

FEDERAL PROGRAMS FOR
STATUS INDIANS
PROVINCE OF ALBERTA

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FEDERAL PROGRAMS FOR

STATUS INDIANS

PROVINCE OF ALBERTA

This volume attempts to provide a description of federal programs and services available to Indian people. The material does not deal with National programs of universal application to which Indian people have access in the same way as other Canadian citizens, such as unemployment insurance, family allowance, etc.

At this stage, the material is not as complete as might be desirable and as such will be the subject of on-going review and modification. Similar volumes are now available for all other provinces in Canada.

This volume was prepared from the combined inputs of Regional office and Headquarters staff of the Department of Indian Affairs and Northern Development. The work was co-ordinated by the Policy and Research Branches of the Indian and Inuit Affairs Program in Ottawa and any questions or comments in respect of this volume or enquiries in relation to other provincial volumes should be directed to the following address:

Tripartite Support,
Policy, Research and Evaluation,
Indian and Inuit Affairs Program,
Department of Indian Affairs
and Northern Development,
Ottawa, Ontario
K1A 0H4



Policy, Research and Evaluation
Department of Indian Affairs and Northern Development
Ottawa-Hull

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D R A F T

PROGRAM DESCRIPTIONS

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Program: Social Services

Sub-Programs: Social Assistance

Province: Alberta

Services Available: Assistance in cash or in kind to meet the costs of food, clothing, shelter, fuel, utilities, household and personal supplies, items incidental to carrying on a trade or other employment and other items of special need.

Eligibility: Indian persons in need, namely a person who by reason of inability to obtain employment, loss of principal breadwinner, illness, disability, age or other cause is unable to provide adequately for him/herself, or for him/herself and his/her dependents - eligibility is determined on the basis of a needs test which measures a person's budgetary requirements and the income and/or resources available to meet these. Certain non-Indians on-reserve may also be eligible.

Mode of Delivery: On-reserve - by DIAND or by band staff.
Off-reserve - by provincial or municipal government with reimbursement of full costs by DIAND on behalf of Indian persons who have not met provincial requirements for legal residence.

Responsibility for Delivery: On-reserve - DIAND.
Off-reserve - the province.

Indian Input: The program, by Treasury Board authority is based on the rates and practices of the provincial program so that Indian people have little input other than that provided by reason of delivery by bands. Bands are also expected to meet certain conditions in accounting for funds, eligibility criteria, etc.

Variations from Established Policy: The provincial requirement of legal residence of an Indian applicant for social assistance is, in our opinion, contrary to clause (d) of sub-section (2) of section 6 of the Canada Assistance Plan under which Alberta receives from Canada 50% of the costs

of welfare assistance and services provided to other residents.

Authority:

1. Appropriations Act - Vote 5 - "... contributions and special payments for general assistance to Indians and Inuit including such payments in respect of social assistance to non-Indians residing on Indian reserves...".
2. T.B. Minute 627879 - July 16, 1964 - authority to adopt provincial or local municipal standards and procedures for the administration of assistance to Indians.
3. Order in Council, PC 1965-11/2135 - authority to enter into cost sharing agreements with provinces re welfare programs.
4. T.B. Minute 705360 - July 23, 1971 and T.B. Minute 711118 - March 31, 1972 - authority to use social assistance funds for work opportunity programs.

Participation by
Other Agencies:

On-reserve - none.

Off-reserve - provincial and municipal governments.

Other Comments:

As it stands this program should assure the Indian people of Alberta social assistance and related services comparable to other residents of Alberta.

Availability
of Documents:

1/29-1, 501/29-1 and 501/42-1. However information re current practice will have to be obtained from the Region.

Program: Social Services

Sub-Program: Rehabilitation

Province: Alberta

Services Available: Essentially those directed at the prevention and treatment of abuse of alcohol and other drugs and rehabilitation of persons with problems related to the abuse of alcohol. Specific services include education programs to provide information about the effects of alcohol abuse and ways to prevent it, detoxification, in-patient treatment centres and counselling. In Manitoba there are now eight projects serving a total of about 10 communities - most projects emphasize education and counselling services.

Eligibility: In order to receive funding under the program a project must be directed at one or more of the aspects of prevention, treatment and rehabilitation and must be designed and operated by Indian people. If projects serve non-status people as well as status, the province must agree to share in the cost of the project. The services are directed primarily at persons on-reserve and the projects themselves define the eligibility of persons for service.

Mode of Delivery: As the program is funded 50/50 by DIAND and NH&W, the program is operated jointly by the two Departments by means of National and Regional Ecards on which both Departments, as well as the Indian and Inuit Associations are represented. Provinces are also represented on the Regional Boards. Services are delivered to individual clients by projects staff - as noted projects are designed and directed by Indian people.

Responsibility for Delivery: DIAND and NH&W and by individual projects where these have been approved and funded by the two Departments.

Indian Input: As noted the major native organizations are represented on the national and Regional Boards and projects are designed and operated by Indian people.

Variations from
Established Policy:

None known.

Authority:

On December 31, 1974, the Social Policy Committee of Cabinet approved the program for a three year trial period ending March 31, 1978.

Participation by
Other Agencies:

NH&W, Province of Alberta, Indian Association of Alberta and Boards of Directors of Projects (in some cases they are Chiefs and Councils).

Other Comments:

The Program has been evaluated and a submission concerning its future will be made before the end of December.

Availability
of Documents:

The Evaluation Report and the discussion paper on the future of the program are available at Headquarters.

Program:

Social Services

Sub-Program:

Child Welfare

Province:

Alberta

Services Available:

Protection of children from neglect by parents, guardians or other persons in whose charge they may be. Complaints of neglect are investigated and, if in the opinion of the child welfare agency, neglect or potential neglect exists, then a number of courses of action are possible, namely: (a) counselling of parents and/or provision of other support such as homemakers services to the family to help it improve the situation, (b) removal of the child for a temporary period with the consent of the parents and (c) removal of the child without the consent of the parents. If the last named action is taken then within a specified period the child must be brought before a judge of the Juvenile and Family Court and evidence presented as to the neglect. If the judge finds that the child is in fact neglected, he/she may then be made a ward of the Children's Aid Society (or Director of Child Welfare as the case may be) for a temporary period, or permanently (that is until the child reaches the age of majority). Temporary wardship is for a specified period and can be continued beyond that period only after the situation has been reviewed in court and the judge has found that the neglect situation continues to exist. During the period of wardship, the Society (or the Director of Child Welfare) exercises all the powers of legal guardian. Where a child has been removed from his/her home then alternative care must be provided - this may be foster home, group home, or institutional care. Children may be placed for adoption with the consent of their parents or, in the case of permanent needs, of the agency. Thus finding of adoption homes and supervision of adoption placements are among the services available as are counselling of unmarried parents with related services. In brief, services available are: family services,

guardianship and placement of children, foster and adoption home finding and counselling of unmarried parents.

Eligibility:

Basically children in their own homes who are in need of protection, children in care for whom placements must be found and supervised. Neglect is defined in the Child Welfare Act and a child is defined as a person under the age of 18 years. Unmarried parents, foster parents and adoptive parents are eligible for service.

Mode of Delivery:

1. In Indian communities, DIAND staff provides a rudimentary service, but they have no power to act under the Child Welfare Act and can place children only with the consent of parents - for children who appear to be neglected and whose parents do not consent to placement, the assistance of the Province must be sought. Where that assistance is not forthcoming, the child must continue to live in a situation of neglect with consequent risk to his/her physical, emotional or mental health.
2. Off-reserve - for children from the communities referred to in No. 1 above services are available under the agreement until the parents have gained legal residence off-reserve. In all other cases where services are provided to children off-reserve the Province, or Children's Aid Society will deliver service only if DIAND will accept responsibility where parents have not gained legal residence off-reserve. Once parents have gained legal residence, services are delivered as for other residents.

Responsibility for Delivery:

The Province, by virtue of section 92 (7) of the BNA Act. Because of section 91(24) of the BNA Act, however, the Province considers Canada to have responsibility and, notwithstanding Section 88 of the Indian Act, will extend services only if special cost sharing arrangements are developed.

Indian Input:

As indicated, one band is offering a limited service and Indian people sit on the Boards of Directors of each of the three rural Children's Aid Societies. In at least one instance a Children's Aid Society has employed members of a band to deliver family support services to prevent neglect and its consequent placement of children.

Variations from
Established Policy:

The Province's reluctance to provide services off-reserve is, in our view contrary to clause (d) of sub-section (2) of section 6 of the Canada Assistance Plan.

Authority:

1. Appropriations Act - Vote 5.
2. T.B. Minutes 655395 - May 16, 1966 - authority to enter into an agreement with Alberta for services of the Children's Aid Societies for the Indian communities.

Participation by
Other Agencies:

Medical Services Branch of NH&W meets the cost of medical care of children placed by Children's Aid Societies and the Province.

Other Comments:

Canada supported the United Nations Declaration on the rights of the child - the first right enunciated is that to protection. The protection of the state is not available to numbers of Indian children in Alberta, because the Province does not extend its legislation, although there is no constitutional bar to its doing so.

Availability
of Documents:

The Regional Social Services Manual is on file 501/29-4. Other pertinent documents may be found 501/42-2 and 1/29-4.

Program: Social Services

Sub-Program: Care of Adults

Province: Alberta

Services Available: Assistance in the maintenance and care of dependent adults in adult care facilities providing personal care, intermediate care and private hospital nursing home care.

Financial assistance is granted if income or categorical allowances are insufficient to pay the costs involved in the Adult Care Placement. In addition, the following services are provided: counselling, referral, alternative arrangement services, placement services, provision of comforts and clothing.

Eligibility: Entitlement for subsidy is based on need in accordance with departmental directives.

Applicants must be on-reserve residents.

Mode of Delivery: On-reserve - by DIAND or by band staff.

Responsibility for Delivery: DIAND

Indian Input: Unknown

Variations from Established Policy: Nil

Authority: Appropriations Act - Vote 5

Pink Circular No. 1049 re: Rates payable to private and non-profit adult special care and accommodation date January 10, 1977.

Other Comments: Costing implications of the federal Established Programs Financing Act, are under review.

Availability of Documents:

Program: Social Services

Sub-Program: Preventive and Other Social Services

Province: Alberta

Services Available:

1. To provide for payment of burial costs, repatriation of registered Indian persons, and other miscellaneous services not provided for elsewhere under the social development program.
2. Projects designed by Indian communities to help individuals and families deal with problems of everyday living and therefore prevent individual or family breakdown, and which facilitate healthy community growth. Examples are family life education, counselling, drop-in centres.

Eligibility:

1. Assistance with costs of burials and repatriation is provided reserve residents on the basis of need.

Mode of Delivery: On-reserve - by DIAND or band staff.

Responsibility for Delivery:

Indian Input: Projects are planned by Indian communities.

Variations from Established Policy Nil

Authority: Appropriations Act - Vote 5.

Participation by Other Agencies:

1. Funeral Homes
2. Provincial Department of Social Services

Availability of Documents

B. Local Government Services

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Program: Local Government Services

Sub-Program: Core Funding

Province: Alberta

Services Available: Provision of funds to Band Councils or District Councils to help defray costs incurred for Band Council businesses such as honoraria and travel for Chiefs and Councillors, Operation and Maintenance of council offices and professional services.

Eligibility: Band Councils

Mode of Delivery: Allocations made according to per capita formula as per Circular D3, adjusted for high cost isolated areas by the Department which are then administered by recipient Council.

Responsibility for Delivery: Indian Affairs usually as part of District level budget; administered by recipient as contribution.

Indian Input: Local Government Program Circular D3 governs core funding.

Variations from Established Policy: The Local Government Program circulars are guidelines and flexible in many areas. No deviation from amounts specified in D Circulars due to budgetary limitations.

Authority: Appropriations Act. Treasury Board Minute No. 725973. Local Government Program Circulars D1, D2, D3, and D4.

Participation by Other Agencies: Nil.

Other Comments: Core Funding Program is currently being reviewed and rate schedule increases being sought.

Availability of Documents: All documents available at Headquarters.

Program: Local Government Services

Sub-Program: Pecreation

Province: Alberta

Services Available: Provision is made in this sub-program for payments to Bands on a per capita basis to cover the costs of recreation supplies for use by the native community.

Eligibility: Band Councils
District councils duly constituted, delegated and supported under the provisions of program Circular D2.

Mode of Delivery: Indian Affairs, usually as part of District Budget, however, in some Regions all contributions are approved by Regional Director General as approved B.C.R.

Responsibility for Delivery: Indian Affairs, as part of Band Management functionary field unit; subsequently administered by recipient as contribution.

Indian Input: Council initiates request supported by budget within provisions of on-reserve per capita formula.

Variations from Established Policy: Due to insufficient budgets, some Regions have been unable to meet the levels of contributions authorized in T.B. 720177.

Authority: Appropriations Act.
Treasury Board Minute No. 725973 dated May 13, 1974. Treasury Board Minute No. 720177 dated September 13, 1973.

Participation by Other Agencies: Nil

Other Comments: These contributions are not intended to cover the costs of salaries for community recreation directors. Communities are expected to contribute to maximum of their ability.

Availability of Documents: All documents available at Headquarters.

Program: Local Government Services

Sub-Program: Band Financial Management

Province: Alberta

Services Available: Provision of funds to meet administrative overhead costs as described in Program Circular D4 includes salaries, benefits and travel costs of personnel who supply general support to program personnel as well as costs of stationary and supplies, facilities and services such as bank and bonding costs, communications, utilities, janitorial and audit services.

Eligibility: Band Councils
District councils duly constituted, delegated and supported under provisions of Program Circular D2. Administrative Overhead and Direct Management Costs, identified for specific programs. Priority given to Bands with limited Band funds to provide Administrative costs for capital programs and assist in payment of salaries for program directors, construction supervisors.

Mode of Delivery: Departmental staff usually at the District level, negotiate with councils around. Band contribution requests which include administrative overhead costs, the product of which exercise is a local service agreement as described in Program Circular D4.

Responsibility for Delivery: District and Regional offices of the Department. Decisions in some Regions require final approval of RDG or senior delegate. Once agreement is signed responsibility for proper use is shifted to Council on a contribution basis.

Indian Input: Council initiates budget request and negotiates with Departmental staff within parameters of Program Circulars D1 to D4 inclusive. These circulars are open to continuous review upon request by any party involved.

Variations from Established Policy: In some Regions overhead costs are charged directly to the program i.e.

the activity and sub-activity and sub sub-activity involved in the actual service. Internal adjustments are then made to apply to Band Financial management appropriations to these administrative costs. Due to the flexibility afforded the 'D' series program circulars, some Regions have altered the rates mentioned above slightly in response to negotiations with Indian representatives e.g. Alberta Region pays actual costs up to 10% maximum on the total Departmental program funds administered for all Bands and categories.

Authority:

Appropriations Act
Treasury Board Minute No. 725973
Local Government Program Circulars D1 & D4
Government Contract Regulations
Financial Administration Act
*Band Financial Regulations

*Developed and adopted by Band Council, auditors and staff and approved by the Regional Director General.

Participation by
Other Agencies:

Nil

Other Comments:

This program currently under review particularly in regard to methods of implementation and increase in funding requirements incurred due to rapidly increasing contributions being made.

Availability
of Documents:

All Documents available at Headquarters.

<u>Program:</u>	Local Government Services
<u>Sub-Program:</u>	Band Liaison
<u>Province:</u>	Alberta
<u>Services Available:</u>	Provision of honoraria, travel and other costs to allow band councils to meet with other band councils or Departmental staff, or municipal or provincial authorities to seek practical procedures in areas of mutual concern. This does not include training or workshops, District or Regional Council meetings, conferences such as Provincial Indian Association gatherings, consultation with the senior levels of the Department or meetings for consideration of policy and broad issues of general concern to all Indian Canadians.
<u>Eligibility:</u>	Elected and appointed officials of Band.
<u>Mode of Delivery:</u>	Costs paid directly by Department. In some cases, contributions to Councils have been made; however, there appears to be specific authority for this.
<u>Responsibility for Delivery:</u>	Usually part of District level budget sometimes partially held in Region.
<u>Indian Input:</u>	Whole purpose of this sub sub-activity is to obtain Indian input and promote exchange of ideas on local matters of procedure, etc.
<u>Variations from Established Policy:</u>	The main activity or 'program' by which these funds are managed differs from Region to Region. In some Regions, this sub-activity is hard to distinguish from consultation in its actual application being used simply "for travel of non-departmental officials".
<u>Authority:</u>	Appropriations Act.
<u>Participation by Other Agencies:</u>	Nil
<u>Availability of Documents:</u>	All documents available at Headquarters.

Program: Local Government Services

Sub-Program: Community Development

Province: Alberta

Services Available: Provides money to Indian associations to carry out community development work:

Community Development Program
(Grand Council No. 3, Grand Council No. 9 and Indian Association of Alberta).

Community Development Services are designed to encourage and assist people to participate in improving the social, economic and cultural conditions of life in their community.

Eligibility: At the present time Indians on-reserve, although the associations could provide services to Indians off-reserve if they chose.

Mode of Delivery: The program is financed by the Department, jointly planned by the Department and associations and delivered by associations.

Responsibility for Delivery: The Department has the responsibility for delivery.

Indian Input: When the program started in 1965 it was developed and delivered by the Department or the provinces with no Indian input. This is no longer the case and the Indian input is substantial in the planning and delivery of the program.

Variation from Established Policy: Nil

Authority:

1. TBM 713121	22 June 1972
2. TBM 721782	30 Aug. 1973
3. TBM 690870	6 Aug. 1969
4. TBM 698744	29 July 1970

Participation of Other Agencies: Nil

Availability of Documents: All documents available at Headquarters.

Program: Local Government

Sub-Program: Community Planning

Province: Alberta

Services Available: Advisory/Consultative Assistance,
Funding for Studies for Reserve
Community Plans, Townsite Plans,
Resource Inventories, Recreation Plans,
Air Photo Interpretation.

Eligibility: All Bands of Treaty Indians on Reserve
in Alberta.

Mode of Delivery: From Regional Office through the agency
of a District Office and at times direct
to Bands through Councils and/or Band
Planning Committees.

Responsibility
for Delivery: Principally from Department, though
Bands are open to appoint their own
Consultants.

Indian Input: Chief and Council, Economic Development
and Local Government Advisors from
District Offices, Regional Planner and
Consultants. All policy and political
decisions rest with Bands, all other
input is advisory.

Variations from
Established Policy: Nil

Authority:

Participation by
Other Agencies: Nil

Availability
of Documents:

Program: Local Government

Sub-Program: Community Fire Prevention and Protection

Province: Alberta

Services Available: Advice and assistance to Reserves by:

1. provision of fire fighting equipment such as fire trucks, sirens, fire extinguishers;
2. training and development of Reserve fire departments;
3. training of school children and adult Band members in home fire prevention;
4. provision of funds to meet salaries of fire chiefs on Reserves and maintenance of equipment;
5. maintenance of Fire Extinguishing Systems such as sprinklers, fire alarms;
6. training of Band personnel for maintenance of systems referred to in (5).

Eligibility: All Reserves.

Mode of Delivery: Contributions to Bands made on receipt of acceptable submission and approved program agreement.

Responsibility for Delivery: Recommendations for expenditures made by Regional Fire Prevention Officer, who is part of Engineering and Architecture establishment. Capital expenditures processed by Regional Material Management Officer and major equipment then transferred to Band ownership.

Indian Input: Unknown

Variations from Established Policy: The Regional Fire Prevention Officer also carries out on-site inspections of buildings under construction on Reserve to ensure they conform to fire safety regulations. Training in schools is carried out by presentation of films, talks by resource people, formation of Junior Fire Brigades in order to create

an awareness in the young people of
normal safety procedures.

Authority:

Participation by
Other Agencies:

Availability
of Documents:

C. Community Improvement and Infrastructure

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Program:

Community Housing and Facilities

Sub-Program:

On-Reserve Housing

- a. Subsidy Housing Program
- b. On-Reserve Housing Program -
Guarantee of Loans to Individuals
- c. Band Administered Housing Programs -
Guarantee of Project loans to Bands
under the National Housing Act -
Sections 15.1 and 59, or from
approved lenders.

Province:

Alberta

Services Available:

Assistance to individual Indians or Indian Bands for housing on a Reserve or designated Indian settlements including: Advisory Services, training assistance; financial assistance under the National Housing Act or approved lender; and funds from other Federal Departments.

Eligibility:

Registered Indians who require housing on a Reserve or in a designated settlement.

Mode of Delivery:

- a. Through the Department and the Band Council - if a program is operated by the Department.
- b. Through the Department and the Band Council - if a program is under joint administration.
- c. Through the Band Council or a Band Housing Group established by and responsible to the Band Council - if a program is being managed by the Band.

Responsibility
for Delivery:

DIANE maintains the lead responsibility for providing housing on Reserves through subsidies ministerial guarantees for loans and supporting Bands who administer their own housing program.

Indian Input:

Of 42 Bands in the Region, 19 are administering their housing program under Local Service Agreement. Twelve Bands administer the labour portion of the program. All Band Councils establish eligibility lists for housing applicants and make policy decisions in all housing matters on the Reserve.

Variations from
Established Policy:

Nil

Authority:

1. General

- a. Departmental Circular No. 48 dated April 3, 1970 concerning policy and procedures; amended by -
- b. Departmental Circular No. 57 dated June 11, 1973;
- c. T.B. Minute 745807 dated october 7, 1976;

2. Subsidy

- a. T.B. Minute 655934 dated June 2, 1966, authorizing a subsidy of \$7,000. per home, amended by -
- b. T.B. Minute 678781 dated April 25, 1968, increasing the subsidy to \$8,500 per home, amended by -
- c. T.B. Minute 686922 dated March 13, 1969, increasing the subsidy to \$10,000 per home.

3. On-Reserve Housing
(Loans to Individuals)

- a. OC-PC 1967-1725 dated September 12, 1967 amended by -
- b. OC-PC 1976-1358 dated June 8, 1976.

Participation by
Other Agencies:

1. Central Mortgage and Housing Corporation

- a. Loan funds;
- b. House inspection services.

2. Department of Employment and Immigration

- a. Trades training through the Industrial Training Program.
- b. Job opportunities and funds through the Job Creation Branch, Canada Works.

3. Department of National Health and Welfare

- a. Advise regarding the supply of potable water, sewage and waste disposal.

Other Comments:

On September 14, 1977, the Minister of Indian Affairs announced a multi-million dollar housing program for Indians as a result of proposals put forth by the Department and the National Indian Brotherhood. The housing subsidy was increased to \$12,000. plus freight charges by Treasury Board Minute #753252.

Availability
of Documents:

Circular letters Orders-in-Council, Treasury Board Minutes and Agreement with CMHC available at Headquarters.

Program: Community Housing and Facilities

Sub-Program: Off-Reserve Housing

Province: Alberta

Services Available: Housing assistance for Indians living off Reserve or Inuit who have left their communities. If qualified, an individual may apply for a loan from the Department, which is forgivable at 10% per year, provided the applicant lives in the home, maintains it and keeps first mortgage loans and fire insurance policies current. For additional funding, the applicant applies for a National Housing Association loan from CMHC or another approved lender.

Eligibility: Indians or Inuit living off Reserve or away from their communities.

Mode of Delivery: Assistance is provided jointly by CMHC and the Department under this program, unless a first mortgage loan is not required in which case the responsibility is carried by DIAND.

Indian Input:

1. There is no direct input by Indian Bands in the development or operation of the Off-Reserve Housing Program.
2. DIAND is responsible for:
 - a. Assisting Indians to complete applications determining eligibility, and issuing a Certificate of Eligibility to the applicant.
 - b. Providing guidance and advice to the applicants on the selection of a lot or a house.
 - c. Approving the loan made in accordance with the "Indian Off-Reserve and Inuit Housing Regulations" and forgiving the annual instalments providing certain conditions are met.
 - d. Providing CMHC each September with an estimate of funds

required for the Off-Reserve Housing Program.

- e. Counselling applicants who may fall into arrears on their loan payments.

Variations from
Established Policy:

Nil

Authority:

General

Indian Off-Reserve and Inuit Housing Regulations established by:

- a. Order-in-Council PC 1967-755 dated April 20, 1967, amended by
- b. Order-in-Council PC 1968-30 dated February 22, 1968, amended by
- c. Order-in-Council PC 1968-935 dated May 15, 1968, amended by
- d. Order-in-Council PC 1968-1900 dated October 8, 1968, amended by
- e. Order-in-Council PC 1973-4033 dated December 18, 1973.
- f. Agreement by DIAND, Department of Veteran Affairs and Central Mortgage and Housing Corporation dated May 16, 1967. The agreement was terminated on March 31, 1976 when EVA withdrew their active participation. It was replaced by
- g. Agreement between DIAND and CMHC dated December 31, 1976.

Participation by
Other Departments:

Central Mortgage and Housing Corporation is responsible for:

- a. Processing both the CMHC and DIAND loans.
- b. Administering its own ORH first mortgage loans.
- c. Appointing a legal agent to act on behalf of CMHC and Indian Client when requested.

Other Comments:

The Off-Reserve Housing Program is currently being reviewed by DIAND and the National Indian Brotherhood. When

review is completed, recommendations for changes in the program will be presented for consideration and approval.

Availability
of Documents:

Copies of Orders-in-Council and Agreements available at Headquarters.

<u>Program:</u>	Community Housing and Infrastructure
<u>Sub-Program:</u>	Infrastructure and Other Community Improvements - On-Reserve
	<ul style="list-style-type: none"> a. Roads and Bridges b. Water and Sanitation c. Electrification d. Fire Protection e. Community Centres, etc.
<u>Province:</u>	Alberta
<u>Services Available:</u>	<p>Assistance to Indian Bands concerning Infrastructure Programs on Reserves and settlements, including: provision to Indian homes with a commonly accepted standard of services, i.e. potable water, safe waste disposal facilities, electricity, fire protection and roads; simultaneously creating job opportunities through capital infrastructure and complementary job creation programs.</p> <p>DIAND will maintain the lead responsibility to coordinate resources provided by other Federal and Provincial Departments and Agencies.</p>
<u>Eligibility:</u>	Indian Bands on Reserves or in designated Indian settlements.
<u>Mode of Delivery:</u>	Through Local Government, DIAND, Infrastructure Program will be administered as an integral element within a Band housing program, particularly with respect to planning, implementation and construction of works support.
<u>Responsibility for Delivery:</u>	DIAND will act as the single centre of responsibility for coordination within the Federal system and Provincial Agencies for the provision of community improvements on the Reserves and settlements. DIAND has an immediate role to mobilize funds and resources required to deliver housing and infrastructure to Indian Bands.
<u>Indian Input:</u>	At the present time, only a few Indian Bands have the technical and administrative knowledge and skills to

implement infrastructure projects effectively.

As a result of strategy worked out by the joint working group of representatives of DIAND and NIB, Bands are to be provided with training opportunities in order for them to develop the skills and expertise to manage their programs through Local Government.

Mechanisms will be developed so that Bands will have direct input at all levels of policies and program management.

Variations from
Established Policy:

Authority:

TB Minutes

Participation by
Other Agencies:

Availability
of Documents:

Department: Central Mortgage and Housing Corporation

Program: Rural and Native Housing

Province: Alberta

Services Available: Provision of Loans to individuals to purchase houses.

Mode of Delivery: CMHC regional staff

Responsibility for Delivery: CMHC

Department: Central Mortgage and Housing Corporation

Program: Rural Rehabilitation Assistance Program

Province: Alberta

Services Available: Provision of grants and loans to
rehabilitate housing

Mode of Delivery: CMHC regional staff provides funds to
Bands who administer it.

Responsibility
for Delivery: CMHC

D. Education

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<u>Program:</u>	Education
<u>Sub-Program:</u>	Elementary and Secondary Education
<u>Province:</u>	Alberta
<u>Services Available:</u>	<p>The program provides elementary and secondary education (pre-Kgn.-12) for Indian children. Service is provided in federal schools, Band operated schools and in provincial and private schools. Contracts for the provision of educational services exist between Department and Band Councils and Local School Boards. These agreements provide for tuition fees only. Where facility construction is required, Capital Agreements are negotiated.</p> <p>The program provides for basic elementary and secondary education with arrangements for curriculum adaptation designed to make the school program relevant to the background of Indian people.</p>
<u>Eligibility:</u>	Children of Indians resident on reserves or Crown Land and certain specified categories of non-Indian children living on reserves. These specified categories are defined in the Department's education assistance policy paper (1971), a copy of which is available in the Education Branch.
<u>Mode of Delivery:</u>	The program is a highly decentralized one but the method of delivery in each region is very similar to that in each other region. Headquarters' education staff play an advisory consultative and supportive role in the delivery.
<u>Responsibility for Delivery:</u>	DIAND direct or by agreement with provincial or private school authorities or with Indian Bands.
<u>Indian Input:</u>	Input into the content comes from provincial education agencies, Indian Bands, Indian organization and the Department.
<u>Variations from Established Policy:</u>	Some services: the provision of books and student allowances for certain off reserve students in specified grade levels in elementary and secondary

schools: the provision of post school assistance for off reserve students - these services are not actual variations from policy but are not covered under "services available" above. They are provided under the Department's educational assistance policy 1971.

Authority:

1. The Indian Act.
2. Treasury Board Minute 601776, March 9, 1963, copy attached and the Departmental education assistance policy paper previously referred to participation by other agencies: Indian Bands, Indian organizations, church authorities and provincial education authorities.

Participation by
Other Agencies:

Provincial Schools.

Availability
of Documents:

Copies of most documents covering this service are available from Headquarters files.

<u>Program:</u>	Education
<u>Sub-Program:</u>	Non-Federal Schools Instruction
<u>Province:</u>	Alkerta
<u>Services Availables:</u> service basis.	Provides education for Indian students in provincial or private schools on a fee for
<u>Eligibility:</u>	Indian students ncrmally resident on reserves or Crown Land and specified categories of non-Indians (A-F) living on reserves or Crown land.
<u>Mode of Delivery:</u>	By provincial schools through tuition agreements. In most cases, agreements are made by Department with Band as third party. Occasionally a Band or group of Bands will assume responsibility for negotiating and administering agreements.
<u>Responsibility for Delivery</u>	By local provincial schools on basis of DIAND - school system agreement.
<u>Indian Input:</u>	School program is adapted by educators to needs of Indian students. Individuals or groups influence the adaptations.
<u>Variations from Established Policy:</u>	None, but should include Band operated schools.
<u>Authority:</u>	Section 114, Indian Act R.S., C. 149, S.I., T.B. 601776 (9March, 1963).
<u>Participation by Other Agencies:</u>	Not normally.
<u>Other Comments:</u>	There are hundreds of agreements between the Department or an Indian Band and a prvince or schcol board with numerous variations in clauses regarding capital cost sharing and tuition costs. The tuition costs are re-negotiated frequently as are the types of services provided by the school system.
<u>Availability of Documents:</u>	Available in Departmental files and records of T.B. minutes.

<u>Program:</u>	Education
<u>Sub-Program:</u>	Guidance
<u>Province:</u>	Alberta
<u>Services Available:</u>	Provides education and personal counsel to students irrespective of type of school system or education level.
<u>Eligibility:</u>	Indian students normally resident on reserves or Crown land and specific categories of non-Indians (A-F) living on reserves or Crown land.
<u>Mode of Delivery:</u>	Can be from Department or Indian Band, or provincial school, or private organization.
<u>Responsibility for Delivery:</u>	Department (DIAND).
<u>Indian Input:</u>	Standard guidance functions to cultural and other needs of the Indian student.
<u>Variations from Established Policy:</u>	Nil
<u>Authority:</u>	Sections 114 - 123, <u>Indian Act</u> T.B. 6833004.
<u>Participation by Other Agencies:</u>	Various e.g. welfare, clergy, probation, CAS, etc.
<u>Other Comments:</u>	Under Indian control, this service is increasingly managed and provided by the council with Departmental financial responsibility.
<u>Availability of Documents:</u>	Educational Assistance Policy, July 1971.

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<u>Program:</u>	Education
<u>Sub-Program:</u>	Curriculum Enrichment - Federal Schools
<u>Province:</u>	Alberta
<u>Services Available:</u>	Provides assistance to educators in federal and non-federal schools by Indian students to adapt and enrich the school program through the teaching of native languages in the schools and through the development of special projects designed to reinforce Indian cultural identity and improve the quality of education.
<u>Eligibility:</u>	Registered Canadian Indians and Inuit adult residents of Canada. There must be assurance that CEIC cannot deliver the required service.
<u>Mode of Delivery:</u>	Funds are decentralized to each Region and each Region administers their own funds either by further decentralization of per capita grants to Districts or, in some cases, to Band or other agencies on a project basis. Some funds are retained in Headquarters for projects that have national implications.
<u>Responsibility for Delivery:</u>	DIANE direct or by agreement with Bands or provinces.
<u>Indian Input:</u>	Indian Bands, Education authorities and school Committees are involved in all projects, determining the (a) type and (b) scope of the project. They are also involved in determining the content and development of supportive teaching materials.
<u>Variations from Established Policy:</u>	Nil - policy provides for both regional and local differences. Native language programs are only implemented at the request of the Indian parents.
<u>Authority:</u>	Indian Act Appropriations Act - Vote No. 5 - Main Estimates.
<u>Participation by Other Agencies:</u>	Band Councils, Indian Associations, Provincial Governments and Universities.
<u>Availability of Documents:</u>	Headquarters and Regional Files.

Program: Education

Sub-Program: Vocational Education

Province: Alberta

Services Available: A job skill training, and academic preparatory program for persons not able to receive services under the terms of the appropriate programs of Canada Employment and Immigration Commission.

Eligibility: Registered Canadian Indian and Inuit adult residents of Canada. There must be assurance that CEIC cannot or will not deliver the required service.

Mode of Delivery: Through provincial training or other recognized training institutions on and off reserve.

Responsibility for Delivery: DIAND or Band Councils.

Indian Input: Employment market conditions and special projects (e.g. Syncrude etc.) influence content of training programs provided.

Variation from Established Policy: Regions and Districts may enter into working agreements with CEIC and training institutions to meet special needs of clients.

Authority: T.B. No. 683751 as extended to March 31, 1978 by T.B. 748567.

Participation by Other Agencies: Indian Band Councils, Canada Employment and Immigration Commission.

Availability of Documents General information - Headquarters.
Specific information - Regions.

Note: Authority Documents same as provided with Post-Secondary Education information.

<u>Program:</u>	Education
<u>Sub-Program:</u>	Post-Secondary Education
<u>Province:</u>	Alberta
<u>Services Available:</u>	Adequate financial and counselling assistance for students who have qualified and been accepted by a recognized Canadian university, college, or technical institute for a program of studies which has secondary school graduation as a minimum entrance requirement.
<u>Eligibility:</u>	Registered Canadian Indians and Inuit who are residents of Canada at the time of application.
<u>Mode of Delivery:</u>	Via regional and district education responsibility centres.
<u>Responsibility for Delivery:</u>	DIAND direct or through agreements with Regional Councils.
<u>Indian Input:</u>	Assistance provisions are periodically reviewed and adjusted in consultation with Indian students, organizations, academic institutions and the Treasury Board.
<u>Variations from Established Policy:</u>	Nil
<u>Authority:</u>	T.B. No. 683751 as extended to March 31, 1978 by T.B. 748567 (Note: Specific T.B. Authority for Post-Secondary Education pending).
<u>Participation by Other Agencies:</u>	Indian Band Councils, District Education Councils and Indian Association.
<u>Other Comments:</u>	A highly sensitive and visible program.
<u>Availability of Documents:</u>	General information - Headquarters Detailed information - Regions & Districts.

Program: Education

Sub-Program: Community Adult Education

Province: Alberta

Services Available: Adult education is a community-oriented service initiated by Indian people to assist them in improving their standard and quality of life and to achieve their aspirations in obtaining prerequisites for admission to vocational training or apprenticeship programs. It is a process through which adults may acquire new skills allowing them to make efficient adaptations to their rapidly changing socio-economic environment thereby enabling them to participate more effectively in their community. Programs have developed into a service to individuals in response to their needs and the identified needs of their communities. These include functional literary, skill development, cultural activities, community libraries and a wide range of topics in support of basic community development organizations.

Eligibility: Adult Indians resident on reserves and certain specified categories of non-Indians living on reserves.

Mode of Delivery: Administrative practices vary between regions with programs being administered directly by DIAND staff or by Indian Bands through provincial and private agencies. Recent trends suggest a much greater involvement by the Band.

Responsibility for Delivery: DIAND direct and/or by agreement with Band Councils.

Indian Input: Program content is often based on existing Departmental or provincial courses with program adaptation to meet individual and community needs as identified by the Bands. Bands must continue to have a significant role in developing program content and the mode of delivery. The Bands are also developing new programs.

Variations from Established Policy: Nil

Authority:

1. Appropriations Act - Vote 5.
2. T.B.M. 748567, March 29, 1977 to provide a program of financial assistance to Indians and Inuit in respect of various education and training services. This is an extension of services originally conferred by T.B.M. 683751 of October 17, 1968 and subsequent extensions of T.B.M. 717815 and T.B.M. 734265.
3. T.B.M. 720128, June 28, 1973 authorizing amendment for payment of contributions to Band Councils for Community Libraries. Previous Treasury Board authorities are contained in T.B.M. 685355, January 8, 1969.

Participation by
Other Agencies:

The most outstanding feature of Community Adult Education is the high degree of flexibility wherein the needs of individuals are met through an active involvement and participation of Indian people.

Availability
of Documents:

In various files at Headquarters, however, current data and practices must be obtained from the Regions.

Note:

Community Adult Education includes:

1. Adult Basic Education
2. Social Adult Education
3. Public Library Service

Program: Education

Sub-Program: Student Residences and Group Homes

Province: Alberta

Services Available: To provide accommodation and child care at acceptable standards for those children who must leave their homes to attend school, in order that the developmental needs of students are met. These services are provided at one (1) student residence in Alberta.

Eligibility: The student residence/group home service is available to those Indian children, who, for very special reasons, cannot commute to federal day schools or provincial schools from their homes. This includes those Indian people on-reserve and those in transition.

Mode of Delivery: One federally owned and operated student residence on Blood Reserve in Southern Alberta.

Responsibility for Delivery: Admissions, while governed by policies, are made in consultation with parents, Education Committees, residence staff and educators.

Indian Input: There is no direct involvement by Indian people in the development or operation of the student residence. Consultation is maintained through Band Council and Education Committee.

Variations from Established Policy: Nil

Authority: Treasury Board Minute 585653 - October 19, 1961, authority granted to enter into agreements for the operation of Government-owned residential schools and hostels with the Oblate Order of the Roman Catholic Church; Missionary Society of the Anglican Church of Canada; Board of Home Missions of the United Church of Canada; Women's Missionary Society (Western Division) of the Presbyterian Church in Canada.

Participation by Other Agencies: None that we are aware of.

Availability
of Documents:

There are some documents at Headquarters but most are kept at the regional level.

Program: Education

Sub-Program: Band Training

Province: Alberta

Services Available: Training is provided to leaders and staff of Indian Bands to foster the development and growth of local government. In providing this service there are four major sub-goals:

Local
Government

1. To assist the Bands in the development of a Band definition of Local Government;
2. To assist the Bands in the identification of features and elements of Local Government;
3. To assist the Band in the identification of the skills required in development of Local Government components;
4. To assist the Band in the identification, implementation and evaluation of appropriate training in the process of skill development required in 1, 2, and 3.

Economic
Development

1. To assist the Bands in the understanding of Economic Development;
2. To assist the Bands in exploring Economic Development possibilities of the Reserve;
3. To assist the Band in identifying skills required in development of Economic Development Projects;
4. To assist the Bands in the process of skill development required in 1, 2, and 3.

Eligibility:

Chiefs and Band Councils; members of recognized authorized committees therein; and, Band employees.

Mode of Delivery:

The administration of the Band Training Program was decentralized to the regions effective April 1, 1977. All regions have a functioning Regional Training Committee or are in the process of organizing the same. These committees, under direction from the Regional Directors General, have responsibility for assessing regional training needs and sponsoring Band training activities accordingly. Headquarters is responsible for providing monitoring and professional support services.

Responsibility for Delivery:

DIAND direct or by contract with public or private agencies, Bands or in joint agreement with agencies such as the Canada Employment & Immigration Commission.

Indian Input:

Basic rates for honoraria and travel/accommodation allowance established by Treasury Board and applicable nationally. Band training funds are designated non-discretionary, that is, to be applied only to training the target population designated in "Mode of Delivery".

Variations from Established Policy:

Nil

Authority:

1. T.B.M. 736385, authority to pay honoraria and travel/accommodation rates for trainees in Band Program courses to meet the principle that all participants' legitimate expenses should be met.
2. E-13 Guidelines for the Band Training Program (draft). A replacement set of guidelines for the decentralized Band Training Program entitled Operation Procedures for the Band Training Program are being developed in consultation with the regions.

Participation by Other Agencies:

Canada Employment & Immigration Commission, Provincial Governments, Private Social Agencies and Band Councils.

Other Comments:

Band training activities have expanded both in scope and effectiveness over the past three years. As well, the Indian

Bands and Inuit communities have become increasingly more involved in the development, implementation and administration of programs. Their leaders and staff have articulated their need for more skills to carry out the responsibilities they have assumed. Consequently, they are expecting the Band Training Program to be able to meet their increasing training needs.

The Band training budget has increased from \$195,235 in 1976-77 to \$307,00 in 1977-78 to \$353,00 in 1978-79. The number of training days has increased from 6,183 in 1976-77 to an estimated 11,000 this year.

Availability
of Documents:

Most documents are available in the Headquarters office of the Co-ordinator of Band Training, Education and Cultural Development Branch.

Program: Education

Sub-Program: Cultural/Educational Centres Program

Province: Alberta

Services Available: Provides financial and other supportive assistance to Indian/Inuit people in their attempt to retain their cultural heritage and to make the process of education more relevant to their perceived needs.

Eligibility: Inuit, registered Indians and if the new submission is approved, "...those Indians living in communities designated under the federal/provincial agreement on assistance to native people in Newfoundland and Labrador are eligible to participate in the Cultural/Educational Centres Program."

Mode of Delivery: The program is administered directly by DIAND in Ottawa to the individual Centres.

Responsibility for Delivery: DIAND Headquarters - directly.

Indian Input: Individual Centres determine their own Program content in accordance with objectives, terms and conditions of the Program. These were revised in June 1977, by members of the Cultural/Educational Centres National Steering Committee and officials of the Department. They have yet to be approved by Treasury Board.

Variations from Established Policy: Nil - as policy provides all Centres with guidelines for their own development.

Authority:

1. By May 1975 Alberta had nine existing centres that were Band supported.
2. T.B.M. 720674 (July 26, 1973) - approval of five-year renewable financing Program for the support of native cultural/educational centres, the first year of the program being 1971-72 and the final year 1975-76.

3. T.B.M. 741812 (April 1, 1976) - authority for a one-year extension to allow time for a thorough evaluation of the Program, and to permit the preparation of revised criteria for administering the Program.
4. T.B.M. 748732 (April 12, 1977) - authority for a six-month extension.
5. T.B.M. 752438 (October 6, 1977) - authority for a further extension of three months.

Participation by
Other Agencies:

Provincial Governments, Bands Councils.

Availability
of Documents:

In various Headquarters files
maintained by the Cultural/Educational
Programs.

Program: Education

Sub-Program : Daily & Seasonal Transportation

Province: Alberta

Services Available: The program provides daily transportation for pupils to and from schools located on and off reserves. It also provides daily transportation for students placed in student residences or in private home placement.

Seasonal transportation is provided to students who must leave their home community to attend school in a town or city while not living at home. The service consists of one trip from home to the centre, at the beginning of September, a return trip home at Christmas and a trip home at the end of June.

Eligibility: Children of Indians resident on reserves or Crown Land and certain specified categories of non-Indian children living on reserves. These specified categories are defined in the Department's Education Assistance Policy Paper (1971), a copy of which is available in the Education Branch.

Mode of Delivery: The daily transportation program is almost exclusively delivered by Indian Bands through agreement with DIAND. Some private individuals and school divisions, through agreements, do deliver students. The seasonal transportation program is conducted through licensed commercial carriers.

Responsibility for Delivery: DIAND - direct or through agreement with bands, school divisions or private contractors.

Indian Input: Individual bands established their own transportation procedures and systems.

Variation from Established Policy: Nil.

Authority: Indian Act

Availability

of Documents:

Regional Office

E. Economic Development

1. Indian Economic Development Fund.....	E1
2. CESC Advisory Services.....	E4
3. U.W.O. Indian Business Assistance.....	E6
4. Band Economic Development Committees.....	E8
5. Forest Fire Protection.....	E10
6. ARDA.....	E11
7. Alberta North Agreement.....	E12
8. Industrial Development Subsidiary Agreement.....	E13
9. Nutritive Processing Agreement.....	E14
10. Transportation Agreement.....	E15
11. Syncrude Agreement.....	E16
12. Arts and Crafts.....	E18

Program: Indian Economic Development

Sub-Program: Indian Economic Development Fund (IEDF)

Province: Alberta

Services Available: The objectives of the Fund were set out as follows:

To achieve the progressive integration of Indian businessmen with relevant sections of the Canadian business and financial community in order to optimize their opportunities for economic development by;

- providing a source of financing in the form of direct loans and development incentives in the form of guaranteed loans, grants and contributions to meet the needs of Indian people in the development of viable business enterprises; and
- making available management advisory services to assist Indian people in the successful operation of their businesses.

There are five principal features to the Indian Economic Development Fund:

- Guaranteed Loans
- Direct Loans
- Grants
- Contributions
- Management Advisory Services

Eligibility: Eligible applicants are individual Indians, groups of Indians, Indian Bands, or anyone who can make a contribution to the economic development of Indian people.

Mode of Delivery: The Fund is a segment of the Program administered by the Director of the Indian-Inuit Economic Development Branch. The Department of Indian Affairs and Northern Development has established regional units to assist with the operation of the program.

Each region has the authority to disburse funds and has the operational function of managing the program within its area of responsibility.

A Business Services manager is located in each region and his major responsibility is to establish a close liaison between Indian businessmen and the lending institutions and to encourage basic confidence and mutual understanding.

Responsibility
for Delivery:

DIAND

Indian Input:

An Advisory Board, composed of persons appointed by the Minister, including representation from the Indian business community is located in each region. It is this Board's responsibility to advise, assist and make recommendations to the Regional Director General on the loan, guarantee, grant and contribution applications.

Variations from
Established Policy:

Nil

Authority:

The Indian Loan Fund was established in 1938 with a capitalization of \$350,000. This Fund was absorbed into the Indian Economic Development Account in 1970 which was established by Vote L53b of the Department of Indian Affairs and Northern Development under Appropriation Act No. 1 (latest P.C. 1972-1498 July 4, 1972).

Grant and Contribution authority provided under T.B. Minute 720131 dated June 28, 1973.

Participation by
Other Agencies:

- Department of Finance
- Department of Regional Economic Expansion
- Canadian Executive Services Overseas
- Department of Industry, Trade and Commerce
- Canada Employment and Immigration Commission

Authorities/
Policy Statements:

- Provincial Departments of Trade and Industry
- Provincial Departments of Agriculture
- IIDF Policy and Procedures Manual - BRM 24-1 June 11, 1973
- Delegation of financial Authorities - 1977

Availability
of Documents:

Program: Indian Economic Development

Sub-Program: CESO Advisory Services

Province: Alberta

Services Available: CESO services cover a wide spectrum of situations in the economic development field, including advisory services to the Band developing authorities and new and existing businesses, feasibility studies, planning, project appraisal, financing, post-loan counselling, management assistance and other business aspects as well as needs emanating from the expansion of Indian involvement in local government and education matters.

Eligibility: Indian Bands, corporations, groups of Indians and individual Indians are eligible applicants for CESO services.

Mode of Delivery: Services are delivered by CESO volunteers, available through CESO Regional Co-ordinators from the inventory cross referenced by expertise or from the consolidated inventory maintained at CESO H.Q., Montreal, Quebec. The volunteers are mainly retired Canadian Businessmen representing a very broad base of experience in every business area.

The relationship between DIAND and CESO is formalized by the signed master contract.

At this time an outside consultant, Hickling-Johnston, is carrying an evaluation of the advisory services and, especially, the methods of their delivery.

Indian Input: The selection of CESO volunteers is made jointly by the Regional/District officers and the Indians concerned.

Responsibility for Delivery: That rests with CESO. The Regional CESO co-ordinator maintains a direct overview of the CESO volunteers in the Region. The District and Regional officers monitor the activities of the volunteers and their relationship with the Indians.

The H.Q. provides liaison with CESO H.Q. and participates in annual Regional meetings of CESO volunteers.

Variations from
Established Policy:

Nil

Authority:

TB 751587

The master contract expired March 31, 1978. The recommendations following the evaluation of advisory services may affect the set-up of the future DIAND and CESO relationship.

Availability
of Documents:

- a. approved TB Submission No. 751587.
- b. annual agreement signed for 1977/78 on October 14, 1977.

Program: Indian Economic Development

Sub-Program: University of Western Ontario Indian Business Assistance

Province: Alberta

Objectives: The overall objective of this sub-program is to provide current assistance to Indian business enterprises by dealing with problems which lead to immediate and long term impact on productivity, profits and management capabilities.

Services Available: In order to achieve the objective, the masters of Business Administration students are being utilized during the summer months to make consulting help available to Indian Bands and Business enterprises. The help, according to the need, may cover marketing, operations, management, financial matters, planning, accounting and control systems as well as feasibility studies and business assessment.

These services have been available, and have been well received since 1973. In Ontario alone in 1977 M.B.A. students assisted in 54 Indian projects.

Eligibility: Any Indian, Indian group, Band or Indian enterprise carrying on a business activity may apply for the assistance of an M.B.A. student to the District Office to which such a student is assigned.

Mode of Delivery: The students work through the District Offices or in some cases directly with a Band or group of Bands, and extend their services to the Indian business projects according to the general directives from the District Officials.

In the London, Ontario area School of Business Administration, U.W.O. in co-operation with local District(s), becomes directly involved in promotion and planning of the consulting activities.

Responsibility for Delivery: Two U.W.O. professors act as advisors, supervisors and co-ordinators of the

consulting services provided by the M.B.A. students.

The District Offices monitor activities of the M.B.A. students assigned to them.

After the close of the season, the U.W.O. provides the DIAND HQ with a review of the consulting activities, observations made by the consultants and the recommendations based on experience gained.

Indian Input:

The needed number of M.B.A. students is selected by the University of Western Ontario and other universities involved, and the representatives of the DIAND. The Indian representatives have not been involved in the selection process.

They are, however, as former clients of the program in previous years, involved in the orientation program organized for the newly selected students. The orientation program provides information on and a conceptional framework for understanding another culture.

Variations from
Established Policy:

Nil

Authority:

T.B. Authority No. 751483/1977.

Participation
by Other Agencies:

Nil

Availability
of Documents:

- T.B. Authority as above,
- U.W.O. proposal,
- contracts with two U.W.O. professors.

Program: Economic Developmnt

Sub-Program: Band Economic Development Committee

Province: Alberta

Services Available: This program will provide Band Councils with financial assistance for the administration of a Band Economic Development Committee. A supporting program will be co-ordinated with this activity to provide essential requirements for economic planning, technical advice and educational training for committee members, Band Councils and Band Members.

Eligibility: Band Councils; Band Councils will request authority through a Band Council Reslution for the funding of a BEDC

Mode of Delivery: Regional Staff.

Responsibility for Delivery: Responsibility for the delivery of the programs is the Band Council who establish broad objectives and delegate authorities and responsibilities to the committee.

The Regional Director General is responsible for ensuring that the proposed purpose for which funds are requested are valid and that the necessary support funds, training and staff are available to assure a reasonably successful Committee operation.

Indian Input: Through their annual evaluation, Indian people are encouraged to improve the content of the program.

Variations from Established Policy: Nil

Authority: Treasury Board Minute 706705 September 1, 1971.

Participation by Other Agencies: Canada Emplcyment and Immigration Commission - Training, Research and Development CESO, Prcvvincial Agencies.

Other Ccmmnts: Provision is made for an annual evaluation to assess the efficiency of the program.

Availability
of Documents:

Treasury Board Record Annual
Regional Evaluations.

Program: Economic Development

Sub-Program: Forest Fire Protection

Province: Alberta

Services Available: The Province through an Agreement provides fire detection, prevention and suppression services on Indian reserves in Alberta.

Eligibility: Applicable to all reserves and lands within the Green and Yellow zones of Alberta.

Mode of Delivery: Through staff of the Alberta Forest Service.

Responsibility for Delivery: Government of Alberta.

Indian Input: No Indian involvement but Band may elect to exclude their reserve(s) from protection coverage.

Variations from Established Policy: Nil

Authority: i) T.B. Rec 732975
ii) Order in Council P.C. 1975-3/224

Participation by Other Agencies: Nil

Other Comments: This agreement dated April 1, 1974 provides fire detection, prevention and suppression on 472,510 acres of reserve lands at a cost of 10¢/acre and is in effect until the 31st of March of the year either party gives notice of termination in writing.

Availability of Documents: File 501/40-5, Forest and Prairie Fires, Alberta Region, H.Q.

Department:

DFEE

Program:

Agriculture and Rural Development
Agreement (ARDA)

Province:

Alberta

Description:

The ARDA III Agreement was replaced by a two year Agreement that provides for improving the income of small farmers and ranchers by providing assistance to resource and product diversification and improving land capability through reforestation and the conversion of marginal agricultural land to alternative uses.

Department:

DREE - DIAND

Program:

Alberta North Agreement

Province:

Alberta

Description:

The Department of DREE and DIAND agree to cost-share "health and safety" related infrastructure on Indian Reserves in Alberta which includes : water supply, sanitation, fire protection, power, road upgrading, and community planning. The Agreement provides for a total expenditure of \$10,000,000 over the 5 year agreement.

Other areas in the Agreement to be cost-sharing between the Province and DREE include: human development; community service and facilities; social adjustment and professional development; and community economic development. Since these programs are delivered by Alberta, they will be available to Indians on the same basis as other citizens of Alberta.

Estimates of expenditures on Treaty Indians under the Interim Agreement are attached.

Department:

DREE

Program:

Industrial Development Subsidiary
Agreement

Province:

Alberta

Description:

The Industrial Development Subsidiary Agreement provides for joint federal-provincial cost sharing to assist programs of: industrial infrastructure for industrial parks and sites, malls and factory space; assistance to Industrial Commissions as well as assistance to small enterprises; and research and analysis of industrial opportunities.

Department:

DREE

Program:

Nutritive Processing Agreement

Province:

Alberta

Description:

The program is aimed at strengthening the rural community through the further processing of agricultural and nutritive products in Alberta.

Department: DREE and Transport Canada

Program: Transportation Agreement

Province: Alberta

Description: Complements the Alberta North Agreement.
Provides for Federal-Provincial cost sharing for road and bridge construction and upgrading of airstrip facilities. Some benefits to Indian Communities. (See attached estimate from W.G. Breese) .

<u>Program:</u>	Economic Development
<u>Sub-Program:</u>	Syncrude Agreement
<u>Province:</u>	Alberta
<u>Services Available:</u>	The Indian Association Of Alberta, DIAND and Syncrude Canada Ltd., through an agreement dated July 3, 1976, established the Indian Oil Sands Economic Development Corporation (IOSEDC) and the Indian Equity Foundation (IEF). The IOSEDC provides technical services to Indian Bands and individuals in the assessment of viability of business ventures, the preparation of financing packages, and implementation of various projects. Initially associated with the development of the oil sands and spin-off enterprises but now province-wide in scope. The IEF provides equity capital to Indian enterprises. Syncrude agrees to preferential hiring of Indians under the agreement including a training package and counselling services that involve the Department of the CEIC
<u>Eligibility:</u>	Eligible applicants are individual Indians, groups of Indians or Indian Bands.
<u>Mode of Delivery:</u>	Through the Board of Directors and staff of the IOSEDC or the IEF. Through the employment activities of Syncrude Canada Ltd., through DIAND and Employment and Immigration.
<u>Responsibility for Delivery:</u>	Syncrude Canada, DIAND, IAA, IOSEDC, IEF, Employment and Immigration.
<u>Indian Input:</u>	Indian input through the Indian Association of Alberta and the Board of Directors of the IOSEDC and the IEF.
<u>Variations from Established Policy:</u>	Nil
<u>Authority:</u>	Syncrude Agreement July 3, 1976 T.B.M. 745923 December 14, 1976
<u>Participation by Other Agencies:</u>	Indian Association of Alberta Syncrude Canada Ltd. IOSEDC IEF

Availability
of Documents:

File 701/19-10-6-1
701/19-10-6-2

IOSEDC
IEF

Program: Indian Economic Development

Sub-Program: Arts and Crafts

Province: Alberta

Services Available: Advisory services to provincial corporations includes: advising on proposed projects based on any one of the varied potentials at the production level of the Indian Arts and Crafts industry; assist in negotiating with other federal and provincial government agencies and with private financial institutions to secure funding for special projects to provide counselling to provincial corporations; assist in long-range planning for the development of the craft industry; provide counselling in management and training programs.

Eligibility: Indian corporations - Bands, groups and/or Individual Indians.

Mode of Delivery: Services are delivered by the Regional Arts and Crafts Adviser on a continuing basis.

Responsibility for Delivery: DIAND

Indian Input: Indian corporations, associations and individuals develop projects and produce crafts.

Variations from Established Policy: Nil

Authority: Appropriations Act

Participation by Other Agencies: Nil

Availability of Documents:

F. Employment

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Program: Employment

Sub-Program: Youth

Province: Alberta

Services Available: Direct Job creation for young people (primarily students through a high school employment program. Funds for these programs came from the interdepartmental student Summer Employment and Activities Program (SSEAP) Target Age group is 15-24 years.

Programs include Indian High School - Indian and Inuit recruitment and Development Programs and Summer Job Corps.

Under the High School Program funds are made available to Band Councils who will sponsor community type projects and hire Registered Indian Students directly to carry these out.

The Indian and Inuit Recruitment and Development Program is designed to students to participate in the operation of the Department of Indian Affairs to learn its objectives and to work more closely with those responsible for them.

The Summer Job Corps (or Youth) Corps allows for variety of projects throughout Canada on a theme of "Community Development".

Eligibility: Registered Indians between the ages of 15-24 normally resident on a reserve or designated settlement.

Mode of Delivery: Students or youth are hired by Bands or Associations using funds provided by department. Activities are co-ordinated by Regional and District Youth Employment Co-ordinators.

Responsibility for Delivery: Program is administered by the Department of Indian Affairs.

Indian Input: Little input by Indian people into formulation of the Program on policies. Participation by Bands or Associations should lead to increased input in future development.

Variations from
Established Policy:

Age criteria not strictly adhered to in hiring of co-ordinators or students.

Authority:

T.B. Minute 749168 - 748853-1 and 749986 - Cabinet Directive.

Participation by
Other Agencies:

Several other Federal Departments offer employment services to Indian Students during the Summer Months. Secretary of State, Employment and Immigration and some Provincial Government offer these programs. All are similar in design but are structured to meet individual requirements and area situations.

Other Comments:

Some problems encountered by this program involve the inability to properly plan projects due to insufficient lead time and difficulties encountered by Bands in meeting rigid application and accounting procedures. Extra assistance is usually required in these two areas. Programs are also developed by bands with little or no consultation with the students to be involved.

Availability
of Documents:

T.B. Minutes available at Headquarters.

Program: Employment

Sub-Program: Federal Labor Intensive Program - FLIP

Province: Alberta

Services Available: The FLIP Program is designed as a Labor Intensive Program intended to create jobs while providing maximum community benefits. Minimum wage is established and based on a 40 hour work week. Costs of materials should not exceed 50% of total submission and the program is designed to operate during periods of high unemployment and reflect a decrease in Social Assistance Payments. Individual Programs are designed by Bands or Associations and hiring is done directly at the Reserve level.

Eligibility: Basically as pertains to Department of Indian Affairs, Registered Indians residing on a specific reserve or designed settlement are eligible.

Mode of Delivery: Activities are co-ordinated by Department Staff but administration is the responsibility of the individual Band or Association. Hiring is done directly by Band or Association when funds are authorized.

Responsibility for Delivery: The Department of Indian Affairs is responsible for delivery of this program.

Indian Input: There is little or no input into the formulation of the basic program at this time. Individual Bands or Associations, however, have the responsibility of developing the program within the established guideline at their level for application and maximum impact.

Variations from Established Policy: Each program must operate and be planned within the guidelines and there is little or no variation in its application.

Authority:

Participation by Other Agencies: Each Department or Agency which applies under this program is eligible for a grant to function providing it meets the given guidelines. Agencies such as Canada Employment & Immigration Commission, Secretary of State and other

Federal Agencies have been active in applying for FLIP grants and hiring Native People.

Other Comments:

Problems are encountered in this program due to insufficient lead time in obtaining submissions and the problems encountered in getting funding into place. Programs to date have usually been developed at band level in a crisis situation and have had little planning.

Availability
of Documents:

T.B. Minutes available at Headquarters.

Department: Canada Employment & Immigration Commission

Program: Local Employment Assistance Program - LEAP

Province: Alberta

Services Available: Direct hiring on programs designed to create long term employment. This program is designed to operate in areas of high unemployment and to give employees job experience to allow them to compete in a Normal Labor Market. Funds are primarily for wages.

Mode of Delivery: The LEAP Program is financed entirely by the Federal Government although Provincial and Municipal Governments may assist through Capital Contributions, Cost-sharing or the provision of Support Services. Federal funds are used primarily for wages. Overhead and administrative costs may not exceed twenty-five percent of the amount expended on gross wages. An additional twenty per cent of gross salaries and overhead may be provided for special costs or services such as supervision, training or counselling.

Proposals for projects can be submitted by private non-Profit organizations, community or citizen groups or agencies. A contract is entered into by the Department and the project sponsor, and calls for periodic and scheduled payments upon compliance with terms of the contract. Projects can run for a full period of 3 years, renewable each year and can include a 6 month developmental phase to ascertain the viability of a entrepreneurial enterprise.

Responsibility for Delivery: Canada Manpower Job Creation is responsible for delivery of the program. A Review Committee consisting of the Federal and Provincial Government appointees reviews each submission and approves upon merit and feasibility of the program.

Variations from Established Policy: Nil

Authority:

Order in Council

Availability
of Documents:

Headquarters

Department: Canada Employment & Immigration Commission

Program: Canada Works

Province: Alberta

Services Available: Program submissions for job creation accepted for approval by a review Board. The program has a maximum period of 52 weeks and a minimum time of 13 weeks. The program is funded by the Job Creation Branch on funds authorized by the Minister of Manpower and Immigration. The funds are issued on a Constituency basis and are allocated on available unemployment statistics. Minimum allocation is \$100,000 per constituency.

Mode of Delivery: Applications are reviewed by a Committee and referred to the Minister for approval by him. The review committee is appointed by the M.P. of the Constituency or his delegate. Policies are formulated by the Minister and funds are issued through Treasury board submissions annually.

Responsibility for Delivery: DELC

Indian Input: Some Indian input in the approval of submissions, in areas of high Native population, however, no Native input into the formulation of policies.

Variations from Established Policy: Nil

Authority:

Availability of Documents: Headquarters

Department: Canada Employment & Immigration Commission

Program: Canada Manpower Training (Industrial)

Province: Alberta

Services Available: Training allowance and supplement of wages are provided to train unemployed or special needs clients to obtain employment. Industrial Training Program, Ft. McMurray, Alberta provides basic training in skills necessary to seek and obtain employment and remain on the job. Seats for this program are purchased by CMC from the Alberta Department of Advanced Education. Other programs are also established at either the Reserve or Community Level to provide on-the-job-training for Native persons wishing to enter a specific field. Training allowances and Mobility are subject to individual circumstances and requirements. See also - Canada Alberta Industrial Training Program.

Eligibility: Registered Indians or Inuit on or off reserve interested in obtaining employment and training in a specific vocation.

Mode of Delivery: Program is delivered by Canada Employment and Immigration Commission utilizing Provincial Institutes and Department of Advanced Education - Native Outreach Programs are responsible for the applications and screening of Native participants entering this program.

Responsibility for Delivery: Canada Employment and Immigration Commission are responsible for this program.

Indian Input Input is on an individual basis and is to meet the needs of each applicant. Indian input into Education Programs is very limited but has been increasing each year due to increased use of this program.

Variations from Established Policy: Policy not flexible but sufficient room to meet each clients circumstances has been built into the program.

Authority:*Adult Operational Training Act*Participation by
Other Agencies:

This program is used by numerous Federal and Provincial Departments to meet the needs of their clients.

Availability
of Documents:

Headquarters

Department: Canada Employment & Immigration Commission

Program: Canada Manpower Training (Vocational)

Province: Alberta

Services Available: The basic objective of this program is to provide Vocational and Institutional Training to persons seeking employment or entry into Post Secondary Learning Institutions. Programs such as job readiness, and up grading are sponsored by this program.

Mode of Delivery: Applicants to this program are provided with Living Allowances and Learning needs while in the learning institution. Allowances are based on family size and are established on a weekly basis. Students receive allowance twice monthly while attending. Books and tuition are also paid for the student during this period of time. Training periods under this program cannot exceed 52 weeks. All applications for this program are made through the Canada Manpower Office following application to the institution and acceptance into the program by the school.

Responsibility for Delivery: Canada Employment and Immigration are responsible for other delivery of this program. Applications are made directly to the Manpower Office in the district involved.

Participation by Other Departments: Referrals are made by all Federal and Provincial Agencies to this program. Private industry and employers also utilize this program to a great extent.

Department: Canada Employment & Immigration Commission

Program: Canada Manpower Employment Services

Province: Alberta

Services Available: The Canada Manpower Center supplies a variety of employment Programs, both out of the main offices and in the Community Services which include:

- 1) Mobility and Exploration Grants.
- 2) Job Bank.
- 3) Employment Counselling.
- 4) Special Services - Programs established for persons requiring special training, counselling or information for entry in the employment field.
- 5) Task Force and Casual Labor - Community situated offices for the purposed of offering short term (usually day labor) employment for persons out of work or in transition and usually of the manual labor variety.
- 6) Native Employment Specialists - Native persons employed in the CMC office for the purpose of assisting Native persons is utilizing the manpower services to the fullest extent.
- 7) Vocational and Institutional Training.
- 8) Pre-employment testing and administrative of GATB for Occupational counselling and placement.
- 9) CAITP - Canada, Alberta Industrial Training Program. The programs are administered by Canada Manpower offices in all areas.

Modes of Delivery: Programs funded by Canada Manpower Centres under the authority of the Minister of Employment and Immigration. Delivery is from local offices and Counsellors in the field.

Indian Input: Very little input into policy making decisions or programs administered. Some input and advise in area of placement of the Native Employment Specialist.

Authority:

TB Minutes

Availability
of Documents:

Department: Canada Employment & Immigration Commission

Program: Job - Experience Training - JET

Province: Alberta

Services Available: This program is a job experience type program whereby an employer enters into an agreement with Canada Manpower to employ a person in the age group of 16-24 years who have been out of school 3-24 months to allow the person some training and experience in the area of his choice. The purpose is to create employment, allow the employee to ascertain his full interests in the employment field, and get some basic training. Wages are reimbursed to a maximum of \$1.50 per hour to the employer to create an incentive to hire these employees.

The program is divided into two phases - Summer and Winter. The winter program is handled by Canada Manpower, however the Summer phase is jointly funded by CMC Chamber of Commerce and the Province.

Mode of Delivery: The Program is administered by Canada Manpower in all areas but concentrated in areas of high unemployment. Native input is limited, however there is a certain amount of the Budget guaranteed for Native involvement. The funds for this program are derived from the Summer Student Program.

Department: Canada Employment & Immigration Commission

Program: Local Initiatives Program - LIP

Province: Alberta

Services Available: Provides funds to alleviate high Seasonal Unemployment by enabling individuals and groups to implement innovative projects which will create jobs and benefit their communities. Projects must create new jobs, provide a worthwhile facility or service to the community, not duplicate existing facilities or services and have adequate financing for any costs over and above the allowable federal contribution. Projects must not be less than 60 maximum weeks and maximum projects must not exceed 150,000 municipally, 100,000 non-municipally.

Eligibility: Registered Indians on reserves or designated Communities, not already employed who meet the criteria of the project.

Mode of Delivery: All applications are prioritized by a Constituency Review Committee who recommend the order in which applications should be approved. Provincial Governments also have veto power over applications. Ministers of Employment and Immigration approve all applications.

Responsibility for Delivery: Canada Manpower Job Creation has the responsibility for delivery.

Indian Input: No native input into policies and formulation of programs. Input only from Reserve on community level in proposal development.

Authority:

Availability of Documents:

Department: Canada Employment & Immigration Commission

Program: Native Outreach

Province: Alberta

Services Available: The Native Outreach program is designed to assist Native persons in areas of employment counselling and job search. They are funded to assist the Native employee with the use of the Canada Manpower Service and to perform some of the functions of Manpower such as registration and placement. In many of the outreach offices a Transit Service is supplied which provides for Native Counsellors to assist in Urban Orientation programs for Native people attempting to adjust to city life and also in the home finding area and to establish liaison with Land Lords to enable Native people to obtain better housing.

Mode of Delivery: District offices established in several communities throughout Alberta administer the Outreach Program. Funding for the operation of the program and the hiring of Counsellors is obtained through Canada Manpower T.B. Minute and is under the direction of the Metis Association of Alberta. Head office for the Program is in Edmonton. The Program was originally under the direction of ANDCO. Contract is renewed annually.

Indian Input: This organization is fully Native operated and administered and has a high native input into program development.

Authority: Appropriations Act, Order in Council

Availability of Documents:

Department: Canada Employment & Immigration Commission

Program: Canada Farm Labor Pool

Province: Alberta

Services Available: Placement of Farm Labor and Employment situations in Agriculture are the major functions of the Farm Labor Pool. Applications are taken and matched with orders placed by farmers seeking employees. There are no funds at this time for mobility of Farm Labor however, this segment of the program may be renewed following program review. This mobility function is presently handled by Canada Manpower Mobility Counsellors.

Eligibility: Registered Indians both on and off reserves and in transition who are seeking employment either seasonal or full time with the Agriculture Industry.

Mode of Delivery: Canada Farm Labor Pool Offices usually separate from the CMC offices but under the jurisdiction and funding of the local CMC office. Mobility and special grants are available through CMC offices in areas where Pool offices are located.

Participation by Other Departments: Canada Farm Labor Pool has assumed the sole responsibility for Farm Labor placements. The Provincial Department of Agriculture utilize their services but have no financial responsibility towards the program.

Department: Canada Employment & Immigration Commission

Program: Canada Alberta Industrial Training Program - CAITP

Province: Alberta

Services Available: The program is designed to provide incentive to Alberta business and industry for the improvement and expansion of employer - centered training programs to increase productivity and reduce unemployment.

Objectives: Encourage employers to establish training programs. Encourage employers to hire and train special needs clients. To assist employers to train in areas where a shortage of skilled workers exists. Prevent layoff of workers due to technological or economic changes. To support industrial Development.

Eligibility: Employers: any incorporated company, partnership or single proprietorship or constituted association is eligible.

Government agencies and departments are not eligible except in cases where "special needs clients" are concerned.

Trainees: Must be 17 years.
On employers payroll during training.
Must be likely to gain continuing benefit from training and work experience in terms of employability/or earning capacity.

Types of Training: Off the job, classroom setting.
Double Banking.
On the job, learning with skilled trainer.

Must be five days of full time or 30 hrs part time, and must not exceed 52 weeks full time or 1820 hrs. part time instruction.

Reimbursement: Off the Job - 100% Instructors salaries - texts, expendable tools, facilities and rental

of equipment.

50% trainees' travel and
living expenses.

75% of course fees.

On the Job - 85% for Special needs
trainees - who require
extra support services
and extra time and
effort on employers
part.

60% for unemployed person
about to be laid off.

40% for Employed trainees.

Mode of Delivery:

Applications made through CMC offices or
Alberta Business Development Office.
Program jointly administered by the
Employment and Immigration Commission
and Alberta Department of Advanced
Education.

Authority:

Availability
of Documents:

Program: Employment

Sub-Program: Employment Services

Province: Alberta

Services Available: The Department of Indian Affairs is presently re-organizing the employment program, however its' services will remain. The program of Employment is basically similar to that offered by Canada Manpower but it deals entirely with the Registered Indian population on and off the reserve and in transition.

Employment Programs

- 1) Mobility
- 2) Placement
- 3) TCJ

Education Programs

The department also sponsors Education groups which lead to full time employment. Vocational and Institutional education programs are funded for Registered Indian People on and off the reserve.

These programs are administered by Councillors employed on the Reserve either by the Department or by the Band itself. All departmental programs regarding employment and Education are available at both the Reserve and Local levels.

Responsibility for Delivery:

Department of Indian Affairs in each district are responsible for the basic delivery of services. Band employees in some programs assist in the administering of these programs.

Indian Input:

Increasing input into Programs is being done at the Band level and at the level of Indian Organizations such as Indian Association of Alberta.

Authority:

T.B. 683751 - October 1/68 - Employment and TCJ
Administration under Indian/Inuit Training - Mobility and Placement.
Re: Establishment financial Ass.
(Circular 30).

Expiry extended to March 31/78
T.B. 710314 - March 22/74 - Band
Employment Services.
T.B. 706706 - Aug. 25/77 - Full
costs TCJ

Program: Employment

Sub-Program: Indian Inuit Recruitment and Development
- IIRD

Province: Alberta

Services Available: Provision of man-years and funds to cover the salary costs of natives who have been recruited through IIRD to train and develop as administrative support and junior management staff.

Eligibility: Junior management positions are available to any Registered Indian or Inuit who possesses one or more of the following qualifications:

- a university or college degree;
- a technical diploma;
- a high school diploma plus related experience;
- upgrading and specialized training equivalent to high school graduation, plus related experience.

Administrative support positions are available to any Registered Indian or Inuit who possesses general knowledge and ability normally associated with successful completion of 10 progressive years of formal education.

Mode of Delivery: All IIRD positions are held in a pool at Headquarters and are allocated to various programs on a priority basis. When positions become vacant, applicants with relevant experience and qualifications compete for the position.

Responsibility for Delivery: Human Resource Administrators consult with Managers on the use of IIRD and assist them in the recruitment and selection of trainees. Managers are then responsible for ensuring that trainees receive sufficient guidance and training.

Indian Input: A status Indian may contact Headquarter's Personnel Department to be admitted to their inventory.

Authority: Treasury Board has approved 40 man-years for training of junior management staff

and 10 casual positions for training of administrative support staff.

Variations from
Established Policy:

Training is normally 12 months for junior management staff, however, the maximum period is 18 months. Training for administrative support staff is six months.

Participation by
Other Agencies:

Other Comments:

Funds are also available for summer students to be hired through IIRD.

Availability of
Documents:

Headquarters

<u>Program:</u>	Employment
<u>Sub-Program:</u>	Band Work Process
<u>Province:</u>	Alberta
<u>Services Available:</u>	This program was established in 1977 to provide development strategies to bands in areas of employment and the utilization of all available resources in the creation of employment opportunities. Developmental funds are also available to bands to meet funding for community planning and implementation of these plans. Agreements are also negotiated for employment development with other Federal Departments and Agencies. Provides objectives for short and long term community development.
<u>Eligibility:</u>	Registered Indians on reserve or designated settlement.
<u>Mode of Delivery:</u>	Programs are delivered by the Regional and District Co-ordinators. Funds for this program and projects utilized, are administered by the bands.
<u>Responsibility for Delivery:</u>	Department of Indian Affairs has the responsibility for delivery of this program.
<u>Indian Input:</u>	National Band Works Chiefs Committee formulates the policy for this program with National and Regional Employment Co-ordinators.
<u>Authority:</u>	T.B. Minutes
<u>Participation by Other Agencies:</u>	Funds are applied for from various Federal and Provincial Departments to assist in the formulation and operation of the Band Work Process. Manpower and Immigration Job Creation, Provincial Government Agencies and Social Services Programs are all utilized in this process.
<u>Availability of Documents:</u>	T.B. Minutes available at Headquarters.

Program: Employment

Sub-Program: Work Opportunities Program - WOP

Province: Alberta

Services Available: Program designed as an employment creation Service at the reserve level in areas of high unemployment. Employment creation and community development are the prime requirements of the program. Funds for the program are obtained from Savings derived from Social Welfare recipients being hired on the program, WOP funds administered at Regional level and Band funds. A Band Council resolution must accompany each application along with a complete list of Welfare Recipients employed by the program, a description of Employment created and development involved. This program operates from April 1 to March 31 and applications can be made by each Band in the District depending upon need and funds available.

Responsibility for Delivery: The Department of Indian Affairs is responsible for delivery of the service, however, funds transferred are administered by the Band with full accountability to the Department required.

Department: Public Service Commission of the NWT

Program: Northern Careers Program

Province: Alberta

Services Available: The program is operated by the Public Service Commission of the North West Territories and is for persons residing North of the 60th parallel. The program supplies Counsellors and training programs for those interested in finding employment in the Territories or Yukon in Private Industry. In this program graduates are not eligible for inclusion in Public Service Commission Competitions, as is the case in the Indian/Inuit Program.

Mode of Delivery: Northern Careers are Headquartered in Yellowknife and have a branch office in Edmonton. Funding is established by Treasury Board Minutes.

Eligibility: Persons residing North of the 60th parallel and showing an interest in remaining and working in the territories.

Department: Provincial Government - Social Services

Program: Opportunity Corps.

Province: Alberta

Services Available: The Opportunity Corps program was designed by the Alberta Social Services in early 1970 and is designed to relieve employment and Social Services issues for people on Welfare. Persons on Welfare are referred to the program and placed in a work environment. They are paid a wage and during employment counselled and receive training to either allow them to leave the program and enter the employment field or Post-School programs. This is a limited term referral and persons are only retained for a period of approximately one year or extension in the case of "Special Clients". The object is to take the client from the Welfare roles and into the Labor market as soon as possible to stop any possible dependency on the program.

Mode of Delivery: The program is administered by Employees of the Social Services and is funded by the province of Alberta. Referrals are made from all other government agencies in the area where an Opportunity Corps program exists. This program although basically a Provincial Program is now moving on to Reserves in areas where a special request has been received.

Authority:

Department: Provincial Government

Program: Apprenticeship and Trade Certification Program

Province: Alberta

Services Available: This Program is designed for the enrolment into Trades Programs and the contracting with employers to register persons in their employ in the Apprenticeship Program. Apprenticeship Programs usually run for three/four years, and on completion a person may qualify for the Journeyman's Ticket. Each year consists of 6-12 weeks of schooling at one of the Technical Schools in Alberta. Length of time in School varies with the Trade the employer is enroled in. In each year of the Program the employee is paid a wage percentage consistent with his skills and the Journeymans wage. Rules of pay range from 45% to 90% depending upon the trade.

Certification in a trade is also the responsibility of the Apprenticeship Board and tests are designed to assess a candidates proficiency.

A new Program is in effect to On-Reserve persons wishing to take Apprenticeship Programs and includes Pre Registration Testing and Evaluation. A proficiency rating for those who have been in Programs or Trades for several years but have not been registered in the Apprenticeship Program has also been established at the Reserve Level. The testing results are made available to Employment Officers and Education Personnel to assist in up-grading or remedial work for the applicant.

A training allowance, based on family size and whether person is residing at his residence or away, is paid by CMC during the students time in School.

Mode of Delivery: The Apprenticeship and Trades Certification program sponsored by the Province who is responsible for the program. Standards are set by the Board and persons entering programs must meet

these standards to qualify for certification.

Indian Input:

To date there has been no Native input in the Program, however, in recent months the Board has been involved in taking the program to the reserve level to increase Indian involvement in the program.

Department: Private industry

Program: Nortran

Province: Alberta

Services Available: This is a private Consulting firm which also works in the area of Employment and Placement of people into the oil transmission field. They place Indian and Inuit people from the province and from the Territories into training programs which would lead to full employment in the Industry when Oil Transmission line opens in the Northern part of Canada and Alberta. They provide the Employment and Training Service but have no funds for such placements or training. The funds are obtained from government agencies - CMC, Department of Indian Affairs and the Province, Department of Advanced Education and Manpower.

Mode of Delivery: Private organizations in a consulting capacity to oil Companies involved in Employing and training persons interested in pipeline work or careers in the Oil Industry.

Contacts - Barry Virtue - Calgary
Contacts Fred Jobin - Calgary
Head Office - Calgary - 1750-550,
6th Avenue S.W. 266-7481.
Branch Office - Edmonton

Program: Employment

Sub-Program: Syncrude Training & Employment

Province: Alberta

Services Available: An agreement was signed on July 3, 1976 between Department of Indian Affairs, Syncrude Canada and the Indian Association of Alberta to provide employment training and mobility to Registered Indian people of Alberta. The hiring would be under-taken in two areas:

Direct hiring - persons who possessed minimum education standard and seemed capable of maintaining employment and undergoing further training at Syncrude Project.

The second group are those with minimum grade 7 education and following interviews would be given letters of "Intent to hire". Hiring would be done on completion of upgrading.

Services such as life skills - Intercultural Education. During training the first 52 weeks, the costs will be borne by CMC and from then until graduation the Department of Indian Affairs would pick up costs. Learning institution is the choice of the trainee.

Eligibility: Registered Indians of the Province of Alberta possessing either the skills or basic educational background to meet Syncrude Hiring or training standard.

Indian Input: Indian Association of Alberta was a full partner in developing and signing the agreement and will be monitoring the program during the full course of the agreement.

Authority: Agreement July 3, 1976 - between Indian Association of Alberta, Syncrude Canada and Department of Indian Affairs.

Program:

Employment

Sub-Program:

Parks Canada Native Involvement

Province:

Alberta

Services Available:

The Native Involvement was brought about in November 1975 and its objectives are to achieve through a concerted effort an increased participation of native people in the Parks Canada Program, and to fulfil the expressed view that the Department of Indian and Northern Affairs should show leadership in the integration of Native people into Canadian Society.

The strategy is to develop special projects in areas of high native population through joint consultation with native people and Parks Canada, designing employment programs involving recruitment, on-job-training and career planning, encouraging native bands or groups to perform contract work for Parks Canada Programs.

Mode of Delivery:

The Parks Canada Program will hire through their Man-Year allotments. Native people to train in the various functions and programs in the system and have them sufficiently trained to compete successfully in open competition for employment in the program. Individual Managers are responsible for the programs in their region. Contacts in the Western Region - Alberta and B.C. is Henry Bigthroat, Parks Canada, Calgary, Alberta

Authority:

Department: Private Industry

Program: Alberta Gas Trunk Line - AGTL

Province: Alberta

Services Available: Alberta Gas Trunk Lines has developed a hiring and training program to hire Indian People and train them in areas of Gas Transmission. A summer Employment program is also available for persons in Post-Secondary Education to enable them to gain experience in the areas in which they are being trained. Most positions are in the trades areas such as Petroleum Technology or the Mechanical Trades.

Eligibility: Indian or Native persons desiring training in the Gas area and who possess the necessary Educational or Employment background.

Responsibility for Delivery: Alberta Gas Trunk line, Native Employment Specialists.

Authority: Company hiring policies.

G. Lands & Membership

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Program: Lands and Membership

Sub-Program: Mineral Resources

Province: All. Major application in Alberta at present.

Services Available: The Regulations contain provisions that the operator engaged in work under his lease, permit, etc, shall comply, unless otherwise directed by the Minister, with the laws of the Province relating to protection of the environment, conservation, exploration, development, etc.

Eligibility: The Regulations apply to Reserve Land.

Mode of Delivery: The most important regulatory service provided by a province is that of the Energy Resources Conservation Board of Alberta which regulates the drilling and production operations for oil and gas on Indian lands. The ERCB assesses the operators and the royalty owners on the basis of their respective shares in production. A tax is levied based upon the assessment, to pay for the operation of the ERCB. The Indian Minerals office in Calgary checks the assessment and recommends to the appropriate Band Council, the amount of the payment that should be paid from Band funds to the ERCB. A few Alberta bands have declined to pay for the service which is essential to safe field operation and to ensure equitable shares in production. The ERCB has not pressed the bands, from whose lands oil and gas are produced. They are receiving over 50% of the gross return from production, and are well able to pay for the service out of Band funds.

In Saskatchewan, regulatory service is provided by the Province for oil and gas but no assessment is made for services rendered.

In Ontario, the Ontario Mines administration regulate the underground gypsum mine at Six Nations. There, the operator pays a provincial tax based upon the profit of the operation, and presumably the tax adequately covers

provincial administration costs. Also, on the Six Nations Reserve, the very small gas field is produced without regulatory government control as the Energy (Petroleum) administration has declined to administer its legislation on Indian lands, but has provided advice when requested.

In several provinces quarrying or recovery of unconsolidated minerals such as sand and gravel, are carried out under provincial controls on the Indian lands. Bands have not been assessed for the cost of service.

Generally, there is sufficient provision under the Regulations (see Authorities above) to ensure adequate controls over mineral operations, without negotiating formal agreements. Furthermore, there is no expenditure of federal funds for the services provided.

Responsibility
for Delivery:

Rests with the Department of Indian and Northern Affairs.

Indian Input:

There is no Indian involvement in the operation of this program.

Variations from
Established Policy:

Nil

Authority:

Regulations under the Indian Oil and Gas Act, 1974, and the Indian Act, namely, the Indian Oil and Gas Regulations, P.C. 1977-1057 and the Indian Mining Regulations, P.C. 1968-1865.

Participation by
Other Agencies:

Provincial Government Agencies and Departments.

Availability
of Documents:

All documents available at headquarters.

Program: Lands and Membership

Sub-Program: Membership

Province: Alberta

Services Available: Maintenance of funds for minor unmarried enfranchised minors by Public Trustee or Official Guardian of these provinces.

Eligibility: All enfranchised minor unmarried Indian children domiciled in these provinces whose enfranchisement monies are in accordance with Departmental policy too large to pay to the parents.

Mode of Delivery: Via cheque made payable to the Public Trustee or Official Guardian.

Responsibility for Delivery: Rests with the Department of Indian and Northern Affairs. However responsibility for payment to individual rests with Public Trustee or Official Guardian.

Indian Input: There is no Indian involvement in the operation of this program.

Variations from Established Policy: There are no variations for the four provinces named above. However funds for enfranchised minor unmarried children domiciled in other provinces or foreign countries are deposited for their credit in a Departmental savings account.

Authority: Indian Act Section 14(3)(a).
Minute of Executive Council of Province of British Columbia No. 3082.

Participation by Other Agencies: Nil

Other Comments: The practice of sending enfranchisement funds to the Public Trustee or Official Guardian of Ontario, Saskatchewan and Alberta began in the 1940's. No formal authorities can be found.

Availability of Documents: All documents available at headquarters.

Program: Lands and Membership

Sub-Program: Land Operations

Province: Alberta

Services Available: This program was created to improve the administration of Indian reserves, surrendered lands and estates in accordance with the Indian Act; and to develop and implement policies and programs by which Indian Bands can assume progressively greater responsibility for management and control of their lands.

Four activities are involved towards these ends:

- i) The searching for and identification of evidence to establish chain of title to Indian and non-Indian interests in lands;
- ii) The maintenance of a land records system compatible with different provincial registry systems across Canada;
- iii) The provision of advice, guidance and assistance to Indian bands in land matters;
- iv) The settlement of Indian estates.

Eligibility:

Mode of Delivery: The Department provides services related to the efficient administration and management of Indian reserve lands. These include the maintenance of an Indian land registry, the provision of services to facilitate documentation and execution of agreements regarding land transactions and the settlement of estates.

Responsibility for Delivery: DIAND

Indian Input:

Variations from Established Policy:

Authority: Indian Act

Participation by
Other Agencies:

Availability
of Documents:

Program: Lands, Membership & Estates

Sub-Program: Estate Planning (Wills)

Province: Alberta

Services Available: We assist (if requested):

- 1) Composing the contents of the Will;
- 2) Writing up the Will;
- 3) Acting as a Commissionaire pursuant to Sec. 108(a) of the Indian Act;
- 4) Ensuring the Will is clear in its intent;
- 5) Confirming ownership of land assets, etc.. that testator may desire to distribute to heirs;
- 6) Provide advice on safeguarding of a Will.

Eligibility: All persons classed as an Indian under the Indian Act who are:

- Over the age of majority;
- Mentally competent to make a Will.

Mode of Delivery: Service provided by Departmental employee of Department of Indian Affairs & Northern Development.

Responsibility for Delivery: Rests with Department of Indian Affairs and Northern Development.

Indian Input: Wills may be requested by an individual or the service offered by employee of Department of Indian Affairs & Northern Development.

Variations from Established Policy: Subject can be provided with blank forms and instructional booklet entitled "Why Make A Will?"

Authority: DIAND

Participation by Other Agencies:: Department of Justice - possibly if: persons are separated; persons under the age of majority; aged persons with mental problems; persons with large or complicated estates; men having common-law wife and children.

Availability

of Documents:

Program: Lands, Membership & Estates.

Sub-Program: Estates.

Province: Alberta

Services Available: Administration of an estate from the time of death until the final administration conclusion. Functions performed under estates are:

1. Notice of Death - sent to Canada Pension Board, Old Age Pension Security and the Department of Veterans Affairs;
2. Making an inventory of all real and personal property;
3. Probate wills (if one available);
4. Provide an Election of Jurisdiction and Appointment of an Administrator;
5. Advertise for Creditors, Heirs and Other Claimants;
6. Correspond with Creditors, Heirs and Other Claimants;
7. Administer or assist other in administering the estate until all of the real and personal assets have been distributed and debts either satisfied or reported upon;
8. Closing the estate file.

Eligibility: Deceased must be an Indian under the Indian Act. Permanent address of the deceased to be on a Reserve or Crown land.

Mode of Delivery: Service provided by employee of Department of Indian Affairs & Northern Development, person designated by the family or named in the Will. Payment of funeral expenses by family, Department of Indian Affairs & Northern Development or possibly Veterans Land Act.

Responsibility for Delivery: Rests with Department of Indian Affairs & Northern Development.

Indian Input: Most estates commence at the Band level by a report of death by the Membership Clerk.

Variations from

Established Policy:

Estate could be administered by a lawyer, but monitored by Department of Indian Affairs & Northern Development.

Authority:

Indian Act and Indian Act Estate Regulations.

Participation by
Other Agencies:

Post Office - display notices;
Provincial Courts - estate can be administered under their jurisdiction.

Availability
of Documents:

<u>Program:</u>	Lands, Membership & Estates.
<u>Sub-Program:</u>	Surveys
<u>Province:</u>	Alberta
<u>Service Available:</u>	Provides Indian people with survey services by <ul style="list-style-type: none"> - maintaining up-to-date surveys on Reserve boundaries and the monumentation of same; - providing internal surveys to Bands to enable them to make allotments to individual Band members; - providing surveys on lands to be added to Reserves for the purposes of fulfilling treaty entitlement on settlement of claims or land purchase as additions to Reserves; - forecasting and budgeting for funds to carry out the above activity; - arranging for surveys for other programs such as community planning, engineering, etc. which are paid for by these programs; - maintaining records re surveys and advising Bands, etc. as required.
<u>Eligibility:</u>	Reserve lands, lands to be acquired in settlement of claims, newly-acquired lands to be added to Reserves.
<u>Mode of Delivery:</u>	All survey work performed by the Surveyor General, Department of Energy, Mines and Resources, with the Department of Indian Affairs & Northern Development paying full costs.
<u>Responsibility for Delivery:</u>	Rests with Department of Indian Affairs and Northern Development.
<u>Indian Input:</u>	
<u>Variations from Established Policy:</u>	Nil
<u>Authority:</u>	Indian Act.

Participation by
Other Agencies:

Nil.

Availability
of Documents:

Program: Land & Membership

Sub-Program: Land Transactions

Province: Alberta

Services Available: The objectives of this program are to provide direction guidance and assistance in the documentation, execution and implementation of formal agreements by which non-Indian and Indian controlled corporations, groups or individuals, and individual Band members acquire interests in Indian lands; and to assist Indian Bands to assure increased responsibility for the management and administration of their lands.

The three activities now in effect are:

- i) The provision of assistance to Indian people in assuming responsibility for the development and management of Indian reserve lands;
- ii) Joining with Indian bands in negotiations to enable bands to derive the most beneficial use of Indian Reserves; and
- iii) Processing and implementing the agreements reached through negotiations.

Eligibility: All Reserve lands

Mode of Delivery: The Department examines and recommends approval and execution, on behalf of the Crown, of those transactions which affect Indian reserve and surrendered lands, and initiates registration of all interests in Indian Reserve and surrendered lands. Negotiations to obtain more favourable or beneficial returns on land assets are directed or assisted with expert advice. Regional land administrators have been appointed to coordinate all land management functions.

Responsibility for Delivery: DIAND

Indian Input:

Variations from
Established Policy:

Authority:

Participation by
Other Agencies:

Availability
of Documents:

Program: Lands and Membership

Sub-Program: Land Records

Province: Alberta

Services Available: This program was implemented in order to identify and protect interests in reserves, surrendered lands and Crown lands administered by the Department; and to maintain a land registry system and land records system in which all transactions affecting Indian lands are recorded.

In view of these objectives the following services are operating:

- i) The establishment of root and chain of title for lands allotted to Indian bands and the registration of all interests in those lands;
- ii) The make-up of accurate survey plans and the provision of legal descriptions of Indian lands to permit efficient administration; and
- iii) The maintenance of an effective land records system reflecting all interests in Indian lands, surrendered land and other Crown lands administered by the Department.

Eligibility: Information available to Band Councils, individual Band Members, Indian organizations and other Government departments upon request.

Mode of Delivery: The Department operates a registry system in Ottawa and Record Systems at Regions in which are recorded various transactions affecting the status and title of Indian lands, e.g. transfers, sales, allotments, alienations, leases, assignments, liens, mortgages, etc. The Department also maintains reserve plans, maps and sketches; issues evidence of lawful possession by means of certificates and appropriate notices, as well as certified copies of instruments; and, in cooperation with the Surveyor General, carries out surveys and mapping of Indian lands.

Responsibility
of Delivery:

CIAND

Indian Input:

Variations from
Established Policy:

Nil

Authority:

Participation by
Other Agencies:

Availability
of Documents:

Program: Lands, Membership & Estates

Sub-Program: Rights-of-Way

Province: Alberta

Services Available: Advises or assists Band Councils in the negotiating of agreements for the granting of right-of-ways on Indian Reserve lands. Depending on type of interest required, documents are prepared in accordance with policy and in consultation with the Regional Department of Justice or information forwarded to Headquarters for submission to the Governor-in-Council. Follow-up to ensure that covenants of agreements are adhered to and fees collected.

Eligibility: Indian Reserve lands.

Mode of Delivery: Participation of Regional Land staff at request of Band Council.

Responsibility of Delivery: Department of Indian Affairs and Northern Development.

Indian Input: Department of Indian Affairs & Northern Development, Band Councils, agencies or individuals seeking right-of-way and their solicitors.

Variations from Established Policy: Nil

Authority: Indian Act.

Participation by Other Agencies: Nil.

Availability of Documents:

<u>Program:</u>	Lands, Membership & Estates.
<u>Sub-Program:</u>	Surrenders
<u>Province:</u>	Alberta
<u>Services Available:</u>	Advises Band Councils on the procedures to surrender Indian Reserve land or to amend or revoke existing surrenders. Prepares documents to reflect the Bands' intent in accordance with policy and in consultation with Headquarters. Ensures that correct procedures are followed in conducting meetings, voting, etc. Submits results and documents to Headquarters for submission to the Governor-in-Council.
<u>Eligibility:</u>	All Bands
<u>Mode of Delivery:</u>	Participation of Regional Lands Staff at request of Band Council.
<u>Responsibility for Delivery:</u>	Department of Indian Affairs and Northern Development.
<u>Indian Input:</u>	Band Councils and Department of Indian Affairs and Northern Development.
<u>Variations from Established Policy:</u>	Nil
<u>Authority:</u>	Indian Act.
<u>Participation by Other Agencies:</u>	Nil Nil
<u>Availability of Documents:</u>	

Program: Lands, Membership & Estates

Sub-Program: Leasing

Province: Alberta

Services Available: Advises or assists Band Councils and/or individual Band members in the negotiating of leasing agreements for the occupation of Indian Reserve and Surrendered lands. Lease documents are prepared in consultation with Regional Office of the Department of Justice and in accordance with established policy to ensure the protection of the Indian's interest. Documents within delegated authority executed on behalf of the Minister at regional level and then forwarded to Indian Land Registry for registration. Administration and enforcement of the lease covenants when in place including the collecting of rental arrears.

Eligibility: Indian Reserve lands and Reserve lands surrendered for leasing.

Mode of Delivery: Participation of Regional Lands staff at request of Band Council or Band members.

Responsibility for Delivery: Department of Indian Affairs and Northern Development.

Indian Input: Department of Indian Affairs & Northern Development; Band Councils, individual Band members, lessees and their solicitors.

Variations from Established Policy: Occasionally at the request of Band Councils where such variation can be shown to be in the best interests of, or beneficial to the Band.

Authority: Indian Act.

Participation by Other Agencies: Nil

Availability of Documents:

<u>Program:</u>	Lands, Membership & Estates
<u>Sub-Program:</u>	Timber
<u>Province:</u>	Alberta
<u>Services Available:</u>	Some uncertainty as to what Program is responsible for administration of Indian Act as it pertains to timber permits and Timber Regulations.
<u>Eligibility:</u>	All Bands
<u>Mode of Delivery:</u>	Upon Band request.
<u>Responsibility for Delivery:</u>	Department of Indian Affairs and Northern Development, and various programs.
<u>Indian Input:</u>	
<u>Variations from Established Policy:</u>	Nil
<u>Authority:</u>	Indian Act and Regulations.
<u>Participation by Other Agencies:</u>	Nil
<u>Availability of Documents:</u>	

Program: Lands, Membership & Estates

Sub-Program: Sand and Gravel Permits

Province: Alberta

Services Available: All necessary documentation is prepared upon request by Band Councils and permits are issued by Alberta Regional Office. Payments for material are collected and forwarded to the Band's funds; upon expiry of permits, work areas are examined and the conditions reported to the Band.

Eligibility: All Bands

Mode of Delivery: Work performed upon request of Bands.

Responsibility for Delivery: Department of Indian Affairs and Northern Development.

Indian Input: Requests originate at Band level and all are supported by Band Council Resolution.

Variations from Established Policy: Nil

Authority: Indian Act.

Participation by Other Agencies: Nil

Availability of Documents:

H. Health

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Department: National Health and Welfare - Indian Health Service

Program: Treatment

Province: Alberta

Services Available: Provides treatment services through a network of federally owned centres, nursing stations and hospitals with referrals to other private and provincially run health care establishments required.

Eligibility: All registered Indians living on reserves and certain specified categories of non-Indians living on reserves. In some instances registered Indians off reserves and in transition.

Mode of Delivery: Services provided directly by or under contract to Medical Services.

Responsibility for Delivery: Medical Services Branch.

Indian Input: Program guidelines are established by Headquarters but are implemented and modified through consultation with the client to meet specific regional needs.

Variations from Established Policy: Policy provides for regional and local differences.

Authority: Appropriations Act - Vote 15 and Vote 20.

Agreements:

1. With Indian Bands to provide C.H.R. services and transportation.
2. With private practitioners to provide health care services.
3. With Indian Bands to run own health care program.
4. With reciprocal arrangements with provincial health units.

Participation by Other Agencies:

Availability of Documents: All documents available at National Health & Welfare - Indian Health Service

Department: National Health and Welfare - Indian Health Service

Program: Public Health

Province: Alberta

Services Available: Public Health is all the services required to improve the health and environment of the populace as a whole. It is basically health education and screening of both populations and their living environments.

Eligibility: All registered Indians living on reserves and certain specified categories of non-Indians living on reserves. In some instances registered Indians off reserve and in transition.

Mode of Delivery: Services provided directly by or under contract to Medical Services.

Responsibility for Delivery: Medical Services Branch.

Indian Input: Program guidelines are established by Headquarters but are implemented and modified through consultation with the client to meet specific regional needs.

Variations from Established Policy: Policy provides for regional and local differences.

Authority: Appropriations Act - Vote 15 and Vote 20.

Participation by Other Agencies: Nil

Availability of Documents:

1. Department of National Health & Welfare - Indian Health Service
2. Headquarters

Department: National Health and Welfare - Indian Health Service

Program: Indian/Native Involvement

Province: Alberta

Services Available: This sub-activity includes those costs where we have little control in the operation of the funds. Contracts are with Bands for services of Community Health Representatives, patient transportation, etc.

Eligibility: All registered Indians living on reserves and certain specified categories of non-Indians living on reserves. In some instances registered Indians off reserve and in transition.

Mode of Delivery: Services provided directly by or under contract to Medical Services.

Responsibility for Delivery: Medical Services Branch.

Indian Input: Program guidelines are established by Headquarters but are implemented and modified through consultation with client to meet specific regional needs.

Variations from Established Policy: Policy provides for regional and local differences.

Authority: Appropriations Act - Vote 15 and Vote 20.

Participation by Other Agencies: Nil

Availability of Documents:

1. Department of National Health & Welfare - Indian Health Service
2. Headquarters

Department: National Health and Welfare - Indian Health Service

Program: Health Support

Province: Alberta

Services Available: Costs of staff, usually at Zone or Regional level whose duties are not primarily in a specific sub-program.

Eligibility: All registered Indians living on reserves and certain specified categories of non-Indians living on reserves. In some instances registered Indians off reserve and in transition.

Mode of Delivery: Services provided directly by or under contract to Medical Services.

Responsibility for Delivery: Medical Services Branch.

Indian Input: Program guidelines are established by headquarters but are implemented and modified through consultation with the client to meet specific regional needs.

Variations from Established Policy: Policy provides for regional and local differences.

Authority: Appropriations Act - Vote 15 and Vote 20.

Participation by Other Agencies: Nil

Availability of Documents: All documents available from National Health & Welfare - Indian Health Service.

I. Justice

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Program: Justice

Sub-Program: Policing

Province: Alberta

Services Available: Provides towards the costs of on-reserve policing including Band constables.

Eligibility: Contributions made to Bands to employ Band Constables as required under Circular 55.

Mode of Delivery: Special constables employed by RCMP forces are the concern of Departmental headquarters. Contributions toward band constables employment by councils is covered by local service agreements entered into at the District/Regional level.

Responsibility for Delivery: Headquarters for RCMP special constables, Region and District, for Band constables to point where responsibility is transferred to contribution recipient by means of local service agreement.

Indian Input: Representatives of Provincial Indian Associations of All Chiefs' committees have been actively involved in negotiations regarding on-reserve policing.

Variations from Established Policy: The Indian groups involved in researching, developing and negotiating with the Department, provincial authorities and RCMP have in some instances been the recipient of contributions from these policing funds.

Authority:

Participation by Other Agencies: Nil

Other Comments: Band constables are required to have certificates of appointment as special constables under Section 38 of the Provincial Police Act as a condition of the Local Service Agreement.

An important policy document relating to this sub sub-activity is the "Task Force Report on Policing Indian Reserves".

Availability
of Documents:

Department:

Justice

Program:

Grants for the Promotion of Better Understanding Between Native People and those who Represent the Legal System (formerly the Programme of Grants for the Education of Native People in the Legal System)

Province:

Alberta

Services Available:

The programme was planned and implemented in the 1974-75 fiscal year with the objective of reducing the communication barrier which exists between Native People and those who represent the legal system by educating Native people within the legal system. It becomes evident after two years of operation that an equally effective approach to the same basic objective would be to sensitize or educate those who represent the legal system (judges, police, and the legal profession) to the problems distinct to Native people. The revised criteria provide for an extension of the classes of recipients and broaden the base of the programme while retaining the original philosophy.

The projects that are funded would fall under three categories:

- 1) Conferences, meetings or workshops between Native people and those involved in the administration of justice.
- 2) Educational or informational projects designed to increase the understanding of Native people with respect to the law, its administration and enforcement.
- 3) Sensitization projects for judges, magistrates and other officials of the legal system designed to increase their awareness of problems distinct to Native people.

The programme will lapse at the end of the 1977-78 fiscal year. The new preventive thrust under the Native Courtworker Programme will absorb this programme by promoting to administer the

legal system on a cost-shared basis with the provinces and/or territories where the need has been identified, and an agreement has been drawn up and signed by those concerned.

Department:

Justice

Program:

The Native Courtworker

Province:

Alberta

Services Available:

The concept of Native courtworker services was initially developed by the Indian and Metis Friendship Centres which came into existence in the late 1950s and are still growing in numbers across Canada. The major concern of the friendship centres was to assist Native people migrating into urban areas from rural and isolated communities. It became evident to the friendship centre personnel that migrating Native people needed immediate assistance in understanding their legal rights in a foreign environment. With that in mind, the friendship centre personnel did the best they could to assist Native people in conflict with the law who came to them for assistance. Their activities in this area were restricted due to limited funds and a lack of understanding on their part in terms of the legal system.

Under the able leadership of Chester Cunningham in Alberta, the first real province wide courtworker service was established in 1969. The programme demonstrated its value, and as a result of its effectiveness the Department of Indian and Northern Affairs and the Province of Alberta agreed to support the concept on an experimental basis. A federal-provincial agreement was drawn up and the two governments agreed to cost-share the experimental programme on a 50-50 basis.

The Department of Justice took over responsibility of the programme during the 1973-74 fiscal year. The Department of Indian and Northern Affairs felt that the mandate of the Department of Justice was better suited to sponsor the programme.

The Native Courtworker Programme remained an experimental programme until June of this year when the Honourable Ron Easford announced that the programme would be ongoing, with the preventive

thrust added to it on an experimental basis.

The courtworker service will include the following:

- a) assisting Native people in understanding their rights when charged with a criminal offence.
- b) obtaining legal counsel when required.
- c) explaining court procedures.
- d) explaining the role of the judge, magistrate, prosecutor, etc.
- e) providing related services to the family of the accused.

The preventative thrust of the programme will require the same financial commitment from the provinces and territories as does the Native Courtworker not in operation. This will mean any experimental projects aimed at prevention will be cost-shared equally by both funding agencies.

Currently, there are Native Courtworker Programmes in British Columbia, Alberta, the Yukon Territory, the Northwest Territories, Saskatchewan, Manitoba, Ontario and Prince Edward Island. Nova Scotia had a Native Courtworker Programme in operation from October 2, 1974 until March 31, 1976. The province and Native organizations were not able to reach an agreement on the continuation of the programme, so it terminated on March 31, 1976. It is possible that the programme will be reinstated and efforts are now being made to initiate new programmes in Newfoundland and Quebec.

Department:

Justice

Program:

The Native Law Students Programme

Province:

Alberta

Services Available:

The Department of Justice believes it is important to encourage students of Native ancestry to enter the legal profession. It therefore planned and implemented the Native Law Students Programme in 1973.

The Native Law Students Programme of the Department of Justice is designed to provide:

- 1) grants to or on behalf of non-status Native students pursuing undergraduate studies in law in a Canadian university; and
- 2) grants to Canadian universities which conduct a special orientation or tutorial programme to encourage native people to enter the legal profession.

Student applicants are required to submit the following as a minimum requirement for funding:

- a) a completed personal information form, including information on income of the applicant or other assistance received by him or her;
- b) official confirmation of acceptance in a Canadian law school (conditional or not);
- c) permission from the student authorizing Justice to obtain the official results of the Law School Admission Test (LSAT) or other tests better adapted to Natives' background whenever applicable; and
- d) native students who have not been previously funded by the Department of Justice, but who have successfully completed their first year of law studies in a Canadian university, may also qualify for assistance on the basis of need and

in accordance with items a), b) and c) above.

Canadian universities running special orientation or tutorial programmes to encourage Native people to enter or continue studies for the legal profession will be required to submit an application to the Department which will include:

- a) a detailed plan of assistance;
- b) a proposed budget;
- c) details of availability of qualified and interested instructors; and
- d) a firm commitment to administer the programme within a specified time frame and to submit a report on its effectiveness.

It is also proposed to use part of this grant allotment to fund Canadian law school projects organized in addition, and possibly as an alternative, to the pre-law summer orientation course run by the University of Saskatchewan since 1973.

Department:

Solicitor General

Program:

Special RCMP Programs for Indians of Alberta

Province:

Alberta

Services Available:

The Indian Special Constable Program (Option-3B) is operated through an Agreement between DIAND, the Province and the RCMP. It is jointly funded - 60% by DIAND and 40% by the province.

J. Cultural Identity

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Department:

Secretary of State

Program:

Core Funding

Province:

Alberta

Description:

The Core Funding Programme was designed to enable Native people through their own provincial territorial, and national associations to undertake initiatives in formulating policies and programmes, implemented by themselves or by various levels of government that would further their development. The funds provided cover the costs of operation and maintenance.

Department:

Secretary of State

Program:

The Migrating Native Peoples

Province:

Alberta

Description:

The Migrating Native Peoples Programme is designed to encourage and assist the effective inclusion of migrating native people into the social and cultural fabric of the communities in which they are located. Funds provided cover the costs of operation and maintenance as well as for specific projects.

Department:

Secretary of State

Program:

Native Communications

Province:

Alberta

Description:

The Native Communications Programme is designed to respond to the need of non-Native people to communicate among themselves, with the larger non-native community and with decision-makers. Financial assistance is provided by grants on a cost-sharing basis, to native Communications Societies. This Programme does not differentiate between status and non-status peoples.

Department: Secretary of State

Program: Native Women

Province: Alberta

Services Available: Grants to Native Womens Groups for projects which:

- 1) enhance the identity of native women;
- 2) encourage their participation in all facets of society;
- 3) promote a climate of understanding.

Mode of Delivery: Native Women's Groups develop and administer projects with funds provided by Secretary of State.

Responsibility for Delivery: Secretary of State.

Department: Secretary of State

Program: Native Social & Cultural Development

Province: Alberta

Services Available: Grants to Native associations for projects which:

- 1) enhance the identity of natives;
- 2) encourage participation of natives in all facets of society;
- 3) promote a climate of understanding.

Mode of Delivery: Native Associations develop and administer projects with funds provided by Secretary of State.

Responsibility for Delivery: Secretary of State.

K. Regional Planning

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Program: Regional Planning.

Sub-Program: Community Planning

Province: Alberta

Services Available: With maximum participation of and continuing consultation with Indian people, providing assistance to the Bands in the development, maintenance and implementation of comprehensive community plans for Reserves. Preparation of plans of subdivision, campgrounds, cottage development, etc.

Liaison between Band and local, regional or Provincial planning authorities, where requested by Bands.

Eligibility: Indian Bands, FED Committees, and individual Indians living on Reserves.

Responsibility for Delivery: Regional Planning Staff.

Mode of Delivery: Attendance at meetings, preparation of plans, charts, discussions. The results are often put in a Planning Report, describing soil, existing conditions, existing and future population characteristics, future need for various land uses, cost estimates, etc. In order to improve Band participation in the planning of the community, the report is "translated" into a slide show.

The text is spoken by the Chief and one or two Councillors, background music is, where possible, provided by a Band member or a local group.

This method has been very successful, not only in informing the Band members of the planning program in their community, but also to show other Bands, Service Groups, classes, Indian training groups, etc. the planning done by a particular Band.

Indian Input: On certain Reserves, a planning committee is formed to work with the Planner. Mostly, the process is carried out with Chief, Council and Band Manager. All policy and political

decisions rest with Bands; all other input is advisory.

Participation by
Other Agencies:

No direct involvement, though liaison is maintained with Department of National Health and Welfare, Environment Canada, and regional and provincial planning agencies.

L. Engineering and Architecture

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Program: Engineering and Architecture

Province: Alberta

Services Available: A. Area of Responsibility

1. Investigation, technical planning, Design Contract Administration, Construction Management and Maintenance.
2. Fire Protection and Prevention.
3. Technical operation of infrastructure, (water, sewer, roads).

B. Engineering and Architecture Services - Relative to Area of Responsibility.

1. Advisory/Consulting Service
 - Provision of professional and advice.
2. Capital Program Implementation Project Management
 - Provision of project planning and design development service, including surveys, contract administration.
 - Functional direction to Band Councils.
3. Maintenance
 - Provision of functional advice to Bands for maintenance and technical operation of plant and equipment.

Eligibility: All Bands on Reserves in the Alberta Region.

Mode of Delivery: Through DIAND with support available for Bands that want to manage their own service, through the Engineering and Architecture unit. The Engineering and Architecture unit provides direct service, or arranges for the provision of Engineering and Architecture service through other Federal and Provincial Departments, such as, the:

- Department of Public Works
- Department of the Environment
- Department of Labour
- Fire Marshal (Provincial and Federal)

Consultant contracts are also arranged and funded, by the Department, with Band participation in the arrangement.

Responsibility for Delivery:

DIAND provides or arranges for the services

Indian Input:

The level and type of input varies significantly between Bands. Generally, Bands directly manage minor construction work with technical direction from DIAND. Bands manage most of the technical operation of infrastructure, with DIAND support.

Participation by Other Agencies:

Department of Public Works of Canada provides design service and project management for some select projects.

Department of Environment completes groundwater investigation studies and Environmental Assessment studies.

Availability of Documents: