



Labour Market Bulletin

Saskatchewan

2017 (Annual Edition)



This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Saskatchewan, including Regina-Moose Mountain, Swift Current-Moose Jaw, Saskatoon-Biggar, Yorkton-Melville and Prince Albert and Northern economic regions.

OVERVIEW

Employment fell in Saskatchewan for a second consecutive year, albeit at a slower rate than in 2017. There were 567,600 people employed in the province this year, down 900 from 2016. The province remained challenged on many fronts this year amid ongoing challenges in the oversupplied uranium market and lower oil and gas prices. Both full- and part-time employment declined during this period, by 500 and 400 respectively. All in all, Saskatchewan was one of the two provinces in Canada to record a drop in employment in 2017, with the other being Newfoundland and Labrador.

Saskatchewan Annual Labour Force Statistics

Labour Force Survey Estimates	2017	2016	2015	2016 to 2017		2015 to 2016	
				Number	%	Number	%
Population 15 + ('000)	876.8	869.0	861.5	7.8	0.9	7.5	0.9
Labour Force ('000)	605.6	606.8	604.1	-1.2	-0.2	2.7	0.4
Employment ('000)	567.6	568.5	573.7	-0.9	-0.2	-5.2	-0.9
Full-Time ('000)	466.0	466.5	472.8	-0.5	-0.1	-6.3	-1.3
Part-Time ('000)	101.6	102.0	100.9	-0.4	-0.4	1.1	1.1
Unemployment ('000)	38.0	38.3	30.4	-0.3	-0.8	7.9	26.0
Unemployment Rate (%)	6.3	6.3	5.0	0.0	-	1.3	-
Participation Rate (%)	69.1	69.8	70.1	-0.7	-	-0.3	-
Employment Rate (%)	64.7	65.4	66.6	-0.7	-	-1.2	-

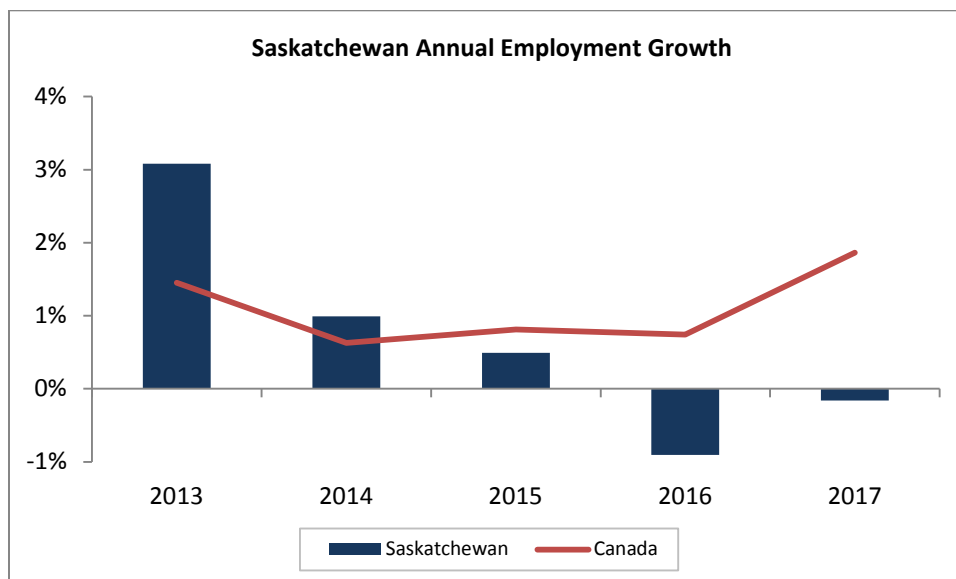
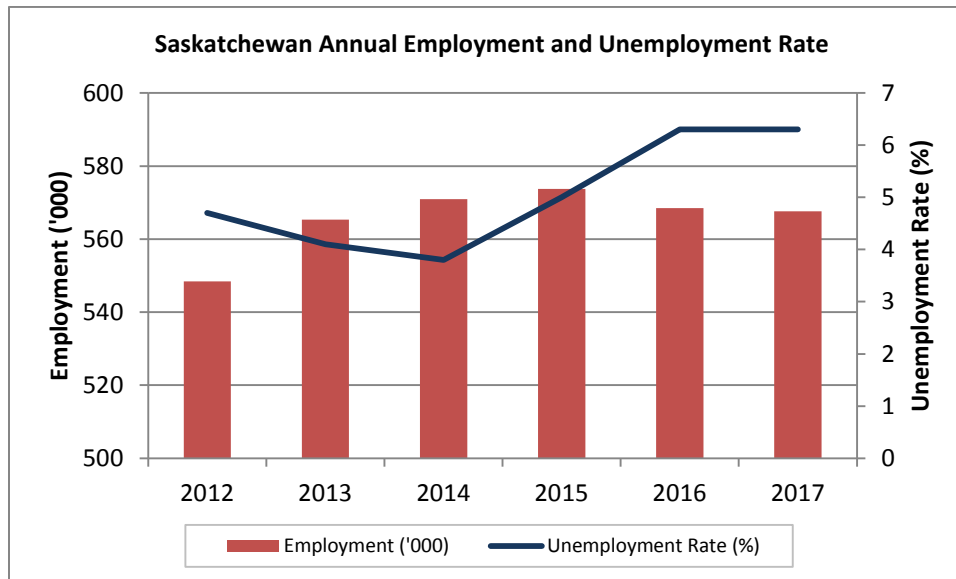
Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey Estimates – CANSIM Table 282-0002

Turning to the types of employment sectors, the number of people working in the public sector remained virtually unchanged between 2016 and 2017 (-100), whereas the private sector employed 1,800 more

individuals. Meanwhile, the number of self-employed Saskatchewanians dropped significantly over the same period (-2,600).

Despite weaker employment numbers, Saskatchewan’s average weekly earnings increased nearly \$19 between 2016 and 2017 (+2.0%). On average, wages increased both in the goods- and in the services-producing sectors during this period, with the largest increase occurred in management of companies and enterprises.¹ Even with the increase in average wages, Saskatchewanians are facing a higher cost of living, as inflation has outpaced wage growth in the province. According to Statistics Canada, the provincial Consumer Price Index (CPI) rose by 2.2% on an annual basis in 2017 – higher than the national rate of 2.0%.²



Saskatchewan’s unemployment rate remained unchanged in 2017, after recording a substantial increase in the previous year (+1.3 percentage points). The provincial unemployment rate was in line with the national rate of

6.3% during the same period. Moreover, the provincial labour force decreased during this period, resulting in fewer Saskatchewanians seeking employment (-0.8%) compared to a year ago.

Saskatchewan Annual Unemployment Rates, by Gender and Age

Labour Force Survey Estimates	2017	2016	2015	2016 to 2017	2015 to 2016
				(% points)	(% points)
Total	6.3	6.3	5.0	0.0	1.3
25 years and over	5.3	5.4	4.2	-0.1	1.2
Men - 25 years and over	5.8	5.8	4.6	0.0	1.2
Women - 25 years and over	4.8	4.9	3.6	-0.1	1.3
15 to 24 years	11.8	11.7	9.8	0.1	1.9
Men - 15 to 24 years	13.2	14.2	9.7	-1.0	4.5
Women - 15 to 24 years	10.3	9.0	9.9	1.3	-0.9

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey Estimates – CANSIM Table 282-0002

At 11.8%, Saskatchewan's youth unemployment rate was more than double the overall provincial average but much lower than most provinces. While youth unemployment remained virtually unchanged in 2017 (+0.1 percentage point), the unemployment rate among young men declined by 1.0 percentage point between 2016 and 2017 and now stands at 13.2%. Conversely, the unemployment rate for young women increased 1.3 percentage points during this period and now sits at 10.3%.

Labour market indicators for Indigenous people

Saskatchewan - Labour Market Indicators for Indigenous People

Annual averages Seasonally unadjusted data	Indigenous		Yearly variation (Indigenous)		Non-Indigenous		Yearly variation (non-Indigenous)	
	2017	2016	number	%	2017	2016	number	%
Population 15+ ('000)	85.2	81.7	3.5	4.3	791.7	787.2	4.5	0.6
Labour Force ('000)	54.6	53.6	1.0	1.9	550.8	553.4	-2.6	-0.5
Employment ('000)	46.5	45.6	0.9	2.0	520.8	523.0	-2.2	-0.4
Full-Time ('000)	37.7	36.8	0.9	2.4	428.0	429.8	-1.8	-0.4
Part-Time ('000)	8.9	8.8	0.1	1.1	92.8	93.2	-0.4	-0.4
Unemployment ('000)	8.1	8.0	0.1	1.3	30.0	30.3	-0.3	-1.0
Unemployment Rate (%)	14.8	14.9	-0.1	-	5.4	5.5	-0.1	-
Participation Rate (%)	64.1	65.6	-1.5	-	69.6	70.3	-0.7	-
Employment Rate (%)	54.6	55.8	-1.2	-	65.8	66.4	-0.6	-

Notes: The Labour Force Survey excludes those living on-reserve.

Estimates are based on annual averages.

Totals may not add due to rounding.

Totals may be different from other tables due to adjustments done to indigenous statistics in the Labour Force Survey.

Source: Statistics Canada Labour Force Survey – ESDC custom table

In 2017, the total population aged 15+ in Saskatchewan was 876,800. The Indigenous population living off-reserve accounted for 9.7% of that, or 85,200 people. Average employment among the Indigenous population

in Saskatchewan in 2017 stood at 46,500, representing an increase of +900 (+2.0%) from a year earlier (2016). There were increases in both full-time employment (+900 or +2.4%) and in part-time (+100 or +1.1%) positions.

The average unemployment rate among the Indigenous population was 14.8% in 2017, decreasing slightly from the previous year (-0.1 percentage points). Among the non-Indigenous population, the unemployment rate was 5.4% (-0.1pp). In 2017, the average participation rate of Indigenous people was 64.1% (-1.5pp from 2016) while among non-Indigenous population, it was 69.6% (-0.7pp). The employment rate for Indigenous people was 54.6% (-1.2pp from 2016); for the non-Indigenous population, it decreased to 65.8% (-0.6pp).

EMPLOYMENT BY INDUSTRY

Moderate gains in the services-producing sector (+2,800) were overshadowed by heavy losses in the goods-producing industries (-3,700) in 2017. A similar trend was observed in 2016; however, goods-producing sector shed considerably more positions (-6,700) last year than the gains which were registered in service-sector industries (+1,500).

Saskatchewan Annual Labour Force Statistics

Labour Force Survey Employment Estimates ('000)	2017	2016	2015	2016 to 2017		2015 to 2016	
				Number	%	Number	%
Total employment, all industries	567.6	568.5	573.7	-0.9	-0.2	-5.2	-0.9
Goods-producing sector	146.3	150.0	156.7	-3.7	-2.5	-6.7	-4.3
Agriculture	36.9	41.1	41.4	-4.2	-10.2	-0.3	-0.7
Forestry, fishing, mining, quarrying, oil and gas	23.8	25.1	26.2	-1.3	-5.2	-1.1	-4.2
Utilities	6.8	6.9	6.7	-0.1	-1.4	0.2	3.0
Construction	50.7	51.3	56.2	-0.6	-1.2	-4.9	-8.7
Manufacturing	28.0	25.7	26.2	2.3	8.9	-0.5	-1.9
Services-producing sector	421.3	418.5	417.0	2.8	0.7	1.5	0.4
Wholesale and retail trade	92.1	88.3	84.4	3.8	4.3	3.9	4.6
Transportation and warehousing	28.6	27.9	29.5	0.7	2.5	-1.6	-5.4
Finance, insurance, real estate, rental and leasing	27.4	28.6	30.7	-1.2	-4.2	-2.1	-6.8
Professional, scientific and technical services	30.2	28.1	25.1	2.1	7.5	3.0	12.0
Business, building and other support services	13.9	13.0	14.5	0.9	6.9	-1.5	-10.3
Educational services	40.9	40.9	43.5	0.0	0.0	-2.6	-6.0
Health care and social assistance	76.4	78.7	78.0	-2.3	-2.9	0.7	0.9
Information, culture and recreation	20.7	20.4	18.9	0.3	1.5	1.5	7.9
Accommodation and food services	36.4	38.1	38.0	-1.7	-4.5	0.1	0.3
Other services (except public administration)	24.6	25.0	25.7	-0.4	-1.6	-0.7	-2.7
Public administration	30.0	29.4	28.7	0.6	2.0	0.7	2.4

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey Estimates – CANSIM Table 282-0008

Looking at individual goods-producing industries, the number of people employed in Saskatchewan's agriculture industry declined 4,200 on the year. Producers across the province faced difficult farming conditions in 2017. Seeding was delayed in the beginning of the 2017 crop season due to excessive moisture. This was followed by extremely dry conditions in most of the province's southern areas throughout the crop season, as well as wildfires in a few areas of Saskatchewan in October.³ In addition to challenging weather conditions, the industry received some more bad news at the end of the year, when India imposed a 50%

import tax on peas due to an oversupplied pulse market. India's decision to impose a steep tariff on pea imports is anticipated to have a major impact on Saskatchewan farmers.⁴ In spite of the challenges, there is some positive news for the industry going forward. In February 2018, the Government of Saskatchewan reinstated the provincial sales tax (PST) exemption on crop, livestock and hail insurance premiums. The changes will allow farmers to save money and make larger-scale investments to improve their operations.⁵

There were 26,200 people employed in Saskatchewan's manufacturing industry in 2017, up 2,300 from the previous year. Manufacturing employment has increased because of ongoing major projects in the region, and output from the industry is anticipated to grow by 0.6% in 2018 and this will be followed by a 1.9% growth in 2019.⁶ For example, Evraz's steelmaking plant in Regina is supplying the majority of the steel required for Enbridge's \$5.3 billion Line 3 Replacement project, which transports Western Canadian crude oil to refinery markets in the United States and Canada. The project will replace over 1,600kms of pipeline from Hardisty, Alberta through Saskatchewan to Superior, Wisconsin.⁷ In addition, a number of new manufacturing firms are planning to expand and establish their presence in the province. Some of the upcoming projects include, Minhas Sask Ventures' multi-million dollar distillery in Regina, BASF's expansion of its inoculant manufacturing facilities in Saskatchewan, and Verdient Foods investing in an organic pea-processing plant in Vanscoy.⁸

Employment in Saskatchewan's resource extraction industry (forestry, fishing, mining, quarrying, oil and gas) decreased 1,300 on a year-over-year basis, and the industry now employ 23,800 people. Saskatchewan's uranium market remains oversupplied, and prices of the resource continue to be low. Cameco Corporation – one of the largest uranium companies in Canada – has faced challenges since the Fukushima nuclear disaster in 2011, which severely curbed demand for reactor fuel. At the beginning of February 2018, the company temporarily halted production at its McArthur River and Key Lake uranium mines in Northern Saskatchewan. The move will put 845 people out of work for 10 months.⁹

In contrast to the uranium market, the province's oil industry is benefiting from new cost-effective thermal extraction technology that is anticipated to boost investment over the next few years.¹⁰ For instance, Calgary-based Husky Energy plans to spend between \$2.9 billion and \$3.1 billion in Alberta and Saskatchewan in 2018. The spending includes development of two new cost-effective thermal extraction plants in the Prince Albert and Northern Saskatchewan economic region, which will cost \$700 million.¹¹ Similarly, conditions in the province's potash industry are improving, buoyed by increasing demand for the mineral and strengthening potash prices. PotashCorp (now known as Agrium) and K+S Potash ramped up production from their expanded Rocanville mine and Bethune mine this year, which increased output from the non-metal mining industry.¹²

Turning to services-producing industries, employment in trade (wholesale and retail) has risen significantly during the past year. There are 3,800 more individuals employed in this industry than in 2016. Companies such as Save-on Foods and Loblaws are expanding their presence and plan to open additional stores in the province. For instance, Save-on Foods' newest store is slated to open in Saskatoon's Kensington neighbourhood this year and the company intends to open another five stores within the city.¹³ Similarly, a new Real Canadian Superstore recently opened its doors in Regina, as Loblaws expands its Saskatchewan operations.¹⁴

The finance, insurance, real estate and leasing industry suffered a significant decline in employment in 2017 (-2,000). A slowdown in consumer borrowing and fewer people visiting bricks and mortar banks, has affected employment levels in this industry. Three of the largest financial institutions in Canada, Canadian Imperial Bank

of Commerce (CIBC), Royal Bank of Canada (RBC) and Toronto-Dominion (TD) Bank, plan on closing several branches in rural Saskatchewan this year. All three banks report that the closures are a result of more people choosing to bank online rather than visit a physical branch.¹⁵

After registering a significant drop in employment in 2016, the number of people employed in transportation and warehousing edged up 700 this year. With conditions improving in the resource extraction industries, the outlook for the industry is positive. The Canadian National Railway (CNR), for example, is recruiting workers across Canada, a few years after a slowdown in demand prompted layoffs. Rail activity in Western Canada is being driven by a surge in the volume of sand being shipped for use in fracking shale rock to produce oil and gas. Increased rail demand is also due to hauling bumper crops and intermodal containers to ports. In Saskatchewan, CNR has posted nearly 100 job opportunities. Of these positions, 40 jobs are in Melville, 30 in Saskatoon, 14 in Humboldt, six in North Battleford and one in Canora. Overall, the Conference Board of Canada expects Saskatchewan's transportation and warehousing industry to grow 2.2% in 2018.¹⁶

Reduced demand due to weak economic conditions in the province, coupled with rising food costs, is presenting challenges for businesses that are a part of the accommodation and food services industry. According to Statistics Canada's latest survey of food services and drinking places, sales at Saskatchewan's services and drinking places totalled nearly \$1.87 billion in 2017, down \$10.4 million compared to a year ago. The survey shows that Saskatchewan was the only province to see a decline in receipts in 2017. This drop in sales has coincided with an increase in provincial sales tax (PST), which took effect in April and added a six percent charge, on restaurant meals.¹⁷ Overall, employment in the industry declined 1,700 on an annual basis.

With an increasing number of firms using technology to deliver services to the public and internet-based services rising in general, there has been significant growth in Saskatchewan's tech-sector over the past two years. The number of people employed in the province's professional, scientific and technical services industry rose 2,100 in 2017. Some technology start-ups have set up shop or are expanding operations in the province including Vendasta, Noodlecake Studios Inc., Solido Design Automation Inc. and 7Shifts Inc.¹⁸ In addition, the move towards internet-based services has resulted in a growing need for data centres across the province. To cater to this rising demand for data capacity, SaskTel is planning to establish a new \$10.7 million data centre in White City.¹⁹

Finally, there were mixed employment results among Saskatchewan's public sector industries. Healthcare and social assistance recorded a substantial decline in employment (-2,300), whereas there were more individuals employed in public administration (+600). Meanwhile, employment in educational services remained flat on the year. The Government of Saskatchewan's deficit stood at \$1.3 billion in the beginning of the 2017-18 fiscal year. The province took a number of cost reduction measures including funding cuts for school boards and post-secondary institutions, as well as amalgamation of the province's 12 health regions into the new Saskatchewan Health Authority.²⁰ In addition, the Province ended Saskatchewan Transit Company services on May 31, 2017 which left 224 people out of work.²¹ The funding cuts allowed the Province to reduce its deficit to \$679 million by November 2017, \$6 million less than the estimate released in spring 2017.²²

REGIONAL ANALYSIS

Compared to the same period last year, employment is down in three out of five economic regions in Saskatchewan. Meanwhile, unemployment rate have also declined in three of the five economic regions during this period.

Saskatchewan Annual Labour Force Statistics, by Economic Region

Labour Force Survey Estimates: Employment ('000)	2017	2016	2015	2016 to 2017		2015 to 2016	
				Number	%	Number	%
Saskatchewan	567.6	568.5	573.7	-0.9	-0.2	-5.2	-0.9
Economic Regions							
Regina-Moose Mountain	183.2	183.7	183.5	-0.5	-0.3	0.2	0.1
Swift Current-Moose Jaw	51.0	53.1	53.7	-2.1	-4.0	-0.6	-1.1
Saskatoon-Biggar	197.5	195.6	198.2	1.9	1.0	-2.6	-1.3
Yorkton-Melville	38.6	37.0	38.0	1.6	4.3	-1.0	-2.6
Prince Albert and Northern	97.2	99.2	100.3	-2.0	-2.0	-1.1	-1.1

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0123

The number of people employed in Saskatchewan's most populous region, Saskatoon-Biggar, increased 1,900 in 2017. The services-producing sector was responsible for all employment gains during this period, mainly due to an increase in the number of people employed in trade (+2,400).²³ Retail development increased in the city. For instance, Saskatoon's second Costco opened its doors at the end of 2016, while Starbucks and FatBurger opened new locations in Preston Crossing in summer 2017.²⁴ Despite the increase in employment, Saskatoon-Biggar's unemployment rate rose one percentage point and now stands at 7.5%, due to a substantial increase in the regional labour force (+4,200).

Unlike Saskatoon-Biggar, the number of people employed in Regina-Moose Mountain declined slightly in 2017. Employment in the services-producing sector remained flat on the year, while the goods-producing sector shed 500 positions over the same period – led by the agriculture industry (-1,200). Manufacturing was a bright spot in the region's economy, adding 2,300 positions this year. Many of Regina's manufacturing companies provide equipment for the resource sector, and with conditions improving in the oil and potash markets, manufacturing activity is increasing and employment demand is expected to follow. Consequently, the Conference Board of Canada anticipates that Regina's manufacturing output will expand by 1.4% in 2018.²⁵

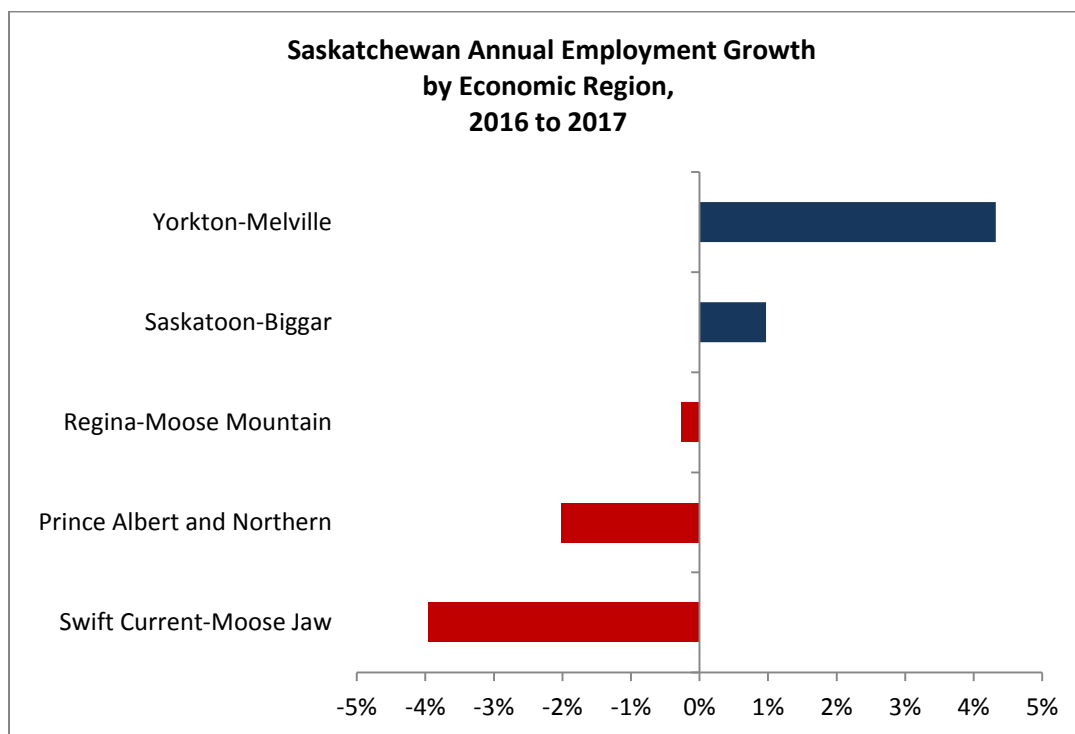
Employment in Swift Current-Moose Jaw fell 2,100 on the year due mainly to reduced employment in agriculture. Farming operations struggled in Swift Current and Moose Jaw, as hot and dry weather conditions damaged this year's crop.²⁶ Overall, the unemployment rate in the region remained unchanged at 3.8% in 2017 compared to the previous year.

Employment in Yorkton-Melville has increased this year (+1,600). Several manufacturers are either planning to set up operations or are expanding their presence in the region. For example, Canopy Growth Corp. plans to expand its marijuana production facility and will be hiring 40 to 50 workers for operations.²⁷ Also, Grain Millers

is expanding its oat plant in Yorkton; the \$100 million project will create 25 permanent jobs, along with 110 positions during the construction phase.²⁸

Meanwhile, the number of people employed in Prince Albert and Northern region slumped further (-2,000). Weakness in the global uranium market and slow oil and gas activity continues to hamper growth in a region that is largely dependent on resource extraction activity. Due to a decline in demand for electrical power in the region, SaskPower deferred the development of its \$630 million Tazi Twé hydroelectric project.²⁹

There is some positive news for the Prince Albert and Northern region. SSR Mining Inc. is planning a \$90M expansion over seven years at its Seabee gold mine near La Ronge, to boost production, reduce operating costs and extend the mine's lifespan.³⁰ In addition, Husky Energy Inc. plans to develop two steam-assisted heavy oil extraction plants in Westhazel and Edam. The proposed facilities are anticipated to create up to 600 construction jobs and 60 full-time positions once they are operational in 2021.³¹



Note: In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

Prepared by: Labour Market Information (LMI) Directorate, Service Canada, Saskatchewan

For further information, please contact the LMI team at: http://www.esdc.gc.ca/cqi-bin/contact/edsc-esdc/eng/contact_us.aspx?section=lmi

For information on the Labour Force Survey, please visit the Statistics Canada Web site at: www.statcan.gc.ca

© Her Majesty the Queen in Right of Canada as represented by Employment and Social Development Canada, 2018, all rights reserved

¹ Statistics Canada (January 24, 2018). CANSIM Table 281-0063: Survey of Employment, Payrolls and Hours (SEPH), employment and average weekly earnings (including overtime) for all employees by North American Industry Classification System (NAICS), seasonally adjusted. Retrieved from:

<http://www5.statcan.gc.ca/cansim/a26?lang=eng&retrLang=eng&id=2810063&tabMode=dataTable&srchLan=-1&p1=-1&p2=9>

² Statistics Canada (January 25, 2018). CANSIM Table 326-0021: Consumer Price Index (CPI). Retrieved from:

<http://www5.statcan.gc.ca/cansim/a26?lang=eng&retrLang=eng&id=3260021&&pattern=&stByVal=1&p1=1&p2=-1&tabMode=dataTable&csid=>

³ CBC News (November 3, 2017). Farmer says Sask. wildfires could affect soil and crops for years. Retrieved from:

<http://www.cbc.ca/news/canada/saskatchewan/sask-wildfires-crop-impact-1.4386547>

CBC News (October 19, 2017). Number of cattle dead after Sask. wildfires climbs to 750. Retrieved from:

<http://www.cbc.ca/news/canada/saskatchewan/number-of-cattle-dead-in-fires-rises-1.4365467>

⁴ The Western Producer (November 8, 2017). Spring wheat edges higher Wednesday, canola steady. Retrieved from:

<https://www.producer.com/daily/spring-wheat-edges-higher-wednesday-canola-steady/>

Financial Post (November 8, 2017). India imposes surprise 50% tariff on pea imports to further sour trade. Retrieved from:

<http://business.financialpost.com/pm/commodities-business-pmn/agriculture-commodities-business-pmn/india-imposes-surprise-50-tariff-on-pea-imports-to-further-sour-trade>

The Business Insider (November 23, 2017). Canada's peas acreage set to fall as top buyer India imposes tariff. Retrieved from:

<http://www.businessinsider.com/r-canadas-peas-acreage-set-to-fall-as-top-buyer-india-imposes-tariff-2017-11>

Trade Data Online (December 1, 2017). Canadian total exports. Retrieved from:

https://www.ic.gc.ca/app/scr/tdst/tdo/crtr.html?timePeriod=5%7CComplete+Years&reportType=TE&hSelectedCodes=%7C71310&searchType=KS_CS&productType=HS6¤cy=PC&countryList=DET&runReport=true&grouped=INDIVIDUAL&toFromCountry=CDN&naArea=P47

⁵ 650 CKOM (February 26, 2018). Sask. producers pleased with PST pullback on agriculture. Retrieved from:

<http://www.ckom.com/syn/648/252117/sask-producers-pleased-with-pst-pullback-on-agriculture/>

⁶ The Conference Board of Canada (January 2, 2018). Provincial Outlook Economic Forecast: Saskatchewan—Autumn 2017. Retrieved from:

<http://www.conferenceboard.ca/e-Library/abstract.aspx?did=9374>

⁷ Saskatoon StarPhoenix (August 3, 2017). Enbridge pipeline replacement has begun construction in Sask. Retrieved from:

<http://thestarphoenix.com/news/local-news/enbridge-to-spend-5-3-billion-on-pipeline-replacement-program>

⁸ Regina Leader-Post (December 11, 2017). Minhas family to open new 'world-class' distillery in Regina. Retrieved from:

<http://leaderpost.com/business/local-business/minhas-family-to-open-new-world-class-distillery-in-regina>

The Western Producer (September 14, 2017). BASF expands facility in Saskatoon. Retrieved from:

<http://www.producer.com/2017/09/basf-expands-facility-in-saskatoon/>

Canadian Manufacturing (September 19, 2017). Hollywood director James Cameron invests in Sask. pea farm. Retrieved from:

<https://www.canadianmanufacturing.com/financing/hollywood-director-james-cameron-invests-sask-pea-farm-201570/>

⁹ Prince Albert Daily Herald (November 10, 2017). Cameco halts north Sask. work. Retrieved from: <https://paherald.sk.ca/2017/11/10/cameco-halts-north-sask-work/>

CBC News (November 8, 2017). 845 jobs on hold as Cameco temporarily shuts 2 Sask. uranium sites. Retrieved from: <http://www.cbc.ca/news/canada/saskatchewan/845-jobs-cameco-sask-stites-1.4394083>

Global News (November 8, 2017). Cameco shuts down production for 10 months at 2 Sask. sites, 845 jobs affected. Retrieved from: <https://globalnews.ca/news/3851612/cameco-shuts-down-production-saskatchewan-jobs-key-lake-mcarthur-river/>

¹⁰ The Conference Board of Canada (September 13, 2017). Provincial Outlook Economic Forecast: Saskatchewan—Summer 2017. Retrieved from: <http://www.conferenceboard.ca/e-library/abstract.aspx?did=9149>

¹¹ Nasdaq GlobalNewswire (December 4, 2017). Husky Energy Announces 2018 Budget and Production Guidance. Retrieved from: <https://globenewswire.com/news-release/2017/12/04/1219879/0/en/Husky-Energy-Announces-2018-Budget-and-Production-Guidance.html>

Saskatoon StarPhoenix (December 5, 2017). Husky Energy approves two new \$350-million heavy oil facilities. Retrieved from: <http://thestarphoenix.com/news/local-news/husky-energy-approves-two-new-350-million-heavy-oil-facilities>

¹² The Conference Board of Canada (May 29, 2017). Provincial Outlook Executive Summary: Summer 2017. Retrieved from: <http://www.conferenceboard.ca/e-library/abstract.aspx?did=9053>

¹³ Saskatoon StarPhoenix (July 26, 2016). Save-On-Foods plans three Saskatoon stores, eyes additional opportunities. Retrieved from: <http://thestarphoenix.com/business/local-business/save-on-foods-plans-three-saskatoon-stores-eyes-additional-opportunities>

Real Estate News Exchange (February 16, 2017). Dream's numerous Saskatchewan projects becoming a reality. Retrieved from: <https://renx.ca/dreams-numerous-saskatchewan-projects-becoming-a-reality/>

¹⁴ Global News (April 28, 2017). Real Canadian Superstore opening a testament to growth in Regina: Mayor Fougere. Retrieved from: <http://globalnews.ca/news/3413466/real-canadian-superstore-opening-a-testament-to-growth-in-regina-mayor-fougere/>

¹⁵ Regina Leader-Post (February 14, 2017). Rural banks closures irk residents. Retrieved from: <http://leaderpost.com/business/money/rural-banks-closures-irk-residents>

Saskatoon StarPhoenix (April 4, 2017). Customers 'mad as hell' over TD branch closure in Allan. Retrieved from: <http://thestarphoenix.com/business/local-business/customers-mad-as-hell-over-td-branch-closure-in-allan>

¹⁶ CBC News (November 19, 2017). CN Rail to hire dozens of workers in Saskatchewan. Retrieved from: <http://www.cbc.ca/news/canada/saskatchewan/cn-rail-hiring-saskatchewan-1.4409104>

CBC News (October 25, 2017). CN Rail on hiring spree after being surprised by laid-off workers passing on jobs. Retrieved from: <http://www.cbc.ca/news/business/canadian-national-railway-hiring-earnings-1.4371257>

Global News (November 17, 2017). CN Rail hiring spree to continue into 2018 amid upsurge in shipments. Retrieved from: <https://globalnews.ca/news/3867682/cn-rail-hiring-spreed/>

Conference Board of Canada (January 2, 2017). Provincial Outlook Economic Forecast: Saskatchewan—Autumn 2017. Retrieved from: <http://www.conferenceboard.ca/e-library/abstract.aspx?did=9374>

¹⁷ Statistics Canada (February 20, 2018). Monthly survey of food services and drinking places, by North American Industry Classification System (NAICS). Retrieved from:

<http://www5.statcan.gc.ca/cansim/a26?lang=eng&retrLang=eng&id=3550006&&pattern=&stByVal=1&p1=1&p2=31&tabMode=dataTable&csid=>

CBC News (September 29, 2017). Sask. restaurants and bars suffering from PST, says industry. Retrieved from:

<http://www.cbc.ca/news/canada/saskatchewan/saskatchewan-restaurants-bars-provincial-sales-tax-1.4311599>

Moose Jaw Times Herald (September 29, 2017). Restaurants feeling the pinch.

¹⁸ Saskatoon StarPhoenix (November 26, 2016). Developers in short supply as city's tech sector boom continues. Retrieved from:<http://thestarphoenix.com/business/local-business/developers-in-short-supply-as-citys-tech-sector-boom-continues>

Saskatoon StarPhoenix (February 17, 2017). Vendasta plans for 300 employees, \$30 million in revenue by year's end.

Retrieved from:<http://thestarphoenix.com/business/local-business/vendasta-plans-for-300-employees-30-million-in-revenue-by-years-end>

¹⁹ Yorkton this week (January 12, 2017). Sasktel expands rural wi-fi access. Retrieved from:

<http://www.yorktonthisweek.com/news/local-news/sasktel-expands-rural-wi-fi-access-1.7014608>

Regina Leader-Post (February 6, 2017). SaskTel expanding its data capacity with White City facility. Retrieved from:

<http://leaderpost.com/news/local-news/sasktel-expanding-its-data-capacity>

²⁰ Saskatoon StarPhoenix (May 8, 2017). New Saskatchewan Health Authority to be based in Saskatoon but uncertainty remains. Retrieved from: <http://thestarphoenix.com/news/local-news/amalgamated-sask-health-authority-to-be-based-in-saskatoon>

²¹ Saskatoon StarPhoenix (March 22, 2017). Saskatchewan 2017-18 budget: By the numbers. Retrieved from:

<http://thestarphoenix.com/news/local-news/saskatchewan-2017-18-budget-by-the-numbers>

Saskatoon StarPhoenix (March 22, 2017). Saskatchewan budget: PST expanded and goes up to 6%, STC being shut down.

Retrieved from: <http://thestarphoenix.com/news/local-news/saskatchewan-budget-pst-expanded-and-goes-up-to-6-stc-being-shut-down>

The Government of Saskatchewan (March 22, 2017). 2017-18 BUDGET (Financial Highlights of 2017-18 BUDGET).

Retrieved from: <http://finance.gov.sk.ca/budget17-18/2017-18GreenSheet.pdf>

The Government of Saskatchewan (March 23, 2017). Saskatchewan Provincial Budget 2017-18. Retrieved from:

<http://www.finance.gov.sk.ca/budget17-18/2017-18Budget.pdf>

²² Government of Saskatchewan (November 29, 2017). 2017-18 Budget Remains On Track at Mid-Year. Retrieved from:

<http://www.saskatchewan.ca/government/news-and-media/2017/november/29/mid-year-report>

Financial Post (November 29, 2017). Saskatchewan deficit down slightly in mid-year update, but contingency fund gone.

Retrieved from: <http://business.financialpost.com/pm/business-pmn/saskatchewan-deficit-down-slightly-in-mid-year-update-but-contingency-fund-gone>

Regina Leader-Post (November 29, 2017). Province out of contingency money, 'on track' to balance finances. Retrieved from:

<http://leaderpost.com/news/politics/province-out-of-contingency-money-on-track-to-balance-finances>

²³ Statistics Canada (January 4, 2018). Table 282-0008: Labour Force Survey estimates (LFS), by North American Industry Classification System (NAICS), sex and age group. Retrieved from:

<http://www5.statcan.gc.ca/cansim/a26?lang=eng&id=2820008>

²⁴ Saskatoon StarPhoenix (July 24, 2017). 'If you build it, they will come': Retail development boom good now, could falter later." Retrieved from: <http://thestarphoenix.com/news/local-news/if-you-build-it-they-will-come-retail-development-boom-good-now-could-falter-later>

²⁵ The Conference Board of Canada (October 17, 2017). Metropolitan Outlook 1: Regina—Autumn 2017. Retrieved from: <http://www.conferenceboard.ca/e-Library/abstract.aspx?did=9198>

²⁶ CBC News (August 1, 2017). Regina experiences driest July in 130 years. Retrieved from: <http://www.cbc.ca/news/canada/saskatchewan/regina-experiences-driest-july-in-130-years-1.4230893>

Moose Jaw Times Herald (August 2, 2017). Too little, too late.

²⁷ Regina Leader-Post (May 2, 2017). New marijuana production plant hiring 40 to 50 workers in Yorkton, Sask. Retrieved from: <http://leaderpost.com/business/new-marijuana-production-plant-hiring-40-to-50-workers-in-yorkton-saskatchewan>

²⁸ The Western Producer (March 24, 2017). Grain Millers expands Sask. oat plant. Retrieved from: <http://www.producer.com/daily/grain-millers-expands-sask-oat-plant/>

²⁹ CBC News (September 25, 2017). SaskPower puts brakes on \$630M hydro project in northern Sask. Retrieved from: <http://www.cbc.ca/news/canada/saskatchewan/saskpower-puts-brakes-on-630m-hydro-project-in-northern-sask-1.4306393>

Saskatoon StarPhoenix (September 25, 2017). SaskPower defers development of \$630-million Tazi Twe hydroelectric project in northern Saskatchewan. <http://thestarphoenix.com/news/local-news/saskpower-defers-development-of-630-million-tazi-twe-hydroelectric-project-in-northern-saskatchewan>

³⁰ Saskatoon StarPhoenix (October 24, 2017). SSR Mining eyes \$90 million expansion at Seabee gold mine. Retrieved from: <http://thestarphoenix.com/news/local-news/ssr-mining-eyes-90-million-expansion-at-seabee-gold-mine>

³¹ Regina Leader-Post (December 5, 2017). Husky Energy approves two new \$350-million heavy oil facilities. Retrieved from: <http://leaderpost.com/news/local-news/husky-energy-approves-two-new-350-million-heavy-oil-facilities/wcm/b868d0f2-789c-4662-b1db-6542090e27c0>