

## Socio-Economic Profile Manitoba, 1996-2011

William Floch, Martin Durand and Elias Abou-Rejili
Research Team
Official Languages Branch
Canadian Heritage
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- ✓ The Communities in Context research initiative
- ✓ Educational attainment
  - Without an educational certificate, degree or diploma
  - With at least a university bachelor's degree
- ✓ Labour Force Status
  - Unemployment
  - Out of the Labour Force
- ✓ Income
  - Low income (less than \$20,000)
  - High income (more than \$50,000)
- ✓ Appendices

|              | <del>-</del>   |
|--------------|--|
| GR           | The Growth Rate (GR) refers to the change in size of a given population over time. A growth rate greater than 1.00 indicates that the given population increased in absolute numbers over time while a growth rate lower than 1.00 indicates the population actually declined in absolute numbers.   |
| RPG          | The Relative Population Growth (RPG) measures the change in proportion (or population share) of a given population in relation to another.  An RPG of greater than 1.00 indicates that the given population's share of the population increased over the time  |
| ммі          | The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.  |
| RNI          | The Relative to National Index (rni) compares the value for the OL minority population in a given region with the total population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.                                |
| RGI-allOLMC  | The Relative Geographic Index to all OLMCs (RGI-allolmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population. |
| RGI-sameOLMC | The Relative Geographic Index to the Same OLMC (RGI-sameolmc) compares the value for a local OL minority population with the total OL minority population with a given language, that is, Francophone minority populations are compared with all Francophones in a minority situation across Canada and Quebec Anglophone regional communities are compared with the total Anglophone population of Quebec.                                  |
| RGI-pch      | The Relative Geographic Index to PCH Region (RGI-pch) compares the value for the OL minority population in a given Canadian Heritage region with the region's total OL minority population.  |
| RGI-prov     | The Relative Geographic Index to Province (RGI-prov) compares the value for the OL minority population in a given region with the province's total OL minority population.   |
| GI           | The Gender Index (gi) compares the characteristics of females in the OL minority population in a given region with the males in the same population. A value greater than 1.00 indicates that the characteristic is more commonly observed in the female group while a value less than 1.00 indicates that is less prevalent among females.  |
| ntergen.     | The Intergenerational Index (intergen) compares the value for the younger adult population (aged 25-44) with the older half of the working age population (aged 45-64) in a given OL minority population. The intergenerational index suggests whether a particular situation is improving or deteriorating across time.   |
| TEMP9611     | The 1996-2011 temporal index (temp9611) compares the value for the OL minority population in a given region in 2011 with the same population in 1996. A temporal index higher than 1.00 indicates that the value is more present in 2011 than it was in 1996 and a temporal index lower than 1.00 means that the characteristic is less present in 2011 than it was in 1996.   |

## "Communities in Context" Research Initiative

- ✓ The "Communities in Context" Research Initiative
  - Relative indices
  - Key Themes
  - Geographic and linguistic concepts

#### **Communities in Context**

#### ✓ Minority-majority Index (mmi)

 Compares OLMC in a given region with the majority group with whom it shares the territory

#### ✓ Relative Geographic Indices (rgi)

- Compared to OLMCs in the province (rgi-prov)
- Compared to OLMCs in the PCH region (rgi-pch)
- Compared to same OLMC across Canada (rgi-same olmc)
- Compared to all OLMCs in Canada (rgi-all olmc)
- Compared to the Canadian national average (rni)

#### ✓ Gender Index (gi)

 Compares the characteristics of the female group in a given population with the male group

#### ✓ Temporal Index (ti)

 Compares given community with itself at a previous period in time (ex. 1996-2011, 2001-2011, 2006-2011)

#### ✓ Intergenerational Index (intergen)

 Compares the 25-44 age cohort with the 45-64 age cohort in a population

#### ✓ Reading the Values

- A value of 1.00 for a relative index means that there is no difference in the populations being compared.
- A relative index greater than 1.00 means that the characteristic is more common in the featured minority population than in the base population with whom it is being compared. (Values greater than 1.20 indicate that the characteristic is much more likely to be observed in the minority.)
- A relative index less than 1.00 means that the characteristic is less common in the featured minority population than in the base population with whom it is being compared. (Values less than 0.80 indicate that the characteristic is much less likely to be observed in the minority.)
- Values between 0.95 and 1.05 are considered to be similar.

- ✓ **Demolinguistic** (language concepts, linguistic continuity, language used in the home, language of work, bilingualism)
- ✓ **Demographic** (size, proportion, growth, urbanization, youth/seniors cohorts)
- ✓ **Sociocultural** (immigrants, interprovincial migrants, place of birth, visible minorities)
- ✓ **Socio-economic** (education, labour force status, income)

- ✓ Data sources: Canada Census 1996, 2001, 2006, 2011, National Household Survey, 2011, Statistics Canada
- ✓ the linguistic definition used, unless otherwise stated, is the First Official Language Spoken (FOLS) with multiple responses distributed equally.
- ✓ Geographic Levels
  - National (Canada, Canada less Quebec, Quebec)
  - PCH Region (5)
    - 1. Atlantic PCH Region
    - 2. Quebec PCH Region
    - 3. Ontario PCH Region
    - 4. Prairies and Northern PCH Region
    - 5. Western PCH Region
  - Provinces/territories (13)
  - Economic Regions (76)
  - Census Divisions (293)
  - Census Metropolitan Areas (CMA) limited availability

### **Low Educational Attainment**

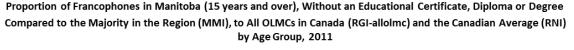
<u>Individuals with low level</u> of educational attainment are those who have no certificate, diploma or degree.

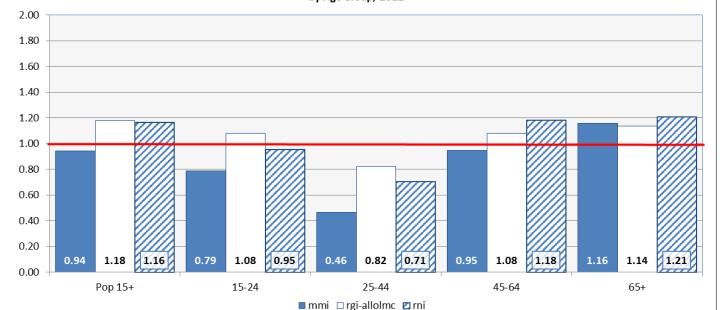
| Proportion of Francophones (15 years and over) Without an Educational Certificate, Diploma or Degree<br>Manitoba, 1996-2011 |   |         |                                  |       |        |       |  |  |  |  |
|---|---|---------|----------------------------------|-------|--------|-------|--|--|--|--|
|   | Values  | Pop 15+ | 15-24                            | 25-44 | 45-64  | 65+   |  |  |  |  |
|   | OL minority - total population  | 34,303  | 3,678                            | 8,295 | 13,725 | 8,610 |  |  |  |  |
|   | OL minority - without an educational certificate, diploma or degree (#)         | 8,035   | 1,240                            | 558   | 2,523  | 3,720 |  |  |  |  |
|   | OL minority - without an educational certificate, diploma or degree (%)         | 23.4%   | 33.7%                            | 6.7%  | 18.4%  | 43.2% |  |  |  |  |
|   | OL majority - without an educational certificate, diploma or degree (%)         | 24.9%   | 42.7%                            | 14.5% | 19.4%  | 37.3% |  |  |  |  |
|   | Canadian population - without an educational certificate, diploma or degree (%) | 20.1%   | 35.4%                            | 9.5%  | 15.5%  | 35.7% |  |  |  |  |
|   | Minority-majority index   | 0.94    | 0.79                             | 0.46  | 0.95   | 1.16  |  |  |  |  |
| 2011  | Relative geographic index to all of Canada                                      | 1.16    | 0.95                             | 0.71  | 1.18   | 1.21  |  |  |  |  |
|   | Relative geographic index to all OL minority                                    | 1.18    | 1.08                             | 0.82  | 1.08   | 1.14  |  |  |  |  |
|   | Genderindex   | 0.92    | 0.92 female (22.5%) male (24.4%) |       |        |       |  |  |  |  |
|   | Intergenerational index   | 0.37    |                                  |       |        |       |  |  |  |  |
|   | Temporal index (1996-2011)  | 0.55    | n.d.                             | n.d.  | n.d.   | n.d.  |  |  |  |  |
|   | Temporal mmi (1996-2011)  | 0.90    | n.d.                             | n.d.  | n.d.   | n.d.  |  |  |  |  |
|   | Temporal rgi-allolmc (1996-2011)  | 0.95    | n.d.                             | n.d.  | n.d.   | n.d.  |  |  |  |  |
|   | OL minority - without an educational certificate, diploma or degree (%)         | 27.8%   | 34.1%                            | 9.0%  | 23.1%  | 53.0% |  |  |  |  |
| 2006  | Minority-majority index   | 0.95    | 0.71                             | 0.51  | 1.00   | 1.18  |  |  |  |  |
|   | Relative geographic index to all OL minority                                    | 1.19    | 0.98                             | 0.89  | 1.08   | 1.17  |  |  |  |  |
|   | OL minority - without an educational certificate, diploma or degree (%)         | 38.1%   | 40.0%                            | 16.9% | 36.9%  | 68.6% |  |  |  |  |
| 2001  | Minority-majority index   | 1.01    | 0.78                             | 0.71  | 1.09   | 1.11  |  |  |  |  |
|   | Relative geographic index to all OL minority                                    | 1.23    | n.d.                             | n.d.  | n.d.   | n.d.  |  |  |  |  |
|   | OL minority - without an educational certificate, diploma or degree (%)         | 42.8%   | n.d.                             | n.d.  | n.d.   | n.d.  |  |  |  |  |
| 1996  | Minority-majority index   | 1.05    | n.d.                             | n.d.  | n.d.   | n.d.  |  |  |  |  |
|   | Relative geographic index to all OL minority                                    | 1.24    | n.d.                             | n.d.  | n.d.   | n.d.  |  |  |  |  |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 1996, 2001 and 2006 Census of Canada, Statistics Canada, 20% sample and the 2011 National Household Survey, Statistics Canada.

- ✓ In 2011, among Francophones aged 15 years and over in Manitoba, 8,035 (23.4%) had no educational certificate, diploma or degree.
- ✓ This level was lower than that of the Anglophone population in the same region (mmi=0.94) but was higher than the levels reported by all Official-Language Minority Communities across the country (rgi-all olmc=1.18).
- ✓ The gender index was 0.92 which means that the proportion for women was lower than that of men in 2011.
- ✓ The intergenerational index was 0.37 which means that the proportion of individuals without an educational certificate, diploma or degree in the 25-44 age group was much lower than that of the 45-64 age group in 2011.

OLMCs - Low Educational Levels Compared to the Majority, to all OLMCS in Canada and to the Canadian Average, by Age Group, 2011

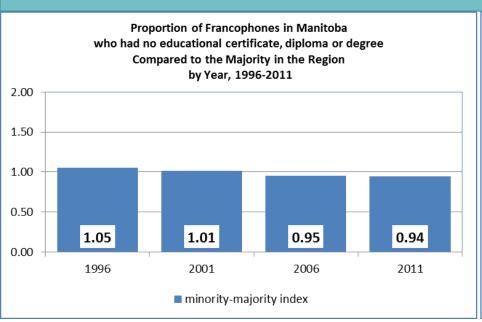


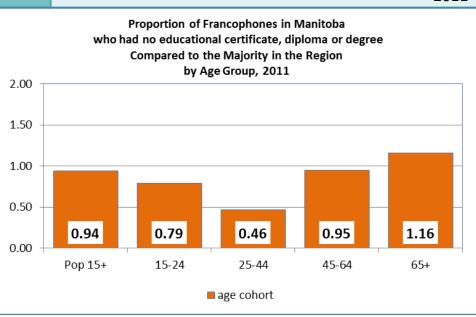


- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.
- The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who had no educational certificate, diploma or degree was lower than that of Anglophones in the region (mmi=0.94).
- ✓ When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 25-44 age cohort and smallest in the 45-64 age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who had no educational certificate, diploma or degree was much lower than that of the Anglophone population in this age group (mmi=0.46).
- ✓ For the older half of the working age population (those aged 45-64), the level was lower than that of the Anglophones in this age group (mmi=0.95).

OLMCs - Low Educational Levels by Year, 1996-2011 and by Age Group 2011





- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who had no educational certificate, diploma or degree was lower than that of Anglophones in the region (mmi=0.94).
- ✓ The gap between the two linguistic groups grew over the 1996-2011 period.
- ✓ For the 1996-2011 period, the minority-majority index for Francophones in Manitoba without an educational certificate, diploma or degree was highest in 1996 (mmi=1.05) and lowest in 2011 (mmi=0.94).

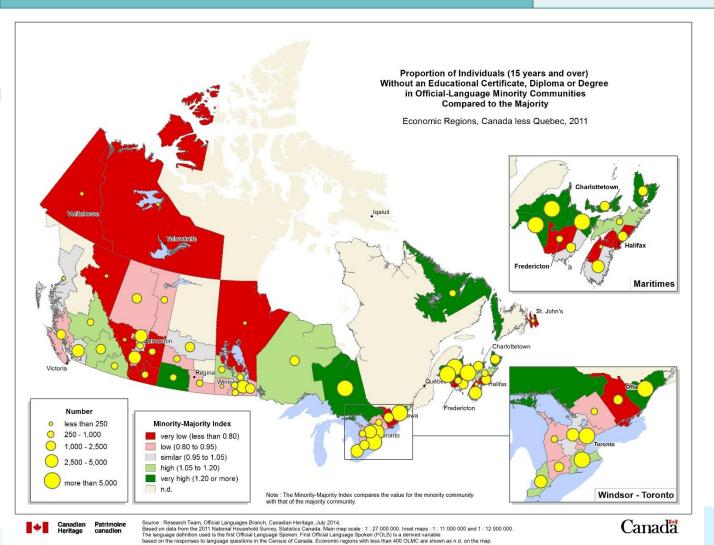
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- ✓ For the older half of the working age population (those aged 45-64), the level was lower than that of the Anglophones in this age group (mmi=0.95).

| _   |                                  |   |   |   |                   |                                |                                |                      |                                |                  |                                |                                |                           |                                |  |  |  |
|---|----------------------------------|---|---|---|-------------------|--------------------------------|--------------------------------|----------------------|--------------------------------|------------------|--------------------------------|--------------------------------|---------------------------|--------------------------------|--|--|--|
| Proportion of Francophones (15 years and over) Without an Educational Certificate, Diploma or Degree Prairies/Territories Region and Economic Regions, 2011 |                                  |   |   |   |                   |                                |                                |                      |                                |                  |                                |                                |                           |                                |  |  |  |
| Geography   | OL minor                         | ity population  | Individual<br>and over) v<br>educationa | Proportion of<br>Individuals (15 years<br>and over) who had no<br>educational certificate,<br>diploma or degree |                   |                                |                                |                      |                                | Relative indices |                                |                                |                           |                                |  |  |  |
|   | Individuals 15<br>years and over | Individuals 15 years<br>and over Without<br>an Educational<br>Certificate, Diploma<br>or Degree | OL minority                             | OL majority   | mmi               | rni                            | rgi-all<br>olmc                | rgi-<br>same<br>olmc | rgi-pch                        | rgi-prov         | gender<br>index                | inter-<br>gen.                 | 1996-2011<br>temp.<br>mmi | 1996-2011<br>temporal          |  |  |  |
| Southeast (MB)  | 7,120                            | 1,785   | 25.1%                                   | 28.2%   | <b>№</b> 0.89     | <b>1.25</b>                    | <b>1</b> .26                   | <b>1.11</b>          | <b>1.08</b>                    | <b>1.07</b>      | <b>4</b> 0.70                  | <b>4</b> 0.34                  | 9.88                      | <b>4</b> 0.53                  |  |  |  |
| South Central (MB)  | 1,588                            | 495   | 31.2%                                   | 36.6%   | <b>№</b> 0.85     | <b>1.55</b>                    | <b>1.57</b>                    | <b>1</b> .38         | <b>1</b> .34                   | <b>1</b> .33     | <b>№</b> 0.90                  | <b>4</b> 0.50                  | <b>9</b> 0.94             | <b>4</b> 0.64                  |  |  |  |
| Southwest (MB)  | 1,100                            | 225   | 20.5%                                   | 24.3%   | <b>№</b> 0.84     | 01.02                          | 01.03                          | <b>№</b> 0.91        | <b>№</b> 0.88                  | <b>№</b> 0.87    | <b>1.13</b>                    | <b>↓</b> 0.45                  | <b>J</b> 0.73             | <b>J</b> 0.40                  |  |  |  |
| North Central (MB)  | 2,013                            | 555   | 27.6%                                   | 31.8%   | <b>№</b> 0.87     | <b>1</b> .37                   | <b>1</b> .39                   | <b>1</b> .22         | <b>1</b> .19                   | <b>7</b> 1.18    | <b>1</b> .21                   | <b>4</b> 0.15                  | <b>9</b> 0.86             | <b>4</b> 0.54                  |  |  |  |
| Winnipeg (MB)   | 20,213                           | 4,243   | 21.0%                                   | 19.3%   | <b>1.09</b>       | 01.04                          | <b>1.06</b>                    | <b>№</b> 0.93        | <b>№</b> 0.90                  | <b>№</b> 0.90    | O 1.03                         | <b>4</b> 0.36                  | 0.98                      | <b>4</b> 0.55                  |  |  |  |
| Interlake (MB)  | 1,165                            | 340   | 29.2%                                   | 25.2%   | <b>7</b> 1.16     | <b>1.45</b>                    | <b>1</b> .47                   | <b>1</b> .30         | <b>1</b> .26                   | <b>1</b> .25     | <del>"</del> 0.78              | <b>№</b> 0.94                  | <b>7</b> 1.12             | <b>4</b> 0.61                  |  |  |  |
| Parklands (MB)  | 700                              | 275   | 39.3%                                   | 35.3%   | <b>1.11</b>       | <b>1</b> .95                   | <b>1</b> .98                   | <b>1</b> .74         | <b>1</b> .69                   | <b>1</b> .68     | <b>№</b> 0.90                  |                                | <b>1.08</b>               | <b>J</b> 0.68                  |  |  |  |
| North (MB)  | 418                              | 90  | 21.5%                                   | 51.8%   | <del>"</del> 0.42 | <b>1.07</b>                    | <b>1.08</b>                    | 0.96                 | <b>№</b> 0.93                  | <b>№</b> 0.92    | <b>№</b> 0.92                  |                                | <b>J</b> 0.52             | <b>4</b> 0.49                  |  |  |  |
| Regina - Moose Mountain (SK)  | 2,893                            | 563   | 19.5%                                   | 20.7%   | <b>№</b> 0.94     | 0.97                           | 0.98                           | <b>№</b> 0.86        | <b>№</b> 0.84                  | <b>№</b> 0.81    | <b>№</b> 0.80                  | <b>4</b> 0.34                  | <b>9</b> 0.85             | <b>4</b> 0.46                  |  |  |  |
| Swift Current - Moose Jaw (SK)  | 1,795                            | 575   |   | 25.7%   | 1.25              | <b>1.59</b>                    | <b>1.61</b>                    | 1.42                 | 1.38                           | 1.34             | <b>1.26</b>                    |                                | <b>1.13</b>               | <b>0.64</b>                    |  |  |  |
| Saskatoon - Biggar (SK)   | 3,305                            | 518   |   | 19.2%   | <b>№</b> 0.82     | 0.78                           | <b>0.79</b>                    | <del>4</del> 0.70    | 0.68                           | <b>₽</b> 0.66    | <del>4</del> 0.64              | <b>4</b> 0.38                  | <u>0.89</u>               | 0.47                           |  |  |  |
| Yorkton - Melville (SK)   | 360                              |   | 18.1%                                   | 31.1%   | 0.58              | №0.90                          | <b>№</b> 0.91                  | №0.80                | <b>4</b> 0.78                  | 0.76             | ₩ 0.66                         |                                | <b>↓</b> 0.67             | 0.38                           |  |  |  |
| Prince Albert (SK)  | 3,655                            | 1,150   | 31.5%                                   | 31.0%   | 01.01             | 1.56                           | 1.58                           | 1.40                 | 1.36                           | 1.32             | <b>№</b> 0.85                  | 0.12                           | 0.94                      | 0.58                           |  |  |  |
| Northwest Territories (NT)  | 970<br>390                       |   | 11.9%                                   | 31.3%   | 0.38              | 0.59                           | 0.60                           | 0.53                 | 0.51                           | ○1.01<br>▶1.11   | <u></u> 0.92                   | 0.50                           | 0.59                      | 0.51                           |  |  |  |
| Nunavut (NU) Prairies/Territories Region (P/T)  | 47.764                           | 53<br>11,088  | 13.6%<br>23.2%                          | 55.0%<br>25.2%  | ↓0.25<br>√0.92    | <b>↓</b> 0.68<br><b>№</b> 1.15 | <b>↓</b> 0.68<br><b>№</b> 1.17 | ↓0.60<br>○1.03       | <b>↓</b> 0.59<br><b>○</b> 1.00 | <b>♥</b> *1.11   | 1.41<br>0.91                   | <b>↓</b> 0.42<br><b>↓</b> 0.35 | ↓ 0.55<br>↓ 0.89          | <b>↓</b> 0.60<br><b>↓</b> 0.54 |  |  |  |
| Manitoba (MB)   | 34,303                           | 8.035   | 23.4%                                   | 24.9%   | 0.92<br>0.94      | ₹1.15<br>₹1.16                 |                                | O 1.03               |                                | O1.00            | 0.91                           | <b>↓</b> 0.35                  | 0.89                      | 0.54                           |  |  |  |
| Saskatchewan (SK)   | 12,090                           | 2,890   | 23.9%                                   | 24.5%   | 0.97              | <b>7</b> 1.19                  | 1.20                           | <b></b> 1.04         | O1.03                          | O1.00            | <b>10.92 10.86 10.86 10.86</b> | <b>↓</b> 0.28                  | 0.91                      | <b>↓</b> 0.52                  |  |  |  |
| Northwest Territories (NT)  | 978                              | 115   | 11.8%                                   | 31.3%   | <b>₽</b> 0.38     | <b>↓</b> 0.58                  | 4 0.59                         | <b>↓</b> 0.52        | <b>↓</b> 0.51                  | O1.00            | <b>√</b> 0.92                  | <b>↓</b> 0.40                  | <b>↓</b> 0.59             | <b>↓</b> 0.51                  |  |  |  |
| Nunavut (NU)  | 393                              | 48  |   | 55.0%   | <b>↓</b> 0.22     | <b>↓</b> 0.61                  | <b>↓</b> 0.61                  | <b>↓</b> 0.54        | *                              | O1.00            | <b>1.52 1.52</b>               | 0.40                           | <b>↓</b> 0.48             | <b>↓</b> 0.54                  |  |  |  |
|   | 333                              | 40  | 12.270                                  | 33.070  | ₩ U.ZZ            | ₩ 0.01                         | ₩ 0.01                         | ₩ 0.54               | <b>₩</b> 0.55                  | J 1.00           | <u> </u>                       | <b>₩</b> 0.55                  | ₩ 0.40                    | <del>-</del> 0.5-              |  |  |  |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 2011 National Household Survey, Statistics Canada. The relative indices are part of the "Communities in Context" research initiative which compares official-language minority communities with their majority neighbours, with other OLMC communities at various levels of geography and with themselves by gender, across time and inter-generationally. For further information on the methodolay and concepts used in this research initiative, please refer to appendix "A".

- √ There was substantial variation in the proportion of individuals (15 years and over) without an educational certificate, diploma or degree in the Francophone communities across the Prairies/Territories Region in 2011.
- ✓ The Francophone communities in Northwest Territories (NT) (11.9%),
  Nunavut (NU) (13.6%), and Saskatoon Biggar (SK) (15.7%) reported a
  lower proportion of individuals without an educational certificate, diploma
  or degree than the other Francophone communities across the
  Prairies/Territories Region.
- Francophones in the regions of Parklands (MB) (39.3%), Northern (SK) (33.3%), and Swift Current Moose Jaw (SK) (32.0%) displayed a higher proportion of individuals (15 years and over) without an educational certificate, diploma or degree than the other Francophone communities across the Prairies/Territories Region.

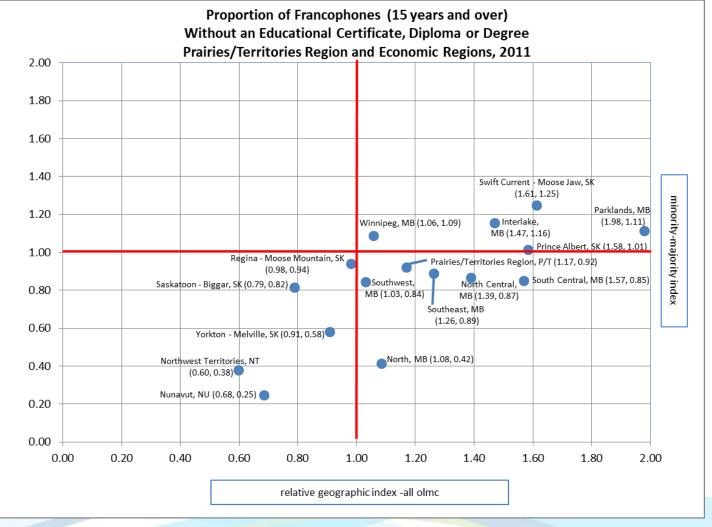
# OLMCs - Low Educational Levels Minority-Majority Index Economic Regions, 2011



- ✓ The Francophone communities in Nunavut (0.25), Northwest Territories (0.38), and North (0.42) displayed the lowest levels for the minority-majority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over without an educational certificate, diploma or degree.
- ✓ The regions of Swift Current Moose Jaw (1.25), Interlake
  (1.16), and Parklands (1.11)
  showed the highest levels for the
  minority-majority index (MMI)
  among Francophone
  communities across the
  Prairies/Territories Region when
  we consider the individuals 15
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The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

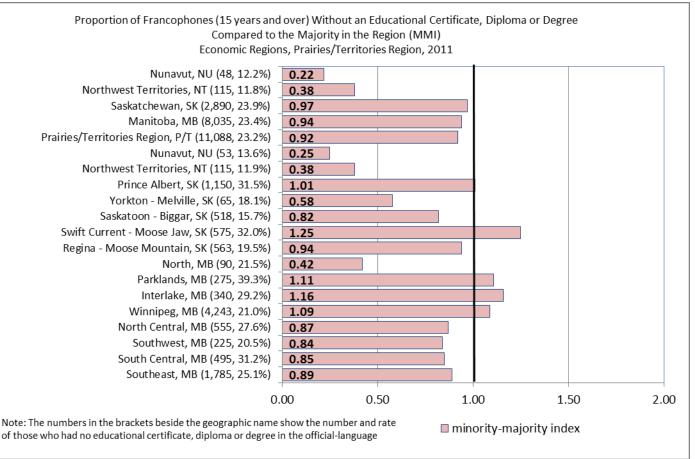
# Proportion of OLMCs with Low Educational Levels Compared to their Majority and to all OLMCs Across Canada, 2011



- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

- ✓ The regions located in the top right quadrant displayed a higher proportion without an educational certificate, diploma or degree in the OLM population than in both their neighbouring majority and the total OLMC population of Canada.
- ✓ The regions located in the top left quadrant displayed a higher proportion without an educational certificate, diploma or degree in the OLM population than in their neighbouring majority and a lower OLMC proportion without an educational certificate, diploma or degree than in the total OLMC population of Canada.
- ✓ The regions located in the bottom right quadrant displayed a lower proportion without an educational certificate, diploma or degree in the OLM population than in their neighbouring majority and a higher OLMC proportion without an educational certificate, diploma or degree than in the total OLMC population of Canada.
- ✓ The regions located in the bottom left quadrant reported a lower proportion without an educational certificate, diploma or degree in the OLM population than in both their neighbouring majority and in the total OLMC population of Canada.

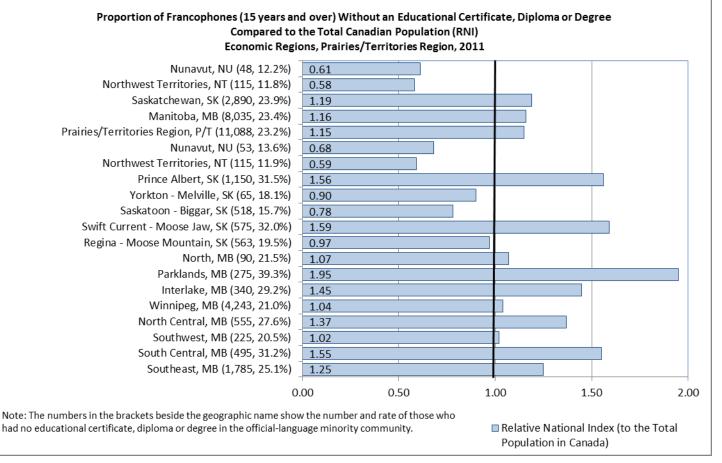
OLMCs - Low Educational Levels
Minority-Majority Index
Economic Regions, 2011



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  individuals 15 years and over
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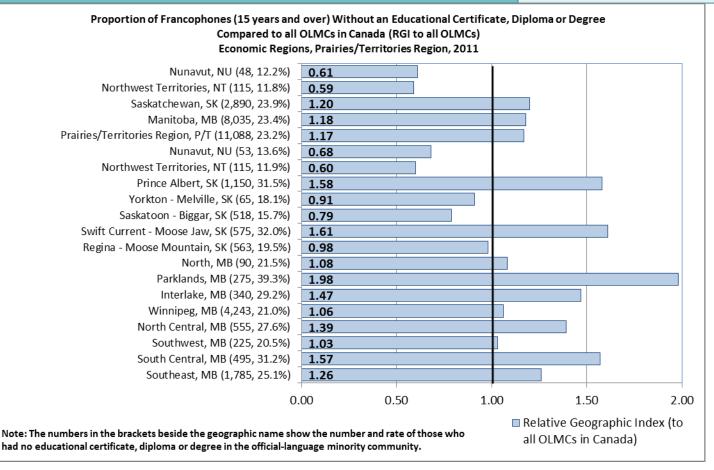
OLMCs - Low Educational Levels Relative National Index Economic Regions, 2011



- ✓ The Francophone
  communities in Northwest
  Territories (0.59), Nunavut
  (0.68), and Saskatoon Biggar
  (0.78) displayed the lowest
  levels for the Relative National
  Index for Francophones (15
  years and over) in the
  Prairies/Territories Region.
- ✓ The regions of Parklands
  (1.95), Northern (1.66), and
  Swift Current Moose Jaw
  (1.59) showed the highest
  levels for the Relative National
  Index among Francophone
  communities across the
  Prairies/Territories Region.

The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

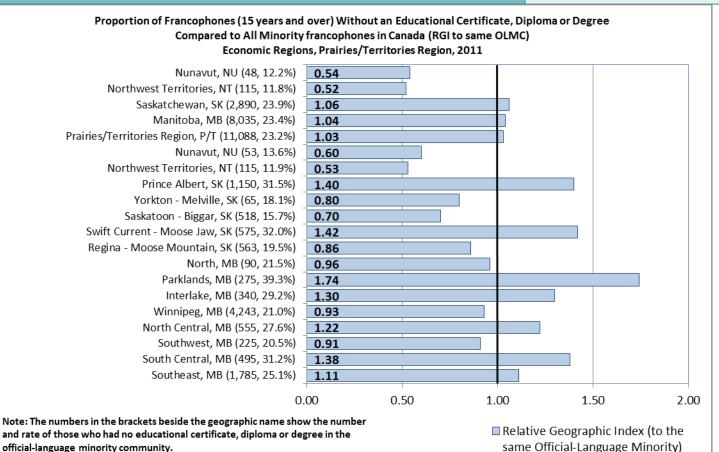
OLMCs - Low Educational Levels Relative Geographic Index to all OLMCs Economic Regions, 2011



- ✓ The Francophone communities in Northwest Territories (0.60), Nunavut (0.68), and Saskatoon Biggar (0.79) displayed the lowest levels for the Relative Geographic Index to all OLMCs (rgi-all olmc) for individuals 15 years and over without an educational certificate, diploma or degree in the Prairies/Territories Region.
- ✓ The regions of Parklands
  (1.98), Northern (1.68), and
  Swift Current Moose Jaw
  (1.61) showed the highest
  levels for the Relative
  Geographic Index to all OLMCs
  (rgi-all olmc) among
  Francophone communities
  across the Prairies/Territories
  Region.

The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

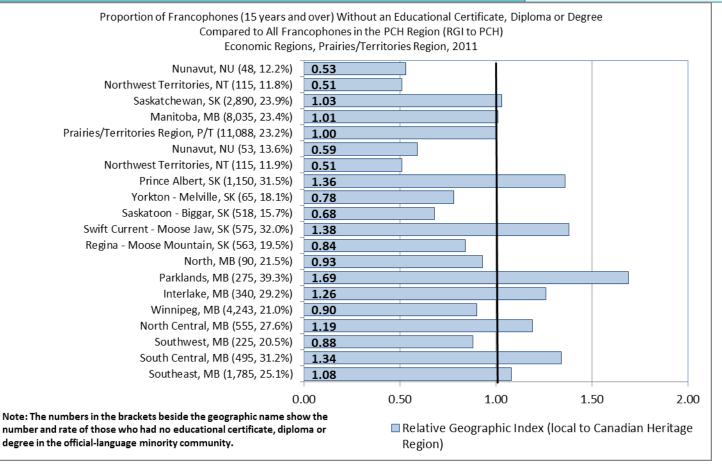
OLMCs - Low Educational Levels Relative Geographic Index to the Same OLMC Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Northwest Territories
  (0.53), Nunavut (0.60), and
  Saskatoon Biggar (0.70)
  displayed the lowest levels for
  the Relative Geographic Index
  to the Same OLMC (rgi-same
  olmc) in the
  Prairies/Territories Region.
- ✓ The regions of Parklands
  (1.74), Northern (1.48), and
  Swift Current Moose Jaw
  (1.42) showed the highest
  levels for the Relative
  Geographic Index to the Same
  OLMC (rgi-same olmc) among
  Francophone communities
  across the Prairies/Territories
  Region.

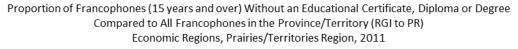
The Relative Geographic Index to the Same OLMC (rgi-same olmc) compares the value for a local OL minority population with the total OL minority population with a given language, that is, Francophone minority populations are compared with all Francophones in a minority situation across Canada and Quebec Anglophone regional communities are compared with the total Anglophone population of Quebec.

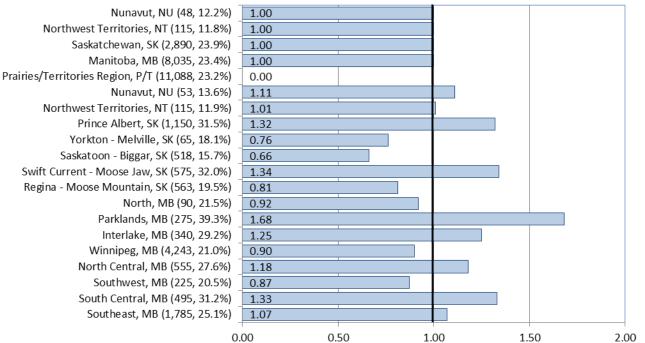
OLMCs - Low Educational Levels Relative Geographic Index to the PCH Region by Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Northwest Territories
  (0.51), Nunavut (0.59), and
  Saskatoon Biggar (0.68)
  displayed the lowest levels for
  the Relative Geographic Index
  to Canadian Heritage region
  (rgi-pch) in the
  Prairies/Territories Region.
- The regions of Parklands
  (1.69), Northern (1.44), and
  Swift Current Moose Jaw
  (1.38) showed the highest
  levels for the Relative
  Geographic Index to Canadian
  Heritage region (rgi-pch)
  among Francophone
  communities across the
  Prairies/Territories Region.

OLMCs - Low Educational Levels Relative Geographic Index to the Province by Economic Regions, 2011

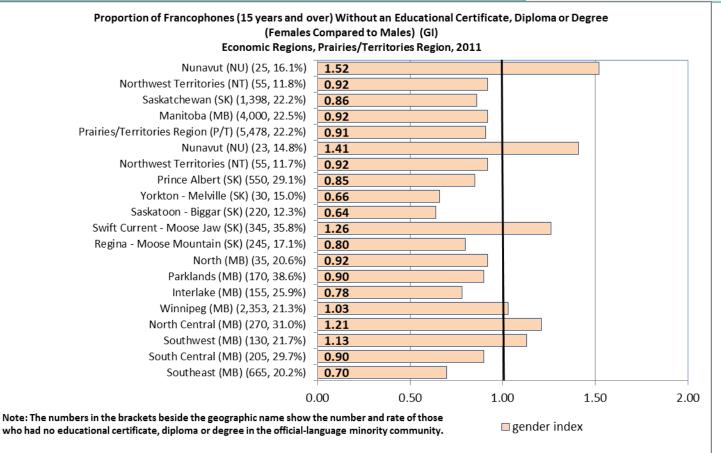




- Note: The numbers in the brackets beside the geographic name show the number and rate of those who had no educational certificate, diploma or degree in the official-language minority community.
- Relative Geographic Index (rgi-prov)

- ✓ The Francophone
  communities in Saskatoon Biggar (0.66), Yorkton Melville (0.76), and Regina Moose Mountain (0.81)
  displayed the lowest levels for
  the Relative Geographic Index
  to Province (rgi-prov) in the
  Prairies/Territories Region.
- ✓ The regions of Parklands
  (1.68), Northern (1.39), and
  Swift Current Moose Jaw
  (1.34) showed the highest
  levels for the Relative
  Geographic Index to Province
  (rgi-prov) among Francophone
  communities across the
  Prairies/Territories Region.

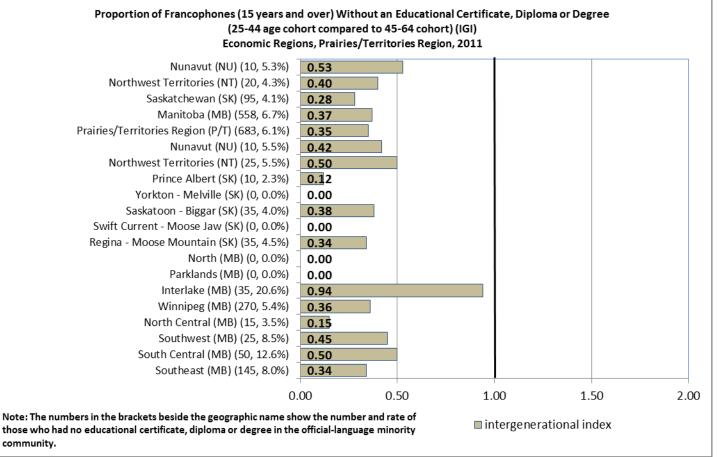
OLMCs - Low Educational Levels
Gender Index
Economic Regions, 2011



- ✓ The women (15 years and over) in Francophone communities in Saskatoon Biggar (0.64), Yorkton Melville (0.66), and Southeast (0.70) displayed the lowest levels for the Gender Index (gi) in the Prairies/Territories Region.
- ✓ The regions of Nunavut (1.41), Swift Current - Moose Jaw (1.26), and Southwest (1.13) showed the highest levels for the Gender Index (gi) among Francophone women (15 years and over) in communities across the Prairies/Territories Region.

The Gender Index (gi) compares the characteristics of females in the OL minority population in a given region with the males in the same population. A value greater than 1.00 indicates that the characteristic is more commonly observed in the female group while a value less than 1.00 indicates that is less prevalent among females.

OLMCs - Low Educational Levels Intergenerational Index (25-44 compared to 45-64) Economic Regions, 2011

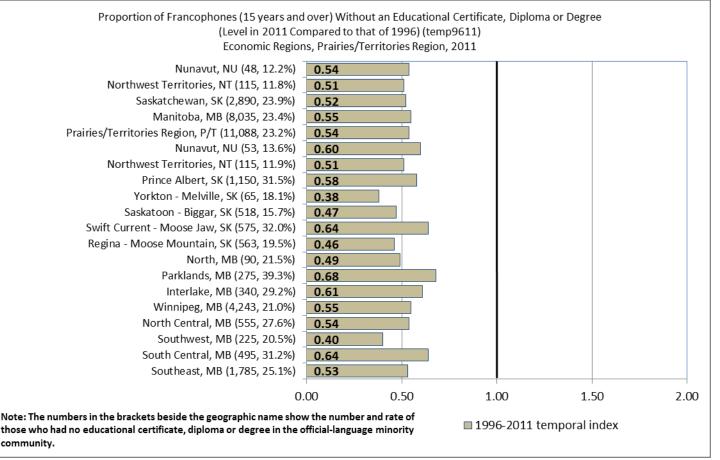


- ✓ The Francophone
  communities (15 years and
  over) in Prince Albert (0.12),
  Southeast (0.34), and Regina Moose Mountain (0.34)
  displayed the lowest levels for
  the Intergenerational Index
  (intergen) in the
  Prairies/Territories Region.
- ✓ The regions of Interlake (0.94), Northwest Territories (0.50), and Southwest (0.45) showed the highest levels for the Intergenerational Index (intergen) among Francophone communities across the Prairies/Territories Region.

The Intergenerational Index (intergen) compares the value for the younger adult population (aged 25-44) with the older half of the working age population (aged 45-64) in a given OL minority population. The intergenerational index suggests whether a particular situation is improving or deteriorating across time.

community.

**OLMCs - Low Educational Levels** Temporal Index Economic Regions, 1996-2011



- ✓ The Francophone communities (15 years and over) in Yorkton - Melville (0.38), Southwest (0.40), and Regina - Moose Mountain (0.46) displayed the lowest levels for the 1996-2011 temporal index (temp9611) in the Prairies/Territories Region.
- The regions of Parklands (0.68), Swift Current - Moose Jaw (0.64), and South Central (0.64) showed the highest levels for the 1996-2011 temporal index (temp9611) among Francophone communities across the Prairies/Territories Region.

The 1996-2011 temporal index (temp9611) compares the value for the OL minority population in a given region in 2011 with the same population in 1996. A temporal index higher than 1.00 indicates that the value is more present in 2011 than it was in 1996 and a temporal index lower than 1.00 means that the characteristic is less present in 2011 than it was in 1996.

### **High Educational Attainment**

<u>Individuals with high level</u> of education attainment are those who have earned at least a university bachelor's degree.

OLMCs - High Educational Levels (with a Bachelor's Degree or Higher) 1996-2011

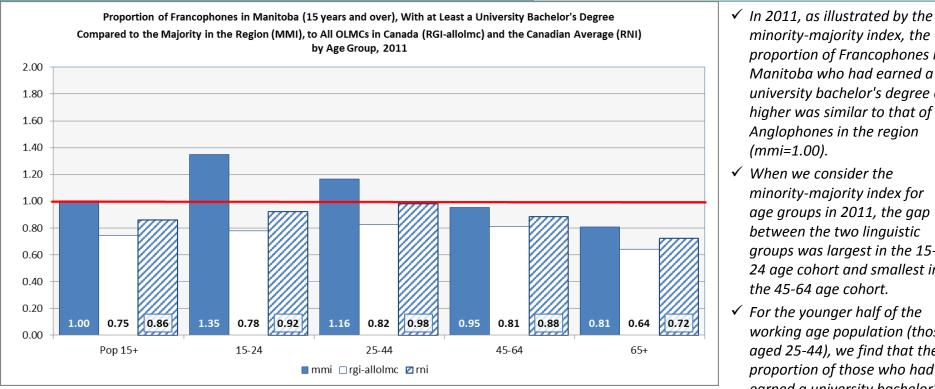
### Proportion of Francophones (15 years and over) With at Least a University Bachelor's Degree Manitoba, 1996-2011

| 1    | Values   | Pop 15+ | 15-24  | 25-44                       | 45-64  | 65+   |  |  |  |  |
|------|--|---------|--------|-----------------------------|--------|-------|--|--|--|--|
|      | OL minority - total population   | 34,303  | 3,678  | 8,295                       | 13,725 | 8,610 |  |  |  |  |
|      | OL minority - with at least a university bachelor's degree (#)         | 6,165   | 265    | 2,533                       | 2,558  | 810   |  |  |  |  |
|      | OL minority - with at least a university bachelor's degree (%)         | 18.0%   | 7.2%   | 30.5%                       | 18.6%  | 9.4%  |  |  |  |  |
| ļ    | OL majority - with at least a university bachelor's degree (%)         | 17.9%   | 5.3%   | 26.2%                       | 19.6%  | 11.7% |  |  |  |  |
|      | Canadian population - with at least a university bachelor's degree (%) | 20.9%   | 7.8%   | 31.1%                       | 21.1%  | 13.0% |  |  |  |  |
|      | Minority-majority index  | 1.00    | 1.35   | 1.16                        | 0.95   | 0.81  |  |  |  |  |
| 2011 | Relative geographic index to all of Canada                             | 0.86    | 0.92   | 0.98                        | 0.88   | 0.72  |  |  |  |  |
|      | Relative geographic index to all OL minority                           | 0.75    | 0.78   | 0.82                        | 0.81   | 0.64  |  |  |  |  |
|      | Genderindex  | 1.13    | female | female (19.0%) male (16.9%) |        |       |  |  |  |  |
|      | Intergenerational index  | 1.64    |        |                             |        |       |  |  |  |  |
|      | Temporal index (1996-2011)   | 1.62    | n.d.   | n.d.                        | n.d.   | n.d.  |  |  |  |  |
| 1    | Temporal mmi (1996-2011)   | 1.06    | n.d.   | n.d.                        | n.d.   | n.d.  |  |  |  |  |
|      | Temporal rgi-allolmc (1996-2011)                                       | 1.05    | n.d.   | n.d.                        | n.d.   | n.d.  |  |  |  |  |
|      | OL minority - with at least a university bachelor's degree (%)         | 15.8%   | 8.6%   | 26.0%                       | 16.7%  | 6.6%  |  |  |  |  |
| 2006 | Minority-majority index  | 1.04    | 1.61   | 1.21                        | 0.96   | 0.82  |  |  |  |  |
|      | Relative geographic index to all OL minority                           | 0.75    | 1.07   | 0.82                        | 0.81   | 0.59  |  |  |  |  |
|      | OL minority - with at least a university bachelor's degree (%)         | 12.9%   | 8.0%   | 20.3%                       | 13.2%  | 4.7%  |  |  |  |  |
| 2001 | Minority-majority index  | 0.98    | 1.63   | 1.14                        | 0.82   | 0.78  |  |  |  |  |
|      | Relative geographic index to all OL minority                           | 0.72    | n.d.   | n.d.                        | n.d.   | n.d.  |  |  |  |  |
|      | OL minority - with at least a university bachelor's degree (%)         | 11.1%   | n.d.   | n.d.                        | n.d.   | n.d.  |  |  |  |  |
| 1996 | Minority-majority index  | 0.95    | n.d.   | n.d.                        | n.d.   | n.d.  |  |  |  |  |
|      | Relative geographic index to all OL minority                           | 0.71    | n.d.   | n.d.                        | n.d.   | n.d.  |  |  |  |  |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 1996, 2001 and 2006 Census of Canada, Statistics Canada, 20% sample and the 2011 National Household Survey, Statistics Canada.

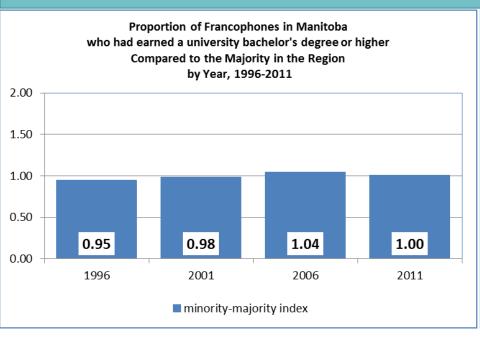
- ✓ In 2011, among Francophones aged 15 years and over in Manitoba, 6,165 (18.0%) had earned a university bachelor's degree or higher.
- ✓ This level was similar to that of the Anglophone population in the same ✓ region (mmi=1.00) but was much lower than the levels reported by all Official-Language Minority Communities across the country (rgi-all olmc=0.75).
- ✓ The gender index was 1.13 which means that the proportion for women was higher than that of men in 2011.
  - The intergenerational index was 1.64 which means that the proportion of individuals with at least a university bachelor's degree in the 25-44 age group was much higher than that of the 45-64 age group in 2011.

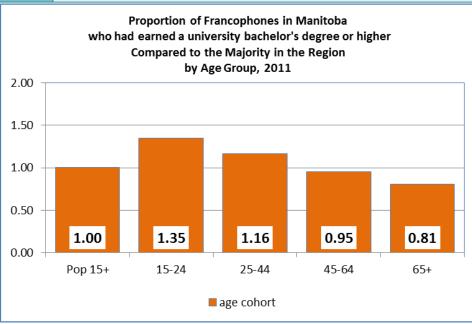
**OLMCs - High Educational Levels** Compared to the Majority, to all OLMCS in Canada and to the Canadian Average, by Age Group, 2011



- minority-majority index, the proportion of Francophones in Manitoba who had earned a university bachelor's degree or higher was similar to that of Anglophones in the region (mmi=1.00).✓ When we consider the
- minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 15-24 age cohort and smallest in the 45-64 age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who had earned a university bachelor's degree or higher was higher than that of the Anglophone population in this age group (mmi=1.16).
- ✓ For the older half of the working age population (those aged 45-64), the level was similar to that of the Anglophones in this age group (mmi=0.95).
- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.
- The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

OLMCs - High Educational Levels by Year, 1996-2011 and by Age Group 2011





- ✓ In 2011, as illustrated by the minority-majority index, the proportion ✓ of Francophones in Manitoba who had earned a university bachelor's degree or higher was similar to that of Anglophones in the region (mmi=1.00).
- ✓ The gap between the two linguistic groups diminished over the 1996-2011 period.
- ✓ For the 1996-2011 period, the minority-majority index for Francophones in Manitoba with at least a university bachelor's degree was highest in 2006 (mmi=1.04) and lowest in 1996 (mmi=0.95).

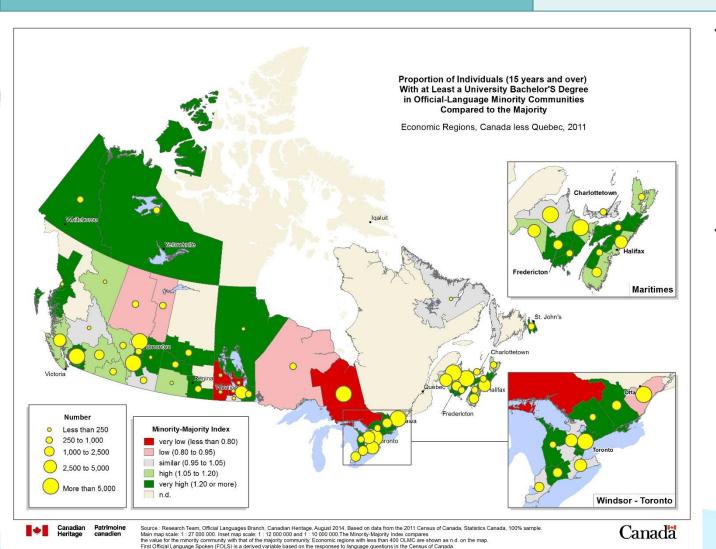
- When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 15-24 age cohort and smallest in the 45-64 age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who had earned a university bachelor's degree or higher was higher than that of the Anglophone population in this age group (mmi=1.16).
- ✓ For the older half of the working age population (those aged 45-64), the level was similar to that of the Anglophones in this age group (mmi=0.95).

|  |                                  |   |   |   |                                      |                   |                 |                      |                   |                   |                   |                |                           | -0/                   |
|--|----------------------------------|---|---|---|--------------------------------------|-------------------|-----------------|----------------------|-------------------|-------------------|-------------------|----------------|---------------------------|-----------------------|
| Proportion of Francophones (15 years and over) With at Least a University Bachelor's Degree Prairies/Territories Region and Economic Regions, 2011 |                                  |   |   |   |                                      |                   |                 |                      |                   |                   |                   |                |                           |                       |
| Geography  | OL minori                        | ty population   | Individual<br>and over)<br>earned a<br>bachelor's | tion of<br>s (15 years<br>who had<br>university<br>degree or<br>her | ears<br>nad Relative indices<br>sity |                   |                 |                      |                   |                   |                   |                |                           |                       |
|  | Individuals 15<br>years and over | Individuals 15 years<br>and over With at<br>Least a University<br>Bachelor's Degree | OL minority                                       | OL majority   | mmi                                  | rni               | rgi-all<br>olmc | rgi-<br>same<br>olmc | rgi-pch           | rgi-prov          | gender<br>index   | inter-<br>gen. | 1996-2011<br>temp.<br>mmi | 1996-2011<br>temporal |
| Southeast (MB)   | 7,120                            | 953   | 13.4%   | 11.0%   | <b>1</b> .22                         | <b>↓</b> 0.64     | <b>4</b> 0.56   | <del>4</del> 0.65    | <del>"</del> 0.71 | <del>4</del> 0.74 | <b>1</b> .47      | <b>1</b> .46   | 1.35                      | <b>1</b> 2.03         |
| South Central (MB)   | 1,588                            | 163   | 10.3%   | 9.9%  | O 1.03                               | <del>4</del> 0.49 | <b>4</b> 0.43   | <b>4</b> 0.50        | <del>"</del> 0.54 | <b>4</b> 0.57     | <b>1</b> .54      | <b>1</b> 2.99  | <b>4</b> 0.77             | <b>1</b> .35          |
| Southwest (MB)   | 1,100                            | 118   | 10.7%   | 13.6%   | <del>4</del> 0.79                    | <b>↓</b> 0.51     | <b>4</b> 0.45   | <b>↓</b> 0.52        | <del>↓</del> 0.57 | <b>↓</b> 0.60     | <del>↓</del> 0.79 | <b>1</b> 5.19  | <b>4</b> 0.69             | 1.13                  |
| North Central (MB)   | 2,013                            | 160   | 7.9%  | 11.7%   | <b>4</b> 0.68                        | <b>4</b> 0.38     | <b>4</b> 0.33   | <b>4</b> 0.38        | <b>4</b> 0.42     | <b>4</b> 0.44     | <b>1</b> .47      | <b>1</b> 6.13  | <b>J</b> 0.65             | 1.10                  |
| Winnipeg (MB)  | 20,213                           | 4,583   | 22.7%   | 22.9%   | 0.99                                 | <b>1.09</b>       | <b>№</b> 0.94   | <b>1.10</b>          | <b>1</b> .20      | <b>1</b> .26      | O1.00             | 1.49           | <b>1.07</b>               | <b>1</b> .60          |
| Interlake (MB)   | 1,165                            | 115   | 9.9%  | 12.8%   | <b>4</b> 0.77                        | <b>4</b> 0.47     | <b>4</b> 0.41   | <b>4</b> 0.48        | <del>"</del> 0.52 | <b>4</b> 0.55     | <b>1</b> .34      | <b>1.25</b>    | 0 1.02                    | <b>1</b> .77          |
| Parklands (MB)   | 700                              | 35  | 5.0%  | 10.0%   | <b>↓</b> 0.50                        | <b>↓</b> 0.24     | <b>↓</b> 0.21   | <b>4</b> 0.24        | <b>4</b> 0.26     | <b>4</b> 0.28     | <b>4</b> 0.56     |                | <b>↓</b> 0.51             | <b>9</b> 0.94         |
| North (MB)   | 418                              | 40  | 9.6%  | 7.7%  | <b>1</b> .24                         | <del>4</del> 0.46 | <b>↓</b> 0.40   | <del>4</del> 0.46    | <del>4</del> 0.51 | <del>↓</del> 0.53 | <del>"</del> 0.58 | <b>1</b> .28   | 0.99                      | 1.17                  |
| Regina - Moose Mountain (SK)   | 2,893                            | 715   | 24.7%   | 17.9%   | <b>1</b> .38                         | <b>1.19</b>       | O 1.03          | <b>1</b> .20         | <b>1</b> .31      | 1.25              | <b>7</b> 1.18     | 1.41           | <b>1.14</b>               | <b>1.73</b>           |
| Swift Current - Moose Jaw (SK)   | 1,795                            | 200   | 11.1%   | 10.0%   | <b>1.12</b>                          | <b>↓</b> 0.53     | <b>4</b> 0.46   | <del>4</del> 0.54    | <del>"</del> 0.59 | <del>4</del> 0.56 | <del>"</del> 0.67 | <b>1.83</b>    | <b>9</b> 0.92             | <b>1.42</b>           |
| Saskatoon - Biggar (SK)  | 3,305                            | 960   | 29.0%   | 20.5%   | <b>1.42</b>                          | <b>1</b> .39      | <b>1.20</b>     | 1.41                 | 1.54              | 1.47              | 71.10             | <b>1</b> .67   | <b>1.10</b>               | <b>1</b> .66          |
| Yorkton - Melville (SK)  | 360                              | 40  |   | 8.2%  | 1.35                                 | <b>₽</b> 0.53     | 0.46            | <b>4</b> 0.54        | 0.59              | <del>4</del> 0.56 | <b>1</b> .29      |                | ↓ 0.71                    | 1.12                  |
| Prince Albert (SK)   | 3,655                            | 455   | 12.4%   | 10.0%   | 1.25                                 | <b>4</b> 0.60     | <b>4</b> 0.52   | ₩0.60                | 0.66              | 0.63              | 1.16              | <b>2.31</b>    | 7 1.16                    | 1.82                  |
| Northwest Territories (NT)   | 970                              |   |   | 17.3%   | 1.99                                 | 1.66              | 1.43            | 1.67                 | _                 | 0.98              | 1.74              | 1.81           | 1.36                      | 1.87                  |
| Nunavut (NU)   | 390                              | 135   |   | 9.2%  | 3.75                                 | 1.66              | 1.44            | 1.68                 |                   |                   | 1.33              | 1.51           | 1.39                      | 1.75                  |
| Prairies/Territories Region (P/T)  | 47,764                           | 9,038   | 18.9%   | 16.6%   | 1.14                                 | 0.91              | 0.78            | <b>№</b> 0.92        | 01.00             |                   | <b>₽</b> 1.13     | 1.72           | 1.09                      | 1.67                  |
| Manitoba (MB)  | 34,303                           | 6,165   | 18.0%   | 17.9%   | 01.00                                | <b>№</b> 0.86     | 0.75            | <b>№</b> 0.87        |                   | O1.00             | 71.13<br>71.09    | 1.64           | 1.06                      | 1.62                  |
| Saskatchewan (SK)  | 12,090                           | 2,395   | 19.8%   | 15.3%   | 1.30                                 | 0.95              | <b>№</b> 0.82   | 0.96                 | *                 |                   | *                 | 1.93           | 7 1.14                    | 1.76                  |
| Northwest Territories (NT)   | 978                              | 343   | 35.1%   | 17.4%   | <b>1</b> 2.02                        | <b>1</b> .68      | -               | 1.70                 |                   |                   | <b>1</b> .78      | 1.79           | 1.39                      | 1.90                  |
| Nunavut (NU)   | 393                              | 135   | 34.4%   | 9.3%  | <b>1</b> 3.71                        | <b>1</b> .65      | <b>1.42</b>     | <b>1</b> .66         | <b>1</b> .82      | O 1.00            | <b>1</b> .31      | <b>1.42</b>    | <b>1</b> .38              | <b>1.73</b>           |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 2011 National Household Survey, Statistics Canada. The relative indices are part of the "Communities in Context" research initiative which compares official-language minority communities with their majority neighbours, with other OLMC communities at various levels of geography and with themselves by gender, across time and inter-generationally. For further information on the methodolgy and concepts used in this research initiative, please refer to appendix "A".

- ✓ There was substantial variation in the proportion of individuals (15 years and over) with at least a university bachelor's degree in the Francophone communities across the Prairies/Territories Region in 2011.
- ✓ The Francophone communities in Parklands (MB) (5.0%), North Central (MB) (7.9%), and North (MB) (9.6%) reported a lower proportion of individuals with at least a university bachelor's degree than the other Francophone communities across the Prairies/Territories Region.
- Francophones in the regions of Nunavut (NU) (34.6%), Northwest
  Territories (NT) (34.5%), and Saskatoon Biggar (SK) (29.0%) displayed a
  higher proportion of individuals (15 years and over) with at least a
  university bachelor's degree than the other Francophone communities
  across the Prairies/Territories Region.

OLMCs - High Educational Levels
Minority-Majority Index
Economic Regions, 2011

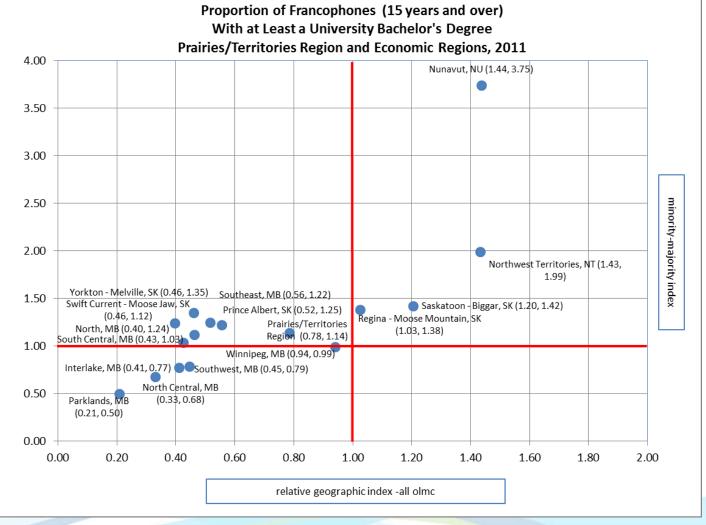


- ✓ The Francophone communities in Parklands (0.50), North Central (0.68), and Interlake (0.77) displayed the lowest levels for the minority-majority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over with at least a university bachelor's degree.
- ✓ The regions of Nunavut (3.75),
  Northwest Territories (1.99), and
  Saskatoon Biggar (1.42)
  showed the highest levels for the
  minority-majority index (MMI)
  among Francophone
  communities across the
  Prairies/Territories Region when
  we consider the individuals 15
  years and over with at least a
  university bachelor's degree.

The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

Proportion of OLMCs with High Educational Levels

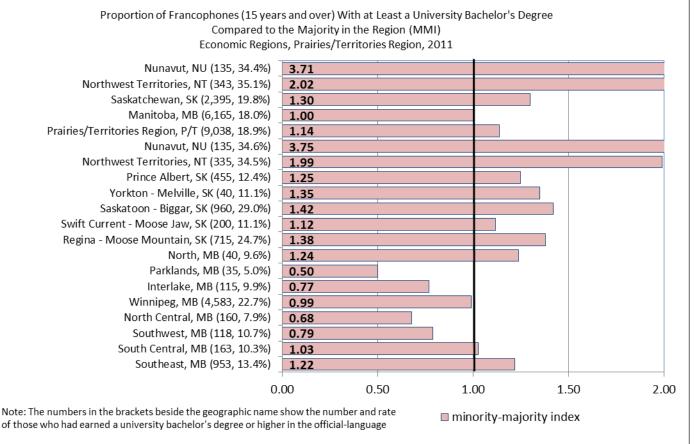
Compared to their Majority
and to all OLMCs Across Canada, 2011



- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

- ✓ The regions located in the top right quadrant displayed a higher proportion with at least a university bachelor's degree in the OLM population than in both their neighbouring majority and the total OLMC population of Canada.
- ✓ The regions located in the top left quadrant displayed a higher proportion with at least a university bachelor's degree in the OLM population than in their neighbouring majority and a lower OLMC proportion with at least a university bachelor's degree than in the total OLMC population of Canada.
- ✓ The regions located in the bottom right quadrant displayed a lower proportion with at least a university bachelor's degree in the OLM population than in their neighbouring majority and a higher OLMC proportion with at least a university bachelor's degree than in the total OLMC population of Canada.
- ✓ The regions located in the bottom left quadrant reported a lower proportion with at least a university bachelor's degree in the OLM population than in both their neighbouring majority and in the total OLMC population of Canada.

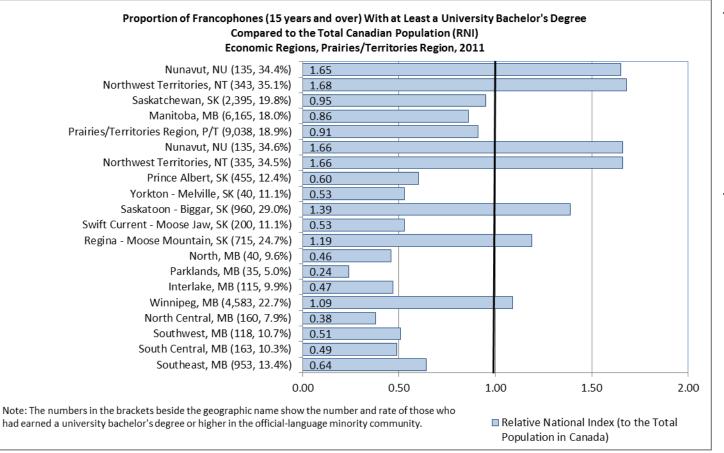
OLMCs - High Educational Levels Minority-Majority Index Economic Regions, 2011



- ✓ The Francophone communities in Parklands (0.50), North Central (0.68), and Interlake (0.77) displayed the lowest levels for the minoritymajority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over with at least a university bachelor's degree.
- ✓ The regions of Nunavut (3.75),
  Northwest Territories (1.99),
  and Saskatoon Biggar (1.42)
  showed the highest levels for
  the minority-majority index
  (MMI) among Francophone
  communities across the
  Prairies/Territories Region
  when we consider the
  individuals 15 years and over
  with at least a university
  bachelor's degree.

The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

OLMCs - High Educational Levels
Relative National Index
Economic Regions, 2011

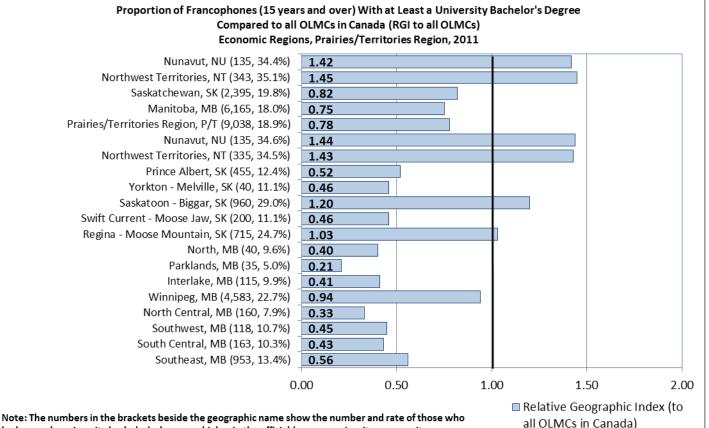


- ✓ The Francophone
  communities in Parklands
  (0.24), North Central (0.38),
  and North (0.46) displayed the
  lowest levels for the Relative
  National Index for
  Francophones (15 years and
  over) in the
  Prairies/Territories Region.
- The regions of Nunavut (1.66),
  Northwest Territories (1.66),
  and Saskatoon Biggar (1.39)
  showed the highest levels for
  the Relative National Index
  among Francophone
  communities across the
  Prairies/Territories Region.

The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

had earned a university bachelor's degree or higher in the official-language minority community.

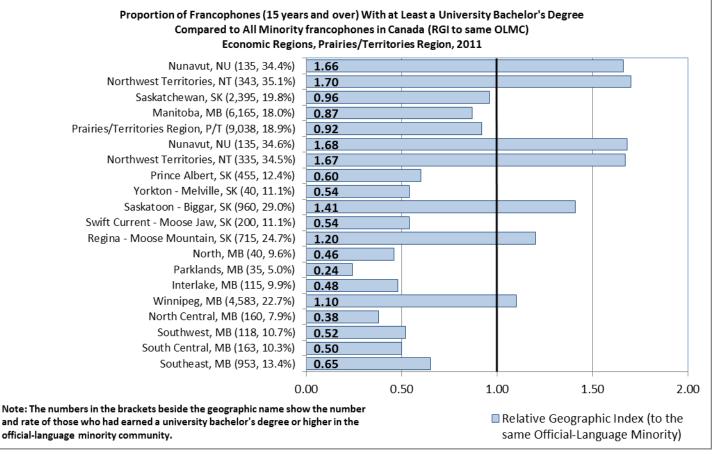
OLMCs - High Educational Levels Relative Geographic Index to all OLMCs Economic Regions, 2011



- ✓ The Francophone
  communities in Parklands
  (0.21), North Central (0.33),
  and North (0.40) displayed the
  lowest levels for the Relative
  Geographic Index to all
  OLMCs (rgi-all olmc) for
  individuals 15 years and over
  with at least a university
  bachelor's degree in the
  Prairies/Territories Region.
- ✓ The regions of Nunavut (1.44), Northwest Territories (1.43), and Saskatoon - Biggar (1.20) showed the highest levels for the Relative Geographic Index to all OLMCs (rgi-all olmc) among Francophone communities across the Prairies/Territories Region.

The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

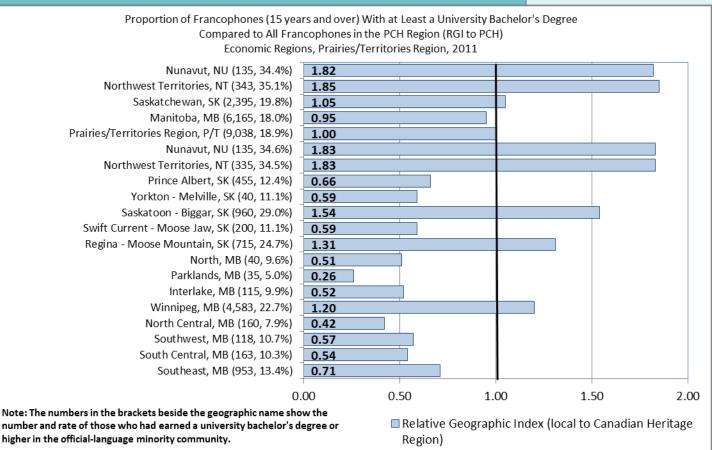
OLMCs - High Educational Levels Relative Geographic Index to the Same OLMC Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Parklands (0.24),
  North Central (0.38), and
  North (0.46) displayed the
  lowest levels for the Relative
  Geographic Index to the Same
  OLMC (rgi-same olmc) in the
  Prairies/Territories Region.
- ✓ The regions of Nunavut (1.68),
  Northwest Territories (1.67),
  and Saskatoon Biggar (1.41)
  showed the highest levels for
  the Relative Geographic Index
  to the Same OLMC (rgi-same
  olmc) among Francophone
  communities across the
  Prairies/Territories Region.

The Relative Geographic Index to the Same OLMC (rgi-same olmc) compares the value for a local OL minority population with the total OL minority population with a given language, that is, Francophone minority populations are compared with all Francophones in a minority situation across Canada and Quebec Anglophone regional communities are compared with the total Anglophone population of Quebec.

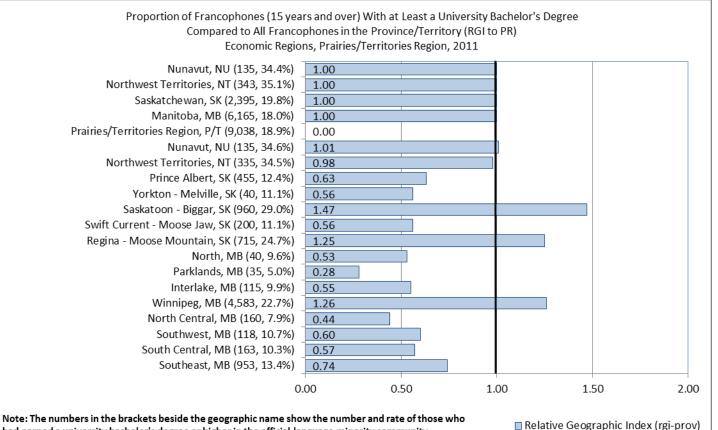
OLMCs - High Educational Levels Relative Geographic Index to the PCH Region by Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Parklands (0.26),
  North Central (0.42), and
  North (0.51) displayed the
  lowest levels for the Relative
  Geographic Index to Canadian
  Heritage region (rgi-pch) in
  the Prairies/Territories
  Region.
- ✓ The regions of Nunavut (1.83), Northwest Territories (1.83), and Saskatoon - Biggar (1.54) showed the highest levels for the Relative Geographic Index to Canadian Heritage region (rgi-pch) among Francophone communities across the Prairies/Territories Region.

had earned a university bachelor's degree or higher in the official-language minority community.

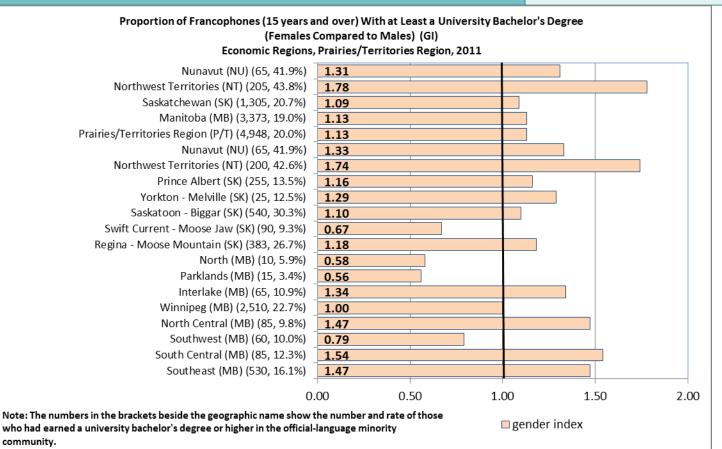
OLMCs - High Educational Levels Relative Geographic Index to the Province by Economic Regions, 2011



- ✓ The Francophone
  communities in Parklands
  (0.28), North Central (0.44),
  and North (0.53) displayed the
  lowest levels for the Relative
  Geographic Index to Province
  (rgi-prov) in the
  Prairies/Territories Region.
- ▼ The regions of Saskatoon Biggar (1.47), Winnipeg
   (1.26), and Regina Moose
   Mountain (1.25) showed the
   highest levels for the Relative
   Geographic Index to Province
   (rgi-prov) among Francophone
   communities across the
   Prairies/Territories Region.

community.

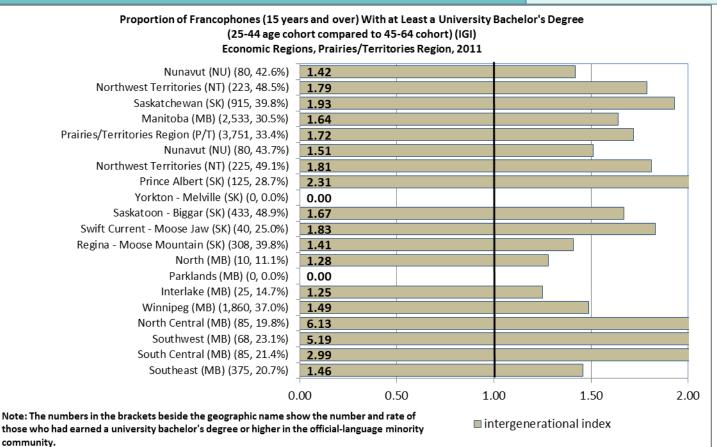
**OLMCs - High Educational Levels** Gender Index Economic Regions, 2011



- ✓ The women (15 years and over) in Francophone communities in Parklands (0.56), North (0.58), and Swift Current - Moose Jaw (0.67) displayed the lowest levels for the Gender Index (gi) in the Prairies/Territories Region.
- The regions of Northwest Territories (1.74), South Central (1.54), and North Central (1.47) showed the highest levels for the Gender Index (gi) among Francophone women (15 years and over) in communities across the Prairies/Territories Region.

The Gender Index (gi) compares the characteristics of females in the OL minority population in a given region with the males in the same population. A value greater than 1.00 indicates that the characteristic is more commonly observed in the female group while a value less than 1.00 indicates that is less prevalent among females.

OLMCs - High Educational Levels Intergenerational Index (25-44 compared to 45-64) Economic Regions, 2011

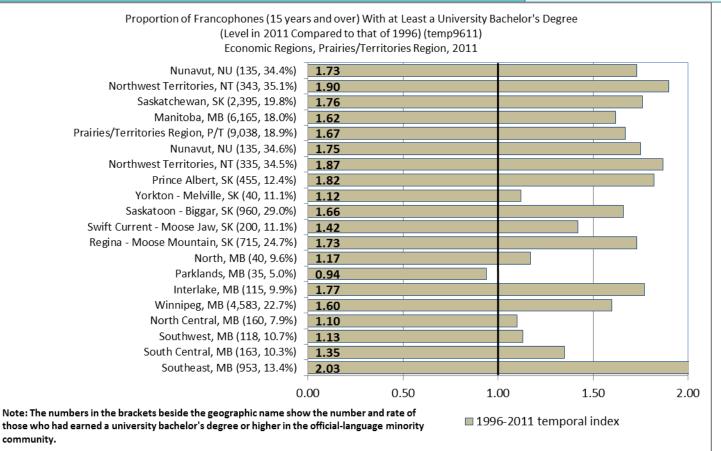


- ✓ The Francophone
  communities (15 years and
  over) in Interlake (1.25), North
  (1.28), and Regina Moose
  Mountain (1.41) displayed the
  lowest levels for the
  Intergenerational Index
  (intergen) in the
  Prairies/Territories Region.
- ✓ The regions of North Central (6.13), Southwest (5.19), and South Central (2.99) showed the highest levels for the Intergenerational Index (intergen) among Francophone communities across the Prairies/Territories Region.

The Intergenerational Index (intergen) compares the value for the younger adult population (aged 25-44) with the older half of the working age population (aged 45-64) in a given OL minority population. The intergenerational index suggests whether a particular situation is improving or deteriorating across time.

community.

**OLMCs - High Educational Levels** Temporal Index Economic Regions, 1996-2011



- ✓ The Francophone communities (15 years and over) in Parklands (0.94), North Central (1.10), and Yorkton - Melville (1.12) displayed the lowest levels for the 1996-2011 temporal index (temp9611) in the Prairies/Territories Region.
- The regions of Southeast (2.03), Northwest Territories (1.87), and Prince Albert (1.82) showed the highest levels for the 1996-2011 temporal index (temp9611) among Francophone communities across the Prairies/Territories Region.

The 1996-2011 temporal index (temp9611) compares the value for the OL minority population in a given region in 2011 with the same population in 1996. A temporal index higher than 1.00 indicates that the value is more present in 2011 than it was in 1996 and a temporal index lower than 1.00 means that the characteristic is less present in 2011 than it was in 1996.

# **Unemployment**

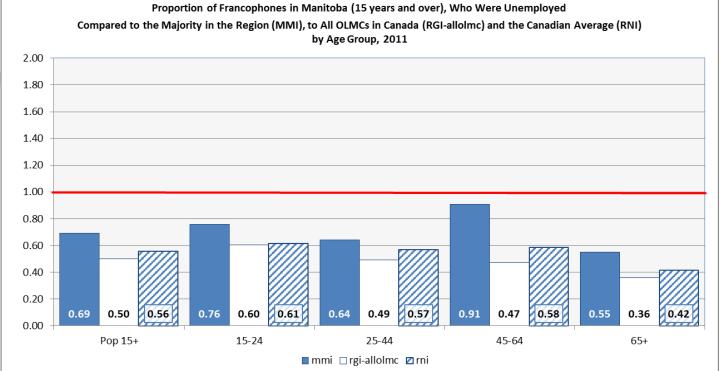
| Proportion of Francophones (15 years and over) Who Were Unemployed<br>Manitoba, 1996-2011 |   |         |        |        |        |        |  |  |  |  |  |
|---|---|---------|--------|--------|--------|--------|--|--|--|--|--|
|   | Values  | Pop 15+ | 15-24  | 25-44  | 45-64  | 65+    |  |  |  |  |  |
|   | OL minority - who were in the labour force    | 21,915  | 2,613  | 7,568  | 10,540 | 1,190  |  |  |  |  |  |
|   | OL minority - who were unemployed (#)         | 948     | 265    | 285    | 358    | 35     |  |  |  |  |  |
|   | OL minority - who were unemployed (%)         | 4.3%    | 10.1%  | 3.8%   | 3.4%   | 2.9%   |  |  |  |  |  |
|   | OL majority - who were unemployed (%)         | 6.3%    | 13.4%  | 5.9%   | 3.7%   | 5.3%   |  |  |  |  |  |
|   | Canadian population - who were unemployed (%) | 7.8%    | 16.6%  | 6.6%   | 5.8%   | 7.1%   |  |  |  |  |  |
|   | Minority-majority index                       | 0.69    | 0.76   | 0.64   | 0.91   | 0.55   |  |  |  |  |  |
| 2011  | Relative geographic index to all of Canada    | 0.56    | 0.61   | 0.57   | 0.58   | 0.42   |  |  |  |  |  |
|   | Relative geographic index to all OL minority  | 0.50    | 0.60   | 0.49   | 0.47   | 0.36   |  |  |  |  |  |
|   | Genderindex                                   | 1.08    | female | (4.5%) | male   | (4.1%) |  |  |  |  |  |
|   | Intergenerational index                       | 1.11    |        |        |        |        |  |  |  |  |  |
|   | Temporal index (1996-2011)                    | 0.76    | n.d.   | n.d.   | n.d.   | n.d.   |  |  |  |  |  |
|   | Temporal mmi (1996-2011)                      | 0.97    | n.d.   | n.d.   | n.d.   | n.d.   |  |  |  |  |  |
|   | Temporal rgi-allolmc (1996-2011)              | 1.07    | n.d.   | n.d.   | n.d.   | n.d.   |  |  |  |  |  |
|   | OL minority - who were unemployed (%)         | 3.5%    | 8.6%   | 3.1%   | 2.3%   | 2.8%   |  |  |  |  |  |
| 2006  | Minority-majority index                       | 0.63    | 0.77   | 0.60   | 0.66   | 0.83   |  |  |  |  |  |
|   | Relative geographic index to all OL minority  | 0.45    | 0.60   | 0.42   | 0.37   | 0.53   |  |  |  |  |  |
|   | OL minority - who were unemployed (%)         | 4.5%    | 9.6%   | 3.3%   | 4.3%   | 3.7%   |  |  |  |  |  |
| 2001  | Minority-majority index                       | 0.74    | 0.83   | 0.56   | 1.14   | 1.18   |  |  |  |  |  |
|   | Relative geographic index to all OL minority  | 0.52    | n.d.   | n.d.   | n.d.   | n.d.   |  |  |  |  |  |
|   | OL minority - who were unemployed (%)         | 5.7%    | n.d.   | n.d.   | n.d.   | n.d.   |  |  |  |  |  |
| 1996  | Minority-majority index                       | 0.71    | n.d.   | n.d.   | n.d.   | n.d.   |  |  |  |  |  |
|   | Relative geographic index to all OL minority  | 0.47    | n.d.   | n.d.   | n.d.   | n.d.   |  |  |  |  |  |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 1996, 2001 and 2006 Census of Canada, Statistics Canada, 20% sample and the 2011 National Household Survey, Statistics Canada.

- ✓ In 2011, among Francophones aged 15 years and over in Manitoba, 948 (4.3%) were unemployed.
- ✓ This level was much lower than that of the Anglophone population in ✓ the same region (mmi=0.69) and was much lower than the levels reported by all Official-Language Minority Communities across the country (rgi-all olmc=0.50).
- ✓ The gender index was 1.08 which means that the proportion for women was higher than that of men in 2011.
  - The intergenerational index was 1.11 which means that the proportion of individuals who were unemployed in the 25-44 age group was higher than that of the 45-64 age group in 2011.

the characteristic is less prevalent in the local population.

**OLMCs - Unemployment Rates** Compared to the Majority, to all OLMCS in Canada and to the Canadian Average, by Age Group, 2011



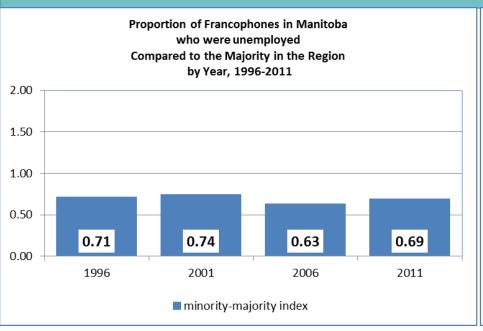
- majority while a value of less than 1.00 means that the characteristic is less present in the minority group. The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that

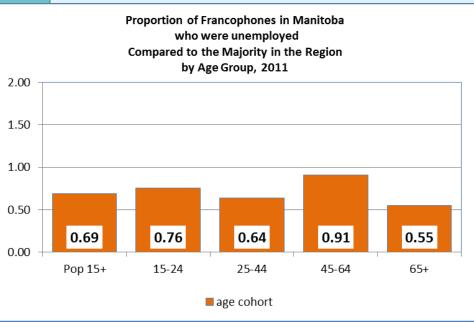
The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the

The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who were unemployed was much lower than that of Anglophones in the region (mmi=0.69).
- When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 65+ age cohort and smallest in the 45-64 age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who were unemployed was much lower than that of the Anglophone population in this age group (mmi=0.64).
- ✓ For the older half of the working age population (those aged 45-64), the level was lower than that of the Anglophones in this age group (mmi=0.91).

OLMCs - Unemployment Rates by Year, 1996-2011 and by Age Group 2011





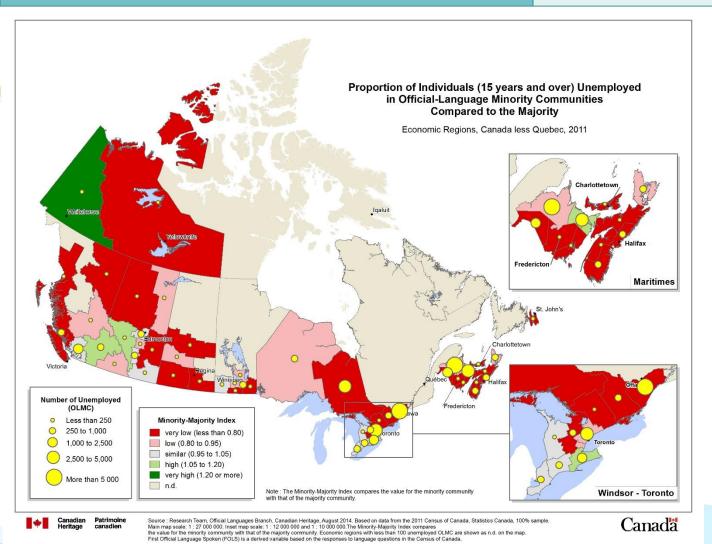
- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who were unemployed was much lower than that of Anglophones in the region (mmi=0.69).
- ✓ The gap between the two linguistic groups grew over the 1996-2011 period.
- ✓ For the 1996-2011 period, the minority-majority index for Francophones in Manitoba who were unemployed was highest in ✓ 2001 (mmi=0.74) and lowest in 2006 (mmi=0.63).
- ✓ When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 65+ age cohort and smallest in the 45-64 age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who were unemployed was much lower than that of the Anglophone population in this age group (mmi=0.64).
  - ✓ For the older half of the working age population (those aged 45-64), the level was lower than that of the Anglophones in this age group (mmi=0.91).

| Proportion of Francophones (15 years and over) Who Were Unemployed Prairies/Territories Region and Economic Regions, 2011 |           |   |   |             |                   |                   |                   |                      |                   |               |                   |                   |                           |                       |
|---|-----------|---|---|-------------|-------------------|-------------------|-------------------|----------------------|-------------------|---------------|-------------------|-------------------|---------------------------|-----------------------|
| Geography   | OL minori | ty population   | Proportion of Individuals (15 years and over) who were unemployed |             |                   |                   |                   | s                    |                   |               |                   |                   |                           |                       |
|   | l' '      | Individuals 15 years<br>and over Who Were<br>Unemployed | OL minority   | OL majority | mmi               | rni               | rgi-all<br>olmc   | rgi-<br>same<br>olmc | rgi-pch           | rgi-prov      | gender<br>index   | inter-<br>gen.    | 1996-2011<br>temp.<br>mmi | 1996-2011<br>temporal |
| Southeast (MB)  | 4,925     | 130   | 2.6%  | 5.5%        | <del>4</del> 0.48 | <b>₽</b> 0.34     | <b>4</b> 0.30     | <del>4</del> 0.33    | <del>4</del> 0.67 | <b>↓</b> 0.61 | <del>4</del> 0.79 | <del>4</del> 0.74 | <b>4</b> 0.64             | <b>4</b> 0.58         |
| South Central (MB)  | 1,148     | 25  | 2.2%  | 5.4%        | <del>"</del> 0.40 | <del>"</del> 0.28 | <del>"</del> 0.25 | <del>"</del> 0.27    | <del>4</del> 0.55 | <b>4</b> 0.50 |                   |                   | O 0.99                    | <b>1</b> .26          |
| Southwest (MB)  | 753       | 40  | 5.3%  | 5.2%        | O1.02             | <b>₽</b> 0.69     | <b>↓</b> 0.61     | <del>4</del> 0.67    | 1.34              | <b>1</b> .23  |                   |                   | <u>&gt;</u> 0.87          | <b>9</b> 0.82         |
| North Central (MB)  | 1,250     | 55  | 4.4%  | 5.5%        | <b>№</b> 0.81     | <del>4</del> 0.57 | <del>4</del> 0.51 | <del>4</del> 0.56    | <b>7</b> 1.11     | O1.02         | <b>1</b> 4.98     | <b>1</b> .23      | <b>7</b> 1.06             | O 1.03                |
| Winnipeg (MB)   | 12,643    | 623   | 4.9%  | 5.9%        | <b>№</b> 0.84     | <b>4</b> 0.64     | <del>4</del> 0.57 | <b>4</b> 0.62        | <b>1</b> .24      | <b>1.14</b>   | <b>№</b> 0.91     | <b>1</b> .43      | <b>7</b> 1.12             | <b>J</b> 0.79         |
| Interlake (MB)  | 610       | 30  | 4.9%  | 5.2%        | 0.95              | <b>4</b> 0.63     | <del>4</del> 0.57 | <del>"</del> 0.62    | <b>1</b> .24      | <b>1.14</b>   |                   |                   | <b>4</b> 0.61             | <b>4</b> 0.44         |
| Regina - Moose Mountain (SK)  | 1,868     | 35  | 1.9%  | 5.0%        | <b>4</b> 0.37     | <del>4</del> 0.24 | <del>4</del> 0.22 | <del>4</del> 0.24    | <del>4</del> 0.47 | <b>↓</b> 0.62 | <b>1</b> 2.77     | <b>1</b> 2.44     | <b>J</b> 0.56             | <b>J</b> 0.41         |
| Swift Current - Moose Jaw (SK)  | 870       | 25  | 2.9%  | 4.1%        | <b>↓</b> 0.69     | <del>4</del> 0.37 | <del>4</del> 0.33 | <del>4</del> 0.36    | <del>4</del> 0.73 | 0.96          |                   |                   | <b>9</b> 0.93             | <b>9</b> 0.87         |
| Saskatoon - Biggar (SK)   | 2,183     | 100   |   | 5.5%        | <b>№</b> 0.83     | <del>4</del> 0.59 | <del>4</del> 0.53 | <del>4</del> 0.58    | <b>1.16</b>       | 1.53          | <b>1</b> 2.35     |                   | 0 1.01                    | <b>0.81</b>           |
| Prince Albert (SK)  | 1,925     | 50  |   | 8.1%        | <b>₽</b> 0.32     | <b>₽</b> 0.33     | <b>0.30</b>       | <del>4</del> 0.33    | <del>4</del> 0.66 | <b>№</b> 0.87 |                   |                   | <del>4</del> 0.57         | <b>↓</b> 0.52         |
| Northwest Territories (NT)  | 815       | 15  |   | 11.7%       | <b>₽</b> 0.16     | <del>4</del> 0.24 | <b>4</b> 0.21     | <del>4</del> 0.23    | <del>4</del> 0.46 | 01.00         |                   |                   | <del>4</del> 0.35         | <b>J</b> 0.34         |
| Nunavut (NU)  | 355       | 20  |   | 18.2%       | 0.31              | <b>4</b> 0.73     | <b>♣</b> 0.65     | <del>4</del> 0.71    | 1.42              | 01.01         |                   | <b>№</b> 0.84     | <b>1.08</b>               | 1.26                  |
| Prairies/Territories Region (P/T)   | 30,195    | 1,196   |   | 6.3%        | 0.62              | 0.51              | ♣ 0.46            | 0.50                 | 01.00             |               | 1.15              | 1.13              | 0.89                      | 0.73                  |
| Manitoba (MB)   | 21,915    | 948   |   | 6.3%        | 0.69              | <b>₽</b> 0.56     | <del>4</del> 0.50 | 0.55                 | <b>1.09</b>       | O1.00         | <b>1.08</b>       | 1.11              | 0.97                      | <b>↓</b> 0.76         |
| Saskatchewan (SK)   | 7,105     | 213   | 3.0%  | 5.9%        | <del>4</del> 0.50 | <del>4</del> 0.39 | <b>↓</b> 0.35     | <del>4</del> 0.38    | <del>4</del> 0.76 | -             | <b>1.50</b>       | <b>1</b> .47      | <b>4</b> 0.75             | <b>4</b> 0.62         |
| Northwest Territories (NT)  | 815       | 15  | 1.8%  | 11.7%       | <del>4</del> 0.16 | <del>4</del> 0.24 | <del>4</del> 0.21 | <del>4</del> 0.23    | <del>"</del> 0.46 | O1.00         |                   |                   | <b>4</b> 0.35             | <b>4</b> 0.34         |
| Nunavut (NU)  | 360       | 20  | 5.6%  | 18.2%       | <b>4</b> 0.30     | <b>↓</b> 0.72     | <del>4</del> 0.64 | <del>4</del> 0.70    | <b>1</b> .40      | O1.00         | <b>1</b> .58      | <b>№</b> 0.83     | O 1.04                    | <b>1</b> .24          |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 2011 National Household Survey, Statistics Canada. The relative indices are part of the "Communities in Context" research initiative which compares official-language minority communities with their majority neighbours, with other OLMC communities at various levels of geography and with themselves by gender, across time and inter-generationally. For further information on the methodolgy and concepts used in this research initiative, please refer to appendix "A".

- ✓ There was substantial variation in the proportion of individuals (15 years and over) who were unemployed in the Francophone communities across the Prairies/Territories Region in 2011.
- ✓ The Francophone communities in Northwest Territories (NT) (1.8%), Regina
   Moose Mountain (SK) (1.9%), and South Central (MB) (2.2%) reported a
  lower proportion of individuals who were unemployed than the other
  Francophone communities across the Prairies/Territories Region.
- Francophones in the regions of Nunavut (NU) (5.6%), Southwest (MB) (5.3%), and Winnipeg (MB) (4.9%) displayed a higher proportion of individuals (15 years and over) who were unemployed than the other Francophone communities across the Prairies/Territories Region.

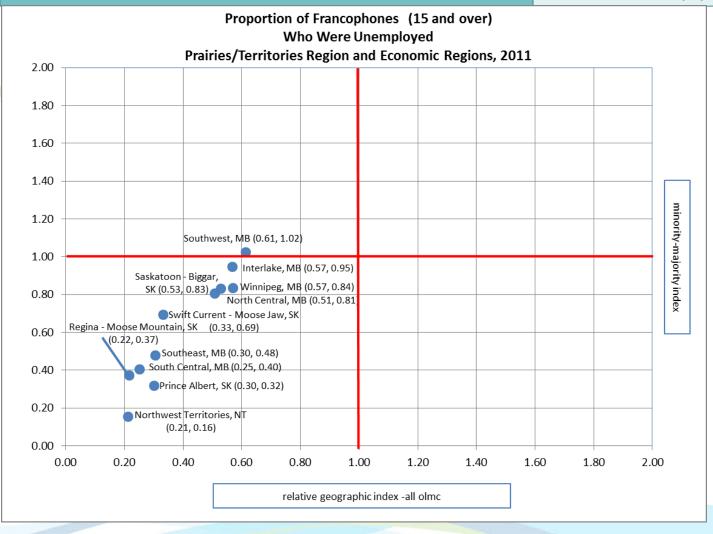
# OLMCs - Unemployment Rates Minority-Majority Index Economic Regions, 2011



- ✓ The Francophone communities in Northwest Territories (0.16), Nunavut (0.31), and Prince Albert (0.32) displayed the lowest levels for the minoritymajority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over who were unemployed.
- ✓ The regions of Southwest (1.02), Interlake (0.95), and Winnipeg (0.84) showed the highest levels for the minority-majority index (MMI) among Francophone communities across the Prairies/Territories Region when we consider the individuals 15 years and over who were unemployed.

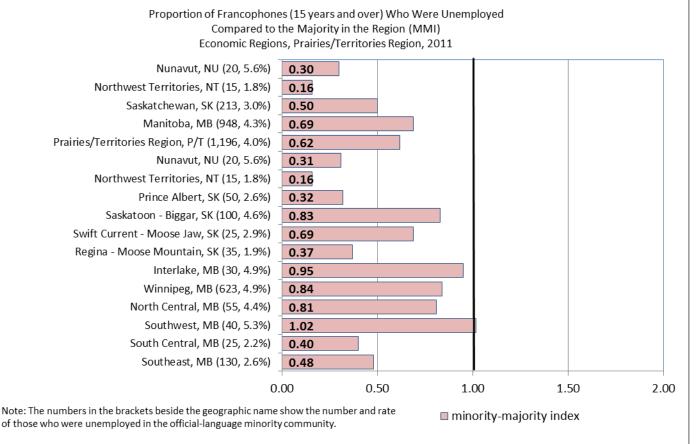
The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

Unemployment Rates in OLMCs Compared to their Majority and to all OLMCs Across Canada, 2011



- ✓ The regions located in the top right quadrant displayed a higher unemployment rate in the OLM population than in both their neighbouring majority and the total OLMC population of Canada.
- The regions located in the top left quadrant displayed a higher unemployment rate in the OLM population than in their neighbouring majority and a lower OLMC unemployment rate than in the total OLMC population of Canada.
- ✓ The regions located in the bottom right quadrant displayed a lower unemployment rate in the OLM population than in their neighbouring majority and a higher OLMC unemployment rate than in the total OLMC population of Canada.
- ✓ The regions located in the bottom left quadrant reported a lower unemployment rate in the OLM population than in both their neighbouring majority and in the total OLMC population of Canada.
- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

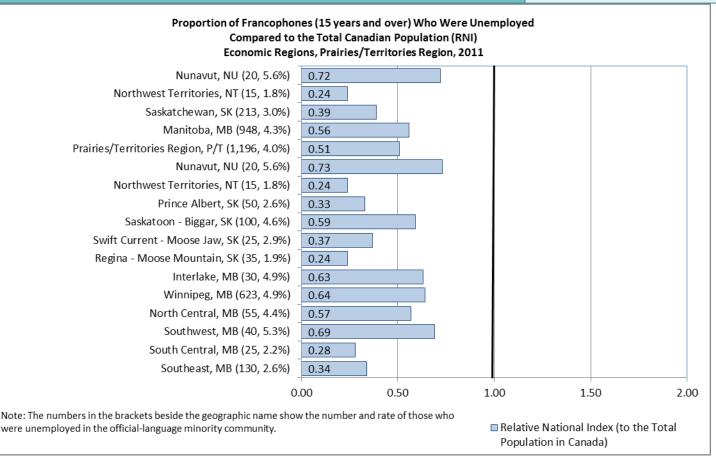
OLMCs - Unemployment Rates Minority-Majority Index Economic Regions, 2011



- ✓ The Francophone
  communities in Northwest
  Territories (0.16), Nunavut
  (0.31), and Prince Albert
  (0.32) displayed the lowest
  levels for the minoritymajority index (MMI) in the
  Prairies/Territories Region
  when we consider the
  individuals 15 years and over
  who were unemployed.
- ✓ The regions of Southwest (1.02), Interlake (0.95), and Winnipeg (0.84) showed the highest levels for the minority-majority index (MMI) among Francophone communities across the Prairies/Territories Region when we consider the individuals 15 years and over who were unemployed.

The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

OLMCs - Unemployment Rates Relative National Index Economic Regions, 2011

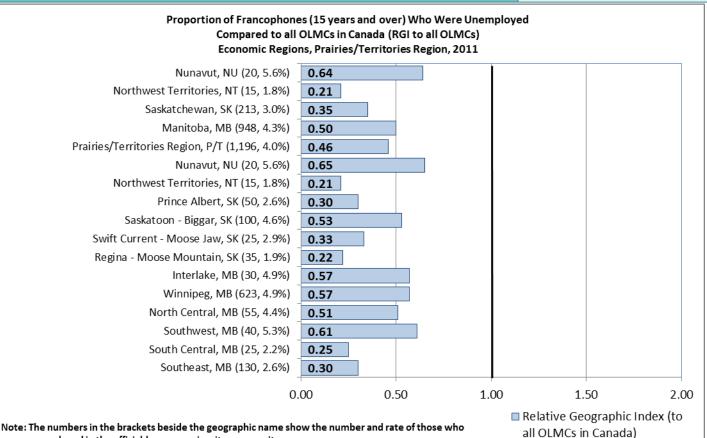


- ✓ The Francophone
  communities in Northwest
  Territories (0.24), Regina Moose Mountain (0.24), and
  South Central (0.28) displayed
  the lowest levels for the
  Relative National Index for
  Francophones (15 years and
  over) in the
  Prairies/Territories Region.
- ✓ The regions of Nunavut (0.73), Southwest (0.69), and Winnipeg (0.64) showed the highest levels for the Relative National Index among Francophone communities across the Prairies/Territories Region.

The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

were unemployed in the official-language minority community.

OLMCs - Unemployment Rates Relative Geographic Index to all OLMCs Economic Regions, 2011

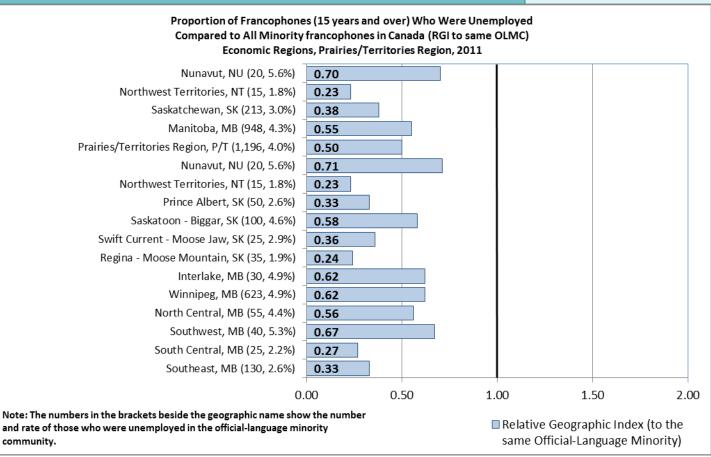


- ✓ The Francophone
  communities in Northwest
  Territories (0.21), Regina Moose Mountain (0.22), and
  South Central (0.25) displayed
  the lowest levels for the
  Relative Geographic Index to
  all OLMCs (rgi-all olmc) for
  individuals 15 years and over
  who were unemployed in the
  Prairies/Territories Region.
- ✓ The regions of Nunavut (0.65), Southwest (0.61), and Winnipeg (0.57) showed the highest levels for the Relative Geographic Index to all OLMCs (rgi-all olmc) among Francophone communities across the Prairies/Territories Region.

The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

community.

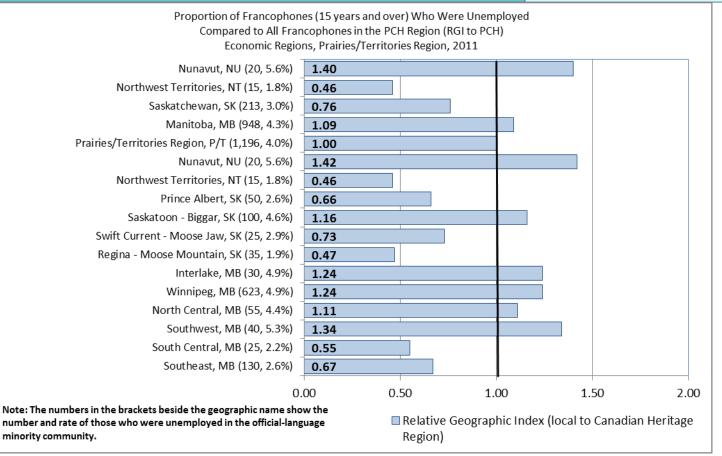
**OLMCs - Unemployment Rates** Relative Geographic Index to the Same OLMC Economic Regions, 2011



- ✓ The Francophone communities (15 years and over) in Northwest Territories (0.23), Regina - Moose Mountain (0.24), and South Central (0.27) displayed the lowest levels for the Relative Geographic Index to the Same OLMC (rgi-same olmc) in the Prairies/Territories Region.
- The regions of Nunavut (0.71), Southwest (0.67), and Winnipeg (0.62) showed the highest levels for the Relative Geographic Index to the Same OLMC (rgi-same olmc) among Francophone communities across the Prairies/Territories Region.

The Relative Geographic Index to the Same OLMC (rgi-same olmc) compares the value for a local OL minority population with the total OL minority population with a given language, that is, Francophone minority populations are compared with all Francophones in a minority situation across Canada and Quebec Anglophone regional communities are compared with the total Anglophone population of Quebec.

OLMCs - Unemployment Rates Relative Geographic Index to the PCH Region by Economic Regions, 2011

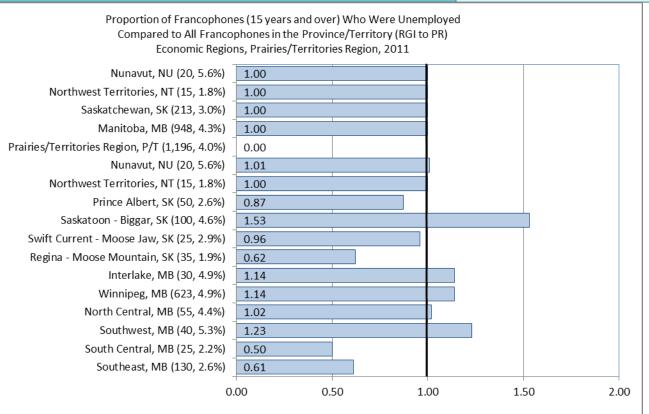


- ✓ The Francophone
  communities (15 years and
  over) in Northwest Territories
  (0.46), Regina Moose
  Mountain (0.47), and South
  Central (0.55) displayed the
  lowest levels for the Relative
  Geographic Index to Canadian
  Heritage region (rgi-pch) in
  the Prairies/Territories
  Region.
- ✓ The regions of Nunavut (1.42), Southwest (1.34), and Winnipeg (1.24) showed the highest levels for the Relative Geographic Index to Canadian Heritage region (rgi-pch) among Francophone communities across the Prairies/Territories Region.

Note: The numbers in the brackets beside the geographic name show the number and rate of those who

were unemployed in the official-language minority community.

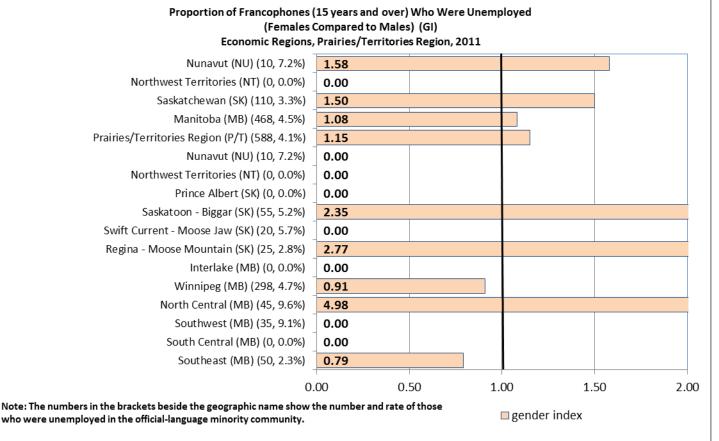
OLMCs - Unemployment Rates Relative Geographic Index to the Province by Economic Regions, 2011



- ✓ The Francophone
  communities in South Central
  (0.50), Southeast (0.61), and
  Regina Moose Mountain
  (0.62) displayed the lowest
  levels for the Relative
  Geographic Index to Province
  (rgi-prov) in the
  Prairies/Territories Region.
- ✓ The regions of Saskatoon -Biggar (1.53), Southwest (1.23), and Winnipeg (1.14) showed the highest levels for the Relative Geographic Index to Province (rgi-prov) among Francophone communities across the Prairies/Territories Region.

■ Relative Geographic Index (rgi-prov)

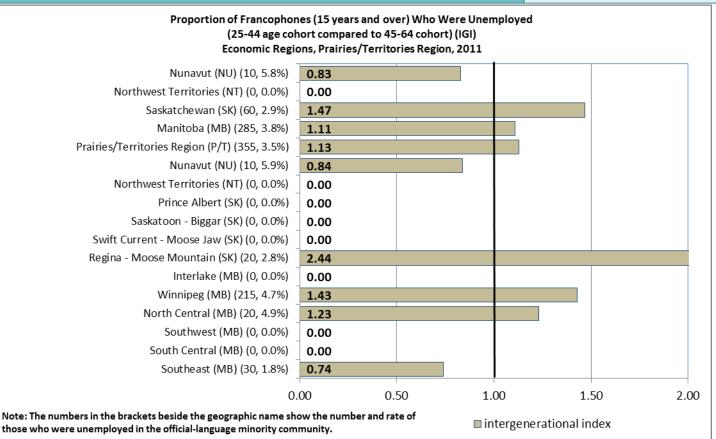
OLMCs - Unemployment Rates Gender Index Economic Regions, 2011



- ✓ The women (15 years and over) in Francophone communities in Southeast (0.79), Winnipeg (0.91), and Saskatoon Biggar (2.35) displayed the lowest levels for the Gender Index (gi) in the Prairies/Territories Region.
- ✓ The regions of North Central (4.98), Regina Moose Mountain (2.77), and Saskatoon Biggar (2.35) showed the highest levels for the Gender Index (gi) among Francophone women (15 years and over) in communities across the Prairies/Territories Region.

The Gender Index (gi) compares the characteristics of females in the OL minority population in a given region with the males in the same population. A value greater than 1.00 indicates that the characteristic is more commonly observed in the female group while a value less than 1.00 indicates that is less prevalent among females.

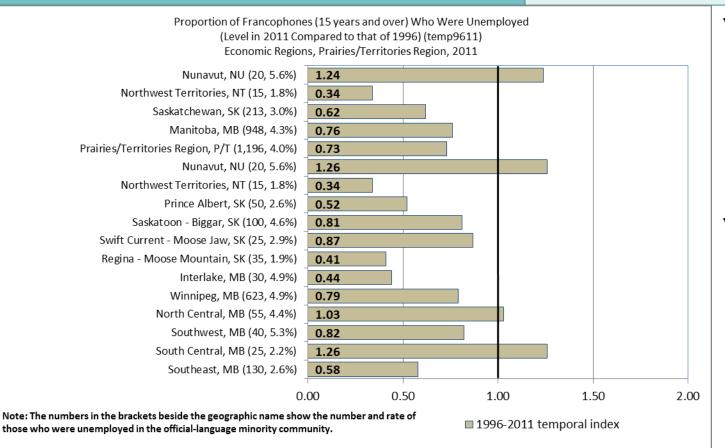
OLMCs - Unemployment Rates Intergenerational Index (25-44 compared to 45-64) Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Southeast (0.74),
  Nunavut (0.84), and North
  Central (1.23) displayed the
  lowest levels for the
  Intergenerational Index
  (intergen) in the
  Prairies/Territories Region.
- The regions of Regina Moose Mountain (2.44), Winnipeg (1.43), and North Central (1.23) showed the highest levels for the Intergenerational Index (intergen) among Francophone communities across the Prairies/Territories Region.

The Intergenerational Index (intergen) compares the value for the younger adult population (aged 25-44) with the older half of the working age population (aged 45-64) in a given OL minority population. The intergenerational index suggests whether a particular situation is improving or deteriorating across time.

OLMCs - Unemployment Rates
Temporal Index
Economic Regions, 1996-2011



- ✓ The Francophone
  communities (15 years and
  over) in Northwest Territories
  (0.34), Regina Moose
  Mountain (0.41), and
  Interlake (0.44) displayed the
  lowest levels for the 19962011 temporal index
  (temp9611) in the
  Prairies/Territories Region.
- The regions of South Central (1.26), Nunavut (1.26), and North Central (1.03) showed the highest levels for the 1996-2011 temporal index (temp9611) among Francophone communities across the Prairies/Territories Region.

The 1996-2011 temporal index (temp9611) compares the value for the OL minority population in a given region in 2011 with the same population in 1996. A temporal index higher than 1.00 indicates that the value is more present in 2011 than it was in 1996 and a temporal index lower than 1.00 means that the characteristic is less present in 2011 than it was in 1996.

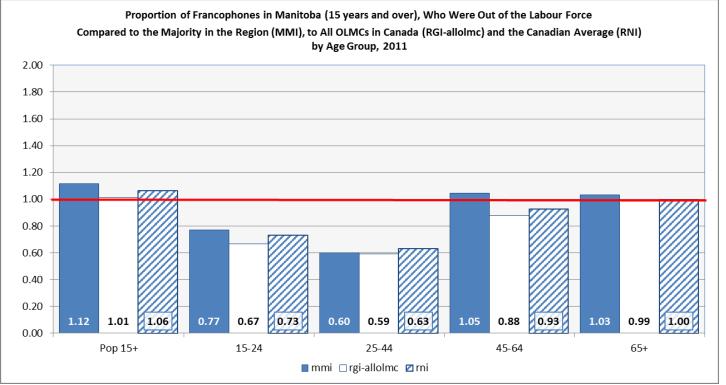
# **Out of the Labour Force**

| Proportion of Francophones (15 years and over) Who Were Out of the Labour Force<br>Manitoba, 1996-2011 |  |         |        |         |        |        |  |  |  |  |  |
|--|--|---------|--------|---------|--------|--------|--|--|--|--|--|
|  | Values   | Pop 15+ | 15-24  | 25-44   | 45-64  | 65+    |  |  |  |  |  |
|  | OL minority - total population                             | 34,305  | 3,678  | 8,295   | 13,725 | 8,610  |  |  |  |  |  |
|  | OL minority - who were out of the labour force (#)         | 12,390  | 1,063  | 728     | 3,185  | 7,420  |  |  |  |  |  |
|  | OL minority - who were out of the labour force (%)         | 36.1%   | 28.9%  | 8.8%    | 23.2%  | 86.2%  |  |  |  |  |  |
|  | OL majority - who were out of the labour force (%)         | 32.4%   | 37.4%  | 14.6%   | 22.2%  | 83.4%  |  |  |  |  |  |
|  | Canadian population - who were out of the labour force (%) | 34.0%   | 39.6%  | 13.9%   | 25.0%  | 86.5%  |  |  |  |  |  |
|  | Minority-majority index                                    | 1.12    | 0.77   | 0.60    | 1.05   | 1.03   |  |  |  |  |  |
| 2011   | Relative geographic index to all of Canada                 | 1.06    | 0.73   | 0.63    | 0.93   | 1.00   |  |  |  |  |  |
|  | Relative geographic index to all OL minority               | 1.01    | 0.67   | 0.59    | 0.88   | 0.99   |  |  |  |  |  |
|  | Genderindex  | 1.33    | female | (41.1%) | male ( | 30.8%) |  |  |  |  |  |
|  | Intergenerational index                                    |         |        |         |        |        |  |  |  |  |  |
|  | Temporal index (1996-2011)                                 | 1.05    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |  |
|  | Temporal mmi (1996-2011)                                   | 1.07    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |  |
|  | Temporal rgi-allolmc (1996-2011)                           | 1.09    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |  |
|  | OL minority - who were out of the labour force (%)         | 34.8%   | 19.3%  | 8.7%    | 23.9%  | 88.5%  |  |  |  |  |  |
| 2006   | Minority-majority index                                    | 1.08    | 0.58   | 0.59    | 1.05   | 1.01   |  |  |  |  |  |
|  | Relative geographic index to all OL minority               | 0.99    | 0.51   | 0.58    | 0.86   | 0.99   |  |  |  |  |  |
|  | OL minority - who were out of the labour force (%)         | 34.6%   | 23.7%  | 8.2%    | 25.7%  | 90.5%  |  |  |  |  |  |
| 2001   | Minority-majority index                                    | 1.07    | 0.75   | 0.60    | 1.06   | 1.01   |  |  |  |  |  |
|  | Relative geographic index to all OL minority               | 0.95    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |  |
|  | OL minority - who were out of the labour force (%)         | 34.5%   | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |  |
| 1996   | Minority-majority index                                    | 1.04    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |  |
|  | Relative geographic index to all OL minority               | 0.93    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |  |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 1996, 2001 and 2006 Census of Canada, Statistics Canada, 20% sample and the 2011 National Household Survey, Statistics Canada.

- ✓ In 2011, among Francophones aged 15 years and over in Manitoba, 12,390 (36.1%) were out of the labour force.
- ✓ This level was higher than that of the Anglophone population in the same region (mmi=1.12) but was similar to the levels reported by all Official-Language Minority Communities across the country (rgi-all olmc=1.01).
- ✓ The gender index was 1.33 which means that the proportion for women was much higher than that of men in 2011.
- ✓ The intergenerational index was 0.38 which means that the proportion of individuals who were out of the labour force in the 25-44 age group was much lower than that of the 45-64 age group in 2011.

OLMCs - Out of the Labour Force Compared to the Majority, to all OLMCS in Canada and to the Canadian Average, by Age Group, 2011

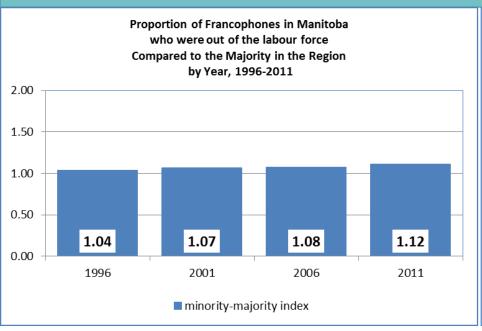


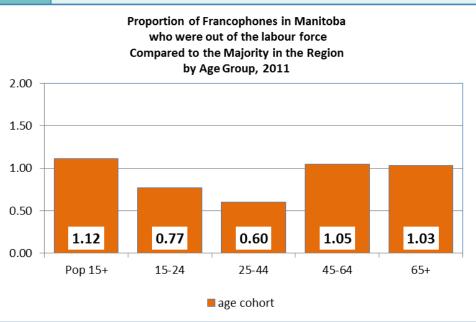
- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the
- majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

  The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.
- The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who were out of the labour force was higher than that of Anglophones in the region (mmi=1.12).
- ✓ When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 25-44 age cohort and smallest in the 65+ age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who were out of the labour force was much lower than that of the Anglophone population in this age group (mmi=0.60).
- ✓ For the older half of the working age population (those aged 45-64), the level was similar to that of the Anglophones in this age group (mmi=1.05).

OLMCs - Out of the Labour Force by Year, 1996-2011 and by Age Group 2011





- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who were out of the labour force was higher than that of Anglophones in the region (mmi=1.12).
- ✓ The gap between the two linguistic groups grew over the 1996-2011 period.
- ✓ For the 1996-2011 period, the minority-majority index for Francophones in Manitoba who were out of the labour force was ✓ highest in 2011 (mmi=1.12) and lowest in 1996 (mmi=1.04).

- ✓ When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 25-44 age cohort and smallest in the 65+ age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who were out of the labour force was much lower than that of the Anglophone population in this age group (mmi=0.60).
- ✓ For the older half of the working age population (those aged 45-64), the level was similar to that of the Anglophones in this age group (mmi=1.05).

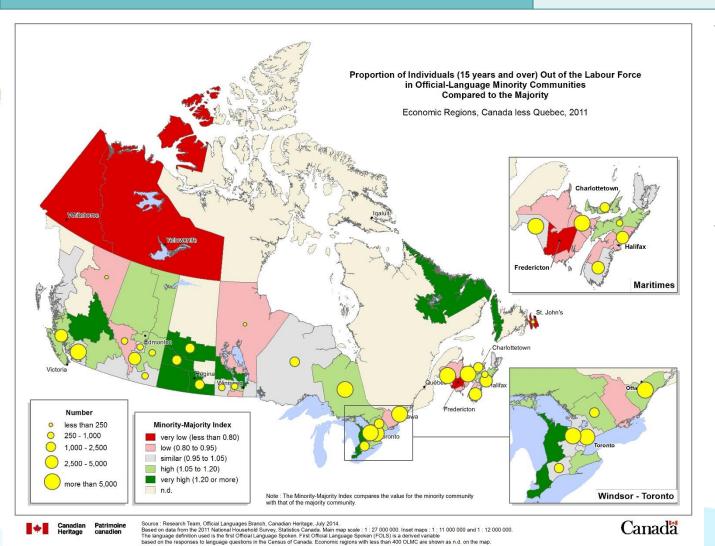
| Proportion of Francophones (15 years and over) Who Were Out of the Labour Force<br>Prairies/Territories Region and Economic Regions, 2011 |                                  |   |  |                |                                |                                |                        |                         |                   |                   |                  |                                |                           |                       |
|---|----------------------------------|---|--|----------------|--------------------------------|--------------------------------|------------------------|-------------------------|-------------------|-------------------|------------------|--------------------------------|---------------------------|-----------------------|
| Geography   | OL minori                        | ity population  | Proportion of Individuals (15 years and over) who were out of the labour force |                |                                |                                |                        |                         |                   |                   |                  |                                |                           |                       |
|   | Individuals 15<br>years and over | Individuals 15 years<br>and over Who Were<br>Out of the Labour<br>Force | OL minority  | OL majority    | mmi                            | rni                            | rgi-all<br>olmc        | rgi-<br>same<br>olmc    | rgi-pch           | rgi-prov          | gender<br>index  | inter-<br>gen.                 | 1996-2011<br>temp.<br>mmi | 1996-2011<br>temporal |
| Southeast (MB)  | 7,120                            | 2,198   | 30.9%  | 30.8%          | 01.00                          | <b>№</b> 0.91                  | <b>№</b> 0.86          | <b>№</b> 0.86           | <b>№</b> 0.84     | <b>№</b> 0.85     | <b>1</b> .22     | <b>4</b> 0.30                  | 0 1.03                    | <b>1.05</b>           |
| South Central (MB)  | 1,588                            | 430   | 27.1%  | 31.7%          | <b>№</b> 0.85                  | <b>№</b> 0.80                  | <b>4</b> 0.76          | <b>4</b> 0.75           | <del>"</del> 0.74 | <del>"</del> 0.75 | <b>1</b> .39     | <b>1</b> .32                   | <b>9</b> 0.89             | <b>9</b> 0.87         |
| Southwest (MB)  | 1,100                            | 340   | 30.9%  | 30.7%          | 01.01                          | <b>№</b> 0.91                  | <b>№</b> 0.86          | <b>№</b> 0.86           | <b>№</b> 0.84     | <b>№</b> 0.86     | <b>1</b> .52     | <b>↓</b> 0.51                  | <b>9</b> 0.94             | <b>9</b> 0.86         |
| North Central (MB)  | 2,013                            | 745   | 37.0%  | 33.1%          | <b>1</b> .12                   | <b>7</b> 1.09                  | O1.03                  | O 1.03                  | 01.01             | O 1.02            | <b>1</b> .55     | <b>4</b> 0.26                  | 0.95                      | 0.99                  |
| Winnipeg (MB)   | 20,213                           | 7,570   | 37.5%  | 31.1%          | <b>1</b> .20                   | <b>1.10</b>                    | <b>1.05</b>            | 01.04                   | 01.02             | 01.04             | <b>1</b> .34     | <b>4</b> 0.38                  | <b>1.10</b>               | <b>1.05</b>           |
| Interlake (MB)  | 1,165                            | 550   | 47.2%  | 32.1%          | <b>1</b> .47                   | <b>1</b> .39                   | <b>1</b> .32           | <b>1</b> .31            | <b>1</b> .28      | <b>1</b> .31      | <b>№</b> 0.88    |                                | <b>1</b> .21              | <b>1.21</b>           |
| Parklands (MB)  | 700                              | 370   | 52.9%  | 39.0%          | <b>1</b> .35                   | <b>1</b> .55                   | 1.48                   | <b>1</b> .47            | 1.44              | <b>1</b> .46      | <b>1</b> .50     |                                | 1.40                      | 1.41                  |
| North (MB)  | 418                              | 150   | 35.9%  | 44.2%          | <b>№</b> 0.81                  | <b>1.06</b>                    | 01.00                  | 01.00                   | 0.98              | 0.99              | <b>1</b> .88     |                                | <b>9</b> 0.83             | 0.96                  |
| Regina - Moose Mountain (SK)  | 2,893                            | 1,033   | 35.7%  | 27.9%          | <b>1</b> .28                   | <b>1.05</b>                    | 01.00                  | 0.99                    | 0.97              | <b>№</b> 0.87     | <b>7</b> 1.17    | <b>↓</b> 0.62                  | 1.13                      | O 1.03                |
| Swift Current - Moose Jaw (SK)  | 1,795                            | 930   | 51.8%  | 30.7%          | <b>1</b> .69                   | <b>1.52</b>                    | <b>1.45</b>            | 1.44                    | <b>1.41</b>       | <b>1</b> .26      | <b>1</b> .71     |                                | <b>1.45</b>               | <b>1.40</b>           |
| Saskatoon - Biggar (SK)   | 3,305                            | 1,128   | 34.1%  | 28.3%          | 1.21                           | 01.00                          | 0.95                   | 0.95                    | <b>№</b> 0.93     | <b>№</b> 0.83     | <b>1</b> .66     | <del>4</del> 0.70              | 7 1.15                    | 1.07                  |
| Yorkton - Melville (SK)   | 360                              | 145   | 40.3%  | 34.3%          | <b>₹</b> 1.18                  | 71.18                          | 1.13                   | 1.12                    | <b>1.09</b>       | 0.98              | 1.27             |                                | 1.33                      | 7 1.18                |
| Prince Albert (SK)  | 3,655                            | 1,725   | 47.2%  | 33.0%          | 1.43                           | 1.39                           | 1.32                   | 1.31                    | 1.28              | <b>₹</b> 1.15     | 1.36             | 0.42                           | 1.25                      | 1.20                  |
| Northwest Territories (NT)  | 970                              | 155   | 16.0%  | 24.5%          | 0.65                           | 0.47                           | 0.45                   | 0.44                    | 0.43              | 0.95              | 2.17             | 0.45                           | 0.92                      | 0 1.04                |
| Nunavut (NU)  | 390                              | 38  | 9.7%   | 35.1%          | <b>↓</b> 0.28<br><b>☑</b> 1.17 | <b>↓</b> 0.29<br><b>№</b> 1.08 | <b>↓</b> 0.27<br>○1.03 | <b>↓</b> 0.27<br>○ 1.02 | ↓ 0.26<br>○ 1.00  | 01.00             | 1.15             | 0.85                           | 1.25<br>1.11              | 1.40<br>1.07          |
| Prairies/Territories Region (P/T) Manitoba (MB)   | 47,758<br>34,305                 | 17,571<br>12,390  | 36.8%<br>36.1%   | 31.4%<br>32.4% | 1.17                           | ₹1.08<br>₹1.06                 | _                      | 01.02                   |                   | <br>01.00         | ↑ 1.36<br>↑ 1.33 | <b>↓</b> 0.40<br><b>↓</b> 0.38 | 1.11                      | 1.07                  |
| Saskatchewan (SK)   | 12,090                           | 4,980   | 41.2%  | 30.6%          | 1.35                           | <b>↑</b> 1.06                  | <b></b> 1.15           |                         |                   |                   | 1.40             | <b>↓</b> 0.52                  | 1.08                      | 1.05                  |
| Northwest Territories (NT)  | 973                              | 163   | 16.8%  | 24.5%          | <b>↓</b> 0.68                  | <b>↓</b> 0.49                  | <b>↓</b> 0.47          | <b>↓</b> 0.47           | 7                 |                   | 1.40<br>2.01     | <b>↓</b> 0.32                  | 0.96                      | 1.09                  |
| ,   | l                                |   |  |                | *                              | *                              | *                      | *                       | *                 |                   |                  | *                              |                           | -                     |
| Nunavut (NU)  | 390                              | 38  | 9.7%   | 35.1%          | <del>4</del> 0.28              | <b>4</b> 0.29                  | <del>4</del> 0.27      | <del>4</del> 0.27       | <del>4</del> 0.26 | O 1.00            | <b>1.12</b>      | <b>№</b> 0.81                  | <b>1</b> .25              | <b>1.40</b>           |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 2011 National Household Survey, Statistics Canada. The relative indices are part of the "Communities in Context" research initiative which compares official-language minority communities with their majority neighbours, with other OLMC communities at various levels of geography and with themselves by gender, across time and inter-generationally. For further information on the methodolgy and concepts used in this research initiative, please refer to appendix "A".

- ✓ There was substantial variation in the proportion of individuals (15 years and over) who were out of the labour force in the Francophone communities across the Prairies/Territories Region in 2011.
- ✓ The Francophone communities in Nunavut (NU) (9.7%), Northwest

  Territories (NT) (16.0%), and South Central (MB) (27.1%) reported a lower proportion of individuals who were out of the labour force than the other Francophone communities across the Prairies/Territories Region.
- Francophones in the regions of Swift Current Moose Jaw (SK) (51.8%), Interlake (MB) (47.2%), and Prince Albert (SK) (47.2%) displayed a higher proportion of individuals (15 years and over) who were out of the labour force than the other Francophone communities across the Prairies/Territories Region.

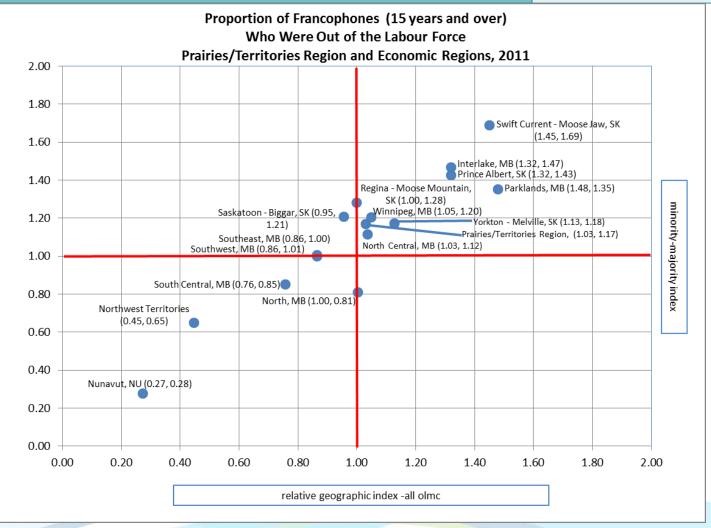
OLMCs - Out of the Labour Force Minority-Majority Index Economic Regions, 2011



- ✓ The Francophone communities in Nunavut (0.28), Northwest Territories (0.65), and South Central (0.85) displayed the lowest levels for the minoritymajority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over who were out of the labour force.
- ✓ The regions of Swift Current Moose Jaw (1.69), Interlake
  (1.47), and Prince Albert (1.43)
  showed the highest levels for the
  minority-majority index (MMI)
  among Francophone
  communities across the
  Prairies/Territories Region when
  we consider the individuals 15
  years and over who were out of
  the labour force.

The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

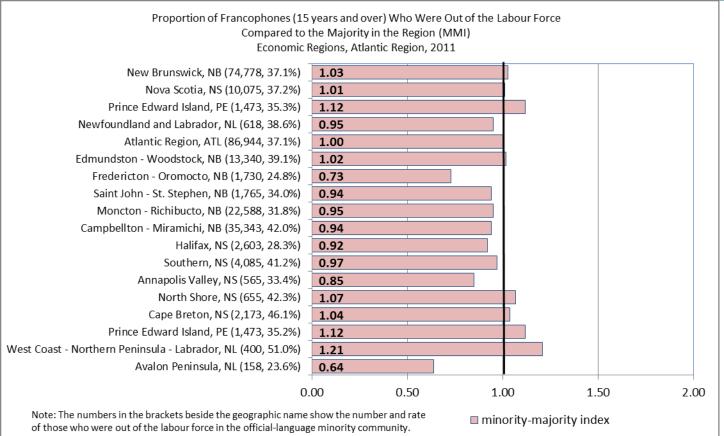
Proportion of OLMCs Out of the Labour Force Compared to their Majority and to all OLMCs Across Canada, 2011



- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

- ✓ The regions located in the top right quadrant displayed a higher proportion out of the labour force in the OLM population than in both their neighbouring majority and the total OLMC population of Canada.
- ✓ The regions located in the top left quadrant displayed a higher proportion out of the labour force in the OLM population than in their neighbouring majority and a lower OLMC proportion out of the labour force than in the total OLMC population of Canada.
- ✓ The regions located in the bottom right quadrant displayed a lower proportion out of the labour force in the OLM population than in their neighbouring majority and a higher OLMC proportion out of the labour force than in the total OLMC population of Canada.
- ✓ The regions located in the bottom left quadrant reported a lower proportion out of the labour force in the OLM population than in both their neighbouring majority and in the total OLMC population of Canada.

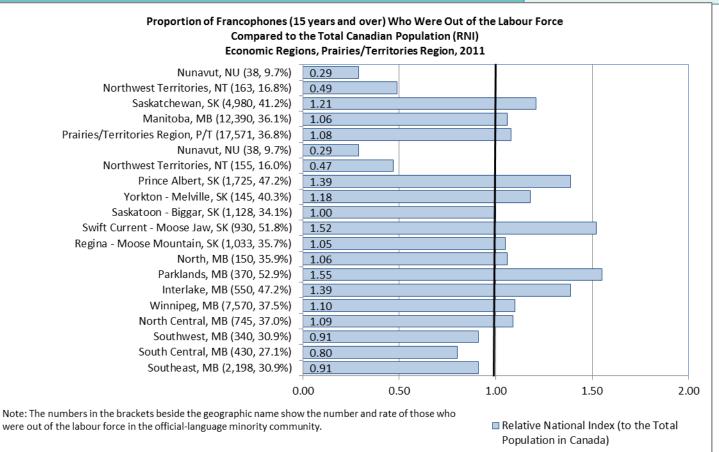
OLMCs - Out of the Labour Force
Minority-Majority Index
Economic Regions, 2011



- ✓ The Francophone communities in Nunavut (0.28), Northwest Territories (0.65), and South Central (0.85) displayed the lowest levels for the minoritymajority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over who were out of the labour force.
- ✓ The regions of Swift Current Moose Jaw (1.69), Interlake
  (1.47), and Prince Albert
  (1.43) showed the highest
  levels for the minoritymajority index (MMI) among
  Francophone communities
  across the Prairies/Territories
  Region when we consider the
  individuals 15 years and over
  who were out of the labour
  force.

The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

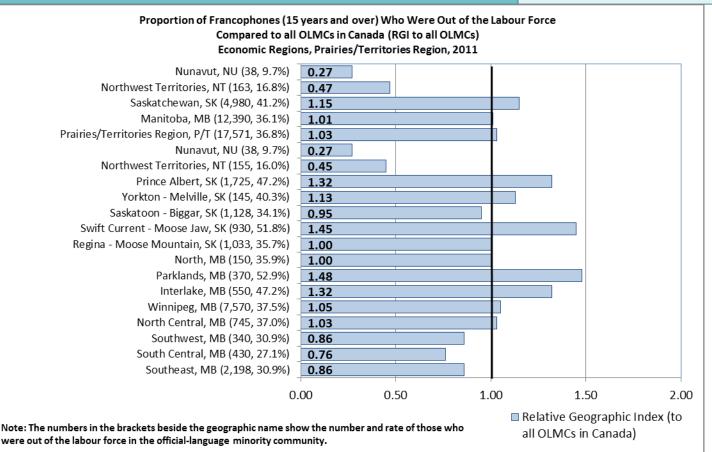
OLMCs - Out of the Labour Force Relative National Index Economic Regions, 2011



- ✓ The Francophone
  communities in Nunavut
  (0.29), Northwest Territories
  (0.47), and South Central
  (0.80) displayed the lowest
  levels for the Relative National
  Index for Francophones (15
  years and over) in the
  Prairies/Territories Region.
- ✓ The regions of Parklands
  (1.55), Swift Current Moose
  Jaw (1.52), and Interlake
  (1.39) showed the highest
  levels for the Relative National
  Index among Francophone
  communities across the
  Prairies/Territories Region.

The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

OLMCs - Out of the Labour Force Relative Geographic Index to all OLMCs Economic Regions, 2011

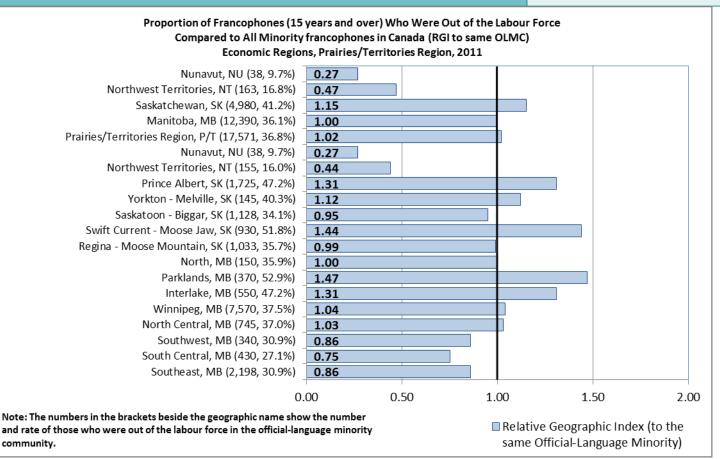


- ✓ The Francophone
  communities in Nunavut
  (0.27), Northwest Territories
  (0.45), and South Central
  (0.76) displayed the lowest
  levels for the Relative
  Geographic Index to all
  OLMCs (rgi-all olmc) for
  individuals 15 years and over
  who were out of the labour
  force in the
  Prairies/Territories Region.
- ✓ The regions of Swift Current Moose Jaw (1.45), Interlake
  (1.32), and Prince Albert
  (1.32) showed the highest
  levels for the Relative
  Geographic Index to all
  OLMCs (rgi-all olmc) among
  Francophone communities
  across the Prairies/Territories
  Region.

The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

community.

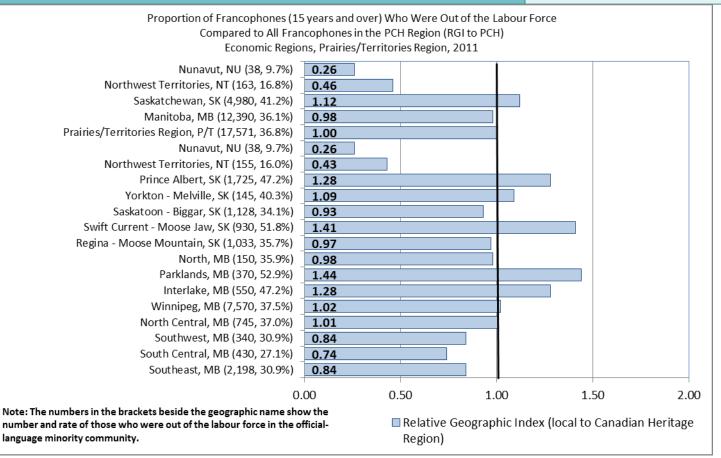
OLMCs - Out of the Labour Force Relative Geographic Index to the Same OLMC Economic Regions, 2011



- ✓ The Francophone communities (15 years and over) in Nunavut (0.27), Northwest Territories (0.44), and South Central (0.75) displayed the lowest levels for the Relative Geographic Index to the Same OLMC (rgi-same olmc) in the Prairies/Territories Region.
- The regions of Swift Current -Moose Jaw (1.44), Interlake (1.31), and Prince Albert (1.31) showed the highest levels for the Relative Geographic Index to the Same OLMC (rgi-same olmc) among Francophone communities across the Prairies/Territories Region.

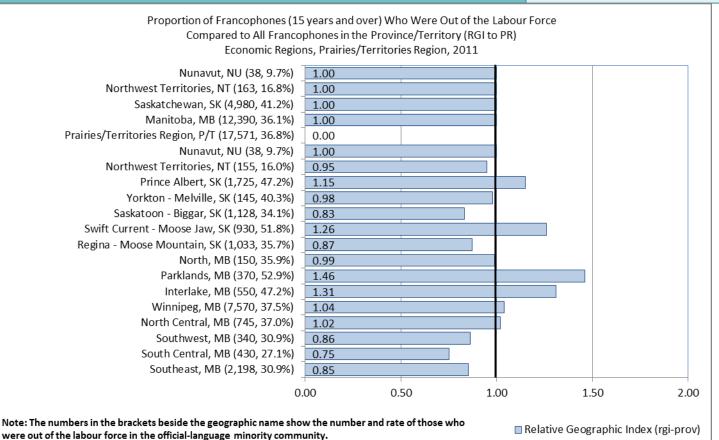
The Relative Geographic Index to the Same OLMC (rgi-same olmc) compares the value for a local OL minority population with the total OL minority population with a given language, that is, Francophone minority populations are compared with all Francophones in a minority situation across Canada and Quebec Anglophone regional communities are compared with the total Anglophone population of Quebec.

OLMCs - Out of the Labour Force Relative Geographic Index to the PCH Region by Economic Regions, 2011



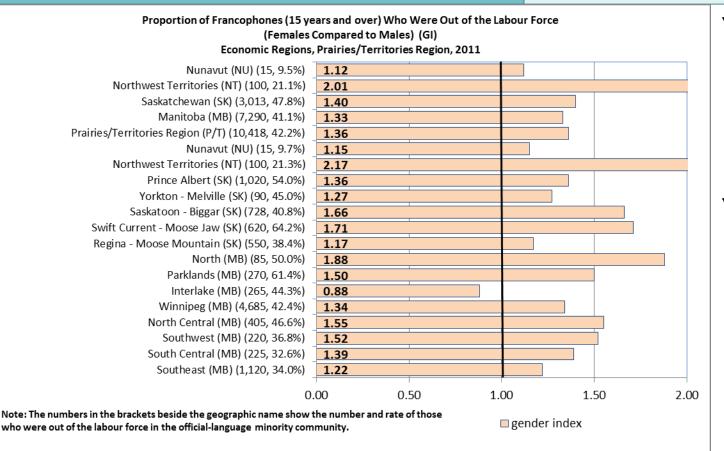
- ✓ The Francophone
  communities (15 years and
  over) in Nunavut (0.26),
  Northwest Territories (0.43),
  and South Central (0.74)
  displayed the lowest levels for
  the Relative Geographic Index
  to Canadian Heritage region
  (rgi-pch) in the
  Prairies/Territories Region.
- ✓ The regions of Swift Current -Moose Jaw (1.41), Interlake (1.28), and Prince Albert (1.28) showed the highest levels for the Relative Geographic Index to Canadian Heritage region (rgi-pch) among Francophone communities across the Prairies/Territories Region.

OLMCs - Out of the Labour Force Relative Geographic Index to the Province by Economic Regions, 2011



- ✓ The Francophone
  communities in South Central
  (0.75), Saskatoon Biggar
  (0.83), and Southeast (0.85)
  displayed the lowest levels for
  the Relative Geographic Index
  to Province (rgi-prov) in the
  Prairies/Territories Region.
- ✓ The regions of Interlake
  (1.31), Swift Current Moose
  Jaw (1.26), and Prince Albert
  (1.15) showed the highest
  levels for the Relative
  Geographic Index to Province
  (rgi-prov) among Francophone
  communities across the
  Prairies/Territories Region.

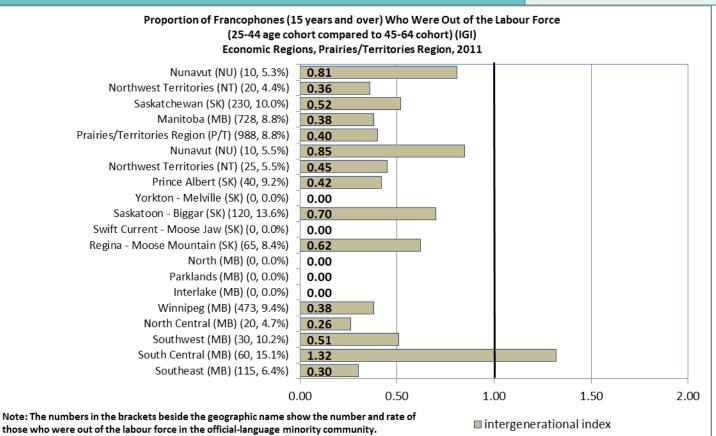
OLMCs - Out of the Labour Force Gender Index Economic Regions, 2011



- ✓ The women (15 years and over) in Francophone communities in Interlake (0.88), Nunavut (1.15), and Regina Moose Mountain (1.17) displayed the lowest levels for the Gender Index (gi) in the Prairies/Territories Region.
- The regions of Northwest
  Territories (2.17), Swift
  Current Moose Jaw (1.71),
  and Saskatoon Biggar (1.66)
  showed the highest levels for
  the Gender Index (gi) among
  Francophone women (15
  years and over) in
  communities across the
  Prairies/Territories Region.

The Gender Index (gi) compares the characteristics of females in the OL minority population in a given region with the males in the same population. A value greater than 1.00 indicates that the characteristic is more commonly observed in the female group while a value less than 1.00 indicates that is less prevalent among females.

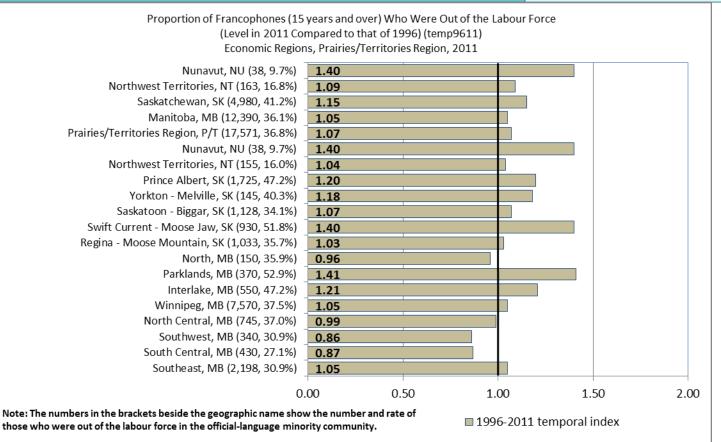
OLMCs - Out of the Labour Force Intergenerational Index (25-44 compared to 45-64) Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in North Central (0.26),
  Southeast (0.30), and
  Winnipeg (0.38) displayed the
  lowest levels for the
  Intergenerational Index
  (intergen) in the
  Prairies/Territories Region.
- The regions of South Central (1.32), Nunavut (0.85), and Saskatoon Biggar (0.70) showed the highest levels for the Intergenerational Index (intergen) among Francophone communities across the Prairies/Territories Region.

The Intergenerational Index (intergen) compares the value for the younger adult population (aged 25-44) with the older half of the working age population (aged 45-64) in a given OL minority population. The intergenerational index suggests whether a particular situation is improving or deteriorating across time.

OLMCs - Out of the Labour Force Temporal Index Economic Regions, 1996-2011



- ✓ The Francophone communities (15 years and over) in Southwest (0.86), South Central (0.87), and North Central (0.99) displayed the lowest levels for the 1996-2011 temporal index (temp9611) in the Prairies/Territories Region.
- ✓ The regions of Swift Current Moose Jaw (1.40), Nunavut
  (1.40), and Interlake (1.21)
  showed the highest levels for
  the 1996-2011 temporal index
  (temp9611) among
  Francophone communities
  across the Prairies/Territories
  Region.

The 1996-2011 temporal index (temp9611) compares the value for the OL minority population in a given region in 2011 with the same population in 1996. A temporal index higher than 1.00 indicates that the value is more present in 2011 than it was in 1996 and a temporal index lower than 1.00 means that the characteristic is less present in 2011 than it was in 1996.

### **Low Income**

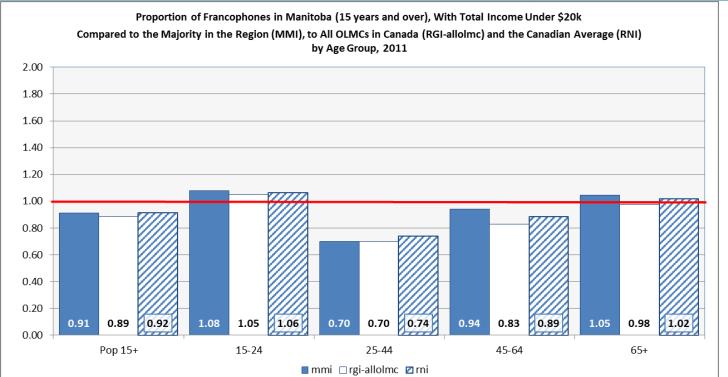
| Proportion of Francophones (15 years and over) With Total Income Under \$20k<br>Manitoba, 1996-2011 |   |         |        |         |        |        |  |  |  |  |
|---|---|---------|--------|---------|--------|--------|--|--|--|--|
|   | Values  | Pop 15+ | 15-24  | 25-44   | 45-64  | 65+    |  |  |  |  |
|   | OL minority - total population                          | 34,303  | 3,673  | 8,295   | 13,725 | 8,608  |  |  |  |  |
|   | OL minority - with total income under \$20k (#)         | 10,750  | 2,393  | 1,625   | 3,240  | 3,450  |  |  |  |  |
|   | OL minority - with total income under \$20k (%)         | 31.3%   | 65.2%  | 19.6%   | 23.6%  | 40.1%  |  |  |  |  |
|   | OL majority - with total income under \$20k (%)         | 34.4%   | 60.4%  | 28.0%   | 25.1%  | 38.3%  |  |  |  |  |
|   | Canadian population - with total income under \$20k (%) | 34.2%   | 61.2%  | 26.6%   | 26.6%  | 39.3%  |  |  |  |  |
|   | Minority-majority index                                 | 0.91    | 1.08   | 0.70    | 0.94   | 1.05   |  |  |  |  |
| 2011  | Relative geographic index to all of Canada              | 0.92    | 1.06   | 0.74    | 0.89   | 1.02   |  |  |  |  |
|   | Relative geographic index to all OL minority            | 0.89    | 1.05   | 0.70    | 0.83   | 0.98   |  |  |  |  |
|   | Genderindex   | 1.36    | female | (36.0%) | male ( | 26.4%) |  |  |  |  |
|   | Intergenerational index                                 |         | 0.83   |         |        |        |  |  |  |  |
|   | Temporal index (1996-2011)                              | 0.59    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |
|   | Temporal mmi (1996-2011)                                | 0.99    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |
|   | Temporal rgi-allolmc (1996-2011)                        | 0.95    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |
|   | OL minority - with total income under \$20k (%)         | 40.5%   | 80.6%  | 25.6%   | 29.6%  | 54.8%  |  |  |  |  |
| 2006  | Minority-majority index                                 | 0.90    | 0.94   | 0.75    | 0.92   | 1.16   |  |  |  |  |
|   | Relative geographic index to all OL minority            | 0.90    | 0.93   | 0.75    | 0.83   | 1.08   |  |  |  |  |
|   | OL minority - with total income under \$20k (%)         | 46.0%   | 84.7%  | 28.2%   | 36.4%  | 65.8%  |  |  |  |  |
| 2001  | Minority-majority index                                 | 0.91    | 0.96   | 0.72    | 0.97   | 1.11   |  |  |  |  |
|   | Relative geographic index to all OL minority            | 0.92    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |
|   | OL minority - with total income under \$20k (%)         | 53.2%   | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |
| 1996  | Minority-majority index                                 | 0.92    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |
|   | Relative geographic index to all OL minority            | 0.93    | n.d.   | n.d.    | n.d.   | n.d.   |  |  |  |  |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 1996, 2001 and 2006 Census of Canada, Statistics Canada, 20% sample and the 2011 National Household Survey, Statistics Canada.

- ✓ In 2011, among Francophones aged 15 years and over in Manitoba, 10,750 (31.3%) reported total income under \$20k.
- ✓ This level was lower than that of the Anglophone population in the same region (mmi=0.91) and was lower than the levels reported by all Official-Language Minority Communities across the country (rgi-all olmc=0.89).
- ✓ The gender index was 1.36 which means that the proportion for women was much higher than that of men in 2011.
- The intergenerational index was 0.83 which means that the proportion of individuals with total income under \$20k in the 25-44 age group was lower than that of the 45-64 age group in 2011.

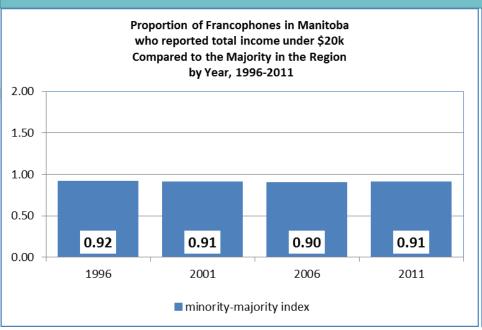
OLMCs – Low Income

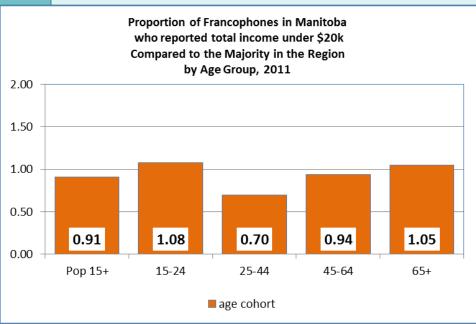
Compared to the Majority, to all OLMCS in Canada and to the Canadian Average, by Age Group, 2011



- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who reported total income under \$20k was lower than that of Anglophones in the region (mmi=0.91).
- ✓ When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 25-44 age cohort and smallest in the 65+ age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who reported total income under \$20k was much lower than that of the Anglophone population in this age group (mmi=0.70).
- ✓ For the older half of the working age population (those aged 45-64), the level was lower than that of the Anglophones in this age group (mmi=0.94).
- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.
- The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

OLMCs – Low Income by Year, 1996-2011 and by Age Group 2011





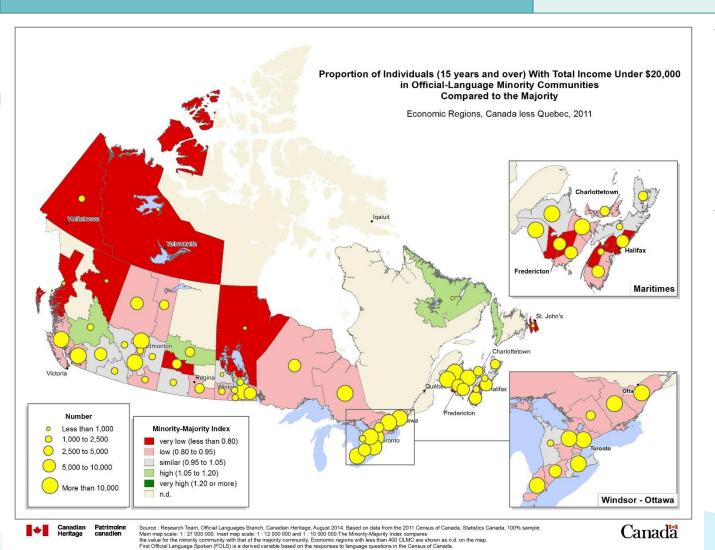
- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who reported total income under \$20k was lower than that of Anglophones in the region (mmi=0.91).
- ✓ The gap between the two linguistic groups grew over the 1996-2011 period.
- ✓ For the 1996-2011 period, the minority-majority index for Francophones in Manitoba with total income under \$20k was highest in 1996 (mmi=0.92) and lowest in 2006 (mmi=0.90).

- ✓ When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 25-44 age cohort and smallest in the 65+ age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who reported total income under \$20k was much lower than that of the Anglophone population in this age group (mmi=0.70).
- ✓ For the older half of the working age population (those aged 45-64), the level was lower than that of the Anglophones in this age group (mmi=0.94).

|   | F                                | roportion of Francophor<br>Prairies/Terr                          |   | and over) With<br>and Economic |                                |                                | r \$20k         |                           |                   |                   |                 |                                |   |   |  |  |
|---|----------------------------------|---|---|--------------------------------|--------------------------------|--------------------------------|-----------------|---------------------------|-------------------|-------------------|-----------------|--------------------------------|---|---|--|--|
| Geography                                       | OL minor                         | ity population  | Proportion of Individuals (15 years and over) who reported total income under \$20k |                                |                                |                                |                 |                           | Relativ           | ve indice         | e indices       |                                |   |   |  |  |
|   | Individuals 15<br>years and over | Individuals 15 years<br>and over With Total<br>Income Under \$20k | OL minority   | OL majority                    | mmi                            | rni                            | rgi-all<br>olmc | rgi -<br>s a me<br>o l mc | rgi-pch           | rgi-prov          | gender<br>index | inter-<br>gen.                 | 1996-2011<br>temp.<br>mmi               | 1996-2011<br>temporal                   |  |  |
| Southeast (MB)                                  | 7,123                            | 2,210   | 31.0%   | 33.9%                          | <b>№</b> 0.92                  | <b>№</b> 0.91                  | <b>№</b> 0.88   | 0.99                      | O1.01             | 0.99              | <b>1</b> .23    | <b>4</b> 0.62                  | 0.96                                    | <b>4</b> 0.54                           |  |  |
| South Central (MB)                              | 1,578                            | 515   | 32.6%   | 37.7%                          | <b>№</b> 0.86                  | 0.95                           | <b>№</b> 0.92   | 01.04                     | <b>1.07</b>       | 01.04             | <b>1</b> .52    |                                | <b>9</b> 0.93                           | <b>4</b> 0.55                           |  |  |
| Southwest (MB)                                  | 1,090                            | 200   | 18.3%   | 33.5%                          | <b>4</b> 0.55                  | <b>4</b> 0.54                  | <b>4</b> 0.52   | <del>4</del> 0.59         | <b>4</b> 0.60     | <b>4</b> 0.59     |                 |                                | <b>4</b> 0.57                           | <b>4</b> 0.31                           |  |  |
| North Central (MB)                              | 2,003                            | 600   | 30.0%   | 36.8%                          | <b>№</b> 0.81                  | <b>№</b> 0.88                  | <b>№</b> 0.85   | 0.96                      | 0.98              | 0.96              | <b>1</b> .70    |                                | <b>9</b> 0.91                           | <b>4</b> 0.53                           |  |  |
| Winnipeg (MB)                                   | 20,205                           | 6,208   | 30.7%   | 32.2%                          | 0.96                           | <b>№</b> 0.90                  | <b>№</b> 0.87   | 0.98                      | O1.00             | 0.98              | <b>1</b> .36    | <b>№</b> 0.94                  | <b>1.05</b>                             | <b>4</b> 0.61                           |  |  |
| Interlake (MB)                                  | 1,166                            | 415   | 35.6%   | 33.1%                          | <b>7</b> 1.08                  | 01.04                          | O1.01           | <b>7</b> 1.13             | <b>7</b> 1.16     | <b>1.14</b>       |                 |                                | <b>7</b> 1.09                           | <b>4</b> 0.62                           |  |  |
| Parklands (MB)                                  | 685                              | 160   | 23.4%   | 40.7%                          | <b>4</b> 0.57                  | <b>\$</b> 0.68                 | <b>4</b> 0.66   | <del>4</del> 0.74         | <b>4</b> 0.76     | <del>4</del> 0.75 |                 |                                | <b>J</b> 0.69                           | <b>J</b> 0.40                           |  |  |
| Regina - Moose Mountain (SK)                    | 2,898                            | 680   | 23.5%   | 28.0%                          | <b>№</b> 0.84                  | <b>↓</b> 0.69                  | <b>₽</b> 0.66   | <del>4</del> 0.75         | <del>4</del> 0.77 | <del>4</del> 0.77 | <b>1</b> .89    | 1.21                           | <b>9</b> 0.92                           | <b>4</b> 0.48                           |  |  |
| Swift Current - Moose Jaw (SK)                  | 1,795                            | 395   | 22.0%   | 33.5%                          | <b>4</b> 0.66                  | <b>4</b> 0.64                  | <b>4</b> 0.62   | <del>"</del> 0.70         | <del>4</del> 0.72 | <b>4</b> 0.72     | <b>1</b> .32    |                                | <b>4</b> 0.70                           | <b>4</b> 0.40                           |  |  |
| Saskatoon - Biggar (SK)                         | 3,300                            | 693   | 21.0%   | 30.4%                          | <b>₽</b> 0.69                  | ₩0.61                          | ₩0.59           | <del>4</del> 0.67         | <del>4</del> 0.69 | <del>4</del> 0.69 | <b>1</b> 2.14   | 0.99                           | 0.81                                    | 0.44                                    |  |  |
| Prince Albert (SK)                              | 3,650                            | 1,415   | 38.8%   | 36.2%                          | <b>1.07</b>                    | <b>₹</b> 1.13                  | <b>1.10</b>     | 1.24                      | 1.27              | 1.27              | 1.45            | <b>4</b> 0.49                  | <b>1.18</b>                             | <b>4</b> 0.67                           |  |  |
| Northwest Territories (NT)                      | 965                              | 105   | 10.9%   | 28.1%                          | 0.39                           | 0.32                           | 0.31            | 0.35                      | 0.36              | 0.76              | <b>1</b> 4.97   |                                | 0.57                                    | 0.34                                    |  |  |
| Nunavut (NU)                                    | 395                              | 35  | 8.9%  | 39.5%                          | 0.22                           | 0.26                           | 0.25            | 0.28                      | 0.29              | <del>4</del> 0.77 | <br>1 10        |                                | 0.54                                    | 0.35                                    |  |  |
| Prairies/Territories Region (P/T) Manitoba (MB) | 47,759<br>34,303                 | 14,633<br>10,750  | 30.6%<br>31.3%  | 33.5%<br>34.4%                 | <b>√</b> 0.92<br><b>√</b> 0.91 | <b>№</b> 0.90<br><b>№</b> 0.92 | <b>№</b> 0.87   | 0.98<br>01.00             | ○1.00<br>○1.02    | <br>01.00         | 1.40<br>1.36    | <b>↓</b> 0.79<br><b>○</b> 0.83 | O 1.01                                  | <ul><li>↓ 0.58</li><li>↓ 0.59</li></ul> |  |  |
| Saskatchewan (SK)                               | 12,085                           | 3,698   | 30.6%   | 34.4%                          | 0.91                           | 0.92                           | 0.89            | 01.00                     | O1.02             | O1.00             | 1.47            | 0.83                           | O 1.03                                  | <b>↓</b> 0.59<br><b>↓</b> 0.57          |  |  |
| Northwest Territories (NT)                      | 978                              | 140   |   | 28.1%                          | <b>↓</b> 0.51                  | 0.69                           | <b>↓</b> 0.41   | <b>↓</b> 0.46             | <b>↓</b> 0.47     | O1.00             | 1.47            | <b>↓</b> 0.76                  | U 1.03<br>U 0.75                        | <b>↓</b> 0.37                           |  |  |
| Nunavut (NU)                                    | 393                              | 45  | 11.5%   | 39.6%                          | <b>↓</b> 0.29                  | <b>↓</b> 0.42                  | 0.41            | <b>↓</b> 0.46             | <b>↓</b> 0.47     | O1.00             | 1.32            | ₩ 0.51                         | <ul><li>↓ 0.75</li><li>↓ 0.71</li></ul> | <b>↓</b> 0.45                           |  |  |
| Nullavut (NO)                                   | 393                              | 45  | 11.5%   | 39.6%                          | <b>V</b> 0.29                  | <b>₩</b> 0.33                  | <b>₩</b> 0.32   | <b>♥</b> U.3 /            | <b>₩</b> 0.37     | O 1.00            |                 |                                | <b>♥</b> U./1                           | <b>♥</b> U.46                           |  |  |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 2011 National Household Survey, Statistics Canada. The relative indices are part of the "Communities in Context" research initiative which compares official-language minority communities with their majority neighbours, with other OLMC communities at various levels of geography and with themselves by gender, across time and inter-generationally. For further information on the methodolgy and concepts used in this research initiative, please refer to appendix "A".

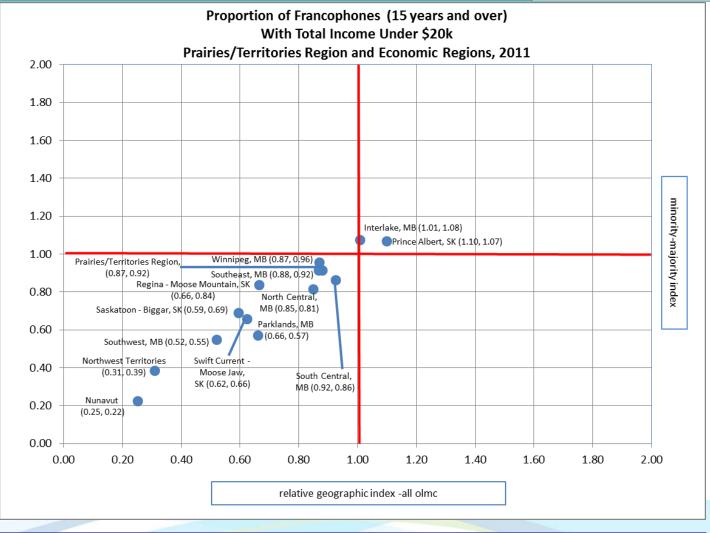
- ✓ There was substantial variation in the proportion of individuals (15 years and over) with total income under \$20k in the Francophone communities across the Prairies/Territories Region in 2011.
- ✓ The Francophone communities in Nunavut (NU) (8.9%), Northwest
  Territories (NT) (10.9%), and Southwest (MB) (18.3%) reported a lower
  proportion of individuals with total income under \$20k than the other
  Francophone communities across the Prairies/Territories Region.
- Francophones in the regions of Prince Albert (SK) (38.8%), Interlake (MB) (35.6%), and South Central (MB) (32.6%) displayed a higher proportion of individuals (15 years and over) with total income under \$20k than the other Francophone communities across the Prairies/Territories Region.



- ✓ The Francophone communities in Nunavut (0.22), Northwest Territories (0.39), and Southwest (0.55) displayed the lowest levels for the minority-majority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over with total income under \$20k.
- ✓ The regions of Interlake (1.08), Prince Albert (1.07), and Winnipeg (0.96) showed the highest levels for the minoritymajority index (MMI) among Francophone communities across the Prairies/Territories Region when we consider the individuals 15 years and over with total income under \$20k.

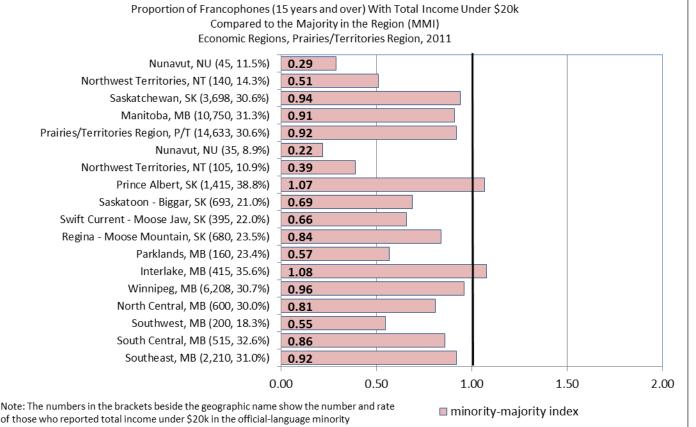
The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

Proportion of OLMCs Reporting Low Income (less than \$20k) Compared to their Majority and to all OLMCs Across Canada, 2011



- ✓ The regions located in the top right quadrant displayed a higher proportion with income under \$20k in the OLM population than in both their neighbouring majority and the total OLMC population of Canada.
- ✓ The regions located in the top left quadrant displayed a higher proportion with income under \$20k in the OLM population than in their neighbouring majority and a lower OLMC proportion with income under \$20k than in the total OLMC population of Canada.
  - The regions located in the bottom right quadrant displayed a lower proportion with income under \$20k in the OLM population than in their neighbouring majority and a higher OLMC proportion with income under \$20k than in the total OLMC population of Canada.
  - The regions located in the bottom left quadrant reported a lower proportion with income under \$20k in the OLM population than in both their neighbouring majority and in the total OLMC population of Canada.
- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

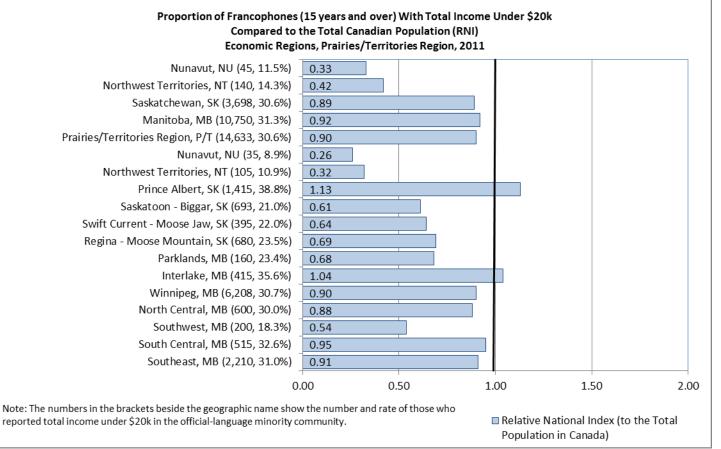
OLMCs – Low Income Minority-Majority Index Economic Regions, 2011



- ✓ The Francophone communities in Nunavut (0.22), Northwest Territories (0.39), and Southwest (0.55) displayed the lowest levels for the minority-majority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over with total income under \$20k.
- ✓ The regions of Interlake (1.08), Prince Albert (1.07), and Winnipeg (0.96) showed the highest levels for the minoritymajority index (MMI) among Francophone communities across the Prairies/Territories Region when we consider the individuals 15 years and over with total income under \$20k.

The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

OLMCs – Low Income Relative National Index Economic Regions, 2011

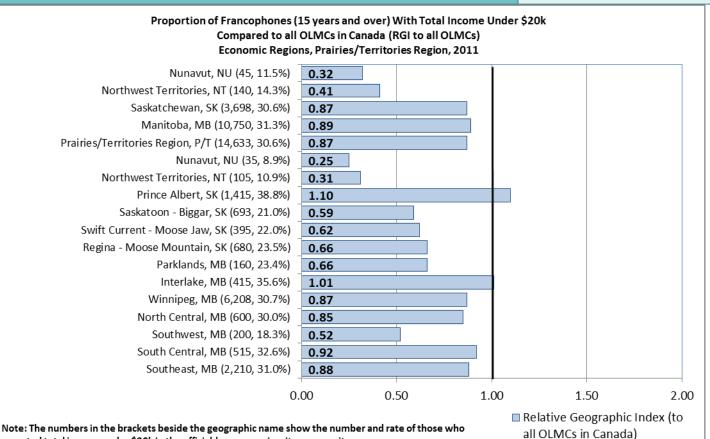


- ✓ The Francophone
  communities in Nunavut
  (0.26), Northwest Territories
  (0.32), and Southwest (0.54)
  displayed the lowest levels for
  the Relative National Index for
  Francophones (15 years and
  over) in the
  Prairies/Territories Region.
- ✓ The regions of Prince Albert (1.13), Interlake (1.04), and South Central (0.95) showed the highest levels for the Relative National Index among Francophone communities across the Prairies/Territories Region.

The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

reported total income under \$20k in the official-language minority community.

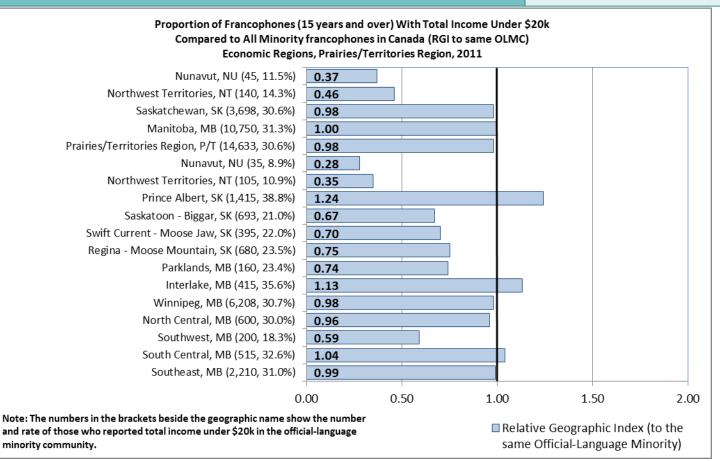
OLMCs – Low Income Relative Geographic Index to all OLMCs Economic Regions, 2011



- ✓ The Francophone communities in Nunavut (0.25), Northwest Territories (0.31), and Southwest (0.52) displayed the lowest levels for the Relative Geographic Index to all OLMCs (rgi-all olmc) for individuals 15 years and over with total income under \$20k in the Prairies/Territories Region.
- ✓ The regions of Prince Albert (1.10), Interlake (1.01), and South Central (0.92) showed the highest levels for the Relative Geographic Index to all OLMCs (rgi-all olmc) among Francophone communities across the Prairies/Territories Region.

The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

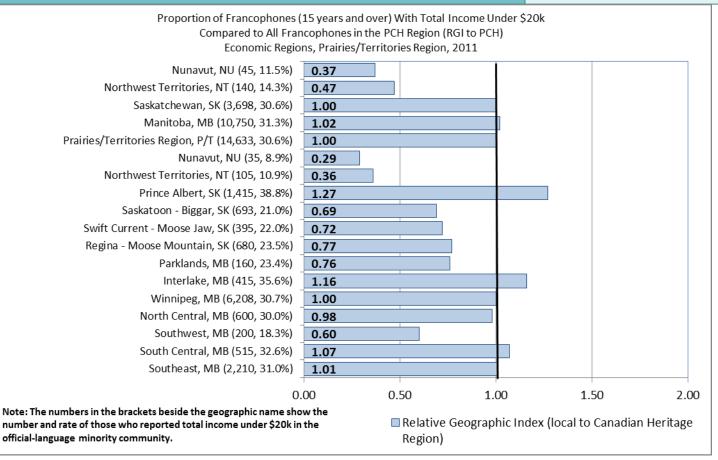
OLMCs – Low Income Relative Geographic Index to the Same OLMC Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Nunavut (0.28),
  Northwest Territories (0.35),
  and Southwest (0.59)
  displayed the lowest levels for
  the Relative Geographic Index
  to the Same OLMC (rgi-same
  olmc) in the
  Prairies/Territories Region.
- ✓ The regions of Prince Albert (1.24), Interlake (1.13), and South Central (1.04) showed the highest levels for the Relative Geographic Index to the Same OLMC (rgi-same olmc) among Francophone communities across the Prairies/Territories Region.

The Relative Geographic Index to the Same OLMC (rgi-same olmc) compares the value for a local OL minority population with the total OL minority population with a given language, that is, Francophone minority populations are compared with all Francophones in a minority situation across Canada and Quebec Anglophone regional communities are compared with the total Anglophone population of Quebec.

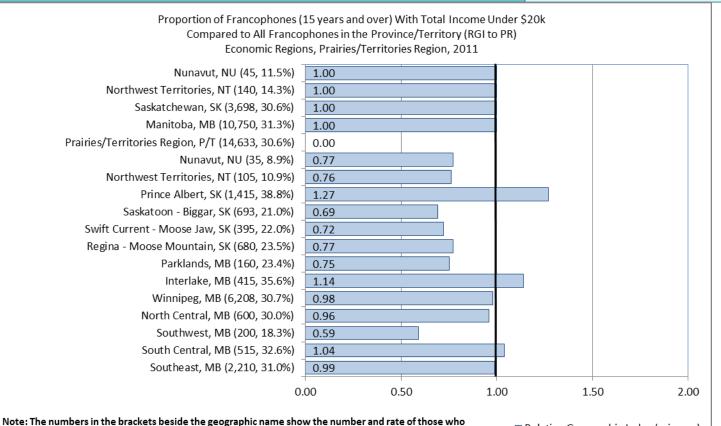
OLMCs – Low Income Relative Geographic Index to the PCH Region by Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Nunavut (0.29),
  Northwest Territories (0.36),
  and Southwest (0.60)
  displayed the lowest levels for
  the Relative Geographic Index
  to Canadian Heritage region
  (rgi-pch) in the
  Prairies/Territories Region.
- ✓ The regions of Prince Albert (1.27), Interlake (1.16), and South Central (1.07) showed the highest levels for the Relative Geographic Index to Canadian Heritage region (rgipch) among Francophone communities across the Prairies/Territories Region.

reported total income under \$20k in the official-language minority community.

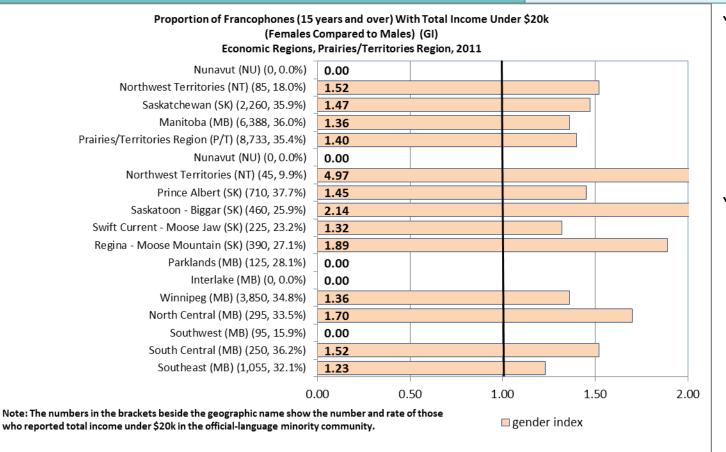
OLMCs – Low Income Relative Geographic Index to the Province by Economic Regions, 2011



- ✓ The Francophone
  communities in Southwest
  (0.59), Saskatoon Biggar
  (0.69), and Swift Current Moose Jaw (0.72) displayed
  the lowest levels for the
  Relative Geographic Index to
  Province (rgi-prov) in the
  Prairies/Territories Region.
- ✓ The regions of Prince Albert (1.27), Interlake (1.14), and South Central (1.04) showed the highest levels for the Relative Geographic Index to Province (rgi-prov) among Francophone communities across the Prairies/Territories Region.

■ Relative Geographic Index (rgi-prov)

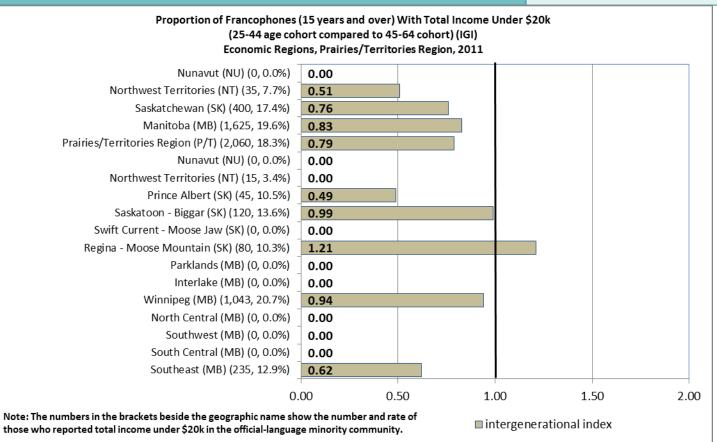
OLMCs – Low Income Gender Index Economic Regions, 2011



- ✓ The women (15 years and over) in Francophone communities in Southeast (1.23), Swift Current Moose Jaw (1.32), and Winnipeg (1.36) displayed the lowest levels for the Gender Index (gi) in the Prairies/Territories Region.
- The regions of Northwest
  Territories (4.97), Saskatoon Biggar (2.14), and Regina Moose Mountain (1.89)
  showed the highest levels for
  the Gender Index (gi) among
  Francophone women (15
  years and over) in
  communities across the
  Prairies/Territories Region.

The Gender Index (gi) compares the characteristics of females in the OL minority population in a given region with the males in the same population. A value greater than 1.00 indicates that the characteristic is more commonly observed in the female group while a value less than 1.00 indicates that is less prevalent among females.

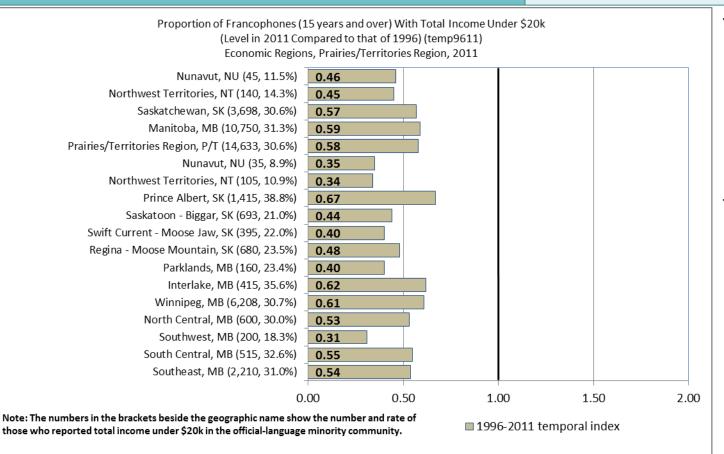
OLMCs – Low Income Intergenerational Index (25-44 compared to 45-64) Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Prince Albert (0.49),
  Southeast (0.62), and
  Winnipeg (0.94) displayed the
  lowest levels for the
  Intergenerational Index
  (intergen) in the
  Prairies/Territories Region.
- ✓ The regions of Regina Moose Mountain (1.21), Saskatoon -Biggar (0.99), and Winnipeg (0.94) showed the highest levels for the Intergenerational Index (intergen) among Francophone communities across the Prairies/Territories Region.

The Intergenerational Index (intergen) compares the value for the younger adult population (aged 25-44) with the older half of the working age population (aged 45-64) in a given OL minority population. The intergenerational index suggests whether a particular situation is improving or deteriorating across time.

OLMCs – Low Income Temporal Index Economic Regions, 1996-2011



- ✓ The Francophone
  communities (15 years and
  over) in Southwest (0.31),
  Northwest Territories (0.34),
  and Nunavut (0.35) displayed
  the lowest levels for the 19962011 temporal index
  (temp9611) in the
  Prairies/Territories Region.
- ✓ The regions of Prince Albert (0.67), Interlake (0.62), and Winnipeg (0.61) showed the highest levels for the 1996-2011 temporal index (temp9611) among Francophone communities across the Prairies/Territories Region.

The 1996-2011 temporal index (temp9611) compares the value for the OL minority population in a given region in 2011 with the same population in 1996. A temporal index higher than 1.00 indicates that the value is more present in 2011 than it was in 1996 and a temporal index lower than 1.00 means that the characteristic is less present in 2011 than it was in 1996.

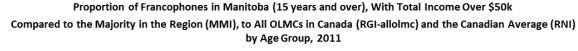
## **High Income**

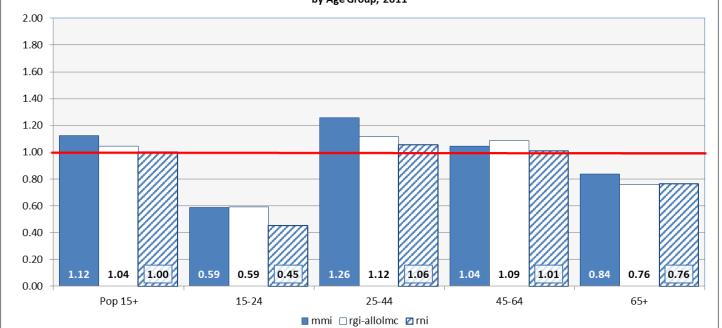
| Proportion of Francophones (15 years and over) With Total Income Over \$50k<br>Manitoba, 1996-2011 |  |         |        |         |              |       |  |  |  |  |
|--|--|---------|--------|---------|--------------|-------|--|--|--|--|
|  | Values   | Pop 15+ | 15-24  | 25-44   | 45-64        | 65+   |  |  |  |  |
|  | OL minority - total population                         | 34,303  | 3,673  | 8,295   | 13,725       | 8,608 |  |  |  |  |
|  | OL minority - with total income over \$50k (#)         | 8,975   | 35     | 2,855   | 4,983        | 1,065 |  |  |  |  |
|  | OL minority - with total income over \$50k (%)         | 26.2%   | 1.0%   | 34.4%   | 36.3%        | 12.4% |  |  |  |  |
|  | OL majority - with total income over \$50k (%)         | 23.3%   | 1.6%   | 27.4%   | 34.8%        | 14.8% |  |  |  |  |
|  | Canadian population - with total income over \$50k (%) | 26.2%   | 2.1%   | 32.6%   | 35.9%        | 16.2% |  |  |  |  |
|  | Minority-majority index                                | 1.12    | 0.59   | 1.26    | 1.04         | 0.84  |  |  |  |  |
| 2011   | Relative geographic index to all of Canada             | 1.00    | 0.45   | 1.06    | 1.01         | 0.76  |  |  |  |  |
|  | Relative geographic index to all OL minority           | 1.04    | 0.59   | 1.12    | 1.09         | 0.76  |  |  |  |  |
|  | Genderindex  | 0.58    | female | (19.4%) | male (33.4%) |       |  |  |  |  |
|  | Intergenerational index                                |         |        | 0.95    |              |       |  |  |  |  |
|  | Temporal index (1996-2011)                             | 3.19    | n.d.   | n.d.    | n.d.         | n.d.  |  |  |  |  |
|  | Temporal mmi (1996-2011)                               | 1.10    | n.d.   | n.d.    | n.d.         | n.d.  |  |  |  |  |
|  | Temporal rgi-allolmc (1996-2011)                       | 1.33    | n.d.   | n.d.    | n.d.         | n.d.  |  |  |  |  |
|  | OL minority - with total income over \$50k (%)         | 19.3%   | 0.9%   | 25.9%   | 28.0%        | 6.9%  |  |  |  |  |
| 2006   | Minority-majority index                                | 1.18    | 1.18   | 1.37    | 1.08         | 0.70  |  |  |  |  |
|  | Relative geographic index to all OL minority           | 0.98    | 1.05   | 1.10    | 1.01         | 0.60  |  |  |  |  |
|  | OL minority - with total income over \$50k (%)         | 13.3%   | 0.6%   | 18.1%   | 19.3%        | 3.9%  |  |  |  |  |
| 2001   | Minority-majority index                                | 1.13    | 1.13   | 1.38    | 0.97         | 0.59  |  |  |  |  |
|  | Relative geographic index to all OL minority           | 0.87    | n.d.   | n.d.    | n.d.         | n.d.  |  |  |  |  |
|  | OL minority - with total income over \$50k (%)         | 8.2%    | n.d.   | n.d.    | n.d.         | n.d.  |  |  |  |  |
| 1996   | Minority-majority index                                | 1.02    | n.d.   | n.d.    | n.d.         | n.d.  |  |  |  |  |
|  | Relative geographic index to all OL minority           | 0.78    | n.d.   | n.d.    | n.d.         | n.d.  |  |  |  |  |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 1996, 2001 and 2006 Census of Canada, Statistics Canada, 20% sample and the 2011 National Household Survey, Statistics Canada.

- ✓ In 2011, among Francophones aged 15 years and over in Manitoba, 8,975 (26.2%) reported total income over \$50k.
- ✓ This level was higher than that of the Anglophone population in the same region (mmi=1.12) but was similar to the levels reported by all Official-Language Minority Communities across the country (rgi-all olmc=1.04).
- ✓ The gender index was 0.58 which means that the proportion for women was much lower than that of men in 2011.
- The intergenerational index was 0.95 which means that the proportion of individuals with total income over \$50k in the 25-44 age group was lower than that of the 45-64 age group in 2011.

OLMCs – High Income Compared to the Majority, to all OLMCS in Canada and to the Canadian Average, by Age Group, 2011

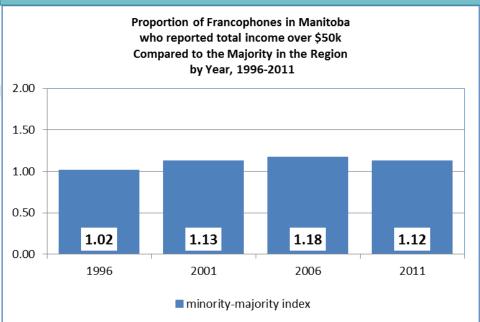


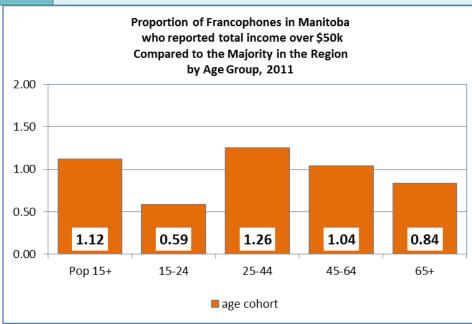


- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.
- The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who reported total income over \$50k was higher than that of Anglophones in the region (mmi=1.12).
- ✓ When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 15-24 age cohort and smallest in the 45-64 age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who reported total income over \$50k was much higher than that of the Anglophone population in this age group (mmi=1.26).
- ✓ For the older half of the working age population (those aged 45-64), the level was similar to that of the Anglophones in this age group (mmi=1.04).

OLMCs – High Income by Year, 1996-2011 and by Age Group 2011





- ✓ In 2011, as illustrated by the minority-majority index, the proportion of Francophones in Manitoba who reported total income over \$50k was higher than that of Anglophones in the region (mmi=1.12).
- ✓ The gap between the two linguistic groups grew over the 1996-2011 period.
- ✓ For the 1996-2011 period, the minority-majority index for Francophones in Manitoba with total income over \$50k was highest in 2006 (mmi=1.18) and lowest in 1996 (mmi=1.02).

- ✓ When we consider the minority-majority index for age groups in 2011, the gap between the two linguistic groups was largest in the 15-24 age cohort and smallest in the 45-64 age cohort.
- ✓ For the younger half of the working age population (those aged 25-44), we find that the proportion of those who reported total income over \$50k was much higher than that of the Anglophone population in this age group (mmi=1.26).
- ✓ For the older half of the working age population (those aged 45-64), the level was similar to that of the Anglophones in this age group (mmi=1.04).

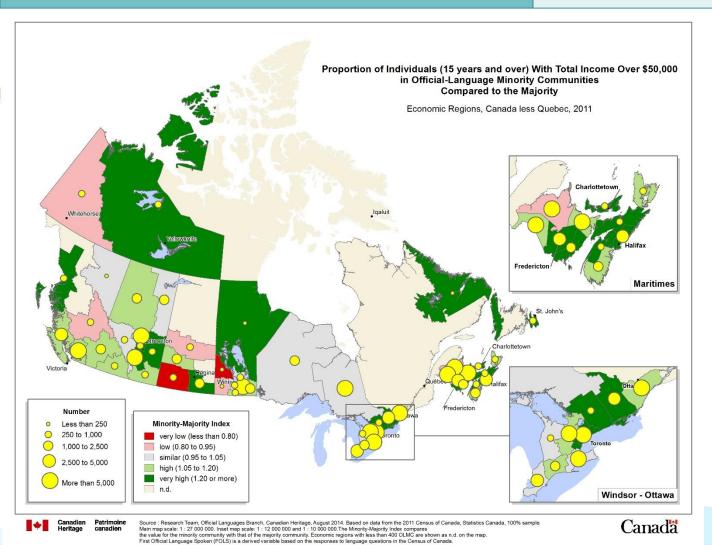
| Proportion of Francophones (15 years and over) With Total Income Over \$50k Prairies/Territories Region and Economic Regions, 2011 |                                  |  |                        |  |                   |                   |                 |                      |                   |                   |                   |                |                           |                       |
|--|----------------------------------|--|------------------------|--|-------------------|-------------------|-----------------|----------------------|-------------------|-------------------|-------------------|----------------|---------------------------|-----------------------|
| Geography  | OL minori                        | ty population  | Individual and over) w | tion of<br>s (15 years<br>ho reported<br>ne over \$50k | Relative indices  |                   |                 |                      |                   |                   |                   |                |                           |                       |
|  | Individuals 15<br>years and over | Individuals 15 years<br>and over With Total<br>Income Over \$50k | OL minority            | OL majority  | mmi               | rni               | rgi-all<br>olmc | rgi-<br>same<br>olmc | rgi-pch           | rgi-prov          | gender<br>index   | inter-<br>gen. | 1996-2011<br>temp.<br>mmi | 1996-2011<br>temporal |
| Southeast (MB)   | 7,120                            | 1,925  | 27.0%                  | 23.3%  | <b>1</b> .16      | O1.03             | <b>1.08</b>     | <b>№</b> 0.93        | 0.97              | 01.03             | <b>↓</b> 0.63     | <b>1.06</b>    | 1.26                      | <b>1</b> 4.20         |
| South Central (MB)   | 1,588                            | 300  | 18.9%                  | 16.7%  | <b>7</b> 1.13     | <b>4</b> 0.72     | <b>4</b> 0.75   | <del>4</del> 0.65    | <b>4</b> 0.68     | <b>4</b> 0.72     | <del>"</del> 0.42 | <b>№</b> 0.83  | <b>9</b> 0.81             | <b>1</b> 2.81         |
| Southwest (MB)   | 1,100                            | 230  | 20.9%                  | 22.6%  | <b>№</b> 0.92     | №0.80             | <b>№</b> 0.83   | <del>4</del> 0.72    | <del>4</del> 0.75 | <b>№</b> 0.80     | <b>↓</b> 0.35     | <b>1</b> .25   | <b>4</b> 0.75             | <b>1</b> 2.96         |
| North Central (MB)   | 2,013                            | 420  | 20.9%                  | 21.3%  | 0.98              | <b>№</b> 0.80     | <b>№</b> 0.83   | <b>4</b> 0.72        | <b>4</b> 0.75     | <b>№</b> 0.80     | <b>4</b> 0.58     | <b>1</b> .29   | <b>9</b> 0.85             | <b>1</b> 3.52         |
| Winnipeg (MB)  | 20,213                           | 5,550  | 27.5%                  | 24.5%  | <b>1.12</b>       | <b>1.05</b>       | <b>1.09</b>     | 0.95                 | 0.98              | <b>1.05</b>       | <del>4</del> 0.59 | <b>№</b> 0.86  | <b>1.18</b>               | <b>1</b> 3.24         |
| Interlake (MB)   | 1,165                            | 305  | 26.2%                  | 27.5%  | 0.95              | 01.00             | O1.04           | <b>9</b> 0.90        | <b>№</b> 0.94     | 01.00             | <del>4</del> 0.44 | <b>1</b> .29   | <b>4</b> 0.70             | <b>1</b> 2.30         |
| Parklands (MB)   | 700                              | 80   | 11.4%                  | 17.3%  | <b>↓</b> 0.66     | <b>↓</b> 0.44     | <b>↓</b> 0.46   | <b>4</b> 0.39        | <b>4</b> 0.41     | <b>↓</b> 0.44     | <b>↓</b> 0.63     |                | <b>↓</b> 0.34             | 1.36                  |
| North (MB)   | 418                              | 145  | 34.7%                  | 17.4%  | <b>1</b> 2.00     | <b>1</b> .32      | <b>1</b> .38    | <b>1</b> .20         | <b>1</b> .24      | <b>1</b> .33      | <b>4</b> 0.55     | <b>№</b> 0.85  | 0.99                      | <b>1</b> .65          |
| Regina - Moose Mountain (SK)   | 2,893                            | 1,160  | 40.1%                  | 32.7%  | <b>1</b> .23      | <b>1.53</b>       | <b>1</b> .60    | <b>1</b> .38         | <b>1</b> .44      | <b>1</b> .38      | <del>4</del> 0.65 | <b>№</b> 0.94  | <b>9</b> 0.93             | <b>1</b> 3.04         |
| Swift Current - Moose Jaw (SK)   | 1,795                            | 330  | 18.4%                  | 23.5%  | <del>4</del> 0.78 | <del>"</del> 0.70 | <b>4</b> 0.73   | <del>4</del> 0.63    | <del>4</del> 0.66 | <b>₽</b> 0.63     | <del>"</del> 0.41 | <b>7</b> 1.11  | <b>4</b> 0.68             | <b>1</b> .97          |
| Saskatoon - Biggar (SK)  | 3,305                            | 1,125  | 34.0%                  | 29.2%  | <b>1.17</b>       | <b>1.30</b>       | <b>1</b> .36    | <b>1.17</b>          | <b>1</b> .22      | 1.17              | <del>4</del> 0.56 | 0.98           | <b>↓</b> 0.75             | <b>1</b> 2.41         |
| Yorkton - Melville (SK)  | 360                              | 90   | 25.0%                  | 21.5%  | 1.17              | 0.95              | O1.00           | <b>№</b> 0.86        | <b>№</b> 0.90     | <b>№</b> 0.86     | <del>4</del> 0.32 |                | 1.21                      | <b>1</b> 5.00         |
| Prince Albert (SK)   | 3,655                            | 790  | 21.6%                  | 22.9%  | <b>№</b> 0.94     | <b>№</b> 0.83     | <b>№</b> 0.86   | <del>4</del> 0.74    | <del>4</del> 0.78 | <del>4</del> 0.74 | <del>4</del> 0.55 | 1.34           | <b>↓</b> 0.72             | <b>1</b> 2.73         |
| Northwest Territories (NT)   | 970                              | 575  | 59.3%                  | 43.8%  | 1.35              | <b>2.26</b>       | <b>2.36</b>     | 2.04                 | <b>2.13</b>       | 01.02             | №0.81             | 0.99           | 0.90                      | 1.70                  |
| Nunavut (NU)   | 390                              | 253  |                        | 30.5%  | 2.13              | 2.48              | 2.59            | 2.24                 | 2.33              | 01.02             | <b>4</b> 0.70     | <b>№</b> 0.90  | 0.88                      | 1.73                  |
| Prairies/Territories Region (P/T)  | 47,759                           | 13,318   | 27.9%                  | 25.6%  | 1.09              | 1.07              | 1.11            | 0.96                 | 01.00             | <br>O1.00         | 0.58              | 00.99          | 0.97                      | 2.95                  |
| Manitoba (MB)  | 34,303                           | 8,975  | 26.2%                  | 23.3%  | 1.12              | 01.00             | 01.04           | <b>№</b> 0.90        | <u></u> 0.94      | 01.00             | 0.58              | 0.95           | 7 1.10                    | 3.19                  |
| Saskatchewan (SK)  | 12,085                           | 3,523  | 29.2%                  | 27.4%  | <b>1.07</b>       | 71.11             | 1.16            | O1.00                | 1.05              | O1.00             | <b>↓</b> 0.56     | <b>1.09</b>    | <u>0.81</u>               | <b>1</b> 2.68         |
| Northwest Territories (NT)   | 978                              | 570  | 58.3%                  | 43.8%  | <b>1</b> .33      | <b>1</b> 2.23     | <b>1</b> 2.32   | <b>2</b> .01         | <b>1</b> 2.09     | 01.00             | <del>4</del> 0.79 | O1.01          | <u>\</u>                  | <b>1.67</b>           |
| Nunavut (NU)   | 393                              | 250  | 63.6%                  | 30.4%  | <b>1</b> 2.09     | <b>2.43</b>       | <b>1</b> 2.54   | <b>2</b> .19         | <b>1</b> 2.28     | O1.00             |                   |                | <u>\</u>                  | <b>1.70</b>           |

Source: Research Team, Official Languages Branch, Canadian Heritage, based on data from the 2011 National Household Survey, Statistics Canada. The relative indices are part of the "Communities in Context" research initiative which compares official-language minority communities with their majority neighbours, with other OLMC communities at various levels of geography and with themselves by gender, across time and inter-generationally. For further information on the methodolgy and concepts used in this research initiative, please refer to appendix "A".

- ✓ There was substantial variation in the proportion of individuals (15 years and over) with total income over \$50k in the Francophone communities across the Prairies/Territories Region in 2011.
- ✓ The Francophone communities in Parklands (MB) (11.4%), Swift Current Moose Jaw (SK) (18.4%), and South Central (MB) (18.9%) reported a lower proportion of individuals with total income over \$50k than the other

Francophone communities across the Prairies/Territories Region.

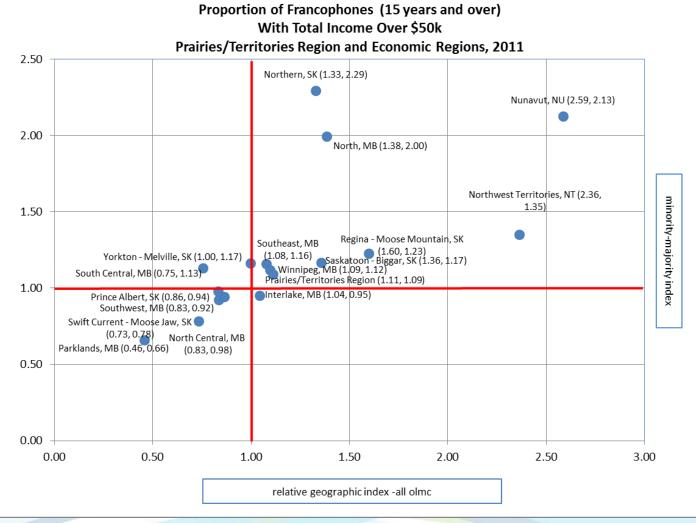
✓ Francophones in the regions of Nunavut (NU) (64.9%), Northwest Territories (NT) (59.3%), and Regina - Moose Mountain (SK) (40.1%) displayed a higher proportion of individuals (15 years and over) with total income over \$50k than the other Francophone communities across the Prairies/Territories Region.



- ✓ The Francophone communities in Parklands (0.66), Swift Current - Moose Jaw (0.78), and Southwest (0.92) displayed the lowest levels for the minoritymajority index (MMI) in the Prairies/Territories Region when we consider the individuals 15 years and over with total income over \$50k.
- ✓ The regions of Nunavut (2.13), North (2.00), and Northwest Territories (1.35) showed the highest levels for the minoritymajority index (MMI) among Francophone communities across the Prairies/Territories Region when we consider the individuals 15 years and over with total income over \$50k.

The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

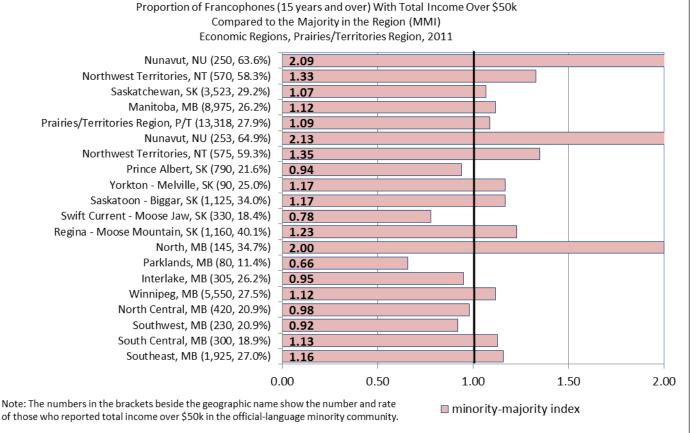
# Proportion of OLMCs with High Income (\$50k and up) Compared to their Majority and to all OLMCs Across Canada, 2011



- The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.
- The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

- ✓ The regions located in the top right quadrant displayed a higher proportion with income over \$50k in the OLM population than in both their neighbouring majority and the total OLMC population of Canada.
- ✓ The regions located in the top left quadrant displayed a higher proportion with income over \$50k in the OLM population than in their neighbouring majority and a lower OLMC proportion with income over \$50k than in the total OLMC population of Canada.
- ✓ The regions located in the bottom right quadrant displayed a lower proportion with income over \$50k in the OLM population than in their neighbouring majority and a higher OLMC proportion with income over \$50k than in the total OLMC population of Canada.
- The regions located in the bottom left quadrant reported a lower proportion with income over \$50k in the OLM population than in both their neighbouring majority and in the total OLMC population of Canada.

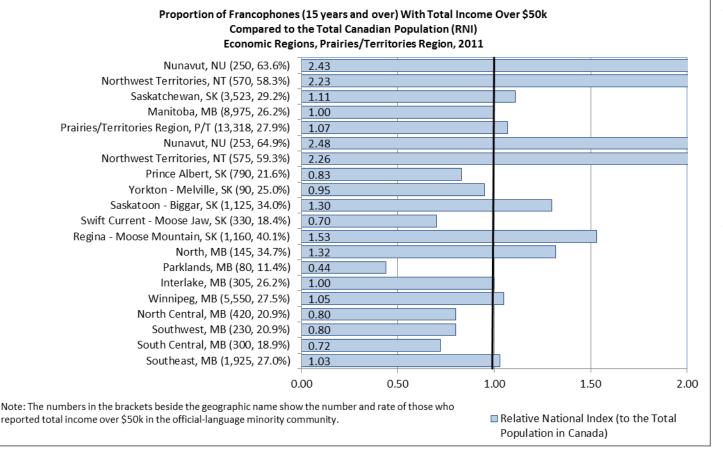
OLMCs – High Income Minority-Majority Index Economic Regions, 2011



- ✓ The Francophone communities in Parklands (0.66), Swift
  Current Moose Jaw (0.78), and Southwest (0.92)
  displayed the lowest levels for the minority-majority index (MMI) in the
  Prairies/Territories Region when we consider the individuals 15 years and over with total income over \$50k.
- ✓ The regions of Nunavut (2.13), North (2.00), and Northwest Territories (1.35) showed the highest levels for the minoritymajority index (MMI) among Francophone communities across the Prairies/Territories Region when we consider the individuals 15 years and over with total income over \$50k.

The minority-majority index (MMI) compares the value for the OL minority population with the OL majority with whom it shares a territory. A value greater than 1.00 indicates that the characteristic is more present in the minority than in the majority while a value of less than 1.00 means that the characteristic is less present in the minority group.

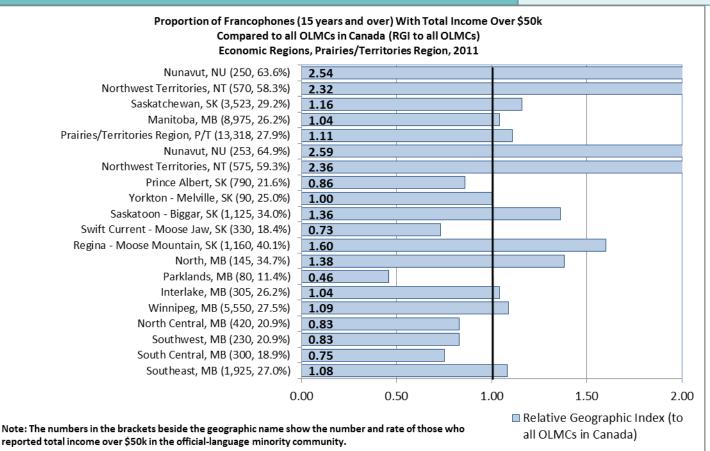
OLMCs – High Income Relative National Index Economic Regions, 2011



- ✓ The Francophone
  communities in Parklands
  (0.44), Swift Current Moose Jaw (0.70), and
  South Central (0.72)
  displayed the lowest levels
  for the Relative National
  Index for Francophones (15
  years and over) in the
  Prairies/Territories Region.
- ✓ The regions of Nunavut
  (2.48), Northwest
  Territories (2.26), and
  Regina Moose Mountain
  (1.53) showed the highest
  levels for the Relative
  National Index among
  Francophone communities
  across the
  Prairies/Territories Region.

The Relative National Index to all OLMCs (rni) compares the value for the OL minority population in a given region with that of the total Canadian population. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

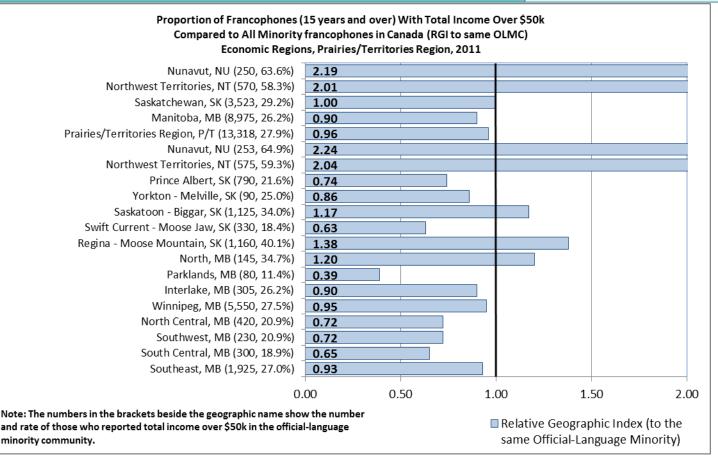
OLMCs – High Income Relative Geographic Index to all OLMCs Economic Regions, 2011



- ✓ The Francophone
  communities in Parklands
  (0.46), Swift Current Moose
  Jaw (0.73), and South Central
  (0.75) displayed the lowest
  levels for the Relative
  Geographic Index to all
  OLMCs (rgi-all olmc) for
  individuals 15 years and over
  with total income over \$50k in
  the Prairies/Territories
  Region.
- ✓ The regions of Nunavut (2.59),
  Northwest Territories (2.36),
  and Regina Moose Mountain
  (1.60) showed the highest
  levels for the Relative
  Geographic Index to all
  OLMCs (rgi-all olmc) among
  Francophone communities
  across the Prairies/Territories
  Region.

The Relative Geographic Index to all OLMCs (rgi-all olmc) compares the value for the OL minority population in a given region with the OL minority population across Canada. A value greater than 1.00 means that the characteristic is more commonly found in the local population when compared to the total Canadian OLMC population while a value less than 1.00 means that the characteristic is less prevalent in the local population.

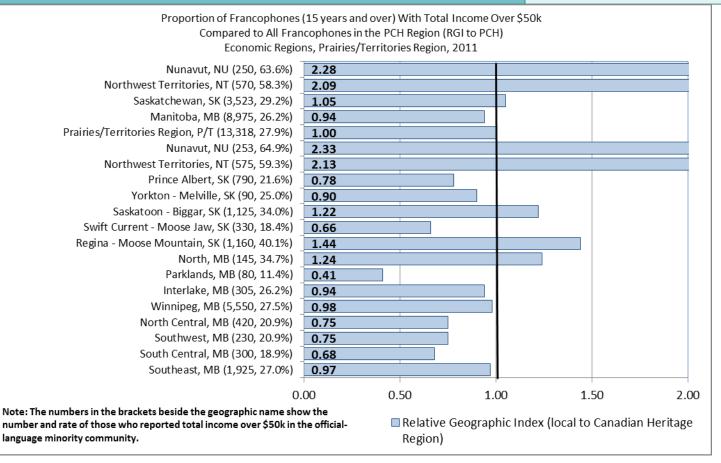
OLMCs – High Income Relative Geographic Index to the Same OLMC Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Parklands (0.39),
  Swift Current Moose Jaw
  (0.63), and South Central
  (0.65) displayed the lowest
  levels for the Relative
  Geographic Index to the Same
  OLMC (rgi-same olmc) in the
  Prairies/Territories Region.
- ✓ The regions of Nunavut (2.24),
  Northwest Territories (2.04),
  and Regina Moose Mountain
  (1.38) showed the highest
  levels for the Relative
  Geographic Index to the Same
  OLMC (rgi-same olmc) among
  Francophone communities
  across the Prairies/Territories
  Region.

The Relative Geographic Index to the Same OLMC (rgi-same olmc) compares the value for a local OL minority population with the total OL minority population with a given language, that is, Francophone minority populations are compared with all Francophones in a minority situation across Canada and Quebec Anglophone regional communities are compared with the total Anglophone population of Quebec.

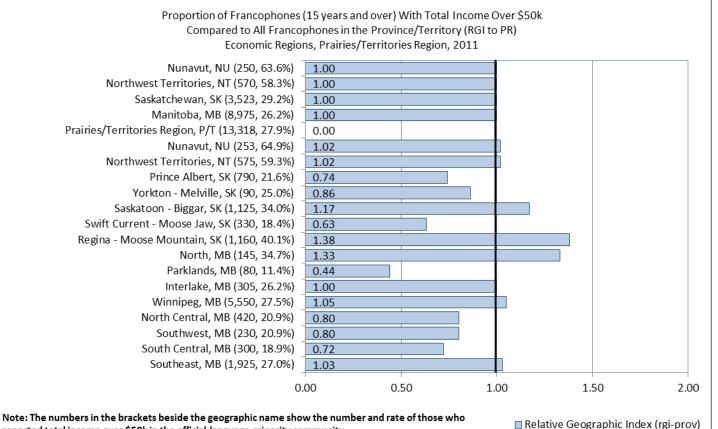
OLMCs – High Income Relative Geographic Index to the PCH Region by Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in Parklands (0.41),
  Swift Current Moose Jaw
  (0.66), and South Central
  (0.68) displayed the lowest
  levels for the Relative
  Geographic Index to Canadian
  Heritage region (rgi-pch) in
  the Prairies/Territories
  Region.
- ✓ The regions of Nunavut (2.33),
  Northwest Territories (2.13),
  and Regina Moose Mountain
  (1.44) showed the highest
  levels for the Relative
  Geographic Index to Canadian
  Heritage region (rgi-pch)
  among Francophone
  communities across the
  Prairies/Territories Region.

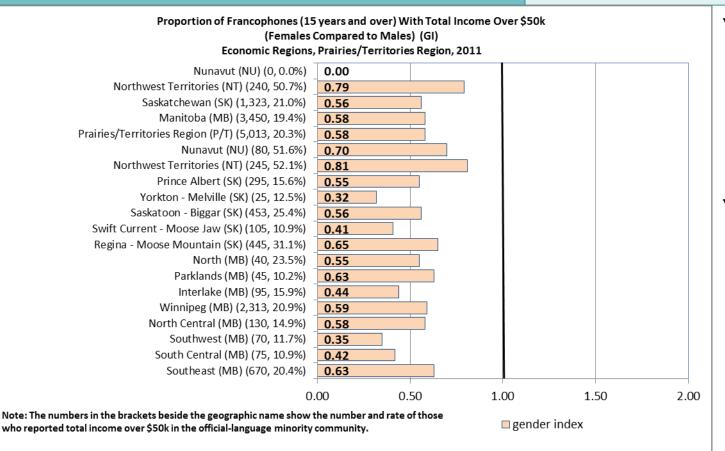
reported total income over \$50k in the official-language minority community.

OLMCs – High Income Relative Geographic Index to the Province by Economic Regions, 2011



- ✓ The Francophone
  communities in Parklands
  (0.44), Swift Current Moose
  Jaw (0.63), and South Central
  (0.72) displayed the lowest
  levels for the Relative
  Geographic Index to Province
  (rgi-prov) in the
  Prairies/Territories Region.
- ✓ The regions of Regina Moose Mountain (1.38), North (1.33), and Saskatoon - Biggar (1.17) showed the highest levels for the Relative Geographic Index to Province (rgi-prov) among Francophone communities across the Prairies/Territories Region.

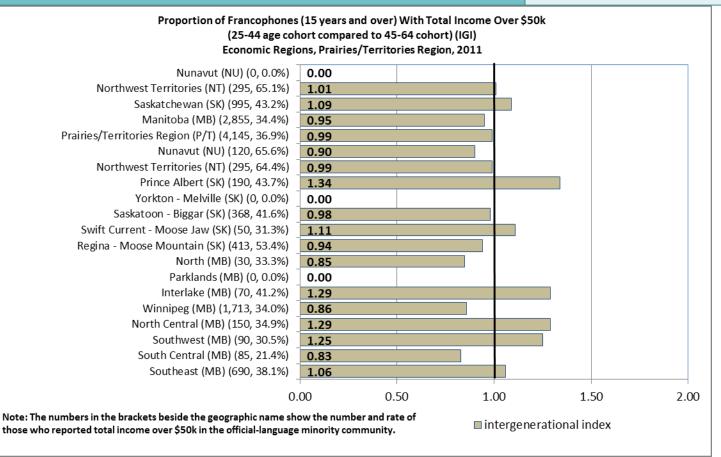
OLMCs – High Income Gender Index Economic Regions, 2011



- ✓ The women (15 years and over) in Francophone communities in Yorkton Melville (0.32), Southwest (0.35), and Swift Current Moose Jaw (0.41) displayed the lowest levels for the Gender Index (gi) in the Prairies/Territories Region.
- The regions of Northwest
  Territories (0.81), Nunavut
  (0.70), and Regina Moose
  Mountain (0.65) showed the
  highest levels for the Gender
  Index (gi) among Francophone
  women (15 years and over) in
  communities across the
  Prairies/Territories Region.

The Gender Index (gi) compares the characteristics of females in the OL minority population in a given region with the males in the same population. A value greater than 1.00 indicates that the characteristic is more commonly observed in the female group while a value less than 1.00 indicates that is less prevalent among females.

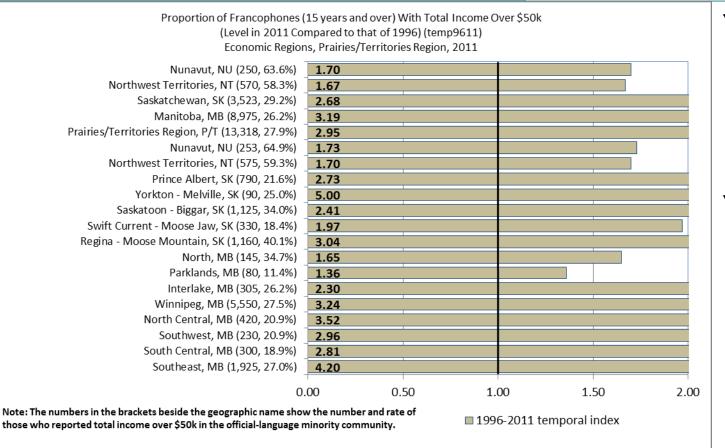
OLMCs – High Income Intergenerational Index (25-44 compared to 45-64) Economic Regions, 2011



- ✓ The Francophone
  communities (15 years and
  over) in South Central (0.83),
  North (0.85), and Winnipeg
  (0.86) displayed the lowest
  levels for the
  Intergenerational Index
  (intergen) in the
  Prairies/Territories Region.
- The regions of Prince Albert (1.34), Interlake (1.29), and North Central (1.29) showed the highest levels for the Intergenerational Index (intergen) among Francophone communities across the Prairies/Territories Region.

The Intergenerational Index (intergen) compares the value for the younger adult population (aged 25-44) with the older half of the working age population (aged 45-64) in a given OL minority population. The intergenerational index suggests whether a particular situation is improving or deteriorating across time.

OLMCs – High Income Temporal Index Economic Regions, 1996-2011



- ✓ The Francophone
  communities (15 years and
  over) in Parklands (1.36),
  North (1.65), and Northwest
  Territories (1.70) displayed the
  lowest levels for the 19962011 temporal index
  (temp9611) in the
  Prairies/Territories Region.
- The regions of Yorkton Melville (5.00), Southeast
  (4.20), and North Central
  (3.52) showed the highest
  levels for the 1996-2011
  temporal index (temp9611)
  among Francophone
  communities across the
  Prairies/Territories Region.

The 1996-2011 temporal index (temp9611) compares the value for the OL minority population in a given region in 2011 with the same population in 1996. A temporal index higher than 1.00 indicates that the value is more present in 2011 than it was in 1996 and a temporal index lower than 1.00 means that the characteristic is less present in 2011 than it was in 1996.

William Floch
Martin Durand (martin.durand@canada.ca)
Elias Abou-Rjeili (elias.abou-rjeili@canada.ca)
Équipe de recherche
Programmes d'appui aux langues officielles
Patrimoine canadien
15-7, Eddy
Gatineau (Québec) K1A 0M5