

Future-oriented Financial Statement (unaudited)
For the year ended March 31

Statement of Management Responsibility

Departmental management is responsible for this future-oriented financial statement, including responsibility for the appropriateness of the assumptions on which this statement is prepared. This statement is based on the best information available and assumptions adopted as at November 30, 2010 and reflect the plans described in the Report on Plans and Priorities.

The Future-oriented Financial Statement for the Registry of the Public Servants Disclosure Protection Tribunal has not been audited.

Lisanne Lacroix
Deputy Head and Registrar
Chief Financial Officer

Ottawa, Canada
Date: January 21, 2011

Future-oriented Statement of Operations (*Unaudited*)
For the Year Ended March 31
(*in dollars*)

	2011	2012
	Estimated	Forecast
	Results	
Operating Expenses		
Reprisal Hearings		
Salaries and employee benefits	\$ 707,855	\$ 840,660
Professional and special services	199,137	629,959
Accommodation	192,467	192,467
Utilities, materials and supplies	10,004	71,247
Transportation and telecommunications	19,830	105,575
Amortization of tangible capital assets	5,364	33,470
Repair and maintenance	-	2,212
Rentals	8,688	37,255
Information	-	19,824
Total Operating Expenses	1,143,345	1,932,669
 Net Cost of Operations	 \$ 1,143,345	 \$ 1,932,669

Information for the year ended March 31, 2011 includes actual amounts from April 1, 2010 to November 30, 2010.

The accompanying notes form an integral part of this future-oriented financial statement.

Notes to Future-Oriented Financial Statements (Unaudited)

1. Authority and Objectives

The Public Servants Disclosure Protection Tribunal is an independent, quasi-judicial body established by the *Public Servants Disclosure Protection Act* as part of the government's plan to strengthen accountability and enhance public confidence in the integrity of public servants. The raison d'être of the Tribunal is to protect public servants from reprisal following their disclosure of wrongdoing. Its mandate is to hear reprisal complaints referred by the Public Sector Integrity Commissioner. The Registry of the Public Servants Disclosure Protection Tribunal supports the Tribunal in fulfilling its mandate by supporting the effective management of the Tribunal's hearing processes, including by receiving documents, processing cases, maintaining Tribunal records, providing logistical support, providing legal and policy support, orientation and training to Tribunal members and informing clients of Tribunal procedures and directives.

2. Significant assumptions

The Future-oriented Statement of Operations has been prepared on the basis of the government priorities and the plans of the Registry as described in the Report on Plans and Priorities.

The main assumptions are as follows:

- (a) The Registry's operations will change in 2011-12 as it is anticipated that cases will be heard in 2011-12. No cases were heard in 2010-11.
- (b) Forecast of 2011-12 is based on the planned spending amounts presented in the 2011-12 Report on Plans and Priorities.
- (c) Estimated year-end information for 2010-11 is used as the opening position for the 2011-12 forecasts.

These assumptions are adopted as at November 30, 2010.

3. Variations and Changes to the Forecast Financial Information

While every attempt has been made to accurately forecast final results for the remainder of 2010-11 and for 2011-12, actual results achieved for both years are likely to vary from the forecast information presented, and this variation could be material.

In preparing the Future-oriented Statement of Operations the Registry has made estimates and assumptions concerning the future. These estimates and judgements may differ from the subsequent actual results. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Factors that could lead to material differences between the Future-oriented Statement of Operations and the historical financial statements include:

- (a) The timing and amounts of acquisitions and disposals of property, plant and equipment may affect gains/losses and amortization expense.
- (b) Further changes to the operating budget through additional new initiatives or technical adjustments later in the year.

- (c) The actual number of cases received and the expenses that are directly related to them.

Once the Report on Plans and Priorities is presented, the Registry will not be updating the forecasts for any changes to appropriations or forecast financial information made in ensuing supplementary estimates. Variances will be explained in the Departmental Performance Report.

4. Summary of Significant Accounting Policies

The Future-oriented Statement of Operations has been prepared in accordance with the Treasury Board accounting policies stated below, which are based on Canadian generally accepted accounting principles for the public sector. The presentation and results using the stated accounting policies do not result in any significant differences from Canadian generally accepted accounting principles.

Significant accounting policies are as follows:

(a) Parliamentary appropriations

The Registry is financed by the Government of Canada through Parliamentary appropriations. The cash accounting basis is used to recognize transactions affecting parliamentary appropriations. The Future-oriented Statement of Operations is based on accrual accounting. Consequently, items presented in the Future-oriented Statement of Operations are not necessarily the same as those provided through appropriations from Parliament. Note 5 provides a reconciliation between the bases of reporting.

(b) Net cash provided by Government

The Registry operates within the Consolidated Revenue Fund (CRF) which is administered by the Receiver General for Canada. All cash received by the Registry is deposited to the CRF and all cash disbursements made by the Registry are paid from the CRF. The net cash provided by Government is the difference between all cash receipts and all cash disbursements including transactions between departments of the Government.

(c) Expenses - are presented on an accrual basis:

- Vacation pay and compensatory leave are expensed as the benefits accrue to employees under their respective terms of employment.
- Services provided without charge by other government departments for accommodation and the employer's contribution to the health and dental insurance plans are recorded as operating expenses at their estimated cost.

(d) Employee future benefits

- i. Pension benefits: Eligible employees participate in the Public Service Pension Plan, a multiemployer plan administered by the Government. The Registry's contributions to the Plan are charged to expenses in the year incurred and represent the total Registry obligation to the Plan. Current legislation does not require the Registry to make contributions for any actuarial deficiencies of the Plan.
- ii. Severance benefits: Employees are entitled to severance benefits under labour contracts or conditions of employment. These benefits are accrued as employees render the services necessary to earn them. The obligation relating to the benefits earned by employees is calculated using information derived from the results of the actuarially determined liability for employee severance benefits for the Government as a whole.

(e) Tangible capital assets

All tangible capital assets and leasehold improvements having an initial cost of \$3,000 or more are recorded at their acquisition cost. The Registry does not capitalize intangibles, works of art and historical treasures that have cultural, aesthetic or historical value, assets located on Indian Reserves and museum collections. Assets under construction are recorded in the applicable capital asset class in the year that they become available for use and are not amortized until they become available for use.

Amortization of tangible capital assets is done on a straight-line basis over the estimated useful life of the asset as follows:

Asset Class	Amortization Period
Informatics hardware	4 years
Furniture and Equipment	10 years
Leasehold Improvements	Period of lease

5. Parliamentary Appropriations

The Registry receives its funding through expenditure authorities provided by Parliament. Items recognized in the statement of operations in one year may be funded through Parliamentary appropriations in prior, current or future years. Accordingly, the Registry has different net results of operations for the year on a government funding basis than on an accrual accounting basis. The differences are reconciled in the following tables:

(a) Authorities requested

	Estimated Results 2011	Forecast 2012
	(in dollars)	
Vote 115 - Program expenditures	1,644,000	1,644,000
Statutory amounts	94,393	118,823
Vote 25 - Operating Budget carry forward	82,200	82,200
Forecast authorities available	1,820,593	1,845,023

Forecast authorities requested for the year ending March 31, 2012 are the planned spending amounts presented in the 2011-12 Report on Plans and Priorities. Estimated authorities requested for the year ending March 31, 2011 include amounts presented in the 2010-11 Main Estimates and estimates of amounts to be allocated at year-end from Treasury Board central votes.

(b) Reconciliation of net cost of operations to requested authorities:

	Estimated Results 2011	Forecast 2012
	<hr/> (in dollars) <hr/>	
Net cost of operations	1,143,345	1,932,669
Adjustments for items affecting net cost of operations but not affecting authorities		
Add (Less):		
Services provided without charge by other government departments	(239,664)	(248,578)
Amortization of tangible capital assets	(5,364)	(33,470)
Employee severance benefits	(1,581)	(6,515)
Vacation pay and compensatory leave	(9,431)	917
	<hr/> 887,306	<hr/> 1,645,024
Adjustments for items not affecting net cost of operations but affecting authorities:		
Acquisitions of tangible capital assets	18,964	200,000
	<hr/> 906,270	<hr/> 1,845,023
Forecast current year lapse	914,324	-
	<hr/>	<hr/>
Forecast authorities available	1,820,593	1,845,023

6. Employee benefits

(a) Pension benefits

The Registry's employees participate in the Public Service Pension Plan, which is sponsored and administered by the Government of Canada. Pension benefits accrue up to a maximum period of 35 years at a rate of 2 percent per year of pensionable service, times the average of the best five consecutive years of earnings. The benefits are integrated with Canada/Quebec Pension Plans benefits and they are indexed to inflation.

Both the employees and the Registry contribute to the cost of the Plan. The forecast expenses are \$66,264 in 2010-11 and \$92,209 in 2011-12, representing approximately 1.9 times the contributions of employees.

The Registry's responsibility with regard to the Plan is limited to its contributions. Actuarial surpluses or deficiencies are recognized in the financial statements of the Government of Canada, as the Plan's sponsor.

(b) Severance benefits

The Registry provides severance benefits to its employees based on eligibility, years of service and final salary. These severance benefits are not pre-funded. Benefits will be paid from future appropriations. Information about the severance benefits, estimated as at the date of this statement, is as follows:

	Estimated Results 2011	Forecast 2012
	(in dollars)	
Accrued benefit obligation, beginning of the year	133,081	134,662
Expense for the year	1,581	6,515
Expected benefit payments during the year	-	-
Accrued benefit obligation, end of the year	<u>134,662</u>	<u>141,177</u>

7. Related party transactions

The Registry is related as a result of common ownership to all Government of Canada departments, agencies and Crown Corporations. The Registry enters into transactions with these entities in the normal course of business and on normal trade terms. During the year, the Registry received common services which were obtained without charge from other Government departments as disclosed below.

(a) Common services provided without charge by other government departments

During the year, the Registry is forecasted to receive without charge from other departments accommodation and the employer's contribution to the health and dental insurance plans. These services without charge have been recognized in the Registry's Future-oriented Statement of Operations as follows:

	Estimated Results 2011	Forecast 2012
	(in dollars)	
Accommodation	192,467	192,467
Employer's contribution to the health and dental insurance plans	47,197	56,111
Total	<u>239,664</u>	<u>248,578</u>

The Government has structured some of its administrative activities for efficiency and cost-effectiveness purposes so that one department performs these on behalf of all without charge. The cost of these services, which include payroll and cheque issuance services provided by Public Works and Government Services Canada and audit services provided by the Office of the Auditor General, are not included as an expense in the Registry's Statement of Operations.

(b) Other transactions with related parties

	Estimated Results 2011	Forecast 2012
	(in dollars)	
Expenses - Other government departments and agencies	139,699	183,043