

YOUTH EMPLOYMENT PROGRAMS

**Good jobs for young Canadians.
Fresh talent for Canadian companies.**



The Youth Employment Strategy (YES) is the Government of Canada's commitment to help young Canadians (aged 15 to 30) obtain career information, develop skills, find good jobs and stay employed. Through federal departments and agencies, among others, YES assists employers in hiring young Canadians.

The National Research Council of Canada Industrial Research Assistance Program (NRC IRAP) delivers its Youth programs under YES and provides small and medium-sized enterprises (SMEs) with financial assistance to hire young talent.

ARE YOU ELIGIBLE?

NRC IRAP provides firms with funding under two different Youth programs: the "Youth Employment Program and the Youth Employment Program – Green (Youth-Green).

FIRMS

To be eligible for financial assistance under either of NRC IRAP's Youth programs, your SME must:

- be incorporated and for-profit;
- have 500 or less full-time equivalents; and
- be ready to enhance your innovation capacity, and willing to establish a trusting relationship with NRC IRAP.


BENEFITS TO SMEs

Through our Youth Employment Programs, companies benefit from increasing their workforce with young people who bring new perspectives and ideas to the firm. In return, youth gain valuable work experience that will open doors to the future.

Companies will receive a financial contribution geared towards supporting a portion of the salary costs of a youth candidate, who will work on technical opportunities within the firm and on non-technical but technology-related projects such as:

- research and development, engineering, and multimedia;
- development of new products and processes;
- market analysis for a new technology-based product;
- business development related to science and technology activities; and
- improvement of customer services, etc.





In order to be considered for one of **NRC IRAP's YOUTH EMPLOYMENT PROGRAMS**, the firm and the youth candidate must be assessed for eligibility.

YOUTH EMPLOYMENT PROGRAM

Graduate Eligibility:

- Between 15 – 30 years of age (inclusive)
- A post-secondary graduate
- A Canadian citizen, permanent resident of Canada, or person who has been granted refugee status in Canada
- Legally entitled to work according to the relevant provincial legislation and regulations
- A first-time participant in a YES work experience program targeted at post-secondary graduates
- Internships are available anywhere in Canada and must last a minimum of six months, and a maximum of twelve months

YOUTH-GREEN

Youth Eligibility:

- Between 15 – 30 years of age (inclusive)
- A Canadian citizen, permanent resident of Canada, or person who has been granted refugee status in Canada
- Legally entitled to work according to the relevant provincial legislation and regulations

- A first-time participant in a YES work experience program targeted at youth
- Internships are available anywhere in Canada and must last for a minimum of three months and a maximum of six months

Green Criteria:

- To be considered "Green," one of the following criteria is required:
 - Does the nature of your business align with green economy sectors or industries?
 - Is the Youth internship expected to produce an environmental benefit?

ENGAGE WITH NRC IRAP

Contact us to learn more about the Youth Employment Programs' benefits and process.



NRC IRAP

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www.nrc-cnrc.gc.ca/youth

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