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# Federal Corrections



# FEDERAL CORRECTIONS

Published by the authority of the Commissioner of Penitentiaries and the Chairman of the National Parole Board to inform Correctional Officers employed by the Government of Canada concerning developments in the Federal Correctional Field.

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Printed in Kingston Penitentiary

## New \$4,000,000 Prison Announced By Fulton

Plans to establish a new federal medium security prison in the Dundalk-Markdale area of Ontario were announced May 16 at Hanover by E. Davie Fulton, Canada's Minister of Justice. Mr. Fulton described the institution as an important addition to the federal correctional facilities, which have been rapidly expanded in recent years.

In making the announcement Mr. Fulton said that the new institution will be specially designed for a training and rehabilitation program. The estimated cost of the institution is in excess of \$4 million. It will accommodate 450 inmates.

The new institution will employ a staff of approximately 175 and will mean a payroll to the area of approximately \$1 million per year.

As yet a definite site has not been chosen, according to Mr. Fulton. However, tentative locations have been found and water and soil testing will be started immediately. It is expected that construction will begin in late summer and the buildings will be completed within approximately two years.

### Fifth in Ontario

"This will be the fifth institution to be opened in the Province of Ontario by the Federal Penitentiary Service since the start of the penal reform program. Previously a medium security institution was opened at Joyceville, near Kingston, as well as minimum security camps at Beaver Creek and Landry Crossing. Recently a farm camp was opened adjacent to Collin's Bay Penitentiary in Kingston", Mr. Fulton said.

He also pointed out that across Canada a total of 19 new institutions are either now under construction or have been opened since the new penal reform program was started in 1958.

These new institutions have provided segregated accommodation for first offenders and those inmates showing a desire to reform and take advantage of the rehabilitation program which has been introduced.

Eric Winkler, M.P. for Grey-Bruce, said that the institution will bring a large stable payroll to the area and should be of great benefit to the surrounding communities.

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# CORRECTIONAL QUICKIES

## B.C. Warden Talks To Gyros

Recently Warden T. Hall of British Columbia Penitentiary, New Westminster, was guest speaker at a luncheon meeting of the Vancouver Gyro Club. In a letter of appreciation, Gyro program chairman William Dexter said Warden Hall's talk gave members a better appreciation of the extent of penitentiary operations, as well as penal problems and accomplishments.

\* \* \* \*

## Variety Show At Collin's Bay

An Easter Variety Show, featuring entertainment ranging from Easter hymns to rock 'n' roll, was presented by 44 Collin's Bay inmates on Friday, April 13.

The show, which also included comedy, dancing and skits, was presented for staff members and their friends. An unusual feature was the fact that many of the instruments used were either hand-made or made over at the institution from donated instruments from outside agencies.

Officials said more instruments — saxophones, clarinets, etc. — are urgently needed to enable more inmates to participate in such variety shows.

The Kingston Whig-Standard reported that some of the comedy routines were "extremely funny", while several vocalists drew "tremendous audience reaction". Reporter David Cleland described the variety show as "entertaining and enlightening".

\* \* \* \*

## Manitoba Group Wins Oratory Contest

Members of the Dale Carnegie Alumni Association at Manitoba Penitentiary recently out-talked a Winnipeg Alumni Association group in an oratorical contest held at the Manitoba institution.

The contest, held several weeks ago, was the result of a challenge issued by the Stony Mountain group to the Winnipeg group. Three neutral judges awarded the victory to the institution's group, and the Warden presented them with the winners' trophy, donated by the Inmate Welfare Committee. The three members of the Winnipeg team also received individual trophies.

The audience consisted of approximately 10 outside guests, 41 inmates, and the Warden, Deputy Warden, Assistant Deputy Warden, and the Educational Supervisor. The winners were congratulated by penitentiary officials, and Dale Carnegie representatives expressed the hope that more such contests would be held in future.

## Kingston Included In CBC Film

Some views of Kingston Penitentiary will be included in a CBC film series, "Canada Magazine", produced for showing in over 24 countries.

A CBC film party visited Kingston earlier this year to film interior and exterior views of the institution. It is understood that the recent adoption of a 12-year-old Greek girl by Kingston inmates will be mentioned in the film as one indication of Canadian interest in the welfare of children of other lands.

\* \* \* \*

## Dorchester Gets Officers' Canteen

Through the co-operation of Warden C. E. DesRosiers, an Officers' Canteen has been established at Dorchester Penitentiary. Plans are already under way for further expansion of this Canteen, which at present is operating on only a modest scale.

\* \* \* \*

## Dart Champs At Dorchester

A group of dart-players at Dorchester is laying claim to having the best dart teams to be found anywhere. Dorchester dartsmen have been active for some years, and their skills have received substantial recognition in competition.

Although not operated as Penitentiary teams, there are two active teams of Dorchester staff members. The teams themselves are sponsored by Branch 16 of the Royal Canadian Legion.

For several years the "A" team members were the reigning champions, winning the Moncton and District Dart League for three consecutive years, losing one year, then regaining the title the next year. This year, they are not in action.

The "B" team, the only one operating this past season, has not only won a number of District League championships in recent years, but has also gained the Legional Provincial Command championship and the Maritime championship.

Dorchester staff members of this year's "B" team, captained by V.M. Harris, are W.H. Harrop, W. Biddle, R.T. Nelson, G. Wilson, E. A. MacDonald, F.E. Welton, C.T. Douglas, A.R. O'Neal, A.N. Skeldorn, A.A. Goodwin, C.E. DesRosiers, D.H. Gillis and N.A. Orlando.



## Teachers Visit Penitentiary

Members of the Saskatchewan Men Teachers' Association have expressed their appreciation for a recent opportunity to visit the Saskatchewan Penitentiary at Prince Albert. The group of 50 male teachers from the Saskatoon area had toured the institution's shops in mid-January.

In a letter to Warden F.C.B. Cummins, the association secretary spoke of the staff's "obvious devotion and understanding" of a most essential work, and said the visit would help give teachers more understanding of those who might profit from their guidance.

\* \* \* \*

## Film Program At Dorchester

Supplementing the vocational training provided by classroom instruction and practical shop work, the Dorchester Penitentiary has for the past eight years been conducting a series of twice-monthly Winter Film shows. Chief Vocational Officer R.K.O. Allaby reports that the general reaction to these films has been very good, and that they are valuable in broadening the inmates' outlook.

The type of films shown at these sessions ranges from trade films closely related to trade instruction at the institution to a variety of subjects of more general interest.

\* \* \* \*

## Inmate Training Discussed

Visiting Dorchester early this year, J.C.A. La-Ferriere, Divisional Head of Inmate Training, met with the institution's Classification Board for extensive discussions of Board policies. During his visit he examined all inmate training aspects, and also met with the Keepers and with a representative of the Civil Service Association of Canada.

\* \* \* \*

## Farm Camp Staff Members

The Dorchester Farm Camp staff, under Superintendent H. McMaster, has now been established, with the exception of a senior assistant steward. Staff members appointed earlier this year include:

G.A. Burnett, administrative and supply officer; J.A. C. Bourque, classification assistant and welfare officer; G.A. Henderson, assistant steward; J.B. Cunningham, clerk to the superintendent; and correctional officers, J.H. Caissie, A.N. Skeldon, C. Kierstead, J.R. Leger, J.S. Johnson, H.B. McCabe, and A.L. Bulmer.

\* \* \* \*

## Inmates Given Sabin Vaccine

A total of 688 inmates of Saskatchewan Penitentiary at Prince Albert received their drink of Sabin polio vaccine when regional public health representatives made it available at a polio clinic held at the institution May 2.

# Quotable Quotes

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## KEY TO PAROLE'S SUCCESS

"The success of parole depends upon many things, but one fact frequently overlooked is that a parole system cannot rise above the level of the institutions from which the parolees are released. It follows, therefore, that the primary function of the correctional institution is to provide opportunities through which a prisoner may equip himself with skills and re-establish his self-respect." (James V. Bennet, quoted in Pathfinder, Feb. 27, 1962).

\* \* \* \*

## NEED PUBLIC UNDERSTANDING

"Statistics for the State of Missouri show for every hundred men released from prison without parole sixty-five find their way back to prison, but for every hundred men released on parole only fifteen return, and of these fifteen, ten are returned to prison for technical violations....When the public realizes that the man on parole is not a "free" man but is under strict supervision ... then we can hope for whole-hearted co-operation from the men and women in the street." (Quoted in Pathfinder, Feb. 27, 1962.)

\* \* \* \*

## RELATIONSHIP FOR HELPING

"This has raised in my mind the strong suspicion that the optimal helping relationship is the kind of relationship created by a person who is psychologically mature. Or to put it another way, the degree to which I can create relationship and growth of others as separate persons, is a measure of the growth I have achieved myself. In some respects this is a disturbing thought but it is also a promising and a challenging one. It would indicate that if I am interested in creating helping relationships I have a fascinating lifetime job ahead of me, stretching and developing my potentialities in the direction of growth." (Carl R. Rogers, Ph. D., in "Characteristics of Helping Relationships").

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**Federal Corrections** is your publication. Tell your Assistant Warden, Organization and Administration of any items you think may be of interest.

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# New Penitentiary Act Provides For Organization Improvement

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*In the following article, Mr. Allen J. MacLeod, Q.C., Federal Commissioner of Penitentiaries, explains the significance of Canada's new Penitentiary Act, and points out that it will enable the development of a more effective career service for further development of the Penitentiary Service's modern correctional approach in its institutions.*

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The new Penitentiary Act came into force on April 1, 1962. The first Penitentiary Act was passed in 1868. Since that year the Penitentiary Act has been amended from time to time in one respect or another but not until now have we had an Act suitable in form and substance for the development of a progressive penitentiary system in Canada.

What does the new Act mean for members of the Penitentiary Service? (Here I emphasize the name "Penitentiary Service" because traditionally we have been known as the "Penitentiaries Branch" of the Department of Justice. Parliament has now recognized

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## Parole Board Chairman Has Busy Schedule

National Parole Board Chairman T. George Street's recent activities have included attending a seminar at Queen's University, Kingston, June 7, and speaking on the subject of "Parole and Sentencing"; speaking on "Parole" to the annual conference of the British Columbia Magistrate's Association at Kelowna, B.C., on June 13. Following this, Mr. Street will be touring the provinces of British Columbia, Alberta and Saskatchewan, to visit Judges, Magistrates, provincial authorities, institutions and regional offices.

In addition to this, Mr. Street will be completing talks on the subjects of parole and pre-sentence reports. Mr. Street also attended the annual meeting of the John Howard Society of Ontario early in May. Further publicizing the Parole Board's activities is an article by Mr. Street — "Canada's Parole System" — which appeared in the March-April Issue of the American Journal of Corrections.

that an organization of almost 3,000 officers that looks after more than 7,000 inmates should be dignified by the title "Service").

The new Act means that we can reorganize the headquarters of the Service in Ottawa along practical, functional lines and establish regional offices. Until now, at headquarters, there were no staff divisions. The two senior advisers to the Commissioner were specialists in the fields of medicine and education. This was remarkable, having regard to the fact that, in the institutions, neither medicine nor education were the prime objectives of the institutional program.

There was no division directly responsible for personnel, on the one hand, or for inmate training, on the other. The result was, as every penitentiary officer well knows, that the headquarters of the Service was smothered in a mass of detail concerning the daily operation of institutions, whether large or small. In these circumstances it is not surprising that there could be little time to plan careers for officers or reformatory programs for inmates.

This lack of effective organization at headquarters was, inevitably, reflected in a lack of organization in the institutions. The Warden was often doubtful of his authority and unsure of his power to delegate his responsibilities to subordinates. Every problem, whether great or little, arrived on the Warden's desk for decision. Small wonder that, in such circumstances, those headquarters officers and those in the field who wished to get on with a positive program of inmate training found themselves effectively frustrated.

The new Act means that all officers and employees of the Service will be under one central authority for the purposes of appointment, promotion and transfer. Before 1933 penitentiary officers were appointed under and were subject to the Civil Service Act. Since 1933 all but the senior members of the headquarters staff in Ottawa have been appointed by the Civil Service Commission. Administrative and executive officers in institutions were appointed by the Governor-General in Council.

This was a very unsatisfactory arrangement because it did not permit transfers and promotions of officers between headquarters and the field. If a penitentiary officer were eminently suitable for a position at headquarters it was nevertheless necessary for him

(See Next Page)



## Penitentiaries' Builder Retires From Service

A man who has been intimately connected with the planning and construction of all the new federal correctional institutions built in recent years retired recently from the Canadian penitentiary service.

Col. Ronald W. Catto, OBE, MC, BA. Sc., retired recently from his post as chief of the Architectural and Engineering Division following over 24 years in the service. Although he would normally have retired in 1958, due to age, a series of extensions had made it possible for him to continue his work until now, to maintain continuity in architectural and engineering services during the period of new institutional construction which has been under way in recent years.

Col. Catto has been involved in the planning and building of the Federal Training Centre, the Joyceville and Leclerc penitentiary institutions, the satellites at William Head, Valleyfield and Springhill, and the new Penitentiary farm and correctional work camps.

He has also been involved in the provision of a great variety of new and reconstructed units at the older institutions, and the preparation of facilities for the two Correctional Staff Colleges.

A graduate of the University of Toronto, he received his bachelor of arts degree with honours in

1915. After a period of study with architectural firms in Toronto, he served overseas in World War I, winning the Military Cross in 1917. Following his return, he was in private practice in architecture and engineering in Detroit and Toronto from 1919 to 1940, when he returned to military service in World War II.

Col. Catto rose from Lieutenant to full Colonel while serving first as a staff officer in the Veteran's Guard of Canada, and later at National Defence Headquarters, where he was successively Assistant Director of Ordnance Services (Personnel), then Assistant Quartermaster General, and later Director of Accommodation and Fire Prevention. In addition to close association with construction and administration of Internment Camps throughout Canada, he had responsibility for the accommodation of personnel and all army facilities, property holdings and fire prevention services.

His work during World War II was recognized when in 1946 he was awarded the title of Officer of the Order of the British Empire. On his retirement from the army, he served for a time in the federal Department of Reconstruction and Supply, first as Director-General of Real Estate and later as Director of Reclamation Materials.

He joined the Penitentiaries Service in March 1948, as Chief Penitentiaries Engineer, a position which was later reclassified to that of Chief of the Architectural and Engineering Division.

Marking Col. Catto's retirement at a Headquarters staff gathering in May, Commissioner A. J. MacLeod presented a gift on behalf of the staff. Col. Catto expressed regret that he would be unable to continue in the work of the Service, which, he said, "has now taken a new and meaningful direction".

### NEW PENITENTIARY ACT (Continued)

to enter a Civil Service competition. There was, of course, no assurance that he would win it. If he did win the competition it was then necessary for him to resign his position on the penitentiary staff in order to accept the headquarters position.

We shall now be able to develop a career service in which promotions and transfers are made on the basis of career planning and specialized training. Opportunity for promotion will be equal for all in accordance with their ability. We shall have a code of discipline that is equally applicable to all Penitentiary Service officers.

Moreover, we shall be in a position to arrange the speedy appointment of institutional, as well as headquarters staff members, having regard to the responsibility of the Service to see to the safe custody of inmates committed to penitentiary by the courts.

Finally, the new Act (including the regulations

thereunder) means that the officers of the Penitentiary Service will, so far as is at all reasonable, receive the same privileges and benefits, in relation to all aspects of their employment, as their colleagues in the public service who are subject to the Civil Service Act. This has not been the case in the past.

Above all, however, the new Penitentiary Act means what the Minister of Justice said concerning it when he introduced the bill in Parliament in June, 1961. He said at that time:

"...we have embarked upon a program of penitentiary development that is designed to provide for Canada, in the shortest possible time, a penal system that is at least the equal of any in the world. The science of correcting the offender is developing rapidly. This bill is designed to enable the Canadian Penitentiary Service to take full advantage of that science and to put it to full use on behalf of the people of Canada."



## Effective Course

# *Former Oratorical Champion Now Teaches Public Speaking To Agassiz Inmates, Officers*

Both officers and inmates at Agassiz Correctional Camp in British Columbia are taking advantage of an extremely well-presented course in Effective Speaking, now being taught by Correctional Officer Clifford Sherlock.

This course is being held once a week for a ten-week period and covers posture, impromptu speeches, notes on introducing a speaker, the development of self-confidence, types of speeches, formulas for constructing speeches, preparation and use of notes, how to use emphasis and the use of pauses and voice pitches, gestures, debating, chairmanship, assistance in dinner meeting procedures and hints for masters of ceremonies, also knowledge on how to give constructive criticism.

At each class the members are given assignments to work on for the following week. These assignments, usually short speeches on any topic, are then evaluated by the instructor and the students themselves offer constructive criticism. Upon completion of the course, a graduation ceremony will be held and certificates given.

Separate courses are being run for officers and for inmates. Membership in each group is approximately one dozen.

In no sense are the two classes considered as competing, since one was started before the other. However, similar tuition is given to both, by the same instructor, and it can be said that interest is well maintained and proficiency is greatly increased.

The training is designed to build personal self-assurance, establish confidence and ease of manner in making new contacts, as well as to assist in appealingly presenting one's views to a group audience. The emphasis is on correct procedure and deportment, with practice in assembling and presenting meaningful material, rather than the development of flamboyant sales techniques or a hearty convention-type approach.

This is found to be well suited to the serious work of a correctional establishment, but the use of timely

and appropriate humour is welcomed and encouraged, as it can often strikingly illustrate a point, and aid in its retention.

It has been proposed that these courses be repeated at a later date, for the benefit of those who have been unable to participate in the current series.

Cliff is well suited for the job of teaching his subject.

In 1955 he joined the Junior Chamber of Commerce and spent a year taking a training course in Effective Speaking.

In 1956 he was selected the best speaker in the East and West Kootenays and was sent to Prince George to compete in the oratorical finals for B.C. and the Yukon. Cliff was in competition with repre-

(Continued on page 10)

## Group Drafting Program For Corrections Congress

At meetings in Ottawa March 2 and April 5, the Program Committee for the 1963 Canadian Congress of Corrections examined recommendations received from across Canada for the program of the Congress, which is to take place in Winnipeg in May, 1963. At the present time a great deal of attention is being paid by the Committee to any work in Canada which is centred on correctional research and staff training.

The March and April meetings were directed by the Committee's co-chairmen, Dr. Maurice Gauthier and J. Alex Edmison, with W.T. McGrath acting as secretary. There are representatives on the Committee from each province, covering all correctional services including after-care.

Parts of the program planning meetings were also attended by Chairman T. George Street and other members of the National Parole Board, and by Benoit Godbout, Executive Director of the Parole Service, and some of his senior assistants and section supervisors. Next meeting is scheduled for June 18, at the Parole Board headquarters in Ottawa.



# Most Inmates Accept Responsibility Of New Minimum Security Status

## ...Walkaways Not "Escapes"

*The following article, reprinted from the November 1961 Newsletter of the John Howard Society of Ontario, presents the Society's impressions of the effect of the new federal correctional policies, with their increasing emphasis on individual treatment and minimum security institutions, as opposed to the former emphasis on punishment aspects and close confinement.*

During the past summer the local press has maintained a tally of some thirty escapes and walkaways from the Penitentiaries in the Kingston area. This aroused concern on the part of the press generally and some local residents as to the desirability of minimum security prisons, as to possible laxness in security measures and as to lack of sound judgment in the classification of inmates to these three institutions of maximum, medium, and medium to minimum security.

Long-needed change is invigorating the entire penitentiary system across Canada which in past years has had only maximum or near maximum security institutions to house all the inmates regardless of their offence, penal record, security risk or personality type. There has been a lack of diversity and flexibility not only in security but in programs of individualized treatment and training. Encouraging efforts have been made to change imprisonment from an experience which has often been a static and in some cases a negative process to a more positive program with some dynamic aimed at personality change and the acquisition of social, vocational and educational skills.

To build more maximum security "escape proof" institutions would only perpetuate a concept of imprisonment unrelated to any true correctional philosophy. Their occupants in the final analysis return to the community where it will soon be apparent if they are a continuing danger. In addition such construction would place unnecessarily heavy drains on the public purse and the individual taxpayer not only for the exorbitant cost of construction of such institutions but

also for their maintenance with emphasis on custodial personnel and routines rather than a constructive program.

Whenever routines and programs are changed in any social institution, particularly in a prison where there is relative isolation, experience has shown that the patterns of living of the inmates and their relationships to staff undergo change which leads to uneasiness, if not restlessness, until new patterns of

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## Liaison Group Meets Department Officials

Arrangements have been made for a "Liaison Group" of representatives from the Canadian Corrections Association to have regular meetings three times each year with Federal Minister of Justice E. Davie Fulton and senior officers of the Justice Department. Purpose of the meetings is to discuss progress and developments in the corrections field.

Several of these meetings have already been held, with Mr. Fulton serving as Chairman at one of them. Others attending regularly are: Sister St. Bernadette, Director of St. Euphrasia's School, Halifax; D. H. Christie, Director of the Justice Department's Criminal Law Section, Ottawa; Justin Ciale, a psychologist with the Société d'Orientation et de Réhabilitation Sociale, Montreal; Superintendent H. S. Cooper, Assistant Director of Operations and Criminal Investigation, R.C.M. Police, Ottawa; Miss Phyllis Haslam, Executive Director of the Elizabeth Fry Society, Toronto; Magistrate W. E. Kenrick, Temiskaming District Juvenile and Family Court, Haileybury; A. M. Kirkpatrick, Executive Director of the John Howard Society of Ontario, Toronto; A. J. MacLeod, Q.C., Commissioner of Penitentiaries, Department of Justice, Ottawa; Dr. A. W. MacLeod, Assistant Director of the Montreal Mental Health Institute; Rev. Père Noel Mailloux, O.P., of Montreal's Centre de Recherches en Relations Humaines; Dr. John Spencer, of the University of Toronto's School of Social Work; T. George Street, Q.C., Chairman of the National Parole Board, Ottawa; and W. T. McGrath, Executive Secretary of the Canadian Corrections Association, Ottawa.



# Large Increase Reported in Parole Board Work; Total of Almost 9,900 Cases Reviewed in 1961

A substantial increase in the number of cases reviewed by the National Parole Board and a decrease in the number of paroles granted in 1961 has been reported to "Federal Corrections" by Parole Board Chairman T. George Street.

Mr. Street said that the number of Board decisions rendered in 1961 totalled 9,896 compared to only 7,240 in 1960 and 5,120 in 1959, making 1961 an exceptionally busy year for the Board. Out of the total cases heard, the Board granted 2,297 paroles, including 84 temporary paroles, compared to a total of 2,525 in 1960.

The decrease in the proportion and number of paroles granted in 1961 was due largely to the fact that the system of automatically reviewing all cases involving sentences of two years and over is now in full operation, Mr. Street pointed out, and this increased the number of cases for which a review was required.

Because of the increased total volume occasioned by the automatic review, the percentage of paroles granted in relation to the total number of cases considered was only 27 percent in 1961, compared to 37 percent in 1960 and 42 percent in 1959.

Of the 2,297 paroles granted throughout Canada in 1961, a total of 1,003 concerned inmates of Federal institutions. A breakdown of these shows the highest number of paroles — 176 — were granted at the Federal Training Centre, followed by 130 at Dorchester, 107 at Collin's Bay, 95 at St. Vincent de Paul, 85 at Saskatchewan, 77 at Leclerc, 69 at Kingston Prison for Women (out of which 48 were in the form of temporary paroles during the last month of the sentence), 62 at British Columbia, 57 at Manitoba, 56 at Kingston Penitentiary, 54 at Joyceville, 14 at Her Majesty's Penitentiary, Newfoundland, 12 at Springhill, and 9 at William Head.

Of the total, 30 paroles were granted to drug addicts, of whom 18 were men and 12 were women. Three of the women and one of the men violated parole and had to be returned to prison, which Mr. Street noted was a "failure rate" of 17 percent for this particular type of offence.

## **Many Two Years Or More**

A total of 56 percent of all paroles granted in 1961 concerned inmates of provincial institutions, with the remaining 44 percent in federal institutions. Twenty-five percent of the total paroles granted were

awarded to inmates serving over two years in federal institutions, while only two percent of the total paroles affected inmates serving over two years in provincial institutions. Similarly, 19 percent of total paroles affected two-year sentences in federal institutions, and only 5 percent affected two-year terms in provincial jails.

Since sentences of less than two years are not served in penitentiaries, the remainder of the parolees were in provincial institutions. Of these, 10 percent

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## **Cattle Judges Confer At Collin's Bay Farm**

Collin's Bay Penitentiary Farm was the scene of the Eastern and East-Central Ontario Judging Conference on June 5. The event was attended by approximately 80 cattle judges, aspiring judges, representatives of the Ontario Department of Agriculture and breeding units, and selected breeders from the eastern half of Ontario.

Mr. John Powell, Assistant Manager of the Holstein-Friesian Association of Canada, was in charge of arrangements, and Collin's Bay Farm Manager B. G. Clark was host to the group.

Purpose of the Conference was to attain uniformity in judging, and assist in selecting additional suitable qualified judges for the future. Officials said conferences of this type provided newer personnel, aspiring to positions as cattle judges, with an opportunity to exchange ideas and knowledge with highly qualified men in the field.

During the day, participants judged and discussed basis of judging and placement for five different classes of events: the class of bull calves, yearlings, dry cows, milking two-year-olds, and aged cows in milk.

Efforts of the farm staff in preparing for the event were recognized in a letter from the board of Directors of the Holstein-Friesian Association of Canada, which said that the Farm's herd, facilities and location had been found to be ideal and "most suitable for this important conference".

The event was covered by the Kingston news media, whose representatives were given additional information about the Farm's purebred herd, milk production, and distribution of milk to the three major correctional institutions in Kingston.



## Most Inmates Accept Responsibility

(Continued from Page 7)

relationship are established and the anxiety about new methods and controls abates.

The problem is whether the programs of training and treatment are to remain captives of custody or whether custody, while retaining its basic responsibility and effectiveness, is to facilitate the objectives of the corrective program.

During this period of changing emphasis uncertainties are created in the minds of staff, inmates and community. The "book of regulations", is itself being re-written and new interpretations of the function of imprisonment are being promulgated to give inmates much more responsibility for their own development rather than to be "number" to be counted and "locked in".

Classification Boards and in fact the National Parole Board are faced with a most difficult function. They are required to assess the characteristics of their fellow human beings and, allowing for their own biases, to predict their behaviour in situations and surroundings in which they have not been previously tested. One of the great gaps in the correctional field is the lack of precise prediction processes. Until these can be developed by research and diagnosis, reliance must be placed on the best judgement of officers experienced both in custody and their own professional disciplines.

A walkaway, in which custody has not really been evaded, is not an escape, except in the legal definition, when there is no one to stop the inmate. Let it be called what it really is and not used as an emotionally charged term to confuse the custodial issue. There will be a few walkaways and true escapes but the vast proportion of inmates are accepting their new status with responsibility. Inmates, like other human beings, get upset and sometimes act irrationally under the stress of their day to day relationships or anxieties about problems in their homes and families. On impulse they may "walk away" with only the vaguest purposes or plans. The normal process of police work in a few days will return these absconders to custody and the less hue and cry raised the less danger there will be both to police and public.

The alternative to progressive development is to turn the clock back and perpetuate a system of proven failure as exemplified by a repeater rate of 45% for previous penitentiary sentences and 80% for a previous prison sentence in gaol, reformatory or penitentiary. The cost per annum per inmate for maintenance is over \$2,000 and for a repeater is estimated at about

## Miss McCann Retires

# Ends 37 Years' Service At Penitentiary HQ

Few people in the Penitentiary Service can equal the record of Miss Bernice L. McCann, Chief Personnel Officer, who recently retired after 37 years of service.

Miss McCann first came to the Penitentiaries Branch in July, 1925, to serve on the staff of Brigadier General W. S. Hughes, who was then Superintendent of Penitentiaries.

She has served continuously at Headquarters ever since, successively for two Superintendents (Hughes and Ormond) and two Commissioners (Gibson and MacLeod). Her first civil service position was in the federal Department of Immigration, which she had joined in January, 1924.

In 1933, Miss McCann became Clerk in Charge of Personnel and, more recently, Chief Personnel Officer. In that capacity, she has been responsible for all personnel matters throughout the service, including participation in staff training lectures at Calderwood.

On her retirement, Commissioner of Penitentiaries A. J. MacLeod presented her a gift from her colleagues, as well as an inscribed scroll signed by the Minister of Justice, Hon. E. Davie Fulton. Such scrolls are only presented to employees with 25 years service or more.

\$50,000 for conviction and maintenance. The reduction of our penal population by new methods is a most socially and economically desirable goal.

We are in a period of transition in our correctional services which may last ten years while these shifts in emphasis and objectives are being translated into programs and structures. The administrators of our penitentiary system and the superintendents of the institutions are adapting to new demands and are well aware of the hazards involved. They are responsible and experienced men and women dealing with the most volatile and unpredictable product — human beings. They need support and encouragement to pursue the goal of a truly corrective system which is obviously in the interest of every citizen.



# "Operation Woodlot" Success

A suggestion in 1960 by L. J. Dube, then Chief Training Officer at Dorchester Penitentiary, has since led to the development of "Operation Woodlot" on a tract of approximately 180 acres of woodland at the Dorchester institution's reserve.

## Former Top Orator Teaches At Agassiz

(Continued from Page 6)

sentative speakers from all major districts and his year of training gained him a mention.

The following year, 1957, with added experience and a further year of training, he represented the Nelson Jaycees and again spoke in competition at Trail, B.C. He repeated his performance winning the Don Brown Cup for the East and West Kootenays. This time he was sent to Kelowna to compete for the big trophy donated by the Vancouver Board of Trade and symbolic of the B.C. — Yukon championship.

His topic was "The Young Man's Responsibility to the Free World". He won! In so doing he brought the trophy and B.C. — Yukon championship to the interior of British Columbia for the first time.

Having won the honor of being the top orator for B.C. and the Yukon within the Junior Chamber of Commerce, he was then sent on to Calgary to speak in the Jubilee Auditorium for the title for Western Canada. Sponsored by the Junior Chamber, Cliff spoke before a large audience and competed with leading orators from Alberta, Saskatchewan and Manitoba.

The contestants were allowed 15 to 20 minutes to speak on a given subject and then 2 to 4 minutes on an impromptu subject selected by the panel of judges. Only one minute was permitted to prepare their impromptu speech. Cliff came within two points of winning the Western Canadian title.

He received a good deal of publicity in newspapers and television and was given an official tour of the Calgary Zoo where he was presented with a tame badger by Tom Bains, the Zoo's curator. A keen naturalist and outdoors man, Cliff had a half-interest in a private zoo at Robson, B.C., prior to moving to the Agassiz District in 1959.

Between 1957 and the fall of 1961, he spoke before many groups and organizations.

He has taught the art of effective speaking and also prepared a suitable course which he is now teaching at the Agassiz Correctional Work Camp.

When Mr. Dube proposed the experiment, his aim was to interest and train inmates in the field of forestry and woodcutting, since this is a major industry in the east. Now it is becoming a productive operation itself, with an annual cut of 25,000 to 30,000 feet of lumber expected.

Following Headquarters approval the project was initiated by contacting the New Brunswick government for the assistance of a professional forester to work out the development.

John Torunski, of the University of New Brunswick's Forest Extension Service, and an assistant, surveyed the project in October 1961, laying out roads, drawing up a program covering several years, marking trees for cutting, and providing advice on woodlot management.

The operation, which is directed by Farm Manager Charles Fraser, is considered to fit in perfectly with a year-round farming program. Directly after completion of the harvest each year, some of the farm inmates will be employed in the woods operation, in which they will be kept until it is time to return to farming for seeding operations in the spring.

The program has excellent instructional potentialities and it is expected that, as originally planned, this type of training should assist inmates to obtain employment in the lumbering industry on their release from the institution. Officials point out that anyone experienced in the selecting, cutting and grading of timber has no trouble getting employment.

"Operation Woodlot" was well under way last winter. After receiving "on the job" instruction, eight inmates had cut approximately 18,000 feet of lumber before the end of January. Warden C. E. DesRosiers considers the woodlot a successful and worthwhile undertaking, and inmates have taken part in it with a high degree of enthusiasm.

## Correctional Quickie

### KINGSTON GROUP ENTERTAINS C.N.I.B.

A musical program was presented recently by an orchestral group of six Kingston inmates for residents of Kingston C.N.I.B. and their friends. The program was exceptionally well received by an audience of approximately 125 people, with the blind residents and their guests joining in a sing-song, and expressing particular appreciation for old-time selections. The orchestra group was under the direction of Supervisor of Services D. J. Reason.



## Large Increase In 1961 In Parole Board Work

(Continued from Page 8)

of all paroles went to inmates serving over 12 months but less than two years; 13 percent went to those with 12-month sentences; 7 percent to inmates with over six months but less than 12 months; 14 percent to those with six-month sentences; and the remaining 5 percent to those with less than six months.

Mr. Street reported that, out of all paroles granted in 1961, 95 percent were granted to men and 5 percent to women. He added that 96 percent of the violations were committed by men and four percent by women.

Persons under the age of 20 received 14 percent of the paroles and committed 19 percent of the violations; those between 20 and 30 years of age made up 53 percent of those paroled and committed 58 percent of the violations; and those over 30 years of age received 30 percent of the paroles and made up 23 percent of the violators.

### **"Repeaters" Not Increasing**

Mr. Street sounded an optimistic note on the incidence of the rate of recidivism — the number of people who are "repeaters" and return to crime. On the average, he said, 62.87 percent of the persons paroled during 1950, 1951, 1952, 1953, 1954, 1955 and 1956 had not returned to prison within five years. In the case of those paroled in 1950, 61 percent had not returned to prison within 10 years, and of those paroled in 1951, 61.91 percent had not returned to prison within 10 years.

"It would appear that, while failures may go up in numbers, the failure rate does not increase in proportion to the increase in paroles granted", Mr. Street said in commenting on this point. "For example, in five years 42.32 percent of the 856 paroles granted in 1952 had failed, but only 40.56 percent of the 1,425 paroles granted in 1956 had failed. The failure rate for 1951, when 754 paroles were granted, and for 1955, when 1,365 paroles were granted, was almost equal—36.33 percent and 36.77 percent respectively.

"It is interesting to note that between 1953 and 1956 there was an increase of some 42 percent in the number of paroles granted, but the failure rate increased by only 1.66 percent", Mr. Street said.

### Wrong Season?

## B.C.P. Curlers Hold May Spiel

Curling is generally considered to be a winter game, but this year the staff of British Columbia Penitentiary shattered this illusion by staging a one-day correctional bonspiel in the middle of May.

B.C.P. curlers had had their curling stones in mothballs for some two months, having put them away in March, when S.T.S.O. Tom Ellis proposed the out-of-season bonspiel. The idea was taken up enthusiastically, and the mixed bonspiel, held May 12, drew a total of 14 rinks from three British Columbia institutions.

Rinks participating included three from the Haney Correctional Institute, six from Oakalla Prison Farm and Women's prison, and five from British Columbia Penitentiary.

The bonspiel was held at the Burnaby Winter Club. The teams "rocked" off at 8.00 a.m. to start the competition, which consisted of three 8-end games, with 4 teams having to play four games to declare a winner in Groups A and B and there were prizes for the winners and runners-up too.

The competition was keen, with each team battling for the "Correctional Trophy" donated for the event by the Wardens of the three institutions, namely Tom Hall of B.C.P., John Braithwaite of Haney and Hugh Christie of Oakalla.

The Haney Rink skipped by Arnie Poole was the trophy winner. Runners up in Groups A and B respectively were B.C.P. rinks composed of the following:

#### *Group A*

Instr. Mason J. Clawson  
S.T.S.O. T. Ellis  
Wife of Stkpr., Mrs. J. McCutcheon  
Wife of Instr. Mason, Mrs. J. Clawson

#### *Group B*

Instr. Tailor R. Pruner  
Asst. Wdn. (S&S) E.B. Welsford  
Dept. Warden J. Grant  
Bookkeeper K. Hartigan

The day was enjoyed by all participants, and the organizers will be making this an annual affair.



# **Parole Board Member Ends Busy West Tour**

Miss M. L. Lynch, a member of the National Parole Board, recently completed an extensive tour of Canada's four western provinces. During her trip, which lasted from February 14 to March 14, Miss

Lynch made a total of eight public speeches, was a guest at nine press interviews or press conferences, attended 32 office interviews and private meetings, and gave talks to staff and inmate groups at 16 correctional institutions in the West.

Since returning, she has addressed eight additional public meetings in Ontario. Following is a tabulation of Miss Lynch's activities in bringing the work of the Parole Board to widespread public attention on her western tour and since:

## **SPEECHES**

Canadian Public Relations Society, Toronto Branch, February 14.  
Women's Canadian Club, Victoria, B.C., February 21.  
Combined Men and Women's Club, Calgary, February 27.  
Men's Canadian Club, Regina, March 2, 12.15 p.m.  
Women's Canadian Club, Regina, March 2, 2.15 p.m.  
Canadian Club, Moose Jaw, March 5.  
Canadian Club, Prince Albert, March 6.  
Canadian Club, Winnipeg, March 9.  
Canadian Club, Chatham, March 19.  
Canadian Club, Toronto, March 20.  
Canadian Club, Pembroke, March 26.  
Chelsea Club, Ottawa, April 5.  
Quota Club of Ottawa, April 30.  
University of Ottawa and Ottawa General Hospital Nurses' Alumni, May 6.  
Kiwanis Ladies' Club of Ottawa, May 8.  
Zonta Club of Ottawa, May 9.

## **TV, RADIO INTERVIEWS AND PRESS CONFERENCES**

CBC Radio, Vancouver, February 19.  
Press Conference, Vancouver, February 19.  
Willie Taylor TV Show, Victoria, February 21.  
TV, Vancouver, February 22.  
Press Conference, Edmonton, March 1.  
CKBI Prince Albert, TV, March 6.  
CFQC Saskatoon, TV, March 8.  
Radio Saskatoon, tape, March 8.  
Press Conference, Winnipeg, March 9.

## **OFFICE INTERVIEWS AND PRIVATE MEETINGS**

A.S. McMorran, City Prosecutor, Vancouver, February 19.  
Robert Bonner, Q.C., Attorney-General of British Columbia, Victoria, February 21.  
S.R. Smith, Director of Corrections, Vancouver, February 22.  
Colonel E.L. Erickson, Chairman, B.C. Board of Parole, Vancouver, February 23.  
R.M. Deildal, Executive Secretary, John Howard Society of Alberta, Calgary.  
Chief of Police L.A. Partridge, Calgary, February 26.  
D.C.S. Reid, Executive Director, John Howard Society of Alberta, February 26.  
C.E. Manning, Premier and Attorney-General of Alberta, Edmonton, March 1.  
Chief of Police M.F.E. Anthony, Edmonton, March 1.  
M.A. Letersky, Chairman, Prison Selection Committee, Edmonton, March 1.



J.A. Cameron, Superintendent, Juvenile Offenders and Adult Probation Branch, Edmonton, March 1.  
 John E. Hart, Deputy Attorney-General, Edmonton, March 1.  
 E.E. Buchanan, Inspector of Jails, Edmonton, March 1.  
 Meeting with all Justices of the Supreme Court of Alberta, March 2.  
 Meeting with Regina Council of Women, March 4.  
 J.R. Mather, Director of Corrections, Regina.  
 J.S. White, Deputy Minister, Department of Social Welfare and Rehabilitations, Regina.  
 L. Heinemann, Executive Director, John Howard Society of Saskatchewan, Regina.  
 James Murdock, President, Prince Albert District Council of J.H.S., Prince Albert.  
 W. Cram, President, Saskatoon District Council of J.H.S. of Saskatchewan.  
 Chief of Police James Kettles, Saskatoon.  
 Magistrate I.J. Rice, Winnipeg.  
 Magistrate I.V. Dubieniski, Winnipeg.  
 Superintendent Cruikshank, R.C.M.P., Winnipeg.  
 Inspector Stewart, Winnipeg City Police.  
 K.G. Howard, Executive Director, J.H.S. of Manitoba, Winnipeg.  
 Chief of Police H. Collister, Brandon.  
 Father Mulholland, Catholic Welfare Bureau, Winnipeg.  
 A.J. Kitchen, Director of Corrections and Inspector of Jails, Winnipeg.  
 Sterlin R. Lyon, Q.C., Attorney-General of Manitoba, Winnipeg.  
 Lloyd DeWalt, Director of Probation, Winnipeg.

#### TALKS TO STAFF AND INMATE GROUPS

B.C. Penitentiary, Vancouver, February 19.  
 William Head, Vancouver Island, February 20.  
 Oakalla Prison Farm, Vancouver, February 22.  
 Haney Correctional Institution, Vancouver, February 22.  
 Calgary Provincial Jail, February 26.  
 Bowden Institution, February 27.  
 Fort Saskatchewan Jail, Edmonton, February 28.  
 Regina Jail, March 5.  
 New Haven Institution, Vancouver.  
 Belmont Rehabilitation Centre, Edmonton.  
 Alberta Institution for Girls, Edmonton.  
 Saskatchewan Penitentiary, Prince Albert, March 7.  
 Portage La Prairie Women's Jail, March 10.  
 Brandon Jail, March 10.  
 Manitoba Penitentiary, March 12.  
 Headingley Jail.



## Collin's Bay Chaplain Honored By Queen's

At its recent Spring Convocation, Queen's University at Kingston conferred an honorary doctor of divinity degree on Rev. Canon W.J. Minto Swan of Kingston, who has served as Chaplain of Collin's Bay Penitentiary since 1950. Canon Swan is also Rector of St. John's Anglican Church at Kingston.

The citation recorded that the degree was given in recognition of the fact that Canon Swan brought "vigour and zeal to the work of his parish, as well as manliness and compassion to his prison chaplaincy".

Canon Swan was ordained in the diocese of Toronto and served there as assistant at St. John's Anglican Church and St. James Cathedral, later moving to St. Mary's at Portage la Prairie and then to St. Mary's in Vancouver. During World War II, he served as a chaplain with the Royal Canadian Air Force.

He returned to the Kingston area after the war, to become rector at St. John's in 1947, adding the Collin's Bay chaplaincy in 1950.

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### Parole Service Staff Changes

A number of staff moves have been reported recently in the National Parole Service. Mr. André Therrien has been transferred from Headquarters to fill a vacancy in the Montreal office; four of the clerical staff have been transferred to other departments; and replacements and new staff have included three Parole Analysts, two Case Investigators, and four clerical employees, including two university students employed for the summer months.

Field staff will be further expanded following oral boards in June, when candidates will be selected for vacancies in Vancouver, Edmonton, Prince Albert, Toronto, Ottawa and Montreal.

During June, Executive Director Benoit Godbout, accompanied by Supervisor Isser Smith, will tour the Atlantic provinces to visit regional offices. Eastern Section Supervisor G. Frigon is resigning August 15 to accept a position as Director of the Welfare Council of the Diocese of St. Hyacinthe.

## Kiwanians Visit P.A.

Members of the Prince Albert Kiwanis Club and local farmers had an opportunity to take a good look at operations of Saskatchewan Penitentiary on May 1. Assembled for their 35th Annual Farmers' Day gathering, they first attended a banquet in the penitentiary's Auditorium, then followed with a tour of the penitentiary farm.

The event was arranged through the courtesy of Warden F.C.B. Cummins, a director of the Kiwanis Club. The banquet, catered to by Steward W. Dougall and his staff, was attended by some 160 Kiwanians and their farmer guests. Guest speaker was Saskatchewan Dairy Commissioner Ed Ridley.

The penitentiary farm tour was under the direction of Farm Manager Charles Blair, Farm Camp Superintendent L. Jacobson, and S.M. Donaldson, Director of Farms, who was visiting the institution on his annual tour of inspection.

The farm, largest of its kind in Canada, aroused a great deal of interest, and the visitors raised many questions concerning its operation. Approximately 1,200 of its 1,800 acres are under cultivation.

Penitentiary officials feel that this visit will help to continue the institution's good relations with community leaders and farmers, and provide a better understanding of the rehabilitative work being carried on under the new federal correctional program.

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### Correctional Quickie

#### STUDENTS VISIT COLLIN'S BAY

As part of their practice teaching assignments, 18 students from the Ontario College of Education at Toronto recently visited Collin's Bay Penitentiary on a tour of vocational shops and cell blocks. The students were in Kingston for practice teaching at Queen Elizabeth Central Vocational Institute.

Following the Collin's Bay tour, conducted by D. L. Hornbeck and G. C. Smith of the institution's vocational department, the students said they were favourably impressed with the operation of the vocational shops. Prison officials feel that as a result of their visit these future teachers can be expected to give influential support to the correctional program.



# STAFF CHANGES

( March and April )

## KINGSTON PENITENTIARY

Appointments	Classification	Effective Date
Buote, S.P.	Assistant Steward (P.A. 6)	March 5, 1962
Ervine, W.J.	Guard Grade 1 (P.A. 3)	March 5, 1962
Kimberley, K.A.	Guard Grade 1 (P.A. 3)	March 8, 1962
Woodruff, Mrs. A.	Matron-Hospital (P.A. 4) (P.F.W.)	March 12, 1962
Porter, Mrs. G.W.	Matron-Clerical (P.A. 3) (P.F.W.)	March 12, 1962
Saxton, A.	Guard Grade 1 (P.A. 3)	March 13, 1962
Wagar, G.B.	Guard Grade 1 (P.A. 3)	March 26, 1962
McCallum, I.L.	Stenographer for A/Warden (P.A. 2)	April 16, 1962
Hamilton, K.S.	Bookkeepers-Accountants Office (P.A. 4)	April 5, 1962
Separations	Classification	Effective Date
Nicholson, J.E.	Resigned	March 1, 1962
Promotions and Transfers	Classification	Effective Date
Needham, L.	From: Guard Grade 1 (Kingston) (P.A. 3) To: Classification Assistant & Welfare Officer (Landry Crossing) (R.O. 3)	March 1, 1962
Walsh, D.V.	From: Clerk Typist (P.A. 4) (Kingston) To: Messenger (P.A. 3) (CSC. Ontario)	March 12, 1962
Hepburn, R.	From: Guard Grade 1 (P.A. 3) To: Clerk Typist (P.A. 4)	April 1, 1962
Roblin, D.E.	From: Guard Grade 1 (P.A. 3) To: Clerk to Assistant D/Warden (P.A. 4)	April 1, 1962
Eveson, M.B. (P.F.W.)	From: Psychologist (R.O. 7) To: Psychologist (R.O. 8)	April 1, 1962

## ST. VINCENT DE PAUL PENITENTIARY

Appointments	Classification	Effective Date
Landry, J.R.	Guard Grade 1 (P.A. 3)	March 19, 1962
Boily, L.M.F.	Guard Grade 1 (P.A. 3)	March 19, 1962
Fontaine, J.R.R.	Guard Grade 1 (P.A. 3)	March 21, 1962
Kerouack, J.O.A.Y.	Instructor Carpenter (I. 5)	March 26, 1962
Pichette, Miss M.	Typist-Filing (P.A. 1)	March 27, 1962
Gagne, J.M.	Guard Grade 1 (P.A. 3)	March 28, 1962
Bigras, J.L.J.M.	Bookkeeper (P.A. 3)	April 2, 1962
Williams, P.J.	Classification Officer (R.O. 7)	April 24, 1962
Drouin, J.A.H.D.	Guard Grade 1 (P.A. 3)	April 30, 1962
Derouin, J.E.A.	Guard Grade 1 (P.A. 3)	April 30, 1962
Separations	Classification	Effective Date
Sylvestre, L.	Guard Storeman (P.A. 4)	Retired Because of Age
Gibson, A.K.	Assistant Engineer (I. 4)	Retired Because of Age
Bourgouin, J.R.J.	Guard Grade 1 (P.A. 3)	Resigned
Campeau, L.J.E.	Guard Grade 1 (P.A. 3)	Resigned
Paquet, J.O.R.	Guard Grade 1 (P.A. 3)	Resigned
Belanger, J.G.L.	Guard Grade 1 (P.A. 3)	Resigned
Coron, M.J.	Psychologist (Pens) (R.O. 7)	Resigned
Patenaude, N.R.	Supervisor of Services (P.O. 4)	Retired Because of Ill Health
Bouchard, J.M.E.	Guard Grade 1 (P.A. 3)	Resigned
DesRoches, J.E.O.	Instructor Steamfitter-Plumber (I. 5)	Retired Because of Age
Promotions and Transfers	Classification	Effective Date
Levesque, J.A.M.	From: Guard Grade 2 (P.A. 5) (St. Vincent) To: Correctional Officer (P.A. 6) (St. Vincent Farm Camp)	March 1, 1962
L'Ecuier, J.L.J.J.	From: Guard Grade 1 (P.A. 3) To: Guard Storeman (P.A. 4)	March 1, 1962
Mapp, F.J.	From: Fireman Pens (I. 1) To: Assistant Engineer (I. 4)	March 1, 1962
Voyer, J.A.	From: Bookkeeper (P.A. 3) (St. Vincent) To: Bookkeeper (P.A. 4) (Leclerc)	March 12, 1962
Simard, J.M.	From: Guard Grade 1 (P.A. 3) (St. Vincent) To: Guard Grade 1 (P.A. 3) (Leclerc)	March 12, 1962
Charpentier, A.H.S.	From: Psychologist (R.O. 7) To: Psychologist (R.O. 8)	April 1, 1962
Matte, J.R.A.S.	From: Psychologist (R.O. 6) To: Psychologist (R.O. 7)	April 1, 1962
Jette, J.D.E.	From: Recreational Supervisor (R.O. 1) To: Recreational Supervisor (R.O. 2)	April 1, 1962



## DORCHESTER PENITENTIARY

Appointments	Classification	Effective Date
Van Schaaijk, H.W.M.A/Ind. Supervisor (I. 5)		March 1, 1962
Wallace, P.J.	Guard Grade 1 (P.A. 3)	March 12, 1962
McLennan, S.G.	Assistant Steward (P.A. 6)	March 1, 1962
Cruikshank, W.L.	Guard Grade 1 (P.A. 3)	March 3, 1962
Foley, R.R.	Guard Grade 1 (P.A. 3)	March 15, 1962
LeBlanc, J.E.C.	Guard Grade 1 (P.A. 3)	March 19, 1962
Kyle, R.G.	Guard Grade 1 (P.A. 3)	April 9, 1962
Clarke, F.K.	Guard Grade 1 (P.A. 3)	April 18, 1962
Calder, R.N.	Guard Grade 1 (P.A. 3)	April 19, 1962
Separations	Classification	Effective Date
Hicks, D.D.	Guard Grade 1 (P.A. 3)	Resigned March 23, 1962
Fowler, G.	Guard Grade 1 (P.A. 3)	Resigned March 15, 1962
Deceased	Classification	Effective Date
Johnson, G.T.	Guard Grade 1 (P.A. 3)	Deceased March 1, 1962
Promotions and Transfers	Classification	Effective Date
Albert, J.R.	From: Psychologist Pens (R.O. 6) To: Psychologist (R.O. 7)	April 1, 1962
Cunningham, J.B.	From: Clerk to Supervisor (P.A. 5) To: Clerk to Supervisor (P.A. 6)	April 1, 1962
DeWitt, T.F.	From: Personnel Assistant (P.A. 4) To: Clerk-Inmate Records (P.A. 5)	April 1, 1962
Mabey, D.E.	From: Classification Officer (R.O. 6) To: Classification Officer (R.O. 7)	April 1, 1962

## MANITOBA PENITENTIARY

Appointments	Classification	Effective Date
Tschierschwitz, S.J.	A/Hospital Officer (P.A. 5)	March 1, 1962
Hughes, C.M.	Guard Grade 1 (P.A. 3)	April 16, 1962
Bogdan, F.	Assistant Engineer (I. 6)	April 9, 1962
Separations	Classification	Effective Date
Greene, R.F.	Assistant Engineer (I. 6)	Retired Due to Age March 29, 1962
Adair, W.H.N.	Hospital Officer (P.O. 1)	Retired Due to Age March 30, 1962
Steel, A.E.	Assistant Deputy Warden (P.O. 6)	Retired Due to Age March 23, 1962
Lucas, C.S.	Instructor Steamfitter-Plumber (I. 5)	Retired Due to Ill Health March 1, 1962
Mackie, G.F.	Assistant Hospital Officer (P.A. 5)	Retired Because of Age April 1, 1962
Promotions and Transfers	Classification	Effective Date
Plamondon, E.	From: Senior Assistant Steward (P.A. 7) To: Steward Grade 1 (P.O. 3)	Jan. 12, 1962
Tegman, G.F.	From: Classification Assistant & Welfare Officer Manitoba Farm Camp (R.O. 3) To: Classification Officer Grade 1 (R.O. 6) Manitoba	April 1, 1962
deJong, H.	From: Instructor Tailor (I. 4) To: Instructor Tailor (I. 5)	April 1, 1962
Jamieson, R.	From: Classification Assistant (R.O. 2) (Manitoba) To: Classification Assistant & Welfare Officer (R.O. 3) Man. Farm Camp	April 1, 1962

## BRITISH COLUMBIA PENITENTIARY

Appointments	Classification	Effective Date
Zezula, W.	Guard Grade 1 (P.A. 3)	March 5, 1962
Dodd, A.F.	Guard Grade 1 (P.A. 3)	March 14, 1962
Moorhouse, F.	Assistant Hospital Officer (P.A. 5)	March 19, 1962
Corcoran, M.	Assistant Instructor Tailor (P.A. 3)	March 23, 1962
Barton, B.C.	Classification Assistant (R.O. 3)	April 2, 1962
Cameron, A.J.S.	Guard Grade 1 (P.A. 3)	April 12, 1962
Separations	Classification	Effective Date
Roberts, R.D.	Guard Grade 1 (P.A. 3)	Resigned March 12, 1962
Peters, D.B.	Guard Grade 1 (P.A. 3)	Resigned April 14, 1962
Promotions and Transfers	Nil	



## SASKATCHEWAN PENITENTIARY

### Appointments

Kolsteren, W.M.	Instructor Shoemaker (I. 4)
Sandbeck, T.C.	Guard Grade 1 (P.A. 3)
Elliott, J.E.	Laundry Manager (P.O. 1)
Mountford, W.A.	Guard Grade 1 (P.A. 3)
Schop, H.A.	Guard Grade 1 (P.A. 3)

### Classification

### Effective Date

March 5, 1962
March 15, 1962
March 19, 1962
March 19, 1962
April 15, 1962

### Separations

Lavoie, J.A.R.	Guard Grade 1 (P.A. 3)
Armitage, R.S.	Guard Grade 1 (P.A. 3)
Nelson, Dr. G.F.	Psychiatrist (P.T.)

### Classification

Resigned  
Resigned  
Retired

### Effective Date

March 27, 1962
March 16, 1962
April 19, 1962

### Promotions and Transfers

### Classification

### Effective Date

Manley, W.V.	From: Guard Grade 1 (P.A. 3) To: Vocational Training Instructor (R.O. 3)	March 1, 1962
Headrick, R.G.	From: Clerk to Deputy Warden (P.A. 5) (Sask) To: Administration & Supply Officer (P.O. 2) (Sask. Farm Camp)	March 5, 1962
Hemstad, K.P.	From: Guard Fieldman (P.A. 4) To: Guard Fieldman (P.A. 5)	March 15, 1962
Siwak, R.	From: Guard Grade 1 (P.A. 3) To: Guard Fieldman (P.A. 4)	April 1, 1962

## COLLIN'S BAY PENITENTIARY

### Appointments

Sisson, F.A.	Guard Grade 1 (P.A. 3)
Latendresse, L.	Correctional Officer (P.A. 6)
Melcher, G.W.	Correctional Officer (P.A. 6)
Pundyk, Mrs. S.J.	Stenographer (P.A. 2)
Schizkoske, W.L.	Correctional Officer (P.A. 6)

### Classification

### Effective Date

March 12, 1962
March 12, 1962
March 12, 1962
April 24, 1962
April 24, 1962

### Separations

Morey, C.L.	Guard Grade 1 (P.A. 3)
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### Classification

Resigned

### Effective Date

April 14, 1962
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### Promotion and Transfers

### Classification

### Effective Date

Shutler, P.G.	From: Classification Assistant & Welfare Officer (R.O. 3) (Landry Crossing) To: Classification Assistant (R.O. 3) (Kingston)	March 1, 1962
Bourque, J.A.	From: Bookkeeper-Farm (P.A. 3) To: Bookkeeper-Farm (P.A. 4)	April 1, 1962
Carey, G.A.	From: Guard Herdsman (P.A. 4) To: Dairy Plant Supervisor (P.A. 6)	April 1, 1962
Kearns, A.A.M.	From: Assistant Instructor Steamfitter (I. 2) To: Assistant Instructor Steamfitter (I. 3)	April 1, 1962
Rattray, D.Y.	From: Assistant Carpenter (I. 2) To: Assistant Instructor Carpenter (I. 3)	April 1, 1962
Gordon, N.J.	From: Senior Assistant Steward (P.A. 7) (Beaver Creek) To: Assistant Steward (P.A. 6) (Collin's Bay)	April 16, 1962

## FEDERAL TRAINING CENTRE

### Appointments

L'Hervault, J.G.R.	Instructor Machinist (Voc.) (R.O. 3)
Dionne, J.R.C.	Clerk to Deputy Director (P.A. 3)

### Classification

### Effective Date

April 10, 1962
April 4, 1962

### Separations

Latendresse, J.A.P.M.	Instructor Machinist (Voc.) (R.O. 3)
Lebel, J.A.T.	Clerk to Superintendent (P.A. 6)
St. Jean, C.L.	Chief Physical Educational & Recreational Officer (R.O. 5)

### Classification

Resigned  
Resigned  
Resigned

### Effective Date

March 31, 1962
Feb. 28, 1962
April 7, 1962

### Promotions and Transfers

### Classification

### Effective Date

Lavictore, J.G.	From: Supervisor Grade 2 (P.A. 6) (F.T.C.) To: Administration & Supply Officer (P.O. 4) (Gatineau C. Camp)	Feb. 19, 1962
Ligonde, P.	From: Psychologist (R.O. 7) To: Psychologist (R.O. 8)	April 1, 1962
Imbeau, J.M.G.M.	From: Assistant to Deputy Director (R.O. 4) (F.T.C.) To: Classification Assistant (R.O. 3) (St. Vincent)	April 1, 1962



## JOYCEVILLE INSTITUTION

Appointments	Classification	Effective Date
Moreland, H.K.	Guard Grade 1 (P.A. 3)	April 2, 1962
Kristensen, V.A.	Instructor General Duties (I. 5)	April 16, 1962
Fraser, C.R.	Guard Grade 1 (P.A. 3)	April 24, 1962
Separations	Classification	Effective Date
Green, J.	Guard Grade 1 (P.A. 3)	Resigned March 2, 1962
Kristensen, V.A.	Instructor General Duties (I. 5)	Resigned April 26, 1962
Moy, R.W.J.	Guard Grade 1 (P.A. 3)	Resigned April 28, 1962
Promotions and Transfers	Classification	Effective Date
Gray, C.W.	From: Guard Herdsman (P.A. 4) To: Guard Herdsman (P.A. 5)	March 1, 1962
Chapman, C.J.	From: Works Officer (I. 8) To: Works Officer (I. 9)	April 1, 1962
Dougall, D.R.	From: Guard Grade 1 (P.A. 3) To: Guard Herdsman (P.A. 4)	April 9, 1962

## LECLERC INSTITUTION

Appointments	Classification	Effective Date
Moisan, J.M.G.P.	Classification Assistant (R.O. 2)	March 5, 1962
Whiting, J.L.A.	Guard Grade 1 (P.A. 3)	March 19, 1962
Danis, M.G.L. (Mrs.)	Senior Clerk Stenographer (P.A. 3)	April 2, 1962
Separations	Classification	Effective Date
Chassay, J.R.A.	Guard Grade 1 (P.A. 3)	Resigned March 1, 1962
Dalpe, J.G.E.	Guard Grade 1 (P.A. 3)	Resigned April 26, 1962
Provencher, J.U.R.	Guard Grade 1 (P.A. 3)	Resigned April 19, 1962
Guilbault, G.P.W.	Guard Grade 1 (P.A. 3)	Resigned April 16, 1962
Pepin, H.J.R.	Assistant Hospital Officer (P.A. 5)	Resigned April 20, 1962
Promotions and Transfers	Classification	Effective Date
Bourbeau, J.P.E.	From: Recreational Supervisor (R.O. 1) (Leclerc) To: Recreational Supervisor (R.O. 1) (F.T.C.)	
Chiasson, J.L.A.R.	From: Works Officer (I. 8) To: Works Officer (I. 9)	April 1, 1962

## CORRECTIONAL STAFF COLLEGE

Appointments — Nil

Separations — Nil

Promotions and Transfers

West, J.M.	From: Clerk to Deputy Warden (P.A. 7) To: Staff Training Assistant (P.O. 2)	April 1, 1962
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## HEAD OFFICE

Appointments	Classification	Effective Date
Cremin, M.K.	Technical Officer 3	March 30, 1962
Rose, R.	Typist 1	April 16, 1962
Separations	Classification	Effective Date
McCann, Miss B.L.	Personnel Officer 5	Retired Due to Ill Health March 17, 1962
Lehnen, C.J.	Architect 2	Transferred to Department of Public Works April 1, 1962
Gridley, W.R.	Architect 4	Transferred to Department of Public Works April 1, 1962
Gorman, W.J.	Engineer 3	Transferred to Department of Public Works April 1, 1962
Griffin, J.	Stenographer 1	Transferred to C.S. Commission April 9, 1962
Promotions and Transfers	Classification	Effective Date
Roy, F.	From: Stenographer 3 (Sec.) To: Clerk 4	April 1, 1962
Kelly, D.W.J.	From: Clerk 3 To: Clerk 4	April 1, 1962



## RYEGVILLE INSTITUTION

Appointments	Classification	Effective Date
Mitchell, H.E.	Guard Grade 1 (P.A. 3)	April 1, 1964
Kristensen, V.A.	Instructor General Duties (L. 3)	April 15, 1964
Price, C.R.	Guard Grade 1 (P.A. 3)	April 24, 1964
Resignations	Classification	Effective Date
Green, J.	Guard Grade 1 (P.A. 3)	March 1, 1964
Kristensen, V.A.	Instructor General Duties (L. 3)	April 25, 1964
May, R.W.	Guard Grade 1 (P.A. 3)	April 25, 1964
Promotions and Transfers	Classification	Effective Date
May, R.W.	From: Guard Hardman (P.A. 4) To: Guard Hardman (P.A. 5)	March 1, 1964
Chapman, C.J.	From: Range Officer (L. 6) To: Range Officer (L. 7)	April 1, 1964
Jan. 24, 1964	From: Guard Grade 1 (P.A. 3) To: Guard Hardman (P.A. 4)	April 1, 1964

## LEGISLATIVE INSTITUTION

Appointments	Classification	Effective Date
May, R.W.	Classification Assistant (L.O. 4)	March 1, 1964
Price, M.L.	Guard Grade 1 (P.A. 3)	March 15, 1964
Price, M.L. (Mist)	Senior Clerk Stenographer (P.A. 7)	April 1, 1964
Resignations	Classification	Effective Date
Green, J.A.	Guard Grade 1 (P.A. 3)	March 1, 1964
Green, J.A.	Guard Grade 1 (P.A. 3)	April 25, 1964
Chapman, C.J.	Guard Grade 1 (P.A. 3)	April 15, 1964
Chapman, C.J.	Guard Grade 1 (P.A. 3)	April 15, 1964
Price, M.L.	Assistant Stenographer (P.A. 6)	April 25, 1964
Promotions and Transfers	Classification	Effective Date
Price, M.L.	From: Stenographer Supervisor (L.O. 1) (L.O. 2) To: Stenographer Supervisor (L.O. 1) (L.O. 2)	April 1, 1964
Chapman, C.J.	From: Range Officer (L. 6) To: Range Officer (L. 7)	April 1, 1964

## ADDRESS:

Appointments	Classification	Effective Date
Green, M.L.	Technical Officer 1	March 1, 1964
Price, R.	Typist 1	April 1, 1964
Resignations	Classification	Effective Date
Green, M.L.	Technical Officer 1	March 1, 1964
Green, M.L.	Technical Officer 1	April 1, 1964
Green, M.L.	Technical Officer 1	April 1, 1964
Green, M.L.	Technical Officer 1	April 1, 1964
Green, M.L.	Technical Officer 1	April 1, 1964
Promotions and Transfers	Classification	Effective Date
Green, M.L.	From: Stenographer Supervisor (L.O. 1) (L.O. 2) To: Stenographer Supervisor (L.O. 1) (L.O. 2)	April 1, 1964
Green, M.L.	From: Stenographer Supervisor (L.O. 1) (L.O. 2) To: Stenographer Supervisor (L.O. 1) (L.O. 2)	April 1, 1964