

A GUIDE TO  
**INDIAN  
AFFAIRS**  
IN  
**BRITISH  
COLUMBIA**



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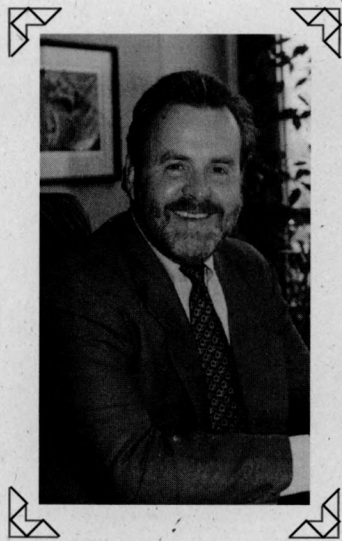
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## A MESSAGE FROM THE REGIONAL DIRECTOR GENERAL

To fulfill our mission of working together to make Canada a better place for First Nations and to create a more effective relationship are major challenges facing DIAND's British Columbia Region organization.



Therefore, on April 1, 1992 a new organization structure was officially implemented in the Department of Indian Affairs and Northern Development (DIAND).

This restructuring was carried out following meetings with First Nations representatives who helped us identify the guiding principles for change.

A key goal was to create an organization structure that better reflected the way we do business with First Nations; to simplify, emphasize government to government relationships, and at the same time focus on claims, self-government, and intergovernmental activities.

The purpose of this book is to provide a handy reference for department and First Nations staff who are seeking an overview of DIAND's B.C. Region organization. It is hoped that this contributes to better communications in these times of fast-paced change and evolving working relationships.

**John Watson**  
*Regional Director General*  
*British Columbia Region*

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## B.C. REGION OVERVIEW

British Columbia Region has a central office in Vancouver, and five District Offices, three of which are located in Vancouver, one in Nanaimo and one in Prince George.

### BUDGET 1991/92:

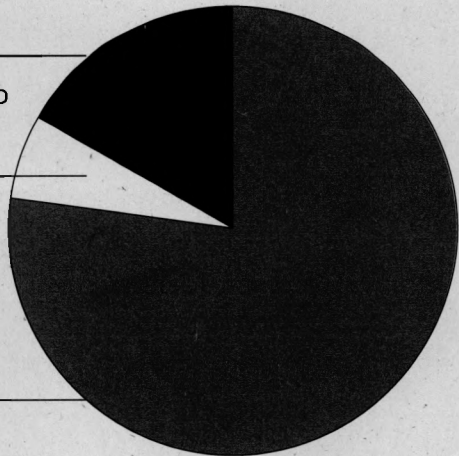
- BUDGET LEVEL (AT FEBRUARY 26/92)                   \$   401.1 MILLION
- % GROWTH OVER LAST FIVE YEARS  
  (1987/88 — 1991/92)   49.6 % INCREASE
- % CONSTANT DOLLAR GROWTH OVER 5 YEARS           23.3 % INCREASE

### ACTUAL EXPENDITURES 1990/91

ACTUAL EXPENDITURES BY PROVINCE  
\$60.7 MILLION  
16 % OF REGIONAL TOTAL

ACTUAL EXPENDITURES BY DIAND  
\$ 24.5 MILLION  
7 % OF REGIONAL TOTAL

ACTUAL EXPENDITURES BY  
FIRST NATIONS  
\$ 282.6 MILLION  
77 % OF REGIONAL TOTAL



— TOTAL EXPENDITURES BY B.C. REGION                   \$   367.8 MILLION (100%)

## DIAND STAFF:

- 1991/92 LEVEL (PROJECTED - JAN. 31/92)	309 PERSON YEARS
- % CHANGE OVER LAST 5 YEARS	19.3 % DECREASE

## DEMOGRAPHICS (AS OF DECEMBER 31, 1991)

- REGISTERED INDIAN POPULATION IN B.C.	87,135
- % OF TOTAL REGISTERED INDIANS	17.02%
- % OF PROVINCIAL POPULATION	2.69%
- ON-RESERVE POPULATION	46,093
- OFF-RESERVE POPULATION	41,042

## OTHER KEY STATISTICS:

- NUMBER OF RESERVES	1,618 (415 OCCUPIED)
- TOTAL ACRES - ALL RESERVES IN B.C.	836,226
- NUMBER OF FIRST NATIONS	196 (33% OF CANADA)
- NUMBER OF TRIBAL COUNCILS (FUNDED BY DIAND)	28 (42% OF CANADA)
- FIRST NATIONS OPERATED SCHOOLS (1990/91)	100
- STUDENTS IN ELEMENTARY TO SECONDARY SCHOOL	14,481
- STUDENTS IN POST-SECONDARY PROGRAMS	3,388
- FIRST NATIONS EMPLOYMENT IN FIRST NATIONS GOVERNMENT SERVICES (EST.)	1,500
- FIRST NATIONS WITH TAX BY-LAWS (AS AT FEB. 1992)	6
- FIRST NATIONS WITH LAND MANAGEMENT AUTHORITY 3 (S.53 AND/OR 60 OF INDIAN ACT)	
- FIRST NATIONS CHIEFS DETERMINED BY "CUSTOM"	86




## REGIONAL ORGANIZATION STRUCTURE

For some years the department has been changing in response to the needs of First Nations. Over 90% of direct program services have been devolved to First Nations. The few remaining services will be transferred by 1994–1995. Devolution has enabled First Nations to have more control, yet they have indicated that the changes have not been significant enough.

In 1991 the region discussed roles and services with several Tribal Councils and numerous independent First Nations. As well, regional staff met to brainstorm and focus on changes. At a workshop several First Nations met with DIAND to establish principles and priorities for organization change which culminated in a “made in B.C.” position paper. Then the organization structure was designed by regional-DIAND staff, with overall guidelines from headquarters.

This new organization reflects the principles and priorities developed with First Nations and prepares DIAND for the future.



## **PURPOSE OF REORGANIZATION**

- **Recognize a changed departmental role**
  - shifting from a program structure to a funding and intergovernmental structure
- **Design an organization that can better deal with change**
  - emphasis on claims and self-government
  - stronger regional role in policy making with First Nations
  - more focus on intergovernmental relations
  - more focus on consultation
- **Structure an organization to address First Nations' priorities and external demands**
  - greater autonomy and self-determination
  - empower First Nations to become the third order of government in Canada

## **PRINCIPLES OF REORGANIZATION**

- **Recognition of a government to government relationship**
- **Recognition of the number and diversity of First Nations in B.C.**
- **Services are primarily provided by First Nations organizations to their communities**
- **A "one stop shopping" concept**
  - Funding Services Officer role, i.e. account executive
- **Maximum delegation of authority moving from headquarters to regions.**
- **Structural and administrative change only. It will not affect the budgets of First Nations.**
- **Devolution will continue. Future savings from devolved programs and services will be transferred to First Nations.**
- **Staff numbers will not be affected by this reorganization.**



## OBJECTIVES

- **Improve the quality of service provided to First Nations**
  - to simplify the funding process
  - the Funding Services Officer will be the prime contact
  - more streamlined service – “one stop” service
  - more focused approach
- **Support the government to government relationship between First Nations and Canada**
  - increased delegation of authority from headquarters to region (e.g. self-government negotiation)
  - First Nations will provide input into policy development, evaluation and implementation
  - the intergovernmental role will advocate the interests of First Nations (e.g. forestry) within government departments
  - the uniqueness of B.C. claims within Canada (e.g. Claims Task Force and federal support for 19 recommendations)
- **Reinforce the Four Pillars established by the Prime Minister in the government’s “Native Agenda”**
  - Honour legal obligations: comprehensive claims, specific claims, treaty land entitlement
  - Improve economic and social conditions: green plan, labour force participation, policing, Indian education, housing, child welfare and family services
  - Create a new relationship: Indian Act Alternatives
  - Address contemporary concerns: Aboriginal justice systems, Royal Commission, constitutional process

## SOME KEY CHANGES...

- **“One Stop Shopping”**

In providing “One Stop Shopping”, the district offices will be DIAND’s primary point of contact with First Nations. Funding Services Officers will be “account executives” responsible for dealing with problems, issues and funding arrangements for First Nations, while accessing other DIAND resources to ensure quality services are provided to First Nations. These staff will coordinate funding and all needs for data, audits, and any other relevant information.

- **Regional Director General /**

- Associate Regional Director General**

To reflect the changes in the organization, the office of Director, Indian Services has been replaced with Associate Regional Director General. The offices of the Regional Director General (RDG) and Associate Regional Director General (ARDG) have been combined to provide overall executive direction for the region. The RDG is responsible for First Nations relations, headquarters senior management relations, provincial relations, Intergovernmental Affairs, B.C. Claims, Executive Services, and Human Resources. The ARDG oversees daily operations, Funding Services, Districts, Operational Policy, Statutory and Trusts, Finance and Administration, and Technical Services (Public Works Canada).

- **Intergovernmental Affairs Directorate**

In recognizing the evolving government-to-government relationships with First Nations, this directorate will take a lead role in DIAND’s contact with First Nations, Government of British Columbia and other federal government departments. The work activity includes self-government development, negotiation, implementation and dispute resolution. The mediation and negotiation assistance covers a wide range of jurisdictional, resource development and other issues involving more than one government body.

- **Regional Operational Policy Directorate**

In focusing on the policy capacity in the region, this unit will provide consultative, analytical, research and evaluative input into national and regional policy by working with First Nations to analyze current policy and develop policy options. This strength should enable more "made in B.C. policy".

- **Claims Directorate**

The creation of the new Claims Directorate, an office without a counterpart in other regions, is a response both to the Prime Minister's commitment to settle all claims by the year 2000 and to the large number of specific and comprehensive claims in British Columbia. The Directorate's mandate is to collaborate in the timely settlement and implementation of an increased number of specific claims and to actively assist the establishment, commencement and promotion of the made-in-BC comprehensive claims process.

*For a description of the Claims Directorate's roles and its relationship to the Specific Claims West and B.C. Claims offices, see pages 18, 19 and 20 of this Guidebook.*

- **Funding Services Directorate**

To provide a regional focal point and major support to the Districts, this directorate will be coordinating funding transactions, data base management, capital planning and regional devolution activity, providing program specialist services, as well as communicating with headquarters on funding matters.

**FUNDING SERVICES OFFICERS (FSO):**

**In the Kootenays, Okanagan, Shuswap, Nicola and  
Thompson River areas,**

**Contact: Central District Office**

**Telephone: 666-5056 (Vancouver)**

**Fax: 666-3808**

**In the Kispiox, Terrace, Nass, Prince Rupert and  
Queen Charlotte areas,**

**Contact: Northwest District**

**Telephone: 666-9929 (Vancouver)**

**Fax: 666-6110**

**Throughout Vancouver Island,**

**Contact: Vancouver Island District**

**Telephone: 754-0355 (Nanaimo)**

**Fax: 754-0247**

**In Vancouver, Fraser Valley, Lillooet or  
Central Coast areas,**

**Contact: Vancouver District**

**Telephone: 666-0008 (Vancouver)**

**Fax: 666-2047**

**In the Prince George, Fort St. John and Williams Lake areas,**

**Contact: Prince George District**

**Telephone: 561-5121 (Prince George)**

**Fax: 561-5418**

**FOR STATUTORY AND TRUSTS:**

**In the Vancouver and Central Districts, services have been centralized. Your contacts are now in the Regional Office.**

**In Lands Management**

**Contact: Ada Tuck at 666-5126 (Vancouver)**

**In Estates and Band Governance**

**Contact: Anita Boscaroli at 666-8924 (Vancouver)**

**In Indian Registry and Band Lists**

**Contact: Pat Simon at 666-8870 (Vancouver)**

**In Environment and Protection**

**Contact: Ada Tuck at 666-5126 (Vancouver)**

**OTHER DISTRICTS:**

**Statutory and Trusts services in the Prince George District**

**Contact: Gina Beddome at 561-5146 (Prince George)**

**Statutory and Trusts services in the  
Vancouver Island District**

**Contact: Tom Scott at 754-0286 (Nanaimo)**

**Statutory and Trusts services in the Northwest District**

**Contact: Gerry Cook at 638-4100 (Terrace)**

## **DISTRICT OFFICES**

**Mandate:** District Offices are responsible for, providing funding services to First Nation organizations. As the main and primary contact with First Nation organizations, districts facilitate access and input to other DIAND services.

- Main point of contact between DIAND and First Nation governments communicating First Nations issues and priorities, accessing specialist services and linking to policy input
- Transfer payment management for all program funding
- Data base management for all program funding
- Transfer payment monitoring and audit activity
- Capital management

## **RESPONSIBILITIES OF FUNDING SERVICES OFFICERS (FSO)**

- Primary contact person between DIAND and First Nations government organizations;
- Develops, coordinates and implements appropriate approaches for providing departmental responses to First Nations' issues, proposals, submissions and presentations;
- Implements and manages mutually agreed upon funding arrangements of all formats (ie. single arrangements, Comprehensive Funding Arrangements (CFA), Alternative Funding Arrangements (AFA), Self-Government agreements);
- Fulfills agreement monitoring, data inputs and audit review functions in accordance with departmental directives and guidelines;
- Coordinates information relating to capital planning, housing, minor capital, environmental review and New Bands/New Reserves/New Communities;
- Coordinates input to forecasting, budgeting and allocation of discretionary resources and implementation of approved activities.

## **INTERGOVERNMENTAL AFFAIRS**

**Mandate:** Intergovernmental Affairs is responsible for taking a lead role in all matters involving external contact with the provincial government, other federal government departments, private sector interests, and matters of regional significance with First Nation governments and organizations.

### **Self-Government**

- Negotiating funding of Community Self-Government initiatives
- Self-Government negotiations
- Implementation of agreements

### **Government Relations with First Nations**

- Coordinate on programs and services with other federal departments, municipal governments, and private sector
- Advocacy
- Dispute resolution, mediation and negotiation
- Multi-lateral agreements
- Indian taxation coordination and advice

### **Federal-Provincial Relations**

- Issues coordination
- Support of constitutional process

## FUNDING SERVICES

**Mandate:** This directorate is responsible for managing the region's funding services functions in the areas of capital planning, program planning allocation and data bases, and devolution of remaining community programs.

The Funding Services Directorate provides program specialist services to Districts in their working relationships with First Nations.

### Capital Planning:

- Capital plans
- Monitoring and compliance under environmental legislation
- Ministerial housing loan guarantees
- New Bands/New Reserves/New Communities
- Asset management and maintenance management systems

### Resource Allocation:

- Financial information systems and formulae for funding First Nations
- Database management and forecasting

### Program Specialists:

- Program specialist advisory services (e.g. social development program reviews, policy interpretations)
- Funding for regional B.C. First Nation organizations (e.g. UBCIC, First Nations Congress)

### Community Programs:

- Devolvable program services: federal schools, community economic development, guaranteed loans
- Strategies for further devolution of departmental services
- To be phased out by 1994-95



## STATUTORY AND TRUSTS

**Mandate:** The Statutory and Trusts mandate is to carry out the role and functions of the Minister as provided in the Indian Act, and in accordance with the Financial Administration Act and other legislation, regulations and various Indian Treaties.

The Minister exercises authority on behalf of the Crown to:

- Administer the funds of First Nations and estates of certain individual Indians;
- Register entitlement to legal status under the Indian Act and Band membership;
- Administer the elections of band councils, the passage of by-laws;
- Administer reserve lands and the Crown's treaty obligations;
- Protect the lands and waters reserved for Indian people.

## REGIONAL OPERATIONAL POLICY

**Mandate:** Regional Operational Policy is responsible for providing program specialist advice to the RDG/Associate RDG and to all other directorates, to interpret national policies as they apply to regional circumstances, to develop regional policies to deal with issues unique to British Columbia and to ensure effective regional and First Nation input to departmental policy development.

- Analyze and evaluate current policy with First Nations
- Develop policy options with First Nations
- Advocate “made in B.C.” policy approaches
- Monitor and report on native initiatives, provincial legislation, policies, programs and strategies
- Liaise, discuss, consult and coordinate policy approaches (internal/external)
- Policy/program advice to regional management, districts and staff

## COMPREHENSIVE AND SPECIFIC CLAIMS

Three offices in British Columbia deal with claims:

- **B.C. Comprehensive Land Claims Office**  
which reports directly to headquarters is responsible for negotiating Comprehensive Claims (Treaties) on behalf of the federal government.
- **Specific Claims West**  
which also reports directly to headquarters, is responsible for coordinating Specific Claims and treaty land entitlement activities as well as negotiating large, complex specific claims.
- **Claims Directorate**  
reports to the Regional Director General. This Directorate is responsible for the key regional role in supporting the resolution of both Comprehensive and Specific Claims.

## BRITISH COLUMBIA COMPREHENSIVE LAND CLAIMS

**Mandate:** The B.C. Comprehensive Land Claims office mandate is to negotiate, on behalf of the Government of Canada, treaties with the First Nations and the Government of British Columbia.

The B.C. Comprehensive Claims Office reports directly to headquarters, and is responsible for the following functions:

- Works with First Nations representatives and the Province to set up the B.C. Treaty Commission
- Supports negotiations relating to the Federal/Provincial roles and responsibilities for the cost-sharing of treaty settlements
- Continues the trilateral negotiations of the Nisga'a Tribal Council comprehensive land Claim/treaty negotiations

- Consults with and coordinates input of other federal government departments and agencies who have an interest responsibility in the areas being negotiated – for example, fisheries and environment
- Consults with Third Party Interest Groups who may be impacted by the treaty settlements
- Supports, and where required, participates in the development of interim measures
- Provides public information to support the treaty negotiation process

## **SPECIFIC CLAIMS WEST**

**Mandate:** The directorate's key role is to assess the acceptability of specific and treaty land entitlement claims for British Columbia, Alberta, Saskatchewan, Manitoba and the Yukon, and to negotiate the settlement of these claims of behalf of Canada with claimant First Nations:

- Reviews claim submissions and assesses their suitability for the specific claims process or for administrative referral
- Conducts a full historical review and analysis of claims submissions toward determining their acceptability for negotiation, in consultation with claimant First Nations and the Department of Justice
- Negotiates claims settlements
- Provides claim settlement monies and refers claim settlement implementation to the regional Claims Directorate
- Advises claimant First Nations on claims research and negotiation funding

## CLAIMS DIRECTORATE

**Mandate:** The directorate's key role is to support the resolution of comprehensive and specific claims.

### Functions In Comprehensive Claims:

- Represents DIAND interests in negotiations (the B.C. Claims office negotiates on behalf of the whole federal government)
- Addresses issues raised in Claims which cannot be dealt with in negotiations
- Supports public information, education activities
- Ensures that regional planning and operations consistently support claims initiatives

### Functions In Specific Claims:

- Negotiates "fast-track" claims
- Supports Specific Claims West in the resolution of all other specific claims
- Ensures prompt implementation of specific claims agreements

## FINANCE AND ADMINISTRATION

**Mandate:** To ensure that government accountability and control requirements are met and provide advice and services to help Indian Affairs directorates carry out their mandates.

### Accounting Operations:

- All accounting systems for revenues and expenditures, accounts payable, receivables and loans, including Indian and Trust moneys;
- Timely, accurate and complete financial transactions, in accordance with relevant regulations.

### Financial-Planning and Analysis:

- Budgetary control, management variance reporting;
- Financial analyzes and forecasting activities;
- Quality assurance.

### Informatics Operations:

- Electronic data processing services: consulting, acquisition, technical services and support, communications and training to meet all regional automation requirements.

### Contracting:

- Contracting services;
- An inventory of contractors by area of expertise and provide training for departmental staff.

### Purchasing:

- Timely purchase of goods and services in accordance with stated policy and regulations to support departmental operations.

**Inventory Control:**

- All departmental materiel assets controlled to ensure security and optimum use;
- Disposal or write-off of items lost, stolen, worn out or surplus to needs.

**Records Management:**

- Incoming and outgoing mail including couriers;
- Open, maintain and control final disposition of departmental records;
- Processing of informal and formal Access to Information requests.

**General Administration:**

- General office services including security, telecommunications and accommodation services.

**HUMAN RESOURCES**

**Mandate:** The Human Resources Directorate provides an internal service to management and employees within the British Columbia Region, assisting managers in areas such as job classification, hiring of staff, pay and benefits, training, union-management relations, work force adjustment, career counselling and native employment. We also supply advice and training to First Nations that want to establish or improve personnel services functions in their own administrations.

**Job Classification:**

- Evaluate jobs for the organization according to a classification structure which relates duties and responsibilities of a job to pay rates.
- Staffing:
  - Help managers hire employees.

- Emphasis on First Nation participation in the staffing decision.

#### **Pay and Benefits:**

- Administer the pay system, including different rates set out in more than two dozen union – management agreements;
- Guidance and advice on employee benefits such as pensions and insurance coverage.

#### **Staff Relations**

- Assist managers in their relationships with employees who bargain collectively through unions;
- Advise managers on occupational health and safety in the work place.

#### **Native Employment:**

- Facilitate the recruitment and appointment of Native people into the Public Service of Canada with particular emphasis on employment with our department;
- Advise First Nations clients concerning opportunities within the Employment Equity labour market.

#### **Human Resources:**

- Organization of the training of staff;
- Advice to employees on career development;
- Administration of the government's policies related to employees who might be faced with job loss as a result of downsizing the Public Service.

The various personnel specialists in the above service areas are available to assist First Nations.



## EXECUTIVE SERVICES

**Mandate:** This directorate is responsible for providing a range of corporate services to regional management, including the management of ministerial, parliamentary and departmental correspondence, communications planning, media and public relations, special corporate projects assigned by RDG/ARDG.

- Manage special projects as designated by the RDG/ARDGs office;
- Provide communications support to the RDG/ARDG and the Regional Management Committee through advice, counsel and communications planning;
- Maintain public and media relations;
- Organize, coordinate, monitor and control the flow of all parliamentary and ministerial enquiries, dockets, briefings and other correspondence on behalf of the RDG/ARDGs office;
- Maintain daily liaison with Headquarters Parliamentary Relations/Executive Services;
- Provide administrative support to the RDG/ARDG office.

## BEFORE AND AFTER REORGANIZATION

- *This section provides detailed information on specific department programs services and financial resources. Before reorganization, an organization unit was responsible for all aspects of one or more programs. Each program was tabled with the House of Commons for budget approval and this information appeared in Part III of the Estimates. These programs are the basis on which money is available for transfer to First Nations.*
- *Now, the new organization structure reflects major functions of a government-to-government relationship, such as funding, operational policy and intergovernmental affairs. For example, funding activity of all programs is now handled through the Funding Services Officers in a "One Stop Shop".*
- *The following descriptions will provide a "crosswalk" as to where the changes are and who is handling what activity.*

## COMMUNITY SELF-GOVERNMENT

**Mandate:** To give First Nations communities the opportunity to seek more autonomy in accordance with the unique needs of each community.

### Services Available:

- Department staff will meet with communities to explain federal policies regarding community self-government negotiations.
- If a community expresses interest in attaining more autonomy, the community negotiations process involving a series of five phases is initiated.

### Developmental – Phase I:

- Through community consultations, identify community goals.
- Research and create a framework document identifying:
  - a. Proposed changes (if any) to the:
    - structure, selection and/or operation of the community's existing government;
    - manner in which land is titled;

- level of the community's authority over and responsibilities for reserve land and resources management;
  - existing financial arrangements between the community and the federal government, including provisions for financial accountability to community members, and
  - present legal status and capacity of the entity.
- b. Proposed procedures and rules for confirming and relinquishing membership.
  - c. Areas where additional or new authorities beyond the Indian Act are desired.
  - d. Areas, (if any) where provincial involvement and/or cooperation is necessary to meet community goals.
  - e. A proposed negotiations agenda and work plan including a stated process for community involvement.
  - f. A community approval and/or ratification process.

#### **Framework Negotiations – Phase II:**

- A discussion paper (working document) is developed to clarify the community's objectives and represents the federal government's response to the community's framework submission/documentation.
- A framework agreement is developed, identifying:
  - a. A negotiations agenda, including a detailed outline of what each party will address in each subject area;
  - b. A consensual understanding of the process and time frame for completing negotiations; and
  - c. Who will handle negotiations in each subject area.

#### **Substantive Negotiations – Phase III:**

- Detailed proposals are prepared for each subject area to be negotiated in order to determine the specific mechanisms required to achieve community goals;
- The self-government agreement is developed identifying that which has been agreed upon including an implementation plan and financial arrangements agreement; *(Generally a 24 month time frame is given for this phase, although this varies based on community size, complexity of issues and the expert technical advice and degree of consultation required.)*

**Ratification – Phase IV:**

The self-government agreement must receive formal ratification by the:

- Community, as indicated by a referendum or another mutually acceptable process; and
- The federal Cabinet.

**Implementation – Phase V:**

The self-government agreement is given effect through the normal legislative process in Parliament.

- Actual implementation takes place according to the provisions and time frame identified in the implementation plan.

**BEFORE:** Community Self-Government was part of Executive Services/Self-Government and negotiations responsibility was in Ottawa.

**NOW:** The services have not changed. Community Self-Government is part of the Intergovernmental Affairs Directorate. Regions are now responsible for framework and substantive negotiations.

**STATUTORY AND TRUSTS**

**Mandate:** To carry out the role and functions of the Minister as provided in the Indian Act, and in accordance with the Financial Administration Act and other federal statutes, regulations and various Indian Treaties.

The Minister exercises authority on behalf of the Crown:

- To administer the funds of First Nations and the estates of certain individual Indians;
- To register entitlement to legal status under the Indian Act and First Nation membership;
- To administer the elections of First Nation councils, and the enactment of by-laws;
- To administer reserve lands and the Crown's treaty obligations;
- To ensure that the lands and waters reserved for Indian people are managed in an environmentally sensitive manner.

## Services Available:

### Funds, Treaty Management and Band Governance:

- Administers the management of Indian Moneys expenditures and Treaty obligations;
- Assists in the processing, development and recording of Band by-laws;
- Provides assistance in the electoral process to First Nations with Indian Act Election Orders and administers the election appeal process; and
- Provides advisory services to First Nations and Tribal Councils in matters of Indian local government.

### Estates:

- Administers the estates of "deceased, incompetent, and infant to age 18" status Indians on reserve, over which the Minister has jurisdiction. This involves the protection and maximization of estate assets, the management of real and personal property and their proper distribution to lawful heirs, creditors, and claimant, within the legal framework of probate, and guardianship.

### Indian Registration and Band Lists:

- In accordance with the Indian Act, maintains an Indian Register which contains the names of individuals entitled to be registered with legal status under the Indian Act. This ensures that the individual and First Nation rights are protected and registration is based on established rules rather than an arbitrary decision. In the spirit of self-government, this program can be administered by First Nations or tribal council rather than the Department.
- Activities include: (1) administration of Indian Register – eg. processing of births, deaths, transfers to other First Nations; (2) administration of Bill C-31 activities; (3) training and other assistance to First Nations administering program; (4) issuing Indian Status Cards.

### Land Management:

- Transfers land management authorities to First Nations pursuant to Sections 53 and 60 of the Indian Act. First Nations prepare for the discharge of these duties through a comprehensive one year training program offered by Statutory and Trusts.

- Processes allotments and transfers of reserve lands as well as the setting aside of lands for community purposes.
- Provides advice and assistance with the negotiation, execution and registration of leases, permits and other land use transactions on reserve lands;
- Monitors performance of parties' obligations under leases, permits and other documents affecting Indian reserve lands;
- Obtains appraisals and other expert advice as required to evaluate and administer developments on reserve lands;
- Administers the process to set lands aside as reserve and to effect land exchanges and transfers of highway and other rights-of-way to the Province.
- Prepares and processes revocation and designation documentation including conducting of referenda and general band meetings;
- Maintains records of Indian lands and all rights and interests recorded in the Indian Land Registry;
- Conducts referenda for band approval of claims settlements.

**Environmental Protection:**

- Provides advice and assistance to First Nations, Tribal Councils and DIAND program officers and management in relation to conducting environmental screening and audits as part of the Environmental Assessment Review Process (EARP)
- Conducts technical reviews of development projects impacting on First Nations and departmental interests.

**Training:**

- Provide funds to develop and deliver training programs in land management, estate administration, Indian registration, resources, elections, and by-laws.

**BEFORE:** This work was carried out in the Lands, Revenues & Trusts Unit.

**NOW:** The Statutory & Trusts Directorate continues to be responsible for this work.

## SUMMARY STATISTICAL INFORMATION

• FUNDS, TREATY MANAGEMENT AND BAND GOVERNANCE:

– INDIAN MONEYS:

– BANDS MANAGING OWN REVENUE ACCOUNTS		
[s. 69(1)]		162
– MONIES HELD IN TRUST AS AT		
FEBRUARY 28, 1992		
– REVENUE	\$	22,218,037
– CAPITAL	\$	20,088,408
– 1991–92 (MAR.12,1992)		143 TRANSACTIONS
– FUNDS	\$	6,185,743
– BY–LAWS: (UP TO MARCH 12, 1992)		21
– ELECTIONS:		
– BY CUSTOM		86
– BY INDIAN ACT (TWO YEAR TERM)		110
– 1991–92 APPEALS:		10 UPHELD, 4 DISMISSED

• ESTATES AND INDIVIDUAL MONEYS:

– NUMBER OF ESTATE FILES		526
VALUE OF ASSETS	\$	1,504,802
NUMBER OF WILLS APPROVED BY MINISTER (1991– 92)		102
– ADMINISTRATION OF PROPERTY OF		
MENTALLY INCOMPETENTS		49
– VALUE OF ASSETS	\$	1,715,725
– ADMINISTRATION OF PROPERTY OF		
INDIVIDUALS UNDER 19		1,610
VALUE OF ASSETS	\$	14,942,279

• INDIAN REGISTRATION AND BAND LISTS:

– TOTAL REGISTERED INDIANS		
(DECEMBER 31, 1991) ON/OFF RESERVE		87,135
TOTAL C–31 APPLICANTS		24,761
TOTAL C–31 APPLICANTS REGISTERED		14,511
– BANDS ADMINISTERING PROGRAM		135
– BUDGET TRANSFERRED TO BANDS	\$	503,000
– BANDS WITH OWN MEMBERSHIP CODES		78
– BAND MEMBERSHIP EVENTS		
– BIRTHS		2,827
– DEATHS		371
– MARRIAGES (TWO INDIANS)		202
– MARRIAGES (INDIAN/NON–INDIAN)		49
– REACHED AGE OF MAJORITY (18 YEARS OLD)		1,575
– DIVORCE		113
– REINSTATEMENTS		1,191
– TRANSFERS (BANDS)		1,024
– ADOPTIONS		970
– ADDITIONS		640

• LAND MANAGEMENT:

- NUMBER OF RESERVES	1,618
- TOTAL AREA IN ACRES	836,226
- INDIVIDUAL LAND HOLDINGS	7,500+
- LEASES AND PERMITS	4,000+
- ANNUAL REVENUE GENERATED	\$ 20,000,000+
- NEW LAND TRANSACTIONS TO BE REGISTERED (1990-91)	1,300
(25% OF THE ANNUAL NATIONAL TOTAL)	

• ENVIRONMENTAL PROTECTION: 1991/92

EARP SCREENING SUMMARY - NEW PERMITS AND LEASES

- LAND LEASES	17
- RESOURCE USE PERMITS (MOSTLY GRAVEL PITS)	30
- PROPOSED ADDITIONS TO RESERVE REQUIRING ENVIRONMENTAL AUDIT:	51
- TECHNICAL REVIEWS OF MAJOR PROPOSALS FOR DEVELOPMENT, ORIGINATING ON OR OFF RESERVE, THAT MAY IMPACT ON THE RESERVE:	TOTAL 22
4 COMPLETE, 8 PENDING, 10 IN PROCESS.	

## ECONOMIC DEVELOPMENT

**Mandate:** The Economic Development Program supports aboriginal self-reliance by assisting First Nations to manage the economic development process at the community level. This is done in partnership with Aboriginal communities and Community Economic Development Organizations (CEDOs), at the band, tribal, sectoral institution and capital corporation level.

**The Canadian Aboriginal Economic Development Strategy:** In 1989 the federal government announced implementation of the Canadian Aboriginal Economic Development Strategy (CAEDS). The Strategy supports increased native participation in Canada's economy. Industry, Science and Technology Canada (ISTC), Canada Employment and Immigration Commission (CEIC), and the Department of Indian Affairs and Northern Development (DIAND) are the three federal departments responsible for delivering CAEDS.

ISTC is primarily responsible for the Business Development, Joint Ventures and Capital Corporation components of



**CAEDS.** Through the Aboriginal Economic Program, ISTC provides financial and technical assistance to aboriginal entrepreneurs and communities for business development. This program also assists native entrepreneurs in joint ventures with the private sector and assists with the start-up and expansion of Aboriginal Capital Corporations.

**CEIC** is responsible for the Skills Development and Urban Employment components of CAEDS. CEIC provides support for management, professional and vocational skills development of aboriginal people. This includes the provision of training for the start-up or operation of businesses, and addresses the special training needs of unemployed and underemployed urban adults. In 1991 - 92 CEIC introduced the Aboriginal Employment and Training Initiative, now known as "Pathways to Success".

**DIAND** is responsible for delivering the Community Economic Development and Resource Access components of CAEDS. These two components assist First Nations to expand community level control of the planning, employment, training, commercial and resource development processes. Financial and technical assistance is provided to Community Economic Development Organizations (CEDOs) and Sectoral Development Institutions (SDIs).

To implement the CAED Strategy, B.C. Region has developed a partnership approach with other government departments and First Nations. At the Regional level, the Aboriginal Economic Council (AEC) acts as an advisory board to the department, monitors the implementation of CAEDS and plays a decision making role in Regional Opportunities Program allocations. This Council also coordinates its activities with other government departments and Native economic development institutions.

A member of the AEC participates on the Regional DIAND/CEIC/ISTC Steering Committee. The Council ensures a coordinated approach to the delivery of the CAED Strategy in British Columbia.

**Community Economic Development:**

**Services Available:** Financial and technical support to Community Economic Development Organizations (CEDOs) at the tribal council and community level. CEDOs are directly responsible for the delivery of planning, advisory and extension services for business, economic and employment development to their communities. Major activities of DIAND staff within the Community Economic Development unit of the program include:

- assisting CEDOs in organizational development
- capacity building (training and advisory assistance)
- networking with the private sector and other government agencies, and
- assistance with leveraging funds from other sources.

**BEFORE:** All activities were delivered by the Economic Development Program. Residual loans/guarantees were delivered by the Commercial Development unit, with services to CEDOs delivered by the Community Economic Development section.

**NOW:** Community Economic Development and residual loan/guarantee activities are delivered by Community Programs, part of the Funding Services Directorate.

**Resource Development and Direct Services:**

**Services Available:** Technical and Financial Support to First Nations and Sectoral Development Institutions (SDI's) to take advantage of business and employment opportunities in the resource sectors, both on and off reserve. Major activities of DIAND staff within the unit include:

- assistance in planning and implementation of resource development projects
- assistance with the formation and expansion of SDI's.
- assistance in negotiations on resource co-management projects
- assistance with commercial development and taxation issues

**Key program components include:**

The Resource Access Negotiations (RAN) program provides financial support to First Nations in three areas. These include:

- negotiating the terms of participation in resource development projects
- attracting investment for resource development on Indian lands
- establishing agreements with the province and private sector interests to develop and manage resources on crown lands.

RAN is an opportunity-based program with approval based on specific proposals assessed against eligibility criteria and the availability of funds.

The Regional Opportunities Program (ROP) provides financial and advisory assistance to Sectoral Development Institutions (SDIs) via the Aboriginal Economic Council. The SDIs provide training, advisory and extension services to First Nations' communities and individuals in the tourism, trapping, forestry, agriculture, arts and crafts, and fishing sectors. The AEC also utilizes ROP funding to sponsor specific networking, training and development activities at the Regional level.

**Environmental Management:**

Provides technical advisory and training services to CEDOs and SDIs. Staff within the unit screen project proposals against the Environmental Assessment & Review Process (EARP) guidelines prior to implementation.

**Commercial Development:**

**Direct Loans.** DIAND only provides business loans on a residual basis. The Aboriginal Economic Programs directorate of ISTC provides Indian businesses with direct loans as a last source of debt financing in areas not serviced by Aboriginal Capital Corporations or Sectoral Development Institutions.

**Loan Guarantees.** DIAND only provides loan guarantees to financial institutions for commercial loans made to Indian individuals and unincorporated First Nation businesses

located on reserve land. All applications for direct loans or loan insurance should be made to Industry, Science and Technology Canada's Aboriginal Economic Programs.

**Taxation:**

Provides advisory services to First Nations in the areas of property taxation, income tax, sales tax and customs duties. Mediation services are provided as required between First Nations governments and other parties involved.

**BEFORE:** Resource Development, Resource Access Negotiations (RAN), the Regional Opportunities Program (ROP), Environmental Management, Commercial Development and Taxation were delivered by the Economic Development Program

**NOW:** RAN, ROP and Taxation services are the responsibility of Intergovernmental Affairs. Funding for RAN flows from District Offices, while ROP funding flows through Regional Funding Services. The Environmental Management activity is the responsibility of Statutory and Trusts Environmental Protection unit. Residual Commercial (loan) activities are now the responsibility of the Community Programs section of Funding Services.

**SUMMARY STATISTICAL INFORMATION**

• 1991/92 BUDGET	\$	9,898,399
• NUMBER OF CEDOS		64
• BUDGET OF CEDOS	\$	8,380,096
• PERCENTAGE OF BUDGET CONTROLLED BY CEDOS		84.7%
• FIRST NATIONS SECTORAL ORGANIZATIONS		6
• BUDGET – ROP	\$	1,018,903
PERCENTAGE OF BUDGET		10.3%
• TRAINING FUNDING (PART OF ROP)	\$	39,800
ABORIGINAL ECONOMIC COUNCIL OF B.C. (PART OF ROP)	\$	84,100
• ADDITIONAL FUNDS AND PROJECTS		
RESOURCE ACCESS NEGOTIATIONS		
– FIRST NATIONS ORGANIZATIONS		24
– BUDGET FROM NATIONAL POOL	\$	409,210
– CO-MANAGEMENT PROJECTS		6
– VALUE OF AGREEMENTS	\$	492,000

## FIRST NATION SCHOOLS AND CAPITAL PLANNING

**Mandate:** To provide advice and assistance to First Nation schools about budgets, devolution of programs, professional and accreditation issues and education capital planning.

### Services Available:

- Establish and use of a regional First Nation budget formula for funding allocation.
- Provide education input on regional capital planning.

**BEFORE:** With First Nations schools, the regional Education Program set the budgets based on the nominal roll. The regional program liaised with the Capital Management unit for capital planning and was a member of the Regional Capital Management Committee.

**NOW:** Budget is still based on the nominal roll. Operational Policy reviews for gaps in funding. Funding Services designs any changes to the allocation methodologies. The Funding Services Officers are responsible for agreements and will be liaison in the capital planning activity, and devolution. For 1992/93, Funding Services will be responsible for all activity on the nominal roll.

## PROVINCIAL AND PRIVATE SCHOOLS

**Mandate:** To ensure, through the Master Tuition Agreement, a Local Education Agreement or any other tuition agreement, that education services are made available to on-reserve First Nations' students from Kindergarten to Grade 12 who attend provincial/private schools.

### Services Available:

- **Local Education Agreements:** To assist First Nations wishing to set up local tuition agreements with their local school boards for the education of the on reserve status students. Agreements in process as of January 91 include twenty or more First Nations or tribal councils. A First Nation may

enter into a local agreement at any time. Funding is equivalent to the approved "block" tuition rate of the local school district. Allocation is based on the September 30 Nominal Roll.

**BEFORE:** The regional Education Program provided these services.

➤ **NOW:** Intergovernmental Affairs leads negotiation of the Master Tuition Agreement and Local Education Agreements. Funding Services will transact dollars to the Province and District will transfer funds to First Nations and tribal councils. Funding Services (Capital Planning) and Intergovernmental Affairs will liaise on joint school capital projects.

## POST-SECONDARY EDUCATION

**Mandate:** To assist eligible First Nations students on and off reserve, to attend post-secondary institutions and to assist with the development of First Nations post-secondary institutions and programs.

### Services Available:

- There are 135 First Nations in British Columbia who directly manage the post-secondary financial assistance program for their own students.
- There are seven First Nations centres in B.C. that provide advice and assistance to those students not covered by a First Nations administered program. They are:

#### VANCOUVER:

THE NATIVE EDUCATION CENTRE

PHONE: 873-3761

FAX: 873-9152

#### VANCOUVER ISLAND (NORTH):

CHEMAINUS NATIVE COLLEGE

PHONE: 245-3522

FAX: 245-4489

#### VANCOUVER ISLAND (SOUTH):

SAANICH INDIAN SCHOOL BOARD

PHONE: 652-2313

FAX: 652-6929.

#### FRASER VALLEY:

STO:LO NATION CANADA

PHONE: 858-0662

FAX: 858-4817

PRINCE GEORGE AREA:  
 CARRIER-SEKANI TRIBAL COUNCIL  
 PHONE: 562-6279  
 FAX: 562-8206

PRINCE RUPERT AREA:  
 NORTH COAST TRIBAL COUNCIL  
 PHONE: 624-4666  
 FAX: 627-1602

FORT ST. JOHN AREA:  
 TREATY 8 TRIBAL COUNCIL  
 PHONE: 785-0612  
 FAX: 785-2021

- Financial assistance is available from the sponsoring agencies and may reflect local decision making.
- The annual count (Post-Secondary Student Register, PSSR) determines the funding database. For more information contact the closest centre listed above.
- The Department also provides financial assistance to First Nations post-secondary institutions under the Indian Studies Support Program. At present 13 institutions receive a total of \$1,868,000.

**BEFORE:** The Education Program in region determined budget levels and collected data. District was responsible for finalizing agreements.

**NOW:** Funding Services Officers in District Offices will enter into funding agreements and collect data to support funding needs. The Funding Services Directorate will gather data (in 1992/93) for the Post Secondary Student Registry and provide regional perspective on the operations. Intergovernmental Affairs will allocate the funds for Indian Studies Support Program (\$1.8 million). Operational Policy will develop options on methods for allocating funds for 1992/93.

## STUDENT SERVICES

### Services Available:

- Student Financial Services.  
 To provide funding to First Nations for Grade 8 - 12 student allowance programs.

- **Student Accommodation Services**

To provide funding for First Nations for approved placements of on-reserve First Nations students who are placed in boarding homes due to lack of education programs in the home community.

**BEFORE:** In the past, the services were provided by the Financial Management Officer from the District. The budget was set in the regional Educational Program, based on the nominal roll.

**NOW:** The Funding Services Officer from the District Office will enter into agreements with First Nations. The budget setting will be based on the nominal roll.

## FEDERAL SCHOOLS

**Mandate:** To provide nursery school – grade 12 education for students in First Nations which have not assumed control of their education program. (As of February 1992, two schools are administered by DIAND.)

### Services Available:

- Professional advice and assistance from the Prince George District office and regional office.
- Professional development for staff.
- Staff and program evaluation.
- Budget allocation to First Nation for para-professional staffing and purchasing of school equipment and supplies.

**BEFORE:** The service to Federal schools was provided through an Education officer responsible to the Regional Education Program and working out of the Prince George District Office.

**NOW:** This service is being provided by the same person in the Prince George office who is now part of Community Programs within the Funding Services Directorate.



## PROGRAM EVALUATION, PLANNING AND COMMUNICATION

**Mandate:** To promote increased quality of education service for First Nations students.

### Services Available:

- Cost share evaluation projects based on a five year plan.
- Coordinate and communicate evaluation material, information and activity of First Nations schools.
- Support research and development projects.
- Provide advice and assistance to evaluation projects through membership on steering committees.
- Provide a planning and analysis component for regional education, management and training activities.
- Carry out communications activity.

**BEFORE:** The region's Education Program provided the services.

**NOW:** Funding Services Officers will ensure funding is transferred and available information is communicated. Operations Policy Directorate will provide advice on program evaluation.

### SUMMARY STATISTICAL INFORMATION

• ELEMENTARY/SECONDARY EDUCATION PROGRAM	14,481 STUDENTS	
FIVE FEDERAL SCHOOLS		255
100 FIRST NATION OPERATED SCHOOLS		3,577
PROVINCIAL SCHOOLS:		
— UNDER THE MASTER TUITION AGREEMENT		9,378
— UNDER LOCAL TUITION AGREEMENTS		303
— IN PAROCHIAL AND PRIVATE SCHOOLS		968
• STUDENTS IN GRADE 12		652
• FEDERAL SCHOOLS TRANSFERRED TO FIRST NATION CONTROL		2
• POST-SECONDARY EDUCATION SPONSORED STUDENTS	3,388	
— ATTENDING COMMUNITY COLLEGE		83 %
— ATTENDING UNIVERSITY		17 %
FIRST NATIONS POST-SECONDARY INSTITUTIONS FUNDING	\$1.6 MILLION	
UNDER THE INDIAN STUDIES SUPPORT PROGRAM (I.S.S.P.).		

## SOCIAL ASSISTANCE

**Mandate:** To provide persons resident on-reserve with access to financial benefits and services comparable to residents living off-reserve. This service is primarily provided through social service programs directed by First Nations.

### Services Available:

- **Basic Needs:** Provides allowances for eligible individuals to cover essential costs of food, clothing, shelter and other personal needs. May assist training, employment creation projects.
- **Guardian Financial Assistance:** Provides for basic maintenance of a child in the home of another person when a parent(s) is unable to provide for the child's needs.
- **Special Needs:** Provides certain additional benefits to eligible Social Assistance recipients for specific items or services essential for their safety and/or well-being.
- **Service Delivery:** Provides for First Nation Social Services Workers' salaries and benefits using departmental guidelines and schedules. Also funded are related travel and long distance telephone charges.

**BEFORE:** Districts allocated funding and reimbursed organizations providing services. Regional Social Development Program completed the Multi-Year Operational Plan (MYOP) and developed program policy, identified areas of need and resolution.

**NOW:** Funding Services Officers in Districts allocate funds and reimburse as required, and identify needs with First Nations. Social Development Specialists are available in each District Office. Funding Services will aggregate information to describe regional needs. Operational Policy is responsible for analysis, development and interpretation of policy, forecasting service gaps and program initiatives. Intergovernmental Affairs negotiates government to government on matters such as child welfare and family service agreements.

## WELFARE SERVICES

**Mandate:** To meet the Child Welfare/Family Services and Adult Care needs of on-reserve, Indian families and other eligible persons.

### Services Available:

- **Child Welfare (Statutory):** Provides for payment to the provincial government or authorized Indian authority for children placed in care, who meet specific eligibility requirements.
- **Individual and Family Care Services (Non-statutory):** Provides assistance to eligible families requiring support services on a temporary basis.
- **Family Violence:** Provides funds to establish community-based services to address family violence on reserve.
- **Project Haven:** Provides operating funds to establish transition homes to address family violence on reserve.
- **Adult Care – In-Home Care:** Provides funds to eligible adults assessed as requiring housekeeping services to enable them to remain in their own homes, when relatives or other persons are not able to provide the required help.
- **Institutional Care – Type I and II:** Provides funds to assist persons over 19 years of age who, by reason of physical or mental incapacity, have been assessed as requiring placement in a Personal or Intermediate Care facility.
  - Type I:** B.C. Personal Care. Room and board, assistance with activities of daily living.
  - Type II:** B.C. Intermediate Care. Room and board, supervision by health professional, assistance with activities of daily living.

**BEFORE:** Same as above.

**NOW:** Same as above.

## ALL OTHER SERVICES

**Mandate:** To enable First Nations to provide a range of services intended to improve the quality of life for individuals and families.

**Services Available:** Provides for assistance and guidance to First Nations to coordinate, design and deliver social services with a preventive focus. A community organization approach is used to benefit as many community members as possible.

**BEFORE:** Same as above.

**NOW:** Same as above.

**SUMMARY STATISTICAL INFORMATION**

PROGRAM FUNDING LEVEL 1990/91	\$ 90 MILLION
– SOCIAL ASSISTANCE PORTION	70.8%
– WELFARE SERVICES (AND OTHER)	29.2%
• NUMBER OF FIRST NATIONS	
PROVIDING/RECEIVING SERVICE	196
– DIAND OR PROVINCE OF B.C. ADMINISTERED	4.6%
– FIRST NATION OR TRIBAL/AREA COUNCIL ADMINISTERED	95.4%
• FIRST NATION/COUNCIL STAFF EMPLOYED IN DELIVERING SOCIAL SERVICES, FULL OR PART TIME	209

**BAND SUPPORT**

**Mandate:** To provide First Nations and tribal organizations with financial resources to develop, maintain and promote efficient and effective programs and management systems.

**Services Available:**

**Band Support:** Grants are provided to First Nations to enable each First Nation to maintain an administrative capacity to deliver departmental services to its' membership;

**Tribal Council Funding:** Each tribal organization receives a contribution to deliver advisory services and/or program services and maintain an administrative capacity to serve it's affiliated First Nations;

**Community Planning:** Project specific funds are available to First Nations or tribal councils to hire consultants, conduct workshops and carry out studies which have a planning component;

**Consultation/Policy Research and Program Development:** First Nations, tribal councils or Indian organizations are eligible to apply for funding to support initiatives of

concern to First Nations which require consultation, and could include the development of new programs or program policies.

**Indian Management Development:** Funding is available for First Nations wishing to improve their financial management capabilities and prepare for entry into an Alternative Funding Arrangement. Training, skills development and upgrading for First Nation staff can also be funded.

**Indian Pension Plans:** First Nations organizations may apply for funding to provide the employer's contribution portion of an approved pension plan for employees.

**BEFORE:** These funded activity services were provided at the District by Financial Management Officers and Heads, Band Support Capital Management.

**NOW:** The service will be provided by Funding Services Officers in each District.

### SUMMARY STATISTICAL INFORMATION

IN FISCAL YEAR 1990-91, THE BAND SUPPORT UNIT PROVIDED FUNDING FOR:

- 195 FIRST NATIONS RECEIVING BAND SUPPORT FUNDING
- 25 TRIBAL COUNCILS RECEIVING TRIBAL COUNCIL FUNDING
- 33 INDIAN ORGANIZATIONS FOR PENSION PLANS.

### ALTERNATIVE FUNDING ARRANGEMENTS (AFA)

**Mandate:** To transfer the responsibility for the design of programs and for the establishment of priorities to First Nations Councils, while allowing Indian leaders to assume greater responsibility to their membership for the management of resources and the development of their communities.

#### Services Available:

**Orientation:** Information sessions are available to provide a general overview of the AFA initiative to prospective applicants;

**Development:** Drafting and preparation of agreements to meet particular First Nation circumstances and considerations through a process of consultations, assessments, reviews and recommendations;

**Negotiation:** Via a mechanism of projection, verification,

negotiation and approval, a set of processes and conditions are established and recommended for implementation;  
**Implementation and Evaluation:** A formal approval and assessment monitoring function is activated in order to ensure that the minimum terms and conditions of the agreement and any amendments are met;

**BEFORE:** This work activity was managed by Band Support and Transfer Payment unit in Regional office by Regional AFA Implementation Officers.

**NOW:** The District Office is responsible for managing the AFA process with First Nations. Funding Services Officers have lead responsibility for marketing, orientation, development, negotiation, and implementation. Funding Services will be responsible for pulling together data base for a regional perspective on the level of participation.

**SUMMARY STATISTICAL INFORMATION**

AS OF JUNE 1991:

- 18 AGREEMENTS SIGNED, REPRESENTING 46 FIRST NATIONS
- 8 FIRST NATIONS AND 1 TRIBAL COUNCIL IN DEVELOPMENT PROCESS
- 6 FIRST NATIONS AT INITIAL STAGES
- TOTAL VALUE OF SIGNED FIVE YEAR AGREEMENTS IS \$261,122,386

**CAPITAL PROGRAMS**

**Mandate:** Provision of funding to First Nations and tribal councils for community services and infrastructure such as housing, sewer systems, roads, community buildings and projects necessary for the healthy functioning of communities. Program priorities address those facilities which involve community health and safety.

**Services Available:**

**Infrastructure Capital:** Major construction projects including roads, sewer, water, community utilities and large community facilities such as community halls and First Nation offices are funded in order to meet community development goals as identified in First Nation capital plans. Federal government priorities and local development issues determine which projects are funded as demand for facilities always exceeds funding levels.

**Education Capital:** Working in concert with Public Works.

Canada and the department's Education program, the Capital program contributes funds for the construction and /or provision of and equipping of on-reserve school facilities;

**Operations and Maintenance:** On-reserve community capital assets such as roads, bridges, water and sewer systems as well as community facilities including halls, schools and First Nation offices receive contributions for their on-going operation and maintenance;

**Residential Capital:** Provision and administration of direct subsidies to First Nations for the construction and renovation of on-reserve housing;

**Capital Planning and Management:** First Nations may access assistance and advice to support their First Nation's capital planning initiatives and management of capital projects;

**New Bands, New Reserves, New Communities:** First Nations which have exhausted the physical development opportunities of a reserve parcel of land and face limiting factors on the First Nation's other land holdings can apply for additional lands. Co-ordination and advisory services to assist the First Nation in accessing the land acquisition processes are available.

**Environmental Compliance:** The capital program maintains a review function of all capital projects to ensure conformity to federal environmental statutes and regulations;

**Emergency/Disaster:** In the event of a natural disaster and/or emergency, initial response and post emergency services are coordinated by the capital program in conjunction with the Provincial Emergency Preparedness Program.

**BEFORE:** Each District Office had a Capital Management Officer to work with First Nations on projects.

**NOW:** The prime contact is the Funding Services Officer who will access Capital Specialists in District Offices or the Funding Services (Capital Program) Directorate. The latter aggregates data base information and region-wide needs, while serving the technical and management needs of the District operations.

## SUMMARY STATISTICAL INFORMATION

CAPITAL PROGRAMS BUDGET TARGETS FOR  
1991-92 (THOUSANDS):

RESIDENTIAL CAPITAL		
(HOUSING)	\$14,000.0	33.4%
EDUCATION CAPITAL	6,000.0	15.5%
COMMUNITY INFRASTRUCTURE	20,501.0	51.1%
TOTAL	\$41,902.0	100.0%
OPERATIONS AND MAINTENANCE		
INFRASTRUCTURE	\$15,846.0	96.7%
EDUCATION	545.0	3.3%
TOTAL	\$16,392.0	100.0%

HOUSING PROGRAM PERFORMANCE FOR 1990-91:

NEW HOUSES CONSTRUCTED	600
HOUSES RENOVATED	585

## PUBLIC WORKS CANADA (DIAND TECHNICAL SERVICES)

**Mandate:** DIAND Technical Services staff in the region provide all technical services required by DIAND for the development and implementation of the capital program, the operation and maintenance of physical assets and technical assistance to support the knowledgeable client function.

*“DIAND Technical Services is accountable for the professional quality of technical expertise provided and recommendations made in support of DIAND program and service delivery.”*

### Services Available:

**Advisory:** General consultative technical services provided to DIAND Program, First Nations and tribal councils.

**Capital Planning:** Technical services and activities related to the development of the DIAND Long Term Capital Plan including representation on the regional and district capital management committees; provision of technical input into feasibility studies as well as the evaluation of feasibility studies conducted by others.

**Capital Projects:** Advice to First Nations in the implementation of the capital plan, related to the planning, design, construction and management of specific capital projects including activities identified elsewhere (e.g., EARP, capital planning) which are necessary for the project.



**Specialist Services:** Specialized advice and assistance, both technical and professional, provided to DIAND program management, First Nations and tribal councils, in the areas of the environment, wastewater and water resources engineering, electric power supplies, transportation engineering, earthquake risk assessment, emergency preparedness planning, and Geographic Information Systems (GIS).

**Fire Safety:** Includes all activities related to the provision of fire and safety protection/prevention services. Advisory services to program management and First Nations or tribal councils in the areas of planning protection requirements, management of prevention programs, inspections, development and presentation of training, technical and functional reviews and evaluation.

**Asset Management:** The management of facilities through their life cycle. This includes the provision of advice and assistance to First Nations and tribal councils in the development and implementation of maintenance management systems and the implementation and management of the Asset Condition Reporting System (ACRS).

**Environmental Services:** Environmental Assessment & Review Process (EARP) and Canadian Environmental Protection Act (CEPA) legislation related to DIAND activities on reserve. Includes advice related to EARP and CEPA regulations; assistance in the conduct of EARP screenings, and advice and assistance to First Nation, tribal council and DIAND management and staff on environmental issues.

**Technical Management:** Not included in other technical activities but required for the provision of the knowledgeable client function to DIAND.

**BEFORE:** In the past area engineers and technical specialists provided services to DIAND, First Nations, and Tribal Councils.

**NOW:** DIAND Technical Services provides technical support services to DIAND in fulfilling its responsibilities in the capital and asset management programs. Funding Services Officers access these services in response to needs expressed by First Nations.

**INDIAN AFFAIRS  
TELEPHONE DIRECTORY  
BRITISH COLUMBIA REGION  
APRIL 1992**

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**INDIAN & NORTHERN AFFAIRS CANADA**

BC REGIONAL OFFICE  
 300 - 1550 ALBERNI STREET  
 VANCOUVER, BC V6G 3C5

(HOURS OF OPERATION: 8:00 A.M. - 4:30 P.M.)

TELEPHONE: 666-5121  
 FAX: 666-2546

**REGIONAL DIRECTOR GENERAL**

SUITE 620	FAX:	666-2546
REGIONAL DIRECTOR GENERAL	JOHN WATSON	666-5201
SECRETARY	DIANE DAVIES	666-5201
EXECUTIVE ASSISTANT	AL-SHAMSH LADHA	666-5203

**ASSOCIATE REGIONAL DIRECTOR GENERAL**

SUITE 520	FAX:	666-1471
ASSOCIATE REGIONAL DIRECTOR GENERAL	JIM FLEURY JR.	666-5206
SECRETARY	LEAH JOHNSON	666-5206
EXECUTIVE ASSISTANT	TRACY STOKES	666-5205

**HUMAN RESOURCES**

SUITE 450	FAX:	666-5225
DIRECTOR	ANNA MARINO	666-5211
RECEPTIONIST/WORDPROCESSOR	FLO VAN ALYSTYNE	666-5211
HEAD CLASSIFICATION AND STAFF RELATIONS		666-5212
CLASSIFICATION OFFICER	PHYLLIS CANTRYN	666-5215
REGIONAL HUMAN RESOURCES ADMINISTRATOR	VERA SAVAGE	666-5223
STAFFING OFFICER	RICK TONE	666-5224
STAFFING OFFICER	ROSE SPARKS	666-4938
EMPLOYMENT EQUITY OFFICER	BILL MORAN	666-5213
HEAD, COMPENSATION	CECILE LAM	666-5218
COMPENSATION ADVISOR	LOIS PAUL	666-5217
COMPENSATION ADVISOR	JANE JUNG	666-5222
COMPENSATION ADVISOR	HISAMI YAMAMOTO	666-5220
COMPENSATION ADVISOR	RAVI RAM	666-5220

**EXECUTIVE SERVICES**

SUITE 650	FAX:	666-1210
DIRECTOR	VICTOR ROBINSON	666-5929
SECRETARY	MARGARET MCCARTNEY	666-5929
MANAGER, COMMUNICATIONS	BOB KENNEDY	666-5232
PUBLIC ENQUIRIES OFFICER	DANIELLE LEGAULT	666-7891
BRIEFINGS AND DOCKETS	GLENORA DOHERTY	666-4915
COMMUNICATIONS OFFICER		666-6977
SPECIAL PROJECTS		666-5230

**CLAIMS DIRECTORATE**

SUITE 450	FAX:	666-5887
DIRECTOR	MIKE SAKAMOTO	666-5109
SECRETARY		666-5109
SENIOR CLAIMS ANALYST	EILEEN EVANS	666-5880
ADMINISTRATOR	HEATHER KAY	666-7447

**FINANCE & ADMINISTRATION**

SUITE 320	FAX:	666-7753
DIRECTOR	JOHN SCHEREBNYJ	666-5241
SECRETARY - FINANCE & ADMINISTRATION	PAM REICHSTEIN	666-5241

**MANAGER, RESOURCE PLANNING & ANALYSIS**

	NARRIN GILL	666-5242
FINANCIAL ANALYST		666-1979
SENIOR FINANCIAL ANALYST	DOUG MACKAY	666-5243
A/FINANCIAL ANALYST	LORI DOBSON	666-5246
HEAD, FIN. POLICY & QUALITY ASSURANCE	EWAN WILDING	666-5068

**MANAGER, ACCOUNTING OPERATIONS**

	JACK SCOUTEN	666-5256
HEAD, GENERAL ACCOUNTING	LURIE MCILVENA	666-5251
HEAD, REVENUE, TRUST & LOAN ACCOUNTING	CHRISTINE MCPHEDRAN	666-5248
SUPERVISOR, PAYMENT SERVICES	CHERYL BOEGEMAN	666-5070

**TRAVEL INFORMATION**

	MARLIN TRAVEL	666-5245
		270-0402
AFTER MAY 15, 1992	RIDER TRAVEL	1 800 567-4337
	TRAVEL NUMBER	666-5255
	RELOCATIONS	666-5260
FAX INQUIRES	666-5249	666-5252

**INFORMATICS**

	SUITE 300	
MANAGER	LEN KALYNIUK	666-5267
HEAD, MICROCOMPUTER SUPPORT SERVICES	BARBARA JEFFERSON	666-5266
PROGRAM ANALYST	FRED STERLING	666-1494
HEAD, MICROCOMPUTER OPERATIONS	JANIS CULP	666-1501

**ADMINISTRATION SERVICES & CONTRACTS**

SUITE 340	FAX:	666-6255
MANAGER	DON DURRELL	666-5270
HEAD, MATERIAL & CONTRACTS SERVICES	EDWARD PECK	666-5282

HEAD, GENERAL SERVICES & SECURITY

	DONNA LEE GROUNDS	666-5279
RECEPTIONIST	NANCY KUMAR	666-5121
HEAD, INFORMATION SERVICES	CHAPLAN WONG	666-8806
GENERAL SERVICES		666-5279
MATERIEL MANAGEMENT & CONTRACTS		666-5282
AUDIO VISUAL RESERVATIONS		666-5276
EQUIPMENT REPAIRS		666-5277
VEHICLE RESERVATIONS		666-5276

CENTRAL RECORDS

ACCESS TO INFORMATION		666-8806
FILE REQUESTS		666-1247
RETENTION/DISPOSAL		666-5272
FAX ENQUIRIES		666-5075

STATUTORY AND TRUSTS

SUITE 100	FAX:	666-2670
DIRECTOR	LIONEL MUNAWEERA	666-5123
SECRETARY	BEVERLEY DITTMER	666-5123
SPECIAL PROJECTS	LAWRENCE ROBINSON	666-0335
SPECIAL PROJECTS	PETER KELTIE	666-5126

LANDS AND RESOURCES

A/MANAGER, LANDS & RESOURCES

	ADA TUCK	666-5130
SECRETARY	NORMA BLAMPIED	666-8299
HEAD, ADMINISTRATION	LINDA GUY	666-6682

LAND MANAGEMENT AND LEASING

LAND MANAGEMENT & LEASING OFFICER	PETER HUMPHRYS	666-3153
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LAND MANAGEMENT & LEASING OFFICER	JIM ADDISON	666-0232
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LAND ADMINISTRATION OFFICER	BRAD BEER	666-0353
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LAND ADMINISTRATION OFFICER		666-2589
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LAND MANAGEMENT OFFICER	LEONIE TODD	666-3932
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LAND MANAGEMENT OFFICER	HENRY HAUGOMI	666-2654
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LAND MANAGEMENT OFFICER		666-6586
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LAND ADMINISTRATION OFFICER	JEAN GAULD	666-6320
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COMPUTER SERVICES CONSULTANT

LINDA FRANCIS	666-5062
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CONVEYANCING AND DOCUMENTATION

HEAD	SALLY SAUNDERS	666-0874
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CONVEYANCE OFFICER	SARAH LEE	666-0873
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CONVEYANCE OFFICER	KATHY KERR	666-3536
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CONVEYANCE OFFICER	KATHY HANKIN	666-6107
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**HEAD, FORESTRY AND RESOURCES**

RESOURCES OFFICER                      NED KONTIC                      666-6755

**HEAD, REGISTRY & SURVEYS**                      LESLIE COUTTS                      666-5128

**ESTATES, BAND GOVERNANCE AND REVENUES**

A/MANAGER                      ANITA BOSCARIOL                      666-8924

**REGIONAL BAND GOVERNANCE & REVENUES OFFICERS**

PAT FAULKNER                      666-0040

DEBBY CATIZZONE                      666-0334

**A/ESTATES & STATUTORY OFFICER**

CHARLOTTE HAGGART                      666-0899

SENIOR ESTATES OFFICER                      DAVID SEYMOUR                      666-0270

ESTATES OFFICER                      SHIRLEY PETERS                      666-2549

A/ESTATES OFFICER                      APRIL NAHANEY                      666-5124

A/ESTATES OFFICER                      DOLLY SENGARA                      666-5136

ESTATES OFFICER                      EVELYN LOCKER                      666-7757

ESTATES OFFICER                      BOB POOLE                      666-0875

ESTATES OFFICER                      MAURLENE CAMPBELL                      666-1612

ESTATES OFFICER                      ROSEMARY GRETTON                      666-1662

ESTATES OFFICER                      KATHLEEN PACKARD                      666-1665

ESTATES OFFICER                      ROSEMARIE SCHIPIZKY                      666-1619

**INDIAN REGISTRY AND BAND LISTS**

A/MGR.                      PAT SIMON                      666-5135

REGISTRY OFFICER                      LEN HOUNG-LEE                      666-5073

REGISTRY OFFICER                      JOAN RYAN                      666-2092

REGISTRY OFFICER                      CATHY PAUL                      666-5135

REGISTRY OFFICER                      NORMA GEORGE                      666-6866

**ENVIRONMENT MANAGEMENT & PROTECTION**

A/HEAD                      ADA TUCK                      666-5130

SECRETARY                      BARBARA SMITH                      666-5133

**ENVIRONMENT PROTECTION OFFICER**

JOHN ALEXIS                      666-5058

SPECIAL PROJECTS OFFICER                      KELLY SCARROW                      666-0369

**LEGAL SERVICES**

SUITE 120                      FAX:                      666-2670

**COUNSEL – DEPARTMENT OF JUSTICE**

CAROL POWLETT PEPPER                      666-5138

**COUNSEL – DEPARTMENT OF JUSTICE**

KAREN A. SHIRLEY                      666-5139

**COUNSEL – DEPARTMENT OF JUSTICE**

ALISA NODA                      666-8470

**COUNSEL – DEPARTMENT OF JUSTICE**

JANICE SWITLO                      666-8470

LEGAL SECRETARY                      MARIA MORAN                      666-5139

LITIGATION SUPPORT DIRECTORATE

SUITE 425 FAX: 666-5281  
(B.C./ALTA./YUKON/N.W.T.)

ASSISTANT DIRECTOR LITIGATION SUPPORT

	KAREN COPP	666-5140
RECEPTIONIST/SECRETARY	MELINDA ACKLAND	666-0063
LITIGATION RESEARCH OFFICER	ELAINE CHURCH	666-5141
LITIGATION RESEARCH OFFICER	KEN WARREN	666-8013
LITIGATION RESEARCH OFFICER	GRAHAM GEDDES	666-2920
OFFICE MANAGER	JUANITA CLARK	666-5214

SPECIFIC CLAIMS WEST

SUITE 810	FAX:	666-6535
DIRECTOR	MANFRED KLEIN	666-5285
SECRETARY	MANDY WATSON	666-5285

BC & YUKON

NEGOTIATOR		666-8711
ASSISTANT NEGOTIATOR		666-8711
SENIOR CLAIMS ANALYST	PETER VRANJKOVIC	666-5290
CLAIMS ANALYST	JACQUES SIEGRIST	666-5293
CLAIMS ANALYST	WANDA JOHNSON	666-4611

PRAIRIE PROVINCES

NEGOTIATOR		666-4526
ASSISTANT NEGOTIATOR		666-4526
SENIOR CLAIMS ANALYST	JACK HUGHES	666-8733
CLAIMS ANALYST	JEANNIE JEFFERS	666-5288
CLAIMS ANALYST	JANE-ANNE MANSON	666-4589
CLAIMS ANALYST	CAROL COSCO	666-4526

TREATY LAND ENTITLEMENTS

DIRECTOR	AL GROSS	666-5296
SECRETARY	BETTY MCKAY	666-5296
SENIOR CLAIMS ANALYST	JULIE BALFOUR	666-4795

INTERGOVERNMENTAL AFFAIRS DIRECTORATE

SUITE 600	FAX:	666-2045
DIRECTOR	RABI ALAM	666-5091
SECRETARY		666-5091

INTERGOVERNMENTAL RELATIONS

MANAGER	GAIL KSONZYNA	666-5097
GOVERN'T RELATIONS OFFICER	MARIE BARRETO	666-5103
GOVERN'T RELATIONS OFFICER	GEOFF BURRETT	666-5095
GOVERN'T RELATIONS OFFICER	EDMOND CONSTANTINEAU	666-5106
GOVERN'T RELATIONS OFFICER	HAROLD DANIELSON	666-5088
GOVERN'T RELATIONS OFFICER	TOM JOHNSTON	666-5100
GOVERN'T RELATIONS OFFICER	BRIAN OLDING	666-5104
GOVERN'T RELATIONS OFFICER	NATY TANYAG	666-5096
GOVERN'T RELATIONS OFFICER		666-5099

SELF-GOVERNMENT

CHIEF NEGOTIATOR	BILL ZAHAROFF	666-5923
SENIOR ADVISOR	RHODA VERGARA	666-5105
SENIOR ADVISOR		666-5094

CHIEF NEGOTIATOR	RICHARD BUDGEL	666-5108
SENIOR ADVISOR	DAVE ADAMS	666-5092
SENIOR ADVISOR	PETER HARWOOD (ASSIGNMENT)	666-5866
ADVISOR	LUCIE BOUTHILLETTE	666-5926

FEDERAL/PROVINCIAL RELATIONS

A/SENIOR ADVISOR	DON JOHNSTON	666-5102
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MANAGER, ADMINISTRATIVE SUPPORT

MARIE LADOUCEUR	666-1626
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FUNDING SERVICES

SUITE 540	FAX:	666-2046
DIRECTOR	JOHN ELLIS	666-5171
SECRETARY	ELLEN CUMMING	666-5171
MANAGER, ADMINISTRATIVE SUPPORT	WENDY FELSKE	666-5183

CAPITAL PLANNING

A/MANAGER, CAPITAL PLANNING	MERLE MARCHESSAULT	666-4890
HOUSING MANAGEMENT OFFICER	TED ADNITT	666-4888
ENV. REVIEW OFFICER	RICHARD BUCCINO	666-5184
O & M PROJECT OFFICER	JIM LIGHTHALL	666-5186
CAPITAL MANAGEMENT OFFICER	BRIAN MARTIN	666-5187
CAPITAL MANAGEMENT OFFICER	BRIAN SHANTZ	666-4892
HOUSING MANAGEMENT OFFICER	LEWIS WONG	666-5185

COMMUNITY PROGRAMS

MANAGER, COMMUNITY PROGRAMS	SANDY THOMPSON	666-5182
COMMUNITY DEVELOPMENT OFFICER	ARNOLD ARMITAGE	666-5180
COMMUNITY DEVELOPMENT OFFICER	KEITH BOLTON	775-5935
COMMUNITY DEVELOPMENT OFFICER	JOHN COUSINS	666-8295
COMMUNITY DEVELOPMENT OFFICER	CHRIS ROBERTSON	666-5195
COMMUNITY DEVELOPMENT OFFICER	TED WOROBETZ	666-5198

PROGRAM PLANNING & ALLOCATION

MANAGER	MARCEL FILLION	666-5190
A/MANAGER, DATA BASE UNIT	ROBERT ST. GERMAIN	666-5197
BAND SUPPORT OFFICER	HARISH JOSHI	666-5179



DATA BASE & ADMIN. OFFICER	BRUCE MACDONALD	666-5189
DATA BASE OFFICER	MARIA WONG	666-3010
A/MANAGER, (PROGRAM SPECIALIST UNIT)		
	DAVE HOOPER	666-5116
EDUCATION OFFICER	ROGER BROWN	666-5143
AUDIT REVIEW OFFICER	JOEL CHAN	666-4893
BAND SUPPORT OFFICER	LOUIE HALFE	666-5114
AFA/FINANCIAL ARR. OFFICER	MARTHA MATTHEW	666-8294
AFA/FINANCIAL ARR. OFFICER	RICHARD PAPIERNIK	666-1692
SOCIAL DEV. PROGRAM REVIEW OFFICER		
	MITCHELL MILLS	666-4891
SOCIAL DEV. PROGRAM REVIEW OFFICER		
	AL-QAMAR SANGHA	666-5177
EDUCATION OFFICER	DARRELL MOUNSEY	666-5323

### OPERATIONAL POLICY

SUITE 500	FAX:	666-9812
DIRECTOR	RICHARD FRIZELL	666-5086
MANAGEMENT ASSISTANT	COLIN SCOTT	666-3032
ANALYST	BRIAN GEORGE	666-5084
ANALYST	BRIAN MCKENNEY	666-7371
ANALYST	BOB JAMES	666-8128
ANALYST	FRANK WINTERS	666-5080
ANALYST	NORM ST. CLAIR-SULIS	666-5082
ANALYST	LINDA STILLER	666-5081
ANALYST	LYLE WOOD	666-7762
ANALYST	BOB CHARTIER	666-5192
ANALYST	NEIL CARSON	666-8752

### PUBLIC WORKS CANADA – DIAND DEDICATED UNIT TECHNICAL SERVICES

SUITE 680	FAX:	666-5159
REGIONAL MANAGER	GERALD DAVY	666-5145
SECRETARY	KAMAL JOHL	666-5145
HEAD, TECHNICAL ADMINISTRATION		
	FRANCES ROBINSON	666-5146
HEAD, PROFESSIONAL SERVICES	JOHN ALLON	666-5151
DISTRICT ENGINEER	JOHN HUTCHINS	666-5154
DISTRICT ENGINEER	THAU (TK) THIEN	666-5157
(JR.) ENGINEER	MADLENE LAZARIAN	666-5063
DISTRICT ENGINEER	GEOFF KENDALL	666-5156
DISTRICT ENGINEER	DON CUMMINGS	666-0351
PROJECT TECHNOLOGIST	PAT DOOLEY	666-5160
REGIONAL PROJECT ARCHITECT	MARIE-ODILE MARCEAU	666-5340
HEAD, ASSET MANAGEMENT	GARY GEE	666-5152
POLLUTION CONTROL ENGINEER	PHIL WONG	666-5165
WATER ENGINEER	RON GREEN	666-5164
MAINTENANCE OFFICER, EDUC. FACILITIES		
	DON FYFE	666-5167
FIRE & SAFETY OFFICER	MAX MCNEIL	666-5162
FIRE & SAFETY OFFICER	LARRY MACKAY	666-5166

MUNICIPAL ENGINEER	PAULA SANTOS	666-5163
MUNICIPAL ENGINEER (DYKES)	JIM DAVIES	666-5113
PROJECT ARCHITECT	RICHARD EVANS	666-2950
ELECTRIC POWER ENGINEER	HARRY BAXTER	666-7046
GEOTECHNICAL TECHNOLOGIST	ROSANNA VON SACKEN	666-4748
SR. GEOGRAPHIC INFO. SYSTEMS ADVISOR	NICOLE BENCHIMOL	666-4761

### COMPREHENSIVE LAND CLAIMS

SUITE 650 — 580 HORNBY STREET  
VANCOUVER, B.C. V6C 3B6

(HOURS OF OPERATION: 8:00 A.M. - 4:30 P.M.)

TELEPHONE:	666-7091
FAX:	666-7032
B.C. CLAIMS	1 800 665-9320

B.C. CLAIMS DIRECTOR	DOREEN MULLINS	953-7028
NEGOTIATOR	JACK WHITE	666-8605
ASSISTANT NEGOTIATOR	JEANNIE KANAKOS	666-7030
SECRETARY	MARY MACDONALD-COLES	666-7091
COMMUNICATIONS	SUSAN SIEG	666-9140

### NISGA'A CLAIM

A/CHIEF FEDERAL NEGOTIATOR	GAY REARDON	666-7029
ASSISTANT NEGOTIATOR	DOUG WANNAMAKER	666-5740
CLAIMS ANALYST	MIKE FUREY	666-7031
SECRETARY	GLORIA MILLAR	666-7027

### NORTHWEST FUNDING MANAGEMENT UNIT

SUITE 200 — 550 ALBERNI STREET  
VANCOUVER, B.C. V6G 3C5

(HOURS OF OPERATION: 8:30 A.M. — 4:30 P.M.)

FAX:	666-6110
TELEPHONE:	666-9929
TOLL FREE: NW BANDS ONLY	1 800 561-8671

DIRECTOR	MERLE MARCHESSAULT	666-9924
ADMINISTRATIVE SUPPORT	JIM WATSON	666-9929
FUNDING SERVICES OFFICER	JAN LOK	666-9925
FUNDING SERVICES OFFICER	ERNIE FILZWIESER	666-9927
CAPITAL MANAGEMENT OFFICER	GARY SEMENOFF	666-9926
SUPERVISOR, SUPPORT SERVICES	PAT KNIGHT	666-8959
SOCIAL DEVELOPMENT SPECIALIST	JUDD SHARER	666-0866
SOC. DEV. OPERATIONS ADMINISTRATOR		666-6593

**NORTHWEST LANDS SUB – OFFICE**

100 – 3219 EBY STREET

TERRACE, B.C. V8G 4R3

(HOURS OF OPERATION: 8:00 A.M. – 12:00 NOON, 1:00 P.M. – 4:30 P.M.)

FAX: 638-0400

**STATUTORY AND TRUSTS**

SUPERINTENDENT	GERRY COOK	638-4100
PROGRAM OFFICER	SHEILA PEARCE	638-4100

**VANCOUVER ISLAND DISTRICT OFFICE**

401 FEDERAL BUILDING 60 FRONT STREET

NANAIMO, BC V9R 5H7

(HOURS OF OPERATION: 8:00 A.M. TO 12:00 NOON, 12:30 P.M. - 4:30 P.M.)

TOLL FREE: 1 800 663-7333

TELEPHONE: 754-0355

FAX: 754-0247

DIRECTOR	KUMAR DHIR	754-0219
SECRETARY	HELENE PATTEN	754-0219
FUNDING SERVICES OFFICER	RICHARD KAZANOWSKI	754-0318
FUNDING SERVICES OFFICER	DAVE MUNRO	754-0319
FUNDING SERVICES OFFICER	HENRY FABRITZ	754-0321
FUNDING SERVICES OFFICER	WALLY DEISMAN	754-0317

**PROGRAM PLANNING AND ALLOCATION**

MANAGER	JOHN WINKELMAN	754-0320
AUDIT SPECIALIST		
CAPITAL SPECIALIST	JIM WILSON	754-0275
SUPPORT SERVICES SUPERVISOR	MICHELE SCOTT	754-0218

**STATUTORY & TRUSTS**

SUPERINTENDENT	TOM SCOTT	754-0286
HEAD, ADMINISTRATION & SUPPORT		754-0283

LAND MANAGEMENT AND LEASING OFFICER	TONY NEWMAN	754-0280
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A/LAND MANAGEMENT & LEASING OFFICER	VANESSA DENNIS	754-0277
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LAND MANAGEMENT AND LEASING OFFICER		754-0255
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BAND GOVERNANCE & ESTATES OFFICER	FRAN WILLGESS	754-0295
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BAND GOVERNANCE & ESTATES OFFICER	VIOLA WYSE	754-0296
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ENVIRONMENT & RESOURCES OFFICER	DARYL BRITT	754-0239
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**PRINCE GEORGE  
DISTRICT OFFICE**

209 - 280 VICTORIA STREET  
PRINCE GEORGE, BC V2L 4X3  
(HOURS OF OPERATION: 8:00 A.M. - 4:30 P.M.)  
FAX: 561-5418  
TELEPHONE: 561-5121

**WILLIAMS LAKE OFFICE**

P.O. BOX 2498  
WILLIAMS LAKE, BC V2G 4P2  
FAX: 392-6597  
TELEPHONE: 392-5847

DIRECTOR	JEFF GOLDIE	561-5114
SECRETARY	KAY BENNETT	561-5114
FUNDING SERVICES OFFICER	IAN MCEWEN	561-5155
FUNDING SERVICES OFFICER	WARREN READE	561-5118
FUNDING SERVICES OFFICER	JIM BRANDER	561-5157

**PROGRAM, PLANNING, ALLOCATION**

MANAGER	BILL GUERIN	561-5199
B.S. & C.M. OFFICER	VIRLEE KALYN	561-5123
CAPITAL SPECIALIST	FRANK GELINAS	561-5127
SOCIAL DEVELOPMENT SPECIALIST	WANDA STACHURA	561-5149
SUPERVISOR, SUPPORT SERVICES	DOUG SALTON	561-5142
ADMINISTRATOR, FEDERAL SCHOOLS	DIXON TAYLOR	561-5137

**PUBLIC WORKS - ENGINEERING**

DISTRICT TECHNOLOGIST	BARRY WOODS	561-5132
DISTRICT ENGINEER	BOB RADLOFF	561-5119

**STATUTORY AND TRUSTS**

DISTRICT SUPERINTENDENT	GINA BEDOME	561-5146
DISTRICT LANDS OFFICER	DON W. REYNIERSE	561-5152
BAND GOVERNANCE OFFICER	LIZ LOGAN	561-5145
DISTRICT FORESTER & ENVIR. OFFICER	RICHARD SENGER	561-5156

**A/ESTATES OFFICER**

INDIAN REGISTRY	INGRID BJORKLUND	561-5176
SENIOR LRT OFFICER (WILLIAMS LAKE)	INGRID BJORKLUND	561-5176
	KEN McDONALD	392-5847

**VANCOUVER DISTRICT OFFICE**

SUITE 250 - 1550 ALBERNI STREET  
VANCOUVER, B.C. V6G 3C5  
(HOURS OF OPERATION: 8:00 A.M. - 4:30 P.M.)  
TEL: 666-0008  
FAX: 666-2047

DIRECTOR	MICHAEL McMILLAN	666-0008
SECRETARY	SHANAAZ BHIMANI	666-0008
FUNDING SERVICES OFFICER	GERRY NANTEL	666-7309
FUNDING SERVICES OFFICER	DAVE OLSEN	666-0288

FUNDING SERVICES OFFICER	DARREN GARVIN	666-2519
FUNDING SERVICES OFFICER	JACK CRUISE	666-5502

PROGRAM, PLANNING & ALLOCATION		
MANAGER	DAVE DANYLUK	666-8611
CAPITAL SPECIALIST	KEVIN MALONE	666-8473
INFORMATION OFFICER	BILL LESYK	666-2869
SOCIAL DEVELOPMENT SPECIALIST		
	KIM LOUIE	666-3778
SUPERVISOR, SUPPORT SERVICES	MANMINDER GILL	666-2756

**CENTRAL DISTRICT OFFICE**

240 - 1550 ALBERNI STREET  
 VANCOUVER, BC V6G 3C5  
 HOURS OF OPERATION: 8:00 A.M. - 4:30 P.M.)  
 TELEPHONE: 666-5056  
 FAX: 666-3808

DIRECTOR	HOWARD GRANT	666-5056
SECRETARY	KAZUYE MELISSEN	666-5056
FUNDING SERVICES OFFICER		666-5065
FUNDING SERVICES OFFICER	KELVIN HALL	666-5057
FUNDING SERVICES OFFICER	VIJAY VYAS	666-2367
FUNDING SERVICES OFFICER	BRIAN RUNDLE	666-0872

PROGRAM PLANNING AND ALLOCATION		
MANAGER	PATRIC YAKURA	666-5059
SOCIAL DEVELOPMENT SPECIALIST		
	GORD VANDER SAR	666-5067
CAPITAL SPECIALIST	DON DEROUARD	666-0121
SUPPORT SERVICES SUPERVISOR	TINA DIGIOVANNI	666-7973

**FUNCTIONS OF  
FUNDING SERVICES OFFICERS  
AND DIRECTORS**



## **FUNDING SERVICES OFFICERS**

### **Major Functions:**

Reporting to the District Director, the Funding Service Officer (FSO) is the primary contact person for First Nations when dealing with the department. The FSO is responsible for the financial relationship between DIAND and a number of First Nation organizations. The FSO controls all flow of funds to assigned client groups and coordinates demands for data, audits and other information required for funding arrangements. In the role of an "account executive" the Funding Service Officer facilitates between First Nations, tribal councils, First Nation organizations and all department units/directorates pertaining to issues, problem solving and funding arrangements.

### **Detailed Functions:**

- **Primary contact between DIAND and First Nation government organizations:**
  - communicate policies and procedures for all sectors;
  - plan/conduct information sessions/workshops;
  - provide interpretation and advice on policies and procedures, budget management regimes and service standards;
  - communicate funding criteria and formulae;
  - acquire in depth knowledge of First Nations needs and provides feedback to DIAND management; and,
  - collect, review and update data (all elements).
- **Develop, coordinate and implement appropriate plans for providing departmental responses to First Nations' issues, proposals, submissions and presentations:**
  - lead role in team work;
  - facilitate and participate in committees;
    - collaborate with professionals and specialists;
    - communicate client issues, needs and decisions to the department;
  - network with internal and external organizations;
  - provide input into regional Statutory Trusts, Operational Policy, Intergovernmental Affairs and Funding Services Directorates.

- provide background information on current situation for senior management and ministerial briefings.
- Execute and manage mutually agreed upon funding arrangements of all formats (ie. single arrangements, Comprehensive Funding Arrangements, Alternative Funding Arrangements, Self Government agreements):
  - C.C.M. responsibility for Vote 15 expenditures;
  - interpret salient features of available options;
  - participate in assessment/negotiations;
  - initiate and review First Nation/tribal council and First Nation organization budgets;
  - advise First Nations with respect to preparation of budget proposals and forecasting expenditure trends;
  - market Alternative Funding Arrangements;
  - establish and negotiate base budgets for AFA agreements;
  - assist First Nation organizations in the arrangement of management assessment contracts for AFA entry;
  - negotiate appropriate clauses, terms and conditions, etc., (CFA, AFA);
  - obtain client ratification;
  - recommend approval;
  - initiate funding transfers and cash flow adjustments;
  - review monthly reports (social development); and,
  - provide input and substantiation for variance reporting.
- Capital Management
  - gather and provide input to capital planning and prioritization process;
  - coordinate technical review where required;
  - communicate decisions of Capital Management Committee to First Nations;
  - act as project officer for non-PWC projects, ie. housing and minor capital;
  - assist in development of social housing projects and documents for ministerial guarantee;
  - coordinate processes related to New Bands/  
New Reserves/New Communities;
  - initiate EARP process where required; and,
  - obtain required documentation from Statutory Trusts, PWC and CMHC.



- Fulfill agreement monitoring and audit review function in accordance with departmental directives and guidelines:
  - monitor contribution agreements;
  - review First Nation audits and financial statements;
  - provide follow-up in recovery plans;
  - + coordinate remedial financial services and assistance from regional specialists;
  - act as facilitator for capacity development undertakings;
  - coordinate and implement financial management plans; and,
  - consult with band auditors in procedures, manual and financial information.
- Input to forecasting, budgeting and allocation of discretionary resources and implementation of approved activities.

## DISTRICT DIRECTORS

### Major Functions:

The District Director is responsible for: the planning, implementation and management of offices which will serve as the primary point of contact for First Nations when dealing with DIAND, including; identifying and advocating First Nation issues and concerns to the regions' management; management of education, social development, First Nation support and statutory trust activities; coordinating programs and services with other federal departments, provincial departments and agencies and municipalities; managing the flow of funds to client groups under negotiated comprehensive, alternative, self government and other ad hoc financial arrangements; managing capital projects in First Nation communities; monitoring compliance with terms and conditions; maintaining the financial data bases and information systems required to support the regions' resource allocation and program planning requirements; providing consulting and advisory services to First Nations, tribal councils, First Nation organizations and associations in the fields of financial management, project administration and organizational development; and, the effective management of the staff and resources of the District office.

(Two district directors will have additional responsibility for the direction of Statutory Trusts staff in the Prince George and North West Districts.)

**Specific Accountabilities:**

- Primary contact between DIAND and First Nation government organizations responsible for communicating policies and procedures for all sectors, providing interpretation and advice for all policies and procedures and communicating First Nation needs and feedback to the regional management team.
- Develop, coordinate and implement appropriate approaches for the provision of departmental responses to First Nations' issues, proposals, submissions and presentations by assuming the lead or participating in their facilitation, mediation and resolution; including the provision of input to regional Statutory Trusts, Operational Policy, Intergovernmental Affairs and Funding Services directorate activities and network with internal and external organizations.
- Implement the data bases and information systems required to support the transfer of funds to First Nation organizations for government support, social, educational and economic development and to support the regions' resource allocation and program planning requirements.
- Direct the flow of resources to client organizations according to regional policy and the terms of agreements.
- Manage agreement monitoring and audit review function in accordance with departmental directives and guidelines.
- Coordinate the planning and management of capital construction projects to maintain and improve community infrastructure.
- Negotiate the terms of capital projects.
- Ensure that the federal government's obligations with respect to the provision of educational, social and economic development services are met.

- Provide input to the departments devolution strategy.
- Provide policy analysis and input to regional management.
- Contribute to the management of the region by participating as a member of the regional management committee and effectively managing the activities and resources of the field office.

## **FUNDING SERVICES DIRECTOR**

### **Major Functions:**

The Director, Funding Services is responsible for the implementation and management of the departments' financial transfers to First Nation organizations in British Columbia Region. As the senior officer responsible for the delivery of funding services, capacity development and administrative technology transfer to client organizations, the director is responsible for identifying issues affecting the devolution of resources at the regional and national levels, for taking remedial actions, for coordinating policy suggestions and for providing input to the regional management committee.

### **Specific Accountabilities:**

- Develop and implement the data bases and information systems required to support the transfer of funds to First Nation organizations for government support, social, educational and economic development.
- Direct the flow of financial resources to field offices and client organizations according to regional policy and the terms of agreements and monitor for compliance.
- Coordinate with field offices the planning and management of capital construction projects to maintain and improve community infrastructure.
- Negotiate the terms of loan guarantees and special capital projects to further the economic development of clients.

- Ensure that the federal government's obligations with respect to the provision of educational, social and economic development progress and services are met.
- Negotiate the devolution of specified services with First Nation organizations, federal departments and provincial authorities as appropriate.
- Participate in the development of the department's devolution strategy.
- Provide analysis, advise and operational input to regional management and to directorates at headquarters.
- Contribute to the management of the region by participating as a member of the regional management committee and effectively managing the activities and resources of the Funding Services Directorate.

## **INTERGOVERNMENTAL AFFAIRS DIRECTOR**

### **Major Functions:**

The Director, Intergovernmental Affairs is accountable for managing all aspects of the region's formal relationship with First Nations, the province, federal and private sector interests, including: the development, negotiations and implementation of self-government agreements and implementation of comprehensive claims.

### **Specific Accountabilities:**

- Prepare plans, strategies and manage the Region's overall intergovernmental (tripartite, federal/provincial, bilateral), interdepartmental and sectoral relationships to ensure government policies and priorities are actively, consistently and successfully pursued in the Region.
- Play the lead role in the negotiation, implementation and monitoring of framework documents, comprehensive claims and other agreements (ie. education, social assistance, municipal services, policing, resource co-management) required to implement Indian self-government, discharge

federal responsibility vis-a-vis First Nations, and resolve major issues of an inter-departmental, federal/provincial or sectoral nature.

- Advocate on behalf of regional First Nation interests and promote government objectives for First Nations in dealings with the province, other federal departments and agencies, and the private sector.
- Advise regional and headquarters management and the minister on all aspects of the region's self-government and intergovernmental relations activities and related issues.
- Act as the region's focal point for liaison and coordination with First Nations, the provincial government, other federal interests, municipalities and the private sector in the development of a regional information base and intergovernmental strategies.
- Coordinate federal input at the regional level for reports required by parliament, headquarters and central agencies on self-government operations and implementation.
- Develop and maintain a framework for government to government relations with First Nations to facilitate changing relationships in B.C.
- Contribute to the management of the region by participating as a member of the regional management committee and effectively manage the activities and resources of the Intergovernmental Affairs Directorate.

## **OPERATIONAL POLICY DIRECTOR**

### **Major Functions:**

The Director, Operational Policy is responsible for providing the advice, research, analysis, design, evaluation and other policy support required by the Region to effectively develop, negotiate, implement and deliver strategies, programs and services which meet government and departmental objectives, priorities and obligations relating to First Nations.

### **Specific Accountabilities**

- Develop region specific operational strategies, policy positions and program frameworks which are compatible with national policy directions and regional priorities.
- Gather and synthesize information, undertake research and analyzes, participate on project and negotiating teams and provide professional and technical advice and information to management on a wide range of regional program, service and operational issues to support regional operations, the development of new programs/services standards and delivery mechanisms, and the elaboration of national policy positions.
- Develop evaluation criteria, performance indicators and related processes; conduct studies to monitor and assess the effectiveness of program structures, funding formulae, consultation processes, delivery systems, and operational policies; and recommend improvements.
- Consult, advise and liaise with field offices, DIAND headquarters, First Nations, First Nation organizations, other federal departments and agencies, provincial counterparts, and existing and potential private sector partners on a wide range of operational policy issues.
- Contribute to the management of the region as a member of the regional management committee, and manage the activities and resources of the Operational Policy Directorate.

## **CLAIMS DIRECTOR**

### **Major Functions**

The Director, Claims is accountable to carry out the region's mandate relating to the negotiation, settlement and implementation of specific fast-track and comprehensive land claims; to coordinate resolution of issues arising from negotiations; to promote understanding about the claims process; and provide advice and regional perspective on claims related matters and in the development of national claims policy.

### **Specific Accountabilities**

- Plan strategies and negotiate the settlement of fast-track specific claims.
- Contribute expertise to the assessment and acceptance of all B.C. specific claims; assist in developing negotiating positions and participate as a member of the negotiating team for those not designated fast-track.
- Represent the departments interests and, as appropriate, the special interest of Indian claimants in comprehensive claim negotiations.
- Coordinate the resolution of issues raised, but not dealt with, at the negotiating table (including rights related hot spots).
- Coordinate the operational implementation of all specific and comprehensive claim agreements, insuring a smooth transition between current and negotiated arrangements, and monitor post implementation compliance.
- Contribute to the planning and conduct of public education and communication activities to ensure awareness and understanding of federal and departmental claims policies, processes and progress among staff, First Nations, other federal interests and the general public.
- Provide advice and guidance to management and colleagues on claims matters, the regional perspective and the

development of national claims and other policies affecting First Nations.

- Manage the activities and resources of the Claims Directorate, participate as a member of the regions management committee.

## **STATUTORY AND TRUSTS DIRECTOR**

### **Major Functions**

The Director of Statutory and Trusts, B.C. Region, is responsible for the fulfillment of the Minister's statutory responsibilities to First Nation people in British Columbia pursuant to the Indian Act. The Director must tailor National programs to meet the needs and objectives of the First Nations of British Columbia, and work together with Bands and Tribal Councils to change those programs which fail to do so. The Director must plan, develop and implement an wide range of programs and manage a diverse group of professionals to ensure competent management of the Statutory and Trusts program in compliance with the Indian Act, treaties, departmental policy, legal precedent and the goal of development of First Nation self-government.

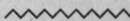
### **Specific Accountabilities**

- Fulfill the Minister's obligation to administer reserve lands for the use and benefit of the respective First Nations for which they were set apart, with sufficient expertise and care to fulfill the Crown's fiduciary obligations to those First Nations.
- Provide data and registration services to enable the maintenance of an Indian Land Registry, and for implementing systems and recommendations to ensure registry information is accurate and available.
- Administration of estates of deceased, mentally incompetent and minors in accordance with the Indian Act and provincial legislation where applicable. Under quasi-judicial authority officers may be appointed to act as executors of individual estates.



- **Maintenance of Band membership and registration of approximately 87,135 First Nation people in 196 Bands.**
- **Processing and monitoring of elections, by-laws, and referenda pursuant to the Indian Act, and administration of the payment of treaty annuities. Provide advice, counsel and information to other federal departments and provincial government departments, as well as developing an effective liaison on such data as vital statistics between various departments, provincial and federal. Accountable for the proper handling of monies held in trust for First Nation people, including collection, distribution of estate assets, and monitoring of Band revenue and capital accounts.**
- **Management and development of renewable and non-renewable resources of reserve lands, to ensure proper trustee management of all renewable resources, especially timber, and the efficient and beneficial development of all non-renewable resources. In addition, the Director is accountable for the environmental protection of reserve lands.**
- **Develops resource training programs for First Nation people and provides functional support to the five (5) district offices.**

**KEY PUBLICATIONS  
AVAILABLE FROM  
DIAND**



## CULTURAL AND LINGUISTIC

- **CANADIAN INDIAN,**

1987. 102 pages

The origins, cultures and history of Canada's Indian people up to the present day

- **INDIAN AND INUIT OF CANADA,**

1989. 30 pages

The arrival of the indigenous peoples

- **INDIAN AND INUIT OF CANADA,**

1989. map

Major linguistic families and related languages of Canadian Indian peoples

- **NATIVE LANDS, THEN AND NOW,**

1990. map

Map depicting locations of native communities

**STATISTICS:****QUANTITATIVE ANALYSIS & SOCIO-DEMOGRAPHIC RESEARCH****• POPULATION PROJECTIONS OF REGISTERED INDIANS,**

1990. 297 pages

This report presents population projections of Canada's registered Indians

**• UNIVERSITY EDUCATION AND ECONOMIC WELL-BEING: INDIAN ACHIEVEMENT AND PROSPECTS,**

1990. 44 pages

Statistics on university education

**• REGISTERED INDIAN HOUSEHOLD AND FAMILY PROJECTIONS 1986 TO 2011,**

1990. 53 pages

Up-to-date household and family projections

**• 1986 CENSUS HIGHLIGHTS ON REGISTERED INDIANS: ANNOTATED TABLES,**

1989. 31 pages

A comparative description of key socio-demographic conditions of registered Indians in Canada

**• HIGHLIGHTS OF ABORIGINAL CONDITIONS 1981-2001, PART 1, DEMOGRAPHIC TRENDS,**

1989. 28 pages

Part one of a three part briefing that consists of analytical highlights of the principal trends in the demographic characteristics of Canada's aboriginal populations

**• HIGHLIGHTS OF ABORIGINAL CONDITIONS 1981-2001, PART 2, SOCIAL CONDITIONS,**

1989. 36 pages

Part two of a three part briefing that consists of analytical highlights on the principal trends in the social conditions of Canada's aboriginal populations

- **HIGHLIGHTS OF ABORIGINAL CONDITIONS  
1981–2001, PART 3, ECONOMIC CONDITIONS,  
1989. 41 pages**

Part three of a three part briefing that consists of analytical highlights of the principal trends in the economic conditions of Canada's aboriginal populations

- **THE HEALTH EFFECTS OF HOUSING AND  
COMMUNITY INFRASTRUCTURE ON CANADIAN  
INDIAN RESERVES,  
1991. 102 pages**

Conducts a comprehensive review on the health impact of housing and community infrastructure compatible with health and safety

- **HEALTH OF INDIAN WOMEN,  
1990. 32 pages**

Studies on health issues and indian women

- **BASIC DEPARTMENTAL DATA,  
1991. 101 pages**

An annual report that provides historical and current statistics on the evolution of the conditions of registered Indians living on reserve over the past 30 years

- **SCHEDULE OF INDIAN BANDS, RESERVES AND  
SETTLEMENTS INCLUDING: MEMBERSHIP AND  
POPULATION LOCATIONS AND AREA IN HECTARES,  
1990. 179 pages**

A list of bands and reserves showing precise locations with population statistics

• **MIGRATION PROJECTIONS OF REGISTERED INDIANS, 1982-1996,**

1985. 41 pages

This report describes the development of interregional migration projections of registered Indians

• **MORTALITY PROJECTIONS OF REGISTERED INDIANS, 1982-1996,**

1985. 65 pages

This report describes the development of mortality projections

• **FERTILITY PROJECTIONS OF REGISTERED INDIANS, 1982-1996,**

1985. 35 pages

This report describes the development of fertility projections

**LEGISLATION**

• **THE OFFICE CONSOLIDATION OF THE INDIAN ACT, 1989.** 62 pages

• **INDIAN ACT REGULATIONS:**

Separate texts of chapters 947 – 962 of the Indian Act, produced in leaflet form

- Chapter 947: Schedule of Administrative Fees
- Chapter 948: Disposal of Forfeited Goods and Chattels
- Chapter 949: Borrowing by Band Councils
- Chapter 950: Band Council Meetings
- Chapter 951: Band Election Order
- Chapter 952: Band Election Procedures
- Chapter 953: Band Revenue Moneys
- Chapter 954: Estates
- Chapter 955: Health
- Chapter 956: Mining
- Chapter 957: Referenda
- Chapter 959: Traffic
- Chapter 960: Waste Disposal
- Chapter 961: Timber
- Chapter 962: Places of Amusement

• **BRITISH COLUMBIA INDIAN TREATIES IN HISTORICAL PERSPECTIVE,**  
1981. 112 pages  
Treaties in British Columbia

• **INDIAN TREATIES:**  
Texts of the treaties, pamphlets

- Treaty Nos 1 & 2
- Treaty No. 3
- Treaty No. 4
- Treaty No. 5
- Treaty No. 6
- Treaty No. 7
- Treaty No. 8
- Treaty No. 9
- Treaty No. 10
- Treaty No. 11
- Chippewa Treaty
- The Jay Treaty
- Mississauga Treaty
- Robinson-Huron Treaty
- Robinson-Superior Treaty



## **NATIVE CLAIMS**

- **COMPREHENSIVE LAND CLAIMS POLICY,**  
1986. 26 pages

Outlines the federal government's revised policy on comprehensive land claims

- **THE REPORT OF THE BRITISH COLUMBIA CLAIMS TASK FORCE,**  
1991. 84 pages

The B.C. Claims Task Force's 19 recommendations for tripartite treaty negotiations, including terms of reference and process for negotiation, interim measures and public information/education

- **CANADA'S RESPONSE TO THE REPORT OF THE B.C. CLAIMS TASK FORCE (BUILDING A NEW RELATIONSHIP WITH FIRST NATIONS IN B.C.),**  
1991. pamphlet

The federal government's response to the B.C. Claims Task Force endorsing all 19 recommendations

- **OUTSTANDING BUSINESS,**  
1982. 33 pages

Traces the historical relationship that has developed between the Indians and the Crown through the treaty process

**GENERAL/OTHER****• INDIAN BAND MEMBERSHIP,**

1986. 26 pages

An information booklet concerning new Indian band membership laws and the preparation of Indian band membership codes

**• CHANGES TO THE INDIAN ACT,**

1986. pamphlet

Important changes to Canada's Indian Act resulting from the passage of Bill C-31

**• REPORT TO PARLIAMENT - IMPLEMENTATION OF THE 1985 CHANGES TO THE INDIAN ACT,**

1985. 50 pages

A report produced following the passage of Bill C-31

**• PROPOSED AMENDMENTS TO THE INDIAN ACT CONCERNING CONDITIONALLY SURRENDERED LAND AND BAND TAXATION POWERS,**

1987. 11 pages

An overview and analysis of proposed amendments to the Indian Act

**• CANADIAN ABORIGINAL ECONOMIC DEVELOPMENT STRATEGY, STATUS REPORT**

1991. 36 pages

The central objective of the strategy is to achieve Aboriginal economic self-reliance

**• IMPACTS OF THE 1985 AMENDMENTS TO THE INDIAN ACT (BILL C-31) SUMMARY REPORT,**

1990. 62 pages

This report summarize the impacts of Bill C-31

• **YOU WANTED TO KNOW,**

1990. 28 pages

Some answers to the most often asked questions about programs and services for registered Indians in Canada

• **LAYING THE FOUNDATIONS OF A NEW ON-RESERVE HOUSING PROGRAM DISCUSSION PAPER,**

1990. 71 pages

A discussion paper that is part of a review of on-reserve housing that began in 1988

• **INDIAN POLICING POLICY REVIEW, TASK FORCE REPORT,**

1990. 54 pages

In 1986, a federal Interdepartmental Task Force was established to conduct a national review of on-reserve Indian policing policy

• **INDIAN BAND BYLAW HANDBOOK,**

1990. 32 pages

This handbook provides information that will enhance the preparation, the drafting, and reviewing of bylaws

• **A SELECTION OF INDIAN FOOD PRODUCTION BUSINESSES IN CANADA,**

1986. 43 pages

A list of over 200 Indian food production businesses owned and operated by Canadian Indians across Canada

• **INDIAN/INUIT MANAGEMENT COURSES, 1991-92,**

1991. 88 pages

A list of career-oriented training designed specifically for Aboriginal people across Canada

• **INTRODUCTION TO REAL PROPERTY TAXATION ON RESERVE**

1990. 34 pages

This booklet provides a basic introduction to property taxation under the Indian Act primarily for the benefit of first nations/bands who are contemplating the used of the taxation powers

• **THE QUESTION OF RATES IN INDIAN TAXATION, INDIAN TAXATION ADVISORY BOARD,**

1991. 21 pages

Outlines the change to the Indian Act in 1988 which broadened First Nation/Band Councils' power to tax and describes the main functions of the Board

• **LANDS, REVENUES AND TRUSTS REVIEW, PHASE I/PHASE II REPORTS,**

1988. 46 pages

Background information on land management, land registry, monies, estates, by-laws, band membership and election

• **WHY MAKE A WILL?**

1990. 11 pages

To provide general information to registered Indians who reside on-reserve about the importance and advantages of estate planning and wills

• **DEPARTMENTAL ANNUAL REPORT, 1990 – 1991 ,**

1991. 82 pages

Defines the department's mandate and organization. Outlines policy development and describes departmental activities, including the regional offices

*For further information on Publications, contact:  
Danielle Legault at 666-7891*

<b>AFA</b>	<b>Alternative Funding Arrangements</b>
<b>ACRS</b>	<b>Asset Condition Reporting System</b>
<b>AEC</b>	<b>Aboriginal Economic Council</b>
<b>ARDG</b>	<b>Associate Regional Director General</b>
<b>CAEDS</b>	<b>Canadian Aboriginal Economic Development Strategy</b>
<b>CEDO</b>	<b>Community Economic Development Organizations</b>
<b>CEIC</b>	<b>Canada Employment and Immigration Commission</b>
<b>CEPA</b>	<b>Canadian Environmental Protection Act</b>
<b>CFA</b>	<b>Comprehensive Funding Arrangement</b>
<b>CMHC</b>	<b>Canada Mortgage and Housing Corporation</b>
<b>DIAND</b>	<b>Department of Indian Affairs and Northern Development</b>
<b>EARP</b>	<b>Environmental Assessment Review Process</b>
<b>FSO</b>	<b>Funding Services Officer</b>
<b>GIS</b>	<b>Geographic Information Systems</b>
<b>INAC</b>	<b>Indian and Northern Affairs Canada</b>
<b>ISTC</b>	<b>Industry, Science and Technology Canada</b>
<b>MYOP</b>	<b>Multi-Year Operational Plan</b>
<b>PSSR</b>	<b>Post-Secondary Student Register</b>
<b>PWC</b>	<b>Public Works Canada</b>
<b>RAN</b>	<b>Resource Access Negotiations</b>
<b>RDG</b>	<b>Regional Director General</b>
<b>ROP</b>	<b>Regional Opportunities Program</b>
<b>SDI</b>	<b>Sectoral Development Institutions</b>
<b>UBCIC</b>	<b>Union of British Columbia Indian Chiefs</b>

**OVERVIEW OF DIAND  
REGIONAL RESOURCES**

**BUDGETS/EXPENDITURES AND PERSON YEARS**



I N D I A N   A F F A I R S

F I S C A L   Y E A R S

1 9 8 7 / 8 8   -   1 9 9 1 / 9 2

PROGRAM	EXPENDITURES (000's)			
	87/88	88/89	89/90	90/91
SALARIES	14,561	13,529	14,602	14,578
PROGRAM MANAGEMENT	1,848	1,835	1,914	2,585
LANDS REVENUES & TRUSTS	2,066	2,323	2,367	3,559
SELF GOVT / COMP CLAIMS	203	233	533	774
ECONOMIC DEVELOPMENT	9,264	9,391	9,903	11,139
EDUCATION				
- ELEMENTARY/SECONDARY	55,587	63,053	72,786	81,543
- POST SECONDARY	17,801	18,421	23,228	29,023
- OTHER**	0	0	182	281
TOTAL	73,388	81,474	96,196	110,847
SOCIAL DEVELOPMENT				
- SOCIAL ASSISTANCE	46,238	51,737	57,100	64,610
- WELFARE SERVICES	20,886	20,581	21,211	23,128
- OTHER**	0	0	880	1,097
TOTAL	67,124	72,318	79,191	88,835
BAND MANAGEMENT	33,454	36,392	42,190	44,900
CAPITAL FACILITIES & COMMUNITY SERVICES	66,200	65,821	84,639	90,541
<b>TOTAL REGION</b>	<b>268,108</b>	<b>283,316</b>	<b>331,535</b>	<b>367,758</b>

\* 1991/92 AMOUNTS ARE CURRENT BUDGETED EXPENDITURES PER THE FEBRUARY 26, 1992 MANAGEMENT VARIANCE REPORT

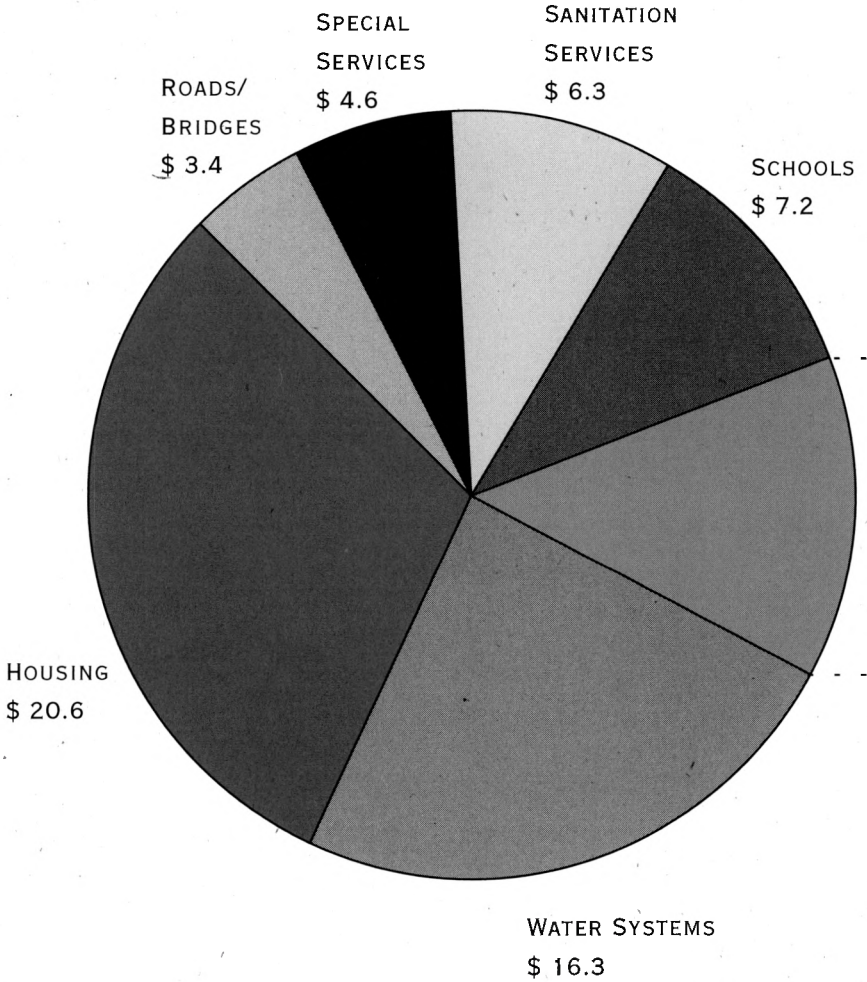
\*\* NOTE THAT THE DEFINITION OF 'OTHER' MAY NOT BE CONSISTENT YEAR TO YEAR.

B . C . R E G I O N

	GROWTH OVER PREVIOUS YEAR (%)				PERCENT CHANGE***	
	88/89	89/90	90/91	91/92*	ACTUAL CONSTANT DOLLARS	DOLLARS
91/92*					(%)	(%)
13,390	-7.1	7.9	-0.2	-8.1	-8.0	-24.2
1,522	-0.7	4.3	35.1	-41.1	-17.6	-32.1
3,352	12.4	1.9	50.4	-5.8	62.2	33.8
644	14.8	128.8	45.2	-16.8	217.2	161.5
11,469	1.4	5.5	12.5	3.0	23.8	2.1
99,272	13.4	15.4	12.0	21.7	78.6	47.2
31,257	3.5	26.1	24.9	7.7	75.6	47.0
330	N/A	N/A	54.4	17.4	N/A	N/A
130,859	11.0	18.1	15.2	18.1	78.3	47.0
73,303	11.9	10.4	13.2	13.5	58.5	30.7
26,011	-1.5	3.1	9.0	12.5	24.5	2.7
1,084	N/A	N/A	24.7	-1.2	N/A	N/A
100,398	7.7	9.5	12.2	13.0	49.6	23.3
49,146	8.8	15.9	6.4	9.5	46.9	21.1
90,367	-0.6	28.6	7.0	-0.2	36.5	12.5
401,147	5.7	17.0	10.9	9.1	49.6	23.3

\*\*\* PERCENT CHANGE WAS CALCULATED BY COMPARING THE 91/92 BUDGET AND THE 87/88 ACTUAL EXPENDITURES. CONSTANT DOLLAR COMPARISONS WERE CALCULATED BY APPLYING THE ANNUAL AVERAGE CONSUMER PRICE INDEX FOR CANADA TO THE 91/92 BUDGET IN ORDER TO MAINTAIN THE 87/88 VALUE OF THE DOLLAR



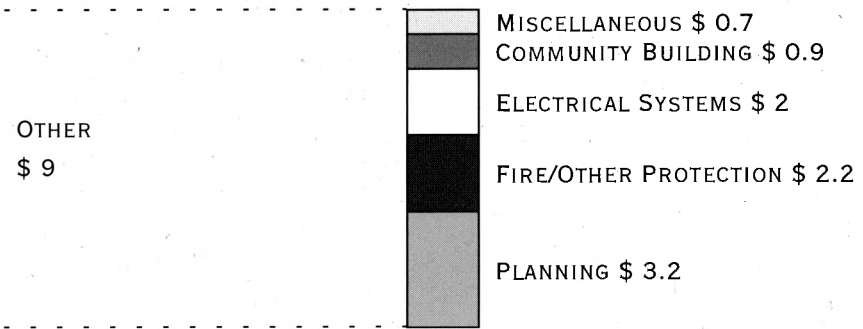


Resource Planning and Analysis

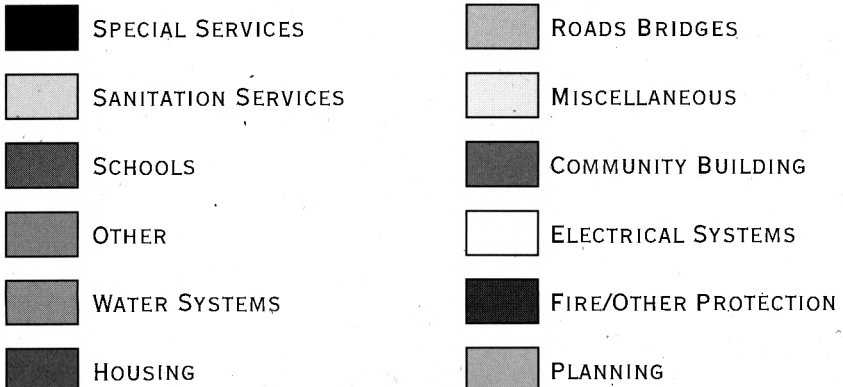
May 1991

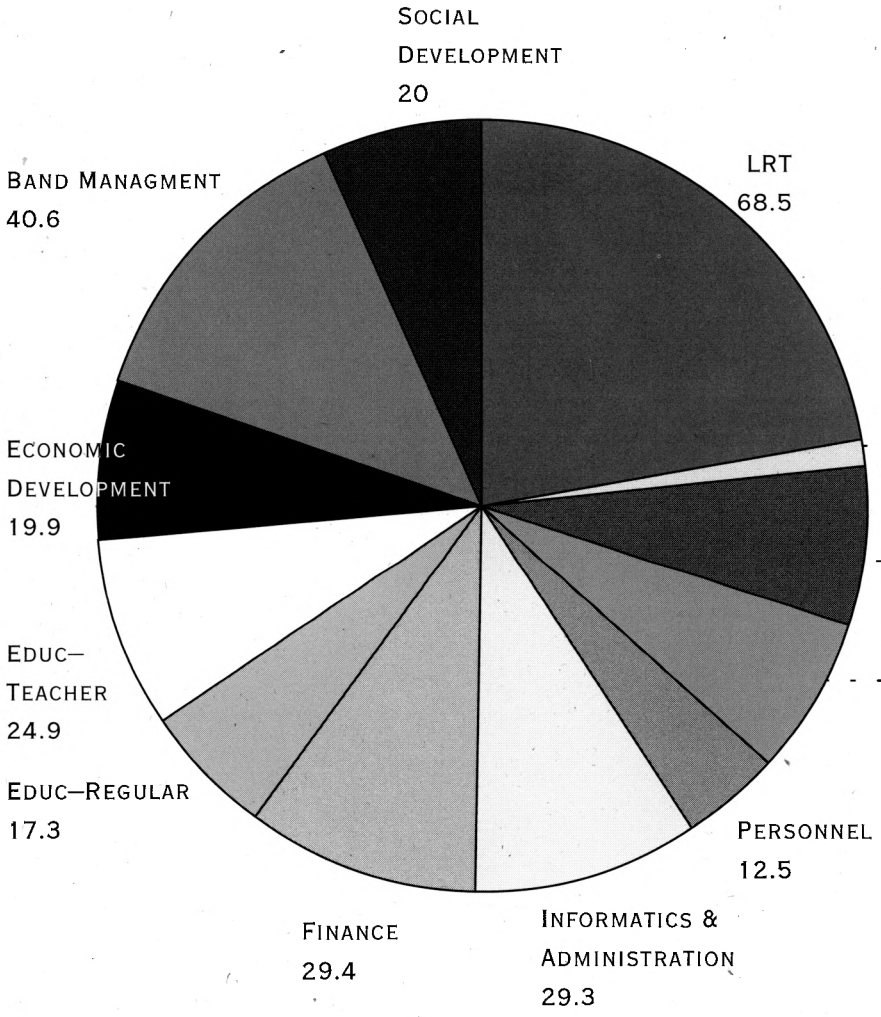
C A P I T A L  
E X P E N D I T U R E S

(IN \$ MILLIONS)



MISCELLANEOUS INCLUDES LAND PURCHASE \$115K  
AND PROGRAM ADMINISTRATION CAPITAL \$484K





Resource Planning and Analysis

June 1991

P E R S O N - Y E A R  
U T I L I Z A T I O N

TOTAL REGION: 307.4 PERSON YEARS

SELF-GOVERNMENT

3.7

CAPITAL FACILITIES

20.3

REGIONAL/PROGRAM/

DISTRICT MANAGEMENT 21



LRT



FINANCE



SELF-GOVERNMENT



EDUCATION - REGULAR



CAPITAL FACILITIES



EDUCATION - TEACHER



REGIONAL/PROGRAM/  
DISTRICT MANAGEMENT



ECONOMIC DEVELOPMENT



PERSONNEL



BAND MANAGMENT



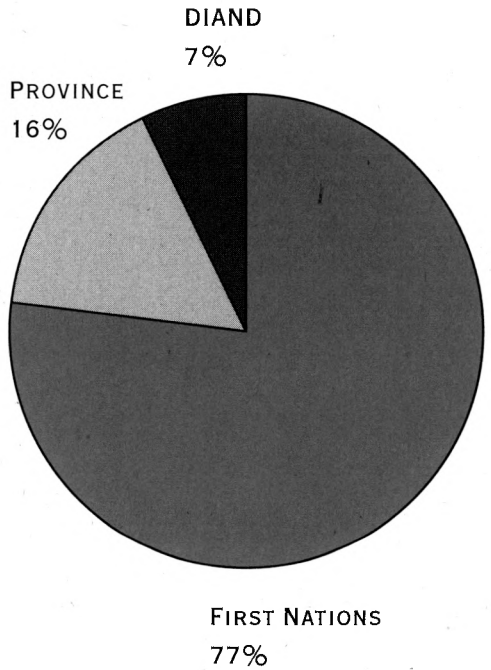
INFORMATICS &  
ADMINISTRATION



SOCIAL DEVELOPMENT

B . C R E G I O N

1 9 9 0 / 1 9 9 1

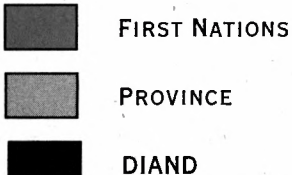
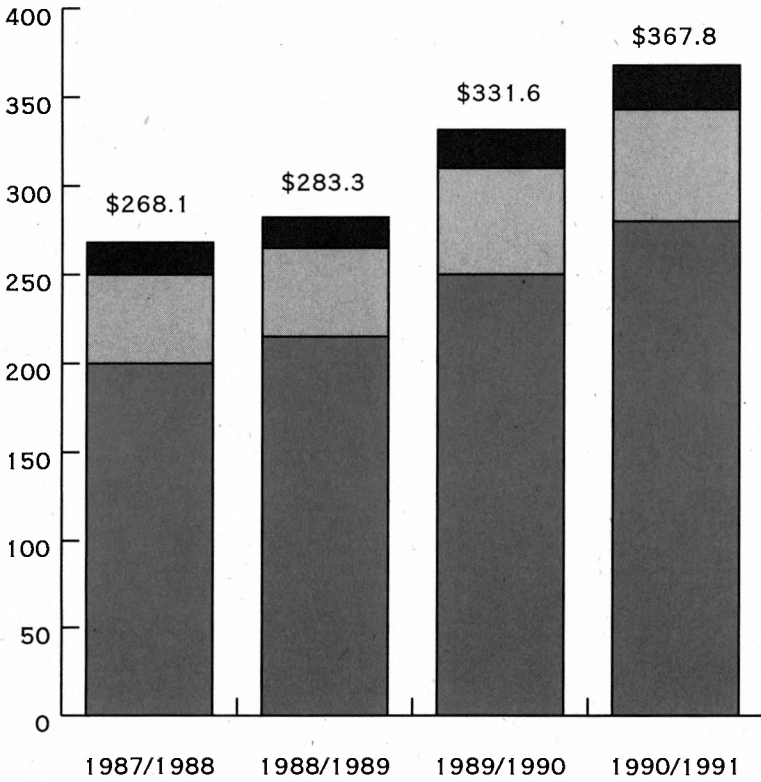


FIRST NATIONS	282.6
PROVINCE	60.7
TUITIONS	45.5
CHILDCARE	15.2
DIAND	24.5
SALARIES	14.6
PROGRAM MANAGEMENT	8.1
GRANTS	1.1
OTHER	.7
TOTAL	367.8

Resource Planning and Analysis

June 1991

A D M I N I S T R A T I O N  
O F F U N D S



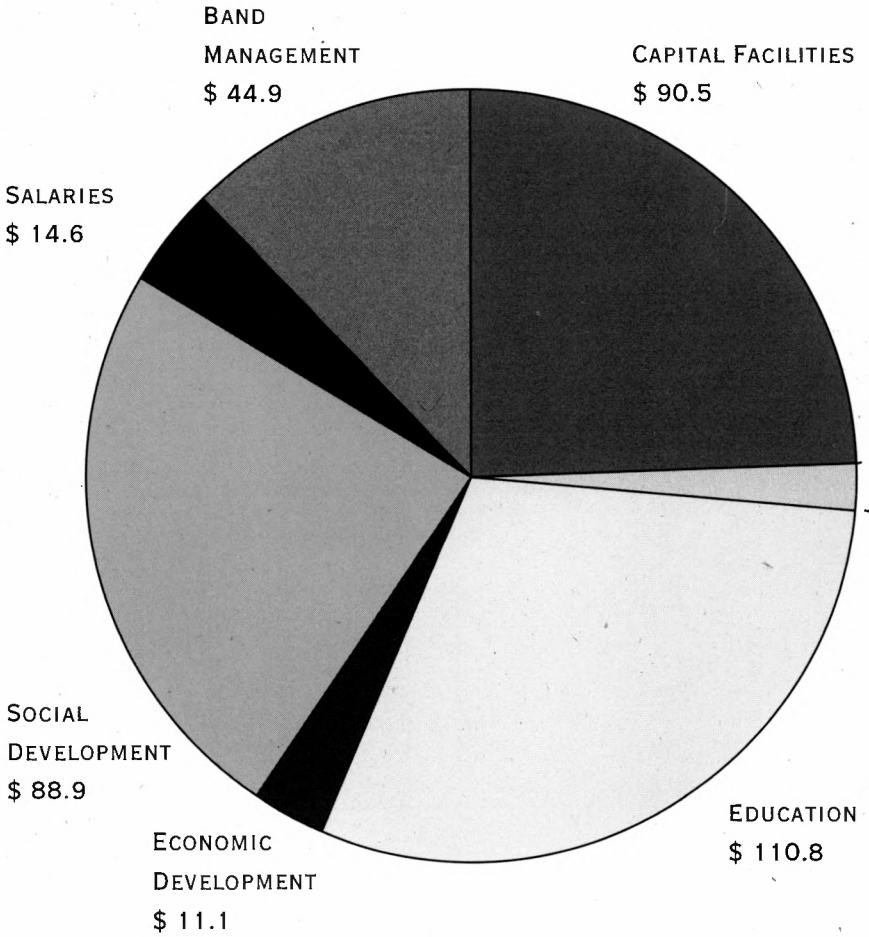
Resource Planning and Analysis

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B . C . R E G I O N

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Resource Planning and Analysis

June 1991



E X P E N D I T U R E S  
B Y P R O G R A M

TOTAL REGION \$367.8 MILLION

