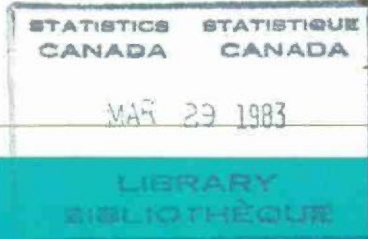


# Salaries and salary scales of full-time teaching staff at Canadian universities

# Traitements et échelles de traitement des enseignants à plein temps des universités canadiennes

1980-81



1980-81



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Statistics Canada  
Education, Science and  
Culture Division  
Post-Secondary Education Section

# Salaries and salary scales of full-time teaching staff at Canadian universities

1980-81

Statistique Canada  
Division de l'éducation des  
sciences et de la culture  
Section de l'enseignement postsecondaire

# Traitements et échelles de traitement des enseignants à plein temps des universités canadiennes

1980-81

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## INTRODUCTION

### GENERAL

This is the annual edition of the publication "Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 1980-81". This edition presents salaries of university teachers, for all institutions which, to date, have authorized the individual release of their data and in addition have a sufficient number of teachers to permit the distribution of salaries by rank.

### GÉNÉRALITÉS

Cette publication représente l'édition annuelle de "Traitements et échelles de traitement des enseignants à plein temps des universités canadiennes, 1980-81". Elle présente les traitements des enseignants de tous les établissements qui nous ont autorisés à publier leurs données et qui ont à leur emploi un nombre suffisant d'enseignants pour permettre une distribution selon le rang.



## PART I

### SALARIES OF FULL-TIME TEACHING STAFF

This section presents data on the 1980-81 salaries of full-time university teachers. The institutions included are those that have authorized the release of their data, and, in addition, have a sufficient number of teachers to permit the distribution of salaries by rank.

The figures are based on the reported annual rate of salary for full-time teachers only, including those on sabbatical leave. Because of the provisions of the Statistics Act concerning confidentiality of individual responses, information is processed in such a way that the mean is not shown when the given rank contains less than six (6) people. Similarly medians and percentiles are not calculated when the frequency is too small to be statistically significant, i.e., when the number is less than ten (10). The release of figures is authorized in each case by the responding institution.

The following points concerning the data should be noted.

The first column (NUMBERS) refers to the number of staff members whose salaries are included in the calculations (average, median, 10th and 90th percentiles).

The second column (EXCLUDED) shows the number of teachers who have been excluded for purposes of salary calculations. This group contains: deans and directors who have significant administrative responsibilities; staff not paid according to regular salary scales; staff on leave of absence; visiting professors.

The addition of the number of teachers in those first two columns gives the total number of teachers by rank at the institution.

Deans and directors equivalent to deans, although excluded from their ranks, are included in line 11 (all ranks combined) and in the male/female breakdown of this line (lines 12 and 13). Because of this, the total lines 1, 4, 7, 8, 9 and 10 will not equal line 11, either for the NUMBERS or for the EXCLUDED column. Visiting staff, even though shown separately in line 14 of the EXCLUDED column, are excluded from their appropriate ranks as well.

## PARTIE I

### TRAITEMENTS DES ENSEIGNANTS À PLEIN TEMPS

Cette section présente des données sur les traitements des professeurs d'université à plein temps en 1980-81. Les établissements visés sont ceux qui nous ont autorisés à publier leurs données, et qui emploient suffisamment d'enseignants pour que les traitements puissent être répartis selon le rang.

Ces statistiques salariales se fondent sur les taux de traitement annuel des enseignants à plein temps y compris les enseignants en congé sabbatique. Pour se conformer aux dispositions de la Loi sur la statistique en ce qui a trait à la confidentialité des réponses individuelles, les données sont calculées de telle façon que la moyenne n'est pas indiquée lorsque le nombre d'enseignants dans un rang est inférieur à six (6). Les médianes et les percentiles ne sont pas non plus calculés dans les cas où la fréquence est inférieure à dix (10), c'est-à-dire qu'elle est négligeable du point de vue statistique. L'autorisation de publier les données a été accordée par l'université dans chaque cas.

Voici quelques éléments qu'il convient de noter en ce qui concerne les données.

La première colonne (NOMBRES) se rapporte aux nombres d'enseignants dont les traitements ont été inclus dans le calcul (moyenne, médiane, 10<sup>e</sup> et 90<sup>e</sup> percentiles).

La deuxième colonne (EXCLUS) indique le nombre d'enseignants qui ont été exclus pour les besoins du calcul des traitements. Ce groupe comprend: les doyens et les directeurs ayant des responsabilités administratives importantes; le personnel qui reçoit une rémunération différente de l'échelle régulière de traitements; le personnel en congé; les professeurs invités.

L'addition du nombre d'enseignants figurant dans ces deux premières colonnes donne le nombre total d'enseignants selon le rang à l'établissement.

Les doyens et les directeurs ayant les mêmes caractéristiques qu'un doyen, bien qu'exclus de leur rang, sont inclus à la ligne 11 (tous les rangs) et dans la ventilation hommes et femmes aux lignes 12 et 13. Pour cette raison, le total des lignes 1, 4, 7, 8, 9 et 10 ne correspondra pas à la ligne 11, ni pour la colonne NOMBRES, ni pour la colonne EXCLUS. Les professeurs invités sont également exclus de leur rang respectif bien que leur nombre soit indiqué séparément à la ligne 14 de la colonne EXCLUS.

The ranks of full professor and associate professor are broken down into those with senior administrative duties and those without senior administrative duties. Deans and directors equivalent to deans are considered as having senior administrative duties, but, as already mentioned, they are excluded. Those with senior administrative duties who are included in the salary calculations are assistant deans, associate deans, vice-deans, directors not equivalent to deans, department heads and chairmen.

The category "rank below assistants" contains lecturers, instructors and teachers with comparable faculty status. The category "rank below preceding" includes teachers below the rank of lecturer or equivalent. "Other" refers to ungraded staff.

Some institutions show proportionately more visiting professors than do others. A number of universities used the "visitor" designation to identify staff (particularly in the three lowest ranks) who are employed on annual or sessional contracts. As these teachers are often not paid on the same scale as those with a more permanent affiliation to the university, they are excluded from the salary calculations.

It should be noted that many factors can influence salaries: the age and qualification profiles of the teaching staff and the number of years in the ranks. As well, some universities impose a maximum to the salary range for each rank while other universities have an openended scale.

For institutions with medical and dental faculties, two tables are presented, one including medical/dental staff and one excluding them. Because variations exist among universities in the method of payment to medical and dental staff, caution should be exercised in making inter-university comparisons of the salaries shown in the tables which include these groups.

Les rangs de titulaire et d'agrégé sont ventilés comme suit: "avec fonctions de direction supérieure" et "sans fonctions de direction supérieure". Les doyens et les directeurs avec les mêmes caractéristiques qu'un doyen sont considérés comme ayant des fonctions de direction supérieure, mais comme on l'a déjà mentionné, ils sont exclus. Parmi ceux qui ont des fonctions de direction supérieure et qui sont inclus dans le calcul des traitements on retrouve: les doyens adjoints, les vice-doyens, les directeurs n'ayant pas les caractéristiques d'un doyen, chef ou président de département.

La catégorie "rang sous les adjoints" comprend les chargés de cours, les moniteurs et les enseignants ayant un rang équivalent. La catégorie "rang sous le précédent" comprend les enseignants d'un rang inférieur à celui de chargé de cours ou l'équivalent. La catégorie "autres" désigne le personnel non classé.

Certains établissements ont déclaré proportionnellement plus de professeurs invités que d'autres. Un certain nombre d'universités se servent du terme "invité" pour désigner le personnel (surtout pour les enseignants des trois niveaux les plus bas) engagé par contrat annuel ou trimestriel. De cette façon, on exclut du calcul les traitements des professeurs à contrat qui souvent ne sont pas rémunérés suivant la même échelle que ceux employés sur une base plus permanente.

Il faut noter que plusieurs facteurs peuvent influencer les traitements: les profils d'âge et des qualifications du personnel enseignant, ainsi que le nombre d'années qu'une personne a occupé son rang. De plus, certaines universités fixent un traitement maximal pour chaque rang, alors que pour d'autres universités le traitement maximal n'est pas fixé.

Dans le cas des établissements qui ont des facultés de médecine et d'art dentaire, on présente deux tableaux, l'un incluant le personnel en médecine et en art dentaire, l'autre l'excluant. Comme il existe des différences entre les universités dans la façon de rémunérer le personnel des facultés de médecine et d'art dentaire, il faudra être prudent lorsqu'on fera des comparaisons, d'une université à l'autre, des traitements indiqués dans les tableaux qui incluent ces groupes.

# SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES

YEAR-ANNÉE 1980-81

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 171                | 12                 | 42,593             | 41,000            | 35,410               | 51,735     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 33                 | 8                  | 46,218             | 45,200            | 38,945               | 57,170     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 138                | 4                  | 41,726             | 40,125            | 35,040               | 49,260     |
| 4. Associates —<br>Agrévés .....   | 370                | 7                  | 32,005             | 31,350            | 27,600               | 36,950     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 24                 | 3                  | 36,193             | 34,525            | 30,700               | 42,400     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 346                | 4                  | 31,715             | 31,200            | 27,560               | 36,540     |
| 7. Assistants —<br>Adjoints .....  | 234                | 4                  | 26,100             | 25,925            | 21,770               | 29,920     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 28                 | 2                  | 20,717             | 20,050            | 18,600               | 23,500     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 1                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 815                | 14                 | 32,330             | 30,800            | 23,650               | 42,675     |
| 12. Male —<br>Hommes .....   | 676                | 10                 | 33,379             | 31,900            | 24,740               | 43,770     |
| 13. Female —<br>Femmes .....   | 139                | 4                  | 27,230             | 26,300            | 20,000               | 34,050     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 3                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

MEMORIAL UNIVERSITY OF NEWFOUNDLAND

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 125                | 10                 | 39,943             | 39,450            | 35,025               | 46,600     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 21                 | 7                  | 43,140             | 43,500            | 38,420               | 47,970     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 104                | 3                  | 39,298             | 38,900            | 34,860               | 45,520     |
| 4. Associates —<br>Agrégés .....   | 329                | 7                  | 31,601             | 31,000            | 27,600               | 36,110     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 21                 | 3                  | 35,957             | 34,500            | 30,550               | 42,850     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 308                | 4                  | 31,304             | 30,875            | 27,500               | 35,600     |
| 7. Assistants —<br>Adjoints .....  | 196                | 4                  | 25,334             | 25,550            | 21,500               | 28,760     |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | 24                 | 1                  | 20,056             | 19,950            | 18,400               | 22,450     |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | 1                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories.....  | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 685                | 12                 | 31,095             | 30,300            | 23,000               | 40,350     |
| 12. Male —<br>Hommes .....   | 568                | 9                  | 32,064             | 31,100            | 24,000               | 41,160     |
| 13. Female —<br>Femmes .....   | 117                | 3                  | 26,391             | 26,200            | 19,955               | 32,060     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 3                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF PRINCE EDWARD ISLAND

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 14                 | 1                  | 38,417             | 40,083            | 33,766               | 42,119     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 2                  | 1                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 12                 | -                  | 37,879             | 38,680            | 33,766               | 41,102     |
| 4. Associates —<br>Agrégés .....   | 50                 | 4                  | 31,073             | 31,725            | 27,632               | 33,559     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 9                  | 2                  | 31,574             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 41                 | 2                  | 30,963             | 31,725            | 27,632               | 33,513     |
| 7. Assistants —<br>Adjointes .....   | 36                 | 3                  | 24,254             | 24,565            | 22,109               | 25,442     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 11                 | 1                  | 18,136             | 18,195            | 16,354               | 19,820     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | 3                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 114                | 9                  | 28,818             | 29,679            | 20,908               | 35,733     |
| 12. Male —<br>Hommes .....   | 102                | 9                  | 29,135             | 29,679            | 22,109               | 35,979     |
| 13. Female —<br>Femmes .....   | 12                 | -                  | 26,128             | 25,239            | 16,600               | 32,374     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 3                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

ACADIA UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 43                 | 5                  | 36,633             | 37,141            | 32,460               | 40,163     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 12                 | 5                  | 36,544             | 37,000            | 31,178               | 39,668     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 31                 | -                  | 36,668             | 37,234            | 32,466               | 40,275     |
| 4. Associates —<br>Agrégés .....   | 65                 | 7                  | 28,404             | 28,128            | 25,322               | 31,684     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 9                  | 5                  | 31,074             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 56                 | 2                  | 27,975             | 27,895            | 24,963               | 31,124     |
| 7. Assistants —<br>Adjoints .....  | 50                 | 4                  | 23,118             | 22,915            | 19,934               | 26,113     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 27                 | 2                  | 18,591             | 18,720            | 16,000               | 19,824     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 196                | 7                  | 27,939             | 27,075            | 19,000               | 38,164     |
| 12. Male —<br>Hommes .....   | 165                | 6                  | 28,540             | 27,794            | 19,159               | 38,244     |
| 13. Female —<br>Femmes .....   | 31                 | 1                  | 24,739             | 23,541            | 17,852               | 32,332     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE SAINTE-ANNE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 1                  | -                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 1                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrégés .....   | 9                  | 1                  | 26,410             | *                 | *                    | *          |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | 1                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 9                  | -                  | 26,410             | *                 | *                    | *          |
| 7. Assistants —<br>Adjoints .....  | 8                  | 1                  | 20,700             | *                 | *                    | *          |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 3                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 3                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 24                 | 2                  | 22,370             | 21,925            | 14,909               | 28,260     |
| 12. Male —<br>Hommes .....   | 22                 | 2                  | 22,786             | 22,225            | 15,154               | 28,680     |
| 13. Female —<br>Femmes .....   | 2                  | -                  | *                  | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

# SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES

YEAR-ANNÉE 1980-81

DALHOUSIE UNIVERSITY

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 197                | 19                 | 44,466             | 42,364            | 33,966               | 58,228     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 26                 | 8                  | 54,622             | 55,000            | 38,367               | 69,358     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 171                | 11                 | 42,922             | 41,307            | 33,922               | 54,359     |
| 4. Associates —<br>Agrévés .....   | 292                | 13                 | 34,631             | 31,831            | 27,412               | 46,737     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 3                  | 1                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 289                | 12                 | 34,589             | 31,846            | 27,411               | 46,617     |
| 7. Assistants —<br>Adjoints .....  | 203                | 11                 | 30,945             | 27,000            | 21,871               | 45,252     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 48                 | 3                  | 24,311             | 21,593            | 18,990               | 34,850     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 15                 | 12                 | 41,559             | 40,600            | 21,967               | 62,638     |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 776                | 37                 | 35,938             | 33,286            | 23,440               | 52,017     |
| 12. Male —<br>Hommes .....   | 643                | 27                 | 37,463             | 34,773            | 25,000               | 53,947     |
| 13. Female —<br>Femmes .....   | 133                | 10                 | 28,562             | 26,712            | 20,063               | 37,101     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 3                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

DALHOUSIE UNIVERSITY

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 143                | 18                 | 40,757             | 40,387            | 33,655               | 49,468     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 11                 | 8                  | 45,381             | 41,955            | 32,559               | 54,620     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 132                | 10                 | 40,371             | 40,232            | 33,642               | 47,450     |
| 4. Associates —<br>Agrégés .....   | 190                | 11                 | 30,901             | 30,370            | 26,820               | 34,749     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 3                  | 1                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 187                | 10                 | 30,776             | 30,367            | 26,820               | 34,510     |
| 7. Assistants —<br>Adjoints .....  | 125                | 11                 | 25,041             | 24,608            | 20,830               | 28,558     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 38                 | 2                  | 22,146             | 21,465            | 18,459               | 26,760     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 7                  | 10                 | 34,121             | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 522                | 33                 | 32,026             | 30,661            | 22,322               | 43,513     |
| 12. Male —<br>Hommes .....   | 419                | 24                 | 33,517             | 31,983            | 24,035               | 44,396     |
| 13. Female —<br>Femmes .....   | 103                | 9                  | 25,958             | 25,219            | 20,026               | 33,465     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 3                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

MOUNT ST. VINCENT UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 9                  | 1                  | 36,318             | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 4                  | 1                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 5                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrégés .....   | 25                 | 2                  | 28,728             | 28,740            | 24,691               | 33,535     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 7                  | 1                  | 28,770             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 18                 | 1                  | 28,712             | 28,413            | 24,450               | 33,563     |
| 7. Assistants —<br>Adjoints .....  | 47                 | 4                  | 23,452             | 23,105            | 19,316               | 27,351     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 15                 | -                  | 17,727             | 18,035            | 15,050               | 19,233     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 3                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 101                | 5                  | 25,050             | 24,931            | 18,072               | 33,911     |
| 12. Male —<br>Hommes .....   | 40                 | 1                  | 26,555             | 25,857            | 19,320               | 35,315     |
| 13. Female —<br>Femmes .....   | 61                 | 4                  | 24,063             | 22,854            | 17,290               | 33,421     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

NOVA SCOTIA COLLEGE OF ART AND DESIGN

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 2                  | -                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 1                  | -                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 1                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrégés .....   | 19                 | -                  | 26,493             | 26,143            | 20,709               | 32,530     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 5                  | -                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 14                 | -                  | 25,032             | 25,523            | 19,543               | 26,911     |
| 7. Assistants —<br>Adjoints .....  | 17                 | -                  | 21,943             | 21,454            | 17,276               | 26,197     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 2                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 2                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 42                 | -                  | 23,943             | 23,605            | 16,538               | 30,658     |
| 12. Male —<br>Hommes .....   | 30                 | -                  | 25,101             | 24,953            | 17,512               | 32,493     |
| 13. Female —<br>Femmes .....   | 12                 | -                  | 21,051             | 19,990            | 16,468               | 25,606     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

ST. FRANCIS XAVIER UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 20                 | 2                  | 38,190             | 36,865            | 33,995               | 43,245     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 8                  | 1                  | 38,838             | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 12                 | 1                  | 37,757             | 36,093            | 34,100               | 43,168     |
| 4. Associates —<br>Agrégés .....   | 80                 | 5                  | 29,014             | 29,023            | 23,925               | 33,740     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 15                 | 2                  | 30,188             | 29,880            | 26,868               | 32,453     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 65                 | 3                  | 28,743             | 28,700            | 23,648               | 34,040     |
| 7. Assistants —<br>Adjoints .....  | 31                 | 4                  | 23,920             | 22,870            | 20,000               | 28,496     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 10                 | -                  | 16,636             | 16,955            | 12,000               | 18,000     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 142                | 10                 | 28,470             | 28,545            | 20,018               | 36,068     |
| 12. Male —<br>Hommes .....   | 114                | 4                  | 29,640             | 29,393            | 21,631               | 36,473     |
| 13. Female —<br>Femmes .....   | 28                 | 6                  | 23,707             | 23,530            | 17,991               | 28,498     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

SAINT MARY'S UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 26                 | 1                  | 36,611             | 38,437            | 32,444               | 39,518     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 4                  | 1                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 22                 | -                  | 36,652             | 38,437            | 32,444               | 39,318     |
| 4. Associates —<br>Agrégés .....   | 91                 | 9                  | 29,080             | 29,292            | 25,627               | 31,456     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 15                 | 4                  | 28,775             | 28,500            | 25,203               | 31,671     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 76                 | 5                  | 29,140             | 29,323            | 25,627               | 31,171     |
| 7. Assistants —<br>Adjoints .....  | 36                 | 3                  | 22,786             | 23,376            | 19,886               | 24,551     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 22                 | -                  | 18,649             | 18,522            | 16,165               | 20,800     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 180                | 8                  | 27,832             | 27,580            | 18,926               | 36,091     |
| 12. Male —<br>Hommes .....   | 152                | 5                  | 28,676             | 28,558            | 20,820               | 38,498     |
| 13. Female —<br>Femmes .....   | 28                 | 3                  | 23,249             | 23,376            | 17,022               | 31,171     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

COLLEGE OF CAPE BRETON

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 3                  | 2                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | 2                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 3                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrégés .....   | 34                 | 1                  | 29,112             | 29,029            | 27,312               | 30,927     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | 1                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 34                 | -                  | 29,112             | 29,029            | 27,312               | 30,927     |
| 7. Assistants —<br>Adjoints .....  | 20                 | -                  | 22,754             | 22,635            | 19,218               | 24,822     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 1                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 61                 | -                  | 27,743             | 28,138            | 20,590               | 33,163     |
| 12. Male —<br>Hommes .....   | 50                 | -                  | 27,985             | 28,031            | 22,119               | 32,064     |
| 13. Female —<br>Femmes .....   | 11                 | -                  | 26,640             | 28,650            | 17,421               | 33,066     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

MOUNT ALLISON UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 29                 | 3                  | 37,138             | 36,738            | 32,626               | 42,171     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 10                 | 2                  | 38,838             | 38,298            | 33,283               | 42,418     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 19                 | 1                  | 36,243             | 36,608            | 32,051               | 40,335     |
| 4. Associates —<br>Agrégés .....   | 48                 | 3                  | 28,946             | 28,716            | 25,452               | 32,966     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 10                 | 1                  | 31,387             | 31,768            | 26,943               | 34,183     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 38                 | 2                  | 28,304             | 28,253            | 25,299               | 31,944     |
| 7. Assistants —<br>Adjoints .....  | 40                 | -                  | 22,909             | 23,000            | 20,163               | 25,000     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 14                 | -                  | 19,950             | 19,708            | 17,000               | 22,826     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 133                | 4                  | 28,061             | 27,028            | 20,516               | 36,906     |
| 12. Male —<br>Hommes .....   | 116                | 4                  | 28,700             | 27,991            | 20,865               | 37,381     |
| 13. Female —<br>Femmes .....   | 17                 | -                  | 23,705             | 24,000            | 18,115               | 26,833     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF NEW BRUNSWICK

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 201                | 12                 | 40,873             | 40,143            | 33,881               | 49,870     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 23                 | 8                  | 44,282             | 44,416            | 35,949               | 51,094     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 178                | 4                  | 40,433             | 39,474            | 33,853               | 49,870     |
| 4. Associates —<br>Agrégés .....   | 186                | 12                 | 30,262             | 30,413            | 25,888               | 34,728     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 13                 | -                  | 32,824             | 32,119            | 29,100               | 35,996     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 173                | 12                 | 30,070             | 29,922            | 25,887               | 34,422     |
| 7. Assistants —<br>Adjoints .....  | 94                 | 5                  | 23,874             | 23,201            | 20,259               | 29,336     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 48                 | 4                  | 20,560             | 19,727            | 18,013               | 23,117     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 12                 | -                  | 17,435             | 17,406            | 14,746               | 18,228     |
| 10. Other —<br>Autres catégories .....   | 1                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 550                | 25                 | 32,185             | 31,299            | 20,831               | 45,334     |
| 12. Male —<br>Hommes .....   | 464                | 20                 | 33,535             | 32,468            | 21,999               | 46,682     |
| 13. Female —<br>Femmes .....   | 86                 | 5                  | 24,901             | 23,200            | 17,946               | 32,945     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE DE MONCTON

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 33                 | 5                  | 39,454             | 39,423            | 35,702               | 42,974     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 2                  | 3                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 31                 | 2                  | 39,518             | 39,423            | 35,702               | 42,974     |
| 4. Associates —<br>Agrégés .....   | 73                 | 6                  | 32,909             | 32,238            | 29,570               | 36,747     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 13                 | 4                  | 34,597             | 34,599            | 31,310               | 36,962     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 60                 | 2                  | 32,544             | 32,215            | 28,909               | 36,686     |
| 7. Assistants —<br>Adjoints .....  | 126                | 8                  | 26,666             | 26,927            | 22,238               | 29,904     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 21                 | 1                  | 21,299             | 21,517            | 18,578               | 23,126     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 6                  | 2                  | 21,575             | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 268                | 13                 | 29,724             | 29,570            | 21,817               | 38,704     |
| 12. Male —<br>Hommes .....   | 203                | 9                  | 30,402             | 29,570            | 22,960               | 38,828     |
| 13. Female —<br>Femmes .....   | 65                 | 4                  | 27,606             | 27,588            | 19,955               | 35,109     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

ST. THOMAS UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 6                  | -                  | 37,462             | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 6                  | -                  | 37,462             | *                 | *                    | *          |
| 4. Associates —<br>Agrévés .....   | 32                 | -                  | 28,813             | 28,456            | 25,503               | 31,526     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 9                  | -                  | 29,141             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 23                 | -                  | 28,684             | 28,415            | 25,834               | 31,291     |
| 7. Assistants —<br>Adjoints .....  | 16                 | 4                  | 23,269             | 23,384            | 19,800               | 24,954     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 2                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 56                 | 4                  | 27,739             | 27,445            | 21,014               | 36,382     |
| 12. Male —<br>Hommes .....   | 43                 | 4                  | 28,006             | 27,611            | 21,007               | 36,587     |
| 13. Female —<br>Femmes .....   | 13                 | -                  | 26,855             | 26,223            | 18,346               | 31,091     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

BISHOP'S UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 26                 | 1                  | 45,890             | 46,818            | 39,222               | 51,118     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | 1                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 26                 | -                  | 45,890             | 46,818            | 39,222               | 51,118     |
| 4. Associates —<br>Agrégés .....   | 29                 | -                  | 35,220             | 34,636            | 31,053               | 38,935     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 29                 | -                  | 35,220             | 34,636            | 31,053               | 38,935     |
| 7. Assistants —<br>Adjoints .....  | 16                 | -                  | 27,262             | 27,470            | 23,027               | 29,859     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 1                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 73                 | -                  | 37,231             | 37,025            | 27,470               | 49,876     |
| 12. Male —<br>Hommes .....   | 66                 | -                  | 37,991             | 37,503            | 27,470               | 50,544     |
| 13. Female —<br>Femmes .....   | 7                  | -                  | 30,063             | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

ECOLE POLYTECHNIQUE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 97                 | -                  | 47,910             | 48,727            | 41,650               | 53,741     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 7                  | -                  | 52,752             | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 90                 | -                  | 47,534             | 48,277            | 41,591               | 53,741     |
| 4. Associates —<br>Agrégés .....   | 73                 | -                  | 40,771             | 40,048            | 36,770               | 45,577     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 3                  | -                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 70                 | -                  | 40,610             | 40,048            | 36,770               | 45,577     |
| 7. Assistants —<br>Adjoints .....  | 16                 | 2                  | 32,208             | 32,142            | 26,818               | 37,207     |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | 2                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories.....  | 3                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 191                | 2                  | 43,413             | 43,391            | 34,543               | 53,741     |
| 12. Male —<br>Hommes .....   | 189                | 2                  | 43,545             | 43,391            | 34,579               | 53,741     |
| 13. Female —<br>Femmes .....   | 2                  | -                  | *                  | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

ECOLE DES HAUTES ETUDES COMMERCIALES

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 23                 | -                  | 51,292             | 51,525            | 45,778               | 54,033     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 4                  | -                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 19                 | -                  | 49,998             | 49,775            | 45,660               | 53,601     |
| 4. Associates —<br>Agrégés .....   | 57                 | -                  | 42,545             | 42,617            | 38,534               | 47,105     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 8                  | -                  | 47,595             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 49                 | -                  | 41,720             | 42,617            | 38,434               | 45,234     |
| 7. Assistants —<br>Adjoints .....  | 26                 | 2                  | 31,982             | 30,646            | 29,168               | 35,447     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 10                 | 9                  | 26,660             | 25,479            | 22,896               | 30,764     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 1                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 117                | 11                 | 40,384             | 41,848            | 29,168               | 51,692     |
| 12. Male —<br>Hommes .....   | 102                | 9                  | 41,366             | 42,617            | 29,937               | 53,191     |
| 13. Female —<br>Femmes .....   | 15                 | 2                  | 33,708             | 30,646            | 24,819               | 42,370     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE LAVAL

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 506                | 12                 | 46,120             | 45,482            | 41,434               | 51,404     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 47                 | 12                 | 48,911             | 48,698            | 42,765               | 53,220     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 459                | -                  | 45,834             | 45,179            | 41,356               | 50,631     |
| 4. Associates —<br>Agrégés .....   | 526                | 3                  | 39,249             | 38,519            | 34,406               | 44,950     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 26                 | 3                  | 41,027             | 40,378            | 36,273               | 45,588     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 500                | -                  | 39,157             | 38,519            | 34,406               | 44,251     |
| 7. Assistants —<br>Adjointes .....   | 209                | 9                  | 33,933             | 32,552            | 29,418               | 40,218     |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | 75                 | 42                 | 28,089             | 27,943            | 25,460               | 30,293     |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories.....  | 9                  | -                  | 29,078             | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 1,341              | 50                 | 40,481             | 40,681            | 30,986               | 49,138     |
| 12. Male —<br>Hommes .....   | 1,187              | 36                 | 40,962             | 41,393            | 31,003               | 49,535     |
| 13. Female —<br>Femmes .....   | 154                | 14                 | 36,767             | 37,075            | 27,943               | 44,567     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE LAVAL

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 452                | 12                 | 45,389             | 44,828            | 40,649               | 49,810     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 40                 | 12                 | 47,578             | 48,075            | 42,293               | 51,770     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 412                | -                  | 45,176             | 44,828            | 40,649               | 49,443     |
| 4. Associates —<br>Agrévés .....   | 423                | 1                  | 38,128             | 37,736            | 34,090               | 42,438     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 23                 | 1                  | 40,462             | 40,225            | 36,215               | 44,232     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 400                | -                  | 37,994             | 37,736            | 33,557               | 42,438     |
| 7. Assistants —<br>Adjoints .....  | 175                | 8                  | 32,910             | 31,768            | 29,418               | 39,017     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 69                 | 40                 | 27,810             | 27,943            | 25,460               | 30,293     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 9                  | -                  | 29,078             | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 1,142              | 47                 | 39,672             | 40,087            | 30,202               | 48,093     |
| 12. Male —<br>Hommes .....   | 1,003              | 34                 | 40,164             | 40,649            | 30,986               | 48,354     |
| 13. Female —<br>Femmes .....   | 139                | 13                 | 36,122             | 36,954            | 27,550               | 43,487     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE DE SHERBROOKE

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 187                | 8                  | 47,639             | 47,462            | 40,912               | 53,424     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 41                 | 8                  | 50,073             | 50,198            | 44,852               | 54,475     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 146                | -                  | 46,955             | 46,414            | 40,257               | 53,325     |
| 4. Associates —<br>Agrégés .....   | 230                | 4                  | 39,398             | 38,928            | 33,699               | 45,824     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 26                 | 4                  | 42,214             | 41,305            | 36,098               | 46,710     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 204                | -                  | 39,039             | 38,297            | 33,361               | 45,543     |
| 7. Assistants —<br>Adjoints .....  | 198                | 3                  | 32,221             | 31,841            | 27,610               | 37,339     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 14                 | -                  | 26,613             | 25,082            | 22,711               | 29,698     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 641                | 3                  | 39,584             | 38,926            | 29,492               | 50,198     |
| 12. Male —<br>Hommes .....   | 584                | 2                  | 40,134             | 39,710            | 30,070               | 50,747     |
| 13. Female —<br>Femmes .....   | 57                 | 1                  | 33,947             | 33,191            | 26,602               | 42,926     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE DE SHERBROOKE

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 133                | 7                  | 45,710             | 45,553            | 40,134               | 51,390     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 18                 | 7                  | 47,888             | 47,985            | 40,770               | 52,236     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 115                | -                  | 45,370             | 45,046            | 39,883               | 50,281     |
| 4. Associates —<br>Agrévés .....   | 159                | 4                  | 38,067             | 37,443            | 32,764               | 44,175     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 23                 | 4                  | 42,653             | 42,245            | 36,097               | 46,948     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 136                | -                  | 37,292             | 36,868            | 32,586               | 41,697     |
| 7. Assistants —<br>Adjoints .....  | 138                | 3                  | 31,214             | 30,820            | 27,059               | 35,557     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 11                 | -                  | 26,204             | 24,192            | 22,681               | 29,402     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 452                | 3                  | 38,249             | 37,821            | 28,712               | 48,082     |
| 12. Male —<br>Hommes .....   | 415                | 2                  | 38,823             | 38,295            | 29,387               | 48,272     |
| 13. Female —<br>Femmes .....   | 37                 | 1                  | 31,801             | 30,532            | 26,135               | 38,147     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

CONCORDIA UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 112                | 3                  | 50,265             | 49,675            | 41,840               | 57,171     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 16                 | 3                  | 52,780             | 53,764            | 40,768               | 61,645     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 96                 | -                  | 49,845             | 49,647            | 42,199               | 56,113     |
| 4. Associates —<br>Agrégés .....   | 353                | 3                  | 39,629             | 38,992            | 33,413               | 46,300     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 39                 | 3                  | 44,853             | 45,708            | 36,510               | 50,998     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 314                | -                  | 38,980             | 38,520            | 33,266               | 45,248     |
| 7. Assistants —<br>Adjoints .....  | 159                | -                  | 29,474             | 29,000            | 23,950               | 35,523     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 43                 | -                  | 22,085             | 22,000            | 18,284               | 27,260     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 9                  | 1                  | 29,068             | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 683                | -                  | 37,943             | 37,789            | 24,960               | 50,109     |
| 12. Male —<br>Hommes .....   | 580                | -                  | 38,638             | 38,205            | 25,840               | 50,496     |
| 13. Female —<br>Femmes .....   | 103                | -                  | 34,033             | 34,969            | 21,830               | 44,852     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

BROCK UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 51                 | 3                  | 41,209             | 41,640            | 34,123               | 47,089     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 12                 | 3                  | 39,137             | 38,130            | 31,836               | 44,952     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 39                 | -                  | 41,847             | 42,740            | 34,227               | 47,233     |
| 4. Associates —<br>Agrégés .....   | 95                 | 2                  | 31,294             | 31,340            | 26,710               | 37,285     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 13                 | 1                  | 32,226             | 31,340            | 26,352               | 37,868     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 82                 | 1                  | 31,146             | 31,335            | 26,698               | 36,996     |
| 7. Assistants —<br>Adjoints .....  | 50                 | 1                  | 24,899             | 25,600            | 20,090               | 29,240     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 11                 | 1                  | 22,367             | 21,360            | 16,650               | 26,389     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 1                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 212                | 3                  | 31,944             | 31,180            | 21,628               | 43,600     |
| 12. Male —<br>Hommes .....   | 185                | 2                  | 32,572             | 31,580            | 21,945               | 44,485     |
| 13. Female —<br>Femmes .....   | 27                 | 1                  | 27,646             | 27,460            | 20,294               | 33,130     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

CARLETON UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 188                | 14                 | 41,101             | 40,888            | 34,917               | 46,404     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 25                 | 5                  | 42,407             | 42,913            | 37,132               | 47,101     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 163                | 9                  | 40,901             | 40,639            | 34,599               | 46,000     |
| 4. Associates —<br>Agrégés .....   | 275                | 20                 | 32,735             | 32,654            | 27,783               | 37,669     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 19                 | -                  | 34,608             | 33,682            | 27,799               | 41,947     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 256                | 20                 | 32,596             | 32,654            | 27,643               | 37,211     |
| 7. Assistants —<br>Adjoints .....  | 95                 | 2                  | 26,981             | 26,806            | 21,727               | 30,974     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 4                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 25                 | 1                  | 20,560             | 20,779            | 14,442               | 24,550     |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 591                | 33                 | 33,983             | 33,528            | 25,008               | 44,846     |
| 12. Male —<br>Hommes .....   | 518                | 29                 | 34,792             | 34,072            | 26,647               | 45,027     |
| 13. Female —<br>Femmes .....   | 73                 | 4                  | 28,242             | 29,019            | 18,914               | 38,335     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 6                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF GUELPH

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 233                | 13                 | 45,889             | 45,453            | 38,271               | 54,488     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 36                 | 8                  | 49,708             | 49,390            | 41,154               | 58,517     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 197                | 5                  | 45,191             | 44,571            | 37,282               | 53,985     |
| 4. Associates —<br>Agrévés .....   | 277                | 13                 | 34,110             | 33,908            | 29,918               | 38,590     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 7                  | 1                  | 42,604             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 270                | 12                 | 33,890             | 33,743            | 29,874               | 38,199     |
| 7. Assistants —<br>Adjoints .....  | 183                | 4                  | 26,683             | 26,545            | 22,557               | 30,827     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 25                 | 1                  | 20,675             | 20,810            | 15,135               | 24,499     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 8                  | 1                  | 18,112             | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | 1                  | 13                 | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 734                | 38                 | 35,702             | 34,266            | 24,252               | 49,465     |
| 12. Male —<br>Hommes .....   | 650                | 35                 | 36,584             | 35,146            | 25,090               | 50,704     |
| 13. Female —<br>Femmes .....   | 84                 | 3                  | 28,877             | 27,439            | 18,649               | 39,072     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 13                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

LAKEHEAD UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 55                 | 6                  | 36,560             | 35,271            | 32,472               | 41,702     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 8                  | 3                  | 35,414             | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 47                 | 3                  | 36,755             | 36,326            | 32,253               | 41,751     |
| 4. Associates —<br>Agrévés .....   | 107                | 5                  | 29,441             | 28,828            | 25,834               | 33,628     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 14                 | 2                  | 30,011             | 29,034            | 27,203               | 34,388     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 93                 | 3                  | 29,355             | 28,828            | 25,795               | 33,318     |
| 7. Assistants —<br>Adjoints .....  | 47                 | 4                  | 23,845             | 24,000            | 21,474               | 26,403     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 17                 | 1                  | 20,021             | 19,106            | 16,953               | 23,142     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 1                  | 1                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 232                | 12                 | 29,453             | 28,685            | 22,202               | 37,258     |
| 12. Male —<br>Hommes .....   | 204                | 11                 | 29,907             | 29,259            | 22,594               | 37,376     |
| 13. Female —<br>Femmes .....   | 28                 | 1                  | 26,147             | 25,221            | 17,800               | 34,254     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

LAURENTIAN UNIVERSITY - UNIVERSITE LAURENTIENNE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 23                 | 2                  | 42,923             | 45,528            | 36,197               | 45,528     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 3                  | 2                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 20                 | -                  | 43,003             | 45,103            | 36,358               | 45,528     |
| 4. Associates —<br>Agrévés .....   | 95                 | 9                  | 33,900             | 33,270            | 30,092               | 38,904     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 14                 | 5                  | 33,474             | 32,528            | 30,073               | 38,904     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 81                 | 4                  | 33,973             | 33,299            | 30,018               | 38,904     |
| 7. Assistants —<br>Adjoints .....  | 78                 | 5                  | 27,651             | 27,607            | 24,712               | 31,328     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 30                 | 4                  | 24,100             | 22,987            | 19,503               | 31,939     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 4                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | 2                  | 1                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 241                | 12                 | 31,336             | 31,328            | 22,747               | 40,404     |
| 12. Male —<br>Hommes .....   | 194                | 10                 | 32,421             | 31,799            | 24,849               | 41,856     |
| 13. Female —<br>Femmes .....   | 47                 | 2                  | 26,860             | 27,193            | 19,725               | 34,134     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

NIPISSING COLLEGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 1                  | -                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 1                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrégés .....   | 8                  | 1                  | 34,272             | *                 | *                    | *          |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | 1                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 8                  | -                  | 34,272             | *                 | *                    | *          |
| 7. Assistants —<br>Adjoints .....  | 19                 | 3                  | 31,102             | 29,356            | 24,440               | 35,214     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 1                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 1                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 32                 | 2                  | 31,876             | 34,104            | 23,826               | 35,214     |
| 12. Male —<br>Hommes .....   | 29                 | 1                  | 31,637             | 33,029            | 23,214               | 35,214     |
| 13. Female —<br>Femmes .....   | 3                  | 1                  | *                  | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

MCMASTER UNIVERSITY

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 324                | 11                 | 44,680             | 43,858            | 36,877               | 53,602     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 53                 | 6                  | 49,808             | 48,469            | 40,368               | 58,582     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 271                | 5                  | 43,677             | 43,291            | 36,504               | 51,858     |
| 4. Associates —<br>Agrévés .....   | 307                | 10                 | 33,891             | 33,442            | 27,600               | 39,528     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 27                 | -                  | 39,164             | 38,125            | 34,602               | 43,957     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 280                | 10                 | 33,382             | 32,970            | 27,521               | 39,036     |
| 7. Assistants —<br>Adjoints .....  | 191                | 7                  | 26,462             | 25,797            | 21,730               | 31,499     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 40                 | 3                  | 20,481             | 20,306            | 17,000               | 23,490     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 1                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 869                | 25                 | 35,801             | 35,279            | 23,500               | 48,320     |
| 12. Male —<br>Hommes .....   | 762                | 22                 | 36,689             | 36,292            | 24,101               | 48,858     |
| 13. Female —<br>Femmes .....   | 107                | 3                  | 29,482             | 28,286            | 20,312               | 39,309     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 6                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

MCMASTER UNIVERSITY

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 240                | 9                  | 44,145             | 43,609            | 37,214               | 51,445     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 33                 | 6                  | 48,754             | 47,878            | 39,708               | 57,755     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 207                | 3                  | 43,410             | 43,240            | 37,069               | 49,655     |
| 4. Associates —<br>Agrégés .....   | 187                | 7                  | 34,217             | 33,786            | 28,573               | 39,481     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 25                 | -                  | 39,341             | 38,565            | 34,343               | 44,216     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 162                | 7                  | 33,426             | 33,076            | 28,125               | 38,531     |
| 7. Assistants —<br>Adjoints .....  | 100                | 3                  | 25,937             | 25,560            | 21,705               | 31,109     |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | 28                 | 3                  | 19,894             | 19,881            | 16,000               | 22,589     |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | 1                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories.....  | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus).....          | 562                | 16                 | 36,480             | 36,853            | 23,646               | 48,137     |
| 12. Male —<br>Hommes .....   | 508                | 14                 | 37,245             | 37,281            | 24,061               | 48,331     |
| 13. Female —<br>Femmes .....   | 54                 | 2                  | 29,283             | 28,006            | 18,684               | 38,877     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 3                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE D'OTTAWA - UNIVERSITY OF OTTAWA

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 264                | 18                 | 46,793             | 46,919            | 37,514               | 54,766     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 45                 | 4                  | 50,186             | 51,584            | 40,746               | 56,656     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 219                | 14                 | 46,096             | 45,963            | 37,288               | 54,658     |
| 4. Associates —<br>Agrégés .....   | 290                | 21                 | 35,324             | 34,735            | 29,115               | 42,331     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 22                 | 5                  | 36,996             | 36,247            | 31,526               | 42,472     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 268                | 16                 | 35,186             | 34,421            | 29,071               | 42,157     |
| 7. Assistants —<br>Adjoints .....  | 266                | 19                 | 28,448             | 27,305            | 22,308               | 36,614     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 64                 | 9                  | 22,790             | 22,192            | 18,820               | 27,650     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 893                | 58                 | 36,024             | 35,038            | 23,507               | 50,858     |
| 12. Male —<br>Hommes .....   | 757                | 47                 | 37,244             | 36,261            | 24,158               | 52,394     |
| 13. Female —<br>Femmes .....   | 136                | 11                 | 29,231             | 27,447            | 21,366               | 39,668     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 21                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE D'OTTAWA - UNIVERSITY OF OTTAWA

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 202                | 16                 | 46,873             | 47,297            | 37,504               | 54,760     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 26                 | 3                  | 49,793             | 50,698            | 40,731               | 55,815     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 176                | 13                 | 46,441             | 46,580            | 37,170               | 54,706     |
| 4. Associates —<br>Agrégés .....   | 236                | 20                 | 35,570             | 35,082            | 29,294               | 42,657     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 22                 | 5                  | 36,996             | 36,247            | 31,526               | 42,472     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 214                | 15                 | 35,423             | 34,500            | 29,133               | 42,606     |
| 7. Assistants —<br>Adjoints .....  | 226                | 19                 | 28,717             | 27,437            | 22,292               | 37,997     |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | 59                 | 9                  | 22,983             | 22,250            | 19,000               | 27,685     |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories.....  | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 731                | 56                 | 35,812             | 34,536            | 23,271               | 50,844     |
| 12. Male —<br>Hommes .....   | 609                | 46                 | 37,223             | 36,273            | 24,119               | 52,727     |
| 13. Female —<br>Femmes .....   | 122                | 10                 | 28,767             | 27,264            | 21,315               | 39,385     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 21                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

QUEEN'S UNIVERSITY

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 323                | 14                 | 45,931             | 44,500            | 36,500               | 56,891     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 62                 | 8                  | 53,286             | 52,338            | 42,350               | 62,156     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 261                | 6                  | 44,184             | 43,000            | 36,210               | 53,135     |
| 4. Associates —<br>Agrévés .....   | 322                | 8                  | 33,939             | 33,690            | 28,795               | 39,355     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 13                 | -                  | 39,029             | 38,600            | 30,937               | 43,850     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 309                | 8                  | 33,725             | 33,500            | 28,573               | 38,842     |
| 7. Assistants —<br>Adjoints .....  | 197                | 15                 | 27,114             | 26,375            | 21,175               | 34,707     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 28                 | 2                  | 20,775             | 20,500            | 16,000               | 25,190     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 5                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | 3                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 886                | 31                 | 36,510             | 35,000            | 24,292               | 50,870     |
| 12. Male —<br>Hommes .....   | 804                | 24                 | 37,348             | 36,088            | 25,435               | 51,680     |
| 13. Female —<br>Femmes .....   | 82                 | 7                  | 28,285             | 27,163            | 19,520               | 37,785     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 12                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

QUEEN'S UNIVERSITY

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 265                | 11                 | 44,939             | 43,625            | 36,425               | 54,125     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 42                 | 6                  | 50,686             | 51,313            | 42,040               | 58,540     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 223                | 5                  | 43,857             | 43,000            | 36,200               | 52,628     |
| 4. Associates —<br>Agrévés .....   | 254                | 8                  | 33,593             | 33,225            | 28,915               | 38,675     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 10                 | -                  | 39,297             | 38,325            | 29,525               | 44,000     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 244                | 8                  | 33,360             | 33,075            | 28,815               | 38,380     |
| 7. Assistants —<br>Adjoints .....  | 134                | 13                 | 26,350             | 25,888            | 21,000               | 31,995     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 23                 | 2                  | 21,673             | 21,025            | 17,000               | 25,290     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 4                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | 3                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 689                | 28                 | 36,233             | 35,075            | 24,483               | 49,943     |
| 12. Male —<br>Hommes .....   | 617                | 22                 | 37,107             | 36,200            | 25,500               | 50,605     |
| 13. Female —<br>Femmes .....   | 72                 | 6                  | 28,750             | 27,500            | 20,500               | 37,785     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 10                 | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF TORONTO

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 879                | 24                 | 45,890             | 45,075            | 36,566               | 56,215     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 101                | 21                 | 51,521             | 49,049            | 41,233               | 62,880     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 778                | 3                  | 45,159             | 44,455            | 36,130               | 55,422     |
| 4. Associates —<br>Agrévés .....   | 855                | 7                  | 35,080             | 33,960            | 27,411               | 42,469     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 12                 | 3                  | 40,772             | 39,281            | 34,756               | 46,203     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 843                | 4                  | 34,999             | 33,886            | 27,366               | 42,307     |
| 7. Assistants —<br>Adjoints .....  | 337                | 6                  | 29,208             | 24,650            | 19,500               | 54,264     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 271                | 1                  | 26,166             | 22,585            | 17,700               | 38,117     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 39                 | -                  | 22,495             | 21,312            | 14,400               | 33,128     |
| 10. Other —<br>Autres catégories .....   | 31                 | -                  | 23,428             | 22,500            | 13,100               | 34,543     |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 2,436              | 14                 | 37,010             | 36,088            | 21,796               | 53,075     |
| 12. Male —<br>Hommes .....   | 2,009              | 10                 | 38,621             | 37,931            | 23,100               | 54,444     |
| 13. Female —<br>Femmes .....   | 427                | 4                  | 29,429             | 28,250            | 18,961               | 40,883     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 14                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF TORONTO

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 675                | 21                 | 44,501             | 44,399            | 36,542               | 53,318     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 63                 | 19                 | 48,328             | 47,905            | 39,311               | 56,169     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 612                | 2                  | 44,108             | 43,867            | 36,179               | 52,694     |
| 4. Associates —<br>Agrégés .....   | 627                | 7                  | 33,702             | 33,441            | 28,076               | 39,573     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 10                 | 3                  | 39,599             | 38,008            | 34,678               | 44,060     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 617                | 4                  | 33,607             | 33,366            | 28,039               | 39,356     |
| 7. Assistants —<br>Adjoints .....  | 177                | 6                  | 23,983             | 23,313            | 19,778               | 28,914     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 202                | 1                  | 23,660             | 21,755            | 17,920               | 34,351     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 39                 | -                  | 22,495             | 21,312            | 14,400               | 33,128     |
| 10. Other —<br>Autres catégories .....   | 15                 | -                  | 21,358             | 18,671            | 12,196               | 33,819     |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 1,757              | 13                 | 35,595             | 35,432            | 21,691               | 48,332     |
| 12. Male —<br>Hommes .....   | 1,445              | 9                  | 37,283             | 37,265            | 23,518               | 49,544     |
| 13. Female —<br>Femmes .....   | 312                | 4                  | 27,778             | 26,445            | 18,800               | 38,573     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 13                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF ST. MICHAEL'S COLLEGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 29                 | 3                  | 41,303             | 41,652            | 34,292               | 47,174     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 1                  | 1                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 28                 | 2                  | 41,400             | 41,694            | 34,195               | 47,271     |
| 4. Associates —<br>Agrégés .....   | 47                 | 1                  | 31,396             | 31,981            | 26,421               | 35,283     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | 1                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 47                 | -                  | 31,396             | 31,981            | 26,421               | 35,283     |
| 7. Assistants —<br>Adjoints .....  | 15                 | 1                  | 23,317             | 22,500            | 19,148               | 27,406     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 1                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 94                 | 3                  | 33,323             | 32,123            | 23,242               | 44,179     |
| 12. Male —<br>Hommes .....   | 74                 | 1                  | 34,370             | 33,647            | 24,915               | 44,524     |
| 13. Female —<br>Femmes .....   | 20                 | 2                  | 29,449             | 29,761            | 20,000               | 37,034     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF TRINITY COLLEGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 18                 | 3                  | 45,447             | 46,303            | 38,193               | 49,969     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | 3                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 18                 | -                  | 45,447             | 46,303            | 38,193               | 49,969     |
| 4. Associates —<br>Agrégés .....   | 11                 | 2                  | 31,758             | 33,154            | 26,408               | 34,946     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | 1                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 11                 | 1                  | 31,758             | 33,154            | 26,408               | 34,946     |
| 7. Assistants —<br>Adjoints .....  | 1                  | -                  | *                  | *                 | *                    | *          |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories.....  | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus).....          | 34                 | 1                  | 40,088             | 41,368            | 26,940               | 49,298     |
| 12. Male —<br>Hommes .....   | 30                 | -                  | 40,596             | 42,302            | 26,900               | 49,397     |
| 13. Female —<br>Femmes .....   | 4                  | 1                  | *                  | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

VICTORIA UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 34                 | 3                  | 44,802             | 44,727            | 37,502               | 50,804     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 3                  | 1                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 31                 | 2                  | 44,363             | 44,205            | 37,322               | 50,397     |
| 4. Associates —<br>Agrégés .....   | 41                 | -                  | 32,980             | 32,221            | 28,760               | 37,155     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 4                  | -                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 37                 | -                  | 32,611             | 32,080            | 28,675               | 36,966     |
| 7. Assistants —<br>Adjoints .....  | 1                  | -                  | *                  | *                 | *                    | *          |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 1                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 1                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 79                 | 2                  | 37,968             | 36,580            | 28,948               | 48,157     |
| 12. Male —<br>Hommes .....   | 63                 | 2                  | 38,921             | 37,262            | 29,203               | 50,325     |
| 13. Female —<br>Femmes .....   | 16                 | -                  | 34,218             | 31,759            | 26,593               | 43,969     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

ONTARIO INSTITUTE FOR STUDIES IN EDUCATION

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 34                 | 1                  | 49,879             | 50,922            | 41,916               | 55,839     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 6                  | 1                  | 50,542             | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 28                 | -                  | 49,737             | 51,334            | 42,009               | 55,839     |
| 4. Associates —<br>Agrégés .....   | 85                 | 2                  | 40,420             | 40,367            | 32,576               | 47,210     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 12                 | -                  | 46,365             | 45,856            | 40,656               | 53,561     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 73                 | 2                  | 39,442             | 39,094            | 31,270               | 45,477     |
| 7. Assistants —<br>Adjoints .....  | 11                 | 1                  | 29,903             | 29,953            | 26,932               | 32,061     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | -                  | -                  | -                  | -                 | -                    | -          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 15                 | -                  | 36,179             | 35,529            | 26,076               | 41,682     |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 146                | 3                  | 41,631             | 41,682            | 31,042               | 52,790     |
| 12. Male —<br>Hommes .....   | 121                | 2                  | 42,387             | 42,382            | 31,042               | 52,790     |
| 13. Female —<br>Femmes .....   | 25                 | 1                  | 37,975             | 37,379            | 30,099               | 45,833     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

TRENT UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 51                 | 2                  | 37,454             | 37,062            | 32,502               | 42,724     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 14                 | 2                  | 39,437             | 39,442            | 32,502               | 43,674     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 37                 | -                  | 36,704             | 35,542            | 32,274               | 42,382     |
| 4. Associates —<br>Agrégés .....   | 87                 | 6                  | 29,718             | 30,003            | 26,523               | 33,263     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 12                 | 1                  | 30,237             | 30,438            | 26,697               | 33,110     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 75                 | 5                  | 29,634             | 29,133            | 26,523               | 33,263     |
| 7. Assistants —<br>Adjoints .....  | 25                 | -                  | 22,129             | 21,791            | 18,800               | 25,653     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 11                 | -                  | 19,480             | 18,800            | 17,060               | 20,694     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 176                | 6                  | 30,446             | 30,873            | 20,794               | 39,342     |
| 12. Male —<br>Hommes .....   | 155                | 6                  | 30,855             | 30,873            | 21,791               | 40,482     |
| 13. Female —<br>Femmes .....   | 21                 | -                  | 27,426             | 29,133            | 18,800               | 35,314     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF WATERLOO

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 275                | 14                 | 46,196             | 46,355            | 40,063               | 51,729     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 30                 | 8                  | 48,023             | 48,427            | 41,981               | 52,904     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 245                | 6                  | 45,972             | 46,114            | 39,940               | 51,354     |
| 4. Associates —<br>Agrégés .....   | 286                | 2                  | 36,122             | 35,886            | 30,359               | 41,659     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 20                 | 1                  | 40,082             | 39,712            | 33,780               | 44,261     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 266                | 1                  | 35,824             | 35,658            | 30,275               | 41,468     |
| 7. Assistants —<br>Adjoints .....  | 131                | 3                  | 26,673             | 26,517            | 21,815               | 31,425     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 31                 | 2                  | 23,335             | 21,510            | 18,460               | 30,745     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 731                | 13                 | 37,848             | 38,315            | 25,210               | 49,606     |
| 12. Male —<br>Hommes .....   | 680                | 12                 | 38,418             | 39,074            | 26,369               | 49,675     |
| 13. Female —<br>Femmes .....   | 51                 | 1                  | 30,247             | 28,646            | 21,030               | 40,955     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 7                  | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF ST. JEROME'S COLLEGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 1                  | -                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 1                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrévés .....   | 14                 | 3                  | 34,305             | 34,144            | 30,768               | 36,184     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 7                  | 2                  | 35,145             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 7                  | 1                  | 33,465             | *                 | *                    | *          |
| 7. Assistants —<br>Adjoints .....  | 9                  | -                  | 25,583             | *                 | *                    | *          |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 2                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 28                 | 1                  | 31,502             | 32,201            | 21,269               | 41,212     |
| 12. Male —<br>Hommes .....   | 26                 | 1                  | 31,973             | 32,874            | 21,235               | 41,215     |
| 13. Female —<br>Femmes .....   | 2                  | -                  | *                  | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF WESTERN ONTARIO

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 373                | 25                 | 43,876             | 42,521            | 34,852               | 55,000     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 50                 | 16                 | 49,953             | 49,921            | 38,631               | 59,182     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 323                | 9                  | 42,936             | 41,614            | 34,619               | 51,694     |
| 4. Associates —<br>Agrégés .....   | 461                | 21                 | 33,491             | 32,929            | 27,803               | 40,311     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 32                 | 6                  | 35,830             | 35,415            | 29,214               | 41,610     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 429                | 15                 | 33,316             | 32,785            | 27,703               | 39,713     |
| 7. Assistants —<br>Adjoints .....  | 340                | 13                 | 26,005             | 24,933            | 21,147               | 32,850     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 65                 | -                  | 19,695             | 20,000            | 16,112               | 22,968     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 16                 | 2                  | 17,783             | 16,669            | 13,130               | 23,550     |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 1,271              | 45                 | 33,913             | 32,948            | 21,615               | 48,175     |
| 12. Male —<br>Hommes .....   | 1,119              | 38                 | 34,746             | 33,832            | 22,345               | 48,632     |
| 13. Female —<br>Femmes .....   | 152                | 7                  | 27,780             | 26,921            | 18,488               | 37,403     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 9                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF WESTERN ONTARIO

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 257                | 21                 | 44,084             | 42,641            | 35,168               | 55,002     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 26                 | 14                 | 48,826             | 49,419            | 37,616               | 59,876     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 231                | 7                  | 43,550             | 42,431            | 34,887               | 53,206     |
| 4. Associates —<br>Agrégés .....   | 336                | 20                 | 33,567             | 33,377            | 27,987               | 39,432     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 25                 | 6                  | 35,926             | 35,691            | 28,589               | 41,601     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 311                | 14                 | 33,377             | 33,119            | 27,976               | 39,200     |
| 7. Assistants —<br>Adjoints .....  | 220                | 12                 | 25,832             | 25,065            | 20,125               | 31,466     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 46                 | -                  | 19,108             | 18,557            | 15,652               | 21,828     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 15                 | 1                  | 17,736             | 15,838            | 13,038               | 23,625     |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 888                | 40                 | 34,003             | 33,355            | 21,500               | 48,354     |
| 12. Male —<br>Hommes .....   | 772                | 33                 | 34,987             | 34,159            | 22,331               | 48,841     |
| 13. Female —<br>Femmes .....   | 116                | 7                  | 27,459             | 26,703            | 18,082               | 36,949     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 7                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

HURON COLLEGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 3                  | 2                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 1                  | 2                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 2                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrégés .....   | 14                 | 1                  | 29,128             | 29,823            | 24,626               | 32,298     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 4                  | 1                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 10                 | -                  | 28,400             | 28,155            | 23,699               | 30,935     |
| 7. Assistants —<br>Adjoints .....  | 13                 | -                  | 22,191             | 22,572            | 18,300               | 24,723     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 3                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 36                 | -                  | 26,826             | 26,136            | 18,800               | 33,702     |
| 12. Male —<br>Hommes .....   | 29                 | -                  | 26,575             | 26,016            | 18,450               | 33,330     |
| 13. Female —<br>Femmes .....   | 7                  | -                  | 27,865             | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

KING'S COLLEGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 3                  | -                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 3                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrégés .....   | 17                 | 5                  | 30,932             | 29,166            | 25,961               | 37,208     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 7                  | 2                  | 31,293             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 10                 | 3                  | 30,679             | 29,003            | 27,352               | 33,079     |
| 7. Assistants —<br>Adjoints .....  | 16                 | 1                  | 26,238             | 25,328            | 23,022               | 31,021     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 2                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 40                 | 4                  | 30,509             | 27,855            | 23,285               | 43,139     |
| 12. Male —<br>Hommes .....   | 36                 | 3                  | 30,780             | 27,855            | 23,340               | 43,512     |
| 13. Female —<br>Femmes .....   | 4                  | 1                  | *                  | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF WINDSOR

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 184                | 16                 | 42,150             | 42,297            | 33,406               | 48,232     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 20                 | 12                 | 44,990             | 44,591            | 38,456               | 49,070     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 164                | 4                  | 41,804             | 42,015            | 33,168               | 48,037     |
| 4. Associates —<br>Agrégés .....   | 196                | 6                  | 31,816             | 31,970            | 26,781               | 36,347     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 7                  | 2                  | 31,933             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 189                | 4                  | 31,812             | 31,940            | 26,692               | 36,358     |
| 7. Assistants —<br>Adjoints .....  | 101                | 6                  | 25,054             | 25,150            | 20,336               | 28,881     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 12                 | -                  | 18,946             | 18,000            | 16,214               | 21,607     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 509                | 12                 | 34,266             | 33,168            | 23,874               | 45,402     |
| 12. Male —<br>Hommes .....   | 439                | 11                 | 35,328             | 34,439            | 25,065               | 46,522     |
| 13. Female —<br>Femmes .....   | 70                 | 1                  | 27,605             | 26,181            | 20,132               | 35,147     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 3                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

YORK UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 238                | 24                 | 45,034             | 44,687            | 36,210               | 53,468     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 33                 | 10                 | 46,891             | 46,630            | 39,390               | 55,043     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 205                | 14                 | 44,735             | 44,403            | 35,514               | 53,179     |
| 4. Associates —<br>Agrévés .....   | 499                | 36                 | 31,695             | 31,274            | 27,297               | 36,501     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 102                | 1                  | 33,360             | 33,047            | 28,667               | 38,179     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 397                | 35                 | 31,267             | 30,741            | 27,138               | 36,086     |
| 7. Assistants —<br>Adjoints .....  | 121                | 18                 | 26,339             | 26,610            | 21,839               | 30,139     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 38                 | -                  | 20,861             | 19,500            | 17,000               | 25,930     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 4                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | 39                 | 2                  | 24,322             | 24,163            | 18,590               | 28,573     |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 949                | 70                 | 33,821             | 31,945            | 24,284               | 47,525     |
| 12. Male —<br>Hommes .....   | 774                | 54                 | 34,972             | 32,820            | 25,896               | 48,585     |
| 13. Female —<br>Femmes .....   | 175                | 16                 | 28,732             | 28,270            | 19,862               | 37,136     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 25                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

WILFRID LAURIER UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 35                 | 7                  | 43,187             | 41,648            | 34,732               | 51,016     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 6                  | 5                  | 40,859             | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 29                 | 2                  | 43,668             | 42,000            | 35,246               | 51,793     |
| 4. Associates —<br>Agrégés .....   | 75                 | 2                  | 34,860             | 34,431            | 29,087               | 39,847     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 9                  | 1                  | 37,106             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 66                 | 1                  | 34,554             | 34,015            | 29,121               | 39,718     |
| 7. Assistants —<br>Adjoints .....  | 65                 | 3                  | 26,840             | 26,947            | 21,665               | 32,648     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 25                 | -                  | 22,300             | 22,249            | 17,159               | 26,719     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 4                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | 4                  | 2                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 213                | 9                  | 32,455             | 31,975            | 21,883               | 45,205     |
| 12. Male —<br>Hommes .....   | 187                | 9                  | 32,853             | 32,339            | 21,941               | 46,426     |
| 13. Female —<br>Femmes .....   | 26                 | -                  | 29,595             | 29,379            | 20,305               | 37,683     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 2                  | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

ONTARIO BIBLE COLLEGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 6                  | 1                  | 20,891             | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 2                  | 1                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 4                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrévés .....   | 2                  | 4                  | *                  | *                 | *                    | *          |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 2                  | 4                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | -                  | -                  | -                  | -                 | -                    | -          |
| 7. Assistants —<br>Adjoints .....  | 5                  | 1                  | *                  | *                 | *                    | *          |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 3                  | 2                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | 3                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 23                 | 4                  | 18,749             | 18,490            | 15,610               | 20,490     |
| 12. Male —<br>Hommes .....   | 21                 | 1                  | 18,971             | 18,800            | 15,950               | 20,490     |
| 13. Female —<br>Femmes .....   | 2                  | 3                  | *                  | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

RYERSON POLYTECHNICAL INSTITUTE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | -                  | -                  | -                  | -                 | -                    | -          |
| 4. Associates —<br>Agrégés .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | -                  | -                  | -                  | -                 | -                    | -          |
| 7. Assistants —<br>Adjoints .....  | -                  | -                  | -                  | -                 | -                    | -          |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | -                  | -                  | -                  | -                 | -                    | -          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 533                | 111                | 33,928             | 35,222            | 24,336               | 38,041     |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 533                | 111                | 33,928             | 35,222            | 24,336               | 38,041     |
| 12. Male —<br>Hommes .....   | 391                | 77                 | 34,633             | 37,628            | 25,313               | 38,041     |
| 13. Female —<br>Femmes .....   | 142                | 34                 | 31,986             | 33,816            | 21,458               | 38,041     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITE SAINT PAUL

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 13                 | 2                  | 33,105             | 32,856            | 29,260               | 36,869     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 3                  | 2                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 10                 | -                  | 32,860             | 32,305            | 29,260               | 36,715     |
| 4. Associates —<br>Agrévés .....   | 3                  | -                  | *                  | *                 | *                    | *          |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 3                  | -                  | *                  | *                 | *                    | *          |
| 7. Assistants —<br>Adjoints .....  | 12                 | 1                  | 22,881             | 21,386            | 20,540               | 25,065     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 11                 | 1                  | 19,462             | 17,660            | 15,700               | 24,827     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 41                 | 2                  | 26,191             | 25,138            | 16,686               | 36,463     |
| 12. Male —<br>Hommes .....   | 36                 | 1                  | 26,358             | 25,256            | 16,686               | 36,681     |
| 13. Female —<br>Femmes .....   | 5                  | 1                  | *                  | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

BRANDON UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 11                 | 4                  | 39,975             | 39,715            | 36,325               | 43,866     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 5                  | 4                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 6                  | -                  | 39,654             | *                 | *                    | *          |
| 4. Associates —<br>Agrévés .....   | 39                 | -                  | 31,180             | 30,818            | 28,341               | 34,300     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 5                  | -                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 34                 | -                  | 30,969             | 30,425            | 28,318               | 34,300     |
| 7. Assistants —<br>Adjoints .....  | 53                 | -                  | 25,710             | 25,850            | 21,495               | 28,746     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 16                 | -                  | 19,408             | 18,775            | 16,972               | 22,495     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 5                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 128                | -                  | 28,140             | 28,065            | 19,224               | 38,825     |
| 12. Male —<br>Hommes .....   | 115                | -                  | 28,788             | 28,385            | 20,325               | 38,990     |
| 13. Female —<br>Femmes .....   | 13                 | -                  | 22,415             | 21,835            | 15,432               | 28,373     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

COLLEGE DE SAINT-BONIFACE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 1                  | -                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 1                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrévés .....   | 7                  | 1                  | 26,789             | *                 | *                    | *          |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | -                  | -                  | -                  | -                 | -                    | -          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 7                  | 1                  | 26,789             | *                 | *                    | *          |
| 7. Assistants —<br>Adjoints .....  | 9                  | 1                  | 24,093             | *                 | *                    | *          |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 2                  | 2                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 1                  | -                  | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | 2                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 21                 | 5                  | 25,090             | 23,950            | 17,823               | 28,874     |
| 12. Male —<br>Hommes .....   | 15                 | 4                  | 25,541             | 25,575            | 17,955               | 29,637     |
| 13. Female —<br>Femmes .....   | 6                  | 1                  | 23,960             | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 2                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF MANITOBA

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 408                | 31                 | 46,064             | 43,719            | 36,235               | 59,551     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 87                 | 18                 | 51,391             | 49,047            | 39,950               | 67,056     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 321                | 13                 | 44,620             | 42,530            | 35,735               | 55,549     |
| 4. Associates —<br>Agrégés .....   | 453                | 19                 | 35,837             | 34,778            | 29,535               | 42,771     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 31                 | 4                  | 40,242             | 37,322            | 32,100               | 55,334     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 422                | 15                 | 35,513             | 34,614            | 29,231               | 42,466     |
| 7. Assistants —<br>Adjoints .....  | 297                | 7                  | 28,118             | 27,545            | 21,732               | 35,176     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 54                 | 4                  | 21,558             | 20,608            | 17,491               | 26,851     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 1,232              | 41                 | 37,040             | 35,735            | 24,152               | 50,721     |
| 12. Male —<br>Hommes .....   | 1,056              | 28                 | 38,200             | 36,575            | 26,090               | 52,520     |
| 13. Female —<br>Femmes .....   | 176                | 13                 | 30,085             | 29,663            | 20,307               | 41,231     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF MANITOBA

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 320                | 27                 | 43,254             | 42,116            | 35,735               | 52,433     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 60                 | 16                 | 47,251             | 45,749            | 39,285               | 55,293     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 260                | 11                 | 42,332             | 41,285            | 35,735               | 51,153     |
| 4. Associates —<br>Agrévés .....   | 353                | 18                 | 33,949             | 33,651            | 28,915               | 38,660     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 23                 | 4                  | 36,509             | 36,239            | 32,155               | 40,505     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 330                | 14                 | 33,770             | 33,493            | 28,774               | 38,392     |
| 7. Assistants —<br>Adjoints .....  | 205                | 7                  | 26,607             | 26,617            | 21,573               | 31,039     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 49                 | 4                  | 21,675             | 20,913            | 17,635               | 27,034     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 945                | 38                 | 35,223             | 34,900            | 24,001               | 46,542     |
| 12. Male —<br>Hommes .....   | 807                | 26                 | 36,135             | 35,702            | 25,788               | 47,083     |
| 13. Female —<br>Femmes .....   | 138                | 12                 | 29,888             | 29,541            | 20,232               | 40,536     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF WINNIPEG

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 30                 | 1                  | 40,644             | 39,993            | 36,510               | 45,429     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 8                  | 1                  | 41,034             | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 22                 | -                  | 40,502             | 39,639            | 36,620               | 46,161     |
| 4. Associates —<br>Agrégés .....   | 77                 | -                  | 31,761             | 32,219            | 26,845               | 35,591     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 10                 | -                  | 31,790             | 31,742            | 27,627               | 35,139     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 67                 | -                  | 31,756             | 32,251            | 26,596               | 35,591     |
| 7. Assistants —<br>Adjoints .....  | 52                 | -                  | 24,713             | 25,043            | 21,634               | 27,689     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 18                 | -                  | 21,722             | 22,022            | 18,664               | 23,899     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 13                 | -                  | 18,479             | 18,718            | 13,592               | 21,181     |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 191                | -                  | 29,434             | 28,559            | 20,743               | 39,056     |
| 12. Male —<br>Hommes .....   | 158                | -                  | 30,416             | 30,486            | 21,557               | 39,929     |
| 13. Female —<br>Femmes .....   | 33                 | -                  | 24,737             | 23,822            | 18,738               | 31,869     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF SASKATCHEWAN

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 417                | 24                 | 48,439             | 45,343            | 38,192               | 68,985     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 96                 | 15                 | 54,840             | 49,669            | 42,116               | 80,018     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 321                | 9                  | 46,524             | 44,068            | 37,902               | 63,659     |
| 4. Associates —<br>Agrévés .....   | 332                | 8                  | 38,120             | 34,761            | 29,865               | 59,128     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 24                 | -                  | 42,675             | 36,774            | 33,881               | 62,989     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 308                | 8                  | 37,765             | 34,761            | 29,710               | 56,253     |
| 7. Assistants —<br>Adjoints .....  | 192                | 3                  | 31,432             | 27,144            | 23,079               | 50,318     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 31                 | 5                  | 23,957             | 20,886            | 18,137               | 35,400     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 12                 | -                  | 17,902             | 17,696            | 15,863               | 19,029     |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 998                | 26                 | 40,756             | 38,288            | 25,864               | 58,657     |
| 12. Male —<br>Hommes .....   | 879                | 19                 | 41,993             | 39,968            | 26,607               | 60,942     |
| 13. Female —<br>Femmes .....   | 119                | 7                  | 31,620             | 30,385            | 22,033               | 42,070     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF SASKATCHEWAN

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 300                | 18                 | 44,392             | 44,346            | 38,144               | 50,952     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 62                 | 11                 | 47,780             | 47,603            | 40,382               | 54,727     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 238                | 7                  | 43,509             | 43,382            | 37,951               | 48,590     |
| 4. Associates —<br>Agrévés .....   | 233                | 6                  | 34,286             | 34,465            | 29,844               | 38,288     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 14                 | -                  | 35,252             | 34,705            | 33,331               | 36,814     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 219                | 6                  | 34,224             | 34,372            | 29,710               | 38,288     |
| 7. Assistants —<br>Adjoints .....  | 129                | 3                  | 26,157             | 26,140            | 22,462               | 29,885     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 27                 | 4                  | 22,381             | 20,886            | 17,857               | 27,900     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 8                  | -                  | 18,270             | *                 | *                    | *          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 708                | 20                 | 36,790             | 37,181            | 24,964               | 48,108     |
| 12. Male —<br>Hommes .....   | 604                | 15                 | 37,726             | 38,200            | 25,911               | 48,607     |
| 13. Female —<br>Femmes .....   | 104                | 5                  | 31,354             | 30,547            | 22,273               | 38,868     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

ST. THOMAS MORE COLLEGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 2                  | -                  | *                  | *                 | *                    | *          |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 1                  | -                  | *                  | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 1                  | -                  | *                  | *                 | *                    | *          |
| 4. Associates —<br>Agrévés .....   | 12                 | 2                  | 32,463             | 33,018            | 27,514               | 34,666     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 5                  | 1                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 7                  | 1                  | 33,942             | *                 | *                    | *          |
| 7. Assistants —<br>Adjoints .....  | 12                 | -                  | 24,644             | 23,321            | 21,202               | 29,505     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | -                  | -                  | -                  | -                 | -                    | -          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 27                 | 1                  | 29,629             | 29,884            | 21,946               | 35,809     |
| 12. Male —<br>Hommes .....   | 21                 | 1                  | 29,578             | 29,884            | 21,589               | 35,860     |
| 13. Female —<br>Femmes .....   | 6                  | -                  | 29,809             | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF REGINA

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 75                 | 10                 | 42,416             | 41,564            | 39,574               | 47,026     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 15                 | 8                  | 44,833             | 44,586            | 40,488               | 48,005     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 60                 | 2                  | 41,812             | 40,550            | 39,574               | 47,026     |
| 4. Associates —<br>Agrégés .....   | 172                | 13                 | 33,659             | 33,535            | 29,655               | 37,926     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 22                 | 5                  | 35,235             | 34,763            | 30,263               | 40,329     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 150                | 8                  | 33,428             | 33,487            | 29,655               | 37,926     |
| 7. Assistants —<br>Adjoints .....  | 53                 | 3                  | 25,869             | 25,561            | 22,494               | 29,477     |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | 12                 | 1                  | 21,120             | 21,821            | 17,000               | 22,467     |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | 8                  | -                  | 22,661             | *                 | *                    | *          |
| 10. Other —<br>Autres catégories.....  | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus).....          | 331                | 16                 | 34,131             | 34,040            | 23,964               | 43,078     |
| 12. Male —<br>Hommes .....   | 288                | 11                 | 34,817             | 34,431            | 25,548               | 43,755     |
| 13. Female —<br>Femmes .....   | 43                 | 5                  | 29,541             | 29,655            | 21,209               | 37,591     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

# SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES

YEAR-ANNÉE 1980-81

UNIVERSITY OF ALBERTA

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 670                | 40                 | 47,441             | 46,236            | 38,911               | 56,269     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 55                 | 17                 | 53,017             | 51,850            | 42,407               | 65,071     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 615                | 23                 | 46,942             | 45,676            | 38,852               | 55,405     |
| 4. Associates —<br>Agrégés .....   | 524                | 27                 | 34,641             | 34,356            | 29,112               | 39,847     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 13                 | -                  | 37,701             | 37,157            | 30,057               | 43,452     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 511                | 27                 | 34,563             | 34,236            | 29,112               | 39,784     |
| 7. Assistants —<br>Adjoints .....  | 189                | 18                 | 26,095             | 25,809            | 22,177               | 28,533     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | -                  | 1                  | -                  | -                 | -                    | -          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 12                 | 2                  | 22,652             | 21,883            | 20,497               | 25,083     |
| 10. Other —<br>Autres catégories .....   | 99                 | -                  | 21,553             | 21,368            | 17,453               | 25,019     |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 1,511              | 71                 | 38,577             | 38,000            | 24,447               | 52,766     |
| 12. Male —<br>Hommes .....   | 1,258              | 51                 | 40,008             | 39,285            | 26,263               | 53,905     |
| 13. Female —<br>Femmes .....   | 253                | 20                 | 31,463             | 30,046            | 21,269               | 44,501     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 18                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF ALBERTA

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 587                | 36                 | 46,611             | 45,757            | 38,733               | 54,706     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 43                 | 15                 | 50,165             | 50,630            | 41,934               | 57,706     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 544                | 21                 | 46,331             | 45,343            | 38,704               | 54,547     |
| 4. Associates —<br>Agrégés .....   | 462                | 27                 | 34,174             | 34,038            | 29,112               | 39,095     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 12                 | -                  | 36,820             | 36,987            | 29,635               | 42,106     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 450                | 27                 | 34,103             | 34,021            | 29,112               | 38,945     |
| 7. Assistants —<br>Adjoints .....  | 170                | 16                 | 25,677             | 25,809            | 22,177               | 28,193     |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | -                  | 1                  | -                  | -                 | -                    | -          |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | 8                  | 1                  | 22,016             | *                 | *                    | *          |
| 10. Other —<br>Autres catégories.....  | 95                 | -                  | 21,589             | 21,368            | 17,266               | 25,060     |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus).....          | 1,337              | 66                 | 37,852             | 37,536            | 24,046               | 51,463     |
| 12. Male —<br>Hommes .....   | 1,104              | 48                 | 39,192             | 38,693            | 25,885               | 52,255     |
| 13. Female —<br>Femmes .....   | 233                | 18                 | 31,499             | 29,909            | 21,269               | 44,527     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 18                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF CALGARY

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 355                | 18                 | 47,993             | 47,138            | 38,688               | 59,200     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 54                 | 16                 | 53,046             | 51,960            | 42,586               | 62,795     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 301                | 2                  | 47,086             | 45,995            | 38,298               | 56,543     |
| 4. Associates —<br>Agrévés .....   | 431                | 8                  | 35,214             | 35,475            | 29,803               | 38,356     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 34                 | -                  | 37,351             | 38,356            | 32,499               | 40,156     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 397                | 8                  | 35,031             | 35,290            | 29,764               | 37,446     |
| 7. Assistants —<br>Adjoints .....  | 186                | 6                  | 27,560             | 26,474            | 22,733               | 32,218     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 12                 | -                  | 21,317             | 21,358            | 17,700               | 23,800     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | 91                 | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 1,000              | 107                | 38,531             | 36,856            | 26,264               | 53,194     |
| 12. Male —<br>Hommes .....   | 869                | 60                 | 39,561             | 36,856            | 27,681               | 54,144     |
| 13. Female —<br>Femmes .....   | 131                | 47                 | 31,698             | 29,022            | 22,509               | 42,842     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 10                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF CALGARY

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 305                | 17                 | 46,655             | 45,593            | 38,332               | 55,758     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 38                 | 15                 | 49,543             | 49,707            | 40,539               | 57,811     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 267                | 2                  | 46,244             | 44,617            | 38,276               | 55,515     |
| 4. Associates —<br>Agrévés .....   | 381                | 7                  | 34,260             | 35,128            | 29,562               | 36,856     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 31                 | -                  | 36,791             | 38,252            | 32,167               | 39,856     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 350                | 7                  | 34,036             | 34,823            | 29,531               | 36,856     |
| 7. Assistants —<br>Adjoints .....  | 142                | 6                  | 25,700             | 25,988            | 22,675               | 28,451     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 10                 | -                  | 20,703             | 21,059            | 17,161               | 22,031     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | 89                 | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 853                | 104                | 37,500             | 36,856            | 26,002               | 51,912     |
| 12. Male —<br>Hommes .....   | 733                | 59                 | 38,506             | 36,856            | 27,347               | 52,587     |
| 13. Female —<br>Femmes .....   | 120                | 45                 | 31,356             | 28,962            | 22,167               | 42,307     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 10                 | -                  | -                 | -                    | -          |



**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF LETHBRIDGE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 26                 | 3                  | 43,504             | 41,957            | 40,377               | 46,620     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 6                  | 2                  | 43,931             | *                 | *                    | *          |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 20                 | 1                  | 43,376             | 41,908            | 40,019               | 46,269     |
| 4. Associates —<br>Agrévés .....   | 97                 | 6                  | 34,686             | 35,034            | 29,698               | 38,930     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 20                 | 2                  | 36,845             | 36,925            | 31,425               | 42,148     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 77                 | 4                  | 34,125             | 35,022            | 29,370               | 37,735     |
| 7. Assistants —<br>Adjoints .....  | 29                 | 2                  | 26,587             | 26,399            | 23,586               | 29,675     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 2                  | -                  | *                  | *                 | *                    | *          |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | 2                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 158                | 9                  | 34,522             | 35,022            | 25,520               | 42,111     |
| 12. Male —<br>Hommes .....   | 140                | 8                  | 35,215             | 35,280            | 27,419               | 43,297     |
| 13. Female —<br>Femmes .....   | 18                 | 1                  | 29,131             | 27,098            | 22,003               | 37,452     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | -                  | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF BRITISH COLUMBIA

INCLUDING MEDICAL/DENTAL - INCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 609                | 31                 | 48,314             | 47,069            | 38,638               | 59,565     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 49                 | 22                 | 58,349             | 56,948            | 47,672               | 69,930     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 560                | 9                  | 47,436             | 46,260            | 38,398               | 57,627     |
| 4. Associates —<br>Agrévés .....   | 616                | 22                 | 38,448             | 36,461            | 31,788               | 46,482     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 9                  | -                  | 52,883             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 607                | 22                 | 38,234             | 36,402            | 31,784               | 45,250     |
| 7. Assistants —<br>Adjoints .....  | 542                | 15                 | 31,865             | 30,376            | 23,904               | 38,821     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 23                 | -                  | 23,704             | 22,220            | 20,650               | 26,211     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 218                | 10                 | 24,374             | 23,631            | 17,861               | 31,096     |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 2,030              | 56                 | 38,230             | 36,404            | 24,603               | 54,533     |
| 12. Male —<br>Hommes .....   | 1,629              | 51                 | 40,281             | 37,938            | 27,948               | 55,653     |
| 13. Female —<br>Femmes .....   | 401                | 5                  | 29,899             | 28,574            | 20,002               | 41,672     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 56                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES  
TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF BRITISH COLUMBIA

EXCLUDING MEDICAL/DENTAL - EXCLUANT MEDECINE/ART DENTAIRE

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 507                | 28                 | 46,608             | 45,887            | 38,356               | 56,187     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 32                 | 19                 | 54,507             | 54,985            | 46,267               | 61,300     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 475                | 9                  | 46,076             | 45,489            | 38,288               | 54,972     |
| 4. Associates —<br>Agrévés .....   | 504                | 22                 | 36,066             | 35,739            | 31,690               | 40,535     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 4                  | -                  | *                  | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 500                | 22                 | 36,024             | 35,732            | 31,674               | 40,510     |
| 7. Assistants —<br>Adjoints .....  | 419                | 14                 | 29,406             | 29,495            | 23,538               | 35,111     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 20                 | -                  | 22,449             | 22,110            | 20,650               | 24,705     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 203                | 10                 | 23,945             | 22,863            | 17,718               | 30,862     |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 1,672              | 55                 | 36,251             | 35,442            | 23,882               | 50,193     |
| 12. Male —<br>Hommes .....   | 1,331              | 50                 | 38,218             | 36,806            | 27,080               | 51,826     |
| 13. Female —<br>Femmes .....   | 341                | 5                  | 28,572             | 28,233            | 20,002               | 39,312     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 55                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

SIMON FRASER UNIVERSITY

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 127                | 14                 | 47,998             | 47,572            | 40,614               | 56,693     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 11                 | 6                  | 53,176             | 55,157            | 44,897               | 59,176     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 116                | 8                  | 47,507             | 47,194            | 40,614               | 56,005     |
| 4. Associates —<br>Agrégés .....   | 165                | 13                 | 36,335             | 36,767            | 31,636               | 39,973     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 8                  | -                  | 40,408             | *                 | *                    | *          |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 157                | 13                 | 36,128             | 36,767            | 31,636               | 39,973     |
| 7. Assistants —<br>Adjoints .....  | 107                | 21                 | 29,459             | 29,713            | 25,865               | 32,919     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 24                 | -                  | 27,542             | 28,430            | 22,530               | 30,739     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | 12                 | 3                  | 25,776             | 25,224            | 21,889               | 30,397     |
| 10. Other —<br>Autres catégories .....   | -                  | -                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 440                | 46                 | 37,537             | 36,617            | 27,148               | 52,251     |
| 12. Male —<br>Hommes .....   | 382                | 37                 | 38,423             | 37,521            | 28,430               | 53,436     |
| 13. Female —<br>Femmes .....   | 58                 | 9                  | 31,705             | 30,450            | 25,865               | 37,987     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 32                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

UNIVERSITY OF VICTORIA

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 111                | 9                  | 46,764             | 46,976            | 39,001               | 53,736     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 20                 | 5                  | 49,839             | 50,430            | 42,718               | 55,794     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 91                 | 4                  | 46,088             | 45,981            | 38,972               | 52,923     |
| 4. Associates —<br>Agrégés .....   | 221                | 4                  | 36,230             | 36,000            | 31,484               | 41,215     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 22                 | 1                  | 40,084             | 40,587            | 34,553               | 44,621     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 199                | 3                  | 35,804             | 35,828            | 31,186               | 39,938     |
| 7. Assistants —<br>Adjoints .....  | 130                | 27                 | 28,201             | 28,168            | 23,581               | 31,991     |
| 8. Rank below assistants —<br>Rang sous les adjoints.....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 9. Rank below preceding —<br>Rang sous le précédent.....                               | 2                  | 21                 | *                  | *                 | *                    | *          |
| 10. Other —<br>Autres catégories.....  | 1                  | -                  | *                  | *                 | *                    | *          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus).....          | 471                | 55                 | 36,618             | 35,788            | 26,849               | 48,975     |
| 12. Male —<br>Hommes .....   | 410                | 35                 | 37,243             | 36,200            | 27,250               | 49,993     |
| 13. Female —<br>Femmes .....   | 61                 | 20                 | 32,420             | 31,194            | 24,042               | 41,304     |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 50                 | -                  | -                 | -                    | -          |

**SALARIES OF FULL-TIME TEACHING STAFF AT CANADIAN UNIVERSITIES AND COLLEGES**  
**TRAITEMENTS DU PERSONNEL À PLEIN TEMPS DANS LES UNIVERSITÉS ET COLLÈGES**

YEAR-ANNÉE 1980-81

CANADIAN MILITARY COLLEGES

|  | Numbers<br>Nombres | Excluded<br>Exclus | Average<br>Moyenne | Median<br>Médiane | Percentile — Centile |            |
|--|--------------------|--------------------|--------------------|-------------------|----------------------|------------|
|  |                    |                    |                    |                   | 10th — 10e           | 90th — 90e |
| 1. Full professors —<br>Titulaires .....   | 42                 | 12                 | 45,283             | 44,975            | 41,042               | 49,200     |
| 2. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 14                 | 11                 | 45,680             | 45,290            | 40,748               | 49,200     |
| 3. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 28                 | 1                  | 45,085             | 44,860            | 40,864               | 49,200     |
| 4. Associates —<br>Agrégés .....   | 75                 | 3                  | 35,330             | 35,680            | 31,530               | 37,600     |
| 5. With senior administrative duties —<br>Avec fonctions de direction supérieure ..    | 10                 | 2                  | 37,207             | 37,720            | 32,140               | 39,200     |
| 6. Without senior administrative duties —<br>Sans fonctions de direction supérieure .. | 65                 | 1                  | 35,041             | 35,680            | 30,865               | 37,600     |
| 7. Assistants —<br>Adjoints .....  | 70                 | 12                 | 28,098             | 28,595            | 24,210               | 30,800     |
| 8. Rank below assistants —<br>Rang sous les adjoints .....                             | 27                 | 21                 | 22,456             | 22,830            | 19,070               | 25,800     |
| 9. Rank below preceding —<br>Rang sous le précédent .....                              | -                  | -                  | -                  | -                 | -                    | -          |
| 10. Other —<br>Autres catégories .....   | -                  | 1                  | -                  | -                 | -                    | -          |
| 11. All ranks combined (incl. deans) —<br>Tous les rangs (doyens inclus) .....         | 225                | 38                 | 34,058             | 33,370            | 23,750               | 46,935     |
| 12. Male —<br>Hommes .....   | 219                | 37                 | 34,339             | 33,490            | 23,984               | 47,058     |
| 13. Female —<br>Femmes .....   | 6                  | 1                  | 23,821             | *                 | *                    | *          |
| 14. Visiting staff —<br>Professeurs invités .....                                      | -                  | 1                  | -                  | -                 | -                    | -          |

## PART II

### SALARY SCALES FOR UNIVERSITY TEACHERS

The second part of this publication presents the 1980-81 salary scales for full-time university teachers. The institutions which are included are those which had reported their scales by the end of November 1982.

Most universities whose information is included here reported their salary scales as final. Those whose scales are not final are indicated by means of footnotes.

## PARTIE II

### ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS

La seconde partie de cette publication présente des données sur les échelles de traitement des professeurs d'université à plein temps en 1980-81. Les établissements visés sont ceux qui ont présenté leur déclaration avant la fin de novembre 1982.

La plupart des renseignements présentés sont des renseignements finaux. Ceux qui ne le sont pas sont annotés.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81

| Institution                              | Full professor       | Associate professor | Assistant professor | Lecturer        | Other ranks                     |
|--|----------------------|---------------------|---------------------|-----------------|---------------------------------|
|  | Professeur titulaire | Professeur agrégé   | Professeur adjoint  | Chargé de cours | Autres rangs                    |
| University of Prince Edward Island       |                      |                     |                     |                 |                                 |
| Minimum                                  | 33,766               | 26,608              | 20,471              | 16,354          | -                               |
| Maximum                                  | 39,909               | 31,725              | 24,565              | 18,195          | -                               |
| Annual increment - Augmentation annuelle | 1,228                | 1,024               | 819                 | 614             | -                               |
| Acadia University                        |                      |                     |                     |                 |                                 |
| Minimum                                  | 28,500               | 23,220              | 18,630              | 16,000          | -                               |
| Maximum                                  | -                    | -                   | -                   | -               | -                               |
| Annual increment - Augmentation annuelle | -                    | -                   | -                   | -               | -                               |
| Université Sainte-Anne                   |                      |                     |                     |                 |                                 |
| Minimum                                  | 30,375               | 23,200              | 18,025              | 14,975          | Secteur professionnel<br>13,600 |
| Maximum                                  | -                    | 28,100              | 22,225              | 16,375          | 20,600                          |
| Annual increment - Augmentation annuelle | 700                  | 700                 | 700                 | 700             | 700                             |
| Dalhousie University                     |                      |                     |                     |                 |                                 |
| Minimum                                  | 28,695               | 23,910              | 19,125              | 16,255          | -                               |
| Maximum                                  | 43,371               | 36,673              | 28,635              | 23,851          | -                               |
| Annual increment - Augmentation annuelle | -                    | -                   | -                   | -               | -                               |

See footnote(s) at end of table.

Voir note(s) à la fin du tableau.



SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - suite

| Institution                              | Full professor       | Associate professor | Assistant professor | Lecturer        | Other ranks  |
|--|----------------------|---------------------|---------------------|-----------------|--------------|
|  | Professeur titulaire | Professeur agrégé   | Professeur adjoint  | Chargé de cours | Autres rangs |
| Mount Saint Vincent University           |                      |                     |                     |                 | Instructor   |
| Minimum                                  | 31,100               | 24,450              | 18,400              | 15,050          | 12,970       |
| Maximum                                  | -                    | -                   | -                   | -               | -            |
| Annual increment - Augmentation annuelle | 1,550                | 1,220               | 920                 | 750             | 650          |
| Nova Scotia College of Art and Design    |                      |                     |                     |                 | Instructor   |
| Minimum                                  | 27,905               | 23,923              | 19,069              | -               | 13,867       |
| Maximum                                  | -                    | -                   | -                   | -               | 16,469       |
| Annual increment - Augmentation annuelle | 216                  | 434                 | 650                 | -               | 866          |
| St. Francis Xavier University            |                      |                     |                     |                 |              |
| Minimum                                  | 32,000               | 22,500              | 18,000              | 15,000          | -            |
| Maximum                                  | -                    | -                   | -                   | -               | -            |
| Annual increment - Augmentation annuelle | -                    | -                   | -                   | -               | -            |
| Saint Mary's University                  |                      |                     |                     |                 |              |
| Minimum                                  | 32,444               | 24,703              | 19,908              | 17,308          | -            |
| Maximum                                  | -                    | -                   | -                   | -               | -            |
| Annual increment - Augmentation annuelle | 982                  | 924                 | 867                 | 809             | -            |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - suite

| Institution                              | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|--|--|--|---|-----------------------------|-----------------------------|
| College of Cape Breton                   |  |  |   |                             |                             |
| Minimum                                  | 28,820                                 | 23,430                                   | 18,035                                    | 14,410                      | -                           |
| Maximum                                  | 39,600                                 | 33,000                                   | 27,885                                    | -                           | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| Mount Allison University                 |  |  |   |                             |                             |
| Minimum                                  | 31,800                                 | 24,100                                   | 19,100                                    | 17,000                      | -                           |
| Maximum                                  | 44,100                                 | 33,200                                   | 26,200                                    | 23,800                      | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| University of New Brunswick              |  |  |   |                             |                             |
| Minimum                                  | 31,597                                 | 24,745                                   | 19,035                                    | 16,419                      | Instructor<br>13,805        |
| Maximum                                  | 47,586                                 | 37,308                                   | 28,170                                    | 22,025                      | 28,170                      |
| Annual increment - Augmentation annuelle | 1,142                                  | 1,142                                    | 1,142                                     | 1,142                       | 1,142                       |
| Université de Moncton                    |  |  |   |                             |                             |
| Minimum                                  | 31,494                                 | 25,364                                   | 20,075                                    | 15,627                      | -                           |
| Maximum                                  | 42,974                                 | 38,828                                   | 30,894                                    | 23,801                      | -                           |
| Annual increment - Augmentation annuelle | 661                                    | 661                                      | 661                                       | 661                         | -                           |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - suite

| Institution                              | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|--|--|--|---|-----------------------------|-----------------------------|
| St. Thomas University                    |  |  |   |                             |                             |
| Minimum                                  | 29,450                                 | 23,008                                   | 18,407                                    | 16,566                      | -                           |
| Maximum                                  | 37,733                                 | 31,291                                   | 24,849                                    | 20,247                      | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| Bishop's University                      |  |  |   |                             |                             |
| Minimum                                  | 39,413                                 | 31,053                                   | 23,887                                    | 19,110                      | -                           |
| Maximum                                  | 51,118                                 | 47,056                                   | 34,159                                    | 22,453                      | -                           |
| Annual increment - Augmentation annuelle | 1,195                                  | 1,195                                    | 1,195                                     | 955                         | -                           |
| McGill University(1)                     |  |  |   |                             |                             |
| Minimum                                  | 35,765                                 | 28,375                                   | 24,150                                    | 18,970                      | -                           |
| Maximum                                  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| École Polytechnique(1)                   |  |  |   |                             |                             |
| Minimum                                  | 41,591                                 | 32,399                                   | 25,456                                    | 20,185                      | -                           |
| Maximum                                  | 53,741                                 | 48,662                                   | 36,770                                    | 27,513                      | -                           |
| Annual increment - Augmentation annuelle | B26 - 900                              | 771 - 1,092                              | 771 - 1,029                               | 771 - 1,557                 | -                           |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - suite

| Institution                              | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|--|--|--|---|-----------------------------|-----------------------------|
| École des Hautes Études Commerciales     |  |  |   |                             |                             |
| Minimum                                  | 43,622                                 | 34,551                                   | 27,688                                    | 22,028                      | -                           |
| Maximum                                  | 53,601                                 | 45,713                                   | 35,163                                    | 27,274                      | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| Université du Québec(2)                  |  |  |   |                             |                             |
| Minimum                                  | 37,893                                 | 32,067                                   | 25,683                                    | 20,267                      | -                           |
| Maximum                                  | 50,738                                 | 46,860                                   | 37,153                                    | 30,079                      | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| Université Laval(1)                      |  |  |   |                             |                             |
| Minimum                                  | 29,777                                 | 26,995                                   | 23,778                                    | 22,335                      | -                           |
| Maximum                                  | 48,798                                 | 44,930                                   | 39,926                                    | 29,612                      | -                           |
| Annual increment - Augmentation annuelle | 127 - 767                              | 128 - 829                                | 319 - 830                                 | 384 - 638                   | -                           |
| Brock University                         |  |  |   |                             |                             |
| Minimum                                  | 31,460                                 | 24,560                                   | 19,490                                    | 15,340                      | -                           |
| Maximum                                  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-1981 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-1981 - suite

| Institution  | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|--|--|--|---|-----------------------------|-----------------------------|
| Carleton University                                |  |  |   |                             | Instructor<br>13,710        |
| Minimum  | 31,420                                 | 23,800                                   | 19,040                                    | 15,240                      |                             |
| Maximum  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle           | -                                      | -  | -   | -                           | -                           |
| University of Guelph                               |  |  |   |                             | Instructor<br>14,874        |
| Minimum  | 32,670                                 | 25,708                                   | 20,116                                    | 17,115                      |                             |
| Maximum  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle           | -                                      | -  | -   | -                           | -                           |
| Laurentian University -<br>Université Laurentienne |  |  |   |                             | Instructor<br>13,679        |
| Minimum  | 33,778                                 | 26,724                                   | 21,404                                    | 17,142                      |                             |
| Maximum  | 45,528                                 | 38,904                                   | 31,328                                    | 24,122                      | 19,389                      |
| Annual increment - Augmentation annuelle           | 1,175                                  | 1,015                                    | 827                                       | 698                         | 571                         |
| McMaster University                                |  |  |   |                             |                             |
| Minimum  | 31,375                                 | 24,775                                   | 19,175                                    | 15,475                      | -                           |
| Maximum  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle           | -                                      | -  | -   | -                           | -                           |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - suite

| Institution                                   | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|---|--|--|---|-----------------------------|-----------------------------|
| University of Ottawa -<br>Université d'Ottawa |  |  |   |                             |                             |
| Minimum                                       | 33,147                                 | 25,712                                   | 19,990                                    | 15,534                      | -                           |
| Maximum                                       | 53,960                                 | 53,960                                   | 53,960                                    | 53,960                      | -                           |
| Annual increment - Augmentation annuelle      | 1,050                                  | 850                                      | 750                                       | 650                         | -                           |
| Queen's University                            |  |  |   |                             |                             |
| Minimum                                       | 31,550                                 | 25,000                                   | 19,175                                    | -                           | -                           |
| Maximum                                       | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle      | -                                      | -  | -   | -                           | -                           |
| University of Toronto                         |  |  |   |                             |                             |
| Minimum                                       | 30,900                                 | 23,100                                   | 18,800                                    | 15,600                      | -                           |
| Maximum                                       | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle      | -                                      | -  | -   | -                           | -                           |
| University of St. Michael's<br>College        |  |  |   |                             |                             |
| Minimum                                       | 30,900                                 | 23,100                                   | 18,800                                    | 15,600                      | Tutor<br>15,600             |
| Maximum                                       | -                                      | 38,400                                   | 32,000                                    | 26,000                      | 38,400                      |
| Annual increment - Augmentation annuelle      | -                                      | -  | -   | -                           | -                           |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-1981 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-1981 - suite

| Institution                                | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|--|--|--|---|-----------------------------|-----------------------------|
| University of Trinity College              |  |  |   |                             |                             |
| Minimum                                    | 30,900                                 | 23,100                                   | 18,800                                    | 15,600                      | Tutor<br>15,600             |
| Maximum                                    | -                                      | 38,400                                   | 32,000                                    | 26,000                      | 38,400                      |
| Annual increment - Augmentation annuelle   | -                                      | -  | -   | -                           | -                           |
| Ontario Institute for Studies in Education |  |  |   |                             |                             |
| Minimum                                    | 34,420                                 | 28,907                                   | 24,249                                    | -                           | Project director<br>24,249  |
| Maximum                                    | 57,432                                 | 49,872                                   | 39,094                                    | -                           | 41,682                      |
| Annual increment - Augmentation annuelle   | 3% to 4%                               | 3% to 4%                                 | 3% to 4%                                  | -                           | 3% to 4%                    |
| Trent University                           |  |  |   |                             |                             |
| Minimum                                    | 31,743                                 | 24,782                                   | 18,800                                    | 15,320                      | -                           |
| Maximum                                    | 46,182                                 | 37,823                                   | 24,782                                    | 18,800                      | -                           |
| Annual increment - Augmentation annuelle   | -                                      | -  | -   | -                           | -                           |
| University of Waterloo                     |  |  |   |                             |                             |
| Minimum                                    | 33,700                                 | 25,800                                   | 19,800                                    | -                           | -                           |
| Maximum                                    | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle   | -                                      | -  | -   | -                           | -                           |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - suite

| Institution                              | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|--|--|--|---|-----------------------------|-----------------------------|
| University of Western Ontario            |  |  |   |                             |                             |
| Minimum                                  | 28,840                                 | 22,090                                   | 18,500                                    | 14,880                      | Instructor<br>12,575        |
| Maximum                                  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| University of Windsor                    |  |  |   |                             |                             |
| Minimum                                  | 32,215                                 | 25,071                                   | 20,132                                    | 16,214                      | -                           |
| Maximum                                  | 46,711                                 | 40,269                                   | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | 953 + 5.0%                             | 953 + 5.0%                               | 953 + 6.0%                                | 953 + 6.0%                  | -                           |
| York University                          |  |  |   |                             |                             |
| Minimum                                  | 31,140                                 | 23,720                                   | 19,300                                    | 15,790                      | -                           |
| Maximum                                  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| Wilfrid Laurier University               |  |  |   |                             |                             |
| Minimum                                  | 33,230                                 | 25,415                                   | 19,730                                    | 15,660                      | -                           |
| Maximum                                  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.



SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - suite

| Institution                              | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|--|--|--|---|-----------------------------|-----------------------------|
| Université Saint Paul                    |  |  |   |                             |                             |
| Minimum                                  | 28,560                                 | 23,100                                   | 19,950                                    | 15,645                      | -                           |
| Maximum                                  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | 500                                    | 500                                      | 400                                       | 400                         | -                           |
| Brandon University                       |  |  |   |                             |                             |
| Minimum                                  | 32,000                                 | 25,000                                   | 19,500                                    | 15,500                      | -                           |
| Maximum                                  | 45,200                                 | 35,800                                   | 28,500                                    | 20,400                      | -                           |
| Annual increment - Augmentation annuelle | 1,100                                  | 900                                      | 750                                       | 700                         | -                           |
| University of Manitoba                   |  |  |   |                             |                             |
| Minimum                                  | 34,230                                 | 26,330                                   | 20,254                                    | 15,580                      | -                           |
| Maximum                                  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| University of Winnipeg                   |  |  |   |                             |                             |
| Minimum                                  | 32,133                                 | 24,777                                   | 19,357                                    | 15,482                      | -                           |
| Maximum                                  | 43,650                                 | 36,798                                   | 28,261                                    | 22,841                      | -                           |
| Annual increment - Augmentation annuelle | 1,355                                  | 1,045                                    | 775                                       | 775                         | -                           |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Continued

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - suite

| Institution                                   | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|---|--|--|---|-----------------------------|-----------------------------|
| University of Saskatchewan                    |  |  |   |                             | In-<br>struc-<br>tor        |
| Minimum                                       | 35,445                                 | 27,478                                   | 21,120                                    | 16,656                      | 15,581                      |
| Maximum                                       | -                                      | 38,638                                   | 30,156                                    | 23,001                      | 19,811                      |
| Annual increment - Augmen-<br>tation annuelle | 7 x 1,300                              | 7 x 1,116                                | 6 x 1,004                                 | 6 x 705                     | 6 x 705                     |
| University of Regina                          |  |  |   |                             |                             |
| Minimum                                       | 34,932                                 | 26,836                                   | 20,448                                    | 16,057                      | -                           |
| Maximum                                       | -                                      | 37,926                                   | 29,655                                    | 22,465                      | -                           |
| Annual increment - Augmen-<br>tation annuelle | 4 x 1,192                              | 1,109                                    | 1,023                                     | 712                         | -                           |
| University of Alberta                         |  |  |   |                             |                             |
| Minimum                                       | 36,370                                 | 27,625                                   | 21,269                                    | 16,637                      | -                           |
| Maximum                                       | -                                      | 41,034                                   | 31,257                                    | 25,129                      | -                           |
| Annual increment - Augmen-<br>tation annuelle | 4 x 1,374<br>4 x 1,116<br>n x 908      | 1,166                                    | 908                                       | 772                         | -                           |
| University of Calgary                         |  |  |   |                             | In-<br>struc-<br>tor        |
| Minimum                                       | 35,514                                 | 26,773                                   | 21,752                                    | -                           | 16,514                      |
| Maximum                                       | -                                      | 36,856                                   | 28,451                                    | -                           | 22,167                      |
| Annual increment - Augmen-<br>tation annuelle | 1,327                                  | 1,183                                    | 923                                       | -                           | 808                         |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

SALARY SCALES FOR TEACHERS AT CANADIAN UNIVERSITIES AND COLLEGES, 1980-81 - Concluded

ÉCHELLES DE TRAITEMENT DES PROFESSEURS DANS LES UNIVERSITÉS ET COLLÈGES DU CANADA, 1980-81 - fin

| Institution                              | Full professor<br>Professeur titulaire | Associate professor<br>Professeur agrégé | Assistant professor<br>Professeur adjoint | Lecturer<br>Chargé de cours | Other ranks<br>Autres rangs |
|--|--|--|---|-----------------------------|-----------------------------|
| University of Lethbridge                 |  |  |   |                             |                             |
| Minimum                                  | 36,546                                 | 28,175                                   | 22,004                                    | 17,525                      | -                           |
| Maximum                                  | -                                      | 40,125                                   | 30,794                                    | 21,998                      | -                           |
| Annual increment - Augmentation annuelle | 1,389                                  | 1,195                                    | 879                                       | 639                         | -                           |
| Simon Fraser University                  |  |  |   |                             |                             |
| Minimum                                  | 34,202                                 | 27,789                                   | 22,017                                    | 22,017                      | Instructor<br>21,376        |
| Maximum                                  | 59,853                                 | 44,462                                   | 34,202                                    | 34,202                      | 25,506                      |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| University of Victoria                   |  |  |   |                             |                             |
| Minimum                                  | 34,390                                 | 27,680                                   | 21,650                                    | 17,285                      | -                           |
| Maximum                                  | -                                      | -  | -   | -                           | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |
| Canadian Military Colleges               |  |  |   |                             |                             |
| Minimum                                  | 34,800                                 | 27,600                                   | 21,000                                    | 13,500                      | -                           |
| Maximum                                  | 49,200                                 | 37,600                                   | 30,800                                    | 24,800                      | -                           |
| Annual increment - Augmentation annuelle | -                                      | -  | -   | -                           | -                           |

(1) Scales are not final.

(1) Les échelles ne sont pas finales.

(2) Increment varies from 7.3% minimum to 8.9% maximum.

(2) L'augmentation des échelles varie entre un minimum de 7.3% et un maximum de 8.9%.



PART III

PARTIE III

**PART III. SUMMARY DATA OF UNIVERSITY TEACHER SALARY SCALE MINIMUMS, BY PROVINCE AND BY INSTITUTION, 1980-81**

**PARTIE III. DONNÉES SOMMAIRES RELATIVES À L'ÉCHELLE DES TRAITEMENTS MINIMA DES ENSEIGNANTS DANS LES UNIVERSITÉS SELON LA PROVINCE ET L'ÉTABLISSEMENT, 1980-81**

| Province and institution                            | Full professor       | Associate professor | Assistant professor | Rank immediately below assistant professor          |
|---|----------------------|---------------------|---------------------|---|
| Province et établissement                           | Professeur titulaire | Professeur agrégé   | Professeur adjoint  | Rang immédiatement sous celui de professeur adjoint |
| <b>Prince Edward Island - Île-du-Prince-Édouard</b> |                      |                     |                     |   |
| University of Prince Edward Island                  | 33,766               | 26,608              | 20,471              | 16,354  |
| <b>Nova Scotia - Nouvelle-Écosse</b>                |                      |                     |                     |   |
| Acadia University                                   | 28,500               | 23,220              | 18,630              | 16,000  |
| Université Sainte-Anne                              | 30,375               | 23,200              | 18,025              | 14,975  |
| Dalhousie University                                | 28,695               | 23,910              | 19,125              | 16,255  |
| Mount Saint Vincent University                      | 31,100               | 24,450              | 18,400              | 15,050  |
| Nova Scotia College of Art and Design               | 27,905               | 23,923              | 19,069              | -   |
| St. Francis Xavier University                       | 32,000               | 22,500              | 18,000              | 15,000  |
| Saint Mary's University                             | 32,444               | 24,703              | 19,908              | 17,308  |
| College of Cape Breton                              | 28,820               | 23,430              | 18,035              | 14,410  |
| <b>New Brunswick - Nouveau-Brunswick</b>            |                      |                     |                     |   |
| Mount Allison University                            | 31,800               | 24,100              | 19,100              | 17,000  |
| University of New Brunswick                         | 31,597               | 24,745              | 19,035              | 16,419  |
| Université de Moncton                               | 31,494               | 25,364              | 20,075              | 15,627  |
| St. Thomas University                               | 29,450               | 23,008              | 18,407              | 16,566  |
| <b>Québec</b>                                       |                      |                     |                     |   |
| Bishop's University                                 | 39,413               | 31,053              | 23,887              | 19,110  |
| McGill University(1)                                | 35,765               | 28,375              | 24,150              | 18,970  |
| École Polytechnique (1)                             | 41,591               | 32,399              | 25,456              | 20,185  |
| Écoles des Hautes Études Commerciales               | 43,622               | 34,551              | 27,688              | 22,028  |
| Université du Québec(2)                             | 37,893               | 32,067              | 25,683              | 20,267  |
| Université de Laval(1)                              | 29,777               | 26,995              | 23,778              | 22,335  |
| <b>Ontario</b>                                      |                      |                     |                     |   |
| Brock University                                    | 31,460               | 24,560              | 19,490              | 15,340  |
| Carleton University                                 | 31,420               | 23,800              | 19,040              | 15,240  |
| University of Guelph                                | 32,670               | 25,708              | 20,116              | 17,115  |
| Laurentian University - Université Laurentienne     | 33,778               | 26,724              | 21,404              | 17,142  |
| McMaster University                                 | 31,375               | 24,775              | 19,175              | 15,475  |

See footnote(s) at end of table.  
Voir note(s) à la fin du tableau.

**PART III. SUMMARY DATA OF UNIVERSITY TEACHER SALARY SCALE MINIMUMS, BY PROVINCE AND BY INSTITUTION, 1980-81 - Concluded**

**PARTIE III. DONNÉES SOMMAIRES RELATIVES À L'ÉCHELLE DES TRAITEMENTS MINIMA DES ENSEIGNANTS DANS LES UNIVERSITÉS SELON LA PROVINCE ET L'ÉTABLISSEMENT, 1980-81 - fin**

| Province and institution                                      | Full professor       | Associate professor | Assistant professor | Rank immediately below assistant professor          |
|---|----------------------|---------------------|---------------------|---|
| Province et établissement                                     | Professeur titulaire | Professeur agrégé   | Professeur adjoint  | Rang immédiatement sous celui de professeur adjoint |
| <b>Ontario - Concluded - fin</b>                              |                      |                     |                     |   |
| University of Ottawa -<br>Université d'Ottawa                 | 33,147               | 25,712              | 19,990              | 15,534  |
| Queen's University  | 31,550               | 25,000              | 19,175              | -   |
| University of Toronto   | 30,900               | 23,100              | 18,800              | 15,600  |
| University of St. Michael's<br>College                        | 30,900               | 23,100              | 18,800              | 15,600  |
| University of Trinity College                                 | 30,900               | 23,100              | 18,800              | 15,600  |
| Ontario Institute for Studies<br>in Education                 | 34,420               | 28,907              | 24,249              | -   |
| Trent University  | 31,743               | 24,782              | 18,800              | 15,320  |
| University of Waterloo  | 33,700               | 25,800              | 19,800              | -   |
| University of Western Ontario                                 | 28,840               | 22,090              | 18,500              | 14,880  |
| University of Windsor   | 32,215               | 25,071              | 20,132              | 16,214  |
| York University   | 31,140               | 23,720              | 19,300              | 15,790  |
| Wilfred Laurier University                                    | 33,230               | 25,415              | 19,730              | 15,660  |
| Université St. Paul   | 28,560               | 23,100              | 19,950              | 15,645  |
| <b>Manitoba</b>   |                      |                     |                     |   |
| Brandon University  | 32,000               | 25,000              | 19,500              | 15,500  |
| University of Manitoba  | 34,230               | 26,330              | 20,254              | 15,580  |
| University of Winnipeg  | 32,133               | 24,777              | 19,357              | 15,482  |
| <b>Saskatchewan</b>   |                      |                     |                     |   |
| University of Saskatchewan                                    | 35,445               | 27,478              | 21,120              | 16,656  |
| University of Regina  | 34,932               | 26,836              | 20,448              | 16,057  |
| <b>Alberta</b>  |                      |                     |                     |   |
| University of Alberta   | 36,370               | 27,625              | 21,269              | 16,637  |
| University of Calgary   | 35,514               | 26,773              | 21,752              | -   |
| University of Lethbridge                                      | 36,546               | 28,175              | 22,004              | 17,525  |
| <b>British Columbia - Colombie-Britannique</b>                |                      |                     |                     |   |
| Simon Fraser University                                       | 34,202               | 27,789              | 22,017              | 22,017  |
| University of Victoria  | 34,390               | 27,680              | 21,650              | 17,285  |
| Canadian Military Colleges -<br>Collèges Militaires Canadiens | 34,800               | 27,600              | 21,000              | 13,500  |

(1) Scales are not final.

(1) Les échelles ne sont pas finales.

(2) Increment varies from 7.3% minimum to 8.9% maximum.

(2) L'augmentation des échelles varie entre un minimum de 7.3% et un maximum de 8.9%.

**OTHER INFORMATION ON EDUCATION FROM STATISTICS CANADA**

Obtainable from Publication Sales and Services, Statistics Canada, Ottawa.

**Catalogue**

**General**

- 81-002 Education Statistics. Service Bulletin, Bil.
- 81-208 Financial Statistics of Education, A., Bil.
- 81-220 Advance Statistics of Education, A., Bil.
- 81-229 Education in Canada: A Statistical Review, A., Bil.
- 81-560 Decade of Education Finance, 1970-71 to 1979-80, O., Bil.
- 81-568 Historical Compendium of Education Statistics: From Confederation to 1975, O., Bil.
- 81-569 Education Statistics for the Seventies, O., Bil.
- 81-570E Out of School - Into the Labour Force (Trends and Prospects for Enrolment, School Leavers and the Labour Force in Canada - The 1960s through the 1980s), O., E., F.
- 81-572E Job Market Reality for Postsecondary Graduates (Employment Outcome by 1978, Two Years after Graduation), O., E., F.

**Elementary-Secondary**

- 81-202 Salaries and Qualifications of Teachers in Public Elementary and Secondary Schools, A., Bil.
- 81-210 Elementary-Secondary School Enrolment, A., Bil.
- 81-257 Minority and Second Language Education, Elementary and Secondary Levels, A., Bil.
- 87-650 Culture Statistics, Centralized School Libraries in Canada, A/V., Bil.

**Postsecondary**

- 81-204 Universities: Enrolment and Degrees, A., Bil.
- 81-219 Tuition and Living Accommodation Costs at Canadian Universities, A., Bil.
- 81-222 Enrolment in Community Colleges, A., Bil.
- 81-241 Teachers in Universities, A., Bil.

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En vente à Vente et distribution des publications, Statistique Canada, Ottawa.

**Catalogue**

**Général**

- 81-002 Statistiques de l'éducation. Bulletin de service, Bil.
- 81-208 Statistique financière de l'éducation, A., Bil.
- 81-220 Statistique de l'enseignement: Estimations, A., Bil.
- 81-229 Éducation au Canada: Revue statistique, A., Bil.
- 81-560 Une décennie des finances de l'éducation, 1970-71 à 1979-80, HS., Bil.
- 81-568 Recueil de statistiques chronologiques de l'éducation: De la naissance de la confédération à 1975, HS., Bil.
- 81-569 Les statistiques sur l'éducation pour les années soixante-dix, HS., Bil.
- 81-570F Du monde des études au monde du travail (Une étude sur les effectifs scolaires, les jeunes sortant de l'école et la population active au Canada - Évolution et perspectives des années 60 aux années 80), HS., F., Angl.
- 81-572F Les diplômés du postsecondaire sur le marché du travail (Situation d'emploi en 1978, deux ans après l'obtention du diplôme), HS., F., Angl.

**Élémentaire-secondaire**

- 81-202 Traitements et qualifications des enseignants des écoles publiques primaires et secondaires, A., Bil.
- 81-210 Effectifs des écoles primaires et secondaires, A., Bil.
- 81-257 Langue de la minorité et langue seconde dans l'enseignement, niveaux élémentaire et secondaire, A., Bil.
- 87-650 Statistique de la culture, Bibliothèques scolaires centralisées au Canada, A/D., Bil.

**Enseignement supérieur**

- 81-204 Universités: Inscriptions et grades décernés, A., Bil.
- 81-219 Frais de scolarité et de subsistance dans les universités canadiennes, A., Bil.
- 81-222 Effectifs des collèges communautaires, A., Bil.
- 81-241 Enseignants dans les universités, A., Bil.



## Catalogue

### Postsecondary - Concluded

- 81-254 Educational Staff of Community Colleges and Vocational Schools, A., Bil.
- 81-258A Salaries and Salary Scales of Full-Time Teaching Staff at Canadian Universities, A., Bil.
- 81-258S Salaries and Salary Scales of Full-Time Teaching Staff at Canadian Universities, S., Bil.
- 81-258P Salaries and Salary Scales of Full-Time Teaching Staff at Canadian Universities, P., Bil.
- 81-259 Postgraduation Plans of 1981 Ph.D. Graduates, A., Bil.
- 81-573 Part-Time Degree Students: Tomorrow's Majority?, O., Bil.
- 87-652 Culture Statistics, University and College Libraries in Canada, A/V., Bil.

### Non-catalogued Publications

The Class of 2001 (The School-Age Population: Trends and Implications - 1961 to 2001), O., E., F.

The Changing Education Profile of Canadians, 1961 to 2000 (Projections of Educational Attainment for the Canadian Population and Labour Force), O., E., F.

Higher Education - Hired? (Sex Differences in Employment Characteristics of 1976 Postsecondary Graduates), O., E., .

World School-Age Population: Trends and Implications, 1960 to 2000, O., E., F.

University - Financial Statistics - Analytical Tables, 1976-77 to 1979-80, O., Bil.

A. - Annual O. - Occasional Bil. - Bilingual  
E. - English F. - French P. - Preliminary  
S. - Supplementary  
A/V. - Annual/Various - title may change slightly from year to year.

Data for several of the above publications originate with computerized data files. The following computerized systems permit considerable flexibility for users to request more detailed statistics according to their specific requirements:

## Catalogue

### Enseignement supérieur - fin

- 81-254 Personnel d'enseignement des collèges communautaires et des écoles de formation professionnelle, A., Bil.
- 81-258A Traitements et échelles de traitement des enseignants à plein temps des universités canadiennes, A., Bil.
- 81-258S Traitements et échelles de traitement des enseignants à plein temps des universités canadiennes, S., Bil.
- 81-258P Traitements et échelles de traitement des enseignants à plein temps des universités canadiennes, P., Bil.
- 81-259 Projets immédiats des titulaires de doctorats de 1981, A., Bil.
- 81-573 L'université à temps partiel: Majorité des diplômés de demain? HS., Bil.
- 87-652 Statistique de la culture, Bibliothèques des universités et des collèges au Canada, A/D., Bil.

### Publications non cataloguées

Les classes en 2001 (La population d'âge scolaire: tendances et incidences - 1961 à 2001), HS., F., Angl.

L'évolution du profil scolaire des Canadiens de 1961 à 2000 (Projections du niveau d'instruction de la population active au Canada), HS., F., Angl.

Études supérieures: Atout professionnel? (Situation des diplômés du niveau postsecondaire de 1976 vis-à-vis de l'emploi - Écart entre les sexes), HS., F., Angl.

Population mondiale d'âge scolaire: Tendances et incidences, 1960 à 2000, HS., F., Angl.

Universités - statistiques financières - Tableaux d'analyse, 1976-77 à 1979-80, HS., Bil.

A. - Annuel HS. - Hors série Bil. - Bilingue  
Angl. - Anglais F. - Français P. - Préliminaire  
S. - Supplémentaire  
A/D. - Annuel/Divers, mais dont le titre peut varier légèrement d'une année à l'autre.

Les données qui sont présentées dans plusieurs des publications mentionnées ci-haut sont tirées de banques de données. Les systèmes informatisés mentionnés ci-dessous permettent la flexibilité nécessaire à répondre aux demandes des utilisateurs pour des statistiques détaillées selon des besoins spécifiques:

Elementary-Secondary Teachers

Secondary Classes

University Teachers

University Students/Graduates

Community College Teachers.

In addition to the information listed above, Statistics Canada publishes a wide range of statistical reports on Canadian economic and social affairs. A comprehensive catalogue of all current publications is available free on request from Statistics Canada, Ottawa, K1A 0T6.

Enseignants dans les écoles élémentaires-secondaires

Classes du secondaire

Enseignants dans les universités

Inscriptions dans les universités/Diplômés

Enseignants dans les collèges communautaires.

Outre les renseignements ci-dessus énumérés, Statistique Canada publie une grande variété de rapports statistiques sur le Canada tant dans le domaine économique que social. On peut se procurer gratuitement un catalogue complet des publications courantes à Statistique Canada, Ottawa, K1A 0T6.

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