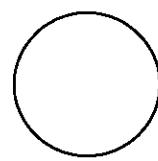


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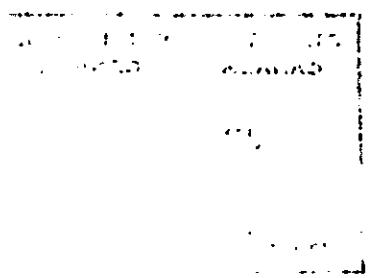
1988 - 1989

Part 2: Tabulations
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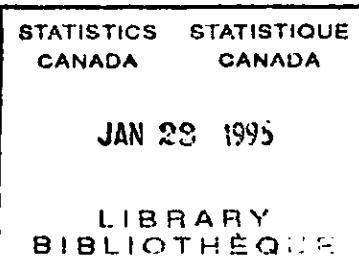
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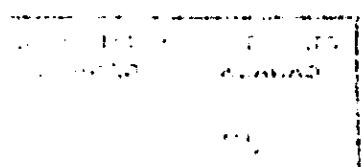
1988 - 1989

Part 2: Tabulations
(1.15)



A study prepared for:
The Interdepartmental Working Group
on Employment Equity Data

February, 1993



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Appendix: Notes

Definition of Terms

Covered Sector (Tables 4, 7, 26)

The Covered Sector is intended to approximate the populations of employees and their firms who are covered by the Legislated Employment Equity Program. For this report, the Covered Sector population is identified, from the employer's 3-digit Standard Industrial Classification (SIC) code shown in the LMAS master file. Included in the definition are firms for which the number of employees is 100 or greater. By definition, all employees in the covered sector are paid employees. The industries include most of the components of the Banking, Transportation, Communication sectors as well as a number of others spread across the whole gamut of the SIC.

In those tables, e.g., Table 18, in which some dimension was classified against industry, the four-way breakdown Finance/Transportation/Communication/Other has been employed in order to obtain more detail on these major component industries of the covered sector without transgressing Statistics Canada confidentiality requirements.

Weeks Active, Employed, Unemployed (Tables 24, 32, 33, 34, 35, 36)

When captured at a moment in time, rates of labour force activity, employment and unemployment, as, e.g., in the Labour Force Survey of Statistics Canada, are expressed as proportions of the total population (activity, employment) or of the labour force (unemployment). The data from the LMAS allow us to calculate these rates as weeks per year. It is therefore possible to report both a single average rate for each sub-population of interest, equivalent to averaging monthly rates over the year, and to construct distributions for each of these rates. In this report, all three measures are related to the labour force (see discussion under Population). Thus, e.g., weeks active refers to weeks employed or unemployed for those who had at least one week of employment or unemployment during the year.

Weeks active as reported in the LMAS file (the actual data item is weeks inactive which, when subtracted from 53 yields weeks active) is a broader definition than the one conventionally used by Statistics Canada. It is based on a definition of unemployment as wanting, but not actually searching for, employment, in addition to (the conventional) wanting and searching for employment. The definition used for the figures on unemployment contained in this report, however, is the conventional one. Thus, in the tables shown, the figures for weeks active are slightly larger than the sum of weeks employed and weeks unemployed for some of the sub-populations. Figures for weeks active that are consistent with the conventional definition can easily be obtained by summing the respective figures for employment and unemployment.

Table 1
Persons of labour force age: designated groups by age-1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Age group								
16-19	759,950	723,401	41,080	55,458	12,725	22,843	13,042	17,029
20-24	990,632	986,202	66,822	53,323	26,272	26,189	15,507	15,130
25-34	2,251,741	2,310,073	141,566	146,994	82,976	88,687	28,660	37,549
35-44	1,926,077	1,959,758	117,023	114,817	113,739	138,110	19,752	22,889
45-54	1,320,531	1,329,900	81,307	75,560	125,298	139,061	8,198	12,252
55-64	1,079,667	1,116,499	41,121	49,470	205,754	185,785	8,096	9,092
65-69	485,471	600,410	9,393	17,190	100,951	116,872	---	---
Total	8,814,069	9,026,243	498,312	512,812	667,715	717,547	95,620	116,948

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Age group								
16-19	4.3	4.1	4.1	5.5	0.9	1.6	6.1	8.0
20-24	5.6	5.5	6.6	5.3	1.9	1.9	7.3	7.1
25-34	12.6	12.9	14.0	14.5	6.0	6.4	13.5	17.7
35-44	10.8	11.0	11.6	11.4	8.2	10.0	9.3	10.8
45-54	7.4	7.5	8.0	7.5	9.0	10.0	3.9	5.8
55-64	6.1	6.3	4.1	4.9	14.9	13.4	3.8	4.3
65-69	2.7	3.4	0.9	1.7	7.3	8.4	---	---
Total	49.4	50.6	49.3	50.7	48.2	51.8	45.0	55.0

Table 2
Persons of labour force age: designated groups by education – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Education								
None or elementary	1,293,636	1,146,385	51,165	58,535	268,197	232,977	14,259	21,300
High school (or some)	4,147,550	4,454,836	187,372	229,890	292,121	322,976	53,519	63,810
Some post- secondary	943,207	945,168	64,295	46,896	30,634	36,534	11,438	11,866
Post-secondary	1,161,024	1,462,897	65,058	80,376	43,888	88,794	10,221	14,601
University	1,268,652	1,016,957	130,422	97,115	32,875	36,266	6,183	5,371
Total	8,814,069	9,026,243	498,312	512,812	667,715	717,547	95,620	116,948

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Education								
None or elementary	7.3	6.4	5.1	5.8	19.4	16.8	6.7	10.0
High school (or some)	23.2	25.0	18.5	22.7	21.1	23.3	25.2	30.0
Some post- secondary	5.3	5.3	6.4	4.6	2.2	2.6	5.4	5.6
Post-secondary	6.5	8.2	6.4	7.9	3.2	6.4	4.8	6.9
University	7.1	5.7	12.9	9.6	2.4	2.6	2.9	2.5
Total	49.4	50.6	49.3	50.7	48.2	51.8	45.0	55.0

Table 3
All employees: designated groups by occupation – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Occupation								
Upper level manager	108,655	21,661	—	—	—	—	—	—
Middle level and other managers	747,175	458,880	50,829	22,377	13,602	9,567	5,419	—
Professionals	809,087	989,896	67,001	55,841	17,418	28,937	—	6,878
Semi-professionals and technicians	346,648	350,474	18,468	16,977	6,920	13,707	—	—
Supervisors	195,049	206,529	15,499	10,559	7,489	3,017	—	—
Foremen/forewomen	412,297	49,604	12,343	—	24,961	—	5,765	—
Clerical workers	458,569	1,813,204	36,743	98,642	18,419	81,173	—	16,178
Sales workers	227,861	131,451	5,103	—	7,846	—	—	—
Service workers	570,120	979,898	55,015	65,517	23,889	48,846	6,903	16,708
Silled crafts and trade	1,066,312	106,493	27,270	—	54,564	—	5,187	—
Semi-skilled manual workers	882,026	125,311	47,052	5,708	39,658	5,873	10,234	—
Other manual workers	1,505,556	619,371	82,942	61,107	85,711	30,548	29,332	10,392
Total	7,328,355	5,848,772	417,622	344,227	302,083	226,553	77,849	64,581

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Occupation								
Upper level manager	0.8	0.2	---	---	---	---	---	---
Middle level and other managers	5.7	3.5	6.6	2.9	2.6	1.8	3.8	---
Professionals	6.1	7.5	8.8	7.3	3.3	5.5	---	4.8
Semi-professionals and technicians	2.6	2.7	2.2	2.2	1.3	2.6	---	---
Supervisors	1.5	1.6	2.0	1.4	1.4	2.5	---	---
Foremen/forewomen	3.1	0.4	1.6	---	4.7	---	4.1	---
Clerical workers	3.5	13.8	4.8	12.9	3.5	11.6	---	11.4
Sales workers	1.7	1.0	0.7	---	1.5	---	---	---
Services workers	4.3	7.4	7.2	8.6	4.5	9.4	4.9	11.7
Silled crafts and trade	8.1	0.8	3.6	---	10.3	---	3.6	---
Semi-skilled manual workers	6.7	1.0	6.2	0.7	7.5	1.1	7.2	---
Other manual workers	11.4	4.7	10.9	8.0	16.2	5.8	20.6	7.3
Total	55.6	44.4	54.8	45.2	57.1	42.9	54.8	45.4

Table 4
All employees: designated groups by occupation, covered sector – 1988

Covered sector	Total		Designated groups	
	Sex			
	Male	Female		
	Count	Count	Count	
Occupation				
Upper level manager	---	---	---	
Middle level and other managers	79,247	44,408	13,103	
Professionals	69,701	36,368	8,596	
Semi-professionals and technicians	54,483	13,201	---	
Supervisors	8,970	14,265	---	
Foremen/forewomen	31,748	---	---	
Clerical workers	70,781	188,325	28,552	
Sales workers	5,915	7,599	---	
Services workers	20,214	9,136	---	
Skilled crafts and trade	103,526	5,320	6,256	
Semi-skilled manual workers	114,321	7,841	9,742	
Other manual workers	106,701	27,815	15,518	
Total	669,908	357,682	91,780	

Covered sector	Total		Total		Designated groups	
	Sex		Sex			
	Male	Female	Male	Female		
	%	%	%	%	%	
Occupation						
Upper level manager	---	---	---	---	---	
Middle level and other managers	11.8	12.4	7.7	4.3	14.3	
Professionals	10.4	10.2	6.8	3.5	9.4	
Semi-professionals and technicians	8.1	3.7	5.3	1.3	---	
Supervisors	1.3	4.0	0.9	1.4	---	
Foremen/forewomen	4.7	---	3.1	---	---	
Clerical workers	10.6	52.7	6.9	18.3	31.1	
Sales workers	0.9	2.1	0.6	0.7	---	
Services workers	3.0	2.6	2.0	0.9	---	
Skilled crafts and trade	15.5	1.5	10.1	0.5	6.8	
Semi-skilled manual workers	17.1	2.2	11.1	0.8	10.6	
Other manual workers	15.9	7.8	10.4	2.7	16.9	
Total	100.0	100.0	65.2	34.8	100.0	

Table 5
Persons of labour force age: designated groups by province - 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Provinces								
Atlantic provinces	750,226	780,094	9,296	8,528	73,681	73,214	7,214	6,854
Quebec	2,304,729	2,382,080	92,948	100,380	148,975	143,420	5,117	11,483
Ontario	3,265,702	3,345,703	230,550	218,456	255,829	274,946	29,510	35,978
Manitoba	343,990	353,025	24,115	24,096	28,490	43,505	10,126	15,045
Saskatchewan	314,153	313,535	8,027	8,110	22,975	24,119	7,915	9,884
Alberta	818,618	815,939	48,463	54,001	64,494	61,967	15,728	20,994
British Columbia	1,016,651	1,035,867	84,913	99,241	73,271	96,376	20,010	16,710
Total	8,814,069	9,026,243	498,312	512,812	667,715	717,547	95,620	116,948

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Provinces								
Atlantic provinces	4.2	4.4	0.9	0.8	5.3	5.3	3.4	3.2
Quebec	12.9	13.4	9.2	9.9	10.8	10.4	2.4	5.4
Ontario	18.3	18.8	22.8	21.6	18.5	19.8	13.9	16.9
Manitoba	1.9	2.0	2.4	2.4	2.1	3.1	4.8	7.1
Saskatchewan	1.8	1.8	0.8	0.8	1.7	1.7	3.7	4.6
Alberta	4.6	4.6	4.8	5.3	4.7	4.5	7.4	9.9
British Columbia	5.7	5.8	8.4	9.8	5.3	7.0	9.4	7.9
Total	49.4	50.6	49.3	50.7	48.2	51.8	45.0	55.0

Table 6
All employees: designated groups by province – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Provinces								
Atlantic provinces	623,225	507,681	8,617	5,448	25,555	20,069	6,044	---
Quebec	1,958,719	1,536,656	76,030	62,913	51,380	35,215	---	6,208
Ontario	2,894,787	2,441,201	209,251	165,189	130,760	95,690	24,975	24,425
Manitoba	300,996	255,749	22,213	18,779	15,495	16,948	8,400	7,873
Saskatchewan	276,151	228,603	7,101	5,820	11,471	9,096	---	---
Alberta	721,567	619,418	42,404	40,005	36,733	27,160	13,558	12,225
British Columbia	867,872	704,416	73,583	67,743	39,228	35,740	18,816	11,238
Total	7,643,317	6,293,724	439,199	365,897	310,622	239,918	79,385	71,532

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Provinces								
Atlantic provinces	4.5	3.6	1.1	0.7	4.6	3.6	4.0	---
Quebec	14.1	11.0	9.4	7.8	9.3	6.4	---	4.1
Ontario	20.8	17.5	26.0	20.5	23.8	17.4	16.5	16.2
Manitoba	2.2	1.8	2.8	2.3	2.8	3.1	5.6	5.2
Saskatchewan	2.0	1.6	0.9	0.7	2.1	1.7	---	---
Alberta	5.2	4.4	5.3	5.0	6.7	4.9	9.0	8.1
British Columbia	6.2	5.1	9.1	8.4	7.1	6.5	12.5	7.4
Total	54.8	45.2	54.6	45.4	56.4	43.6	52.6	47.4

Table 7

All employees: designated groups by province, covered sector - 1988

Covered sector	Total		Designated groups	
	Sex			
	Male	Female		
	Count	Count	Count	
Province				
Atlantic provinces	64,533	31,428	5,567	
Quebec	164,001	67,383	11,726	
Ontario	242,742	139,765	35,342	
Prairie provinces	140,008	69,438	20,747	
British Columbia	63,868	49,668	18,555	
Total	675,152	357,682	91,937	

Covered sector	Total		Designated groups	
	Sex			
	Male	Female		
	%	%		
Province				
Atlantic provinces	6.2	3.0		
Quebec	15.9	6.5		
Ontario	23.5	13.5		
Prairie provinces	13.6	6.7		
British Columbia	6.2	4.8		
Total	65.4	34.6		

Covered sector	Total		Designated groups	
	Sex			
	Male	Female		
	%	%		
Province				
Atlantic provinces	9.6	8.8	6.1	
Quebec	24.3	18.8	12.8	
Ontario	36.0	39.1	38.4	
Prairie provinces	20.7	19.4	22.6	
British Columbia	9.5	13.9	20.2	
Total	100.0	100.0	100.0	

Table 8
All employees and employed women: age by occupation – 1988

All sectors: All employees	Age group							
	Total	16-19	20-24	25-34	35-44	45-54	55-64	65-69
	Count	Count	Count	Count	Count	Count	Count	Count
Occupation								
Upper level manager	130,318	---	---	17,168	52,676	30,848	27,397	---
Middle level and other managers	1,206,055	15,021	82,286	355,533	384,728	250,307	102,554	15,626
Professionals	1,798,983	19,005	157,669	555,182	574,058	334,790	142,989	15,290
Semi-professionals and technicians	697,122	56,256	89,851	244,704	179,092	80,190	40,667	6,362
Supervisors	401,578	9,908	22,559	114,451	118,692	85,253	43,030	7,685
Foremen/forewomen	461,901	---	26,556	124,844	150,660	105,925	46,595	---
Clerical workers	2,271,773	219,358	381,801	694,201	477,839	310,082	155,173	33,319
Sales workers	359,312	56,005	46,453	114,891	80,847	35,470	20,157	5,489
Services workers	1,547,018	349,938	272,875	366,261	261,999	173,519	109,535	12,891
Skilled crafts and trade	1,172,805	29,052	97,478	348,534	300,901	209,281	157,726	29,833
Semi-skilled manual workers	1,007,337	71,902	148,740	328,605	225,900	132,286	87,188	12,716
Other manual workers	2,124,927	278,814	359,503	582,590	400,515	303,320	188,969	11,216
Total	13,179,127	1,108,976	1,686,301	3,846,964	3,207,907	2,051,271	1,121,980	155,728

All sectors: employed women	Age group							
	Total	16-19	20-24	25-34	35-44	45-54	55-64	65-69
	Count	Count	Count	Count	Count	Count	Count	Count
Occupation								
Upper level manager	21,661	---	---	---	9,537	5,944	---	---
Middle level and other managers	458,880	---	38,453	159,849	151,974	77,933	24,533	---
Professionals	989,896	10,826	86,286	326,662	323,519	173,119	60,876	6,608
Semi-professionals and technicians	350,474	26,500	49,166	130,329	93,105	31,302	18,987	---
Supervisors	206,529	---	13,236	61,840	65,864	40,261	18,631	---
Forewomen	49,604	---	---	15,741	16,774	9,952	---	---
Clerical workers	1,813,204	163,507	286,400	573,967	389,145	257,762	113,685	28,738
Sales workers	131,451	14,732	26,112	46,493	27,118	10,837	---	---
Services workers	976,888	201,070	170,802	235,764	179,523	115,229	69,457	5,053
Skilled crafts and trade	106,493	---	9,273	33,272	25,854	23,257	10,611	---
Semi-skilled manual workers	125,311	15,312	15,541	41,674	28,356	13,212	10,821	---
Other manual workers	619,371	60,493	87,391	154,848	143,399	118,240	49,344	5,656
Total	5,849,772	502,526	789,032	1,783,761	1,454,168	877,048	386,827	56,410

Table 8
All employees and employed women: age by occupation – 1988

All sectors, all employees	Age group							
	Total	16-19	20-24	25-34	35-44	45-54	55-64	65-69
	%	%	%	%	%	%	%	%
Occupation								
Upper level manager	100.0	—	—	13.2	40.4	23.7	21.0	—
Middle level and other managers	100.0	1.2	6.8	29.5	31.9	20.8	8.5	1.3
Professionals	100.0	1.1	8.8	30.9	31.9	18.6	7.9	0.8
Semi-professionals and technicians	100.0	8.1	12.9	35.1	25.7	11.5	5.9	0.9
Supervisors	100.0	2.5	5.6	28.5	29.6	21.2	10.7	1.9
Foremen/forewomen	100.0	—	5.7	27.0	32.6	22.9	10.1	—
Clerical workers	100.0	9.7	16.8	30.6	21.0	13.6	6.8	1.5
Sales workers	100.0	15.6	12.9	32.0	22.5	9.9	5.6	1.5
Services workers	100.0	22.6	17.6	23.7	16.9	11.2	7.1	0.8
Skilled crafts and trade	100.0	2.5	8.3	29.7	25.7	17.8	13.4	2.5
Semi-skilled manual workers	100.0	7.1	14.8	32.6	22.4	13.1	8.7	1.3
Other manual workers	100.0	13.1	18.9	27.4	18.8	14.3	8.9	0.5
Total	100.0	8.4	12.8	29.2	24.3	15.6	8.5	1.2

All sectors, employed women	Age group							
	Total	16-19	20-24	25-34	35-44	45-54	55-64	65-69
	%	%	%	%	%	%	%	%
Occupation								
Upper level manager	100.0	—	—	—	44.0	27.4	—	—
Middle level and other managers	100.0	—	8.4	34.8	33.1	17.0	5.3	—
Professionals	100.0	1.1	8.9	33.0	32.7	17.5	6.1	0.7
Semi-professionals and technicians	100.0	7.6	14.0	37.2	26.9	8.9	5.4	—
Supervisors	100.0	—	8.4	29.9	31.9	19.5	9.0	—
Forewomen	100.0	—	—	31.7	33.8	20.1	—	—
Clerical workers	100.0	9.0	15.8	31.7	21.5	14.2	6.3	1.6
Sales workers	100.0	11.2	19.9	35.4	20.6	8.2	—	—
Services workers	100.0	20.6	17.5	24.1	18.4	11.8	7.1	0.5
Skilled crafts and trade	100.0	—	8.7	31.2	24.3	21.8	10.0	—
Semi-skilled manual workers	100.0	12.2	12.4	33.3	22.6	10.5	8.6	—
Other manual workers	100.0	9.8	14.1	25.0	23.2	19.1	8.0	0.9
Total	100.0	8.6	13.5	30.5	24.9	15.0	6.6	1.0

Table 8
All employees and employed women: age by occupation – 1988

Table 9
All employees and employed women: education by occupation – 1988

All sectors, all employees	Education					
	Total	None or elementary	High school (or some)	Some post- secondary	Post- secondary	University
	Count	Count	Count	Count	Count	Count
Occupation						
Upper level manager	130,316	---	42,214	12,484	17,028	54,404
Middle level and other managers	1,206,055	34,168	460,201	160,812	219,713	331,161
Professionals	1,798,983	17,828	209,931	131,206	448,746	991,272
Semi-professionals and technicians	697,122	12,476	203,274	97,580	251,487	132,305
Supervisors	401,578	36,804	202,711	43,242	54,791	64,030
Foremen/forewomen	461,901	75,149	243,019	49,186	69,739	24,808
Clerical workers	2,271,773	62,513	1,250,804	371,195	428,588	158,673
Sales workers	359,312	11,164	177,279	45,364	69,660	55,845
Services workers	1,547,018	167,473	937,237	209,192	157,552	75,564
Skilled crafts and trade	1,172,805	171,632	623,731	106,028	230,522	40,892
Semi-skilled manual workers	1,007,337	167,254	624,938	90,949	101,221	22,975
Other manual workers	2,124,927	453,764	1,240,677	219,209	143,145	68,132
Total	13,179,127	1,214,411	6,216,016	1,536,447	2,192,192	2,020,061

All sectors, employed women	Education					
	Total	None or elementary	High school (or some)	Some post- secondary	Post- secondary	University
	Count	Count	Count	Count	Count	Count
Occupation						
Upper level manager	21,661	---	8,004	---	---	10,184
Middle level and other managers	458,880	8,771	188,154	64,516	90,231	107,208
Professionals	989,896	10,841	131,426	75,994	319,724	451,911
Semi-professionals and technicians	350,474	---	99,564	51,352	137,864	59,254
Supervisors	206,529	18,752	117,274	19,228	23,853	27,422
Forewomen	49,604	10,535	24,854	---	5,341	5,444
Clerical workers	1,813,204	37,252	1,018,336	288,785	359,784	109,047
Sales workers	131,451	5,146	54,132	18,959	35,339	17,875
Services workers	976,898	106,371	625,968	108,005	105,912	30,642
Skilled crafts and trade	106,493	8,606	59,231	9,673	18,677	10,306
Semi-skilled manual workers	125,311	12,689	78,554	13,813	12,436	7,819
Other manual workers	619,371	152,323	352,873	49,607	41,784	22,784
Total	5,849,772	373,726	2,758,370	704,064	1,153,716	859,896

Table 9
All employees and employed women: education by occupation – 1988

All sectors, all employees	Education					
	Total	None or elementary	High school (or some)	Some post- secondary	Post- secondary	University
	%	%	%	%	%	%
Occupation						
Upper level manager	100.0	---	32.4	9.6	13.1	41.7
Middle level and other managers	100.0	2.8	38.2	13.3	18.2	27.5
Professionals	100.0	1.0	11.7	7.3	24.9	55.1
Semi-professionals and technicians	100.0	1.8	29.2	14.0	36.1	19.0
Supervisors	100.0	9.2	50.5	10.8	13.6	15.9
Foremen/forewomen	100.0	16.3	52.6	10.6	15.1	5.4
Clerical workers	100.0	2.8	55.1	16.3	18.9	7.0
Sales workers	100.0	3.1	49.3	12.6	19.4	15.5
Services workers	100.0	10.8	60.6	13.5	10.2	4.9
Skilled crafts and trade	100.0	14.6	53.2	9.0	19.7	3.5
Semi-skilled manual workers	100.0	16.6	62.0	9.0	10.0	2.3
Other manual workers	100.0	21.4	58.4	10.3	6.7	3.2
Total	100.0	9.2	47.2	11.7	16.6	15.3

All sectors, employed women	Education					
	Total	None or elementary	High school (or some)	Some post- secondary	Post- secondary	University
	%	%	%	%	%	%
Occupation						
Upper level manager	100.0	---	37.0	---	---	47.0
Middle level and other managers	100.0	1.9	41.0	14.1	19.7	23.4
Professionals	100.0	1.1	13.3	7.7	32.3	45.7
Semi-professionals and technicians	100.0	---	28.4	14.7	39.3	16.9
Supervisors	100.0	9.1	56.8	9.3	11.5	13.3
Forewomen	100.0	21.2	50.1	---	10.8	11.0
Clerical workers	100.0	2.1	56.2	15.9	19.8	6.0
Sales workers	100.0	3.9	41.2	14.4	26.9	13.6
Services workers	100.0	10.9	64.1	11.1	10.8	3.1
Skilled crafts and trade	100.0	8.1	55.6	9.1	17.5	9.7
Semi-skilled manual workers	100.0	10.1	62.7	11.0	9.9	6.2
Other manual workers	100.0	24.6	57.0	8.0	6.7	3.7
Total	100.0	6.4	47.2	12.0	19.7	14.7

Table 10
All employees: designated groups by industry sector – 1988

All sectors	Total		Visible minorities	Disabilities	Aborigines			
	Sex							
	Male	Female						
	Count	Count	Count	Count	Count			
Sector								
Finance	109,635	241,938	32,509	7,228	---			
Transportation	400,180	102,463	18,763	19,326	7,967			
Communication	181,512	118,123	17,225	8,509	---			
Other	6,951,990	5,831,200	736,599	515,477	135,268			
Total	7,643,317	6,293,724	805,096	550,540	150,917			

All sectors	Total		Total		Visible Minorities	Disabilities	Aborigines			
	Sex		Sex							
	Male	Female	Male	Female						
	%	%	%	%	%	%	%			
Sector										
Finance	0.8	1.7	1.4	3.8	4.0	1.3	---			
Transportation	2.9	0.7	5.2	1.6	2.3	3.5	5.3			
Communication	1.3	0.8	2.4	1.9	2.1	1.5	---			
Other	49.9	41.8	91.0	92.7	91.5	93.6	89.6			
Total	54.8	45.2	100.0	100.0	100.0	100.0	100.0			

Table 11

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Type of employment								
Paid employment	6,408,699	5,648,185	389,747	329,763	227,232	200,839	69,902	65,865
Self-employment	1,234,618	645,539	49,452	36,134	83,390	39,079	9,483	5,667
Total	7,643,317	6,293,724	439,199	365,897	310,622	239,918	79,385	71,532

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Type of employment								
Paid employment	46.0	40.5	48.4	41.0	41.3	36.5	46.3	43.6
Self-employment	8.9	4.6	6.1	4.5	15.1	7.1	6.3	3.8
Total	54.8	45.2	54.6	45.4	56.4	43.6	52.6	47.4

Table 12
Full-time paid employees: designated groups by hourly wage rate – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex			
	Male	Female	Male	Female	Male	Female		
	Count	Count	Count	Count	Count	Count		
Hourly wage								
0-4.49	116,454	160,087	9,627	13,935	6,959	12,792	7,741	
4.50-4.99	100,997	144,793	6,259	11,820	5,664	---	6,918	
5.00-6.99	488,725	727,526	43,223	52,668	15,683	30,756	14,488	
7.00-8.99	589,037	676,195	57,152	51,455	28,157	26,333	12,697	
9.00-12.99	1,440,934	1,237,420	87,020	69,305	57,145	46,148	32,812	
13.00-19.99	2,027,523	759,161	90,081	47,485	57,127	15,228	23,955	
20 or more	927,082	227,804	45,639	15,341	28,915	---	7,027	
Total	5,690,752	3,932,986	339,001	262,009	199,650	140,371	105,638	

All sectors	Total		Visible minorities		Disabilities	
	Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%
Hourly wage						
0-4.49	1.2	1.7	1.6	2.3	2.0	3.8
4.50-4.99	1.0	1.5	1.0	2.0	1.7	1.3
5.00-6.99	5.1	7.6	7.2	8.8	4.6	9.0
7.00-8.99	6.1	7.0	9.5	8.6	8.3	7.7
9.00-12.99	15.0	12.9	14.5	11.5	16.8	13.6
13.00-19.99	21.1	7.9	15.0	7.9	16.8	4.5
20 or more	9.6	2.4	7.6	2.6	8.5	1.4
Total	59.1	40.9	56.4	43.6	58.7	41.3

Table 13

Full-time paid employees: designated groups by hourly wage rate – 1989

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex			
	Male	Female	Male	Female	Male	Female		
	Count	Count	Count	Count	Count	Count		
Hourly wage								
0-4.49	59,859	82,649	---	7,129	6,563	6,341	---	
4.50-4.99	41,764	74,724	---	6,230	---	---	---	
5.00-6.99	254,987	436,801	26,481	29,048	15,122	12,743	8,495	
7.00-8.99	360,856	459,990	38,393	36,179	22,180	13,347	7,138	
9.00-12.99	1,031,503	1,012,132	77,624	70,157	39,172	32,888	24,515	
13.00-19.99	1,719,999	711,574	69,192	42,516	50,018	13,655	21,489	
20 or more	947,381	248,256	52,527	14,029	25,054	---	6,834	
Total	4,416,349	3,026,126	271,989	205,288	161,654	87,248	75,625	

All sectors	Total		Visible minorities		Disabilities	
	Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%
Hourly wage						
0-4.49	0.8	1.1	---	1.5	2.6	2.5
4.50-4.99	0.6	1.0	---	1.3	---	---
5.00-6.99	3.4	5.9	5.5	6.1	6.1	5.1
7.00-8.99	4.8	6.2	8.0	7.6	8.9	5.4
9.00-12.99	13.9	13.6	16.3	14.7	15.7	13.2
13.00-19.99	23.1	9.6	14.5	8.9	20.1	5.5
20 or more	12.7	3.3	11.0	2.9	10.1	---
Total	59.3	40.7	57.0	43.0	64.9	35.1

Table 14

Paid employees: designated groups by full-time/part-time employment status, 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Employment status								
Full-time	5,690,752	3,932,986	339,001	262,009	199,650	140,371	62,153	43,485
Part-time	717,947	1,715,199	50,746	67,754	27,582	60,468	7,749	22,380
Total	6,408,699	5,648,185	389,747	329,763	227,232	200,839	69,902	65,865

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Employment status								
Full-time	47.2	32.6	47.1	36.4	46.6	32.8	45.8	32.0
Part-time	6.0	14.2	7.1	9.4	6.4	14.1	5.7	16.5
Total	53.2	46.8	54.2	45.8	53.1	46.9	51.5	48.5

Table 15
All employees: designated groups by length of job tenure – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	N	N	N	N	N	N	N	N
Job tenure								
0-3 months	532,653	517,694	48,229	33,259	23,154	20,137	5,853	7,688
3-6 months	354,838	420,064	31,515	26,939	12,684	10,519	---	---
6-12 months	479,046	471,332	38,358	33,251	16,530	13,426	8,606	---
1-2 years	639,652	621,592	32,085	39,031	17,794	20,126	10,861	7,944
2-3 years	427,082	419,314	29,819	23,414	11,415	11,045	---	5,293
3-5 years	647,356	550,874	51,283	32,998	19,181	23,885	6,948	5,632
5-10 years	1,178,064	961,274	56,729	48,544	46,719	39,912	8,513	7,164
10 years or more	2,102,067	1,012,398	75,657	40,804	107,245	46,932	11,817	---
Total	6,360,758	4,974,542	363,675	278,240	254,722	185,982	58,679	43,667

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Job tenure								
0-3 months	4.7	4.6	7.5	5.2	5.3	4.6	5.7	7.5
3-6 months	3.1	3.7	4.9	4.2	2.9	2.4	---	---
6-12 months	4.2	4.2	6.0	5.2	3.8	3.0	8.4	---
1-2 years	5.6	5.5	5.0	6.1	4.0	4.6	10.6	7.8
2-3 years	3.8	3.7	4.6	3.6	2.6	2.5	---	5.2
3-5 years	5.7	4.9	8.0	5.1	4.4	5.4	6.8	5.5
5-10 years	10.4	8.5	8.8	7.6	10.6	9.1	8.3	7.0
10 years or more	18.5	8.9	11.8	6.4	24.3	10.6	11.5	---
Total	56.1	43.9	56.7	43.3	57.8	42.2	57.3	42.7

Table 16

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	1	2	1	2	1	2	1	2
	Count	Count	Count	Count	Count	Count	Count	Count
Size of firm								
1 to 19 persons	1,422,677	1,454,907	91,683	85,285	65,560	54,728	15,141	22,983
20 to 99 persons	1,040,526	802,857	59,879	57,245	32,893	34,642	13,999	10,219
100 to 499 persons	762,118	677,993	51,922	29,627	24,155	25,959	6,523	6,241
500 or more persons	2,421,468	2,000,529	122,271	97,538	75,107	58,307	23,054	17,470
Do not know	761,910	711,899	63,992	60,068	29,517	27,203	11,185	8,952
Total	6,408,699	5,648,185	389,747	329,763	227,232	200,839	69,902	65,865

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	1	2	1	2	1	2	1	2
	%	%	%	%	%	%	%	%
Size of firm								
1 to 19 persons	11.8	12.1	12.7	11.9	15.3	12.8	11.2	16.9
20 to 99 persons	8.6	6.7	8.3	8.0	7.7	8.1	10.3	7.5
100 to 499 persons	6.3	5.6	7.2	4.1	5.6	6.1	4.8	4.6
500 or more persons	20.1	16.6	17.0	13.6	17.5	13.6	17.0	12.9
Do not know	6.3	5.9	8.9	8.3	6.9	6.4	8.2	6.6
Total	53.2	46.8	54.2	45.8	53.1	46.9	51.5	48.5

Table 17

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Unionization								
Yes	2,373,051	1,603,563	98,505	93,699	84,877	67,528	25,547	14,640
No	4,035,648	4,044,622	291,242	236,064	142,355	133,311	44,355	51,225
Total	6,408,699	5,648,185	389,747	329,763	227,232	200,839	69,902	65,865

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Unionization								
Yes	19.7	13.3	13.7	13.0	19.8	15.8	18.8	10.8
No	33.5	33.5	40.5	32.8	33.3	31.1	32.7	37.7
Total	53.2	46.8	54.2	45.8	53.1	46.9	51.5	48.5

Table 18
Full-time paid employees and employed women: industry by hourly wage rate – 1988

All employees		Industry sector				
		Total	Finance	Transportation	Communication	Other
		Count	Count	Count	Count	Count
Hourly wage rate						
0–3.49	110,386	---	---	---	---	106,534
3.50–3.99	45,179	---	---	---	---	43,731
4.00–4.49	120,976	---	---	---	---	116,026
4.50–4.99	245,790	---	---	---	---	234,295
5.00–6.99	1,216,251	19,407	24,967	13,860	1,158,017	
7.00–8.99	1,265,232	52,975	32,402	17,994	1,161,861	
9.00–12.99	2,678,354	96,909	103,768	57,303	2,420,374	
13.00–19.99	2,786,684	70,160	154,142	12,057	2,442,125	
20.00–29.99	956,236	33,514	42,502	40,474	839,746	
30 or more	198,650	10,720	7,170	7,365	173,395	
Total	9,623,738	292,116	373,940	261,578	8,696,104	

Employed women		Industry sector				
		Total	Finance	Transportation	Communication	Other
		Count	Count	Count	Count	Count
Hourly wage rate						
0–3.49	62,209	---	---	---	---	60,579
3.50–3.99	22,413	---	---	---	---	21,529
4.00–4.49	75,465	---	---	---	---	73,864
4.50–4.99	144,793	---	---	---	---	136,854
5.00–6.99	727,526	16,546	9,911	5,874	695,195	
7.00–8.99	676,195	47,082	9,036	10,116	609,961	
9.00–12.99	1,237,420	82,978	18,131	32,102	1,104,209	
13.00–19.99	759,161	36,771	18,557	38,703	665,130	
20.00–29.99	197,561	8,432	---	6,884	181,364	
30 or more	30,243	---	---	---	---	27,028
Total	3,932,986	198,651	61,404	97,218	3,575,713	

Table 18

Full-time paid employees and employed women: industry by hourly wage rate – 1988

All employees	Total	Industry sector			
		Finance	Transportation	Communication	Other
Hourly wage rate	Total	%	%	%	%
0-3.49	100.0	----	----	----	96.5
3.50-3.99	100.0	----	----	----	96.8
4.00-4.49	100.0	----	----	----	95.9
4.50-4.99	100.0	----	----	----	95.3
5.00-6.99	100.0	1.6	2.1	1.1	95.2
7.00-8.99	100.0	4.2	2.6	1.4	91.8
9.00-12.99	100.0	3.6	3.9	2.1	90.4
13.00-19.99	100.0	2.5	5.5	4.3	87.6
20.00-29.99	100.0	3.5	4.4	4.2	87.8
30 or more	100.0	5.4	3.6	3.7	87.3
Total	100.0	3.0	3.9	2.7	90.4

Employed women	Total	Industry sector			
		Finance	Transportation	Communication	Other
Hourly wage rate	Total	%	%	%	%
0-3.49	100.0	----	----	----	97.4
3.50-3.99	100.0	----	----	----	96.1
4.00-4.49	100.0	----	----	----	97.9
4.50-4.99	100.0	----	----	----	94.5
5.00-6.99	100.0	2.3	1.4	0.8	95.6
7.00-8.99	100.0	7.0	1.3	1.5	90.2
9.00-12.99	100.0	6.7	1.5	2.6	89.2
13.00-19.99	100.0	4.8	2.4	5.1	87.6
20.00-29.99	100.0	4.3	----	3.5	91.8
30 or more	100.0	----	----	----	89.4
Total	100.0	5.1	1.6	2.5	90.9

Table 18

Full-time paid employees and employed women: industry by hourly wage rate – 1988

All employees		Industry sector				
		Total	Finance	Transportation	Communication	Other
		%	%	%	%	%
Hourly wage rate						
0-3.49		1.1	---	---	---	1.2
3.50-3.99		0.5	---	---	---	0.5
4.00-4.49		1.3	---	---	---	1.3
4.50-4.99		2.6	---	---	---	2.7
5.00-6.99		12.6	6.6	6.7	5.3	13.3
7.00-8.99		13.1	18.1	8.7	6.9	13.4
9.00-12.99		27.8	33.2	27.7	21.9	27.8
13.00-19.99		29.0	24.0	41.2	46.0	28.1
20.00-29.99		9.9	11.5	11.4	15.5	9.7
30 or more		2.1	3.7	1.9	2.8	2.0
Total		100.0	100.0	100.0	100.0	100.0

Employed women		Industry sector				
		Total	Finance	Transportation	Communication	Other
		%	%	%	%	%
Hourly wage rate						
0-3.49		1.6	---	---	---	1.7
3.50-3.99		0.6	---	---	---	0.6
4.00-4.49		1.9	---	---	---	2.1
4.50-4.99		3.7	---	---	---	3.8
5.00-6.99		18.5	8.3	16.1	6.0	19.4
7.00-8.99		17.2	23.7	14.7	10.4	17.1
9.00-12.99		31.5	41.8	29.5	33.0	30.9
13.00-19.99		19.3	18.5	30.2	39.8	18.6
20.00-29.99		5.0	4.2	---	7.1	5.1
30 or more		0.8	---	---	---	0.8
Total		100.0	100.0	100.0	100.0	100.0

Table 19
Part-time paid employees and employed women: industry by hourly wage rate – 1988

All employees	Industry sector				
	Total	Finance	Transportation	Communication	Other
	Count	Count	Count	Count	Count
Hourly wage rate					
0-3.49	29,541	----	----	----	29,177
3.50-3.99	46,679	----	----	----	45,481
4.00-4.49	134,137	----	----	----	131,303
4.50-4.99	271,359	----	----	----	268,582
5.00-6.99	695,531	---	9,265	----	678,211
7.00-8.99	373,870	17,413	10,587	----	339,661
9.00-12.99	465,031	21,634	12,244	8,291	422,862
13.00-19.99	282,790	----	11,664	9,875	258,976
20.00-29.99	90,977	----	----	----	85,604
30 or more	43,231	----	----	----	37,436
Total	2,433,146	47,923	55,279	32,651	2,297,293

Employed women	Industry sector				
	Total	Finance	Transportation	Communication	Other
	Count	Count	Count	Count	Count
Hourly wage rate					
0-3.49	18,056	----	----	----	17,779
3.50-3.99	31,991	----	----	----	30,793
4.00-4.49	85,804	----	----	----	84,842
4.50-4.99	167,937	----	----	----	166,816
5.00-6.99	469,689	---	5,272	----	459,675
7.00-8.99	273,933	14,987	7,050	----	248,006
9.00-12.99	357,932	21,091	7,641	5,505	323,695
13.00-19.99	217,550	----	----	6,505	205,532
20.00-29.99	68,609	----	----	----	66,208
30 or more	23,698	----	----	----	21,819
Total	1,715,199	40,968	28,924	20,142	1,625,165

Table 19
Part-time paid employees and employed women: industry by hourly wage rate – 1988

All employees	Total	Industry sector			
		Finance	Transportation	Communication	Other
	%	%	%	%	%
Hourly wage rate					
0-3.49	100.0	---	---	---	98.8
3.50-3.99	100.0	---	---	---	97.4
4.00-4.49	100.0	---	---	---	97.9
4.50-4.99	100.0	---	---	---	99.0
5.00-6.99	100.0	---	1.3	---	97.5
7.00-8.99	100.0	4.7	2.8	---	90.9
9.00-12.99	100.0	4.7	2.6	1.8	90.9
13.00-19.99	100.0	---	4.1	3.5	91.6
20.00-29.99	100.0	---	---	---	94.1
30 or more	100.0	---	---	---	86.6
Total	100.0	2.0	2.3	1.3	94.4

Employed women	Total	Industry sector			
		Finance	Transportation	Communication	Other
	%	%	%	%	%
Hourly wage rate					
0-3.49	100.0	---	---	---	98.5
3.50-3.99	100.0	---	---	---	96.3
4.00-4.49	100.0	---	---	---	98.9
4.50-4.99	100.0	---	---	---	99.3
5.00-6.99	100.0	---	1.1	---	97.9
7.00-8.99	100.0	5.5	2.6	---	90.5
9.00-12.99	100.0	5.9	2.1	1.5	90.4
13.00-19.99	100.0	---	---	3.0	94.5
20.00-29.99	100.0	---	---	---	96.5
30 or more	100.0	---	---	---	92.1
Total	100.0	2.4	1.7	1.2	94.8

Table 19

Part-time paid employees and employed women: industry by hourly wage rate - 1988

All employees	Total	Industry sector			
		Finance	Transportation	Communication	Other
	%	%	%	%	%
Hourly wage rate					
0-3.49	1.2	---	---	---	1.3
3.50-3.99	1.9	---	---	---	2.0
4.00-4.49	5.5	---	---	---	5.7
4.50-4.99	11.2	---	---	---	11.7
5.00-6.99	28.6	---	16.8	---	29.5
7.00-8.99	15.4	36.3	19.2	---	14.8
9.00-12.99	19.1	45.1	22.1	25.4	18.4
13.00-19.99	11.6	---	21.1	30.2	11.3
20.00-29.99	3.7	---	---	---	3.7
30 or more	1.8	---	---	---	1.6
Total	100.0	100.0	100.0	100.0	100.0

Employed women	Total	Industry sector			
		Finance	Transportation	Communication	Other
	%	%	%	%	%
Hourly wage rate					
0-3.49	1.1	0.0	0.0	0.0	1.1
3.50-3.99	1.9	0.0	0.0	0.0	1.9
4.00-4.49	5.0	0.0	0.0	0.0	5.2
4.50-4.99	9.8	0.0	0.0	0.0	10.3
5.00-6.99	27.4	0.0	18.2	0.0	28.3
7.00-8.99	16.0	36.6	24.4	0.0	15.3
9.00-12.99	20.9	51.5	26.4	27.3	19.9
13.00-19.99	12.7	0.0	0.0	32.3	12.6
20.00-29.99	4.0	0.0	0.0	0.0	4.1
30 or more	1.4	0.0	0.0	0.0	1.3
Total	100.0	100.0	100.0	100.0	100.0

Table 20
Full-time paid employees and employed women: hourly wage rate by occupation – 1988

All sectors, all employees	Hourly wage rate							
	Total	0-4.49	4.50-4.99	5.00-6.99	7.00-8.99	9.00-12.99	13.00-19.99	20 or more
	Count	Count	Count	Count	Count	Count	Count	Count
Occupation								
Upper level manager	78,605	—	—	—	—	12,206	21,427	39,345
Middle level and other managers	1,000,712	18,750	11,453	69,106	97,066	215,853	347,771	240,713
Professionals	1,314,000	15,332	13,421	54,872	89,297	258,361	521,343	361,374
Semi-professionals and technicians	468,254	15,710	8,157	46,208	44,303	144,535	154,902	54,438
Supervisors	193,629	9,218	6,093	22,970	27,063	64,595	47,941	15,849
Foremen/forewomen	278,848	—	—	9,491	20,017	71,297	115,756	56,950
Clerical workers	1,596,095	50,401	31,721	233,060	322,546	624,526	279,906	53,935
Sales workers	225,383	—	6,916	25,354	15,718	68,867	66,386	37,812
Services workers	803,894	71,186	63,080	220,541	130,384	190,350	76,933	51,420
Skilled crafts and trade	798,187	7,002	—	36,958	67,585	185,797	374,361	122,561
Semi-skilled manual workers	811,100	18,472	18,421	87,610	97,545	252,321	288,371	48,360
Other manual workers	1,661,862	47,449	56,952	305,525	280,821	508,674	415,699	46,742
Total	9,230,569	261,928	222,992	1,113,816	1,194,255	2,597,382	2,710,696	1,129,500

All sectors, employed women	Hourly wage rate							
	Total	0-4.49	4.50-4.99	5.00-6.99	7.00-8.99	9.00-12.99	13.00-19.99	20 or more
	Count	Count	Count	Count	Count	Count	Count	Count
Occupation								
Upper level manager	18,188	—	—	—	—	—	5,227	7,261
Middle level and other managers	368,701	10,459	—	35,014	46,546	102,914	117,772	51,240
Professionals	680,460	6,517	6,148	27,731	56,677	171,532	294,082	117,772
Semi-professionals and technicians	220,183	9,223	5,160	24,720	26,819	83,886	61,409	8,966
Supervisors	118,602	7,683	5,298	19,409	18,309	43,319	21,557	—
Forewomen	27,632	—	—	—	—	14,913	6,145	—
Clerical workers	1,223,879	35,448	25,368	202,014	273,544	507,276	159,027	21,001
Sales workers	75,893	—	—	12,147	6,986	28,937	15,612	—
Services workers	448,738	52,312	40,231	150,144	81,259	100,277	18,780	5,735
Skilled crafts and trade	44,222	—	—	6,227	10,974	15,694	8,248	—
Semi-skilled manual workers	76,117	—	5,976	23,597	11,477	22,769	8,300	—
Other manual workers	442,312	21,036	30,927	147,700	100,516	111,608	29,693	—
Total	3,742,816	150,280	129,332	651,927	636,940	1,205,386	745,852	223,099

Table 20
Full-time paid employees and employed women: hourly wage rate by occupation – 1988

All sectors all employees	Hourly wage rate							
	Total	0-4.49	4.50-4.99	5.00-6.99	7.00-8.99	9.00-12.99	13.00-19.99	20 or more
	%	%	%	%	%	%	%	%
Occupation								
Upper level manager	100.0	—	—	—	—	15.5	27.3	50.1
Middle level and other managers	100.0	1.8	1.1	6.9	9.7	21.6	34.8	24.1
Professionals	100.0	1.2	1.0	4.2	6.8	19.7	39.7	27.5
Semi-professionals and technicians	100.0	3.4	1.7	9.9	9.5	30.9	33.1	11.6
Supervisors	100.0	4.8	3.1	11.9	14.0	33.4	24.7	8.2
Foremen/forewomen	100.0	—	—	3.4	7.2	25.6	41.5	20.4
Clerical workers	100.0	3.2	2.0	14.6	20.2	39.1	17.5	3.4
Sales workers	100.0	—	3.1	11.2	7.0	30.8	29.5	19.8
Services workers	100.0	8.9	7.8	27.4	16.2	23.7	9.9	6.4
Skilled crafts and trade	100.0	0.9	—	4.9	8.5	23.3	49.9	15.4
Semi-skilled manual workers	100.0	2.3	2.3	10.8	12.0	31.1	35.6	6.0
Other manual workers	100.0	2.9	3.4	18.4	19.9	30.6	25.0	2.8
Total	100.0	2.8	2.4	12.1	12.9	28.1	29.4	12.2

All sectors employed women	Hourly wage rate							
	Total	0-4.49	4.50-4.99	5.00-6.99	7.00-8.99	9.00-12.99	13.00-19.99	20 or more
	%	%	%	%	%	%	%	%
Occupation								
Upper level manager	100.0	—	—	—	—	—	32.3	44.9
Middle level and other managers	100.0	2.8	—	9.5	12.6	27.9	31.9	13.9
Professionals	100.0	1.0	0.9	4.1	8.3	25.2	43.2	17.3
Semi-professionals and technicians	100.0	4.2	2.3	11.2	12.2	38.1	27.9	4.1
Supervisors	100.0	6.5	4.5	16.4	15.4	39.5	18.2	—
Forewomen	100.0	—	—	—	—	54.0	22.2	—
Clerical workers	100.0	2.9	2.1	19.5	22.4	41.5	13.0	1.7
Sales workers	100.0	—	—	16.0	9.2	38.1	20.8	—
Services workers	100.0	11.7	9.0	33.5	18.1	22.3	4.2	1.3
Skilled crafts and trade	100.0	—	—	14.1	24.8	35.5	18.7	—
Semi-skilled manual workers	100.0	—	7.9	31.0	15.1	29.9	10.9	—
Other manual workers	100.0	4.8	7.0	33.4	22.7	25.2	6.7	—
Total	100.0	4.0	3.5	17.4	17.0	32.2	19.9	6.0

Table 20

Full-time paid employees and employed women: hourly wage rate by occupation – 1988

Table 21
Part-time paid employees and employed women: hourly wage rate by occupation – 1988

All sectors, all employees	Hourly wage rate							
	Total	0-4.49	4.50-4.99	5.00-5.99	7.00-8.99	9.00-12.99	13.00-19.99	20 or more
	Count	Count	Count	Count	Count	Count	Count	Count
Occupation	—	—	—	—	—	—	—	—
Upper level manager	—	—	—	—	—	—	—	—
Middle level and other managers	66,923	—	—	15,811	8,833	18,243	10,683	7,007
Professionals	305,257	6,046	—	29,085	26,458	83,373	118,908	59,758
Semi-professionals and technicians	128,338	5,297	5,748	23,931	21,564	38,535	22,056	11,217
Supervisors	29,925	—	—	8,636	5,590	6,387	—	—
Foremen/forewomen	10,220	—	—	—	—	—	—	—
Clerical workers	596,112	36,001	53,225	152,712	116,385	148,884	58,487	29,418
Sales workers	65,249	10,759	11,126	18,313	9,304	9,530	5,350	—
Services workers	535,803	81,031	100,444	185,134	66,502	77,186	15,422	8,084
Skilled crafts and trade	31,783	—	—	—	—	9,636	6,463	—
Semi-skilled manual workers	92,189	6,478	5,703	23,580	19,275	19,847	13,085	—
Other manual workers	294,858	30,609	39,974	100,900	48,527	47,894	21,605	5,349
Total	2,159,139	184,882	229,998	566,159	330,967	440,715	275,243	131,175

All sectors, employed women	Hourly wage rate							
	Total	0-4.49	4.50-4.99	5.00-5.99	7.00-8.99	9.00-12.99	13.00-19.99	20 or more
	Count	Count	Count	Count	Count	Count	Count	Count
Occupation	—	—	—	—	—	—	—	—
Upper level manager	—	—	—	—	—	—	—	—
Middle level and other managers	47,427	—	—	9,018	—	17,655	6,375	—
Professionals	253,332	—	—	23,482	20,068	48,495	108,239	47,100
Semi-professionals and technicians	92,703	—	—	18,114	17,208	29,342	17,995	5,962
Supervisors	24,407	—	—	7,473	5,234	5,932	—	—
Forewomen	—	—	—	—	—	—	—	—
Clerical workers	522,216	34,244	40,361	124,148	109,080	138,992	51,226	24,187
Sales workers	30,493	—	—	9,460	6,206	5,246	—	—
Services workers	351,106	57,442	60,094	112,174	48,237	58,773	10,532	—
Skilled crafts and trade	10,562	—	—	—	—	—	—	—
Semi-skilled manual workers	33,514	—	—	8,680	8,000	10,358	—	—
Other manual workers	125,435	7,533	15,195	49,093	21,858	21,583	7,471	—
Total	1,497,818	114,952	135,773	362,042	241,783	339,359	212,275	91,654

Table 21
Part-time paid employees and employed women: hourly wage rate by occupation – 1988

All sectors: all employees	Hourly wage rate							
	Total	0-4.49	4.50-4.99	5.00-5.99	7.00-8.99	9.00-12.99	13.00-19.99	20 or more
	%	%	%	%	%	%	%	%
Occupation								
Upper level manager	—	—	—	—	—	—	—	—
Middle level and other managers	100.0	—	—	23.6	12.9	27.3	16.0	10.5
Professionals	100.0	2.0	—	9.5	8.7	20.8	38.3	19.6
Semi-professionals and technicians	100.0	4.1	4.5	18.6	16.8	30.0	17.2	8.7
Supervisors	100.0	—	—	30.0	19.4	22.2	—	—
Foremen/forewomen	100.0	—	—	—	—	—	—	—
Clerical workers	100.0	6.5	8.9	25.6	19.5	24.6	9.8	4.8
Sales workers	100.0	16.5	17.1	28.1	14.3	14.6	8.2	—
Services workers	100.0	15.1	18.7	34.6	12.8	14.4	2.9	1.5
Skilled crafts and trade	100.0	—	—	—	—	30.3	20.3	—
Semi-skilled manual workers	100.0	7.0	8.2	25.8	20.9	21.3	14.2	—
Other manual workers	100.0	10.4	13.6	34.2	16.5	16.2	7.3	1.8
Total	100.0	8.6	10.7	28.2	15.3	20.4	12.7	6.1

All sectors: employed women	Hourly wage rate							
	Total	0-4.49	4.50-4.99	5.00-5.99	7.00-8.99	9.00-12.99	13.00-19.99	20 or more
	%	%	%	%	%	%	%	%
Occupation								
Upper level manager	—	—	—	—	—	—	—	—
Middle level and other managers	100.0	—	—	18.0	—	37.2	13.4	—
Professionals	100.0	—	—	9.3	7.9	19.1	42.7	18.6
Semi-professionals and technicians	100.0	—	—	17.4	18.6	31.7	19.4	6.4
Supervisors	100.0	—	—	30.6	21.4	24.3	—	—
Forewomen	—	—	—	—	—	—	—	—
Clerical workers	100.0	6.8	7.7	23.8	20.9	26.8	9.8	4.8
Sales workers	100.0	—	—	31.0	20.4	17.2	—	—
Services workers	100.0	16.4	17.1	31.9	13.7	16.7	3.0	—
Skilled crafts and trade	100.0	—	—	—	—	—	—	—
Semi-skilled manual workers	100.0	—	—	19.9	17.9	30.9	—	—
Other manual workers	100.0	6.0	12.1	39.1	17.4	17.2	6.0	—
Total	100.0	7.7	9.1	24.2	16.1	22.7	14.2	6.1

Table 21
Part-time paid employees and employed women: hourly wage rate by occupation – 1988

Table 22

Full-time paid employees: designated groups by income change, 1988-1989 - same employer

All sectors	Total		Visible minorities		Disabilities		Aboriginals Count	
	Sex		Sex		Sex			
	Males	Females	Males	Females	Males	Females		
	Count	Count	Count	Count	Count	Count		
Income change								
-3,000 or more	340,230	124,387	17,377	7,700	11,710	---	5,841	
-3,000 to 0	826,268	561,730	51,711	32,628	25,432	21,115	9,140	
0 to 500	316,496	337,550	24,369	24,457	10,707	8,170	9,387	
500 to 1,000	610,057	507,331	35,398	44,059	21,126	12,365	9,135	
1,000 to 2,000	865,981	491,574	59,895	29,569	27,835	12,306	11,040	
2,000 to 3,000	366,224	244,646	15,422	16,298	11,991	9,325	5,274	
3,000 or more	804,811	348,706	44,092	30,396	23,913	7,016	13,172	
Total	4,130,067	2,615,924	248,264	185,107	132,714	72,050	62,989	

All sectors	Total		Visible minorities		Disabilities	
	Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%
Income change:						
-3,000 or more	5.0	1.8	4.0	1.8	5.7	---
-3,000 to 0	12.2	8.3	11.9	7.5	12.4	10.3
0 to 500	4.7	5.0	5.6	5.6	5.2	4.0
500 to 1,000	9.0	7.5	8.2	10.2	10.3	6.0
1,000 to 2,000	12.8	7.3	13.8	6.8	13.6	6.0
2,000 to 3,000	5.4	3.6	3.6	3.8	5.9	4.6
3,000 or more	11.9	5.2	10.2	7.0	11.7	3.4
Total	61.2	38.8	57.3	42.7	64.8	35.2

Table 23
Full-time employees: designated groups by income change
1988 to 1989 - different employer

All sectors	Total
	Count
Income change	
-10,000 or more	---
-10,000 to -3,000	---
-3,000 to 0	12,458
0 to 500	6,654
500 to 1,000	9,082
1,000 to 2,000	14,161
2,000 to 3,000	8,128
3,000 to 10,000	6,675
10,000 or more	---
Total	61,747

All sectors	Total
	%
Income change	
-10,000 or more	---
-10,000 to -3,000	---
-3,000 to 0	20.2
0 to 500	10.8
500 to 1,000	14.7
1,000 to 2,000	22.9
2,000 to 3,000	13.2
3,000 to 10,000	10.8
10,000 or more	---
Total	100.0

Table 24

Persons of labour force age: designated groups by weeks unemployed – 1988–1989

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Weeks unemployed								
0-1 week	6,991,295	7,331,587	385,517	401,852	561,824	634,973	64,702	85,980
2-3 weeks	209,724	170,402	11,293	16,566	---	---	---	---
4-5 weeks	191,621	192,302	11,940	16,611	6,501	10,920	---	---
6-7 weeks	103,674	77,249	6,624	---	5,613	---	---	---
8-12 weeks	311,374	313,990	23,978	20,635	15,676	14,717	---	5,398
13-26 weeks	470,671	473,514	31,600	31,162	28,797	25,668	9,979	6,156
27-40 weeks	270,248	264,141	16,917	12,852	21,534	11,781	5,870	---
41 weeks or more	265,462	203,058	10,443	10,647	23,388	12,182	5,223	5,910
Total	8,814,069	9,026,243	498,312	512,812	667,715	717,547	95,620	116,948

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Weeks unemployed								
0-1 week	39.2	41.1	38.1	39.7	40.6	45.8	30.4	40.4
2-3 weeks	1.2	1.0	1.1	1.6	---	---	---	---
4-5 weeks	1.1	1.1	1.2	1.6	0.5	0.8	---	---
6-7 weeks	0.6	0.4	0.7	---	0.4	---	---	---
8-12 weeks	1.7	1.8	2.4	2.0	1.1	1.1	---	2.5
13-26 weeks	2.6	2.7	3.1	3.1	2.1	1.9	4.7	2.9
27-40 weeks	1.5	1.5	1.7	1.3	1.6	0.9	2.8	---
41 weeks or more	1.5	1.1	1.0	1.1	1.7	0.9	2.5	2.8
Total	49.4	50.6	49.3	50.7	48.2	51.8	45.0	55.0

Table 25

All employees: designated groups by total yearly hours worked – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Total hours								
0-199	1,478,871	1,200,960	77,595	72,713	116,547	68,561	16,229	22,014
200-999	1,008,222	1,537,172	72,677	81,358	45,953	67,958	10,541	19,423
1,000-1,999	1,536,080	2,037,844	85,679	116,551	73,723	70,933	18,981	19,196
2,000 or more	3,829,794	1,845,822	224,802	122,657	101,998	51,133	36,749	18,192
Total	7,852,967	6,621,798	460,753	393,279	338,221	258,585	82,500	78,825

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Total hours.								
0-199	10.2	8.3	9.1	8.5	19.5	11.5	10.1	13.6
200-999	7.0	10.6	8.5	9.5	7.7	11.4	6.5	12.0
1,000-1,999	10.6	14.1	10.0	13.6	12.4	11.9	11.8	11.9
2,000 or more	26.5	12.8	26.3	14.4	17.1	8.6	22.8	11.3
Total	54.3	45.7	54.0	46.0	56.7	43.3	51.1	48.9

Table 28
All employees and employed women: age by job tenure – 1988

All sectors: all employees	Job tenure									
	Total	0-3 months	3-6 months	6-12 months	1-2 years	2-3 years	3-5 years	5-10 years	10 years or more	
	Count	Count	Count	Count	Count	Count	Count	Count	Count	
Age group										
15-19	573,468	158,893	124,770	110,028	120,285	40,089	13,206	—	—	
20-24	1,228,718	230,291	152,318	219,085	231,972	148,261	149,766	93,826	—	
25-34	3,405,210	358,275	282,938	307,713	457,594	328,079	478,330	864,147	348,134	
35-44	2,990,355	179,950	141,988	201,097	272,416	176,463	319,298	602,700	1,098,443	
45-54	1,928,051	91,066	67,931	72,207	119,107	106,845	155,171	374,312	941,612	
55-64	1,073,349	30,372	23,153	30,567	54,124	36,764	71,542	183,113	643,714	
65-69	138,149	—	—	9,681	5,746	10,095	10,917	17,319	79,087	
Total	11,335,300	1,050,347	774,902	950,378	1,261,244	846,396	1,198,230	2,139,338	3,114,465	

All sectors: employed women	Job tenure									
	Total	0-3 months	3-6 months	6-12 months	1-2 years	2-3 years	3-5 years	5-10 years	10 years or more	
	Count	Count	Count	Count	Count	Count	Count	Count	Count	
Age group										
15-19	284,650	72,786	59,846	67,170	57,821	18,778	7,811	—	—	
20-24	598,132	112,371	80,340	107,997	117,377	73,476	73,924	32,256	—	
25-34	1,527,191	170,313	142,052	137,810	204,424	147,627	217,228	370,118	137,819	
35-44	1,324,070	98,737	80,515	105,171	151,802	101,224	150,422	285,543	350,656	
45-54	811,442	49,732	41,719	34,630	65,574	55,246	69,697	185,618	309,226	
55-64	379,120	13,260	14,298	11,951	23,481	18,804	27,945	79,025	190,556	
65-69	49,937	—	—	8,603	—	—	—	8,076	23,950	
Total	4,974,542	517,694	420,064	471,332	621,592	419,314	550,974	981,274	1,012,398	

Table 28
All employees and employed women: age by job tenure – 1988

All sectors, all employees	Job Tenure								
	Total	0-3 months	3-6 months	6-12 months	1-2 years	2-3 years	3-5 years	5-10 years	10 years or more
	%	%	%	%	%	%	%	%	%
Age group									
15-19	100.0	27.7	21.8	19.2	21.0	7.0	2.3	—	—
20-24	100.0	18.7	12.4	17.8	18.9	12.1	12.2	7.6	—
25-34	100.0	10.5	7.7	9.0	13.4	9.6	14.0	25.4	10.2
35-44	100.0	6.0	4.7	6.7	8.1	5.9	10.7	20.2	36.7
45-54	100.0	4.7	3.5	3.7	6.2	5.5	8.0	18.4	48.8
55-64	100.0	2.8	2.2	2.8	5.0	3.4	6.7	17.1	60.0
65-69	100.0	—	—	7.1	4.2	7.4	8.0	12.7	58.1
Total	100.0	9.3	6.8	8.4	11.1	7.5	10.6	18.8	27.5

All sectors, employed women	Job tenure								
	Total	0-3 months	3-6 months	6-12 months	1-2 years	2-3 years	3-5 years	5-10 years	10 years or more
	%	%	%	%	%	%	%	%	%
Age group									
15-19	100.0	25.6	21.0	23.6	20.2	6.6	2.7	—	—
20-24	100.0	18.8	13.4	18.1	19.6	12.3	12.4	5.4	—
25-34	100.0	11.2	8.3	9.0	13.4	9.7	14.2	24.2	9.0
35-44	100.0	7.5	6.1	7.9	11.5	7.6	11.4	21.6	26.5
45-54	100.0	6.1	5.1	4.3	6.1	6.6	8.6	22.9	38.1
55-64	100.0	3.5	3.8	3.2	6.2	4.9	7.4	20.8	50.3
65-69	100.0	—	—	13.2	—	—	—	18.2	48.0
Total	100.0	10.4	8.4	9.5	12.5	8.4	11.1	19.3	20.4

Table 28
All employees and employed women: age by job tenure - 1988

Table 29
Full-time employees and employed women: occupation by income change – 1988–1989

All sectors, all employees	income change									
	Total or more	-10,000 to -3,000	-3,000 to 0	0 to 500	500 to 1,000	1,000 to 2,000	2,000 to 3,000	3,000 to 10,000	10,000 or more	
	Count	Count	Count	Count	Count	Count	Count	Count	Count	Count
Occupation										
Upper level manager	68,657	—	10,361	10,953	5,441	6,029	11,541	5,353	14,705	—
Middle level and other managers	809,749	12,732	55,454	140,881	65,918	125,040	162,188	80,531	143,906	20,119
Professionals	1,102,733	8,879	73,485	182,926	78,028	147,026	239,974	112,780	244,080	16,455
Semi-professionals and technicians	352,253	—	24,508	65,871	35,905	49,956	72,884	28,903	82,872	9,811
Supervisors	151,134	—	8,863	30,878	18,899	26,109	25,852	16,037	22,894	—
Foremen/forewomen	230,630	—	13,240	39,824	11,411	41,554	58,552	17,834	39,470	—
Clerical workers	1,157,811	8,036	38,538	239,739	130,046	251,209	231,857	113,556	138,019	7,014
Sales workers	145,317	—	12,701	21,400	11,162	26,221	26,336	11,015	22,558	8,815
Services workers	502,429	—	18,705	118,845	85,831	82,337	88,867	37,787	48,082	8,339
Skilled crafts and trade	629,332	10,299	41,543	126,392	40,654	88,748	138,787	52,143	118,451	14,315
Semi-skilled manual workers	582,148	—	34,506	120,175	47,803	109,647	128,864	52,887	73,648	11,473
Other manual workers	1,134,094	5,177	62,594	292,685	145,878	201,310	196,848	94,223	121,826	13,656
Total	8,863,285	64,293	395,496	1,393,449	686,872	1,163,186	1,381,680	621,429	1,058,510	119,370

All sectors, employed women	income change									
	Total or more	-10,000 to -3,000	-3,000 to 0	0 to 500	500 to 1,000	1,000 to 2,000	2,000 to 3,000	3,000 to 10,000	10,000 or more	
	Count	Count	Count	Count	Count	Count	Count	Count	Count	Count
Occupation										
Upper level manager	15,133	—	—	—	—	—	—	—	—	—
Middle level and other managers	283,682	—	16,070	45,300	27,488	54,634	54,477	36,275	45,773	—
Professionals	564,811	—	36,978	105,331	46,907	82,795	117,958	50,593	118,861	—
Semi-professionals and technicians	160,785	—	11,597	29,395	18,060	27,277	32,711	18,824	28,948	—
Supervisors	65,300	—	—	18,760	16,402	16,887	19,289	10,800	11,121	—
Forewomen	18,112	—	—	—	—	7,042	5,456	—	—	—
Clerical workers	896,288	—	25,366	187,358	109,215	209,852	176,405	89,770	94,106	—
Sales workers	43,350	—	—	—	—	9,509	—	—	8,039	—
Services workers	283,652	—	7,653	62,697	66,620	52,276	50,261	22,111	18,802	—
Skilled crafts and trade	26,012	—	—	—	—	6,647	5,222	—	—	—
Semi-skilled manual workers	42,361	—	—	8,960	—	10,573	10,060	—	—	—
Other manual workers	289,058	—	6,984	101,830	57,731	54,211	36,344	17,171	15,698	—
Total	2,718,944	11,233	115,842	570,563	358,363	532,135	515,688	253,358	345,529	18,835

Table 29
Full-time employees and employed women: occupation by income change – 1988–1989

All sectors, all employees	Income change									
	Total	-10,000 or more	-10,000 to -3,000	-3,000 to 0	0 to 500	500 to 1,000	1,000 to 2,000	2,000 to 3,000	3,000 to 10,000	10,000 or more
	%	%	%	%	%	%	%	%	%	%
Occupation										
Upper level manager	100.0	—	15.1	16.0	7.9	8.8	16.8	7.8	21.4	—
Middle level and other managers	100.0	1.6	8.8	17.5	8.2	15.5	20.1	10.0	17.8	2.5
Professionals	100.0	0.8	8.7	16.6	7.1	13.3	21.8	10.2	22.1	1.4
Semi-professionals and technicians	100.0	—	7.0	19.6	10.2	14.2	20.7	8.2	17.8	1.9
Supervisors	100.0	—	5.9	20.3	12.5	17.3	17.0	10.8	16.1	—
Foremen/forewomen	100.0	—	5.7	17.3	4.9	18.0	25.4	7.4	17.1	—
Clerical workers	100.0	0.7	3.3	20.7	11.2	21.7	20.0	8.8	11.9	0.6
Sales workers	100.0	—	8.7	14.7	7.7	18.0	18.1	7.6	15.6	6.8
Services workers	100.0	—	3.9	23.7	18.1	16.4	17.8	7.5	9.8	1.7
Skilled crafts and trade	100.0	1.8	8.8	20.1	8.5	13.8	22.1	8.3	18.8	2.3
Semi-skilled manual workers	100.0	—	5.9	20.6	8.2	18.8	22.1	8.9	12.7	2.0
Other manual workers	100.0	0.6	5.5	26.8	12.9	17.8	17.3	8.3	10.7	1.2
Total	100.0	0.9	6.8	20.3	10.0	18.8	20.1	9.1	15.3	1.7

All sectors, employed women	Income change									
	Total	-10,000 or more	-10,000 to -3,000	-3,000 to 0	0 to 500	500 to 1,000	1,000 to 2,000	2,000 to 3,000	3,000 to 10,000	10,000 or more
	%	%	%	%	%	%	%	%	%	%
Occupation										
Upper level manager	100.0	—	—	—	—	—	—	—	—	—
Middle level and other managers	100.0	—	5.7	16.0	8.7	19.2	19.2	12.8	16.1	—
Professionals	100.0	—	8.6	18.6	8.3	14.7	20.9	9.0	21.0	—
Semi-professionals and technicians	100.0	—	7.2	18.3	11.2	17.0	20.3	11.7	13.0	—
Supervisors	100.0	—	—	17.6	17.2	17.5	20.2	11.3	11.7	—
Forewomen	100.0	—	—	—	—	36.9	30.1	—	—	—
Clerical workers	100.0	—	2.8	20.9	12.2	23.4	19.7	9.7	10.5	—
Sales workers	100.0	—	—	—	—	21.9	—	—	20.9	—
Services workers	100.0	—	2.7	22.1	23.4	18.4	17.7	7.8	9.8	—
Skilled crafts and trade	100.0	—	—	—	—	25.6	20.1	—	—	—
Semi-skilled manual workers	100.0	—	—	21.2	—	25.0	23.7	—	—	—
Other manual workers	100.0	—	2.1	35.2	20.0	18.8	12.6	5.9	5.4	—
Total	100.0	0.4	4.3	21.0	13.1	19.6	19.9	9.3	12.7	0.7

Table 29
Full-time employees and employed women: occupation by income change – 1988–1989

Table 30
Total labour force and women: occupation by weeks unemployed – 1988

All sectors: total	Weeks unemployed					
	0-1 week		2-5 weeks		6-12 weeks	
	Total	Count	Total	Count	Total	Count
Occupation						
Upper level manager	130,316	127,181	—	—	—	—
Middle level and other managers	1,206,055	1,117,217	24,561	24,001	24,600	15,676
Professionals	1,798,983	1,688,100	33,477	43,571	38,830	15,005
Semi-professionals and technicians	697,122	621,634	18,616	25,805	22,618	—
Supervisors	401,578	377,147	5,577	5,851	8,383	—
Foremen/forewomen	461,901	429,555	9,946	10,558	8,679	—
Clerical workers	2,271,773	1,904,705	100,031	95,353	106,750	64,934
Sales workers	359,312	308,866	16,877	14,452	9,179	9,938
Services workers	1,547,018	1,205,685	112,668	87,629	86,760	54,276
Skilled crafts and trade	1,172,805	1,027,355	35,707	37,293	41,405	31,045
Semi-skilled manual workers	1,007,337	808,538	48,581	53,378	64,318	32,522
Other manual workers	2,124,927	1,569,706	144,381	120,927	176,241	113,892
Total	13,179,127	11,165,669	550,482	519,900	589,155	353,921

All sectors: women	Weeks unemployed					
	0-1 week		2-5 weeks		6-12 weeks	
	Total	Count	Total	Count	Total	Count
Occupation						
Upper level manager	21,661	21,028	—	—	—	—
Middle level and other managers	458,880	422,154	9,955	10,507	8,737	7,527
Professionals	989,898	912,234	17,081	27,361	23,332	9,888
Semi-professionals and technicians	350,474	306,621	13,059	13,325	12,376	—
Supervisors	206,529	190,466	—	—	—	—
Forewomen	49,604	43,495	—	—	—	—
Clerical workers	1,813,204	1,528,215	80,238	71,731	80,183	52,837
Sales workers	131,451	110,801	6,481	8,129	—	—
Services workers	976,898	782,818	55,228	54,411	51,144	33,297
Skilled crafts and trade	106,493	87,919	—	6,481	—	—
Semi-skilled manual workers	125,311	94,619	—	10,378	12,208	—
Other manual workers	619,371	449,045	49,119	35,482	48,190	37,535
Total	5,849,772	4,951,415	245,079	243,566	250,785	158,927

Table 30
Total labour force and women: occupation by weeks unemployed – 1988

All sectors: total	Weeks unemployed					
	Total	0-1 week	2-5 weeks	6-12 weeks	13-26 weeks	27 weeks or more
		%	%	%	%	%
Occupation						
Upper level manager	100.0	97.6	—	—	—	—
Middle level and other managers	100.0	82.6	2.0	2.0	2.0	1.3
Professionals	100.0	92.7	1.9	2.4	2.2	0.6
Semi-professionals and technicians	100.0	89.2	2.7	3.7	3.2	—
Supervisors	100.0	93.9	1.4	1.5	2.1	—
Foremen/forewomen	100.0	93.0	2.2	2.3	1.9	—
Clerical workers	100.0	83.8	4.4	4.2	4.7	2.9
Sales workers	100.0	86.0	4.7	4.0	2.6	2.8
Services workers	100.0	77.8	7.3	5.7	5.6	3.5
Skilled crafts and trade	100.0	87.6	3.0	3.2	3.5	2.6
Semi-skilled manual workers	100.0	80.3	4.8	5.3	6.4	3.2
Other manual workers	100.0	73.9	6.8	5.7	8.3	5.4
Total	100.0	84.7	4.2	3.9	4.5	2.7

All sectors: women	Weeks unemployed					
	Total	0-1 week	2-5 weeks	6-12 weeks	13-26 weeks	27 weeks or more
		%	%	%	%	%
Occupation						
Upper level manager	100.0	97.1	—	—	—	—
Middle level and other managers	100.0	92.0	2.2	2.3	1.9	1.6
Professionals	100.0	82.2	1.7	2.8	2.4	1.0
Semi-professionals and technicians	100.0	88.1	3.7	3.8	3.5	—
Supervisors	100.0	92.2	—	—	—	—
Forewomen	100.0	87.7	—	—	—	—
Clerical workers	100.0	84.3	4.4	4.0	4.4	2.9
Sales workers	100.0	84.3	4.9	6.2	—	—
Services workers	100.0	80.1	5.7	5.6	5.2	3.4
Skilled crafts and trade	100.0	82.6	—	6.1	—	—
Semi-skilled manual workers	100.0	75.5	—	8.3	9.7	—
Other manual workers	100.0	72.5	7.8	5.7	7.8	6.1
Total	100.0	84.6	4.2	4.2	4.3	2.7

Table 30
Total labour force and women: occupation by weeks unemployed – 1988

All sectors: total	Weeks unemployed						
	Total	0–1 week		2–5 weeks		6–12 weeks	
		%	%	%	%	%	%
Occupation							
Upper level manager	1.0	1.0	—	—	—	—	—
Middle level and other managers	9.2	8.5	0.2	0.2	0.2	0.1	—
Professionals	13.7	12.7	0.3	0.3	0.3	0.1	—
Semi-professionals and technicians	5.3	4.7	0.1	0.2	0.2	—	—
Supervisors	3.0	2.9	—	—	0.1	—	—
Foremen/forewomen	3.5	3.3	0.1	0.1	0.1	—	—
Clerical workers	17.2	14.5	0.8	0.7	0.8	0.5	—
Sales workers	2.7	2.3	0.1	0.1	0.1	0.1	—
Services workers	11.7	9.1	0.9	0.7	0.7	0.4	—
Skilled crafts and trade	8.9	7.8	0.3	0.3	0.3	0.2	—
Semi-skilled manual workers	7.6	6.1	0.4	0.4	0.5	0.2	—
Other manual workers	16.1	11.9	1.1	0.9	1.3	0.9	—
Total	100.0	84.7	4.2	3.9	4.5	2.7	

All sectors: women	Weeks unemployed						
	Total	0–1 week		2–5 weeks		6–12 weeks	
		%	%	%	%	%	%
Occupation							
Upper level manager	0.4	0.4	—	—	—	—	—
Middle level and other managers	7.8	7.2	0.2	0.2	0.1	0.1	—
Professionals	16.9	15.6	0.3	0.5	0.4	0.2	—
Semi-professionals and technicians	6.0	5.3	0.2	0.2	0.2	—	—
Supervisors	3.5	3.3	—	—	—	—	—
Forewomen	0.8	0.7	—	—	—	—	—
Clerical workers	31.0	26.1	1.4	1.2	1.4	0.9	—
Sales workers	2.2	1.9	0.1	0.1	—	—	—
Services workers	16.7	13.4	0.9	0.9	0.9	0.6	—
Skilled crafts and trade	1.8	1.5	—	0.1	—	—	—
Semi-skilled manual workers	2.1	1.6	—	0.2	0.2	—	—
Other manual workers	10.6	7.7	0.8	0.6	0.8	0.6	—
Total	100.0	84.6	4.2	4.2	4.3	2.7	

Table 31
Total labour force and women: occupation by weeks unemployed – 1989

All sectors, total	Weeks unemployed					
	Total	0-1	2-5	6-12	13-26	27 weeks or more
		Count	Count	Count	Count	Count
Occupation						
Upper level manager	134,380	127,931	—	—	—	—
Middle level and other managers	1,162,396	1,087,476	19,800	23,223	18,722	13,175
Professionals	1,756,911	1,650,686	29,561	31,276	28,625	16,683
Semi-professionals and technicians	689,310	593,242	18,337	24,625	25,841	7,085
Supervisors	366,675	342,112	—	5,787	8,693	5,410
Foremen/forewomen	431,153	402,381	7,188	5,563	9,578	6,423
Clerical workers	2,139,383	1,855,366	67,457	90,687	67,612	56,261
Sales workers	306,682	267,961	13,775	7,525	12,171	5,250
Services workers	1,383,989	1,109,089	80,730	68,257	82,349	43,464
Skilled crafts and trade	1,124,172	987,305	34,127	37,829	42,127	22,784
Semi-skilled manual workers	945,317	762,343	41,505	51,015	54,245	36,209
Other manual workers	1,943,731	1,526,265	92,264	101,424	130,683	93,095
Total	12,363,899	10,712,137	409,856	448,944	483,599	309,363

All sectors, women	Weeks unemployed					
	Total	0-1	2-5	6-12	13-26	27 weeks or more
		Count	Count	Count	Count	Count
Occupation						
Upper level manager	22,742	21,710	—	—	—	—
Middle level and other managers	445,737	406,363	10,289	11,169	10,785	7,131
Professionals	965,540	896,998	17,261	22,066	18,972	10,243
Semi-professionals and technicians	326,653	287,397	9,996	13,615	12,193	—
Supervisors	180,445	167,246	—	—	—	2,704
Forewomen	37,083	34,254	—	—	—	—
Clerical workers	1,724,570	1,502,362	51,252	70,041	55,371	45,544
Sales workers	117,850	96,579	8,816	—	5,478	—
Services workers	885,972	717,431	51,966	42,069	49,195	25,311
Skilled crafts and trade	86,882	77,866	—	—	—	—
Semi-skilled manual workers	97,520	79,032	—	7,800	—	5,180
Other manual workers	533,234	417,043	25,303	24,186	41,055	25,647
Total	5,424,018	4,704,281	183,014	200,709	205,502	130,512

Table 31
Total labour force and women: occupation by weeks unemployed – 1989

All sectors: total	Weeks unemployed						
	Total	0-1 week		2-5 weeks		13-26 weeks	
		%	%	%	%	%	
Occupation							
Upper level manager	100.0	95.2		---	---	---	
Middle level and other managers	100.0	93.8	1.7	2.0	1.6	1.1	
Professionals	100.0	94.0	1.7	1.8	1.6	0.9	
Semi-professionals and technicians	100.0	88.6	2.7	3.7	3.9	1.1	
Supervisors	100.0	93.3	---	1.6	2.4	1.5	
Foremen/forewomen	100.0	93.3	1.7	1.3	2.2	1.5	
Clerical workers	100.0	86.7	3.2	4.2	3.2	2.7	
Sales workers	100.0	87.4	4.5	2.5	4.0	1.7	
Services workers	100.0	80.1	5.8	4.9	6.0	3.1	
Skilled crafts and trade	100.0	87.8	3.0	3.4	3.7	2.0	
Semi-skilled manual workers	100.0	80.6	4.4	5.4	5.7	3.8	
Other manual workers	100.0	78.5	4.7	5.2	6.7	4.8	
Total	100.0	88.6	3.3	3.6	3.9	2.5	

All sectors: women	Weeks unemployed						
	Total	0-1 week		2-5 weeks		13-26 weeks	
		%	%	%	%	%	
Occupation							
Upper level manager	100.0	95.5		---	---	---	
Middle level and other managers	100.0	91.2	2.3	2.5	2.4	1.6	
Professionals	100.0	92.9	1.8	2.3	2.0	1.1	
Semi-professionals and technicians	100.0	86.0	3.1	4.2	3.7	—	
Supervisors	100.0	92.7	---	---	---	—	
Forewomen	100.0	92.3	---	---	---	—	
Clerical workers	100.0	87.1	3.0	4.1	3.2	2.6	
Sales workers	100.0	82.0	7.5	---	4.6	—	
Services workers	100.0	81.0	5.9	4.7	5.6	2.9	
Skilled crafts and trade	100.0	89.9	---	---	---	—	
Semi-skilled manual workers	100.0	81.0	—	8.0	—	5.3	
Other manual workers	100.0	78.2	4.7	4.5	7.7	4.8	
Total	100.0	86.7	3.4	3.7	3.8	2.4	

Table 31
Total labour force and women: occupation by weeks unemployed – 1989

All sectors; total	Weeks unemployed					
	Total	0-1 week		2-5 weeks		27 weeks or more
		%	%	%	%	
Occupation						
Upper level manager	1.1	1.2	—	—	—	—
Middle level and other managers	9.4	10.2	4.8	5.2	3.9	4.3
Professionals	14.2	15.4	7.2	7.0	5.9	5.4
Semi-professionals and technicians	5.4	5.5	4.5	5.5	5.3	2.3
Supervisors	3.0	3.2	—	1.3	1.8	1.7
Foremen/forewomen	3.5	3.8	1.8	1.2	2.0	2.1
Clerical workers	17.3	17.3	18.5	20.2	14.0	18.8
Sales workers	2.5	2.5	3.4	1.7	2.5	1.7
Services workers	11.2	10.4	19.7	15.2	17.0	14.0
Skilled crafts and trade	9.1	9.2	8.3	8.4	8.7	7.4
Semi-skilled manual workers	7.8	7.1	10.1	11.4	11.2	11.7
Other manual workers	15.7	14.2	22.5	22.6	27.0	30.1
Total	100.0	100.0	100.0	100.0	100.0	100.0

All sectors; women	Weeks unemployed					
	Total	0-1 week		2-5 weeks		27 weeks or more
		%	%	%	%	
Occupation						
Upper level manager	0.4	0.4	—	—	—	—
Middle level and other managers	8.2	7.5	0.2	0.2	0.2	0.1
Professionals	17.8	16.5	0.3	0.4	0.3	0.2
Semi-professionals and technicians	6.0	5.3	0.2	0.3	0.2	—
Supervisors	3.3	3.1	—	—	—	—
Forewomen	0.7	0.6	—	—	—	—
Clerical workers	31.8	27.7	0.9	1.3	1.0	0.8
Sales workers	2.2	1.8	0.2	0.1	0.1	—
Services workers	16.3	13.2	1.0	0.8	0.9	0.5
Skilled crafts and trade	1.6	1.4	—	—	—	—
Semi-skilled manual workers	1.8	1.5	—	0.1	—	0.1
Other manual workers	9.8	7.7	0.5	0.4	0.8	0.5
Total	100.0	86.7	3.4	3.7	3.8	2.4

Table 32
Total labour force: participation rates of designated groups by province – 1988–1989

Average weeks active – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean
Provinces								
Atlantic provinces	47.4	44.5	44.8	42.3	29.5	27.5	45.4	---
Quebec	49.1	45.9	48.8	45.3	21.7	13.2	----	43.3
Ontario	49.2	46.8	48.6	45.9	35.2	29.0	50.5	43.3
Manitoba	49.2	47.6	50.4	49.3	53.1	45.9	45.3	41.3
Saskatchewan	49.6	46.8	47.5	47.8	32.4	25.4	----	---
Alberta	48.8	46.4	46.7	44.7	42.7	30.6	42.6	42.5
British Columbia	48.8	46.6	50.0	45.4	33.8	31.8	49.5	36.1
Total	49.0	46.4	48.7	45.7	32.4	26.0	47.5	41.5

Average weeks active – 1989

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean
Provinces								
Atlantic provinces	47.2	45.0	47.0	44.0	30.1	29.2	46.4	---
Quebec	49.4	47.6	49.2	45.9	21.0	12.9	----	46.3
Ontario	48.7	47.0	47.9	47.6	35.4	29.7	49.5	43.9
Manitoba	49.7	47.9	49.4	48.9	51.4	45.3	43.7	45.6
Saskatchewan	50.1	47.4	47.3	45.0	33.3	26.3	----	42.0
Alberta	49.5	47.4	47.7	48.1	43.5	32.3	49.9	46.0
British Columbia	49.6	46.7	49.5	45.5	33.7	31.8	50.4	38.2
Total	49.0	47.0	48.4	47.0	32.4	26.6	41.1	43.6

Table 33
Total labour force: unemployment rates of designated groups by province – 1988–1989

Average weeks unemployed – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean
Provinces								
Atlantic provinces	4.5	4.2	1.8	3.0	5.8	3.4	5.6	---
Quebec	2.9	2.7	2.6	3.9	5.9	1.9	---	3.9
Ontario	1.3	1.5	2.2	0.6	2.2	2.4	1.7	0.9
Manitoba	2.3	2.2	2.2	5.3	1.7	4.2	3.1	1.8
Saskatchewan	2.0	2.0	2.0	3.2	2.7	1.7	---	---
Alberta	2.0	1.7	2.4	2.0	3.1	3.5	1.7	7.2
British Columbia	2.5	3.4	1.9	3.2	3.5	2.8	8.6	6.2
Total	2.2	2.3	2.2	2.1	3.4	2.7	4.1	3.9

Average weeks unemployed – 1989

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean
Provinces								
Atlantic provinces	5.0	4.6	3.0	3.2	4.0	5.3	5.2	---
Quebec	2.7	2.5	4.4	2.3	3.1	1.2	---	1.6
Ontario	1.4	1.5	1.2	1.4	2.7	1.8	1.6	2.6
Manitoba	2.5	2.1	1.7	2.9	2.6	2.2	4.5	2.6
Saskatchewan	2.0	1.6	1.9	1.8	2.3	1.8	---	3.0
Alberta	2.0	1.5	2.2	2.1	2.6	2.1	6.0	5.7
British Columbia	2.1	2.6	2.0	2.3	4.2	4.0	2.2	4.4
Total	2.2	2.1	2.0	1.9	3.0	2.4	3.6	3.7

Table 34
Persons of labour force age: designated groups by weeks unemployed – 1988–1989

All sectors, 1988	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Weeks unemployed								
0-1 week	7,586,652	7,901,274	413,866	439,702	599,635	665,543	73,008	95,995
2-5 weeks	324,403	283,018	24,749	24,615	10,340	10,163	---	---
6-12 weeks	303,302	293,626	26,127	13,828	11,976	13,570	---	6,099
13-26 weeks	365,626	334,145	21,085	24,480	21,865	18,618	9,341	5,038
27 weeks or more	234,086	214,180	12,485	10,187	23,899	9,653	---	5,548
Total	8,814,069	9,026,243	498,312	512,812	667,715	717,547	95,620	116,948

All sectors, 1989	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Weeks unemployed								
0-1 week	7,692,137	8,036,931	445,281	445,606	603,156	668,623	78,829	98,142
2-5 weeks	253,532	232,684	8,436	24,089	8,238	10,918	---	---
6-12 weeks	299,320	261,231	13,700	17,655	16,557	10,657	5,704	---
13-26 weeks	324,933	289,397	19,471	14,164	22,770	17,201	5,479	6,405
27 weeks or more	244,147	206,000	11,424	11,298	16,994	10,148	---	---
Total	8,814,069	9,026,243	498,312	512,812	667,715	717,547	95,620	116,948

Table 34

Persons of labour force age: designated groups by weeks unemployed - 1988-1989

All sectors, 1988	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
%	%	%	%	%	%	%	%	%
Weeks unemployed								
0-1 week	42.5	44.3	40.9	43.5	43.3	48.0	34.3	45.2
2-5 weeks	1.8	1.6	2.4	2.4	0.7	0.7	---	---
6-12 weeks	1.7	1.6	2.6	1.4	0.9	1.0	---	2.9
13-26 weeks	2.0	1.9	2.1	2.4	1.6	1.3	4.4	2.4
27 weeks or more	1.3	1.2	1.2	1.0	1.7	0.7	---	2.6
Total	49.4	50.6	49.3	50.7	48.2	51.8	45.0	55.0

All sectors, 1989	Total		Visible Minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
%	%	%	%	%	%	%	%	%
Weeks unemployed								
0-1 week	43.1	45.0	44.0	44.1	43.5	48.3	37.1	46.2
2-5 weeks	1.4	1.3	0.8	2.4	0.6	0.8	---	---
6-12 weeks	1.7	1.5	1.4	1.7	1.2	0.8	2.7	---
13-26 weeks	1.8	1.6	1.9	1.4	1.6	1.2	2.6	3.0
27 weeks or more	1.4	1.2	1.1	1.1	1.2	0.7	---	---
Total	49.4	50.6	49.3	50.7	48.2	51.8	45.0	55.0

Table 34

Persons of labour force age: designated groups by weeks unemployed – 1988–1989

Table 35
Total labour force: employment rates of designated groups by province – 1988–1989

Average weeks employed – 1988

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean
Provinces								
Atlantic provinces	42.3	39.9	43.0	39.0	27.1	25.3	39.2	---
Quebec	46.1	43.1	46.2	41.1	20.1	12.6	---	39.4
Ontario	47.9	45.3	46.5	45.2	34.2	27.8	48.4	40.5
Prairie Provinces	46.9	44.8	45.6	43.3	41.0	31.6	40.9	36.3
British Columbia	46.2	43.0	48.0	42.2	31.3	27.3	40.8	29.9
Total	46.6	44.0	46.5	43.5	30.8	24.5	43.2	36.8

Average weeks employed – 1989

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Mean	Mean	Mean	Mean	Mean	Mean	Mean	Mean
Provinces								
Atlantic provinces	41.5	39.8	44.0	40.6	27.7	26.7	40.8	---
Quebec	46.6	44.9	44.7	43.6	19.9	12.5	---	43.4
Ontario	47.2	45.4	46.5	46.2	34.1	28.4	47.8	40.8
Prairie Provinces	47.4	45.7	46.0	45.7	41.2	32.5	41.4	40.8
British Columbia	47.5	44.0	47.5	43.2	31.8	30.0	48.1	33.9
Total	46.6	44.7	46.2	45.0	30.9	25.2	45.2	39.6

Table 36
Persons of labour force age: designated groups by weeks employed – 1988–1989

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
	Count	Count	Count	Count	Count	Count	Count	Count
Weeks employed								
0-9 weeks	1,358,142	2,966,078	61,967	151,069	388,284	509,325	22,143	51,412
10-19 weeks	399,135	438,870	22,517	29,205	20,986	26,065	7,106	8,370
20-35 weeks	667,292	692,779	45,700	38,305	49,039	31,152	5,259	10,741
36-41 weeks	300,591	279,438	12,811	15,021	16,231	16,399	---	---
42-46 weeks	272,306	282,099	14,369	14,063	16,483	8,739	---	---
47-49 weeks	194,144	149,429	10,615	---	7,725	6,868	---	---
50-51 weeks	158,228	128,321	12,119	5,783	5,702	---	---	---
52 weeks	5,464,231	4,089,229	318,214	254,472	163,265	114,316	51,242	39,515
Total	8,814,069	9,026,243	498,312	512,812	667,715	717,547	95,620	116,948

All sectors	Total		Visible minorities		Disabilities		Aboriginals	
	Sex		Sex		Sex		Sex	
	Male	Female	Male	Female	Male	Female	Male	Female
Weeks employed								
0-9 weeks	7.6	16.6	6.1	14.9	28.0	36.8	10.4	24.2
10-19 weeks	2.2	2.5	2.2	2.9	1.5	1.9	3.3	3.9
20-35 weeks	3.7	3.9	4.5	3.8	3.5	2.2	2.5	5.1
36-41 weeks	1.7	1.6	1.3	1.5	1.2	1.2	---	---
42-46 weeks	1.5	1.6	1.4	1.4	1.2	0.6	---	---
47-49 weeks	1.1	0.8	1.0	---	0.6	0.5	---	---
50-51 weeks	0.9	0.7	1.2	0.6	0.4	---	---	---
52 weeks	30.6	22.9	31.5	25.2	11.8	8.3	24.1	18.6
Total	49.4	50.6	49.3	50.7	48.2	51.8	45.0	55.0

Table 37
Persons of labour force age: participation rates of designated groups – 1986–1989
(Conventional definition)

	Total		Visible minorities		Disabled		Aboriginals	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Years								
1986 Beginning	78.2	59.2	76.9	59.8	---	---	70.6	48.4
Middle	85.1	61.6	85.4	66.5	---	---	78.3	53.3
End	80.8	60.1	82.1	62.7	---	---	71.7	47.8
1987 Beginning	80.8	60.3	82.2	63.0	---	---	71.3	49.1
Middle	85.6	63.4	87.4	68.4	---	---	78.9	58.4
End	81.2	60.6	83.2	63.7	---	---	74.0	52.5
1988 Beginning	76.8	58.2	75.2	57.1	42.0	28.0	68.1	43.5
Middle	82.2	62.7	80.1	61.8	42.9	27.5	81.4	53.8
End	79.9	61.7	77.8	63.7	39.9	25.8	73.1	49.5
1989 Beginning	77.2	59.6	75.1	61.6	39.0	26.4	73.4	51.2
Middle	80.2	61.5	79.8	65.8	37.8	25.4	78.6	53.5
End	76.3	59.4	73.4	62.0	35.1	23.7	72.4	52.2

(Alternate definition)

	Total		Visible minorities		Disabled		Aboriginals	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Years								
1986 Beginning	79.6	60.8	78.8	60.9	---	---	72.8	50.8
Middle	85.9	62.7	86.9	67.8	---	---	80.5	55.5
End	81.1	60.7	82.4	63.1	---	---	72.6	48.7
1987 Beginning	81.2	60.9	82.5	63.5	---	---	72.2	50.0
Middle	86.0	64.2	87.9	69.2	---	---	80.1	59.5
End	82.2	61.9	83.8	64.7	---	---	77.1	56.4
1988 Beginning	77.6	59.0	75.6	58.2	46.4	31.0	70.9	45.1
Middle	82.8	63.6	80.3	63.0	47.2	31.1	84.1	56.2
End	81.1	63.0	78.1	65.3	45.2	29.7	77.0	52.8
1989 Beginning	77.7	60.2	75.9	62.0	41.3	28.7	75.9	52.6
Middle	80.6	62.0	80.6	66.1	40.4	27.9	81.2	55.3
End	77.3	60.2	75.0	62.4	38.2	26.4	75.0	54.6

Table 38
Persons of labour force age: employment rates of designated groups – 1986–1989

	Total		Visible minorities		Disabled		Aboriginals	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Years								
1986 Beginning	72.2	55.3	70.5	53.2	---	---	57.2	38.6
Middle	78.7	56.1	78.1	59.5	---	---	67.8	43.4
End	75.8	56.5	78.5	58.4	---	---	63.0	42.7
1987 Beginning	75.5	56.5	78.5	58.4	---	---	61.8	42.3
Middle	80.9	59.0	82.4	63.2	---	---	70.3	49.1
End	74.6	55.7	76.3	57.4	---	---	61.0	42.6
1988 Beginning	72.2	55.2	71.6	54.1	38.4	25.9	62.3	39.7
Middle	78.6	58.8	76.2	55.9	39.3	25.1	73.9	48.2
End	74.4	57.3	73.3	59.0	35.2	23.3	64.3	43.5
1989 Beginning	73.2	56.9	72.5	59.5	35.3	24.1	68.0	47.4
Middle	76.9	58.6	76.1	62.3	33.8	23.1	72.9	47.5
End	71.0	55.7	69.1	58.7	31.4	21.8	63.8	46.3

Table 39
Total labour force: unemployment rates of designated groups – 1986–1989
(Conventional definition)

	Total		Visible minorities		Disabled		Aboriginals	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Years								
1986 Beginning	7.7	6.6	8.3	11.0	---	---	19.1	20.3
Middle	7.4	9.0	8.5	10.5	---	---	13.4	18.7
End	6.2	5.9	4.3	6.8	---	---	12.1	10.7
1987 Beginning	6.7	6.3	4.5	7.3	---	---	13.4	13.8
Middle	5.5	6.9	5.7	7.6	---	---	10.9	15.8
End	8.0	8.1	8.3	9.9	---	---	17.6	18.9
1988 Beginning	5.9	5.1	4.9	5.3	8.5	7.7	8.5	8.9
Middle	4.3	6.2	4.9	9.5	8.4	8.7	9.1	10.4
End	6.9	7.2	5.8	7.3	11.8	9.5	12.1	12.1
1989 Beginning	5.1	4.5	3.5	3.4	9.3	8.8	7.4	7.4
Middle	4.0	4.7	4.7	5.3	10.5	8.9	7.2	11.2
End	7.0	6.3	6.0	5.3	10.6	8.3	11.9	11.3

(Alternate definition)

	Total		Visible Minorities		Disabled		Aboriginals	
	Male	Female	Male	Female	Male	Female	Male	Female
	%	%	%	%	%	%	%	%
Years								
1986 Beginning	9.3	8.9	10.5	12.6	---	---	21.4	24.0
Middle	8.4	10.6	10.0	12.2	---	---	15.7	21.8
End	6.5	6.8	4.7	7.5	---	---	13.1	12.4
1987 Beginning	7.0	7.2	4.9	8.0	---	---	14.5	15.4
Middle	6.0	8.1	6.2	8.6	---	---	12.3	17.5
End	9.2	10.1	9.0	11.2	---	---	20.9	24.6
1988 Beginning	7.0	6.5	5.3	7.0	17.2	16.4	12.1	11.9
Middle	5.1	7.6	5.2	11.2	16.8	19.4	12.1	14.2
End	8.3	9.1	6.1	9.6	22.2	21.6	16.4	17.6
1989 Beginning	5.8	5.5	4.6	4.0	14.4	16.1	10.4	9.9
Middle	4.5	5.5	5.7	5.8	16.3	17.1	10.2	14.1
End	8.2	7.5	8.0	5.9	17.9	17.5	14.9	15.1

APPENDIX

NOTES

Population

The tables are specific to one of several populations, as appropriate to the subject matter and to the constraints of the data as obtained from the LMAS file. For example, the size-of-firm information was coded only for paid employees. The self-employed therefore had to be excluded from the tabulations pertaining to size of the employer's firm.

Job characteristics, e.g., industry, pertain to the first job held by the respondent during the year. For the great majority of respondents with employment at some time during either year, this was the only job and it was held over the entire period, with or without interruptions. For others, however, the reported job characteristics do not reflect the entirety of work experience over the period. For example, a respondent who is self-employed at the start of the year but who subsequently becomes a paid employee is excluded from wage rate tables, since wages are reported only for those jobs in which the person is a paid employee.

The definitions of the individual population groups are as follows:

Persons of Labour Force Age: all persons residing in the 10 provinces, except military personnel on bases and institutional population, between the ages of 16 and 69

Labour Force: persons having at least one job during the period, whether self-employed or as a paid employee or looking for work at some time during the period

Employees: persons having at least one job during the period.

Designated Groups

Members of Visible Minorities and Aboriginals were identified on the basis of answers to the LMAS question: "From which of the following groups did your parents or grand-parents descend?" Possible answers were any one or a combination of groups associated with particular countries or regions, e.g., Korean. Respondents who did not answer in the affirmative to any of the items corresponding to Visible Minority who did answer in the affirmative to "North American Indian", "Metis" or "Inuit" were classified as Aboriginal.

There was a series of questions pertaining to Disabilities which were used to construct a data item classifying respondents as to whether disabled and, if so, the type of disability. For the present study, the Disabilities population was defined as those who were actually or potential limited at work or who were totally unable to work. Since the latter would not have reported

employment during the period, they would not have been included in the labour force population. Tabulations of the labour force or the employed would therefore include only those limited at work. The population of Persons with Disabilities does not include those who were classified as either Visible Minority or Aboriginal; hence, an individual who is, e.g., and Aboriginal limited at work is not counted in the tabulations of the Disabled. Any resulting under-estimate would be very small.

Occupation (Tables 3, 4, 8, 9, 20, 21, 29, 30, 31)

The 12-way categorization of occupations was created from the finer 4-digit-level classes of the Standard Occupational Classification and coded in the LMAS computer files. The four-digit level represents a fine degree of detail with respect to job characteristics. Nevertheless, some of these categories are of a miscellaneous nature, hence cannot be allocated entirely to any one of the twelve more general classes. In the tables, observations on employees in these miscellaneous categories have been excluded; hence the estimate of total population is less than the estimate for the same population (total employees, etc.) in those tables in which occupation is not one of the variables. The occupational classification employed in this report cannot be reconciled with the one used in the previous report for 1986.

Size of Employer's Firm (Table 16)

For those respondents indicating their place of employment was the only location operated by their employer, a value for size of the firm in terms of numbers of employees was imputed where the respondent did not himself/herself state a figure; hence all respondents known to be employed in single-establishment firms have a value for size-of-firm. Where the respondent did not know whether there were other establishments, or where he/she did not know how many persons were employed at other establishments, they were coded "Do Not Know". Hence, all respondents in the "Do Not Know" category were not knowingly employed in single-establishment firms.

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