



# Labour Market Bulletin

Ontario



September 2017

The Quarterly Edition of the Labour Market Bulletin is a look back over the past three months, providing an analysis of quarterly Labour Force Survey results for the province of Ontario, including the regions of Hamilton–Niagara Peninsula, Kingston–Pembroke, Kitchener–Waterloo–Barrie, London, Muskoka–Kawarthas, Northeast, Northwest, Ottawa, Stratford–Bruce Peninsula, Toronto and Windsor–Sarnia.

## OVERVIEW

### Labour Force Trends – Employment grew in Ontario in the third quarter of 2017

- Employment increased by 60,400 in the province in the third quarter of 2017
- Both full-time (+21,900) and part-time (+38,500) work contributed to job gains
- The unemployment rate dropped to 5.8%

Following a smaller gain in employment in the second quarter, employment growth picked up in Ontario in the third quarter of 2017 with an increase of 60,400. Both full-time (+21,900) and part-time (+38,500) work contributed to the job gains during this three-month period. Furthermore, the unemployment rate fell while the participation rate remained constant. For the younger workers, the unemployment rate for youth aged 15 to 24 fell by 1.8 percentage points to 11.0% in the third quarter. A rate of 11.0% equals the national youth unemployment rate for this time period.

Total non-farm payroll employment in the United States fell for the first time since 2010 in September, as a loss of 33,000 jobs were recorded. This decline was well below analysts' expectations which came at around 90,000 increase in jobs, and was largely attributed to the effects from Hurricane Harvey and Hurricane Irma. According to the U.S. government, around 1.5 million people were unable to work due to inclement weather.<sup>1</sup> However, the unemployment dropped to 4.2% and wage growth picked up.

Employment grew by 77,400 in Canada in the third quarter of 2017. Ontario and Quebec recorded the largest quarterly gains while Alberta, Newfoundland and Labrador, and Nova Scotia saw modest employment declines.

<sup>1</sup> Rugaber, C. (2017, October 6). US Hiring Fell 33,000 in September, Depressed by Hurricanes. *U.S. News*. Retrieved from <https://www.usnews.com/news/business/articles/2017-10-06/us-hurricane-damage-likely-depressed-job-growth-in-september>

The national unemployment rate continues to trend downwards, as it trickled down to 6.2% in the third quarter.

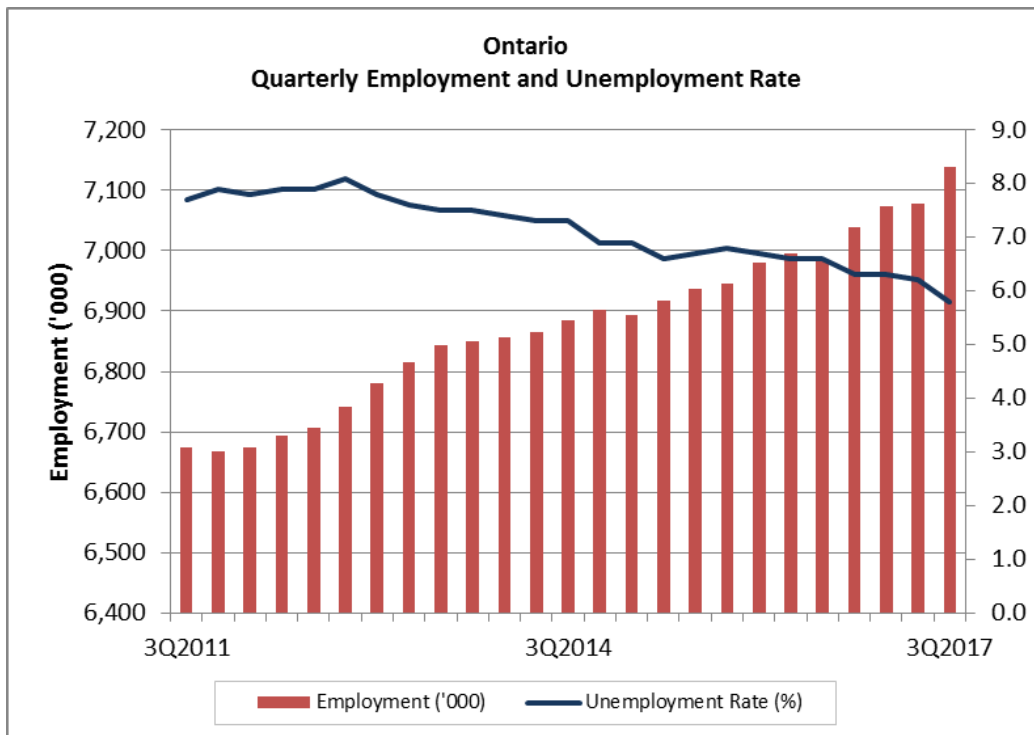
Employment grew by 153,700 in Ontario between the third quarters of 2016 and 2017. Most of the job gains were in full-time work, which jumped by 101,900. The unemployment rate edged down and the participation rate remained stable over this period.

**Ontario Quarterly Labour Force Statistics**

Seasonally Adjusted Quarterly Data	3rd Quarter 2017	2nd Quarter 2017	3rd Quarter 2016	Quarterly Variation		Yearly Variation	
				Number	%	Number	%
<b>Population 15 + ('000)</b>	11,708.3	11,658.1	11,545.1	50.2	0.4	163.2	1.4
<b>Labour Force ('000)</b>	7,579.4	7,548.2	7,476.2	31.2	0.4	103.2	1.4
<b>Employment ('000)</b>	7,138.6	7,078.2	6,984.9	60.4	0.9	153.7	2.2
Full-Time ('000)	5,770.9	5,749.0	5,669.0	21.9	0.4	101.9	1.8
Part-Time ('000)	1,367.7	1,329.2	1,315.9	38.5	2.9	51.8	3.9
<b>Unemployment ('000)</b>	440.8	470.0	491.2	-29.2	-6.2	-50.4	-10.3
<b>Unemployment Rate (%)</b>	5.8	6.2	6.6	-0.4	-	-0.8	-
<b>Participation Rate (%)</b>	64.7	64.8	64.7	-0.1	-	0.0	-
<b>Employment Rate (%)</b>	61.0	60.7	60.5	0.3	-	0.5	-

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0087





**Ontario Quarterly Unemployment Rates, by Gender and Age**

Seasonally Adjusted Data	3rd Quarter 2017 (%)	2nd Quarter 2017 (%)	3rd Quarter 2016 (%)	Quarterly Variation (% points)	Yearly Variation (% points)
	<b>Total</b>	5.8	6.2	6.6	-0.4
<b>25 years and over</b>	5.0	5.1	5.3	-0.1	-0.3
Men - 25 years and over	4.9	5.2	5.4	-0.3	-0.5
Women - 25 years and over	5.0	5.1	5.2	-0.1	-0.2
<b>15 to 24 years</b>	11.0	12.8	14.3	-1.8	-3.3
Men - 15 to 24 years	13.0	14.3	16.0	-1.3	-3.0
Women - 15 to 24 years	9.0	11.3	12.6	-2.3	-3.6

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0087

**A look at labour market conditions for Ontario’s Indigenous People**

In the third quarter of 2017, the Indigenous population living off-reserve accounted for 2.1% of Ontario’s population, or 247,200 people. Employment among Indigenous peoples in Ontario was 140,400, representing an increase of 5,200 from the third quarter of 2016. The increase was due largely to gains in part-time employment (+4,100). The unemployment rate among the Indigenous population was 9.3%, a decrease of -0.4 percentage points from a year earlier. Further, the participation rate for the Indigenous population dropped to 62.7%, as fewer people were active in the labour market. To support the Indigenous population of Ontario, the

Government of Canada announced that it will provide funding for a skills and employment program to be delivered by the Métis Nation of Ontario (MNO).<sup>2</sup>

### Ontario - Labour Market Indicators for Indigenous People

3-month moving averages Seasonally unadjusted data	Indigenous		Yearly variation (Indigenous)		Non-Indigenous		Yearly variation (non-Indigenous)	
	Q3 2017	Q3 2016	number	%	Q3 2017	Q3 2016	number	%
Population 15 + ('000)	247.2	236.0	11.2	4.7%	11,461.4	11,309.2	152.2	1.3%
Labour Force ('000)	154.9	149.7	5.2	3.5%	7,501.5	7,407.0	94.5	1.3%
Employment ('000)	140.4	135.2	5.2	3.8%	7,053.4	6,898.4	155.0	2.2%
Full-Time ('000)	110.5	109.5	1.0	0.9%	5,800.8	5,692.1	108.7	1.9%
Part-Time ('000)	29.9	25.8	4.1	15.9%	1,252.7	1,206.2	46.5	3.9%
Unemployment ('000)	14.5	14.5	0.0	0.0%	448.1	508.6	-60.5	-11.9%
Unemployment Rate (%)	9.3	9.7	-0.4	-	6.0	6.9	-0.9	-
Participation Rate (%)	62.7	63.4	-0.7	-	65.5	65.5	0.0	-
Employment Rate (%)	56.8	57.3	-0.5	-	61.5	61.0	0.5	-

**Notes:** The Labour Force Survey excludes those living on-reserve.

Estimates are based on three-month moving averages.

Totals may not add due to rounding.

Totals may be different from other tables due to adjustments done to indigenous statistics in the Labour Force Survey.

**Source:** Statistics Canada Labour Force Survey - ESDC custom table.

## EMPLOYMENT BY INDUSTRY

### Employment in the goods-producing sector increased in the third quarter of 2017

Employment in Ontario's goods-producing sector expanded by 9,200 in the third quarter of 2017. Employment gains in construction (+10,300), agriculture (+600) and utilities (+100) offset the minimal losses in manufacturing (-1,600) and forestry, fishing, mining, quarrying, oil, and gas (-200).

Employment in Ontario's construction industry accounted for the majority of gains made in the goods sector in the third quarter of 2017. Residential activity picked up throughout Ontario, as housing starts were up 29.1% in August over the year before.<sup>3</sup> Although government legislation aimed at curbing aggressive price gains in real estate introduced in April effectively reduced the number of homes sold in the Greater Toronto Area,<sup>4</sup> the overall price of homes increased by 2.6% between September 2016 and September 2017. Furthermore, investment in non-residential activity maintained its steady pace,<sup>5</sup> with several construction funding

<sup>2</sup> Employment and Social Development Canada. (2017, August 19). Indigenous people in Ontario to get job skills and experience. Newswire. Retrieved from <http://www.newswire.ca/news-releases/indigenous-people-in-ontario-to-get-job-skills-and-experience-641079833.html>

<sup>3</sup> Canada Mortgage and Housing Corporation. (2017, October). Statistics Canada. Table 027-0001: Canada Mortgage and Housing Corporation, housing starts, under construction and completions in centres 10,000 and over, Canada, provinces, selected census metropolitan areas, monthly (units)

<sup>4</sup> Toronto Real Estate Board Staff. (2017, September). News Release: GTA Realtors Release September resale Housing Market Figures. Retrieved from [http://www.trebhome.com/MARKET\\_NEWS/release\\_market\\_updates/news2017/nr\\_market\\_watch\\_0917.htm](http://www.trebhome.com/MARKET_NEWS/release_market_updates/news2017/nr_market_watch_0917.htm)

<sup>5</sup> Statistics Canada. Table 026-0016 - Investment in non-residential building construction, by type of building, province and census metropolitan area (CMA), quarterly (dollars)

announcements from different levels of government in Ontario's North, particularly focused on reserve infrastructure.<sup>6,7,8,9,10,11,12</sup> The province also announced project funding in several other areas as well.<sup>13,14,15,16</sup>

Employment in the manufacturing industry was reduced by 1,600 in the third quarter of 2017. Recent declines in Canadian goods shipment sales,<sup>17</sup> and total exports<sup>18</sup> may signal some further disruptions in the industry. Additionally, industrial trends to invest in the research and development of technology meant to automate jobs could further affect some particular manufacturing sectors in the longer term.<sup>19</sup> Employment faltered amid several notable layoffs at plants in the Kitchener–Waterloo–Barrie region.<sup>20,21,22,23</sup> Other significant

<sup>6</sup> Government of Canada. (2017, August 24). News Release. Retrieved from [https://www.canada.ca/en/office-infrastructure/news/2017/08/governments\\_of\\_canadaandontarioinvestinthereplacementofrainyrive.html](https://www.canada.ca/en/office-infrastructure/news/2017/08/governments_of_canadaandontarioinvestinthereplacementofrainyrive.html)

<sup>7</sup> Government of Canada (2017, September 15). Governments of Canada and Ontario invest in three projects to improve traffic flow and safety in Northwest Ontario. Retrieved from [https://www.canada.ca/en/office-infrastructure/news/2017/09/governments\\_of\\_canadaandontarioinvestinthreeprojectstoimprovetra.html](https://www.canada.ca/en/office-infrastructure/news/2017/09/governments_of_canadaandontarioinvestinthreeprojectstoimprovetra.html)

<sup>8</sup> Government of Canada. (2017, July 27). Government and First Nations Work to end Drinking Water Advisory at Neskantaga First Nation. Retrieved from [https://www.canada.ca/en/indigenous-northern-affairs/news/2017/07/government\\_and\\_firstnationsworkstoenddrinkingwateradvisoryatnesk.html](https://www.canada.ca/en/indigenous-northern-affairs/news/2017/07/government_and_firstnationsworkstoenddrinkingwateradvisoryatnesk.html)

<sup>9</sup> CBC News. (2017, September 7). Manitoulin's new shelter for victims of violence to include Indigenous programming. Retrieved from <http://www.cbc.ca/news/canada/sudbury/wikwemikong-indigenous-shelter-1.4278150>

<sup>10</sup> Government of Canada. (2017, August 18). Government of Canada and the Anishinaabe Nation in Treaty #3 work together to support housing initiatives on reserve. Retrieved from [https://www.canada.ca/en/indigenous-northern-affairs/news/2017/08/government\\_of\\_canadaandtheanishinaabenationintreaty3worktogether0.html](https://www.canada.ca/en/indigenous-northern-affairs/news/2017/08/government_of_canadaandtheanishinaabenationintreaty3worktogether0.html)

<sup>11</sup> Gillis, L. (2017, July 14). \$3M funding for social housing in Timmins. *Timminspress.com*. Retrieved from <http://www.timminspress.com/2017/07/13/3m-funding-for-social-housing-in-timmins>

<sup>12</sup> Northern Ontario Business Staff. (2017, September 15). Indigenous learning centre lands \$5.1 million in funding. *Northern Ontario Business*. Retrieved from <https://www.northernontariobusiness.com/regional-news/sault-ste-marie/indigenous-learning-centre-lands-51-million-in-funding-718116>

<sup>13</sup> Drury, R. (2017, September 26). North Perth Receives Funding For Wastewater Management Upgrades. *Blackburnnews.com*. Retrieved from <http://blackburnnews.com/midwestern-ontario/2017/09/26/north-perth-receives-funding-wastewater-management-upgrades/>

<sup>14</sup> Ministry of Agriculture, food and Rural Affairs. (2017, July 6). Ontario Supporting Sustainable Beef Production Facility in Elora. *Government of Ontario*. Retrieved from <https://news.ontario.ca/omafra/en/2017/07/ontario-supporting-sustainable-beef-production-facility-in-elora.html>

<sup>15</sup> MacAlpine, I. (2017, July 17). Province kicks in nearly \$10M for hospital upgrades. *TheWhig.com*. Retrieved from <http://www.thewhig.com/2017/07/17/province-kicks-in-nearly-10m-for-hospital-upgrades>

<sup>16</sup> Ministry of Tourism, Culture and Sport. (2017, August 8). Province Investing in the Revitalization of Historic Massey Hall. *Government of Ontario*. Retrieved from <https://news.ontario.ca/mtc/en/2017/08/province-investing-in-the-revitalization-of-historic-massey-hall.html>

<sup>17</sup> Statistics Canada. Table 304-0014 Manufacturers' sales, inventories, orders and inventory to sales ratios, by North American Industry Classification System (NAICS), Canada, monthly (dollars x 1,000)(1,2,3,4)

<sup>18</sup> Statistics Canada. Table 228-0059 - Merchandise imports and exports, customs and balance of payments basis for all countries, by seasonal adjustment and North American Product Classification System (NAPCS), monthly (dollars)

<sup>19</sup> Textile Human Resources Council. (2010). Canadian Textile Industry: Labour Market Information and HR Needs Assessment, A report on the changing face of Canada's textile industry. Thrc-crhit.org.

<sup>20</sup> Wright Jonson, K. (2017, July 5). Hydro rates force wire production out of Erin. *Orangeville.com*. Retrieved from <https://www.orangeville.com/news-story/7408737-hydro-rates-force-wire-production-out-of-erin/>

<sup>21</sup> Davis, B. (2017, August 25). 25 workers let go from Christie in first local layoffs. *The record.com*. Retrieved from <https://www.therecord.com/news-story/7521565-25-workers-let-go-from-christie-in-first-local-layoffs/>

<sup>22</sup> Ceolin, C. (2017, September 1). Reduced customer demand blamed for layoffs at Cambridge Com Dev manufacturing plant. *570news.com*. Retrieved from <http://www.570news.com/2017/09/01/reduced-customer-demand-blamed-layoffs-cambridge-com-dev-manufacturing-plant/>

<sup>23</sup> Sharkley, J. (2017, August 3). 149 workers laid off from Rimowa luggage plant in Cambr. *CBCnews.com*. Retrieved from <http://www.cbc.ca/news/canada/kitchener-waterloo/rimowa-cambridge-luggage-suitcase-layoff-1.4233294>

announcements included plant closures by Siemens Canada in Tillsonburg<sup>24</sup> and General Electric Canada in Peterborough.<sup>25</sup> However, substantial provincial investment partnerships may help mitigate losses going forward.<sup>26,27,28,29,30,31,32,33,34</sup>

Employment in the goods-producing sector grew by 13,500 between the third quarters of 2016 and 2017. The strongest annual quarterly gain was in manufacturing (+15,200), although this was moderated by losses in agriculture (-8,300) and utilities (-4,300).

### Employment in the services-producing sector up in the third quarter of 2017

The services-producing sector saw employment advance by 51,100 in the third quarter of 2017. The largest increases were in trade (+20,600) and information, culture and recreation (+20,200). Losses were in educational services (-17,900), business, building and other support service (-5,600) and other services (-3,600).

The retail trade industry saw a mixture of events as markets continue to diverge by demand for high- and low-end consumer goods. Increasing awareness about responsible and sustainable consumption<sup>35,36</sup> has negatively

<sup>24</sup> CTV London. (2017, July 18). Siemens plant in Tillsonburg to close by early 2018. Retrieved from <http://london.ctvnews.ca/siemens-plant-in-tillsonburg-to-close-by-early-2018-1.3507839>

<sup>25</sup> Mojtehedzadeh, S. (2017, August 25). Peterborough GE plant with lethal legacy closing down. *Toronto Star*. Retrieved from <https://www.thestar.com/news/canada/2017/08/25/peterborough-ge-plant-with-lethal-legacy-closing-down.html>

<sup>26</sup> Small Business. (2017, August 11). Ontario Supporting Economic Growth and Creating Jobs in Woodstock. *Government of Ontario*. Retrieved from <https://news.ontario.ca/sb/en/2017/08/ontario-supporting-economic-growth-and-creating-jobs-in-woodstock.html>

<sup>27</sup> Office of the Premier. (2017, August 2). Ontario Supporting New Food Processing Jobs in Bobcaygeon. *Government of Ontario*. Retrieved from <https://news.ontario.ca/opo/en/2017/08/ontario-supporting-new-food-processing-jobs-in-bobcaygeon.html>

<sup>28</sup> Ministry of Economic Development and Growth. (2017, August 9). Ontario Supports Aerospace Innovation in Mississauga. *Government of Ontario*. Retrieved from <https://news.ontario.ca/medg/en/2017/08/ontario-supports-aerospace-innovation-in-mississauga.html>

<sup>29</sup> Ministry of Economic Development and Growth. (2017, August 30). Ontario Supports Life Sciences Innovation in Toronto. *Government of Ontario*. Retrieved from <https://news.ontario.ca/medg/en/2017/08/ontario-supports-life-sciences-innovation-in-toronto.html>

<sup>30</sup> Small Business. (2017, August 31). Ontario Supporting Economic Growth in Peterborough. *Government of Ontario*. Retrieved from <https://news.ontario.ca/sb/en/2017/08/ontario-supporting-economic-growth-in-peterborough.html>

<sup>31</sup> Small Business. (2017, September 19). Ontario Supporting Economic Growth in Wheatley. *Government of Ontario*. Retrieved from <https://news.ontario.ca/sb/en/2017/09/ontario-supporting-economic-growth-in-wheatley.html>

<sup>32</sup> Small Business. (2017, September 18). Supporting Economic Growth and Manufacturing in Eastern Ontario. *Government of Ontario*. Retrieved from <https://news.ontario.ca/sb/en/2017/09/supporting-economic-growth-and-manufacturing-in-eastern-ontario.html>

<sup>33</sup> Small Business. (2017, September 18). Ontario Supporting Economic Growth in Simcoe. *Government of Ontario*. Retrieved from <https://news.ontario.ca/sb/en/2017/09/ontario-supporting-economic-growth-in-simcoe.html>

<sup>34</sup> Kitchener Post Staff. (2017, September 15). Province announces \$5.3 million for Conestoga Meat Packers. *Kitchener Post*. Retrieved from <https://www.kitchenerpost.ca/news-story/7557804-province-announces-5-3-million-for-conestoga-meat-packers/>

<sup>35</sup> Gauvin, J. (2014, May 27). Brand-Huggers or Tree-Huggers: The Aspirational Consumer and the Future of the Customer Experience. *Execs In The Know*. Retrieved from <http://www.execsintheknow.com/the-aspirational-consumer-and-the-future-of-the-customer-experience/>

<sup>36</sup> Beeney, C., Miller, R. and Spivack, E. (2013, October 3). From Obligation to Desire: 2.5 Billion Aspirational Consumers Mark Shift in Sustainable Consumption. *Globescan*. Retrieved from <http://www.globescan.com/98-press-releases-2013/291-two-and-a-half-billion-aspirational-consumers-mark-shift-in-sustainable-consumption.html>

affected traditional middle-market stores, like Sears,<sup>37</sup> while boosting demand for discount sellers<sup>38,39</sup> and premium brands.<sup>40</sup> At the same time, retailers also persist in consolidating supply chains, particularly amongst larger companies.<sup>41,42</sup>

Wholesale trade sales have shown sustained growth, across virtually all product areas.<sup>43</sup> The recent lift of the CAD/USD exchange rate due to the interest rate hike added profitability for wholesalers to purchase higher volumes of imports, as margins became more robust. As such, the industry has experienced employment growth over the long haul, which will likely continue.<sup>44</sup>

The information, culture and recreation industry also grew in the third quarter of 2017, up 20,300 in employment, although it registered a 9,900 decline over 2016. News that You.iTV, a video app software development firm, added about 100 jobs this year<sup>45</sup> and that Ciena Corp added a new campus to their Research and development headquarters<sup>46</sup> helped bolster employment.

Since the third quarter of 2016, employment in the services-producing sector has risen by 140,200. Industry gains were strongest in professional, scientific and technical services (+49,200), trade (+46,100) and health care and social assistance (+36,100). In contrast, losses were most pronounced in information, culture and recreation (-9,900), accommodation and food services (-7,400), and business, building and other support services (-7,400).

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<sup>37</sup> The Canadian Press. (2017, October 4). Possible liquidation looms as Sears Canada faces deadline on revised takeover bid. *CBC News*. Retrieved from <http://www.cbc.ca/news/business/sears-canada-court-protection-1.4329472>

<sup>38</sup> Aiken, M. (2017, July 6). Mall welcomes tenant. *Kenoraonline.com*. Retrieved from <https://www.kenoraonline.com/local/mall-welcomes-tenant>

<sup>39</sup> Buckner, D. (2017, February 25). Giant Tiger and other discounters in expansion mode. *CBC News*. Retrieved from <http://www.cbc.ca/news/business/discount-retail-boom-1.3997734>

<sup>40</sup> Retail Insider. (2017, June 29). Canada Seeing Unprecedented Growth in Luxury Jewellery and Watch Retailers [Feature]. Retrieved from <https://www.retail-insider.com/retail-insider/2017/6/luxury-jewellery-watches>

<sup>41</sup> Evans, P. (2017, June 16). Amazon buying Whole Foods for \$13.7B in grocery industry shakeup. *CBC News*. Retrieved from <http://www.cbc.ca/news/business/amazon-whole-foods-1.4163661>

<sup>42</sup> CBC News. (2017, October 2). Metro, Jean Coutu enter \$4.5B deal to combine grocery, pharmacy chains. Retrieved from <http://www.cbc.ca/news/business/metro-jean-coutu-deal-formalized-1.4316155>

<sup>43</sup> Statistics Canada. Table 081-0011 - Wholesale trade, sales by the North American Industry Classification System (NAICS), monthly (dollars)

<sup>44</sup> Statistics Canada. Table 281-0023 - Survey of Employment, Payrolls and Hours (SEPH), employment by type of employee and detailed North American Industry Classification System (NAICS), unadjusted for seasonality, monthly (persons)

<sup>45</sup> Lord, C. (2017, July 12). You.i TV moving to new 40,000-square-foot Kanata space. *Ottawa Business Journal*. Retrieved from <http://www.obj.ca/index.php/article/youi-tv-moving-new-40000-square-foot-kanata-space>

<sup>46</sup> Bagnell, J. (2017, September 12). Bagnall: A sneak peek inside Ciena's new Ottawa campus. *Ottawa Citizen*. Retrieved from <http://ottawacitizen.com/news/local-news/bagnall-a-sneak-peek-inside-cienas-new-ottawa-campus>

## Ontario Quarterly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	3rd Quarter	2nd Quarter	3rd Quarter	Quarterly Variation		Yearly Variation	
	2017	2017	2016	Number	%	Number	%
<b>Total employed, all industries</b>	7,138.6	7,078.2	6,984.9	60.4	0.9	153.7	2.2
<b>Goods-producing sector</b>	1,430.7	1,421.5	1,417.2	9.2	0.6	13.5	1.0
Agriculture	68.0	67.4	76.3	0.6	0.9	-8.3	-10.9
Forestry, fishing, mining, quarrying, oil and gas	35.3	35.5	33.2	-0.2	-0.6	2.1	6.3
Utilities	45.9	45.8	50.2	0.1	0.2	-4.3	-8.6
Construction	512.7	502.4	503.9	10.3	2.1	8.8	1.7
Manufacturing	768.8	770.4	753.6	-1.6	-0.2	15.2	2.0
<b>Services-producing sector</b>	5,707.9	5,656.8	5,567.7	51.1	0.9	140.2	2.5
Trade	1,078.5	1,057.9	1,032.4	20.6	1.9	46.1	4.5
Transportation and warehousing	347.3	337.4	325.7	9.9	2.9	21.6	6.6
Finance, insurance, real estate and leasing	557.5	553.8	552.3	3.7	0.7	5.2	0.9
Professional, scientific and technical services	639.9	630.0	590.7	9.9	1.6	49.2	8.3
Business, building and other support services	317.1	322.7	324.5	-5.6	-1.7	-7.4	-2.3
Educational services	483.7	501.6	489.3	-17.9	-3.6	-5.6	-1.1
Health care and social assistance	879.3	871.0	843.2	8.3	1.0	36.1	4.3
Information, culture and recreation	314.9	294.7	324.8	20.2	6.9	-9.9	-3.0
Accommodation and food services	449.8	444.6	457.2	5.2	1.2	-7.4	-1.6
Other services	270.3	273.8	277.6	-3.5	-1.3	-7.3	-2.6
Public administration	369.6	369.3	350.1	0.3	0.1	19.5	5.6

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0088

## REGIONAL ANALYSIS

## Employment growth in Toronto mostly driven by gains in part-time jobs

Employment increased in the **Toronto** economic region by 72,800 (+2.1%), between the third quarters of 2016 and 2017 (measured on a year-over-year, seasonally unadjusted basis). Most of the job creation was in part-time positions (+45,200). The unemployment rate fell by 1.2 percentage points to 6.4% in this quarter as fewer people participated in the workforce. There are indications that the services-producing sector was the sole contributor to the rise in employment over the period.

Within this services sector, Toronto continued to build its digital media and technology base. Legend 3D, Inc. announced that it would invest \$31M to expand production capabilities at its Toronto studio. This will create 271 jobs in post-production, special effects, and 2D and 3D conversion by 2021. The company stated that it would look to post-secondary institutions in the province to attract new hires.<sup>47</sup> Also, Cinespace Film Studios is building two new facilities at its campus in Etobicoke to meet growing demand for production space for the film industry.<sup>48</sup>

<sup>47</sup> Rushowy, K. (2017, July 26). Ontario invests \$3M in 3D movie, digital jobs in Toronto. *The Toronto Star*. Retrieved from <https://www.thestar.com/business/2017/07/26/ontario-invests-3m-in-3d-movie-digital-jobs-in-toronto.html>

<sup>48</sup> Rider, D. (2017, September 7). Cinespace to build 2 new film studios in Etobicoke. *The Toronto Star*. Retrieved from [https://www.thestar.com/news/city\\_hall/2017/09/07/cinespace-to-build-2-new-film-studios-in-etobicoke.html](https://www.thestar.com/news/city_hall/2017/09/07/cinespace-to-build-2-new-film-studios-in-etobicoke.html)



Significant news also came out of the regional entertainment and recreation industry. Great Canadian Gaming Corporation and Brookfield Business Partners L.P. won the bid to operate certain gaming facilities in the Greater Toronto Area (GTA). The investments anticipated at the three GTA facilities, namely at Woodbine, Ajax Downs and the Great Blue Heron Casino in Port Perry, are expected to create a significant number of over the longer term.<sup>49,50</sup> Meanwhile in municipal affairs, the Toronto Police Service plans to have 80 new uniformed police officers join the Service by the end of this year.<sup>51</sup> Peel Regional Police is also recruiting more officers in addition to the 37 who recently graduated from training.<sup>52</sup>

On the other hand, the news was noticeably mixed in manufacturing. With provincial support, over 500 jobs will be created together due to investments by Apotex Inc. and expansions at aerospace parts suppliers Cyclone Manufacturing Inc.<sup>53</sup> and MHI Canada Aerospace, Inc.<sup>54</sup> Yet the closure of Northstar Aerospace's Milton plant, which is expected to take effect by October 2017, will result in the loss of about 200 jobs<sup>55</sup> and reduce some of the job gains in manufacturing.

Employment in the **Kitchener-Waterloo-Barrie** region grew by 42,000 (+6.0%), mostly in full-time positions. Despite higher labour force participation which reached 70.5% in this quarter, the unemployment rate fell to 5.0%. This rate is below the provincial average and among the lowest in Ontario.

Developments in technology, research, and innovation continue to help fuel growth across the region. Construction started on the Gaslight District in Cambridge, which will include a business accelerator centre and an applied research and technology hub.<sup>56</sup> Work will also start on the Livestock Research and Innovation Centre - Beef Facility in Elora as early as this fall.<sup>57</sup> Further, local technology firms eSentire Inc.,<sup>58</sup> Bonfire<sup>59</sup> and Sera4<sup>60</sup> announced plans to expand operations and hire additional staff in the coming years. Other construction

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<sup>49</sup>Rider, D. (2017, August 8). Woodbine's 'city-within-a-city' casino expansion expected to generate 2,500 jobs. *Toronto Star*. Retrieved from [https://www.thestar.com/news/city\\_hall/2017/08/08/great-canadian-gaming-brookfield-partnership-picked-to-run-toronto-area-casinos.html](https://www.thestar.com/news/city_hall/2017/08/08/great-canadian-gaming-brookfield-partnership-picked-to-run-toronto-area-casinos.html)

<sup>50</sup>Brookfield Business Partners Press Release. (2017, August 8). Great Canadian Gaming and Brookfield Awarded GTA Bundle in Ontario Gaming Modernization Process. Retrieved from <https://bbu.brookfield.com/en/press-releases/2017/08-08-2017-135951833>

<sup>51</sup>Gillis, W. (2017, August 10). Toronto police board backtracks on hiring freeze, plans to hire 80 officers. *Toronto Star*. Retrieved from <https://www.thestar.com/news/crime/2017/08/10/toronto-police-board-backtracks-on-hiring-freeze-plans-to-hire-80-officers.html>

<sup>52</sup>Douglas, P. (2017, September 13). Peel's 37 newest police officers graduate today. *Brampton Guardian*. Retrieved from <https://www.mississauga.com/news-story/7553123-watch-live-peel-s-37-newest-police-officers-graduate-today/>

<sup>53</sup>Newsroom Ontario. (2017, August 9). Ontario Supports Aerospace Innovation in Mississauga. Retrieved from <https://news.ontario.ca/medg/en/2017/08/ontario-supports-aerospace-innovation-in-mississauga.html>

<sup>54</sup>Newsroom Ontario. (2017, October 2). Ontario Promoting Aerospace Innovation in Mississauga. Retrieved from <https://news.ontario.ca/medg/en/2017/10/ontario-promoting-aerospace-innovation-in-mississauga.html>

<sup>55</sup>Canadian Manufacturing News. (2017, August 10). Unifor takes over Northstar Aerospace manufacturing plant in Milton, Ont. Retrieved from <http://www.canadianmanufacturing.com/manufacturing/unifor-takes-northstar-aerospace-manufacturing-plant-milton-ont-199144/>

<sup>56</sup>Martin, R. (2015, July 05). Southworks closes, work on Gaslight District begins. *TheRecord.com*. Retrieved from <https://www.therecord.com/news-story/7407850-southworks-closes-work-on-gaslight-district-begins/>

<sup>57</sup>Ontario Newsroom. (2017, July 06). Ontario Supporting Sustainable Beef Production Facility in Elora. *Government of Ontario*. Retrieved from <https://news.ontario.ca/omafra/en/2017/07/ontario-supporting-sustainable-beef-production-facility-in-elora.html>

<sup>58</sup>Drew, L. (2017, August 23). Cambridge cybersecurity firm gets big investment. *570 News*. Retrieved from <http://www.570news.com/2017/08/23/cambridge-cybersecurity-firm-gets-big-investment>

<sup>59</sup>Davis, B. (2017, July 07). Software firm blazing ahead, armed with new financing. *TheRecord.com*. Retrieved from <https://www.therecord.com/news-story/7410645-software-firm-blazing-ahead-armed-with-new-financing/>

<sup>60</sup>Pender, T. (2017, July 04). Waterloo startup keys in on access control. *TheRecord.com*. Retrieved from <https://www.therecord.com/news-story/7404155-waterloo-startup-keys-in-on-access-control/>

activities also ramped up, including the new \$144-M Groves Memorial Community Hospital in Wellington County.<sup>61</sup> The development at the Seasons Retirement Communities' eight-storey seniors' building in Cambridge was also set to begin.<sup>62</sup>

In manufacturing, private and provincially supported investments will contribute to new production lines being added and more staff recruited at plants in different parts of the region.<sup>63</sup><sup>64</sup><sup>65</sup> Investments were also made in the meat industry.<sup>66</sup> With \$5.3M in funding support, Conestoga Meat Packers, a pork processor in Breslau, will increase its production capacity and create 170 jobs.<sup>67</sup> However during the quarter, the City of Cambridge was affected by two significant layoff announcements which will have a sizeable impact on the regional labour market. Honeywell Aerospace, formerly Com Dev International Ltd., laid off workers citing the downturn in the global space and satellite industry as the reason. Based on unconfirmed reports, over 140 persons were affected.<sup>68</sup> Also luggage-maker Rimowa is laying off 149 workers from the local plant.<sup>69</sup>

The **Hamilton-Niagara Peninsula** region posted quarterly employment growth of 45,500 or 6.3%. Even though more people participated in the workforce in the region, the unemployment rate fell 5.0%.

Activities occurring across many sectors will continue to support regional employment growth. In the City of Welland, provincial support is boosting expansions in manufacturing, including the creation of 65 jobs in total at Hydac Corporation and Northern Gold Foods.<sup>70</sup> In the same city, General Electric also began hiring and connecting with potential suppliers for its new factory which is slated for completion at the end of May 2018.<sup>71</sup> Meanwhile, there have been several expansions and investments in new facilities for the emerging cannabis

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<sup>61</sup> Canadian Broadcasting Corporation. (2017, August 9). Construction begins on new \$144M hospital near Fergus. *CBC News Kitchener-Waterloo*. Retrieved from <http://www.cbc.ca/news/canada/kitchener-waterloo/construction-fergus-elora-hospital-groves-memorial-2020-1.4240273>

<sup>62</sup> Martin, R. (2017, July 29). New seniors' development in west Galt. *Cambridge Times*. Retrieved from <https://www.cambridgetimes.ca/news-story/7474664-new-seniors-development-in-west-galt>

<sup>63</sup> Edwards, J. (2017, August 17). Province gives Collingwood glass plant \$436,000 grant. *Simcoe News*. Retrieved from <https://www.simcoe.com/news-story/7507182-province-gives-collingwood-glass-plant-436-000-grant/>

<sup>64</sup> Douglas, M. (2017, August 24). Kitchener manufacturer gets \$1M funding to make bigger products with a larger workforce. *570 News*. Retrieved from <http://www.570news.com/2017/08/24/kitchener-manufacturer-gets-1m-funding-make-bigger-products-larger-workforce/>

<sup>65</sup> Ontario Newsroom. (2017, September 18). Ontario Supporting Economic Growth in Simcoe. Retrieved from <https://news.ontario.ca/sb/en/2017/09/ontario-supporting-economic-growth-in-simcoe.html>

<sup>66</sup> Ontario Newsroom. (2017, September 18). Ontario Supporting Economic Growth in Simcoe. Retrieved from <https://news.ontario.ca/sb/en/2017/09/ontario-supporting-economic-growth-in-simcoe.html>

<sup>67</sup> Kitchener Post. (2017, September 15). Province announces \$5.3 million for Conestoga Meat Packers. Retrieved from <https://www.kitchenerpost.ca/news-story/7557804-province-announces-5-3-million-for-conestoga-meat-packers/>

<sup>68</sup> Ceolin, C. (2017, September 1). Reduced customer demand blamed for layoffs at Cambridge Com Dev manufacturing plant. *570 News*. Retrieved from <http://www.570news.com/2017/09/01/reduced-customer-demand-blamed-layoffs-cambridge-com-dev-manufacturing-plant/>

<sup>69</sup> Sharkey, J. (2017, August 3). 149 workers laid off from Rimowa luggage plant in Cambridge. *CBC News Kitchener-Waterloo*. Retrieved from <http://www.cbc.ca/news/canada/kitchener-waterloo/rimowa-cambridge-luggage-suitcase-layoff-1.4233294>

<sup>70</sup> Ontario Newsroom. (2017, September 8). Ontario Supporting New Jobs and Business Investment in Welland. Retrieved from <https://news.ontario.ca/sb/en/2017/09/ontario-supporting-new-jobs-and-business-investment-in-welland.html>

<sup>71</sup> Johnson, D. (2017, July 17). GE hires 10 for Welland facility. *Welland Tribune*. Retrieved from <http://www.wellandtribune.ca/2017/07/17/ge-hires-10-for-welland-facility>

operations. Additional properties and greenhouses purchased by Up Cannabis Inc. in Beamsville<sup>72</sup> and Tweed Farms Inc. in Niagara-on-the Lake,<sup>7374</sup> will create over 200 jobs combined during production.

Yet some uncertainty arose in manufacturing due to the strike at the General Motors of Canada CAMI Assembly plant in Ingersoll, London. This had ripple effects on employment within the company's supply chain. Temporary lay-off notices were issued to 255 workers at GM's St. Catharines Engine and Transmission Operations due to a buildup of inventories.<sup>7576</sup>

Construction activities and intentions were also favourable in the economic region with several large institutional and infrastructure projects announced. These include projects for educational institutions,<sup>7778</sup> entertainment facilities,<sup>79</sup> and water and wastewater plants.<sup>8081</sup>

The **Stratford-Bruce Peninsula** region had favourable job gains of 4,400 (+3.0%). More people participated in the workforce, but the unemployment rate fell to 3.8%, the lowest rate in Ontario.

During the quarter, there were several news stories related to job creation in the economic region. On the manufacturing front, poultry processors, Sofina Foods Inc. with provincial support, will expand production capacity and add about 100 workers at the new facility in Mitchell;<sup>8283</sup> Meanwhile, Cowbell Brewery Co. opened

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<sup>72</sup> Ingersoll Times. (2017, August 1). Cannabis company has growth plans. Retrieved from <http://www.ingersolltimes.com/2017/08/01/cannabis-company-has-growth-plans>

<sup>73</sup> Rosts, S. (2017, September 12). Tweed announces massive expansion in NOTL. *Niagara This Week*. Retrieved from <https://www.niagarathisweek.com/news-story/7551596-tweed-announces-massive-expansion-in-notl/>

<sup>74</sup> Newswire Press Release. (2017, September 8). Tweed Farms to expand three-fold to over one million square feet of greenhouse space under glass. Retrieved from <http://www.newswire.ca/news-releases/tweed-farms-to-expand-three-fold-to-over-one-million-square-feet-of-greenhouse-space-under-glass-643201913.html>

<sup>75</sup> Walter, K. (2017, September 21). GM issues temporary layoffs. *St. Catharines Standard*. Retrieved from: <http://www.stcatharinesstandard.ca/2017/09/21/gm-issues-temporary-layoffs>

<sup>76</sup> Hamilton Spectator. (2017, September 21). Up to 255 workers laid off at St. Catharines GM plant. Retrieved from <https://www.thespec.com/news-story/7570039-up-to-255-workers-laid-off-at-st-catharines-gm-plant/>

<sup>77</sup> Fehir, D. (2017, July 26). Hamilton school board moving forward with multiple new construction projects. *Daily Commercial News*. Retrieved from <http://dailycommercialnews.com/en-US/Projects/News/2017/7/Hamilton-school-board-moving-forward-with-multiple-new-construction-projects-1025924W/>

<sup>78</sup> Allenberg, M. (2017, July 06). Niagara Catholic investing \$40 million into schools. *Welland Tribune*. Retrieved from <http://www.wellandtribune.ca/2017/07/05/niagara-catholic-investing-40-million-into-schools>

<sup>79</sup> Hutton, R. (2017, July 11). OLG picks group to build Niagara Falls entertainment centre. *Niagara This Week*. Retrieved from <https://www.niagarathisweek.com/news-story/7418467-olg-picks-group-to-build-niagara-falls-entertainment-centre/>

<sup>80</sup> Fehir, D. (2017, Aug 03). Hamilton on receiving end of \$31 million for 16 water and wastewater upgrades. *Daily Commercial News*. Retrieved from <http://dailycommercialnews.com/en-US/Infrastructure/News/2017/8/Hamilton-on-receiving-end-of-31-million-for-16-water-and-wastewater-upgrades-1026133W/>

<sup>81</sup> Werner, K. (2017, April 03). Hamilton east residents prepare for \$330-million construction project at Woodward Avenue treatment plant. *HamiltonNews.com*. Retrieved from <https://www.hamiltonnews.com/news-story/7221139-hamilton-east-residents-prepare-for-330-million-construction-project-at-woodward-avenue-treatment-plant/>

<sup>82</sup> Ontario Newsroom. (2017, September 18). Ontario Supporting Food Processing Sector in Perth County. Retrieved from <https://news.ontario.ca/omafra/en/2017/09/ontario-supporting-food-processing-sector-in-perth-county.html>

<sup>83</sup> Bader, A. (2017, September 18). Province invests \$5.3 million in Mitchell's Sofina plant. *Mitchell Advocate*. Retrieved from <http://www.mitchelladvocate.com/2017/09/18/province-invests-53-million-in-mitchells-sofina-plant>

a complex in Blyth and plans to employ about 100 workers. The site also includes a bar, restaurant and retail store.<sup>84</sup>

The economic region also attracted new investments to support the Life Extension Program at the Bruce Power L.P. nuclear power generating station. Kinectrics Inc., a testing and certification company, purchased two industrial properties, in Tiverton, and Teeswater, and expects to employ more than 50 workers including technicians, technologists, professional engineers and support staff.<sup>85</sup> RCM Technologies, Inc., a provider of advanced engineering and IT services, also unveiled newly expanded offices in Kincardine and plans to increase staffing.<sup>87</sup>

Although employment rose in the **Muskoka-Kawarthas** region (18,200), more than 350 jobs will be lost when General Electric (GE) Canada ceases manufacturing operations at the plant in Peterborough by fall 2018.<sup>88,89</sup>

Employment also increased in the **Northwest** economic region.

### Employment losses reported in five economic regions across the province

The **Ottawa** economic region reported a weak employment situation with the shedding of 7,000 jobs (-1.0%) over the quarters. The gains in full-time employment were more than offset by losses in part-time jobs (-9,400).

The revival in business activities in the region's technology cluster is expected to boost the employment numbers. Among the top news stories in the quarter, many tech companies reported favourable hiring intentions, including, Assent Compliance,<sup>90</sup> Amdocs, Lixar IT and You.i TV.<sup>91</sup> Research facilities established earlier in the Kanata area by Ford Motor Company of Canada Limited and BlackBerry QNX in relation to connected cars and autonomous vehicle projects,<sup>92</sup> are also strengthening the sector. Several hundred IT-

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<sup>84</sup>Daniszewski, H. (2017, August 4). Cowbell Brewery hopes its 'destination' eatery, bar and meeting place rings up lots of visits to Huron County town. *The London Free Press*. Retrieved from <http://www.lfpress.com/2017/08/03/cowbell-brewery-hopes-its-destination-eatery-bar-and-meeting--place-rings-up-lots-of-visits-to-huron-county-town>

<sup>85</sup>Patterson, T. (2017, July 26). Kinectrics setting up shop in Kincardine, Teeswater to support Bruce Power. *Kincardine News and Lucknow Sentinel*. Retrieved from <http://www.thepost.on.ca/2017/07/26/kinectrics-setting-up-shop-in-kincardine-teeswater-to-support-bruce-power>

<sup>86</sup>Kinectrics Press Release. (2017, July 25). New Kinectrics Facility to Expand Local Support for Bruce Power. Retrieved from <http://www.kinectrics.com/About-Kinectrics/News/Pages/New-Kinectrics-Facility-to-Expand-Local-Support-for-Bruce-Power.aspx>

<sup>87</sup>RCM Technologies Press Release. (2017, June 8). RCM Technologies secures its presence in Bruce County to support Bruce Power's Life-Extension Program. Retrieved from <http://www.rcmt.ca/Assets/June+8+RCM+News+Release.pdf>

<sup>88</sup>Mojtehdzadeh, S. (2017, August 25). Peterborough GE plant with lethal legacy closing down. *Toronto Star*. Retrieved from <https://www.thestar.com/news/canada/2017/08/25/peterborough-ge-plant-with-lethal-legacy-closing-down.html>

<sup>89</sup>Canadian Broadcasting Corporation. (2017, August 25). Peterborough General Electric plant to stop manufacturing, shed 358 jobs. *CBC News Toronto*. Retrieved from <http://www.cbc.ca/news/canada/toronto/peterborough-general-electric-job-cuts-1.4263520>

<sup>90</sup>Bagnall, J. (2017, July 14). Assent Compliance secures \$40 million in fresh equity. *Ottawa Citizen*. Retrieved from <http://ottawacitizen.com/news/local-news/high-techs-east-end-catalyst-assent-compliance-secures-40-million-in-fresh-equity>

<sup>91</sup>Kupfer, M. (2017, August 21). Help wanted: Ottawa tech companies recruiting to fill thousands of jobs. *CBC News*. Retrieved from <http://www.cbc.ca/news/canada/ottawa/ottawa-kanata-thousands-tech-jobs-1.4251048>

<sup>92</sup>Pilieci, V. (2017, March 30). Ford, BlackBerry cap six months of secretive dealings with shift of Ottawa tech talent. *Ottawa Citizen*. Retrieved from <http://ottawacitizen.com/business/local-business/ford-plans-337-9m-rd-centre-in-ottawa-for-self-driving-car-technology>

related jobs such as software developers and engineers are being generated to support these initiatives.<sup>93</sup> Meanwhile, Ciena Corp. maintained its footprint in the region with the opening of a newly constructed campus, which consolidates the office space for the workforce in Ottawa.<sup>94</sup> Generally, the high tech sector is helping to fuel demand in the commercial real estate market, with most recent reports indicating a decline in the citywide office vacancy rate.<sup>95</sup>

In other news, the \$800-M contract awarded by the federal government to Thales Canada Inc. will generate about 60 jobs locally to service the incoming fleet of Arctic offshore patrol ships.<sup>96</sup> Also, space equipment producer, Neptec Design Group Ltd. obtained a contract from the Canadian Space Agency to develop a new vision system for the International Space Station.<sup>97</sup> A few non-residential construction projects were also announced.<sup>9899</sup>

The **London** economic region also suffered job losses (-8,400 or - 2.5%). Announcements made in the region's large manufacturing base could further weaken the economy. Notably, in mid-September, 2,800 members of Unifor at the General Motors of Canada CAMI Assembly plant in Ingersoll went on strike.<sup>100101102</sup> The halt in production has resulted in a significant number of layoffs in supplier operations, including makers of seats, rear-end chassis and trucking companies.<sup>103104105</sup> Meanwhile, Firestone Textiles Company will be closing the

<sup>93</sup> Kupfer, M. (2017, August 21). Help wanted: Ottawa tech companies recruiting to fill thousands of jobs. *CBC News*. Retrieved from <http://www.cbc.ca/news/canada/ottawa/ottawa-kanata-thousands-tech-jobs-1.4251048>

<sup>94</sup> (2017, September 12). A sneak peek inside Ciena's new Ottawa campus. *Ottawa Citizen*. Retrieved from <http://ottawacitizen.com/news/local-news/bagnall-a-sneak-peek-inside-cienas-new-ottawa-campus>

<sup>95</sup> Bagnall, J. (2017, August 23). Ottawa Office Leasing Market Showing Positive Trends in Mid-2017. *Primecorp*. <https://www.primecorp.ca/newsroom/2017/08/lower-vacancies-in-ottawa-office-leasing-market-driven-by-high-tech-demand/>

<sup>96</sup> Lord, C. (2017, August 17) Update: Thales Canada adding 60 Ottawa jobs with \$800M Arctic ship support contract. *Ottawa Business Journal*. Retrieved from <http://www.obj.ca/article/thales-canada-adding-60-ottawa-jobs-800m-arctic-ship-support-contract>

<sup>97</sup> Ottawa Business Journal (OBJ) Staff. (2017, September 18). Ottawa-based Neptec lands \$12M International Space Station contract. *OBJ*. Retrieved from <http://www.obj.ca/article/ottawa-based-neptec-lands-12m-international-space-station-contract>

<sup>98</sup> Tessier-Burns, F. (2017, July 19). Construction starting on The Nation's \$3.1 million municipal garage. *The Review*. Retrieved from <https://thereview.ca/2017/07/19/construction-starting-on-the-nations-3-1-million-municipal-garage/>

<sup>99</sup> Tessier-Burns, F. (2017, August 26). UCPR approves \$300,000 for new admin building at Larose Forest. *The Review*. Retrieved from <https://thereview.ca/2017/08/26/ucpr-approves-300000-for-new-admin-building-at-larose-forest/>

<sup>100</sup> De Bono, N. (2017, September 30). Talks between Cami workers, GM producing little progress, union says. *The London Free Press*. Retrieved from <http://www.lfpress.com/2017/09/30/talks-between-cami-workers-gm-producing-little-progress-union-says>

<sup>101</sup> Keenan, G. (2017, September 28). Union, GM hold 'constructive' meeting in bid to end strike at Ingersoll, Ont., plant. *Globe and Mail*. Retrieved from <https://beta.theglobeandmail.com/report-on-business/union-gm-hold-constructive-meeting-in-bid-to-end-strike-at-ingersoll-ont-plant/article36430233/?ref=http://www.theglobeandmail.com&>

<sup>102</sup> CBC News Windsor. (2017, October 4). Windsor auto parts workers share GMC gripe with striking CAMI employees. Retrieved from <http://www.cbc.ca/news/canada/windsor/windsor-auto-parts-workers-share-gmc-gripe-with-striking-cami-employees-1.4327378>

<sup>103</sup> De Bono, N. (2017, September 20). Cami strike could prompt 3,000 layoffs in other factories, including 308 in London. *The London Free Press*. Retrieved from <http://www.woodstocksentinelreview.com/2017/09/19/cami-strike-could-prompt-2500-layoffs-in-other-factories-including-308-in-london>

<sup>104</sup> Bieman, J and Daniszewski, H. (2017, September 28) Cami strike: Frustrated union officials went to the top Thursday, taking their nearly two-week-long fight to GM brass in Detroit. *The London Free Press*. Retrieved from <http://www.lfpress.com/2017/09/28/cami-strike-pressure-building-on-gm-expert-says>

<sup>105</sup> De Bono, N. (2017, September 22). Area trucking firms, including Penske Truck, staggered by strike at Cami auto plant. *The London Free Press*. Retrieved from <http://www.lfpress.com/2017/09/22/area-trucking-firms-including-penske-truck-staggered-by-strike-at-cami-auto-plant>

plant in Woodstock by the end of 2018, affecting 170 workers. Production will begin to slow down this year.<sup>106</sup> This announcement follows closure plans by Siemens Canada Limited of its turbine blade plant in Tillsonburg by early 2018, affecting 340 workers.<sup>107</sup> However some welcome news also came for the Tillsonburg area, as arising from provincially supported funding, a few manufacturers will be expanding and creating a total of 198 jobs.<sup>108</sup>

Employment declined (-10,500 or -4.8%) in the **Kingston-Pembroke** economic region, but some positive events are occurring which should generate jobs moving forward. Convergys Corporation is ramping up hiring and seeking to fill over 250 positions in customer service, sales and online support at their contact centre in Belleville.<sup>109</sup> Some institutional construction projects were also announced, including the \$38.3-M contract awarded to Bondfield Construction to build an intermediate and secondary school for the Limestone District School Board.<sup>110</sup> News also came regarding upgrades to three hospitals in the region<sup>111</sup> and construction of a new fire hall in Quinte West.<sup>112</sup>

Employment losses were also reported in the **Windsor-Sarnia** and **Northeast** economic regions.

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<sup>106</sup> CBC London. (2017, October 4). Firestone factory in Woodstock closing will leave 170 out of work. Retrieved from <http://www.cbc.ca/news/canada/london/firestone-plant-woodstock-closure-1.4326888>

<sup>107</sup> CTV London. (2017, July 18). Siemens plant in Tillsonburg to close by early 2018. *CTV News London*. Retrieved from <http://london.ctvnews.ca/siemens-plant-in-tillsonburg-to-close-by-early-2018-1.3507839>

<sup>108</sup> Newsroom Ontario. (2017, September 18). Ontario Supporting Economic Growth in Tillsonburg. Retrieved from <https://news.ontario.ca/sb/en/2017/09/ontario-supporting-economic-growth-in-tillsonburg.html>

<sup>109</sup> (2017, July 3). Convergys Corporation Press Release. Convergys Belleville to Hire for 250+ Positions. Retrieved from <http://newsroom.convergys.com/press-release/convergys-belleville-hire-250-positions>

<sup>110</sup> Soucy, P. (2017, September 13). Limestone Board excited for groundbreaking of new school in Kingston. *Global News*. Retrieved from <https://globalnews.ca/news/3742584/limestone-board-excited-for-groundbreaking-of-new-school-in-kingston/>

<sup>111</sup> MacAlpine, I. (2017, July 17). Province kicks in nearly \$10M for hospital upgrades. *The Kingston Whig-Standard*. Retrieved from <http://www.thewhig.com/2017/07/17/province-kicks-in-nearly-10m-for-hospital-upgrades>

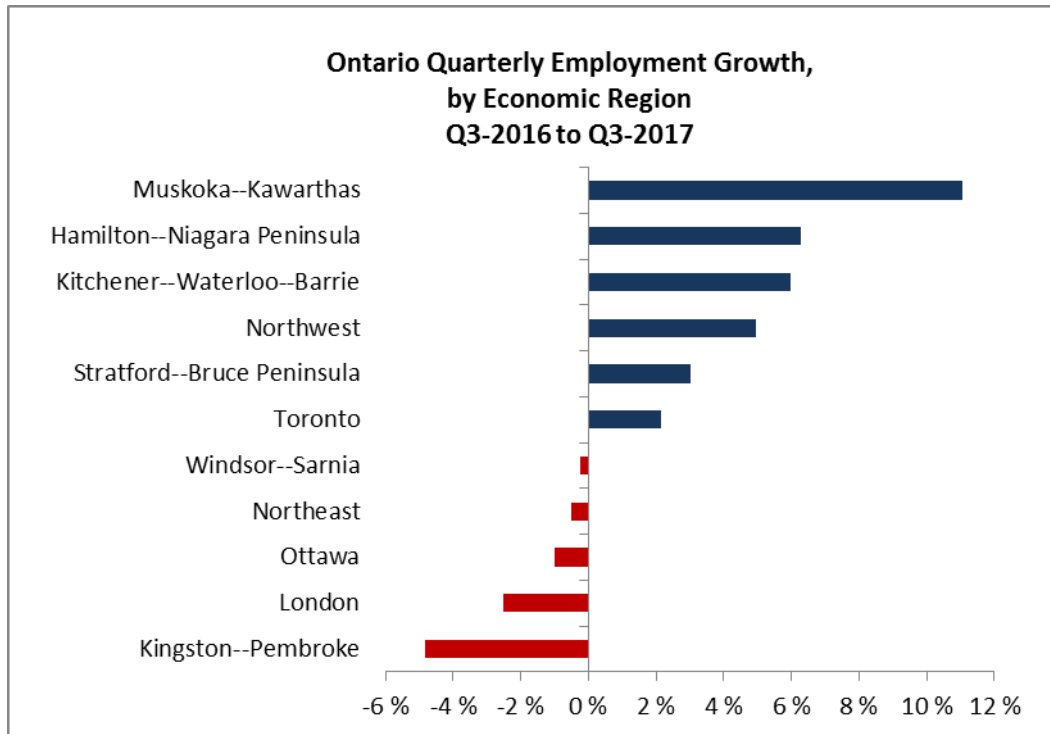
<sup>112</sup> Miller, J. (2017, July 21). Work on new QW fire hall begins next week. *The Community Press*. Retrieved from <http://www.communitypress.ca/2017/07/21/work-on-new-qw-fire-hall-begins-next-week>

**Ontario Quarterly Labour Force Statistics, by Economic Region**

Seasonally Unadjusted Data	Employment			Unemployment Rate		
	3rd Quarter 2017 ('000)	3rd Quarter 2016 ('000)	Yearly Variation (%)	3rd Quarter 2017 (%)	3rd Quarter 2016 (%)	Yearly Variation (% points)
<b>Ontario</b>	7,197.0	7,037.0	2.3	6.0	6.9	-0.9
<b>Economic Regions</b>						
Ottawa	686.5	693.5	-1.0	6.4	6.6	-0.2
Kingston--Pembroke	207.3	217.8	-4.8	6.8	6.0	0.8
Muskoka--Kawarthas	182.7	164.5	11.1	5.6	7.2	-1.6
Toronto	3,466.2	3,393.4	2.1	6.4	7.6	-1.2
Kitchener--Waterloo--Barrie	744.4	702.4	6.0	5.0	5.5	-0.5
Hamilton--Niagara Peninsula	768.8	723.3	6.3	5.0	6.5	-1.5
London	325.7	334.1	-2.5	5.5	6.4	-0.9
Windsor--Sarnia	306.4	307.1	-0.2	6.2	6.4	-0.2
Stratford--Bruce Peninsula	150.7	146.3	3.0	3.8	4.4	-0.6
Northeast	252.4	253.7	-0.5	7.1	6.5	0.6
Northwest	105.9	100.9	5.0	5.1	6.2	-1.1

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – CANSIM Table 282-0122



**Note:** In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

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**For information on the Labour Force Survey,** please visit the Statistics Canada Web site at: [www.statcan.gc.ca](http://www.statcan.gc.ca)

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