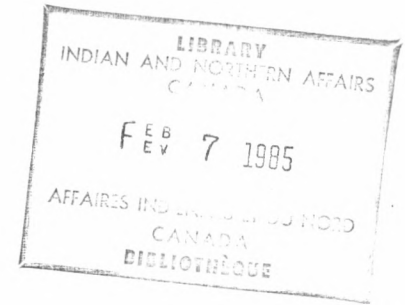


DESCRIPTIONS OF FEDERAL  
PROGRAMS FOR  
REGISTERED INDIANS  
PROVINCE OF ONTARIO

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FEDERAL PROGRAMS FOR  
REGISTERED INDIANS  
PROVINCE OF ONTARIO



This volume attempts to provide a description of federal programs and services available to Indian people. The material does not deal with National programs of universal application to which Indian people have access in the same way as other Canadian citizens, such as unemployment insurance, family allowance, etc.

At this stage, the material is not as complete as might be desirable and as such will be the subject of on-going review and modification. Similar volumes are now available for all other provinces in Canada.

This volume was prepared from the combined inputs of Regional office and Headquarters staff of the Department of Indian Affairs and Northern Development. The work was co-ordinated by the Policy and Research Branches of the Indian and Inuit Affairs Program in Ottawa and any questions or comments in respect of this volume or enquiries in relation to other provincial volumes should be directed to the following address:

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November 1978.

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SOCIAL SERVICES

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Social Assistance	Assistance in cash or in kind for necessities for persons in need in the form of General assistance, Special Assistance and Supplementary Aid.	Bands under GWA (PROVINCE) cost share with DIAND. OFF RESERVE INDIANS (PROVINCE OR MUNICIPALITY) After 1 year residence.	- Bands under Provincial supervision (Approved Bands) - DIAND on Bands not approved under GWA.	- BANDS (GWA) - PROVINCE OR MUNICIPALITY (off reserve) - DIAND (Bands not approved)	Very little after Band has accepted Provincial Program.	T.B. Federal Provincial Welfare Agreement	Province of Ontario and N.H. & W.	DIAND N.H. & W
Rehabilitation	Prevention & treatment of abuse of alcohol & other drugs & through projects developed by Indians.	Primarily Reserve	Indians/Indian Bands Indian Associations & Native Organization	DIAND N.H. & W. N.N.A.A.P.	National & Regional Advisory Boards have representation from Indian Organ.	Approved from Social Policy Committee of Cabinet 1974	Projects/Associations	DIAND & N.H. & W
Child Welfare	Protection of Children from neglect by parents & guardians by a) counselling b) removal of child temporarily with permission c) removal of child without permission of parents.	Children's Aid Society.	CAS on all Bands except St. Regis.	Province (CAS) for all Bands. St. Regis Band. Centre de Sociaux Valley Field.	Very little on most bands. St. Regis full participation by Band in planning Child Care Services.	T.B. Federal Provincial Welfare Agreement	Province CAS & N.H.& W.	DIAND & N.H. & W
Day Care	23 Bands licensed to operate Day Care Program for the development of a child's (under 10 years physical, intellectual & social capability.	- On Reserve cost shared under Agreement. - Off Reserve Province or Municipality.	On Reserve Bands, or by purchased services.	Band under the supervision of Day nursery.. Branch of COMSOC.	Full participation in planning, programming & budgeting under Provincial guidelines.	Federal Provincial Welfare Agreement	Province of Ontario	DIAND & N.H. & W

SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO

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SOCIAL SERVICES

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Care of Adults	To assist in the maintenance and care of dependent adults in Domiciliary Homes, Homes for the Aged and Nursing Homes.	DIAND - for on Reserve  Municipality or Province for off Reserve Indians	Band operated Nursing Homes (2)  Municipal Homes for the Aged and approved Nursing Homes	On Reserve - Bands ) - DIAND )  Off Reserve Municipalities & Province	Full input for Band-operated Nursing Homes	T.B. Federal-Provincial Welfare Agreement	Province of Ontario DIAND	DIAND N.H. & W.



**SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO**

**LOCAL GOVERNMENT SERVICES**

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in Form of	Agreements in Existence with	Federal Departments & Agencies
Administration	1. Advisory Function to Band Councils	On reserve	Advisory Services	DIAND	Minimal	Appropriation Act	--	--
Core Funding	1. Provision of funds to Band or District Councils for operation & maintenance. Council administers funds	On reserve	Provision of Funding to Bands	DIAND	Suggestions for Modification invited	Appropriation Act T.B. Minute Program Circulars	--	--
Recreation	1. Payment on per capita basis for recreation supplies. Council administers funds	On reserve	Provision of Funding to Bands	DIAND	Council initiates Funding	Appropriation Act T.B. Minutes Program Circulars		
Band Financial Management	1. Funds for administration for Band Councils to provide services. Council administers funds	On reserve	Provision of Funding to Bands	DIAND	Council initiates Funding Suggestions for modifications invited	Appropriation Act T.B. Minute Program Circulars T.B. Regulations	--	--
Program Development	Internal to Dept. at Hdgt.	N/A	N/A	N/A	N/A	N/A	--	--
Band Liaison	1. Provision of funds for liaison between Bands & other Bands, Dept. Municipalities. Council administers funds	On reserve	Direct Payment of approved costs	DIAND	Main vehicle for input	Appropriation Act	Band Councils	--
Community Development	Provides money to Indian associations to carry out community development.	On reserve	Association	DIAND	Major involvement in planning & delivery		T.B. Minutes	DIAND

SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO

COMMUNITY IMPROVEMENT & INFRASTRUCTURE

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
On-Reserve Housing	<ol style="list-style-type: none"> <li>1. Advisory Services</li> <li>2. Housing Subsidies</li> <li>3. Guarantee of Loans to Individuals</li> <li>4. Guarantee of Loans to Bands</li> </ol>	On Reserve	DINA or Band or joint DINA Band	DIAND	Substantial in delivery joint NIB/Cabinet Work Group on policy	Circulars T.B. Minutes Orders-in-Council Cabinet Document	CMHC	DIAND CMHC M & I DREE NH & W
Off-Reserve Housing	<ol style="list-style-type: none"> <li>1. Forgivable Loans to qualified Indians (Regularly employed)</li> <li>2. Supplementary Loans from C.M.H.C.</li> </ol>	Indians or Inuit living off Reserve	DINA CMHC	DIAND CMHC	No Direct Input in Policy or Delivery Under Review by NIB & DINA	Orders-in-Council	CMHC	DIAND CMHC
Infra Structure & other community improvements - on reserve	<ol style="list-style-type: none"> <li>1. Advisory services</li> <li>2. Training</li> <li>3. Financial assistance in capital &amp; O &amp; M Contribution</li> <li>4. Technical assistance</li> <li>5. Co-ordination of Assistance from other Agencies</li> </ol>	On Reserves	DINA or Band or joint DINA Band	DIAND	Joint NIB-DINA Work Group to lead to more input at all levels	T.B. Minutes	Province Ministry of Transportation or Communications	DIAND M & I DREE NH & W F & E T.B.

SUMMARY OF PROGRAM DESCRIPTIONS  
 PROVINCE OF ONTARIO

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COMMUNITY IMPROVEMENT & INFRASTRUCTURE

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Rural Rehabilitation Assistance Program (RRAP)	Provision of Grants & Loans to rehabilitate housing	off/on reserve	CMHC Regional Staff provides funds to bands to administer	CMHC	funding upon request from individual			
Rural and Native Housing	Provides loans to purchase houses.	off/on reserve	CMHC Regional Staff	CMHC	loan to individual upon application.			

SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO

vi.

EDUCATION

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Elementary & Secondary Education	1. Provides elementary & secondary education in Federal, Band, Provincial & Private Schools	On Reserve & certain non-Indians	DIAND Band Province Private	DIAND direct or by Agreement	Substantial in policy & delivery through Council School Committees, Consultation	Indian Act T.B. Minute	Provinces Municipalities School Districts Bands	DIAND --
Curriculum Enrichment	1. Provides assistance in adapting & enriching curriculum in Federal & non-Federal schools	On-Reserve	DIAND Bands Provinces	DIAND Direct or by Agreement	Substantial in policy & delivery through consultation	Indian Act Appropriation Act	Bands	DIAND --
Vocational Education	1. Job skills training 2. Academy preparatory program	Indians & Inuit on & off - reserve	Provincial training institutions	DIAND or by Agreement	Some delivery content determined by employment market conditions	T.B. Minutes	M & I Provincial Institutions Bands	DIAND M & I
Post-secondary Education	1. Financial & counselling assistance for students	Indians & Inuit on & off reserve	DIAND Bands	DIAND or by Agreement	Consultation on Provisions and delivery	T.B. Minutes	Bands	DIAND --
Community Adult Education	1. Functional literary skill development 2. Cultural activities 3. Community libraries 4. Support of basic community development organizations	On reserve	DINA & Provincial & Private Agencies	DINA or by Agreement	Substantial in delivery & determining content of courses & delivery	T.B. Minutes Appropriation Act	--	DIAND NHW

SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO

vii.

EDUCATION

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Student Residences & Group Homes	1. Provides accommodation & child care for those who must leave home to attend school	On-reserve & in transition	DINA	DINA	Small but growing through Advisory Committees	T.B. Minute	Bands	DIAND
Band Training	1. Provide training to leaders & staff or Indian Bands & Inuit settlements to foster development & growth of local government	On-reserve	DINA Band	DINA or by Agreement	Regional Training Committees	T.B. Minutes D.D.	Bands	M & I DIAND
Education & Cultural Support	1. Provides funds & other assistance to Cultural/Education Centres	Indians & Inuit on & off reserve	DINA	DINA	Substantial in determining content, Nat'l. Steering Com. for policy	T.B. Minutes		NWC DIAND
Education Studies & Research	No longer in existence	N/A	N/A	N/A	N/A	N/A	N/A	N/A
School Construction	1. Provides technical support	on reserve	DIAND & DPW	D.I.A.N.D.	BCR from Band	Indian Act Education		D.P.W.
Daily & Seasonal Transportation	provides daily transportation for students	Children of Indians resident on Reserve	Band through Agreement with D.I.A.N.D.	D.I.A.N.D.	Band establishes procedure & system	Indian Act	Band	

SUMMARY OF PROGRAM DESCRIPTIONS  
 PROVINCE OF ONTARIO

viii.

TRAINING & DEVELOPMENT

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Band Training	1. Provide training to leaders and staff of Indian Bands to foster development and growth of local government	On-reserve	DINA Band	DINA or by Agreement	Regional Training Committees	T.B. Minute D.D.	Bands	M & I

SUMMARY OF PROGRAM DESCRIPTIONS  
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INDIAN ECONOMIC DEVELOPMENT

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Indian Economic Development Fund	Provides assistance to Indian businessmen by - Guaranteed loans - Direct loans - Grants - Contributions	On and Off	DIAND	DIAND	Regional Advisory Board, has Indian representatives	Orders-in - Council T.B. Minutes		
Economic Development Advisory Services	Advisors support, give assistance in obtaining other financing, publicity, promotion	On and Off	DIAND	DIAND	Management Team, Districts, ORLC			
CESO	Counselling, Management assistance	On and Off	Retired Executives	DIAND/CESO	Volunteers acceptable to Indians	TB Minutes		
UWO - Indian Business Assistance	Specialist assistance to Indian businesses in summer months	On and Off	MBA students from University of Western Ontario and Queen's University	DIAND/UWO	Indian involvement in identification of needs, orientation & evaluation	TB Minutes		

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INDIAN ECONOMIC DEVELOPMENT

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Ontario Co-operative Development Association (BMAS project)	Advisory services in "fly in" communities in Northern Ontario	On and Off	OCDA	DIAND/OCDA	EVALUATION	TB Minutes	Jointly sponsored with Government of Ontario, Ministry of Culture and Recreation, Indian Communities, Secretariat	
Regional Development Incentives	Grants in Northern Ontario	Nil	DREE	DREE	Nil			
FBDB	Loans for Businesses	On and Off	FBDB	FBDB	DIAND Liaison			



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xi.

INDIAN ECONOMIC DEVELOPMENT

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
ARDA	Assistance for: 1. research, planning training & market promotion. 2. co-ordinated resource development. 3. primary resource development. 4 support services & community development.	On and Off	Ontario Ministry of Agriculture and Food	DIAND	Proposal Development	ARDA Agreement 1975 - 79		DREE
Industrial Development Subsidiary Agreement	provides cost sharing 1. industrial infrastructure. 2. industrial Commissions. 3. research analysis of opportunities.	On and Off	DREE Province	DIAND	Proposal Development			DREE
Forest Protection Agreement	Forest Fire Protection within the primary protected zone of Ontario	On	MNR	MNR	Nil	T.B. Minute		
Federal - Provincial Natural Resource Development Agreement	Assistance in developing renewable natural resource based enterprises.	One and Off	MNR	MNR	Extensive: Advisory Board Project Development	T.B. Minute	MNR	

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xii.

EMPLOYMENT PROGRAM

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Youth Employment	1. Direct job creation through High School Employment Program. 2. Summer Job Corps. 3. Contributions to Associations.	Registered Indians On Reserve On/Off	BANDS  Association	DINA	Small but increasing in policy through eval. process Delivery.	T.B. Minutes Cabinet Directive	None	Part of SSEAP
Band Work	1. Development fund for (B.W.P.) job creation process (demonstration program) 2. Social Assistance Saving.	Registered Indians On Reserve	Bands	DINA	Joint Policy Committee Bands	T.B. Minute	MNR BANDS DLA	CEIC CES ICS
Outreach	Support to projects for employment related services	N.K.	EIC	EIC	N.K.	Manpower & Immigration Act	N.K.	EIC
C.E.S.	Opening job opportunities for those who are hard to employ.	On/Off Reserve	CEIC Province	CEIC	Band Community Employment Strategy Committee	N.K.	MNR BAND DIAND MNA	CEIC DLA CES MNR ICS MNR
LEAP	Funds for projects that create job opportunities for hard to employ persons.	N.K.	EIC	EIC	N.K.	N.K.	N.K.	EIC
Employment Services	1. Training on the job 2. Relocation 3. Apprenticeship 4. Vocational Training 5. Placement	Registered Indians On & Off Reserve Or in Transition	DINA/Bands	DINA	Some Delivery	T.B. Minutes Procedural Guidelines Manpower Mobility Reas.	Kenora Native Women's Assoc. New Careers	CEIC
Agricultural Manpower Agreements	Recruitment & Movement of agricultural manpower	N.K.	ETC	EIC	N.K.	N.K.	Provinces	EIC

SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO

xiii.

EMPLOYMENT PROGRAM

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Canada Manpower Industrial Training	Encourages employees to initiate & improve their training programs	N.K.	EIC	EIC	N.K.	N.K.	N.K.	EIC
Canada Manpower Training	Provides occupational training	N.K.	EIC	ETC	N.K.	N.K.	N.K.	EIC
Band Economic Development Committee	Band Councils, Committee and Band Members	On Reserve	Band Level	DIAND Region	Direct	T.B. Minute 706705 Sept. 1, 1971		
Local Initiatives Program (LIP)	Alleviates seasonal unemployment by allowing communities to implement projects by supplying financial support	ON/OFF	Through Band Projects	CEIC	Community Applications			
New Careers	On the job training in Provincial offices and Institutions.	ON/OFF	Province	CEIC	Individual Applications			
Canada Manpower Mobility	Assist Unemployed Workers to travel to Communities where their skills are needed	ON/OFF	CEIC	CEIC	Individual Application			

SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO

xiv.

EMPLOYMENT PROGRAM

Sub-Program	Services Available	On/OFF Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Federal Labour Intensive Program (FLIP)	Creates jobs providing maximum community benefits	Registered Indians on Reserve	Activities co-ordinated by DIAND but administration is Band's responsibility	DIAND	Band has responsibility for developing program and application			Other fed. departments apply for FLIP and his Native People
Job Experience Training (JET)	Creates employment, allows employee experience and training	16-24 yrs.	CEIC	CEIC				
Work Opportunities Program (WOP)	Uses social assistance funds with other sources of funding to provide employment opportunities	employment projects of the Band Council, those that provide constructive experience to the unemployed	DIAND	DIAND	Application from Band	T.B. Min. 7118		
Indian & Inuit Recruitment & Development (IIRD) -Summer Only	For Summer Students Only Recruit and develop Native People for Management Positions in DIAND	Status Indian Students	Funds from Hdqt. DIAND Administered by Ont. Region DIAND	DIAND	Individual Application	T.B. Minutes		

SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO

xv.

LANDS, MEMBERSHIP & ESTATES SECTION

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Membership	Provide information to Indian people on membership.  Monitor monthly Band and District reports concerning membership.	On/Off	DIAND - 3/4 of the bands in Ontario deliver own program. - 1/4 delivery through district.	DIAND- H.O., Region & District Level; Band Offices	Bands	Indian Act Sec.2(1)-17(3)	-	DIAND
Land Records	Maintains a record of all Reserve land transactions.  Copies of all land records & monthly amendments are sent to Districts and Bands.  Maintains microfilm library of all original documents; sent to Districts and Bands upon request.	On Reserve	DIAND Approved by Band collected by District recorded by Region Registered by H.O.	DIAND - H.O., Region, and District level; Band Offices	Bands	Indian Act Sec. 20-27	-	DIAND
Land Transactions	Administration of reserve allotments to individual Band members.  Assists in the negotiations and drafting of all new leases, permits, r/w agreements, surrenders for lease etc.  Ensures the registration of approved & executed documents in the Indian Land Registry, Ottawa.	On Reserve	DIAND Approval-Band B.C.R. Collected by District recorded by Region registered by H.O.	DIAND - H.O. Region, & District level; Band Offices	Bands and Native Associations	28(2) Indian Act and 53, 58 Regulations - Referendum Regulations	Inter-govt'l agreements	DIAND, Ontario Hydro, Bell Canada, various provincial and federal department.

SUMMARY OF PROGRAM DESCRIPTIONS  
PROVINCE OF ONTARIO

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LANDS, MEMBERSHIP & ESTATES SECTION

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Legal Survey Program	<p>Compiles annual Regional Land Survey Program from Band survey requests and with the assistance of the Regional Surveyor (Department of Energy, Mines &amp; Resources).</p> <p>Records survey items in progress on Reserves.</p> <p>Obtains Band approval of Provisional Plans.</p> <p>Records, indexes in Regional records, and provides copies of approved plan to Districts and Bands.</p>	On Reserve	<p>D.I.A.N.D. - H.Q. &amp; Regional level;</p> <p>Department of Energy, Mines &amp; Resources.</p>	<p>D.I.A.N.D. and Department of Energy, Mines and Resources.</p>	Band Council Resolutions	<p>Indian Act</p> <p>Canada Lands Surveys Program &amp; Ontario Surveys Act Sec. 19.</p>	-	<p>DIAND &amp; Dept. of Energy, Mines and Resources.</p>
Special Projects	<p>Negotiating with provincial or Municipal authorities for the acquisition of lands on the basis of exchange, or as additional lands; reviewing various Northern Settlements on Provincial Crown land; participating in the Amendment to the 1924 Agreement.</p>	On/Off Reserve	<p>DIAND - H.Q. &amp; Regional &amp; District Levels.</p>	<p>D.I.A.N.D. and various federal &amp; Provincial depts. Bands.</p>	<p>Bands &amp; Native Associations. involved in negotiations.</p>	<p>Indian Act; Various Inter-Governmental Agreements with Provincial Ministries.</p>	-	<p>DIAND and Federal &amp; Provincial Departments, Native Associations, Municipal Authorities.</p>

SUMMARY OF PROGRAM DESCRIPTIONS  
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LANDS, MEMBERSHIP & ESTATES SECTION

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Indian Deceased Estates	<p>Effective June 1/78, Districts &amp; Region will assume complete responsibility for the administration of Indian Estates which includes:-</p> <ul style="list-style-type: none"> <li>- appointment of Administrator or Executor for the estates;</li> <li>- field consultations with estate heirs;</li> <li>- handling of estate trust accounts;</li> <li>- probate &amp; surrogate functions;</li> <li>- providing advisory services to the Indian people re: wills, estate procedures etc.</li> <li>- monitoring and processing all estate documentation required.</li> </ul>	On/Off Reserve	DIAND and Public Trustee	DIAND - Region, District Levels Bands.	Bands & Indian Families.	Indian Act, Estate Regulations for the Department Section 42-50	-	DIAND,

SUMMARY OF PROGRAM DESCRIPTIONS  
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LANDS, MEMBERSHIP & ESTATES SECTION

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Land Claims	Liaison with the Office of Native Claims concerning, or identifying future land claims;  Providing background and historical information in current land questions.	On/Off Reserve	Office of Native Claims, DIAND - H.O. and Regional Levels.	DIAND - H.O., Regional level.	Bands & Native Associations	Indian Act Provincial-Federal Agreements	Treaties	DIAND, various Native organization, Lawyers and Municipal and Provincial Departments.



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PROVINCE OF ONTARIO

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MINERAL RESOURCES

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Mineral Development	Resource Identification, Evaluation and Planning Industrial Promotion.	Indian Bands & Associations; D.I.A.N.D. Industrial Corps Other related Federal Dept. and Agencies.	Regional Level of D.I.A.N.D.	Regional Level reports to H.O. D.I.A.N.D.	3-way Collaboration and Consultation	Indian Act Secs. 3(2), 57 (i) (e), 58 (4) (6), 93  BCIRMR Act 1943 Ontario Indian Land Agreement 1924		M.N.R.
Mineral Management	Conservation Planning monitoring agreements documenting and advising on negotiations.	Indian Bands & Association D.I.A.N.D.	Regional Level of D.I.A.N.D.	Region Reports To Headquarters.	3-way Negotiations	"		M.N.R.
Traning and Employment	Provision of specialized training, counselling and need assessment.	Indian Bands & Association; DIAND	Regional Level of D.I.A.N.D.	Region Reports directly to Headquarters.	Indian need Assessment. 3-way Consultation	-		
Policy, Planning & Research	Multi-Agency Consultation and Co-ordination on Mineral-Related Concerns	Indian Bands & Association DIAND other Federal & Provincial bodies and Industrial Corps.	Regional level of D.I.A.N.D.	Region Reports to Headquarters.	3-way collaboration.	-		

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HEALTH SERVICES

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Treatment	<ol style="list-style-type: none"> <li>1. Provides treatment centres.</li> <li>2. Refers to private and provincial-run health care establishments.</li> </ol>	On/Off and in transition	NHW direct or by contract province	NHW	Consultation	Appropriation Act Policy Statement	Bands Universities, Indian Associations, Private Practitioners	NHW
Public Health	<ol style="list-style-type: none"> <li>1.* Managing Health Centres.</li> <li>2. Screening of population and environment.</li> </ol>	On/Off and in transition	NHW direct or by contract province	NHW	Consultation	Appropriation Act Policy Statement	Bands	NHW
Indian/Native Involvement	<ol style="list-style-type: none"> <li>1. Liaison Officers</li> <li>2. Community Health Representatives</li> <li>3. Patient transportation</li> </ol>	On/Off and in transition	Bands Native Associations	NHW	Consultation	Appropriation Act Policy Statement	Bands Associations	NHW
Health Support	<ol style="list-style-type: none"> <li>1. Costs of staff not primarily in specific sub-programs</li> </ol>	N/A	N/A	N/A	N/A	Appropriation Act	N/A	N/A

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JUSTICE

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Policing	Provides funds for policing and training of special constables.	On	DIAND OPP Council	OPP	Active Consultation in Policy and Delivery	T.B. Minutes Provincial Acts Appropriation Act, Indian Act, Criminal Code, RCMP Act	Provinces	DIAND OPP
Grants for the Promotion of Better Understanding	Funds projects in 3 categories: conferences education & information sensitization	N.K.	Justice	Justice	N.K.	N.K.	N.K.	Justice
Native Court Worker	1. assist native people in understanding their rights - obtaining legal council - explaining court procedures - explaining role of court officials 2. providing related services to family of accused	on/off status and non status	Justice	Justice	N.K.	N.K.	N.K.	Justice
Native Law Students	provides grants to native students pursuing undergraduate studies in law provides grants to universities which encourage natives to enter law	non status	Justice	Justice	N.K.	N.K.	N.K.	Justice
Penitentiary Services	-see notes							

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CULTURAL IDENTITY

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Core Funding	1. provides funds to native organizations for operation and maintenance	on/off	Sec. State	Sec. State	Budget Submissions and Planning	N.K.	-	Sec. State
Migrating Native People	1. provide funds for friendship Centres for operation and maintenance and for projects	on/off	Sec. State	Sec. State	-	N.K.	-	Sec. State
Native Communications	1. provides funds to Native Communications Societies for O & M and projects	on/off	Sec. State	Sec. State	Joint Planning	N.K.	-	Sec. State
Arts and Culture	Provides fund to arts and cultural groups and committees for O & M of Specific requested projects.	on/off	Sec. State	Sec. State	Complete Indian Planned and Request	N.K.	-	Sec. State
Native Women	Grants for projects promoting Native Women	Native Women	Sec. State	Sec. State				Sec. State
Native Social and Cultural Development.	Grants for projects promoting Native Women	Native Women	Sec. State	Sec. State				Sec. State

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PERSONNEL

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
I.I.R.D.	<ul style="list-style-type: none"> <li>- provide training for native people as administrative support.</li> <li>- set up to identify, recruit and develop native people for junior management.</li> </ul>	on/off reserve status Indians	Headquarters funds program Region-Personnel Dept. administers	D.I.A.N.D. Personnel	- status Indian may apply	T.B. minutes	-	-

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REGIONAL PLANNING

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Physical Planning	assistance in site design work	on reserve	regional physical planning unit goes on reserve	D.I.A.N.D. region through direct contact	no work done without input and involvement			
Social Planning	Social animation/development, advising in comprehensive reserve planning	on reserve	district planners at band level	District D.I.A.N.D.	service upon request of band			
Environmental Planning	environmental monitoring, assessment and resource management advise	on reserve on/off reserve	District Planner DIAND Regional Environment Planning DIAND	District Region	full involvement referrals from district		Environment Canada	Environment Canada M. of E. F. & E. N.H.W.

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ENGINEERING AND ARCHITECTURE

Sub-Program	Services Available	On/Off Reserve	Mode of Delivery is	Responsibility for Delivery	Indian Input	Policy in form of	Agreements in Existence with	Federal Departments & Agencies
Engineering & Architecture	<p>A.</p> <ol style="list-style-type: none"> <li>1. Technical design</li> <li>2. Technical operation of Instructures</li> <li>3. Fire Protection</li> </ol> <p>B.</p> <ol style="list-style-type: none"> <li>1. Eng &amp; Arch. advisory</li> <li>2. Capital Program/project Management</li> <li>3. Maintenance</li> </ol> <p>C.</p> <ol style="list-style-type: none"> <li>1. Plan Development</li> <li>1. Capital Project</li> <li>3. Contract Services Procurement</li> <li>4. Construction and Maintenance.</li> </ol>	On/reserve	D.I.A.N.D. through Eng. & Arch Unit directory or arranges provision with other depts. and agencies.	D.I.A.N.D.	-generally Band manages minor construction with technical support from D.I.A.N.D.			D.P.W. D. OF Eniv.

A. Social Services

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Program: Social Services

Sub-Program: Social Assistance

Province: Ontario

Services Available: Families or persons who are in need are assisted financially or in kind in the form of General Assistance to cover the cost of food, clothing shelter, utilities, fuel, household and personal supplies. Special Assistance is granted for cost of Travel and Vocational Training, Funerals, Supplementary Aid to meet the cost of extraordinary needs; care in nursing home and the services of visiting homemakers or visiting nurses.

Eligibility: "Persons in need" is defined as a person who by reason of inability to obtain regular employment, lack of principal family provider, disability or old age has budgetary requirement that exceed his income in accordance with the regulations under General Welfare Assistance Act.

Mode of Delivery: The Bands in Ontario can opt for Provincial Social Assistance Program under the authority of Memorandum of Agreement Respecting Welfare Programs for Indians. Currently 86 Bands are approved to operate Welfare Programs under this Agreement. In accordance with this systems approved Bands administer social assistance program under the supervision of Ministry of Community and Social Services.

Indian Affairs Districts with the help of Welfare Aides, administer program of those Bands who have not opted for the welfare program under the Federal Provincial Welfare Agreement.

All Off-Reserve Indians receive services from their respective Municipalities or COMSOC District Offices with cost reimbursed to Province for first 12 months off reserve. Province is reimbursed about 95% of the cost of Social Assistance for approved Bands.

Indian Input:

Due to the fact that Bands have to formally apply for approval to COMSOC to operate under the Welfare Agreement, it is assumed that Bands considered all pros and cons of the Provincial System of delivery.

Variations from Established Policy:

The provincial requirement of legal residence of an Indian applicant for social assistance is, in our opinion, contrary to clause (d) of sub-section (2) of section 6 of the Canada Assistance Plan under which Ontario receives from Canada 50% of the costs of welfare assistance and services provided to other residents.

Authority:

1. Appropriations Act - Vote 5 - "... contributions and special payments for general assistance to Indians and Eskimos including such payments in respect of social assistance to non-Indians residing on Indian reserves...".
2. T.B. Minute 627879 - July 16, 1964 - authority to adopt provincial or local municipal standards and procedures for the administration of assistance to Indians.
3. Order in Council, PC 1965-11/2136 - authority to enter into cost sharing agreements with provinces re welfare programs.
4. T.B. Minute 705360 - July 23, 1971 and T.B. Minute 711118 - March 31, 1972 - authority to use social assistance funds for work opportunity programs.

Participation by Other Agencies:

Ministry of Community and Social Services. Province of Ontario/District Welfare Bands.

Other Comments:

Nil.

Availability of Documents:

Memorandum of Agreement Respecting Welfare Programs for Indians 1966.

General Welfare Assistance Act and  
Regulations.

Program: Social Services

Sub-Program: Rehabilitation

Province: Ontario

Services Available: Essentially those directed at the prevention and treatment of abuse of alcohol and other drugs and rehabilitation of persons with problems related to the abuse of alcohol. Specific services include education programs to provide information about the effects of alcohol abuse and ways to prevent it, detoxification, in-patient treatment centres and counselling. In Ontario there are 15 projects serving Indian communities. Most projects emphasize education and counselling services.

Eligibility: In order to receive funding under the program a project must be directed at one or more of the aspects of prevention, treatment and rehabilitation and must be designed and operated by Indian people. The services are directed primarily at persons on-reserve and the projects themselves define the eligibility of persons for service.

Mode of Delivery: As the program is funded 50/50 by DIAND and NH&W, the program is operated jointly by the two Departments by means of National and Regional Boards on which both Departments, as well as the Indian and Inuit Associations are represented. Provinces and Non-MUD are also represented on the Regional Boards. Services are delivered to individual clients by projects staff - as noted projects are designed and directed by Indian people.

Responsibility for Delivery: DIAND and NH&W and by individual projects where these have been approved and funded by the two Departments.

Indian Input: As noted the major native organizations are represented on the national and Regional Boards and projects are designed and operated by Indian people.

Variations from  
Established Policy:

None known.

Authority:

On December 31, 1974, the Social Policy Committee of Cabinet approved the program for a three year trial period ending March 31, 1978.

Participation by  
Other Agencies:

NH&W, Province of Ontario (no funding), 4 Indian Associations, Ontario Native Council on Alcohol and Drug Abuse (ONCADA), Non Medical Use of drugs.

Other Comments:

Province of Ontario and Non-MUD should contribute financially to this program.

Availability  
of Documents:

The National Evaluation Report and the discussion paper on the future of the program are available at Headquarters.

Program: Social Services

Sub-Program: Child Welfare

Province: Ontario

Services Available: Child Welfare Services are provided to Indian Bands by the Provincial Ministry of Community and Social Services (Children's Services Division) through agreements with 51 Children's Aid Societies of Ontario. Under the child Welfare Act & Regulations, Societies have both authority and responsibility to perform services including Child Protection and Adoption, Services to Families and unmarried parents, counselling and prevention and supportive measures.

Eligibility: Families with children under 16 years who have

- difficulty caring for their children,
- they have a child who is out of control.

Mode of Delivery:

1. Children's Aid Societies with the help of their professional social workers are responsible for child care and protection services to Indian Bands located within their geographical jurisdictions in Ontario.
2. St. Regis Band - Since the boundary of St. Regis Band falls in the Province of Quebec, the Child Care Services are administered under the authority of service Agreements with Children's Aid Society Cornwall (Ontario) for professional supervision to Band child care workers and second Agreement with Centre de Sociaux Valleyfield (P.Q.) to provide help to workers for processing child welfare cases under Youth Protection Act of the Province of Quebec.

Responsibility for The Province of Ontario (CAS) under the

Delivery: Memorandum of Agreement respecting welfare services for Indians.

Indian Input: Services to St. Regis Band has been planned fully in consultation with the Band. Some Children's Aid Societies employ Indian Child Care Workers.

Authority:

1. Appropriations Act - Vote 5
2. Authority under Federal-Provincial Agreement.

Participation by Other Agencies: Children's Aid Societies, Province of Ontario. Province of Quebec, Centre de Sociaux Valleyfield.

Other Comments: Preventive Services by Children's Aid Societies are minimum on Reserve. It should be mandatory to appoint Indians on CAS Board of Directors.

CAS should appoint Indian Child Care Workers to work with families on Reserve.

Availability of Documents:

- Memorandum of Agreement respecting Welfare Services for Indians.
- Child Care Agreements for Services to St. Regis Band.
- Child Welfare Act of Ontario

Program: Social Services

Sub-Program: Care of Adults

Province: Ontario

Services Available: Assistance in the maintenance and care of dependent adults in adult care facilities providing personal care, intermediate care and private hospital nursing home care.

Financial assistance is granted if income or categorical allowances are insufficient to pay the costs involved in the Adult Care Placement. In addition, the following services are provided: counselling, referral, alternative arrangement services, placement services, provision of comforts and clothing.

Eligibility: Entitlement for subsidy is based on need in accordance with departmental directives.

Applicants must be on-reserve residents.

Mode of Delivery: On-reserve - by DIAND or by band staff.

Responsibility for Delivery: DIAND

Indian Input: Unknown

Variations from Established Policy: Nil

Authority: Appropriations Act - Vote 5

Pink Circular No. 1049 re: Rates payable to private and non-profit adult special care and accommodation date January 10, 1977.

Other Comments: Costing implications of the federal Established Programs Financing Act, are under review.

Availability of Documents:



Program: Social Service

Sub-Program: Day Care

Province: Ontario

Services Available: 23 Bands in Ontario are licensed by Day Nurseries Branch of COMSOC to operate Day Care Centre to provide a regular program of activities and gives children care guidance, and recreation during all or part of the day. A day care is designed not only to provide opportunity for mothers to work but also promote the mental well-being and sound personality development of children. A carefully planned program of indoor and outdoor activities, which help develop a child's physical, intellectual and social capabilities.

Eligibility:

- Normal children under 10 years of age.
- Under 18 years of age in the case of a day nursery for retarded children (none on reserve).

Mode of Delivery: Licensed Day Nurseries on Reserve administered by the Band provide services to eligible children. These Day Care Centres are mostly staffed by Indian teachers supervisors and maintain standards in accordance with Day Nurseries Act of the Province of Ontario. Cost is shared under the Memorandum of Agreement respecting Welfare Services for Indians.

Indian Input: Bands are fully involved in planning Day Care Program to meet the needs of their Communities. Since most of the staff are native, it is observed that the program fits well within their value system and cultural pattern.

Variations From Established Policy: Two Bands in Ontario who cannot justify the operation of Day Care Centre of their own, purchase these services from adjoining municipalities.

Authority:

- Appropriations Act - Vote 5

- Under Federal Provincial Welfare Agreement

Participation by  
Other Agencies:

Medical Services - for health Standards Engineering Section (DIAND) For Fire Protection and Building Construction.

Other Comments:

Province to co-operate in annual budgeting process.

Available Documents:

- Day Nurseries Act
- Memorandum of Agreement respecting Welfare Services for Indians

B. Local Government Services

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Program: Band Management

Sub-Program: Administration

Services Available: Provides for the direct Departmental Administrative costs associated with the Band management sub-activity. (Does not include senior management levels of program, e.g., ARD's Local Government, Director Local Government, etc.)

Eligibility: No contributions made - For Departmental use only.

Mode of Delivery: Departmental Organization.

Indian Input: Indian input limited to general input into Departmental management, such areas as "representation on staffing boards, policy formation bodies, etc."

Variations from Established Policy: Nil

Authority: British North America Act. Indian Affairs and Northern Development Act. Appropriations Acts.

Other Comments: Although activities form part of the Department's administrative function, a service is provided to Indian Bands consisting primarily of an advisory function to Band Councils as well as general service delivery administration.

Program: Local Government Services

Sub-Program: Core Funding

Province: Ontario

Services Available: Provision of funds to Band Councils or District Councils to help defray costs incurred for Band Council businesses such as honoraria and travel for Chiefs and Councillors, Operation and Maintenance of council offices and professional services.

Eligibility: Band Councils  
District Councils - duly constituted, delegated and supported under provisions of Program Circular D3 Local Government Authorities - duly constituted, delegated Local and supported by the Band Council e.g. School Board.

Mode of Delivery: Allocations made according to per capita formula adjusted for high cost isolated areas by the Department which are then administered by recipient Council on a contribution basis.

Responsibility for Delivery: Indian Affairs usually as part of District level budget; administered by recipient as contribution.

Indian Input: Local Government Program Circular D3 governs core funding. All these program circulars have a clause which invite suggestions for modification in a continuous basis from any party involved. Such recommendations are considered by the Local Government Program Development unit.

Variations from Established Policy: The Local Government Program circulars are guidelines and flexible in many areas. This leads to slight variations in procedures, rates, etc. used in the different Regions.

Authority: Appropriations Act. Treasury Board Minute No. 725973. Local Government Program Circulars D1, D2, D3, and D4.

Participation  
by Other Agencies:

Nil.

Other Comments:

Core Funding Program is currently being reviewed and rate schedule increases being sought.

Availability  
of Documents:

All documents available at Headquarters.

Program: Local Government Services

Sub-Program: Recreation

Province: Ontario

Services Available: Provision is made in this sub-program for payments to Band on a per capita basis to cover the costs of recreation supplies for use by the native community.

Eligibility: Band Councils  
District councils duly constituted, delegated and supported under the provisions of program Circular D-2. Local Government authorities - duly constituted, delegated and supported by the Band Council e.g. school board.

Mode of Delivery: Indian Affairs, usually as part of District Budget, however, in some Regions all contributions are approved by Regional Director General as approved B.C.R.

Responsibility for Delivery: Indian Affairs, as part of Local Government Services functionary field unit, subsequently administered by recipient as contribution.

Indian Input: Council initiates request supported by budget within provisions of on-reserve per capita formula.

Variations from Established Policy: Nil

Authority: Appropriations Act.  
Treasury Board Minute No. 725973 dated May 13, 1974. Treasury Board Minute No. 720177 dated September 13, 1973.

Participation by Other Agencies: Nil

Other Comments: These contributions are not intended to cover the costs of salaries for community recreation directors.

Availability of Documents: All documents available at Headquarters.

Program: Local Government Services

Sub-Program: Band Financial Management

Province: Ontario

Services Available: Provision of funds to meet administrative overhead costs as described in Program Circular D4 includes salaries, benefits and travel costs of personnel who supply general support to program personnel as well as costs of stationary and supplies, facilities and services such as bank and bonding costs, communications, utilities, janitorial and audit services.

Eligibility: Band Councils  
District councils duly constituted, delegated and supported under provisions of Program Circular D2. Local Government authorities duly constituted, delegated and supported under provisions of Program Circular D2.

Mode of Delivery: Departmental staff usually at the District level, negotiate with councils around. Band contribution requests which include administrative overhead costs, the product of which exercise is a local service agreement as described in Program Circular D4.

Responsibility for Delivery: District and Regional offices of the Department. Decisions in some Regions require final approval of R.D.G. or senior delegate. Once agreement is signed responsibility for proper use is shifted to Council on a contribution basis.

Indian Input: Council initiates budget request and negotiates with Departmental staff with parameters of Program Circulars D1 to D-4 inclusive. These circulars are open to continuous review upon request by any party involved.

Variations from Established Policy: In some Regions overhead costs are charged directly to the program i.e. the activity and sub-activity and sub



sub-activity involved in the actual service. Internal adjustments are then made to apply to Band Financial management appropriations to these administrative costs. Due to the flexibility afforded the 'D' series program circulars, some Regions have altered the rates mentioned above slightly in response to negotiations with Indian representatives.

Authority:

Appropriations Act  
Treasury Board Minute No. 725973  
Local Government Program Circulars D1 &  
D4  
Government Contract Regulations  
Financial Administration Act  
\*Band Financial Regulations

\*Developed and adopted by Band Council, auditors and staff and approved by the Regional Director General.

Other Comments:

This program currently under review particularly in regard to methods of implementation and increase in funding requirements incurred due to rapidly increasing contributions being made.

Program: Local Government Services

Sub-Program: Program Development

Province: Ontario

Services Available: To provide funds for the headquarters development officers' salaries and other expenses. Presently used for Local Government Program Development staff salaries and other expenses in Ottawa.

Eligibility: Departmental staff.

Mode of Delivery: Internal to Department.

Responsibility for Delivery: DIAND.

Indian Input: One of the main functions of this staff unit is to determine Indian opinions on matters relating to Local Government Program Development by liaison and research at field levels.

Variations from Established Policy: Indian representatives are sometimes funded to support these development activities and ensure their input.

Authority: Appropriation Act  
Approved Departmental organization.

Participation by Other Agencies:

Other Comments: Consideration is being given to decentralization part of these functions directly to the Regional level.

Availability of Documents: All documents available at Headquarters.

Program: Local Government Services

Sub-Program: Band Liaison

Province: Ontario

Services Available: Provision of honoraria, travel and other costs to allow band councils to meet with other band councils or Departmental staff, or municipal or provincial authorities to seek practical procedures in areas of mutual concern. This does not include training or workshops, District or Regional Council meetings, conferences such as Provincial Indian Association gatherings, consultation with the senior levels of the Department or meetings for consideration of policy and broad issues of general concern to all Indian Canadians. Some support to Indian Womens' Association.

Eligibility: Elected and appointed officials of Band.

Mode of Delivery: Costs paid directly by Department. In some cases, contributions to Councils have been made; however, there appears to be specific authority for this.

Responsibility for Delivery: Usually held in Region.

Indian Input: Whole purpose of this sub sub-activity is to obtain Indian input and promote exchange of ideas on local matters of procedure, etc.

Authority: Appropriations Act.

Participation by Other Agencies: Nil

Other Comments: See Parker's letter to Regional Directors dated April 2, 1974, File 1/16-1 for further details.

Program: Local Government Services

Sub-Program: Community Development

Province: Ontario

Services Available: Provides money to Indian associations to carry out community development work in four ways:

1. Community Development Program Grand Council Treaty No. 3, Grand Council Treaty No. 9, Union of Ontario Indians.  
  
Community Development Services are designed to encourage and assist people to participate in improving the social, economic and cultural conditions of life in their community.
2. Band Development Program  
  
Band Development Services are services designed to facilitate economic development and community organization for Indian Bands.
3. Native Women's Association
4. Leadership Training Program.

Eligibility: At the present time Indians on-reserve, although the associations could provide services to Indians off-reserve if they chose.

Mode of Delivery: The program is financed by the Department, jointly planned by the Department and associations and delivered by associations.

Responsibility for Delivery: The Department has the responsibility for delivery.

Indian Input: When the program started in 1965 it was developed and delivered by the Department or the provinces with no Indian input. This is no longer the case and the Indian input is substantial in

the planning and delivery of the program.

Variation from  
Established Policy:

Nil

Authority:

1. TBM 713121 22 June 1972
2. TBM 721782 30 Aug. 1973
3. TEM 690870 6 Aug. 1969
4. TBM 698744 29 July 1970

Participation of  
Other Agencies:

Nil

C. Community Improvement and Infrastructure

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Program: Community Housing and Facilities

Sub-Program: On-Reserve Housing

- a. Subsidy Housing Program
- b. On-Reserve Housing Program -  
Guarantee of loans to Individuals
- c. Band Administered Housing Programs -  
Guarantee of Project loans to Bands.

Province: Ontario

Services Available: Assistance to individual Indians or Indian Bands for housing on a reserve or designated Indian settlement including: advisory services, training; financial assistance in the form of housing Act; mobilization of funds and resources from other Federal and Provincial Departments and Agencies.

Eligibility: Registered Indians who require housing on a Reserve or in a designated Indian settlement.

Mode of Delivery: There are three models of delivery for On-Reserve Housing Programs.

- a. Through the Department and the Band Council - if a program is operated by the Department.
- b. Through the Department and the Band Council - if a program is under joint administration.
- c. Through the Band Council or a Band Housing Group established by and responsible to the Band Council - if a program is being managed by the Band.

Responsibility for Delivery: DIAND maintains the lead or core responsibility for providing housing on reserves, supporting the Bands which manages their own housing programs through local government.

Indian Input: Normally the Band Council is responsible for the planning, design, construction and administration of housing on reserves. It is the policy and decision making body in all matters concerning

housing in the community. The Band Housing Group appointed by and responsible to the Band Council have the day to day responsibility for the Band's housing program and the implementation of the Band Council's housing policy decisions.

Variations from  
Established Policy:

Nil

Authority:

1. General

- a. Departmental Circular No. 48 dated April 3, 1970 concerning policy and procedures; amended by -
- b. Departmental Circular No. 57 dated June 11, 1973;
- c. T.B. Minute 741103 dated February 26, 1976 concerning Ministerial guarantee of loans to Indians by provincial governments;
- d. T.B. Minute 745807 dated October 7, 1976;
- e. Agreement - CMHC and DIAND, dated Feb. 1, 1977.

2. Subsidy

- a. T.B. Minute 655934 dated June 2, 1966 amended by -
- b. T.B. Minute 678781 dated April 25, 1968 amended by -
- c. T.B. Minute 686922 dated March 13, 1969.

3. On-Reserve Housing  
(Loans to Individuals)

- a. OC-PC 1967-1725 dated September 12, 1967 amended by -
- b. OC-PC 1976-1358 dated June 8, 1976.

4. Band Administered Programs

- a. OC-PC 1973-2936 dated October 4, 1973 amended by -
- b. OC-PC 1974-1641 dated July 23, 1974.



Participation by  
Other Agencies:

1. Central Mortgage and Housing Corporation
  - a. Loan funds;
  - b. Inspection services.
2. Canada Employment & Immigration Commission
  - a. Job opportunities and funds through the Canada Works Program.
3. Department of National Health and Welfare - Medical Services Branch
  - a. Participate at the national level to ensure that health and safety standards for housing and related sub-systems such as potable water, sewage and waste disposal systems are developed and applied;
  - b. Provide expertise in the Regions to assist Bands in developing and maintaining safe housing and infrastructure;
  - c. Participate at the area/regional level to ensure compliance by Band Housing to national and local standards pertaining to health and safety.

Other Comments:

In May 1976, the joint NIB-DIAND Work Group presented its Technical Report to the Minister of DIAND. The report recommended a housing policy utilizing funding resources of Central Mortgage and Housing Corporation, Canada Employment and Immigration Commission and the Department of Regional Economic Expansion. Agreement has been reached with the Federal Departments and Agencies on their involvement and presentation has been made to Cabinet. Announcement of new program made by Minister on September 14, 1977.

Availability  
of Documents:

Circular letters Orders-in-Council, Treasury Board Minutes and Agreement with CMHC available at Headquarters.

Program: Community Housing and Facilities

Sub-Program: Off-Reserve Housing

Province: Ontario

Services Available: Housing assistance for registered Indians living off the reserve and Inuit people who have left their communities. If qualified, an individual may apply for a loan from the Minister of DIAND, repayment of which may be forgiven over a period of ten years provided certain conditions are met. For additional financing the applicant applies to CMHC, or other approved lender, for a supplementary loan which is repayable.

Eligibility: Indians living off reserve or Inuit living away from their communities who are regularly employed.

Mode of Delivery: The assistance provided through this program is delivered jointly by DIAND and CMHC.

Responsibility for Delivery: If a DIAND loan, only, is involved, then the responsibility is DIAND's. If a supplementary loan from CMHC or other approved lender is required, then there is a joint responsibility.

Indian Input:

1. At the present time there is no direct input by Indians into the development or operation of the Off-Reserve Housing Program.
2. DIAND is responsible for:
  - a. receiving applications, determining eligibility and issuing a certificate of eligibility to the applicant;
  - b. providing guidance and advice to the applicants on the selection of a lot or a house;
  - c. approving the loan made in accordance with the "Indian Off-Reserve and Inuit Housing Regulations" and forgiving the

annual instalments providing certain conditions are met.

- d. Providing CMHC each September with an estimate of funds required for the Off-Reserve Housing Program.

Variations from  
Established Policy:

Nil

Authority:

General

Indian Off-Reserve and Inuit Housing Regulations established by -

- a. Order-in-Council PC 1967-755 dated April 20, 1967, amended by
- b. Order-in-Council PC 1968-330 dated February 22, 1968, amended by -
- c. Order-in-Council PC 1968-935 dated May 15, 1968, amended by
- d. Order-in-Council PC 1968-1900, dated October 8, 1968, amended by -
- e. Order-in-Council PC 1973-4033, dated December 18, 1973;
- f. Agreement by DIAND, Department of Veteran Affairs and Central Mortgage and Housing Corporation dated May 16, 1967. This agreement was terminated on March 31, 1976 when DVA withdrew their active participation. It was replaced by -
- g. Agreement between DIAND and CMHC dated December 31, 1976.

Participation by  
Other Agencies:

Central Mortgage and Housing Corporation is responsible for:

- a. Processing both the CMHC and DIAND loans.
- b. Administering its own ORH first mortgage loans.
- c. Appointing a legal agent to act on behalf of CMHC and Indian Client when requested.

Other Comments:

The Off-Reserve Housing Program is currently being reviewed by DIAND and the National Indian Brotherhood. When

review is completed, recommendations for changes in the program will be presented for consideration and approval.

Availability  
of Documents:

Copies of Orders-in-Council and Agreements available at Headquarters.

Program: Community Housing and Infrastructure

Sub-Program: Infrastructure and Other Community Improvements - On-Reserve

- a. Roads and Bridges
- b. Water and Sanitation
- c. Electrification
- d. Fire Protection
- e. Community Centres, etc.

Province: Ontario

Services Available: Assistance to Indian Bands for infrastructure or other community improvement projects on a reserve including: advisory services; training; financial assistance in the form of Capital and O&M Contributions; technical assistance; funds and resources provided by other Federal and Provincial Departments and Agencies with DIAND acting as the single centre of responsibility and co-ordination.

Eligibility: Indian Bands on Reserves or in designated Indian settlements.

Mode of Delivery: Through DIAND, with support available for Bands that want to manage their own programs, either in whole or in part, through local government.

Responsibility for Delivery: DIAND is the vehicle for the provision of community improvements on the reserves. The resources of other Federal Departments and Provincial Agencies shall be made available to Bands with DIAND responsible for securing commitments from these sources.

Indian Input: At the present time, only a few Indian Bands have the technical knowledge and skills to implement infrastructure and other community improvement projects effectively. However, in accordance with the principles developed jointly by the NIB and DIAND, Bands will be provided with training to help them develop the skills required to manage their programs through local government. Mechanisms will be developed so that Bands will

have direct input at every level of policy development and program management.

Variations from  
Established Policy:

Work Opportunity Programs:

- a. Welfare funds used to provide job opportunities for welfare recipients on community improvement projects.

Authority:

General

- a. T.B. Minute No. 657358 dated July 21, 1966
- b. T.B. Minute No. 688642 dated May 1, 1969
- c. T.B. Minute No. 721 dated December 27, 1973
- d. T.B. Minute No. 734715 dated April 10, 1975
- e. Indian Act, Section 64 and 65

Participation by  
Other Agencies:

1. Canada Employment & Immigration Commission.
  - a. Job opportunities, funds and training through the Canada Works and Local Employment Assistance Programs.
2. Department of Regional Economic Council
  - a. Assistance available wherever DREE has a program agreement providing for this type of assistance. At the present time, this assistance for Indian community infrastructure is being negotiated in the northern portion of Ontario.
3. Department of National Health and Welfare - Medical Services Branch
  - a. Provide expertise to assist Bands in developing and maintaining health and safety measures.
4. Department of Fisheries and Environment Canada

- a. Participate to ensure that pollution standards (air, water, soil) are developed and maintained.

5. Treasury Board

- a. Provide authority for an expenditure for an infrastructure project when the cost exceeds existing financial limits.

Availability  
of Documents:

Treasury Board authorities available at Headquarters.

Department: Central Mortgage & Housing Corporation  
Program: Rural & Native Housing  
Province: Ontario  
Services Available: Provision of Loans to individuals to purchase houses.  
Mode of Delivery: CMHC regional staff  
Responsibility for Delivery: CMHC



Department: Central Mortgage & Housing Corporation

Program: Rural Rehabilitation Assistance Program

Province: Ontario

Services Available: Provision of grants and loans to rehabilitate housing.

Mode of Delivery: CMHC regional staff provides funds to Bands who administer it.

Responsibility for Delivery: CMHC

D. Education

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Program: Education

Sub-Program: Elementary and Secondary Education

Province: Ontario

Services Available: The program provides elementary and secondary education (kindergarten to university entries) for Indian children. The services are provided in Federal schools operated by Bands but funded by the Department; and in provincial and private schools through contractual arrangements between the Department and provincial and private school authorities. In Ontario the attendance of Indian children at provincial schools is arranged through a general tuition agreement and addendum for special services between the Department of Education in Ontario and this Department. This general agreement provides for tuition fee payments only. Other agreements exist between the Department and school boards in Ontario which involve the cost-sharing of the construction of school accommodation in provincial schools attended by Indian children.

The program provides for basic elementary and secondary education with arrangements for curriculum adaptation designed to make the school program relevant to the background of the Indian pupils.

Eligibility: Children of Indians resident on reserves or Crown Land and certain specified categories of non-Indian children living on reserves. These specified categories are defined in the Department's education assistance policy paper (1971), a copy of which is available in the Education Branch.

Mode of Delivery: The program is a highly decentralized one but the method of delivery in each region is very similar to that in each other region. Headquarters education staff play an advisory consultative and supportive role in the delivery outside

provincial school board district boundaries.

Responsibility for Delivery:

DIAND direct or by agreement with provincial or private school authorities or with Indian Bands.

Indian Input:

Input into the content comes from provincial education agencies, Indian Bands, Indian organization and the Department.

Variations from Established Policy:

Some services: the provision of books and student allowances for certain off reserve students in specified grade levels in elementary and secondary schools: the provision of post school assistance for off reserve students - these services are not actual variations from policy but are not covered under "services available" above. They are provided under the Department's educational assistance policy 1971.

Authority:

1. The Indian Act.
2. Treasury Board Minute 601776, March 9, 1963, copy attached and the Department education assistance policy paper previously referred to participation by other agencies: Indian Bands, Indian organizations, church authorities and provincial education authorities.

Availability of Documents:

Copies of most documents covering this service are available from Headquarters files.

Program: Education

Sub-Program: Guidance

Province: Ontario

Services Available: Provides education and personal counsel to students irrespective of type of school system or education level.

Eligibility: Indian students normally resident on reserves or Crown land and specific categories of non-Indians (A-F) living on reserves or Crown land.

Mode of Delivery: Can be from Department or Indian Band, or provincial school, or private organization.

Responsibility for Delivery: Department (DIAND).

Indian Input: Standard guidance functions to cultural and other needs of the Indian student.

Variations from Established Policy: Nil

Authority: Sections 114 - 123, Indian Act T.B. 6833004.

Participation by Other Agencies: Various e.g. welfare, clergy, probation, CAS, etc.

Other Comments: Under Indian control, this service is increasingly managed and provided by the council with Departmental financial responsibility.

Availability of Documents: Educational Assistance Policy, July 1971.

Program: Education

Sub-Program: Non-Federal Schools Instruction

Province: Ontario

Services Available: Provides education for Indian students in provincial or private schools on a fee for service basis.

Eligibility: Indian students normally resident on reserves or Crown land and specified categories of non-Indians (A-F) living on reserves or Crown land.

Mode of Delivery: Varies from community to community. In some cases there are Canada-Provincial Board Agreements, in others it may be a Canada-Band-school board agreement.

Responsibility for Delivery: By local provincial school on basis of DIAND-school system agreement.

Indian Input: School program is adopted by educators to needs of Indian students. Indian parents and/or band has parental and other rights to influence the system.

Variations from Established Policy: Nil

Authority: Section 114, Indian Act R.S., C. 149, S.I., T.B. 601776 (9 March, 1963).

Participation by other Agencies: Not normally.

Other Comments: There are hundreds of agreements between the department or an Indian band and a province or school board with numerous variations in clauses regarding capital cost sharing and tuition costs. The tuition costs are renegotiated frequently as are the types of services provided by the school system.

Availability of Documents: Available in Departmental files and records of T.B. Minutes.

Program: Education

Sub-Program: Curriculum Enrichment - Federal Schools

Province: Ontario

Services Available: Provides assistance to educators in federal and non-federal schools by Indian students to adapt and enrich the school program through the teaching of native languages in the schools and through the development of special projects designed to reinforce Indian cultural identity and improve the quality of education.

Eligibility: Registered Indians attending federal or non-federal schools on or off the reserve.

Mode of Delivery: Funds are decentralized to each Region and each Region administrates their own funds either by further decentralization of per capita grants to Districts or, in some cases, to Band or other agencies on a project basis. Some funds are retained in Headquarters for projects that have national implications.

Responsibility for Delivery: DIAND direct or by agreement with Bands or provinces.

Indian Input: Indian Bands, Education authorities and school Committees are involved in all projects, determining the (a) type and (b) scope of the project. They are also involved in determining the content and development of supportive teaching materials.

Variations from Established Policy: Nil - policy provides for both regional and local differences. Native language programs are only implemented at the request of the Indian parents.

Authority: Indian Act  
Appropriations Act - Vote No. 5 -  
Main Estimates.

Participation by Other Agencies: Band Councils, Indian Associations,  
Provincial Governments and Universities.

Availability  
of Documents:

Headquarters and Regional Files.



Program: Education

Sub-Program: Vocational Education

Province: Ontario

Services Available: A job skill training, and academic preparatory program for persons not able to receive services under the terms of the appropriate programs of Canada Employment and Immigration Commission.

Eligibility: Registered Canadian Indian and Inuit adult residents of Canada. There must be assurance that CEIC cannot deliver the required service.

Mode of Delivery: Through provincial training institutions on and off reserve.

Responsibility for Delivery: DIAND or Band Councils under the Accountable Contributions Program.

Indian Input: Employment market conditions influence content of training programs provided.

Variation from Established Policy: Regions and Districts may enter into working agreements with CEIC and training institutions to meet special needs of clients.

Authority: T.B. No. 683751 as extended to March 31, 1978 by T.B. 748567.

Participation by Other Agencies: Indian Band Councils, Canada Employment and Immigration Commission.

Availability of Documents General information - Headquarters.  
Specific information - Regions.

Note: Authority Documents same as provided with Post-Secondary Education information.

Program: Education

Sub-Program: Post-Secondary Education

Province: Ontario

Services Available: Adequate financial and counselling assistance for students who have qualified and been accepted by a recognized Canadian university, college, or technical institute for a program of studies which has secondary school graduation as a minimum entrance requirement.

Eligibility: Registered Canadian Indians and Inuit who are residents of Canada at the time of application.

Mode of Delivery: Via regional and district education responsibility centres under the Accountable Contributions Program.

Responsibility for Delivery: DIAND direct or through agreements with Bands.

Indian Input: Assistance provisions are periodically reviewed and adjusted in consultation with Indian students, organizations, academic institutions and the Treasury Board.

Variations from Established Policy: Nil

Authority: Post-Secondary Assistance Program authorized under T.B. Minute No. 752408 (Education Program Circular E12).

Participation by Other Agencies: Governments of the Yukon and N.W.T., Indian Band Councils, District Education Councils.

Other Comments: A highly sensitive and visible program.

Availability of Documents: General information - Headquarters  
Detailed information - Regions & Districts.

Program: Education

Sub-Program: Community Adult Education

Province: Ontario

Services Available: Adult education is a community-oriented service initiated by Indian people to assist them in improving their standard and quality of life and to achieve their aspirations in obtaining prerequisites for admission to vocational training or apprenticeship programs. It is a process through which adults may acquire new skills allowing them to make efficient adaptations to their rapidly changing socio-economic environment thereby enabling them to participate more effectively in their community. Programs have developed into a service to individuals in response to their needs and the identified needs of their communities. These include functional literary, skill development, cultural activities, community libraries and a wide range of topics in support of basic community development organizations.

Eligibility: Adult Indians resident on reserves and certain specified categories of non-Indians living on reserves.

Mode of Delivery: Administrative practices vary between regions with programs being administered directly by DIAND staff or by Indian Bands through provincial and private agencies. Recent trends suggest a much greater involvement at the Band level.

Responsibility for Delivery: DIAND direct and/or by agreement with Band Councils.

Indian Input: Program content is often based on existing Departmental or provincial courses with program adaptation to meet individual and community needs as identified by the Bands. Bands must continue to have a significant role in developing program content and the mode of delivery.

Variations from  
Established Policy:

Nil

Authority:

1. Appropriations Act - Vote 5.
2. T.B.M. 748567, March 29, 1977 to provide a program of financial assistance to Indians and Inuit in respect of various education and training services. This is an extension of services originally conferred by T.B.M. 683751 of October 17, 1968 and subsequent extensions of T.B.M. 717815 and T.B.M. 734265.
3. T.B.M. 720128, June 28, 1973 authorizing amendment for payment of contributions to Band Councils for Community Libraries. Previous Treasury Board authorities are contained in T.B.M. 678269, April 16, 1968 and T.B.M. 685355, January 8, 1969.

Participation by  
Other Agencies:

The most outstanding feature of Community Adult Education is the high degree of flexibility wherein the needs of individuals are met through an active involvement and participation of Indian people.

Availability  
of Documents:

In various files at Headquarters, however, current data and practices must be obtained from the Regions.

Note:

Community Adult Education includes:

1. Adult Basic Education
2. Social Adult Education
3. Public Library Service

Program: Education

Sub-Program: Cultural/Educational Centres Program

Province: Ontario

Services Available: Provides financial and other supportive assistance to Indian/Inuit people in their attempt to retain their cultural heritage and to make the process of education more relevant to their perceived needs.

Eligibility: Inuit, registered Indians and if the new submission is approved, "...those Indians living in communities designated under the federal/provincial agreement on assistance to native people in Newfoundland and Labrador are eligible to participate in the Cultural/Educational Centres Program."

Mode of Delivery: The program is administered directly by DIAND in Ottawa to the individual Centres.

Responsibility for Delivery: DIAND Headquarters - directly.

Indian Input: Individual Centres determine their own Program content in accordance with objectives, terms and conditions of the Program. These were revised in June 1977, by members of the Cultural/Educational Centres National Steering Committee and officials of the Department. They have yet to be approved by Treasury Board.

Variations from Established Policy: Nil - as policy provides all Centres with guidelines for their own development.

Authority:

1. T.B.M. 713491 (July 10, 1972) - initial interim funding authority of five centres to the total of \$1,335,000 - was authorized.
2. T.B.M. 715725 (November 7, 1972) - initial interim funding authority for an additional four centres (\$565,000).

3. T.B.M. 720674 (July 26, 1973) - approval of five-year renewable financing Program for the support of native cultural/educational centres, the first year of the program being 1971-72 and the final year 1975-76.
4. T.B.M. 741812 (April 1, 1976) - authority for a one-year extension to allow time for a thorough evaluation of the Program, and to permit the preparation of revised criteria for administering the Program.
5. T.B.M. 748732 (April 12, 1977) - authority for a six-month extension.
6. T.B.M. 752438 (October 6, 1977) - authority for a further extension of three months.
7. T.B. extension to March 31, 1979 funding \$5 million for 1978-79 fiscal year.

Participation by  
Other Agencies:

NH&W (New Horizons), Provincial Governments,  
Bands Councils.

Availability  
of Documents:

In various Headquarters files  
maintained by the Cultural/Educational  
Programs.

Program: Education

Sub-Program: Daily & Seasonal Transportation

Province: Ontario

Services Available: The program provides daily transportation for pupils to and from schools located on and off reserves. It also provides daily transportation for students placed in student residences or in private home placement.

Seasonal transportation is provided students who must leave their home community to attend school in a town or city while not living at home. The service consists of one trip from home to the centre, at the beginning of September, a return trip home at Christmas and a trip home at the end of June.

Eligibility: Children of Indians resident on reserves or Crown Land and certain specified categories of non-Indian children living on reserves. These specified categories are defined in the Department's Education Assistance Policy Paper (1971), a copy of which is available in the Education Branch.

Mode of Delivery: The daily transportation program is almost exclusively delivered by Indian Bands through agreement with DIAND. Some private individuals and school divisions, through agreements, do deliver students.

The seasonal transportation program is conducted through licensed commercial carriers.

Responsibility for Delivery: DIAND - direct or through agreement with bands, school divisions or private contractors.

Indian Input: Individual bands established their own transportation procedures and systems.

Variation from Established Policy: Nil

Authority:

Indian Act



Program: Education

Sub-Program: School Construction

Province: Ontario

Services Available: Provides educational facilities in co-operation with other programs of Indian Affairs. Engineering, lands, planning and education provide technical assistance, advise construction supervision on capital projects.

Eligibility: This service is offered only to Bands providing education programs on reserves.

Mode of Delivery: Co-operative delivery of program from DIAND (Region) and DPW

Responsibility for Delivery: DIAND

Authority: Indian Act

Indian Input: Band Council initiates request with a BCR

Participation by Other Agencies: Department of Public Works (DPW) works in conjunction with DIAND on design and construction.

Program: Education

Sub-Program: Student Residences and Group Homes

Province: Ontario

Services Available: To provide accommodations and child care at acceptable standards for these children who must leave their homes to attend school, in order that the developmental needs of students are met. The student residence will close effective June 30, 1978 (Pelican Lake).

Eligibility: The student residence/group home service is available to those Indian children, who, for very special reasons, cannot commute to federal day schools or provincial schools from their homes. This includes those Indian people on-reserve and those in transition.

Mode of Delivery: The service is delivered by three group homes operated by the band at Moose Factory and three group homes that will be operative effective September 1, 1978 in Sioux Lookout.

Responsibility for Delivery: Until recently, the decision as to which child should be sent to a home rested solely with departmental officials in consultation with the band. Today, there is more involvement in this area by representatives of band councils and also Advisory Committees of the various residences.

Indian Input: In Ontario, the group home program is operated under contracts with the band councils. The Moose Factory Band operates the existing program under Accountable Contributions. Bit Trout Lake will operate the Sioux Lookout group homes under a similar set up.

Authority: Government contract regulations apply and D-Circulars with respect to Accountable Contributions to Bands.

Participation by Other Agencies: None that we are aware of.

Other Comments:

The student residence (formerly residential school) program has been operating in Canada for almost 150 years. At one time, there were as many as 80 such institutions in operation across the country which have now been reduced to 20 in 1977. The Province of Ontario had as many as 10 such institutions with that number today reduced to 0.

Availability of  
Documents:

There are some documents at Headquarters but most are kept at regional level.

Program: Education  
Sub-Program: Education Studies and Research  
Province: Ontario  
Services Available: This program terminated at the end of  
the 1976-77 year.

All other Sections not applicable.

E. Training and Development

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Program: Education

Sub-Program: Band Training

Province: Ontario

Services Available: Training is provided to leaders and staff of Indian Bands and Inuit settlements to foster the development and growth of local government. In providing this service there are four major sub-goals:

1. To assist the Bands in the development of a Band definition of local government.
2. To assist the Bands in the identification of features and elements of local government;
3. To assist the Bands in the identification of the skills required in the development of local government components;
4. To assist the Bands in the identification, implementation and evaluation of appropriate training in the process of skill development required in 1, 2, and 3.

Eligibility: Chiefs and Band Councils, Band Staff of members of authorized Band Committees.

Mode of Delivery: The administration of the Band Training Program was decentralized to the regions effective April 1, 1977. A Functional Regional Training Committee has the responsibility for assessing regional training needs and sponsoring Band training activities accordingly. Headquarters is responsible for providing monitoring and professional support services.

Responsibility for Delivery: DIAND direct or by contract with public or private agencies, Bands or in joint agreement with agencies such as the Canada Employment & Immigration Commission.

Indian Input:

Basic rates for honoraria and travel/accommodation allowance established by Treasury Board and applicable nationally. Band training funds are designated non-discretionary, that is, to be applied only to training the target population designated in "Mode of Delivery".

Variations from  
Established Policy:

Nil

Authority:

1. T.B.M. 736385, authority to pay honoraria and travel/accommodation rates for trainees in Band Program courses to meet the principle that all participants' legitimate expenses should be met.
2. Operation Procedures for the Band Training Program are in effect.

Participation by  
Other Agencies:

Canada Employment & Immigration Commission  
Provincial Governments, Private Social Agencies and Band Councils, and Community Colleges.

Other Comments:

Band training activities have expanded both in scope and effectiveness over the past three years. As well, the Indian Bands and Inuit communities have become increasingly more involved in the development, implementation and administration of programs. Their leaders and staff have articulated their need for more skills to carry out the responsibilities they have assumed. Consequently, they are expecting the Band Training Program to be able to meet their increasing training needs.

Availability  
of Documents:

Most documents are available in the Regional office of the Co-ordinator of Band and Staff Training, Training and Development Unit.

F. Economic Development

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Program: Indian Economic Development

Sub-Program: Indian Economic Development Fund (IEDF)

Province: Ontario

Objectives: To provide financing for Indian businesses and economic development projects.

Services Available: Providing a source of financing in the form of direct loans, guaranteed loans, grants and contributions to meet the needs of Indian people in the development of viable business enterprises.

Eligibility: Eligible applicants are individual Indians, groups of Indians, Indian Bands, or anyone who can make a contribution to the economic development of Indian people.

Mode of Delivery: By the Economic Development Program of Indian and Inuit Affairs. District Economic Development Staff; make proposals, follow-up and administer. Regional specialists give assistance and evaluate proposals. Funding approvals made by the Director of Operations, or Regional Director General, upon recommendation of Advisory Board and forwarded to Ottawa over regional limits. Indian businesses are also assisted in obtaining funding from other sources, such as the Federal Business Development Bank and other agencies.

Responsibility for Delivery: Funded and delivered by DIAND

Indian Input: Advisory Board:  
Regional Business Services Manager (Chairman)  
2 Indian Businessmen  
1 Indian Chief  
1 Non-Indian Businessman  
  
1 Banker.

Variations from  
Established Policy:

Nil

Authorities/Policy  
Statements:

The Indian Loan Fund was established in 1938 with a capitalization of \$350,000. This Fund was absorbed into the Indian Economic Development Account in 1970 which was established by Vote L53b of the Department of Indian Affairs and Northern Development under Appropriation Act No. 1 (latest P.C. 1972-1498 July 4, 1972).

Indian Economic Development Direct Loan Order PC 1977-3609 December 22, 1977.

Indian Economic Development Guarantee Order PC 1977-3608 December 22, 1977.

Grants and Contributions:

TB 700079 December 23, 1977

TB 720131 June 28, 1973

TB April 6, 1977.

IEDF Policy and Procedures Manual DRM 24 - June 11, 1973.

Delegation of Financial Authorities - 1977 Indian Business Loan Fund Guidelines 1977.

Program: Indian Economic Development

Sub-Program: CESO Advisory Services

Province: Ontario

Objectives: To provide advice, experience and assistance for Indian businesses.

Services Available: Retired executives provide consultative services to Indian enterprises on a volunteer basis.

Eligibility: Indian Bands, corporations, groups of Indians and individual Indians are eligible applicants for CESO services.

Mode of Delivery: Specialist volunteers in various areas are located and co-ordinated by the Vice-President (Ontario) for CESO. Close liaison is kept between CESO, Indian Clients and the Department.

Responsibility for Delivery: Funded by DIAND (national basis), operational management by CESO. This sub-program was evaluated during 1977 by Hickling Johnston Limited, Management Consultants who recommended its continuation.

Indian Input: Services are requested in writing by Indian clients, by letter or Band Council Resolution as appropriate. The CESO volunteer has to be acceptable to the client.

Authority Policy: TB 751587

Guidelines for the use of CESO volunteers (Ontario Region).

Program: Indian Economic Development

Sub-Program: University of Western Ontario Indian Business Assistance

Province: Ontario

Objectives: To provide qualified assistance to Indian businesses to improve specific aspects of operations:

Services Available: MBA Students between the first and second year of studies work directly with Indian businesses during the summer months. The assignments are related to the needs of the businesses and the special skills of particular students. The students selected usually have prior business or industrial experience.

Eligibility: Any Indian, Indian group, Band or Indian enterprise carrying on a business activity.

Indian Input: The requirement for assistance is discussed between Indian businesses and District offices and forms the basis for selection of students.

The Indian businessmen have input into departmental evaluation of results of the program each summer. Indian businessmen give portions of the orientation program held at the University of Western Ontario.

Mode of Delivery: Suitable students are selected for specific assignments by Department Regional staff (after input from Districts). In Ontario, students are selected from University of Western Ontario and Queen's University. The UWO provides an orientation program for all students. Students also go to other provinces.

The students work directly with the Indian businesses and report to Department Economic Development Superintendents. University Professors keep contact with, and visit the students and businesses.

The students are paid by the University. The University contracts with Ottawa to provide services. The program has operated since 1974. Currently there are 7 students in Ontario Region each year.

Responsibility for  
Delivery:

Funded by DIAND (national basis), operational management by UWO. This Sub-program was evaluated during 1977 by Hickling, Johnston Limited, Management Consultants who recommended its contribution.

Authority:

T.B. Authority No. 751483/1977

Program: Economic Development

Sub-Program: Forest Fire Protection

Province: Ontario

Services Available: The Province through an Agreement provides fire detection, prevention and suppression services on Indian reserves within the Primary Protection Zone of Ontario as established by The Fire Prevention Act.

Eligibility: Applicable to all reserves and lands within the Primary Protected Zone of Ontario. Through staff of the Provincial Government (Ministry of Natural Resources).

Responsibility for Delivery: Provincial Government.

Indian Input: No Indian involvement but Band may elect to exclude their reserve(s) from protection coverage.

Variations from Established Policy: Nil

Authority:  
i) T.B.M. 744318  
ii) Order in Council P.C. 1976-4/2045, August 5, 1976.

Participation by Other Agencies: Nil

Other Comments: A new agreement effective April 1, 1978, is presently being prepared. There are approximately 800,000 acres covered under the Agreement at an anticipated cost of 10¢ per acre. May be terminated by either party by notice in writing.

Availability of Documents: File 501/40-5, Forest and Prairie Fires, Ontario Region.

Department: Regional and Economic Expansion

Program: Regional Development Incentives

Province: Ontario

Description: Provides cash grant loans and loan guarantees to manufacturing and processing facilities.

Eligibility: Northern Ontario

Responsibility for Delivery: DREE

Indian Input: No known development incentives in Ontario for Indian projects.

Department: DREE

Program: Agriculture and Rural Development Agreement (ARDA)

Province: Ontario

Description: This program is designed to encourage rural development through agricultural activities within the province. Certain levels of assistance are available under four major programs; research, planning training and market promotion, co-ordinated resource development; primary resource development; and support services and community development.

Eligibility: On and Off Reserve persons.

Mode of Delivery: Ontario Ministry of Agriculture and Food delivers program. DREE pay total cost if service is to status Indians.

Responsibility for Delivery: DIAND

Indian Input: Proposals are submitted by Band in order to apply for program.

Authority: ARDA agreement 1975-79.



Department: DREE

Program: Industrial Development Subsidiary Agreement

Province: Ontario

Description: The Industrial Development Subsidiary Agreement provides for joint federal provincial cost sharing to assist programs of: industrial infrastructure for industrial parks and sites, malls and factory space; assistance to Industrial Commissions as well as assistance to small enterprises; and research and analysis of industrial opportunities.

Eligibility: On and Off Reserve

Mode of Delivery: DREE (Department of Regional and Economic Expansion)

Responsibility for Delivery: DIAND

Indian Input: Band responsible for the development of proposals for funds.

Program: Indian Economic Development

Sub-Program: Economic Development Advisory Services

Province: Ontario

Services Available: To provide advisory support to Indian businesses and Economic Development projects in Ontario, to assist Indians to obtain financial and advisory support from other agencies and publicize and promote Indian businesses.

Eligibility: Indian people in Ontario

Mode of Delivery: Regional Staff located at Regional Office (4 people), Districts (30 people in 14 locations).

The advisory services are augmented for specific purposes as follows:

1. Consultants and people on contract as required for specific projects.
2. CESO - retired executives, throughout Ontario.
3. MBA students - specific business in summer months.
4. OCDA - "fly in" communities in Northern Ontario.

Responsibility for Delivery: Funded and delivered by DIAND.

Indian Input: Indian Associations represented on Ontario Economic Development Management Team. Consultation with Indian people and Bands at District level. Indian representative on Ontario Liaison Council reviews program activities.

Program: Economic Development

Sub-Program: Ontario Co-operative Development Association (CODA) - Business Management Assistance Program.

Province: Ontario

Services Available: Economic Development Advisory Services to "fly in" communities in Northern Ontario. (Communities located in the Sioux Lookout, Nakina and James Bay Districts of Indian Affairs).

Eligibility: Indian Bands, groups, business enterprises and individuals in "fly in" communities in Northern Ontario.

Mode of Delivery: The OCDA - BMAS project has a staff of 6 advisors and a project manager. There is a northern office in Sioux Lookout and a head office in Brampton. The advisors spend extended periods in each community.

The project was initiated in 1974 and has been jointly sponsored by the Department of Indian Affairs and the Government of Ontario, Ministry of Culture and Recreation, Indian Community secretariat, to meet special needs of isolated "fly in" communities. In 1977-78 the project was expanded to cover additional communities on the James Bay Coast. The BMAS co-ordinate their activities with other Indian advisory services in the area offered directly by the Federal and Provincial Governments.

Indian Input: The program is reviewed jointly by the Department, the Province and the Indian people.

Authority: TB 752502 (1977)

Responsibility Guidelines: Funded by DIAND and province; operational management by OCDA. This OCDA Sub-Program was evaluated by Hickling Johnston Limited, Management Consultants who reported it was providing considerable benefits to Indian people and should be continued.

Program: FBDB Loans

Agency: Federal Business Development Bank

Description: Loans for businesses

Eligibility: Businesses in Canada

Responsibility for Delivery: FBDB

Indian Input: Indian businesses in Ontario have received loans from the FBDB both on reserve and off reserve.

DIAND Economic Development advisors assist in introducing Indian Businesses and PBOB to each other, and funding is sometimes in conjunction with IEDF funding.

Program: Economic Development

Sub-Program: Federal-Provincial Natural Resources Development Agreement

Province: Ontario

Services Available: Assistance in identification, development and management of any renewable natural resource based enterprise of benefit to Indians.

Eligibility: Any Band or individual

Mode of Delivery: Ontario Ministry of Natural Resources

Responsibility for Delivery: OMNR

Indian Input: Projects under agreement developed jointly with Indian persons benefitting or involved. Four of the 9 members of the Advisory Committee are representatives of Indian Associations.

Variations from Established Policy: Nil

Authority: T.B. Minute 734415 February 11, 1975  
O.I.C. P.C. 1975-5/856 April 15, 1975

Participation by Other Agencies: Supplementary project funding by other agencies such as ICS.

Other Comments: Federal-Provincial cost sharing agreement, funded 50-50 by DIAND and MNR. Annual budget \$400,000. Agreements in existence since 1962. Current Agreement expires March 31, 1980.

Availability of Documents: Ontario Region File 401/20-1-2

Program: Economic Development

Sub-Program: Sectoral Programs

Province: Ontario

No Sectoral programs are operating at the present time in Ontario. Programs for commercial fishing and agriculture are in the process of development.

G. Employment

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Program: Employment

Sub-Program: Youth

Province: Ontario

Services Available: Direct job creation for young people (primarily students) through a high school employment program, summer job corps and contributions to associations. Funds for these programs come from the Inter-departmental Student Summer Employment and Activities Program (SSEAP). The SSEAP target age group is 15-24.

Eligibility: Registered Indians between the ages of 15-24 normally resident on a reserve or designated settlement.

Mode of Delivery: Students or youths are hired by Bands or Associations using funds provided by the Department. Activities in the regions are co-ordinated by Regional Youth Employment Co-ordinators.

Responsibility for Delivery: DIAND has the responsibility for delivery.

Indian Input: Up to the present there has been little Indian input in the formulation of the policy and program. However, the participant Bands and Associations are playing a major role in the current evaluation. The Indian input will increase significantly through this.

Variations from Established Policy: The age criteria established by SSEAP are not strictly adhered to; particularly in the older ages as many Indian students tend to be older.

authority: T.M. Minute 749168, 748853-1 and 749986. Cabinet Directive.

Participation by Other Agencies: There are presently about 6 youth employment programs available to Indian students during the summer months. CEIC, Secretary of State and many Provincial Governments all offer programs. These programs are similar in design but with separate delivery



processes and management information demands. Considerable confusion exists both within the target group and with field staff. A proposal will be presented to SSEAP in the Fall calling for the consolidation of programs for Indian young people. Such a consolidation would require an established budget well in advance of the fiscal year, sufficient application lead time, and a direct Department-client relationship (existing programs are delivered through Band Councils often without meaningful youth involvement).

Availability  
of Documents:

T.B. Minutes available at Headquarters.

Program: Employment

Sub-Program: Band Work Process

Province: Ontario

Services Available: This program was established January, 1976. Band Work Supports Bands in the development of employment strategies that utilize all available resources in the creation of employment opportunities. A development fund is available to Bands as seed money or to meet funding shortfalls in implementing community employment plans. The Bands also negotiate agreements for employment development action with Federal and Provincial departments and agencies. (CEIC-Canada Employment & Immigration Commission.)

The Social Assistance Saving Program focuses on employment creation utilizing existing resources -- in this case, Social Assistance Funds.

Eligibility: Registered Indians on reserve or designated settlements.

Mode of Delivery: The programs are delivered in the field through District Employment Co-ordinators. The projects funded under this program are administered by the Band.

Responsibility for Delivery: DIAND has the responsibility for delivery of these services.

Indian Input: The Regional Employment Co-ordinator, under the supervision of the Assistant Regional Director of Economic Development formulates the policy for this program with the Regional and National employment co-ordinators. As well the participating Bands are responsible for developing and then administering the policy for their own reserves.

Variations from Established Policy: Nil

Authority:

T.B. Minute 748348.

Participation by  
Other Departments:

In October 1976, the Minister, CEIC, announced a five-year Federal employment strategy which included large direct job creation programs such as Canada Works. At the same time, Cabinet asked that an Inter-departmental Committee on Employment Development (ICED) be established at the Deputy Minister level to review the strategy on a year-to-year basis and provide feed-back along with recommendations for the following year's program mix.

It is an excellent forum for both influencing approaches used by other departments in the delivery of services to Indian people and for negotiating a share of over-all resources committed by Cabinet for employment purposes.

Availability  
of Documents:

Copy of T.B. Minute available at Headquarters.

Department: Employment and Immigration Commission

Program: Outreach

Province: Ontario

Description: The Outreach Program is designed to develop and provide through community based projects, employment related services often in an innovative demonstrative and flexible way, to those areas or groups who do not for any number of reasons utilize Manpower services.

Mode of Delivery: Outreach is a program funded wholly by the Federal Government; community organizations, groups, and agencies, as well as municipal governments, may participate. Contributions will not be made to any costs to which the Federal Government may be called upon to contribute under other programs; nor will contributions be made to any capital or construction costs. The Federal contribution to any one project is limited to \$200,000 annually, unless further approval is sought from Treasury Board on an individual project basis. Proposals for projects may originate from within the Department or from community organizations, groups, agencies, or individuals. A formal agreement is entered into between the Department and the project sponsor and calls for periodic and scheduled payments upon satisfactory compliance with the terms of the agreement. Agreements may be renegotiated at any time and are generally of one year's duration subject to renewal on an annual basis. Project activity is managed by the sponsoring group, with the Department monitoring the operational and financial activities.

Payments are made to project sponsors only, based on actual past and estimated future expenditures necessary to successful project operation.

Authority:

The program operates on the basis of an Order-in-Council passed in June 1971 and receives funding approval through the Appropriation Act. Its fall within the scope of the Department of Manpower and Immigration Act.

Outreach is a continuing program under which individual projects are supported for an initial period of up to 36 months. At the end of this period, a decision, based on an in-depth evaluation, is made as to the project's future. Currently being considered as viable alternatives are: project self-sufficiency; continued Outreach funding (either partial or total); absorption into Canada Manpower Centre operations; and termination of the project.

Department: Employment and Immigration Commission

Program: Community Employment Strategy (CES)

Province: Ontario

Description: The Community Employment Strategy in its developmental phase is intended to explore and develop means of opening job opportunities to those who experience particular or continuing difficulty finding or keeping employment by involving communities in defining needs and solutions using the existing range of federal and provincial programs.

Mode of Delivery: CES is operated jointly with the provinces. Three communities have been selected in Ontario community employment, and overall responsibility in each province rests with a body of senior federal and provincial officials. When communities have identified needs and existing federal and/or provincial programs to respond to those needs, each government will endeavour to apply programs in those communities. On the federal side, where lack of existing program funds would prevent the application of a program so identified. CES could act as a catalyst for this purpose. Responsibility for management of such programs in CES communities would continue to rest with the program in question. It is envisaged that both Manpower programs and the programs of other federal departments would be involved in this way.

In addition to transfers to existing federal programs identified by communities. CES will be used to support the operation of the CES community organizations and to conduct research and evaluation activities.

Authorities: Authority for CES expenditure has been provided through the Main and Supplementary Estimates.

The development phase of the Community Employment Strategy, which became

operational during 1975, is intended to last approximately three years at which time the experience and its implications for any broader activity will be considered.

Department: Employment and Immigration Commission

Program: Local Employment Assistance Program  
(LEAP)

Province: Ontario

Description: LEAP is a program designed to provide funds to be disbursed primarily as wages for projects that promise to create worthwhile employment opportunities for those people who would probably remain unemployed despite normal labour market activity.

Mode of Delivery: The LEAP program is financed entirely by the federal government although provincial and municipal governments may assist a project through capital contributions, cost-sharing or the provision of support services. Federal funds are used primarily for wages and employee benefits. Overhead or administrative costs may not exceed twenty-five per cent of the amount expended on gross wages, and an additional twenty per cent of gross wages and overhead may be provided for special costs such as expert supervision, training or counselling. Funding will not cover any costs which the Federal Government now shares nor capital or construction charges. Projects may not receive a federal government contribution or more than \$200,000 annually.

Proposals for projects may originate from non-profit organizations, community or citizen groups, voluntary agencies or individuals. A formal contract is entered into by the Department and the project sponsor which call for periodic and scheduled payments upon satisfactory compliance with the terms of the contract. Contracts are of a maximum duration of one year subject to renewal on an annual basis for a maximum period of 42 months (including developmental Phase. A contract may be renegotiated at any time.



Payments are issued in the name of the project sponsor(s) in trust to the LEAP project. The first payments were made in 1973-74 and totaled approximately \$10 million. Payments are not made to the provinces or municipalities.

Authority:

Authorized by Order in Council in June 1971.

This is a continuing program under which individual projects may be supported for a maximum of 42 months including 6 months for development. The effective date of the program - January 1, 1973.

Program: Employment

Sub-Program: Employment Services

Province: Ontario

Services Available: The services provided are only those which are supplemental to those available through CEIC (Canada Employment and Immigration Commission). They include:

1. Training on the job
2. Apprenticeship
3. Vocational Training
4. Placement
5. Relocation

Eligibility: Registered Indians & Inuit on and off the reserve or in transition.

Mode of Delivery: These services are usually delivered by DIAND Regional or District Offices although a few Bands have assumed delivery of some services.

Responsibility for Delivery: DIAND is responsible for delivery of the services.

Indian Input: To date, there has been very little Indian input in either the administration of programs or development of policy.

Variations from Established Policy: Nil

Authority: T.B. Minute 683751, Headquarters  
Procedural Guidelines  
T.B. Minute 710314

Participation by Other Agencies: The major Federal responsibility and the bulk of resources rests with the Canada Employment and Immigration Commission. There has, however, been considerable concern expressed by Indian leaders in various representations to the Minister about the effectiveness of

the CEIC programs and the role of DIAND in the field of employment services. Manpower will table a Native Employment Policy for discussion by the NIB-Cabinet Committee. The policy is unlikely to be agreed to by the Brotherhood as it merely extends existing programs and approaches.

Other Comments:

The ADM asked, in his Employment Program memorandum of March 29, 1977, that the practice of transferring funds from employment services to meet other deficits be discontinued and that funds allocated for employment be used for that purpose. Funds are now allocated to employment Program.

Department: Employment and Immigration Commission

Program: Federal-Provincial Agricultural Manpower Agreements

Province: Ontario

Description: The purpose of this program is that Canada and the Provinces will carry out a joint agricultural manpower program in respect of the recruitment and movement of agricultural manpower, research and promotion of improvements in working and living conditions and other measures related to the development and utilization of agricultural manpower.

Mode of Delivery: Costs under the Agricultural Manpower Agreements are shared equally between the Governments of Canada and the respective provinces. Activities are carried out in cooperation between the provincial Departments of Agriculture and the Regional Offices and Canada Manpower Centres of the Canada Employment and Immigration Commission.

The Provinces submit claims to the Senior Assistant Deputy Minister (Manpower) upon completion of program activities, usually on a quarterly basis. Where federal direct expenditures are involved, such as the provision of transport warrants and other travel costs, the provincial account is charged for fifty per cent of the amount paid out. Upon receipt of expenditure claims from the provinces, a cheque payable to the Province is issued by the Department to cover fifty per cent of costs incurred by the Province under the terms of the Agreements.

Consultation and revision necessary for the program is carried on throughout the year by correspondence and recommendations are tabled by delegates to the annual meeting of the Canada Agriculture Manpower Committee.

Authority:

Federal-Provincial Agricultural Manpower Agreements with individual Provinces, Annual Orders in Council.

Other Comments:

This is a continuing program, negotiated annually between the Minister of Employment and Immigration for the Government of Canada, and the Provincial Minister of Agriculture and/or Intergovernmental Affairs. Terms and conditions are discussed at the annual meeting of the Canada Agricultural Manpower Committee.

Department: Employment and Immigration Commission

Program: Canada Manpower Industrial Training Program (part of the Canada Manpower Training Program)

Province: Ontario

Description: The basic objective of the program is to stimulate the Canadian economy by encouraging employers to initiate and improve their employee training programs to increase productivity and encourage employment.

Mode of Delivery: This program is funded and administered by the federal government. There is no municipal involvement; the provinces, however, are responsible for the expertise in the field of industry-based occupational training. Provinces are reimbursed for their services on a fee for service basis.

Direct training costs may be reimbursed to the employer for the off-the-job elements of training. These may include part of:

- instructor's wages;
- instructor's travelling and living expenses;
- training aids such as textbooks and expendable tools;
- rental of premises and training equipment from third parties;
- course fees where part of the training takes place in an institution.

For each approved training program, the Department may also reimburse up to 40% of the earnings of an employed trainee; up to 60% of the earnings of a trainee recruited from among the unemployed or about to be laid off; and up to 85% of the earnings of a trainee with special needs. The maximum reimbursable for

weekly wages under this program is stipulated in the Adult Occupational Training Act.

Because the provinces are responsible for the pedagogical side of all training programs submitted by the employees, their approval of the training plan is a requisite to CEIC authorization of the training contract.

Authority:

Adult Occupational Training Act Section 6 and 9.

Adult Occupational Training Regulations.

Training Agreements signed with each Province and Territory.

This is a continuing program under which individual projects may be supported for a maximum of 52 weeks.

Department: Employment and Immigration Commission

Program: Canada Manpower Training Program  
(Institutional Training)

Province: Ontario

Services Available: This program is designed to provide occupational training that will increase an adult's capacity or opportunity for employment. The institutional training portion of the program is composed of the following elements:

Occupational Skill Training

Apprentice Training

Language Training

Basic Training for Skill Development.

Work Adjustment Training

Basic Job Readiness Training.

In addition, allowances are paid to individuals enrolled in full-time training courses.

Mode of Delivery: Canada pays for the provincial facilities and staff used in order to provide job-related in-school training for persons referred for such training by Canada Manpower Centres. The federal payments also cover administrative overhead costs incurred by the Province in providing this training.

General policy for the program is set by Federal-Provincial Manpower Needs Committees. The Provinces provide Canada with curriculum outlines, courses of study, training schedules, information on proposed changes and other materials relevant to evaluating training courses. Trainees are selected by local Canada Manpower Centres and attend courses given by Provincial and Municipal training institutions.



Each month, installment payments are made by the Federal Government on the basis of the volume of training planned for that month. The Agreements provide for regular consultation and revision of the program to suit it to current conditions.

Authority:

Adult Operational Training Act Section 5 and Section 7

Adult Occupational Training Regulations

Canada-Provincial Training Agreements, signed with each Province and Territory

This program is continuing indefinitely.

Department: Canada Employment and Immigration  
Commission

Program: Local Initiatives Program (LIP)

Province: Ontario

LIP is directed to alleviating high seasonal unemployment by enabling individuals and groups to implement projects which will create jobs and benefit their communities.

There are three types of projects:

1. LIP - Financial support may be given to municipalities, organizations, groups, private individuals or Indian bands for project related to community improvements. These projects must employ a minimum of 60 man-weeks of employment.
2. Canada Works - In this year-round program funds are primarily allocated to areas of high unemployment by Advisory Boards reviewed and recommended by Advisory Boards in constituencies within the framework of broad priority areas established by the provincial and federal governments. Projects can encompass large community undertakings (ex. sewer and water) and may last up to 12 months.
3. Young Canada Works - This is a student employment program of 14 weeks duration. Emphasis is placed on doing something of solid community value while gaining in personal development. (i.e. fire prevention, environmental improvement and community development).

Department: Canada Employment and Immigration  
Commission

Program: New Careers

Province: Ontario

Description: This is a co-operative undertaking  
sponsored by CEIC, DREE and the  
province.

Careerists receive a combination of on-  
the-job training in provincial  
government offices and institutional  
training.

Mode of Delivery: The province hires trainees for public  
service jobs at 60% of the regular  
salary with CEIC making up the  
difference. After the first year the  
provincial share of the salary is raised  
to 75% and reaches 100% if the careerist  
is retained.

Authority:

Department: Canada Employment and Immigration Commission

Program: Canada Manpower Mobility Program

Province: Ontario

Description: This program is designed to assist unemployed workers (especially those with family responsibilities) to travel to communities where their skills are needed and to pay for normal services to clients at the Canada Manpower Centres. There are 6 different grants available:

1. Exploratory grant to explore job opportunities outside the recipient's area.
2. Relocation grant - to help pay for relocation of the recipient (and family) who has obtained employment in the nearest area where suitable jobs are available.
3. Travel grant to temporary employment - to travel to temporary jobs of at least 8 weeks duration in a locality outside their residence (also offered to students who move to a summer job of at least 6 weeks duration).
4. Travel grant to Seasonal Agricultural Work - to pay return travel costs plus meals and accommodation enroute to accept seasonal agricultural jobs outside their local area. Workers must remain until the job is terminated to benefit from this grant.

Special Travel Grant - pays for return transportation, meals and accommodation while travelling, living allowance up to 2 days for CMC clients who require manpower services which are not available on the area in which they live (for example counselling, interviews, testing).

5. Trainee Travel Grant - assists in travel costs for people attending Manpower Training courses at schools outside their home areas. It pays for return transportation or a community allowance when trainees cannot relocate temporarily.

Program: Employment

Sub-Program: Federal Labor Intensive Program - FLIP

Province: Ontario

Services Available: The FLIP Program is designed as a Labor Intensive Program intended to create jobs while providing maximum community benefits. Minimum wage is established and based on a 40 hour work week. Costs of materials should not exceed 50% of total submission and the program is designed to operate during periods of high unemployment and reflect a decrease in Social Assistance Payments. Individual Programs are designed by Bands or Associations and hiring is done directly at the Reserve level.

Eligibility: Basically as pertains to Department of Indian Affairs, Registered Indians residing on a specific reserve or designated settlement are eligible.

Mode of Delivery: Activities are co-ordinated by Department Staff but administration is the responsibility of the individual Band or Association. Hiring is done directly by Band or Association when funds are authorized.

Responsibility for Delivery: The Department of Indian Affairs is responsible for delivery of this program.

Indian Input: There is little or no input into the formulation of the basic program at this time. Individual Bands or Associations, however, have the responsibility of developing the program within the established guideline at their level for application and maximum impact.

Variation from Established Policy: Each program must operate and be planned within the guidelines and there is little or no variation in its application.

Authority:

Participation by Each Department or Agency which applies

Other Agencies:

under this program is eligible for a grant to function providing it meets the given guidelines. Agencies such as Canada Employment & Immigration Commission, Secretary of State and other Federal Agencies have been active in applying for FLIP grants and hiring Native People.

Other Comments:

Problems are encountered in this program due to insufficient lead time in obtaining submissions and the problems encountered in getting funding into place. Programs to date have usually been developed at band level in a crisis situation and have had little planning.

Availability of Documents:

T.B. Minutes available at Headquarters

Department: Canada Employment and Immigration Commission

Program: Job - Experience Training - JET

Province: Ontario

Services Available: This program is a job experience type program whereby an employee enters into an agreement with Canada Manpower to employ a person in the age group of 16-24 years who have been out of school 3-24 months to allow the person some training and experience in the area of his choice. The purpose is to create employment, allow the employee to ascertain his full interests in the employment field, and get some basic training. Wages are reimbursed to a maximum of \$1.50 per hour to the employer to create an incentive to hire these employees.

The program is divided into two phases - Summer and Winter. The winter program is handled by Canada Manpower, however the Summer phase is jointly funded by CMC Chamber of Commerce and the Province.

Mode of Delivery: The Program is administered by Canada Manpower in all areas but concentrated in areas of high unemployment. Native input is limited, however there is a certain amount of the Budget guaranteed for Native involvement. The funds for this program are derived from the Summer Student Program.



Program: Employment

Sub-Program: Work Opportunity Program (WOP)

Province: Ontario

Purpose of Program: To increase individual and community autonomy by using social assistance funds in conjunction with funds from other sources to provide employment opportunities for those people who would otherwise be unemployed, and to provide facilities and services required in Indian communities.

Services Available: Social assistance funds and other departmental funds to assist Band Councils to operate employment projects.

Eligibility: Employment Projects which:

- (a) are planned, designed and operated by Band Councils or committees of Council;
- (b) employ and provide a constructive work experience at reasonable wages for persons who would otherwise be unemployed and in receipt of social assistance;
- (c) provide significant community improvements or services.

Mode of Delivery: DIAND

Responsibility for Delivery: DIAND

Variations from Established Policy: Nil

Authority: Work Opportunity Program Directive based on T.B. Minute 71118 dated March 30, 1972.

Availability of Documents: Regional file 901/29-20.

G. Lands & Membership

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Program: Lands and Membership

Sub-Program: Membership

Province: Ontario

Services Available: Information is provided to Indian people and the general public on membership matters. Monthly Band and District membership reports monitored to ensure reports are complete and compare favourably with national average.

Eligibility: All Indians residing in the Ontario Region.

Mode of Delivery: The Department of Indian Affairs provides the program at the District level with back-up support from the regional office.

Responsibility for Delivery: The responsibility rests with the DIAND. However, the delivery has been decentralized to the band level.

Indian Input: The responsibility for local administration of membership functions has been transferred to 26 Indian Band Offices and the remaining 89 Band membership activities are the responsibility of District Offices.

Variations from Established Policy: There is no variation for the delivery of this program with the exception of enfranchisement funds for minor unmarried children.

Authority: Indian Act Section 14(3) (a) and generally Section 2(1) - 17(3).

Other Comments: The practice of sending enfranchisement funds to the Official Guardian of Ontario began in the 1940's. No formal authority can be found to substantiate this practice.

Program: Lands and Membership

Sub-Program: Land Records

Province: Ontario

Services Available: The subprogram maintains a record of all reserve land transactions in order to protect the interest in land to which the Indian people are entitled. Copies of all land records and monthly amendments are sent to Districts and Bands from the Regional office of DIAND. The Regional office maintains a microfilm library of all original documents and supplies information concerning these documents to the Districts and Bands upon request.

A regional survey program is compiled annually by the regional office and industrial survey plans provided upon request to reserves in Ontario.

Eligibility: The Land Records Subprogram is offered to all Indian reserve lands in the province of Ontario.

Mode of Delivery: The service of Land Records is delivered at the district level by DIAND with back up documentation held in a central library at the regional office.

Responsibility for Delivery: The DIAND is responsible for the delivery of the lands record service.

Indian Input: The Band has input into the service at the band office level.

Authority: Authority is given through the Indian Act for provision of such a service.

Program: Lands and Membership

Sub-Program: Land Transactions

Services Available: This service was decentralized to Ontario Region on October 1, 1976 and includes the administration of reserve allotments and transfers of individual Indian interests, leases and permits on reserve land, agreements for right-of-ways, public utilities and surrenders to the crown.

Upon completion all land transactions are sent to Ottawa for registration in the Indian Land Registry.

Eligibility: Service for reserve lands.

Mode of Delivery: The Lands Official at the district office negotiates leases, permits, agreements and surrenders. The allotment of on reserve lands to band members is conducted at the band level and recorded at the district level. Region ensures registration of all transactions in the Indian Lands Registry in Ottawa.

Responsibility for Delivery: The DIAND is responsible for the delivery.

Indian Input: Band and Native Associations decide the nature of the transaction and gives approval through B.C.R. for negotiations.

Authority: Land Transactions are covered under the Indian Act. (Section 53; 58; 28(2)). As well there exist referendum regulations providing for such a program.

Agreements: There presently exist intergovernmental agreements. Such as those between DIAND and Ontario Hydro or Bell Canada. Provincial Ministries such as Ministry of Transport have land surrender agreements.

Program: Lands and Membership

Sub-Program: Legal Survey Program

Services Available: Under this sub-program an annual Land Survey Program is compiled from Band survey requests and with the assistance of the Regional Surveyor.

Records are kept of Surveys in progress on reserve and approval obtained from the bands for provisional survey plans. An indexed records system is maintained for all survey plans.

Eligibility: All on reserve land.

Mode of Delivery: Administered by DIAND Headquarters and Regional Office. Surveys are conducted by Energy, Mines and Resources on the approval of the Surveyor General.

Responsibility: DiAND and the Department of Energy, Mines and Resources are responsible for the delivery of this program.

Indian Input: Bands can request the services of this program through B.C.R.

Authority: The Indian Act Section and The Canada Land Surveys Act provide authority for the delivery of such a program.

Program: Lands and Membership

Sub-Program: Special Projects

Services Available: Assistance to Indian Bands in negotiations with Provincial or Municipal authorities for the acquisition of lands either as an exchange of lands or additional lands based on socio-economic need.

Identify Indian communities which do not have reserve status and establish the needs of the community and determine the available options to meet these needs. Participate in negotiations for the amendment of the 1924 Indian Land Agreement.

Eligibility: This service may be provided to any Indian Community.

Mode of Delivery: Such negotiations are conducted at the Band or District level by a lands officer in an advisory role.

Responsibility for Delivery: DIAND is responsible for the delivery.

Indian Input: The Band or Indian Association may request such services and be represented in negotiations by their officials.

Authority: The Indian Act and intergovernmental agreements which are directly related to specific concerns.

Program: Lands and Membership

Sub-Program: Indian Deceased Estates

Services Available: The program is responsible for the appointment of an administrator for an estate, the probate and surrogate functions, consultation with estate heirs, handling of estate trust accounts, advisory services to the Indian people concerning Wills and Estate procedures and finally monitors and processes all estate documentation required to bring the administration to a conclusion.

Eligibility: All status Indians.

Mode of Delivery: Land Administrators at District Offices advises heirs and band officials on estate matters and provides related services.

Responsibility for Delivery: Effective July 1st, 1978 the Region and District will assume complete responsibility for the administration of Indian estates.

Indian Input: Input into such issues comes directly from the Indian family and Band Administrators and officials.

Authority: The Indian Act and the Estate Regulations for the Department provide authority for such services.



Program: Lands and Membership.

Sub-Program: Land Claims

Services Available: DIAND provides background and historical information in current land questions.

Aid is also provided in identifying future land claims and liaisoning with the Office of Native Claims.

Eligibility: Service is available to status Indian groups.

Mode of Delivery: At the present time this service is provided mainly through Headquarters DIAND but referrals may come from any level of DIAND.

Indian Input: Bands and Native Associations have direct input to Headquarters in Ottawa.

Authority: Treaty agreements in existence in the Province of Ontario.

I. Mineral Resources

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Program: Mineral Resources

Sub-Program: Mineral Development

Province: Ontario

Service Available: The mineral development subprogram provides planning services for the identification, utilization and evaluation of mineral resources. It also acts in a promotional role with Industrial agencies.

Eligibility: The service is available to Indian bands; Associations; band council and band members; Department of Indian Affairs programs at the District, Region and Headquarters level, other federal agencies, provincial agencies and industrial agencies with related concerns.

Mode of Delivery: The program is available at the regional level of DIAND.

Responsibility for Delivery: DIAND is responsible for the delivery of such services although the program is offered at the regional level, they report directly to Headquarters in Ottawa.

Indian Input: A process of consultation with the bands and a 3-way negotiations mechanism has been established to facilitate mineral utilization.

Authority: The Indian Act (Sections 3(2), 57(i)(e), 58(4)(6), 93) provides for Indian Oil and Gas Act and Regulations, Indian Mining Regulations, Indian Referendum Regulations, Indian Sand and Gravel Guidelines, BC IRMR October 1943 and the Ontario Indian Land Agreement 1924.

Program: Mineral Resources

Sub-Program: Mineral Management

Province: Ontario

Services Available: The mineral Management unit provides advice on the conservation of mineral-related resources and environments. It participates in negotiations and monitors agreements. As well it is responsible for the documentation and administration of agreements, operational planning, and forecasting.

Eligibility: The service is available to all Indian bands and associations in Ontario, the Department of Indian Affairs at all levels and other agencies with similar concerns.

Mode of Delivery: Services provided at regional level.

Responsibility for Delivery: DIAND Headquarters

Indian Input: Input comes from the Indian bands through direct consultation and negotiations with DIAND and other agencies involved (Tripartite).

Authority: Same as Mineral Development Sub-program.

Program: Mineral Resources

Sub-Program: Training and Employment

Province: Ontario (Central Canada)

Services Available: This subprogram provides co-ordination of multilateral efforts. It also aids in the identification of opportunity and of need in terms of career development. The program provides for specialized training, on-job monitoring and counselling.

Eligibility: Available to Indian Bands and Associations in Central Canada through the Mineral Resources Office in Toronto.

Mode of Delivery: Delivery may be in the form of counselling, advising or on-the-job training at the reserve level.

Responsibility for Delivery: The central office of Mineral Resources in Toronto provides the program under the direction of DIAND Headquarters.

Indian Input: Bands may request assistance from this program and are involved at a partnership level in its implementation.

Authority: No formal regulation.

Program: Mineral Resources

Sub-Program: Policy, Planning and Research

Province: Ontario (Central Canada)

Services Available: As a part of this sub-program research issues may be identified, advice supplied on Indian policy towards mineral resource planning and development. Liaison and co-ordination skills are also provided in multi-agency consultation.

Eligibility: The availability of this program may be limited because of the small size of staff but the service is open to all bands and Indian associations in Central Canada.

Mode of Delivery: The Toronto Office may act in an advisory capacity to the bands in monitoring and identifying research needs.

Responsibility for Delivery: Responsibility rests with Headquarters in Ottawa but delivery is at the decentralized level from the Toronto Office.

Indian Input: Three-way involvement of band, DIAND and other concerned agency or development corporation.

Authority: No official regulations.

J. Health

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Department: National Health & Welfare - Indian Health Service

Program: Treatment

Province: Ontario

Services Available: Provides treatment services through a network of federally owned centres, nursing stations and hospitals with referrals to other private and provincially run health care establishments required.

Eligibility: All registered Indians living on reserves and certain specified categories of non-Indians living on reserves. In some instances registered Indians off reserves and in transition.

Mode of Delivery: Services provided directly by or under contract to Medical Services or through Ontario Health Insurance Plan (OHIP).

Responsibility for Delivery: Medical Services Branch.

Indian Input: Program guidelines are established by Headquarters but are implemented and modified through consultation with the client to meet specific regional needs.

Variations from Established Policy: Policy provides for regional and local differences.

Authority: Appropriations Act - Vote 15 and Vote 20

Agreements:

1. With Indian Bands to provide C.H.R. services and transportation.
2. With private practitioners to provide health care services.
3. With Indian Bands to run own health care program.
4. With the NIB (Treaty #3 and #9) to provide a Health Liaison Officer Program and an Interpreter Service.
5. With the University of Western Ontario, University of Queens,



University of Toronto, Northern  
Health Services Unit, to provide  
Medical Services in specified  
locatiins.

Availability  
of Documents:

All documents available at National Health  
& Welfare - Indian Health Service.

Department: National Health & Welfare - Indian Health Service

Program: Public Health

Province: Ontario

Services Available: Public Health is all the services required to improve the health and environment of the populace as a whole. It is basically health education and screening of both populations and their living environments.

Eligibility: All registered Indians living on reserves and certain specified categories of non-Indians living on reserves. In some instances registered Indians off reserve and in transition.

Mode of Delivery: Services provided directly by or under contract to Medical Services (Ontario Health Services).

Responsibility for Delivery: Medical Services Branch.

Indian Input: Program guidelines are established by Headquarters but are implemented and modified through consultation with the client to meet specific regional needs.

Variations from Established Policy: Policy provides for regional and local differences.

Authority: Appropriations Act - Vote 15 and Vote 20

Participation by Other Agencies: Nil

Availability of Documents:

1. Department of National Health & Welfare - Indian Health Service
2. Headquarters

Department: National Health & Welfare - Indian Health Service

Program: Indian/Native Involvement

Province: Ontario

Services Available: This sub-activity includes those costs where we have little control in the operation of the funds. It included the "Liaison Officer" contracts with the various native associations. Other contracts are with Bands for services of Community Health Representatives, patient transportation, etc.

Eligibility: All registered Indians living on reserves and certain specified categories of non-Indians living on reserves. In some instances registered Indians off reserve and in transition.

Mode of Delivery: Services provided directly by or under contract to Medical Services or through the Ontario Health Insurance Plan.

Responsibility for Delivery: Medical Services Branch.

Indian Input: Program guidelines are established by Headquarters but are implemented and modified through consultation with client to meet specific regional needs.

Variations from Established Policy: Policy provides for regional and local differences.

Authority: Appropriations Act - Vote 15 and Vote 20.

Participation by Other Agencies: Nil

Availability of Documents:

1. Department of National Health & Welfare - Indian Health Service
2. Headquarters

Department: National Health & Welfare - Indian Health Service

Program: Health Support

Province: Ontario

Services Available: Costs of staff, usually at Zone or Regional level whose duties are not primarily in a specific sub-program.

Eligibility: All registered Indians living on reserves and certain specified categories of non-Indians living on reserves. In some instances registered Indians off reserve and in transition.

Mode of Delivery: Services provided directly by or under contract to Medical Services or through the Ontario Health Insurance Plan.

Responsibility for Delivery: Medical Services Branch.

Indian Input: Program guidelines are established by headquarters but are implemented and modified through consultation with the client to meet specific regional needs.

Variations from Established Policy: Policy provides for regional and local differences.

Authority: Appropriations Act - Vote 15 and Vote 20.

Participation by Other Agencies: Nil

Availability of Documents: All documents available from National Health & Welfare - Indian Health Service.

K. Justice

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Program: Band Management

Sub-Program: Policing

Province: Ontario

Services Available: There are three separate programs operating in Ontario for policing services, as follows:

1. By-law enforcement affairs
2. Band constables (Gull Bay)
3. Special constables appointed by the Ontario Provincial Police.

Eligibility: Available to Band Councils and District Councils which have been duly constituted.

Mode of Delivery: Contributions made to Band Councils or District Offices upon approval of submissions received based on the policing needs of the community. The Special Constables are appointed by the Commissioner of the O.P.P. after consultation with and approval of Band Council. A cost-sharing of expenditures between the Province of Ontario and the Federal Government for salaries, fringe benefits, equipment, and training has been signed under the Police Act of Ontario.

Responsibility for Delivery: The Ontario Provincial Police Commissioner is responsible for the delivery of the Special Constable program under the terms of the Policing Agreement and the Region and District Officers are responsible for delivery of other policing programs.

Indian Input: Representatives of the Provincial Indian Associations are members of the Tripartite Committee and actively involved in negotiations of the Agreement. The Band Councils initiate the request for policing services which are subject to change at time of negotiations of any service agreement.

Department:

Justice

Program:

Grants for the Promotion of Better Understanding Between Native People and those who Represent the Legal System (formerly the Programme of Grants for the Education of Native People in the Legal System)

Province:

Ontario

Services Available:

The programme was planned and implemented in the 1974-75 fiscal year with the objective of reducing the communication barrier which exists between Native People and those who represent the legal system by educating Native people within the legal system. It becomes evident after two years of operation that an equally effective approach to the same basic objective would be to sensitize or educate those who represent the legal system (judges, police, and the legal profession) to the problems distinct to Native people. The revised criteria provide for an extension of the classes of recipients and broaden the base of the programme while retaining the original philosophy.

The projects that are funded would fall under three categories:

- 1) Conferences, meetings or workshops between Native people and those involved in the administration of justice.
- 2) Educational or informational projects designed to increase the understanding of Native people with respect to the law, its administration and enforcement.
- 3) Sensitization projects for judges, magistrates and other officials of the legal system designed to increase their awareness of problems distinct to Native people.

The programme will lapse at the end of the 1977-78 fiscal year. The new

preventive thrust under the Native Courtworker Programme will absorb this programme by promoting to administer the legal system on a cost-shared basis with the provinces and/or territories where the need has been identified, and an agreement has been drawn up and signed by those concerned.



Department:

Justice

Program:

The Native Courtworker

Province:

Ontario

Services Available:

The concept of Native courtworker services was initially developed by the Indian and Metis Friendship Centres which came into existence in the late 1950s and are still growing in numbers across Canada. The major concern of the friendship centres was to assist Native people migrating into urban areas from rural and isolated communities. It became evident to the friendship centre personnel that migrating Native people needed immediate assistance in understanding their legal rights in a foreign environment. With that in mind, the friendship centre personnel did the best they could to assist Native people in conflict with the law who came to them for assistance.

The Department of Justice took over responsibility of the programme during the 1973-74 fiscal year. The Department of Indian and Northern Affairs felt that the mandate of the Department of Justice was better suited to sponsor the programme.

The courtworker service will include the following:

- a) assisting Native people in understanding their rights when charged with a criminal offence.
- b) obtaining legal counsel when required.
- c) explaining court procedures.
- d) explaining the role of the judge, magistrate, prosecutor, etc.
- e) providing related services to the family of the accused.

- f) Recently a preventive thrust was added on an experimental basis.

Department: Justice

Program: The Native Law Students Programme

Province: Ontario

Services Available: The Department of Justice believes it is important to encourage students of Native ancestry to enter the legal profession. It therefore planned and implemented the Native Law Students Programme in 1973.

The Native Law Students Programme of the Department of Justice is designed to provide:

- 1) grants to or on behalf of non-status Native students pursuing undergraduate studies in law in a Canadian university; and
- 2) grants to Canadian universities which conduct a special orientation or tutorial programme to encourage native people to enter the legal profession.

Student applicants are required to submit the following as a minimum requirement for funding:

- a) a completed personal information form, including information on income of the applicant or other assistance received by him or her;
- b) official confirmation of acceptance in a Canadian law school (conditional or not);
- c) permission from the student authorizing Justice to obtain the official results of the Law School Admission Test (LSAT) or other tests better adapted to Natives' background whenever applicable; and
- d) native students who have not been previously funded by the Department of Justice, but who have successfully completed their first

year of law studies in a Canadian university, may also qualify for assistance on the basis of need and in accordance with items a), b) and c) above.

Canadian universities running special orientation or tutorial programmes to encourage Native people to enter or continue studies for the legal profession will be required to submit an application to the Department which will include:

- a) a detailed plan of assistance;
- b) a proposed budget;
- c) details of availability of qualified and interested instructors; and
- d) a firm commitment to administer the programme within a specified time frame and to submit a report on its effectiveness.

It is also proposed to use part of this grant allotment to fund Canadian law school projects organized in addition, and possibly as an alternative, to the pre-law summer orientation course run by the University of Saskatchewan since 1973.

Department: Solicitor General  
Program: The Penitentiary Service  
Province: Ontario

It can be argued that since the institutions must be maintained for the population generally, there should be no charges allocated to the native population. However, this ignores the fact that the larger the institution population, the larger the institutions must be and the larger the staff. Therefore it would seem reasonable to allocate some of the costs to the native inmate population.

L. Cultural Identity

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Department: Secretary of State

Program: Core Funding to Associations

Province: Ontario

Description: The Core Funding Programme was designed to enable Native people through their own provincial territorial, and national associations to undertake initiatives in formulating policies and programmes, implemented by themselves or by various levels of government that would further their development. The funds provided cover the costs of operation and maintenance. This program is funded at the national level from Ottawa.

Department: Secretary of State

Program: The Migrating Native Peoples

Province: Ontario

Description: The Migrating Native Peoples Programme is designed to encourage and assist the effective inclusion of migrating native people into the social and cultural fabric of the communities in which they are located. Funds provided cover the costs of operation and maintenance as well as for specific projects. This program is controlled at the District level of Secretary of State.



Department: Secretary of State

Program: Native Communications

Province: Ontario

Description: The Native Communications Programme is designed to respond to the need of non-Native people to communicate among themselves, with the larger non-native community and with decision-makers. Financial assistance is provided by grants on a cost-sharing basis, to native Communications Societies. This Programme does not differentiate between status and non-status peoples. This programme is controlled at the District level of Secretary of State.

Department: Secretary of State

Program: Native Social & Cultural Development

Province: Ontario

Services Available: Grants to Native associations for projects which

1. enhance the identity of natives
2. encourage participation of natives in all facets of society
3. promote a climate of understanding

Mode of Delivery: Native associations develop and administer projects with funds provided by Secretary of State.

Responsibility for Delivery: Secretary of State

Department: Secretary of State

Program: Native Women

Province: Ontario

Services Available: Grants to Native Womens Groups for projects which:

1. enhance the identity of native women
2. encourage their participation in all facets of society
3. promote a climate of understanding

Mode of Delivery: Native Women's Groups develop and administer projects with funds provided by Secretary of State.

Responsibility for Delivery: Secretary of State

Department: Secretary of State

Program: Arts and Culture

Province: Ontario

Description: The Arts and Culture Program is designed to provide funds to small groups, committees and Band Councils for specific projects submitted to encourage and promote Native arts crafts and cultural pursuits. This is a minor program operated at the District level and is a part of the Citizenship Branch of Secretary of State.

M. Personnel

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Program: Personnel

Sub-program: Indian & Eskimo Recruitment and Development (IERD)

Service Available: The Indian-Eskimo Recruitment and Development Program was set up to identify, recruit and develop native people for junior management positions within DIAND. It was also designed to hire and train native people as administrative support training positions are identified by program managers and staffing action is taken through Ontario Region Personnel Department.

Eligibility: Candidate must be a registered Indian or Inuit with a specified educational level to qualify for placement.

Mode of Delivery: This program is funded by DIAND Headquarters. However, it is administered in Ontario by the Ontario Region Personnel Department of Indian Affairs.

Responsibility for Delivery: DIAND

Indian Input: A status Indian may contact Ontario Region Personnel Department to be admitted into the inventory.

Authority: T.B. minutes.

N. Regional Planning

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Program: Regional Planning

Sub-Program: Physical Planning

Province: Ontario

Services Available: Physical Planning assistance (design work) directly to Band Councils, committees and individuals upon request.

Eligibility: Any Indian Band Council in the province of Ontario, Indian Band committees, Treaty organizations and individual Band members.

Mode of delivery: On-Reserve through direct contact with Band Councils and staff.

Responsibility for Delivery:

Indian Input: Band input into design work is paramount. No work is done without input, comment and approval by Band.



Program: Regional Planning

Sub-Program: Social Development Planning

Province: Ontario

Services Available: Social development/social animation assistance available directly to Bands from planners located in district offices. Planning service provided on request.

Eligibility: Any Band council/organization making request.

Mode of Delivery: Direct contact with Band Council.

Responsibility for Delivery: DIAND

Indian Input: Provided exclusively by Band Council and general Band membership. Planner assists in social dynamics, social development concepts and principle.

Program: Regional Planning

Sub-Program: Environmental Planning

Province: Ontario

Service Available: The District Planners will provide reserve specific environmental monitoring, and keep region briefed on possible major concern areas. The Regional Environmental Unit will deal with issues of broad concern or with on/off reserve impact.

Eligibility: Bands in the Province of Ontario.

Mode of Delivery: Environmental evaluation monitoring and resource management - on reserve through district planners as part of comprehensive planning.

Significant areas of impact and major resource issues affecting general areas of Ontario will be dealt with at Region with input from bands and Districts.

Indian Input: No independent work will occur without full Indian Involvement and committment. The band will be responsible for their resource Management with the district planners in an advisory role.

M. Engineering and Architecture

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Program : Regional Planning

Sub-Program : Engineering and Architecure

Province : Ontario

Services Available :

A. Area of Responsibility

1. Investigation, technical planning, Design Contract Administration, Construction Management and Maintenance.
2. Fire Protection and Prevention.
3. Technical operation of infrastructure, (water, sewer, roads).

B. Engineering and Architecture Services - Relative to Area of Responsibility

1. Advisory/Consulting Service
  - Provision of professional and technical advice.
2. Capital Program Implementation Project Management
  - Provision of project planning and design development service, including surveys, contract administration.
  - Functional direction to Band Councils.
3. Maintenance
  - Provision of functional advice to Bands for maintenance and technical operation of plant and equipment.

C. 1. Plan Development Division

Provides conceptual and implementation planning, site investigation, feasibility studies and Class "C" estimates.

This project information is included in a project brief.

2. Project Development Division

Developes capital projects from the concept or feasibility stage, through design to the implementation stage.

3. Contract Services and Procurement Division

Provides a Branch tender and contract service function for construction, operating and maintenance. Material acquisition and financial reporting are the other responsibilities of this Division.

4. Construction and Maintenance Division

Responsible for the implementation, maintenance of buildings and works throughout the Region. A further responsibility is the reserve fire prevention organization and construction safety measures.

Eligibility:

All Bands on Reserves in the Atlantic Region.

Mode of Delivery:

Through DIAND with support available for Bands that want to manage their own service, through the Engineering and Architecture unit. The Engineering and Architecture unit provides direct service, or arranges for the provision of Engineering and Architecture service through other Federal and Provincial Departments, such as, the:

Department of Public Works  
Department of the Environment  
Department of Labour  
Fire Marshal (Provincial and Federal)

Consultant contracts are also arranged and funded, by the Department, with Band participation in the arrangement.

Responsibility for Delivery:

DIAND provides or arranges for the services.

Indian Input:

The level and type of input varies significantly between Bands. Generally, Bands directly manage minor construction work with technical direction from DIAND. Bands manage most of the technical operation of infrastructure, with DIAND support.

Participation by Other Agencies:

Department of Public Works of Canada provides design service and project management for some select projects.

Department of Environment completes groundwater investigation studies and Environmental Assessment studies.