



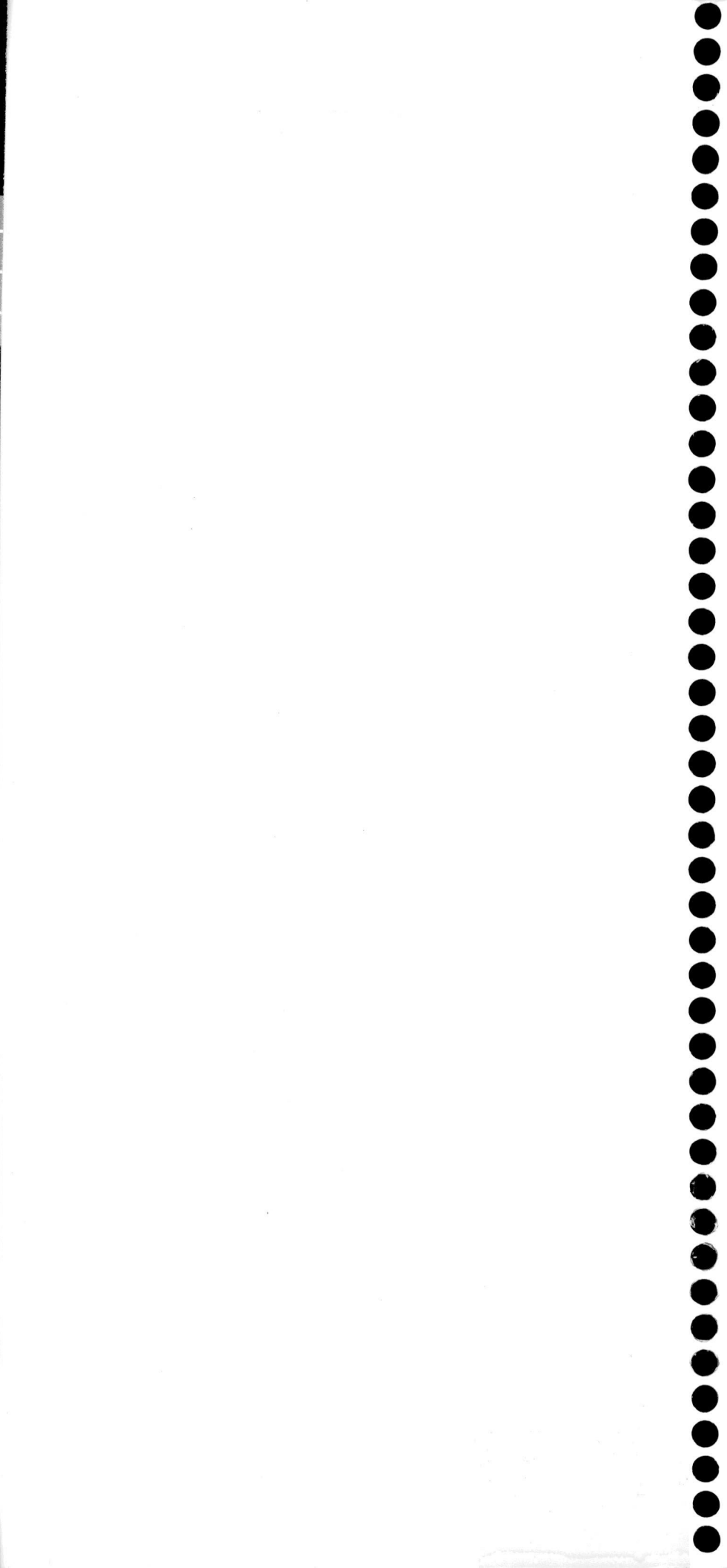
National Round Table on Economic Development and Resources

**Ottawa
27-29 April 1993**

**Royal
Commission
on Aboriginal
Peoples**



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National Round Table on Economic Development and Resources

Contents

Introduction	2
Goal of the Round Table	3
Round Table Advisers	4
Round Table Participants	4
Fundamental Questions and Round Table Discussion Papers	5
Models of Community and Individual Enterprises	8
Program	10
List of Round Table Participants <i>(see pocket insert)</i>	

**Royal
Commission
on
Aboriginal
Peoples**



National Round Table on Economic Development and Resources

Introduction

The National Round Table on Economic Development and Resources seeks fundamental solutions to break the cycle of dependency of Aboriginal communities and individuals. Self-sufficiency and economic prosperity are far-reaching objectives for Aboriginal communities across Canada. This Round Table will look at ways to bring these goals closer to reality.

No contemporary community is completely self-sufficient, but all communities seek to meet their basic needs for food, clothing, shelter, warmth, safety and comfort. This is possible only when they have control over personal and collective resources sufficient to meet their needs. During the Commission's first and second rounds of consultations, presenters spoke of breaking the cycle of poverty; ending dependency on welfare, unemployment insurance and other transfers from governments; gaining meaningful employment; preserving the many traditional modes of self-sufficiency; and financing social development and self-government.

In recent years, many task forces and commissions have reported on the economic and employment development of Aboriginal peoples in Canada. They made specific recommendations, some of which have been implemented, but there has been no significant improvement in Aboriginal socio-economic conditions in comparison with Canadian standards. There is surely no one

magic answer, but it is clear that short-term, piecemeal approaches are not working. We need to identify the more fundamental, structural changes that need to be made. We need to look for new directions to build the self-sufficient economies of the future.

Where might some new directions be found? The Round Table will examine the issues in five areas:

- Many Aboriginal communities believe the answer for them lies in making more effective use of their land and resource base. Others emphasize gaining access to, and control over, an expanded land and resource base. The Round Table will consider what the prospects are for moving ahead in this area, will identify some of the obstacles to change, and will hear from those who have taken interesting new approaches to development based on lands and resources.
- Aboriginal communities also want to preserve and strengthen their traditional economies. This objective is equally important for Canadian society as a whole in view of the fact that the unique perspective of Aboriginal peoples with respect to the stewardship of lands and resources, and the lessons that can be learned from this approach, are intimately connected to the preservation of traditional lifestyles.
- Despite the image that Aboriginal communities are closely tied to development based on land and resources,

in fact most employment in Aboriginal communities is found in the service sector, as is the case in the broader Canadian economy. What are the prospects for advancing employment in this sector, and how do new forms of service employment, such as gaming economies, fit into the picture?

- High rates of population increase, and the limits on employment within Aboriginal communities, mean that many Aboriginal persons will need and want to find rewarding employment in the broader Canadian economy. What are the obstacles, and what are the break-through ideas to make this possible? What can urban areas do to plan for and accommodate the continuing influx of persons from rural and northern Aboriginal communities? How well equipped is the Aboriginal labour force to participate in an economy based increasingly on information and technology?
- Underlying all these issues is the need to put in place economic and political institutions and policies that will support long-term, stable economic and employment development. What will these institutions and policies look like? What will governments have to do to live up to their continuing obligations?

Some Aboriginal communities or regions in Canada have developed economic strategies, projects and institutions that have contributed markedly to major improvements of local economies. We think of the co-operatives created by the Inuit, the reserves

that have been successful in benefiting from abundant natural resources, and the historic and contemporary entrepreneurial spirit found in Métis communities. However, the barriers standing in the way of self-sufficiency for Aboriginal communities are still imposing. These impediments are well documented, but little has been done effectively to remove them.

The Round Table will bring together senior federal and provincial/territorial policy personnel, members of the Aboriginal and non-Aboriginal business communities, and other experts in economic and employment development to suggest where and how impediments can be removed, and how the promise of new models for Aboriginal communities can be realized.

Goal of the Round Table

The Round Table will put forward solutions directed to breaking the economic dependency of Aboriginal communities and putting them on the path to greater self-sufficiency.

The Round Table will benefit from the results of previous inquiries and will provide an opportunity to synthesize these experiences in practical models of economic and employment development.

The results of the Round Table will contribute to the formulation of the Royal Commission's final recommendations.

Round Table Advisers

The following individuals have agreed to serve as advisers to the Royal Commission in the planning of the Round Table:

William Draper

Vice-President, Board of Directors
Canadian Executive Service Organization

Roger Gruben

Chairperson, Inuvialuit
Regional Corporation

Ron Jamieson

Vice-President, Aboriginal Banking,
Bank of Montreal

Winnie Giesbrecht

President, Nakista Place

Round Table Participants

Round Table participants were invited to attend based on the following criteria:

- Participants, from both the Aboriginal and non-Aboriginal communities, who are knowledgeable in economic development and resources issues.
- Those with expertise in the creation and implementation of economic development initiatives benefiting Aboriginal communities, in terms of employment, capital expenditures and related issues.
- A balance of gender, age and Aboriginal identification was sought.

Fundamental Questions and Round Table Discussion Papers

Discussion of the fundamental questions will be assisted by 13 discussion papers commissioned for the Round Table. These papers are intended to provide a foundation for dialogue. More important, it is intended that the discussion papers will move the Round Table dialogue forward to create a more productive discussion.

The discussion papers will be published and distributed to participants in advance, so that participants can begin to formulate their opinions and views prior to the Round Table. The papers will provide a contextual base for discussion. The list of discussion papers for the Round Table is as follows:

Discussion Paper 1

What is the potential for expanding the land and resource base of Aboriginal communities in both urban and rural areas? Through what mechanisms can this be achieved (e.g., recognition of Aboriginal and treaty rights; comprehensive and specific claims; co-management agreements, etc.)? What are the legislative and policy obstacles to achieving access to and control over an expanded land and resource base, and how can these be overcome? What means can be used to resolve the sometimes competing claims to lands and resources of Aboriginal and non-Aboriginal users?

Roger Gruben

Discussion Paper 2

What are the innovative ideas for making better use of the Aboriginal land and resource base to build the economies of the future? What is the potential for building secondary and tertiary employment on the primary resource base? For improving access to markets? For making innovative use of urban lands derived from treaty entitlement settlements? For joint ventures with non-Aboriginal companies?

Lester Lafond

Discussion Paper 3

What is the particular situation of the Métis in gaining control over their own land and resource base, and what measures can be taken to realize Métis objectives in this respect?

Clem Chartier

Discussion Paper 4

What unique perspectives on development emerge from Aboriginal belief systems and practices? How can these perspectives be preserved, and what lessons do they hold for the way development is pursued in Aboriginal and non-Aboriginal communities?

David Newhouse

Discussion Paper 5

What are the forces that threaten the continuation of traditional ways of making a living, and what steps need to be taken to support, rather than undermine, the traditional economy? Through what means can access to the land and resource base for traditional economies be assured? To what extent and in what ways can traditional uses of the land be combined with other uses? To what extent can wildlife resources in the North support the numbers of Aboriginal people wishing to live a traditional lifestyle? For those who cannot be, or do not wish to be, accommodated in traditional pursuits, what options do they have for employment in northern communities?

Simon Brascoupe

Discussion Paper 6

Why is it that only slow progress is being made with respect to increasing the proportion of Aboriginal people in the provision of business and professional services, even when it comes to the provision of such services to Aboriginal people? To what extent is the root of the problem found in problems of access to and completion of appropriate education and training programs, or in barriers related to the employment decisions of school boards, health organizations, or social service agencies? What successful examples can be noted, and what steps need to be taken? What steps need to be taken to improve the conditions of employment and training for personnel who hold public sector positions in Aboriginal communities?

Corinne Jetté

Discussion Paper 7

What is the scope for the development of Aboriginal-owned and -controlled service establishments to be located within or adjacent to Aboriginal communities (e.g., grocery and other stores, gasoline and banking services, tourism, outfitting, gambling)? How much money typically comes into communities, and how can it be redirected to stimulate economic activity and employment in the community? What are the obstacles, what steps need to be taken, and what successful examples can be followed?

William Lyall

Discussion Paper 8

To what extent are portions of the Aboriginal labour force particularly vulnerable to displacement as a result of existing patterns of employment, the development of new labour-saving technologies, the impact of competing markets, and so forth? What can be done to assist this group better to adjust to the changing conditions of the Canadian labour market? What has been the employment experience of the large number of Aboriginal graduates of post-secondary programs over the last two decades? Has the investment in higher education paid off, and is it likely to continue to do so in the future?

Peter George

Discussion Paper 9

How effective have provincial and federal programs directed to countering discrimination and promoting affirmative action and employment equity been for Aboriginal persons in particular? What should be done to improve the effectiveness of such programs, and what is delaying progress on these issues? Should jurisdictions in Canada adopt minority contracting or set-aside programs? What steps should be taken by municipal and other levels of government to plan for and accommodate those who move to urban areas in search of employment?

Renée Dupuis

Discussion Paper 10

What financial institutions are required to support the economic development of Aboriginal communities? What are the barriers to providing adequate amounts of investment and operating capital to Aboriginal businesses, and how can these constraints be overcome? What additional improvements need to be made to the social and physical infrastructure of Aboriginal communities to provide a supportive context for economic development? How can these improvements be brought about?

Don Ross

Discussion Paper 11

How should the education and training system be restructured to contribute more effectively to the objectives of employment and economic development? How effective are existing programs offered by the Canada Employment and Immigration Commission, and what types of structural changes are required (e.g., strengthening Aboriginal-controlled training institutions; connecting education and training to the needs of employers; apprenticeship arrangements)?

Del Anaquod

Discussion Paper 12

What changes are needed in economic development policies to support the growth of Aboriginal businesses? How can programs to support economic development be converted from short-term grants to longer-term, more stable sources of support (e.g., fiscal transfers; sharing in resource and other revenues)? To what extent should Aboriginal communities have access to programs of general application (e.g., regional development programs) as opposed to specifically targeted programs?

Richard-Marc Lacasse

Discussion Paper 13

What is the current situation regarding tax exemptions for Aboriginal communities? How can these advantages be expanded in support of economic development?

André LeDressay

Models of Community and Individual Enterprises

1. The Land and Resource Base

- **Intertribal Forestry Association of British Columbia**

Presenter:

Harold Derickson, President

The Association was founded in 1988. They represent all the Bands and Tribal Councils throughout British Columbia. The need for such an organization was based on the fact that few bands were participating in the development of the forest resource.

- **ACR Systems Inc., Surrey, British Columbia**

Presenter:

Albert C. Rock, President

ACR was founded in 1983 by an Aboriginal entrepreneur, Albert C. Rock. ACR manufactures and markets pocket-size microprocessor-based data loggers that monitor digital and analogue signals.

In 1992, ACR Systems received one of the Canada Awards for Business Excellence from the Industry, Science and Technology Canada.

principles. Bioregional mapping is a powerful technique in changing the way we perceive our land. It eliminates the square grids of abstract human design and redefines areas in nature's terms.

- **Income Security Program for Cree Hunters and Trappers**

Presenter:

Chief George Wapachee, Vice-Chairman

The program was created under the James Bay and Northern Quebec Agreement, signed on November 11, 1975. Implemented in 1976, the program aims at preserving and promoting the traditional lifestyle of Cree hunters and trappers by guaranteeing them an income. The beneficiaries are Cree who hunt, fish and trap as their main lifestyle. The income is calculated according to family size, total income, and the number of days living in the bush.

- **Parenteau's Saskatoon Berry Chocolates and Preserves Inc.**

Presenter:

Rodney Parenteau

Saskatoon Berry Chocolates and Preserves Inc. is a Métis family-owned business. The Parenteaus not only cultivate the berries and market seeds and cuttings but also make and sell the jams and chocolate-covered berries.

2. Strengthening Traditional Economies and Perspectives

- **The Vuntut Gwitchin and Bioregional Planning**

Presenter:

William Jose, Manager

A bioregion, or 'life region', is the basic geographic unit that integrates human governance within ecological

3. Providing Services Within Communities

- **Arctic Co-operatives Ltd.**

Presenter:

William Lyall, President

This presentation highlights the success of co-operatives in achieving and maintaining Aboriginal employment in the communities they serve. An overview of the employment statistics of Northwest Territories Co-operatives is also included.

- **Advance Thermodynamics Company**

Presenter:

Harry Jones, President

This is a joint venture, Aboriginal and non-Aboriginal, for the manufacturing of air conditioning products.

4. Expanding Employment Opportunities in the Canadian Economy

- **Syncrude Canada Limited**

Presenter:

Jim Carbery, Senior Adviser,
Native Development

Syncrude's Aboriginal Program was initiated in 1974. Since that time the program has been refined and enhanced. Syncrude's program has

three components: Employment and Training, Business Development, and Local Community Development.

- **Métis Urban Entrepreneur**

Presenter:

Laverne Poitras-Young, Entrepreneur

Mrs. Poitras-Young established a daycare, a hair salon, and a restaurant in Edmonton. With determination, she raised the money necessary to start her businesses and overcame the obstacles to make her ventures successful.

5. Building Institutions and Policies for Long-Term Economic Development

- **Caisse populaire of Kahnawake**

Presenter:

Michael Rice, Manager

The Caisse populaire Kahnawake, founded in 1987, is a credit union providing full savings and credit services. It is the largest Aboriginal caisse in Quebec, with assets of \$40 million, and is owned and controlled by the Mohawks of Kahnawake. The Caisse has developed and implemented a loan security system for immovables on Indian territory that bypasses the restrictions of section 89 of the *Indian Act*.

National Round Table on Economic Development and Resources

*Ottawa Congress Centre
Capital Hall
Ottawa, Ontario*

Program

**MONDAY EVENING,
26 APRIL 1993**

19:00-21:00

Registration, Capital Hall – 1B

**DAY 1
TUESDAY, 27 APRIL 1993**

7:30-8:30

Registration, Capital Hall – 1B

8:30-9:00, Capital Hall – 4B & 5B

Round Table Opening

Call to Order

R. L. (Ron) Jamieson, Round Table Chairman

Opening Prayer

Elder Noel Knockwood

Welcoming Comments

René Dussault, j.c.a., and Georges Erasmus
Co-Chairs, Royal Commission on Aboriginal Peoples

Outline of Day 1 Agenda and Objectives

R.L. (Ron) Jamieson, Round Table Chairman

9:00-9:45

Morning Session — The Land and Resource Base

Presentation: Clem Chartier (overview of discussion papers)

Models of Community and Individual Enterprises

- Intertribal Forestry Association of British Columbia

Presenter: Harold Derickson, President

- ACR Systems Inc., Surrey, British Columbia

Presenter: Albert C. Rock, President

9:45-10:15

Discussion

Moderator: Professor Gilles Paquet

10:15-10:30

Break

10:30-12:00

Round Table I — Discussion of Fundamental Questions

The Land and Resource Base

What are the innovative ideas for making better use of the Aboriginal land and resource base for building the economies of the future? What is the potential for expanding the land and resource base of Aboriginal communities in both urban and rural areas? What is the particular situation of the Métis in gaining control over their own land and resource base? What are the emerging trends in the Canadian and world economies, and what are the implications of these trends for Aboriginal economies?

Questions and Answers

Moderator: Professor Gilles Paquet

12:00-13:30, Colonel By Salon

Luncheon — Keynote Speaker, Dian Cohen

Important trends in the Canadian and international economies and the implications for Aboriginal economies.

13:30-14:15

Afternoon Session — Strengthening Traditional Economies and Perspectives

Presentation: Simon Brascoupé (overview of discussion papers)

Models of Community and Individual Enterprises

- The Vuntut Gwitchin and Bioregional Planning

Presenter: William Jose, Manager

- Income Security Program for Cree Hunters and Trappers

Presenter: Chief George Wapachee, Vice-Chairman

- Parenteau's Saskatoon Berry Chocolates and Preserves Inc.

Presenter: Rodney Parenteau

14:15-14:45

Discussion

Moderator: Professor Gilles Paquet

14:45-15:00

Break

15:00-17:00

Round Table II — Discussion of Fundamental Questions

Strengthening Traditional Economies and Perspectives

What are the forces that threaten the continuation of traditional ways of making a living, and what steps need to be taken to support, rather than to undermine, the traditional economy, including the role of both Aboriginal men and women? What unique perspectives on development emerge from Aboriginal belief systems and practices? To what extent can wildlife resources in the North support the numbers of Aboriginal people wishing to live a traditional lifestyle?

Questions and Answers

Moderator: Professor Gilles Paquet

17:00-17:30

Plenary Session

Moderator: R.L. (Ron) Jamieson, Round Table Chairman

17:30

Closing Prayer

Elder Noel Knockwood

DAY 1
TUESDAY, 27 APRIL 1993

18:00-20:30, Colonel By Salon

Keynote Dinner Speaker, David Lester

Council of Energy Resource Tribes and the United Indian Development Association.

DAY 2
WEDNESDAY, 28 APRIL 1993

8:30-8:45

Day 2 Opening

Call to Order

R. L. (Ron) Jamieson, Round Table Chairman

Opening Prayer

Elder Noel Knockwood

Outline of Day 2 Agenda and Objectives

R. L. (Ron) Jamieson, Round Table Chairman

8:45-9:30

Morning Session — Providing Services Within Communities

Presentation: Professor Corinne Jetté (overview of discussion papers)

Models of Community and Individual Enterprises

■ Arctic Co-operatives Ltd.

Presenter: William Lyall, President

■ Advance Thermodynamics Company

Presenter: Harry Jones, President

9:30-10:00

Discussion

Moderator: Ron Rivard

10:00-10:15

Break

10:15-12:15

Round Table III — Discussion of Fundamental Questions

Providing Services Within Communities

What is the scope for the development of service establishments to be located within or adjacent to Aboriginal communities and owned and controlled by Aboriginal men and women? Why is it that only slow progress is being made with respect to increasing the proportion of Aboriginal men and women in the provision of business and professional services, even when it comes to the provision of such services to Aboriginal people?

Questions and Answers

Moderator: Ron Rivard

12:15-13:30

Lunch — Open

13:30-14:15

Afternoon Session — Expanding Employment in the Canadian Economy

Presentation: Peter George (overview of discussion papers)

Models of Community and Individual Enterprises

■ Syncrude Canada Limited

Presenter: Jim Carbery, Senior Adviser, Native Development

■ Métis Urban Entrepreneur

Presenter: Laverne Poitras-Young, Entrepreneur

14:15-14:45

Discussion

Moderator: Ron Rivard

14:45-15:00

Break

15:00-17:00

Round Table IV — Discussion of Fundamental Questions

Expanding Employment in the Canadian Economy

To what extent are portions of the Aboriginal labour force particularly vulnerable to displacement as a result of existing patterns of employment, the development of new labour saving technologies, the impact of competing markets, and so forth? What has been the employment experience of the large number of Aboriginal graduates of post-secondary programs over the last two decades? How effective have provincial and federal programs directed to countering discrimination and promoting affirmative action and employment equity been for Aboriginal persons in particular?

Questions and Answers

Moderator: Ron Rivard

17:00-17:30

Plenary Session

Moderator: R. L. (Ron) Jamieson, Round Table Chairman

17:30

Closing Prayer

Elder Noel Knockwood

DAY 3
THURSDAY, 29 APRIL 1993

8:30-8:45

Day 3 Opening

Call to Order

R. L. (Ron) Jamieson, Round Table Chairman

Opening Prayer

Elder Noel Knockwood

Outline of Day 3 Agenda and Objectives

R. L. (Ron) Jamieson, Round Table Chairman

8:45-9:30

**Morning Session — Building Institutions and Policies
for Long-Term Economic Development**

Keynote Address:

Tribal Governments and Economic Development among U.S. Indian Tribes,
Professor Joseph P. Kalt

Presentation: Richard-Marc Lacasse (overview of discussion papers)

Models of Community and Individual Enterprises

■ Caisse populaire of Kahnawake

Presenter: Michael Rice, Manager

9:30-10:00

Discussion

Moderator: Ruth Williams

10:00-10:15

Break

10:15-12:00

Round Table V — Discussion of Fundamental Questions

*Building Institutions and Policies
for Long-Term Economic Development*

What is the linkage between political and economic development? What kinds of political structures are required to support economic development over the longer term? What financial institutions are required to support the economic development of Aboriginal communities and meet the needs of Aboriginal men and women in urban and rural locations? How should the education and training system be restructured to contribute more effectively to the objectives of employment and economic development for Aboriginal men and women and different age groups? What changes are needed in economic development and related policies to support the growth of Aboriginal businesses? What is the current situation regarding tax exemptions and immunity from taxation for Aboriginal communities?

Questions and Answers

Moderator: Ruth Williams

12:00-12:30

Plenary Session

Moderator: R. L. (Ron) Jamieson, Round Table Chairman

12:30-13:00

Report from Rapporteur

Dr. Peter Douglas Elias

13:00-13:15

Closing Prayer

Elder Noel Knockwood

ADDENDUM

David Lester will be unable to be the Dinner Keynote Speaker on Tuesday, April 27th. Tom Acevado, Member of the Flathead Tribe, will be David Lester's replacement.

William Jose, Manager of the Vuntut Gwitchin and Bioregional Planning will be unable to make a presentation on Tuesday, April 27th at 13:30.

BIOGRAPHIES

ADVISORS

WILLIAM (BILL) DRAPER

Executive VP. Winnipeg Chamber of Commerce; President, Chamber Insurance Corporation of Canada; Vice-Chair, CESO (Chair - June 12, 1993); Vice-Chair, Manitoba Arts Council; Past President, Chambers of Commerce Executives of Canada; Past-Chairman, Canadian Society of Association Executives; Past-President, Winnipeg Symphony Orchestra; Life Senator, Junior Chamber International.

WINNIE GIESBRECHT

Born and raised in Northern Manitoba. Speaks Cree fluently. Executive board member NWAC. Owns and operates two businesses in Winnipeg, Manitoba.

ROGER GRUBEN (Author of Discussion Paper 1)

Inuvialuk born and raised in the Beaufort Sea community of Tuktoyaktuk, NWT. He received his secondary school education in Inuvik, NWT and pursued university studies in Alaska. He worked in Inuvik, NWT for the Canadian Broadcasting Corporation as an announcer for seven years. He became familiar with issues both at the regional and national levels. In 1980, he became the Western Arctic Co-ordinator for the Beaufort Sea Environmental Assessment Review Panel. In 1986 Roger was elected Chairman of the Inuvialuit Regional Corporation. The Inuvialuit have realized and will continue to realize enhanced economic, employment and training opportunities arising from these long-term arrangements.

CHAIRMAN

RON JAMIESON (Advisor)

For the past ten years has held executive positions in the financial services industry, and was appointed Vice-President, Aboriginal Banking, Bank of Montreal in September, 1992

Throughout his career, he has been active in economic development initiatives for Aboriginal communities across Canada, including his home community at Six Nations.

RAPPORTEUR

PETER DOUGLAS ELIAS, Ph.D.

B.A., University of Manitoba; M.A., Ph.D., University of Toronto Peter Elias is an Associate Professor in the b.E.S.S. program. His area of research is aboriginal land claims and economic development. Before joining the Faculty, Professor Elias was Director of Research for the Kaska Dene Tribal Council of British Columbia and Yukon.

LUNCHEON SPEAKER - DAY 1

DIAN COHEN

Degree in political science and economic history at the University of Toronto, post graduate work in economics at McGill. Entrepreneurial from the beginning, she only briefly worked as an employee before setting up her own business. A one word description of the business; a service provider. Writing, advising, broadcasting, producing videos. Her professional career has been spent communicating. She talks and writes about business and the economy and the responsibilities of government and people in ensuring overall good performance.

DINNER SPEAKER - DAY 1

TOM ACEVADO

Mr. Acevado is a member of the Flathead Tribe and Attorney for the Confederated Salish and Kootenay Tribes of the Flathead Reservation Montana. Pablo, Montana.

KEYNOTE SPEAKER - DAY 3

JOSEPH P. KALT

Joseph P. Kalt is the Ford Foundation Professor International Political Economy and Academic Dean for Research at the John F. Kennedy School of Government, Harvard University. He is also faculty chairman of the Environment and Natural Resources Program in Harvard's Center for Science in International Affairs. Professor Kalt is Co-Director of the Harvard Project on American Indian Economic Development. He is a member of the Board of Trustees of the Foundation for American Communications and is on the Editorial Board of Economic Inquiry, a leading professional journal in economics.

ELDER

NOEL KNOCKWOOD

Elder and Spiritual Leader of the Micmac Nation. Captain, Grand Council of the Micmac Nation. Smagnis (Veteran Soldier). Responsible for training senior managers in cultural sensitivity. Liaison for Native inmates, native communities and correctional service. Taught Ojibwa Natives on Traditional Indian Medicine Practice.

MODERATORS

PROFESSOR GILLES PAQUET

Professor Paquet's interests focus on the management of public policy, industrial organization and economic history. He has published chapters in more than 40 books and some 60 articles in journals. He is a Fellow of the Royal Society of Canada and of the Royal Society of Arts of London. Since 1978 he has regularly hosted or co-hosted weekly (radio or television) programs for the national network of La Société Radio-Canada.

RON RIVARD

Executive Director of the Métis National Council in Saskatoon, Saskatchewan. A Métis, he has worked with Aboriginal organizations. He has researched and co-written several papers and documents on Métis rights in Canada, including "Justice Must Be Done", a position paper on Louis Riel.

RUTH WILLIAMS

Executive Director; Interior Indian Friendship Society. To manage the financial affairs of the Society being responsible for the Society's assets; accountable for the financial administration of the funding. To answer to a Board of Directors on the day-to-day operations of the Society.

MODELS OF COMMUNITY AND INDIVIDUAL ENTERPRISES**JIM CARBERY**

Worked in education with DIAND and Northland until 1979. Started with Syncrude in Supervisor/Management Training until he took his present position with Syncrude in 1982.

HAROLD DERRICKSON

Westbank Indian Band, Councillor, Director for various independent companies, 1982-1988. President of IFABC from September 1988 to present. Represents forestry issues of common concern of BC Indian Bands. Vice-President and West spokesperson for the National Aboriginal Forestry Association located in Ottawa, Ontario. Chairman of Task Force on Native Forestry in September 1990 to November 1991. Structured to increase Native participation in the Forest Resource at the community Economic level. All beef cattle; sole proprietor of Cattle Ranch. All Nations Trust Company Officer; Board of Director 1984-to present. Member of various steering committees for Forestry Development at present.

HARRY JONES

Mr. Jones has had an active involvement in Batchewana Band Industries Ltd. Blue Heron Industrial Park for a total of 14 years, with 8 years as a board member and 6 years as President and Chairperson. He is a full time electrician with Algoma Steel Corporation. Past involvement on the Business Development Committee; a subsidiary of the Sault Ste. Marie, Chamber of Commerce of 4 years. He is the Native Representative on the Public School Board of Education for Sault Ste. Marie and has held this position for 3 years.

WILLIAM (BILL) LYALL

President, Arctic Co-operatives Limited. Born in Fort Ross, NWT in 1941, raised in Central Arctic and attended residential school in Aklavik, NWT. Upon completion of High School, he obtained his journeyman's certificate as an automotive mechanic, and worked in various communities in Alberta and the Northwest Territories for a number of year. Recently he has served as a member of the Technical Advisory Committee of the Canadian North Division of Canadian Airlines International and on the Board of Directors of Akhatcho Hall Advisory Committee.

RODNEY PARENTEAU

From the orchard to the table, berries are work. Rodney Parenteau grows and sells the production from two sources of shrubs. In addition to selling to the public, Parenteau sells the berries to other growers. Langham, Saskatchewan; Parenteau's Berry Chocolates and Preserves Inc.

MICHAEL RICE

Mohawk; born and raised in Kahnawake. He is founder and manager of the Caisse Populaire Kahnawake since 1987. Prior to this appointment he served as Director of the Economic Development Program of the Mohawk Council of Kahnawake.

ALBERT ROCK

He founded ACR Systems Inc. in 1983, named by his name; Albert C. Rock; Microprocessor-based data loggers; the firm supplies equipment to the air conditioning and heating industry.

GEORGE WAPACHEE

Vice-Chairman; Cree Hunters and Trappers Income Security Board. Mr. Wapachee is Chief of the Cree First Nations of Nemaska and holds various directorships with the James Bay organizations. He has been a member of the ISB since 1989. He has also acted as Chairman and Executive Chief of the CRA/GCCO in 1989-1990.

LAVERNE POITRAS-YOUNG

President and 100% Shareholder in three companies operating businesses in the Urban Canter: 1) T.B.S. Holdings Inc., Grenoch Gardens Daycare; 2) 540714 Alberta Ltd., o/a J & R Pizza & Pub; 3) Gayla Hair & Nails Ltd.

WILLIAM JOSE

Manager; The Vuntut Gwitchin and Bioregional Planning; Old Crow, Yukon.

AUTHORS

DEL ANAQUOD

President of Anaquod Traders International Inc., a trading house/consultancy company that deals primarily with China and Japan. Member of the Muscowpetung Bands in Southern Saskatchewan.

SIMON BRASCOUPE

Mohawk/Algonquin is a professor in the Department of Sociology and Anthropology, Carleton University. Economic development has been his research and practical interest for over 20 years. He is on several boards related to his economic development interests, including: Plenty Canada, Survival International, the Council for Indigenous Peoples Economies, and the Council for the Advancement of Native Development Officers.

CLEM CHARTIER

Métis Society of Saskatoon. Saskatoon, Saskatchewan.

RENEE DUPUIS

Ms. Dupuis is a member of the Canadian Human Rights Commission and teaches law at the École nationale d'administration publique (National School of Public Administration, Québec). She is also Counsellor for the Québec Ministry of Justice and was, since 1972, legal advisor for several Aboriginal organizations.

PETER GEORGE

Peter George assumed the position of President of the Council of Ontario Universities July 1, 1991. He is currently on leave from McMaster University where he is Professor of Economics.

He was the Associate Dean of Graduate Studies at McMaster University between 1974 and 1979, and the Dean of the Faculty of Social Sciences from 1980 until 1989. Dr. George was elected Chairman of the Council of Deans of Arts and Science of Ontario in 1988-89, and he was a member of the Ontario Council on University Affairs from 1987 until 1991.

PROFESSOR CORINNE JETTÉ

Assistant Professor, Faculty of Engineering and Computer Science, Concordia University. Tuscarora Nation; Chair, External Advisory Committee on Employment Equity to the Treasury Board of Canada.

RICHARD MARC LACASSE

Ph.D. (Entrepreneurship). Professor in Regional Development; field work with Indigenous Peoples in South America and North America. Professor at University of Quebec.

LESTER LAFOND

P.M. Associates Ltd.; Saskatoon, Saskatchewan.
Bachelor of Arts and Science; Bachelor of Arts Degree; Major Sociology; Minor Economics.

ANDRÉ LeDRESSAY

Advisor; Shuswap Nation Tribal Council; M.A. (Economics) UVIC. Ph.D. (Economics) in progress SFVI.

DAVID R. NEWHOUSE

Chair; Joint National Committee on Aboriginal Aids Education & Prevention; member Ontario Health Professions Regulatory Advisory Council;; Onondaga, Six Nations, Ontario.

DONALD A. ROSS

Mr. Ross along with some sincere businessmen, in order to aid Aboriginal business ventures, established the Aboriginal Investment Fund. He has worked for AMNSIS (Association of Métis and Non-Status Indians of Saskatchewan). He is a non-status Indian.

OTHER PARTICIPANTS**SUSAN ANDERSEN**

Policy Advisor; Aboriginal/Environmental Issues; B.C. Federation of Labour, Burnaby, British Columbia.

PAT ANGNAKAK

Community and Economic Development Officer. Kakivak Association. Iqaluit, Northwest Territories.

MICHAEL ARES

Director of Project. L'Association ManoAtoskewin Atikamekw.

JEAN YVES ASSINIWI

Special Advisor (Constitution/Self-Government/Intergovernmental Relations) to the Native Council of Canada

Self-Government's Claims Advisor to numerous Bands.

GEORGES BACON

Director of Régime des Bénéfices Autochtone/Native Benefits Plan.

Former President of a Tribal Council (CAM) and of a regional ACC (CDEM). Active in building up a Native Investment Fund and a Native Entrepreneurship Association for Québec.

GLEN BLOUIN

Executive Director; Canadian Forestry Association; Mr. Blouin holds degrees in Communications and Forestry, and is the author of "Weeds in the Woods".

SHEILA CLOUTIER

Resource Person/Education. Makivik Corporation. Lachine, Québec.

ALBERT DIAMOND

President and Chief Executive Officer; Air Creebec Inc. Val d'Or, Québec.

Albert Diamond is a Cree from Waskaganish, Québec. He has worked as

President of the Cree Board of Compensation, Cree Co. (a holding Corp.) and Cree Construction Co.

LEE DOUGLAS

President; Thunderbird Company; Yonkers, New York, U.S.A.

RICHARD DROUIN

Président of the Council and Chief of Administration. Hydro-Québec, Montréal, Québec.

PAUL FRITS

Counsel for Legal Counsel; Morris, Ross, Leggett; Canada Trust; Toronto, Ontario.

RICHARD FULHAM

Developed legal and consulting practice. Consultant to the Manitoba Métis Federation Tripartite Economic Development Committee. Legal counsel to (a) Aiyawin Housing Inc.; (b) Kinew Housing Inc.; (c) Louis Riel Capital Corporation.

FLORENCE GAUCHER

Born and raised on a Métis Settlement in Northern Alberta. Social Worker by profession. In business in 1981. Now living in St. Albert, Alberta

DOROTHY GRANT

Native Designer. Surrey, British Columbia.

SUZANNE HERON HERBERT

Government of Northwest Territories. Senior Land Claims Negotiator. Non-status Treaty Indian from the Northwest Territories.

AL HOWATSON

Presently; Senior Research Associate in the Business and Environment Research Program. Has included: corporate management of environmental issues; impacts of environmental measure on Canadian forest products exports; and approaches to setting environmental priorities within the public policy context.

MARY JAMIESEN

Native Management Services. Oshweken, Ontario.

JEANNIE MARIE-JEWELL

Member of the Legislative Assembly of the NWT. Director of Métis Development Corporation of the NWT.

OSCAR KISTABISH

Self-Employed. Pikogen; Amos, Abitibi.

GAYLE MASON

Executive Director. Native Canadian Centre, at 16 Spadina Road, Toronto, Ontario.

COLIN MAXWELL

Executive Vice-President; Canadian Wildlife Federation; Ottawa, Ontario.

MARY ANN MEADMORE

Arrowfax Canada. Winnipeg, Manitoba.

GEORGE MILLER

President; The Mining Association of Canada. Chief Executive Officer of a National Industry Association. Professional Engineer.

MARC R. MONGRAIN

Senior Manager. Government Banking. Bank of Montreal, 1247 Wellington Street, Ottawa, Ontario.

DOUG MONTGOMERY

Director; Government Legislation and Regulations; Ottawa, Ontario.

JIMMY NEASHIT

Economic Development; National Counsel of Atikamekw/Atikamekw SIPI; La Tuque, Québec.

RUSSELL NEWMARK

Inuvialuit Regional Corporation; Inuvik, Northwest Territories.

ANN NOONAN

Director of Native Affairs; Raymond, Chabot, et Paré, Chartered Accountants, Ottawa, Ontario.

LEAH IDLOUT-PAULSON

Interpreting and Translation Services

CLAIRE RIDDLE

Vice-President; Manitoba Métis Community Investments Inc. She has worked in various capacities with the Manitoba Métis Federation (MMF) for many years, becoming an elected representative of the MMF in 1986. She is President of Kinew Housing Inc.; Board member of the Indian and Métis Friendship Centre of Winnipeg Inc.; a member of the Native Clan Organization.

JEAN RIVARD

Secretary-Treasurer of Pacific Métis Federation. Owner of McKay Rivard and Co. Ltd. A consultant marketing firm operating out of Vancouver, British Columbia.

JOHANNE ROBERTSON

Institut Culturel et Educatif Montagnais; Village-des-Hurons, Québec.

SCOTT SMITH

Vice-President; Economic and Corporate Development. Canadian Council for Native Business.

JAMES SWISS

Manager; Environment and Safety; Canadian Petroleum Association; Calgary, Alberta.

KEN THOMAS

President. Saskatchewan Indian Loan Co. Ltd. (SILCO). Chief Executive Officer, Saskatchewan Indian Agriculture Program (SIAP), Craven, Saskatchewan. He holds leadership roles in several organizations serving the Aboriginal community. He is also Chairman of the Canadian Aboriginal Economic Development Strategy (CAEDS).

MURIEL E. STANLEY VENNE

National Film Board of Canada. Community Marketing Officer; responsible for marketing and promoting films and videos for North West Centre. Previously, President - Wotena Métis Housing Project; Women of the Métis Nation, Organizational Development; Management Training Project for Métis Women.

CHARLIE WATT

Appointed Senator (1984), President of Makivik Corporation (1978-82, 1988-present) Chairman of First Air (1990-present) Board member of I.T.C. (1988-present).

GARTH WHYTE

Manager; Canadian Federation of Independent Business; Willowdale, Ontario.

ROBIN WORTMAN

Métis; Executive Director of the National Council for the Advancement of Native Development Officers (CANDO). Mr. Wortman is sole practitioner with Wortman Communications which provides services in public affairs, communications, marketing, media relations, and government-industry relations.

KUAN R. YANG

Senior Research Officer of Gabriel Dumont Institute with a Ph.D. Degree in Educational Administration; M.A. degree in theoretical linguistics, and a B.ED. in language. Areas of expertise include education administration. Labour economics, Aboriginal affairs and statistics.

PROVINCIAL MINISTERS RESPONSIBLE FOR ECONOMICS

PRINCE EDWARD ISLAND

HONOURABLE ROBERT MORRISSEY

Minister of Industry, Regional Economic Development. Charlottown, Prince Edward Island.

NOVA SCOTIA**ALLAN CLARK**

Coordinator of Aboriginal Affairs; Department of Education; Halifax, Nova Scotia.

NEW BRUNSWICK**HONOURABLE EDMOND BLANCHARD**

Representing Honourable Denis Losier, Minister for Intergovernmental Affairs; Fredericton, New Brunswick.

NEWFOUNDLAND**RAY HAWCO**

Between 1959-79 involved in local, regional and national contexts in areas of church, education, recreation and community development. Academic background: Graduate degrees in Philosophy, Theology and Community Development. Working with Government of Newfoundland and Labrador since 1980, and with Aboriginal Affairs since 1986.

QUEBEC**CHRISTOS SIRROS**

Minister delegate for Native Affairs; Native Affairs Secretariat; Québec (Québec).

ONTARIO**HAZEL STROUTS**

Manager; Business Development; Toronto, Ontario.

MANITOBA**JAMES ERWIN DOWNEY**

Minister of Northern Affairs and Minister responsible for Native Affairs.
Winnipeg, Manitoba.

NORTHWEST TERRITORIES**PETER ALLEN**

Assistant Deputy Minister for Economic Development and Tourism.
Government of Northwest Territories.

FEDERAL GOVERNMENT REPRESENTATIVES**BOB DIXON**

Acting Assistant Deputy Minister; Aboriginal Economic Programs; Industry,
Science and Technology; Ottawa, Ontario

TERRY FORTH

Director General; Policy, Research and Advocacy; Aboriginal Economic
Programs; has served in a variety of positions with DREE and DRIE. Mr.
Forth joined the federal government in 1968.

GILBERT GUAY

Director; of Economic Development; Department of Indian and Northern
Development, Terrasses de la Chaudière, Hull, Québec.

TERRY HENDERSON

Director; Commercial Development, Department of Indian and Northern
Development, Terrasses de la Chaudière, at Hull, Québec.

DAVID JANOFF

Senior Policy Analyst. Social Policy Division; Department of Finance,
Economist/policy analyst in various federal government departments.

JEAN CLAUDE MERCIER

Deputy Minister; Forestry Canada, Hull, Québec.

NICK MULDER

Currently Deputy Minister and Chairperson of the Canada Employment and Immigration Commission.

Born in the Netherlands in 1939, Mr. Mulder studied at the University of New Brunswick (B.A., M.A. in Economics), in Sweden and at the University of Illinois. His professional career has been with government as, among other positions:

- The Economic Advisor to the Premier of New Brunswick
- Assistant Deputy Minister of Transport Canada
- Associate Deputy Minister of Employment and Immigration Canada
- Deputy Minister of Supply and Services Canada and President of the Canadian Commercial Corporation

BRIAN ROBERTS

Director; Biological Resources Division; Department of Indian and Northern Development, Hull, Qc.

DR. HENRI ROTHSCHILD

Assistant Deputy Minister; Science & Technology Sector; Ottawa, Ontario.

HARRY SWAIN

From 1987 to 1992; Mr. Swain was Deputy Minister, Indian Affairs and Northern Development. In September, 1992; he was appointed Deputy Minister, Industry, Science and Technology Canada. Graduated from University of British Columbia with honours in Geography and Economics. M.A. and Ph.D.; University of Minnesota in urban and Economic Geography.

ABORIGINAL ORGANIZATIONS

CHESLEY ANDERSEN

Born in Makkovik, Labrador. In 1984, accepted the position of Director, Labrador Inuit Land Claim within the Labrador Inuit Association (LIA) located in Nain, Labrador. From 1988 to 1991 became the Manager of Canada's first federally inspected caribou operations, overseeing hunting, processing, storage and domestic sales.

MARTHA FLAHERTY

Elected President of Pauktuutit, the Inuit Women's Association of Canada in March 1991 after serving a term as its Secretary-Treasurer. Born in Inukjuaq, Quebec. She has grown to be amongst the most distinguished and recognized interpreter-translators in Canada. She is also the land claims representative for the Inuit of the Eastern Arctic.

SATSUN GEORGE

Speaker for Wetsuweten. Hereditary Chiefs. New Hazelton, British Columbia.

SHEILA GENAILLE

Present time; President of the Métis National Council of Women; Ottawa, Ontario. Research Director for the Métis Nation of Alberta, Edmonton and advisor with the Constitutional Reform Committee. She has completed a Museum Management - Arts Administration at Grant MacEwan Community College in conjunction with Alberta Museums Association.

JANE GOTTFRIEDSON

President of British Columbia Native Women's Society; President Aboriginal Women Council of British Columbia; Board member of Economic Development for Canadian Aboriginal women; Designer/Owner of shop. Keremeos, British Columbia.

SHARON MCIVOR

Justice Coordinator; Executive Member; Native Women's Association of Canada. Ottawa, Ontario.

OVIDE MERCREDI

Elected National Chief of the Assembly of First Nations in June 1991. Prior to this Mr. Mercredi served as AFN Regional Vice-Chief for the Manitoba region and was an active member of the AFN National Executive Committee. He also served on the following committees: Chairman, AFN Justice Committee; Chairman, Rights Committee on Child, Family and Health Care; Co-Chairman, Environmental, Conservation and Sustainable Development Committee; Member, Chiefs Committee on Education; and, Member, National Committee on Treaties.

GERALD MORIN

President; Métis National Council; Saskatoon, Saskatchewan.