



# DO YOU THINK YOU HAVE BEEN UNJUSTLY DISMISSED FROM YOUR JOB?

Find out how you can file  
a complaint for unjust dismissal

## YOU ARE ELIGIBLE IF YOU...

-  worked in a federally regulated industry
-  were continuously employed with the employer for 12 consecutive months or more
-  were an employee who was not subject to a collective agreement
-  are filing your complaint within 90 days of dismissal
-  were not a manager – for more information see Clarification on Excluded Employees

Did you know  
that Labour Program  
Inspectors help settle  
about **75%** of unjust  
dismissal complaints  
without referring to  
an adjudicator?

## TO FILE A COMPLAINT FOLLOW THIS CHECKLIST



## WHAT HAPPENS NEXT?



The length of time required to resolve a complaint varies depending on the case.

For more information: [Canada.ca/federal-labour-standards](https://Canada.ca/federal-labour-standards) or contact the **Labour Program**  
**1-800-641-4049** Teletypewriter (TTY) **1-800-926-9105**

Division XIV - Unjust Dismissal of Part III of the Canada Labour Code