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FEDERAL CORRECTIONS

Published by the authority of the Commissioner of Penitentiaries and the Chairman of the National Parole Board to inform Correctional Officers employed by the Government of Canada concerning developments in the Federal Correctional Field.

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Printed in Kingston Penitentiary

T. George Street Speaks On

Parole And The Police

The following are excerpts from an address made by Mr. T. George Street, Chairman of the National Parole Board to the National Convention of Chief Constables in Halifax, N.S., last fall. In it he stressed the necessity for complete understanding and co-operation between law enforcement agencies and parole authorities on the subject of parole, its aims, functions and operation, keeping in mind the protection of the public:

The only way the public can be properly protected is by the reform of the criminal. In the past in the treatment of criminals, the whole emphasis was on punishment alone, which simply made them more bitter and more resentful than ever and made the whole problem of crime more difficult.

It is now clearly recognized that punishment by harsh repressive treatment, or which is based on retribution alone, simply increases the rate of recidivism and makes the whole problem more acute.

The new idea is to treat the offender, and not just the offence, and give him whatever treatment he needs.

REHABILITATION

This does not necessarily mean there should not be any punishment involved in the treatment of criminals, but the idea is that when a person is in prison, he is being punished by the loss of his liberty, and that while there and thus being punished, every possible effort should be made to rehabilitate him as a useful and productive member of society.

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Correctional Quickies

Just Being Human

One of the British Columbia Penitentiary inmates, working at Agassiz Correctional Work Camp, was permitted to leave the Institution without escort for a three-day period, travelling by Ferry to Vancouver Island, then by bus to the residence of a relative who was ill and had not long to live. The authorization was granted by the National Parole Board and on return to Agassiz he expressed his deepest appreciation for the consideration given him on this occasion.

* * * *

First For B.C.

Mrs. Grace Humphreys, after three days at Headquarters trying to figure out "the moving, why they do it", returned to the comparative safety of the Vancouver Office to become, on November 1, the first women parole officer in that Region, and the second in the country.

* * * *

Sorry We Are Late!

We must apologize for some of the late items included in this edition. However, Lorne Cook and his printing press have become so popular that we were far back in the line-up when the Commissioner's Annual Report was to be printed and other Head Office items.

CORRECTIONAL QUICKIES

Ottawa Magistrate Visits Joyceville

Magistrate Livius A. Sherwood of Ottawa, who had expressed a desire to the Commissioner of Penitentiaries to visit the penal institutions in the Kingston area, was received by Warden O.A. Earl, at Joyceville Institution recently.

The Warden had an interesting discussion with the Magistrate and personally conducted him on a tour of the institution, after which he was invited to stay for lunch and have an informal chat with several members of the staff.

Warden Earl received a letter, dated January 19th, 1962, from Magistrate Sherwood expressing his thanks for the kindness and courtesy shown to him during his visit to the Joyceville Institution. The Magistrate stated this was a most interesting visit and will be of great value to him.

* * * *

Variety Concert

A variety concert, put on by the inmates of Joyceville Institution, was held in the Auditorium on Sunday, January 28th. Several selections were played by the Joyceville Band as well as individual musical numbers.

Highlights of the evening were several interesting skits in pantomime. Songs by individuals, duets and quartets provided delightful and interesting entertainment.

The concert was largely attended by the inmate population and although it was a cold evening (15 degrees below zero) a goodly crowd of officers, their families and invited guests were in attendance.

All comments were favourable. Some of the guests said it was a pleasure to get away from watching television and to see real live talent in action.

* * * *

Down Mexico Way

Robert C. Holloway, Personnel Officer at Joyceville Institution, is using the remainder of his annual leave on a trip south of the border, down Mexico way. He has promised to give us a story all about his trip on his return to the institution.

* * * *

Montreal Parole Picture

Due to the depletion of the staff of the Montreal Office as the result of two resignations, and to relieve pressure of work, "Gerry" Frigon, Supervisor of Eastern Section, lent an "assist" in spending the week of November 20-25 in that area.

Red Feather Campaigner

The Ottawa Community Chest benefitted from the loan of Mr. Frank P. Miller, Member of the Board, for one month during the recent campaign, and N.P.B. Assistant Executive Director, F.W. Cook, spoke to one industrial group at lunch time in support of the campaign. The latter also addressed the Ottawa Elizabeth Fry Society on Tuesday, December 12th.

* * * *

Carols At Leclerc

The pupils of "Ecole Pasteur" visited the Leclerc Institution before Christmas, and under the able direction of Mrs. J. Laspeyrez, Principal of the school, delighted the entire population for over two hours with Christmas carols.

The also distributed chocolate bars which they had purchased with their own money. To quote the Editor of Contact, "It really put us in the mood for Christmas."

It took a good deal of preparation by the teachers and the parents to organize this visit. As we are still "off the beaten track," transportation alone was a problem. Ecole Pasteur is a non-denominational private school where both the curriculum and the teachers come from France.

* * * *

Dale Carnegie Course

Another Dale Carnegie Class (Class Number Four) was started at William Head Institution on January 6th, 1962

* * * *

Midnight Mass

On Christmas Eve, Midnight Mass was celebrated at the Leclerc Institution by the RC Chaplain, Reverend G. Primeau.

On that evening, the Christmas spirit reigned in the chapel. Members of the staff with their families attended and received Holy Communion with the inmate population. The Choir sang Christmas hymns and carols during the entire ceremony.

The officers and their families were invited to a "Reveillon" in the Officers' Mess while the Warden and the Assistant Deputy Warden (Custody) visited the common rooms. Thanks to our Steward, Mr. Girard, the tables were set beautifully and plentifully. At 3:00 a.m., the party was still going on in some of the common rooms. "A Christmas to remember," said the inmates.

CORRECTIONAL QUICKIES

Miss Lynch Completes Tour

National Parole Member Miss Mary Louise Lynch departed February 14th on the first leg of a Western tour that was completed March 14th. She visited Regional offices, institutions, agencies, etc., and addressed in the course of her tour the Canadian Public Relations Society in Toronto, and the Canadian Clubs in Winnipeg, Moose Jaw, Regina, Prince Albert, Edmonton, Calgary and Vancouver.

On January 24th, she took part in a TV program in Kingston called "Almanac", along with Mr. Dan Coughlan, Director of Probation Services for the Province of Ontario, and Mr. C.A.M. Edwards, Regional Representative for the Kingston area. Included in this program was an interview with a parolee.

* * * *

New Headquarters For Parole

During Armistice weekend Parole Headquarters moved lock, stock, and barrel from the gloomy precincts of #1 Temporary Building on Wellington Street to a "brand spanking new" seven storey building at 116 Lisgar Street, where pleasing colours and air conditioned offices are the order of the day and something to be really thankful for.

* * * *

Rehabilitative Advantages

Miss Caroline Van Horne, a student at Queen's University, proposes to write an Essay on the rehabilitative advantages of Medium Security Institutions over Maximum Security Institutions. Joyceville Institution was pleased to have Miss Van Horne select this institution as her Medium Security Institution subject.

If possible, we will arrange to have a copy of Miss Van Horne's essay forwarded to Federal Corrections, in time for the next issue.

* * * *

Parole Openings

Competitions for positions with the National Parole Service both at Headquarters and in the Field are still in progress. While positions at Toronto and Headquarters have been filled (the new officer at Toronto, Mrs. Haney — the third female Parole Officer — will begin her duties on March 1st, and four others have been qualified as Parole Analysts at Headquarters) openings are still available in Montreal and Prince Albert. In addition, new positions will be available in Toronto, Edmonton and Vancouver, as of March 1, 1962.

Machine Age

As a result of surveys conducted by the Civil Service Commission on invitation of the National Parole Service the machine age is enveloping the Headquarters staff. Processes now nearing completion involve the use of dictating equipment and the setting up of stenographic pools. The demonstrator in his demonstration patted his Stenorette affectionately, smiled at it, and cooed into it.

* * * *

Staff Changes

Changes are occurring most of the time at National Parole Headquarters. Glenn Foster is back on duty at Headquarters after a serious operation and a lengthy convalescence, and remembers the kindness of our Montreal Regional Office during his hospitalization in that city. John Gratton of Registry apparently found the R.C.A.F. more attractive and left to don the blue uniform on January 3. Marcel Caron, Regional Representative in Quebec City has decided to forsake single blessedness for the greater blessedness of holy matrimony, as have Miss Devine of Headquarters, Miss Stevenson of the Kingston Office, and Mr. Trottier of the Montreal Office.

* * * *

N.P.B. Chairman Visits Joyceville

Mr. T. George Street, Chairman of the National Parole Board, accompanied by Mr. C.A.M. Edwards, the Regional Representative of this area, spent a day visiting Joyceville Institution. During the first part of the forenoon were conducted on a tour of the institution by Warden O.A. Earl.

Mr. Street wound up his visit by granting a general interview to some 30 inmates who had so requested.

Both staff and inmates alike found Mr. Street's visit most enlightening and look forward to similar contacts in the future.

* * * *

New Halifax Parole Representative

Mr. Stanley Malcolm MacDonald, B.A., M.S.W., after some weeks of orientation at Headquarters, and in the Moncton, Montreal, and Kingston Regional Offices, opened the Halifax office in Room 825-A, Ralston Building, 105 Hollis Street, on November 20th. His Region comprises the Provinces of Nova Scotia and Newfoundland. All enquiries with regard to cases in those Provinces should be addressed to him.

CORRECTIONAL QUICKIES

Communications Course

Upon invitation from the Penitentiary Service, the Assistant Executive Director of the National Parole Board was enabled to attend the Communications Training Course at Calderwood from January 22 to 26. He came away with a "Communications" fixation and with a deeper recognition of the need of improvements in that area. As Professor Dent said, "The Greatest illusion about communication is that it is achieved."

Soccer All Star

The Executive of the Combination Soccer (Football) League, Vancouver Island, in which the William Head Installation inmate team participates, has invited one of the William Head inmates to play in four All Star games. This inmate was selected due to his outstanding ability as a player and for his fine sportsmanship. His participation as an All Star has been approved.

Joyceville Inmate Combo Receives Thanks For Job

The "Six Saints", an inmate orchestra from Joyceville institution, received an overwhelming ovation and a letter of commendation for a recent outside dance they played.

The occasion was a regular Friday night teenage dance at the Seeley's Bay Legion Hall. However, the youngsters were so enthused, the music makers had to call an intermission to allow the applause to die down.

Notes of appreciation even went further than that. Dr. Stanley Webb, of Seeley's Bay, Ont., who is chairman of the teenage committee, sent the following letter:

"Please allow us at this time to express our most sincere appreciation of the delightful opportunity you allowed us in the presence of inmates of your institution to attend our weekly teenage dance and perform as a very competent and accomplished orchestra.

"Not only did these gentlemen perform as an exceptionally good orchestra, but they were exemplary in their conduct.

"This dance party has been active for the past two years and in this time we have had nothing to compare with the interest and enjoyment demonstrated by the youngsters for your "combo" of the "Six Saints".

"These men are an excellent example of inmates on the road to absolute social acceptance, not for what they have done, or what they are, but for what they can do if they so direct themselves.

"Again we express our deep thanks for this unique opportunity you have afforded us."

The engagement was made possible through the

Election Day At Joyceville

On Wednesday, January 17th, 1962, the following officers were elected to fill posts on the Joyceville Institution Officers' Club:-

1st Vice President — (Welfare Chairman) —
Clothing Supervisor Archibald FOSTER

2nd Vice President — (Canteen Chairman) —
Clerk to Assistant Deputy Warden (C)
Rodney McKENNA

Canteen Committee —
Clerk-Storeman Leo J. RATZ
Sr. Clerk Steno. Mrs. Jean WEBB

Welfare Committee —
Instructor-Mason George COATES
Clerk to Deputy Warden Harry STAFFORD

All best wishes of the Joyceville Staff go to these newly elected officers, they have our confidence and we know they will give of their best to do a good job.

permission of Warden O.A. Earl, and the co-operation of Deputy Warden John H. Meers; Assistant Deputy Warden (Custody) Frederick C. Pitt and Hobbycraft Officer James R. Caird. Mr. Caird is also President of the Seeley's Bay Legion.

Parole Board Members Busy During End Of Year

Miss Mary Louise Lynch made an official tour through the Maritime Provinces during the first two weeks of October, in which she visited all the federal and some of the provincial institutions in New Brunswick, Nova Scotia, and Prince Edward Island. She also met the Attorneys General, various Judges and Magistrates and other officials in the Correctional Field and members of the after-care agencies. She also made several speeches and appeared on television.

In November, Miss Lynch spoke to the Canadian Clubs at Smith Falls, Hudson Heights, Sherbrooke and Belleville. The subject of her speech was Prisoners, Parole and the Public.

During November, Mr. T. George Street spoke to the R.C.M.P. Sergeants in Ottawa at their annual Mess Dinner and also to the Ottawa Police Association.

Mr. Street participated in a panel discussion on the question of the persistent offender for TV. Bill McGrath acted as Chairman of the panel and the members were Magistrate Scott from Vancouver, Dr. Cormier from Montreal, and Mr. A.M. Kirkpatrick of the John Howard Society of Ontario. This program was shown on the CBC television program "Inquiry". Preceding this program was another panel discussion on the matter of sentencing, the members of which were Mr. McGrath, Chairman, Magistrate Scott, Prof. Cheffins and Dan Coughlan, Director of Probation Services of Ontario. This program was shown on Tuesday, December 12th, on the program "Inquiry". Both these programs were of interest to everyone in the correctional field.

Mr. Street also participated in a complete half-hour program dealing with parole, which was done at the Hamilton TV Station CHCH. Mr. Fisher of the Steel Company of Canada, spoke about the desirability of hiring parolees and ex-prisoners and how the John Howard Society of Hamilton, and an official of

Parole Board Member Visits Eastern Canada

Frank P. Miller, Member of the National Parole Board planned a tour of the Atlantic Provinces and Quebec during the month of March. Mr. Miller's plans included visits to the Moncton, Halifax and Quebec City Regional Offices as well as institutions in these three regions. Mr. Miller visited each of the four Atlantic Provinces and had speaking engagements with the Canadian Club and John Howard Societies. He also met with groups of inmates in the area institutions.

this Company considered it their duty to do so. Mr. Fisher also spoke of the success they had had with such people.

There was a parolee on the program who talked of his experience of being on parole and of how parole had been so helpful to him in overcoming his domestic and other problems and the problem of rehabilitation generally. This program was scheduled to be shown on December 3rd, but there is a possibility it may be syndicated to other stations throughout Ontario.

Mr. J. Alex Edmison recently returned from a visit to Port Arthur, Sudbury, Elliot Lake and North Bay, in which he spoke to the Canadian Clubs in Port Arthur, Fort William and North Bay. The subject of his speech was Prisoners, Parole and the Public. Mr. Edmison also visited the Thunder Bay District Gaol in Port Arthur, the Fort William Gaol Farm, the North Bay and District Gaol and the provincial Reformatory at Elliot Lake. He also met various Magistrates, Crown Attorneys, Police Officers, Provincial Probation and Parole Officers, and After-Care Agencies.

National Parole Board Chairman Pays Visits

Parole Board Chairman T.G. Street visited Kingston recently and talked to members of the staff and to groups of inmates at Kingston Penitentiary, Joyceville Institution, Collin's Bay and the Prison for Women.

On February 5th to 8th, Mr. Street visited institutions in the Montreal area. He talked to members of the staff and a group of inmates at St. Vincent de Paul Penitentiary, the Federal Training Centre and Leclerc Institution. He also visited Montreal Gaol and made a tour of this institution with the Acting Governor, Lieutenant Colonel Lambert.

Mr. Street also had a very pleasant meeting with Chief Justice Archambault and about 12 Judges of the Court of Sessions of the Peace in Montreal on February 7th. This was a very beneficial discussion about parole and the problems of the courts generally.

ATTENDS OPENING

While in Montreal Mr. Street attended the official opening of the St. Vincent de Paul farm camp and met many of the 60 judges from various parts of the province of Quebec, who were at the opening and who visited the three institutions.

On January 27th, Mr. Street went to Toronto and met with Chief Justice McRuer, Chief Justice of the High Court, Trial Division, and about 40 Judges of the Court of Appeal, the High Court of Ontario, and County Court Judges and Magistrates. They discussed parole. On March 3rd, he went to Halifax for a similar meeting of Judges and Magistrates, under the auspices of Chief Justice Ilesley of the Supreme Court of Nova Scotia, during which he appeared on television.

On February 7th, Mr. Street took part in a TV program in Montreal on station CFCF. This was called Carte Blanche and appearing with Mr. Street was Mr. George Tremblay, Montreal Regional Representative, Mr. John Stikeman, an employer, and a parolee.

Justice Minister Visits Agassiz and Matsqui

The Honorable E.D. Fulton, Minister of Justice, and local M.P. Harold Hicks, visited the Agassiz Correctional Work Camp and the site of the new Drug Institution at Matsqui on Monday, November 27, 1961, accompanied by Warden T. Hall of British Columbia Penitentiary.

Parole Probation Authorities Visit Peterborough

Daniel Coughlan, Director of Probation Services, Ontario, and J.A. Edmison, Member of the National Parole Board, visited Peterborough recently for a program on Station CHEX-TV. They shared the discussion with an "anonymous" parolee and the employer who had hired him. Some of the questions answered by these four participants concerned the respective functions of parole and the regulations thereof; the employment problems facing a parolee and his community adjustment, and what makes for parole successes generally.

Also, while in the Lift Lock City, Messrs. Coughlan and Edmison held a press conference with staff members of the "Peterborough Examiner". Mr. Edmison, representing Chairman George Street who was unable to attend, quoted the three-year parole and revocation figures of the National Parole Board. He then went on to say...

"Residents in the Peterborough area have long realized that to ensure that penal servitude is directed toward a real reformation and rehabilitation of the offender, society must give him the opportunity he needs to resume normal, productive life after his sentence."

Mr. Coughlan went on to demonstrate how parole and probation make "good economic sense". He was reported as saying...

"There is, however, room for improvement. More facilities for psychiatric treatment are needed. We could also greatly benefit by making available for younger offenders a type of half-way home, or a foster home. These homes would, for a limited time, accommodate those whose offences were originally due to unsuitable home environments.

"The same types of homes would benefit the adult. When on probation or parole these men and women need understanding and warmth that only such homes could provide."

Federal Corrections is your publication. Tell your Assistant Warden, Organization and Administration of any items you think may be of interest.

Parole Board Member Attends 15th Anniversary Of Provincial Institution

National Parole Board Member Edouard Dion, Q.C., was among the honorary guests invited to attend the 15th anniversary of the Ontario Training Centre at Brampton February 2nd. He was representing T. George Street, who was unable to attend.

Mr. Dion was met by the Superintendent, H.M. Hooper, and the Hon. Irwin Haskett, Minister of Reform Institutions, who also greeted him in French as well as in English.

The ceremonies included short speeches by Superintendent Hooper, Mr. Haskett, Deputy Minister J.A. Graham, and several others. Mr. Dion also was asked to address the students and said a few words in both French and English. After the ceremony was over, the Board Member, "under the supervision" of a trainee, visited the institution. He was impressed by the warm and friendly atmosphere existing between the authorities and the students.

VISITS WOMEN'S INSTITUTIONS

He left Brampton at noon time to go and visit the Women's Institutions at Ingleside, where he was welcomed by Miss Mailer.

From there, Mr. Dion arranged to reach Mercer Reformatory on time for a late lunch with Mrs. Burrows, The Superintendent, and Roger Beames, Regional Representative of the Board.

The day before, Mr. Dion, guided by Mr. A.K. Maxted, Superintendent, had visited the Drug Addiction and Alcoholism Treatment Centres at the Alex G. Brown Memorial Clinic. The main topic was the cooperation of the provincial authorities of Ontario, the authorities of the Clinic and the National Parole Board in connection with what is well known as the Mimico Experiment.

On the same trip, Mr. Dion had an interview with Mr. Don Mason, Chairman of the Ontario Parole Board.

In all places visited, problems of mutual interest were discussed.

Miller & Edwards

A.C.C. Delegates

Parole member Frank P. Miller, and C.A.M. Edwards, Regional Representative, Kingston, were delegates to the American Correctional Congress, which convened in Columbus, Ohio, on September 25.

An interesting excerpt from Mr. Edwards' report of this trip, and the American Correctional Congress, is as follows:

"At a second session on Monday afternoon Mr. Miller and I attended a very lively session on 'The Present Status of Parole Prediction in Parole Selection'. There were four panel members. The main paper was given by Victor T. Evjen, Assistant Chief of Probation and Editor of 'Federal Probation'.

"This speaker gave a summary of opinions and judgments of 42 professional people in the Parole and Correctional Field. His paper was quite interesting and revealed a variety of opinions concerning parole prediction.

"He quoted from 31 letters he had received concerning the subject. The majority of his correspondents were in favour of the use of parole prediction tables in parole selection, but there was a definite feeling that in the use of such tables the human element was being overlooked.

"Following this paper four other experts gave their opinions and there was a lively discussion from the floor. Mr. Glaser, one of the originators of parole prediction tables, commented that it was his opinion that such tables should be used only in conjunction with the individual evaluations of psychologists, social workers and treatment personnel generally.

"The feeling of the meeting was that parole prediction tables might better be called "experience tables". Such tables should become more common practice by all parole administrators, but they should be developed on a State basis since there were cultural differences in the various States of the Union and at the present time no overall parole prediction table, it was felt, would be valid.

"Two criticisms of parole prediction tables were that they did not take into account institutional reports and progress and that they did not predict when a prisoner is ready to be paroled."

PAROLE AND THE POLICE

(Continued from page 1)

He is sent to prison as punishment and not for punishment. The real purpose of punishment is the correction of the offender and not mere retribution. The new approach is to be positive and constructive, instead of negative and repressive.

Ninety-nine per cent of all inmates do come out of prison so we might just as well have them as well prepared as possible. I do not by any means suggest that we can reform all of them, but we should exhaust every effort to do so with as many as is humanly possible. This is not only a realistic and common sense approach to the problem but is in our selfish interests.

In any event, we have everything to gain and nothing to lose by trying to reform as many as possible. In the past, prisoners were completely segregated from society and were considered as worthless and hopeless. Now they are considered as being temporarily separated, while being prepared for their return to society as useful citizens.

TRAINING NECESSARY

All prisoners should be given some treatment and training and should be engaged in useful, productive work, rather than work which is intentionally humiliating and useless. Those who favourably respond to the treatment and training program should be given a chance to serve part of their sentence outside the prison.

Being on parole under supervision and guidance is a continuation of the training program within the institution. Those who do not respond to the treatment and training program, or do not give any indication that they intend to reform, should be left in prison.

The ideal solution to the problem of crime would be that when a person commits an offence, he should be placed under control for *as long as necessary, but no longer than necessary*.

Wherever possible or feasible, he should be kept in society and required to work, support his dependants, and contribute to the economy of the country.

If he cannot be properly controlled in society, then he must be placed in custody. In either case, he should not be given absolute freedom again until it is fairly apparent he intends to behave and until then, he should remain under supervision, in or out of custody. This would apply particularly to those offenders who have established a pattern of criminal behaviour. This proposal of course, is not entirely feasible under our present sentencing arrangements, but it should be adopted as far as it is practicable.

A confirmed criminal who is a menace to society and who cannot be changed, should be removed from society until he is no longer a menace.

The function of the Parole Board is to select those inmates from the various prisons in Canada,

who give some indication of their intention to reform and assist them in doing so by a grant of parole. It is simply a matter of trying to help those who want to help themselves.

SELECTIVE SYSTEM

Our system is strictly selective and parole is only given to those who appear to have changed their attitude and seem to deserve it.

Parole is definitely not a matter of clemency or leniency, and is not granted on humanitarian or compassionate grounds. If they do not show some sign of change or improvement, they would not be granted parole, no matter what the circumstances were with respect to them or their families.

The selection of men for parole is necessarily a matter of judgment, based on the various reports received. Reports are obtained from the police and the Magistrate or Trial Judge, and also from the Warden and various members of the staff at the institution. We find out all we can about the man, his personality, his record and background. We learn of his response to the treatment program, if any, and we make an assessment of each inmate to determine if he has changed his attitude and intends to reform.

An after-care agency or a provincial probation officer usually makes a community investigation about the inmate's family and relatives; his work record and reputation. Often they find a job and arrange to supervise him while on parole.

HOW POLICE HELP

We ask the police for reports to learn of the exact circumstances of the offence and whether the offender was the instigator or an accomplice; the attitude of

(Continued on page 10)

William C. Wentworth

All officers in the Penitentiary Service grieve the loss of Guard Grade 1, William Clement Wentworth, who was killed on duty, November 24, 1961.

He was born September 4, 1919, in Frankford, Ontario. From September 1939 to June 1945 he served with the Hastings and Prince Edward Regiment in Canada, the United Kingdom, Mediterranean Area and Continental Europe. He joined the Penitentiary Service May 23, 1952, and was a credit to the Service from the beginning. Aside from his duties as an officer he also devoted much of his spare time to community services and the Boy Scout movement.

May we, the Editors of Federal Corrections, join with the officers across Canada in extending our condolences to Evelyn, his widow and their two children, Daphne and Michael.

Letters From Former Inmates

The Editors take pleasure in presenting the following excerpts from letters received from former inmates and reports from the John Howard Society on the progress of parolees.

(1) Collin's Bay

An ex-vocational trainee, completed training in welding, released September, 1961:

I'm writing to let you know that I am taking your advice. I worked for three weeks as a cutter. It was an old ship and when I went for the job the boss asked me to cut a sample piece and he gave me the job right away.

Boy I sure burned up a lot of clothes the first week on the job, as there was a bit of rust on the plates. However, I used my head and when I came to heavy rust I used an oxydizing flame and cut under the plates by slanting my torch on an angle.

I guess I was too fast as they laid me off November second because there was no more ship left. The Company asked that I keep in touch with regards to a steady job. They stated they couldn't help me now as their shop was at full complement. I told them where I learned my trade and they stated that you sure must know your business as you showed me the right way including safety.

When the work was through with that company, I went to the unemployment office and was offered an opportunity to train for four weeks, to get my papers for pipe pressure welding and get paid also. Needless to say I have taken the opportunity. When I pass the course, I'll be put right into a job with They told me this company needs a man right away and the wages are \$3.42 an hour. So, I am on my way up and have been given a good break, thanks to you. I also draw insurance while on course which is a great help to me.

Well, if you have any more good advice to pass along, I would certainly appreciate hearing from you once again.

(2) Collin's Bay

An ex-vocational trainee, motor mechanic released August, 1961:

Well Mr., I was a lucky man and I am sure proud of that also. On the second day home I got a position with a Service Station on I started work on the third day. I have been working two shifts there — two weeks days and two afternoons until midnight. I have been doing all kinds of mechanical work, valves, rings, etc.

My wife and I want to thank you for the wonderful training I received while I was in the institution.

I have really learned my lesson the hard way this time and I never want to return back there, as to be separated from one another is too hard for both us and our parents.

(3) Collin's Bay

Ex-vocational trainee, sheet metal, released June, 1961 — copy of post-release report:

He continues to be employed by and with the beginning of the winter months, this work would seem to be secure.

He is working quite a number of overtime hours so that he takes home about \$55.00 per week even though his hourly wage is not large.

Supervisor feels that his man is making a satisfactory adjustment to life on the street. His relationships with his family appear good and to the best of JHS knowledge there has been no reoccurrence of the drinking problem which existed at the time of his arrest.

* * * *

Use of Time

In the interests of anyone on whose hands time lies heavily, the following might serve as a guide. It appeared on a calendar, received by British Columbia Penitentiary, and the message is thought to be quite a propos.

I am a Calendar...the symbol of time.

Take time to think, it is the source of power;

Take time to play, it is the secret of perpetual youth;

Take time to read, it is the fountain of wisdom;

Take time to love and be loved, it is a God-given privilege;

Take time to be friendly, it is the road to happiness;

Take time to laugh, it is the music of the soul;

Take time to give, it is too short a day to be selfish;

Take time to work, it is the price of success.

PAROLE AND THE POLICE

(Continued from page 8)

the public towards him and the effect on the victim and also whether or not he was cooperative with the police when apprehended.

The police are often able to tell us about the inmate's general reputation in the community and something about his work record and marital or family background, and all this information is extremely useful.

PAROLE BROCHURE

We have just published a brochure for the use of police and magistrates to tell them about the parole system and we have also sent out to the various police forces a suggested outline of the contents of the police report. This will indicate exactly what we would like to know about each person.

Most police forces send these reports in to us automatically and others on request. These reports are extremely helpful and have helped to increase the efficiency of the parole system generally.

REGIONAL REPRESENTATIVES

Besides the staff at Ottawa, who conduct the investigations in the various cases and prepare them for presentation to the Board, we have Regional Representatives in nine cities across Canada.

Their function is to interview the inmates, brief them about parole, assist them in their applications and the preparation of post-release plans, and also make an assessment of them as parole risks.

They have authority over all parolees in their respective areas and they may modify certain terms of the Parole Certificate and issue Warrants of Suspension.

In some cases, they supervise the parolees directly, but most are under the supervision of an after-care agency or a provincial probation officer and under the authority of the Regional Representative.

They are also responsible for liaison with government officials, provincial authorities, courts, police, provincial institutions, probation officers and after-care or social agencies.

They are, in effect, in charge of parole in their respective areas and it is their job to implement the policy of the Board.

PUBLIC PROTECTED

Parole is concerned entirely with the reformation and rehabilitation of the offender and if it cannot fairly be said that it will aid in his rehabilitation, then it is not granted.

We are, therefore, concerned with the treatment and training, reformation and rehabilitation of the prisoner. But we are equally concerned with the matter of the protection of the public, and our duty in this

respect must never be compromised.

Naturally, there is always some risk involved when we let a man out of prison to live in comparative freedom on the outside, but if for any reason we thought that he was apt to commit another offence, either while on parole or afterwards, he would not be released.

We believe in giving prisoners another chance if they seem to deserve it, but while they are on parole they are under strict supervision and they are expected to obey the law, abide by the terms of their parole certificate and carry out the instructions of their supervisors.

- (a) Obtain permission before changing job and residence;
- (b) Obtain permission before leaving the jurisdiction;
- (c) Obtain advice before marrying;
- (d) Obtain permission before assuming substantial indebtedness;
- (e) Endeavour to maintain steady employment;
- (f) Support his dependents to the best of his ability;
- (g) Report accurately his earnings and debts;
- (h) Obtain permission to possess firearms;
- (i) Avoid use of intoxicants to excess;
- (j) Avoid disreputable places and associates;
- (k) Keep reasonable hours as defined by the parole supervisor;
- (l) Obtain permission before buying or operating an automobile;
- (m) Submit written reports and keep appointments for interviews as instructed by his parole supervisor;
- (n) Comply with all reasonable instruction of his parole supervisor.

We believe that the supervision of parolees should be adequate and should be fair, but firm. It is essential that the parolees themselves should realize that they are still serving a sentence imposed by the court and that they must behave, or their paroles are liable to be revoked.

Other than having to report to a supervisor, they are not being asked to do much more than what an ordinary law-abiding citizen does quite voluntarily. If they do not want to be law-abiding citizens, they should not have been released in the first place and they should be returned to prison.

CONTROL

Supervision involves both casework and rehabilitation, surveillance and discipline. They should be assisted as much as possible with their problems, but at the same time they must be made to realize that they must accept their responsibilities and obey the law.

(Continued on page 12)

Special Collapsible Cots Mass Produced At Leclerc

The Department of National Defence recently commissioned the Industrial Department of Leclerc Institution to mass produce 3,200 folding beds for the Emergency Measures Organization. Made of tubing, with a canvas deck, the beds necessitate specialized handling to meet the rigid specifications set out by Ottawa. Leclerc's production line presently turns out an average of 150 beds weekly.

Mr. J.M. Massicotte, Industrial Supervisor, and his Assistant, Mr. O. Lalonde hope to boost the output to 200 beds a week.

The Institution's manufacturing Departments is divided into four different shops. Metal Works, Canvas Shop, Paint Shop and Shipping. The Metal Department is where the tubing is cut, bent, soldered, assembled and finally polished with electric sanders, and the finishing touches are applied by hand.

The Paint Shop washes the tubing to remove excess grease and dirt, prepares the metal to receive the paint which in turn is baked at 250 degrees F. The pieces are then returned to the Metal Shop where the assembly takes place.

The Canvas Shop has a very difficult task to perform. The sewing must be expertly done, and the finished product above reproach. The canvas deck is furnished with hooks and grommets, and is then attached to the bed frame by means of a very strong cord.

Stencilled plywood boxes, each containing 4 beds are sent to Ottawa for warehousing.

The Departments are under supervision and guidance of four qualified Instructors who have charge of approximately 60 inmates.

The Government Inspectors are very satisfied with the work performed at Leclerc, and comment: "The quality of your product is equal to, if not superior to any manufacture of the same type run by civilians. We have seldom seen a manufacture where the morale and the 'esprit de corps' are so apparent."

Shops at Leclerc are equipped for the manufacturing of 100,000 beds, and it is hoped to receive additional contracts in the future.

Quotable Quotes



STOP IT BEFORE IT STARTS

"We believe it is best to build a strong fence at the top of a precipice than to have a well-equipped ambulance at the bottom." (Sir Basil Hennessey, a British expert on youth, quoted in NCCD news, January, 1962).



FORGET ABOUT \$

"What bothers me most is the prevailing defensive, almost apologetic, philosophy of some parole administrators. Admittedly they may not have the best or easiest product to sell, but must they resort solely to economics to make the sale. So it is cheaper to keep a person on the street, under supervision, than to lock him up! But isn't talk like this skirting the real issue? Shouldn't we start with the promise that parole is here to stay and that it is the soundest correctional measure yet devised? Then from there let's talk about the savings in human lives (and the ultimate savings in dollars, if you will) that a 'well-heeled and well-organized' parole system can effect..." (Bernard F. McNally, Federal Probation, December, 1961).



CONGRATULATIONS

"A new publication has appeared on the Correctional scene in Canada. It is called Federal Corrections and is published under the authority of the Commissioner of Penitentiaries and the Chairman of the National Parole Board. Congratulations to Messrs. MacLeod and Street for this valuable addition to the literature of the field. Directed to the employees of the Department of Justice, it is also shared with allied agencies, such as John Howard Societies. Meant mainly to inform employees of progress and developments in Corrections, it is as well a valuable source of information to agencies in the Correctional Field." (John Howard Society, Alberta).

(Continued on page 15)

PAROLE AND THE POLICE

(Continued from page 10)

We believe in giving them a chance if they seem to deserve it, and in helping those who want to help themselves. However, if it appears they do not want to help themselves then probably no one can help them, and their parole should be revoked.

I would like to make it abundantly clear that of all these new ideas about decent treatment, and emphasizing treatment and training and reformation and rehabilitation, I do not for one minute believe in pampering prisoners.

I simply think we should be practical and try to straighten out as many as possible. I also believe in giving them another chance if they seem to deserve it. They are all individuals and should be treated as individuals, and given whatever treatment they require.

They should be made to achieve some sense of responsibility and learn to obey society's laws.

Some well meaning, but ill-informed people think that all criminals are mentally sick and should be treated as such. This of course is pure nonsense and most crime is caused by lack of proper training or by poor environment. I do not believe that every vulture is a maladjusted nightingale.

Society is better protected under a system of parole than otherwise. The prisoners have been encouraged to think in terms of reform in order to obtain parole. They are then selected for parole because we think there is a reasonable chance that they will reform. Then when released, they under supervision so that they cannot easily return to crime, even if they were disposed to do so. Otherwise they come out of prison anyway, sooner or later, but they are not under any control and there is nothing to prevent them returning to crime, except of course the vigilance of the people.

I think the key to success in the treatment of criminals is the provision for sufficient, adequate and authoritative control of them.

UNDERSTANDING NECESSARY

It is essential that the public should understand the role of the correctional system and the purpose of parole and that they should be prepared to give prisoners a chance to reestablish themselves. If they are not given a chance, or if they are refused an opportunity to work simply because they are ex-prisoners there is no possibility of their being reformed, and we may expect them to return to crime.

They should be judged by their individual merits and according to what they will do in the future, not by what mistakes they made in the past, and by their apparent sincere intentions and their qualifications to do the job they are applying for.

If they are unable to form new associations, they will return to their old associations which have been harmful to them in the past.

6629 PAROLEES

In the first three years of operation, the Parole Board has granted 6629 paroles to inmates. During this period we have had to revoke 573, which means a failure rate of about 8½% related to the number of paroles granted. It is significant that most men do not commit offences or misbehave while on parole.

Therefore, periods on parole should be longer and there should be more extensive use of parole. Most of these men are now working and supporting themselves, instead of being maintained in prison at a cost of about \$2,400.00 a year. So we have not only assisted these men in becoming rehabilitated in society, but it has been done at great saving in expense to the taxpayer.

I am not naive enough to think that of all the people we have paroled, none will ever commit a crime again. The real test of success will come after they have completed their parole period.

The Royal Canadian Mounted Police did a study for us of the paroles granted in the five year period between 1950 and 1954 for five years after in each case, a total of 4,165 men were paroled during this period and at the end of five years, 60% of them had not returned to crime. This compares very favourably with the recidivist rate in the institution, which is over 80%.

REPORT REGULARLY

As a matter of co-operation with the police, most parolees are required to report to the police regularly while on parole.

As you can fully understand, it is important that in doing so they do not thereby have to advertise the fact that they are on parole, because being identified in any way as ex-prisoners is quite harmful to their rehabilitation.

It is also important of course, that they should not be subjected to any unnecessary annoyance. I am sure that most police officers realize this and do not cause parolees any unnecessary trouble.

If it is necessary for police to talk to parolees, it can easily be arranged without embarrassment and unnecessary publicity to the parolee.

ADEQUATE CONTROL

As I have indicated, the parolees are expected to behave. If there is any reason to think that they are not behaving, it can be reported to one of our Regional Representatives who can if necessary, on his own authority issue a warrant of suspension, and have the parolee arrested and placed into custody. A complete

(Continued on page 14)

Santa Parade A Great Success

Collin's Bay Penitentiary inmates busied themselves in November by setting the stage for a Very Important Person, all the way from the North Pole. They also saved the day for the Junior Chamber of Commerce sponsored Santa Claus Parade.

By the time Santa arrived in the Limestone City, a full complement of 15 floats, five bands, sundry majorette corps and dozens of clowns were on hand to greet him. So, on November 25 — Santa claims it was only a Reconnaissance trip — the entire Kingston area turned out en masse to cheer the jolly gentleman. It proved to be the largest and best parade ever held in Kingston, reckon the youngsters in the area. An estimated 300 to 350 participants made up the merry-makers, while the entire parade took about two hours to pass any given point.

However, a few months before, the Kingston Junior Chamber of Commerce came out with the gloomy proposal that unless something were done to help them in the construction of floats and repair of old ones, the parade would have to be dropped this year.

Both officers and inmates of Collin's Bay Penitentiary came to the rescue. They repaired three floats and built three more. The Social and Athletic Club, an officers' organization at Collin's Bay, donated \$50 for the repair of two floats and the construction of another. Kingston Penitentiary inmates devoted their energies to constructing a rocket ship.

At Collin's Bay, hammers banged away in the construction of a new float called "Whale", while another section of the vocational shop made repairs to "Little Miss Muffet" originally built by inmates last year, and a third float, "The Viking Ship", This

was rebuilt from a ship's hull and decorations used at Queen's University formal, before students had a chance to give it a Viking's funeral in the North Channel.

Inmates also repaired three other floats, sent in by the Junior Chamber of Commerce — "Old Woman in the Shoe", "Mother Goose" and "Humpty Dumpty."

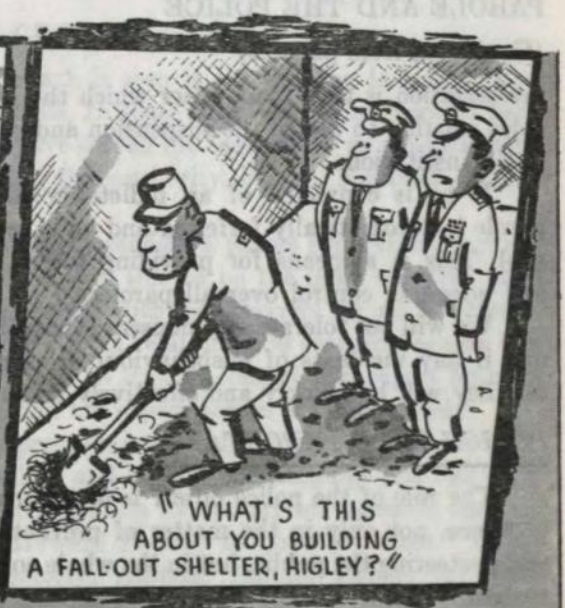
Their efforts — between Collin's Bay and Kingston Penitentiary seven floats were entered — along with reams of publicity from the Kingston Whig Standard, encouraged other groups to donate their time and effort — a sound contribution.

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by

Parker



" I WISH THEY'D PUT A FENCE AROUND THE WHOLE CITY, ... MAYBE IT WOULD KEEP THAT HUSBAND OF MINE FROM 'TAKIN' OUT' SO MUCH! "



RED PARKER

Toys for Tots

It seemed that some of Santa's elves found their way into Dorchester Maximum Security Penitentiary during December. Whatever happened, the main gate of the institution opened up one day to allow three truckloads of toys to reach their destination among needy families by Christmas.

On taking a second look through the gates it was found that the elves were inmates, working on the "Toys for Tots" program for 1961.

On Dec. 18, the toys were delivered to Moncton Fire Department, who in turn distributed them to social agencies who gave them to needy families for Christmas.

The program, in its second year, has been well received by Dorchester inmates who feel they are making a worthwhile gesture for society by taking part in the work.

All repairs are carried out by the men, in their spare time. Paint, brushes and repair materials are all donated by Moncton commercial firms.

The broken and used toys themselves are donated by local citizens. Once they reach the penitentiary, they are sorted and classified as plastics, wooden or mechanical toys and sent to different departments in the institution for repair.

Anything that needs painting goes to the paint shop. Smaller articles go to the psychiatric ward for repair thus fulfilling a dual purpose in that they are used in occupational therapy.

PAROLE AND THE POLICE

(Continued from page 12)

investigation is then made after which the Board decides whether to cancel the suspension and return him to the institution.

If he is convicted of an indictable offence, his parole is automatically forfeited and he is returned to gaol. This is a means for providing for an effective and adequate control over all parolees.

We will not tolerate any nonsense from these men and if any incidents of misbehaviour are reported to us, they will be quickly and effectively dealt with.

POLICE ROLE IMPORTANT

The role of the police officer is of the utmost importance, not only in the matter of preventing crime and protecting the public, but in the whole correctional system.

The manner in which police officers carry out their

Coloring Books For Orphans

A total of 1,128 children in Maritime orphanages are benefitting from a program carried out by inmates of Dorchester Penitentiary.

Last October, inmates requested permission to produce a coloring book for the children. Not only that, they offered to pay production costs out of their own inmate fund. Although the cost of publishing the books came to about \$80, donations totalled \$110.

The books, now in circulation, consist of 20 pages of animal and cartoon characters drawn by an inmate artist, traced onto stencils and mimeographed on 8½ x 7 stock. Included in each book are step-by-step instructions on sketching cartoon characters. Covers are made of light Bristol Board with an appropriate design on the front and a picture of Santa Claus on the back.

On December 18, copies were sent to the four orphanages in Newfoundland, St. Michael's, Belvedere, Mount Cashel and Church of England boys and girls; to both St. Vincent Roman Catholic and P.E.I. Protestant Orphanages in Prince Edward Island; and to the eight orphanages and schools in Nova Scotia, including Bairncroft, Bible Hill Protestant, Halifax Protestant, the Little Flower Institute, N.S. Home for Colored Children, St. Joseph's Orphanage, St. Paul's Home for Girls, and the Interprovincial School for the Education of the Deaf.

Copies were also sent to the Mont St. Marie Orphanage, and the Salvation Army posts in both Saint John and Moncton, N.B.

duties makes a profound impression both on the public generally and the accused persons. It is easy for anyone to be officious and vindictive, but it requires a superior type of officer to deal with offenders objectively and fairly so that not only is justice done, but the offender has no reason to be resentful of the treatment received.

The contact with the police will be the first contact a criminal has with anyone in authority. The manner in which these duties are carried out could easily make the difference between making an offender more bitter and resentful than ever, or if he is treated fairly and decently, of making him appreciate fairness and see things in a more realistic light.

Talent Show A Success Buy \$360 In Hobbycraft

About 36 inmates at British Columbia Penitentiary combined to carry out two pre-Christmas concerts that won the applause of guests, officers and inmates.

The first, in the form of a dress-rehearsal for officers, their relatives and friends, resulted in sustained applause and cheers of "What a Talent Show". The second, held on December 24th, for the general inmate population was considered the best show yet, consisting of a 15-inmate orchestra, a six-man western group, four dancers, a three-man skit, six vocalists and a pair of tap dancers.

Mayor Beth Wood of New Westminster who attended the first show December 3rd, thanked the inmates for their well-balanced program and offered them encouragement for their days ahead. Inmates in return presented her with an artificial corsage made in hobby craft.

Over 304 persons attended the preliminary concert. These were invited to the officers' mess where they reviewed the vast hobby craft display over coffee and doughnuts. Such interest was shown in the variety of items that over \$360 in sales were recorded during the evening.

* * * *

British Columbia Pen Has Its Face Cleaned

It's not the case of the British Columbia Penitentiary being "taken to the cleaners", but for the information of all those Officers east of B.C. who have visited here on occasion, or as escorts with transfers, the outside surface of the Main Administration Building has been steam cleaned to give it a lustrous pearl grey appearance.

Warden Tom Hall was the driving influence behind the project which was completed by inmate labour under the supervision of Plant Engineer G.D. Foster and Assistant Engineer J. Fraser.

The dust and grime of 32 years, and the accumulation of moss, was removed by the use of steam cleaning equipment from the Garage Department. Work on the building went ahead in rain or shine and was completed in approximately three weeks.

At the same time, four inmates have been busy since the middle of November scrubbing the walls with wire brushes and hosing down the surface; to date the front and north wall have been completed.

Operation "Blitz-Clean" has a real meaning at British Columbia penitentiary.

LT-COLONEL T.W HALL, E.D. TAKES OVER COMMAND OF THE WESTMINSTER REGIMENT

The Westminster Regiment of New Westminster, B.C. has a new Commanding Officer. Warden T.W. Hall, noted marksman and former member of Canada's Rifle Team to Bisley, England, and a veteran of more than 26 years' service in The Westminster Regiment took over command of the historic Regiment from Lt-Colonel W.E. McKinney, C.D. at an impressive full-dress Ceremonial Parade in the local Armouries on November 24th, 1961.

Approximately 1,000 persons took part or witnessed the Change-Over in Command, including some 250 members of the Militia Unit, guests from other Regiments and Services, and a record crowd of spectators.

We might add, also, that Warden Hall was recently elected President of The Vancouver Rifle Association.

QUOTABLE QUOTES

(Continued from page 11)

COMMON RESPONSIBILITY

"We must rise above our self-preservative functions as members of different professions, social classes and economic philosophies, and illuminate the means of working together out of mutual respect for our fellow men. We each have a responsibility as citizens of a democratic nation founded out of faith in the uniqueness, integrity, and dignity of human life." (Action for Mental Health, December, 1960. Report of the Joint Committee on Mental Illness and Health).

* * * *

PAROLE GROWTH

"...Growth is seen in the number of men supervised on parole. In these cases our social workers and volunteers have served the community as parole supervisors under the authority of the National Parole Service.

"The Society renders a parole supervisory service because it believes this to be the most effective procedure for dealing with ex-prisoners on an after-care basis. Continuity of relationship is ensured because the man is required to stay in contact and report both to the police and his supervisor on a regular basis.

"This presents a rare opportunity to combine both the controlling and helping relationships and has been a unique contribution by the private agencies such as the John Howard Society to good practices." (John Howard Society, Alberta. Annual Report for year ending December 31, 1960).

Avid Curlers At Institution

British Columbia has produced many noted Curlers, and who knows, maybe one of these years the Dominion Curling Championship may go to a team of Officers from British Columbia Penitentiary.

In any event, they are avid Curlers, and their interest in this sport takes them to the Curling Rink at Cloverdale (14 miles from the Penitentiary) where each Friday evening sees them in action.

The following Staff members comprise the three teams entered in competition at Cloverdale:

V.J. Pruner
J.S. Clawson
G.S. Green
E.B. Welsford
W.A. Hellyer
L.S. Helmer
K.R. Harvey
D.F. McClure
L.B. Reid
G.S. Merritt
A.M. Anderson
W.H. Girling
H.I. Grest

In-Service Training Officer T. Ellis is active in the Burnaby Curling Circles.

No one will admit these Officers need the exercise but that could be one of the driving forces behind their interest in this competitive Winter Sport.

Women Now Employed In Penitentiaries From East To West

The Penitentiary Service now has women employed from coast to coast in its various institutions. The latest arrival on the distaff side of institutional personnel is Mrs. Laura Albertine Jones, now a stenographer (PA 2) in the Classification Department at

Golfing In B.C. Is Year Round

Several members of the Staff enjoy relaxation on the many golf courses surrounding New Westminster on a year round basis. Those that do participate include:

Warden T. W. Hall
Assistant Warden E. B. Welsford
Assistant Warden G. S. Merritt
Plant Engineer G. D. Foster
Rev. Father M. J. Barry
Chief Vocational Officer H. I. Grest
Assistant Storekeeper A. I. D. McNalley
Admin. & Supply Officer L. W. Campbell

Kyle Stevenson, Regional Representative of the National Parole Service is also associated with the British Columbia group.

Gerry Welsford is high man on the totem pole to date having earned himself prizes at Peace-Portal, near the International Border, and Victoria.

Invitations have been extended to staff members from the R.C.M. Police Detachments as far away as Chilliwack (60 miles), and from Victoria on Vancouver Island. These invitations have been accepted and enhance our public relations with the R.C.M. Police.

William Head minimum security institution on Vancouver Island.

Mrs. Jones brings to the penitentiary clerical staff both diversified and extensive experience, working with the Alberta Teachers Association; the Bond Department of the Canadian Bank of Commerce; as a public stenographer in Edmonton; as an employee of the Canadian Wildlife Service of the Federal Government and as private secretary to the Chairman of the British Columbia Public Utilities Commission.

The Editors feel that all women now employed by the Penitentiary will be pleased to know they now have representation across the Rockies.

Manitoba Penitentiary Fire Brigade Honored

The Manitoba Penitentiary Fire Brigade has been given a special award in the Fire Prevention Contest sponsored by the National Fire Protection Association (International) and a letter of congratulations has been received from the Commissioner of Penitentiaries for their achievement.

The Fire Brigade is composed of 36 trained officers under the direction of Fire Chief H.H. Stevens and Deputy Fire Chief H.W. Black. The Prison has a fire engine and pumper fully equipped to combat all types of fires in the Prison and on the Reserve.

Drills are held monthly for the whole of the institution and weekly for the fire crews. Ten officers have attended and completed courses at the Manitoba Fire School and drills are held on how to evacuate the inmates from their departments.

Warden Cummings On Panel Show

Saskatchewan Penitentiary Warden F.C.B. Cummins recently took part in a televised panel discussion on CKBI-TV's program "Speak-up". The topic was: "Can an inmate be Rehabilitated".

All members of the panel agreed in various degrees that an inmate could be rehabilitated. Warden Cummins stated that in his experience, many inmates had been rehabilitated, and cited examples to support his statement.

He went on to say that, unfortunately, failures were more widely publicized than were the successes, as circumstances leading up to the conviction of a man were more sensational in nature, and therefore more likely to reach the headlines than would a successful re-adjustment into society, which depended to some extent upon the anonymity of the ex-inmate.

Many favourable comments have been received to the effect that the program had proved to be very interesting and informative. Other members of the panel participating in the discussion were: Mr. R.G. Wallace, Regional Rep. National Parole Service, Mr. F.H. Hewitt, Assistant Director, Department of Natural Resources, Mr. D.G. Rice, of the John Howard Society, and Mr. Jim Spooner, of Station CKBI-TV, who acted as moderator.

Each officer is shown where and how to use the fire equipment and notices are clearly posted in every department or building as to what to do in the event of an emergency.

Films and lectures under the guidance of the officer in charge of training attached to the Winnipeg Fire Department have made the officers and inmates aware of the necessity of good housekeeping habits to prevent the cause of fire.

Fire Prevention is an essential because of the large number of buildings outside the walls and the houses on the Reserve. Every precaution is taken to acquaint all residents living on the Reserve of the danger of fire. Our motto — "DON'T GIVE FIRE A PLACE TO START".

Winnipeg Maroons Finally Break Stony Mountain's All-Star Winning Streak

Manitoba Penitentiary boasts of having two hockey leagues, A and B sections, and from this an All-Star team considered to be one of the best in the Winnipeg area. Their reputation has brought many challenges from outside teams to play, and every week-end games have been arranged, with the All-Stars winning.

Their victory streak came to an abrupt halt on January 30th, when the Winnipeg Maroons, finalists for the 1961 Allan Cup played an exhibition game here prior to their going on tour in Europe, and defeated the All-Stars 7 to 1. The Maroons are composed of a number of ex-N.H.L., and other professional league players, and are considered one of the finest amateur teams in Canada.

The inmate curling teams have three sheets of ice to play on, and they have a large "joint" league composed of ten rinks. Their prowess on the lanes have brought outside teams to the prison to curl, and they too have provided stiff opposition for all comers.

Basketball is now coming into its own, and with the completion of the new recreation building this sport will soon attract a number of inmate players.

The Manitoba Penitentiary inmate hockey and curling teams will accept all challenges from teams from other institutions in Canada on the road or at home.

What The Sport Stars Said

With the cooperation of the Dalse Welfare Organization and of three local sports writers, Messrs. Louis Chantigny, Gerrard Pickard of "Le Petit Journal" and Gerrard Champagne of "La Presse", it was possible to organize a Sports Forum at Leclerc Institution. Members of the panel were Robert Cleroux, Canadian heavyweight boxing champion, Marcel Bonin and Lou Fontinato of the "Canadians", Yvan Coutu, a specialist in basketball and Tex Coulter, formerly of the "Alouettes" football team.

Lou Fontinato said "the word 'policeman' as known in the Institution does not have the same meaning on the skating rink. I don't believe that I play the role of policeman. I play hockey the only way I know how. The real policeman of the Canadians is Marcel Bonin who is a policeman at Joliette, Que."

Bob Cleroux stated that he loves Montreal and hopes to have several engagements, but if he can't fight here, he will go elsewhere. He was offered a match against Henry Cooper in London and another against Zora Folley.

At the end of the performance, Marcel Bonin was greatly applauded for a few magic tricks which delighted everyone. Then he, Cleroux and Fontinato were the busiest of the guests signing autographs.

* * * *

News Of Canada's Penal Reform Now Spreading To The Netherlands

News of Canada's penal reform program is now making itself known on an international plane.

Leclerc Institution reports it just received a letter from Mr. and Mrs. R.W. Wentges of Rotterdam, The Netherlands, who in September visited a number of institutions in Eastern Canada. They were at Leclerc September 26th and registered amazement at the privileges granted to the inmates, the quality and manner in which food is served and the general atmosphere in the institution.

In her letter, Mrs. Wentges, who is highly active in Correctional work in the Netherlands, said she will be reporting the results of her talks and experiences to her commission.

Inmate at Leclerc Baptized, Confirmed Before Being Paroled

A former inmate at Leclerc medium security Institution at St. Vincent de Paul was not only baptized while inside but received his confirmation into the Roman Catholic Faith on the eve of his parole by Cardinal Leger.

Arrangements were made for the baptism at the St. Vincent de Paul parish church. As he had no parents or relatives to act as witness or sponsor, Mr. LeCorre, Deputy/Warden, and Mrs. LeCorre were sponsors and an inmate friend was witness. The ceremony was performed by Reverend G. Primeau, Chaplain at Leclerc; Miss O. Charron, Psychologist, the inmate's wife and his sister-in-law were in attendance.

Cardinal visits Leclerc

Just recently, on the eve of the newly baptized inmate's release on parole, the Institution was honored by His Eminence Cardinal Leger who came to confirm the inmate before a group of 250 inmates and 50 officers. The Cardinal made an appropriate sermon which lasted 40 minutes and impressed one and all. Then followed a short tour in the industrial shops and a light lunch in the Officers' Mess. His Eminence talked individually to many inmates during his visit.

The next evening, the inmates in a wing arranged a party in a common-room and invited the Chaplain as a guest to celebrate the departure on parole of a lifer who had served 21 years. Reverend Primeau made a most touching speech and at the request of the inmate agreed to say his mass the next morning for his intention. All the inmates in the wing got up an hour earlier, and attended mass. Most of them took communion and all wished Godspeed to the parolee.

STAFF CHANGES

(Nov.-Dec.-Jan.-Feb.)

KINGSTON PENITENTIARY

Appointments	Classification	Effective Date
Rutherford, Mrs. I.P.	Senior Clerk Stenographer (PA 2)	Nov. 1, 1961
March, D.P.	Classification Assistant (RO 2)	Nov. 20, 1961
Morrow, L.	Guard Grade 1 (PA 3)	Nov. 8, 1961
Roy, J.G.	Bookkeeper — Accountants Office (PA 4)	Dec. 1, 1961
Roper, A.H.	Assistant Hospital Officer (PA 5)	Dec. 4, 1961
Jackson, G.E.	Guard Grade 1 (PA 3)	Dec. 7, 1961
Slack, E.R.	Guard Grade 1 (PA 3)	Dec. 8, 1961
Wilkinson, D.	Guard Grade 1 (PA 3)	Dec. 8, 1961
Garrett, A.K.G.	Guard Grade 1 (PA 3)	Dec. 8, 1961
Simmons, J.B.	Guard Grade 1 (PA 3)	Dec. 8, 1961
Robertson, G.M.	Guard Grade 1 (PA 3)	Dec. 15, 1961
Johnston, J.E.	Guard Grade 1 (PA 3)	Dec. 15, 1961
Tallen, K.R.	Guard Grade 1 (PA 3)	Dec. 18, 1961
Gauthier, L.M.	Guard Grade 1 (PA 3)	Dec. 18, 1961
Clark, F.	Guard Grade 1 (PA 3)	Dec. 18, 1961
Martin, O.C.	Guard Grade 1 (PA 3)	Dec. 22, 1961
Hodgson, E.W.	Guard Grade 1 (PA 3)	Dec. 22, 1961
Bateman, J.F.	Guard Grade 1 (PA 3)	Dec. 27, 1961
Bainbridge, A.	Guard Grade 1 (PA 3)	Jan. 3, 1962
Davall, T.G.	Guard Grade 1 (PA 3)	Jan. 24, 1962
Westover, Mrs. M.	Matron (PA 3)	Jan. 24, 1962p
Wood, J.E.	Instructor Electrician I.5	Jan. 25, 1962
Doyle, T.C.	Guard Grade 1 (PA 3)	Jan. 29, 1962p
Thompson, D.S.	Guard Grade 1 (PA 3)	Feb. 1, 1962
Turner, D.R.	Instructor Carpenter I.4	Feb. 15, 1962
Williamson, C.	Guard Grade 1 (PA 3)	Feb. 26, 1962
Kahnt, Mrs. M.B.	Matron (PA 4)	Feb. 26, 1962
Separations	Classification	Effective Date
Davison, E.E.	Instructor Electrician I.5	Resigned Nov. 16, 1961
Schell, C.E.	Guard Grade 1 (PA 3)	Resigned Dec. 30, 1961
Komarechka, E.E.M.	Matron (PA 3)	Resigned Jan. 1, 1962
Rider, R.	Guard Grade 1 (PA 3)	Resigned Dec. 20, 1961
Dobson, Mrs. C.M.	Matron (PA 4)	Resigned Feb. 16, 1962
Woodcock, W.G.	Guard Grade 2 (PA 5)	Resigned Feb. 25, 1962
Deceased	Classification	Effective Date
Wentworth, W.C.	Guard Grade 1 (PA 3)	Nov. 24, 1961
Promotions - Transfers	Classification	Effective Date
Dobson, J.E.G.	From: Assistant Steward (PA 6) (Kingston) To: Assistant Steward (PA 6) (Collin's Bay Farm Camp)	Nov. 1, 1961
Lajambe, J.F.R.	From: Psychologist Pens (RO 6) To: Psychologist Pens (RO 7)	Nov. 1, 1961
Benson, C.W.	From: Guard Grade 2 (PA 5) (Kingston) To: Correctional Officer (PA 6) (Collin's Bay Farm Camp)	Dec. 4, 1961
Sharpe, J.W.	From: Guard Grade 1 (PA 3) (Kingston) To: Correctional Officer (PA 6) (Collin's Bay Farm Camp)	Dec. 4, 1961
Mason, A.J.	From: Clerk to Assistant Deputy Warden (PA 4) To: Personnel Assistant (PA 5)	Jan. 1, 1962
Berry, H.	From: Guard Grade 2 (PA 5) To: Assistant Steward (PA 6)	Jan. 1, 1962
Tallen, K.R.	From: Guard Grade 1 (PA 3) (Kingston) To: Fireman I.1 (Joyceville)	Jan. 15, 1962
McGinnis, W.P.	From: Bookkeeper (PA 4) To: Shop Accounts Officer (PA 6)	Jan. 16, 1962
Blaikie, W.A.	From: Assistant Steward (PA 6) (Kingston) To: Assistant Steward (PA 77) (Dorchester Farm Camp)	Feb. 5, 1962
Stagg, S.B.	From: Senior Clerk Stenographer (PA 2) To: Senior Clerk Stenographer (PA 4)	Dec. 1, 1961

ST. VINCENT DE PAUL PENITENTIARY

Appointments

Classification

Effective Date

Charpentier, A.H.S.	Psychologist Pens (RO 7)	Nov. 1, 1961
Loignon, J.M.Y.R.	Guard Grade 1 (PA 3)	Nov. 14, 1961
Paquet, J.O.R.	Guard Grade 1 (PA 3)	Nov. 14, 1961
St. Pierre, L.P.	Guard Grade 1 (PA 3)	Nov. 14, 1961
Laporte, J.E.M.	Guard Grade 1 (PA 3)	Nov. 14, 1961
Beaulieu, J.E.R.	Guard Grade 1 (PA 3)	Nov. 14, 1961
Bourgouin, J.R.J.	Guard Grade 1 (PA 3)	Nov. 15, 1961
Mireault, J.L.N.	Guard Grade 1 (PA 3)	Nov. 15, 1961
Belanger, J.G.L.	Guard Grade 1 (PA 3)	Nov. 17, 1961
Filion, J.J.P.	Engineer Grade 2 I.10	Nov. 27, 1961
Lemay, J.B.L.	Guard Grade 1 (PA 3)	Nov. 21, 1961
Coune, J.W.C.	Guard Grade 1 (PA 3)	Dec. 12, 1961
Hannan, J.G.F.	Guard Grade 1 (PA 3)	Dec. 11, 1961
Gagne, I.	Fireman Pens I.1	Dec. 4, 1961
Sylvestre, J.J.N.	Guard Grade 1 (PA 3)	Dec. 12, 1961
Laroche, J.W.L.	Guard Grade 1 (PA 3)	Dec. 21, 1961
Deschenes, J.A.O.	Guard Grade 1 (PA 3)	Dec. 18, 1961
Coulombe, J.P.R.	Clerk — Classification & Psychologist (PA 3)	Dec. 19, 1961
Beaudin, J.P.N.	Assistant Steward (PA 6)	Dec. 11, 1961
Richard, J.C.J.G.	Guard Grade 1 (PA 3)	Dec. 27, 1961
Simard, J.E.G.	Guard Grade 1 (PA 3)	Dec. 27, 1961
Dubois, J.A.G.	Guard Grade 1 (PA 3)	Dec. 28, 1961
Mercier, J.P.G.	Assistant Steward (PA 6)	Jan. 1, 1962
Lebeau, J.L.J.G.	Guard Grade 1 (PA 3)	Jan. 3, 1962
Bouthillier, J.I.C.	Instructor Steamfitter - Plumber I.5	Jan. 3, 1962
Roussel, W.J.	Guard Grade 1 (PA 3)	Jan. 15, 1962
Clement, J.H.M.	Guard Grade 1 (PA 3)	Jan. 3, 1962
Marois, J.R.C.	Guard Grade 1 (PA 3)	Jan. 15, 1962
Fortin, J.G.J.C.	Guard Grade 1 (PA 3)	Jan. 29, 1962
Clermont, J.A.J.	Guard Grade 1 (PA 3)	Jan. 25, 1962
Theoret, J.M.R.	Instructor Carpenter I.4	Jan. 30, 1962
Bertrand, J.J.L.	Guard Grade 1 (PA 3)	Feb. 5, 1962
Cyr, J.R.E.	Fireman I.1	Feb. 19, 1962
Simard, J.M.	Guard Grade 1 (PA 3)	Feb. 19, 1962
Lemire, J.L.A.	Instructor Tailor I.4	Feb. 26, 1962

Separations

Classification

Effective Date

Boucher, J.R.E.H.	Guard Grade 1 (PA 3)	Dismissed	Oct. 13, 1961
Lemay, J.B.L.	Guard Grade 1 (PA 3)	Resigned	Nov. 22, 1961
St. Cyr, J.A.G.	Instructor Mason I.4	Retired Because of Age	Nov. 4, 1961
Senecal, J.A.	Guard Herdsman (PA 5)	Retired Because of Age	Nov. 30, 1961
Lamoureux, P.H.A.	Guard Grade 1 (PA 3)	Resigned	Nov. 28, 1961
Lebeau, J.A.J.P.	Guard Grade 1 (PA 3)	Resigned	Dec. 14, 1961
Hebert, J.A.L.	Guard Grade 1 (PA 3)	Resigned	Dec. 24, 1961
Fiset, J.E.A.	Educational Supervisor (RO 5)	Retired Due to Age	Dec. 21, 1961
Levesque, J.T.	Instructor Mason I.4		Dec. 4, 1961
Sluka, J.	Fireman Pens I.1	Resigned	Jan. 16, 1962
Lafleur, D.	Assistant Engineer I.6	Retired Because of Age	Jan. 29, 1962
Morin, J.R.G.	Guard Grade 1 (PA 3)	Resigned	Jan. 4, 1962
Simard, J.E.G.	Guard Grade 1 (PA 3)	Resigned	Jan. 13, 1962
Paquin, J.T.L.	Assistant Chief Trade Instructor (Vocational) (RO 3)	Resigned	Feb. 3, 1962
Millette, J.E.M.	Bookkeeper (Stores) (PA 3)	Resigned	Feb. 10, 1962
Thorn, A.C.	Guard Grade 1 (PA 3)	Resigned	Feb. 22, 1962

Promotions - Transfers

Classification

Effective Date

Godard, J.E.G.B.	From: Bookkeeper (PA 3) To: Bookkeeper (PA 4)	Nov. 16, 1961
Voyer, J.A.	From: Bookkeeper (PA 3) To: Bookkeeper (PA 4)	Nov. 20, 1961
Lafleur, J.R.G.	From: Senior Clerk Stenographer (PA 4) To: Clerk Storeman (PA 4)	Nov. 20, 1961
Bergeron, J.J.P.	From: Guard Grade 1 (PA 3) (St. Vincent de Paul Penitentiary) To: Correctional Officer (PA 6) (St. Vincent de Paul Farm Camp)	Nov. 20, 1961
Boucher, J.L.A.	From: Guard Grade 1 (PA 3) (St. Vincent de Paul Penitentiary) To: Correctional Officers (PA 6) (St. Vincent de Paul Farm Camp)	Nov. 20, 1961
Lachance, J.R.	From: Guard Grade 2 (PA 5) (St. Vincent de Paul Penitentiary) To: Correctional Officers (PA 6) (St. Vincent de Paul Farm Camp)	Nov. 20, 1961
Lebrun, F.	From: Senior Clerk Stenographer (PA 5) (St. Vincent de Paul) To: Clerk to Superintendent (PA 6) (St. Vincent Farm Camp)	Dec. 4, 1961
Cousineau, J.J.G.Y.	From: Guard Grade 1 (PA 3) (St. Vincent de Paul Penitentiary) To: Correctional Officer (PA 6) (St. Vincent de Paul Farm Camp)	Dec. 1, 1961
Guay, J.N.P.	From: Bookkeeper (Accountants Office) (PA 3) To: Clerk (Dental Department) (PA 4)	Dec. 1, 1961

Boisvert, J.R.G.	From: Instructor Carpenter I.5 (St. Vincent de Paul)	
	To: Industrial Superintendent I.7 (Satellite No. 1 St. Vincent de Paul)	Dec. 1, 1961
Valcourt, J.W.	From: Instructor Motor Mechanic I.5 (St. Vincent de Paul Penitentiary)	
	To: Instructor Motor Mechanic I.5 (Leclerc Institution)	Feb. 1, 1962
Menard, Mrs. W.F.	From: Senior Clerk Stenographer (PA 2)	
	To: Senior Clerk Stenographer (PA 3)	Jan. 1, 1962
Murphy, J.E.	From: Guard Herdsman (PA 4)	
	To: Guard Herdsman (PA 5)	Feb. 24, 1962
Girard, J.G.L.A.	From: Guard Grade 1 (PA 3)	
	To: Guard Herdsman (PA 4)	Feb. 24, 1962
Dibarrat, P.H.A.	From: Instructor Carpenter I.4	
	To: Instructor Carpenter I.5	Dec. 1, 1961

DORCHESTER PENITENTIARY

Appointments	Classification	Effective Date
Bourque, J.A.C.	Classification Assistant & Welfare Officers (RO 3) (Dorchester Farm Camp)	Nov. 14, 1961
Dupuis, J.Y.A.	Instructor Upholstery (Vocational) (RO 3)	Nov. 20, 1961
Chappell, E.D.	Senior Clerk Stenographer (PA 2)	Dec. 1, 1961
Johnson, W.R.	Bookkeeper (Stores) (PA 3)	Dec. 11, 1961
Copp, W.H.	Guard Grade 1 (PA 3)	Dec. 28, 1961
Le Blanc, J.E.R.	Guard Grade 1 (PA 3)	Jan. 16, 1962
Le Blanc, Mrs. M.F.H.	Stenographer (PA 2)	Jan. 16, 1962
Withrow, R.F.	Guard Grade 1 (PA 3)	Jan. 15, 1962

Separations	Classification	Effective Date
McCarthy, Mrs. M.J.	Senior Clerk Stenographer (PA 3)	Dec. 1, 1961
Taylor, C.A.	Recreational Supervisor (RO 1)	Jan. 1, 1962
	Resigned Retired Due to Age	

Promotions - Transfers	Classification	Effective Date
Mitchell, W.R.	From: Instructor Sheet Metal Work I.4 To: Instructor Sheet Metal Work I.5	Nov. 14, 1961
Malenfant, J.G.F.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Nov. 20, 1961
Leblanc, J.A.H.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Nov. 20, 1961
Harris, V.M.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Nov. 20, 1961
O'Neal, A.R.	From: Guard Grade 1 (PA 3) To: Guard Fieldman (PA 5)	Nov. 27, 1961
Leger, J.R.	From: Guard Grade 2 (PA 5) (Dorchester Penitentiary) To: Correctional Officer (PA 6) (Dorchester Farm Camp)	Nov. 1, 1961
McCabe, H.B.	From: Guard Grade 2 (PA 5) (Dorchester Penitentiary) To: Correctional Officer (PA 6) (Dorchester Farm Camp)	Nov. 1, 1961
Bulmer, A.L.	From: Guard Grade 1 (PA 3) (Dorchester Penitentiary) To: Correctional Officer (PA 6) (Dorchester Farm Camp)	Nov. 1, 1961
Caissie, J.H.	From: Guard Grade 2 (PA 5) (Dorchester Penitentiary) To: Correctional Officer (PA 6) (Dorchester Farm Camp)	Nov. 1, 1961
Fairweather, R.C.	From: Bookkeeper (Stores) (PA 3) To: Shop Accounts Officer (PA 6)	Nov. 1, 1961
Johnson, J.H.	From: Guard Grade 1 (PA 3) (Dorchester Penitentiary) To: Correctional Officer (PA 6) (Dorchester Farm Camp)	Nov. 1, 1961
Kierstead, C.	From: Guard Grade 1 (PA 3) (Dorchester Penitentiary) To: Correctional Officer (PA 6) (Dorchester Farm Camp)	Nov. 1, 1961
Skeldon, A.N.	From: Guard Grade 1 (PA 3) (Dorchester Penitentiary) To: Correctional Officer (PA 6) (Dorchester Farm Camp)	Nov. 1, 1961
Wheaton, G.L.	From: Instructor Carpenter I.4 To: Instructor Carpenter - Cabinet Maker I.5	Nov. 16, 1961
Sorensen, H.A.	From: Guard Grade 1 (PA 3) (Dorchester Penitentiary) To: Recreational Supervisor (RO 1)	July 5, 1961
Tower, H.A.R.	From: Senior Clerk Stenographer (PA 5) To: Senior Clerk Stenographer (PA 6)	Aug. 1, 1961
Wilkin, D.L.G.	From: Guard Grade 1 (PA 3) To: Instructor Sheet Metal Work I.4	Dec. 18, 1961
Henderson, G.T.A.	From: Assistant Steward (PA 6) (Dorchester Penitentiary) To: Assistant Steward (PA 6) (Dorchester Farm Camp)	Jan. 3, 1961
Caissie, J.O.	From: Guard Supervisor I.1 To: Instructor Painter I.4	Jan. 1, 1962
MacGregor, I.J.	From: Instructor Painter I.4 To: Instructor Painter I.5	Jan. 1, 1962

SPRINGHILL INSTITUTION

Promotions - Transfers	Classification	Effective Date
Davidson, K.G.	From: Guard Grade 1 (PA 3) (Springhill) To: Guard Grade 1 (PA 3) (Dorchester)	Nov. 1, 1961
Terris, R.	From: Guard Grade 1 (PA 3) (Springhill) To: Guard Grade 1 (PA 3) (Dorchester)	Nov. 1, 1961
Ott, J.L.	From: Guard Grade 1 (PA 3) (Springhill) To: Guard Grade 1 (PA 3) (Dorchester)	Nov. 1, 1961

James, W.R. From: Guard Grade 1 (PA 3) (Springhill)
 To: Guard Grade 1 (PA 3) (Dorchester)
 Ellis, T.A. From: Guard Grade 1 (PA 3) (Springhill)
 To: Guard Grade 1 (PA 3) (Dorchester)
 Mills, C.H. From: Guard Grade 1 (PA 3) (Springhill)
 To: Guard Grade 1 (PA 3) (Dorchester)

Nov. 1, 1961
 Nov. 1, 1961
 Nov. 1, 1961

MANITOBA PENITENTIARY

Appointments

Preston, Mrs. E.M. Bookkeeper (PA 3)
 Porter, A.B. Assistant Steward (PA 6)
 Sawtus, J. Guard Grade 1 (PA 3)
 Wilson, Mrs. D.R. Stenographer Secretary (PA 3)
 McEwan, A.K. Guard Grade 1 (PA 3)
 Doughty, E.M. Stenographer Secretary (PA 3)
 Lokke, B.A. Stenographer Secretary (PA 3)
 Norton, D.F. Guard Grade 1 (PA 3)
 Jones, Mrs. C.A. Stenographer Secretary (PA 3)
 Olsen, L.O. Guard Grade 1 (PA 3)
 Gray, A.G. Guard Grade 1 (PA 3)
 Tegman, G.F. Classification Assistant & Welfare Officer (RO 3)
 Yusishen, H.S. Assistant Engineer I.6
 Hinchey, W.G. Instructor Steamfitter - Plumber I.5
 Bartlett, A.R. Fireman I.1

Classification

Effective Date

Nov. 1, 1961
 Nov. 1, 1961
 Nov. 16, 1961
 Nov. 16, 1961
 Nov. 16, 1961
 Nov. 20, 1961
 Nov. 27, 1961
 Dec. 4, 1961
 Dec. 1, 1961
 Dec. 11, 1961
 Jan. 3, 1962
 Jan. 4, 1962
 Dec. 4, 1961
 Jan. 8, 1962
 Feb. 5, 1962

Separations

White, R. Assistant Steward (PA 6)
 Parkinson, H.H. Guard Grade 1 (PA 3)
 Best, S. Guard Grade 1 (PA 3)

Classification

Retired
 Retired
 Retired

Effective Date

Nov. 7, 1961
 Nov. 16, 1961
 Feb. 1, 1962

Promotions - Transfers

Black, H.W. From: Keeper (PO 1)
 To: Assistant Warden (Custody) (PO 6)
 Hidlebaugh, M.J. From: Guard Grade 2 (PA 5) (Manitoba Penitentiary)
 To: Correctional Officer (PA 6) (Manitoba Farm Camp)
 Jongstra, J. From: Guard Grade 2 (PA 5) (Manitoba Penitentiary)
 To: Correctional Officer (PA 6) (Manitoba Farm Camp)
 Jones, J.W. From: Guard Grade 2 (PA 5) (Manitoba Penitentiary)
 To: Correctional Officer (PA 6) (Manitoba Farm Camp)
 McMillan, W.E.N. From: Guard Grade 1 (PA 3)
 To: Correctional Officer (PA 6) (Manitoba Farm Camp)
 Otto, F.W. From: Guard Grade 2 (PA 5) (Manitoba Penitentiary)
 To: Correctional Officer (PA 6) (Manitoba Farm Camp)
 Shupenia, D.J. From: Guard Grade 1 (PA 3)
 To: Correctional Officer (PA 6) (Manitoba Farm Camp)
 Chmuryzinski, P. From: Assistant Steward (PA 6) (Manitoba Farm Camp)
 To: Assistant Steward (PA 6) (Manitoba Penitentiary)
 Coggan, R. From: Fireman Pens I.1
 To: Assistant Engineer I.5
 Puddifant, G.A. From: Fireman Pens I.1
 To: Assistant Engineer I.5
 Schurko, J.W. From: Senior Clerk Stenographer (PA 4)
 To: Stenographer Secretary (PA 5)
 Gall, D.L. From: Senior Clerk Stenographer (PA 4)
 To: Stenographer Secretary (PA 5)
 Ritchie, H.K. From: Assistant Steward (PA 6) (Manitoba Penitentiary)
 To: Senior Assistant Steward (PA 7) (Manitoba Farm Camp)
 Sinclair, R.G.G. From: Guard Grade 2 (PA 5)
 To: Keeper (PO 1)
 Elrick, G.W. From: Guard Grade 1 (PA 3)
 To: Guard Grade 2 (PA 5)
 Aitkenhead, W.L. From: Steward Grade 1 (PO 3) (Manitoba Penitentiary)
 To: Ass't. Director of Food Services (Administration Officer 2) (Ottawa)
 Hirst, J.L. From: Guard Grade 1 (PA 3)
 To: Guard Grade 2 (PA 5)

Classification

Effective Date

Sept 23, 1961
 Nov. 1, 1961
 Nov. 1, 1961
 Nov. 1, 1961
 Nov. 1, 1961
 Nov. 1, 1961
 Nov. 1, 1961
 Nov. 1, 1961
 Dec. 1, 1961
 Apr. 23, 1961
 Aug. 8, 1961
 Sept. 13, 1961
 Oct. 16, 1961
 Dec. 1, 1961
 Dec. 1, 1961
 Dec. 1, 1961
 Jan. 12, 1961
 Dec. 1, 1961

BRITISH COLUMBIA PENITENTIARY

Appointments

Pavlis, D.F. Guard Grade 1 (PA 3)
 Saunders, G. Senior Clerk Stenographer (PA 3)
 Raddysh, J. Guard Grade 1 (PA 3)
 Longson, B.A. Guard Grade 1 (PA 3)
 Sainsbury, C.J. Guard Grade 1 (PA 3) (William Head)
 Booker, F.E. Guard Grade 1 (PA 3)
 Keane, J.C.B. Instructor Related Training (RO 3) (William Head)
 Halverson, K.C. Guard Grade 1 (PA 3)
 Sherlock, C.C. Correctional Officer (PA 6) (Agassiz)
 Eastwood, F.R. Instructor Commercial - Vocational (RO 3) (William Head)
 Herman, D.W.J. Guard Grade 1 (PA 3)

Classification

Effective Date

Nov. 6, 1961
 Nov. 1, 1961
 Nov. 6, 1961
 Nov. 10, 1961
 Nov. 8, 1961
 Nov. 6, 1961
 Nov. 6, 1961
 Nov. 10, 1961
 Nov. 20, 1961
 Dec. 4, 1961
 Jan. 3, 1962

Jones, Mrs. L.A.E.	Senior Clerk Stenographer (PA 2)	Jan. 3, 1962
Des Lauriers, Dr. P.L.	Psychologist (RO 7)	Feb. 5, 1962
Bryson, L.	Guard Grade 1 (PA 3)	Feb. 5, 1962
Jensen, A.R.	Guard Grade 1 (PA 3)	Feb. 5, 1962
Van Veen, M.P.	Guard Grade 1 (PA 3)	Feb. 5, 1962
Worth, E.G.	Guard Grade 1 (PA 3)	Feb. 12, 1962

Separations	Classification	Effective Date
MacDougall, P.	Guard Grade 1 (PA 3)	Resigned Dec. 2, 1961
Smith, R.J.E.	Senior Clerk Stenographer (PA 4)	Resigned Nov. 27, 1961
Price, C.	Guard Herdsman (PA 5)	Retired Due to Age Dec. 16, 1961
Ralston, D.K.	Guard Grade 1 (PA 3)	Resigned Dec. 20, 1961
Goodman, V.N.	Guard Grade 1 (PA 3)	Resigned Dec. 29, 1961
Morrison, J.	Guard Grade 1 (PA 3)	Resigned Jan. 4, 1962
Gracie, A.L.	Guard Grade 1 (PA 3)	Resigned Oct. 12, 1961
Worth, E.G.	Guard Grade 1 (PA 3)	Resigned Feb. 26, 1962

Promotions - Transfers	Classification	Effective Date
Wickes, J.E.	From: Assistant Steward (PA 6) To: Senior Assistant Steward (PA 7)	Nov. 16, 1961
Wiggin, F.W.	From: Guard Grade 1 (PA 3) To: Guard Supervisor (Garage) I.1	Nov. 20, 1961
Mann, M.S.	From: Assistant Hospital Officer (PA 5) To: Guard Grade 1 (PA 3)	Dec. 2, 1961

SASKATCHEWAN PENITENTIARY

Appointments	Classification	Effective Date
Parkinson, S.	Guard Grade 1 (PA 3)	Nov. 14, 1961
Glass, R.A.	Guard Grade 1 (PA 3)	Nov. 14, 1961
Fysick, Miss C.	Bookkeeper (PA 3)	Nov. 14, 1961
McGillis, B.	Assistant Instructor Motor Mechanic I.2	Nov. 6, 1961
Logan, D.A.	Guard Grade 1 (PA 3)	Nov. 20, 1961
Walls, H.O.	Guard Grade 1 (PA 3)	Nov. 20, 1961
Blondeau, J.A.A.	Guard Grade 1 (PA 3)	Nov. 27, 1961
Spence, G.T.	Guard Grade 1 (PA 3)	Nov. 27, 1961
Olsen, L.O.	Guard Grade 1 (PA 3)	Dec. 11, 1961
Stringer, E.	Guard Grade 1 (PA 3)	Dec. 4, 1961
MacDonald, T.H.G.	Guard Grade 1 (PA 3)	Dec. 18, 1961
Cramer, H.A.L.	Guard Grade 1 (PA 3)	Dec. 18, 1961
MacArthur, D.W.	Assistant Steward (PA 6)	Jan. 8, 1962
Taylor, W.	Guard Grade 1 (PA 3)	Jan. 22, 1962
Leia, J.W.	Fireman Pens I.1	Feb. 1, 1962
Homer, J.	Senior Clerk Stenographer (PA 2)	Feb. 12, 1962
Folk, M.G.	Guard Grade 1 (PA 3)	Feb. 15, 1962
Pepers, J.	Instructor Tailor I.4	Feb. 16, 1962

Separations	Classification	Effective Date
Kelly, F.G.	Keeper (PO 1)	Retired Because of Age Nov. 3, 1961
Ryan, A.J.	Guard Grade 1 (PA 3)	Resigned Nov. 1, 1961
Chesterman, M.W.	Guard Grade 1 (PA 3)	Resigned Jan. 4, 1962

Promotions - Transfers	Classification	Effective Date
Schofield, N.L.	From: Guard Grade 1 (PA 3) (Saskatchewan Penitentiary) To: Correctional Officer (PA 3) (Saskatchewan Farm Camp)	Nov. 1, 1961
Chester, F.W.	From: Guard Grade 2 (PA 5) To: Keeper (PO 1)	Oct. 1, 1961
Humphrey, G.E.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Nov. 1, 1961
Herriott, T.	From: Guard Grade 2 (PA 5) (Saskatchewan Penitentiary) To: Correctional Officer (PA 3) (Saskatchewan Farm Camp)	Nov. 1, 1961
Archibald, E.	From: Guard Grade 1 (PA 3) (Saskatchewan Penitentiary) To: Correctional Officer (PA 3) (Saskatchewan Farm Camp)	Nov. 1, 1961
Barker, R.V.	From: Guard Grade 1 (PA 3) (Saskatchewan Penitentiary) To: Correctional Officer (PA 3) (Saskatchewan Farm Camp)	Nov. 1, 1961
Corrigal, T.C.	From: Guard Grade 1 (PA 3) (Saskatchewan Penitentiary) To: Correctional Officer (PA 3) (Saskatchewan Farm Camp)	Nov. 1, 1961
Ferchuk, K.J.	From: Guard Grade 1 (PA 3) (Saskatchewan Penitentiary) To: Correctional Officer (PA 3) (Saskatchewan Farm Camp)	Nov. 1, 1961
Labiuk, P.	From: Guard Grade 1 (PA 3) (Saskatchewan Penitentiary) To: Correctional Officer (PA 3) (Saskatchewan Farm Camp)	Nov. 1, 1961
McKay, W.D.	From: Senior Clerk Stenographer (PA 3) To: Clerk to Assistant Deputy Warden (Custody) (PA 4)	Nov. 15, 1961
Delemarre, F.J.M.	From: Assistant Steward (PA 6) (Saskatchewan Farm Camp) To: Assistant Steward (PA 6) (Saskatchewan Penitentiary)	Nov. 24, 1961
Hambleton, F.S.	From: Assistant Steward (PA 6) (Saskatchewan Penitentiary) To: Assistant Steward (PA 6) (Saskatchewan Farm Camp)	Nov. 24, 1961
Clavier, G.R.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Dec. 1, 1961
Cowie, L.L.	From: Clerk to Assistant Deputy Warden (PA 4) To: Clerk to Assistant Deputy Warden (PA 5)	Nov. 15, 1961
Dows, L.A.	From: Fireman Pens I.1 To: Assistant Engineer I.6	Jan. 1, 1962

COLLIN'S BAY PENITENTIARY

Appointments	Classification	Effective Date
McGowan, D.	Assistant Steward (PA 6)	Nov. 28, 1961
Martin, F.H.	Guard Grade 1 (PA 3)	Jan. 15, 1962
Markwell, Mrs. H.E.	Senior Clerk Stenographer (PA 3)	Jan. 22, 1962
Doyle, D.M.	Guard Grade 1 (PA 3)	Feb. 26, 1962
Kotowych, F.P.	Bookkeeper — Accountants (PA 3)	Feb. 26, 1962
Smith, R.J.	Guard Grade 1 (PA 3)	Feb. 26, 1962
MacDonald, G.R.	Guard Grade 1 (PA 3)	Feb. 26, 1962
O'Brien, J.F.	Guard Grade 1 (PA 3)	Feb. 26, 1962
Separations	Classification	Effective Date
Moore, O.H.	Guard Fieldman (PA 5)	Jan. 8, 1962
Kinksbury, W.L.M.	Clerk to Superintendent (PA 6)	Jan. 31, 1962
Grogan, J.P.	Correctional Officer (PA 6)	Feb. 16, 1962
Bourget, J.P.	Correctional Officer (PA 6)	Feb. 14, 1962
	Retired Because of Age	
	Dismissed	
	Retired to Promote Efficiency	
	Resigned	
Promotions - Transfers	Classification	Effective Date
Buttress, R.R.	From: Assistant Steward (PA 6) To: Senior Assistant Steward (PA 7)	Nov. 16, 1961
Snider, K.A.	From: Bookkeeper (Stores) (PA 3) To: Clerk (Inmate Records) (PA 5)	Nov. 1, 1961
Griffiths, E.L.F.	From: Senior Assistant Steward (PA 7) (Collin's Bay Penitentiary) To: Senior Assistant Steward (PA 7) (Collins Bay Farm Camp)	Nov. 1, 1961
Stone, Mrs. M.L.	From: Senior Clerk Stenographer (PA 4) To: Clerk to Deputy Warden (PA 4)	Nov. 1, 1961
Slack, M.E.	From: Guard Grade 1 (PA 3) (Collin's Bay Penitentiary) To: Correctional Officer (PA 6) (Collin's Bay Farm Camp)	Dec. 4, 1961
Sands, W.H.	From: Guard Grade 2 (PA 5) (Collin's Bay Penitentiary) To: Correctional Officer (PA 6) (Collin's Bay Farm Camp)	Dec. 4, 1961
Murphy, C.V.	From: Guard Grade 1 (PA 3) (Collin's Bay Penitentiary) To: Correctional Officer (PA 6) (Collin's Bay Farm Camp)	Dec. 4, 1961
Hagerman, H.R.	From: Guard Grade 1 (PA 3) (Collin's Bay Penitentiary) To: Correctional Officer (PA 6) (Collin's Bay Farm Camp)	Dec. 4, 1961
Harvey, H.P.	From: Senior Herdsman (PO 1) (Collin's Bay Penitentiary) To: Correctional Officer (PA 6) (Collin's Bay Farm Camp)	Dec. 4, 1961
Coghlan, M.J.	From: Assistant Hospital Officer (PA 5) (Collin's Bay Penitentiary) To: Correctional Officer (PA 6) (Landry Crossing Correctional Camp)	Dec. 18, 1961
Murphy, E.J.	From: Bookkeeper (Store) (PA 3) To: Clerk Storeman (PA 4)	Jan. 16, 1962
St. Onge, G.J.	From: Guard Grade 1 (PA 3) To: Bookkeeper (Stores) (PA 3)	Jan. 29, 1962
Robb, M.F.	From: Bookkeeper — Accountants Office (PA 3) To: Bookkeeper — Accountants Office (PA 4)	Jan. 23, 1962
McCormick, J.A.	From: Guard Grade 1 (PA 3) To: Assistant Hospital Officer (PA 5)	Feb. 1, 1962
Phillips, C.O.	From: Guard Grade 1 (PA 3) To: Bookkeeper (Stores) (PA 3)	Feb. 5, 1962

FEDERAL TRAINING CENTRE

Appointments	Classification	Effective Date
Harris, J.M.L.C.H.	Assistant Steward (PA 6)	Dec. 1, 1961
Grandchamp, J.G.G.	Supervisor Grade 1 (PA 3)	Dec. 4, 1961
Dornier, J.E.H.Y.	Assistant Instructor E.C. Training (RO 1)	Nov. 3, 1961
Duchesne, J.G.D.J.	Supervisor Grade 1 (PA 3)	Dec. 11, 1961
Lessard, J.A.L.	Supervisor Grade 1 (PA 3)	Dec. 4, 1961
Desjardins, J.Y.A.	Supervisor Grade 1 (PA 3)	Dec. 20, 1961
Cabana, J.F.	Supervisor Grade 1 (PA 3)	Dec. 18, 1961
Dechamplain, J.A.N.	Teacher (RO 2)	Dec. 18, 1961
Jalbert, J.A.H.	Assistant Steward (PA 6)	Dec. 2, 1961
Sequin, J.A.A.	Assistant Steward (PA 6) (Gatineau Correctional Camp)	Dec. 22, 1961
Guay, J.G.E.B.G.	Instructor Elementary Training (RO 3)	Dec. 28, 1961
Metthe, Mrs. D.M.R.N.	Stenographer Secretary (PA 3)	Dec. 27, 1961
Proulx, J.J.A.	Guard Grade 1 (PA 3)	Dec. 27, 1961
St. Jean, C.L.	Chief Physical Education & Recreational Officer (RO 5)	Jan. 29, 1961
Laramée, J.L.E.	Supervisor Grade 1 (PA 3)	Feb. 5, 1962
Morin, Miss M.O.C.	Senior Clerk Stenographer (PA 3)	Feb. 12, 1962
Separations	Classification	Effective Date
Touchette, J.P.H.M.	Supervisor Grade 1 (PA 3)	Nov. 1, 1961
Dutrisac, J.E.	Instructor Carpenter I.4	Dec. 27, 1961
Migneault, M.J.A.C.	Recreational Officer (RO 1)	Feb. 1, 1962
	Resigned	
	Resigned	
	Resigned	
Deceased	Classification	Effective Date
Charette, J.L.F.	Instructor Carpenter (Vocational) (RO 3)	Dec. 27, 1961

Promotions - Transfers	Classification	Effective Date
Cyr, J.E.R.	From: Senior Clerk Stenographer (Classification Office (PA 5) To: Clerk to Director (PO 2)	Nov. 1, 1961
Schrogl, G.V.	From: Bookkeeper (Stores) (PA 3) To: Bookkeeper (Accountants) (PA 4)	Nov. 16, 1961
Lemarié, J.E.A.	From: Supervisor Grade 1 (PA 3) To: Supervisor Grade 2 (PA 5)	Nov. 1, 1961
Marineau, J.O.G.	From: Assistant Storekeeper (PA 6) (Federal Training Centre) To: Storekeeper (PO 3) (Leclerc Institution)	Nov. 1, 1961
Trottier, J.A.E.	From: Clerk to Director (PO 2) To: Personnel Officer (PO 2)	Nov. 1, 1961
Ritchot, J.A.J.	From: Supervisor Grade 1 (PA 3) (Federal Training Centre) To: Correctional Officer (PA 6) (St. Vincent de Paul Farm Camp)	Nov. 20, 1961
Guay, J.E.C.	From: Supervisor Grade 1 (PA 3) To: Bookkeeper (Stores) (PA 3)	Dec. 1, 1961
Cossette, J.J.P.R.	From: Assistant Steward (PA 6) (Federal Training Centre) To: Senior Assistant Steward (PA 7) (St. Vincent de Paul Farm Camp)	Dec. 1, 1961
Sauve, R.R.	From: Supervisor Censor Clerk (PA 4) To: Teacher - Librarian (RO 1)	Dec. 1, 1961
Tousignant, J.A.J.G.	From: Supervisor Grade 1 (PA 3) To: Assistant Instructor Machinist (RO 1)	Dec. 4, 1961
Hebert, J.L.E.	From: Senior Clerk Stenographer (PA 4) To: Assistant Storekeeper (PA 6)	Dec. 4, 1961
Lusignan, J.A.J.	From: Supervisor Grade 1 (PA 3) (Federal Training Centre) To: Correctional Officer (PA 6) (Gatineau Correctional Camp)	Jan. 1, 1961
Soulard, J.J.P.M.	From: Supervisor Grade 1 (PA 3) To: Supervisor Censor Clerk (PA 3)	Dec. 1, 1961
Allard, J.N.G.	From: Administration & Supply Officer (PO 4) (Gatineau C.C.) To: Senior Clerk Stenographer (PO 4) (Federal Training Centre)	Feb. 19, 1962

JOYCEVILLE INSTITUTION

Appointments	Classification	Effective Date
Lau, O.	Instructor Tailor I.5	Nov. 6, 1961
Rose, L.T.	Shop Accounts Officer (PA 6)	Nov. 6, 1961
Hendrickson, A.E.	Fireman Pens I.1	Nov. 28, 1961
Murray, R.F.J.	Bookkeeper (Stores) (PA 3)	Dec. 27, 1961
Stanley, E.B.	Instructor Carpenter I.4	Dec. 28, 1961
Warwick, J.E.	Guard Grade 1 (PA 3)	Jan. 8, 1962
Hulton, W.G.	Guard Grade 1 (PA 3)	Jan. 3, 1962
Bender, M.A.	Instructor Carpenter I.5	Jan. 15, 1962
Dano, K.W.	Guard Grade 1 (PA 3)	Jan. 8, 1962
McConnell, E.J.	Guard Grade 1 (PA 3)	Feb. 12, 1962
Milton, E.	Guard Grade 1 (PA 3)	Feb. 26, 1962
Niles, D.E.	Guard Grade 1 (PA 3)	Feb. 21, 1962
Churchill, H.B.	Guard Grade 1 (PA 3)	Feb. 19, 1962
Lewis, L.A.	Guard Grade 1 (PA 3)	Feb. 19, 1962

Separations	Classification	Effective Date
Rowinski, A.J.	Guard Grade 1 (PA 3)	Resigned Dec. 1, 1961
Johnson, W.C.	Fireman Pens I.1	Resigned Jan. 8, 1962
Shepley, M.C.	Guard Grade 1 (PA 3)	Resigned Feb. 1, 1962
Humphries, J.R.	Farm Manager (PO 2)	Resigned Feb. 8, 1962

Promotions - Transfers	Classification	Effective Date
Humphries, J.R.	From: Assistant Farm Manager (PA 6) To: Farm Manager (PO 2)	Dec. 1, 1961
Conner, M.E.	From: Instructor Carpenter I.4 To: Assistant to Works Officer I.5	Nov. 1, 1961
Grimsley, V.J.	From: Guard Grade 1 (PA 3) To: Guard Censor Clerk (PA 4)	Nov. 1, 1961
Jimmo, A.R.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Jan. 1, 1961
Johnston, C.W.J.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Jan. 1, 1961
Marshall, G.B.	From: Guard Grade 2 (PA 5) To: Keeper (PO 1)	Jan. 1, 1961
Tuepah, M.F.	From: Guard Grade 1 (PA 3) To: Guard Grade 2 (PA 5)	Jan. 1, 1961
Pratt, E.W.H.	From: Guard Fieldman (PA 5) To: Farm Manager (PO 2)	Jan. 8, 1962
Rombough, R.P.	From: Guard Herdsman (PA 5) To: Assistant Farm Manager (PA 6)	Feb. 8, 1962

LECLERC INSTITUTION

Appointments	Classification	Effective Date
Dalpe, J.G.E.	Guard Grade 1 (PA 3)	Dec. 13, 1961
Fortier, J.F.R.	Guard Grade 1 (PA 3)	Jan. 3, 1962
Hache, J.A.	Guard Grade 1 (PA 3)	Jan. 15, 1962
Tanguay, J.I.	Guard Grade 1 (PA 3)	Jan. 9, 1962
Rochelleau, J.E.E.	Instructor Sheet Metal Worker I.4	Feb. 6, 1962
Munz, A.	Instructor Motor Mechanic I.5	Feb. 1, 1962
Chenier, J.G.E.C.	Guard Grade 1 (PA 3)	Feb. 26, 1962
Desormeau, J.A.J.R.	Guard Grade 1 (PA 3)	Feb. 28, 1962
Separations	Classification	Effective Date
Richer, J.P.E.	Guard Grade 1 (PA 3)	Resigned Nov. 11, 1961
Belhumeur, J.L.B.	Guard Grade 1 (PA 3)	Resigned Dec. 1, 1961
Trudeau, J.J.P.A.	Guard Grade 1 (PA 3)	Resigned Feb. 11, 1962
Promotions - Transfers	Classification	Effective Date
Rabellino, J.	From: Bookkeeper — Accountants Office (PA 4) To: Assistant Storekeeper (PA 6)	Dec. 11, 1961
Paquette, J.G.C.A.	From: Guard Grade 1 (PA 3) To: Instructor Electronics I.3	Jan. 1, 1962
Simard, J.T.L.	From: Instructor Sheet Metal Work I.4 To: Instructor General Duties I.5	Jan. 1, 1962
Beauchesne, J.R.L.G.	From: Guard Grade 1 (PA 3) (Leclerc Institution) To: Correctional Officer (PA 6) (St. Vincent de Paul Farm Camp)	Jan. 22, 1962
Corbeil, J.R.	From: Guard Grade 2 (PA 5) (Leclerc Institution) To: Correctional Officer (PA 6) (Gatineau Correctional Camp)	Jan. 15, 1962

CORRECTIONAL STAFF COLLEGE (Ont.), (Que.)

Appointments	Classification	Effective Date
Cunningham, R.W.	Superintendent (Transferred from Head Office to Ontario Staff College)	Jan. 1, 1962
HEAD OFFICE		
Appointments	Classification	Effective Date
Forest, B.	Clerk	Nov. 15, 1961
Pomminville, M.C.L.	Typist	Nov. 3, 1961
Davies, Miss G.	Stenographer 3 Secretary	Dec. 1, 1961
Carlin, J.F.	Messenger	Jan. 1, 1962
Aitkenhead, W.L.	Administration Officer 2	Jan. 12, 1962
Separations	Classification	Effective Date
Viau, J.	Clerk 1	Resigned Nov. 15, 1961
Donaldson, G.L.	Messenger	Dismissed Dec. 30, 1961
Burton, R.	Administration Officer 4	Resigned Dec. 22, 1961
Boisvenue, J.B.	Clerk 2	Transferred to Department of Veteran's Affairs Jan. 8, 1962
Naylor, H.M.	Draftsman 1	Trans. to Building Construction Branch, Dept. Public Works Jan. 15, 1962
deRinzy, K.	Draftsman 3	Trans. to Building Construction Branch, Dept. Public Works Jan. 15, 1962
Booth, Mrs. P.M.	Stenographer 2	Transferred to Department of Justice Jan. 23, 1962
Gibson, Maj-Gen R.B.	Special Advisor to the Minister of Justice on Correctional Planning	
Borowiecki, W.P.	Architect 3	Trans. to Building Construction Branch, Dept. Public Works Jan. 15, 1962
Frohberg, H.	Architect 2	Trans. to Building Construction Branch, Dept. Public Works Jan. 15, 1962
Conley, L.A.	Draftsman 3	Trans. to Department of Transport — Air Services Branch Feb. 1, 1961
Linton, G.A.	Student Draftsman	Trans. to Air Material Command Headquarters (RCAF) Feb. 1, 1961
Howe, H.L.	Administration Officer 4	Resigned Feb. 14, 1962
Promotions - Transfers	Classification	Effective Date
Roy, I.M.	From: Typist 1 (Industries) To: Typist 1 (Architecture & Engineering)	Nov. 1, 1961
Baverstock, M.A.	From: Typist 2 (Architecture & Engineering) To: Typist 2 (Finance)	Nov. 1, 1961
Foster, Mrs. M.M.C.	From: Stenographer 3 (Finance) To: Stenographer 3 (Industries)	Oct. 16, 1961
Howe, H.L.	From: Administration Officer 2 To: Administration Officer 4	Dec. 16, 1961
Cunningham, R.W.	From: Technical Officer 6 (Head Office) To: Superintendent (Correctional Staff College, Ontario)	Jan. 1, 1962

DETLERS INSTITUTION

Appointments	Classification	Effective Date
Dalton, J.P.R.	Guard Grade 1 (PA 3)	Dec. 13, 1964
Foster, J.P.R.	Guard Grade 1 (PA 3)	Jan. 1, 1965
Hatch, J.A.	Guard Grade 1 (PA 3)	Jan. 1, 1965
Langley, J.L.	Guard Grade 1 (PA 3)	Jan. 1, 1965
Kochman, J.E.E.	Instructor Sheet Metal Worker 14	Jan. 1, 1965
Marr, A.	Instructor Motor Mechanics 14	Jan. 1, 1965
Chapman, J.L.K.	Guard Grade 1 (PA 3)	Feb. 1, 1965
Dawson, J.A.J.R.	Guard Grade 1 (PA 3)	Feb. 1, 1965

Separations	Classification	Effective Date
Hunter, J.P.R.	Guard Grade 1 (PA 3)	Nov. 1, 1964
Bellumore, J.L.E.	Guard Grade 1 (PA 3)	Dec. 1, 1964
Trudeau, J.L.P.A.	Guard Grade 1 (PA 3)	Feb. 1, 1965

Promotions - Transfers	Classification	Effective Date
Katellano, J.	From: Bookkeeper - Accountants Office (PA 4) To: Assistant Stenographer (PA 4)	Dec. 1, 1964
Probert, J.G.A.	From: Guard Grade 1 (PA 3) To: Instructor Electronics 13	Jan. 1, 1965
Guard, J.T.L.	From: Instructor Sheet Metal Work 14 To: Instructor General Duties 14	Jan. 1, 1965
Chapman, J.L.K.	From: Guard Grade 1 (PA 3) - Leominster Institution To: Corrections Office (PA 3) - St. Vincent de Paul Farm Camp	Jan. 1, 1965
Cottrell, R.	From: Guard Grade 1 (PA 3) - Leominster Institution To: Institutional Officer (PA 3) - Leominster Institution	Jan. 1, 1965

CONVENTIONAL STAFF COLLEGE (CSC) (PSC)

Appointments	Classification	Effective Date
Opinion, E.W.	Administrative Standard Staff Officer to Ontario Staff College	Jan. 1, 1965

HEAD OFFICE

Appointments	Classification	Effective Date
Dalton, J.P.R.	Guard	Dec. 13, 1964
Foster, J.P.R.	Guard	Jan. 1, 1965
Hatch, J.A.	Guard	Jan. 1, 1965
Langley, J.L.	Guard	Jan. 1, 1965
Kochman, J.E.E.	Instructor Sheet Metal Work 14	Jan. 1, 1965
Marr, A.	Instructor Motor Mechanics 14	Jan. 1, 1965
Chapman, J.L.K.	Guard Grade 1 (PA 3)	Feb. 1, 1965
Dawson, J.A.J.R.	Guard Grade 1 (PA 3)	Feb. 1, 1965

Separations	Classification	Effective Date
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ADDRESS:

Dalton, J.P.R.	Guard	Dec. 13, 1964
Foster, J.P.R.	Guard	Jan. 1, 1965
Hatch, J.A.	Guard	Jan. 1, 1965
Langley, J.L.	Guard	Jan. 1, 1965
Kochman, J.E.E.	Instructor Sheet Metal Work 14	Jan. 1, 1965
Marr, A.	Instructor Motor Mechanics 14	Jan. 1, 1965
Chapman, J.L.K.	Guard Grade 1 (PA 3)	Feb. 1, 1965
Dawson, J.A.J.R.	Guard Grade 1 (PA 3)	Feb. 1, 1965

Appointments - Transfers	Classification	Effective Date
Dalton, J.P.R.	From: Trial 1 - Industrial To: Trial 1 - Construction & Engineering	Dec. 13, 1964
Foster, J.P.R.	From: Trial 1 - Construction & Engineering To: Trial 1 - Industrial	Jan. 1, 1965
Hatch, J.A.	From: Subordinate 1 - Industrial To: Subordinate 1 - Industrial	Jan. 1, 1965
Langley, J.L.	From: Administrative Officer 1 To: Administrative Officer 1	Jan. 1, 1965
Kochman, J.E.E.	From: Technical Office 6 (Head Office) To: Administrative Officer 1 (Head Office)	Jan. 1, 1965