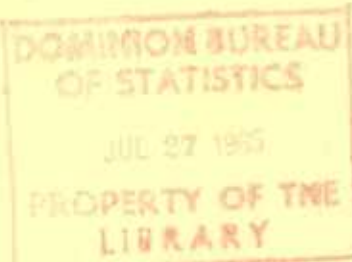


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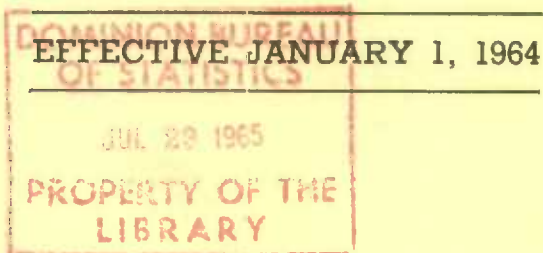
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OCCASIONAL



# UNIFORM CANADIAN CLASSIFICATION OF RAILWAY EMPLOYEES

## SERVICE HOURS AND COMPENSATION



*For reports to*  
THE BOARD OF TRANSPORT COMMISSIONERS  
FOR CANADA  
AND  
THE DOMINION BUREAU OF STATISTICS

DOMINION BUREAU OF STATISTICS

BFUK  
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DOMINION BUREAU OF STATISTICS  
Public Finance and Transportation Division  
Transportation Section

UNIFORM CANADIAN CLASSIFICATION  
OF RAILWAY EMPLOYEES

SERVICE HOURS AND COMPENSATION

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## FOREWORD

This Uniform Canadian Classification of Railway Employees is intended for use as a guide to railway officials in reporting employees, their service hours and compensation to the Dominion Bureau of Statistics and the Board of Transport Commissioners for Canada. It is a revision of an earlier edition issued in 1956 and embraces a number of changes considered desirable to facilitate a greater degree of uniformity and reliability in statistical data.

The principle of the classification structure represented herein is to classify all rail occupations, primarily on the nature of work done, into major and minor occupational classes within functions. It also incorporates new occupations which have come into being since 1956 because of changes in the railway industry. The flexibility of the Classification will permit subsequent additions of new occupations as they evolve or the deletion of any which may become obsolete with the passage of time.

In this respect, it is important that any enquiries relating to new occupations or titles, resulting from further technological or organizational changes within the railway, be referred to the Company's head office for proper coding instructions. Definitions of certain occupational classes used in the earlier edition of this classification have been revised in accordance with the classification principle. Minor changes have also been made in the rules governing the reporting of employees and their service hours.

The Uniform Canadian Classification of Railway Employees has been developed solely for the purpose of establishing a uniform basis of reporting data on railway employees, their service hours and compensation in reports to the Dominion Bureau of Statistics and the Board of Transport Commissioners for Canada and is not intended to affect in any way the working agreements between the railways and the employees nor the rates of wages.

This revised classification has been prepared by a Working Committee comprising officers of the Railways, the Dominion Bureau of Statistics and the Board of Transport Commissioners for Canada and approved by a Sub-Committee of the Railway Association of Canada. The members of the Sub-Committee gratefully acknowledge the time and effort contributed by others who have taken part in this project.

## CLASSIFICATION AND CODE

The railway occupations in this classification are identified by a two-digit division number and a three-digit code number. The division numbers represent a simplified list in sequential order of numbers from 1 to 83, while the three-digit code is designed to reflect the structure of this classification in which all railway functions, major occupational classifications and, where appropriate, minor occupational classifications, are arranged in classes and identified.

Any numbering system may be used by the individual carriers for internal coding and control purposes. For reports to the Dominion Bureau of Statistics and the Board of Transport Commissioners for Canada, however, only the above-noted two-digit division numbers or three-digit code numbers appearing on the prescribed reporting form illustrated on page 9 shall be used.

A comparative example of the two numbering or coding systems follows:

Division No.	Code No.	Occupational classification
16	144	Section foremen

The division number "16" above, represents the 16th consecutive occupational classification in the form of report, while the "144" represents a code number constructed in the following manner:

(a) Railway function is designated by the first digit as:

- 0 General
- 1 Road maintenance

- 2 Equipment maintenance
- 3-5 Transportation (non-train and train)
- 6 Express
- 7 Highway transport (rail)
- 8 Telecommunications
- 9 Outside operations

(b) Major occupational classification is designated by the second digit as:

- 0 Managerial and supervisory
- 1 Professional, technical, and staff assistants
- 2 Clerical
- 3 Running trades
- 4 Working foremen
- 5-6 Craftsmen, tradesmen, lead hands, service workers and helpers
- 7 Labourers including building attendants and coach cleaners
- 9 Floating equipment employees (railway) and employees in "other" operations.

(c) Minor occupational classification, where appropriate, is designated by the third digit. (If major occupational classifications are not further divided into minor classifications, a "1" will appear as a third digit).

All employees must be classified by function regardless of the employee location or type of work performed. This includes certain employees at general offices previously reported as "General" which are now classified in other functions. For instance, employees working in the head office of the chief of motive power and rolling stock are now classified in the "Equipment Maintenance" function.

## RULES GOVERNING THE UNIFORM CANADIAN CLASSIFICATION OF RAILWAY EMPLOYEES THEIR SERVICE HOURS AND COMPENSATION

### 1. Classification of Employees

All employees shall be classified with respect to occupation and assigned to their proper function and occupational class in accordance with the following procedures:

- (a) Determine the function in which the occupation is to be classified from the "Definitions of Railway Functions" appearing on page 11.
- (b) Select in accordance with the "Definition of Occupational Classifications" listed on pages 12 to 22 the appropriate occupational class from the function in which the occupation has been classified as per paragraph (a) above.
- (c) The "Alphabetical Index of Railway Occupations" (page 23) may be used as a guide in classifying occupations in accordance with paragraph (b) above.

Managerial, supervisory, professional, technical and clerical employees formerly reported in General, but who are assigned to Road Maintenance, Equipment Maintenance or Transportation are to be

reported in their respective function. All details are to be reported annually on the prescribed form illustrated on page 9. If an employee works in more than one function or occupational class he should be counted in the one indicated by the greater part of his duties. His service hours and compensation should be distributed between the other occupational classes in which he has worked.

### 2. Definition of Employees

The word "employees" as used herein, is intended to include every person in the service of the reporting carrier, whether on a full-time or seasonal basis and subject to the carrier's continuing authority to supervise and direct the manner of rendition of his service. Persons engaged to render only specifically defined services and not subject to the continuing authority of the carrier to supervise and control their acts, such as customhouse brokers, lawyers retained only for specific cases and not under general or continuing retainer, etc. are not employees in the meaning of the term herein.



### 3. Counting Employees

The number of employees shall be the average of counts made each month throughout the year. These monthly counts are to be derived in such a manner as to accurately reflect the average level of employment. Recommended bases for determining this count are as follows:

- (1) A mid-month count of employees on payroll. Employees performing service in more than one classification during the month shall be counted in the classification occupied at the middle of the month.
- (2) The sum of the total number of employees who work a specified number of days in the first semi-monthly pay period and the total number of employees who work the same number of days in the second semi-monthly pay period divided by two, plus all employees paid once a month. Employees performing service in more than one classification shall be counted in each classification in proportion of days paid for to the number of working days in the pay period. Classification totals shall be rounded out to the nearest whole employee.

The count should not be restricted to personnel actually on duty but should include all other regularly assigned employees and those on vacation or sick leave with pay. Persons on leave without pay or under suspension should be excluded.

### 4. Service Hours

The number of hours **paid for** is to be ascertained and reported separately by occupational classification. The number of hours **actually worked**, or held for duty, is to be ascertained and reported for the following totals shown on Form of Report, pages 9 and 10: General, Road Maintenance, Equipment Maintenance, Transportation, Other Operations and Grand Total.

Hours actually worked, or held for duty, for enginemen and trainmen paid on the basis of trips or miles run shall reflect actual time on duty reported on individual trip tickets (time reports) and **not** time presently constructed by dividing pay miles by 12½ miles in freight service and 20 miles in passenger service. Hours actually worked or held for duty will include preparatory time, initial and final terminal time and inspection time.

Hours paid for include time actually worked plus time for such items as vacations, holidays, leaves of absence, etc., when paid for, and applies to all employees including enginemen and trainmen paid on the basis of trips or miles run and employees paid at piece rates.

Time on duty for officers and employees who do not receive payment for over-time should be ascertained by multiplying the number of days worked during the month by 8 hours per day.

### 5. Compensation

The compensation shall be the gross amount paid to employees and charged to operating, capital, other accounts and other companies and individuals including vacations, holidays, leaves of absence,

etc., with pay and before deductions for income tax, unemployment insurance contributions, etc. and shall be reported separately by occupational classification. Compensation should not include retroactive wage increases which, although paid during the current year, pertain to a prior period. Such compensation should be shown separately in the column provided for that purpose.

### 6. Part-time Workers

All persons, such as caretakers and similar classes of workers paid stipulated amounts for performing duties requiring only a few hours each day and whose compensation is not intended to be their chief means of livelihood, are to be considered as part-time workers. (Seasonal workers are not to be reported as part-time workers).

Time worked need not be compiled, but part-time workers shall be counted once each month and the twelve-month average of these counts along with the total annual compensation shall be reported in the space provided at the bottom of the form.

### 7. Joint Employees

Each person jointly employed shall, if carried on the payrolls of the several joint employers, be counted by each employer and represented in its return of number of employees by a fraction based on the number of employers reporting him; if a person, for example, is reportable by three employers, each should include him in its number of employees as one-third of an employee. When the entire compensation of a joint employee is shown on the payroll of a single joint employer and is paid to the employee by that employer such employee should, for the purpose of statistical returns, be treated as if employed solely by such employer.

### 8. Maintenance of Uniformity in Reporting

New occupations and changes in job titles which evolve as a result of changes in the railway industry are frequently being introduced. In order to maintain uniformity in reporting by all carriers, a continuing Committee, composed of representatives of the Dominion Bureau of Statistics, the Board of Transport Commissioners for Canada and the Railways, chaired by the representative of the DBS, has been appointed. This committee will convene semi-annually to review and ratify the classification of new railway occupations and to recommend appropriate revisions to the rules and occupational classifications.

Officials responsible for railway employee records and statistics for each Common Carrier Railway operating in Canada will provide each committee member with a complete list of all occupational **titles** with their assigned division and/or code numbers. Additions, deletions or other changes to these lists will be provided two weeks prior to a scheduled meeting date of the committee.

A revised master list of occupational titles and codes superseding all other such lists shall be submitted annually by the two Class I Common Carrier Railways to each Classification Committee member.

FORM OF REPORT

Railway Employees, their Service Hours and Compensation

Division No.	Code No.	Occupational classification	Number of employees (average)	Service hours		Total compensation	
				Actually worked	Paid for	This year	Applicable to prior years
						\$	\$
<b>GENERAL</b>							
01	001	Managerial and supervisory .....		XXX			
02	011	Professional, technical, and staff assistants .....		XXX			
03	022	Chief clerks, assistant chief clerks and office supervisors .....		XXX			
04	023	Clerks and related occupations .....		XXX			
05	041	Foremen, assistant foremen, and sub-foremen, stores .....		XXX			
06	052	Miscellaneous tradesmen and service vehicle operators .....		XXX			
07	053	Constables and policemen .....		XXX			
08	062	Storemen (non-clerical) .....		XXX			
09	072	Stores labourers .....		XXX			
10	073	General office service attendants .....		XXX			
		<b>Total general</b> .....					
<b>ROAD MAINTENANCE</b>							
11	101	Managerial and supervisory .....		XXX			
12	111	Professional, technical, and staff assistants .....		XXX			
13	121	Clerical .....		XXX			
14	142	Bridge and building foremen .....		XXX			
15	143	Extra gang and snow plow foremen .....		XXX			
16	144	Section foremen .....		XXX			
17	145	Signal and electrical transmission foremen .....		XXX			
18	152	Bridge and building tradesmen and bridge operators .....		XXX			
19	153	Work equipment operators, maintainers and mechanics .....		XXX			
20	154	Signal and interlocker maintainers and mechanics .....		XXX			
21	162	Bridge and building helpers .....		XXX			
22	163	Work equipment helpers .....		XXX			
23	164	Signal helpers and apprentices .....		XXX			
24	165	Sectionmen, crossing watchmen and gatemen .....		XXX			
25	172	Bridge and building, signal and work equipment labourers .....		XXX			
26	173	Extra gang labourers .....		XXX			
		<b>Total road maintenance</b> .....					
<b>EQUIPMENT MAINTENANCE</b>							
27	201	Managerial and supervisory .....		XXX			
28	211	Professional, technical, and staff assistants .....		XXX			
29	221	Clerical .....		XXX			
30	252	Blacksmiths and boilermakers .....		XXX			
31	253	Carmen - coach, locomotive and freight .....		XXX			
32	254	Electrical workers, linemen and groundmen .....		XXX			
33	255	Machinists and moulders .....		XXX			
34	256	Pipefitters and sheet metal workers .....		XXX			
35	258	Stationary engineers .....		XXX			
36	262	Helpers to mechanics .....		XXX			
37	263	Apprentices .....		XXX			
38	264	Stationary firemen and oilers .....		XXX			
39	272	Coach cleaners .....		XXX			
40	273	Classified labourers .....		XXX			
41	274	Unclassified labourers .....		XXX			
		<b>Total equipment maintenance</b> .....					

**Railway Employees, their Service Hours and Compensation - Concluded**

Division No.	Code No.	Occupational classification	Number of employees (average)	Service hours		Total compensation	
				Actually worked	Paid for	This year	Applicable to prior years
<b>TRANSPORTATION</b>							
42	302	Managerial and supervisory .....		XXX			
43	303	Supervisory and assistant supervisory agents .....		XXX			
44	312	Professional, technical, and staff assistants .....		XXX			
45	313	Train despatchers and traffic supervisors .....		XXX			
46	322	Chief clerks and assistant chief clerks .....		XXX			
47	323	Clerks and related occupations .....		XXX			
48	324	Checkers (car and freight) .....		XXX			
49	325	Station agents, telegraphers, caretaker agents and levermen .....		XXX			
50	326	Baggage and station attendants .....		XXX			
51	341	Foremen and assistant foremen in freight sheds .....		XXX			
52	352	Dining car stewards, chefs and cooks .....		XXX			
53	353	Restaurant managers, chefs and cooks .....		XXX			
54	354	Sleeping and parlour car conductors .....		XXX			
55	355	Motor vehicle mechanics .....		XXX			
56	362	Revenue motor vehicle drivers and helpers .....		XXX			
57	363	Freight handlers and freight shed operators .....		XXX			
58	364	Sleeping and parlour car porters and other train attendants .....		XXX			
59	365	Dining car waiters and kitchen helpers .....		XXX			
60	366	Restaurant waiters and kitchen helpers .....		XXX			
61	367	News agents .....		XXX			
62	368	Garage servicemen and helpers to vehicle mechanics .....		XXX			
63	371	Transportation labourers .....		XXX			
64	391	Floating equipment employees .....		XXX			
		<b>Sub-total</b> .....		<b>XXX</b>			
65	432	Yardmasters and assistant yardmasters .....		XXX			
66	433	Switchtenders .....		XXX			
67	434	Hostlers .....		XXX			
		<b>Sub-total</b> .....		<b>XXX</b>			
68	435	Road passenger conductors .....		XXX			
69	436	Road freight conductors .....		XXX			
70	437	Road passenger brakemen and baggagemen .....		XXX			
71	438	Road freight brakemen .....		XXX			
72	532	Yard foremen and car retarder operators .....		XXX			
73	533	Yard helpers .....		XXX			
74	534	Road passenger engineers and motormen .....		XXX			
75	535	Road freight engineers and motormen .....		XXX			
76	536	Yard engineers and motormen .....		XXX			
77	537	Road passenger firemen and helpers .....		XXX			
78	538	Road freight firemen and helpers .....		XXX			
79	539	Yard firemen and helpers .....		XXX			
		<b>Sub-total</b> .....		<b>XXX</b>			
		<b>Total transportation</b> .....					
		<b>Total (1 - 79) (001 - 539)</b> .....					
<b>OTHER OPERATIONS</b>							
80	691	Express .....		XXX			
81	791	Highway transport (rail) .....		XXX			
82	891	Telecommunications .....		XXX			
83	991	Outside operations .....		XXX			
		<b>Total other operations</b> .....					
<b>GRAND TOTAL</b> .....							

Number of female employees - monthly average (included above) ..... XXX    XXX    XXX    XXX  
 Part-time workers ..... XXX    XXX



## DEFINITIONS OF RAILWAY FUNCTIONS

Code No.	Function
0	GENERAL—Includes all functions or departments except those separately defined below. Included in this group are such departments as; Research and Development, Accounting and Finance, Personnel and Labour Relations, Purchases and Stores, Sales, Traffic, Investigation, etc.
1	ROAD MAINTENANCE--This function is responsible for the construction and maintenance of all track and structures and signal installations.
2	EQUIPMENT MAINTENANCE—This function is responsible for the maintenance and servicing of all motive power, car, shop and power plant equipment.
3-5	TRANSPORTATION (NON-TRAIN AND TRAIN)—This function is responsible for scheduling, dispatching and operating trains and other ancillary services, the operation of terminal facilities and the distribution of cars and motive power. This function is also responsible for the movement of merchandise by means of the integration of express and less carload operations.
6	EXPRESS—This function is responsible for non-integrated express operations.
7	HIGHWAY TRANSPORT (RAIL)—This function is responsible for non-integrated cartage and highway services ancillary to rail operations.
8	TELECOMMUNICATIONS--This function is responsible for all telecommunications operations.
9	OUTSIDE OPERATIONS—This function includes such operations as hotels which are operated both as to revenues and expenses separate and apart from actual rail operations.

**Definitions of Occupational Classifications**

Division No.	Code No.	Occupational classification																		
<b>GENERAL</b>																				
01	001	<p><b>MANAGERIAL AND SUPERVISORY</b></p> <p>Include employees at the managerial and senior supervisory level, whose duties are primarily to plan, organize, direct, co-ordinate and administer the activities of all functions or departments included in GENERAL.</p> <p>Included are such positions as:</p> <table data-bbox="331 549 954 683"> <tr> <td>Executive</td> <td>General passenger agent</td> </tr> <tr> <td>Executive assistant</td> <td>District freight agent</td> </tr> <tr> <td>Manager</td> <td>General foreman</td> </tr> <tr> <td>Assistant manager</td> <td>Co-ordinator</td> </tr> <tr> <td>Superintendent</td> <td>Administrator</td> </tr> <tr> <td>General freight agent</td> <td>Sales manager</td> </tr> </table> <p>Excluded are such supervisory occupations as chief clerk, assistant chief and supervisory clerks, supervisors of technical personnel and working foremen.</p>	Executive	General passenger agent	Executive assistant	District freight agent	Manager	General foreman	Assistant manager	Co-ordinator	Superintendent	Administrator	General freight agent	Sales manager						
Executive	General passenger agent																			
Executive assistant	District freight agent																			
Manager	General foreman																			
Assistant manager	Co-ordinator																			
Superintendent	Administrator																			
General freight agent	Sales manager																			
02	011	<p><b>PROFESSIONAL, TECHNICAL, AND STAFF ASSISTANTS</b></p> <p>Include employees, when so engaged in their profession, whose duties require comprehensive academic or technical study or experience of such scope and character as to provide equivalent qualifications or a combination of such education and experience. Also include staff assistants to managerial and professional personnel and supervisors of technical personnel.</p> <p>Included are such positions as:</p> <table data-bbox="331 932 1273 1081"> <tr> <td>Doctor</td> <td>Chemist</td> <td>Sales representative</td> </tr> <tr> <td>Lawyer</td> <td>Physicist</td> <td>Traffic agent</td> </tr> <tr> <td>Architect</td> <td>Statistician</td> <td>Labour relations assistant</td> </tr> <tr> <td>Economist</td> <td>Analyst</td> <td>Police inspector</td> </tr> <tr> <td>Engineer</td> <td>Programmer</td> <td>Accountant</td> </tr> <tr> <td>Programming supervisor</td> <td>Budget supervisor</td> <td>Analytical supervisor</td> </tr> </table>	Doctor	Chemist	Sales representative	Lawyer	Physicist	Traffic agent	Architect	Statistician	Labour relations assistant	Economist	Analyst	Police inspector	Engineer	Programmer	Accountant	Programming supervisor	Budget supervisor	Analytical supervisor
Doctor	Chemist	Sales representative																		
Lawyer	Physicist	Traffic agent																		
Architect	Statistician	Labour relations assistant																		
Economist	Analyst	Police inspector																		
Engineer	Programmer	Accountant																		
Programming supervisor	Budget supervisor	Analytical supervisor																		
03	022	<p><b>CHIEF CLERKS, ASSISTANT CHIEF CLERKS AND OFFICE SUPERVISORS</b></p> <p>Include employees whose duties are primarily to supervise personnel performing clerical or related work.</p> <p>Included in this classification are such employees as:</p> <table data-bbox="331 1229 890 1304"> <tr> <td>Chief clerk</td> <td>Office assistant</td> </tr> <tr> <td>Assistant chief clerk</td> <td>Office supervisor</td> </tr> <tr> <td>Chief timekeeper</td> <td></td> </tr> </table> <p>Also included are employees engaged primarily in the supervision of a clerical or related function, e.g., claims supervisor, freight rates supervisor, payroll deductions supervisor, etc.</p> <p>Excluded are such positions as chief rate clerk, chief cashier, senior clerk and head clerk whose duties may require guidance of junior employees but do not involve the exercise of actual supervision.</p>	Chief clerk	Office assistant	Assistant chief clerk	Office supervisor	Chief timekeeper													
Chief clerk	Office assistant																			
Assistant chief clerk	Office supervisor																			
Chief timekeeper																				
04	023	<p><b>CLERKS AND RELATED OCCUPATIONS</b></p> <p>Include employees who compile and maintain records, handle cash, perform typing and stenographic duties, operate office machines and perform other clerical tasks, e.g., clerk, cashier, senior clerk, head clerk, secretary, key punch operator, junior draftsman, etc. Also included are other related occupations, such as mail sorters, messengers, receptionists, office boys and telephone switchboard operators.</p>																		
05	041	<p><b>FOREMEN, ASSISTANT FOREMEN AND SUB-FOREMEN, STORES</b></p> <p>Include employees responsible for the supervision of work performed by employees other than clerks in stores, reclamation, ice and timber-treating plants.</p>																		
06	052	<p><b>MISCELLANEOUS TRADESMEN AND SERVICE VEHICLE OPERATORS</b></p> <p>Include employees who have acquired through experience, apprenticeship or trades school, knowledge in such crafts as:</p> <table data-bbox="331 1889 1161 1932"> <tr> <td>Bookbinding</td> <td>Photography</td> <td>Electrical work</td> </tr> <tr> <td>Printing</td> <td>Carpentry</td> <td>Plumbing</td> </tr> </table> <p>Also included are non-revenue truck drivers and chauffeurs excluding those in stores department.</p>	Bookbinding	Photography	Electrical work	Printing	Carpentry	Plumbing												
Bookbinding	Photography	Electrical work																		
Printing	Carpentry	Plumbing																		

Definitions of Occupational Classifications - Continued

Division No.	Code No.	Occupational classification															
<b>GENERAL - Concluded</b>																	
07	053	<p><b>CONSTABLES AND POLICEMEN</b>                      Include employees whose duties are to protect persons and to guard property from theft, fire or other danger and which involve the exercise of police authority.</p>															
08	062	<p><b>STOREMEN (NON-CLERICAL)</b>                      Include employees other than foremen, clerks and labourers in stores, reclamation, ice and timber-treating plants such as:</p> <table data-bbox="467 612 1208 725"> <tr> <td>Receiver</td> <td>Welder</td> <td>Packer</td> </tr> <tr> <td>Issuer</td> <td>Shipper</td> <td>Burner</td> </tr> <tr> <td>Stock-keeper</td> <td>Grinder</td> <td>Storeman</td> </tr> <tr> <td>Driller</td> <td>Warehouseman</td> <td></td> </tr> <tr> <td>Truck driver</td> <td>Assembler</td> <td></td> </tr> </table>	Receiver	Welder	Packer	Issuer	Shipper	Burner	Stock-keeper	Grinder	Storeman	Driller	Warehouseman		Truck driver	Assembler	
Receiver	Welder	Packer															
Issuer	Shipper	Burner															
Stock-keeper	Grinder	Storeman															
Driller	Warehouseman																
Truck driver	Assembler																
09	072	<p><b>STORES LABOURERS</b>                      Include unskilled workers in stores, reclamation, ice and timber-treating plants.</p>															
10	073	<p><b>GENERAL OFFICE SERVICE ATTENDANTS</b>                      Include employees engaged in such occupations as janitor, cleaner, charwoman, elevator operator, restroom or lounge or cafeteria attendant, watchman and caretaker located in other than stations, warehouses and grain elevators, or on platforms, coal and ore docks.</p>															

Definitions of Occupational Classifications - Continued

Division No.	Code No.	Occupational classification															
<b>ROAD MAINTENANCE</b>																	
11	101	<p><b>MANAGERIAL AND SUPERVISORY</b></p> <p>Include employees whose duties are primarily to plan, organize, direct, co-ordinate and administer the activities of the road maintenance function. Included in this classification are such employees as:</p> <table data-bbox="336 517 1378 672"> <tr> <td>Chief engineer</td> <td>Manager of work equipment</td> </tr> <tr> <td>Chief architect</td> <td>Area engineer</td> </tr> <tr> <td>Engineer of bridges and structures</td> <td>Division engineer</td> </tr> <tr> <td>Engineer of track</td> <td>Roadmaster</td> </tr> <tr> <td>Engineer of signals</td> <td>General and assistant general foreman - Signal and electrical transmission</td> </tr> <tr> <td>Regional engineer</td> <td>Signal supervisor</td> </tr> <tr> <td>Bridge and building master</td> <td></td> </tr> </table> <p>Excluded are such supervisory occupations as chief clerk, assistant chief and supervisory clerks, supervisors of technical personnel and working foremen.</p>	Chief engineer	Manager of work equipment	Chief architect	Area engineer	Engineer of bridges and structures	Division engineer	Engineer of track	Roadmaster	Engineer of signals	General and assistant general foreman - Signal and electrical transmission	Regional engineer	Signal supervisor	Bridge and building master		
Chief engineer	Manager of work equipment																
Chief architect	Area engineer																
Engineer of bridges and structures	Division engineer																
Engineer of track	Roadmaster																
Engineer of signals	General and assistant general foreman - Signal and electrical transmission																
Regional engineer	Signal supervisor																
Bridge and building master																	
12	111	<p><b>PROFESSIONAL, TECHNICAL, AND STAFF ASSISTANTS</b></p> <p>Include employees, when so engaged in their profession, whose duties require comprehensive academic or technical study or experience of such scope and character as to provide an equivalent background, or a combination of such education and experience. Also include staff assistants to managerial and professional personnel and supervisors of technical personnel.</p> <p>Included are such positions as:</p> <table data-bbox="336 932 975 981"> <tr> <td>Engineer</td> <td>Designer</td> <td>Inspector</td> </tr> <tr> <td>Assistant engineer</td> <td>Analyst</td> <td>Instructor</td> </tr> </table>	Engineer	Designer	Inspector	Assistant engineer	Analyst	Instructor									
Engineer	Designer	Inspector															
Assistant engineer	Analyst	Instructor															
13	121	<p><b>CLERICAL</b></p> <p>Include employees whose duties are primarily to compile and maintain records, perform typing, stenographic and other clerical duties and operate office machines. Also include junior draftsmen.</p> <p>Also included are chief clerks, assistant chief and supervisory clerks whose duties are primarily to supervise personnel performing clerical or related work.</p>															
14	142	<p><b>BRIDGE AND BUILDING FOREMEN</b></p> <p>Include foremen and assistant foremen in charge of employees engaged in the construction and maintenance of bridges and structures. Also include foremen and assistant foremen engaged in roadway equipment maintenance.</p>															
15	143	<p><b>EXTRA GANG AND SNOW PLOW FOREMEN</b></p> <p>Include foremen and assistant foremen in charge of extra gangs engaged in roadway or track work and foremen and assistant foremen in charge of snow plows and other snow clearing equipment.</p>															
16	144	<p><b>SECTION FOREMEN</b></p> <p>Include foremen and assistant foremen in charge of regular roadway and track section forces.</p>															
17	145	<p><b>SIGNAL AND ELECTRICAL TRANSMISSION FOREMEN</b></p> <p>Include foremen and assistant foremen in charge of signal and interlocker maintainers and helpers, and gangs engaged in the installation of signalling facilities.</p>															
18	152	<p><b>BRIDGE AND BUILDING TRADESMEN AND BRIDGE OPERATORS</b></p> <p>Include skilled employees engaged in the maintenance and construction of bridges and structures such as:</p> <table data-bbox="336 1836 1091 1949"> <tr> <td>Carpenter</td> <td>Painter</td> <td>Welder</td> </tr> <tr> <td>Cabinetmaker</td> <td>Tinsmith</td> <td>Steel bridge worker</td> </tr> <tr> <td>Patternmaker</td> <td>Mason</td> <td>Grinder operator</td> </tr> <tr> <td>Blacksmith</td> <td>Plumber</td> <td>Cook</td> </tr> <tr> <td>Pipefitter</td> <td></td> <td></td> </tr> </table> <p>Also include employees, other than telegraphers, in charge of or operating electrically or mechanically operated bridges.</p>	Carpenter	Painter	Welder	Cabinetmaker	Tinsmith	Steel bridge worker	Patternmaker	Mason	Grinder operator	Blacksmith	Plumber	Cook	Pipefitter		
Carpenter	Painter	Welder															
Cabinetmaker	Tinsmith	Steel bridge worker															
Patternmaker	Mason	Grinder operator															
Blacksmith	Plumber	Cook															
Pipefitter																	



Definitions of Occupational Classifications - Continued

Division No.	Code No.	Occupational classification						
<b>ROAD MAINTENANCE - Concluded</b>								
19	153	<p><b>WORK EQUIPMENT OPERATORS, MAINTAINERS AND MECHANICS</b></p> <p>Include employees engaged in the operation of all types of on track and off track equipment used in the maintenance and construction of track and roadway, such as bulldozers, cranes, ditching machines, pile drivers, spike masters, ballast cleaners, tie tampers, track-liners. Also include maintainers and mechanics engaged in roadway equipment maintenance.</p>						
20	154	<p><b>SIGNAL AND INTERLOCKER MAINTAINERS AND MECHANICS</b></p> <p>Include employees engaged in the maintenance and installation of signals, signalling apparatus, interlocking mechanisms, crossing bells, etc. e.g.:</p> <table data-bbox="478 661 1308 735" style="margin-left: 40px;"> <tr> <td>Signal maintainer</td> <td>Signal mechanic</td> </tr> <tr> <td>Assistant signal maintainer</td> <td>Assistant signal mechanic</td> </tr> <tr> <td>Leading signal maintainer</td> <td>Leading signal mechanic</td> </tr> </table>	Signal maintainer	Signal mechanic	Assistant signal maintainer	Assistant signal mechanic	Leading signal maintainer	Leading signal mechanic
Signal maintainer	Signal mechanic							
Assistant signal maintainer	Assistant signal mechanic							
Leading signal maintainer	Leading signal mechanic							
21	162	<p><b>BRIDGE AND BUILDING HELPERS</b></p> <p>Include helpers to all classes of bridge and building tradesmen and bridge operators. Also include cookees and kitchen helpers in bridge and building boarding cars.</p>						
22	163	<p><b>WORK EQUIPMENT HELPERS</b></p> <p>Include helpers to operators of various types of work equipment and maintainers of roadway equipment.</p>						
23	164	<p><b>SIGNAL HELPERS AND APPRENTICES</b></p> <p>Include helpers to signal maintainers and mechanics, and employees in training for the position of signal maintainer or mechanic.</p>						
24	165	<p><b>SECTIONMEN, CROSSING WATCHMEN AND GATEMEN</b></p> <p>Include employees in track section gangs engaged in regular repair and maintenance work, track and fire patrolmen, watchmen in cuts, tunnels, and at bridges. Also include crossing watchmen, gatemen and signalmen at non-interlocked crossings.</p>						
25	172	<p><b>BRIDGE AND BUILDING, SIGNAL AND WORK EQUIPMENT LABOURERS</b></p> <p>Include unskilled workers engaged in the construction and maintenance of bridges, buildings and signal installations. Also include unskilled workers in roadway equipment maintenance.</p>						
26	173	<p><b>EXTRA GANG LABOURERS</b></p> <p>Include employees in extra gangs engaged in special or seasonal track maintenance or construction work, such as ballasting, lifting track, laying track, ditching. Also include cooks, cookees and kitchen helpers in extra gang boarding cars.</p>						

Definitions of Occupational Classifications - Continued

Division No.	Code No.	Occupational classification										
<b>EQUIPMENT MAINTENANCE</b>												
27	201	<p><b>MANAGERIAL AND SUPERVISORY</b></p> <p>Include employees whose duties are primarily to plan, organize, direct, co-ordinate and administer the activities of the equipment maintenance function. Included in this classification are such employees as:</p> <table data-bbox="319 510 1276 638"> <tr> <td>Chief of motive power and car equipment</td> <td>General superintendent of equipment</td> </tr> <tr> <td>Mechanical officer - Motive power</td> <td>Superintendent of equipment</td> </tr> <tr> <td>Mechanical officer - Car equipment</td> <td>General foreman</td> </tr> <tr> <td>Chief electrical engineer</td> <td>Foreman</td> </tr> <tr> <td>Chief mechanical engineer</td> <td></td> </tr> </table> <p>Excluded are such supervisory occupations as chief clerk, assistant chief and supervisory clerks and supervisors of technical personnel.</p>	Chief of motive power and car equipment	General superintendent of equipment	Mechanical officer - Motive power	Superintendent of equipment	Mechanical officer - Car equipment	General foreman	Chief electrical engineer	Foreman	Chief mechanical engineer	
Chief of motive power and car equipment	General superintendent of equipment											
Mechanical officer - Motive power	Superintendent of equipment											
Mechanical officer - Car equipment	General foreman											
Chief electrical engineer	Foreman											
Chief mechanical engineer												
28	211	<p><b>PROFESSIONAL, TECHNICAL, AND STAFF ASSISTANTS</b></p> <p>Include employees, when so engaged in their profession, whose duties require comprehensive academic or technical study or experience of such scope and character as to provide an equivalent background, or a combination of such education and experience. Also include staff assistants to managerial and professional personnel and supervisors of technical personnel.</p> <p>Included are such positions as:</p> <table data-bbox="319 883 1276 968"> <tr> <td>Mechanical engineer</td> <td>Analyst</td> <td>Instructor</td> </tr> <tr> <td>Electrical engineer</td> <td>Statistician</td> <td>Inspector</td> </tr> <tr> <td>Designer</td> <td>Supervisor of quality control</td> <td></td> </tr> </table>	Mechanical engineer	Analyst	Instructor	Electrical engineer	Statistician	Inspector	Designer	Supervisor of quality control		
Mechanical engineer	Analyst	Instructor										
Electrical engineer	Statistician	Inspector										
Designer	Supervisor of quality control											
29	221	<p><b>CLERICAL</b></p> <p>Include employees whose duties are primarily to compile and maintain records, perform typing, stenographic and other clerical duties and operate various kinds of office machines.</p> <p>Also included are chief clerk, assistant chief and supervisory clerks whose duties are primarily to supervise personnel performing clerical or related work.</p>										
30	252	<p><b>BLACKSMITHS AND BOILERMAKERS</b></p> <p>Include employees engaged in work generally recognized as blacksmiths' or boilermakers' work in connection with the maintenance and construction of equipment.</p>										
31	253	<p><b>CARMEN - COACH, LOCOMOTIVE AND FREIGHT</b></p> <p>Include employees engaged in the maintenance of locomotives and of passenger and freight car equipment.</p>										
32	254	<p><b>ELECTRICAL WORKERS, LINEMEN AND GROUND MEN</b></p> <p>Include employees engaged in electricians' work in connection with the maintenance and construction of equipment and machinery, operators of electrical equipment such as coal, grain and ore elevators and hoists, and electrical attendants in power stations and sub-stations. Also include employees in the installation and maintenance of power lines, supports for service wires and cables and electrical distribution equipment, such as conductors, transformers, insulators.</p>										
33	255	<p><b>MACHINISTS AND MOULDERS</b></p> <p>Include employees engaged in work generally recognized as machinists' or moulders' work in connection with the maintenance, construction and installation of railway equipment and machinery.</p>										
34	256	<p><b>PIPEFITTERS AND SHEET METAL WORKERS</b></p> <p>Include employees engaged in work generally recognized as pipefitting or sheet metal work in connection with the maintenance and construction of equipment.</p>										
35	258	<p><b>STATIONARY ENGINEERS</b></p> <p>Include employees who operate and maintain various stationary machines and equipment for the production of power or heat, or to convert power from one to another.</p>										

**Definitions of Occupational Classifications - Continued**

Division No.	Code No.	Occupational classification
<b>EQUIPMENT MAINTENANCE - Concluded</b>		
36	262	<b>HELPERS TO MECHANICS</b> Include helpers to all classes of blacksmiths, boilermakers, carmen, electrical workers, machinists, moulders, pipefitters, sheet metal workers, etc. engaged in the maintenance and construction of equipment and machinery.
37	263	<b>APPRENTICES</b> Include employees, who learn a recognized craft during a specified period of on-the-job work experience and related instruction prior to qualification as a craftsman.
38	264	<b>STATIONARY FIREMEN AND OILERS</b> Include employees engaged in firing or tending stationary boilers in power or heating plants.
39	272	<b>COACH CLEANERS</b> Include employees engaged in cleaning the inside and outside of passenger equipment.
40	273	<b>CLASSIFIED LABOURERS</b> Include employees assigned to specific duties such as cleaning engines, putting supplies on engines, operating cleaning machines and/or turn-tables, in shops, enginehouses and power plants.
41	274	<b>UNCLASSIFIED LABOURERS</b> Include all other labourers engaged in various tasks in shops, enginehouses and power plants.

Definitions of Occupational Classifications - Continued

Division No.	Code No.	Occupational classification														
<b>TRANSPORTATION</b>																
42	302	<p><b>MANAGERIAL AND SUPERVISORY</b></p> <p>Include employees whose duties are primarily to plan, organize, direct, co-ordinate and administer the activities of the transportation function.</p> <p>Included are such positions as:</p> <table data-bbox="331 527 1129 683"> <tr> <td>Chief of transportation</td> <td>General car accountant</td> </tr> <tr> <td>Assistant chief of transportation</td> <td>Chief despatcher</td> </tr> <tr> <td>General superintendent of transportation</td> <td>Trainmaster</td> </tr> <tr> <td>Superintendent of transportation</td> <td>General yardmaster</td> </tr> <tr> <td>Divisional superintendent</td> <td>Terminal manager</td> </tr> <tr> <td>Assistant superintendent</td> <td>General foreman</td> </tr> <tr> <td>Train yard co-ordinator</td> <td></td> </tr> </table> <p>Excluded are such supervisory occupations as supervisory and assistant supervisory agents, chief clerk, assistant chief and supervisory clerks, supervisors of technical personnel and working foremen.</p>	Chief of transportation	General car accountant	Assistant chief of transportation	Chief despatcher	General superintendent of transportation	Trainmaster	Superintendent of transportation	General yardmaster	Divisional superintendent	Terminal manager	Assistant superintendent	General foreman	Train yard co-ordinator	
Chief of transportation	General car accountant															
Assistant chief of transportation	Chief despatcher															
General superintendent of transportation	Trainmaster															
Superintendent of transportation	General yardmaster															
Divisional superintendent	Terminal manager															
Assistant superintendent	General foreman															
Train yard co-ordinator																
43	303	<p><b>SUPERVISORY AND ASSISTANT SUPERVISORY AGENTS</b></p> <p>Include employees whose duties are primarily to supervise staffs and activities at freight and passenger stations and terminals, such as, supervisory agent, assistant agent (supervisory), station-master, baggagemaster and baggage agent.</p>														
44	312	<p><b>PROFESSIONAL, TECHNICAL, AND STAFF ASSISTANTS</b></p> <p>Include employees whose duties, when so engaged in their profession, require comprehensive academic or technical study or experience of such scope and character as to provide an equivalent background, or a combination of such education and experience. Also include staff assistants to managerial and professional personnel and supervisors of technical personnel.</p> <p>Included are such positions as:</p> <table data-bbox="331 1123 1098 1229"> <tr> <td>Transportation engineer</td> <td>Statistician</td> </tr> <tr> <td>Transportation assistant</td> <td>Analyst</td> </tr> <tr> <td>Transportation inspector</td> <td>Supervisor of rules</td> </tr> <tr> <td>Inspector</td> <td>Supervisor of freight movements</td> </tr> <tr> <td>Train yard supervisor</td> <td></td> </tr> </table>	Transportation engineer	Statistician	Transportation assistant	Analyst	Transportation inspector	Supervisor of rules	Inspector	Supervisor of freight movements	Train yard supervisor					
Transportation engineer	Statistician															
Transportation assistant	Analyst															
Transportation inspector	Supervisor of rules															
Inspector	Supervisor of freight movements															
Train yard supervisor																
45	313	<p><b>TRAIN DESPATCHERS AND TRAFFIC SUPERVISORS</b></p> <p>Include employees whose duties are to plan, direct, co-ordinate, supervise and record the movement of trains, e.g.:</p> <table data-bbox="331 1368 1114 1442"> <tr> <td>Train despatcher</td> <td>Train controller</td> </tr> <tr> <td>Train movement director</td> <td>Assistant train movement director</td> </tr> <tr> <td>Traffic supervisor</td> <td></td> </tr> </table>	Train despatcher	Train controller	Train movement director	Assistant train movement director	Traffic supervisor									
Train despatcher	Train controller															
Train movement director	Assistant train movement director															
Traffic supervisor																
46	322	<p><b>CHIEF CLERKS AND ASSISTANT CHIEF CLERKS</b></p> <p>Include employees whose duties are primarily to supervise personnel performing clerical or related work, such as chief clerks, assistant chief clerks, office assistants and office supervisors. Also include employees engaged primarily in the supervision of a clerical or related function, e.g., supervisor of car service, supervisor dimensional loading, supervisor car tracing.</p> <p>Exclude such positions as chief biller, chief cashier, senior clerk, and head clerk whose duties may require guidance of junior employees but do not involve the exercise of actual supervision.</p>														
47	323	<p><b>CLERKS AND RELATED OCCUPATIONS</b></p> <p>Include employees in stations, freight, yard and other offices, except checkers (car and freight), who compile and maintain records, handle cash, perform typing, stenographic and other clerical duties and operate office machines.</p> <p>Also include related occupations such as, mail sorters, messengers, receptionists, office boys, etc.</p>														
48	324	<p><b>CHECKERS (CAR AND FREIGHT)</b></p> <p>Include employees engaged in checking and recording cars in yards and sidings, and freight being loaded, unloaded or transferred between freight sheds, cars, boats or trucks.</p>														



Definitions of Occupational Classifications - Continued

Division No.	Code No.	Occupational classification
<b>TRANSPORTATION - Continued</b>		
49	325	<p><b>STATION AGENTS, TELEGRAPHERS, CARETAKER AGENTS AND LEVERMEN</b></p> <p>Include employees engaged in such duties as, receiving, delivering and recording the business of a railway station, transmitting and receiving message traffic, receiving and delivering train orders, etc. Also include Caretaker Agents (non-telegraphers) who receive, deliver and record traffic at small stations and levermen who operate levers in switch and lever towers.</p>
50	326	<p><b>BAGGAGE AND STATION ATTENDANTS</b></p> <p>Include employees engaged in the handling and checking of baggage in passenger stations and terminals; also include other station attendants, such as, gatemen, ticket examiners, information clerks, red caps, etc. Also include S.D. and P.C. off train employees, such as, linen porters, seamstresses, laundry workers, etc.</p>
51	341	<p><b>FOREMEN AND ASSISTANT FOREMEN IN FREIGHT SHEDS</b></p> <p>Include employees engaged in supervising operations in freight sheds, warehouses and grain elevators including railway foremen in wharf freight sheds and docks.</p>
52	352	<p><b>DINING CAR STEWARDS, CHEFS AND COOKS</b></p> <p>Include stewards, assistant stewards, chefs, cooks, steward-waiters and steward-waiter-cooks in meal service cars.</p>
53	353	<p><b>RESTAURANT MANAGERS, CHEFS AND COOKS</b></p> <p>Include managers, assistant managers, chefs, cooks and assistant cooks in station restaurants.</p>
54	354	<p><b>SLEEPING AND PARLOUR CAR CONDUCTORS</b></p> <p>Include employees whose duties are to collect sleeping and parlour car transportation and to supervise and direct the work of sleeping and parlour car porters.</p>
55	355	<p><b>MOTOR VEHICLE MECHANICS</b></p> <p>Include garage employees engaged in the repair of motor vehicles, e.g., foreman mechanic, motor mechanic, body repairman, ironworker and painter.</p>
56	362	<p><b>REVENUE MOTOR VEHICLE DRIVERS AND HELPERS</b></p> <p>Include employees engaged in the operation of revenue motor vehicles.</p>
57	363	<p><b>FREIGHT HANDLERS AND FREIGHT SHED OPERATORS</b></p> <p>Include employees engaged in loading, unloading or transferring freight between freight cars, sheds, grain elevators, boats or trucks, e.g., warehouseman, warehouseman-driver, trucker, sealer, fork lift operator, spoutman, grain shoveller, etc.</p>
58	364	<p><b>SLEEPING AND PARLOUR CAR PORTERS AND OTHER TRAIN ATTENDANTS</b></p> <p>Include buffet, business, parlour and sleeping car porters and other such attendants.</p>
59	365	<p><b>DINING CAR WAITERS AND KITCHEN HELPERS</b></p> <p>Include waiters, kitchen helpers and pantrymen employed in meal service cars.</p>
60	366	<p><b>RESTAURANT WAITERS AND KITCHEN HELPERS</b></p> <p>Include waiters, waitresses, kitchen helpers and counter men employed in station restaurants.</p>

Definitions of Occupational Classifications - Continued

Division No.	Code No.	Occupational classification
<b>TRANSPORTATION - Continued</b>		
61	367	<b>NEWS AGENTS</b> Include news boys and agents and other news department employees.
62	368	<b>GARAGE SERVICEMEN AND HELPERS TO VEHICLE MECHANICS</b> Include employees engaged in the servicing of motor vehicles, e.g., shopmen, tarpaulin worker, garageman, etc.
63	371	<b>TRANSPORTATION LABOURERS</b> Include employees engaged as labourers, janitors, cleaners, watchmen, etc. in stations, warehouses, grain elevators and on platforms, coal and ore docks, etc.
64	391	<b>FLOATING EQUIPMENT EMPLOYEES</b> Include all classes of employees on ferries, barges, steamships, motor vessels and other floating equipment ancillary to railway operations.
65	432	<b>YARDMASTERS AND ASSISTANT YARDMASTERS</b> Include employees in charge of yard forces and yard operations.
66	433	<b>SWITCHTENDERS</b> Include employees engaged in the operation of manual or automatic yard switches.
67	434	<b>HOSTLERS</b> Include outside hostlers, inside hostlers, and outside hostlers' helpers engaged in the movement of engines in and around enginehouses and terminal territory and who, in addition, may also be required to fuel and water engines.
68	435	<b>ROAD PASSENGER CONDUCTORS</b> Include employees in charge of passenger trains and of train crews while enroute.
69	436	<b>ROAD FREIGHT CONDUCTORS</b> Include employees in charge of freight, mixed and work trains in road service and of train crews, while enroute.
70	437	<b>ROAD PASSENGER BRAKEMEN AND BAGGAGEMEN</b> Include brakemen, train baggagemen and flagmen who, under the direction of the conductor, assist in the operation of passenger trains.
71	438	<b>ROAD FREIGHT BRAKEMEN</b> Include employees who, under the direction of the conductor, assist in the operation of freight mixed and work trains in road service.
72	532	<b>YARD FOREMEN AND CAR RETARDER OPERATORS</b> Include employees in charge of engines and crews engaged in switching, transfer or work train service within designated yard limits. Also include employees engaged in the operation of car retarding and related equipment in automatic hump yards.
73	533	<b>YARD HELPERS</b> Include employees who, under the direction of a yard foreman, assist in switching, transfer, or work train service within designated yard limits.

Definitions of Occupational Classifications - Continued

Division No.	Code No.	Occupational classification
<b>TRANSPORTATION - Concluded</b>		
74	534	<b>ROAD PASSENGER ENGINEERS AND MOTORMEN</b> Include employees engaged in operating locomotives and motor cars in passenger train service.
75	535	<b>ROAD FREIGHT ENGINEERS AND MOTORMEN</b> Include employees engaged in operating locomotives on freight, mixed and work trains in road service.
76	536	<b>YARD ENGINEERS AND MOTORMEN</b> Include employees engaged in operating locomotives in switching, transfer or work train service within designated yard limits.
77	537	<b>ROAD PASSENGER FIREMEN AND HELPERS</b> Include employees engaged in helping on diesel and electric locomotives and motor cars in passenger train service.
78	538	<b>ROAD FREIGHT FIREMEN AND HELPERS</b> Include employees, who, when available, are engaged in helping on diesel and electric locomotives in freight, mixed and work trains in road service.
79	539	<b>YARD FIREMEN AND HELPERS</b> Include employees who, when available, are engaged in helping on diesel and electric locomotives in switching, transfer or work train service within designated yard limits.

**Definitions of Occupational Classifications - Concluded**

Division No.	Code No.	Occupational classifications
<b>OTHER OPERATIONS</b>		
80	691	<b>EXPRESS</b> Include all classifications of employees engaged in non-integrated express operations.
81	791	<b>HIGHWAY TRANSPORT (RAIL)</b> Include all classifications of employees engaged in non-integrated highway transport (rail) operations.
82	891	<b>TELECOMMUNICATIONS</b> Include all classifications of employees engaged in telecommunications operations.
83	991	<b>OUTSIDE OPERATIONS</b> Include all classifications of employees engaged in outside operations such as hotels, which are operated both as to revenues and expenses separate and apart from actual rail operations.



**ALPHABETICAL INDEX OF RAILWAY OCCUPATIONS**

**THEIR DIVISION AND CODE NUMBERS**

**BY**

**RAILWAY FUNCTIONS**

The following Index of Railway Occupations lists in alphabetical order typical railway occupations with their assigned division and code numbers by the railway functions defined on page 11, namely:

General  
Road Maintenance  
Equipment Maintenance  
Transportation (Including express freight and/or merchandise services operations)

Other Operations:  
(a) Express  
(b) Highway transport (Rail)  
(c) Telecommunications  
(d) Outside operations

The index is intended as a guide in classifying occupations in accordance with the definitions of railway occupational classifications appearing on pages 12 to 22 inclusive.

Many occupations listed in the functional indexes bear titles of two or more words. In such cases, the key word is selected and precedes the descriptive word, or words, in the alphabetical listing, e.g., "Section foreman" is listed as "Foreman, section". Words shown in brackets are for explanatory purposes only and do not form part of the occupational title.

Alphabetical Index of Railway Occupations

Occupation	Division No.	Code No.
<b>GENERAL</b>		
Accountant (managerial or supervisory) .....	01	001
Accountant (professional or equivalent) .....	02	011
Accountant (supervisory clerical) .....	03	022
Adjuster (managerial or supervisory) .....	01	001
Adjuster (supervisory clerical) .....	03	022
Adjuster (clerical) .....	04	023
Administrator .....	01	001
Advisor (professional or technical) .....	02	011
Advisor (clerical) .....	04	023
Agent (managerial) .....	01	001
Agent (supervisory clerical) .....	03	022
Agent (clerical) .....	04	023
Agent, claims .....	02	011
Agent, assistant claims .....	02	011
Agent, general claims .....	01	001
Agent (traffic representative) .....	02	011
Agent (police) .....	07	053
Analyst .....	02	011
Archivist .....	02	011
Artist .....	02	011
Assistant (managerial) .....	01	001
Assistant (staff) .....	02	011
Assistant (technical) .....	02	011
Assistant (supervisory clerical) .....	03	022
Assistant (clerical) .....	04	023
Assistant to (managerial) .....	01	001
Assistant to (staff assistant) .....	02	011
Assistant to (clerical) .....	04	023
Attendant (clerical) .....	04	023
Attendant (office services) .....	10	073
Attendant (vehicle) .....	06	052
Auditor (managerial or supervisory) .....	01	001
Auditor (professional or equivalent) .....	02	011
Auditor (clerical) .....	04	023
Binder, book .....	06	052
Blueprinter .....	06	052
Bookkeeper (clerical) .....	04	023
Bookkeeper, chief or senior .....	03	022
Buyer (senior) .....	02	011
Buyer (assistant or junior) .....	04	023
Captain (police) .....	02	011
Cashier .....	04	023
Cataloguer, library .....	04	023
Chainman .....	06	052
Chairman and president .....	01	001
Chauffeur .....	06	052
Checker .....	04	023
Chemist .....	02	011

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>GENERAL—Continued</b>		
Chemist, chief .....	01	001
Chief (department head) .....	01	001
Chief (staff assistant) .....	02	011
Chief (supervisory clerical) .....	03	022
Cleaner .....	10	073
Clerk .....	04	023
Clerk, chief .....	03	022
Clockmaker .....	06	052
Commissioner (managerial or supervisory) .....	01	001
Commissioner (staff assistant) .....	02	011
Compiler .....	04	023
Comptroller .....	01	001
Comptroller, assistant .....	01	001
Constable .....	07	053
Controller (managerial or supervisory) .....	01	001
Controller (clerical) .....	04	023
Co-ordinator (managerial) .....	01	001
Co-ordinator (professional or technical) .....	02	011
Corporal (police) .....	07	053
Counsel .....	02	011
Counsel (managerial or supervisory) .....	01	001
Designer .....	02	011
Despatcher (clerical) .....	04	023
Director .....	01	001
Director, assistant .....	01	001
Display man .....	06	052
Distributor .....	04	023
Draftsman .....	02	011
Draftsman (apprentice or junior) .....	04	023
Driver .....	06	052
Economist .....	02	011
Economist, chief or general .....	01	001
Editor .....	02	011
Engineer (professional or equivalent) .....	02	011
Engineer (managerial or supervisory) .....	01	001
Evaluator .....	02	011
Examiner (professional or technical) .....	02	011
Examiner (clerical) .....	04	023
Expediter .....	04	023
Forelady .....	10	073
Foreman (stores) .....	05	041
Foreman (of miscellaneous tradesmen) .....	06	052
Foreman, general .....	01	001
Geologist .....	02	011
Handler, material (stores) .....	09	072
Helper (to tradesmen) .....	06	052

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>GENERAL—Continued</b>		
Inspector (technical) .....	02	011
Inspector (clerical) .....	04	023
Inspector, chief (managerial or supervisory) .....	01	001
Inspector, chief (professional or technical) .....	02	011
Instructor (technical).....	02	011
Instructor (clerical) .....	04	023
Instrumentman .....	02	011
Interviewer .....	02	011
Investigator (technical).....	02	011
Investigator (clerical) .....	04	023
Investigator (managerial or supervisory) .....	01	001
Investigator (police) .....	02	011
Janitor .....	10	073
Librarian (professional or equivalent) .....	02	011
Librarian (clerical) .....	04	023
Machinist .....	06	052
Manager .....	01	001
Manager, deputy .....	01	001
Manager, assistant .....	01	001
Manager, assistant general .....	01	001
Manager, general .....	01	001
Manager, office .....	03	022
Matron .....	10	073
Mechanic, division master .....	01	001
Mechanic (miscellaneous tradesman) .....	06	052
Messenger .....	04	023
Metallurgist .....	02	011
Metallurgist, chief .....	01	001
Newswriter .....	02	011
Nurse .....	02	011
Office boy .....	04	023
Officer (managerial or supervisory).....	01	001
Officer (professional or technical) .....	02	011
Officer (staff assistant) .....	02	011
Operator (office machines) .....	04	023
Operator, telephone .....	04	023
Operator, crane (stores) .....	08	062
Operator, elevator .....	10	073
Paymaster, general .....	01	001
Photographer .....	06	052
Physicist .....	02	011
Physiotherapist .....	02	011
Porter .....	10	073
Poster .....	04	023
Printer .....	06	052
Programmer (I.D.P.).....	02	011



Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>GENERAL - Concluded</b>		
Receptionist .....	04	023
Recorder .....	04	023
Registrar .....	01	001
Reporter .....	02	011
Representative .....	02	011
Rodman .....	02	011
Salesman (clerical) .....	04	023
Salesman (representative) .....	02	011
Secretary (clerical) .....	04	023
Secretary (officer) .....	01	001
Sergeant (police) .....	07	053
Shipper (stores) .....	08	062
Solicitor (administrative) .....	01	001
Solicitor (professional) .....	02	011
Sorter .....	04	023
Spectroscopist .....	02	011
Statistician (professional or equivalent) .....	02	011
Statistician (clerical) .....	04	023
Statistician (managerial or supervisory) .....	01	001
Stenographer .....	04	023
Storeman (non-clerical) .....	08	062
Storekeeper .....	05	041
Superintendent .....	01	001
Superintendent, assistant .....	01	001
Supervisor (managerial) .....	01	001
Supervisor (clerical) .....	03	022
Supervisor (of technical personnel) .....	02	011
Supervisor (staff assistant) .....	02	011
Supervisor (stores) .....	03	022
Surveyor .....	02	011
Technician .....	02	011
Timekeeper .....	04	023
Timekeeper, chief .....	03	022
Tracer .....	04	023
Tradesman .....	06	052
Trainee (professional or equivalent) .....	02	011
Trainee (clerical) .....	04	023
Transitman .....	02	011
Translator .....	02	011
Treasurer .....	01	001
Treasurer, assistant .....	01	001
Typist .....	04	023
Verifier .....	04	023
Vice-president .....	01	001
Vice-president, assistant .....	01	001
Watchman .....	10	073
Wirer, control panel .....	04	023
Writer, sign .....	06	052

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>ROAD MAINTENANCE</b>		
Accountant (managerial or supervisory) .....	11	101
Accountant (professional or equivalent) .....	12	111
Accountant (clerical) .....	13	121
Analyst .....	12	111
Apprentice, signal .....	23	164
Architect .....	12	111
Architect, chief .....	11	101
Architect, student .....	12	111
Assistant (staff) .....	12	111
Assistant (technical) .....	12	111
Assistant (clerical) .....	13	121
Assistant to (managerial) .....	11	101
Assistant to (staff assistant) .....	12	111
Assistant to (clerical) .....	13	121
Axeman, labourer .....	25	172
Blacksmith .....	18	152
Blueprinter .....	13	121
Bricklayer .....	18	152
Bridgeman .....	18	152
Bridgetender .....	18	152
Bridgetender, assistant .....	18	152
Carpenter .....	18	152
Chainman .....	18	152
Clerk .....	13	121
Controller, work equipment .....	13	121
Cook, boarding car (bridge and building) .....	18	152
Cook, bull (extra gang) .....	26	173
Cook, camp .....	18	152
Cooke (extra gang) .....	26	173
Designer .....	12	111
Director, project .....	11	101
Diver .....	18	152
Diver, assistant .....	21	162
Draftsman .....	12	111
Draftsman, apprentice or junior .....	13	121
Driver, truck (bridge and building) .....	21	162
Driver, truck (track) .....	24	165
Electrician .....	18	152
Engineer (managerial or supervisory) .....	11	101
Engineer (professional or equivalent) .....	12	111
Engineer (work equipment operator) .....	19	153
Expediter .....	13	121
Fireman (work equipment) .....	22	163
Fitter (signals) .....	20	154
Foreman, assistant bridge and building .....	14	142

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>ROAD MAINTENANCE—Continued</b>		
Foreman, assistant extra gang .....	15	143
Foreman, assistant section .....	16	144
Foreman, assistant signal .....	17	145
Foreman, assistant snow plow .....	15	143
Foreman, assistant roadway equipment .....	14	142
Foreman, bridge and building .....	14	142
Foreman, electrical .....	14	142
Foreman, extra gang .....	15	143
Foreman, section .....	16	144
Foreman, signal .....	17	145
Foreman, snow plow .....	15	143
Foreman, work equipment .....	14	142
Gardener .....	24	165
Gateman .....	24	165
Grinder (bridge and building) .....	18	152
Grinder (track or rail) .....	19	153
Helper (bridge and building) .....	21	162
Helper (work equipment) .....	22	163
Helper, signal .....	23	164
Helper (extra gang) .....	26	173
Helper (snow plow or blower) .....	24	165
Inspector, chief .....	12	111
Inspector (clerical) .....	13	121
Inspector (technical) .....	12	111
Instructor .....	12	111
Instrumentman .....	12	111
Labourer, bridge and building .....	25	172
Labourer, extra gang .....	26	173
Labourer, signal .....	25	172
Labourer, work equipment .....	25	172
Levelman .....	12	111
Lineman (signals) .....	20	154
Maintainer, assistant signal .....	20	154
Maintainer, signal .....	20	154
Maintainer (roadway equipment) .....	19	153
Manager .....	11	101
Manager, assistant .....	11	101
Mason .....	18	152
Master, assistant bridge and building .....	11	101
Master, bridge and building .....	11	101
Mechanic (bridge and building) .....	18	152
Mechanic (roadway equipment) .....	19	153
Mechanic, assistant signal .....	20	154

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>ROAD MAINTENANCE—Continued</b>		
Officer (managerial or supervisory) .....	11	101
Officer (staff assistant) .....	12	111
Operator (work equipment) .....	19	153
Operator, assistant (work equipment) .....	22	163
Operator, bridge .....	18	152
Operator, motor car .....	24	165
Operator, small power tools (bridge and building) .....	18	152
Operator, small power tools (extra gang) .....	26	173
Painter .....	18	152
Patrolman .....	24	165
Pipefitter .....	18	152
Plasterer .....	18	152
Plumber .....	18	152
Powderman .....	18	152
Pumpman .....	18	152
Repairman (signals) .....	20	154
Repairman, assistant (signals) .....	20	154
Repairman, track motor car .....	19	153
Roadmaster .....	11	101
Roadmaster, assistant .....	11	101
Rodman .....	12	111
Secretary .....	13	121
Sectionman .....	24	165
Signalman .....	20	154
Signalman, crossing .....	24	165
Statistician (clerical) .....	13	121
Statistician (professional) .....	12	111
Steamfitter .....	18	152
Stenographer .....	13	121
Storekeeper .....	13	121
Superintendent .....	11	101
Superintendent, assistant .....	11	101
Supervisor (managerial) .....	11	101
Supervisor (of technical personnel) .....	12	111
Supervisor (staff assistant) .....	12	111
Technician .....	12	111
Tender, diver's .....	21	162
Timekeeper .....	13	121
Tinsmith .....	18	152
Transitman .....	12	111
Typist .....	13	121
Watchman (bridge and building) .....	25	172
Watchman (work equipment) .....	25	172
Watchman, crossing .....	24	165



Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>ROAD MAINTENANCE—Concluded</b>		
Welder (bridge and building) .....	18	152
Welder (track or rail) .....	19	153
Wireman (signals) .....	20	154
Writer, specification .....	12	111
<b>EQUIPMENT MAINTENANCE</b>		
Accountant (managerial or supervisory) .....	27	201
Accountant (professional or equivalent) .....	28	211
Accountant (clerical) .....	29	221
Analyst .....	28	211
Apprentice .....	37	263
Ashpitman .....	40	273
Assistant (staff) .....	28	211
Assistant (technical) .....	28	211
Assistant (clerical) .....	29	221
Attendant, fan room .....	32	234
Attendant (first aid) .....	28	211
Attendant, tool room .....	40	273
Blacksmith .....	30	252
Blueprinter .....	29	221
Boilermaker .....	30	252
Boilerman, stationary .....	35	258
Call boy .....	29	221
Carman .....	31	253
Carpenter .....	31	253
Chauffeur .....	36	262
Chief (department head) .....	27	201
Chief, assistant .....	27	201
Cleaner, air brake .....	31	253
Cleaner, coach .....	39	272
Cleaner, engine .....	40	273
Clerk .....	29	221
Conveyorman .....	40	273
Coppersmith .....	34	256
Craneman .....	32	254
Craneman, coal scrap .....	32	254
Cutter, glass .....	31	253
Cutter, stencil .....	31	253
Despatcher, crew .....	29	221
Draftsman .....	28	211
Draftsman, junior or apprentice .....	29	221
Driller .....	36	262
Driver, truck .....	36	262
Electrician .....	32	254
Engineer, crane .....	32	254
Engineer, stationary .....	35	258

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>EQUIPMENT MAINTENANCE—Continued</b>		
Engineer (managerial or supervisory) .....	27	201
Engineer (professional or equivalent) .....	28	211
Expediter .....	29	221
Firebuilder .....	40	273
Fireman, locomotive crane .....	36	262
Fireman, stationary .....	38	264
Foreman .....	27	201
Foreman, assistant .....	27	201
Foreman, general .....	27	201
Fitter .....	34	256
Fuelman .....	40	273
Gardener .....	41	274
Heaver, coal .....	35	258
Helper (to carman) .....	36	262
Helper (to mechanics) .....	36	262
Helper, stationary boilerman .....	35	258
Inspector, air brake .....	28	211
Inspector (technical) .....	28	211
Inspector (clerical) .....	29	221
Inspector, chief .....	28	211
Inspector, car .....	31	253
Instructor .....	28	211
Janitor .....	41	274
Joiner .....	31	253
Labourer, classified .....	40	273
Labourer, unclassified .....	41	274
Latheman .....	33	255
Locksmith .....	31	253
Machinist .....	33	255
Machinist, wood .....	31	253
Maintainer, diesel electric .....	32	254
Maintainer, gas and diesel engine .....	33	255
Manager .....	27	201
Manager, assistant .....	27	201
Master mechanic .....	27	201
Mechanic .....	33	255
Messenger .....	29	221
Millwright .....	33	255
Moulder .....	33	255
Office boy .....	29	221
Officer (managerial or supervisory) .....	27	201
Officer (staff assistant) .....	28	211
Oiler .....	38	264
Operator (office machines) .....	29	221

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>EQUIPMENT MAINTENANCE—Concluded</b>		
Operator (coal or fuel plant) .....	32	254
Operator, cleaning machine .....	40	273
Operator, ice plant .....	40	273
Operator, pump .....	40	273
Painter .....	31	253
Passer, coal .....	38	264
Patternmaker .....	31	253
Pipefitter .....	34	256
Plumber .....	34	256
Preparer, engine .....	40	273
Recorder, component .....	28	211
Repairer, car .....	31	253
Repairer, tender truck .....	31	253
Rigger .....	33	255
Riveter .....	31	253
Roller, wheel .....	36	262
Seamstress .....	31	253
Secretary .....	29	221
Sheet metal worker .....	34	256
Shipwright .....	33	255
Signalman, crane .....	40	273
Statistician (clerical) .....	29	221
Statistician (professional) .....	28	211
Stenographer .....	29	211
Superintendent .....	27	201
Superintendent, assistant .....	27	201
Superintendent, assistant general .....	27	201
Superintendent, general .....	27	201
Supervisor (managerial) .....	27	201
Supervisor (of technical personnel) .....	28	211
Supervisor (staff assistant) .....	28	211
Technician (laboratory) .....	28	211
Tester, air brake .....	31	253
Tester, assistant engine .....	28	211
Tester, engine .....	28	211
Tester, triple .....	31	253
Timekeeper .....	29	221
Tinsmith .....	34	256
Toolkeeper .....	40	273
Typist .....	29	221
Upholsterer .....	31	253
Watchman, engine .....	40	273
Watchman, shop .....	41	274
Welder .....	31	253
Worker, electrical .....	32	254

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>TRANSPORTATION</b>		
Accountant (managerial or supervisory) .....	42	302
Accountant (professional or equivalent) .....	44	312
Accountant (supervisory clerical) .....	46	322
Accountant (clerical) .....	47	323
Accountant, car .....	42	302
Accountant, general car .....	42	302
Adjuster .....	47	323
Advisor .....	47	323
Agent (non-telegrapher) .....	49	325
Agent, assistant (clerical) .....	47	323
Agent, assistant (supervisory) .....	43	303
Agent, assistant baggage .....	43	303
Agent, assistant claims .....	44	312
Agent, assistant freight .....	43	303
Agent, assistant general .....	43	303
Agent, assistant terminal .....	43	303
Agent, assistant ticket .....	49	325
Agent, baggage .....	43	303
Agent, claims .....	44	312
Agent, freight .....	43	303
Agent, general .....	42	302
Agent, operator .....	49	325
Agent (S.D. and P.C.) .....	43	303
Agent, station .....	49	325
Agent, supervisory .....	43	303
Agent, terminal .....	43	303
Agent, ticket .....	49	325
Agent, train .....	49	325
Agent, travelling car service .....	44	312
Agent, yard .....	43	303
Analyst .....	44	312
Artificer (marine) .....	64	391
Assistant (clerical) .....	47	323
Assistant (managerial) .....	42	302
Assistant (staff) .....	44	312
Assistant (station) .....	47	323
Assistant (supervisory clerical) .....	46	322
Assistant (technical) .....	44	312
Assistant, kitchen (S.D. and P.C.) .....	59	365
Assistant to (managerial) .....	42	302
Assistant to (staff assistant) .....	44	312
Assistant to (clerical) .....	47	323
Attendant (business car and coach) .....	58	364
Attendant, bunkroom .....	63	371
Attendant, station .....	50	326
Attendant, washroom .....	63	371
Baggageman (station) .....	50	326
Baggageman, train .....	70	437
Baggagemaster .....	43	303



Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>TRANSPORTATION—Continued</b>		
Billor .....	47	323
Boatswain (marine) .....	64	391
Brakeman, road freight .....	71	438
Brakeman, road passenger .....	70	437
Call boy .....	47	323
Carpenter (marine) .....	64	391
Cashier .....	47	323
Caterer (marine) .....	64	391
Charwoman .....	63	371
Checker, baggage .....	50	326
Checker, car .....	48	324
Checker, claims .....	47	323
Checker, freight .....	48	324
Checker, linen and equipment .....	50	326
Checker, vehicle (marine) .....	64	391
Chef, dining car .....	52	352
Chef, restaurant .....	53	353
Chief (department head) .....	42	302
Cleaner, car .....	63	371
Clerk .....	47	323
Clerk, chief .....	46	322
Collector .....	47	323
Compiler .....	47	323
Conductor (S.D. and P.C.) .....	54	354
Conductor, road freight .....	69	436
Conductor, road passenger .....	68	435
Controller, motive power .....	44	312
Controller, train .....	45	313
Cook, dining car .....	52	352
Cook (marine) .....	64	391
Cooper .....	57	363
Co-Ordinator .....	42	302
Deckhand (marine) .....	64	391
Despatcher, assistant chief train .....	42	302
Despatcher, chief crew .....	46	322
Despatcher, chief train .....	42	302
Despatcher, crew .....	47	323
Despatcher, train .....	45	313
Director, assistant train movement .....	45	313
Director, crew .....	47	323
Director, train movement .....	45	313
Distributor, car (managerial) .....	42	302
Distributor, car (clerical) .....	47	323
Dockman (marine) .....	64	391
Draftsman .....	44	312
Draftsman (apprentice or junior) .....	47	323
Driver, truck (revenue) .....	56	362

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>TRANSPORTATION--Continued</b>		
Electrician (marine) .....	64	391
Engineer (professional or equivalent) .....	44	312
Engineer (marine) .....	64	391
Engineer, road freight .....	75	535
Engineer, road passenger .....	74	534
Engineer, yard .....	76	536
Examiner, rule .....	44	312
Examiner, ticket .....	50	326
Fireman (marine) .....	64	391
Fireman, helper, road freight .....	78	538
Fireman, helper, road passenger .....	77	537
Fireman, helper, yard .....	79	539
Foreman, assistant freight .....	51	341
Foreman, assistant general freight .....	42	302
Foreman, assistant shed .....	51	341
Foreman, cleaner .....	51	341
Foreman, fleet .....	51	341
Foreman, freight .....	51	341
Foreman, garage .....	55	355
Foreman, general .....	42	302
Foreman of engines, road .....	42	302
Foreman, senior (freight shed) .....	51	341
Foreman, shed .....	51	341
Foreman, wharf .....	51	341
Foreman, yard .....	72	532
Handler, freight .....	57	363
Handler, linen .....	50	326
Helper, artificer's (marine) .....	64	391
Helper, hostler's .....	67	434
Helper, revenue vehicle driver .....	56	362
Helper, warehouseman - driver .....	57	363
Helper, yard .....	73	533
Hostler .....	67	434
Inspector (supervisory) .....	42	302
Inspector (technical) .....	44	312
Inspector (clerical) .....	47	323
Instructor .....	44	312
Investigator, weight .....	47	323
Janitor .....	63	371
Labeller .....	57	363
Labourer .....	63	371
Lampman .....	63	371
Leverman .....	49	325
Loader, freight .....	57	363

Alphabetical Index of Railway Occupations - Continued

Occupation	Division No.	Code No.
<b>TRANSPORTATION--Continued</b>		
Maintainer, tractor .....	57	363
Manager .....	42	302
Manager, assistant .....	42	302
Manager, assistant general .....	42	302
Manager, general .....	42	302
Master (marine) .....	64	391
Master mechanic .....	42	302
Matron .....	50	326
Mechanic, motor vehicle .....	55	355
Messenger .....	47	323
Motorman .....	56	362
Officer (managerial or supervisory) .....	42	302
Officer (staff assistant) .....	44	312
Officer (marine) .....	64	391
Oiler (marine) .....	64	391
Operator (office machines) .....	47	323
Operator (telegrapher) .....	49	325
Operator (warehouse machines) .....	57	363
Operator, car retarder .....	72	532
Pantryman (S.D. and P.C.) .....	59	365
Plumber (marine) .....	64	391
Porter, baggage .....	50	326
Porter (S.D. and P.C. road service) .....	58	364
Porter, linen (S.D. and P.C.) .....	50	326
Porter, station .....	50	326
Porter, yard (S.D. and P.C.) .....	50	326
Presser .....	50	326
Purser (marine) .....	64	391
Quartermaster (marine) .....	64	391
Red cap .....	50	326
Repairer, scale .....	44	312
Representative .....	44	312
Sealer, freight .....	57	363
Seamstress (S.D. and P.C.) .....	50	326
Secretary .....	47	323
Seller, ticket .....	47	323
Serviceman, garage .....	62	368
Shedman .....	57	363
Shovelman .....	57	363
Sorter .....	57	363
Stationmaster .....	43	303
Statistician (clerical) .....	47	323
Statistician (professional) .....	44	312
Stenographer .....	47	323
Stevedore .....	57	363

Alphabetical Index of Railway Occupations -- Concluded

Occupation	Division No.	Code No.
<b>TRANSPORTATION--Concluded</b>		
Steward (S.D. and P.C.) .....	52	352
Steward (marine) .....	64	391
Storekeeper .....	47	323
Stower .....	57	363
Superintendent .....	42	302
Superintendent, assistant .....	42	302
Superintendent, assistant general .....	42	302
Superintendent, general .....	42	302
Supervisor (managerial) .....	42	302
Supervisor (of technical personnel) .....	44	312
Supervisor (clerical) .....	46	322
Supervisor, assistant (managerial) .....	42	302
Supervisor, assistant (of technical personnel) .....	44	312
Supervisor, assistant (clerical) .....	46	322
Supervisor, general .....	42	302
Switchtender .....	66	433
Tender, water (marine) .....	64	391
Timekeeper .....	47	323
Towerman .....	49	325
Tracer, car .....	47	323
Trainee .....	44	312
Trainmaster .....	42	302
Trimmer (marine) .....	64	391
Trucker, freight .....	57	363
Typist .....	47	323
Waiter (marine) .....	64	391
Waiter (S.D. and P.C. road service) .....	59	365
Waiter (restaurant) .....	60	366
Warehouseman .....	57	363
Warehouseman-driver .....	57	363
Watchman .....	63	371
Weighman .....	47	323
Wiper (marine) .....	64	391
Yardmaster .....	65	432
Yardmaster, assistant .....	65	432
Yardmaster, assistant general .....	42	302
Yardmaster, general .....	42	302
<b>OTHER OPERATIONS</b>		
All Express occupations .....	80	691
All Highway transport (rail) occupations .....	81	791
All Telecommunications occupations .....	62	891
All Occupations in outside operations e.g. hotels .....	83	991



## APPENDIX A

This appendix shows the relationship between reporting divisions in the Canadian Classification of Railway Employees and Their Compensation (1956) and occupational classes in the Uniform Canadian Classification of Railway Employees, effective January 1, 1964.

While many of the individual occupational classes in the various functions are directly comparable, it has been necessary to arrange certain other categories in groups to afford the best possible bridge between the two classification systems. This is especially apparent under "General" where certain supervisory and clerical classes, normally included in the Road Maintenance, Equipment Maintenance and Transportation functions, had to be incorporated for reconciliation purposes.

In view of the alternative methods now permissible for counting employees, and the different classification principles involved in the construction of this key, some caution should be exercised in its use for historical comparisons of railway employment statistics.

APPENDIX A

1956 Division Number and Reporting Division	1964 Division Number (Code Number) and Occupational Classification
<b>GENERAL<sup>1</sup></b>	
01 Executives, officers and assistants 13 B. and B. masters, roadmasters and assistants 27 General and assistant general foremen and inspectors (signal and electrical transmission) 31 General foremen, foremen and assistant foremen (equipment) 46 Chief train dispatchers	01 (001) Managerial and supervisory (general) 11 (101) Managerial and supervisory (road maintenance) 27 (201) Managerial and supervisory (equipment maintenance) 42 (302) Managerial and supervisory (transportation)
02 Professional and sub-professional assistants 09 Police inspectors, sergeants, special agents and investigators 14 Maintenance of way and scale inspectors 56 Dining car and restaurant inspectors	02 (011) Professional, technical, and staff assistants (general) 12 (111) Professional, technical, and staff assistants (road maintenance) 28 (211) Professional, technical, and staff assistants (equipment maintenance) 44 (312) Professional, technical, and staff assistants (transportation)
03 Chief, assistant chief and supervisory clerks	03 (022) Chief clerks, assistant chief clerks and office supervisors (general) 46 (322) Chief clerks and assistant chief clerks (transportation)
04 Clerks, stenographers and office machine operators 05 Telephone switchboard operators, office boys and sorters	04 (023) Clerks and related occupations (general) 13 (121) Clerical (road maintenance) 29 (221) Clerical (equipment maintenance) 47 (323) Clerks and related occupations (transportation) 48 (324) Checkers (transportation)
06 Janitors and other building attendants	10 (073) General office service attendants
07 Service vehicle operators 08 Miscellaneous trades workers	06 (052) Miscellaneous tradesmen and service vehicle operators
10 Constables and policemen	07 (053) Constables and policemen
11 Stores general foremen, foremen and assistants	05 (041) Foremen, assistant and sub-foremen, stores
12 Storemen and stores labourers (non-clerical)	08 (062) Storemen (non-clerical) 09 (072) Stores labourers

ROAD MAINTENANCE

15 B. and B. department foremen	14 (142) Bridge and building foremen
16 B. and B. carpenters and bridgemen 17 Blacksmiths, pipefitters and tinsmiths 18 Masons, painters and other journeymen 22 Pumpmen 62 Bridge operators	18 (152) Bridge and building tradesmen and bridge operators

<sup>1</sup> The construction of this key required the incorporation under GENERAL of certain supervisory and clerical classifications normally included in the ROAD MAINTENANCE, EQUIPMENT MAINTENANCE, and TRANSPORTATION functions.

APPENDIX A - Continued

1956 Division Number and Reporting Division	1964 Division Number (Code Number) and Occupational Classification
<b>ROAD MAINTENANCE - Concluded</b>	
19 Helpers, B. and B. department	21 (162) Bridge and building helpers
20 Labourers, bridge, building and signal	25 (172) Bridge and building, signal and work equipment labourers
21 Work equipment operators and helpers	19 (153) Work equipment operators, maintainers and mechanics 22 (163) Work equipment helpers
23 Extra gang and snow plow foremen	15 (143) Extra gang and snow plow foremen
24 Section Foremen	16 (144) Section foremen
25 Labourers, extra gang	26 (173) Extra gang labourers
26 Sectionmen 68 Crossing watchmen and gatemen	24 (165) Sectionmen, crossing watchmen and gatemen
28 Foremen, signal and electrical transmission	17 (145) Signal and electrical transmission foremen
29 Signal and interlocker maintainers and helpers	20 (154) Signal and interlocker maintainers and mechanics 23 (164) Signal helpers and apprentices

**EQUIPMENT MAINTENANCE**

32 Blacksmiths 33 Boilermakers	30 (252) Blacksmiths and boilermakers
34 Carmen, coach and locomotive 35 Carmen, freight	31 (253) Carmen - coach, locomotive and freight
30 Linemen and groundmen - Electrical transmission 36 Electrical workers	32 (254) Electrical workers, linemen and groundmen
37 Machinists 38 Moulders	33 (255) Machinists and moulders
39 Pipefitters and sheet metal workers	34 (256) Pipefitters and sheet metal workers
40 Helpers to mechanics	36 (262) Helpers to mechanics
41 Apprentices	37 (263) Apprentices

APPENDIX A - Continued

1956 Division Number and Reporting Division	1964 Division Number (Code Number) and Occupational Classification
<b>EQUIPMENT MAINTENANCE - Concluded</b>	
42 Coach cleaners	39 (272) Coach cleaners
43 Classified labourers (shops, enginehouses and power plants)	40 (273) Classified labourers (shops, enginehouses and power plants)
44 Unclassified labourers (shops, enginehouses and power plants)	41 (274) Unclassified labourers (shops, enginehouses and power plants)
45 Stationary engineers, firemen and oilers	} 35 (258) Stationary engineers } 38 (264) Stationary firemen and oilers

TRANSPORTATION

47 Train despatchers	45 (313) Train despatchers and traffic supervisors
48 Supervisory agents and assistants	43 (303) Supervisory and assistant supervisory agents
49 Agents and caretaker agents at small stations (non-telegraphers)	} 49 (325) Station agents, telegraphers, caretaker agents and levermen
50 Station agents, telegraphers and telephoners	
51 Levermen (non-telegraphers) at interlockers	
52 Baggage, parcel room and station attendants	50 (326) Baggage and station attendants
53 General foremen and foremen in freight sheds	51 (341) Foremen and assistant foremen in freight sheds
54 Freight handlers and freight shed operators	57 (363) Freight handlers and freight shed operators
55 Labourers	63 (371) Transportation labourers
57 Dining car stewards, chefs, cooks and waiters	} 52 (352) Dining car stewards, chefs and cooks } 59 (365) Dining car waiters and kitchen helpers
58 Restaurant managers, chefs, cooks and waiters	} 53 (353) Restaurant managers, chefs and cooks } 60 (366) Restaurant waiters and kitchen helpers
59 News agents	61 (367) News agents



APPENDIX A - Continued

1956 Division Number and Reporting Division	1964 Division Number (Code Number) and Occupational Classification
<b>TRANSPORTATION - Concluded</b>	
60 Sleeping and parlour car conductors	54 (354) Sleeping and parlour car conductors
See footnote 1.	55 (355) Motor vehicle mechanics <sup>1</sup>
See footnote 1.	56 (362) Revenue motor vehicle drivers <sup>1</sup>
61 Porters and other train attendants	58 (364) Sleeping and parlour car porters and other train attendants
See footnote 1.	62 (368) Garage attendants <sup>1</sup>
64 Floating equipment employees	64 (391) Floating equipment employees
65 Yardmasters and assistants	65 (432) Yardmasters and assistant yardmasters
66 Switchtenders	66 (433) Switchtenders
67 Hostlers	67 (434) Hostlers
68 Road passenger conductors	68 (435) Road passenger conductors
69 Road freight conductors	69 (436) Road freight conductors
70 Road passenger brakemen and baggagemen	70 (437) Road passenger brakemen and baggagemen
71 Road freight brakemen	71 (438) Road freight brakemen
72 Yard foremen	} 72A (439) Car retarder operators 72B (532) Yard foremen
73 Yard helpers	73 (533) Yard helpers
74 Road passenger engineers and motormen	74 (534) Road passenger engineers and motormen
75 Road freight engineers and motormen	75 (535) Road freight engineers and motormen
76 Yard engineers and motormen	76 (536) Yard engineers and motormen
77 Road passenger firemen and helpers	77 (537) Road passenger firemen and helpers
78 Road freight firemen and helpers	78 (538) Road freight firemen and helpers
79 Yard firemen and helpers	79 (539) Yard firemen and helpers

<sup>1</sup> These classifications include employees engaged in integrated express, and less carload operations. They were formerly included in Express, Cartage and Highway Transport (rail) services, Divisions 81, 82 and 83, respectively.

APPENDIX A - Concluded

1956 Division Number and Reporting Division	1964 Division Number (Code Number) and Occupational Classification
<b>OTHER OPERATIONS</b>	
80 Communications	82 (891) Telecommunications
81 Express	80 (691) Express
82 Cartage	
83 Highway transport (rail)	81 (791) Highway transport (rail)
84 Outside operations	83 (991) Outside operations

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