

HEALTH AND SAFETY COMMITTEES OR REPRESENTATIVES KNOW THE FACTS

**PART II (OCCUPATIONAL HEALTH AND SAFETY)
OF THE CANADA LABOUR CODE**
aims to prevent workplace-related accidents
and injury.



Workplace health and safety committees or representatives are required in all federally regulated workplaces, and comprise worker and management representatives who meet regularly to ensure safe and disease-free workplaces.

Role and responsibilities:

- **Respond** to workplace health and safety concerns
- **Conduct** workplace inspections
- **Investigate** and **report** on all accidents and incidents
- **Assist** in resolving workplace issues, including work refusals

Workplace requirements:

Number of employees	What is required
up to 19	Health and Safety Representative
20 and up	Workplace Health and Safety Committee
300 or more	Policy Health and Safety Committee

Where to start:

Fact sheets, legislative services, courses/e-learning, publications, posters and additional resources about these committees are available in the Health and Safety Committees Section of the Canadian Centre for Occupational Health and Safety website. Visit ccohs.ca

Other tools and resources:

Find out more about canada.ca/labour-health-safety-reports:

- Summary of Part II of the *Canada Labour Code*
- Workplace Health and Safety (**new fact sheet**)
- Hazard prevention program guide

WHO DOES PART II OF THE CANADA LABOUR CODE COVER?

Part II applies to interprovincial and international transportation, banks, telecommunications, broadcasting, shipping and related services, the grain industry, most Crown corporations, the federal public administration and more.

NEW As of July 29, 2019, the **Parliamentary Precinct** will benefit from the same occupational health and safety protections as other federally regulated workplaces.

A list of federally regulated businesses and industries can be found at canada.ca/regulated-industries

- Internal Responsibility System
- Right to refuse dangerous work
- Internal complaint resolution process
- *Canada Occupational Health and Safety Regulations*

Learn more about workplace health and safety
Canada.ca/workplace-health-safety or contact the **Labour Program**
1-800-641-4049 Teletypewriter (TTY) 1-800-926-9105
#HealthAndSafety @Labour_ESDC

Health and Safety Committees or Representative
- Know the Facts. This fact sheet is available
online: publiccentre.esdc.gc.ca
Also available on demand in multiple formats by
contacting: 1 800 O-Canada (1-800-622-6232),
by teletypewriter (TTY), 1-800-926-9105

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