

TURNING AN ENVIRONMENTAL LIABILITY INTO AN ECONOMIC OPPORTUNITY

One of the main objectives of the Project, while ensuring the protection of the environment and people's health and safety, is to deliver social and economic opportunities to the local community.

Although the number and types of jobs are still being determined, the work will stimulate the local economy. The Project is looking at ways to maximize how local, regional, and Indigenous people and businesses can benefit from this work.

To do this, contracts include incentives for suppliers to:

- Hire Indigenous workers;
- Subcontract work to Indigenous businesses; and
- Provide training and apprenticeships to Indigenous workers.

The Main Construction Manager (MCM) will assess bids on its competitive tenders. At first, these packages will include care and maintenance and environmental monitoring. When the remediation water licence is in place, the MCM will build its contracts in a way to best maximize local involvement.

So far, between 2006 and 2016, the Project has employed hundreds of people. Over the last decade out of 100% of the employees, 56% of on-site workers were Northern employees and 15% were Indigenous. To date, approximately \$356 million has been spent on various contracts. Of this, approximately \$169 million (47.5%) went to Indigenous businesses.

To prepare for future work, the Project completed a labour study. The study found that Northerners and Indigenous



people have many of the skills required to participate in Project work. Over the next decade (and beyond), the Project will need hundreds of workers, on site during full remediation. After the clean-up is done, demand for jobs will decrease, however employment opportunities related to ongoing care, maintenance, water treatment and monitoring will continue to exist after 2030.

Giant Mine Remediation Project: Socio-economic benefits

REGIONAL ECONOMIC DEVELOPMENT

What are the opportunities for Indigenous and Northern employment?

The Giant Mine Remediation Project (the Project) strives to ensure the clean-up leaves a positive legacy from one of Canada's largest contaminated sites.

The Project will outline the approach to maximizing economic opportunities for northerners and local Indigenous people, and to addressing its Socio-economic impacts. The Project will provide direction to contractors for delivering Socio-economic benefits:

- Directly, by aligning contracting structures with local capacity and need, and
- Indirectly through capacity development and impact mitigation.

The Project team and its partners are committed to ensuring Socio-economic considerations are integrated into all Project-related activities.

Remediation of the site has the potential to create a significant number of jobs in the coming decade, with the goal of maximizing Indigenous and Northern employment. This is in keeping with Canada's commitment to reconciliation with Indigenous Peoples, encouraging their participation in the economy, and contributing to a strong and prosperous Canada.



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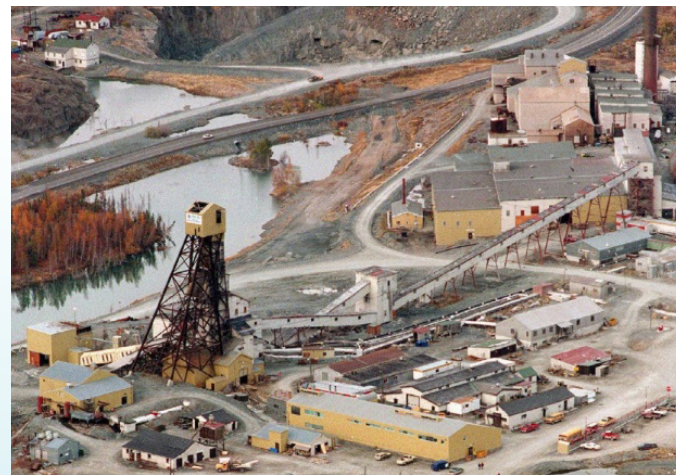
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HISTORY OF THE GIANT MINE

Gold was first discovered in the Yellowknife greenstone belt in 1935. Over the more than 50 years of operation, the Giant Mine produced over seven million ounces of gold and contributed significantly to the economic viability of the City of Yellowknife and the territory.

Royal Oak Mines Inc. operated the Giant Mine from 1990 to 1999, until they entered into receivership in April 1999. In December 1999, a court ordered the transfer of the Giant Mine property from the interim receiver to Indigenous and Northern Affairs Canada on behalf of the federal Crown.

When INAC became responsible for the Giant Mine site, they continued to care and maintain the existing infrastructure on the site. INAC also inherited the environmental liability related to the arsenic trioxide dust stored underground, and the surface components of the site. And the plan to address the risks and liabilities at the site would be carried out via the Giant Mine Remediation Project.



WHAT NEEDS TO BE DONE?

As the Giant Mine Remediation Project moves forward, the team hopes to create opportunities for companies based in the Northwest Territories to provide services such as:

- **Blasting,**
- **Demolition,**
- **Trucking,**
- **Underground mining,**
- **Mine stabilization,**
- **Environmental monitoring,**
- **Drilling, and**
- **Tailings management.**

Remediation of the site will include filling open pits and other openings to areas that pose a risk to workers and the public. The arsenic chambers will be permanently frozen, and most site buildings will be demolished. Mine water will continue to be treated to prevent contaminating the surrounding environment.

Once remediation work is complete, the Project will require support for ongoing care and maintenance of the site, as well as long-term monitoring. This will remain the responsibility of the federal government. In the meantime, however, workers are needed to keep the site stable until it can be cleaned up.

