



Labour Market Bulletin

Ontario

May 2016



This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Ontario, including the regions of Hamilton—Niagara Peninsula, Kingston—Pembroke, Kitchener—Waterloo—Barrie, London, Muskoka—Kawarthas, Northeast, Northwest, Ottawa, Stratford—Bruce Peninsula, Toronto and Windsor—Sarnia.

OVERVIEW

Labour Force Trends – Ontario employment showed a solid gain in May

- Monthly job growth in full-time (+40,100) more than offset a decline of part-time work (-18,400)
- The unemployment rate decreased to 6.6%
- The unemployment rate for youth aged 15 to 24 dropped to 13.6%

Ontario's employment had a solid showing in May 2016 increasing 21,600, continuing a volatile yet overall positive 2016 so far. Employment gains came entirely from full-time employment (+40,100) which more than covered losses in part-time work (-18,400). Individuals exited the labour force (-10,100) in May, contributing to the province's participation rate dropping to 65.2%. However, the solid employment gain ensured the unemployment rate declined 0.4 percentage points to 6.6%, remaining below the national average of 6.9%.

Nationally, employment saw a fair increase of 13,800 compared to April 2016. Canada's latest increase in employment came entirely from a large full-time employment gain as part-time work declined. Ontario and Quebec were the key contributors to this month's gain, while Alberta experienced yet another sizeable decline. The unemployment rate dropped 0.2 percentage points to 6.9%.

U.S. nonfarm payroll employment grew by a very weak 38,000 in May, significantly lower than the expected 164,000 and the lowest employment growth since 2010. Even when taking into account the 40,000 Verizon workers on strike, the figure remains quite weak.¹ Furthermore, April's figure was revised downwards from 160,000 to 123,000.² Despite the optimism from an unemployment rate drop to 4.7%, the U.S. Federal Reserve

¹ Kasperkevic, Jana. (June 3, 2016). **US economy adds paltry 38,000 jobs in May - weakest growth since 2010**. *The Guardian*. Retrieved from <https://www.theguardian.com/business/2016/jun/03/jobs-report-may-unemployment-rate-economy>

² Trading Economics. **U.S. Non-Farm Payrolls**. Retrieved from: <http://www.tradingeconomics.com/united-states/non-farm-payrolls>

continues to hold its benchmark interest rate steady, and economists seem to have lost faith that a rate hike will come sooner rather than later.³ This latest employment figure may yet again delay rate hike expectations.⁴

Between May 2015 and May 2016, Ontario employment grew by 78,800, with the entirety of the growth coming from full-time employment (+81,400) with part-time work (-2,600) seeing a slight decline. While the unemployment rate inched up by only 0.1 percentage point over the 12 months, the labour force participation rate was unchanged since May 2015 and remains at relatively lower levels.

The Ontario unemployment rate for youth aged 15 to 24 dropped sharply by 1 percentage point to 13.6% between May 2015 and May 2016, with decreases for both males and females (-0.8 percentage points and -1.1 percentage points, respectively). While still higher, the provincial rate in May 2016 improved significantly against the national average of 13.3%.

Student summer employment increased in Ontario compared to a year ago. During the summer months, Statistics Canada collects labour market data on youth aged 15 to 24 who were full-time students in March and who plan to return to school full-time in the fall semester. Student employment increased in May 2016 to 425,900; 20,900 higher (+5.2%) compared to May 2015. The unemployment rate amongst returning students declined by a significant 4.3 percentage points to 18.4%, which coupled with rising participation and employment rates imply more of these students were able to secure work compared to last year. Since June and July typically see more students searching for and taking on jobs once the school year ends, it will be interesting to see if this positive trend continues. Although the provincial student unemployment rate remains higher, it is much improved against the national student rate of 17.3% compared to a year ago.

Ontario Monthly Labour Force Statistics

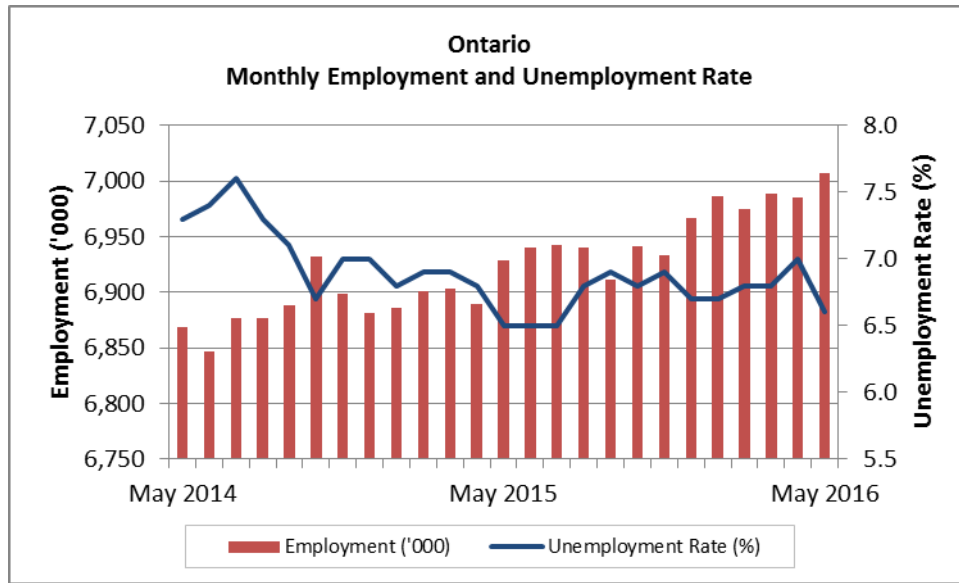
Seasonally Adjusted Monthly Data	May 2016	April 2016	May 2015	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Population 15 + ('000)	11,502.3	11,487.5	11,364.9	14.8	0.1	137.4	1.2
Labour Force ('000)	7,500.5	7,510.6	7,411.1	-10.1	-0.1	89.4	1.2
Employment ('000)	7,006.9	6,985.3	6,928.1	21.6	0.3	78.8	1.1
Full-Time ('000)	5,693.6	5,653.5	5,612.2	40.1	0.7	81.4	1.5
Part-Time ('000)	1,313.3	1,331.7	1,315.9	-18.4	-1.4	-2.6	-0.2
Unemployment ('000)	493.6	525.3	483.0	-31.7	-6.0	10.6	2.2
Unemployment Rate (%)	6.6	7.0	6.5	-0.4	-	0.1	-
Participation Rate (%)	65.2	65.4	65.2	-0.2	-	0.0	-
Employment Rate (%)	60.9	60.8	61.0	0.1	-	-0.1	-

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0087

³ Harrison, David. (May 12, 2016). **WSJ Survey: Economists Divided Over Next Fed Rate Increase**. *The Wall Street Journal*. Retrieved from <http://www.wsj.com/articles/wsj-survey-economists-divided-over-next-fed-rate-increase-1463061601>

⁴ Kasperkevic, Jana. (June 3, 2016). **US economy adds paltry 38,000 jobs in May - weakest growth since 2010**. *The Guardian*. Retrieved from <https://www.theguardian.com/business/2016/jun/03/jobs-report-may-unemployment-rate-economy>



Ontario Monthly Unemployment Rates, by Gender and Age

Seasonally Adjusted Data	May 2016	April 2016	May 2015	Monthly Variation	Yearly Variation
	%	%	%	(% points)	(% points)
Total	6.6	7.0	6.5	-0.4	0.1
25 years and over	5.4	5.7	5.1	-0.3	0.3
Men - 25 years and over	5.4	5.9	5.3	-0.5	0.1
Women - 25 years and over	5.4	5.4	4.9	0.0	0.5
15 to 24 years	13.6	14.8	14.6	-1.2	-1.0
Men - 15 to 24 years	15.0	16.5	15.8	-1.5	-0.8
Women - 15 to 24 years	12.2	13.2	13.3	-1.0	-1.1

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0087

EMPLOYMENT BY INDUSTRY

Employment in the goods-producing sector grew thanks to gains in construction

Ontario's goods-producing sector bounced back in May following a weak showing in April. Employment grew by 20,300 compared to April 2016, with gains in construction (+24,600) and manufacturing (+4,100). Losses were recorded in forestry, fishing, mining, quarrying, oil and gas (-5,700), utilities (-1,400), and agriculture (-1,200).

A number of new infrastructure **construction** projects were announced all across Ontario in May. They include an investment of over \$57M into Ottawa's Rideau Canal National Historic Site,⁵ an investment of over \$7.6M to upgrade the water infrastructure and to repair roads in the Hastings County,⁶ and an investment of \$39.2M in four highway projects in northwestern Ontario.⁷ Projects for the construction of educational institutions also made news.^{8,9} However, the values of Ontario building permits decreased by 17.5% in the 12 months ending April, with the declines coming entirely from non-residential permits. Housing starts in Ontario also slowed in May compared to the previous month.¹⁰

Ontario **manufacturers** continued to be optimistic, as the May RBC Manufacturing Purchasing Managers' Index (PMI) remained in expansionary territory.¹¹ However, business outlooks were constrained by concerns about rising input costs and competitive pressures.¹² The motor vehicle parts manufacturing sub-industry saw a boost when the Government of Ontario announced that it will invest over \$7.8M in seven automotive supply companies in the Windsor-Essex region, creating 270 jobs.¹³ This investment will support Ontario's automobile manufacturers, who have increased their total light vehicle production by 16.3% in April 2016 compared to the same time last year.¹⁴

⁵ Parks Canada Agency. (2016, May 10). **Government of Canada invests \$57 million in Rideau Canal National Historic Site.** *Government of Canada*. Retrieved from <http://news.gc.ca/web/article-en.do?mthd=advSrCh&crtr.mnthndVI=&crtr.mnthStrtVI=&crtr.page=1&nid=1062979&crtr.yrndVI=&crtr.kw=RIDEAU&crtr.yrStrtVI=&crtr.dyStrtVI=&crtr.dyndVI>

⁶ Ministry of Agriculture, Food and Rural Affairs. (2016, May 2). **Ontario Helping to Improve Local Roads and Water Supply in Hastings County.** *Government of Ontario*. Retrieved from <https://news.ontario.ca/omafra/en/2016/05/ontario-helping-to-improve-local-roads-and-water-supply-in-hastings-county.html>

⁷ NNL Staff. (2016, May 4). **\$39.2 Million for Northwestern Ontario Highways.** *Net News Ledger*. Retrieved from <http://www.netnewsledger.com/2016/05/04/66853/>

⁸ Armstrong, J. (2016, May 3). **Meaford Council - New School Construction.** *Blackburn News*. Retrieved from <http://blackburnnews.com/midwestern-ontario/2016/05/03/meaford-council-learns-more-about-new-school-construction/>

⁹ Wawa Content Team. (2016, April 29). **Ontario Investing \$3 Million in Confederation College.** *My Algoma*. Retrieved from <http://myalgoma.ca/2016/04/29/ontario-investing-3-million-in-confederation-college/>

¹⁰ Canadian Mortgage and Housing Corporation. (2016, April). **Preliminary Housing Start Data.** *CMHC*. Retrieved from http://www.cmhc-schl.gc.ca/odpub/esub/64695/64695_2016_M06.pdf?fr=1465569166782

¹¹ Markit Economics Limited. (2016, June 1). **RBC Canadian Manufacturing PMI™ Regional Report.** *RBC*. Retrieved from <http://www.rbc.com/newsroom/assets-custom/pdf/20160601-pmi-rgnl.pdf>

¹² Markit Economics Limited. (2016, June 1). **RBC Canadian Manufacturing PMI™ Report.** *RBC*. Retrieved from <http://www.rbc.com/newsroom/assets-custom/pdf/060116-pmi-report-lite.pdf>

¹³ Ministry of Economic Development, Employment, and Infrastructure. (2016, May 11). **Ontario Investing Over \$7.8 Million to Support Jobs in the Windsor-Essex Region.** *Government of Ontario*. Retrieved from <https://news.ontario.ca/medt/en/2016/05/ontario-investing-over-78-million-to-support-jobs-in-the-windsor-essex-region.html>

¹⁴ DesRosiers Automotive Consultants Inc. (2016, May 31). **DesRosiers Automotive Reports.** Volume 30-Issue 10

Over the past year, employment in the goods-producing sector grew by 22,000. Gains were registered in construction (+32,600), agriculture (+2,200), and manufacturing (+1,400), while losses came from forestry, fishing, mining, quarrying, oil and gas (-12,000) and utilities (-2,100).

Employment in the services-producing sector remained flat

Growth stalled in the services-producing sector, with provincial employment increasing by just 1,400 in May. The trade industry accounted for the largest employment loss (-16,300), while the public administration (+8,500) and other services (+7,800) recorded the biggest gains.

Employment in the **wholesale and retail trade** industry declined in May. Several retail store closures, including Aéropostale¹⁵ and Ben Moss Jewellers,¹⁶ likely contributed to the employment drop. On the wholesale side, pharmaceutical supply company McKesson Canada announced that it is closing its distribution centre in Chatham on July 8, affecting 43 jobs.¹⁷ Despite these closures, consumer confidence remains high in Ontario, though expectations largely reflect the strength in the housing market.¹⁸

While the **accommodation and food services** industry recorded a small employment increase of 2,400, significant news came from McDonald's Canada in May. The company will start table service in restaurants and add 2,700 jobs in Ontario as part of its modernization drive.¹⁹ Across the province, a number of other eateries have also undergone expansions.^{20,21,22}

Services-producing sector employment saw an increase of 56,900 in May 2016 compared to May 2015. Accommodation and food services (+21,700), professional, scientific and technical services (+21,400), and health care and social assistance (+21,200) led the province in growth. Gains were moderated by declines in wholesale and retail trade (-31,000), business, building and other support services (-12,100), and educational services (-11,500).

¹⁵ MacDonald, D. (2016, May 4). **Aéropostale leaving Canada, and Sudbury**. *Sudbury.com*. Retrieved from <https://www.sudbury.com/local-news/aeropostale-leaving-canada-and-sudbury-290909>

¹⁶ Strauss, M. (2016, May 19). **Jewellery chain Ben Moss gets creditor protection**. *The Globe and Mail*. Retrieved from <http://www.theglobeandmail.com/report-on-business/jewellery-chain-ben-moss-gets-creditor-protection/article30077534/>

¹⁷ Shreve, E. (2016, May 12). **Eight full time and 35 part-time jobs will be lost**. *Chatham Daily News*. Retrieved from <http://www.chathamdailynews.ca/2016/05/12/eight-full-time-and-35-part-time-jobs-will-be-lost>

¹⁸ Nanos Research. (2016, June 3). **Weekly look at Canada's Economic Mood**. *Bloomberg Nanos Canadian Confidence Index (BNCCI)*. Retrieved from <http://www.nanosresearch.com/tickers/PDF/Bloomberg%20Nanos%20BNCCI%202016-06-03.pdf>

¹⁹ Beach Mirror. (2016, May 10). **New McDonald's experience now available at more than 200 restaurants in Ontario, creating 2,700 jobs**. *Inside Toronto*. Retrieved from <http://www.insidetoronto.com/news-story/6546981-new-mcdonalds-experience-now-available-at-more-than-200-restaurants-in-ontario-creating-2-700-jobs/>

²⁰ Barrie Advance. (2016, May 9). **Uncle Bob's County Buffet open for business in Barrie**. *Simcoe.com*. Retrieved from <http://www.simcoe.com/news-story/6545107-uncle-bob-s-county-buffet-open-for-business-in-barrie/>

²¹ SooToday.com Staff. (2016, May 17). **New restaurant located at 89 Foster Drive is hiring**. *SooToday.com*. Retrieved from <https://www.sootoday.com/more-local/new-restaurant-located-at-89-foster-drive-is-hiring-297693>

²² Lappa, J. (2016, May 15). **Sudbury's Fired Up Pizza expands**. *Sudbury Star*. Retrieved from <http://www.thesudburystar.com/2016/05/15/sudburys-fired-up-pizza-expands>

Ontario Monthly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	May 2016	April 2016	May 2015	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Total employed, all industries	7,006.9	6,985.3	6,928.1	21.6	0.3	78.8	1.1
Goods-producing sector	1,426.2	1,405.9	1,404.2	20.3	1.4	22.0	1.6
Agriculture	79.1	80.3	76.9	-1.2	-1.5	2.2	2.9
Forestry, fishing, mining, quarrying, oil and gas	34.5	40.2	46.5	-5.7	-14.2	-12.0	-25.8
Utilities	48.7	50.1	50.8	-1.4	-2.8	-2.1	-4.1
Construction	510.5	485.9	477.9	24.6	5.1	32.6	6.8
Manufacturing	753.4	749.3	752.0	4.1	0.5	1.4	0.2
Services-producing sector	5,580.8	5,579.4	5,523.9	1.4	0.0	56.9	1.0
Trade	1,027.1	1,043.4	1,058.1	-16.3	-1.6	-31.0	-2.9
Transportation and warehousing	329.5	332.2	319.6	-2.7	-0.8	9.9	3.1
Finance, insurance, real estate and leasing	557.3	556.1	545.1	1.2	0.2	12.2	2.2
Professional, scientific and technical services	593.8	600.6	572.4	-6.8	-1.1	21.4	3.7
Business, building and other support services	324.0	323.9	336.1	0.1	0.0	-12.1	-3.6
Educational services	507.3	501.7	518.8	5.6	1.1	-11.5	-2.2
Health care and social assistance	830.1	834.5	808.9	-4.4	-0.5	21.2	2.6
Information, culture and recreation	311.6	305.5	311.1	6.1	2.0	0.5	0.2
Accommodation and food services	462.0	459.6	440.3	2.4	0.5	21.7	4.9
Other services	278.5	270.7	271.9	7.8	2.9	6.6	2.4
Public administration	359.5	351.0	341.6	8.5	2.4	17.9	5.2

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0088

REGIONAL ANALYSIS

Job gains continue to weaken in Toronto.

Employment in the **Toronto** economic region grew by 93,100 (+2.8%) between May 2015 and May 2016 (measured on a year-over-year, seasonally unadjusted basis), driven mostly by additions in full-time positions. Despite this increase, there has been a consistent weakening in the year-over-year employment gains in Toronto since February 2016. The participation rate edged up by 0.7 percentage points to 66.8% in May 2016, while the unemployment rate was unchanged over the year.

The finance, insurance, real estate, rental and leasing, and construction sectors in the region reported the strongest job growth in the period. Within construction, many large-scale residential, non-residential and infrastructure projects continue to be undertaken in various areas of the region which are supporting this growth. For example, the \$21M construction project currently underway by Cadillac Fairview Corporation Ltd. to improve its CF Shops at Don Mills in North York,²³ and the start of construction on a new fire station in Bolton.²⁴ Looking

²³ Cadillac Fairview. (2016, May 3). Cadillac Fairview Announces \$21 Million Redevelopment Investment in CF Shops at Don Mills. Cadillac Fairview. Retrieved from: https://www.cadillacfairview.com/en_CA/news/Cadillac-Fairview-Announces-21-Million-Redevelopment-Investment-in-CF-Shops-at-Don-Mills.html

ahead, investments such as the \$14M allocated by The Regional Municipality of York towards construction work at four local hospitals,²⁵ bode well for the vibrancy of the sector in this region.

There was also good news in regional retail trade, with already and planned opening of stores including Reiss,²⁶ Canada Goose Inc.²⁷ and Mackage²⁸ at various shopping centres. However, on the negative side overall, 78 jobs will be lost when Transat A.T. Inc., a tour operator for Air Transat, closes its Toronto call centre in September.²⁹

Employment increased by 1,800 jobs (+0.9%) in the **Kingston-Pembroke** economic region over the past year, which was the largest gain since January 2015. The region's labour market is benefitting from several notable projects including construction on the new \$40M-Shorelines Casino Belleville facility³⁰ and the Government of Canada's announced \$800M-investment in Chalk River's Canadian Nuclear Laboratories,³¹ which should have significant spin-off benefits.

The regional manufacturing sector will benefit from Bombardier Inc. shifting production of its Metrolinx contract to Kingston from Sudbury in October,³² while the food processing cluster is receiving a boost as Frulact Canada Inc. began accepting applications for its fruit plant, scheduled to open this fall.³³ Other regional business expansions by Cancoil Thermal Corporation in Kingston³⁴ and Berry Plastics Canada Inc. in Belleville³⁵ should more than offset the news that Nestlé Canada laid off 23 workers at its Trenton factory.³⁶

Between May 2015 and May 2016, employment gains were also reported in **Ottawa, Kitchener-Waterloo-Barrie, London, Northeast** and **Northwest** economic regions.

Employment conditions were unchanged in the **Hamilton-Niagara Peninsula** economic region over the past year. However, the region's prominent manufacturing hub received good news as GE Canada is building a new gas-

²⁴ Bayshore Broadcasting Staff. (2016, April 21). **New Fire Station for Bolton**. *Bayshore Broadcasting*. Retrieved from: http://www.bayshorebroadcasting.ca/news_item.php?NewsID=83956.

²⁵ York Region Staff. (2016, May 19). **York Region invests \$14 million in local hospitals**. *The Regional Municipality of York*. Retrieved from: <http://www.investinyork.ca/york-region-invests-14-million-local-hospitals/>

²⁶ Retail Insider Staff. (2016, May 9.) **Reiss Opens 2nd Freestanding Canadian Location**. *Retail Insider*. Retrieved from: <http://www.retail-insider.com/retail-insider/2016/5/reiss-sherway>.

²⁷ Retail Insider Staff. (2016, May 25). **Canada Goose to Open 1st Freestanding Store**. *Retail Insider*. Retrieved from: <http://www.retail-insider.com/retail-insider/2016/5/canada-goose>

²⁸ Retail Insider Staff. (2016, April 25). **Mackage Targets New Markets with Canadian Expansion**. *Retail Insider*. Retrieved from: <http://www.retail-insider.com/retail-insider/2016/4/mackage>

²⁹ Marowits, R. (2016, May 26). **Transat A.T. closes Toronto call centre, cutting 78 jobs**. *Toronto Star*. Retrieved from: <https://www.thestar.com/business/2016/05/26/transat-at-closes-toronto-call-centre-cutting-78-jobs.html>

³⁰ Miller, T (2016, April 27). **Casino breaks ground**. *The Peterborough Examiner*. Retrieved from: <http://www.thepeterboroughexaminer.com/2016/04/27/casino-breaks-ground>.

³¹ Canadian Nuclear Laboratories. (2016, April 14). *CNL website*. **Making Vision 2026 a reality**. Retrieved from: <http://www.cnl.ca/en/home/news-and-publications/stories/2016/160414.aspx>

³² Van Praet, N. (2016, May 20). **Bombardier to shift production to hasten delivery of TTC streetcars**. *Globe and Mail*. Retrieved from: <http://www.theglobeandmail.com/report-on-business/bombardier-to-shift-production-to-hasten-delivery-of-ttc-streetcars/article30101340>.

³³ Kingston Whig-Standard Staff. (2016, April 12). **Kingston company in recruiting mode**. *Kingston Whig-Standard*. Retrieved at: <http://www.thewhig.com/2016/04/12/kingston-company-in-recruiting-mode>.

³⁴ Ferguson, E. (2016, May 3). **Company to open new facility; could add 100 jobs**. *Kingston Whig-Standard*. Retrieved from: <http://www.thewhig.com/2016/05/03/company-to-open-new-facility-could-add-100-jobs>

³⁵ Newsroom Ontario. **Ontario Investing in Packaging Sector in Belleville**. *Newsroom Ontario*. Retrieved from: <https://news.ontario.ca/medt/en/2016/05/ontario-investing-in-packaging-sector-in-belleville.html>

³⁶ Kuglin, E. (2016, April 14). **Nestlé Canada announces layoffs in QW**. *The Intelligencer/Trentonian*. Retrieved from: <http://www.trentonian.ca/2016/04/14/nestle-canada-announces-layoffs-in-qw>.

engine manufacturing facility in Welland³⁷ and Vulcraft Canada, Inc. began constructing a new steel products manufacturing facility in Ancaster.³⁸ This bodes well for the region going forward.

Employment losses were reported in three economic regions

The **Windsor-Sarnia** economic region sustained job losses over the year (-4,200) and the unemployment rate fell to 7.1% in May 2016 as less people participated in the workforce. The region will be further weakened when McKesson Canada closes its distribution centre in Chatham.³⁹ Despite the losses, the region remains a significant contributor to manufacturing employment in Ontario. Several recent investments,⁴⁰ as well as, the acquisition of Radix Inc. by Active Industrial Solutions in Tecumseh,⁴¹ and the merger between Caxton Mark Inc. and MGI Ltd., two label manufacturers in Leamington,⁴² should help boost the sector and overall employment in the area.

Between May 2015 and May 2016, employment losses were also reported in **Muskoka-Kawarthas**, and **Stratford-Bruce Peninsula** economic regions.

Ontario Monthly Labour Force Statistics, by Economic Region

3-Month Moving Averages Seasonally Unadjusted Data	Employment			Unemployment Rate		
	May 2016 ('000)	May 2015 ('000)	Yearly Variation (%)	May 2016 (%)	May 2015 (%)	Yearly Variation (% points)
Ontario	6,962.5	6,870.9	1.3	6.9	7.0	-0.1
Economic Regions						
Ottawa	687.7	686.3	0.2	7.0	6.4	0.6
Kingston—Pembroke	205.2	203.4	0.9	7.1	8.3	-1.2
Muskoka—Kawarthas	165.7	174.7	-5.2	6.0	10.3	-4.3
Toronto	3,365.7	3,272.6	2.8	7.2	7.2	0.0
Kitchener—Waterloo—Barrie	712.4	704.9	1.1	5.9	6.2	-0.3
Hamilton—Niagara Peninsula	710.7	710.7	0.0	6.7	5.8	0.9
London	333.6	320.2	4.2	6.4	5.7	0.7
Windsor—Sarnia	297.2	301.4	-1.4	7.1	9.3	-2.2
Stratford—Bruce Peninsula	138.7	154.6	-10.3	5.6	5.3	0.3
Northeast	246.6	246.4	0.1	8.3	7.9	0.4
Northwest	98.9	95.8	3.2	8.3	6.5	1.8

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0122

³⁷ Niagara Falls Review Staff. (2016, June 1). [New GE plant in Welland means 150 jobs](http://www.niagarafallsreview.ca/2016/06/01/breaking-ge-picks-welland-for-new-plant/). *Niagara Falls Review*. Retrieved from: <http://www.niagarafallsreview.ca/2016/06/01/breaking-ge-picks-welland-for-new-plant/>

³⁸ Market Watch Staff. (2016, June 1). [Media Advisory - Nucor Groundbreaking Ceremony on First Vulcraft Canada Production Facility](http://www.marketwatch.com/story/media-advisory--nucor-groundbreaking-ceremony-on-first-vulcraft-canada-production-facility-2016-06-01). Market Watch. Retrieved from: <http://www.marketwatch.com/story/media-advisory--nucor-groundbreaking-ceremony-on-first-vulcraft-canada-production-facility-2016-06-01>

³⁹ Shreve, E. (2016, May 12). [Eight full time and 35 part-time jobs will be lost](http://www.chathamdailynews.ca/2016/05/12/eight-full-time-and-35-part-time-jobs-will-be-lost). *Chatham Daily News*. Retrieved from: <http://www.chathamdailynews.ca/2016/05/12/eight-full-time-and-35-part-time-jobs-will-be-lost>

⁴⁰ Ontario Newsroom. (2016, May 11). [Ontario Investing Over \\$7.8 Million to Support Jobs in the Windsor-Essex Region](https://news.ontario.ca/medt/en/2016/05/ontario-investing-over-78-million-to-support-jobs-in-the-windsor-essex-region.html). *Newsroom Ontario*. Retrieved from: <https://news.ontario.ca/medt/en/2016/05/ontario-investing-over-78-million-to-support-jobs-in-the-windsor-essex-region.html>

⁴¹ Preville, S. (2016, May 18). [400 new jobs expected in Active Industrial Solutions acquisition](http://www.cbc.ca/news/canada/windsor/400-new-jobs-expected-in-active-industrial-solutions-acquisition-1.3587542). *CBC Windsor*. Retrieved from: <http://www.cbc.ca/news/canada/windsor/400-new-jobs-expected-in-active-industrial-solutions-acquisition-1.3587542>

⁴² Katawazi, M. (2016, May 10). [Merger of Leamington label-making firms sets stage for growth](http://windsorstar.com/news/local-news/merger-of-leamington-label-making-firms-sets-stage-for-growth). *Windsor Star*. Retrieved from: <http://windsorstar.com/news/local-news/merger-of-leamington-label-making-firms-sets-stage-for-growth>

Note: In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

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For information on the Labour Force Survey, please visit the Statistics Canada Web site at: www.statcan.gc.ca

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