



# CANADIAN FORCES PROVOST MARSHAL



2011

ANNUAL REPORT

CANADIAN  
**MP**



***Front Cover:***

*Lieutenant-Colonel Klaus Schneider next to the mileage post at Camp Eggers in Kabul, Afghanistan.*

***Inside cover:***

*The VCDS, Vice-Admiral Bruce Donaldson, officially opened the Canadian Forces Military Police Headquarters on December 7, 2011. (Photo by MCpl Serge Tremblay, CFSU(O) Photo Services)*

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# Canadian Forces Provost Marshal's Message

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**Colonel Tim Grubb, C.D.**  
**Canadian Forces Provost Marshal**

2011 marks a banner year for the Canadian Forces Military Police. On 1 April 2011, I assumed full command of all Military Police (MP) involved in policing duties. This revised command and control structure not only cements our police independence as key components of the military and Canadian justice systems, it also provides more agility and flexibility to bring police capabilities to operational commanders within the Canadian Forces (CF). This has been no small feat, and I must note the outstanding support of CF leadership and the ongoing contributions of MP of all ranks to bring this monumental change to fruition. Much work remains as the new Canadian Forces Military Police Group (CF MP Gp) evolves and we take on added personnel, administration and logistics responsibilities.

The mission of the CF MP Gp is to provide an operational and staff capability to meet the CF police and security requirements within Canada, in North America and globally. Our vision is to ensure that CF MP are operationally focussed and flexible, and perform their duties with the highest level of professionalism, integrity and transparency. In short, the CF MP Gp core strategy is an operationally-focussed, modern and flexible organization relevant to the joint operating environment.

Domestically, MP personnel have been involved in virtually every major CF operation and exercise, while simultaneously providing momentum and concentrated effort to institutional initiatives in support of both the CF and the CF MP Gp. *Operation LOTUS*, as an example, demonstrated our flexibility by quickly deploying MP to help the task force to respond to one of the worst floods in Quebec in 50 years in the Montérégie region.

Internationally, we sustained our engagement with Joint Task Force Afghanistan and our responsibilities at the Regional Training Centre – Kandahar (RTC-K). The RTC-K trains Afghan Uniformed Police in basic skills, with Afghan National Police, Canadian MP and Combat Arms personnel. RTC-K closed out in December 2011, with the focus of MP support to these mentoring roles moving north to Kabul under *Operation ATTENTION*. MP also provided support to operations at sea, more precisely CF counter-piracy operations off the Horn of Africa.

I am immensely proud to be the Canadian Forces Provost Marshal (CFPM) and the Commander of the CF MP Gp. As the Group Chief Warrant Officer and I travel the country on visits to the various MP formations, units and detachments, we are continually impressed by the professionalism, enthusiasm and dedication of MP personnel. This is reflected in the consistently high praise of our supported commanders. Clearly, the CF MP continue to live up to their stellar reputation as “Canada’s Frontline Police Service.”





# Canadian Forces National Investigation Service



Headquartered in Ottawa with regional detachments across Canada and in Afghanistan, the Canadian Forces National Investigation Service (CFNIS) is an independent Military Police unit mandated to investigate criminal and service offences that are deemed to be of a serious or sensitive nature. In addition to independent investigation services, the CFNIS continues to provide specialized support elements such as surveillance, polygraph, drug enforcement and criminal intelligence. Of the approximate 120 CFNIS investigators, several are employed within the major crime units of various Canadian police agencies across the country.

In 2011, several CFNIS personnel were deployed on overseas operations, which included sustaining the high operational tempo in Afghanistan, while also supporting operations in Cyprus and Kuwait. Investigations during operations predominantly involve applications of the rules of engagement and escalations of the use of force. Incidents of this nature are always investigated by the CFNIS to ensure that there is an independent assessment of Canadian actions in theatres of operations. Additionally, the CFNIS employed a forensic identification technician within the multi-disciplinary Combined Explosive Exploitation Cell, which had the responsibility for linking insurgents with various pieces of evidence seized by coalition forces.

The CFNIS conducted several high-profile investigations in 2011, such as supporting the Ontario Provincial Police's (OPP) investigation into the crimes committed by Russell Williams. Furthermore, the National Drug Enforcement Team (NDET) and the Victoria City Police Department undertook the largest undercover operation in the history of Victoria, leading to the arrest of both civilian and military members. Additionally, the CFNIS currently has secondments all across Canada at the following organizations: the Alberta Serious Incident Response Team, Royal Canadian Mounted Police (RCMP) Major Crimes (Halifax), the Integrated Technological Crime Unit (comprised of RCMP from "A" Division, Halifax Regional Police and CFNIS members), and Criminal Intelligence Service Canada (CISC).

The outstanding efforts of CFNIS investigators across Canada and abroad were recognized throughout the year from organizations within the CF and other policing agencies. This recognition included several highly coveted distinctions, including a Chief of the Defence Staff (CDS) Commendation, CDS coin, OPP Commendation, and many more commanding officer's commendations / certificates of appreciation. Most importantly in 2011, the CFNIS received the **Canadian Forces Unit Commendation**. The citation reads:



*"The members of the Canadian Forces National Investigation Service deployed to Afghanistan in support of operations since 2002. With minimal security and the constant threat of personal harm, they conducted comprehensive investigations on behalf of the Canadian Forces. All members are commended for their outstanding perseverance, professionalism and dedication. Their personal endurance, commitment and adaptability during difficult times and in austere situations have exceeded the expectations of all Task Force Commanders."*

The Canadian Forces National Investigation Service was awarded the CF Unit Commendation by the Chief of the Defence Staff, General Walt Natynczyk, at a parade for the transfer of command authority of the Military Police on April 1, 2011.

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# Naval Military Police Group

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Petty Officer, 2<sup>nd</sup> class David Seymour, an MP from CFB Esquimalt, conducting Use of Force training with members of the Naval Boarding Team aboard HMCS *Charlottetown*, during *Op MOBILE*, a NATO-led mission. (Photo taken in May 2011)

The advent of 2011 brought dramatic changes under the new command and control structure with the creation of the Naval Military Police Group (Naval MP Gp). The Naval MP Gp is comprised of a headquarters in Ottawa and four subordinate Military Police units (MPUs) in Esquimalt, Borden, Ottawa, and Halifax. Comprised of approximately 300 military police and civilian personnel, these four units provide policing, security, and force protection services for seven CF bases and establishments, as well as police support to other posts outside of Canada. The Commander of the Naval MP Gp also serves as the Provost Marshal for both the Royal Canadian Navy (RCN) and the Military Personnel Command, providing police and security advice at the strategic level.

The Naval MP Gp was busy in 2011 supporting CF operations, both domestic and international. Members were deployed not only to Afghanistan, but aboard ships including Her Majesty's Canadian Ship (HMCS) *Vancouver* and HMCS *Charlottetown*, in support of *Operation MOBILE* and *Operation METRIC*.

Closer to home, the Naval MP Gp also had a busy and rewarding year providing support at the base level. The patrol sections at each base responded collectively to thousands of incidents, and the security sections were engaged in conducting physical security surveys, as well as providing security training and advice to the base populations. MPU Ottawa in particular demonstrated great flexibility by dedicating two of its security staff to the Carling Campus project, which involves re-locating personnel from National Defence Headquarters (NDHQ) in the coming years.

Community Relations MP personnel in each unit were very active in their respective communities, participating in such events as CF family days and charity fundraisers like the Military Police Fund for Blind Children and the MP National Motorcycle Relay Ride.

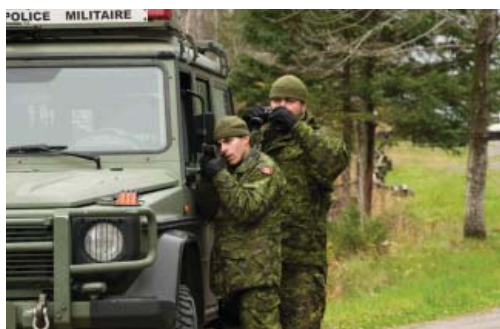
As a direct result of the hard work and cooperative efforts of the entire group, Naval MP Gp had a very busy and successful year in 2011.



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# Land Forces Military Police Group

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Members of 5 MP Regiment trained in Saint-Basile de Portneuf in order to practice working alongside civilian police services, such as the RCMP and the Sûreté du Québec, in a domestic environment.

2011 was an incredibly busy and exceptional year for the Land Forces Military Police Group (LF MP Gp) personnel. The range of activities included the following: the development and execution of new command and control structures; revitalization of Army MP training; a continuous stream of support to foreign and domestic tasks; and a relentless pursuit of excellence in the development of police, security, and custody and detention operations skills. LF MP personnel have been involved in virtually every major Canadian Army and Military Police exercise and operation while simultaneously providing momentum and concentrated effort to institutional initiatives in support of both the Canadian Army and the CF MP Gp.

The LF MP Gp Headquarters has, over the past months, grown to a strength of ten. Though still extremely small relative to its roles and responsibilities, the personnel within the HQ have worked very diligently on a daily basis to support the men and women within the four regiments that comprise the LF MP Group. Two staff officers employed at 1<sup>st</sup> Canadian Division and Director Army Doctrine, both located in Kingston, one exchange position with 3 Regiment Royal Military Police in the United Kingdom, and a single staff officer in support of the Canadian Manoeuvre Training Centre (CMTTC) in Wainwright comprised the rest of the headquarters team.

Spread across Canada and aligned with the Canadian Army Area Support Groups, four (4) total force MP regiments comprise the LF MP Gp's main contribution to the Canadian Army Commander's mission and these regiments provide the personnel that are the nucleus of the Group. These personnel are committed to Army MP transformation, tirelessly support Canadian Army units and formations, and have proven that LF MP Gp is comprised of the military police needed to meet the challenges of today while growing stronger and more capable for tomorrow.



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# Air Force Military Police Group

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With the historic stand-up of the Air Force Military Police Group (AF MP Gp), the high tempo of operations has continued to be met by dedicated MP professionals in support to the Royal Canadian Air Force's (RCAF) missions both domestically and abroad.

Internationally, AF MP have deployed as part of *Operation ATTENTION* in Afghanistan in support of developing capable and professional Afghan soldiers and police, while concurrently working along side our allies in support of RCAF training for *Operation JAGUAR* and *Operation IGNITION*. While these operations were planned well in advance, the conflict in Libya erupted with very little notice and required the quick deployment of tactical aircraft security officers to make possible the evacuation of Canadian citizens from Libya.



A member of the Canadian Forces Air Marshal Detail conducting air marshal training.

Domestically, the AF MP Gp has provided specialist staff as auditors for North American Aerospace Defense (NORAD) Canadian Northern Region and North Atlantic Treaty Organization (NATO) tactical evaluations. These evaluations were successful in confirming the operational effectiveness of air defence capabilities in the Canadian North and within NORAD by ensuring compliance with our international commitments to the collective defense of North America.

Additionally, the Canadian Forces Air Marshal Detail conducted numerous VIP missions in 2011, including the Duke and Duchess of Cambridge; His Excellency, the Governor General of Canada; and the Prime Minister of Canada. In 2011, the Detail provided close security support on missions to 23 countries while travelling over 228 calendar days.

Along with the stand-up of the AF MP Gp and its three subordinate squadrons located in Cold Lake, Trenton and Greenwood respectively, 2011 has seen further development of AF MP Gp capability and readiness as evidenced by an expansion in our role in the protection of air assets as part of the Air Force Expeditionary Concept. The Airfield Security Force, as part of the Operational Support Flight, provides integral close security and policing to the airfield. The Force will see new MP positions generated in 2012, and plans, organization, and equipment tables have been developed to ensure integrated security and defence of our domestic and deployed airfields.

In 2012, the AF MP Gp will continue to provide security, policing, and force protection functions both at home and abroad to protect RCAF assets and personnel in any theatre of operation.

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# Military Police Services Group

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2011 was a year of great change and opportunity for the enhancement of MP operational support capability to the CF with the creation of the Military Police Services Group (MP Svcs Gp). MP Svcs Gp is a specialist formation that commands the Military Police Security Service, the Canadian Forces Service Prison and Detention Barracks, and the Canadian Forces Protective Services Unit. This transformation resulted in the realignment of MP from Canadian Expeditionary Command and Canada Command and the addition of critical support personnel, providing even more agility and flexibility to support joint, deployed operations.

From a staff perspective, the *raison d'être* of the MP Svcs Gp parallels that of the Canadian Operational Support Command (CANOSCOM) which exists, first and foremost, to support all CF domestic, continental and international operations. Working in partnership with all three unified commands, the MP Svcs Gp generates task-tailored operational support for operations worldwide. The MP Svcs Gp MP is heavily involved with planning and coordination at the joint operational level in order to integrate MP functions with the full range of combat support and combat service support capabilities.

The group is also responsible for technical oversight of police capability for operations along the CANOSCOM strategic lines of communication, such as third-location decompression, intermediate staging bases/teams, and national police support operations. During 2011, MP Svcs Gp was responsible for oversight of MP operations in such diverse locations as Cyprus, Kuwait, Germany, and Afghanistan, as well as at home in Canada. MP Svcs Gp supported the operations of over 254 MP deployed on the following operations: *Operation ATTENTION*, *Operation MOBILE*, *Operation METRIC*, *Operation JAGUAR*, Task Force SUDAN, *Operation LOBE*, Detachment Kuwait and Detachment Cyprus.

## Canada Command

The priorities of the Government of Canada (GoC), as outlined in the Canada First Defence Strategy, are reflected in the CF MP Gp's emphasis on timely, professional support to Canada Command (Canada COM) operations. Canada COM, by extension, the CF MP Gp was extremely busy in 2011 with respect to domestic operations which included *Operation LOTUS*, *Operation NANOOK* and *Operation NUNALIVUT*.

During 2011, Canada COM began the process for the introduction of new, more comprehensive, force protection levels and measures for domestic implementation. MP are a vital component of the effective force protection of



Members of 22 MP Flight and the North Bay Police Service practice coordinated tactical responses at 22 Wing North Bay. (Photo by MCpl Samantha Crowe and Cpl Joseph Morin, Imagery Technicians)

Department of National Defence (DND)/CF personnel, materiel, facilities, information and activities and were heavily involved in the design of this vital program.



## **Canadian Expeditionary Force Command**

The Canadian Expeditionary Force Command (CEFCOM) merges maritime, land and air force assets under one operational command in order to conduct international humanitarian, peace support or combat operations. MP from all the environments support CEFCOM through two main roles: police the force and police support to the mission. MP are deployed on operations across the globe—in some cases, under very austere conditions—conducting a wide variety of activities such as law enforcement operations, security operations, custody operations, force protection operations, tactical support operations and stability operations.

In 2011, MP continued to deploy to Afghanistan in support of the International Security Assistance Force (ISAF). The respective task force commanders were supported with highly skilled MP personnel who completed all assigned tasks under harsh conditions in a high-threat area and contributed to the maintenance of good order and discipline within the respective task forces.

14 CF and United Nations (UN) international missions, such as those occurring in the Middle East or Africa, operated without a full-time MP presence; ongoing force protection and security support was provided via staff inspection visits, advice to mission staff, and technical expertise and ensured the safety and security of CF personnel and assets.

Regardless of their environmental affiliation, MP distinguished themselves through their high degree of training and professionalism in their ability to work effectively in any joint operations area. Whether investigating in Afghanistan, providing aircraft security under demanding conditions in Haiti, or providing security to CF warships off the coast of Africa, MP continued to prove their value to CF commanders.

## **Canadian Forces Service Prison and Detention Barracks**

Located in Edmonton, the Canadian Forces Service Prison and Detention Barracks (CFSPDB) is the CF's only permanently established military detention facility. The role of the CFSPDB is to re-enforce service discipline and prepare inmates to resume an effective role in the CF or a return to civilian life, with improved attitude and motivation. In addition, the CFSPDB provides custodial technical advice and guidance to the CF.

The CFSPDB is the CF "Centre of Excellence" for detention and custody training. In this role, the CFSPDB is responsible to conduct the national Detention Custodian course on behalf of the Canadian Defence Academy (CDA). This course provides new custodians with the necessary skills and knowledge to enable them to carry out custodial duties relating to the persons undergoing detention or imprisonment. In 2011, the CFSPDB conducted two Detention Custodian courses, training a total of twenty-one new custodians from across the CF.

As part of its expanded mandate, including detention and custody oversight and training of CF personnel for international operations, CFSPDB training staff also continued the development and updating of the Operational Detainee Handling course.

In 2011, there were 47 committals to the CFSPDB, five of whom were repeat offenders. The majority (44) of those admitted to the CFSPDB in 2011 were sentenced to detention for disciplinary offences such as absence without leave, disobedience of lawful command, drunkenness, discipline issues, or quarrels and disturbances. Three CF members were sentenced to imprisonment for more serious criminal charges such as trafficking in narcotics and fraud. In 2011, no transfers to civil custody were conducted from the CFSPDB.

An important component of the CFSPDB mission is the facilitation of inmate rehabilitation services. In support of inmate rehabilitation, Canadian Forces Base (CFB) Edmonton personnel support units provide a wide range of rehabilitative and medical services. Some of the services received by inmates include: pastoral care, medical care, physical training and health education, as well as mental health and addictions counselling.



Canadian Forces Service Prison and Detention Barracks

## Military Police Security Service

The role of the Military Police Security Service (MPSS) is to provide security services to specific Canadian embassies, high commissions and consulates and related properties. The MPSS has 114 MP members established in 52 Canadian foreign missions. The services provided include, but are not limited to, the protection of classified and administratively controlled material, equipment, personnel, and property within the confines of Canadian missions and the management of locally-engaged security personnel. MPSS members also play a key role in the protection of Canadian personnel and their families assigned to foreign missions during emergency situations.

The MPSS mission statement is: “to contribute to the safety and security of Canadian foreign missions, related properties and mission personnel by providing professional and effective security services to the Department of Foreign Affairs and International Trade.”

## Canadian Forces Protective Services Unit

The Canadian Forces Protective Services Unit (CFPSU) is a specialized, high readiness unit that conducts a broad range of special protective missions and tasks at home and abroad in support of DND and the CF and, when required, other Canadian governmental missions. Despite its relatively small size, the CFPSU’s mandate is significant as they protect key personnel and convey them safely and securely between meeting venues, often in high-threat locations. The CFPSU deployed personnel on several international CF operations and on numerous domestic close protection (CP) tasks. The members of the CFPSU have developed world-class expertise in CP and, as a result, the CFPSU provides instructional staff on various CP-related courses within the CF.

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# Special Operations Forces Military Police Unit

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Direct military police support to Special Operations Forces' (SOF) operations and units is rare among the armies of the world, and the CF MP Gp is well placed to add value to SOF operations both at home and abroad.

As part of changes to the MP command and control structure, the SOF Military Police Unit (SOF MPU) is comprised of a headquarters based out of the National Capital Region (NCR), with subunits embedded within the Dwyer Hill Training Centre, the Canadian Special Operations Regiment, and soon within the Canadian Joint Incident Response Unit.

In those locations that do not have integral MP support, the SOF MPU, through a series of formal agreements, works hand-in-hand with local MP advisors and sister units to achieve common intent and support.

The mission of the SOF MPU is to provide the full spectrum of specialist MP advice and assistance to the commander, his staff, his units and his deployed operations in view of our efforts in support of Canada's national interests. The SOF MPU is the commander's subject matter expert on delivery of domestic, corporate and expeditionary MP services and resultant police effects. As always, the primary focus is to support our operations abroad. To achieve this, subunit leaders will proactively interface with appropriate commanders and staffs, in order to maintain situational awareness and to provide cogent advice and relevant products to all levels of the Canadian Special Operations Force Command (CANSOFCOM) operational planning process. These activities will ensure that the full suite of assigned MP resources is brought to bear in a timely and relevant fashion, for maximum operational effect.

## Dwyer Hill Training Centre MP Troop

Located in the NCR, the Dwyer Hill Training Centre (DHTC) MP Troop is also responsible for real-time policing and emergency response for that unit. As members of the CF, DHTC personnel are subject to the *Code of Service Discipline* and, therefore, MP have full jurisdiction under the *National Defence Act* (NDA). The unique role of DHTC however, requires that MP responses and reporting be handled with due attention to security.

## Canadian Special Operations Regiment MP Detachment

The Canadian Special Operations Regiment (CSOR) MP Detachment, which is located in Petawawa, is an operational subunit. There, new MP members undergo both the Special Operations Common Environmental Training Course and the Special Operations Support Orientation course. This course prepares support personnel for their duties as a member of CSOR and ensures a heightened level of deployment readiness. CSOR MP are equipped and trained for all environments and missions, so that they may deploy with little need for additional training and on very short notice. CSOR members can also take advantage of local training opportunities that create a more flexible SOF. As such, CSOR MP members have deployed with the Regiment both domestically for training and operationally as part of a special operations task force.

During the past year, the CSOR MP Section has advised on the physical expansion and move of the Regiment. New buildings with specific requirements are being constructed, and the MP Section has been instrumental in this activity. On a daily basis, the CSOR MP members deal with a variety of tasks and issues. They are frequently called upon to provide escorts, give operational security and security briefings, conduct venue security, liaise with other agencies regarding unit activities and aggressively market the capabilities of the MP Branch.

### **Canadian Joint Incident Response Unit MP Detachment**

This unit, which will be formed in 2013, will assist the Canadian Joint Incident Response Unit (CJIRU) in domestic operations, training and tasks, in a means akin to that support provided by the CSOR MP Section.

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# Canadian Forces Military Police Academy

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The primary mission of the Canadian Forces Military Police Academy (CFMPA) is to provide career and specialist training to Regular Force (Reg F) and Reserve Force (Res F) members of the MP occupations and security-related training to CF personnel of the Reg F and Res F. CFMPA also provides training to personnel from other government and law enforcement agencies and to foreign nationals under the Military Training Assistance Program.

In 2011, CFMPA graduated 443 candidates from basic, advanced, and MP specialty courses. These numbers include:

- a. Reg F Qualification Level (QL) 3 x 6 courses – 126 graduates;
- b. Reg F QL5A x 5 courses – 104 graduates;
- c. Reg F QL6A x 2 courses – 47 graduates;
- d. Reg F QL6B x 2 courses – 45 graduates;
- e. Reg F Military Police Investigator's Course x 2 courses – 47 graduates;
- f. Reg F Military Police Officer's Course x 1 course – 17 graduates;
- g. Use of Force Instructor x 1 course – 14 graduates;
- h. 7K Surveillance x 1 course – 10 graduates; and
- i. Use of Force Recertification x 6 courses – 15 graduates.

In addition, the CFMPA supported the LF MP Gp in conducting the following courses:

- a. Res F MP QL3 Phase 1 course - 12 graduates; and
- b. Res F MP QL3 Phase 2 courses - 6 graduates.

The significant changes to the Academy in 2011 included the reversion to the QL3 training teams and the implementation of a new cyclical annual training schedule. These changes have resulted in better command and control, a quicker planning cycle, as well as increased support to students.

The modified curriculum implemented in 2010 has now been utilized on a total of six QL3 courses with significant success. With the upgraded curriculum, students graduate qualified in Immediate Action Rapid Deployment, Emergency Medical Response and Driver Judgement (including stationary radar). The CFMPA Use of Force Instructor Recertification course has proven its worth in providing commanders more flexibility to course load candidates throughout the year by coordinating the training of mutual skills between various-level courses.



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# Deputy Provost Marshal Police and Security

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The Deputy Provost Marshal Police and Security (DPM Police Secur) is responsible for police and security operations within the CF MP Gp.

## Police Operations

The Police Section consists of three subsections, each with their own responsibilities and mandates. The operations subsection provides strategic level police oversight, which includes the preparation of a daily executive summary of recently initiated, noteworthy police investigations for senior MP management and for the provision of staff effort for other strategic/national level police issues.

The access to information and privacy (ATIP) subsection receives, researches, and processes all ATIP requests received by the CF MP Gp along with numerous other requests for information from within DND, as well as other departments and agencies including civilian police services. In 2011, the subsection processed 1467 requests for information.

The third subsection is responsible for strategic criminal intelligence and produces strategic products which proactively identify criminal threats and provide commanders with the situational awareness needed to take appropriate action. The subsection researched and produced a functional review of the Military Police Criminal Intelligence Program in 2011 and is preparing to implement any directed changes to the program in 2012.

## Security Operations

**Industrial Security.** This section provides advice and guidance on the use of the Security Requirements Checklist (SRCL). The Checklist ensures that only authorized organizations and individuals have access to protected and classified information and assets. DPM Police Secur is the departmental signing authority for the SRCL and also coordinates the Visit Clearance Request (VCR) program. Treasury Board regulations require that federal government departments verify the legitimacy of prospective visitors prior to allowing them access to Classified/Protected information, assets, or secure sites. The Industrial Security Section liaises with bases/units/wings across Canada and various departments such as Public Works and Government Services Canada (PWGSC) and Defence Construction Canada (DCC) in the coordination of these requirements.

In 2011, the Industrial Security Section processed the following number of requests:

Total Visit Clearance Requests for 2011	3 391
Industry to DND	1 828
DND to Industry	243
Other Government Departments to DND	632
Temporary Help	688

Throughout 2012, in partnership with PWGSC and the Assistant Deputy Minister (Material), the Industrial Security Section will be focusing on improving departmental knowledge in the areas of SRCLs and VCRs, as well as provide oversight and reporting issues of non-compliance.

**Personnel Security.** The mandate of the Personnel Security Program, in accordance with Treasury Board policy on government security, is to ensure that individuals employed with the DND/CF are reliable, trustworthy and loyal to Canada. This is done via two separate components: reliability screening and security clearances.

The Personnel Security Screening Office assists CF recruiting centres and hiring units across Canada in achieving reliability screenings by providing the results of credit checks, criminal records name checks and fingerprint verifications. In addition, the Personnel Security Screening Office provides guidance to hiring authorities on the adjudication of information to assist in reaching a reliability determination. With respect to security clearances, for which the Canadian Security Intelligence Service (CSIS) provides loyalty assessments, the Personnel Security Screening Office issues national level security clearances for all DND/CF personnel.

Over the past year, the Personnel Security Screening Office continued efforts of improving standards and achieving new benchmarks for service delivery. This resulted in over 31 000 screening requests being received. In addition, over 34 000 credit checks and 33 000 criminal records name checks were run in support of various screening needs. The Security Screening Inquiry Line also received and answered over 17 000 e-mails from within and outside the Department from people looking for assistance with a multitude of screening concerns.

The focus for 2012 will continue to be policy renewal and the redefinition of the Personnel Security role as it relates to the investigation of security concern issues. The goal is to continuously improve effectiveness while ensuring the CF MP Gp's operational needs are met and risk is effectively managed.



**The Military Police Unit Ottawa provides policing and security services to all DND/CF establishments within the National Capital Region.**

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# Deputy Provost Marshal Selection and Training

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The Deputy Provost Marshal Selection and Training (DPM Sel & Trg) is responsible for coordinating the CF MP Gp's Designated Training Authority functions in support of the recruitment, selection, training, education and retention of MP members. DPM Sel & Trg also provides technical supervision of the CFMPA in its delivery of occupational and specialist training and coordinates "out-service training" requirements at various civilian training venues.

DPM Sel & Trg is committed to promoting a continuous learning environment for MP, with a view to imparting knowledge and developing skills and attitudes that enhance mental agility, innovation and judgement as outlined in CF training objectives.

## **Military Police Recruiting and Selection**

The Branch uses assessment centres to select suitable personnel, as well as special/high-risk employment such as CP. These assessment centres use competency-based systems designed to identify behaviours relevant to the abilities, skills, and personal qualities critical to success on the job. Assessments vary in length and content, but generally last approximately three days to five days and involve interviews, scenarios, and assessment boards. They are a cost-effective method of selecting suitable personnel and minimize attrition rates. Staffed by both members of the MP Branch as well as personnel selection officers, the centres are convened several times each year in a variety of locations across the country.

In 2011, five Military Police and two Military Police Officer Assessment Centres were held, processing a total of 199 non-commissioned and 18 officer candidates. 130 non-commissioned candidates (65%) were found suitable for employment in the trade, and 11 (61%) were found suitable for employment in the Military Police Officer occupation. Suitable candidates are offered positions as they become available.

Careful selection is particularly important for more high-risk employment such as CP. Four assessment centres for CP were convened during 2011, screening a total of 158 members, 71 (45%) of whom were found suitable for training.

## **Delegated Training Authority Function**

The DPM Sel & Trg team, along with its full-time training development officer, have been updating various training documents and planning for next year's required qualification standard boards. A cross section of the Branch with a variety of experience levels took part in occupational specification reviews and made recommendations to the occupation managers, to be used during the next occupational analysis.

## Reserve Military Police Training

Due to a growing requirement for the Army Reserve Military Police elements to be capable of the full spectrum of MP tasks for their role within the Army Reserve Force on domestic operations, a new Reserve MP QL3 and Military Police Officer's Course were developed. These new courses incorporate the same content as the Reg F courses; however, the Reserve version has been designed to run over a longer period of time and includes distance learning portions.



Members of 5 MP Regiment trained in Saint-Basile de Portneuf in order to practice working alongside civilian police services, such as the RCMP and the Sûreté du Québec, in a domestic environment.

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## Deputy Provost Marshal Resource Management

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The Deputy Provost Marshal Resource Management (DPM RM) is a newly formed directorate that encompasses services previously provided by the former Deputy Provost Marshal Resource Management and those provided by the Security and Military Police Information System (SAMPIS) coordination centre. DPM RM provides the CF MP Gp with corporate support services in the areas of comptrollership, civilian and military personnel administration, and staffing. Equally, DPM RM provides national level coordination of MP equipment through evaluation and acquisition as well as logistical support for fleet management of MP vehicles. DPM RM now encompasses the SAMPIS coordination centre which provides oversight and quality control of MP information. DPM RM fulfills both a strategic role as well as an operational command and control function. Strategically, the focus of DPM RM is to identify short- and long-term objectives of the organization and all associated resource requirements through the business planning process and responding to resource deficiencies identified by MP operational units.



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## Deputy Provost Marshal Policy and Plans

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The Deputy Provost Marshal Policy and Plans (DPM Pol & Plans) is responsible to the Comd CF MP Gp for the development and promulgation of CF MP Gp orders, directives and policy guidance; managing and executing the Strategic Evaluation Program to ensure compliance in high risk policing and security functions; providing force protection training to the CF; and conducting audits of MP detachments in support of CF MP Gp formations and units. With the revised MP command and control structure implemented in 2011, much of the work of DPM Pol & Plans has been focused on revamping CF MP Gp orders and directives to reflect the new organization.

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# Professional Standards Section

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In policing the DND/CF, the MP play an important and unique role in the military justice system. As such, exemplary conduct, technical proficiency and professionalism are the pillars upon which the military police perform their duties. The Professional Standards Section (PS Section) reports directly to the Deputy Commander (DComd) CF MP Gp and ensures compliance with the *Military Police Professional Code of Conduct* (MPPCC).

Employing only experienced MP and DND civilian personnel, the PS Section is the MP equivalent of the internal affairs or citizen complaints bureau of most civilian police agencies in Canada.

## Investigations

Section 250 of the NDA provides that anyone may make a public complaint against a member of the MP and the CFPM in relation to a policing duty or function. The Professional Standards Investigation Section, on behalf of the CFPM, is responsible to investigate these “conduct complaints” in accordance with the procedures outlined in section 250. In addition, the Professional Standards Investigation Section may investigate alleged breaches of the MPPCC or policies, normally identified by the member(s) chain of command. This type of complaint is called a “standards complaint”. The section reviewed/investigated 68 complaints (53 conduct complaints and 15 standards complaints) in 2011.

The Military Police Complaints Commission (MPCC) is the independent civilian oversight of the CF MP and was established by the GoC on December 1, 1999. The Professional Standards Investigation Section is responsible for dealing with complaints about MP conduct in the first instance and the MPCC has the authority both to monitor the steps taken by the PS Section as it responds to complaints, and to conduct its own reviews and investigations, as required. The MPCC, at the request of the complainants, reviewed nine files in 2011. The working relationship between the CFPM, the DComd, and the MPCC is one of collaboration and transparency.

## Evaluations

The CFPM is responsible for the functions of law enforcement, conventional security and custodial services provided by all MP personnel. With this responsibility comes the requirement to provide policy on these issues to ensure that these duties are carried out in a professional and consistent manner. To assist in assuring that these policies are being fulfilled, the CFPM has developed evaluation programs: Self-Evaluations, Strategic Evaluations, Focused Evaluations and Functional Reviews.

Each year, all MP and CFNIS detachments conduct a self-evaluation of their law enforcement, conventional security and custodial service functions using a comprehensive checklist. This evaluation verifies a number of risk areas such as: exhibit and evidence handling; interviewing and interrogation techniques; note taking; the application of the *Canadian Charter of Rights and Freedoms*; victim assistance; and client satisfaction. The results of these self-evaluations are forwarded to the PS Section for review.

To further ensure compliance with policies, all detachments are subjected to a comprehensive strategic evaluation conducted by members of the Professional Standards Strategic Evaluation team. These strategic evaluations are conducted on a three-year cycle. MP and CFNIS detachments must correct any shortcomings identified in the strategic evaluation before the CFPM accredits the unit to continue with its policing mandate. The Professional Standards Evaluation team also conducts in-depth reviews (focused evaluations and functional

reviews) of specific MP functions or issues of concern, to confirm the adequacy of the present policy or the need to amend/develop new policies to meet a new challenge. In 2011, the Professional Standards Evaluation Section conducted 14 strategic evaluations of MP/CFNIS detachments, and four (4) focused evaluations.

## **Military Police Credentials Review Board**

The Military Police Credentials Review Board (MPCRB) examines files where alleged serious breaches of the MPPCC are substantiated by PS Section investigations to determine members' continued suitability to maintain their appointment under section 156 of the NDA. An administrative tribunal consisting of military and civilian police and career administration officers, the MPCRB makes recommendations to the CFPM concerning the suitability of a member to remain employed in an MP role. In 2011, four MPCRBs were convened.

# Incident Reports for the Canadian Forces



## Incident Counts

The MP maintain an activity-tracking database known as SAMPIS. The table below reflects the data collected over the past three (3) years. Calls reflect calls for service to an MP detachment that would typically result in the dispatch of an MP patrol. General occurrences are incidents that would typically result in the compilation of an MP report. Ticket numbers reflect traffic and parking violations that are recorded in SAMPIS. Street checks are relatively minor incidents where MP attended, but where the creation of a General Occurrence record was not warranted.

Year	Calls	General Occurrences	Tickets	Street Checks
2009	36 029	17 227	6 862	29 456
2010	35 419	16 810	8 142	31 810
2011	33 141	16 696	11 495	28 359
3-Year Average	34 863	16 928	8 833	29 875

## 2008 - 2011 Incident Trends for the Canadian Forces

This report examines all incidents that were reported to the MP over the last four years. The incident statistics published in this report are accurate on the day that they were produced. Due to ongoing police investigations and internal data quality control efforts, this information is subject to change, including addition, deletion and reclassification of any and all data.

The incident statistics below provide an account of MP activities during the past year. They incorporate all incidents which were brought to the attention of MP including those for which a civilian law enforcement agency was the lead investigative agency as well as those that took place on DND property and involved civilians; however, they do not necessarily reflect the number of charges or arrests made. It is important to note that the incident trend statistics represent all reported incidents, regardless of whether charges were laid in the case or whether allegations were founded. It is also important to note that not all investigations end in arrest, charges, or legal or administrative action. An MP record is simply a reflection of the fact that the matter was reported to and investigated by MP.

The number of reported incidents brought to the attention of the MP has remained relatively stable in recent years. Overall, the vast majority of these incident statistic categories did not show a statistically significant increase or decrease in 2011.

## Offences against the Person

Offences against the person are summarized in the table below. *Criminal Code* causing death includes first and second degree murder, manslaughter, infanticide, and criminal negligence. Death investigations include any incident in which a CF member or DND employee died, including death by natural causes or accident. It does not include CF members killed in action—those incidents are included under operations further below.

Offence	2008	2009	2010	2011
<i>Criminal Code</i> Causing Death/Attempts	6	15	9	6
Death	35	32	59	64
Sexual Assault	166	163	192	183
Assault	482	505	522	540
Abduction/Forcible Confinement	8	10	16	20
Robbery	16	8	16	9

## Property Offences

Arson, break and enter and theft includes all incidents involving both public and private property. Fraud includes fraudulent claims, credit cards, contracting and counterfeiting. Mischief includes damage to public and private property, obstructing police, mischief endangering life, trespassing, invasion of privacy, harassing telephone calls, and mischief to data. Other property offences refer to lost and recovered private and public property.

Offence	2008	2009	2010	2011
Arson	14	12	12	14
Break and Enter	130	157	136	94
Theft under \$5,000	1 271	1 401	1 249	1 152
Theft over \$5,000	78	65	67	64
Fraud	138	137	142	147
Mischief	1 600	1 686	1 524	1 433
Other Property	2 989	3 233	3 384	3 488

## Other Criminal Code Offences

Morals offences include luring a child with a computer, prostitution, child pornography, criminal harassment, threats and indecency. Morals offences are often determined through joint enforcement efforts by the MP with other law enforcement agencies. Court offences include breach of probation, recognizance or undertaking, failing to appear, escape from custody and other offences against the administration of justice. Weapons offences include those involving firearms and explosives, improper storage or possession, using a firearm in an offence, or pointing a firearm. Motor vehicle offences includes all impaired driving or boating, including bodily harm



and death, dangerous driving, driving while disqualified, refusals, failing to stop, and traffic accidents. Threats offences include criminal harassment, uttering threats or extortion. Conduct offences include professional misconduct, neglect or negligence on the part of DND and/or CF personnel.

Offence	2008	2009	2010	2011
Morals	53	44	51	41
Court	167	177	181	215
Weapons	95	159	138	123
Motor Vehicle	1 955	2 017	2 037	2 099
Threats	158	190	169	153
Conduct	141	213	227	228

## Other Investigations

Drug investigations include possession, trafficking or production of any illicit drug. Overall, drug offence statistics have increased over the reporting period. It is important to note that some of this increase is a reflection of the increased level of detection. Specialized MP resources such as the NDET, which have developed an expertise in conducting drug investigations, laying charges and testing for cause, have been assigned to tackle illicit drug activity. Additionally, NDET's success has resulted in increased support from senior leadership within the CF in combating illicit drug activity and in raising awareness of the hazards of illicit drug use within the greater CF community.

See below for further details on drug offences. The NDA category includes all service offence investigations which are also expanded upon below. The Operations category includes investigations pertaining to the rules of engagement causing injury or death and CF persons killed, wounded or missing in action. Security includes all security breaches or violations such as sabotage, sedition, subversion or espionage. Safety incidents include bomb threats, fires or false alarms, suspicious packages, labour disputes, missing or injured persons. Injury offences include traps intended to cause injury, or criminal negligence causing bodily harm. Other acts include the *Youth Criminal Justice Act*, *Firearms Act*, and provincial traffic or liquor acts and visiting forces regulations.

Offence	2008	2009	2010	2011
Drugs	152	160	188	238
NDA	632	786	788	677
Operations	171	211	143	27
Security	3 490	3 663	3 791	4 029
Safety	1 146	1 144	1 050	1 097
Other Acts	228	158	186	208

## Drug Offences

The table below shows the number and type of drug incidents in more detail.

Offence	2008	2009	2010	2011
Controlled Substance Use	47	34	24	46
Possession of Other Drugs	14	17	35	27
Possession of Cannabis	69	72	85	116
Traffic in other Drugs	9	11	22	30
Traffic in Cannabis	7	12	13	13
Importation of Drugs	0	1	2	0
Cultivation of Cannabis	3	7	5	5

## Service Offences

The following table lists incidents involving service offences. Commanding officers have the prerogative to lay some charges without the involvement of the MP; for example, conduct to the prejudice of good order and discipline, and therefore such incidents would not be reflected in these statistics unless they were reported to the MP. Offences against authority or justice include such offences as disobedience of a lawful command, violence to a superior, or insubordination, as well as resisting arrest, offences in relation to service tribunals or giving false evidence. Conduct other than drunkenness includes scandalous conduct by an officer, cruelty or disgraceful conduct, abuse of subordinates, or false accusations. Offences pertaining to aircraft, ships or vehicles include low flying, wrongful acts to aircraft, improper driving or use. Other NDA includes offences such as improper destruction or disposal of materiel, providing false information, negligent performance of duty, offences in relation to documents, or offences punishable by Canadian law.

Offence	2008	2009	2010	2011
Offences against Authority or Justice	20	27	21	24
Quarrels and Disturbances	26	51	50	36
Conduct other than Drunkenness	21	27	20	20
Drunkenness	181	210	225	199
False Statement/Absence Without Leave	107	68	81	66
Pertaining to Aircraft/Vehicles/Ships	13	69	12	18
Other NDA	20	13	23	28
Stealing	12	14	34	37
Miscellaneous Offences	114	220	202	117
Minor Conduct and Discipline	76	64	99	97

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# Community Relations

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The MP work hard to foster and maintain good community relations within the CF and DND community, and the Canadian public at large. This is both a reflection of our commitment to service and protection and an integral part of our crime prevention strategy. MP participated in numerous community events during 2011—both in and out of uniform—in order to foster trust and increase visibility within the military community.

## **The Military Police Fund for Blind Children**

The Military Police Fund for Blind Children (MPFBC) was founded in 1957 and specializes in assisting visually impaired children up to the age of 21. The MPFBC is operated entirely by MP volunteers with no paid employees and 100% of funds raised disbursed to benefit these children. MP located around the world host numerous fund-raising events. In 2011, these events included golf/hockey tournaments, silent auctions and sales of MP teddy bears which raised in total \$96,156. As a highlight, the 3rd Annual MP National Motorcycle Relay Ride raised approximately \$40K, with proceeds split equally with the Children's Wish Foundation. This ride will occur again in 2012 taking some MP across Canada to continue to spread the word about the MPFBC. With these donations, the MPFBC distributed \$87,925 in 2011 to hundreds of children across Canada for such worthy causes as dance lessons, music therapy, adventure camps specializing in activities for visually



On February 17, 2011 MP personnel from the Area Support Unit London MP Detachment attended the W. Ross Macdonald School (for students who are visually impaired, blind and deafblind) and were entertained by some of the students who presented a musical and acting performance.

impaired children, laptops with specialized software, school tuition, travel assistance for specialist medical appointments and space camp. The MPFBC also provided support to British Columbia Blind Sport for the purchase of goal balls. All of the Board of Directors' efforts are aimed toward their funding priorities: enhancing lifestyles (medical needs, education and personal development) and recreation (sports, camps and trips). More information about the MPFBC can be found at their website at <http://www.mpfbc.com>.

## **The Canadian Military Police Association**

The Canadian Military Police Association (CMPA) is a non-profit organization dedicated to bettering the lives of currently serving and former MP Branch personnel. In 2011, CMPA was accepted as a voting member of the Conference of Defence Associations, necessitating that it operate at arms length from the chain of command, and conform to the new government guidelines for not-for-profit organizations. The CMPA Executive consists of both retired and serving members of the MP and is managed entirely by volunteers. It is currently revising its constitution and by-laws to meet these challenges, as well as the expectations of its membership. These changes will focus on common objectives that will take it into the future and grow the CMPA into a truly professional association.

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# List of Abbreviations

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AF MP Gp	Air Force Military Police Group
ATIP	Access to Information and Privacy
Canada COM	Canada Command
CANOSCOM	Canadian Operational Support Command
CANSOFCOM	Canadian Special Operations Force Command
CDA	Canadian Defence Academy
CDS	Chief of the Defence Staff
CEFCOM	Canadian Expeditionary Command
CF	Canadian Forces
CFB	Canadian Forces Base
CFMPA	Canadian Forces Military Police Academy
CF MP Gp	Canadian Forces Military Police Group
CFNIS	Canadian Forces National Investigation Service
CFPM	Canadian Forces Provost Marshal
CFPSU	Canadian Forces Protective Services Unit
CFSPDB	Canadian Forces Service Prison and Detention Barracks
CISC	Criminal Intelligence Service Canada
CJIRU	Canadian Joint Incident Response Unit
CMPA	Canadian Military Police Association
CMTC	Canadian Manoeuvre Training Centre
CP	close protection
CSIS	Canadian Security Intelligence Service
CSOR	Canadian Special Operations Regiment
DCC	Defence Construction Canada
DComd	Deputy Commander
DHTC	Dwyer Hill Training Centre
DND	Department of National Defence
DPM Police Secur	Deputy Provost Marshal Police and Security
DPM Pol & Plans	Deputy Provost Marshal Policy and Plans
DPM RM	Deputy Provost Marshal Resource Management
DPM Sel & Trg	Deputy Provost Marshal Selection and Training
GoC	Government of Canada
HMCS	Her Majesty's Canadian Ship
ISAF	International Security Assistance Force
LF MP Gp	Land Forces Military Police Group
MP	Military Police
MPCC	Military Police Complaints Commission
MPCRB	Military Police Credentials Review Board
MPFBC	Military Police Fund for Blind Children
MPPCC	<i>Military Police Professional Code of Conduct</i>



MPSS	Military Police Security Service
MP Svcs Gp	Military Police Services Group
MPU	Military Police Unit
NATO	North Atlantic Treaty Organization
Naval MP Gp	Naval Military Police Group
NCR	National Capital Region
NDA	<i>National Defence Act</i>
NDET	National Drug Enforcement Team
NDHQ	National Defence Headquarters
NORAD	North American Aerospace Defense
OPP	Ontario Provincial Police
PS Section	Professional Standards Section
PWGSC	Public Works and Government Services Canada
QL	Qualification Level
RCAF	Royal Canadian Air Force
RCMP	Royal Canadian Mounted Police
RCN	Royal Canadian Navy
Reg F	Regular Force
Res F	Reserve Force
RTC-K	Regional Training Centre – Kandahar
SAMPIS	Security and Military Police Information System
SOF	Special Operations Forces
SOF MPU	SOF Military Police Unit
SRCL	Security Requirements Checklist
UN	United Nations
VCR	Visit Clearance Request

