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Canadian Forces Provost Marshal Report

January 1, 2012 to March 31, 2013

**CANADIAN
MP**

Glossary of Terms and Abbreviations

1 Cdn Div	1st Canadian Division	GO	General Occurrence
AEW	Air Expeditionary Wing	HQ	Headquarters
AF MP Gp	Air Force Military Police Group	IARD	Immediate Action Rapid Deployment
AFEC	Air Force Expeditionary Capability	ICCT	Inter-capability Component Transfer
ASIC	Air and Space Interoperability Council	Ind Sec	Industrial Security
ATIP	Access to Information and Privacy	LF MP Gp	Land Force Military Police Group
C2	Command and Control	LFA	Land Force Area
CA	Canadian Army	MP	Military Police
CAF	Canadian Armed Forces	MP Svcs Gp	Military Police Services Group
CANR	Canadian NORAD Region	MPCRB	Military Police Credentials Review Board
CANSOFCOM	Canadian Special Operations Forces Command	MPPCC	<i>Military Police Professional Code of Conduct</i>
CFAMD	Canadian Forces Air Marshal Detail	MPSS	Military Police Security Service
CFJOSG	Canadian Forces Joint Operational Support Group	MPU	Military Police Unit
CF MP Gp	Canadian Forces Military Police Group	NATO	North Atlantic Treaty Organization
CFMPA	Canadian Forces Military Police Academy	Naval MP Gp	Naval Military Police Group
CFNIS	Canadian Forces National Investigation Service	NDA	<i>National Defence Act</i>
CFPM	Canadian Forces Provost Marshal	NDET	National Drug Enforcement Team
CFPSU	Canadian Forces Protective Services Unit	PDT	Pre-deployment Training
CJOC	Canadian Joint Operations Command	PS	Professional Standards
CLF	Common Look and Feel	PWGSC	Public Works and Government Services Canada
CP	Close Protection	QL	Qualification Level
CSOR	Canadian Special Operations Regiment	RCAF	Royal Canadian Air Force
DHTC MP Tp	Dwyer Hill Training Centre Military Police Troop	Reg F	Regular Force
DND	Department of National Defence	Regt	Regiment
DPM Pol & Plans	Deputy Provost Marshal Policy and Plans	Res F	Reserve Force
DPM Police Secur	Deputy Provost Marshal Police and Security	SAMPIS	Security and Military Police Information System
DPM RM	Deputy Provost Marshal Resource Management	SOF MPU	Special Operations Forces Military Police Unit
DPM Sel & Trg	Deputy Provost Marshal Selection and Training	SOW	Statement of Work
FP	Force Protection	SRCL	Security Requirements Checklist
		TASO	Tactical Aircraft Security Officer
		US	United States
		VCDS	Vice Chief of the Defence Staff
		VCR	Visit Clearance Request
		VIP	Very Important Person

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Canadian Forces Provost Marshal's Message



The 2012 and early 2013 reporting period marks the second year of the Canadian Forces Military Police revised command and control structure. The Canadian Forces Military Police Group (CF MP Gp) continued to evolve as a professional, operationally focussed, independent and transparent organization. As both a critical component of the military justice system and a proven force enabler, the CF MP Gp has enjoyed many successes, earning praise from commanders at all levels for our support to Canadian Armed Forces (CAF) operations and for our role in the maintenance of a high standard of discipline – the very bedrock of the military ethos.

Despite the ongoing high operations tempo and the complex organizational and personnel issues associated with the new command and control structure – not to mention a fiscal climate that has been shaped by the Deficit Reduction Action Plan and the resultant Workforce Adjustment, Business Process Renewal, Primary Reserve Employment Capacity Study, and Regular Force Divestment Plan – the formation achieved its mission and made significant contributions to CAF domestic and deployed operations. As well, we provided unwavering support to the corporate/Department of National Defence (DND) mission, specifically the Security Renewal Team and the fledgling Director Defence Security organization.



Colonel Tim Grubb, C.D.
Canadian Forces Provost Marshal

The approval of the construction of a new Canadian Forces Military Police Academy heralds a significant milestone for the CF MP Gp: this will be the first-ever purpose-built training facility in the history of the Military Police. Recognition of our integral support to the CAF mission has highlighted our specialized training needs and our requirement to maintain a highly-competent, well-trained cadre of police and security professionals. The new facility is expected to be completed some time in 2015.

The CF MP Gp remains stalwart in its support to the Military Police Fund for Blind Children (MPFBC), a very special military charity that has been helping visually impaired young Canadians for over 50 years. The MPFBC Committee, made up entirely of volunteers from the Military Police family, oversaw significant fundraising efforts through a number of special events. With the kind support of several corporations, over \$150 thousand was raised in 2012. During this same timeframe, the MPFBC disbursed over \$150 thousand to visually impaired children across Canada for their medical, educational and social needs.

The CF MP Gp is an exceptionally diverse and multifaceted organization. We will continue to maintain our investigative independence, integrity and transparency as law enforcement professionals within the military justice system. We will also continue to support our commanders and diligently execute our duties and responsibilities as members of the profession of arms. Whether conducting police and security patrols of CAF bases and installations, investigating criminal and service offences, managing security at Canadian embassies around the world, providing close protection to high-profile VIPs, or mentoring Afghan national police, it is our incredible people that make the CF MP Gp “Canada’s Frontline Police Service”.

Professional Standards Section



In policing the DND/CAF, the MP plays an important and unique role and it is essential that it maintains a reputation for professionalism and excellence within DND/CAF and with the general public. To assist in assuring that MP members, who have been given special authority under section 156 of the *National Defence Act* (NDA) and peace officer powers under section 2 of the *Criminal Code*, exercise their authority professionally and in accordance with policy, the Professional Standards (PS) Section was created.

The PS Section is the MP equivalent of the internal affairs or citizen complaints bureau of most civilian police agencies in Canada. The Section employs only experienced MP and DND civilian personnel and is divided into two subsections: Investigations and Credentials Review.



Chief Warrant Officer Bernie Caron salutes during the 2012 Canadian Police and Peace Officers' Memorial Service in Ottawa on September 30, 2012.

Investigations

Section 250 of the NDA provides that anyone may make a public complaint against a member of the MP, including a member of the Canadian Forces National Investigation Service, in relation to a policing duty or function. The Investigations subsection, on behalf of the Canadian Forces Provost Marshal (CFPM), is responsible to investigate "conduct complaints" in accordance with the procedures outlined in section 250. In addition, the subsection may investigate alleged breaches of the *Military Police Professional Code of Conduct* (MPPCC) or policies, normally identified by the member's chain of command. This type of complaint is called a "standards complaint". The subsection reviewed/ investigated 84 complaints (50 conduct complaints and 34 standards complaints) in 2012.

Credentials Review

The Military Police Credentials Review Board (MPCRB) examines files where alleged serious breaches of the MPPCC are substantiated by PS investigations conducted to determine members' continued suitability to maintain their special appointment under section 156 of the NDA. An administrative tribunal consisting of military and civilian police and career administration officers, the MPCRB makes recommendations to the CFPM concerning the suitability of a member to remain employed in an MP role. In 2012, six MPCRB were convened.

Deputy Provost Marshal Police and Security



The Deputy Provost Marshal Police and Security (DPM Police Secur) is responsible for police and security operations within the CF MP Gp.

Police Operations

The Police Operations section consists of two subsections, each with its own responsibilities and mandates.

The Operations subsection provides strategic-level police oversight, which includes the preparation of a daily executive summary of recently initiated, noteworthy police investigations for senior MP management; quality control of generated General Occurrences (GO); and staff effort for other strategic/national-level police issues.

The Access to Information and Privacy (ATIP) subsection receives, researches, and processes all ATIP requests sent to the CF MP Gp along with numerous other requests for information from within DND and from other departments and agencies including civilian police services. In 2012, the ATIP subsection processed 1041 requests for information, which required the review of over 3000 files.

Security Operations

The Security Operations section also consists of two subsections.

First, the Industrial Security (Ind Sec) subsection provides advice and guidance on the use of the Security Requirements Checklist (SRCL). The checklist ensures that only authorized organizations and individuals have access to protected and classified information and assets. The Ind Sec subsection is the departmental signing authority for the SRCL, and it coordinates the Visit Clearance Request (VCR) program. Treasury Board regulations require that federal government departments verify the legitimacy of prospective visitors prior to allowing them access to classified/protected information, assets, or secure sites. The Ind Sec subsection liaises with bases/units/wings across Canada and various departments such as Public Works and Government Services Canada (PWGSC) and Defence Construction Canada in the coordination of these requirements.

From January 1, 2012 to March 31, 2013, the Ind Sec subsection processed the following number of requests:

Total SRCL	997
Total VCR	5 086
Industry to DND	3 089
DND to Industry	427
Other Government Departments to DND	521
Temporary Help	1 049

Throughout 2013, in partnership with PWGSC and the Assistant Deputy Minister (Materiel), the Ind Sec subsection will continue to focus on improving departmental knowledge in the areas of SRCLs and VCRs, as well as providing oversight and reporting issues of non-compliance.

Second, the Personnel Security Screening subsection's mandate, in accordance with Treasury Board policy on government security, is to ensure that individuals employed with the DND/CAF are reliable, trustworthy and loyal to Canada. This is done via two separate components: reliability screenings and security clearances.

The Personnel Security Screening subsection assists recruiting centres and hiring units across Canada in achieving reliability screenings by providing the results of credit checks, criminal records name checks and fingerprint verifications. In addition, the Personnel Security Screening subsection provides guidance to hiring authorities on the adjudication of information to assist in reaching a reliability determination. With respect to security clearances, for which the Canadian Security Intelligence Service provides loyalty assessments, the Personnel Security Screening subsection issues national-level security clearances for all DND/CAF personnel.

Over the past year, the Personnel Security Screening subsection continued efforts to improve standards and achieve new benchmarks for service delivery. This resulted in over 45 000 screening requests of all types being received. In addition, over 37 500 credit checks and 44 000 criminal records name checks were run in support of various screening needs. The Security Screening Inquiry Line also received and answered over 17 500 e-mails from within and outside the Department from people looking for assistance with a multitude of screening concerns.

The focus for 2013 will continue to be policy renewal and the redefinition of the Personnel Security Screening subsection's role as it relates to the investigation of security concern issues. Despite the difficult context with regard to the Deficit Reduction Action Plan and Work Force Adjustment in the public service, the goal is to continuously improve effectiveness while ensuring the CF MP Gp's operational needs are met and risk is effectively managed.

Deputy Provost Marshal Policy and Plans



The Deputy Provost Marshal Policy and Plans (DPM Pol & Plans) is responsible to the CFPM for the development and promulgation of CF MP Gp orders, directives and policy guidance; manages and executes the Strategic Evaluation Program to ensure compliance in high-risk policing and security functions; provides force protection training to the CAF; and conducts audits of MP detachments in support of CF MP Gp formations and units. During this reporting period, the DPM Pol & Plans has remained focused on creating the CF MP Gp orders and issuing directives. Although the DPM Pol & Plans retains the remit for force protection training, a lack of manpower and course capability has meant that the function has not been performed during this period. The Strategic Evaluation Program continues its three-year cycle of unit visits with 18 visits having been conducted during this period.

Deputy Provost Marshal Resource Management



The Deputy Provost Marshal Resource Management (DPM RM) provides the CF MP Gp with corporate support services in the areas of comptrollership, and civilian and military personnel administration and staffing. Equally, the DPM RM provides national-level coordination of MP equipment through evaluation and acquisition as well as logistical support for fleet management of MP vehicles. The DPM RM encompasses the Military Police National Records Centre which provides oversight and quality control of MP information. This section fulfills both a strategic role (akin to all National Defence Headquarters' organizations) and an operational command and control (C2) function. Strategically, the focus of the DPM RM is to identify short- and long-term objectives of the organization and all associated resource requirements through the business planning process and to respond to resource deficiencies identified by MP operational units. Operationally, the DPM RM is structured to provide personnel administration services for both military and civilian staff, equipment and vehicle fleet management coordination, Security and Military Police Information System (SAMPIS) and MP communications oversight, and financial and comptrollership services.

The 2012-2013 fiscal year was crucial as it was the validation year for the MP C2 inter-capability component transfers (ICCT) for the CF MP Gp. On April 1, 2012, the CF MP Gp gained full control of all aspects of policing activities in support of the CAF. This included all funding for policing operations. As a result, the CF MP Gp budget went from an \$11.8-million budget to a \$38.4-million budget. The rest of the fiscal year was then dedicated to determining if funding provided was at the proper level. This was complicated by the implementation of the Deficit Reduction Action Plan and the Primary Reserve Employment Capacity Study. Despite this, and through the concerted efforts of DPM RM staff, the CF MP Gp was able to meet its targets and, in the end, come in on budget. However, we suspect that further analysis will reveal that some expenditures for policing activities were still addressed by our supported organizations. Discussions are set to occur in the 2013-2014 fiscal year with the Vice Chief of the Defence Staff (VCDS) Comptroller staff to determine where shortfalls exist and how to address them.

The Commander's direction to the DPM RM for the CF MP Gp equipment and vehicles is to attain a "common look and feel" (CLF). In the 2012-2013 fiscal year, plans to attain this goal were put in motion. The CLF initiative has two facets: equipment for the MP members and MP vehicles.

For the MP members, much of the CLF was already in place with the operational patrol dress program. However, some items still have to be standardized including soft body armour, immediate action rapid deployment (IARD) equipment, high-visibility rain jackets and search gloves. DPM RM staff has begun work on this issue and has initiated the procurement process to address them.

The MP vehicle facet of the CLF was more complex due to the vast array of equipment involved and the limited space available in a police vehicle. The first step was to select a fleet of vehicles to standardize. After extensive research and consultation with other police corps, it was decided that the Ford Interceptor Sedan and the Ford Interceptor SUV would be used to set the standards for CF MP Gp patrol vehicles. Next, equipment needed to be placed within the vehicle. Together with the DPM Pol & Plans, DPM RM staff determined what needed to go

into the vehicles and what the layout should be. As a result of efforts by all staff, the first new CF MP Gp Ford Interceptor was put on the road at the end of the fiscal year at 3 Wing Bagotville with 32 MP Flight. In all, during the 2012-2013 fiscal year, 93 vehicles (54 of which were patrol vehicles) were purchased at a cost of roughly \$2.5 million, putting the CF MP Gp on the path to a CLF. These vehicles will be outfitted and put on the road during the 2013-2014 fiscal year.

In 2012 and early 2013, DPM RM staff was committed to the full implementation of MP C2 and managed the culture shock it caused. Despite this, the DPM RM conducted a successful year, placing it well on its way to attaining its goals.

Deputy Provost Marshal Selection and Training



The Deputy Provost Marshal Selection and Training (DPM Sel & Trg) is responsible for coordinating the CFPM's roles and responsibilities as the Designated Training Authority in support of the recruitment, selection, training, education and retention of members of the MP Branch. The DPM Sel & Trg also provides technical supervision of the Canadian Forces Military Police Academy in its delivery of occupational and specialist training and coordinates MP-specific "out-service training" requirements at various foreign military and civilian training venues.

Recruiting and Selection

The MP Strategic Intake Plan for the 2012-2013 fiscal year has been set at 20 non-commissioned members, of which 11 are externally sourced (nine direct entries and two component transfers) and nine are internal to the CAF (occupation transfers), and six Military Police Officer members (two direct entries, three component transfers, and one commissioned from the ranks).

The MP uses assessment centres to select suitable personnel, as well as candidates for specialist/high-risk employment such as Close Protection (CP) operative. These assessment centres use competency-based systems, consistent with industry best practices, designed to identify behaviours relevant to the abilities, skills, and personal qualities critical to success on the job. Staffed by both MP and personnel selection officers, the centres are convened several times each year in a variety of locations across the country. In 2012 and early 2013, five Military Police and three Military Police Officer Assessment Centres were held, processing a total of 131 non-commissioned and 41 officer candidates. Of these, 113 non-commissioned candidates (86%) were found suitable for employment in the occupation and 24 (58.5%) were found suitable for employment in the Military Police Officer occupation. Two assessment centres for CP were convened during 2012, screening a total of 59 members, 28 (47.5%) of whom were found suitable for training.

Training

Close Protection Training. In 2012, two CP courses were conducted which saw 23 MP qualified in CP operations and five qualified as CP team leaders.

Regular Force MP Training. To ensure performance orientation and optimum efficiency of training, the DPM Sel & Trg conducted a qualifications, standards and plans board for Military Police Qualification Level (QL) 6A in 2012. This updated training has modernized the operational aspect of the job with a focus on preparing the QL6A MP to operate on domestic and deployed operations and recognized the changing demographics of today's QL6A student population.

Reserve Military Police Training. The Canadian Army (CA) Reserve Force's (Res F) employment concept was redefined to ensure that Res F MP employed within the CA had the ability to



Photo by Sgt Steeve Picard
32 Military Police Flight conducts its Use of Force annual training as well as Emergency Medical Response Training and an exercise on active shooters at Georges-Vanier School in La Baie.

support police activities across the Land Force Military Police Group's (LF MP Gp) three lines of operations. In order to meet this force employment concept, the DPM Sel & Trg in collaboration with the LF MP Gp, developed QL3, QL5A, and Military Police Officer courses for Res F MP.

Designated Training Authority Function

In keeping with the Individual Training and Education Modernization Campaign Plan, lead by the Canadian Defence Academy, the DPM Sel & Trg is in the process of implementing an MP training modernization strategy. It is designing and developing training incorporating technologies, various instructional delivery strategies and modern learning methodologies such as problem-based learning. Communities of practice are currently being stood up through SharePoint. The DPM Sel & Trg is actively engaged in making efficient use of the Defence Learning Network; for instance, it is developing distance e-learning modules for both MP-specific career and specialist courses.

A requirement for direct entry, recruits in the MP are to have successfully completed a law and security or police foundations diploma from an approved post-secondary program. A challenge for the DPM Sel & Trg is to maintain a current list of all such programs for use by CAF recruiting centres as colleges frequently adapt their programs, in order to remain competitive, making any such list quickly obsolescent. In 2012, the DPM Sel & Trg undertook a special effort to update and validate this list and continues to update a list of approved college courses.

Ontario Police College Attachment

In 2012, at the request of the Ontario Police College, the MP posted one of its more senior members to the College as an instructor in the Leadership Unit. MP are now in a position to assist in and influence the leadership, training civilian police partners at the sergeant, staff sergeant and inspector levels. This position has also created an excellent opportunity to showcase the knowledge and expertise MP bring to the policing profession while broadening its exposure and allowing the MP to better leverage training opportunities at the College.

Air Force Military Police Group



The dedicated and air-minded MP professionals of the Air Force Military Police Group (AF MP Gp) continued to support the high tempo of Royal Canadian Air Force (RCAF) and joint CAF operations, both domestically and abroad.

Following the CAF's transition to the NATO Training Mission - Afghanistan, AF MP Gp personnel deployed to Kabul as part of *Operation ATTENTION* to help train and develop Afghan security forces (military and police). Simultaneously, AF MP Gp members deployed in support of other Canadian interests abroad including *Operation JAGUAR* (military aviation and search-and-rescue capability support to Jamaica Defence Force), *Operation IGNITION* (NATO Airborne Surveillance and Interception Capabilities mission to patrol Iceland's airspace) and *Operation LOBE* (support to a Canadian diplomatic mission in Africa). Furthermore, the AF MP Gp deployed a number of tactical aircraft security officers (TASO) to secure a CC-177 Globemaster III strategic airlifter in Africa as part of Air Task Force Mali. Due to several intra-state conflicts in the Eastern Mediterranean region, the AF MP Gp also conducted contingency planning for TASO support in the event of any CAF-supported non-combatant evacuation operations in that area.



Photo by Sgt Matthew McGregor
A Canadian Forces tactical aircraft security officer provides a ring of security around a Canadian Forces CC-177 Globemaster III aircraft at the airport in Bamako, Mali.

During 2012 and early 2013, the AF MP Gp Headquarters (HQ) provided specialist staff as evaluators for several Canadian NORAD Region (CANR) and NATO tactical evaluations. These evaluations were successful in challenging and monitoring the operational effectiveness of the force protection (FP) component of Canada's air defence capabilities in the CANR area of operations – including Canada's North – as well as upholding international commitments with NATO allies. The AF MP Gp also provided two MP specialists to represent Canada at the annual FP Working Group of the Air and Space Interoperability Council (ASIC). ASIC is a "five-eyes" (Australia, Canada, New Zealand, United Kingdom, and United States) military organization with a mandate to enhance coalition war-fighting capability through air and space interoperability.

The Canadian Forces Air Marshal Detail (CFAMD) conducted 26 very important person (VIP) aircraft security missions in 2012 and early 2013, resulting in specialist MP personnel travelling over 1016 calendar days to 24 countries. The CFAMD provided VIP aircraft security support to 412, 429 and 437 Transport Squadrons while transporting their Royal Highnesses The Prince of Wales and The Duchess of Cornwall, His Excellency the Governor General of Canada, the Prime Minister of Canada, and various other dignitaries.

In support of the RCAF's new Air Force Expeditionary Capability (AFEC), the AF MP Gp continued to develop its managed readiness plan to ensure mission-ready MP specialists can quickly deploy in support of RCAF

operations at home and abroad. Specifically, the Group worked to further develop the plan to ensure that an adequate number of properly trained and equipped MP can provide integral/close security and policing services at deployed airfields. As per the AFEC Concept of Operations, MP will form an Airfield Security Force within the Operational Support Element of an Air Expeditionary Wing (AEW). These MP will remain under the full command of the Joint Task Force Provost Marshal for all law enforcement/police functions, but will be detached under the operational command of the AEW Commander for FP and security duties.

In support of both home station and air expeditionary operations, the AF MP Gp priorities in 2012 and early 2013 focussed on rebuilding atrophied MP security expertise, inculcating air-mindedness in Group personnel, generating MP forces for deployed operations and smartly using technology as a security force multiplier.

The AF MP Gp will continue to provide professional and operationally-relevant FP, security and policing functions – both at home and abroad – to protect RCAF personnel and assets, and support the military justice system, anywhere and across the spectrum of crises and conflicts.

Land Force Military Police Group



The role of the Land Force Military Police Group (LF MP Gp) is to police the CA and support the CA commanders through the provision of expeditionary, domestic and institutional policing, security, and custody and detention services. Core business for the LF MP Gp includes the force generation of MP to deliver operational effects to CA commanders both in Canada and abroad, at all levels of command.

The LF MP Gp is a level three formation which commands all MP units assigned in support of the CA. These units are 1, 2, 3 and 5 MP Regiments (Regts), which include all Res F MP, as well as individual MP staff officers assigned to support various CA formations and units including the Director Army Doctrine and the Canadian Manoeuvre Training Centre. Also included is the CF MP exchange officer posted to the Royal Military Police in the United Kingdom. Finally, the Commander of the LF MP Gp is double-hatted as the Land Force Provost Marshal and provides command and staff policing advice to the CA Commander and the CA staff.

The four MP Regts are each assigned to one of the four land force areas (LFA) and are responsible to provide the full range of police, security, and custody and detention services to their respective LFA while meeting the requirements of the LF Managed Readiness Plan. To this end, the Regts have been organized along a three company structure including a Policing Company to support CA garrisons, units and institutions, an Operations Company in support of all Canadian mechanized brigade groups and a Field Company comprised mostly of primary reservists on Class A in support of the Reserve Force Canadian brigade groups and territorial battle groups.

Still a fledgling organization as it was established on April 1, 2011, this past year was a very challenging and demanding year for the LF MP Gp. Having struggled through the initial crisis of realigning administration, management and support from the CA to the VCDS Group, the LF MP Gp's capacity and capability to affect command over its subordinate units has grown. Commensurate with this has been a modest growth in HQ capacity as full-time Primary Reserve positions, identified in the stand-up, were staffed.

The focus throughout this year was largely on creating a sustainable structure through the consolidation and standardization of MP Regts, the institutionalization of the new C2 structure, and the continuation and constant improvement of MP support to the CA. In these areas, this past year was an unmitigated success. All members of the Group HQ staff as well as the subordinate units worked tirelessly to ensure supported commanders received well-trained, professional MP at all junctures to both support the force and police the force.

While engaged in numerous activities in 2012 and early 2013, the showcase event was the participation in Exercise GUARDIAN JUSTICE 12, a United States (US) Army Reserve MP custodial exercise in Fort Bliss, Texas. Planned and coordinated by LF MP Gp HQ, 81 members from all four MP Regts as well as other CF MP units, attended this exercise in three serials from May to July 2012. The training provided an excellent opportunity to build interoperability between CF MP and US Army MP, and the support from US Army MP was exceptional.

Another highlight of this past year was Exercise WATCHDOG VIGILANT where elements of 2 and 5 MP Regts conducted a combined company-level exercise in a domestic operations scenario along both sides of the Ottawa River in mid-September 2012.

While having enjoyed much success in this year, the LF MP Gp continues to be challenged to achieve its aims with respect to Res F MP recruiting, the entrenchment of a revised Reserve Force MP Concept of Employment, and several thorny jurisdictional issues. Working out the true costs of operating the LF MP Gp in order to complete the validation of the ICCT process remains a challenging issue in which not only the Group HQ staff but also the Regts have been involved.

Naval Military Police Group



The mission of the Naval Military Police Group (Naval MP Gp) is to contribute to the maintenance of operationally ready, combat-capable forces by providing professional and timely policing, investigative and security support services to the Royal Canadian Navy, the Chief of Military Personnel, the Group's HQ located in Ottawa and its four units, namely Military Police Unit (MPU) Borden, MPU Esquimalt, MPU Halifax and MPU Ottawa.

The reporting period proved to be a busy and demanding time for the Group. As its jurisdiction includes both coasts, the National Capital Region, Canadian Forces Base Borden and international locations, the Group's greatest challenge in 2012 and early 2013 was to meet the vast demand for MP services in all locales.

In domestic operations, the Naval MP Gp participated in a number of key activities. One high-profile activity was the Great Lakes Deployment where MP were on a ship offering support to a series of large-scale signature events at port visits and to the cruises throughout the Great Lakes. MP also supported many high-profile port visits from allies, garnering praise for their professionalism and dedication to the tasks.

Internationally, Naval MP Gp members deployed to Afghanistan with *Operation ATTENTION* to support the continuing training mission, to Libya with *Operation LOBE* for FP duties and on board Her Majesty's Canadian Ships CHARLOTTETOWN and REGINA with *Operation ARTEMIS* in the Arabian Sea region to conduct maritime security and counter-terrorism operations. Other tasks included deploying to the third-location decompression sites in Cyprus to provide FP to CAF members returning from deployment to Afghanistan, supporting the CFAMD as well as conducting physical security surveys in international locations such as Europe, the Middle East and South Korea.

Despite the high international and domestic operational tempo in 2012 and early 2013, the MPUs in all locales continued to provide a very high level of professional police and security services. Together, they responded to over 5000 calls for service. All of this while also providing personnel in support of multiple exercises such as JOINTX and participating in community events such as the Canadian Forces Appreciation Day and the 4th Annual MP National Motorcycle Relay Ride in support of the MPFBC. Wherever the mission this past year, the contributions of every single member from across the country led to the successful provision of police and security services to supported bases and units.

Canadian Forces Military Police Academy



The primary mission of the Canadian Forces Military Police Academy (CFMPA) is to provide career and specialist training to Regular Force and Reserve Force members of the MP occupations and security-related training to CAF personnel of the Regular Force and Reserve Force.

In 2012, 443 candidates successfully completed the following CFMPA basic, advanced, and MP specialty courses:

- Reg F QL3A: 5 courses - 107 graduates (20 francophone graduates);
- Reg F QL5A: 5 courses - 113 graduates (15 francophone graduates);
- Reg F QL6A: 2 courses - 50 graduates;
- Reg F QL6B: 1 course - 24 graduates;
- Reg F Military Police Investigator Course: 2 courses - 47 graduates;
- Use Of Force Instructor Course: 1 course - 14 graduates;
- 7K Surveillance Course: 1 course - 12 graduates; and
- Use Of Force Recertification Course: 5 courses - 15 graduates.



A sod-turning ceremony took place at Canadian Forces Base Borden on April 12, 2013 to mark the beginning of the construction of a new 10,000-square metre facility for the Canadian Forces Military Police Academy.

In addition, the CFMPA supported the LF MP Gp in conducting the following courses:

- Res F MP QL3 Phase 1: 1 course - 12 graduates; and
- Res F MP QL3 Phase 2: 1 course - 6 graduates.

The significant changes to the CFMPA in 2012 included the appointment of a new CFMPA Regimental Sergeant-Major and the appointment of the first CFMPA Honorary Lieutenant-Colonel. Both of these members bring a wealth of experience to the Academy.

The CFMPA maintained its ties to the community through such activities as the Toronto Police Games and maintaining its relationship with the Police Sector Council, the Ontario Association of Chiefs of Police and the Collingwood Cadet Corps.

The CFMPA also provided active support to Canadian Forces Support Training Group Borden through contributions to Base Auxiliary Security Force training as well as national interests through participation in the Training Steering Committee and National Use of Force Advisory Board.

Lastly, the design of the new CFMPA infrastructure was a project that endured the entire year and broke ground in the spring of 2013 with an expected opening period of winter 2015.

Canadian Forces National Investigation Service



Headquartered in Ottawa with regional offices across Canada and Afghanistan, the Canadian Forces National Investigation Service (CFNIS) is an independent MP unit mandated to investigate criminal and service offences that are deemed to be of a serious or sensitive nature. In addition to independent investigation services, the CFNIS continues to provide specialized support elements such as surveillance, polygraph, drug enforcement and criminal intelligence. Of the approximate 120 CFNIS investigators, several are employed within the major crime units of various Canadian police agencies across the country, namely in support of the Alberta Serious Incident Response Team, RCMP Major Crimes (Halifax), the Integrated Technological Crime Unit (comprised of RCMP from “A” Division, Halifax Regional Police and CFNIS members), and Criminal Intelligence Service Canada.

From June 18 to 22, 2012, the CFNIS held its semi-annual leadership conference in Kingston, Ontario. This conference brings together all of the leadership teams from across the country to discuss the way ahead for the CFNIS and facilitates collaboration on current files and a review of lessons learned. This edition of the conference also included a change of command ceremony.

Also in June 2012, the CFNIS assumed control of the Military Police Criminal Intelligence Program on behalf of and in support of the CF MP Gp. To accomplish this, the Strategic Criminal Intelligence section was transferred from DPM Police Secur to CFNIS HQ during active posting season 2012, allowing all regional criminal intelligence coordinators to be employed under operational command of the National Criminal Intelligence Officer.

Yet another important change occurred within the CFNIS as the National Drug Enforcement Team (NDET) underwent a significant reorganization with nationalized command and control and operational command of the NDET as well as the stand-up of its HQ team on July 2, 2012. Results of this change are being felt across Canada by those involved in the trade of illicit drugs as the NDET was very active during 2012 and early 2013.

The CFNIS was active on several international deployments with six CFNIS members deploying to Afghanistan in support of *Operation ATTENTION* and two being put on standby for deployment to Libya in support of *Operation LOBE*.

In addition to investigating serious and sensitive matters across Canada, the CFNIS was also involved in several large joint force police operations, which included project NIGHTHAWK, and *Operation BLACK BETTY*. The CFNIS also carried out several operations to investigate multimillion-dollar fraud cases, notably *Operation TRANSPORT* and *Operation AFTERMATH*.

Military Police Services Group



Headquarters

The 2012-2013 reporting year was a busy period for the Military Police Services Group Headquarters (MP Svcs Gp HQ). On April 1, 2012 the Group entered the last phase of the MP ICCT process: transferring all financial figures from the supported commanders to the VCDS office allowing MP Svcs Gp HQ to start planning and executing Canadian Joint Operations Command (CJOC) tasks while budgeting under VCDS guidelines. It must be noted that allocated budget figures were sufficient for MP Svcs Gp (including its units). MP Svcs Gp HQ also completed the final required establishment changes to ensure mission success. The only file with regard to MP ICCT that remains open at this moment is the one concerning the mutual support agreement between the CF MP Gp (supporting commander) and CJOC (supported commander). This file will be held pending a CF MP Gp decision to restructure the MP Svcs Gp, which may occur in the summer of 2013.

In the summer of 2012 (between June and August), numerous changes were made to the MP Svcs Gp nominal roll including a change of command between the Commander himself and two unit commanding officers (Military Police Security Service and Canadian Forces Protective Services Unit). Upon arrival, the new MP Svcs Gp Commander conducted mission analysis to reconfigure and redirect the HQ to best support the creation of CJOC and its new concept of operations. CJOC then detached MP Svcs Gp operational command to the Canadian Forces Joint Operational Support Group (CFJOSG) and the MP Svcs Gp started supporting four different commands: CF MP Gp, CJOC, CFJOSG and 1st Canadian Division (1 Cdn Div). The relationships between MP Svcs Gp HQ and each of the four commands can be explained as follows: MP Svcs Gp HQ provides operational support to the CF MP Gp, provost marshal and planning services to CJOC, force generation support to CFJOSG; and provost marshal services to 1 Cdn Div.

With regard to direct support to named operations, in addition to enabling force generation and coordinating MP assets deploying on *Operation ATTENTION*, on *Operation LOBE*, on *Operation ARTEMIS* and to third-location decompression sites such as Cyprus, MP Svcs Gp HQ members participated in numerous technical assistance visits and reconnaissance missions (*Operation LOBE* and *Operation NANOOK*) to support CFJOSG/CJOC missions. MP Svcs Gp HQ also contributed to Exercise JOINTEX and ensured that adequate MP participation was promoted for this exercise by force generating its own members and coordinating the force generation of other assets from the CF MP Gp.

Overall, throughout the 2012-2013 reporting period, MP Svcs Gp HQ proved its effectiveness and great flexibility by reconfiguring the unit, adapting to multiple changes (ICCT/creation of CJOC), completing all required tasks/missions on time and meeting all required expectations from higher commands.

Canadian Forces Service Prison and Detention Barracks

The past year was extremely busy with the unit temporarily relocating custody operations, and providing training on detention to deploying personnel and support to a joint detention training exercise with the US Army in Fort Bliss, Texas. The unit continued to maintain effective custody operations and to provide guidance to unit detention rooms experiencing personnel shortages. These challenges are not expected to abate in 2013 and the unit shall strive to continue providing excellence in service custody delivery to the CAF.

In assessing changes to inmate provenance, an analysis identified the primary direct and indirect causes to offending as drug and alcohol addictions. These are a primary focus of rehabilitative initiatives at the Canadian Forces Service Prison and Detention Barracks. The unit has had significant success with the education of inmates through personnel support programs emphasizing the harmful and long-term effects of drugs and alcohol with excellent feedback from inmates.

Canadian Forces Protective Services Unit

The Canadian Forces Protective Services Unit (CFPSU) was very busy in 2012 and early 2013. Although a new commanding officer and a new sergeant-major were assigned to the CFPSU in the summer of 2012, the unit met its mandated tasks and also completed many other training and support tasks. Examples of these tasks would be delivering pre-deployment training (PDT) for *Operation LOBE* and providing support to PDT for *Operation ATTENTION* as well as to the CP course.

This past year was also very challenging. The disbandment of the Canadian Operational Support Command greatly affected the level of support received by the unit (i.e. procurement). Furthermore, the end of the training statement of work (SOW) with the US Training Center had a negative effect on the units training capability and forced the unit to develop its own internal training SOW, which has been sent to PWGSC for processing. Nonetheless, the CFPSU kept members current in all their qualifications and successfully accomplished all assigned tasks.

Military Police Security Service

Throughout 2012 and early 2013, the Military Police Security Service (MPSS) was ably equipped and successful in fulfilling the obligations of the memorandum of understanding between DND and the Department of Foreign Affairs and International Trade. It is of note that three detachments were closed in 2012 (Abidjan, Côte d'Ivoire; Damascus, Syria; and Tehran, Iran) and that two new detachments were created (Bamako, Mali; and Tripoli, Libya).

The greatest challenges came as a direct result of global unrest that was seen in areas of the Middle East, South East Asia and in parts of Africa. As a direct result of this dynamic global threat environment, there were a number of very short notice personnel movements that had to take place between missions. The MPSS responded in an exemplary fashion, ensuring that our mission and mandate to support the security of Canadian embassies around the world were maintained.

Special Operations Forces Military Police Unit



Headquarters

The Special Operations Forces Military Police Unit (SOF MPU) provides highly effective, professional police and security services in order to enable the Canadian Special Operations Forces Command (CANSOFCOM) to complete its missions across the spectrum of domestic and international operations.

The SOF MPU is the subject matter expert on the delivery of domestic, corporate and expeditionary MP services to CANSOFCOM. The primary focus is to support operations abroad. To achieve this, subunit leaders proactively interface with appropriate commanders and staffs in order to maintain situational awareness and provide cogent advice and relevant products to all levels of the CANSOFCOM operational planning process. These activities ensure that the full suite of assigned MP resources is brought to bear in a timely and relevant fashion for maximum operational effect.

In support of the CF MP Gp and the CANSOFCOM Commander's intents, the SOF MPU strives to set the conditions for the provision of robust and relevant MP advice and services on several distinct lines of operation: domestic and expeditionary missions, corporate security, force development, and doctrine, training and lessons learned.

Dwyer Hill Training Centre MP Troop

Located in the National Capital Region, the Dwyer Hill Training Centre Military Police Troop (DHTC MP Tp) is responsible for real-time policing and emergency response for that unit. As members of the CAF, DHTC personnel are subject to the *Code of Service Discipline* and, therefore, MP exercise full peace officer status when dealing with a member of this unit. However, the unique role of DHTC requires that MP responses and reporting be handled with due attention to security. Jurisdiction of the MP Tp extends to all members whether in garrison, during deployment or off-duty.

The DHTC MP Tp works in a similar fashion as other MP detachments across Canada, in that it is responsible for policing and security within its area of responsibility. When assets are housed within the confines of other bases, the DHTC MP Tp works in close cooperation with the local MP detachment to ensure that all security and policing aspects are addressed.

Canadian Special Operations Regiment MP Detachment

Located in Petawawa, the Petawawa MP Detachment provides MP support services to both the Canadian Special Operations Regiment (CSOR) and 427 Special Operations Aviation Squadron. MP members undergo both the Special Operations Common Environmental Training course and the Special Operations Supporters Orientation course. These courses prepare support personnel for their duties and ensure a heightened level of deployment readiness. Petawawa MP members are equipped and trained for all environments and missions, so that they may deploy with little need for additional training and on very short notice. They also take advantage of local training opportunities that create a more flexible special operations force. As such, these MP members have deployed with CSOR both domestically for training and operationally as part of a special operations task force.

During the past year, the Petawawa MP Detachment advised on the physical expansion and move of the Regiment. New buildings with specific requirements are being constructed, and the MP Detachment has been instrumental in this activity. On a daily basis, MP members deal with a variety of tasks and issues. They are frequently called upon to provide escorts, give operational security and security briefings, conduct venue security and liaise with other agencies regarding unit activities.

While currently in the planning stages, the Trenton MP Detachment is unmanned. The intent of SOF MPU is to stand-up this detachment in fiscal year 2013-2014 to provide MP support to the Canadian Joint Incident Response Unit.

Investigation Statistics for the Canadian Armed Forces



The MP maintain an activity tracking database known as the Security and Military Police Information System (SAMPIS). The table below reflects the data collected over the 15-month period from 1 January 2012 to 31 March 2013. This is a collection of data representing the number of investigations commenced during this reporting period. This data in no way reflects criminal convictions; rather, it reflects the number of investigations that were initiated by the MP. It should also be noted that there are an additional three (3) months of data presented, as future CFPM annual reports will contain information relating to one fiscal year (April 1 to March 31, inclusive).

Investigation Summary

Year	Calls	General Occurrences	Tickets	Street Checks
2012-2013	39 751	18 913	14 345	26 152

Violent Crime	817
Homicide	2
Other Violations causing Death	0
Attempted Murder	1
Sexual Assault – Level 3 (Aggravated)	0
Sexual Assault – Level 2 (Weapon or Bodily Harm)	2
Sexual Assault – Level 1	113
Sexual Violations against Children	22
Assault – Level 3 (Aggravated)	22
Assault – Level 2 (Weapon or Bodily Harm)	34
Assault - Level 1	300
Assault - Peace Officer	13
Other Assaults	36
Firearms - Use of, Discharge, Pointing	7
Robbery	11
Forcible Confinement or Kidnapping	19
Abduction	5

Property Crime	3283
Breaking and Entering	133
Possession of Stolen Property	43
Theft of Motor Vehicles	9
Theft over \$5000	43
Theft under \$5000	927
Fraud	127
Mischief	1987
Arson	14

Other Criminal Code Offences	474
Counterfeiting	5
Weapons Violations	44
Child Pornography	12
Prostitution	1
Disturbing the Peace	172
Administration of Justice Violations	137
Other Violations	103

Criminal Code Traffic Offences	555
Impaired Driving	455
Other Criminal Code Traffic Violations	100

Other Federal Statute Violations	174
Youth Criminal Justice Act	21
National Defence Act	76
Other Federal Statutes	77

Drug Offences	256
Possession – Cannabis	125
Possession – Cocaine	19
Possession – Other Drugs	36
Trafficking/Production/Distribution – Cannabis	24
Trafficking/Production/Distribution – Cocaine	12
Trafficking/Production/Distribution – Other Drugs	40

Community Relations



Community relations are at the core of the MP organization. Involvement in the military and its extended community helps foster trust in the MP and increases visibility in the organization. Community engagement encourages military community members to participate in crime prevention and creates a positive environment for reporting of incidences. The MPFBC is the MP flagship charity and is steeped in a rich and long history. Military volunteers dedicate time and effort to better the lives of children with vision impairment. Throughout the communities, MP have hosted and will continue to host fundraisers for this worthy cause.



In 2013, Joshua Cook of Thunder Bay, Ontario received the gift of improved vision from the eSight Corporation of Ottawa. When Joshua received his new eyewear, he immediately saw improvements in his vision. The Military Police Fund for Blind Children (MPFBC), who helped fund this purchase, has been helping blind and low-vision children since 1957. Pictured here are Kevin Rankin, President and CEO of eSight Corporation; Corporal Joshua Childs, Military Police Unit Ottawa; Joshua Cook, recipient; Joy-Lynn Cook, recipient's mother; Chief Petty Officer Second Class Roger Hudson, MPFBC; Tyler Moore, eSight Corporation Administrative Assistant; and Warrant Officer Wendy O'Quinn, MPFBC.

