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# Federal Corrections



# FEDERAL CORRECTIONS

Published by the authority of the Commissioner of Penitentiaries and the Chairman of the National Parole Board to inform Correctional Officers employed by the Government of Canada concerning developments in the Federal Correctional Field.

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## Col. Stone Writes

# William Head ..... Revisited

*The following are excerpts from a report by Lt.-Col. J.R. Stone, Senior Deputy Commissioner.*

Returning to places of previous interest is usually a disappointing experience. Memory tends to exaggerate beauty and minimize ugliness. However, such was not the case when I revisited William Head. Here is how it started.

In November 1958, in consequence of the extreme overcrowding in the British Columbia Penitentiary, Messrs. A. J. MacLeod and J. A. McLaughlin of the Correctional Planning Committee visited the West Coast seeking temporary accommodation to relieve this condition. It was at this time that the old Quarantine Station at William Head was discovered and quickly put into use by Mr. F. C. B. Cummins, then the Warden of British Columbia Penitentiary.

Under the direct supervision of Mr. J. Grant (now Deputy Warden at the British Columbia Penitentiary), the institution developed from "scratch" as a minimum security installation, the Quarantine Station buildings being refurbished at the minimum in expense, the whole arrangement being considered purely temporary.

It was during this initial development period that I made my first visit to William Head.

### First Impression

My first impression was formed by a view from a distance of the rather grim looking buildings where, during another era, hundreds of immigrants from the Orient had been held, examined and had their belongings fumigated before being allowed to travel into the promised land of Canada.

(Continued On Page 6)

## Correctional Quickies

### PERSONALITY COURSE

Ten correctional officers at Kingston Penitentiary have successfully completed a course in Personality and Behaviour. Certificates, issued by Dr. G. D. Scott at the Institute of Psychotherapy, Kingston, who conducted the course, went to the following: K. L. Hansen, J. P. McConnell, J. M. Murphy, S. P. Brunt, D. V. Murphy, R. MacDonald, H. A. Moore, H. Limbert, J. G. E. Woods and E. J. Gordanier.

\* \* \*

### THE DEER PARK

Inmates rose to assist guards in frustrating an attempted breakout at Kingston Penitentiary July 5. The potential escapee was a young doe that inadvertently entered the Penitentiary's outer yard from the water behind the steam plant. Gates were shut and inmates were called out to help correctional officers catch the frightened animal. After knocking one officer down the deer was in turn tackled by an inmate. Before this it had panicked and in its mad dashing had brushed against the wire fence on the east side of the penitentiary. After it was downed the inmates soothed it and dressed cuts and bruises on its flanks. The Kingston Whig Standard, aside from simply reporting the incident, wrote an editorial eulogizing the conduct of the inmates. Summing up the last paragraph, this is what they had to say: "It is good to know that such men exist — no matter who they are, where they are, or what they have been." The deer was turned over to the Humane Society and was subsequently set free.

\* \* \*

### BUSY DENTIST

Dr. Joseph H. Carty, part-time dentist at Joyceville Institution, has been appointed Secretary of the Kingston Dental Association. With a full-time practice in the City of Kingston and a part-time practice at both this institution and Collin's Bay Penitentiary, it can be said this man is busy.



# CORRECTIONAL QUICKIES

## JOYCEVILLE FIELD DAY

Weight-lifting and a midway were two new features at Joyceville's second annual field day held on the Civic Holiday, Monday, August 7th. The success with which this field day was conducted was due to the well organized efforts of recreational supervisor Harold E. Mills and his assistant Roy L. Partridge. To both it was acknowledged as a great success.

\* \* \*

## COMMISSIONER VISITS DORCHESTER

The new Penitentiary Act, pay scale for inmates, hobby facilities, work camps, and the need for re-organization within the Penitentiary Service formed the basis of Commissioner A. J. MacLeod's remarks to the staff, members of the C.S.A.C. and inmates during his recent visit to Dorchester Penitentiary. Aside from his tour of the main Penitentiary where he spoke to the groups individually, Mr. MacLeod included a tour of the Dorchester Farm Camp and the Springhill Institution in his itinerary during his three-day stay in New Brunswick.

\* \* \*

## P.A. BLOOD DONORS

Saskatchewan Penitentiary, reports it had the most successful blood donor clinic in the service during July. On July 11, 409 pints of blood were collected and when the final tabulation was in it was revealed that this clinic was the most successful ever, donors exceeding the average by 50 pints.

\* \* \*

## HAROLD ALLAN BLACKBURN

Harold Allan Blackburn, a member of the Penitentiary Service since March 11, 1940, died at Kingston General Hospital June 18, 1961. Mr. Blackburn who was born at Coe Hill, Ont., April 21, 1907, first joined the service as a temporary guard at Kingston Penitentiary. He was promoted to Temporary Instructor Mechanic on April 1, 1943, and became Permanent Instructor in that trade on April 1, 1944. He is survived by his wife, Phyllis Winnifred, and son John Harold.

\* \* \*

## SNAKES ALIVE

Assistant Warden Joseph J. McQuaide of Joyceville Institution, reports that while spending the weekend at a summer camp on Sydenham Lake he saw a battle between a milk snake and a copper snake which culminated in the milk snake attempting to swallow the copper snake just before the coup de grace was administered by himself to both participants.

## JIM WEST LEAVES DORCHESTER

Former Clerk to Deputy Warden J. M. West has left Dorchester Penitentiary to take up his new duties as staff training assistant at the Correctional Staff College, Kingston. Just prior to departure, Mr. and Mrs. West were guests of honor at a farewell party given by the staff and C.A.S.C. members in the Dorchester Legion, where "Jim" was presented with a large silver tray by the officers and senior N.C.O.s of the 8th Hussars in Sackville, N.B. Congratulations and best wishes for the future are extended to Jim by all at Dorchester.

\* \* \*

## SECOND FEMALE PAROLE OFFICER

The position of Parole Officer in Vancouver has gone to a woman. Mrs. Grace Humphreys, presently with the John Howard Society of British Columbia was successful in meeting requirements, and will begin her duties shortly. Apart from Madame Constantineau of Montreal, Mrs. Humphreys will be the only other female Parole Officer in a regional office.

\* \* \*

## JOYCEVILLE CHAPLAIN ELECTED V-P

Reverend Henry Smeaton, SJ, Catholic Chaplain of Joyceville Institution, was elected vice-president of the Catholic Correctional Chaplains Association for Ontario at its two-day inaugural meeting July 10th and 11th. The new president of the association is the Reverend John M. Moyer, executive director of the Catholic Rehabilitation Service, Toronto. Reverend Aurel Blake, Catholic chaplain of the Burwash Industrial Farm, was made secretary-treasurer.

Reverend Felix Devine, SJ, chaplain of Collin's Bay Penitentiary; Reverend Edward J. Way, chaplain of Kingston Penitentiary, and Reverend Fred E. O'Grady, SJ, chaplain of Guelph Reformatory were chosen as three councillors of the association. The executive escorted by Reverend Smeaton, and Reverend Way toured Joyceville Institution July 10.

\* \* \*

## REVEREND GARRETT RESIGNS

Reverend Benjamin Garrett, Protestant Chaplain at Joyceville medium security institution since November 5, 1959, tendered his resignation July 5, to take up a call to the United Church congregation at Lindsay, Ont. Popular with both staff and inmates, in whose welfare and personal problems he took a keen interest, his ready smile and kindly counselling will be greatly missed.



# CORRECTIONAL QUICKIES

## OPERATION HARVEST

Operation Harvest, which in the Kingston area involves sending a small select group of inmates to the Federal Experiment Farm at Smithfield, Ont., was started last month at Kingston Penitentiary. The inmates are transported to the farm, some 70 miles east of the institution, to harvest produce for the Institutional Cannery. This not only provides food for institutions in the Kingston area, but others as well, and provides an excellent illustration of what can be accomplished by cooperation among administrative, treatment and custodial staffs of an institution. It also has pointed out what can be accomplished in terms of developing a sense of responsibility in inmates through treatment.

## THE BEE-LINE FOR JOYCEVILLE

A new industry literally "swarmed" Joyceville medium security institution this summer when honey bees were found setting up housekeeping near the buildings. Warden O.A. Earl, fast becoming a bee fancier decided that the elusive swarms would do better if they were placed in "captivity" hives. One inmate, familiar with apiaries, volunteered to become a custodial officer for them. According to one authority, it seems the bees were attracted by the white buildings.

## HAND LAST SHOES

What is considered by many in the business as a long-lost art may be soon resurrected at Dorchester Penitentiary. The wheels are now in motion to set up a training course for the inmates in the art of hand-sewing moccasins and similar type footwear, under the supervision of Shoe Instructor E. M. Hunter. Prospects of employment on release for the trainees are good. One manufacturer states he can foresee several possible opportunities in the near future for well trained hand-sewers. According to the president of a large footwear manufacturing firm, hand-sewing is a fast disappearing art. He says that it seems that shoe manufacturers have no end of difficulty in securing personnel capable of hand-sewing footwear.

## GIRL HELPS OUT CLASSIFICATION

Miss Juliette Pineau, psychologist intern, was recently appointed on a temporary basis to help with the difficult situation caused by temporary shortage of personnel in the Classification Department at Federal Training Centre. Miss Pineau will resume her studies next October at the University of Ottawa.

## WARDEN AGAIN MEETS P.M.

Prime Minister, the Rt. Hon. John G. Diefenbaker visited Prince Albert on July 18, where Saskatchewan Penitentiary Warden F.C.B. Cummins, had the honor of meeting him again both as a member of the Prince Albert Kiwanis Club and as a member of the community.

## PICNIC FOR ORPHANS

Kingston's local council of the Civil Servants Association of Canada, with financial aid from the Officers' canteens at Kingston and Collin's Bay Penitentiaries, held a picnic-field day for the children from Sunnyside and Heathfield Orphanages as well as those from the Children's Aid Home. The annual "Day to be Remembered" got underway at 12:30 p.m. when between 50 and 60 children ranging from four to 13 years old arrived at Milhaven Point and got into the swim, the ice cream, the soft drinks, the watermelon, and anything else. After a sumptuous supper, the children were presented with gifts, something which a child raised in an institution appreciates more than others.

## PAROLE CHAIRMAN ON THE EAST COAST

T. George Street, Chairman of the National Parole Board spent from Aug. 7 to the 25th touring penal institutions throughout Quebec City and the Maritime Provinces. He was able to meet with the Attorneys-General in each province visited, along with provincial authorities and various judges and magistrates. He also visited the local police in each city and, in Quebec City, met the Provincial Police representative for Eastern Quebec.

His heavy itinerary included visits to New Brunswick Central Reformatory, Saint John, N.B. Gaol, the minimum security federal institution at Springhill, N.S., Dorchester Penitentiary, Queen's County Gaol, Charlottetown, P.E.I., Prince County Gaol, P.E.I., Halifax County and City Gaols, and the Good Shepherd Industrial Gaol.

While in Halifax, Mr. Street addressed the National Convention of Chief Constables.

On August 29 and 30, he attended sessions of the Canadian Barr Association's Annual Meeting in Winnipeg.

During the month of July, he visited the new Beaver Creek, minimum security institution at Gravenhurst, Ont.



# CORRECTIONAL QUICKIES

## JOYCEVILLE A.A. 4th ANNIVERSARY

Some 110 visitors from outside A.A. groups extending from Hamilton to Ottawa and including Syracuse, N.Y., attended the 4th Anniversary of the Liberty Group Alcoholics Anonymous at Joyceville Institution June 3. The meeting, held in the recreation hall, was addressed by Warden Oran A. Earl, who congratulated the group for the real work done by its members and the example they set for the institution. Coffee, cake and sandwiches were served in the Officers' Mess.

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## PEACE OFFICERS TOUR P.A.

A group of peace officers gathered from all over the province July 17 to tour the Saskatchewan Penitentiary at Prince Albert, Sask. They registered surprise at the unexpected scope of the penitentiary operations, reports Warden F.C.B. Cummins.

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## JUDGE VISITS PRINCE ALBERT

As a result of a chance meeting July 20 at the Kiwanis Club in Waskesiu, Sask., Warden F.C.B. Cummins invited Mr. Justice Brownridge of Moose Jaw, Sask., and his wife to Saskatchewan Penitentiary. Warden Cummins reports that both the Judge and his wife were impressed with the penitentiary program. Mr. Justice Brownridge toured the Penitentiary, remained for lunch and interviewed the classification officer and others during the afternoon. He stated afterwards, that he felt the visit would be of considerable benefit.

\* \* \* \*

## 78 ATTEND COURSE AT FTC

A total of 78 custodial officers at Federal Training Centre followed a 10-hour course on the "Psychology of Penitentiary Discipline" conducted by Supervisor Gr. 1 Hochsin, I.S.T.O. They were divided into five groups according to shift. Each session was followed by a question-and-answer period, where all participants were given a chance to express their opinions on questions asked. Their consensus of opinion was that the course was very enlightening and practical, the exchange of views enriching for everyone and that there should be more numerous courses organized in the future.

\* \* \* \*

## MANY OPPORTUNITIES IN PAROLE

Competitions for a career in the Parole Service are presently underway. There are many openings in the Service — Toronto, Prince Albert and Sudbury — plus a variety of positions now available at National Parole Service headquarters in Ottawa.

## NEW PAROLE REPRESENTATIVES

Stanley Malcolm MacDonald, M.S.W., of Digby, N.S., has been appointed Regional Representative for Nova Scotia and Newfoundland, announces T. George Street, Chairman of the National Parole Board. Mr. MacDonald will report for duty early in October, begin his training at the Moncton, N.B. office, and will probably open the Halifax office in the Roy Bldg. on Barrington St., in early December.

\* \* \* \*

## PAROLE HEADQUARTERS MOVED

The headquarters of the National Parole Board billeted since its inception in the cramped hot quarters of Number One Temporary Building, should be moving in a month or so to a new modern, air-conditioned office building at 116 Lisgar St. Needless to say, the thought of moving into air-conditioned offices, after having withstood the oppressive summer heat of the Temporary Building, presents a most pleasant prospect. Once the move is confirmed, all interested parties will be notified of the new address along with the telephone numbers of the new offices, writes T. George Street, Chairman of the Board.

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## CIVIL SERVICE SURVEY OF PAROLE

Representatives of the Management Analysis Division of the Civil Service Commission, invited to conduct a series of surveys of National Parole Service organization and procedure, have already submitted two reports, while a third part of the survey is underway. Many recommendations made by the group have been approved.

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## MOTIVATIONAL RESEARCH

Kingston Penitentiary was picked as the second centre to carry out research financed by the Department of National Health and Welfare. Paul Monville, formerly of the School of Psychology and Education, University of Ottawa, conducted a series of tests with average inmates picked by the institution's classification board. The test, aimed at finding out what type of visual after image is retained by people leading to an assessment of the motives behind an inmate's criminal act, consisted of setting up a projector in a dark room. The inmate was allowed to view the picture and then it was twirled for a few minutes. The inmate then had to try to pick out the points in the picture that he remembered. Research at Kingston followed up work done by Drs. Eysenck and Lehmann at Verdun Protestant Hospital in Montreal. Only inmates free from mental disturbances were picked for the Kingston experiment.



## CORRECTIONAL QUICKIES

### INDOOR SPORT

A new program of indoor sports activities was organized at Federal Training Centre last spring in order to stimulate sports participation during that usually dull season.

Competitive activities were organized on a voluntary basis for volley ball, basketball, floor hockey, cage ball, gymnastics, table tennis and body building. Volunteers, numbering up to 339, were divided in teams and organized in leagues.

Games were played in the evenings from 7 p.m. to 10 p.m. in the gymnasium. Non-playing inmates were allowed to watch and cheer their favorite teams. The presence of spectators helped create team spirit among players and stimulated their desire to win. There was an average of 80 to 100 inmate spectators every evening.

To further stimulate sports spirit, a contest was launched to find exclusive models of trophies for each sport. A week later, 30 designs were submitted by inmates, out of which seven were selected. Contest winners were asked to give their own specifications and dimensions, and trophies were manufactured locally in the cabinet making shop. These trophies are really exclusive, their designs reveal much imaginative work on the part of the authors and inmates are very proud of their products.

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### PAROLE AND PRISONS FORM TOPIC

Benoit Godbout, Executive Director of the National Parole Board, as guest speaker, and J. C. A. Laferriere, then Director of Federal Training Centre (Mr. Laferriere is now Director of Treatment and Training, Penitentiary Service) combined to inform those attending the regular June 16 meeting of La Societe de Criminologie du Quebec (The Quebec Society of Criminology) of policies and procedures of both parole and penitentiaries, and how they were interrelated.

The meeting, held at the University of Montreal, was under the chairmanship of Emmanuel Gregoire, Director of La Societe d'Orientation et de Rehabilitation Sociale. Panellists included Mr. Laferriere, Mr. G. Tremblay, Regional Representative of National Parole Service (Montreal); Mr. Gelinas, Assistant Director of La Societe d'Orientation et de Rehabilitation Sociale; and W. J. C. Strikemen, vice-president and general manager of Dominion Welding Engineering Ltd., and Treasurer of J.H.S. (Quebec).

The address and panel discussion were followed by a question-and-answer period.

### SERVICE CLUBS ENTHUSIASTIC

According to a report from Assistant Warden, Organization and Administration, P. Jutras, of Saskatchewan Penitentiary, area Kiwanians have shown a great interest in Justice Minister Fulton's new program of penal reform. So great was the interest shown to an address on "Federal Corrections Today", delivered by Warden F. C. B. Cummins, to the Kiwanis Club in the Officers' Mess at Saskatchewan Penitentiary, that the question period, following the Warden's address had to be terminated due to a lack of time. Over 70 members of the service club attended the luncheon meeting, which was followed by a tour of the institution.

Other service clubs have also shown a great interest in holding their luncheon meetings at the institution. The Rotary Club was the second service club to be invited by Warden Cummins and their luncheon and tour of the institution took place during the afternoon of June 20, 1961. The Rotarians, some 70 in number, were amazed at the activities going on at Saskatchewan Penitentiary and had nothing but praise for the new program.

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### CASE LOAD INCREASES

Of 6,336 cases considered by the National Parole Board in the first eight months of this year, 1,259 were granted parole compared with 1,335 paroles granted in the same period 1960, out of a case load of 4,182. A total of 3,429 paroles were denied up to August 31 this year, compared with 1,972 in 1960.

These statistics do not represent a change in policy but simply indicate that more prisoners in provincial institutions are applying for parole.

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### VISITING CONDITIONS GOOD

Fine weather conditions enjoyed by Joyceville Institution during the summer were reflected by a heavy increase in the monthly visiting rate. Almost any day inmates can be seen receiving their families in the well laid out lawn visiting area. Facilities are available for the children to play on the swings and slides or to romp about on the grass. Although within the institution the atmosphere is still one of correction, during these family visits a picnic atmosphere is created which would compare with any road-side table. The basket type lunches seem to be enjoyed by all concerned and numerous favourable remarks have been received as to visiting conditions at the institution.



## William Head . . . Revisited - from page 1

However, a closer inspection opened up vistas of possible development, especially of grounds and gardens. Some work had been done to make the buildings habitable and trades training shops were developing.

Mr. Grant had returned to British Columbia Penitentiary as Deputy Warden and Mr. H. Collins, a Keeper from the British Columbia Penitentiary, had been appointed as Chief Supervisor. The population of the installation was gradually increasing and hope was being entertained that the training programme for the inmates in the minimum security setting was a re-socializing one which should assist inmates, when released, in their rehabilitation as law abiding citizens.

### *Should be Permanent*

My visit was a short one but the impression was made on me and stayed with me that William Head was beautiful, that its possibilities were tremendous, and that it should not be a temporary facility designed only to relieve overcrowding, but that it should become a permanent part of the regional system of institutions in British Columbia.

During this past year information regarding the development of William Head has reached Ottawa. This information came from various sources, by letters from the Warden of British Columbia Penitentiary and from reports by visiting officers from the Office of the Commissioner. However, I prepared myself not to expect too much either in grounds and building development or in the inmate program. I was to be agreeably surprised.

William Head is approached by a long and winding country lane. The institution now has a smart chain link fence with a distinctive entrance gate. The arch over the gate, a masterpiece of ornamental blacksmithing fashioned at the British Columbia Penitentiary, reads WILLIAM HEAD.

Inmates everywhere are busy cutting grass, weeding gardens and developing more of the institutional grounds.

William Head is a busy institution, every one, officers and inmates, working to keep their institution operating effectively. This is especially true in the vocational shops where young men, the equal in intelligence and appearance to those in the best of technical schools, apply themselves in earnest to learning trades.

Enthusiasm, both in instruction and in student participation, produces a standard of trades proficiency that is remarkable. The British Columbia Apprenticeship Board gives full credit to this proficiency by allowing up to four years apprenticeship credit to the most advanced students.

The masonry students were building a greenhouse,

excellent in design and construction and the tempo of their work equalled or exceeded anything that I have observed in the outside labor field. The carpenters were working on boat construction and furniture work, the quality of their finished products being at least equal to commercial students. An enthusiastic academic education instructor has introduced the "Tracktenberg" System of rapid basic mathematics and he has great hopes of graduating inmates at High School level with his enlightened approach to his work.

Not all inmates have the aptitude nor want to learn trades. For them, the Rocky Point project offers excellent employment for men who have worked in the woods and on the roads or in other forms of hard work that the development of the natural resources of their native province demands.

The institution houses some inmates in individual cubicles and some in dormitories. When one considers that the entire installation was designed for a totally different purpose and was in a state of dereliction when taken over, one is amazed at the accommodation, living and administrative arrangements. Truly something has been made from nothing.

The population of William Head is as of no other correctional facility in the Canadian Federal System and I rather doubt anywhere on this or any other continent. Staff and inmate relations are most friendly but without any undue familiarity.

William Head is a successful institution because it has solved the greatest problem facing correctional institutions. That problem is how to remove the traditional antagonism of the inmates towards the staff.

William Head has its incidents, and men have had to be returned to the main institution, but these incidents are few and far between. The program is not perfect and there is no doubt that a proportion of the men released from the institution will commit new crimes and will be returned to prison.

However, there is no perfect system of dealing with human beings. I am certain that the William Head Institution is a major step in the right direction towards the rehabilitation of those inmates who may be trusted in conditions of minimum security.

Yes, I revisited the William Head Institution and I was not disappointed. The William Head site was more beautiful than I had imagined. The reports of other officers visiting had not been exaggerated. I found an atmosphere that I thought previously could not be created. It stands out as a revisit with no disillusionment. It offers a new hope in a difficult field of endeavour. To all of those, both inmates and staff, who have been associated with William Head since its inauguration as a minimum security institution, I offer my heartiest congratulations. May the spirit of the institution continue to be fostered as it is at present.



# John Doe's Pre - Release Program

The following report, submitted by the Reverend Benjamin GARRET, former Protestant Chaplain at Joyceville Institution, is of particular interest because it illustrates very clearly (a) the purpose of gradual release; (b) the principle of sponsorship that close relationship between inmate and penitentiary officer who is willing to give time and effort and more important to become involved in establishing rapport with the inmate; (c) the fact that the gradual release program to date is contingent on finding such officers in the institution.

The report is submitted verbatim, only the name of the inmate has been changed in order to preserve confidentiality.

Because of my fairly close relationship through counselling, since admission to Joyceville Institution, I was asked to look after John Doe's pre-release program which was designed to enable him, by gradual exposure, to adjust to living in free society. I was with him when the Deputy Warden read to him the terms of his parole, and as the significance of the pre-release period was explained. There was little show of emotion at the time, although Doe did speak his gratitude for the increasing "breaks" that had come his way beginning with his transfer to Joyceville.

Two days later, May 11th, I invited Doe to accompany me to my home. On the drive toward town he showed increasing signs of tension. At the time I was convinced that he might need medical care, so heavy and laboured was his breathing, so deep his repressed excitement and trepidation. On arriving at our house, I suggested we walk over to look at the church before going in. By the time I did introduce him to my wife, in our living room, and then to our three children, he was fairly calm. He remained taut however, the tenseness showing in his mechanical muscular movements, his chain smoking, and his brusque replies to questions. He returned to the institution by the midnight bus, to return by the first vehicle in the morning. This day, Friday May 12th, was a turning point; he returned this time to a situation he was acquainted with; he began to work in the garden; and, sharing interest and work of gardening with our six year old son restored tone to his blood and muscles, and the feeling of being accepted to his spirit.

Saturday afternoon I returned him to the institution where, at his own suggestion, he stayed over Sunday. By Tuesday, however, he was ready to think in terms of cutting off his prison-security. At this time, Doe began doing some painting jobs needed at the church, which he did as a Thanks offering. Through the interest of Senior Assistant Steward Ernest Chadband, he obtained a small painting contract in Kingston; which contract grew as his ability and industry became apparent.

Up to May 22nd, he had been sleeping on our chesterfield and eating most meals with us, but on this date he took a room with a parishioner of mine which he retained at the rate of \$5.00 weekly, with Sunday meals and laundry thrown in. We had frequent visits during the whole period, however, for Doe felt the need to talk over his reactions to situations and people and to get some assurance for the impending release.

His next attempt at getting a job was to act on a referral by Senior Assistant Steward Chadband. This attempt had the result of plunging Doe into moroseness and despair; he was offered a painting job, for which he had no equipment, and he took his resentment for this state of affairs out on everyone in sight. The same day, however, he began work at the apartment house of another parishioner of mine and this proved a felicitous arrangement in every way. It is significant however that Doe could and did quickly begin to assess, with some humour, his despair at the first incident.

My parishioner required renovation and decoration of a three room apartment. He was pleased with Doe's expert advice and with his energy and willingness. For five days in a row Doe took noon and evening lunches and worked through into the evening. He was proud to have left a completed job and a well satisfied employer.

Doe earned about \$130. He would report his pay to me, give me the bulk for safekeeping and use the rest for smokes and sundries. Considerable time and some \$15 was spent in endeavouring to get him properly fitted with spectacle to replace the ill-fitting government issue frames. No start could be made on fitting him with teeth, a sad lack which pertains in spite of a year's lapse since his last tooth was extracted and the initial impression made. A pair of shoes, various items of clothing, some small gifts for people and causes he appreciated, sufficed to bring his expenditures to \$70. The balance of his earnings are turned over for addition to his institutional earnings.

## FTC BEATS LEAGUE LEADERS

On the opening day of the summer sports season, Federal Training Centre's all star baseball team met an outside Junior League team managed by Messrs. Eddie and Pat Supple. This team had won its first five games in the Junior League. After a weak beginning F.T.C.'s team rallied and finally won the game by a score of 9 to 7. M.M. Supple were not discouraged by the loss and promised to come back with new forces.



## At New Westminster

# Dale Carnegie Banquet Returns Former Inmates

Two parolees this summer asked permission to return to British Columbia Penitentiary...for a night.

They were part of the 31 member Dale Carnegie graduating class, the tenth such class to be conducted at the maximum security penitentiary at New Westminster, B.C. One parolee was in the class while the other was a graduate assistant.

So on May 27 63 persons including 23 guests gathered in the officers' mess to watch Warwick C. Angus of the Leadership Training Institution, Victoria, B.C. present graduation diplomas to the class and engraved cigarette lighters to both graduate assistants who conducted the morning classes.

Among the guests were Mayors P.B. Scurrah of Victoria, and P. Maffeo of Nanaimo, and nine ladies. Warden T.W. Hall, of B.C. Penitentiary acted as Chairman assisted by Deputy Warden Grant.

Inmates presented Mr. Angus with a carved black walnut plaque bearing the Dale Carnegie crest and each of the two assistants with a hand crafted pigskin pocket secretary, wallet and key case.

The Dale Carnegie Course in Effective Speaking and Human Relations continues to be sponsored by Mr. Angus at British Columbia Penitentiary, William Head Minimum Security Institution, Saskatchewan Penitentiary, Prince Albert, Sask., and the Manitoba Penitentiary at Stony Mountain, Man.

Mr. Angus travelled once a week to New Westminster from Victoria to personally conduct eight of the ten classes in the last course.

In commenting on the outstanding part the course played in inmate rehabilitation, Warden Hall pointed out that excluding drug addicts, the rate of recidivism among graduates in the course is 31.7 per cent. The national average for recidivism is approximately 80 per cent.

Of the 271 inmate graduates who have been released in the past ten years, only 118 have since received further jail or penitentiary sentences. Of these 118 recidivists, 32 were drug addicts.

Here is how the ceremony struck Syd Orpwood, a reporter with the "British Columbian". The story appeared May 30th.

"I was shy.

"So shy I would get up and leave a bus at the very next stop if someone looked at me."

As an autobiography, do these words come from a postman, a fisherman, or possibly a criminal.

The answer is a criminal.

Locked behind the thick walls and barred doors of the B.C. Penitentiary, the words were part of an after-dinner speech given by a quiet young man to a group of visitors at a graduation ceremony for 31 'pen' inmates.

They were getting their sheepskins after a 14 week course in the Dale Carnegie training for Effective Speaking and Human Relations and Leadership.

He was a member of the tenth annual class to take the course.

Graduation exercises gave every member of Class Ten a chance to make a short speech in a room crowded with listening people.

To a man they were self-analytical.

Almost to a man, they said, "We were afraid of the world; we didn't think there was a place for us among the other people in it; we were shy, and that's why we're here."

And they all used the past tense to describe their shortcomings and deficiencies.

They all said their shyness and inhibitions were gone forever, and so were their doubts about their ability to get along normally in the world when their prison time was served.

And it was all due to the late Dale Carnegie, and the voluntary work put forth by the members of his institute.

It was almost like the confession period in a big religious revival meeting.

The 31 inmates, their ages varying from very young to just moderately young, gave 'before' descriptions of themselves which were almost complete opposites of their composed and confident platform appearance.

"I never had a job, because I was too shy to ask for one," explained the same young man who said he would leave a bus through shyness.

"But now I'll be able to get a job, and keep it too, as soon as I'm outside again."

If there was any shyness left in this inmate after 14 weeks of Dale Carnegie teachings, it didn't show on the speaking platform.

His voice was soft but steady, as he confidently faced 50 pairs of eyes to tell his story.

Fairly typical of inmate graduates was one who said, "I used to be full of nervous tension."

"I was so far out I doubted that I'd ever get back."

"After these 14 weeks I'm not bitter any more and I don't hate anyone any more."

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Another, nearing middleage, said, "I was on a 14 year merry go round to nowhere. I made my own bed, and I knew I had to sleep in it, but now I've learned how to get up out of that bed, and I'm going to."

Prison inmates who graduate from the Carnegie courses do change beds, penitentiary Warden T.W.

## At Joyceville

# What It's Like To Be A Woman In A Men's Prison

By: Mary E. Funnell, Winnifred B. Forte, Marion J. Webb

*How does a woman feel working in a penal institution for men? This question was asked of the three Senior Clerk Stenographers recently employed at the Joyceville Medium Security Institution outside Kingston. Here is their collective answer, in their own words.*

We reported for duty at Joyceville Institution on "Cloud Seven", envisaging ourselves as modern Elizabeth Frys, pioneers in a comparatively new field in which women were beginning to trod.

After several years' secretarial experience in the dog-eat-dog business world, we had, we assumed naively, ample reason to feel confident. Although the pink cloud developed a slow leak as soon as the front door locked on the outside world, there was so much to take in that one scarcely noticed.

For a couple of months we lived in a dream world of learning a new job; getting complimentary looks from confined men to whom any female would look good; groping tentatively with the jargon familiar to the Penitentiary service; putting names to faces above khaki uniforms. The fact that most impressed us about Joyceville Institution is its sprawling largeness and, of course, how little it looks like a Federal Penitentiary. Situated on farm property between a busy highway and the scenic Rideau Canal System, it could be easily taken for a large sanatorium or hospital by travellers on either thoroughfare. Another impressive feature of Joyceville was the friendliness and ease with which the staff and inmates accepted women into their midst. On the tour with the Warden our first day on the job, we were shown through the various buildings and were introduced to many of the staff.

In the limited contact we have with the inmates, we have found them friendly, respectful and polite even when their officers in charge are out of earshot. Eventually "Cloud Seven" deflates and you go

Hall indicated during his remarks to graduation guests.

Of those taking past courses, excluding a number of drug addicts among them, only 31 per cent got into further trouble and were returned to prison.

Among those not taking the course 80 per cent return to crime after their release and are sent back for a second term.

crashing back to reality with a vengeance and realize exactly where you are working and what you have learned since that first morning. We now understand how non-materially costly a mistake could be in here. We're beginning to understand how thin the dividing line is between the law-abiding and the lawless, and how futile it is for those who cross it. We have learned how many, many children are brought into this world without a hope in attaining their rightful place in society.

Above all, we now realize how much more satisfying it is to work with human beings rather than with things; and we love every minute of our working day at Joyceville Institution.

## COLLIN'S BAY INMATES GET THEIR FIRST LOOK AT NEW PETAWAWA CAMP

Eight inmates from the medium security Collin's Bay Penitentiary in the Kingston area, got their first taste of minimum security camp life August 22nd when they were transferred by station wagon to the new Petawawa Correctional Camp.

After 175 miles and four hours, including a lunch stop and a few rest breaks, the group finally arrived at the site to see eight trailer units — these represented their new home. The trailers, of course are now only being used on a temporary basis. Four of them provide the two dormitories, one recreation and one ablution in unit grouping and one trailer provides staff accommodation for four officers. Another is used as an administration building. So far, reports Assistant Warden A.J. Doerksen of Collin's Bay Penitentiary, the camp complement of men stands at nine officers and inmates as of August 25th. Inmates have been outfitted with regular penitentiary issue and work issue of clothing. Special camp clothing will eventually be supplied.

It is expected that erection of pre-fabricated sections of permanent buildings will be started by mid-September. Pre-fabricated panels and roof trusses for Petawawa were manufactured at Kingston Penitentiary. All buildings, with the exception of the inmate's dormitory, will be erected by supervised inmate labor, under the direction of Camp Superintendent H. Bell, newly appointed.



## Parole Proves Best

# Alternatives to Imprisonment

### INTRODUCTION

The following is an address delivered by W.F. Carabine, of the National Parole Board to one of the "Workshop Sessions" of the Canadian Congress of Corrections in Toronto entitled "Alternatives to Prison". His remarks touched on nearly all the advantages and disadvantages which could be encountered in any system of parole. He did preface his remarks with two comments, however. They were these:

- (1) "I assume that we are all interested in the welfare of the individual within the concept of the protection of society.
- (2) "I also assume that society will continue to produce a certain number of individuals whom society will find expedient to remove at least temporarily to a place of confinement."

His address follows.

If I were to say simply that parole as an Alternative to Prison is a good thing and that there should be more of it, I am sure that I would have the majority of people in the Correctional Field nod their assent.

I am sure too that you are already aware that in the past two years, the Federal Parole Authority released approximately 4,500 prisoners on Parole.

Therefore, today, rather than discussing parole in these terms, I would like to speak on several ideas and aspects of parole, and related areas, which I hope will lead to discussion.

The Manual on Parole, Principles and Practice (1957) handles its discussion of Criteria for Parole by setting up two major headings. The first of these headings, is "The readiness of the inmate for release" and the second is "The readiness of the community to receive him."

I mention this to emphasize the fact that the Parole Authority in its proper perspective, is to be seen as an important enabling body occurring between two active areas of treatment, i.e. treatment in confinement and treatment in the community. If this is accepted, then it will be seen that the major contribution of the Parole Authority is in its policy, be it conservative or liberal.

The dependency of the Parole Authority on these two active treatment areas is obvious and in fact, the policy of the Parole Authority is affected, to an extent at least, by the competence or otherwise of the two treatment areas. This becomes clear if we speculate what would have been the policy of the National Parole Board if it had been introduced to the then existing situation... say in 1939.

I would suggest then, that the degree to which the Parole Authority's policy can become increasingly liberal and yet remain realistic, is dictated by the limitations of the two active treatment groups in the institution and in the community.

Fortunately, in this country, we see clear evidence on all sides of a progressive development in these two areas and these should permit a further liberalization of the Parole policy with an attendant increase in the volume of those released from prison by this method.

I believe that there are some viewpoints, attitudes, and generally accepted statements concerning parole which require a more careful scrutiny and definition if we are to use the parole method to the greatest possible advantage in the Field of Corrections.

The first of these ideas that I should like to comment on, is one that is frequently heard or seen in the literature. It is generally expressed in terms of the inmate's "psychological readiness for release" or the "psychological moment for release".

While I do not deny that there is an optimum time for release in many cases, I feel that within this concept, there are several errors. The first of these errors, I believe, lies in the fact that in many cases the inmate's readiness for *change* is interpreted as readiness for *release*.

I submit that there is a time when certain inmates become ready for and amenable to change, and therefore to treatment. It is at this time of peak motivation that they should be given every opportunity to *intensively prepare* for a forthcoming release.

The second error within this concept seems to lie in an associated idea and that is, that once this psychological moment arrives, the inmate must be released in a great hurry. And if he is not immediately released, then he will lose his motivation for rehabilitation or will become so bitter if refused an early release, that he will be lost to normal society.

I submit that, if at this "psychological moment" the inmate becomes involved in an ongoing process which *leads* to release — then, neither deterioration nor lessening of desire for rehabilitation occurs. I might add that this is so even if this ongoing treatment process lasts for a year or more.

One of the positive values generally accorded to Parole is that it reduces the harmful effect of imprisonment. In fact, there are those who argue that this is one of the major benefits afforded by Parole. This may be the case, but let us examine the thought for a moment.

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As an aid in examining this idea, I should like to quote from a paper which was given at the 1957 Congress in Montreal, by Doctor Maurice O'Connor. He said: "It is not only the so-called 'die-hards' of the prison staff who oppose reform in the prison. It is the hard core of inmates in the prison who do so with even greater effectiveness. To accept reform usually means to threaten their adaptation to imprisonment and to give up convictions, firmly established, so the threat is quickly defended against. That is why 'new deals' in prison are so hard to establish and so frequently fail."

While I am quoting Dr. O'Connor out of context, I am sure you will agree that his meaning is clear: he is stating that not only prisons, but the prisoner as well stand in the way of progress. Because of this, I do not believe that using parole as a major vehicle for reducing the effects of imprisonment should obscure our scientific consideration of why and in what way, prison life abnormally affects human personality.

I do not say that parole should not be used in this way, but that if it is done, that we may be using the wrong vehicle and that emphasizing this method too much could well distract us from the main problem in Correction — the aberrant personality of the offender and its treatment.

We are well aware that our heritage is from the early reformers and that their target was the evil of prisons and those who ran them. To an extent the evil of prisons remains a target for some of those in our field to this day. While the spirit of the early reformers is no doubt in us all, I believe that as we move into an era of medium and minimum security institutions that we should allow our thinking to move with the times.

If we do so, I think we stand more chance of keeping our eye on the right target which is, and I repeat, the aberrant personality of the offender and its treatment.

Another idea that is frequently expounded in the field of Parole is that of supervision for supervision's sake! By this, I mean that the person concerned with the case will indicate in a great variety of ways, that the case is not really one for parole, but that the individual would be best served if he were released under supervision. The logical extension of this thought is that the poorer the case, the more reason the individual should be placed on parole.

There would of course be logic in this thought if it were not for the fact that the Parole Authority functions on a selective basis and therefore those who are selected for parole are considered to have at least a reasonable chance for success. However, this type of argument does of course point up and agree with the leaders in the Correctional Field, who gener-

ally agree that every person released from a Correctional Institution should be released under supervision and this in turn leads us into the concept of mandatory parole. I feel that this subject is beyond the scope of this paper but it is an interesting thought.

I believe that one of the logical future extensions of parole is with that group of men who are institutionalized or inadequate to an extent that even the restraints imposed by an ordinary parole, including gradual release, are not sufficient to guarantee a reasonable chance of success. For this group, a halfway house or hostel would appear to be a solution.

We are of course all aware of the existence of probation homes and the reasons for their existence. We are also aware that certain agencies already provide for a limited number of parolees in a hostel type accommodation that offers the security so essential to the group of which we are speaking. However, I believe that this group of inmates exists in sufficiently large numbers to justify an extension to the already existing facilities.

The location of these hostels could well be near our larger cities and in those areas where the major institutions are located in small centres, the hostel could still be located in the larger cities to which the majority of inmates would return.

If such facilities are so located, it may even be that they could be utilized so that gradual release, as we understand it today, might also take place directly from such hostels (Gradual Release of course includes resocialization, job hunting, etc.). If this were done, it would relieve the burden of Gradual Release activities placed on the limited facilities available in those smaller cities and towns wherein some of our major institutions are situated.

## *Foster Parent Plan Now Hits Dorchester*

The inmates at Dorchester Penitentiary have become the second group in the Federal system to seek adoption of an underprivileged child overseas through the Foster Parent Plan. Following the news of the first experiment of this type at the St. Vincent de Paul Penitentiary, the inmates have been given the "go ahead". The necessary funds for this purpose have been collected and it is expected that the "happy event" will take place in the very near future.



# Ten Complete J.I.T. Course At Joyceville

Enthusiasm is the word to cover the basic emotion felt by the ten officers of the instructional staff at Joyceville Institution who completed the 12-hour course in Job Instruction Training last June. Those attending the course, under the able guidance of In-Service Training Officer John H. Trotter, expressed their desire to continue in courses on related subjects during future noon hour periods. Those who received certificates July 20 and 21 from Assistant Warden, Organization and Administration, Joseph J. McQuaide included: Wray G. McNeely, Instructor Painter; George Cole, Instructor Motor-Mechanic; Frederick G. Newman, Instructor Electrician; Aubrey C. Feldman, Instructor Tailor; Clifford P. Aitken, Instructor Electrician; Michael J. Coburn, Instructor Steamfitter-Plumber; Samuel J. Winkie, Instructor Tinsmith; William P. Sinclair, Instructor Steamfitter-Plumber; Harold F. Earl, Instructor Carpenter (Cabinet Making) and Robert J. McCaw, Instructor, Automotive, Body, Paint.

Not only was their response enthusiastic, their comments on the courses also proved quite constructive. Some of their suggestions went like this:

1. "The course was definitely interesting and beneficial."
2. "As a projection of this job instruction I would suggest that visits be made where and whenever possible by instructors to civilian establishments in their own trade to avail themselves of progressive production methods, etc."
3. "I suggest that the course in future be held in the cooler weather and that the duration be longer."
4. "Being in small groups it was easier to follow the instructor."
5. "This course proved to be very interesting and beneficial to me, however, I think for myself it was covered a bit hastily as some of us may be slow at absorbing. I suggest that these courses be extended, especially the public speaking lessons."
6. "I think everything was made clear at the time by asking a few questions on anything I was doubtful about."
7. "I would say that time was short, I feel it had to be hurried through."

8. "Let's have more of this type of course."
9. "I thought the course was handled perfectly."
10. "I found the course much more interesting than I had expected it to be. It also proved beneficial by indicating the proper steps to be taken during instruction."
11. "Mr. Trotter was a credit to the institution and the service in the manner in which he conducted the course and himself."
12. "This course helped me very much and I hope to attend another if there is one."

## VITAL STATISTICS

In the interests of accident prevention, something which should be given more thought with the heavy increase of industrialization within Canada's federal institutions, the following testimonial to the miracle of the human body might make some finger-saving reading, before doing anything risky with machinery. The item is twice lifted from the Monthly Bulletin of the Government Employee and the British Columbia Workman's Compensation News Bulletin.

"Man is still the world's most miraculous mechanism. Want proof? Then look at these figures which are compiled from known facts:

"In 70 years of life a human being eats 1,400 times his own body weight, over 100 tons of food, and he spends five full years just putting food into his mouth. If his weight is average, every day his heart beats 103,680 times; he breathes 23,040 times; he inhales 438 cubic feet of air; he gives off 85 degrees F. of heat; he moves 750 major muscles; and he utters an average of 4,800 different words.

"The average person blinks his eyes 25 times a minute, and scientists say that each blink lasts an average of one-fifth of a second, thus if he averages 40 miles an hour on a ten-hour motor trip, he drives 25 miles with his eyes shut.

"The human body can take a lot of punishment and still function. A man can get along without his gall bladder, spleen and appendix; he can give up one kidney, two quarts of blood, a piece of his brain, both eyes, and all of his teeth and still live.

"It's funny though, one accident can throw in the monkey wrench that can stop this wonderful machine cold."



# A Pet Project

Fighting forest fires with air-borne hoses attached to helicopters — a pet project that has been evolved by two inmates in their spare time at Stony Mountain Penitentiary outside Winnipeg — has been passed all the way up to Premier Duff Roblin of Manitoba, who viewed it with interest and forwarded it to the mines and resources department for investigation. The following is a copy of a story which appeared in the Winnipeg Tribune July 20, and which should prove quite self-explanatory:

One evening several months ago, two inmates of Stony Mountain Penitentiary read a newspaper account of the millions of dollars of timber that was going up in smoke across the province.

They thought there must be a more effective way of fighting forest fires and put their heads together to come up with a plan.

The inmates, aged 29 and 37, worked on the project every spare minute they had during evening recreation periods at the penitentiary.

Finally, after countless hours of toil and sweat the pair, described as brilliant men by people who know them, called in a city lawyer and unveiled their pet project — a plan to fight forest fires with air-borne hoses attached to helicopters.

The lawyer, Morton H. Nemy, approached two engineers with the plan and both felt it has "extreme merit in preventing forest fires and restraining fires which have just started or have not gotten fully out of control."

Encouraged, Mr. Nemy then presented the plan to Premier Duff Roblin, who viewed it with interest and forwarded it to the mines and resources department for investigation.

Resources Minister C. H. Witney told The Tribune he found the plan "very interesting indeed" and asked his officials to make a report on the feasibility and cost.

Chief forestry protection officer A. W. Braine, assigned the job of compiling the report, believes the plan could be very effective if costs are not too prohibitive.

Basis of the plan is a system of hoses and powerful pumps which could deliver water considerable distances from a supply source, such as a lake or a river, to the site of a forest fire.

The last length of hose in this supply chain would be taken aloft by a helicopter which would spray water on the fire from an altitude of about 100 feet. Authors of the plan maintain the down-draft of the helicopter's rotor would prevent the water from being converted to steam by the heat of the fire.

The plan also suggests the supply line of hoses and pumps — the pumps about 5-feet apart — could be placed in position by helicopters.

Manpower envisioned by the plan would be one man on each pump and a four-man mop-up operation after the fire was doused by helicopter.

## Mounties Beaten By William Head Steelers

A crowd of more than 1,500 strained at the Central Park Bleachers and watched as the inmates of William Head minimum security institution — who must have a flair for the dramatics — stole a 5-3 victory on two runs in the 8th inning over the R.C.M. Police Detachment of British Columbia. The game proved to be such an overwhelming success — the spectators made donations of \$121.28 for a very worthy cause — that the officials of the Independent Athletic Association announced that it will be an annual affair.

"Stuffy" McGinnis, president of association, after consulting R.C.M. Police and William Head minimum security prison officials, announced that the contest would be repeated next year. Everyone — I.A.A. members, Mounties, Prisoners, members of the crowd — agreed that it had been a whopping success.

The Steelers came from behind after the policemen had built an early 2-0 lead in the second inning. They made it 2-1 in the bottom of the fourth but the Mounties added another in the fifth inning. Then Harvey S. replaced Harry L. on the pitcher's mound and he shut the door while the convicts got away with the goods.

Ian Smith, who covered the game for the Victoria Daily Times, described the ensuing events thusly:

"Barry W. walked and then scored on a double by Wally S. in the sixth and then Gerry P. hit a bases-empty homer in the seventh to tie it up.

"In the eighth Wally walked and moved to third on Harvey's single. He came home on a play at first with the winning run and then manager Frank B. — a real peppercorn of a ballplayer — doubled to add an insurance run as Harvey ran home.

"Surprisingly, the William Head team didn't steal a base. 'Man, we're law-abiding,' winked a prisoner."

Money collected from the spectators went to the Salvation Army Matson Sunset Lodge. Seventh-inning entertainment was provided by Hawaiian dancers from Eileen's School of Dancing.



## Life in Springhill

# *High Morale and Esprit de Corps*

High morale and esprit-de-corps mark the Springhill Minimum Security Institution, opened more than a year ago. It goes so far that inmates consider it "their" institution and take great pains in maintaining the record for which they are justly proud.

"This is truly a minimum security institution; no fence and never a locked door or window," writes Assistant Warden, Supply, J. A. DeVarenes.

In the year since it was opened, not much has been heard from it. The population now varies from 100 to 110. Since Dec. 1960, the institution has continuously had a population of over 90 inmates, and as yet it is not surrounded by a fence, despite the fact that it is situated on the corner of Main and McDougall Sts., in the heart of Springhill with a population of some 6,500.

Inmates are housed in three dormitories, each sleeping 34. The dormitories are divided in two, thus housing up to 17 inmates together with their own washing facilities.

Prior to May 31, 1961, an officer was on duty at all times in the dormitories. Since that date, all officers have been withdrawn. Inmates are learning self-discipline and are acquiring a sense of responsibility which would be impossible with an officer on duty. Only periodic checks are made by the officer in charge.

On the evening shift, a Grade-II in-charge, and two officers on duty. This is mainly due to the fact that outside ball teams play at the Institution, and the inmate ball team frequently proceeds to the town ball park, about a mile away.

The inmates at Springhill have joined the local town league, which supplements games played within their own house league. On the morning shift the Grade-II officer in charge is assisted by only one other officer on patrol. The inmates remain outdoors until darkness sets in.

Among other things, a well stocked library is available, initially donated and started by the Springhill Rotary Club and district, a sure sign of approval by the citizens in this area.

The Springhillers seem proud to have such an institution in their midst, and marvel that 100 inmates can be housed in this way with a minimum of supervision.

The answer is simple; these inmates have shown they do not have to be locked in cells, behind bars and stone walls. It has now been proved beyond a shadow of a doubt that they react favorably to the

confidence placed in them by the administration.

The main worry at Springhill doesn't centre around the inmates but rather the hundreds of tourists who attempt, daily, to swarm over the property taking pictures, and asking questions, due mostly to the publicity Springhill received during the disastrous mine cave-ins.

The institution now has eight shops in operation. They include sheet metal, tailor, motor department, carpentry, electrical, painting and steamfitting courses. It is anticipated that the population of the institution will be increased in the near future.

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### At Joyceville

## *20 Inmates Receive First Aid Certificates*

Twenty inmates at Joyceville Institution, who had successfully completed a course in First Aid Training sponsored by the Kingston Branch of the St. John Ambulance Brigade, received their certificates May 2 from Warden O. A. Earl.

Commending the graduates for their keen interest, Warden Earl noted that it was most gratifying to learn that of the 22 who started the course, 20 completed it. He also extended the thanks of the institution to George Pollard, Supervisor of the St. John Ambulance Brigade, Limestone City Division, No. 82, Kingston, Ont., who, together with his colleagues, gave freely of their leisure time to make this class a success.

Incidentally, Mr. Pollard is an Assistant Hospital Officer at Kingston Penitentiary.

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***Federal Corrections*** is your publication. Tell your Assistant Warden, Organization and Administration of any items you think may be of interest.

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## Use National Park Hay As P.A. Inmates Mow Round-the-Clock Shift

A most satisfactory precedent was set by Prince Albert Penitentiary when it was granted permission by Herb Ashley, Superintendent of Prince Albert National Park to mow the accessible hay in the park area to supplement its own crop, depleted by dry weather.

Another precedent set was that inmates taken to the park to do the work stayed overnight. Some of them returned to the penitentiary daily.

Commented Warden F. C. B. Cummins: "We feel that we have gained approximately 60 tons of good hay for 50 cents a ton. This will result in a considerable saving to the public, not only in the cost of hay but in the extra beef we will have for the institution next year.

"This, of course, is a precedent, keeping inmates in the National Park overnight with camping equipment loaned by the Farm Manager Mr. C. Blair. Also it established a welcome contact and cooperation with farm authorities.

"I feel that this is a terrific effort with satisfactory results when you consider the activity of penitentiary vehicles and farm machinery being transported and operated so many miles from the institution, so successfully, what with mowers, trucks, inmates and officers working day and night on a most worthwhile project."

### INVASION OF MALE TERRITORY

On June 19th the staff of Saskatchewan Penitentiary took on a new look — and not an unattractive one. When Warden F. C. B. Cummins buzzed for a stenographer, instead of the usual deep-voiced, six foot two, very masculine but otherwise appealing-looking clerk, a sweet young thing very gracefully walked in the Warden's office and with a musical lilt said "Good morning Warden".

Thus another "first" took place at Saskatchewan Penitentiary. The first feminine staff member ever to be employed at that Institution infiltrated on grounds that were considered to be strictly male territory — another triumph for the suffragettes.

"One girl and a thousand men" could aptly describe this story. The "one girl" is Senior Clerk Stenographer Cecilia Lysak. As some of the officers have observed... "The new program is looking better every day...."

### Prison for Women Program

## Home Economics Cottage Construction Underway; Inmates Back to School

Miss Isabel J. Macneill, Supervisor of the Prison for Women at Kingston, reports that work on the Home Economics Cottage there is well underway and should be completed in another month.

The cottage, a four room bungalow, with living room, dining room, one bedroom, kitchen and utility room, where laundry methods will be taught, was prefabricated by inmates at Collin's Bay Penitentiary and is currently being erected by inmates at nearby Kingston Penitentiary.

Miss Macneill also announces that school has started in the new wing, with over 30 students back full-time in both the academic and commercial courses. Instruction ranges from elementary grades to matriculation. Some women are taking University Correspondent courses.

About 20 female inmates have been sent over to Kingston Penitentiary to work in the cannery. Others took part in bean picking this summer at the Kingston farm.

## Press Tours Beaver Creek Plan Fire Fighting Course

Members of the press, representing major metropolitan dailies, as well as local weekly newspapers, radio stations and the National Television Network were conducted on a tour of the Beaver Creek Minimum Security Institution near Gravenhurst, Friday, Sept. 8, by Commissioner Allen J. MacLeod.

Accompanying the Commissioner were: Warden V. S. J. Richmond, of Collin's Bay Penitentiary; Assistant Warden, (O. & A.) A. J. Doerksen, also of Collin's Bay, and Superintendent Derrick J. Halfhide of Beaver Creek.

Mr. MacLeod, noting that 15 of the 43 inmates at the institution had previously received fire-fighting certificates from the Ontario Department of Lands & Forests, announced that training courses will be started this fall and will continue through the winter in minimum security institutions and correctional camps throughout the service, "so that in the eventuality of a fire these inmates can be called up".



# Inmates' Field Day At Collin's Bay

To list the events that took place on the inmates' annual field day at Collin's Bay Penitentiary July 7th would be as exhausting as their performance. However, competition was keen, interest ran high and almost 450 inmates cheered their favorites out of 187 participants. The succession of handball tournaments, horseshoes, old mans' race, shot put, 100 yard dash, discus throw and running broad jump succeeded in developing voracious appetites so that by the time lunch was served from the canteens set up in the yard, hamburgers, potato salad, milk and cold drinks disappeared rapidly. Tickets for additional items in the yard, provided by the Inmate Committee, were not long in being used up.

By the time the afternoon rolled around activity slackened with the 440 yard dash, a sack race, the 880 yard relay, the high jump and to top it all off the running of the mile. After this final event prizes containing, chocolates, candies and cigarettes, raised by the Inmate Committee, were presented to winners by the Senior Duty Officer of the Week, Assistant Warden A. J. Doerksen.

At the close of the day, tired and hungry inmates were treated to servings of one half chicken, potatoes, vegetables, and all the trimmings including one half pint of ice cream.

Their appreciation was not forgotten. Attached is a letter of thanks addressed to the Recreational Supervisor J. Edmunds by the Inmate Committee:

"On Monday, August 7th, one of the most successful Field Days in recent years, was held in this Institution.

"Every event from start to finish, exhibited fine sportsmanship, strong able competition, and an officiating...second to none.

"Though perchance few people voiced their opinion personally, may we take the liberty of polling them on this occasion, in order that you may receive some due words of thanks and appreciation, for your splendid showing in having made this Field Day such a success to one and every inmate participating."

Yours truly,

Inmates of

COLLIN'S BAY PENITENTIARY

## Prosthetics In Rehabilitation

Rehabilitation has reached a new stage in the Penitentiary Service reports Warden Patrick Desgroseilliers of Leclerc Institution. In 1959, an inmate was convicted of his first offence for attempted robbery while armed.

The remarkable part of this robbery is that this young man was the driver of the car even though he has no hands. At the age of nine, one arm was amputated below the elbow and the other above the elbow.

Notwithstanding his handicap, this inmate is adept. For instance, his hobby is leathercraft. He is intelligent, skillful and a good worker. He particularly likes to be independent and to get along by himself. At times, when it is necessary to ask for assistance too often, his morale suffers, he becomes sullen, depressed or ill-tempered.

It was felt that should the inmate be provided with prosthetic appliances, his behaviour and attitude would improve considerably as well as assist him towards his rehabilitation. Furthermore, training could be given whereby he could earn his living and that of his family of five children, after liberation.

Authority was obtained to have him outfitted at the Prosthetic Centre of the Queen Mary Hospital (D.V.A.) and a two weeks training program was arranged. After a week, it was found that no further training was required, he could handle his appliance satisfactorily. Since then, his morale has enhanced a great deal, he can feed himself, write and is presently employed as handler in the stores, where he is always ready and proud to show his dexterity in handling merchandise.

### COMMISSIONER MEETS CIVIL SERVANTS

Commissioner A. J. MacLeod is meeting a delegation of correctional officers from all over Canada representing the Civil Service Association of Canada Sept. 14 to discuss the new Penitentiary Act and its effect on the existing regulations of the Association.



## Retires After 30 Years' Service

Thirty years ago, in December 1931, when a good many of the present employees in the service were not too long out of the cradle, a fellow by the name of Charles Price was appointed as Guard at British Columbia Penitentiary and he was promoted to the position of herdsman in charge of general farm work in December 1943.

Retirement time arrived, as it eventually does, and Charlie proceeded on six months' retiring leave and is being retired on pension effective December 16, 1961.

On June 12, 1961, he was honored by a gathering of the staff and in recognition of the esteem in which he was held by the Officers, the Warden, on behalf of the staff, presented him with a pair of binoculars and fishing equipment.

Charlie enlisted in the 19th Alberta Dragoons at Edmonton on August 7, 1914 (3 days after First World War was declared) and he is the only survivor in the Penitentiary Service of the first gas attack at Ypres on April 22, 1915. He also saw the first tank attack on the Somme in September, 1916, and received the Military Medal in October 1918. He was awarded Bar to the Military Medal in October 1918. Mr. Price was wounded twice in action sustaining injuries to his leg and ribs. He was discharged on demobilization on May 2, 1919, and awarded the 1914-15 Star, British War and Victory Medals.

In 1932 he was awarded the Colonial Long Service Medal in recognition of 21 years of Militia Ser-

### FIRST BALL OVER THE WALL

John Kanary, an inmate at Collin's Bay Penitentiary will probably find a niche in that institution's Baseball Hall of Fame. On Saturday July 22 he scored a home run and in doing so batted the first ball ever to be slugged over the east wall of the Penitentiary. It travelled 340 feet. The 22 foot wall is 267 feet from home plate. This remarkable feat took place during a regular game between the "Yankees" and "Indians" on the major softball diamond. "Never in the nine years the diamond has been in use, has this been accomplished before and we have had some fine ball players," says A. J. Doerksen, Assistant Warden at the institution.

Recreation Supervisor J. Edmunds, of the Treatment and Training Division, reports that Kanary, who catches for the "Yankees", a major team, is a top rated all-around ball player who has continued to show improvement in sports since his transfer from Kingston Penitentiary.

vice. This was unique in that it was the last one presented. He enlisted during the Second World War in the Royal Canadian Engineers in July of 1940, and was discharged on compassionate grounds in April 1942.

If anyone deserves a little relaxation after so many faithful years of services to his country and the Penitentiary Service, it is Charlie, and we wish good health and many years of retirement for him and his good wife.

## 17 Attend 4-Week FTC Administration Course

Seventeen executive and administrative officers of the Federal Training Centre attended a four-week course during the end of June and the first part of July conducted by F. X. Gauvreau, Conference Leader of the Quebec Provincial Youth Aid and Welfare Department (Industrial Efficiency Division).

Participants were divided equally into morning, and afternoon groups for the course, based on J.I.T., J.M.T., J.R.T., J.S.T., and J.L.T. principles adapted to institutional needs. A closing banquet was held July 6, where participants had a chance to exchange their views and ideas, thus intensifying the "esprit de corps" so essential in realizing teamwork in every department.

Group I participants included: G. Allard, Personnel Officer; J. Fournier, Assistant C.V.O.; G. Benoit, Assistant to C.B.O.; L. H. Roy, Works Officer; R. Hamel, Relations Officer; R. Dumouchel, R. Poirier, Z. Gagnon and S. A. Labrecque, all senior supervisors.

Group II consisted of: F. Bourque, C.V.O.; N. Miron, Assistant Accountant; E. Trottier, Clerk to Director; J. P. Lebrun, Assistant Sk.; E. Larose, Assistant W.O.; R. Chandonnet, Steward, J. P. R. Bowen, Hospital Officer; M. Desnoyers, Senior Supervisor, and F. Bastien, Educational Supervisor.

### GROUP READING SESSIONS

New reading sessions have been inaugurated every Monday, Wednesday and Friday evenings for inmates at Federal Training Centre, under the guidance of a supervisor having some knowledge and experience in this respect. A catalog of reference books is put at the inmates' disposal and they choose whatever subjects they wish to read. When a sufficient number of inmates desire to be informed on a particular subject, group reading sessions are organized and the supervisor comments and gives additional information or answers inmates' questions. Average attendance: 20 inmates. This is another endeavour to broaden our inmates' general culture.



# STAFF CHANGES

( June, July, & August )

## KINGSTON PENITENTIARY

### Appointments

Mason, D. S.  
Mercer, A. S. R.  
Milner, G.  
Burrell, K. M.  
Tyers, K. F.  
Evans, F. W. M.  
Liquornik, I.  
Warnica, W. C.  
Potthast, H.

### Classification

Supervisor I.3 (Shirt Factory) (PFW)  
Guard Grade 1 (PA 3)  
Chief Training Instructor I.9 (Industrial)  
Guard Grade I (PA 3)  
Guard Grade I (PA 3)  
Guard Grade I (PA 3)  
Psychologist Interne (PA 1)  
Guard Grade 1 (PA 3)  
Guard Grade 1 (PA 3)

### Effective Date

June 1, 1961  
June 12, 1961  
June 15, 1961  
June 26, 1961  
July 13, 1961  
July 19, 1961  
July 24, 1961  
Aug. 9, 1961  
Aug. 23, 1961

### Separations

Boyer, M. Q.  
Edmunds, R. S.  
Hayward, Mrs. M. E.  
Prior, F. M.  
Coleman, J. R.

### Classification

Matron (PA 4) (PFW) Retired — Because of Age  
Teacher (RO 2) Resigned  
Matron (PA 4) Resigned  
Teacher (RO 3) Resigned  
Psychologist Pens (RO 7) Resigned

### Effective Date

June 20, 1961  
July 6, 1961  
July 7, 1961  
July 17, 1961  
July 31, 1961

### Deceased

Blackburn, H. A.

### Classification

Instructor Motor Mechanic I.5

### Effective Date

June 18, 1961

### Promotions and Transfers

Burke, J. E.  
Clarke, W. J.  
Fowler, D. H.  
Davis, H. A.  
Gage, R. B.  
Smith, S. J.  
Tatton, W. H.  
Bell, H. S.  
Dymock, J. H.  
Reid, J. C. V. H.  
McOrmond, V. G.  
Storey, K. W.  
Sheridan, J. M.  
Thompson, H. A.  
Woodcock, W. G.  
Chinnery, D.  
Gagne, J. J. H.  
Patry, J. R. C. B.  
Ledoux, H. L.  
Glenn, W. J.  
Thomson, J. S.  
Bell, L. H.  
Wagar, J. R.  
Stansel, C. E.

### Classification

From: Hospital Officer (PO 1)  
To: Hospital Officer (PO 2)  
From: Personnel Assistant (PA 5)  
To: Personnel Officer (PO 3)  
From: Senior Clerk Stenographer (PA 5)  
To: Senior Clerk Stenographer Grade 2 (PO 4)  
From: Bookkeeper - Stores (PA 3)  
To: Assistant Storekeeper (PA 6)  
From: Clerk Personnel (PA 5)  
To: Classification Assistant (RO 2)  
From: Bookkeeper - Accountants (PA 4)  
To: Assistant Accountant (PA 7)  
From: Senior Clerk Stenographer (PA 4)  
To: Clerk Personnel (PA 5)  
From: Classification Assistant (RO 2) (Kingston)  
To: Superintendent (PO 7) (Collin's Bay)  
From: Guard Grade 1 (PA 3) (Kingston)  
To: Correctional Officer (PA 6) (Petawawa C.C.)  
From: Guard Grade 1 (PA 3) (Kingston)  
To: Correctional Officer (PA 6) Petawawa C.C.)  
From: Clerk to Supervisor of Services (PA 4) (Kingston)  
To: Correctional Officer (PA 6) (Petawawa C.C.)  
From: Guard Censor Clerk (PA 4) (Kingston)  
To: Correctional Officer (PA 6) (Petawawa C.C.)  
From: Assistant Steward (PA 6) (Kingston)  
To: Senior Assistant Steward (PA 7) (Petawawa C.C.)  
From: Guard Grade 1 (PA 3)  
To: Guard Grade 2 (PA 5)  
From: Guard Grade 1 (PA 3)  
To: Guard Grade 2 (PA 5)  
From: Classification Assistant (RO 2)  
To: Classification Officer (RO 6)  
From: Senior Clerk Stenographer (PA 4) (Class. Dept.)  
To: Senior Clerk Stenographer (PA 5) (Wdn's Office)  
From: Guard Grade 1 (PA 3) (Kingston)  
To: Guard Censor Clerk (PA 4) (Collin's Bay)  
From: Guard Grade 1 (PA 3)  
To: Guard Censor Clerk (PA 4)  
From: Senior Clerk Stenographer (PA 5) (Kingston)  
To: Senior Clerk Grade 1 (PO 2) (Collin's Bay)  
From: Assistant Instructor Painter I.2  
To: Assistant Instructor Painter I.3  
From: Senior Clerk Stenographer (PA 4)  
To: Senior Clerk Stenographer (PA 5)  
From: Guard Grade 1 (PA 3)  
To: Senior Clerk Stenographer (PA 4)  
From: Guard Grade 1 (PA 3)  
To: Bookkeeper - Stores (PA 3)

### Effective Date

Apr. 1, 1961  
May 1, 1961  
May 1, 1961  
June 1, 1961  
June 1, 1961  
June 1, 1961  
June 1, 1961  
June 1, 1961  
July 1, 1961  
July 1, 1961  
July 1, 1961  
July 1, 1961  
July 1, 1961  
July 1, 1961  
July 1, 1961  
July 1, 1961  
July 10, 1961  
July 19, 1961  
July 24, 1961  
Aug. 1, 1961  
Aug. 1, 1961  
Aug. 15, 1961  
Aug. 22, 1961



# ST. VINCENT DE PAUL PENITENTIARY

## Appointments

Trudel, C.  
Ebacher, J. P. P. E.  
Dallaire, J. P.

Classification  
Classification Officer (RO 8)  
Assistant Hospital Officer (PA 5)  
Classification Assistant (RO 3)

Effective Date  
Aug. 14, 1961  
Aug. 28, 1961  
June 16, 1961

## Separations

Clermont, A. E.  
Blanchard, J. G. C.  
Gallant, L.  
Lavoie, J. R. F.  
Mitchell, J. H.  
Boucher, J. A. R.  
Lariviere, J. L. M.  
Farrell, Mrs. N. M.

Classification  
Guard Grade 1 (PA 3) Retired — Because of Age  
Guard Grade 1 (PA 3) Retired — To Promote Efficiency  
Guard Grade 1 (PA 3) Retired — To Promote Efficiency  
Guard Grade 1 (PA 3) Retired — To Promote Efficiency  
Senior Clerk Stenographer (PA 4) Resigned  
Guard Grade 1 (PA 3) Resigned  
Classification Officer (RO 6) Resigned

Effective Date  
Aug. 24, 1961  
June 1, 1961  
June 1, 1961  
June 1, 1961  
June 16, 1961  
July 15, 1961  
July 25, 1961  
July 29, 1961

## Deceased

Decarie, E. F. A. J. V. E.

Classification  
Farm Manager (PO 3)

Effective Date  
Aug. 20, 1961

## Promotions and Transfers

Cote, J. R. L.

Classification  
From: Guard Grade 1 (PA 3)  
To: Guard Fieldman (PA 4) (Granary)

Effective Date  
Aug. 14, 1961

Jean, J. R. L.

From: Instructor Carpenter I.4 (St. Vincent de Paul)  
To: Works Officer I.7 (Valleyfield)

Effective Date  
July 17, 1961

Brasseur, P.

From: Guard Grade 2 (PA 5)  
To: Teacher (RO 2)

Effective Date  
Aug. 1, 1961

Monette, J. M. D. D. R.

From: Classification Assistant (RO 2) (St. Vincent)  
To: Classification Officer (RO 6) (Valleyfield)

Effective Date  
Aug. 1, 1961

Trudel, J. J. R. R.

From: Keeper (PO 1) (St. Vincent de Paul)  
To: Keeper (PO 1) (Leclerc)

Effective Date  
Aug. 23, 1961

Ouellet, J. R. L.

From: Assistant Steward (PA 6) (St. Vincent de Paul)  
To: Assistant Steward (PA 6) (Leclerc)

Effective Date  
June 1, 1961

Grise, J. B.

From: Classification Officer (RO 6) (St. Vincent de Paul)  
To: Superintendent (C.S.C. Quebec)

Effective Date  
June 19, 1961

Fortin, J. E. R.

From: Instructor Tailor I.5 (St. Vincent de Paul)  
To: Assistant Warden 1 (Supt. Gatineau C.C.)

Effective Date  
July 1, 1961

Ouellet, F.

From: Instructor Sheet Metal Work I.4  
To: Instructor Sheet Metal Work I.5

Effective Date  
July 1, 1961

Ferland, J. A. A.

From: Instructor Upholstery I.4  
To: Instructor Upholstery I.5

Effective Date  
July 1, 1961

Themens, J. A. L.

From: Assistant Steward (PA 6)  
To: Steward Grade 2 (PO 5)

Effective Date  
July 1, 1961

Dallaire, J. P. E.

From: Guard Grade 2 (PA 5) (St. Vincent de Paul)  
To: Correctional Officer (PA 6) (Gatineau C.C.)

Effective Date  
July 1, 1961

Ringuette, J. A. R.

From: Guard Fieldman (PA 4) (St. Vincent de Paul)  
To: Correctional Officer (PA 6) (Gatineau C.C.)

Effective Date  
July 1, 1961

Fortin, A.

From: Hospital Officer (PO 3) (St. Vincent de Paul)  
To: Assistant Superintendent (PO 4) (C.S.C. Quebec)

Effective Date  
July 1, 1961

Lalonde, J. O. D.

From: Works Officer I.7 (Valleyfield)  
To: Assistant to C.T.I. I.7 (Leclerc)

Effective Date  
July 17, 1961

## SPRINGHILL INSTITUTION

## Promotions and Transfers

Mitchell, W. R.

Classification  
From: Assistant to C.T.I. I.6 (Springhill)  
To: Instructor Sheet Metal Work I.4 (Dorchester)

Effective Date  
July 19, 1961

Babcock, E. L.

From: Bookkeeper - Storekeeper (PA 6) (Springhill)  
To: Administration & Supply Officer (PO 2) (M.F.C.)

Effective Date  
July 1, 1961

## DORCHESTER PENITENTIARY

## Appointments

Moore, D. H.  
Wheaton, D. G.  
McManaman, G. A.  
Chitty, D. G.  
Thomas, V. R.  
Henderson, G. T. A.  
McBeath, H. R.  
Deveaux, E. L.  
MacLeod, H. W.

Classification  
Guard Grade 1 (PA 3)  
Senior Clerk Stenographer (PA 2)  
Guard Grade 1 (PA 3)  
Guard Grade 1 (PA 3)  
Assistant Hospital Officer (PA 5)  
Assistant Steward (PA 6)  
Instructor Mason I.4  
Classification Assistant (RO 2)  
A/Hospital Officer (PA 5)

Effective Date  
Aug. 30, 1961  
Aug. 29, 1961  
July 10, 1961  
July 10, 1961  
July 14, 1961  
June 16, 1961  
June 19, 1961  
June 15, 1961  
June 16, 1961

## Separations

Read, R. W.  
Petchey, F. E.  
Gauthier, J. G. R.  
Desprey, H. A. J.

Classification  
Guard Grade 1 (PA 3) Retired  
Keeper (PO 1) Retired — Because of Age  
Classification Assistant (RO 3) Resigned  
Assistant Steward (PA 6) Resigned

Effective Date  
July 10, 1961  
June 16, 1961  
June 1, 1961  
June 10, 1961



# DORCHESTER PENITENTIARY (Continued)

Promotions and Transfers	Classification	Effective Date
Roby, J. J. B.	From: Assistant Laundry Manager I.2 (Dorchester) To: Bookkeeper - Storekeeper (PA 6) (Springhill)	July 17, 1961
Shea, B. O.	From: Senior Clerk Stenographer (PA 4) To: Clerk to Deputy Warden (PA 5)	July 24, 1961
Martin, J. C. H.	From: Psychologist (PA 1) To: Classification Assistant (RO 3)	July 1, 1961
Leaman, F. R.	From: Guard Grade 1 (PA 3) To: Assistant Laundry Manager I.2	Aug. 16, 1961
Lowerison, J. E. L.	From: Assistant to C.T.I. I.5 To: Assistant C.T.I. I.6	Aug. 16, 1961
Zwicker, C. B.	From: Guard Herdsman (PA 5) To: Guard Herdsman (PA 6)	Apr. 1, 1961
West, J. M.	From: Clerk to Deputy Warden (PA 5) (Dorchester) To: Staff Training Assistant (PA 7) (C.S.C.)	July 1, 1961
Steele, L. R.	From: Assistant Instructor Tailor I.2 To: Assistant Instructor Tailor I.3	July 1, 1961
Allen, C. H.	From: Instructor Upholstery - Vocational (RO 3) To: Supervisor of Services (PO 3)	July 1, 1961
McMaster, H.	From: Keeper (PO 1) (Dorchester) To: Superintendent (PO 7) (Dorchester Farm Camp)	July 7, 1961
Burnett, G. A.	From: Assistant Accountant (PA 7) (Dorchester) To: Administration & Supply Officer (PO 2) (D.F.C.)	July 1, 1961
Pollock, W. A.	From: Guard Grade 2 (PA 5) To: Keeper (PO 1)	June 1, 1961
Morley, W. L.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	June 1, 1961
Phinney, R. E.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	June 1, 1961
Smith, R. E.	From: Guard Grade 2 (PA 5) To: Keeper (PO 1)	June 1, 1961

# MANITOBA PENITENTIARY

Appointments	Classification	Effective Date
Smith, J.	Guard Fieldman (PA 4)	June 1, 1961
Cass, J. W.	Guard Grade 1 (PA 3)	June 27, 1961
Woodbeck, C. M.	Fireman Pens I.1	Aug. 28, 1961
Olsen, K. L. S.	Assistant Steward (PA 6)	Aug. 28, 1961
Rossington, E. H.	Instructor Motor Machinist I.5	Aug. 14, 1961

  

Separations	Classification	Effective Date
Hulse, W. F.	Fireman Pens I.1	Resigned July 7, 1961
Maynard, C. G. H.	Assistant Instructor Painter I.2	Resigned July 28, 1961
Robinson, R. I.	Guard Grade 1 (PA 3)	Resigned June 1, 1961
Zimmerman, A.	Assistant Engineer I.6	Resigned Aug. 8, 1961
Gretchen, M. A.	Clerk to Supervisor of Services	Resigned Aug. 22, 1961

  

Promotions and Transfers	Classification	Effective Date
Stewart, R. G.	From: Bookkeeper (PA 4) To: Assistant Storekeeper (PA 6)	July 1, 1961
Orlesky, N. E.	From: Supervisor of Services (PO 3) (Manitoba) To: Superintendent (PO 7) (Manitoba Farm Camp)	July 1, 1961
Wood, A. J.	From: Assistant Storekeeper (PA 6) (Manitoba) To: Administration & Supply Officer (PO 2) (S.F.C.)	June 1, 1961
Ward, J.	From: Assistant to C.T.I. I.5 To: Chief Trade Instructor I.9	July 1, 1961
Otto, F. W.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Aug. 1, 1961
McMillan, W. E. N.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Aug. 1, 1961
Howe, T.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Aug. 1, 1961
McKeown, E.	From: Classification Assistant (RO 2) To: Supervisor of Services (PO 3)	Aug. 1, 1961

# PENITENTIARY STAFF COLLEGE

Promotions and Transfers	Classification	Effective Date
Westlake, W. C.	From: Staff Training Assistant (PA 7) (C.S.C. Ontario) To: Assistant Deputy Warden (PO 6) (Collin's Bay)	June 1, 1961



## BRITISH COLUMBIA PENITENTIARY

### Appointments

	Classification	Effective Date
Iverson, E. D.	Fireman Pens I.1	Aug. 2, 1961
Bell, J.	Correctional Officer (PA 6)	Aug. 8, 1961
Michaloski, M. H.	Correctional Officer (PA 6)	Aug. 8, 1961
Hood, J. M.	A/Steward (PA 6) William Head	June 1, 1961
Loewen, A. J.	Guard Grade 1 (PA 3)	June 20, 1961
Jeffs, D. T.	Clerk (PA 4)	June 20, 1961
Berkey, E. E.	Correctional Officer (PA 6)	June 19, 1961
Smith, W. R.	Instructor Electrician I.5	June 20, 1961
Donaldson, J. B.	Guard Grade 1 (PA 3)	July 10, 1961
Harris, W. R.	Correctional Officer (PA 6)	July 21, 1961
Beaton, N. A.	A/Steward (PA 6)	July 24, 1961
Reimer, A. J.	Instructor Carpenter Vocational (RO 3)	July 27, 1961
Wright, O. V.	Instructor Carpenter Construction I.4	July 27, 1961
De Wolfe, C. R.	Clerk (Medical Department) (PA 4)	July 27, 1961
Madden, P. F.	Guard Grade 1 (PA 3)	June 28, 1961
Jasman, W. C.	Guard Grade 1 (PA 3)	June 28, 1961
Wilson, G. A.	Correctional Officer (PA 6)	Aug. 8, 1961
Floyd, K. C.	Correctional Officer (PA 6)	Aug. 8, 1961
Sterling, J. F. L.	Correctional Officer (PA 6)	Aug. 8, 1961
Fedorkew, M.	Correctional Officer (PA 6)	Aug. 8, 1961
Tuytens, F. J. R.	Correctional Officer (PA 6)	Aug. 8, 1961
Young, G. V.	Clerk to Superintendent (PA 6)	Aug. 8, 1961
Trono, A. M.	Supervisor of Classification	Aug. 14, 1961
Davis, C. E.	Assistant Steward (PA 6) (Agassiz Correctional Camp)	Aug. 23, 1961
Ferguson, C.	Senior Clerk Stenographer (PA 4)	Aug. 30, 1961
Padget, C. J.	Guard Grade 1 (PA 3)	Aug. 28, 1961

### Separations

	Classification	Effective Date
Iversen, E. D.	Fireman Pens I.1	July 1, 1961
McKay, H. F. J.	Guard Grade 2 (PA 5)	July 7, 1961
Bardal, R. F.	Instructor Carpenter (RO 3)	Mar. 8, 1961
York, J. M. A.	Guard Grade 1 (PA 3)	June 13, 1961
Ganger, S.	Senior Clerk Stenographer (PA 5)	Aug. 1, 1961
McNamara, J. J.	Guard Grade 1 (PA 3)	Aug. 17, 1961
Dunn, M. S.	Guard Grade 1 (PA 3)	May 31, 1961
Jeffs, D. T.	Clerk (Medical Department) (PA 4)	June 23, 1961
Smith, R. E. H.	Teacher (RO 2)	July 17, 1961
MacKenzie, C. R.	Guard Grade 1 (PA 3)	July 29, 1961
Freeman, R. C.	Guard Grade 1 (PA 3)	May 31, 1961

### Promotions and Transfers

	Classification	Effective Date
Bennett, J. L.	From: Assistant to C.T.I. I.5 To: Assistant C.T.I. I.6	Apr. 1, 1961
Calow, W. J.	From: Assistant Steward (PA 6) (British Columbia Pen) To: Senior Assistant Steward (PA 7) (Agassiz C.C.)	June 1, 1961
Frew, G. D.	From: Instructor Carpenter - Construction I.4 (B.C.) To: Works Officer I.7. (Agassiz Correctional Camp)	June 1, 1961
Hay, J. G.	From: Guard Grade 1 (PA 3) (British Columbia Pen) To: Correctional Officer (PA 6) (Agassiz C.C.)	June 12, 1961
Knutson, R. N.	From: Guard Grade 1 (PA 3) (British Columbia Pen) To: Correctional Officer (PA 6) (Agassiz C.C.)	June 12, 1961
Swan, W. R.	From: Guard Grade 2 (PA 5) (British Columbia Pen) To: Correctional Officer (PA 6) (Agassiz C.C.)	June 12, 1961
Snesar, J.	From: Senior Clerk Stenographer (PA 4) To: Senior Clerk Stenographer (PA 5)	Aug. 1, 1961
Morris, W. E.	From: Assistant Instructor Motor Mechanic I.4 To: Instructor Motor Mechanic Vocational (R O3)	Aug. 1, 1961
Helmer, L. S.	From: Librarian (PA 6) To: Classification Assistant (RO 3)	Aug. 1, 1961
Coz, G. C. S.	From: Instructor Commercial Vocational (RO 3) (B.C.) To: A/Warden 1 (Petawawa Correctional Camp)	July 1, 1961
Watson, F. R.	From: Guard Grade 1 (PA 3) (British Columbia Pen) To: Guard Grade 2 (PA 5) (William Head)	July 1, 1961
Martin, A. E.	From: Bookkeeper (Accountant's Office) (PA 4) To: Assistant Accountant (PA 7)	July 1, 1961
Hartigan, K. J.	From: Bookkeeper (PA 3) To: Bookkeeper (PA 4)	July 1, 1961
Edwards, W. G.	From: Assistant Accountant (PA 7) To: Accountant Grade 1 (PO 4)	May 1, 1961

## SASKATCHEWAN PENITENTIARY

### Appointments

	Classification	Effective Date
Guger, L. D.	Senior Clerk Stenographer (PA 4)	June 12, 1961
Hyrnuik, E.	Guard Grade 1 (PA 3)	June 14, 1961
Berkech, W. R. B.	Guard Grade 1 (PA 3)	June 14, 1961
Lysak, Miss C. F.	Guard Grade 1 (PA 3)	June 19, 1961
Hyrn, A. N.	Senior Clerk Stenographer (PA 4)	June 19, 1961
Garson, J. D.	Guard Grade 1 (PA 3)	June 26, 1961



# SASKATCHEWAN PENITENTIARY (Cont.)

## Separations

Klimchuk, W.  
McKenzie, J.  
Griffin, J. W.  
Holowczak, N.  
Cooper, W. A.

Classification	Resigned
Instructor Tailor I.5	Because of Age
Guard Grade 1 (PA 3) Retired	Because of Age
Guard Grade 2 (PA 5) Retired	Resigned
Instructor Shoemaker I.4	Retired
Storekeeper (PO 3)	

Effective Date  
June 22, 1961  
Aug. 2, 1961  
Aug. 11, 1961  
Aug. 12, 1961  
July 1, 1961

## Promotions and Transfers

Hendricks, G. A.  
Receveur, C. J.  
Norfield, J.  
Grest, H. I.  
McLeod, F. V.  
Nelson, G. K.  
Receveur, C. J.  
Kutsak, P.  
Stone, D. E.  
Billary, J.  
Jacobson, L. K.  
Williams, A. R.  
Dearman, V. J.  
O'Leary, J. J.

Classification
From: Guard Grade 1 (PA 3) To: Bookkeeper (PA 4) (Steward's Department)
From: Senior Clerk Stenographer (PA 4) To: Senior Clerk Stenographer (PA 5)
From: Supervisor of Services (PO 3) (Saskatchewan) To: Assistant Deputy Warden (PO 6) (B.C.)
From: Instructor Rural Repair Shop (RO 3) (Sask.) To: Chief Vocational Officer (RO 7) (B.C.)
From: Shop Accounts Officer (PA 6) To: Assistant Accountant (PA 7)
From: Assistant Accountant (PA 7) To: Accountant Grade 1 (PO 4)
From: Senior Clerk Stenographer (PA 5) (Sask.) To: Clerk to Superintendent (PA 6) (S.F.C.)
From: Assistant Steward (PA 6) (Saskatchewan) To: Senior Assistant Steward (PA 7) (S.F.C.)
From: Senior Clerk Stenographer (PA 4) To: Clerk Personnel (PA 4)
From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)
From: Bookkeeper (PA 4) (Saskatchewan) To: Superintendent (PO 7) (Sask. Farm Camp)
From: Bookkeeper - Accountants Office (PA 4) To: Shop Accounts Officer (PA 6)
From: Senior Clerk Stenographer (PA 4) To: Personnel Officer (PO 2)
From: Laundry Manager (PO 1) To: Keeper (PO 1)

Effective Date  
June 1, 1961  
June 1, 1961  
July 1, 1961  
July 1, 1961  
July 1, 1961  
July 1, 1961  
May 15, 1961  
July 1, 1961  
Aug. 1, 1961  
Aug. 1, 1961  
Aug. 1, 1961  
Aug. 1, 1961  
May 1, 1961  
Aug. 1, 1961

# COLLIN'S BAY PENITENTIARY

## Appointments

Stone, Mrs. M. L.  
Hager, A. E.  
Milligan, W. H.  
Huffman, D.  
Anderson, H. L.  
Crawford, W. A.  
Readman, L. S.

Classification
Senior Clerk Stenographer (PA 4)
Instructor Carpenter I.4
Guard Grade (PA 3)
Guard Grade (PA 3)
Correctional Officer (PA 6)
Correctional Officer (PA 6)
Correctional Officer (PA 6)

Effective Date  
July 10, 1961  
July 17, 1961  
Aug. 16, 1961  
Aug. 16, 1961  
May 30, 1961  
May 30, 1961  
May 30, 1961

## Separations

Baldree, D. R. H.

Classification	Resigned
Guard Grade 1 (PA 3)	

Effective Date  
June 17, 1961

## Promotions and Transfers

Churchill, W. A.  
Murphy, E. J.  
Atkins, K. J.  
Smith, M. O.  
Edney, R. H.  
McKenzie, D. K.  
Appleby, R. K.  
Bourget, J. P.  
Reid, M. J.  
McEwan, K. E.  
Seguin, J. A.

Classification
From: Bookkeeper (PA 3) To: Assistant Storekeeper (PA 6)
From: Guard Grade 1 (PA 3) To: Bookkeeper - Stores (PA 3)
From: Assistant Storekeeper (PA 6) (Collin's Bay) To: Storekeeper (PO 3) (Joyceville)
From: Instr. Related Training Vocational (RO 3) (C.B.) To: Class. Asst. & Welfare Officer (RO 3) (C.B.F.C.)
From: Senior Clerk (PO 2) (Collin's Bay) To: Assistant Supervisor (PO 4) (C.S.C. Ontario)
From: Guard Grade 1 (PA 3) To: Bookkeeper - Stewards (PA 4)
From: Senior Clerk Stenographer (PA 4) To: Senior Clerk Stenographer (PA 5)
From: Guard Grade 2 (PA 5) (Collin's Bay) To: Correctional Officer (PA 6) (Petawawa C.C.)
From: Censor Clerk (PA 5) (Collin's Bay) To: Administration & Supply Officer (PO 2) (C.B.F.C.)
From: Instructor Carpenter I.4 (Collin's Bay) To: Works Officer I.7 (Petawawa Correctional Camp)
From: Guard Censor Clerk (PA 4) To: Censor Clerk (PA 5)

Effective Date  
July 24, 1961  
Aug. 1, 1961  
June 1, 1961  
June 1, 1961  
June 12, 1961  
July 1, 1961  
June 16, 1961  
July 1, 1961  
July 1, 1961  
July 10, 1961  
July 19, 1961



# FEDERAL TRAINING CENTRE

## Appointments

	Classification	Effective Date
Pineau, J. A. M.	Psychologist Interne (PA 1)	June 8, 1961
Beaunoyer, J. R. J.	Instructor Carpenter (RO 3)	July 5, 1961
Dumas, H.	Instructor Carpenter (RO 3)	July 10, 1961
Labelle, J. E. R. R.	Classification Officer Grade 1 (RO 6)	July 17, 1961
Guay, J. E. C.	Supervisor Grade 1 (PA 3)	Aug. 29, 1961
Tremblay, J. R. J. M.	Supervisor Grade 1 (PA 3)	Aug. 1, 1961
St. Pierre, L. L. H.	Warden 1	Aug. 1, 1961

## Separations

	Classification	Effective Date
Chevrier, J. C. R.	Teacher - Librarian (RO 3)	Resigned July 1, 1961
Pomerleau, J. A.	Supervisor Grade 1 (PA 3)	Resigned July 23, 1961
Pelletier, J. G. C.	Teacher (RO 2)	Resigned June 29, 1961
Latendresse, J. E. G.	Teacher - Librarian (RO 3)	Resigned Aug. 26, 1961

## Promotions and Transfers

	Classification	Effective Date
Benoit, J. P. G.	From: Instructor Machinist Vocational (RO 3) To: Assistant to C.V.O. (RO 3)	Apr. 1, 1961
Fournier, J. J. A.	From: Assistant to C.V.O. (RO 3) To: Assistant C.V.O. (RO 4)	Apr. 1, 1961
Dumouchel, J. R. A.	From: Senior Supervisor (PO 1) (F.T.C.) To: Superintendent (PO 7) (St.V.F.C.)	Aug. 1, 1961
La Ferriere, J. C. A.	From: Director (Warden 1) (F.T.C.) To: Assistant Commissioner (Ottawa)	Aug. 1, 1961
Allard, J. N. G.	From: Personnel Officer (PO 2) (F.T.C.) To: Administration & Supply Officer (PO 4) (G.C.C.)	Aug. 1, 1961

# JOYCEVILLE INSTITUTION

## Appointments

	Classification	Effective Date
Hurley, A. D.	Guard Grade 1 (PA 3)	June 13, 1961
Webb, Mrs. M. J.	Senior Clerk Stenographer (PA 4)	June 15, 1961
Jeffrey, D. J.	Guard Grade 1 (PA 3)	June 15, 1961
Dougall, D. R.	Guard Grade 1 (PA 3)	June 27, 1961
Brown, G. J.	Guard Grade 1 (PA 3)	June 27, 1961
Milburn, A. L.	Guard Grade 1 (PA 3)	July 24, 1961
Petr, J.	Assistant Steward (PA 6)	July 24, 1961

## Separations

	Classification	Effective Date
Garrett, Rev. B.	Protestant Chaplain (F.T.)	Resigned July 15, 1961

## Promotions and Transfers

	Classification	Effective Date
Gray, C. W.	From: Guard Grade 1 (PA 3) To: Guard Herdsman (PA 4)	June 16, 1961
Rombough, R. P.	From: Guard Herdsman (PA 4) To: Guard Herdsman (PA 5)	June 16, 1961
Chadband, E. A. G.	From: Senior Assistant Steward (PA 7) (Joyceville) To: Senior Assistant Steward (PA 7) (C.S.C. Ontario)	June 19, 1961
McGinnis, F.	From: Clerk to Assistant Deputy Warden (PA 5) To: Senior Clerk (PO 2)	July 1, 1961
McKenna, R. M.	From: Clerk to Supervisor of Services (PA 4) To: Clerk to Assistant Deputy Warden (PA 5)	July 1, 1961
Sears, W. N.	From: Guard Grade 1 (PA 3) To: Bookkeeper - Accountants Offices (PA 4)	July 1, 1961
Holloway, R. C.	From: Assistant Storekeeper (PA 6) To: Personnel Officer (PO 2)	July 17, 1961
Hepburn, H. H.	From: Bookkeeper - Accountants Office (PA 4) To: Clerk Personnel (PA 5)	July 5, 1961
Wills, T. H.	From: Assistant Steward (PA 6) To: Senior Assistant Steward (PA 7)	July 1, 1961
Field, A. T.	From: Clerk Personnel (PA 5) To: Classification Assistant (RO 2)	July 1, 1961

# LECLERC INSTITUTION

## Appointments

	Classification	Effective Date
Danis, J. A. D.	Cabinetmaker I.4	June 9, 1961
Pouliot, J. R. J.	Senior Clerk Stenographer (PA 4)	June 16, 1961
Bourgeois, Miss M. G.	Senior Clerk Stenographer (PA 4)	June 29, 1961
Latour, J. B. W.	Guard Grade 1 (PA 3)	June 30, 1961
Lemay, J. J. L. R.	Guard Grade 1 (PA 3)	July 13, 1961
Lemay, J. A. E.	Guard Grade 1 (PA 3)	July 13, 1961
Richer, J. P. E.	Guard Grade 1 (PA 3)	July 13, 1961
Lessard, J. A. R.	Guard Grade 1 (PA 3)	July 17, 1961
Raymond, J. L. H.	A/Steward (PA 6)	July 18, 1961
Mignault, E. P.	Guard Grade 1 (PA 3)	July 20, 1961
Beauchesne, J. R. L. G.	Guard Grade 1 (PA 3)	July 24, 1961
Turenne, J. L. A. F.	Guard Grade 1 (PA 3)	July 24, 1961
Belisle, J. S. J.	Guard Grade 1 (PA 3)	July 28, 1961
Lavoie, J. G. G.	Guard Grade 1 (PA 3)	Aug. 7, 1961
Pauze, J. B. R. X.	Bookkeeper - Stores (PA 3)	Aug. 25, 1961



# LECLERC INSTITUTION (Cont.)

Separations	Classification		Effective Date
Gauthier, J. P. P. R.	Guard Grade 1 (PA 3)	Resigned	June 2, 1961
Hudon, L.	Guard Grade 1 (PA 3)	Resigned	June 16, 1961
Larochelle, J. G. J. P.	Guard Grade 1 (PA 3)	Retired	July 14, 1961
Gauthier, J. M. M.	Storekeeper (PO 3)	Retired	July 6, 1961
St. Georges, J. S. R.	Clerk to Supervisor of Services	Resigned	Aug. 26, 1961
Myre, J. L. R.	Psychologist Intenre (PA 1)	Resigned	Aug. 26, 1961

Promotions and Transfers	Classification		Effective Date
Masiuk, S.	From: A/Instructor Tailor I.1 To: A/Instructor Tailor I.1		June 1, 1961
Beaulieu, J. J. P.	From: Guard Grade 1 (PA 3) To: Assistant Instructor Motor Mechanic I.3		July 1, 1961
Soucy, J. A. R.	From: Guard Grade 1 (PA 3) (Leclerc) To: Correctional Officer (PA 6) (Gatineau C.C.)		July 1, 1961
Berger, J. J. B. A. M.	From: Guard Grade 1 (PA 3) (Leclerc) To: Guard Grade 1 PA 3 (Valleyfield)		June 16, 1961
Lebel, J. A. T.	From: Senior Clerk Stenographer (PA 4) (Leclerc) To: Clerk to Superintendent (PA 6) (Gatineau C.C.)		July 17, 1961
Corbell, J. R.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)		Aug. 21, 1961
Danis, J. L. A.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)		Aug. 21, 1961
Desloges, J. P. Y.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)		Aug. 21, 1961
Lynch, J. E. M. M.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)		Aug. 21, 1961
Michaud, J. E. H. P.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)		Aug. 21, 1961
Gagne, J. J. P.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)		Aug. 21, 1961
Gratton, J. P. E. L.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)		Aug. 21, 1961
Langelier, J. F. E. G.	From: Guard Grade 2 (PA 5) To: Keeper (PO 1)		Aug. 21, 1961

## HEAD OFFICE

Appointments	Classification		Effective Date
Borowiecki, W. P.	Architect 3		June 1, 1961
Micucci, C. G.	Stenographer 1		June 5, 1961
Hannan, Mrs. P. J.	Stenographer 3		June 12, 1961
Labonte, Miss M. A. M.	Typist 1		June 13, 1961
Brownrigg, M. J. J.	Typist		June 23, 1961
Linton, G. A.	Student Draftsman		July 1, 1961
Fournier, J.	Clerical Assistant		July 31, 1961
Griffin, J.	Stenographer 1		July 20, 1961
Repath, J. A.	Clerk 1		Aug. 14, 1961
Quinlan, N. E.	Stenographer 1		Aug. 10, 1961
Donaldson, G. L.	Messenger		Aug. 21, 1961
La Ferriere, J. C. A.	Assistant Commissioner		Aug. 28, 1961

Separations	Classification		Effective Date
Lauder, E. G.	Messenger	Resigned	July 4, 1961
Villeneuve, Mrs. M. M. T. M.	Typist 1	Transferred	July 3, 1961
St. Jean, J. P. E.	Clerk 1	Transferred	July 17, 1961
Martineau, J. B.	Assistant Commissioner	Retired	July 21, 1961

Promotions and Transfers	Classification		Effective Date
Thompson, R. J.	From: Technical Officer 6 To: Technical Officer 7		Apr. 1, 1961
Crogie, J. R.	From: Principal Clerk To: Supervisor of Office Services 4		Apr. 1, 1961
Taylor, R.	From: Technical Officer 4 To: Technical Officer 5		June 1, 1961
Donaldson, S. M.	From: Technical Officer 6 To: Technical Officer 7		Apr. 1, 1961
Legriz, J.	From: Typist 1 To: Clerk 2		Feb. 1, 1961
Broome, T. H.	From: Clerk 4 To: Principal Clerk		Apr. 1, 1961
Gridley, W. R.	From: Architect 3 To: Architect 4		May 1, 1961

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