

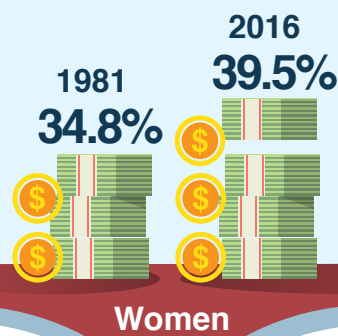
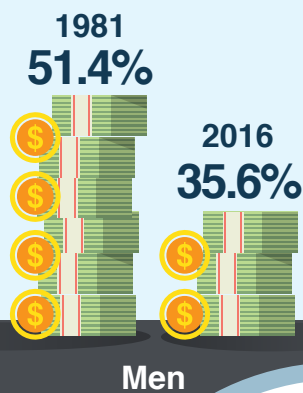


# The Changing Characteristics of Canadian Jobs

While jobs can be defined along several dimensions, some of these characteristics have been measured consistently for many years. These include industry, pension coverage, whether jobs are full-time and permanent, and whether they are unionized. Over the past four decades, several of these job characteristics have changed significantly. These changes have not been uniform for men and women.



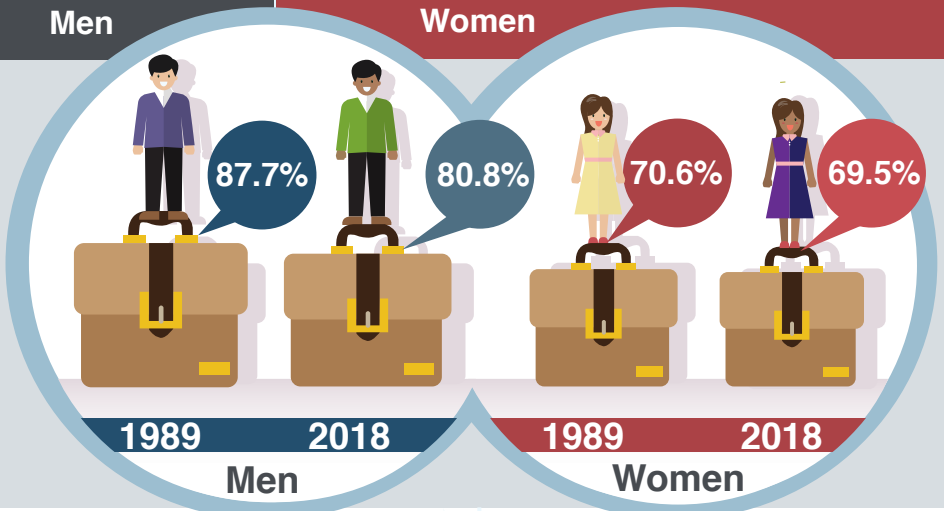
**RPP coverage, 1981 and 2016<sup>1</sup>**



Percentage of employees with a registered pension plan

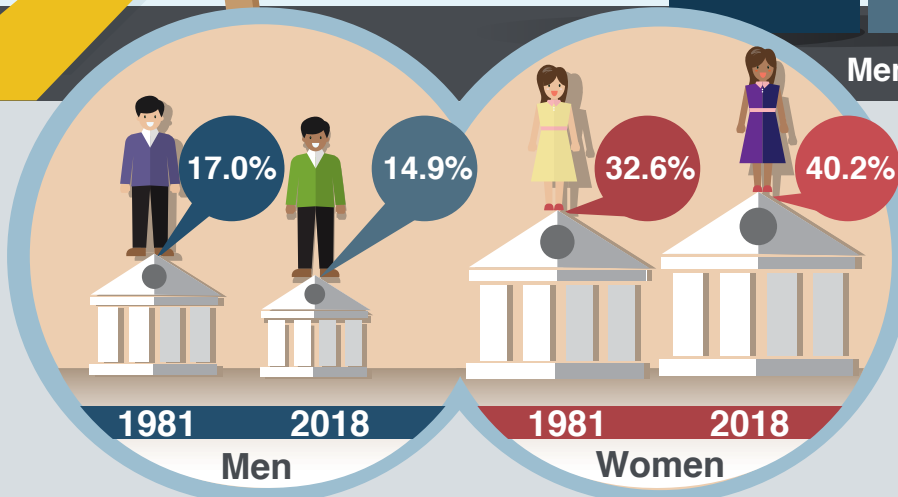
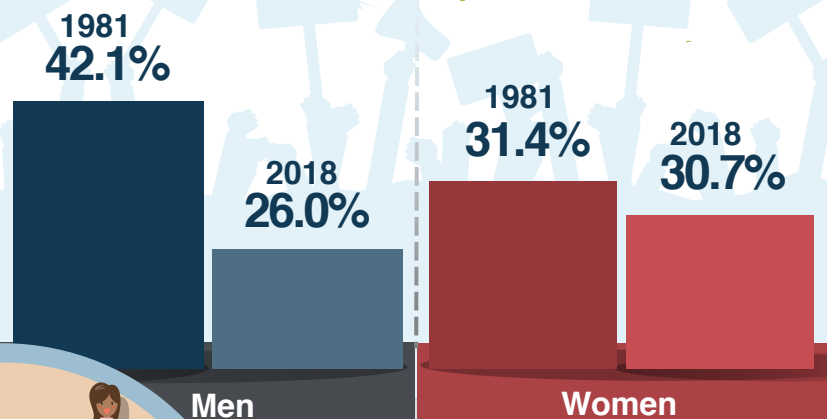
## Full-time permanent jobs, 1989 and 2018<sup>2</sup>

Percentage of employees aged 17 to 64 with jobs that are both full-time and permanent



## Unionization, 1981 and 2018<sup>3</sup>

Percentage of employees aged 17 to 64 who are union members



## Employment outside the commercial sector, 1981 and 2018<sup>4</sup>

Percentage of employees aged 17 to 64 who work in public administration, educational services, health care and social assistance

Sources:

<sup>1</sup> Pension Plans in Canada Survey.

<sup>2</sup> General Social Survey of 1989 and Labour Force Survey of 2018.

<sup>3</sup> Survey of Work History of 1981 and Labour Force Survey of 2018.

<sup>4</sup> Labour Force Survey.

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