

Alberta Region

Program Review 1968 - 69

DEVELOPMENT DIRECTORATE

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C365
1969
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PROGRAM REVIEW 1968/69

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

Preface

Aims and Objectives - Development Directorate, Alberta.

1. Provide an effective and efficient organization which will ensure the co-ordination and vigorous application of policies and programs at Regional Office, District and Agency Responsibility Centres, for the social, economic and physical development of Indian Communities in Alberta.
2. Adherence to a strategy of balanced economic, social and physical community development.

Programs implemented conjointly, with consideration to educational, social, cultural and political factors. (Recommended by 1966 "Hawthorn Report", p. 182.)
3. Achieve substantial economic development for the Indian population by giving priority to measures that will enhance potential mobility, support those who wish to move away from reserves, and train and otherwise prepare them for wage and salaried employment in available centres of job opportunities. ("Hawthorn", p. 196)
4. Provide advisory, financial assistance and support services to Indian communities, appropriate to the assumption that Indians desire more autonomy and responsibility in management of economic development, local government and community affairs. (This assumption supported by the responses at Indian leaders meetings 1966-67).

5. Foster and encourage the active involvement and commitment of Provincial government, local and federal agencies in the economic and social development of Indian communities in Alberta. ("Hawthorn", p. 195)

Major Elements of Proposed Program;
Relationship to Aims and Objectives

1. Organization and Staffing

During 1968-69, the evolving District Responsibility Centres will be strengthened and consolidated into effective functioning units. An objective will be the establishment of a balanced task force in each District, comprising representatives of the three Development Divisions: Resources and Industrial Development, Social Programs, and Engineering and Construction.

For the Region as a whole we propose a gross increase in Development Establishment of 13 in 1967-68, and of 22 in 1968-69. The additions are considered minimal if we are to attain the capability to achieve the objectives of the Development Directorate in Alberta.

2. Measures to enhance potential mobility.

Provision of technical assistance, skill training courses, and courses related to resource management, business management and local government functions, are included in sub-Activity proposals for: Community Services, Welfare Services, Agricultural Development, Forestry, Fishing, Wild Life, Wild Crops, Tourist Outfitting and Guiding, Industrial Development. Training will also be arranged in collaboration with Education Directorate.

3. Advisory, financial assistance, and support services.

In cooperation with Indian Bands requesting them, proposals are included for Surveys and Planning by Industrial Consultants and Universities concerning Land Use, Forestry, Wild Crops, Welfare Service, Local Government, and Community Facilities.

Of particular importance and priority are Land Use Surveys proposed for 16 reserves in 1968-69 at an estimated cost of \$165,700. This activity is a continuation of a program of Surveys initiated in 1966-67, and included in 1967-68 estimates. The Land Use and economic development

ALBERTA REGION

Development and Maintenance of Indian Communities.

Planning Emphasis

General

The attached graph has been drawn to illustrate planning emphasis for the seven year period 1966 to 1973. You will notice the same scale has been used as the total dollar graph only here we are illustrating by percentage the emphasis during each year of our past, present and future plans. In each case the bar represents 100% of that particular year's operation.

Definitions

Staff Activities: - includes all travel, salaries, and activities of all types in which regional staff are involved.

Professional and Special Services:- includes the use of consultants of all types and total use of specialists from outside of our Branch organization.

Welfare Grants:- includes the proportion of total grants in object 20 which are actually requested for district and agency responsibility centres.

Other Grants:- includes all other grants but are primarily for Band civil service, shared cost community development projects and phase two or implementation projects for bands to put to use information gained from land use studies and other such projects.

Analysis of Planning

The proportion of staff involvement decreases from 1966 to 1968. From then on the proportion remains relatively static. This illustrates a lack of direction from Headquarters regarding specific policies. It also illustrates a reaction by managers to "hold the line" at this time until not only they see where they are going but also, future policy statements are made.

The use of University specialists and consultants is following our general plan of heavy emphasis in 1967-68 and a continuing use of outside resources at a slightly declining rate through to 1973.

Welfare Grants steadily decline in total program emphasis over the seven year period. These percentages are based on the submitted estimates. Elsewhere we point out the need for larger sums of money from 1969 to 1973.

Other grants increase in emphasis over the seven year period reflecting our active interest in assisting Bands to plan and control their own growth and development.

studies will provide a fundamental foundation of information and knowledge upon which Indians may base decisions and actions for economic development so as to avoid the economic hazards of undersized, ill-advised, under-capitalized and mismanaged units noted by the "Hawthorn Report 1966".

The sub-activity proposals include financial assistance by means of capital contributions, O.O.M. items, and grants, to facilitate Indian enterprise in irrigation, farm equipment, cropping and livestock programs, community facilities, development of local government and community services, handicraft, small business and cooperative development projects etc.

A major proposal is the staffing of Agency and District offices with a basic complement of specialists and advisors so that Indian people will have closer contact with consultants in learning to manage their economic and community affairs. A substantial emphasis in the efforts and time of Branch development staff will be to provide guidance to Indians in securing the involvement and services of Provincial, local and federal agencies in their economic and social endeavors.

EXPENDITURE GRAPHS

1. Development and Maintenance O & M

1000

Graph broken down into the four main activities of 1100 General, 1200 Social Programs, 1300 Resources and Industrial Development and 1500 Engineering and Construction. This graph indicates that the most rapid increase in expenditure is in the fiscal year 1968-69, being the estimate year, and that it then levels out with a very limited rate of increase each year. Social Programs have taken the largest single increase partly due to the new Provincial rates and partly through increased demands from Indian people.

2. Development and Maintenance Capital

1000

Graph is broken down into three main activities of 1100 General, 1300 Resources and Industrial Development and 1500 Engineering and Construction.

This graph indicates a very large increase in expenditures for the 1968-69 fiscal year and then a gradual decrease for the following years. The large increase is to take into account the new programs in housing, roads, sanitation, and to bring all these facilities up to a high standard and provide for all needs within the shortest period of time. Once the proper standards have been reached funds required will only be for the purpose of providing for the increase in population and normal improvement in facilities.

3. Comparison Graph O & M

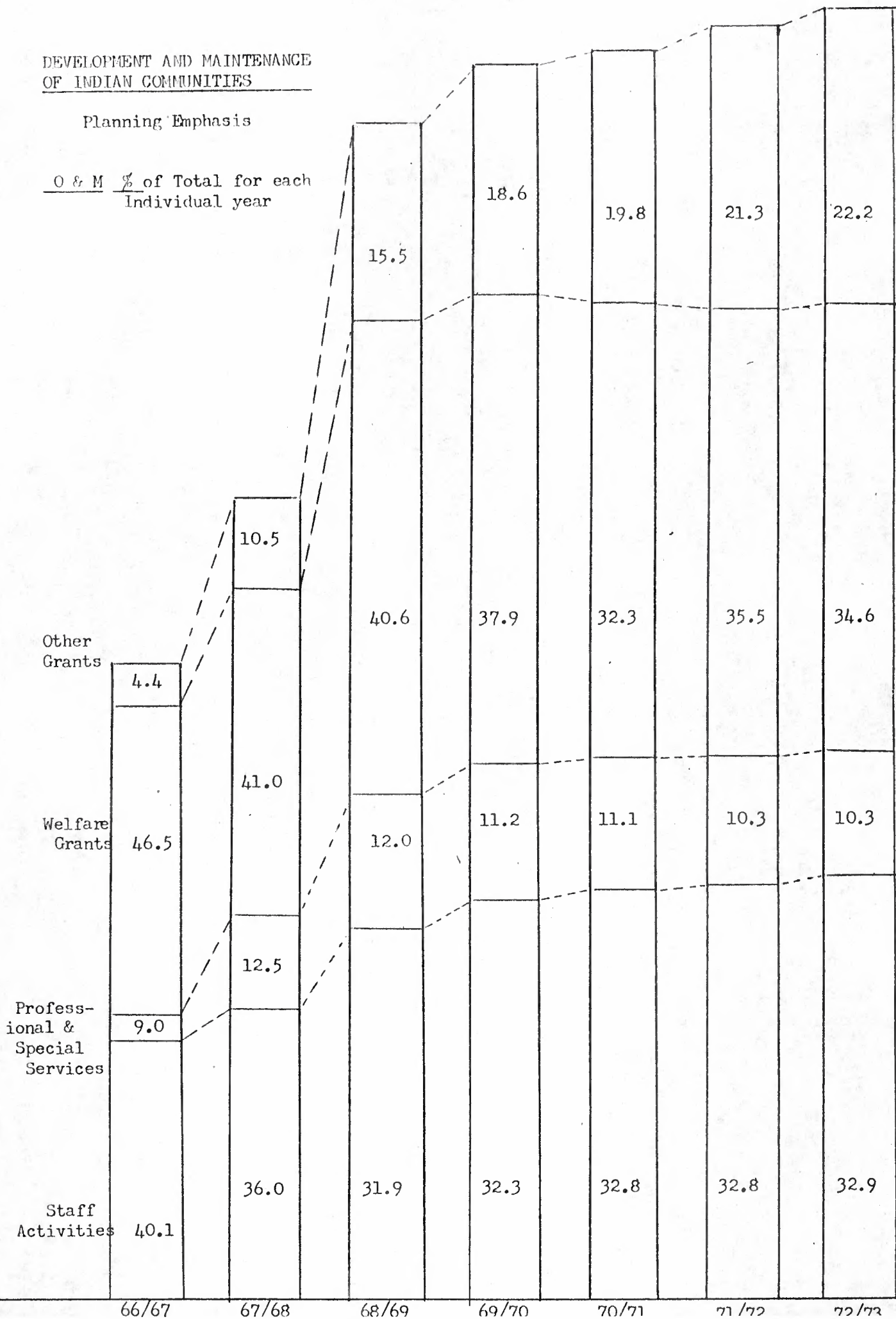
1000

This graph indicates the proportion of each year's estimates to be spent for four main expenditure purposes. This graph also shows that the largest increase in expenditures is in the 1968-69 estimate year and that the expenditures should then level out. The actual percentage of staff and administrative costs is on the decrease while grants to Indian Bands is on the increase. This is brought about through the increased emphasis on Band Civil Service. Welfare costs increase in the estimate year but are shown relatively constant for the balance of the forecast period. The added emphasis on reserve programs to provide employment and self-help programs has influenced the thinking at most agencies and districts where it is anticipated that welfare costs should not increase excessively.

DEVELOPMENT AND MAINTENANCE
OF INDIAN COMMUNITIES

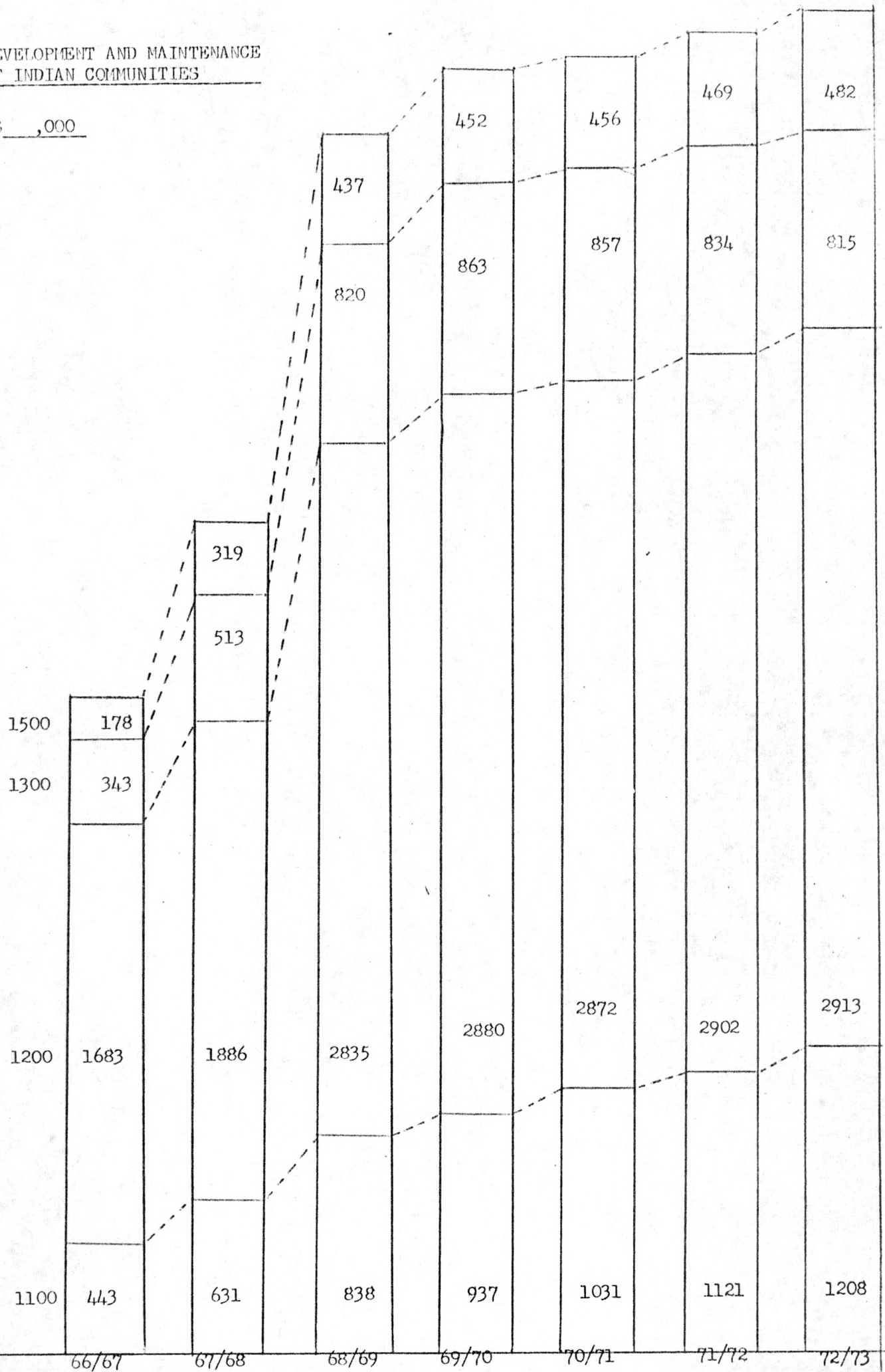
Planning Emphasis

O & M % of Total for each
Individual year



DEVELOPMENT AND MAINTENANCE
OF INDIAN COMMUNITIES

\$,000



DEVELOPMENT &
MAINTENANCE
CAPITAL

\$ _____,000

1500

1300

1100

2615

318

56

3977

469

49

3708

484

36

3083

443

56

2731

297

54

2352

270

44

ALBERTA REGION
SUMMARY OF GRANTS REQUESTED
FOR 1967-68, 1968-69

<u>TYPE</u>		<u>AMOUNT</u>	
		<u>1967-68</u>	<u>1968-69</u>
1.	C.D. Agreement (1120)	\$ 137,000	\$ 221,000
2.	Community Services (1220)	197,380	292,700 *
3.	Welfare Services (1230)	1,329,457	2,002,400
4.	Land Use (1320)	-	65,100
5.	Agriculture Dev. (1330)	5,000	3,000
6.	Forestry (1350)	27,000	10,000
7.	Fishing (1360)	-	2,000
8.	Wildlife (1370)	10,000	12,500
9.	Industrial Dev. (1420)	74,900	172,000
10.	Community Facilities - Road Systems (1540)	47,500	-
		<u>\$1,828,237</u>	<u>\$2,780,700</u>

* \$12,000 in Community Services (1220)
is listed under Sundries in error.

DETAILS OF GRANTS REQUESTED

<u>PURPOSE</u>	<u>BENEFICIARY</u>	<u>1967-68</u>	<u>1968-69</u>
(1) C.D. Agreement	Cost Sharing Agreement With the Province of Alberta.	\$ 137,000	\$ 221,000
	- 1967-68 (9) Projects at \$15,222 average.		
	- 1968-69 (13) Projects at \$17,000 each.		
		<u>No of Staff</u>	<u>No of Staff</u>
(2) Community Services	<u>Band Civil Service</u>	<u>103</u> \$ 197,380	<u>115</u> \$ 292,700
	1. Edmonton/Hobbema Dist.	42 61,760	29 53,300
	2. Blackfoot Agency	5 8,650	5 9,300
	3. Blood/Peigan District	25 70,000	30 90,000
	4. Fort Vermilion	4 10,000	4 * 12,000
	* Listed in plan under Sundries.		
	5. Lesser Slave Lake	4 16,800	6 25,200
	6. Saddle Lake/Athabaska Dist.	15 21,870	23 74,600
	7. Stony/Sarcee Agency	8 8,300	8 8,300
	8. Regional Office - Training of Band Civil Service	-	20,000
	Average Civil Service Salary		
	- 1967-68 - \$1,916		
	- 1968-69 - \$2,598		
(3) Welfare Services	<u>Social Assistance</u>	<u>\$1,329,457</u>	<u>\$2,002,400</u>
	1. Blackfoot Agency	60,200	83,900
	2. Blood/Peigan District	207,500	354,500
	3. Edmonton/Hobbema District	65,700	127,900

	4. Fort Vermilion Agency	\$ 253,982	\$ 260,100
	5. Lesser Slave Lake Agency	179,000	246,000
	6. Saddle Lake /Athabaska Dist.	438,200	800,000
	7. Stony/Sarcee Agency	124,875	130,000
(4)	Land Use		
	<u>Land Use Studies</u>	<u>\$ -</u>	<u>\$ 65,100</u>
	1. Regional Office	-	64,000
	2. Stony/Sarcee	-	1,100
(5)	Agriculture Development	<u>\$ 5,000</u>	<u>\$ 3,000</u>
(6)	Forestry	<u>\$ 27,000</u>	<u>\$ 10,000</u>
(7)	Fishing	<u>\$ -</u>	<u>\$ 2,000</u>
(8)	Wildlife	<u>\$ 10,000</u>	<u>\$ 12,500</u>
(9)	Industrial Development.	<u>\$ 74,900</u>	<u>\$ 172,000</u>
	1. Handicraft Grant to Team Products	38,350	50,000
	2. Establish Industries on Reserves	5,000	40,000
	3. Establish Small Business on Reserves	20,000	60,000
	4. Blood/Peigan - Handicraft Development	9,500	22,000
	5. Calgary Exhibition and Stampede	1,050	-
	6. Edmonton Exhibition	1,000	-
10)	Roads		
	1. Edmonton/Hobbema District	<u>\$ 47,500</u>	<u>\$ -</u>
	GRAND TOTAL:	<u><u>\$1,828,237</u></u>	<u><u>\$2,780,700</u></u>

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

SUMMARY BY SUB-ACTIVITY II

Development and Maintenance - 1000

SUB-ACTIVITY	YEARS						
	1966-67	1967-68	1968-69	1969-70	1970-71	1971-72	1972-73
1100	443,050	631,600	838800	937700	1031,300	1,121,300	1,208,800
1200	1683,715	1886,700	2835000	2880,100	2872,600	2,902,800	2,913,000
1300	343,037	513,900	820400	863,300	957,900	834,800	815,100
1500	178,548	319,500	437300	451,700	455,600	469,300	482,100
TOTALS	2,648,350	3,351,700	4,931,500	5,132,800	5,217,400	5,328,200	5,419,000

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

SUMMARY BY SUB-ACTIVITY II

SUB-ACTIVITY	General 1100						
	YEARS						
	1966-67	1967-68	1968-69	1969-70	1970-71	1971-72	1972-73
1110	303794	359300	413800	434100	453900	468600	481200
1120	109391	208100	331900	406200	555400	555400	603300
1130	2900	18000	27600	29100	28600	28600	28600
1140	26965	46500	65500	68300	68700	68700	68700
TOTALS	443,050	631600	838800	937700	1,031,300	1,121,300	1,208,800

MILITARY BY SUB-ACTIVITY II

1200

	YEARS						
SUB-ACTIVITY	1966-67	1967-68	1968-69	1969-70	1970-71	1971-72	1972-73
1210	16173	12,900	34,700	36,600	37,800	39,400	40,600
1220	53,998	193,300	418,500	453,700	468,100	468,600	462,000
1230	1,613,544	1,680,500	2,381,800	2,389,800	2,366,700	2,394,800	2,410,400
TOTALS	1,683,715	1,886,700	2,835,000	2,880,100	2872600	2,902,800	2,913,000

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

SUMMARY BY SUB-ACTIVITY II

Resources and Industrial Development - 1300

YEARS

SUB-ACTIVITY	1966-67	1967-68	1968-69	1969-70	1970-71	1971-72	1972-73
1310	10240	30900	77700	82300	87300	91400	94400
1320	30750	118400	165700	141200	130800	124500	114800
1330	34958	69400	83500	84100	86900	90100	90500
1340	-	-	17100	2100	2160	-	-
1350	177620	204200	197800	198500	198800	199100	199400
1360	1500	13700	20200	19400	21600	19800	20000
1370	14400	28900	51100	102200	102100	97500	97900
1380	600	7000	9000	9000	12000	10000	7000
1390	-	2300	4000	11000	11000	7000	5000
1410							
1420	44842	50800	194300	213500	204600	195400	186100
TOTALS	343,037	513,900	820400	863300	857900	834800	815100

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

SUMMARY BY SUB-ACTIVITY II

Engineering and Construction Administration - 1500

SUB-ACTIVITY	YEARS						
	1966-67	1967-68	1968-69	1969-70	1970-71	1971-72	1972-73
1510	78753	95800	157800	165100	172600	178800	183500
1520	4600	34200	43500	32500	23500	23500	23500
1530	35170	57500	103000	104000	93000	92000	88000
1540	48250	100000	121000	134600	146400	154000	165600
1550	4300	6600	9000	11500	15100	16000	16500
1560	300	400	3000	4000	5000	5000	5000
1570	4175						
1580	3000	25000					
TOTALS	178548	319500	437300	451700	455600	469300	482100

ALBERTA REGION - DEVELOPMENT & MAINTENANCE OF INDIAN COMMUNITIES

SUMMARY OF STAFF

1966/67

[illegible]

ALBERTA REGION - DEVELOPMENT & MAINTENANCE OF INDIAN COMMUNITIES

SUMMARY OF STAFF

1967/68

DISTRICT	CLASSIFICATION																	TOTAL
	WP6	WP5	WP4	WP3	WP2	WP1	SW5	SW4	SW3	FO3	EN4	CS4	CS3	MS5	MC4	AS2	PR	
BLOOD PEIGAN			1	2	3	1									1		1	9
STONY SARGENT			1	1	4										1		1	8
BLACKFOOT			1		2													3
EDMONTON HOBBS			2	1	2									1			1	7
SADDLE LAKE ATHABASCA			1	2	6										1		1	11
LESSER SLAVE LAKE			1		3									1	1			6
FORT VERMILION				1	4				1						1			7
REGIONAL OFFICE	1	1	6	1		3	1	1		1	1	1	1	1				19
TOTAL	1	1	13	8	24	4	1	1	1	1	1	1	1	3	5	-	4	70
TOTAL 1966-67	1	1	13	5	19	2	-	1	1	1	1	1	1	2	4	-	4	57
DECREASE (DECREASE)				3	5	2	1	-	-	-	-	-	-	1	1	-	-	13

ALBERTA REGION - DEVELOPMENT & MAINTENANCE OF INDIAN COMMUNITIES

SUMMARY OF STAFF

1968/69

DISTRICT	CLASSIFICATION																	TOTAL
	WP6	WP5	WP4	WP3	WP2	WP1	SW5	SW4	SW3	FO3	EN4	CS4	CS3	MS5	MC4	AS2	PR	
BLOOD PELICAN		1		2	3	2			1			1		1			1	12
STONY SARCEE		1		2	2				1			1		1			1	9
BLACKFOOT			1		2													3
EDMONTON HOBBEMA		1	1	3	4	1			1			1		1			1	14
SADDLE LAKE ATHABASCA		1	1	2	6	1			1				1		1		1	15
LESSER SLAVE LAKE			1	1	3				1			1		1				8
FORT VERMILION			1	2	3				1			1		1				9
REGIONAL OFFICE	1	8	2	1		3	1	1		1	1		1	1		1		22
TOTAL	1	12	7	13	23	7	1	1	6	1	1	5	2	6	1	1	4	92
TOTAL 12/7/68	1	1	13	8	24	4	1	1	1	1	1	1	1	3	5	-	4	70
INCREASE (DECREASE)	-	11	(6)	5	(1)	3	-	-	5	-	-	4	1	3	(4)	1	-	22

PROGRAM REVIEW 1968/69.

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

DEVELOPMENT ADMINISTRATION

1110

Aims and Objectives:-

To effectively co-ordinate the human, physical, economic, social and cultural programs of the Region towards Alberta Indians participating in and contributing to the rights and opportunities of all Canadians.

Relationship of Proposed Programs to Aims and Objectives

Continuation of this Region's comprehensive land use surveys of reserves; continuation of physical facilities such as roads, houses, water, sewer and electrical systems; intensive specialized courses to meet emerging needs of different bands which will lead to better understanding, knowledge and awareness of resources both within the Indian people themselves and outside their present frame of reference; dissemination of information about and how to use Provincial, Municipal, Federal and Volunteer specialists and programs; encouragement of practical application of information and knowledge gained by the land use studies, improved physical facilities, self government and leadership courses with the constant emphasis of Indian people adapting and using the above in a way that is meaningful and useful to their particular situation.

Justification of Projects:-

In 1968-69 we anticipate our role and emphasis be primarily directed towards meeting specific needs and requests as they emerge from Indian people's own experience. In 1966-67 our emphasis was upon research of renewable and non-renewable resources on reserves together with heavy emphasis on Indian leadership training as well as staff training. During 1967-68 we are continuing the above and adding to our program emphasis implementation of results already obtained in land use studies; moving leadership training to the community level; and utilizing

professional and special services to assist in staff training.

Effects if Program not implemented in whole or in part:-

As emphasized in the Hawthorne report it is of prime importance that social and economic development keep pace one with the other. Any curtailment of total development programs should be made at Regional level so we will have the opportunity to attempt to maintain a balanced overview.

Establishment of Priorities

1. A staff complement at Agency, District and Regional Office Responsibility Centres to cover off the functions in Construction and Engineering, Social Programs, Resource and Industrial Development.
2. Technically and professionally qualified specialists at District levels.

O & M

1967/68	359300
68/69	413800
69/70	434100
70/71	453900
71/72	468600
72/73	481200

PROGRAM REVIEW 1968/69.

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COMMUNITY DEVELOPMENT OFFICERS

1120

Aims and Objectives:

Alberta and Canada have signed a joint agreement on Community Development. Our objective now is to extend services to as many bands as request them.

Relationship of Proposed Programs to Aims and Objectives:-

Branch Community Development Officers are stimulating interest towards the wholistic development process. This commits all Regional resources to a constantly flexible ever adjusting pace leading to the common goal of Indian people assuming greater responsibility for themselves.

Justification of Projects

Seconding of two of our C.D.O's is having a marked effect on total programing in 1967-68. The resulting imbalance can have a major impact in the Region. We are in a position where we have no choice but to go forward. Therefore remaining C.D.O's and Assistant C.D.O.'s will spend much more of their time in liaison and finding alternate resource persons outside of the Branch to provide special services.

Effects if Programs not implemented in whole or in part:-

Many Indians are discovering the long sought for freedom to make their own decisions disconcerting.

They question their ability to cope with the attending responsibility. Self doubts are compounded by lack of experience. Time is required for patient learning experiences and increased knowledge to resolve these fears. Curtailment of this program inevitably will slow down total development in all phases.

We are committed to the joint cost sharing Community Development Agreement.

1966-67 - 5 Projects
1967-68 - 8 Projects
1968-69 - 13 Projects.

Demands by Indian Bands for Community Development Services exceed our previous estimates. We may have to request additional funds.

Our own staff increases are designed to meet expected specialist requirements. It is not anticipated that any further staff increases will be required beyond 1968-69.

Establishment of Priorities:-

1. Requests already received from Indian Bands.
2. C. D. Projects to complement burgeoning economic development projects in special areas e.g. pulpmills.

O & M

1967/68	208100
68/69	331900
69/70	406200
70/71	480500
71/72	555400
72/73	630300

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STAFF TRAINING

1130

Aims and Objectives:-

To provide training in the various disciplines for all Regional Development Staff.

Every staff member is expected to be thoroughly conversant with Community development theory and practice.

Relationship of Proposed Programs to Aims and Objectives:-

As the role of the Branch changes it is necessary to retrain staff on strength so that we can adequately perform assigned duties.

Effects if Program not implemented in whole or in Part:-

To demand change without involvement will, as experience has proven, not work!

Establishment of Priorities:-

1. Orientation and induction of new staff.
2. Sensitization training for all staff to community development philosophy.
3. Training in professional and technical specialties.

O & M

1967/68	18000
68/69	27600
69/70	29100
70/71	28600
71/72	28600
72/73	28600

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TRANSPORTATION FACILITIES

1140

Aims and Objectives:-

To provide Development staff with transportation equipment so they can provide efficient service at minimum cost.

Effects if Program not implemented in whole or in part:-

Leased vehicles or mileage payments are more expensive due to isolation, conditions of roads and in some cases need for special equipment.

Except for replacement at 60,000 miles or after four years we do not anticipate need for additional vehicles beyond 1968-69.

O & M

1967/68	46500
68/69	65500
69/70	68300
70/71	68300
71/72	68700
72/73	68700

Capital

1967/68	56000
68/69	49000
69/70	36000
70/71	56000
71/72	54000
72/73	44000

PROGRAM REVIEW - ALBERTA 1968-69

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SOCIAL PROGRAMS - General

1210

1. Aims and Objectives

That Indian people realize their aspirations for social development; and that social services and assistance are provided them to the same level as that provided non-Indians.

2. Relationship of Proposed Program to Aims and Objectives

The maintenance and increase of staff establishment will contribute to the realization of aims and objectives by providing professional and administrative supervision of the staff and programs for Community Services and Welfare Services Sections in the Alberta Region.

3. Justification of Projects

Due to limitations confronting Indian communities they do not possess the capability to arrange, finance or staff their social and community services independently.

Some of these limitations include small populations, low economic productivity, untrained leadership, underdeveloped local government organization, and lack of knowledge of modern social resources. Professional Branch staff can support the efforts of Indian communities to increase their capability to arrange for their social services; and can ensure that social services are provided currently.

The 1966 Hawthorn Report recommends that social development of Indian communities proceed simultaneously with economic development if overall human progress is to be achieved.

4. Effects if Program not Implemented

Progress of Indian communities toward acceptable levels of social living and development would be retarded. The motivation, pride and spirit of Indian people would be lowered and render less effective other programs for economic development.

5. Priorities 1968-69

- (a) Regional Supervisor of Social Programs
- (b) District and Agency Social Workers.

Two positions appearing in this Sub-Activity should appropriately have been entered under "Welfare Services".

Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

COMMUNITY SERVICES

1220

Aims and Objectives:-

The development of Indian communities towards management of their own affairs and withdrawal of Branch personnel by leadership training in Band self government; leadership skills; becoming knowledgeable of local, area, regional, Provincial and National resources and how to effectively bring these forces to bear on their particular problems; through specialized courses, seminars and conferences such as recreation, alcohol education, co-ops and other meaningful areas of growth.

Relationship of Proposed Programs to Aims and Objectives:-

Each aspect of leadership training is a part of a growing developing total program. In 1966-67 emphasis was on centralized training projects such as the ten courses held at the Edmonton Y.M.C.A. In 1967-68 emphasis will be on Agency and District level courses designed to meet more specific situations. In 1968-69 emphasis will be on more specialized areas of interest as indicated by Indian people. These will be conducted to a larger degree by Indian people themselves with the Branch acting in an advisory and resource capacity.

Justification of Projects:-

By 1968-69 there will be 120 "Band Civil Servants" in Alberta. Financial, legal, technical and other skills will enable Bands to conduct their own affairs and move towards municipal status when desired by the Band.

Alberta Indians are demonstrating cautious but realistic approaches to meeting their own needs. It is anticipated the less sophisticated northern section of the region will move more rapidly than the more entrenched south.

Effects if Program not Implemented in whole or in Part.

Complete withholding of these projects will not be tolerated by Alberta's Indian people.

Partial withholding either by Branch personnel or by lack of resource people outside of the Branch will result in severe and sustained criticism of the Branch.

The level of aspiration of Alberta Indian people is slowly rising. Projects have been designed flexibly to meet and keep pace with aspirations. It is anticipated 1968-69 will be the

peak year of Branch activity.

Establishment of Priorities

1. Leadership Training Courses
2. Native Radio Program
3. Band Self Government
4. Indian Alcohol Education
5. Community Orientation
6. Special Training and Travel by Native People
7. Youth Exchange.

O & M

1967/68	193,300
68/69	418,500
69/70	453,700
70/71	468,100
71/72	468,600
72/73	462,000

Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

WELFARE SERVICES

1230

Aims and Objectives:-

That all Alberta Indians have access to the same Welfare Assistance and Services that are available to other Alberta Residents.

That sparsely populated isolated small settlements of North central Alberta receive comparable service to the remainder of the Province.

Relationship of Proposed Programs to Aims and Objectives:-

Present planning assumes that the Branch and some Indian Bands will continue direct welfare services. At the same time every effort is continuing towards the signing of a Welfare Agreement between Canada and Alberta. Recruitment of professional social workers for each district and agency is required to ensure adequate administration of the welfare programs. Re-evaluation will be done of these additional positions when a Welfare Agreement is signed. Please refer to Hawthorne Report Recommendation #6, page 321.

Justification of Projects:-

Two factors influence Alberta welfare planning both indicating a general increase in per capita costs.

- (a) The five year projection is adequately forecast to 1968/69. Subsequent years figures are underestimated in the opinion of Regional Office. Due to the Branch policy of purchasing services from Provincial Governments we have not strengthened our capabilities to adequately administer these programs. We have no reason to accept the supposition that increased economic programs will reduce the need for welfare dollars. This does not negate economic efforts but simply recognizes present inadequate welfare services.

While we stand behind 1968/69 estimates more accurate totals for the following years are

		Estimates	Additions	Total
1969/70	-	\$2,389,800	100,000	2,489,800
1970/71	-	2,366,700	223,300	2,590,000
1971/72	-	2,394,800	305,200	2,700,000
1972/73	-	2,410,400	389,600	2,800,000

- (b) At the time a welfare agreement is signed between Canada and Alberta the Alberta Welfare Officials predict our total costs for all welfare services will be multiplied three times.

The above will result because of increased case finding abilities and more intensive administrative supervision.

It is unlikely Alberta Welfare can absorb all Alberta Indian Welfare programs at the time of signing an agreement. It is quite likely a two to three year phased program will be required.

Justification of Projects:-

Welfare programs are a barometer of both the social and economic climate. The results of all our other development programs will have to be in effect for at least five years before meaningful reductions in this program will be noticed.

Effects of Program not implemented in whole or in part

Total withholding is impossible. Neither Indians, Canada as a whole or the world would allow this to happen.

Partial reduction of programs will actively negate efforts in all other areas of development and education. While welfare may be considered a negative program if it stands alone it can and does become a very effective positive force in our total program. Please refer to Hawthorne Report recommendation #5, page 321.

Establishment of Priorities

We must have the total estimated budget.

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

RESOURCES AND INDUSTRIAL DEVELOPMENT - GENERAL

1310

1. Aims and Objectives

That Indian people realize economic returns by utilization of the natural resources of their Reserves and through establishment of business and commercial enterprises on or near their Reserves.

2. Relationship of Proposed Programs to Aims and Objectives

The maintenance and increase of staff establishment will provide Indian people with technical and managerial guidance and increase their capability to develop their natural resources and industries for economic returns.

3. Justification of Projects

Due to factors of isolated living conditions and lack of information and technical knowledge many Indian people do not know how to proceed to secure economic returns from their human, natural and capital resources. Branch Development staff can provide information and guidance to Indians on how to proceed; and can inform Indians of services available to them in government agencies and the business world.

4. Effects if Program not Implemented

If technical staff guidance is not made available to Indian people, their progress toward economic self sufficiency in our technological society will be slowed down; their frustration in being unassisted toward their aspirations for economic equality may be expressed in socially undesirable ways, including protest demonstrations; their goodwill toward the Branch and governments in general will be tarnished.

5. Priorities 1968-69

- (a) Three new positions at Agency and District level.
- (b) Supervisor - Regional office.

LAND USE DEVELOPMENT

(1320)

AIMS AND OBJECTIVES

To help Indians achieve a measure of autonomy and responsibility in the utilization and management of Land Resources on their reserves.

To broaden and improve the potential for income and employment to Indians from the exploitation of Natural Resources.

RELATIONSHIP OF PROPOSED PROGRAMS TO AIMS AND OBJECTIVES

To complete an inventory of the present status and present use of Land Resources on all reserves in the next five years, and to explore and determine the highest and best uses to which these resources might be put, relating these to the desires, aptitudes, and experience of the Indian people resident on the reserves.

This program will expose the possibilities in Resource Development relating to Agriculture, Industry and Commerce, Forestry, Wildlife, and Recreation.

JUSTIFICATION OF PROJECTS

These Land Use Surveys will enable the Indian people and the Branch to establish priorities in initiating development programs for each reserve, and will ensure that suitable use is made of each resource. In most cases planning will be stimulated so that resources will be developed sooner than might otherwise be expected.

EFFECTS IF PROGRAM NOT IMPLEMENTED IN WHOLE OR IN PART

Development programs might be delayed into the indefinite future, or programs might be initiated prematurely without proper regard to feasibility, or to other resource use which might be more profitable.

ESTABLISHMENT OF PRIORITIES

This is a continuing program and priorities by Reserve for Land Use Surveys are set out below by year in which they will be completed. No Capital Costs are projected as these are covered in the Sub-Activity Estimates.

1968/69

Reserve No's. 166, 166A, 166B, 166C, 166D, 133A, 133B,
121, 122, 123, 155, 155A, 155B, 135, 125, 125A

Cost \$165700

1969/70

Reserve No's. 150B, 150C, 150D, 154, 154A, 154B, 163
173, 173A, 131, 167, 144A,

Cost \$141200

1970/71

Reserve No's. 151A, 152, 152C, 174A, 174B, 211, 213, 210,
214.

Cost \$130800

1971/72

More specialized studies may be required on
some of the above reserves, in these years

1972/73

\$124500

\$114800

SUBJECT: Programme Memorandum - "Development and Maintenance
of Indian Communities"

NATURAL RESOURCES

(1330)

AGRICULTURAL DEVELOPMENT

AIMS & OBJECTIVES

To broaden and improve the potential for income and employment to Indians through the development of Agricultural lands on Indian Reserves, the development of cropping and livestock programs, and through the provision of advisory services in farm organization and management.

RELATIONSHIP OF PROPOSED PROGRAMS TO AIMS AND OBJECTIVES
CAPITAL

An irrigation development program is to be initiated in the Blood/Peigan District and will continue over the next five years. Costs include the rental and purchase of equipment for land levelling and sprinkling, and for project supervisors and local services. Rotating herds will be increased, and wells and dugouts will be provided to accommodate the increased livestock. The Fort Vermilion, Lesser Slave Lake, Saddle Lake, and Stony Sarcee Agencies and Districts plan orderly programs of land development on a continuing basis. Additional farm equipment will be required to farm the increased acreage, and rotating herds will be increased.

O. & M.

Some seed and fuel will be required in Northern Areas to ensure the cropping of newly developing lands. In the Blood/Peigan District consultant services and Project Managers will be required in connection with the irrigation and livestock programs. Repairs to irrigation works will be necessary. An Agricultural Development Officer will be added to the Fort Vermilion staff.

JUSTIFICATION OF PROJECTS

The rapid increase in the population of all reserves, and the limited opportunities for off-reserve employment make it imperative that physical resources be developed for income producing purposes as soon as possible, and in line with the ability and desire of the Indian people to utilize these resources. In the Alberta District a major part of the total physical resources is in Agricultural Land, much of which is undeveloped. The development of Agricultural Lands and Irrigation Works will make it possible to establish more Indian families in Agriculture and to improve the standard of living of those engaged in Agriculture.

EFFECTS IF PROGRAM NOT IMPLEMENTED IN WHOLE OR IN PART

Failure to initiate and develop an irrigation program in the Blood/Peigan District is likely to result in the loss of an option to acquire the water required for the irrigation of an additional 20000 acres. This option must be exercised within nine years. Failure to develop stock watering facilities will tend to stagnate the livestock industry on reserves. Failure to develop new agricultural land might result in the abandonment of existing farms because of the increase in size of these units.

ESTABLISHMENT OF PRIORITIES

First priority is given to the irrigation development program at Blood/Peigan in 1968/69 and 1969/70. Priority in subsequent years should then be re-examined and would depend on usage of existing facilities and future demand. Agriculture Land Development programs for all other districts and agencies are moderate but extremely important. Land Use Surveys to be completed on most reserves could well result in a demand for greatly increased allotments, particularly in the more northerly districts. The livestock and equipment programs are closely tied to the land development program and must share equal priority.

COST ANALYSIS

ADMINISTRATION, OPERATION AND MAINTENANCE

<u>FISCAL YEAR</u>	<u>COST</u>
1968/69	83500
1969/70	84100
1970/71	86900
1971/72	90100
1972/73	90500

CAPITAL CONSTRUCTION AND EQUIPMENT COSTS

1968/69

Blood/Peigan	138000
Edmonton/Hobbema	63000
Fort Vermilion	21000
Lesser Slave Lake	34000
Saddle Lake	66000
Stony/Sarcee	<u>50000</u>

Total Region

\$372000

1969/70

Blood/Peigan	129000
Edmonton/Hobbema	51000
Fort Vermilion	15000
Lesser Slave Lake	44000
Saddle Lake	70000
Stony/Sarcee	<u>50000</u>

Total Region

\$359000

1970/71

Blood/Peigan	97000
Edmonton Hobbema	45000
Fort Vermilion	15000
Lesser Slave Lake	76000
Saddle Lake	61000
Stony/Sarcee	<u>50000</u>

Total Region

\$344000

1971/72

Blood/Peigan	62000
Edmonton/Hobbema	39000
Fort Vermilion	15000
Lesser Slave Lake	33000
Saddle Lake	61000
Stony/Sarcee	<u>12000</u>

Total Region

\$222000

1972/73

Blood/Peigan	34000
Edmonton/Hobbema	31000
Fort Vermilion	15000
Lesser Slave Lake	48000
Saddle Lake	67000
Stony/Sarcee	<u>9000</u>

Total Region

\$204000

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

TOURIST DEVELOPMENT 1968-69

1340

1. Aims and Objectives

To encourage and assist Indian bands and individuals to secure economic returns from recreational facilities, small businesses, services and sales related to the "tourist market" in Alberta.

2. Relationship of Proposed Programs to Aims and Objectives

The provision of consultants' fees is required to develop concrete implementation proposals following a feasibility study planned in 1967-68 to assess and appraise tourist potential in specific areas. Indian Bands and individuals will then be in a position to act on implementation proposals to secure economic returns.

Additional feasibility studies are proposed for 1968-69 to determine tourist potential and establish guide lines for economic exploitation of this potential by Indians in future years.

3. Justification

Several Alberta Indian Bands are strategically located adjacent to several transcontinental traffic arteries or possess on their reserves, land resources suitable for commercial tourist development. These potentials warrant technical confirmation and the formulation of concrete business proposals with a view to provide jobs and incomes to presently underemployed Indian groups.

4. Effects if Program not Implemented

Lost opportunity for economic livelihood for Indian people in need.

5. Priorities

- (a) Develop implementation proposals, Blood-Peigan District \$2000.
- (b) Conduct feasibility studies of tourist potential for Stony-Sarcee Agency and Edmonton/Hobbema District \$15,100.

Cost Analysis

1968-69	Four Projects	\$4275 per project.
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PROGRAM REVIEW 1968/69.

Department: Indian Affairs & Northern Development
Program:- Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

NATURAL RESOURCES - FORESTRY

1350

Objective

- (1) To train Indian people in the skills of Logging and Sawmilling so that they could eventually use the skills acquired to find employment in industry or go into business for themselves.
- (2) To acquaint the Indians with basic forest management techniques.
- (3) To instill proper work habits into persons involved in these projects.

Goals

(A) O & M.

Forest Surveys - To keep the timber type maps and Logging plans current so that the Indian people could use this data for realistic planning of operations. Surveys to be carried out on areas where logging is taking place. (IP) Jean D'Or, Heart Lake, O'chiese etc.

Logging & Milling:-

The basic goal in logging and milling is to assist Indians in proper planning, setting up and conducting all operations covered under this heading. This planning will lead to the acquiring of skills peculiar to the forest industry as well as ensuring optimum utilization of a limited forest resource on the reserve.

Forest Protection:-

To achieve a measure of fire control on all reserves covered by the agreement. Indian people will be made aware of their responsibilities (both on and off the reserve) by the Alberta Forest Service. Training will be given to the various Indian bands and it is hoped that eventually a fire control plan would be evolved for each reserve.

Silviculture -

This money will be made available to Indian Bands in the form of Grants so that they could apply for the money when they are ready. This money will be used to

- (a) reforest areas that are to be kept in timber

- (b) conduct thinnings and release cuttings in suitable stands

- (c) to finance the collection of spruce cones that could be sold to the province.

As well improving the forest growth, this will provide employment to members of the bands.

(B) Capital:-

The capital funds will be used to purchase materials and supplies (i.e.) fire equipment, sawmill additions, etc. in order that the O & M portion of the program might be implemented.

<u>Fiscal Year</u>	<u>No. of Self Supporting Indians</u>	<u>Ave. Cost</u>	<u>Funds Required</u>
1967/68			204,200
1968/69			197,800
1969/70			198,500
1970/71			198,800
1971/72			199,100
1972/73			199,400.

Construction or Acquisition

These funds are required to purchase materials and supplies
to implement the programs at the agency level.

1967/68	-	-	-	3,000.
1968/69	-	-	-	10,000.
1969/70	-	-	-	10,000.
1970/71	-	-	-	6,000.
1971/72				
1972/73				

PROGRAMME REVIEW 1968-69

DEPARTMENT: Indian Affairs & Northern Development
PROGRAMME: Indian Affairs
VOTE: All
SUBJECT: Programme Memorandum - "Development & Maintenance
of Indian Communities"

NATURAL RESOURCES - COMMERCIAL FISHING

1360

OBJECTIVE:

To make it possible for Indians to participate to a maximum degree in the exploitation of this resource on or off their reserve.
To expand the base to improve the potential of this resource for Indians.
To make it possible for Indians to have a greater consultation role in the formulation of policy and regulations dealing with this subject.

GOALS:

To initiate (1967-68) and carry on a comprehensive commercial fishing programme, starting with one project area and expanding (1969-70), utilizing the assistance of a project manager for each project area.
To carry out projects whenever possible through total consultation with the Provincial Government (1967-73).
To facilitate domestic fishing projects initiated at Agency level (1968-69).
To initiate "Boat Building Courses" (1967-68) and expand programme to cover all Indian commercial fishing communities in the next four years.
To initiate "Fisherman Training Classes" (1967-68) and expand the programme, at the request of the fishermen, to cover all Indian commercial fishing communities in the next five years.
To initiate "Fishing Equipment Maintenance Schools" (1968-69) for a two-year period.
To initiate with Indian participation, economic surveys (1968-69) expanding and developing into implementation surveys, which will cover all major Indian fishing communities in the next five years.
To make available financial assistance for construction of shore facilities (1968-69) as production projects reach this stage, continuing program to 1972-73.
To make available financial assistance for purchase of fishing equipment (1968-73).
To make available financial assistance for fishermen, who are developing their own co-operatives, to attend western Co-op College (1967-73).

ASSUMPTIONS:

That present Provincial policy and regulations will change to a more comprehensive form as grass roots pressure is applied. That the "Fresh water Fish Marketing Board" will become a reality pressuring further comprehensive policy changes. That with suitable management commercial fisheries activity can be expanded to supply Indians with a profitable source of income. That, if given proper assistants and conditions, Indians are capable of successfully managing commercial fishing projects.

COST ANALYSIS:

Administration, Operation and Maintenance

The proposed estimates are based on current needs and requirements and will be adjusted as survey results become available and Provincial policy becomes more comprehensive.

<u>Fiscal Year</u>	<u>Number of Indians Affected by Program</u>	<u>Average Cost</u>	<u>Funds Required</u>
1967 - 68	60	228	13,700
68 - 69	70	290	20,200
69 - 70	70	280	19,400
70 - 71	70	310	21,600
71 - 72	70	285	19,800
72 - 73	70	290	20,000

Construction or Acquisition

Funds are required for construction of shore facilities as Indian productions makes this construction advisable.

<u>Fiscal Year</u>	<u>Number of Indians Affected by Program</u>	<u>Average Cost</u>	<u>Funds Required</u>
1967 - 68	10	500	5,000
68 - 69	30	1000	32,000
69 - 70	30	1000	28,000
70 - 71	30	1000	31,000
71 - 72	10	1000	13,000
72 - 73	10	1000	10,000

PROGRAMME REVIEW 1968-69

DEPARTMENT: Indian Affairs and Northern Development
PROGRAMME: Indian Affairs
VOTE: All
SUBJECT: Programme Memorandum - "Development and Maintenance
of Indian Communities"

NATURAL RESOURCES - WILDLIFE

1379

OBJECTIVE:

To make it possible for Indians to utilize their wildlife resources on a profitable and honourable basis with a maximum of management responsibility.
To broaden and/or improve the base of this utilization.

GOALS:

In consultation with the Province provide the services of a Trapper Education Officer, to attain a grass roots understanding of trapline management and potential, thereby activating pressures from this level for greater involvement by the Governments in improved trapping conditions (1968-69).
To stimulate formation of some form of trapper organization so that trappers may negotiate effectively with the Government on problems and legislation (1968-69).
To work with the Provincial Government on lesser mutual projects (1968-69) so as to build up a mutual trust that will lead to a broad based Federal Provincial wildlife agreement (1969-70).
To initiate surveys (1968-69) that will over the next five years, determine the wildlife resources potential and the best method of utilization of same.
To return to the Province the total trapline management responsibility (1967-68) in which at present Indian Affairs seems to have accepted at least a partial moral responsibility.
In consultation with Indian trappers, turn over to them the financial responsibility for trapline license purchase (1969-70).
To initiate and carry on a trapline purchase programme (1967-68) where suitable Indian trappers can be placed on economic trapping units.
To make financial assistance available for purchase of modern equipment (1968-72).

ASSUMPTIONS:

That sufficient autonomy of action and co-ordinated assistance will be provided to the Regional level so that they may work with and build up the required mutual confidence with the Province which in turn will lead to a Federal Provincial wildlife agreement.

That the potential for expansion and utilization of wildlife resources does exist particularly off reserves.
That the Indians are capable of accepting responsibility for this management and making difficult decisions with long-range benefits in mind.

COST ANALYSIS:

Administration, Operation and Maintenance

The proposed estimates are based on current needs and requirements and will be adjusted as survey results become available and Federal Provincial relations develop.

<u>Fiscal Year</u>	<u>Number of Indians Affected by Program</u>	<u>Average Cost</u>	<u>Funds Required</u>
1967 - 68	300	75	22,200
68 - 69	350	140	51,100
69 - 70	500	200	102,200
70 - 71	500	200	102,100
71 - 72	500	200	97,500
72 - 73	500	200	97,900

Construction or Acquisition

The funds are required for purchase of such modern equipment as power toboggans.

<u>Fiscal Year</u>	<u>Number of Projects</u>	<u>Cost per Project</u>	<u>Funds Required</u>
1967 - 68			
68 - 69	3	\$1,000	3,000
69 - 70	12	1,000	12,000
70 - 71	12	1,000	12,000
71 - 72	12	1,000	12,000
72 - 73	12	1,000	12,000

PROGRAMME REVIEW 1968 - 69

DEPARTMENT: Indian Affairs and Northern Development
PROGRAMME: Indian Affairs
VOTE: All
SUBJECT: Programme Memorandum - "Development and Maintenance
of Indian Communities"

NATURAL RESOURCES - WILD CROPS

1380

OBJECTIVE:

To make it possible for Indians to utilize, to the maximum, wildcrop resources.
To broaden and improve the base of this commodity utilization.

GOALS:

To work in conjunction with Team Products (1967-68) to expand the programme through provision of suitable supervision, several berry picking projects.
To initiate "Planning Surveys" (1967-68) for wild rice areas and expand these surveys to "Implementation Surveys" (1968-69) and continue until 1971-72.
To provide equipment and seed, etc. (1968-69) for implementation of wild rice crop utilization.
To provide financing 1970-71 for capital production costs.

ASSUMPTIONS:

That areas suitable for production of wild rice do exist in Alberta.
That Indians, given proper training and supervision, are capable of successfully managing wild crop enterprises.

COST ANALYSIS:

Administration, Operation and Maintenance.

The proposed estimates are based on current needs and requirements and will be adjusted as survey results become available.

<u>Fiscal Year</u>	<u>Number of Indians Affected by Program</u>	<u>Average Cost</u>	<u>Funds Required</u>
1967 - 68	20	\$100	2000
68 - 69	40	225	9000
69 - 70	40	225	9000
70 - 71	50	250	12000
71 - 72	50	200	10000
72 - 73	50	160	7000

Construction or Acquisition

No capital costs

~~Administration~~

<u>Fiscal Year</u>	<u>Number of Indians Affected by Program</u>	<u>Average Cost</u>	<u>Funds Required</u>
1967 - 68	20	\$100	2,000
68 - 69	40	225	9,000
69 - 70	40	225	9,000
70 - 71	50	250	12,000
71 - 72	50	200	10,000
72 - 73	50	160	7,000

DEPARTMENT: Indian Affairs and Northern Development
PROGRAMME: Indian Affairs
VOTE: All
SUBJECT: Program Memorandum - "Development and Maintenance
of Indian Communities"

NATURAL RESOURCES - TOURIST OUTFITTING & GUIDING

1390

OBJECTIVE:

To make it possible for Indians to participate to a maximum degree in the exploitation of this resource on or off the reserve.

To expand the base and to improve the potential of this resource for Indians.

GOALS:

To initiate (1967-68) and expand through 1971, on co-operation with the Province, a series of guide training schools.

To initiate (1968-69) planning surveys, which will change to implementation surveys through 1972.

To make available (1969-70) financial assistance for capital construction and/or acquisition as Indians develop their own business enterprises.

To make available financial assistance (1969-70) for repair and maintenance of existing Indian tourist guiding structures.

ASSUMPTIONS:

That almost unlimited expansion in this field is available to Indians.

That with training Indians are capable of successful management.

That Federal Provincial relationship will be such that maximum co-ordination in the expansion of this field of enterprise will be possible.

COST ANALYSIS:

Administration, Operation and Maintenance

The proposed estimates are based on current needs and requirements and will be adjusted as survey results become available.

<u>Fiscal Year</u>	<u>Number of Indians Participating</u>	<u>Average Cost</u>	<u>Funds Required</u>
1967 - 68	10	\$ 230	2,300
68 - 69	15	270	4,000
69 - 70	25	450	11,000
70 - 71	25	450	11,000
71 - 72	17	400	7,000
72 - 73	12	400	5,000

Construction or Acquisition

Funds are required for construction of tourist facilities as Indians are able to provide competent management for same.

<u>Fiscal Year</u>	<u>Number of Indians Affected by Programme</u>	<u>Average Cost</u>	<u>Funds Required</u>
1967 - 68			
68 - 69			
69 - 70	2	2,500	5,000
70 - 71	2	2,500	5,000
71 - 72	2	2,500	5,000
72 - 73	2	2,500	5,000

PROGRAM REVIEW 1968/69.

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

INDUSTRIAL DEVELOPMENT

1420

1. Aims and Objectives:

To broaden base of economic development of Indian individuals and communities by:

- A. Increased production of the souvenir - handicraft type of enterprise. There is a continually growing market for these goods.
- B. The training and establishment of individuals or small groups in private business on or close to reserves.
- C. The encouraging of industries to locate on or close to reserves involving training programs and services and encouraging the employment of Indian people.

2. Relationship of proposed programs to aims and objectives.

A. Team Products. (Handicrafts)

This organization will require continuing and increased support for two to three years when it should become well enough established to warrant decreasing support.

- B. The Morley Indians have expressed desire to engage in handicraft production and sale in conjunction with development of the recreation potential of this reserve now being surveyed by ARDA.
- C. Other groups may wish to develop the handicraft -souvenir potential.
- D. Several individuals and small groups are expressing the desire to engage in private business on and/or off the reserves.
- E. Co-ordination of an available labour source to the

requirements of industry along with the desire of Indian and non-Indian communities to attract industry.

3. Justification of Projects:

The rapidly increasing population on reserves makes it virtually impossible for Agriculture to support the people. A much broader base for economic betterment must be developed by all means possible including, handicraft production, small business and industrial development. This is in line with the trends identified in the Hawthorne Report 1966. There is also an increasing awareness of and demand by Indian peoples for better economic opportunity. Team Products in particular has excellent potential in the formation of business units and providing experience to individuals and groups, of business procedures. This will also apply to those other groups expressing interest in handicraft production.

Not all people wish to embark in business for themselves therefore a wage earning structure must also be developed through industry location and industrial training. At the same time those expressing a desire to go into business for themselves must be encouraged and assisted.

4. Effects if program not implemented in whole or in part:

Team Products is jointly assisted by Federal and Provincial Governments. The withdrawal of support for Team Products will in effect close the door to economic improvement of many individuals and groups as well as depriving them of an opportunity to learn business operations and it will set back the development of the handicraft-souvenir industry by Indian peoples for several years, perhaps for all time. It will also act as a deterrent for other interested groups to attempt similar operations.

Lack of liaison between Indian and non-Indian communities interested in industrial development will leave many potential Indian wage earners without jobs and rapidly deteriorate the already low economic status of many Indian People.

Lack of support and encouragement of individuals and small groups interested in business for themselves may well develop a "What's the use" lethargic attitude.

5. Establishment of priorities

A. Handicrafts -

(Team Products)
(Morley study)
(Other)

B. Industries:-

(Feasibility Studies)
(Training)
(Liaison)

C. Small Business:

(Research)
(Liaison)
(Training)

Note: It is felt handicrafts should receive priority as they are already in operation or at least some knowledge of potential production and sales is immediately available. They are also a means of providing some immediate economic betterment to a reasonably larger group of Indian peoples. There is room for expansion.

Industrial expansion will require feasibility surveys, training and perhaps equally important, liaison between all levels of Government, industry and Indian People.

Small business will require more localized research, information finding and training on behalf of the individual or small group.

<u>Fiscal Year</u>	<u>Amount</u>
1967 - 68	50,800
1968 - 69	194,300
1969 - 70	213,500
1970 - 71	204,600
1971 - 72	195,400
1972 - 73	186,100

DEPARTMENT: Indian Affairs and Northern Development
PROGRAM: Indian Affairs
VOTE: All
SUBJECT: Maintenance and Development of Indian
Communities 1968 - 1973

ENGINEERING AND CONSTRUCTION ADMINISTRATION

1510

1. Aims and Objectives

To provide technical and engineering services and supervision for the construction projects for the physical development of Indian reserves and educational facilities and to administer a maintenance program related to the physical facilities.

2. Relationship of Programs to Aims and Objectives

The major portion of engineering and supervision of construction and maintenance projects throughout the region will be done by departmental staff. Projects that cannot be handled by our staff will be placed with consultant firms with direction from our staff.

It is proposed that there shall be a Construction Supervisor and a Maintenance Supervisor or Craftsman at each District who will be supervised by a Regional Construction Supervisor and Regional Maintenance Supervisor under the direction of the Regional Engineer.

3. Justification of Projects

It is estimated that total Engineering and Construction under development alone will exceed $2\frac{1}{2}$ million dollars per year during the next period for this region. If control is to be maintained on programs of this magnitude sufficient technical staff must be on strength to control it. Estimated operating expenditures as noted below indicate an increase of approximately 65% between 1967/68 and 1968/69. This is largely due to the addition of 6 additional staff and an adjustment to transfer a seventh position from 1110 to 1510. The remainder is due to reclassifications and salary increments.

4. Effects if Projects not implemented in Whole or in Part.

The construction program would suffer or it would be necessary to hire far more consultants.

5. Establishment of Priorities

The fulfillment of these programs should be given top priority.

Forecast Expenditures

Operation and Maintenance

<u>Fiscal Year</u>	<u>Amount</u>
1967/68	\$ 95,800
68/69	157,800
69/70	165,100
70/71	172,100
71/72	178,800
72/73	183,500

Capital

1967/68	4,000
1970/71	1,000

Capital items for supply and replacement of tools for
Maintenance Craftsmen.

PROGRAM REVIEW 1968 - 1973.

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

COMMUNITY PLANNING

1520

1. Aims and Objectives

To make available to Indian Bands and Band Councils detailed studies, designs and plans for the development of planned Communities and for the systematic development of the reserves.

2. Relationship of Proposed Programs to Aims and Objectives

1968 - 69 projects.

- (1) Obtaining Topographic maps of two reserves as a part of an over-all program of obtaining up-to-date Topographic maps of all the Reserves in the region by photogrammetric means. If up-to-date aerial photographs of proper scale are not available from Federal or Provincial Libraries this program will include having the photography flown. Arrangements have been made to have the map plotting done by the Provincial Department of Lands and Forests Technical Division.

This program is related to the aims and objectives in that having accurate up to date Topographic maps of an area is a great advantage in planning a community or a reserve by saving considerable ground work at the time planning is to be done.

- (2) Consultants fees for development of water and sewer services for the Little Washington and Gleichen planned Communities on the Blackfoot Reserve.
- (3) Consultants fees to supply community plan for the "Old Agency Area" or the Blood reserve. This area is within easy commuting distance of Fort McLeod industries.

- (4) Consultants fees for the development of a community plan for the Alexis Reserve - Edmonton Hobbema District.
- (5) Consultants fees for the development of three community plans in the Lesser Slave Lake Agency.
- (6) Consultants fees for the development of a planned Community at the Morley Reserves Stony Sarcee Agency.

The above programs are related to the Aims and Objectives in that they are an essential requirement if the Indian peoples are to rise to a position where they will be able to take advantage of living in a planned Community.

3. Justification of Projects

All projects of this type may be justified by the savings that will be brought about through their being carried out. Water, sewer, power, fire protection and transportation to schools are a few of the items that may be made available at far lower costs if people live in planned communities.

4. Effects if program not implemented in whole or in part.

Any reduction in this program will delay the progress being made to develop the Indian people to a position where they can compete in modern day society. Without this program housing will continue to be built widely scattered throughout the reserves with subsequent high cost of supplying services.

5. Priorities

Priorities for this type of program should be set taking into consideration such items as

- (a) Is this project a continuation of a program already under way?
- (b) Does the project effect the carrying out of other programs such as employment in areas where industries are established but housing is not available?
- (c) Does the project solve a serious public health problem?

With the above in mind, tentative priorities are:

- (1) "Old Agency" Blood Reserve
- (2) Little Washington and Gleichen Blackfoot Reserve
- (3) Morley Reserve
- (4) Topographic Mapping Two reserves.
- (5) Alexis Reserve
- (6) Lesser Slave Lake Agency.

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

INDIAN HOUSING

1530

1. Aims and Objectives

To enable the Indian people to obtain housing of such a standard as to be equivalent to housing occupied by non-Indian people in the same area. Such Housing is to be supplied with electric wiring and plumbing if power and water and sewer services are available or are proposed in the near future.

2. Relationship of Proposed Projects to Aims and Objectives.

It is proposed that aid will be given to bands with funds to enable them to construct homes of a better quality than they would otherwise be able to afford. For Bands that do not have funds homes will be constructed to such a standard as can be reached with the funds allotted. At this time the maximum cost from appropriated funds per unit is set at \$7,000. Funds will be supplied to maintain and repair homes to those people who are not financially capable of carrying out their own Repair program.

3. Justification of Projects

It is estimated that as of March 31, 1967 approximately 650 Family Units will be without adequate housing. It is estimated that approximately 90 new family units will be formed each year. It is proposed that 245 homes be constructed in 1967/68 leaving a deficiency number of 505 at the end of March 1968. In 1968/69 it is proposed to construct 280 new homes or additions to existing homes, which will drop the deficiency number to approximately 315.

Because of the large back log of construction of adequate homes a large number of substandard homes will require maintenance to keep them habitable until such time as they are replaced.

4. Effects if Program not implemented in whole or in part.

It is inconceivable that this program would be wholly not implemented in that the serious situation of having many of the Indian people living in totally inadequate housing would only become worsened. If the program was only partially implemented a delay in adequately housing the Indian peoples would ensue. This could result in loss of life and property due to fire caused by overcrowding existing facilities and the use of unsafe structures as dwellings. Social hardships would be emphasized with resulting further degeneration of the will to try to raise standards of living.

5. Establishment of Priorities

Priorities for housing are established at Agency level by band resolution. Program will be carried out by cutting back a percentage of each Agency if necessary. The homes listed lowest on the priority lists will be deferred as required. In most cases priority lists are longer than can be satisfied by a single year's program.

Proposed Expenditures For Five Year Period 1968/73

	<u>Repair & Maintenance</u>	<u>New Construction</u>
1968/69	103,000	1,851,000
69/70	104,000	1,817,000
70/71	93,000	1,496,000
71/72	92,000	1,421,000
72/73	88,000	1,223,000.

Repair funds required are reduced as the back log for substandard housing is caught up.

The proposed expenditure for new housing is high in the early years because of the extreme need to catch up on the back log as soon as possible. Approximately 60% of the funds proposed for 1972/73 is required to take care of new family units with the remaining 40% to eliminate the back log.

PROGRAM REVIEW 1968-1973

Department: Indian Affairs & Northern Development
Program:- Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

ROAD SYSTEMS

1540

1. Aims and Objectives

To construct or improve roads to and within Indian reserves and communities to facilitate travel by school buses, travel to employment and Marketing areas, assist with the industrial development of Indian Lands, including roads to Agricultural lands and to areas with potentially developable natural resources such as lumber. To provide access to isolated reserves when this is feasible. To repair and reconstruct existing roads to acceptable standards.

2. Relationship of Proposed Programs to Aims and Objectives

The carrying out of these programs is essential to the aims and objectives.

3. Justification of Projects

These programs must be carried out to keep pace with the planned development of the reserves. As more children reach school age the necessity of supplying roads for school buses becomes increasingly important so as to eliminate the necessity of supplying accommodation for students away from their homes.

4. Effects if program not implemented in whole or in part

It would slow down the industrial development of the reserves, make it necessary for more children to leave their homes to attend school and generally put obstacles in the path of Indian people who could otherwise become employed.

5. Establishment of Priorities

Priorities should be established in conjunction with Agency staff. In general if it is necessary to make cuts in programs these should be taken throughout the region.

The program involves the maintenance of 891 miles of roads in 1968/69 at an average cost of \$136 per mile.

The new construction program for 1968/69 is as follows:

Blackfoot Agency	6 miles	New road
Blood Peigan District	30 miles	New road
Edmonton Hobbema District	14 miles	New road
	15 miles	upgrading
Fort Vermilion Agency	16 miles	New road
Lesser Slave Lake Agency	11 miles	New road
Saddle Lake Agency	15 miles	New road
Stony Sarcee Agency	21 $\frac{1}{2}$ miles	New road.

Total	113 $\frac{1}{2}$ miles	New road
	and 15 miles of upgrading.	

Bands with funds share road construction costs on a 50-50 basis.

1968- 1973 Road Program

	<u>Maintenance</u>	<u>New Construction</u>
1968/69	121,000	927,000
69/70	134,000	864,000
70/71	146,400	812,000
71/72	154,000	627,000
72/73	165,000	551,000

PROGRAM REVIEW 1968 - 1973

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

WATER SYSTEMS

1550

1. Aims and Objectives

To assist with the development of an adequate supply of potable water for a populated Indian reserves and Communities and to keep pace with the requirements for community water systems in line with new construction of Indian homes and planned communities.
To repair and maintain water systems and wells previously constructed.

2. Relationship of Proposed Programs to Aims and Objectives

The proposed programs are directly necessary to meet the aims and objectives.

3. Justification of Projects

As the reserves become more populated and as planned communities are built the need for a safe water supply becomes more important as a public health requirement. An adequate supply of water for individual homes is important to foster personal cleanliness and health.

4. Effects if program not implemented in part or in whole.

A lower standard of cleanliness and health would be a result of non implementation of the program and in some areas would conceivably result in epidemics as a result of using unsafe water supplies.

5. Establishment of Priorities

The following projects are proposed for 1968/69:

Blackfoot Agency

Extension of Water Lines in Gleichen and Little Washington
planned sites shared with band at 3 to 1.

Total Share from Appropriation	105,000	
	1968/69	30,000.

Blood Peigan District

Installation of Water Systems in 104 homes - 104,000

Extension of Water Lines and Services

Standoff	-	10,000
Brocket	-	5,000
Moses Lake	-	5,000

20,000

Edmonton-Hobbema

25% share of cost of Community Water supply system Louis Bull Reserve 15,000

Community Water System Alexander Reserve 35,000

Community Water System Wabamum Reserve 50% share 35,000

Well drilling Program Alexis Reserve 75% 6,000

Well drilling Program Wabamum Reserve 50% 6,000

Fort Vermilion

Installation of Water Pumping system at Beaver Ranch and Tall Cree Reserves 4,000

Lesser Slave Lake

Installation of Household water systems in homes on Duncan Reserve and Horse Lake Reserve 22,000

Construction of Water Treatment plant and distribution point at Sucker Creek reserve 40,000

Saddle Lake/Athabasca

Drilling of Wells and Installation of water systems 93,000.00

Share of cost of Community Water system -Fort Chipewyan 25,000

Stony Sarcee

Drill 34 Wells - 40% Share 11,000

Extension of Water System Morley Community 6,000

Individual Priorities within agencies and districts have been set. Most cut backs, if required, will be made by drilling fewer wells and installing fewer systems.

Such items as shared costs of community systems and community systems which will serve the most people at the least cost will receive highest priority in each case.

Proposed Expenditures

1968 - 1973

	<u>Maintenance</u>	<u>New Construction</u>
1968/69	9,000	452,000
69/70	11,000	386,000
70/71	15,100	280,000
71/72	16,000	252,000
72/73	16,500	219,000

PROGRAM REVIEW 1968 - 1973

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

SANITATION

1560

1. Aims and Objectives

To provide or improve garbage and sewerage disposal facilities for all those Indian Reserves and Communities where such facilities are essential due either to the basic needs of a built up area or to correct health hazards, and to keep pace with the needs of newly constructed Indian homes and planned Communities. To install plumbing in existing homes where it is practical to do so and to repair existing facilities where band funds are not adequate.

2. Relationship of Proposed Program with Aims and Objectives

Where possible community sewage disposal systems will be constructed but where the scattered rural nature of the housing dictates, assistance will be given to installing septic tanks and disposal fields for households.

3. Justification of Projects

Standards of living are rising at an ever increasing rate. What at one time was considered a luxury has now become a necessity. If the standards of Indian peoples are to be raised the physical condition under which they live must be brought up to induce these new higher standards.

As planned communities become established the need for sewage disposal systems for public health reasons becomes more critical.

4. Effects if Program not implemented in Whole or in Part.

In planned communities the lack of a sewage disposal system could be the cause of an epidemic. The lack of modern day facilities, particularly if this lack puts the Indian peoples on a level of living lower than that found in surrounding areas will act as a deterrent in the social and psychological advancement of the people. Cutbacks in the programs will make it necessary to work longer to reach the goals.

5. Establishment of Priorities.

Priorities for this program must be set within the agencies.

The construction of community sewage systems will receive top priority in that the most value may be received from funds expended in this manner.

All other household systems will be ruled on on an individual basis taking into consideration personal contributions, etc.

The proposed 1968/69 Projects are as follows:

<u>Blackfoot</u> - Share of cost of Community Sewage system, Gleichen	\$30,000.
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Blood Peigan -

Household, Plumbing and Sewage disposal systems for 104 homes. Shared cost with band	104,000.
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Extension of sewage collection system Moses Lake. Shared cost	5,000.
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Edmonton-Hobbema

Construction of Community Sewage System Alexander Reserve	\$20,000
Construction of Community Sewer System Wabamun Reserve 50-50 share	30,000.
Installation of household sewage disposal systems for 8 homes 75% share	7,000.

Lesser Slave Lake

Construction of household sewage disposal systems on Duncan and Horse Lake Reserves	22,000.
Shared cost of Community sewer systems Swan River Reserve	25,000.

Saddle Lake Athabasca

Shared cost of Fort Chipewyan sewer system	30,000.
Installation of household Sewage disposal systems -	120,000.

Proposed Expenditures - 1968 - 1973

	<u>Maintenance</u>	<u>New Construction</u>
1968/69	\$3,000	\$393,000
69/70	4,000	484,000
70/71	5,000	385,000
71/72	5,000	306,000
72/73	5,000	294,000

PROGRAM REVIEW 1968 - 1973

Department: Indian Affairs & Northern Development
Program: Indian Affairs
Vote: All
Subject: Program Memorandum - "Development and Maintenance of Indian Communities".

ELECTRIFICATION -

1570

1. Aims and Objectives

Extension of electrical power to all reservations where it is economical to do so.

2. Relationship of Proposed Programs with Aims & Objectives

The proposals are to make arrangements with the power companies serving the areas in question to have the power lines extended where required with the department and Indian Bands paying the costs. In many areas where bands have funds the cost of electrification may be borrowed at nominal interest and paid back over many years. In such cases the department will make a contribution to aid in the project. In areas where band funds are not available the total cost will come from Appropriation.

3. Justification

Helps raise the standard of living to that enjoyed by people outside the reserves.

Eliminates the use of hazardous liquid fueled lights.

Makes possible the use of efficient modern appliances.

Makes the installation of safe automatic heating systems possible.

Is necessary for the installation of pressurized water systems.

4. Effects - If Program not implemented in whole or in part.

Will retard the development of the people and the reserves.

Will make it impossible to carry out other programs such as water systems and automatic heating.

5. Establishment of Priorities

The following is a list of Proposed Projects in order of Priority:

- | | |
|---|----------|
| (1) Capital Contribution to assist Morley band in repayment of loan for electrification of their reserve.
T.B. Minute 661126 dated October 5, 1966 | \$40,000 |
| (2) Electrify Cold Lake Reserve 66% Share | 130,000 |
| (3) Electrical Services Fort Chipewyan Settlement | 10,000 |
| (4) Share of cost for electrification Fort McKay settlement | 30,000 |
| (5) Extend electrification to 47 homes
Stony Sarcee Agency 25% Share | 12,000 |
| (6) Electrification of Janvier Reserve | 40,000 |
| (7) Extension of Power Lines to New Homes
Lesser Slave Lake Agency | 5,000 |

Proposed Expenditures 1968-1973

1968/69	\$303,000
1969/70	92,000
1970/71	91,000
1971/72	97,000
1972/73	62,000

DEPARTMENT: Indian Affairs and Northern Development
PROGRAM: Indian Affairs
VOTE: All
SUBJECT: Maintenance and Development of Indian
Communities 1968- 1973

EMPLOYMENT PROJECTS

1580

1. Aims and Objectives

To assist the Bands to construct community facilities such as band offices, band halls and recreational facilities that are not covered under other activities.

2. Relationship of the Proposed Programs to Aims and Objectives

These programs are for partial aid to the band only. Each band is expected to contribute substantially.

3. Justification of Projects

There are no social or recreational facilities on these reserves and as a consequence the people find very little to occupy their time with resulting social problems.

4. Effects if Programs not implemented in whole or in part

Will remove incentive for the bands to help themselves develop socially.

5. Establishment of Priorities

These programs have very low priority in relationship to other programs in the five year forecast.

Programs -

Capital Contribution for Construction of
a band office for Alexis Reserve Band Secretary
and Welfare Aide

Band to Contribute	5,000	\$11,000
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Capital Contribution to Assist the Ermineskin band construct a building for storing and servicing Mechanical equipment such as road equipment and school buses	50% share	10,000
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50% Capital Contribution for construction of a Band Hall on Wabamun Reserve		8,000
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Capital Contribution to assist Alexis Band to build a covered skating Rink		2,000
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Proposed Expenditures

1968/69	\$ 31,000
1969/70	50,000
1970/71	18,000
1971/72	28,000
1972/73	3,000

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

Regional Office 701

POS'N No.	CLASSIFIC'N	INCUMBENT	1966/67	1967/68	1968/69	
Id7-6375	WP6	R. M. Sutherland	1	1	1	
ID7-6378	WP4	F. R. Kelly	1	1	1	WP5
ID7-6376	WP4	E. G. Russel	1	1	1	WP5
ID7-6377	WP4	W. J. Wacko	1	1	1	WP5
ID7-6388	WP1	W. McDougall	1	1	1	
ID7-6571	WP4	D. G. Stewart	1	1	1	WP5
ID7-6386	WP5	Vacant	1	1	1	
ID7-6387	SW4	D. H. Duffy	1	1	1	SW5
ID7-6381	WP3	W. H. Thrall	1	1	1	
ID7-6380	WP4	E. C. Holmes	1	1	1	
ID7-6384	FO3	G. Trachuk	1	1	1	
ID7-6230	WP4	E. Williams	1	1	1	
ID7-6389	ENG4	L. R. Clark	1	1	1	Eng5
ID7-6390	CS4	L. C. Garth	1	1	1	T06
ID7-6391	CS3	H. McBride	1	1	-	EDM
ID7-6410	MS5	R. Heatherington	1	1	1	
Approved	WP1	Com. Dev. Officer		1	1	
Approved	WP1	Com. Dev. Officer		1	1	
Approved	SW4	Welfare Consultant		1	1	
New	AS2	Admin. Officer			1	
New	WP5	Alcohol Education			1	
New	WP5	Local Govt. Specialist			1	
New	WP5	Super. Resources			<u>1</u>	
		TOTALS	16	19	22	

Blackfoot 772

POS'N No.	CLASSIFIC'N	INCUMBENT	1966/67	1967/68	1968/69
ID7-6403	WP4	M. Kartuchen	1	1	1
ID7-6404	WP2	R. S. Gibson	1	1	1
ID7-6405	WP2	A. J. George	<u>1</u>	<u>1</u>	<u>1</u>
		TOTALS	3	3	3

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

Blood/Peigan 773

POS'N No.	CLASSIFIC'N	INCUMBENT	1966/67	1967/68	1968/69	
ID7-6407	WP4	J. R. Tully	1	1	1	WP5
ID7-6426	WP3	R. J. Dickson	1	1	1	
IA7-5811	WP2	M. L. Mattern		1	1	
ID7-6427	WP1	E. Ivins	1	1	1	
IA7-5788	WP2	H. Gladstone	1	1	1	
ID7-6394	MC4	D. M. Ragan	1	1	1	MC5
ID7-6399	PR	D. Frazier	1	1	1	
ID7-6409	WP2	G. Morcom	1	1	1	
Approved	WP3	Dev. Officer Agriculture		1	1	
New	SW3	Social Worker			1	
New	WP1	Dev. Officer Business			1	
New	CS4	Const. Supervisor	-	-	<u>1</u>	
		TOTALS	7	9	12	

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

Edmonton/Hobbema 771

POS'N No.	CLASSIFIC'N	INCUMBENT	1966/67	1967/68	1968/69	
ID7-6411	WP4	T. A. Turner	1	1	1	WP5
ID7-6418	WP4	A. H. Murray	1	1	1	
IA7-5794	WP2	N. McGinnis			1	
IA7-5795	WP2	C. H. Sim			1	
ID7-6419	WP2	H. J. Steinhauer	1	1	1	
ID7-6420	WP2	M. Perwizniuk	1	1	1	
IA7-6392	MS5	M. Loback	1	1	1	
ID7-6400	PR	Vacant	1	1	1	CS4
ID7-6391	CS3	H. R. McBride			1	
Approved	WP3	Dev. Off. Agriculture		1	1	
New	WP1	Dev. Off. (Trainee)			1	
New	WP3	Dev. Off. Municipals			1	
New	SW3	Social Worker			1	
New	WP3	Dev. Off. Resources			1	
TOTALS			6	7	14	

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

Port Vermilion 775

POS'N No.	CLASSIFIC'N	INCUMBENT	1966/67	1967/68	1968/69	
ID7-6413	WP3	W. B. Rees	1	1	1	WP4
ID7-6414	WP2	R. E. Seenum	1	1	1	WP3
ID7-6415	WP2	R. Gilmore	1	1	1	
ID7-6416	WP2	D. G. Lowing	1	1	1	
ID7-6417	SW3	Vacant	1	1	1	
ID7-6583	MC4	H. Reimer	1	1	1	
Approved	WP2	Dev. Officer Renewable Resources		1	1	
New	WP3	Dev. Officer Agric. & Forest			1	
New	CS4	Const. Supervisor	<u> </u>	<u> </u>	<u>1</u>	
		TOTALS	6	7	9	

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

Lesser Slave Lake 777

POS'N No.	CLASSIFIC'N	INCUMBENT	1966/67	1967/68	1968/69	
ID7-6421	WP4	J. R. Wild	1	1	1	
ID7-6422	WP2	P. G. Conrad	1	1	1	WP3
ID7-6423	WP2	J. A. Seigfried	1	1	1	
ID7-6424	WP2	A. R. Turner	1	1	1	
ID7-6425	MC4	M. Raffer		1	1	MC5
New	SW3	Social Worker			1	
New	WP2	Dev. Off. Agriculture			1	
New	CS4	Const. Supervisor	<u> </u>	<u> </u>	<u>1</u>	
		TOTALS	4	5	8	

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

Saddle Lake/athabasca 779

POS'N No.	CLASSIFIC'N	INCUMBENT	1966/67	1967/68	1968/69	
ID7-6428	WP4	A. V. Cottrell	1	1	1	WP5
ID7-6592	WP3	R. Styra	1	1	1	WP4
ID7-6401	WP3	J. W. Stewart	1	1	1	
IA7-5814	WP2	J. R. Audibert		1	1	
ID7-6429	WP2	F. Kjenner	1	1	1	
ID7-6430	WP2	L. D. Ward	1	1	1	
ID7-6431	WP2	E. J. Shatz	1	1	1	
ID7-6406	WP2	Vacant		1	1	
ID7-6402	PR	A. H. Wyllie	1	1	1	
ID7-6412	MCh	A. Guenette	1	1	1	MS5
Approved	WP2	Dev. Off. Agriculture		1	1	
New	WP3	Dev. Off. Resources			1	
New	WP1	Dev. Off. (Trainee)			1	
New	SW3	Social Worker			1	
New	CS4	Const. Supervisor	<u> </u>	<u> </u>	<u>1</u>	
		TOTALS	8	11	15	

DEVELOPMENT AND MAINTENANCE OF INDIAN COMMUNITIES

Stony/Sarcee 781

JOB No.	CLASSIFIC'N	INCUMBENT	1966/67	1967/68	1968/69	
ID7-6432	WP4	K. R. Brown	1	1	1	W
ID7-6435	WP2	J. L. Cummings	1	1	1	
ID7-6433	WP2	H. J. Fuller	1	1	1	
ID7-6434	WP2	A. R. Dahms	1	1	1	B
ID7-6382	WP2	V. G. Gunn	1	1		
ID7-6436X	PR	Mark Lefthand	1	1	1	
ID7-6393	MC4	J. R. Lennie	1	1	1	
Approved	WP3	Dev. Off. Resources		1	1	
New	SW4	Social Worker			1	
New	CS4	Const. Supervisor	—	—	<u>1</u>	
		TOTALS	7	8	9	