 |
| 7 | 21 | 693 | 94.535 | 65,513 |
| 8 | 22 | 765 | 94,363 | 72,188 |
| 9 | 23 " | 824 | 94,194 | 77,616 |
| 10 | 24 " | 870 | 94,027 | 81,803 |
| 11 | 25 | 904 | 93,855 | 84,845 |
| 12 | 26 | 929 | 93.678 | 87.027 |
| 13 | 27 | 943 | 93,513 | 88.183 |
| 14 | 28 | 946 | 93,367 | 88.325 |
| 15 | 29 | 949 | 93,232 | 88,477 |
| 16 | 30 " | 950 | 93.091 | 88.436 |
| 17 | 31 | 952 | 92.946 | 88,485 |
| 18 | 32 " | 952 | 92.797 | 88,343 |
| 19 | 33 | 952 | 92,645 | 88.198 |
| 20 | 34 | 951 | 92.486 | 87.954 |
| 21 | 35 " | 950 | 92,317 | $87,701$ |
| 22 | 36 " | 949 | 92.135 | 87.436 |
| 23 | $37 \times$ | 948 | 91.941 | 87.160 |
| 24 | 38 | 947 | 91.731 | 86,869 |
| 25 | 39 | 946 | 91,504 | 86,563 |
| 26 | 40 * | 945 | 91,256 | 86,237 |
| 27 | 41 * | 944 | 90,982 | 85.887 |
| 28 | 42 * | 942 | 90.686 | 85,426 |
| 29 | 43 " | 941 | 90,366 | 85.034 |
| 30 | 44 " | 939 | 90.017 | 84,526 |
| 31 | $45 \quad 4$ | 936 | 89.632 | 83,896 |
| 32 | 46 | 934 | 89.210 | 83,322 |
| 33 | 47 " | 931 | 88,747 | 82,623 |
| 34 | 48 " | 928 | 88,243 | 81,890 |
| 35 | $49 \times$ | 926 | 87.692 | 81.203 |
| 36 | 50 " | 921 | 87.090 | 80,210 |

Source: Based on Tables 15 and 18 . See text for methodology.

TABLE 4.1. Cohort Working Life Table for Males Entering the Labour Force of Canada in 1971 (or born in 1956 )

Hyputhesis A

| Average number of years remaining to persons in the labour foree at exact age $x$ |  |  | Accession to labour force | Separation from the labour force |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total | Death | Other causes |  |
| Years of life | Years of labour force activity | Years of retirement |  | Rate per 1,000 population | $\begin{aligned} & \text { Rase per } \\ & 1.000 \\ & \text { population } \end{aligned}$ | Rate per 1.000 population | Rate per 1.000 population |  |
| $e^{0} x t$ | $e^{\circ}$ wxI | erxl | 1,000 Axt | $1.000 Q^{5} x t$ | $1.000 Q^{d x}$ xt | $1.0000^{\prime \prime} x$ | No. |
| 57.39 | 47.54 | 9.85 | \$4.90 | 0.93 | 0.93 | 0.00 | 1 |
| 56.49 | 46.59 | 9.90 | 107.88 | 1.18 | 1.18 | 0.00 | 2 |
| 55.49 | 45.64 | 9.85 | 147.78 | 1.49 | 1.49 | 0.00 | 3 |
| 54.62 | 44.70 | 9.92 | 146.75 | 1.72 | 1.72 | 0.00 | 4 |
| 53.66 | 43.77 | 9.89 | 108.81 | 1.75 | 1.75 | 0.00 | 5 |
| 52.77 | 42.84 | 9.93 | 86.86 | 1.82 | 1.82 | 0.00 | 6 |
| 51.87 | 41.92 | 9.95 | 71.88 | 1.82 | 1.82 | 0.00 | 7 |
| 50.96 | 40.99 | 9.97 | 58.90 | 1.79 | 1.79 | 0.00 | 8 |
| 50.06 | 40.07 | 9.99 | 45.92 | 1.77 | 1.77 | 0.00 | 9 |
| 49.14 | 39.14 | 10.00 | 33.95 | 1.83 | 1.83 | 0.00 | 10 |
| 48.26 | 38.21 | 10.05 | 24.96 | 1.89 | 1.89 | 0.00 | 11 |
| 47.28 | 37.28 | 10.00 | 13.99 | 1.76 | 1.76 | 0.00 | 12 |
| 46.44 | 36.34 | 10.10 | 3.00 | 1.56 | 1.56 | 0.00 | 13 |
| 45.45 | 35.40 | 10.05 | 3.00 | 1.45 | 1.45 | 0.00 | 14 |
| 44.58 | 34.46 | 10.12 | 2.00 | 1.51 | 1.51 | 0.00 | 15 |
| 43.62 | 33.51 | 10.11 | 1.00 | 1.56 | 1.56 | 0.00 | 16 |
| 42.67 | 32.56 | 10.11 | - | - 1.60 | 1.60 | 0.00 | 17 |
| 41.75 | 31.61 | 10.14 |  | 1.64 | 1.64 | 0.00 | 18 |
| 40.80 | 30.66 | 10.14 | - | 2.77 | 1.72 | 1.05 | 19 |
| 39.89 | 29.12 | 10.17 | - | 2.88 | 1.83 | 1.05 | 20 |
| 38.95 | 28.81 | 10.14 | - | 3.02 | 1.97 | 1.05 | 21 |
| 38.02 | 27.89 | 10.13 | - | 3.16 | 2.10 | 1.05 | 22 |
| 37.10 | 26.98 | 10.12 | - | 3.34 | 2.28 | 1.05 | 23 |
| 36.18 | 26.06 | 10.12 | - | 3.53 | 2.47 | 1.05 | 24 |
| 35.26 | 25.15 | 10.11 | - | 3.76 | 2.71 | 1.06 | 25 |
| 34.35 | 24.24 | 10.11 | - | 4.06 | 3.00 | 1.06 | 26 |
| 33.45 | 23.33 | 10.12 | - | 5.37 | 3.25 | 2.12 | 27 |
| 32.55 | 22.44 | 10.11 | - | 4.59 | 3.53 | 1.06 | 28 |
| 31.64 | 21.55 | 10.09 | - | 5.98 | 3.86 | 2.12 | 29 |
| 30.80 | 20.66 | 10.14 | - | 7.46 | 4.27 | 3.19 | 30 |
| 29.90 | 19.80 | 10.10 | - | 6.83 | 4.70 | 2.13 | 31 |
| 29.04 | 18.94 | 10.10 | - | 8.39 | 5.18 | 3.20 | 32 |
| 28.17 | 18.08 | 10.09 | - | 8.88 | 5.67 | 3.21 | 33 |
| 27.33 | 17.23 | 10.10 | - | 8.39 | 6.24 | 2.15 | 34 |
| 26.48 | 16.38 | 10.10 | - | 12.23 | 6.85 | 5.38 | 35 |
| 25.65 | 15.54 | 10.11 | - | 14.00 | 7.51 | 6.49 | 36 |

ThBLI 41 Ghort Working Life Table for Males Entering the Labour Force if Canada in 1971 (or bom in 1956) (Conchuded

Hypothess A

|  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

TABLE 4.1. Cohor! Working Life Table for Males Entering the Labour Force
of Canada in 1971 (or born in 1956) Concluded
Hyputhess A

| Average number of ycars fellabining to persons in the labour force at wact age $x$ |  |  | Acression <br> (1) laterour force | Scparation from the latrour force |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total | Death | Other causes |  |
| $\begin{aligned} & \text { Yeurs of } \\ & \text { life } \end{aligned}$ | Years of Labour force activity | Years of retirement |  | Rate per 1.000 population | Rate per 1,000 population | Rate per 1,000 population | Rate per 1,000 population |  |
| $0^{0} \times 1$ | $0^{\circ} \mathrm{wx}$ | $e^{\circ} \mathrm{rxp}$ | 1,000 Ax1 | 1,000 Q ${ }^{5 x}$ | $1,000 Q^{d} x 1$ | $1.000 Q^{\prime \prime} \times 1$ | No. |
| 24.85 | 14.74 | 10.11 | - | 15.81 | 8.19 | 7.62 | 1 |
| 24.02 | 13.96 | 10.06 |  | 15.48 | 8.91 | 6.58 | 2 |
| 23.24 | 13.17 | 10.07 |  | 14.11 | 9.70 | 4.41 | 3 |
| 22.44 | 12.36 | 10.08 |  | 17.27 | 10.63 | 6.65 | 4 |
| 21.67 | 11.55 | 10.12 | - | 19.43 | 11.63 | 7.80 | 5 |
| 20.92 | 10.75 | 10.17 |  | 26.08 | 12.61 | 13.47 | 6 |
| 20.16 | 9.99 | 10.17 | - | 30.75 | 13.68 | 17.06 | 7 |
| 19.43 | 9.27 | 10.16 |  | 34.54 | 14.87 | 19.66 | 8 |
| 18.70 | 8.56 | 10.14 | - | 39.71 | 16.12 | 23.59 | 9 |
| 17.98 | 7.87 | 10.11 |  | 47.58 | 17.40 | 30.18 | 10 |
| 17.31 | 7.21 | 10.10 | - | 56.50 | 19.18 | 37.32 | 11 |
| 16.60 | 6.57 | 10.03 |  | 54.94 | 21.38 | 33.57 | 12 |
| 15.96 | 5.93 | 10.03 |  | 91.16 | 23.08 | 68.09 | 13 |
| 15.30 | 5.35 | 9.95 |  | 335.37 | 21.65 | 313.72 | 14 |
| 14.67 | 5.55 | 9.12 |  | 131.07 | 26.18 | 104.89 | 15 |
| 14.10 | 6.36 | 7.74 | - | 131.64 | 28.47 | 103.17 | 16 |
| 13.46 | 6.25 | 7.21 | $\sim$ | 135.58 | 30.96 | 104.62 | 17 |
| 12.92 | 6.14 | 6.78 | - | 138.75 | 33.54 | 105.21 | 18 |
| 12.31 | 6.04 | 6.27 |  | 150.19 | 35.79 | 114.41 | 19 |
| 11.80 | 5.98 | 5.82 | $\sim$ | 138.36 | 38.58 | 99.78 | 20 |
| 11.25 | 5.92 | 5.33 |  | 144.51 | 41.83 | 102.67 | 21 |
| 10.73 | 5.81 | 4.92 | - | 146.46 | 45.73 | 100.74 | 22 |
| 10.21 | 5.72 | 4.49 | $=$ | 146.49 | 49.68 | 96.81 | 23 |
| 9.74 | S.63 | 4.11 | $\cdots$ | 165.73 | 52.80 | 112.93 | 24 |
| 9.23 | 5.57 | 3.66 |  | 146.71 | 57.46 | 89.25 | 25 |
| 8.83 | 5.53 | 3.30 | - | 159.56 | 61.50 | 98.06 | 26 |
| 8.32 | 5.44 | 2.88 | - | 159.62 | 66.34 | 93.29 | 27 |
| 7.95 | 5.39 | 2.56 | - | 157.61 | 71.81 | 85.81 | 28 |
| 7.46 | 5.32 | 2.14 | - | 160.96 | 76.39 | 84.57 | 29 |
| 7.10 | 5.24 | 1.86 | $\cdots$ | 162.21 | 79.93 | 82.28 | 30 |
| 6.66 | 5.16 | 1.50 | - | 159.30 | 92.24 | 67.05 | 31 |
| 6.26 | 5.06 | 1.20 |  | 169.77 | 113.97 | 55.80 | 32 |
| 5.92 | 4.96 | 0.96 | - | 178.63 | 131.53 | 47.10 | 33 |
| 5.71 | 4.94 | 0.77 | $\cdots$ | 163.64 | 86.01 | 77.63 | 34 |

TIBLE 42 E Chont Whang I fe Tante for Males Entering the Labour Force of Canada in 1971 (or bom in 1956)

Hypothesis B

| N |  | H8 | $\begin{gathered} \text { ianur } \\ \text { Bacce } \\ \text { ingulyo } \\ \text { fopulation } \end{gathered}$ | Number of persons alive who were $x$ years old on las) birthday (ascuming [00,000 live births per year) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | In the population | In the labour force |
|  |  | $s$ | 1 1.70\% was | Lxt | $L w^{*} x \ell$ |
| 4 | 13 zain |  | 39 | 95,379 | 3.720 |
| 1 | $1{ }^{1} \cdot$ |  | 94 | 95,290 | 8,957 |
| 3 | $17 \times$ |  | 202 | 95,178 | 19.226 |
| 4 | $18 \cdot$ |  | 350 | 95.036 | 33,263 |
| ; | 19 " |  | 497 | 94.873 | 47,152 |
| 6 | 20 - |  | 606 | 94,707 | 57.392 |
| 3 | 21 - |  | 653 | 94.535 | 61.731 |
| 3 | 22 |  | 697 | 94.363 | 65.771 |
| 5 | 23 |  | 738 | 94,194 | 69,515 |
| :0 | 24 |  | 775 | 94.027 | 72.871 |
| 11 | 25 " |  | 809 | 93.855 | 75.929 |
| 1. | 36 |  | 841 | 93.678 | 78.783 |
| 23 | 27 |  | 871 | 93.513 | 81.450 |
| 14 | 28 |  | 897 | 43.367 | 83,750 |
| 13 | 29 |  | 924 | 93,232 | 86,146 |
| 16 | 30 |  | 950 | 93.091 | 88,436 |
| 17 | 31 " |  | 949 | 92.946 | 88.206 |
| : | 32 " |  | 948 | 92.797 | 87,973 |
| 13 | 33 - |  | 947 | 92.645 | 87.735 |
| $\therefore$ | 34 |  | 946 | 92.486 | 87,492 |
| $\therefore 1$ | 35 |  | 945 | 92.317 | 87,240 |
| $? 2$ | 36 |  | 944 | 92,135 | 86,975 |
| 23 | $37 \times$ |  | 943 | 91.941 | 86.700 |
| $\therefore 4$ | $38 \cdots$ |  | 942 | 91.731 | 86.411 |
| 25 | 39 " |  | 941 | 91,504 | 86,105 |
| $\because 6$ | 40 |  | 940 | 91.256 | 85.781 |
| $\therefore 1$ |  |  | 939 | 901.982 | 85,432 |
| 28 | 42 |  | 9.38 | 90,686 | 85,063 |
| 29 | +3 " |  | 937 | 90.366 | 84.673 |
| 31 | 44 - |  | 935 | 90.017 | 84,166 |
| 31 | $45 \cdots$ |  | 933 | 89.632 | 83,627 |
| 3 | +6." |  | 931 | 89.210 | 83.054 |
| 32 | +7. ${ }^{\text {c }}$ |  | 928 | 88.747 | 82.357 |
| 34 | 48. |  | 926 | 88.243 | 81.213 |
| 25 | ¢y $\quad$ \% | \%\% | 923 | 87.852 | 59.940 |

TABLE 4.2. Cohort Working Life Table for Males Entering the Labour Force of Canada in 1971 (or born in 1956)

Hypothesis B

| Average number of yeari remaining to persons in the labour force at exact age $x$ |  |  | Accersion to kabour force | Separation from the labour force |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Tolal | Death | Other causes |  |
| Years of life | Years of lebour force activity | Years of retirement |  | $\begin{aligned} & \text { Rase per } \\ & 1,000 \\ & \text { population } \end{aligned}$ | Rate per 1.000 in labour force | Rale per <br> 1,000 in labour forte | Rate per 1.000 in labour fores |  |
| $e^{0} \times 1$ | $e^{\circ}$ wxt | $e^{\circ} \mathrm{ml}$ | 1.000 Axs | $1.000 Q^{5} \times 8$ | $1.000 Q^{d} \times 1$ | 1.000 Qxp | No. |
| 57.39 | 46.53 | 10.86 | 54.90 | 0.93 | 0.93 |  | 1 |
| 56.49 | 45.57 | 10.92 | 107.88 | 1.18 | 1.18 |  | 2 |
| 54.62 | 44.62 | 10.00 | 147.78 | 1.49 | 1.49 |  | 3 |
| 54.62 | 43.68 | 10.94 | 146.75 | 1.72 | 1.72 | - | 4 |
| 53.66 | 42.75 | 10.91 | 108.81 | 1.75 | 1.75 |  | 5 |
| 52.77 | 41.82 | 10.95 | 46.92 | 1.82 | 1.82 |  | 6 |
| 51.87 | 40.90 | 10.97 | 43.93 | 1.82 | 1.82 | - | 7 |
| 50.96 | 39.97 | 10.99 | 40.93 | 1.79 | 1.79 |  | 8 |
| 50.06 | 39.04 | 11.02 | 36.95 | 1.77 | 1.77 |  | 9 |
| 49.14 | 38.11 | 11.03 | 33.95 | 1.83 | 1.83 |  | 10 |
| 48.26 | 37.18 | 11.08 | 31.94 | 1.89 | 1.89 | - | 11 |
| 47.28 | 36.25 | 11.03 | 29.96 | 1.76 | 1.76 | - | 12 |
| 46.44 | 35.31 | 11.18 | 26.97 | 1.56 | 1.56 |  | 13 |
| 45.45 | 34.37 | 11.08 | 26.97 | 1.45 | 1.45 |  | 14 |
| 44.58 | 33.42 | 11.16 | 25.97 | 1.51 | 1.51 |  | 15 |
| 43.62 | 32.47 | 11.15 | - | 1.56 | 1.56 |  | 16 |
| 42.67 | 31.52 | 11.15 | $=$ | 1.60 | 1.60 |  | 17 |
| 41.75 | 30.57 | 11.18 |  | 1.64 | 1.64 |  | 18 |
| 40.80 | 29.76 | 11.04 | - | 2.77 | 1.72 | 1.06 | 19 |
| 39.89 | 28.84 | 11.05 | - | 2.88 | 1.83 | 1.06 | 20 |
| 38.95 | 27.92 | 11.03 | - | 3.03 | 1.97 | 1.06 | 21 |
| 38.02 | 27.00 | 11.02 | - | 3.16 | 2.10 | 1.06 | 22 |
| 37.10 | 26.08 | 11.02 | - | 3.34 | 2.28 | 1.06 | 23 |
| 36.18 | 25.16 | 11.02 |  | 3.53 | 2.47 | 1.0\% | 24 |
| 35.26 | 24.25 | 11.01 | - | 3.77 | 2.71 | 1.06 | 25 |
| 34.35 | 23.34 | 11.01 | - | 4.06 | 3.00 | 1.06 | 26 |
| 33.45 | 22.43 | 11.02 | - | 4.31 | 3.25 | 1.06 | 27 |
| 32.55 | 21.52 | 11.03 | * | 4.59 | 3.53 | 1.06 | 28 |
| 31.64 | 20.61 | 11.03 | - | 5.99 | 3.86 | 2.13 | 29 |
| 30.80 | 19.72 | 11.08 | - | 6.41 | 4.27 | 2.13 | 30 |
| 29.90 | 18.84 | 11.06 | - | 6.84 | 4.70 | 2.14 | 31 |
| 29.04 | 17.96 | 11.08 |  | 8.40 | 5.18 | 3.21 | 32 |
| 28.17 | 17.09 | 11.08 |  | 7.82 | 5.67 | 2.15 | 33 |
| 27.33 | 16.23 | 11.10 |  | 9.46 | 6.23 | 3.23 | 34 |
| 26.48 | 15.37 | 11.11 |  | 9.02 | 6.86 | 2.16 | 35 |

TABLE 4.2. Cohort Working Life Table for Males Entering the Labour Force of Canada in 1971 (or born in 1956) - Concluded

Hypothesis B


TABLE 4.2. Cohort Working Life Table for Males Entering the Labour Force of Canada in 1971 (or born in 1956) Concluded

Hypothesis B

| Average number of years remaining to persons in the lahour force at exact age $x$ |  |  | Accession to kibour force | Separation from the labour force |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Tolal | 120.uth | Other causes |  |
| Years uf life | Years of labour force activity | Years of retirement |  | Rate per 1,000 population | Rate per <br> 1.000 in <br> labour force | Rate per 1,000 in labour force | Rate pur 1.000 in labour force |  |
| $e^{\circ} \times 1$ | $e^{\circ}$ wxi | $e^{\circ} \mathrm{r} x \mathrm{r}$ | 1,000 Axt | $1.000 Q^{5 x}$ | $1.000 Q^{2 d x t}$ | $1.0000 \mathrm{O}_{1}$ | No, |
| 25.65 | 14.51 | 11.14 |  | 18.31 | 7.49 | 10.82 | 1 |
| 24.85 | 13.70 | 11.15 |  | 19.11 | 8.18 | 10.93 | 2 |
| 24.02 | 12.95 | 11.07 |  | 19.94 | 8.89 | 11.05 | 3 |
| 23.24 | 12.20 | 11.04 |  | 20.84 | 9.67 | 11.17 | 4 |
| 22.44 | 11.44 | 11.00 |  | 21.89 | 10.61) | 11.29 | 5 |
| 21.67 | 10.68 | 11.00 | - | 23.02 | 11.61 | 11.41 | 6 |
| 20.92 | 9.91 | 11.01 |  | 24.16 | 12.62 | 11.54 | 7 |
| 20.16 | 9.14 | 11.02 |  | 25.39 | 13.72 | 11.67 | 8 |
| 19.43 | 8.36 | 11.07 |  | 26.73 | 14.93 | 11.80 | 9 |
| 18.70 | 7.57 | 11.13 | - | 28.15 | 16.22 | 11.93 | 10 |
| 17.98 | 6.77 | 11.21 | - | 84.67 | 17.07 | 67.60 | 11 |
| 17.31 | 6.12 | 18.19 |  | 90.03 | 18.85 | 71.19 | 12 |
| 16.60 | 5.66 | 10.94 | * | 98.90 | 20.89 | 78.01 | 13 |
| 15.96 | 5.20 | 10.76 |  | 105.98 | 22.90 | 83.08 | 14 |
| 15.30 | 4.74 | 10.56 | - | 451.84 | 20.14 | 431.71 | 15 |
| 14.67 | 5.19 | 9.48 |  | 163.24 | 25.72 | 137.51 | 16 |
| 14.10 | 6.89 | 7.21 | * | 153.78 | 28.13 | 125.64 | 17 |
| 13.46 | 7.11 | 6.35 |  | 143.55 | 30.83 | 112.72 | 18 |
| 12.92 | 7.28 | 5.64 |  | 138.75 | 33.54 | 105.21 | 19 |
| 12.31 | 7.40 | 4.91 | - | 81.25 | 37.12 | 44.13 | 20 |
| 11.80 | 7.29 | 4.51 |  | 110.93 | 39.15 | 71.78 | 21 |
| 11.25 | 7.00 | 4.25 | - | 98.10 | 42.88 | 55.22 | 22 |
| 10.73 | 6.77 | 3.96 |  | 110.85 | 46.60 | 64.24 | 23 |
| 10.21 | 6.50 | 3.71 |  | 125.11 | 50.25 | 74.86 | 24 |
| 9.74 | 6.30 | 3.44 |  | 154.30 | 53.13 | 101.17 | 25 |
| 9.23 | 6.23 | 3.00 |  | 103.86 | 58.79 | 45.07 | 26 |
| 8.83 | 6.12 | 2.71 | - | 125.50 | 62.63 | 62.87 | 27 |
| 8.32 | 5.84 | 2.48 |  | 110.04 | 68.13 | 41.91 | 28 |
| 7.95 | 5.56 | 2.39 |  | 159.12 | 71.75 | 87.37 | 29 |
| 7.46 | 5.33 | 2.13 |  | 162.58 | 76.32 | 86.26 | 30 |
| 7.10 | 5.27 | 1.83 |  | 163.95 | 79.86 | 84.09 | 31 |
| 6.66 | 5.20 | 1.46 |  | 160.83 | 92.17 | 68.67 | 32 |
| 6.26 | 5.13 | 1.13 | - | 182.97 | 113.99 | 68.98 | 33 |
| 5.92 | 5.08 | 0.84 | - | 143.71 | 86.89 | 56.82 | 34 |
| 5.71 | 5.03 | 0.68 | - | 163.64 | 139.16 | 24.48 | 35 |

TABLE 4.3. Expectation of Years of Life. Working Life and Retirement for Cohorts of Men entering the Labour Force in 1956, 1966 and 1971


The cohort working life table (Hypothesis B) shows that a worker aged 15 in 1971 could expect to work 46.5 years or 0.8 years less than the expectation based on the current working life table. At age 60 , the cohort table indicates a working life expectancy that is 1.1 years shorter than the length of time indicated by the current table. Table 4.3 presents the average working life expectancy for the 1956 and 1966 labour force cohorts as well. Comparison of the current and cohort tables for 1966 again reveals that the cohort expectations of working life are almost a year less than the current values. The lower expectations are also observed in the cohort tables for all other ages (see Table 4.4).

TABLE 4.4. Expected Years of Working Life according to Cohort and Current Tables, Males, Canada, 1971


[^13]
## CHAPTER 5

## PROVINCIAL DIFFERENCES IN WORKING LIFE

The preceding analysis relates to Canada as a whole. It is well understood, however, that economic and social conditions differ at the subnational level. The labour force participation rates and the mortality situation may be different in different parts of the country. This chapter is therefore devoted to an examination of the extent of regional or provincial variations in terms of the length and pattern of working life in 1971. This examination is based on a compilation of current working life tables rather than cohort working life tables for the provinces.

## Length of Working Life

Table 5.1 presents the length of working life in each of the ten provinces and compares these values with that for Canada as a whole. Prior to an analysis of provincial differentials in working life expectancy, it may be helpful to review briefly the mortality situations in each province since this pre-determines the stationary population on which the calculation of working life table is based. According to the life tables, the mortality differences among provinces were not great. In 1971, the expectation of life at age 15 varied from 55.4 years (in Quebec) to 58.4 years (in Saskatchewan). The average absolute deviation from Canada figure, as shown in Table 5.1, was 0.8 years (see also Chart 5.1).

The working life expectancy varied among the provinces from 44.6 years (in Newfoundland) to 48.8 years (in Saskatchewan). The average absolute deviation from Canada value amounted to 1.1 years. In this regard, the following aspects are worthy of note. Focusing on those provinces which have a life expectancy at age 15 that is above the national average (Newfoundland, Prince Edward Island, Manitoba, Saskatchewan, Alberta and British Columbia), two marked patterns can be seen in Table 5.1. Following a higher life expectancy (or lower mortality), the first pattern represents a working life expectancy that is also higher than the Canada level. The three provinces of Manitoba, Saskatchewan and Alberta fall into this category. The second pattern is observable in the other three provinces of Newfoundland, Prince Edward Island and British Columbia in which, notwithstanding their higher life expectations, the working life expectancies fall below the national average. The expected working life is comparatively short in Newfoundland ( 44.6 years) and British Columbia ( 46.6 years) suggesting markedly different patterns of labour force participation in these two provinces. Conversely, this is reflected in the average number of years expected to be spent in retirement in these provinces, that is, 12.1 years in Newfoundland and 10.2 years in British Columbia as compared to the average of 9.0 years for Canada as a whole.

Chart 5.1

## Differentials in Total and Working Life Expectancy of Males by Provinces, Canada, 1971




Expectation of retirement (eor 15 )


Source: Table 7.1

TABLE 5.1. Total Life, Working Life and Retirement Life remaining at Selected Ages, Canada and the Provinces, 1971


1 Deviation of the provincial figures from the national figures.
Source: Based on Tables 1 to 11 (Part A).

The provinces with a life expectancy at age 15 that is lower than the national average, Nova Scotia, New Brunswick and Quebec, share the third pattern representing a shorter working life expectancy ranging from 45.8 to 46.4 years. No province in this category presents the contrast of a higher working life expectancy than the Canada average. At the same time, it is interesting to observe that Ontario, which has virtually the same total life expectancy as the nation, reveals a higher working life expectancy of about 48.0 years or 0.7 years more than the national average of 47.3 years.

With regard to the average retirement life expectancies, the provincial figures shown in Table 5.1 present a different picture from the working life expectations in the provinces. The variations, expressed as percentages of the national values at specified ages, decline with advancing age. Thus, the average deviation which amounts to $10 \%$ at age 15 , drops thereafter to $8.7 \%$ at age 40 and again to $5.4 \%$ at age 60 . In the following pages, attention will be devoted to an examination of the extent of variations in accession and separation rates since these are closely related to the provincial differences in working life and retirement.

## Differences in Accession Rates

The interprovincial deviations in accession rates by age are presented in Table 5.2 and Chart 5.2. An examination of both the average absolute and percentage deviations reveals marked differences for all ages, except the ages 21 and 22 for which the labour force entry rates are nearly uniform from province to province. Before age 21, the rate at which males enter the labour force varies widely across the country. At age 15 , for example, accession to the labour force is at its lowest rate, approximately 36.0 per thousand in Manitoba, and at its highest rate, approximately 133.9 per thousand in Prince Edward Island. Similar wide variations are found at ages 16,17 and 18 reflecting, among other factors, the differences in school enrolment and labour market conditions. The widest deviation, in absolute terms, is observed for age 19 with accession rates ranging from 142.8 per thousand in Ontario to 52.9 per thousand in Alberta. Entry at age 19 which marks roughly the beginning of university education is, to a varying degree, governed by the number of students in universities, the availability of part-time job opportunities, differential mortality and, a host of other factors that have a bearing on the stationary population and stationary labour force from which these accession rates are derived.

The interprovincial variations in accession rates after the age 25 tend to lessen in absolute terms with advancing age. In general, the absolute measure of deviation may be more meaningful than the relative measure in the examination of the provincial variations in accession rates. Thus, on the basis of the absolute measure, these differentials may be summarized as follows: the interprovincial differences in accession rates are wide during the teens and gradually decrease in the twenties. The ages 20-24 display nearly uniform rates of entry across Canada.

Chart 5.2

Annual Rate of Accession to the Labour Force by Age and Provinces, Canada, 1971


Source: Tables 2 to 11, part B.

Chart 5.2

Annual Rate of Accession to the Labour Force by Age and Provinces, Canada, 1971 (continued)


Source: Tables 2 to 11, part 8.

## Chart 5.2

## Annual Rate of Accession to the Labour Force by Age and Provinces, Canada, 1971 (concluded)



Source: Tables 2 to 11, part B.

TABLE 5.2. Average Deviation of Provincial Labour Force Accession Rates from Canada Rates by Age, 1971


Source: Based on Tables 1 to 11 (Part B).

## Differences in Separation Rates

Withdrawal from the labour force due to death and due to retirement are dealt with separately in this study. In Table 5.3, which shows the deviation measures by age groups, the extent of interprovincial variation (in absolute terms) is relatively low until age 54 ; nevertheless, the pattern shows a consistently higher difference in separations due $t o$ retirement than in separations due to death. This pattern of greater geographical variation in retirements not only persists beyond age 54 , but also becomes more pronounced at the old ages particularly in the groups 60-64 and 65-69.

To further consider the age group 60-64, the annual retirement rates, which run two to three times greater than the attrition rates due to mortality, vary among provinces from as low as 68.3 per thousand in Saskatchewan to as high as 162.2 per thousand in the labour force in Newfoundland. For the age group 65.69 , the range is between 68.3 per thousand in Saskatchewan and 162.2 per thousand in Newfoundland. Although age is an important factor, the retirement rate is also governed by other factors such as pension schemes, the labour market conditions and so on. Some sectors of the economy may afford opportunities to work for a number of years after 60 (e.g. the agricultural sector and the self-employed). Other sectors may not (e.g. industries in which skill requirements change markedly over time and in which the old may find their skills obsolete).

Chart 5.3

Annual Rate of Retirement from the Labour Force by Age and Provinces, Canada, 1971


Source: Tables 2 to 11, part 8 .

Chart 5.3
Annual Rate of Retirement from the Labour Force by Age and Provinces, Canada, 1971 (continued)


Source: Tables 2 to 11, part B.

Chart 5.3

## Annual Rate of Retirement from the Labour Force

 by Age and Provinces, Canada, 1971 (concluded)

Source: Tables 2 to 11 , part B.

TABLE 5.3. Average Deviation of Provincial Labour Force Separation Rates due to Death and Retirement from Canada Rates by Age, 1971

| Age group | Average absolute deviation |  | Average percentage deviation |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Separation due to death | Separation due to retirement | Separation due to death | Separation due to retirement |
|  | $1,000 Q_{x}^{d}$ | $1.000 Q_{x}^{\prime}$ | $1,000 Q_{x}^{d}$ | 1,000 Q ${ }_{x}^{\prime}$ |
| 35-39 years | 0.2 | 1.2 | 8.7 | 109.1 |
| 40-44 " | 0.3 | 1.3 | 8.1 | 68.4 |
| 45.49 * | 0.4 | 1.8 | 6.7 | 56.3 |
| 50-54"" | 0.7 | 1.9 | 7.2 | 29.7 |
| 55-59" | 1.4 | 2.8 | 9.2 | 17.2 |
| 60-64" | 2.1 | 20.6 | 9.2 | 21.4 |
| 65-69 * | 2.8 | 17.5 | 8.1 | 16.5 |
| 70-74 " | 4.3 | 6.9 | 8.4 | 6.7 |
| 75-79 * | 6.2 | 16.5 | 8.1 | 18.4 |
| 80-84 " | 9.9 | 21.6 | 8.6 | 30.0 |

Source: Based on Tables 1 to 11 (Part B).

The interprovincial differences in separation rates due to death are about the same for each age group according to the measure of average percentage deviation. This pattern is due to the slight variations in mortality from province at these ages.

## CHAPTER 6

## CONCLUSION

The working life table bears the distinction of being an analytical tool as well as a source of new information. Emphasis has generally been placed on its analytical role for considering the interplay of mortality and labour foree patterns within a country. It is not unfair to say that the information it yields, is rarely fully exploited. This study in addition to giving attention to the analytical role has also attempted to highlight the information contained in the working life table for a study of labour force structure and dynamics. This study has also added a new dimension to the framework by constructing cohort working life tables. It may be of worth to exploit further the use of the working life table as either a projection tool or as an analytical tool in a number of directions.

The 1971 working life table indicates an average expectation of 47.3 years for Canadian males in the labour force, or, in other words, about one-half year less than the length of working life anticipated in 1961. Considering that the total life expectation has remained virtually stable, the decline in the length of working life means an increase of approximately 0.8 years in the retirement life over the past ten years. Looking ahead fifteen years, it is likely that the working life expectancy could further decline to 46.8 years and the retirement life could rise to 9.7 years. The chief explanation for these changes, in the past as well as the future, lies in the changing pattern of labour force participation and in particular, the trend toward carlier retirement.

Fifteen years from now, a man who has currently entered the labour force may have gone through a different pattem of mortality experience and of labour force attachnent than might have a man aged 30 in 1971. Therefore, a new type of working life table has been calculated based upon probable generation patterns in mortality and labour force participation. Such a table, called the cohort working life table, indicates that the working life of a man entering the labour force in 1971 (i.e. bom in 1956), may be even shorter than the preceding estimate of 47.3 years and, in consequence, the retirement life longer than 10 years.

With regard to the dynamic aspects of the labour force, the 1971 working life table reveals that $60 \%$ of the total accessions take place before age 19. Secondly, the average age of entry into the labour force has gone up over the past decade from 17.5 to 19.1 . The retirement pattern has also undergone important changes. To this effect. $43 \%$ of the total retirements take place between the ages 60 and 64 and another $23 \%$ between 65 and 69 . The corresponding percentages were 34 and 28 respectively in 1961. The mean age of retirement has decreased from 64.3 years in 1961 to 63.0 years in 1971 . The rate of attrition resulting from death has declined at all ages. Of the total withdrawals in a year, $37 \%$ were due to deaths and $63 \%$ due to retirements.

The tables of working life calculated for the provinces in this study present considerable variations from the national pattern. Thus, the working life in 1971 is found to vary from 44.6 years in Newfoundland to 48.8 years in Saskatchewan. Differences in mortality as well as in labour force behaviour lie at the root of these variations, and often the latter explain more of the interprovincial differentials in working life expectancy. As an example, Ontario has a lower total life expectancy at age 15 but shows a higher working life expectancy of about 48.0 years compared with the national average of 47.3 years. In contrast, British Columbia, notwithstanding a higher life expectancy, has a lower working life expectancy. With regard to labour force accessions, the interprovincial differences are wide among 15-19 years, while the ages 20-24 display nearly uniform rates of entry across Canada. The retirement patterns differ widely among the provinces. Among men aged 60.64 , the annual retirement rate varies between 68.3 per thousand labour force in Saskatchewan and 162.2 per thousand in Newfoundland. Several factors such as leisure, pension schemes and labour market conditions may account for these differences, but a discussion of these lies beyond the scope of the present study.

In addition to the interprovincial differences which are briefly dealt with in this study, future studies could venture into the differentials with respect to rural/urban or metropolitan areas, and economic regions, The information contained in the working life tables presented here can be utilized to approximate the probable separations due to death and retirement from any given industry/occupation. No doubt the use of over-all rates of separation represents a crude approximation: nevertheless, the resul ts would be of great value in assessing industry/occupational replacement needs until more refined statistics become available on industrial/occupational mortality and on the differential rates of retirement.

The present study was solely concerned with the length and pattern of working life of males in Canada. In recent decades, the pattern of female labour force participation has become an important factor governing the growth of labour force. In this context, tables of working life for females, although they present many difficult problems, are worthy of development in future studies.

APPENDICES
(2)

## APPENDIX A

## Concepts, Definitions and Methodology

A working life table is essentially an extension of the life table used in both the actuarial and demographic sciences. The concepts, definitions and methodology, as employed in working life tables, are akin to those employed in life tables. This similarity applies equally to the interpretation and use of the tables. The main difference, however, lies in the fact that a life table concisely summarizes a given set of mortality conditions and their implications while a working life table summarizes mortality and labour force participation in a given country. For this reason, the latter is also known as a "double decrement table". The following pages are devoted to a brief review of life table and working life table concepts, definitions and methodology so as to afford an understanding of their nature and functions as well as their limitations in analytical and related uses.

## Life Table

The life table ${ }^{1}$ is essentially a convenient tool that summarizes the mortality experience of a population during a specified period and indicates the longevity or the average number of years of life that a person may expect to live at birth or at any given age. It also provides an indication of the chances that a person may die before reaching a certain age. The basic information required for constructing a life table is a schedule of mortality rates - i.e. number of deaths per thousand mid-period population $\left(m_{x}\right)$ - for single ages or specified age groups $(x)$ of the population. ${ }^{2}$ Generally, starting with a hypothetical group of 100,000 persons born alive at the same time, the life table is prepared by a series of arithmetic operations which reveal the number of survivors in this initial group who move to successive ages, and the average number of years of life remaining to these survivors. In the construction of life tables, the only factor considered is mortality. It is assumed that there is no migration into or out of the original population.

As mentioned previously, the mortality indicator required for a life table is a schedule of age-specific death rates. Following two approaches to the measurement of mortality, based upon period and generation (or cohort), it is possible to conceive two types of life tables. The first and most widely known is the current (or period) life table which makes use of mortality data for a given

[^14]year or specified period ranging from three to ten years ${ }^{3}$ In the current life table, the mortality experience of a given period is assumed to apply to the whole cohort and the same schedule of death rates is applied until the last surviving member of the original group finally dies at 100 years of age or older. In reality, this assumption is far from correct as changes are bound to occur. Indeed, the advances that Canada has witnessed in medical knowledge, control of diseases and improvements in general health have lead to a consistent decline in the death rate. If the past can serve as a guide to the future, the initial colhort of the life table may, fifty years from now, experience a rate of mortality that is quite different from the rate for the present 50 -year old male used in the construction of a current life table. Failure to take account of this changing pattern of mortality in real life is a great limitation of the current life table. Notwithstanding this weakness, the current life table has proved very valuable and found widespread use in actuarial and demographic work. The important advantage is that the current life table is based on observed data and does not require forecasts of future mortality rates.

The second type of life table is the generation or cohort table. This table, unlike the preceding category, is based on the mortality experience of a given group or cohort of persons born in a particular year or period. Thus, if the generation life table relates to persons born in 1921, the mortality experience of this group at age five would relate to persons five years of age in 1926 and the mortality rate, which is the basic input needed for the calculation of the life table, would be based on death statistics for the five-year olds in 1926. Similarly, to follow the mortality experience of this generation, the death rate at age ten would be based on death statistics for ten-year olds in 193I, and so on. In contrast, the 1921 current life table was based solely on the death rates for different ages in the same year. The generation life table is thus more meaningful and reflects the real mortality conditions as experienced by each cohort over its life span. However, the construction of a generation life table poses data problems requiring a long time series. In point of fact, to prepare a cohort life table for persons born in 1921, mortality data spanning more than a century (or beyond 2021 A.D.) are needed. This immediately points to the difficulty of constructing the generation life table for the 1921 cohort, or to put it differently, this clearly cmplasizes the practical advantage of the current life table. Generation life tables, however, can be constructed by forecasting the future mortality for the current survivors of a specified cohort. To follow the cited example, the completion of the generation life table for persons born in 1921 would require mortality predictions for the next half century. Predictions of mortality, or of other social forces, are not possible, and therefore, the generation life table should be viewed only as estimates, subject to a varying degree of error, depending upon the availability of actual data and the quality of mortality projections.

[^15]Just as mortality rates vary over time, so do they differ among different socio-cconomic groups, regions and by sex. Usually, separate life tables are constructed for males and females in view of known differentials and the availability of data by sex. From the point of view of the working life table, it would be useful to compile tables for different industrial or occupational groups which are subject to different mortality patterns. But, the working life tables presented here are based on the mortality experience of the total male population even though it may be conceptually more appropriate to use life tables pertaining to the labour force or groups within it. Lack of data unfortunately, precludes such undertakings in this study.

Using standard symbols, the elements of the life table and their relationships to each other are as follows:
$m_{x}$ - the number of deaths per 1,000 mid-year population in the ages between $x$ and $x+1$
$q_{x}$ - the probability that a person of exact age $x$ (that is, on his $x^{f / 4}$ birthday) will die before attaining age $x+1$
$p_{x}$ - the probability that a person of exact age $x$ will survive to age $x+1$
$I_{x}$ - the number of persons who survive to exact age $x$ out of the original 100,000 alive at birth
$d_{x}$ - the number of deaths of persons between exact age $x$ and exact age $x+l$ or, expressed differently, the number of persons who survive to exact age $x$ but die before attaining exact age $x+1$
$L_{x}$ - the combined total number of years of life lived in the interval between exact age $x$ and exact age $x+l$ by persons who have survived at least to exact age $x$ : alternatively, the number of persons who were $x$ years old at last birthday at any given instant in a stationary population which experiences in perpetuity the mortality conditions of the life table and the condition that there are 100,000 live births per annum spread evenly throughout the calendar year
$T_{x}$ - the combined total number of years of life remaining to persons who have survived to exact age $x$; in the stationary population just described this is equivalent to the total number of persons of exact age $x$ or older
$e_{x}$ - the mean expectation of life at exact age $x$, that is, the average number of years of life remaining to persons alive at exact age $x$.

More precise definitions are implied by the following relationships:

$$
\begin{aligned}
& q_{x}=\frac{d_{x}}{l_{x}} \\
& p_{x}=\frac{l_{x}+1}{l_{x}}=1-q_{x} \\
& l_{x}=l_{x-1} p_{x}-1 \\
& d_{x}=l_{x}-l_{x}+1 \\
& T_{x}=\sum_{n=0}^{\infty} L_{x}+n=T_{x+1}+L_{x} \\
& \dot{e}_{x}=\frac{T_{x}}{l_{x}}
\end{aligned}
$$

If deaths are taken to be distributed uniformly throughout each age interval the following may be deduced:

$$
L_{x}=1 / 2\left(l_{x}+l_{x}+1\right)
$$

This assumption is generally considered to be satisfactory for all but the youngest ages. Since the concern here is with the population of working age, it may be accepted without reservation.

The working life calculations described in the next sections are based primarily on $L_{x}$ rather than $l_{x}$ values. For convenience later, ${ }^{2} Q_{x}$, the rate or probability of death associated with $L_{x}$ (analogous to $q_{x}$, the probability associated with $l_{x}$ ) is defined:

$$
Q_{x}=\frac{L_{x}-L_{x}+1}{L_{x}}
$$

In conclusion, it may be noted that all of the quantities defined above can be calculated from the $l_{x}$ values. Given the $l_{x}$ column, and the assumption that deaths are distributed uniformly within each year, the remainder of the life table can be derived by simple arithmetic operations.

## Working Life Table

At the conceptual level, the working life table represents an extension of the life table described in the previous pages. It is a device designed to respond to questions such as "what is the expected average number of years of working life remaining to a person of a given age? ". The table can additionally indicate, for
instance, the probability that a person aged, for example, 30 will still remain in the labour force (or working population) until he is aged 40 , or alternatively, the probability that such a person will leave the labour force before reaching the age of 40 .

The working life table is constructed in the following way: the life table population ( $L_{x}$ column) has made mortality allowances among 100,000 persons born alive at successive ages. The number of persons in this stationary population at each age who are expected to be in the labour force is then calculated by applying the respective age-specific labour force participation rates. As before, migration is ruled out, and only members of the stationary population may enter or leave the tabour force. The total number of years that a person spends between entry and exit is here referred to as the "working life". Thus defined, it is important to note that the working life is not equivalent to the number of years of actual work, for it may include periods of unemployment and part-time employment, and especially in the young age groups, even periods devoted to education and training.

Ideally, the data requirement for the construction of working life tables would be records (rates) of entries into and exits from the work force at each age in the same manner as death statistics are available and used in the calculation of life tables. In practice, such records are not generally available, and therefore the working life table can be based instead upon the proportion of population in the labour force at each age (i.e. labour force participation rates). This is also known as "the worker rate" $\left(w_{x}\right)$. Though far from ideal type of information, these rates which are readily available, could be used in the construction of working life table as illustrated by John Durand and Seymour Wolfbein. ${ }^{4}$ This type of information (i.e. labour force participation rates) has since been used without exception as the basis for the construction of working life tables. It has meant a basic assumption that there is no exit from the labour force except for reasons of death or retirement. Under this assumption, changes in the labour force from one age to the next closely represent, after allowance is made for mortality, either the gross number of entrants to the labour force or the gross number of retirements. This assumption has so far proved not unreasonable for males although the error of approximation may vary considerably with respect to age and other characteristics of the population.

The assumption that there is no movement in both directions (i.e. net flows approximate gross flows) may be less tenable in respect to older age or specific groups. A man may, temporarily withdraw himself from the labour force owing to disability, illness or any number of other reasons, and may return at a later date. Men aged 60 and over, may move in and out of jobs depending upon, among other

[^16]things, employment conditions in the labour market. It is essential to note here that exit from the labour force may not be a once-and-for-all event as is death and that the working life table is markedly affected, and is subject to more definitional ambiguity than the life table. It is important also to examine carefully the labour force data, and often to adjust or smooth them for quality, internal consistency and comparability over time. ${ }^{5}$ These adjustments are sometimes carricd out employing different sources of data, for cxample, Census, Labour Force Survey and sometimes, en rolment statistics. Appendix B is devoted to the quality of 1971 Census data on the labour force and the adjustments made within them.

Once the required basic information, that is, the schedule of labour force participation or worker rates by age ( $1000 w_{x}$ ) is available, the construction of the working life table is straightforward. The various columns of the working life table and their relations given below were derived by employing the standard symbols used. The concepts and definitions used in this study are the same as those adopted by Seymour Wolfbein in his work on United States working life tables and recently applied with only minor exceptions to Canada by Frank Denton and Sylvia Ostry. ${ }^{6}$ As with the life table discussed earlier, the subscript $x$ is used in all symbols to denote age. The following is adapted, for case of reference from the aforementioned study for Canada:
$w_{x}$ - the "worker rate" or ratio of the number of persons in the labour force to the number of persons in the population in the interval between exact age $x$ and exact age $x+1$
$l w_{x}$ - this is analogous to $l_{x}$; it is the number of persons who survive and are in the labour force at exact age $x$ from the original 100.000 alive at birth
$L w_{x}$ - this is analogous to $L_{x}$; it is the combined total number of years of labour force activity experienced in the interval between exact age $x$ and exact age $x+l$ by persons who have survived at least to exact age $x$; alternatively, it is the number of persons in the labour force who were $x$ years old at their last birthday at any given instant in a stationary population that experiences in perpetuity the mortality conditions and worker rates of the working life table and the condition that there are 100,000 live births per annum spread evenly throughout the calendar year

[^17]$A_{x}$ - hae rate of atcession to the labour force; this is the (net) number of persons entering the labour force in the interval between $x$ and $x+1$ (alter allowance for mortality) expressed as a ratio to the total stationary population $x$ years old at last birthday
$Q_{x}^{5}$ - the rate of separation from the labour force resulting from all causes; this is the (net) number of persons leaving the labour force, for whatever reasons, in the interval between $x$ and $x+1$, expressed as a ratio to the total labour force of age $x$
$Q_{2}^{2}$ - the rate of separation from the labour force resulting from death; this rate is defined in the same way as $Q_{x}^{S}$. of which it is a component

Q - the rate of separation from the labour force resulting from retirement; this rate (which is a net rate) is also defined in the same "ay as $Q_{x}^{s}$, of which it is a component; the word "retirementt" is used to represent atl forms of withdrawal from the labous force Dther than desth
$x^{*}$ - the age al which the worker mate allams (or first attams) its nlaximum value
$T W_{x}$ - the combined total number of years of labour force activity remaining to persons who have survived and are in the labour force at exact age $x$
chix-the mean expectation of working life at exact age $x$ for persons in the labour force, that is, the average number of years of labour force activity remaining to persons alive and in the labour force at exact age $x$

EX - Hic mean expectation of retirement at exact age $x$ for persons in the labour force, that is, the average number of years of retirement in prospect for persons alive and in the labour force at exact age $x$

Tirs-the combined total number of years of labour force activity remaining to persons who have survived to exact age $x$, whether or wit they are in the labour force; in the stationary population this is equivalent to the total number of persons of exact age $x$ or older who are in the labour force

Th: - the mean expectation of working life at exact age $x$ for all persons in the population, that is, the average number of years of activity in the labour force remaining to persons alive at exact age $x$, whether or not they are in the labour force

3 - the mean expectation of non-labour force activity at exact age $x$ for all persons in the population, that is, the average number of years outside the labour force in prospect for persons alive at exact age $x$, whether or not they are in the labour force ${ }^{7}$
M. * - liypothetical value of $w_{x}$ based on the maximum worker rate rather than the actual worker rate

LN: - hypothetical value of $L_{\text {w }}$ based on the maximum worker rate ratler that the actial worker rate.

The subseript a is used to represent abe. In discussine cakulations involving Whons. attention should be given to calendar time. Whenever necessary, the additiomal subscript $t$ is employed for this purpose. In particular. Wry is used for the worker rate at ayo ax in year i

The shmonary population figures itx ? and the workef ritus inf! may be regarded as the basic imputs into the working life table. With one or two minor qualilications, all other quantities can be derived from these two series. The stationary labour force is given by the product of the two:

$$
L w_{x}=w_{x} L_{x}
$$

Accessions for ages younger than $x^{*}$, the age at which the worker rate attans its maximum, are calculated from successive increases in the stationary labour force, adjusted for mortality. (Recall that $Q_{x}$. the relevant death rate, can also be derived from the $L_{x}$ series.) For $x^{*}$ and above, the accession rate is set equal tozero

$$
\begin{array}{ll}
A=\frac{L w_{x}+1-\left(1-Q_{x}\right) L w_{x}}{L_{x}} & \left(x<x^{*}\right) \\
A_{=0}=0 & \left(x \geqslant x^{*}\right)
\end{array}
$$

It is assumed that all separations from the labour force prior to $x^{*}$ are the result of death. For $x^{*}$ and older, the assumption is further made that retirements art uniformly distributed within each year so that, on the average, an employed person would be exposed to the risk of death for only half of the year in which he retires. On this basis, the number of persons in the labour force exposed to the risk of death over the course of a full year is equivalent to the labour force at the

[^18]start of the year minus half of the retirements during the year. Performing a little algebraic manipulation, the various relationships that determine the separation rates may then be written as follows:
\[

$$
\begin{array}{ll}
Q_{x}^{s}=Q_{x}^{d}=Q_{x} & \left(x<x^{*}\right) \\
Q_{x}^{s}=0 & \left(x<x^{*}\right) \\
Q_{x}^{s}=\frac{I w_{x}-L w_{x}+1}{L w_{x}} & \left(x \geqslant x^{*}\right) \\
Q_{x}^{d}=\frac{Q_{x}\left(2-Q_{x}^{s}\right)}{2-Q_{x}} & \left(x \geqslant x^{*}\right) \\
Q_{x}^{r}=Q_{x}^{s}-Q_{x}^{d} & \left(x \geqslant x^{*}\right)
\end{array}
$$
\]

The total and mean number of years of labour force activity remaining for the population as a whole at age $x$ are obtained in a straightforward manner from:

$$
\begin{aligned}
& T w_{x}=\sum_{n=0}^{\infty} L w_{x+n} \\
& e w_{x}^{\prime}=\frac{T w_{x}^{\prime}}{l_{x}}
\end{aligned}
$$

The corresponding calculations relating to persons in the labour force are similar for ages above $x^{*}$, the only difference being that $l_{x}$ is replaced by $l_{1} w_{x}$. However, some modification of the formulae are necessary for those ages at which the worker rate has not yet reached its maximum. Only the working life of persons who have already entered the labour force is of interest here, hence, the contribution of future entrants should be eliminated. This is accomplished by calculating what the labour force would have been if the worker rate had already gained the maximum level and thereby using the results in place of the actual labour force figures. That is to say, $w_{x}$ is replaced by $l w_{x}^{*}$ and $L w_{x}$ by $L w_{x}^{*}$ at the younger ages. Letting $k$ be equal to $x^{*}-x-1$,

$$
\begin{array}{ll}
T w_{x}=\sum_{n=0}^{k} L w_{x}^{*}+\ldots+\sum_{n=0}^{\infty} L w_{x}^{*}+n & \left(x<x^{*}\right) \\
\stackrel{\circ}{w_{x}}=\frac{T w_{x}}{l w_{x}^{*}} & \left(x<x^{*}\right) \\
T w_{x}=T w_{x}=\sum_{n=0}^{\infty} L w_{x}+n & \left(x \geqslant x^{*}\right) \\
\stackrel{O}{e} w_{x}=\frac{T w_{x}}{l w_{x}} & \left(x \geqslant x^{*}\right)
\end{array}
$$

The $\quad w_{x}$ and $w_{x}^{*}$ values are derived by linear interpolation between successive values of $L w_{x}$ and $L w_{x}^{*}$ on the assumption of uniformly distributed changes within year year. ${ }^{8}$ Thus,

$$
\begin{aligned}
& L w_{x}^{*}=w_{x}^{*} L_{x} \\
& l w_{x}=1 / 2\left(L w_{x}+L w_{x-1}\right) \\
& l w_{x}^{*}=l / 2\left(L w_{x}^{*}+L w_{x}^{*}-1\right)
\end{aligned}
$$

Lastly, the mean expected number of years outside the labour force is given by the difference between the mean expectation of life and the mean expectation of working life:

$$
\begin{aligned}
& \stackrel{\circ}{\dot{e} r_{x}}=\stackrel{\circ}{e_{x}}-\stackrel{\circ}{\text { e }} w_{x}^{\prime} \\
& \stackrel{\circ}{\text { er }_{x}}=\stackrel{\circ}{e}_{x}-\stackrel{\circ}{e} w_{x}
\end{aligned}
$$

The mean expectation of life is the same for persons in the labour force as for the population as a whole by virtue of the assumption that mortality rates are the same for both groups.

## Cohort Table

By this time, it may have become evident that the foregoing conceptual framework connotes a current approach, that is, an approach based on a schedule of worker rates for a given period. As in the case of the life table, two types of working life tables can be conceived. These are: (a) current or period working life tables, and (b) cohort or generation working life tables. The current working life table, as described in the preceding pages, is based on a current life table and a set of current rates of male labour force participation. In contrast, the cohort working life table will be based on the actual mortality and labour force experiences of a group of persons born in a given period (i.e. birth-cohort). As is true of the generation life table, the cohort concept is more meaningful and theoretically superior. In practice, the compilation of a lifetime sequence of worker rates for a given cohort is extremely difficult, recognizing that the concepts and definitions of labour force have not been constant within the time period. Simultaneously, worker rates for certain age groups have been changing considerably in Canada and elsewhere. The static nature of a current working life table, and its failure to reflect these changes is a notable deficiency. To fill this gap, it is not impossible to construct a cohort working life table based upon

[^19]forecasts of mortality and worker rates per relevant age; however, it will undoubtedly contain errors resulting from such forecasts for both worker rates and mortality.

Apart from problems concerning the availability of data and the need for forecasts, the conceptual framework for a cohort working life table remains the same: nevertheless, the basic inputs differ involving a generation life table and a set of cohort specified labour force participation rates. Symbolically, an additional subscript $t$ is used to denote the year of birth of the cohort. For example, certain of the important columns of a cohort working life table could be represented as follows:
$w_{x t}$ - the "worker rate" or ratio of the number of persons in the labour force to the number of persons in the population in the interval between exact age $x$ in year $x+t$ and exact age $x+1$ in year $x+t+1$
$l w_{x t}$ - this is analogous to $l w_{x}$; it is the number of persons who survive and are in the labour force at exact age $x$ in year $x+t$ out of the cohort of 100,000 born alive in year $t$
$e w_{x l}^{\circ}$ - the mean expectation of working life at exact age $x$ in year $x+t$ for persons in the labour force who are born in year $t$.

Similarly, other columns could be interpreted with reference to the specific cohort. The calculation of these quantities is similar to that followed in constructing the current working life tables.

## APPENDIX B

## Data Sources and Adjustments

The basic data needed for the construction of the current working life table are: (a) the current life table or, in particular, the stationary population ( $L_{x}$ column), and ( $b$ ) the schedule of labour force participation rates or worker rates by age ( $1000 w_{x}$ ). To estimate the cohort working life table, the same type of information on a cohort basis is required, i.e. (a) a generation or cohort life table (i.e. $L_{x i}$ column), and (b) a schedule of worker rates for the relevant birth or labour force cohorts ( $1000 w_{x 1}$ ).

## Mortality Statistics

The stationary or life table populations used here are drawn from the official life tables for Canada and the provinces based upon the population of 1971 Census ${ }^{1}$ and the death statistics for 1970-72. Complete life tables are available for all the provinces except Prince Edward Island. However, an abridged life table giving the stationary population by five-year age groups ( $5 L_{x}$ ) is available for Prince Edward Island. For the purpose of the present study, this life table population was distributed by single years of age by applying the Sprague multipliers. ${ }^{2}$

In order to estimate cohort working life tables, a series of generation or colnort life tables was prepared in this study. These tables were const ructed on the basis of the Greville's method using the registration data from the Vital Statistics system. As indicated previously, it is necessary to forecast mortality for older age groups in order to complete the generation life table for any given cohort, and for this purpose, the mortality projections ${ }^{3}$ prepared in connection with the recent Statistics Canada population projections were used. These projections extend to 1986 and thereafter remain unchanged. In order to construct generation life tables, it is essential to have projections for even a longer period. Therefore, a further assumption was made here, namely, that mortality would decline beyond 1986 and would attain by 2050 the lowest rates of mortality by age as indicated

[^20]in the Maximum Life Expectancy Table (MLET) projected for Canada. ${ }^{4}$ According to these projections, the expectation of life at birth would approximate 70.2 years for males in 1986 and 72.8 years by 2050 . The mortality rates for the intervening years were obtained by linear interpolation of the projections for 1986 and 2050 in order to complete the generation life tables for males born since 1931. These generation or cohort life tables are, to our knowledge, the first such series prepared for Canada, and are presented in Part II of this study.

## Labour Force Data

Participation rates and death rates by age are the basic data used in preparing working life tables. The purpose of this section is to present the estimates of and adjustments to the 1971 Census male labour force participation rates or worker rates by age which are used in calculating the working life tables for Canada and the provinces.

Two steps were taken in determining the types of adjustments to be made: first, it was necessary to ascertain whether the data from the 1971 Census contained any major anomalies that would require corrections to be applied and secondly, the participation rates by age had to be adjusted in terms of the requirements for the construction of working life tables. These meant the exclusion of students in the labour force on a purely temporary basis during the summer, and the elimination of erratic fluctuations in the participation rates from one age to another.

The study of the 1971 Census labour force ${ }^{5}$ by Amy Kempster served as a point of departure for the first step. Comparing the census data with those derived from the monthly Labour Force Survey, she detected evidence of underenumeration in ages 25 to 64 of the male labour force in Quebec. The study also revealed that for most provinces the participation rates for the older ages ( 65 and over), based on the census, were relatively higher than those based on the survey. These anomalies in the male labour force data called for the application of corrective factors.

The 1971 Census labour force is defined to include people (inmates of institutions excluded) 15 years and over who, during the week prior to enumeration:
worked for pay or profit;
worked without pay in the operation of a family business or farm:
looked for work;

[^21]were on temporary lay-off; or
had a job from which they were temporarily absent by reason of illness, vacation, strike and so forth.

The Labour Force Survey procedures differ in some respects from those employed in the 1971 Census. In order to grasp fully the nature of the adjustments based on the results of the monthly surveys, it is essential here to indicate briefly ${ }^{6}$ the differences that distinguish the two data sources. In fact, the methodology, the questions, the operational and control procedures and the sampling and weighting all vary between the survey and the census. The scope of the survey is also narrower since it excludes the Armed Forces, the Yukon, the Northwest Territories, Indian Reserves, the institutional population and families abroad. Also the periods of reference in the two sources differ slightly. Owing to these various differences, the data from the two are not directly comparable. Special tables containing the census data have been prepared which add up to more or less the same universe as that covered by the survey. It was therefore possible, in certain cases, to take the influence of methodological or other factors partially into account when calculating the corrective coefficients. In addition, this enabled the universes not covered by the survey to be considered separately when adjustments were being made.

Corrective adjustments - The participation rates for males of average age were adjusted using data for May from the Labour Force Survey. ${ }^{7}$ The corrective coefficients are based on two operations: first, ratios were calculated of the survey rates to the census rates for all age groups in every province except Quebec, and then averaged in order to allow the methodological differences between the survey and the census to be taken into account when comparable universes are being considered. Secondly, the same ratios (survey rates/census rates) by age group were calculated for Quebec and then weighted by the average previously obtained. In this way, the corrective coefficient obtained enabled the participation rates to be raised without the effect of the methodological differences being doubled. These coefficients were then applied to the participation rates by age in Quebec. Chart B. 2 depicts the impact of these adjustments on the curve representing participation rates by age for Quebec.

With regard to the census participation rates for workers aged 65 years and over as compared with those from the survey, it was impossible to apply an adjustment similar to the one used for Quebee because the comparison showed no consistent pattern either above or below the survey rates of all the provinces. Indeed, although most provinces showed higher rates than those in the survey for the old ages, some did register lower rates. The relatively higher rates can be partly explained by the mistakes made by respondents. It proved extremely difficult, when calculating a coefficient, to determine exactly how much to attribute to

[^22]methodological differences and how much to respondents' mistakes. Some adjustments were made to the labour force participation curves when errors of responses were obvious.

Exclusion of students and smoothing - In this category, the first adjustment consisted in excluding from the labour force students ${ }^{8}$ who joined it only temporarily for the summer. In fact, it was necessary to estimate the proportion of students who would return to school in September as compared with those who had entered the labour force permanently. The Special Labour Force Surveys conducted in May and June 1971,9 enabled this proportion to be calculated by gathering information on those who were studying full-time in the preceding March. This information concerned their activities during the week prior to the enumeration, the level of education attained, their plans for the following September and, if they had decided not to return to school, the reasons for this decision. The average of the figures for May and June made it possible to obtain a breakdown by age of the students in the labour force that corresponded more or

[^23]9 Special surveys No. 251 and 252.

Chart B. 1

## Labour Force Participation Rates by Age Canada, 1971 Census



Source: 1971 Census
less to the breakdown based on the census. A return coefficient, calculated for the age group 15-24 for each province, was established by combining the percentage of those who indicated they would return to school with an equal percentage of those who were undecided. Since the 1971 special surveys only provided data for the 15-24 age group, it was necessary to apply certain adjustments in order to take into account the large number of students 25 years and over. Following the adjustments to the 15-24 age group, the labour force participation curve sloped steeply, reflecting a lack of continuity in the adjustments. In order to compensate for this problem, the rates for the ages 25 to 29 were smoothed by applying the moving average to same data. The same return coefficients were used in adjusting the census data for Indian Reserves owing to a similar lack of information for this group.

Finally, the labour force participation curves by age were smonthed with the help of the Sprague multipliers (see Charts 3.1 and 3.2 ). In order to maintain the normal break in the curves at 65 years, the rates for $15-64$ and $65-84$ age groups were treated separately when applying the multipliers.

Chart B. 2

## Labour Force Participation Rates by Age Quebec, 1971 Census



Source: 1971 Census

## PART II

## DETAILED TABLES



TABLE 1 A. Current Working Life Table for Males: Canada, 1971


TABLE 1 A. Current Working Life Table for Males: Canada, 1971 - Concluded


1 The $L_{x}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined: the $\stackrel{\circ}{e}_{x}$, ${ }^{\circ} w_{x}$ and $\stackrel{\circ}{e}_{x}$ figures relate to exact age 85.

TABLE 1 B. Current Working Life Table for Males: Canada, 1971


Note: Figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$ : fgures for five-year age groups are simple averages of the rates for single years of age.

TABLE 2 A. Current Working Life Table for Males: Newfoundland, 1971


## TABLE 2 A. Current Working Life Table for Males:

Newfoundland, 1971 - Concluded

| Age |  | Number of persons alive who were $x$ years old at last birthday (assuming 100,000 live births per year) |  | Labour force per 1,000 population | Average number of years remaining to persons in the labour force at exact age $x$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | In the population | In the labour force |  | Years of life | Years of labour force activity | Years of retirement |
|  | $x$ | $L_{x}$ | $L w_{x}$ | $1,000 w_{x}$ | $\stackrel{\circ}{e x}$ | $\stackrel{\circ}{\text { ew }}{ }_{x}$ | $\stackrel{\circ}{\text { er }}{ }_{x}$ |
| $\begin{aligned} & 50 \text { years } \\ & 51 \\ & 52 \\ & 53 \\ & 53 \\ & 54 \\ & \\ & \hline \end{aligned}$ |  | $\begin{aligned} & 88,873 \\ & 88,153 \\ & 87,361 \\ & 86,503 \\ & 85,585 \end{aligned}$ | $\begin{aligned} & 70,387 \\ & 68,671 \\ & 67,006 \\ & 65,483 \\ & 63,932 \end{aligned}$ | $\begin{aligned} & 792 \\ & 779 \\ & 767 \\ & 757 \\ & 747 \end{aligned}$ | $\begin{aligned} & 24.42 \\ & 23.61 \\ & 22.81 \\ & 22.02 \\ & 21.24 \end{aligned}$ | $\begin{aligned} & 13.37 \\ & 12.67 \\ & 11.97 \\ & 11.25 \\ & 10.50 \end{aligned}$ | $\begin{aligned} & 11.05 \\ & 10.94 \\ & 10.84 \\ & 10.77 \\ & 10.74 \end{aligned}$ |
| $\begin{array}{ll} 55 & \ddot{ } \\ 56 & \ddot{ } \\ 57 & \ddot{ } \\ 58 & \ddot{ } \\ 59 & . \end{array}$ |  | $\begin{aligned} & 84,609 \\ & 83,568 \\ & 82,451 \\ & 81,244 \\ & 79,936 \end{aligned}$ | $\begin{aligned} & 62,188 \\ & 60,253 \\ & 58,128 \\ & 55,815 \\ & 53,237 \end{aligned}$ | $\begin{aligned} & 735 \\ & 721 \\ & 705 \\ & 687 \\ & 666 \end{aligned}$ | $\begin{aligned} & 20.47 \\ & 19.71 \\ & 18.96 \\ & 18.22 \\ & 17.50 \end{aligned}$ | $\begin{aligned} & 9.76 \\ & 9.04 \\ & 8.33 \\ & 7.63 \\ & 6.95 \end{aligned}$ | $\begin{aligned} & 10.71 \\ & 10.67 \\ & 10.63 \\ & 10.59 \\ & 10.55 \end{aligned}$ |
| $\begin{aligned} & 60 \\ & 61 \\ & 62 \\ & 63 \\ & 64 \end{aligned}$ |  | $\begin{aligned} & 78,519 \\ & 76,988 \\ & 75,332 \\ & 73,544 \\ & 71,616 \end{aligned}$ | $\begin{aligned} & 50,409 \\ & 47,348 \\ & 44,069 \\ & 40,449 \\ & 36,596 \end{aligned}$ | $\begin{aligned} & 642 \\ & 615 \\ & 585 \\ & 550 \\ & 511 \end{aligned}$ | $\begin{aligned} & 16.79 \\ & 16.10 \\ & 15.42 \\ & 14.77 \\ & 14.13 \end{aligned}$ | $\begin{aligned} & 6.29 \\ & 5.64 \\ & 4.99 \\ & 4.36 \\ & 3.73 \end{aligned}$ | $\begin{aligned} & 10.50 \\ & 10.46 \\ & 10.43 \\ & 10.41 \\ & 10.40 \end{aligned}$ |
| $\begin{array}{ll} 65 & \because \\ 66 & \because \\ 67 & \because \\ 68 & \because \\ 69 & \because \end{array}$ |  | 69,544 67,336 65,006 62,576 60,069 | $\begin{array}{r} 14,187 \\ 13,198 \\ 12,026 \\ 10,826 \\ 9.611 \end{array}$ | $\begin{aligned} & 204 \\ & 196 \\ & 185 \\ & 173 \\ & 160 \end{aligned}$ | $\begin{aligned} & 13.52 \\ & 12.93 \\ & 12.35 \\ & 11.80 \\ & 11.25 \end{aligned}$ | $\begin{aligned} & 4.22 \\ & 6.78 \\ & 6.32 \\ & 5.92 \\ & 5.56 \end{aligned}$ | $\begin{aligned} & 9.30 \\ & 6.15 \\ & 6.03 \\ & 5.88 \\ & 5.69 \end{aligned}$ |
| $\begin{aligned} & 70 \\ & 71 \\ & 72 \\ & 73 \\ & 74 \end{aligned}$ |  | $\begin{aligned} & 57,500 \\ & 54,876 \\ & 52,197 \\ & 49,469 \\ & 46,710 \end{aligned}$ | $\begin{aligned} & 8,395 \\ & 7,244 \\ & 6,159 \\ & 5,095 \\ & 4,157 \end{aligned}$ | $\begin{array}{r} 146 \\ 132 \\ 118 \\ 103 \\ 89 \end{array}$ | $\begin{array}{r} 10.72 \\ 10.19 \\ 9.67 \\ 9.16 \\ 8.65 \end{array}$ | $\begin{aligned} & 5.24 \\ & 4.96 \\ & 4.71 \\ & 4.51 \\ & 4.39 \end{aligned}$ | 5.48 5.23 4.96 4.65 4.26 |
| $\begin{array}{ll} 75 & \text { ". } \\ 76 & \text { " } \\ 77 & \text { ". } \\ 78 & \text { ". } \end{array}$ |  | $\begin{aligned} & 43,933 \\ & 41,128 \\ & 38,278 \\ & 35,371 \\ & 32,418 \end{aligned}$ | $\begin{aligned} & 3,339 \\ & 2,632 \\ & 2,067 \\ & 1,592 \\ & 1,232 \end{aligned}$ | $\begin{aligned} & 76 \\ & 64 \\ & 54 \\ & 45 \\ & 38 \end{aligned}$ | $\begin{aligned} & 8.15 \\ & 7.65 \\ & 7.16 \\ & 6.68 \\ & 6.22 \end{aligned}$ | $\begin{aligned} & 4.31 \\ & 4.39 \\ & 4.33 \\ & 4.43 \\ & 4.61 \end{aligned}$ | $\begin{aligned} & 3.84 \\ & 3.36 \\ & 2.83 \\ & 2.25 \\ & 1.61 \end{aligned}$ |
| $\begin{array}{ll} 80 & \because \\ 81 & " \\ 82 & " \\ 83 & " \\ 84 & " \\ 85 & " \end{array}$ | and over ${ }^{1}$. | $\begin{aligned} & 29,438 \\ & 26,44 \\ & 23,441 \\ & 20,463 \\ & 17,53 \\ & 16,122 \end{aligned}$ | $\begin{array}{r} 1,001 \\ 846 \\ 727 \\ 593 \\ 491 \\ 419 \end{array}$ | $\begin{aligned} & 34 \\ & 32 \\ & 31 \\ & 29 \\ & 28 \\ & 26 \end{aligned}$ | $\begin{aligned} & 5.77 \\ & 5.33 \\ & 4.91 \\ & 4.51 \\ & 4.14 \\ & 3.78 \end{aligned}$ | $\begin{aligned} & 4.73 \\ & 4.63 \\ & 4.36 \\ & 4.10 \\ & 3.89 \\ & 3.56 \end{aligned}$ | $\begin{aligned} & 1.04 \\ & 0.70 \\ & 0.55 \\ & 0.41 \\ & 0.25 \\ & 0.22 \end{aligned}$ |

${ }^{1}$ The $L_{x}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined: the ${ }_{e}^{\circ}{ }_{x}$, ${ }^{\circ} w_{x}$ and ${ }^{\circ}{ }_{r}{ }_{x}$ figures relate to exact age 85.

FABLE 2 B, Gurrent Working Life Table for Males: Newfoundand, 1971


Note: Figures for a single year of age $x$ are rates of movement in the interval between 2a and $x+7$; figuren for five-year age groups are simble averages wh the rates for single years of ays.

TABLE 3 A. Current Working Life Table for Males:
Prince Edward Island, 1971

|  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

TABLE 3 A. Current Working Life Table for Males:
Prince Edward Island, 1971 - Concluded


1 The $L_{x}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined; the $\stackrel{\circ}{e}_{x}$, $\stackrel{\circ}{e} w_{x}$ and ${ }^{\circ} r_{x}$ figures relate to exact age 85 .

## TABLE 3 B. Current Working Life Table for Males: Prince Edward Island, 1971

|  |  | Labour force accession and separation rates |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Note: Figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years of age.

TABLE 4 A. Current Working Life Table for Males: Nova Scotia, 1971

| A\% |  | Number of persons alive who were $x$ years old at last birthday (assuming 100,000 live births per year) |  | Labour force per 1,000 population | Average number of years remaining to persons in the labour force at exacl age $x$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | In the population | In the labour force |  | Years of life | Yeats of Labour force activity | Years of retirement |
|  | $x$ | $L_{x}$ | $L w_{x}$ | $1,000 w_{x}$ | $\stackrel{e}{e}$ | $\stackrel{\circ}{e} w_{x}$ | $\stackrel{\circ}{\text { er }} \times$ |
| 15 years |  | 97.099 | 2.719 | 28 | 55.60 | 45.77 | 9.83 |
| $16^{\circ}$ |  | 96,974 | 8.728 | 90 | 54.66 | 44.82 | 9.84 |
| 17 " |  | 96,827 | 19,269 | 199 | 53.74 | 43.88 | 9.86 |
| $18 \cdot$ |  | 96,664 | 33,059 | 342 | 52.83 | 42.95 | 9.88 |
| 19 | . | 96,487 | 48,243 | 500 | 51.92 | 42.02 | 9.90 |
| 211 |  | 96,299 | 60,283 | 626 | 51.02 | 41.10 | 9.92 |
| 21 | . | 96,102 | 68,425 | 712 | 50.12 | 40.18 | 9.94 |
| $\therefore 2$ | . | 95,900 | 74,898 | 781 | 49.22 | 39.27 | 9.95 |
| $\therefore 3$ | .. | 95,695 | 79,905 | 835 | 48.32 | 38.35 | 9.97 |
| 24 " | . | 95.493 | 83,556 | 875 | 47.43 | 37.43 | 10.00 |
| 25 |  | 95,297 | 85.577 | 898 | 46.53 | 36.51 | 10.02 |
| 26 | . | 95,109 | 87,310 | 918 | 45.62 | 35.58 | 10.04 |
| 27 * | ... | 94,926 | 88,186 | 929 | 44.71 | 34.65 | 10.06 |
| 28 |  | 94,747 | 88,494 | 934 | 43.79 | 33.71 | 10.08 |
| 29 | . | 94.571 | 88,518 | 936 | 42.87 | 32.78 | 10.09 |
| 30 | . | 94,398 | 88,451 | 937 | 41.95 | 31.83 | 10.12 |
| $\therefore 1$ | .. | 94,227 | 88,479 | 939 | 41.02 | 30.89 | 10.13 |
| 32 " | . | 94,052 | 88,691 | 943 | 40.10 | 30.01 | 10.04 |
| 33 | . | 93,871 | 88,426 | 942 | 39.17 | 29.02 | 10.15 |
| 34 | . | 93,679 | 87,965 | 939 | 38.25 | 28.14 | 10.11 |
| 35 " |  | 93,473 | 87.678 | 938 | 37.33 | 27.25 |  |
| 36 " | $\cdots$ | 93,250 | 87,189 | 935 | 36.41 | 26.37 | 10.04 |
| 37 | . | 93,009 | 86,870 | 934 | 35.50 | 25.49 | 10.01 |
| 38 " | - | 92,749 | 86.628 | 934 | 34.60 | 24.57 | 10.03 |
| 39 " | . | 92,470 | 86,274 | 933 | 33.70 | 23.66 | 10.04 |
| 411 | . . | 92.169 | 85,994 | 933 | 32.80 | 22.74 | 10.06 |
| 41 | . . | 91.845 | 85,691 | 933 | 31.91 | 21.82 | 10.09 |
| $42 \cdots$ | . . | 91,495 | 85,182 | 931 | 31.03 | 20.92 | 10.11 |
| 43 |  | 91,114 | 84,372 | 926 | 30.15 | 20.08 | 10.07 |
| 14 | . | 90,702 | 83,355 | 919 | 29.28 | 19.29 | 9.99 |
| 45 |  | 90.255 | 82,313 | 912 | 28.41 | 18.52 | 9.89 |
| 46 |  | 89,769 | 81,151 | 904 | 27.56 | 17.76 | 9.80 |
| 47 |  | 89.240 | 80,048 | 897 | 26.71 | 17.01 | 9.70 |
| $48 \times$ |  | 88.661 | 79.086 | 892 | 25.87 | 16.22 | 9.65 |
| 49 |  | 88.1127 | 78.168 | 888 | 25.15 | 15.41 | 9.64 |

TABLE 4 A. Current Working Life Table for Males:
Nova Scotia, 1971 - Concluded

| Age |  | Number of persons alive who were $x$ years old at last birthday (assuming 100,000 live births per year) |  | Labour force per 1,000 population | Average number of years remaining to persons in the labour force at cxact age $x$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | In the population | In the labour force |  | Years of life | Years of labour force activity | Years of retirement |
|  | $x$ | $L_{x}$ | $l w_{x}$ | $1.000 w_{x}$ | $\stackrel{\circ}{e}^{\prime}$ | ${ }^{\text {en }}{ }_{x}$ | $\stackrel{\circ}{\text { er }}$ |
| 50 years |  | 87,332 | 77,114 | 883 | 24.23 | 14.60 | 9.63 |
| 51 " |  | 86,575 | 75,926 | 877 | 23.43 | 13.81 | 9.62 |
| 52 |  | 85,751 | 74,518 | 869 | 22.64 | 13.03 | 9.61 |
| 53 " |  | 84,860 | 72,980 | 860 | 21.86 | 12.28 | 9.58 |
| 54 " |  | 83,902 | 71,233 | 849 | 21.10 | 11.55 | 9.55 |
| 55 |  | 82,876 | 69,367 | 837 | 20.34 | 10.84 | 9.50 |
| 56 |  | 81,777 | 67,302 | 823 | 19.60 | 10.13 | 9.47 |
| 57 |  | 80,595 | 64,960 | 806 | 18.87 | 9.45 | 9.42 |
| 58 |  | 79,320 | 62,504 | 788 | 18.15 | 8.79 | 9.36 |
| 59 |  | 77,943 | 59,782 | 767 | 17.44 | 8.14 | 9.30 |
| 60 |  | 76,458 | 56,885 | 744 | 16.76 | 7.51 | 9.25 |
| 61 |  | 74,863 | 53,826 | 719 | 16.09 | 6.88 | 9.21 |
| 62 |  | 73,154 | 50,476 | 690 | 15.44 | 6.27 | 9.17 |
| 63 |  | 71,330 | 47,006 | 659 | 14.80 | 5.68 | 9.12 |
| 64 |  | 69,392 | 43,301 | 624 | 14.18 | 5.09 | 9.09 |
| 65 |  | 67,343 | 32,257 | 479 | 13.58 | 4.93 | 8.65 |
| 66 | . . | 65,184 | 25,617 | 393 | 13.00 | 5.32 | 7.68 |
| 67 ** |  | 62,917 | 20,133 | 320 | 12.43 | 5.62 | 6.81 |
| 68 | - | 60.547 | 17,438 | 288 | 11.88 | 5.77 | 6.11 |
| 69 |  | 58,083 | 14,695 | 253 | 11.34 | 5.66 | 5.68 |
| 70 |  | 55,535 | 12,273 | 221 | 10.82 | 5.65 | 5.17 |
| 71 | . . . | 52,907 | 10,211 | 193 | 10.31 | 5.68 | 4.63 |
| 72 | . . . . . | 50,201 | 8,584 | 171 | 9.82 | 5.71 | 4.11 |
| 73 |  | 47,423 | 7,398 | 156 | 9.34 | 5.65 | 3.69 |
| 74 |  | 44,583 | 6,242 | 140 | 8.88 | 5.53 | 3.35 |
| 75 * | . . . . . . | 41,694 | 5,253 | 126 | 8.44 | 5.48 | 2.96 |
| 76 | . . . . . | 38,774 | 4,537 | 117 | 8.02 | 5.36 | 2.66 |
| 77 | . . . | 35,837 | 3.835 | 107 | 7.61 | 5.18 | 2.43 |
| 78 " | . . . . . . | 32,903 | 3,159 | 96 | 7.21 | 5.10 | 2.11 |
| 79 | . | 29,996 | 2,670 | 89 | 6.84 | 5.04 | 1.80 |
| 80 " |  | 27,138 | 2,062 | 76 | 6.48 | 5.08 | 1.40 |
| 81 |  | 24,352 | 1,680 | 69 | 6.14 | 5.32 | 0.82 |
| 82 |  | 21,661 | 1,451 | 67 | 5.81 | 5.29 | 0.52 |
| 83 |  | 19,087 | 1,279 | 67 | 5.50 | 5.00 | 0.50 |
| 84 |  | 16,650 | 1,082 | 65 | 5.20 | 4.70 | 0.50 |
| 85 * | and over ${ }^{1}$ | 15,469 | 913 | 59 | 4.92 | 4.48 | 0.44 |

${ }^{1}$ The $L_{X}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined; the ${ }^{\circ}{ }_{X},{ }^{\circ}{ }_{e} w_{x}$ and er ${ }_{x}$ figures relate to exact age 85 .

TABLE 4 B. Current Working Life Table for Males: Nova Scotia, 1971


Note: ligures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years oface

TABLE 5 A. Current Working Life Table for Males: New Brunswick, 1971


TABLE 5 A. Current Working Life Table for Males:
New Brunswick, 1971 - Concluded

| Age |  | Number of persons alive who were $x$ years old at last birthday (assuming 100,000 live births per ycar) |  | Labour force per 1,000 population | Average number of years remaining to persons in the labour force at exact age $x$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | In the population | In the labour force |  | Years <br> of life | Years of labour force activity | Years of retirement |
|  | $\boldsymbol{x}$ | $L_{x}$ | $L w_{x}$ | $1.000 \mathrm{w}^{\prime} \times$ | $\stackrel{\circ}{e}_{x}$ | $\stackrel{\circ}{e} w_{x}$ | $\stackrel{\text { er }}{ }{ }^{\text {r }}$ |
| 50 years |  | 87.518 | 76,228 | 871 | 24.69 | 14.97 | 9.72 |
| 51 " | . | 86.778 | 74,716 | 861 | 23.88 | 14.24 | 9.64 |
| 52 " |  | 85,983 | 73,429 | 854 | 23.09 | 13.50 | 9.59 |
| 53 |  | 85,136 | 72,366 | 850 | 22.31 | 12.71 | 9.60 |
| 54 |  | 84,243 | 71,354 | 847 | 21.53 | 11.89 | 9.64 |
| 55 |  | 83,307 | 70,144 | 842 | 20.76 | 11.06 | 9.70 |
| 56 " |  | 82,320 | 68,655 | 834 | 20.00 | 10.27 | 9.73 |
| 57 | . . . . . | 81,264 | 66,962 | 824 | 19.24 | 9.50 | 9.74 |
| 58 |  | 80,121 | 64,978 | 811 | 18.49 | 8.75 | 9.74 |
| 59 | . . . . | 78,873 | 62,625 | 794 | 17.76 | 8.03 | 9.73 |
| 60 " | . | 77.510 | 59,993 | 774 | 17.05 | 7.33 | 9.72 |
| 61 | . . . | 76,023 | 56,865 | 748 | 16.36 | 6.66 | 9.70 |
| 62 | . . . . . . | 74,410 | 53,352 | 717 | 15.68 | 6.03 | 9.65 |
| 63 | . . | 72,668 | 49,487 | 681 | 15.03 | 5.43 | 9.60 |
| 64 " | . | 70,795 | 45,167 | 638 | 14.40 | 4.85 | 9.55 |
| 65 " |  | 68.792 | 27,792 | 404 | 13.78 | 5.06 | 8.72 |
| 66 | . . . . . | 66,663 | 24,199 | 363 | 13.19 | 6.03 | 7.16 |
| 67 | . . . . . | 64,416 | 20,935 | 325 | 12.61 | 5.87 | 6.74 |
| 68 |  | 62,059 | 18,059 | 291 | 12.05 | 5.72 | 6.33 |
| 69 " | . | 59.607 | 15,498 | 260 | 11.51 | 5.58 | 5.93 |
| 70 |  | 57,070 | 13,240 | 232 | 10.98 | 5.43 | 5.55 |
| 71 | , | 54,457 | 11,273 | 207 | 10.46 | 5.29 | 5.17 |
| 72 | . . . | 51,776 | 9,527 | 184 | 9.96 | 5.15 | 4.81 |
| 73 | - | 49,041 | 8,043 | 164 | 9.47 | 5.01 | 4.46 |
| 74 | . . | 46,273 | 6,756 | 146 | 8.99 | 4.86 | 4.13 |
| 75 | - . . $\cdot$ | 43.485 | 5,653 | 130 | 8.51 | 4.71 | 3.80 |
| 76 | . . . . | 40,680 | 4,678 | 115 | 8.05 | 4.56 | 3.49 |
| 77 |  | 37,854 | 3,861 | 102 | 7.59 | 4.42 | 3.17 |
| 78 " |  | 35,005 | 3.150 | 90 | 7.14 | 4.28 | 2.86 |
| 79 " |  | 32,149 | 2,572 | 80 | 6.70 | 4.15 | 2.55 |
| 80 |  | 29,300 | 2,080 | 71 | 6.28 | 4.00 | 2.28 |
| 81 | . . . . . | 26.471 | 1,668 | 63 | 5.87 | 3.85 | 2.02 |
| 82 |  | 23.674 | 1,302 | 55 | 5.47 | 3.74 | 1.73 |
| 83 |  | 20,926 | 1,004 | 48 | 5.09 | 3.68 | 1.41 |
| 84. |  | 18,257 | -749 | 41 | 4.73 | 3.70 | 1.03 |
| 85 " | and over ${ }^{1}$. | 16,946 | 688 | 37 | 4.39 | 3.63 | 0.76 |

${ }^{1}$ The $L_{x}, L w_{x}$ and $w_{x}$ figures relate 10 all ages 85 and over combined; the ${ }^{\circ}{ }_{x}$, © ${ }^{\circ} x$ and © ${ }^{\circ} x$ figures relate to exact age 85

TABLE 5 B. Current Working Life Table for Males: New Brunswick, 1971


Note: Figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years of age.

TARLE 6 A. Current Working Life Table for Males: Quebec, 1971


## TABLE 6 A. Current Working Life Table for Males: <br> Quebec, 1971 - Concluded


${ }^{1}$ The $L_{x}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined; the ${ }_{e}{ }_{x}$, ${ }^{\circ} W_{x}$ and ${ }^{\circ} r_{x}$ figures relate to exact age 85 .

TABLE 6 B. Current Working Life Table for Males: Quebec, 1971

| Agc | Labour force accession and separation rates |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Accessions per 1.000 population | Separations per 1,000 labour force |  |  |
|  |  | All causes | Death | Retirement |
| $x$ | $1,000 A_{x}$ | $1,000 Q_{x}^{s}$ | $1.000 Q_{x}^{d}$ | $1.000 Q_{x}^{r}$ |
| 15 years. | 46.90 | 1.17 | 1.17 | - |
| 16 " | 105.85 | 1.36 | 1.36 | - |
| 17 " | 155.77 | 1.52 | 1.52 | - |
| 18 " | 128.78 | 1.67 | 1.67 | - |
| 19 | 100.83 | 1.81 | 1.81 | - |
| 20 | 87.84 | 1.91 | 1.91 | - |
| 21 " | 73.86 | 1.98 | 1.98 | - |
| 22 " | 62.88 | 1.98 | 1.98 | - |
| 23 | 51.91 | 1.91 | 1.91 | - |
| 24 | 42.93 | 1.81 | 1.81 | - |
| 25 | 27.96 | 1.69 | 1.69 | - |
| 26 | 13.99 | 1.60 | 1.60 | - |
| 27 " | 5.00 | 1.56 | 1.56 | - |
| 28 | 2.01 | 1.56 | 1.56 | - |
| 29 | 1.01 | 1.60 | 1.60 | - |
| 30 " | - | 1.64 | 1.64 | - |
| 31 | - | 2.75 | 1.70 | 1.05 |
| 32 | - | 2.80 | 1.75 | 1.05 |
| 33 " | - | 5.00 | 1.84 | 3.16 |
| 34 | - | 5.07 | 1.90 | 3.17 |
| 35-39 years. | - | 4.73 | 2.40 | 2.34 |
| 40-44 " | - | 5.37 | 3.86 | 1.50 |
| 45-49 | - | 9.39 | 6.36 | 3.03 |
| 50-54 | - | 17.33 | 10.70 | 6.64 |
| 55-59 |  | 31.77 | 17.20 | 14.57 |
| 60-64 | - | 133.37 | 25.02 | 108.34 |
| 65-69 | - | 162.16 | 37.29 | 124.87 |
| 70-74 | - | 153.78 | 55.60 | 98.17 |
| 75-79 | - | 152.18 | 83.92 | 68.26 |
| 80-84 | - | 180.45 | 127.14 | 53.32 |

Note: Figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years of age.

TABLE 7 A. Current Working Life Table for Males: Ontario, 1971


TABLE 7 A. Current Working Life Table for Males:
Ontario, 1971 - Concluded

| Age |  | Number of persons alive who were $x$ years old at last birthday (assuming 100,000 live births per year) |  | Labour force per 1,000 population | Average number of years remaining to persons in the labour force at exact age $x$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | In the population | In the labour force |  | Years of life | Years of labour force activity | Years of retirement |
|  | $x$ | $L_{x}$ | $L w_{x}$ | $1,000 w_{x}$ | $\stackrel{\circ}{e}$ | $\stackrel{\circ}{\text { en }} \times$ | $\stackrel{\text { er }}{x}$ |
| $\begin{aligned} & 50 \text { years } \\ & 51 \\ & 52 . \\ & 53 \\ & 53 \\ & 54 \end{aligned}$ |  | $\begin{aligned} & 89.479 \\ & 88,763 \\ & 87,975 \\ & 87,112 \\ & 86,175 \end{aligned}$ | $\begin{aligned} & 84,110 \\ & 83,171 \\ & 81,993 \\ & 80,840 \\ & 79,540 \end{aligned}$ | $\begin{aligned} & 940 \\ & 937 \\ & 932 \\ & 928 \\ & 923 \end{aligned}$ | $\begin{aligned} & 24.15 \\ & 23.33 \\ & 22.53 \\ & 21.74 \\ & 20.96 \end{aligned}$ | $\begin{aligned} & 15.57 \\ & 14.74 \\ & 13.92 \\ & 13.11 \\ & 12.30 \end{aligned}$ | $\begin{aligned} & 8.58 \\ & 8.59 \\ & 8.61 \\ & 8.63 \\ & 8.66 \end{aligned}$ |
| $\begin{aligned} & 55 \\ & 56 \\ & 57 \\ & 58 \\ & 59 \end{aligned}$ |  | $\begin{aligned} & 85,162 \\ & 84,065 \\ & 82,876 \\ & 81,584 \\ & 80,180 \end{aligned}$ | $\begin{aligned} & 78.008 \\ & 76,31 \\ & 74.257 \\ & 72,039 \\ & 69.436 \end{aligned}$ | $\begin{aligned} & 916 \\ & 908 \\ & 896 \\ & 883 \\ & 866 \end{aligned}$ | $\begin{aligned} & 20.19 \\ & 19.43 \\ & 18.69 \\ & 17.97 \\ & 17.26 \end{aligned}$ | $\begin{array}{r} 11.52 \\ 10.74 \\ 10.00 \\ 9.28 \\ 8.57 \end{array}$ | $\begin{aligned} & 8.67 \\ & 8.69 \\ & 8.69 \\ & 8.69 \\ & 8.69 \end{aligned}$ |
| $\begin{array}{ll} 60 & \ddot{ } \\ 61 & . \\ 62 & " \\ 63 & \ldots \\ 64 \end{array}$ |  | 78,658 77,16 75,251 73,365 71,362 | $\begin{aligned} & 66,623 \\ & 63,461 \\ & 59,975 \\ & 56,198 \\ & 52,166 \end{aligned}$ | $\begin{aligned} & 847 \\ & 824 \\ & 797 \\ & 766 \\ & 731 \end{aligned}$ | $\begin{aligned} & 16.57 \\ & 15.39 \\ & 15.24 \\ & 14.60 \\ & 13.98 \end{aligned}$ | $\begin{aligned} & 7.89 \\ & 7.23 \\ & 6.59 \\ & 5.97 \\ & 5.37 \end{aligned}$ | $\begin{aligned} & 8.68 \\ & 8.16 \\ & 8.65 \\ & 8.63 \\ & 8.61 \end{aligned}$ |
| $\begin{aligned} & 65 \\ & 66 \\ & 67 \\ & 68 \\ & 69 \end{aligned}$ |  | $\begin{aligned} & 69,245 \\ & 67,015 \\ & 64,671 \\ & 62,214 \\ & 59,650 \end{aligned}$ | $\begin{aligned} & 35,107 \\ & 30,626 \\ & 26,580 \\ & 22,957 \\ & 19,804 \end{aligned}$ | $\begin{aligned} & 507 \\ & 457 \\ & 411 \\ & 369 \\ & 332 \end{aligned}$ | $\begin{aligned} & 13.37 \\ & 12.78 \\ & 12.21 \\ & 11.65 \\ & 11.11 \end{aligned}$ | $\begin{aligned} & 5.47 \\ & 6.19 \\ & 6.04 \\ & 5.91 \\ & 5.77 \end{aligned}$ | $\begin{aligned} & 7.90 \\ & 6.59 \\ & 6.17 \\ & 5.74 \\ & 5.34 \end{aligned}$ |
| $\begin{array}{ll} 70 & . \\ 71 & . \\ 72 \\ 73 & . \\ 74 & . . \end{array}$ |  | 56,986 54,311 51,392 48.481 45,519 | $\begin{array}{r} 16,640 \\ 14,263 \\ 12,283 \\ 10.472 \\ 8,967 \end{array}$ | $\begin{aligned} & 292 \\ & 263 \\ & 239 \\ & 216 \\ & 197 \end{aligned}$ | $\begin{array}{r} 10.59 \\ 10.08 \\ 9.59 \\ 9.11 \\ 8.65 \end{array}$ | $\begin{aligned} & 5.68 \\ & 5.62 \\ & 5.47 \\ & 5.31 \\ & 5.13 \end{aligned}$ | $\begin{aligned} & 4.91 \\ & 4.46 \\ & 4.12 \\ & 3.80 \\ & 3.52 \end{aligned}$ |
| $\begin{aligned} & 75 \\ & 76 \\ & 77 \\ & 78 \\ & 79 \end{aligned}$ |  | $\begin{aligned} & 42,520 \\ & 39,500 \\ & 36,469 \\ & 33,440 \\ & 30,437 \end{aligned}$ | $\begin{aligned} & 7,313 \\ & 6,123 \\ & 5.106 \\ & 4,247 \\ & 3,500 \end{aligned}$ | $\begin{aligned} & 172 \\ & 155 \\ & 140 \\ & 127 \\ & 115 \end{aligned}$ | $\begin{aligned} & 8.20 \\ & 7.77 \\ & 7.35 \\ & 6.94 \\ & 6.55 \end{aligned}$ | $\begin{aligned} & 5.03 \\ & 5.00 \\ & 4.90 \\ & 4.79 \\ & 4.68 \end{aligned}$ | $\begin{aligned} & 3.17 \\ & 2.77 \\ & 2.45 \\ & 2.15 \\ & 1.87 \end{aligned}$ |
| $\begin{array}{lll} 80 & \text { ". } \\ 81 & \text { ". } \\ 82 & . \\ 83 & . \\ 84 & . \\ 85 & . " \end{array}$ | and over 1 | $\begin{aligned} & 27,481 \\ & 24,594 \\ & 21,996 \\ & 19,109 \\ & 16,56 \\ & 15,317 \end{aligned}$ | $\begin{aligned} & 2,913 \\ & 2,386 \\ & 1,940 \\ & 1,586 \\ & 1,275 \\ & 1,087 \end{aligned}$ | $\begin{array}{r} 106 \\ 97 \\ 89 \\ 83 \\ 77 \\ 71 \end{array}$ | $\begin{aligned} & 6.17 \\ & 5.81 \\ & 5.46 \\ & 5.13 \\ & 4.82 \\ & 4.51 \end{aligned}$ | $\begin{aligned} & 4.56 \\ & 4.42 \\ & 4.32 \\ & 4.19 \\ & 4.06 \\ & 3.84 \end{aligned}$ | $\begin{aligned} & 1.61 \\ & 1.39 \\ & 1.14 \\ & 0.94 \\ & 0.76 \\ & 0.67 \end{aligned}$ |

${ }^{1}$ The $L_{x}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined; the ${ }^{\circ}{ }_{x}$, ${ }^{\circ} w_{x}$ and ${ }^{\circ}{ }_{r}{ }_{x}$ figures relate to exact age 85.

TABLE 7 B. Current Working Life Table for Males: Ontario, 1971

| Age |  | Labour force accession and separation rates |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Accessions per 1,000 population | Separations per 1,000 labour force |  |  |
|  |  | All causes | Death | Retirement |
| $x$ |  |  | $1,000 A_{x}$ | $1,000 Q_{x}^{5}$ | $1.000 Q_{x}^{d}$ | $1,000 Q_{x}^{r}$ |
| 15 years |  | 60.90 | 1.04 | 1.04 | - |
| 16 " |  | 94.89 | 1.20 | 1.20 | - |
| 17 |  | 130.83 | 1.33 | 1.33 | - |
| 18 |  | 145.80 | 1.42 | 1.42 | - |
| 19 |  | 142.79 | 1.47 | 1.47 | - |
| 20 " |  | 88.88 | 1.51 | 1.51 | - |
| 21 |  | 72.89 | 1.53 | 1.53 | - |
| 22 |  | 59.92 | 1.51 | 1.51 | - |
| 23 |  | 45.95 | 1.47 | 1.47 | - |
| 24 |  | 34.96 | 1.39 | 1.39 | - |
| 25 |  | 23.97 | 1.32 | 1.32 | - |
| 26 |  | 12.00 | 1.27 | 1.27 | - |
| 27 |  | 5.01 | 1.24 | 1.24 | - |
| 28 |  | 3.01 | 1.23 | 1.23 | - |
| 29 |  | 3.01 | 1.26 | 1.26 | - |
| 30 |  | 2.00 | 1.29 | 1.29 | - |
| 31 |  | 1.02 | 1.34 | 1.34 | - |
| 32 |  | 1.01 | 1.41 | 1.41 | - |
| 33 |  | - | 1.50 | 1.50 | - |
| 34 |  | - | 1.61 | 1.61 | - |
| 35.39 years |  | - | 2.55 | 2.13 | 0.42 |
| 40-44 " |  | - | 5.01 | 3.55 | 1.46 |
| 45-49 |  | - | 8.58 | 5.85 | 2.74 |
| 50-54 |  | - | 14.95 | 9.81 | 5.13 |
| 55-59 |  | - | 31.04 | 15.64 | 15.40 |
| 60-64 |  | - | 112.82 | 23.92 | 88.91 |
| 65-69 |  | - | 138.63 | 36.24 | 102.39 |
| 70-74 |  | - | 151.45 | 54.07 | 97.37 |
| 75.79 |  | - | 168.14 | 79.89 | 88.25 |
| 80-84 |  | -- | 191.50 | 120.65 | 70.85 |

Note: Figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years of age.

TABLE 8 A. Current Working Life Table for Males: Manitoba, 1971


TABLE 8 A. Current Working Life Table for Males:
Manitoba, 1971 - Concluded

| Age | Number of persons alive who were $x$ years old at last birthday (assuming 100,000 live births per year) |  | Labour force per 1,000 population | Average number of years remaining to persons in the labour force at exact age $x$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | In the population | In the labour force |  | Years of life |  | $\begin{gathered} \text { Years } \\ \text { of } \\ \text { retire- } \\ \text { ment } \end{gathered}$ |
| $x$ | $L_{x}$ | $L w_{x}$ | $1,000 w_{x}$ | $\stackrel{\circ}{e}$ | $\stackrel{\circ}{\stackrel{L}{*}}$ | $\stackrel{\circ}{8}{ }^{\prime}$ |
| $\begin{aligned} & 50 \text { years } \\ & 51 \\ & 52 \ldots \\ & 53 \\ & 53 \\ & 54 \end{aligned} .$ | $\begin{aligned} & 88,751 \\ & 88,103 \\ & 87,395 \\ & 86,624 \\ & 85,790 \end{aligned}$ | $\begin{aligned} & 82,183 \\ & 81,055 \\ & 79,966 \\ & 78,828 \\ & 77,726 \end{aligned}$ | $\begin{aligned} & 926 \\ & 920 \\ & 915 \\ & 910 \\ & 906 \end{aligned}$ | $\begin{aligned} & 25.42 \\ & 24.60 \\ & 23.78 \\ & 22.98 \\ & 22.19 \end{aligned}$ | $\begin{aligned} & 15.95 \\ & 15.14 \\ & 14.34 \\ & 13.54 \\ & 12.72 \end{aligned}$ | $\begin{aligned} & 9.47 \\ & 9.46 \\ & 9.44 \\ & 9.44 \\ & 9.47 \end{aligned}$ |
| $\begin{array}{ll} 55 & \ddot{ } \\ 56 & \text {. } \\ 57 & " \\ 58 & \text {. } \\ 59 & \text {. } \end{array}$ | $\begin{aligned} & 84,891 \\ & 83,892 \\ & 82.877 \\ & 81.749 \\ & 80,534 \end{aligned}$ | 76,402 74,558 73,098 71,040 68,776 | $\begin{aligned} & 900 \\ & 892 \\ & 882 \\ & 869 \\ & 854 \end{aligned}$ | $\begin{aligned} & 21.41 \\ & 20.64 \\ & 19.89 \\ & 19.14 \\ & 18.41 \end{aligned}$ | $\begin{array}{r} 11.91 \\ 11.13 \\ 10.37 \\ 9.63 \\ 8.91 \end{array}$ | $\begin{aligned} & 9.50 \\ & 9.51 \\ & 9.52 \\ & 9.51 \\ & 9.50 \end{aligned}$ |
| $\begin{aligned} & 60 \text { "。 } \\ & 61 \\ & 62 \\ & 63 \\ & 64 \end{aligned}$ | $\begin{aligned} & 79,228 \\ & 77.827 \\ & 76,323 \\ & 74,712 \\ & 72,994 \end{aligned}$ | $\begin{aligned} & 66,314 \\ & 63,507 \\ & 60,371 \\ & 57,005 \\ & 53,286 \end{aligned}$ | $\begin{aligned} & 837 \\ & 816 \\ & 791 \\ & 763 \\ & 730 \end{aligned}$ | $\begin{aligned} & 17.69 \\ & 16.99 \\ & 16.30 \\ & 15.62 \\ & 14.96 \end{aligned}$ | $\begin{aligned} & 8.20 \\ & 7.51 \\ & 6.85 \\ & 6.20 \\ & 5.56 \end{aligned}$ | $\begin{aligned} & 9.49 \\ & 9.48 \\ & 9.45 \\ & 9.42 \\ & 9.40 \end{aligned}$ |
| $\begin{array}{ll} 65 & \text { ". } \\ 66 & \ddot{ } \\ 67 & . \\ 68 & . \\ 69 & . \end{array}$ | $\begin{aligned} & 71,166 \\ & 69,225 \\ & 67,164 \\ & 64,976 \\ & 62,659 \end{aligned}$ | $\begin{aligned} & 35,654 \\ & 31,567 \\ & 27,806 \\ & 24,301 \\ & 21,116 \end{aligned}$ | $\begin{aligned} & 501 \\ & 456 \\ & 414 \\ & 374 \\ & 337 \end{aligned}$ | $\begin{aligned} & 14.32 \\ & 13.69 \\ & 13.08 \\ & 12.48 \\ & 11.90 \end{aligned}$ | $\begin{aligned} & 5.70 \\ & 6.48 \\ & 6.27 \\ & 6.08 \\ & 5.91 \end{aligned}$ | $\begin{aligned} & 8.62 \\ & 7.21 \\ & 6.81 \\ & 6.40 \\ & 5.99 \end{aligned}$ |
| $\begin{array}{ll} 70 & \text { ". } \\ 71 & \text { " } \\ 72 & \text { ". } \\ 74 & \text { ". } \end{array}$ | $\begin{aligned} & 60,217 \\ & 57,654 \\ & 54,980 \\ & 52,207 \\ & 49,356 \end{aligned}$ | $\begin{array}{r} 18,246 \\ 15,682 \\ 13,360 \\ 11,277 \\ 9,476 \end{array}$ | $\begin{aligned} & 303 \\ & 272 \\ & 243 \\ & 216 \\ & 192 \end{aligned}$ | $\begin{array}{r} 11.35 \\ 10.81 \\ 10.29 \\ 9.78 \\ 9.30 \end{array}$ | $\begin{aligned} & 5.74 \\ & 5.59 \\ & 5.45 \\ & 5.34 \\ & 5.25 \end{aligned}$ | $\begin{aligned} & 5.61 \\ & 5.22 \\ & 4.84 \\ & 4.44 \\ & 4.05 \end{aligned}$ |
| $\begin{array}{ll} 75 & \because \\ 76 & \text { " } \\ 77 & \because \\ 78 & \because \\ 79 & " \end{array}$ | $\begin{aligned} & 46,441 \\ & 43,477 \\ & 40,475 \\ & 37,448 \\ & 34,417 \end{aligned}$ | $\begin{aligned} & 7,895 \\ & 6,565 \\ & 5,424 \\ & 4,456 \\ & 3,683 \end{aligned}$ | $\begin{aligned} & 170 \\ & 151 \\ & 134 \\ & 119 \\ & 107 \end{aligned}$ | $\begin{aligned} & 8.83 \\ & 8.37 \\ & 7.93 \\ & 7.51 \\ & 7.10 \end{aligned}$ | $\begin{aligned} & 5.18 \\ & 5.13 \\ & 5.09 \\ & 5.08 \\ & 5.07 \end{aligned}$ | $\begin{aligned} & 3.65 \\ & 3.24 \\ & 2.84 \\ & 2.43 \\ & 2.03 \end{aligned}$ |
|  | $\begin{aligned} & 31,406 \\ & 28,435 \\ & 25,524 \\ & 22,696 \\ & 19,974 \\ & 18,644 \end{aligned}$ | $\begin{aligned} & 3,015 \\ & 2,502 \\ & 2,093 \\ & 1,748 \\ & 1,498 \\ & 1,305 \end{aligned}$ | 96 88 82 77 75 70 | $\begin{aligned} & 6.71 \\ & 6.33 \\ & 5.97 \\ & 5.62 \\ & 5.29 \\ & 4.97 \end{aligned}$ | $\begin{aligned} & 5.06 \\ & 5.05 \\ & 4.97 \\ & 4.86 \\ & 4.67 \\ & 4.35 \end{aligned}$ | $\begin{aligned} & 1.65 \\ & 1.28 \\ & 1.00 \\ & 0.76 \\ & 0.62 \\ & 0.62 \end{aligned}$ |

${ }^{1}$ The $L_{x}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined; the ${ }^{\circ}{ }_{x}$, ${ }^{\circ} w_{x}$ and $\stackrel{\circ}{\mathrm{e}} \mathrm{r}_{x}$ figures relate to exact age 85.

TABLE 8B. Current Working Life Table for Males: Manitoba, 1971


Note: Figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years of age.

TABLE 9 A. Current Working Life Table for Males: Saskatchewan, 1971


## TABLE 9 A. Current Working Life Table for Males: <br> Saskatchewan, 1971 - Concluded



1 The $L_{x}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined; the ${ }^{\circ}{ }_{x}, \stackrel{\circ}{e} w_{x}$ and ${ }^{\circ} r_{x}$ figures relate to exact age 85 .

TABLE 9 B. Current Working Life Table for Males: Saskatchewan, 1971


Note: Figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years of age.

TABLE 10A. Current Working Life Table for Males: Alberta, 1971


## TABLE 10 A . Current , , $\begin{gathered}\text { orking Life Table for Males: }\end{gathered}$ <br> Alberta, 1971 - Concluded


${ }^{1}$ The $L_{x}, L w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined; the $\stackrel{\circ}{e}_{x}, \stackrel{\circ}{e} w_{x}$ and ${ }^{\circ} r_{x}$ figures relate to exact age 85.

TABLE 10B. Current Working Life Table for Males: Alberta, 1971


Note: Figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years of age.

TABLE 11 A. Current Working Life Table for Males: British Columbia, 1971


TABLE 11 A. Current Working Life Table for Males:
British Columbia, 1971 - Concluded

${ }^{1}$ The $l_{x}, \ell w_{x}$ and $w_{x}$ figures relate to all ages 85 and over combined; the ${\stackrel{\circ}{®_{x}}}_{x}, \stackrel{\circ}{e}^{w_{x}}$ and er $x$ figures relate to exact age 85 .

TABLE 11 B. Current Working Life Table for Males: British Columbia, 1971


Note: 1 figures for a single year of age $x$ are rates of movement in the interval between $x$ and $x+1$; figures for five-year age groups are simple averages of the rates for single years of age.

TABLE 12. Average Number of Years of Life, Labour Force Activity and Non-labour Force Activity remaining to Males in the Population at Selected Ages: Canada, 1921-1971

| Year and item | Exact age $\boldsymbol{x}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 0 \\ \text { (at birth) } \end{gathered}$ | 1 | 5 | 10 | 15 | 20 | 25 |
| 1921: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} \mathrm{x}$ ) | - |  | 61.0 | 57.0 | 52.6 | 48.4 | 44.4 |
| Labour force activity ( $e^{0} w x$ ) | . | . | 44.4 | 45.2 | 45.2 | 42.2 | 38.3 |
| Non-labour force activity ( $e^{0} r x$ ) | . . | . | 16.6 | 11.8 | 7.4 | 6.2 | 6.1 |
| 1931: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 60.0 | 64.7 | 62.3 | 58.0 | 53.4 | 49.0 | 44.8 |
| Labour force activity ( $e^{0} w^{\prime} x$ ) | 39.6 | 43.4 | 44.5 | 45.0 | 45.0 | 42.3 | 38.3 |
| Non-labour force activity ( $e^{0}$ r $x$ ) | 20.4 | 21.3 | 17.8 | 13.0 | 8.4 | 6.7 | 6.5 |
| $1941:$ |  |  |  |  |  |  |  |
| Life ( $\left.e^{a} x\right)$ | 63.0 | 66.1 | 63.2 | 58.7 | 54.1 | 49.6 | 45.2 |
| Labour force activity ( $e^{\circ}$ wx) | 40.9 | 43.6 | 44.3 | 44.7 | 44.9 | 42.2 | 38.2 |
| Non-labour force activity ( $e^{\circ} r x$ ) | 22.1 | 22.5 | 18.9 | 14.0 | 9.2 | 7.4 | 7.0 |
| 1951: |  |  |  |  |  |  |  |
| Life ( $e^{0} x$ ) | 66.3 | 68.3 | 64.9 | 60.2 | 55.4 | 50.8 | 46.2 |
| Labour force activity ( $e^{\circ} w^{\prime} x$ ) | 41.9 | 43.8 | 44.2 | 44.4 | 44.4 | 41.8 | 37.6 |
| Non-labour force activity ( $e^{\circ} r x$ ) | 24.4 | 24.5 | 20.7 | 15.8 | 11.0 | 9.0 | 8.6 |
| 1961 : |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 68.4 | 69.5 | 65.8 | 61.0 | 56.2 | 51.5 | 46.9 |
| Labour force activity ( $e^{\circ}$ w $x$ ) | 42.1 | 43.5 | 43.7 | 43.8 | 43.8 | 41.7 | 37.6 |
| Non-labour force activity ( $e^{\circ} \mathrm{r} x$ ) | 26.3 | 26.0 | 22.1 | 17.2 | 12.4 | 9.8 | 9.3 |
| 1971: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 69.3 | 69.8 | 66.0 | 61.2 | 56.3 | 51.7 | 47.2 |
| Labour force activity ( $e^{\circ} w^{\prime} x$ ) | 43.7 | 44.6 | 44.8 | 44.9 | 45.0 | 40.6 | 36.2 |
| Non-labour force activity ( $e^{0} r^{\prime} x$ ) | 25.6 | 25.2 | 21.2 | 16.3 | 11.3 | 11.1 | 11.0 |

Not available.

## TABLE 13. Average Number of Years of Life, Labour Force Activity and Non-labour Force Activity remaining to :iales in the Population at Selected Ages: Canada and Provinces, 1971

| Item | Fxact age $x$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 0 \\ \text { (at birih) } \end{gathered}$ | 1 | 5 | 10 | 15 | 20 | 25 |
| Canada: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 69.3 | 69.8 | 66.0 | 61.2 | 56.3 | 51.7 | 47.2 |
| Labour force activity ( $c^{\circ}$ w $x$ ) | 43.7 | 44.6 | 44.8 | 44.9 | 45.0 | 40.6 | 36.2 |
| Non-labour force activity ( $e^{\circ} r x$ ) | 25.6 | 25.2 | 21.2 | 16.3 | 11.3 | 11.1 | 11.0 |
| Newfoundland: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} \mathrm{x}$ ) | 69.3 | 70.0 | 66.3 | 61.5 | 56.7 | 51.9 | 47.2 |
| Labour force activity ( $e^{\circ}$ w $x$ ) | 34.2 | 35.1 | 35.2 | 35.3 | 35.4 | 34.4 | 31.0 |
| Non-labour force activity ( $e^{\circ} \mathrm{r} \dot{x}$ ) | 35.1 | 34.9 | 31.1 | 26.2 | 21.3 | 17.5 | 16.2 |
| Prince Edward Island: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 69.3 | 70.1 | 66.4 | 61.6 | 56.8 | 52.2 | 47.6 |
| Labour force activity ( $e^{\circ}$ w ${ }^{\prime}$ ) | 39.3 | 40.3 | 40.5 | 40.6 | 40.8 | 39.5 | 35.9 |
| Non-labour force activity ( $e^{\circ} \mathrm{r} x$ ) | 29.7 | 29.8 | 25.9 | 21.0 | 16.0 | 12.7 | 11.7 |
| Nova Scotia: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} \mathrm{x}$ ) | 68.7 | 69.1 | 65.3 | 60.4 | 55.6 | 51.0 | 46.5 |
| Labour force activity ( ${ }^{\circ} \mathrm{w}$ ' $x$ ) | 37.5 | 38.3 | 38.4 | 38.5 | 38.6 | 37.8 | 34.3 |
| Non-labour force activity ( $e^{\circ} r^{\prime} \times$ ) | 31.2 | 30.8 | 26.9 | 21.9 | 17.0 | 13.2 | 12.2 |
| New Brunswick: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 69.1 | 69.5 | 65.8 | 60.9 | 56.1 | 51.6 | 47.2 |
| Labour force activity ( $e^{\circ} w^{\prime} x$ ) | 37.3 | 38.0 | 38.2 | 38.3 | 38.4 | 37.5 | 34.2 |
| Non-labour force activity ( $e^{\circ} \mathrm{r} \dot{x}$ ) | 31.8 | 31.5 | 27.6 | 22.6 | 17.7 | 14.1 | 13.0 |
| Quebec: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 68.3 | 68.7 | 65.0 | 60.2 | 55.4 | 50.7 | 46.2 |
| Labour force activity ( $e^{0}$ w ${ }^{\prime}$ ) | 38.2 | 39.0 | 39.1 | 39.2 | 39.4 | 38.5 | 35.2 |
| Non-labour force activity ( $e^{\circ} \mathrm{r} \dot{x}$ ) | 30.1 | 29.7 | 25.9 | 21.0 | 16.0 | 12.2 | 11.0 |

TABLE 13. Average Number of Years of Life, Labour Force Activity and Non-labour Force Activity remaining to Males in the Population at Selected Ages: Canada and Provinces, 1971 - Concluded

| Ht m | Exact age $x$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\stackrel{0}{0} \text { (at birlh) }$ | 1 | 5 | 10 | 15 | 20 | 25 |
| Ontario: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 69.6 | 69.8 | 66.0 | 61.2 | 56.3 | 51.6 | 47.0 |
| Labour force activity ( $e^{0} w^{\prime} x$ ) | 40.3 | 41.0 | 41.1 | 41.2 | 41.3 | 40.5 | 37.0 |
| Non-labour force activity ( $e^{\circ} r x$ ) | 29.3 | 28.8 | 24.9 | 20.0 | 15.0 | 11.1 | 10.0 |
| Manitoba: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} \mathrm{x}$ ) | 70.2 | 70.6 | 66.9 | 62.1 | 57.3 | 52.7 | 48.1 |
| Labour force activity ( $e^{\circ} w^{\prime} x$ ) | 39.8 | 40.7 | 40.8 | 41.0 | 41.1 | 40.1 | 36.7 |
| Non-labour force activity ( $e^{\circ}{ }^{\prime} x$ ) | 30.4 | 29.9 | 26.1 | 21.1 | 16.2 | 12.6 | 11.4 |
| Saskatchewan: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 71.1 | 71.8 | 68.1 | 63.2 | 58.4 | 53.8 | 49.4 |
| Labour force activity ( $e^{\circ} w^{\prime} x$ ) | 40.2 | 41.2 | 41.4 | 41.5 | 41.6 | 40.6 | 37.2 |
| Non-labour force activity ( $e^{\circ} \mathrm{r} x$ ) | 30.9 | 30.6 | 26.7 | 21.7 | 16.8 | 13.2 | 122 |
| Alberta: |  |  |  |  |  |  |  |
| Life ( $e^{\circ} x$ ) | 70.4 | 70.9 | 67.2 | 62.3 | 57.5 | 52.9 | 48.5 |
| Labour force activity ( $e^{\circ}$ w'x) | 40.3 | 41.2 | 41.3 | 41.4 | 41.5 | 40.5 | 37.1 |
| Non-labour force activity ( $e^{\circ} \dot{r} \dot{x}$ ) | 30.1 | 29.7 | 25.9 | 20.9 | 16.0 | 12.4 | 11.4 |
| British Columbia: |  |  |  |  |  |  |  |
| Life ( $0^{0} x$ ) | 69.9 | 70.3 | 66.6 | 61.7 | 56.9 | 52.3 | 47.8 |
| Labour force activity ( $e^{\circ}$ w $x$ ) | 39.0 | 39.8 | 40.0 | 40.1 | 40.2 | 39.2 | 35.7 |
| Non-labour force activity ( $e^{\circ} \mathrm{r} x$ ) | 30.9 | 30.5 | 26.6 | 21.6 | 16.7 | 13.1 | 12.1 |

TABLE 14. Average Number of Years of Life, Labour Force Activity and Non-labour Force Activity remaining to Males in the Population at Selected Ages: Canada and Regions, 1961

| Item | Exact age $x$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} 0 \\ \text { (at birth) } \end{gathered}$ | 1 | 5 | 10 | 15 | 20 | 25 |
| Canada: |  |  |  |  |  |  |  |
| Life ( $\left.e^{0} x\right)$ | 68.4 | 69.5 | 65.8 | 61.0 | 56.2 | 51.5 | 46.9 |
| Labour force activity ( $e^{\circ} w^{\prime} x$ ) | 42.1 | 43.5 | 43.7 | 43.8 | 43.8 | 41.7 | 37.6 |
| Non-labour force activity ( $\left.e^{\circ} \mathrm{r} x\right)$ | 26.3 | 26.0 | 22.1 | 17.2 | 12.4 | 9.8 | 9.3 |
| Atlantic Provinces: |  |  |  |  |  |  |  |
| Life ( $\left.e^{0} x\right)$ | 68.6 | 70.1 | 66.4 | 61.6 | 56.8 | 52.2 | 47.6 |
| Labour force activity ( $e^{\circ}$ w'x) | 40.4 | 41.8 | 42.0 | 42.2 | 42.2 | 40.2 | 36.3 |
| Non-labour forcc activity ( $\left.e^{\circ} \mathrm{r} x\right)$. | 28.2 | 28.3 | 24.4 | 19.4 | 14.6 | [ 2.0 | 11.3 |
| Qucbec: |  |  |  |  |  |  |  |
| Life ( $e^{0} x$ ) | 67.3 | 68.7 | 65.1 | 60.3 | 55.5 | 50.8 | 46.2 |
| Labour force activity ( $e^{\circ}$ w'x) | 41.2 | 42.7 | 42.9 | 43.1 | 43.1 | 41.0 | 36.9 |
| Non-labour force activity ( $e^{\circ} r x$ ) | 26.1 | 26.0 | 22.2 | 17.2 | 12.4 | 9.8 | 9.3 |
| Ontario: |  |  |  |  |  |  |  |
| Life ( $e^{0} x$ ) | 68.3 | 69.1 | 65.4 | 60.6 | 55.7 | 51.0 | 46.4 |
| Labour force activity ( $e^{\circ} w^{\prime} x$ ) | 42.9 | 44.1 | 44.3 | 44.4 | 44.4 | 42.3 | 38.2 |
| Non-labour force activity ( $e^{\circ} r^{\prime} x$ ) | 25.4 | 25.0 | 21.1 | 16.2 | 11.3 | 8.7 | 8.2 |
| Prairic Provinces: |  |  |  |  |  |  |  |
| Life ( $\left.e^{0} x\right)$ | 69.8 | 71.0 | 67.3 | 62.4 | 57.6 | 52.9 | 48.3 |
| Labour force activity ( $e^{\circ} w x$ ) | 43.6 | 45.0 | 45.2 | 45.3 | 45.3 | 43.0 | 38.8 |
| Non-labour force activity ( $e^{\circ} r x$ ) | 26.2 | 26.0 | 22.1 | 17.1 | 12.3 | 9.9 | 9.5 |
| British Columbia: |  |  |  |  |  |  |  |
| Life ( $e^{0} x$ ) | 68.9 | 69.8 | 66.2 | 61.4 | 56.5 | 51.8 | 47.3 |
| Labour force activity ( $e^{\circ} w^{\prime} x$ ) | 41.3 | 42.4 | 42.6 | 42.8 | 42.8 | 40.9 | 36.9 |
| Non-labour force activity ( $e^{\circ} r x$ ) | 27.6 | 27.4 | 23.6 | 18.6 | 13.7 | 10.9 | 10.4 |

TABLE 15. Male Labour Force per 1.000 Population for Canada on a Cohort Basis ( $1.000 \mathrm{~W}_{x 1}$ ) for Selected Years of Birth, 1851-1951


TABLE 15. Male Labour Force per 1.000 Population for Canada on a Cohort Basis (1.000 W ${ }_{x 1}$ ) for Selected Years of Birth, 1851-1951-Concluded


Not available.
Source: Table 3.1; and Frank T. Denton and Sylvia Ostry, Working-Life Tables for Canadian Meles (Ottawa: Qucen's Printer, 1969), pp. 55-56.

## COHORT WORKING LIFE TABLES

## TABLE 16A. Cohort Working Life Table for Males entering the Labour Force of Canada in 1971 (or Born in 1956)

Hypothesis A


## TABI.F 16 A. Cohort Working Life Table for Males entering the Labour Force of Canada in 1971 (or Bom in 1956) - Concluded

Hypothesis A

| Age | Labour foric per 1.000 population | Number of persons alive who were $x$ years old at last birthday (assuming 100,000 live tirths per year) |  | Average number of years remaining 10 persons in the labour force al exact age $x$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | In the population | In the labour force | Years of IIfe | Years of Jabour force activily | Years of retirement |
| $x t$ | 1.000 wxt | $l x\rangle$ | Lwxt | $e^{\circ} \mathrm{x}$ | $e^{\circ} \mathrm{wx}$ | erxp |
| 51 years. | 915 | 86.434 | 79,087 | 24.85 | 14.74 | 10.11 |
| 52 | 908 | 85.723 ; | 77.836 | 24.02 | 13.96 | 10.06 |
| 53 | 902 | 84.957 | 76.631 | 23.24 | 13.17 | 10.07 |
| 54 | 898 | 84.131 | 75.550 | 22.44 | 12.36 | 10.08 |
| 55 | 892 | 83.234 | 74.245 | 21.67 | 11.55 | 10.12 |
| 56 | 885 | 82.262 | 72.802 | 20.92 | 10.75 | 10.17 |
| 57 | 873 | 81.218 | 70.903 | 20.16 | 9.99 | 10.17 |
| 58 | 858 | 80,097 | 68.723 | 19.43 | 9.27 | 10.16 |
| 59 | 841 | 78,894 | 66,350 | 18,70 | 8.56 | 10.14 |
| 60 | 821 | 77.607 | 63.715 | 17.98 | 7.87 | 10.11 |
| 61 | 796 | 76.236 | 60.684 | 17.31 | 7.21 | 10.10 |
| 62 | 766 | 74.746 | 57.255 | 16.60 | 6.57 | 10.03 |
| 63 | 740 | 73.121 | 54.110 | 15.96 | 5.93 | 10.03 |
| 64 | 689 | 71.374 | 49,177 | 15.30 | 5.35 | 9.95 |
| 65 | 470 | 69.541 | 32.684 | 14.67 | 5.55 | 9.12 |
| 66 | 420 | 67.620 | 28.400 | 14,10 | 6.36 | 7.74 |
| 67 | 376 | 65,590 | 24.662 | 13.46 | 6.25 | 7.21 |
| 68 | 336 | 63.44 ? | 21.318 | 12.92 | 6.14 | 6.78 |
| 69 - | 300 | 61.201 | 18,360 | 12.31 | 6.04 | 6.27 |
| 70 | 265 | 58,878 | 15.603 | 11.80 | 5.98 | 5.82 |
| 71 | 238 | 56.487 | 13.444 | 11.25 | 5.92 | 5.33 |
| 72 * | 213 | 53.996 | 11.501 | 10.73 | 5.81 | 4.92 |
| 73 | 191 | 51,396 | 9.817 | 10.21 | 5.72 | 4.49 |
| 74 | 172 | 48.713 | 8,379 | 9.74 | 5.63 | 4.11 |
| 75 | 152 | 45,987 | 6.990 | 9.23 | 5.57 | 3.66 |
| 76 | 138 | 43.221 | 5,964 | 8.83 | 5.53 | 3.30 |
| 77 | 124 | 40,426 | 5.013 | 8.32 | 5.44 | 2.88 |
| 78 | 112 | 37.613 | 4.213 | 7.95 | 5.39 | 2.56 |
| 79 | 102 | 34.791 | 3,549 | 7.46 | 5.32 | 2.14 |
| 80 | 93 | 32,016 | 2.977 | 7.10 | 5.24 | 1.36 |
| 81 | 85 | 29,347 | 2,494 | 6.66 | 5.16 | 1.50 |
| 82 | 79 | 26.546 | 2.097 | 6.26 | 5.06 | 1.20 |
| 83 | 74 | 23.521 | 1,741 | 5.92 | 4.96 | 0.96 |
| 84 * | 70 | 20.433 | 1,430 | 5.71 | 4.94 | 0.77 |

## TABLE 1613. Cohort Working Life Table for M'ales entering the Labour Force of Canada in 1971 (or Born in 1956)

Hypothesis A


[^24]
## TABLE 17 A. Cohort Working Life Table for Males entering the Labour Force of Canada in 1971 (or Bom in 1956)

Hypothesis B


TABLE 17A. Cuhort Wurking Life Iable for Males entering the Labour Force of Canada in 1971 (or Bom in 1956) - Concluded

Hypothesis B


TABLE 17 B. Cohort Working Life Table for Males entering the Labour Force of Canada in 1971 (or Bom in 1956)

Hypothesis B


## COHORT LIFE TABLES

TABLE 18. Number of Survivors of 100,000 Born Alive ( $L x t$ ), Males, Canada, by Year of Pirth, 1931 to 1971

|  |  |  |  |  |  |  |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Source: Based on Table 19.

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Working Life Tables for Males in Canada and Provinces, 1971

## ERRATA

| Page 137: | Reads | Should read |
| :---: | :---: | :---: |
| Age 0, year 1991 | 982.2 | 1,148.9 |
| Age 1-4, year 1991 | 53.4 | 57.3 |
| Age 0, year 1996 | 744.1 | 1,148.9 |
| Age 1-4, year 1996 | 47.9 | 57.3 |
| Age 0, year 2001 | 506.0 | 1,148.9 |
| Age 1-4, year 2001 | 42.4 | 57.3 |
| Source, line 3 | Section 6 | Appendix B |

TABLE 19. Projected Death Rates by Age Groups for Males, Canada, 1976 to 2051


Source: Based on K.S. Ginanasekaran, Mortality Trends and Projections by Causes of Death in Canada. 1950-1990, Harvard Actuarial Conference, Boston. 1973, p. 32; and assumptions stated in Section 6.

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 (4) $15+20$ (2) ater





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[^0]:    ${ }^{1}$ Frank T. Denton and Sylvia Ostry, Working Life Tables for Canadian Males (Ottawa: The Queen's Printer, 1469).

[^1]:    ${ }^{1}$ For a detailed study, see K.S. Gnanasekaran, "Mortality Trends and Projections by Causes of Death in Canada, 1950-1990", Harvard Actuarial Conference Papers, Boston, 1973. Also Statistics Canada, Technical Report on Population Projections for Canado and the Provinces, 1972-2001 (Ottawa: Information Canada, 1975), Chapter 4.

[^2]:    2 fid., p. 4.
    ${ }^{3}$ Statistics Canada, Life Tables, Canada and Provinces, $1970-1972$ (Ottawa: Information Canada, 1974), p. 13.

    4 K.S. Granasekaran, "The Labour Force", in CICRED, The Population of Canada (Ottawa: Statistics Canada, 1974), Chapter 5.

[^3]:    Source: K.S. Gnanasekaran, "The Labour Force", in C.I.C.R.E.D.,
    The Population of Canada (Ottawa: Statistics Canada, 1974), p. 100.

[^4]:    5 The stationary labour force denotes the number of persons who will survive and be in the labour force at different atges out of the original 100.000 born alive. For the method of क. Etuhtionaw Appondix

[^5]:    Sources: Table 1 and Frank T. Denton and Sylvia Ostry. op. cit. pp. 26 and 50.

[^6]:    

[^7]:    2 For technical delails, see Appendix A.

[^8]:    3 The ratio of "inactive" to "active" population is known as the dependency ratio. It is also often calculated as the ratio of population below 14 and over 65 to population 15 to 64 years.

[^9]:    ${ }^{4}$ Throughout this study, it has been assumed that the life expectancy of workers at any given age is the same as that of all persons alive at that age. This assumption is by and large valid for the prime ages of working life, i.e. 30 to 55 where most men are in the labour force, but for later ages, this assumption may be less and less valid.

[^10]:    5 It is worth noting that the labour force accession figures are expressed as rates per $1,000 \mathrm{men}$ ol the respective age in the stationary population ( $L_{X}$ ).

[^11]:    Source: Based on male labour force for the 1971 Census and separation rates given in Columns 12 to 19, Table 3.1.

[^12]:    ${ }^{1}$ Frank T. Denton and Sylvia Ostry, op. cit., pp. 55-56.
    ${ }^{2}$ For a series of gencration working life tables, see Howard N. I ullerton, Jr., "'A New Type of Working Life Table for Men", Monthly Labour Review, July 1972, pp. 20-27.

[^13]:    I Figures are obtained by averaging the values for 1961 and 1971.

[^14]:    I For more details, see A.J. Jaffe, Handbook of Statistical Methods for Demographers (Washington, D.C.: United States Government Printing Office, 1951), pp. 1-41: and Henry S. Shryock, Jacob S. Sicgel, and Associates, The Methods and Materials of Demography (Washington, D.C.: United States Government Printing Oinice, 1973), pp. 429-461.
    ${ }^{2}$ Life tables for Canada are usually prepared by using death rates by single years of age. Life tables can also be based on rates by five- or ten-year age groups. These are known as abridged life tables.

[^15]:    ${ }^{3}$ It is not uncommon to adopt the average mortality experience for periods longer than one year to reduce the effects of short-ferm flectuations. The Canadian life tables are generally based on mortality statistics for three-year periods centred on the census ycars (i.e., 1950-52, 1955-57, 1960-62, 1965-67 and 1970-72).

[^16]:    4 John D. Dutand, The labor Force in the United States, 1890 -1960 (New York: Social Seience Research Council, 1948), pp. 259-265; and Seymour 1.. Wolfbein, "The Length of Working Life", Popularion Suedies, Volume III, December 1949. pp. 286-294.

[^17]:    5 For a discussion of concephual and definitional problems associated with measuring the labour force in Canada, see Frank T. Denton and Sylvia Ostry, Historical Estimates of the Canadian Labour Force (Ottawa: The Quecn's Printer, 1967), pp. 1-49; and Sylvia Ostry, Unemployment in Canada (Ottawa: The Qucen's Printer, 1968), pp. 71-76.

    6 Sec footnote 1, p. 67 and Frank T. Denton and Sylvia Ostry, Working-Life Tables for Canadian Males (Ottawa: The Queen's Printer, 1969).

[^18]:    ${ }^{7}$ The term "retirement" is used in reference to persons in the labour force and the term "non-labour force activity" is used in reference to persons in the population: the latter is
    

[^19]:    8 Whereas in the case of the $l w_{x}$ series it was necessary to interpolate between successive $L w_{x}$ figures, in the case of the $l_{x}$ series figures were available from the official life tables and these were used.

[^20]:    ${ }^{1}$ Statistics Canada, Life Tables, Canada and Provinces, 1970-1972 (Ottawa: Information Canada, 1974), pp. 1-54. These are the latest official life tables for Canada and provinces published by Statistics Canada. Other life tables for the previous periods published by Statisties Canada (then Duminion Bureau of Statistics), are: Canadian Life Tables, 1931. Census Monograph No. 13 (by Nathan Keylitz); Life Tables for Canada and Regions, 1941 and 1931: Canadian Life Tables, 1950-19.52 and 1955-1957: Canadian Life Tables, 1900-1962: Provincial and Regional Life Tables, 1960-1962. For convenience, the practice has been adopted of referring to the tables according to the census year on which they are centred (e.g., 196 : rather than 1960-62).
    ${ }^{2}$ I-or similar application, sec Statistics Canada, Population Projections for Canada and the Provinces. 1972-2001 (Ottawa: Information Canada, 1974), p. 21. Also A. J. Jaffe, op. cit., Chapter 2.
    ${ }^{3}$ Statistics Canada, Population Projections for Camada and the Provinces, 1972-2001 (Otlawa: Information Canada, 1974), pp. 15-21.

[^21]:    4 K.S. Gnanasekaran, "Mortality Trends and Projections by Causes of Death in Canada, 1950-1990", Harvard Actuarial Conference Papers. Boston, 1973, p. 50.

    5 A.J. Kempster, Background Information on the 1971 Census Labour Force Data, Population and Housing Research Memorandum, PH-EC-4, 1, 1973.

[^22]:    6 For a more detailed analysis of the differences between the two sources, $/ b i d$.
    7 The period of reference of the 1971 Labour Force Survey was the week ending May 22 while the census period was the week ending May 29.

[^23]:    8 The term "students", for the purposes of the labour force data. refers to those who belonged to the labour force during the week preceding the census and who had attended school full-time at some time since September 1970.

[^24]:    Source: Based on Tables 15,19 and methodology described in Chapter 4 and Appen$\operatorname{dix} \mathrm{A}$.

