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A REVIEW OF

1980

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THE CANADIAN MILLWORK INDUSTRY

3 WOOD PRODUCTS BRANCH

DEPARTMENT OF INDUSTRY, TRADE AND COMMERCE

OTTAWA, CANADA

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INTRODUCTION

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INTRODUCTION

This report is a review of the Canadian millwork industry, defined here as the aggregate of all establishments primarily engaged in manufacturing products such as doors and door frames, windows and sash, interior millwork and construction mouldings, as well as plants engaged principally in the manufacture of pre-cut or prefabricated wooden buildings, laminated rafters, roof trusses and beams. Firms that manufacture millwork as a secondary activity are excluded but, as Table 1 indicates, such plants typically account for only a small percentage of the total value of millwork produced in Canada.

Statistics and other data relating to various aspects of the millwork industry as defined above are presented and described in this report but analytic comment on this material is limited.

The principal source of data in this review is Statistics Canada (formerly the Dominion Bureau of Statistics). Material from official U.S. publications is also presented for purposes of comparison and is acknowledged where appropriate. The reader is advised that such comparisons are of an approximate nature inasmuch as the U.S. statistics are based on a slightly different set of definitions than the Canadian data and, of course, are expressed in U.S. dollars.

The statistics used in this review are the latest available at the time of writing. It is considered probable, considering the business climate during the interval, that well-established trends have continued and that the facts as presented for the 1960s have relevance to present circumstances.

Product	Value of Shipments From All Industries (own mfr.)	From Mill- Work Industry (own mfr.)	Percentage of Shipments From Mill- Work Industry (own mfr.)
	(\$000)	(\$000)	<u>%</u>
Wooden Flush-Type Doors	33,983	33,767	99
Wooden Pre-Hung Doors	4,818	4,565	95
Wooden All Other Doors	14,491	13,974	96
Wooden Windows and Sash	42,252	40,674	96
Wooden Window or Door Frames	8,009	7,231	90
Wooden Kitchen Units or Cabinets	46,090	37,652	82
Laminated Structures	13,058	11,319	87
Wooden Mouldings	27,760	22,527	81
Prefabricated Buildings	144,858	92,769	64
Total	388,611	316,784	

VALUE OF SHIPMENTS OF PRINCIPAL MILLWORK PRODUCTS FROM THE CANADIAN MILLWORK INDUSTRY AND FROM ALL INDUSTRIES IN CANADA – 1969

TABLE 1

Source: Statistics Canada Catalogue 35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures.

DEFINITION OF TERMS

The data used in this report is drawn primarily from Statistics Canada publications.¹ Thus, an understanding of some of the terms and symbols employed by Statistics Canada is required. The following list should be adequate for this purpose.

Symbols:

- .. figures not available
- ... figures not appropriate or not applicable
- -- nil or zero
- X figures withheld to conform to the secrecy requirements of the Statistics Act.

Terms:

Establishment

Usually a plant or mill, an establishment is defined as "the smallest unit which is a separate operating entity capable of reporting the following principal statistics: materials and supplies used, goods purchased for resale as such, fuel and power consumed, number of employees and salaries and wages, man-hours worked and paid, inventories, shipments and sales."²

Value of shipments, own manufacture

These figures represent the value of goods made from materials owned either by the reporting establishment or by other manufacturers on the basis of a charge to the reporting establishment for work done. They are expressed net of discounts, returns, allowances, sales and excise taxes. Included are revenues from repair and custom work.

Value of shipments, total activity

These are aggregate figures and include the value of shipments of own manufacture, the value of shipments from non-manufacturing activities (i.e. goods transferred on a resale basis), and other operating revenues. Not included are non-operating revenues such as rents, dividends and interest.

Value added, own manufacture

These figures are used to express the difference between the value of shipments of own manufacture corrected for changes in inventory and the cost of manufacturing materials and supplies including fuel and electricity consumed in production activities.

¹Due to recent changes in the definition of the millwork industry made by Statistics Canada, published data on this sector's activities is available only for the period 1961 – 1969. ²Official Statistics Canada definition.

SUMMARY -

- 1. In 1969 the Canadian millwork industry reported factory shipments of \$330,063,000 from 922 plants employing 15,332 workers.
- 2. Ninety per cent of the establishments classified to this industry are located in Quebec, Ontario, British Columbia and Alberta.
- 3. The number of millwork plants that are organized as individual proprietorships or partnerships and employ two workers or less is declining in both absolute and relative terms. Nevertheless, such firms made up 40 per cent of the number of establishments in 1969.
- 4. Sixteen per cent of the millwork firms in Canada handled 75 per cent of the industry's factory shipments in 1969.
- 5. Between 1963 and 1969 female employment in this industry increased by 63 per cent as compared to only 11 per cent for men. This was due to increasing use of women as production workers in the more highly mechanized plants.
- 6. In the period covered in this review, wages and salaries in the Canadian millwork industry were lower on the average than in the United States millwork industry or in all Canadian manufacturing industries.
- 7. Lower salaries and wages roughly compensated for the lower relative productivity of labour employed in this industry between 1961 and 1969.
- 8. Domestic consumption of millwork appears to have increased substantially during the 1960s in line with the strong (116 per cent) increase in factory shipments from the millwork industry between 1961 and 1969. Rapid growth in demand occurred in Ontario, British Columbia, Alberta, Manitoba, Nova Scotia and New Brunswick.
- 9. Canadian export trade in millwork during the 1960s was extremely small in relation to total sales from the millwork industry.
- 10. Problems shared to some extent by all millwork firms in Canada include the increasing use of substitute (i.e. man-made) materials in building construction, uncertainty as to future levels of demand and fluctuating materials costs.

THE STRUCTURE OF THE

CANADIAN MILLWORK INDUSTRY

A. Geographical Location of Production

Millwork establishments are found in each of Canada's 10 provinces and in the Yukon. Their distribution corresponds roughly to provincial population with the greatest number of plants being found in Quebec (although Ontario leads in value of production) followed by Ontario, British Columbia and Alberta. In 1969 there were 922 firms engaged principally in the manufacture of millwork in Canada. Approximately 90 per cent of these establishments were located in the four provinces listed above. (See Chart 1 for further details on the provincial distribution of establishments, employment and shipments in 1969.)

Within the provinces, the millwork industry is oriented toward the major centres of population. In Ontario, for example, nearly 65 firms out of a provincial total of 260 were located within the Metropolitan Toronto area in 1970, the latest year for which a list of establishments was available. In Quebec that year approximately 103 establishments out of a total of 326 were situated in or near Montreal. *Refer to Appendix J* for a complete listing of establishments classified to the millwork industry in 1970.

While access to major markets is no doubt an important locational consideration in the millwork industry, other factors such as the availability and cost of labour also come into play especially for larger firms. Also, a significant number of long-established millwork firms find themselves somewhat removed from today's major markets, but the expense and inconvenience of moving outweigh the advantages of relocation.

B. Specialization Within the Industry

No published data is available to indicate the extent to which Canadian millwork firms specialize in certain product lines. Such data is published in the United States and is presented in Appendix C2 to indicate the high degree of specialization among millwork plants in that country. However, no inferences concerning the state of the industry in this country should be drawn from this data. In fact, it would be true to say that unlike the situation that prevails in the United States, the majority of establishments classified to the millwork industry in Canada do not specialize in particular products.

C. Concentration of Production Among Firms

As is the case in many other sectors of the Canadian economy, a small proportion of millwork manufacturers accounts for a large percentage of the industry's total production. In 1969, 148 firms, 16 per cent of the national total, reported factory shipments of \$247,040,000 or 75 per cent of the total value of shipments. At the other end of the scale, establishments whose individual shipments were valued at less than \$50,000 made up 40 per cent of the total number of firms in the industry in 1969 and yet accounted for only 5 per cent of the total value of shipments.

Table 2 is presented to illustrate what appears to be an increasing trend in the Canadian millwork industry towards concentration of business among larger firms. For example, in 1963 only six establishments reported shipments of more than \$1,000,000. By 1969, this increased to 76 even though there were fewer firms overall classified to the millwork industry. Similarly, the percentage of firms whose shipments totalled less than \$25,000 declined sharply (from 58 per cent to 26 per cent) between 1963 and 1969.

D. Organization of Firms

The traditional structure of the Canadian millwork industry has been that of a large number of small privately owned firms supplying the general millwork requirements of a limited local market. While this description of the industry is no longer entirely valid, there is still a significant number of millwork establishments that are organized as individual proprietorships or partnerships and employ at the most two production workers. In 1969, such firms made up over 40 per cent of the industry but accounted for only 5 per cent of total shipments (*See Table 3*).

The number of individual proprietorships and partnerships in the millwork industry is declining both in absolute terms and in relation to the number of firms organized as corporations. One may speculate that this decline is attributable primarily to withdrawals from the industry, but there is no published data to support this view.

E. Capital Structure of the Industry

Capital and repair expenditures by the Canadian millwork industry during the period 1965 – 1969 are presented in *Table 4*. As indicated, these expenditures increased from \$9,001,000 in 1965 to \$15,700,000 in 1969, or 74 per cent in five years.

If capital outlays as a percentage of total factory shipments is used as the basis for comparison, establishments in the millwork industry spend only about one-half as much overall on acquiring or repairing capital goods and equipment as their counterparts in all other manufacturing sectors in Canada. Between 1965 and 1969 capital expenditures as a percentage of shipments in both the Canadian millwork industry and in all manufacturing industries considered as a group remained relatively constant, the former at between four to five per cent and the latter at nine to ten per cent.

CLASSIFICATION OF ESTABLISHMENTS IN THE CANADIAN MILLWORK INDUSTRY BY VALUE OF SHIPMENTS OF OWN MANUFACTURE¹

1969

Value of Shipments per Establishment	Establ	ishments	Production Workers ²			ative, Office Employees	Total Value of Shipments	
\$	Number	% of Total	Number	% of Total	Number	% of Total	\$000	% of Total
Less than — 10,000	103	11	3	neg.	1	neg.	515	neg.
10,000 — 24,999	141	15	82	1	13 ·	neg.	2,439	1
25,000 – 49,999	130	14	240	2	39	1	4,729	1
50,000 — 99,99 9	119	13	473	4	101	3	8,733	3
100,000 — 199,999	135	15	926	8	262	8	19,376	6
200,000 499,999	146	16	2,121	18	618	19	47,231	. 14
500,000 — 999,999	72	8	2,138	19	644	19	52,099	16
1,000,000 — 4,999,999	68	7	4,060	35	1,161	35	134,346	41
More than — 5,000,000	8	1	1,501	13	490	15	60,595	18
· · · · · · · · · · · · · · · · · · ·	922	100	11,544	100	3,329	100	330,063	100
	•		•			-		
	. • •	·	1963	*				
Less than — 10,000	359	35		1	13	1	3,125	2
10,000 – 24,999	235	23	535	· 6	91	4	7,906	5
25,000 – 49,999	133	13	807	• 9	, 205	8	10,511	6
50,000 – 99,999	119	12	1,153	12	312	12	18,934	. 12
100,000 — 199,999	79	8 ´	1,635	18	515	21	26,653	16
200,000 – 499,999	72	7	2,786	- 30	737	29	49,557	30
500,000 – 999,999	20	2	1,495	16	461	18	29,109	18
1,000,000 — 4,999,999	6	neg. 🛸	779	8	180	7	18,278	11
More than — 5,000,000	. —	<u> </u>			_	_	<u> </u>	
	1,023	100	9,298	100	2,514	100	164,073	100

¹Source: Supplement to Statistics Canada Catalogue #35–205 "Sash, Door and Other Millwork Plants" Annual Census of Manufactures ²Does Not Include Working Owners or Partners

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TABLE 3 CLASSIFICATION OF ESTABLISHMENTS IN THE CANADIAN MILLWORK INDUSTRY BY TYPE OF ORGANIZATION¹

Type of Organization	1969 Number	Value of Shipments, Own Manufacture (\$000)	1966 Number	Value of Shipments, Own Manufacture (\$000)	1963 Number	Value of Shipments, Own Manufacture (\$000)
Individual Ownerships	326	11,248	387	10,582	506	12,299
Partnerships	74	6,817	84	3,827	99	4,395
Incorporated Companies And Co-Operatives	522	311,999	473	219,411	418	147,379
	922	330,064	944	233,766	1,023	164,073

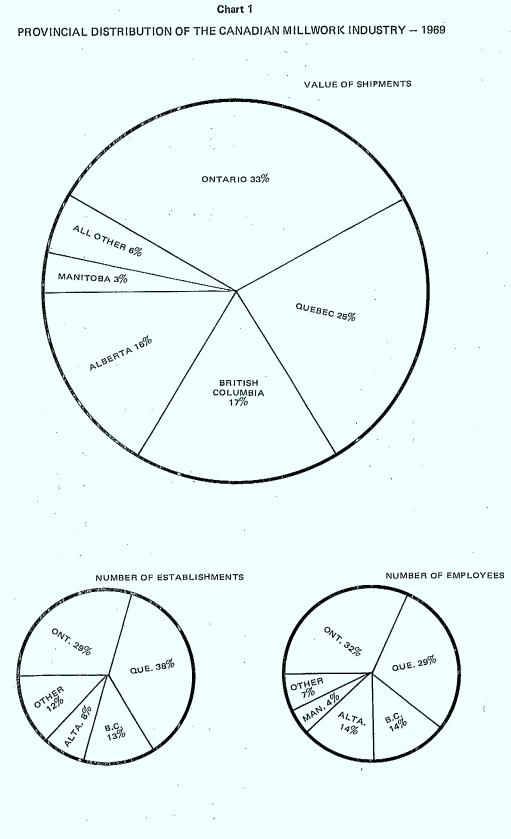
¹Source: Supplement to Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures.

CAPITAL AND REPAIR EXPENDITURES MADE BY THE CANADIAN MILLWORK INDUSTRY 1965-19691

(\$000)

		Capital			Repair		Total Capital	Total Expenditures As a Portion of Value of Shipments ²		
Year	Construction	Machinery & Equipment	Total Capital Expenditures	Construction	Machinery & Equipment	Total Repair Expenditures	and Repair Expenditures	Millwork Industry	All Manufacturing Industries	
.1969	5,200	7,400	12,600	900	2,200	3,100	15,700	4.8%		
1968	2,353	4,522	6,875	980	2,400	3,380	10,255	3.8%	8.2%	
1967	3,778	5,127	8,905	687	2,273	2,960	11,865	4.7%	9.5%	
1966	3,666	5,643	9,309	611	1,988	2,599	11,908	5.1%	10.8%	
1965	2,735	3,736	6,471	503	2,027	5,530	9,001	4.8%	9.8%	

¹Source: "Capital and Repair Expenditures Manufacturing Industries – All Canada Totals", Supplements Prepared In Capital Expenditures Section, Business Finance Division, Statistics Canada ²Compiled by the Department of Industry, Trade and Commerce, Wood Products Branch



SOURCE: APPENDIX B3

EMPLOYMENT IN THE CANADIAN MILLWORK INDUSTRY

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A. Recent Growth in Employment

Despite small year-to-year fluctuations, employment in the Canadian millwork industry increased between 1961 and 1969. If working owners and partners are included, the labour force in the industry grew from 12,907 in 1961 to 15,332 in 1969, an increase of 19 per cent. *Chart 2* illustrates employment trends in the Canadian and United States millwork industries and in all Canadian manufacturing industries in recent years.

Employment in this industry exhibits no stable pattern of growth on a provincial basis. As *Table 5* indicates, only Ontario, which is the leading province in terms of employment, registered a steady increase in the number of men and women employed in millwork establishments between 1963 and 1969.

B. Seasonal Pattern of Employment

Although no published data is available, it is accepted that employment in this industry does show some seasonal variation due to slowdowns in construction activity in Canada during the winter months. Some sectors of the millwork industry, particularly those oriented primarily to residential as opposed to architectural millwork, are generally more subject to these seasonal fluctuations.

C. Composition of the Labour Force

Not surprisingly, given the relatively heavy nature of the work, women do not represent a significant proportion of the production labour force in the millwork industry. If clerical positions are not considered, there were approximately 28 times as many men employed in the millwork industry as there were women in 1969. Nevertheless, women have increased their participation in manufacturing activities, as *Table 6* shows. Some of the larger, more mechanized millwork plants, particularly those engaged in the manufacture of doors and/or windows, report that they have expanded their staff of female production workers substantially in recent years.

Millwork plants in Ontario employed the most women as production workers in 1969, followed by establishments in Alberta and Manitoba. Female employment in manufacturing was practically negligible in Quebec in that year. These statistics suggest that on the whole, millwork plants in Ontario, Alberta and Manitoba are comparatively more mechanized than establishments elsewhere in Canada.

D. Distribution of Employees by Activity

As indicated in *Table 7*, approximately three-quarters of the men and women employed in the Canadian millwork industry are engaged directly in the production process. This means that clerical, administrative and sales personnel form a somewhat larger segment of total employees in this industry than in all wood products industries in Canada or in the United States millwork industry, although not as large as in all Canadian manufacturing industries considered as a group. From the data in *Table 7*, it would appear that production workers accounted for a relatively constant share of total employment in the Canadian millwork industry between 1961 and 1969.

E. Wages and Salaries

Generally, labour employed directly in manufacturing activities in the Canadian millwork industry ranges from unskilled to semi-skilled. On the average, these employees earn less per year than their counterparts in other wood products industries in Canada or in other Canadian manufacturing industries. Similarly, annual wages paid to production workers in the United States millwork industry tend to exceed by a considerable margin yearly wages in the millwork industry in Canada. In 1967, for example, production workers in the Canadian millwork industry averaged \$4,313 per employee, while similar workers in the United States averaged \$5,100. In the same year manufacturing employees in all Canadian wood products industries and in all Canadian manufacturing industries earned an average of \$4,709 and \$5,022 respectively.

In 1967, the latest year for which complete comparisons can be made, wages in the domestic millwork industry averaged \$1.98 per hour compared with \$2.57 per hour in the United States millwork industry. Production workers in all Canadian manufacturing and in all Canadian wood products industries taken as a group were paid an average hourly wage of \$2.36 and \$2.20 respectively in 1967.

Lower salary scales also prevail in the Canadian millwork industry for administrative, clerical and sales personnel. In 1967, these employees earned an average of \$6,680 while similar employees in the United States millwork industry were paid an average salary of \$9,200. Comparable figures for non-production employees in all Canadian wood products industries and all Canadian manufacturing industries were \$6,960 and \$6,991 respectively.

Table 8 summarizes the growth in average annual incomes for employees in the Canadian and United States millwork industries and in all Canadian manufacturing and wood products industries.

F. Organization of Labour Within the Industry

No published information is available to indicate the extent to which labourers in the millwork industry are unionized. It is thought that the use of union labour is most common in the larger millwork plants, particularly in establishments located in or near major urban centres.

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PROVINCIAL DISTRIBUTION OF LABOUR EMPLOYED IN THE CANADIAN MILLWORK INDUSTRY 1963-1969¹

Year	Ontario	Quebec	Alberta	British Columbia	Manitoba	Saskatchewan	New Brunswick	Nova Scotia	All Other Provinces & The Yukon	Total Canada
1969	4,954	4,412	2,119	2,112	684	279	343	313	116	15,332
1968	4,831	4,152	2,134	1,918	652	360	2 88	271	140	14,746
1967	4,547	4,207	2,436	1,984	6 59	391	260	299	115	14,898
1966	4,370	4,095	2,089	1,841	636	231	269	326	206	14,063
1965	4,141	4,374	1,139	1,833	639	310	283	342	100	13,161
1964	4,140	4,232	1,042	1,898	694	- 293	290	341	108	13,038
1963	3,796	4,209	1,027	1,812	626	293	255	392	127	12,537

¹Source: Statistics Canada Catalogue #35-205, "Sash, Door and Other Millwork Plants" Annual Census of Manufactures . . . Includes Working Owners and Partners

THE CANADIAN MILLWORK INDUSTRY COMPOSITION OF THE LABOUR FORCE, 1963-1969¹

			TOTAL A	CTIVITY		MAN	MANUFACTURING ACTIVITY				CLERICAL, DISTRIBUTION & SALES			
					Male				Male				Male	
	Year	Male	Female	Ratio	Female	Male	Female	Ratio	Female	Male	Female	Ratio	Female	
	1969	14,216	1,116	13:1			413	28:1_		2,582	703			
	1968	13,576	1,170	12:1		10,977	442	25:1		2,599	728	4:1		
	1967	13,780	1,118	12:1		11,169	435	26:1		2,611	683	4:1	• . •	
	1966	12,990	1,073	12'1		10,750	420	26:1		2,240	653	3:1		
	1965	12,261	9 01	14:1		10,052	314	32:1		2,208	587	4:1		
	1964	1 2 ,226	812	15:1		10,445	273	38:1		2,231	539	4:1	•	
	1963	11,852	685	17:1		9,838	182	54:1		2,014	503	4:1	•	

COMPOSITION OF THE LABOUR FORCE IN THE CANADIAN MILLWORK INDUSTRY BY PROVINCE¹

1969

		PRODUCTIO	NWORKER	5		ERICAL, AD AND SALES		
		,		Male	·•		• •	Male
Province	Male	Female	Ratio	Female	Male	Female	Ratio	Female
				· · · · ·				
Quebec	3,467	27	128:1		731	185	4:1	
Ontario	3,552	233	<u></u> 15:1		848	285	3:1	1
British Columbia	1,667	37	45:1		321	87	4:1	
Alberta	1,526	86	18:1	•	423	81	5:1	
All Other Provinces	1,378	30	46:1	•	259	65	4:1	

¹Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures

Year	Canadian Millwork Industry ² %	All Canadian Wood Products Industries ³ %	All Canadian Manufacturing Industries ⁴ %	U.S. Millwork Industry ^s %
	·			• •
1969	78	•••	••	
1968	77	86	71	
1967	78	87	71	81
1966	79	87	72	79
1965	78	86	71	80
1964	79	86	71	79
1963	80	84	71	80
1962	79	85	71	84
1961	77	83	70	83

EMPLOYEES ENGAGED DIRECTLY IN MANUFACTURING ACTIVITY AS A PROPORTION OF TOTAL EMPLOYEES 1961-19691

 ¹ Compiled by the Department of Industry, Trade and Commerce, Wood Products Branch
 ²Source: Appendix B1
 ³ Source: Statistics Canada Catalogue #31-203 "Manufacturing Industries of Canada, Section A – Summary for Canada" ⁴ Source: As above ⁵ Source: Appendix C1

Note: All Employees Figures for Canada Include Working Dwners and Partners

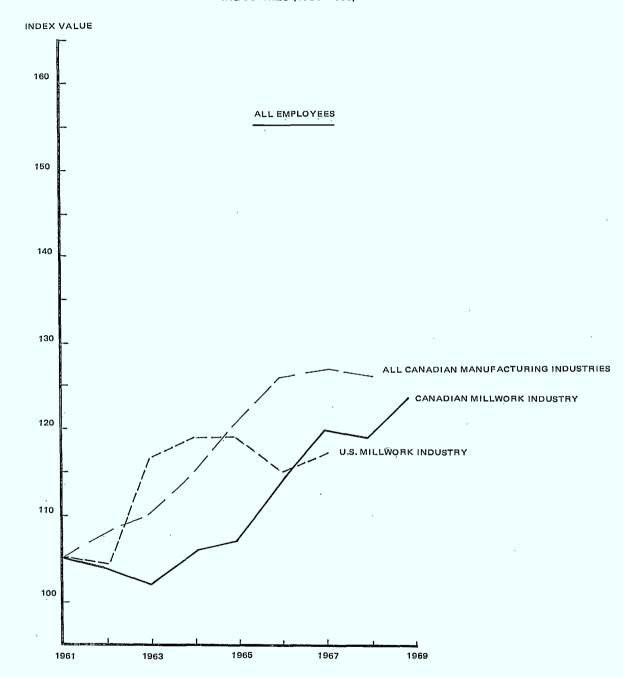
AVERAGE ANNUAL INCOME PER EMPLOYEE¹

	PRODUCTION WORKERS				ADMINISTRATIVE, OFFICE AND SALES WORKERS			
Year	Canadian Millwork Industry ²	Canada, All Manufacturing Industries ³	All Canadian Wood Products Industries ³	U.S. Mill- work Industry ⁴	Canadian Millwork Industry ²	Canada, All Manufacturing Industries ³	All Canadian Wood Products Industries ³	U.S. Mill- work Industry ⁴
1969	5,129				7,637	.:	-	• • •
1968	4,594	5,411	5,104	••	7,082	7,523	7,459	
1967	4,304	5,022	4,709	5, 100	6,680	6,991	6,960	9,200
1966	4,090	4,753	4,400	4,800	6,202	6,596	6,325	7,900
1965	3,744	4,492	4,111	4,700	5,464	6,185	5,811	7,700
1964	3,599	4,268	3,869	4,500	5,052	5,919	5,477	6,900
1963	3,378	4,081	3,704	4,400	5,017	5,687	5,052	6,900
1962	3,213	3,935	3,528	4,000	4,850	5,448	4,855	8,900
1961	3,125	3,761	3,350	3,900	4,522	5,249	4,569	8,400

¹Compiled by the Department of Industry, Trade and Commerce, Wood Products Branch
 ²Source: Appendix B1
 ³Source: Statistics Canada Catalogue #31-203 "Manufacturing Industries of Canada", Summary for Canada 1967
 ⁴Source: Appendix C1... figures are rounded to nearest \$100.

Chart 2

Employment



INDEX TRENDS IN THE CANADIAN AND AMERICAN MILLWORK INDUSTRIES AND ALL CANADIAN MANUFACTURING INDUSTRIES (1961 = 100)

SOURCE: APPENDIX F1

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RECENT PERFORMANCE OF THE MILLWORK INDUSTRY

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A. Growth in Sales

The sales record of the Canadian millwork industry during the period covered in this review is impressive. The value of shipments of own manufacture increased from \$152,556,000 in 1961 to \$330,064,000 in 1969, or by 116 per cent in eight years. This compares favourably with the growth rate achieved by all manufacturing industries in Canada and exceeds that of the United States millwork industry. Reference should be made to *Chart 3* for a year-to-year comparison of sales growth among these industry groups.

The growth described above is perhaps more apparent than real. The Canadian millwork industry increased its selling prices substantially between 1961 and 1969 with the result that values of shipments reported in this period are inflated. If value of shipments figures are calculated in terms of constant 1961 prices, the increase in sales between 1961 and 1969 falls from 116 per cent to only 49 per cent. In *Table 9* the value of shipments figures are presented for purposes of comparison.

TABLE 9

VALUE OF SHIPMENTS OF OWN MANUFACTURE FROM THE CANADIAN MILLWORK INDUSTRY 1961-1969¹

Year	Actual Dollar Value	Value in Terms of 1961 Prices
1969	330,064	227,317
1968	270,109	207,776
1967	254,524	204,437
1966	233,766	196,939
1965	189,058	169,407
1964	185,461	173,328
1963	164,073	158,525
1962	158,358	156,480
1961	152,556	152,556

¹Source: Appendices B1 and B2

B. Productivity Within the Industry

As mentioned, the Canadian millwork industry has made notable advances in sales as measured by the increase in the value of factory shipments. The parallel increase in gross production (i.e. the value of goods of own manufacture at the plant) is outlined in *Table 10.* It is noted that output increased by 118 per cent from \$153,589,000 in 1961 to \$334,678,000 in 1969. Along with this increase in gross output there was an increase in the number of production workers from 9,900 to 12,003 or 21 per cent. The growth in production was accomplished primarily by an 80 per cent increase in output per production worker.

In *Table 11* two of the most common measures of an industry's physical productivity – gross production per production worker and factory shipments per employee – are presented for the Canadian millwork industry, all Canadian manufacturing and wood products industries and the United States millwork industry.

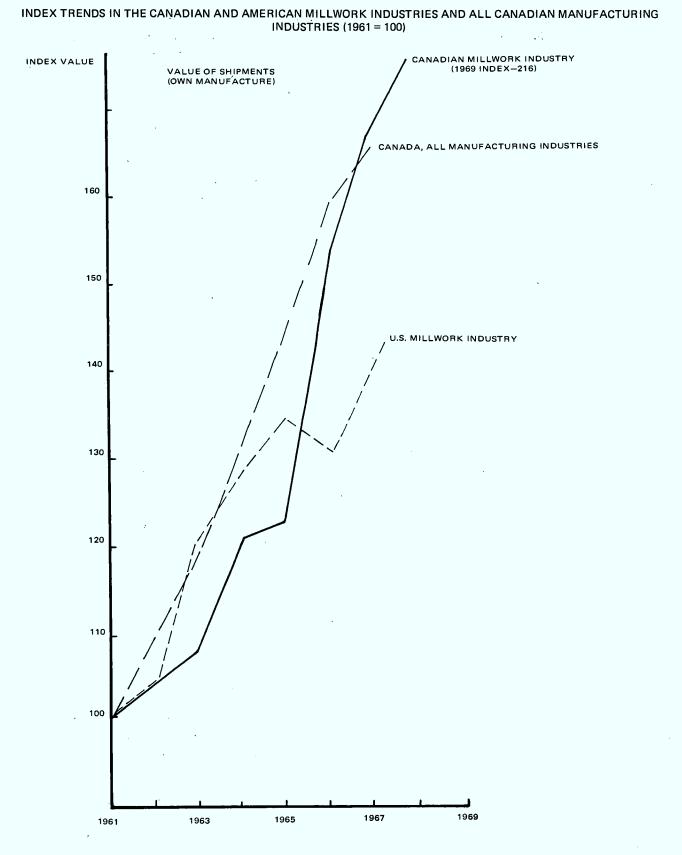
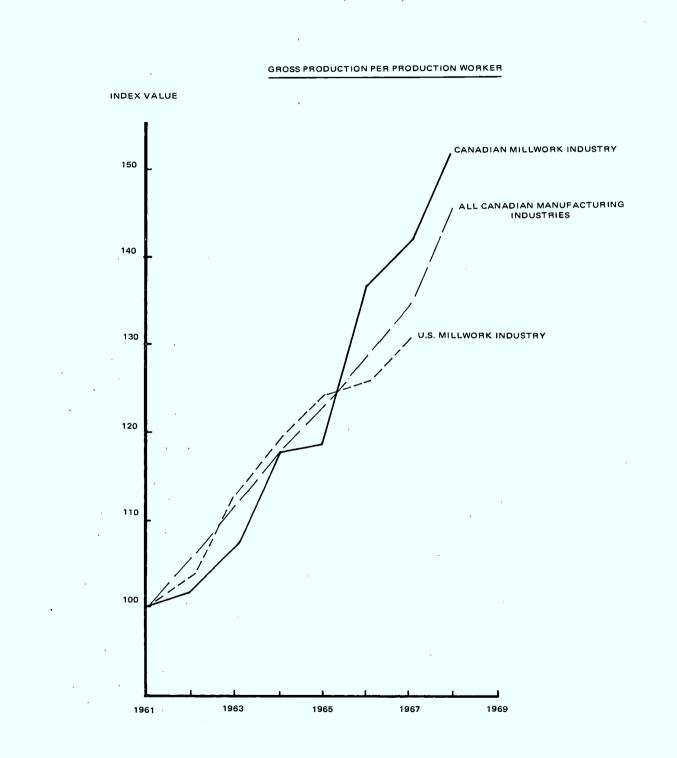


Chart 3

SOURCE: APPENDIX F1

Chart 4





SOURCE: APPENDIX F2

PRODUCTION OF MILLWORK PRODUCTS BY THE CANADIAN MILLWORK INDUSTRY¹

Year	Output ² (\$000)
1969	334,678
1968	271,023
1967	255,791
1966	235,726
1965	189,953
1964	187,349
1963	165,206
1962	159,193
1961	153,589

1961 - 1969

¹Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants" Annual Census of Manufactures ²Compiled by the Department of Industry, Trade and Commerce, Wood Products Branch

Labour productivity in the Canadian millwork industry between 1961 and 1969 as measured by gross production per production worker lagged well behind that in the United States millwork industry and all Canadian manufacturing establishments considered as a group, but compared favourably with productivity in the domestic wood products sector. In 1969, each worker engaged directly in manufacturing in the Canadian millwork industry accounted for an average value of production of slightly less than \$28,000. *Chart 4* outlines the recent growth in gross output per production worker in the Canadian and United States millwork industries and in all Canadian manufacturing industries. (Note that productivity figures for the United States industry are inflated because they do not include working owners and partners.)

The productivity gap between the Canadian and United States millwork industries and between the Canadian millwork industry and the domestic wood products sector widens if the figures for factory shipments per employee are used as the basis for comparison. This is due to the fact that non-production employees formed a somewhat larger segment of the labour force in this industry between 1961 and 1969 than they did in the other two industry groups.

Physical productivity of labour is at best only a rough guide to an industry's performance. Low wages and salaries can more than compensate for low output or sales per employee. Accordingly, gross production and factory shipments are related directly to wages and total payroll in the second section of *Table 11*.

With its generally lower wage scales, the millwork industry compares well with other wood products industries in Canada on the basis of gross production per \$1,000 of wages. Similarly, the wide gap in productivity between labour employed in the Canadian and United States millwork industries narrows appreciably when the higher wages paid in the United States are considered. It is interesting to note that when output is related to labour costs in this way little year-to-year variation is seen. This would indicate that increases in the physical productivity of labour tend to be matched fairly closely by increases in salaries and wages in the industry groups considered.

Another useful statistic in comparing productivity between industry groups is value added per employee. Value added was defined at the beginning of this report as the difference between the value of shipments of

TABLE 11

LABOUR PRODUCTIVITY (\$)1

GROSS PRODUCTION PER PRODUCTION WORKER FACTORY SHIPMENTS PER EMPLOYEE (OWN MANUFACTURE) (OWN MANUFACTURE) Canadian All Canadian All Canadian U.S. All Canadian All Canadian U.S. Canadian Millwork Manufacturing Wood Products Millwork Manufacturing Wood Products Millwork Millwork

Year	Industry ²	Industries ³	Industries ³	Industry ⁴	Industry	Industries	Industries	Industry
		······································		· · · · ·			· ·	•
1969	27,883	••	• • `	• •	21,528		••	••
1968	23,801	36,025	24,950	••	18,317	25,424	21,350	••
1967	22,100	33,110	21,089	27,300	17,084	23,380	18,218	22,700
1966	21,212	31,787	19,652	26,300	16,623	22,473	16,880	21,400
1965	18,403	30,274	18,524	25,800	14,364	21,382	15,769	21,200
1964	18,315	28,958	17,874	24,900	14,225	20,475	15,079	20,200
1963	16,547	27,633	16,846	23,700	13,087	19,435	14,155	19,500
1962	15,798	26,165	15,648	21,500	12,443	18,333	13,238	18,600
1961	15,514	24,604	14,649	20,700	11,820	17,114	12,129	17,900

GROSS PRODUCTION PER \$1,000 OF WAGES (OWN MANUFACTURE)

FACTORY SHIPMENTS PER \$1,000 OF PAYROLL (OWN MANUFACTURE)

								· ·
1969	5,653	• •	•••		3,900		••	••
1968	5,408	6,727	5,000	, . .	3,655	4,216	4,007	• •
1967	5,378	6,669	4,600	5,400	3,648	4,210	3,714	3,900
1966	5,447	6,767	4,603	5,400	3,797	4,290	3,712	3,900
1965	5,223	6,828	4,664	5,500	3,644	4,332	3,729	4,000
1964	5,451	6,886	4,812	5,500	3,819	4,358	3,804	4,000
1963	5,259	6,879	4,756	5,300	3,710	4,313	3,747	4,000
1962	5,327	6,766	4,671	5,500	3,706	4,231	3,700	4,000
1961	5,398	6,660	4,590	5,400	3,628	4,111	3,540	3,900

¹Compiled by the Department of Industry, Trade and Commerce, Wood Products Branch

²Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures . . . physical productivity figures include working owners and partners

³Source: Statistics Canada Catalogue #31-203 "Manufacturing Industries of Canada, Section A – A Summary for Canada" . . . physical productivity figures include working owners and partners

⁴Source: U.S. Bureau of the Census, "Annual Census of Manufactures 1967" U.S. Government Printing Office, Washington D.C. Figures listed are rounded to nearest \$100

own manufacture corrected for changes in inventory and the cost of manufacturing materials and supplies including fuel and power consumed in production activities. From its value added a firm must meet overhead expenses including labour costs and provide a return on invested capital.

In *Table 12* figures for value added per production worker and per employee are presented for the Canadian and United States millwork industries and for all manufacturing and all wood products industries in Canada. Value added figures per \$1,000 of wages and total payroll are also provided.

Chart 5 outlines the growth in value added per production worker in the Canadian and United States millwork industries and in all Canadian manufacturing industries.

C. Selected Operating Ratios

No published information is available on the financial structure of the Canadian millwork industry. However, two important operating ratios, the cost of materials and supplies as a percentage of gross production and wages and salaries as a percentage of gross production, can be calculated. These statistics are presented in *Table 13*.

It is observed that the ratio of the cost of materials and supplies to gross production was lower in the Canadian millwork industry than in the United States millwork industry in 1967, but was higher than the average in all Canadian manufacturing and wood products industries. Similarly, wages and salaries in the Canadian millwork industry formed a larger share of the gross value of production than they did in the United States millwork industry and in all Canadian manufacturing industries. This occurred despite the fact that wages and salaries were considerably lower in the domestic millwork industry in 1967 than in its United States counterpart or in Canadian manufacturing industries considered as a group.

D. Technology and Innovation in the Millwork Industry

The adoption of new production techniques and the development of new products by an industry is one measure of its success in today's changing markets. Certainly this concept is a valid one in the millwork industry which is now being challenged by the increasing use of non-wood materials in residential and institutional construction. However, statistical information that would indicate how the industry is responding to this challenge is limited and inconclusive.

In a previous section it was observed that there appears to be a trend towards concentration of business among larger millwork firms in Canada. This is being accompanied by a decline in the number of establishments organized as individual proprietorships and partnerships. One may assume that the resulting overall trend towards larger firms organized as corporations is increasing the industry's capacity to develop new methods of production and new products and hence to compete more effectively with substitute building materials such as metals and plastics. However, this view gains little support from the available data. As noted earlier, new capital formation in the millwork industry is not expanding any faster than the overall increase in shipments or production. Moreover, as Appendix E indicates, the composition of materials used by the millwork industry as a whole does not appear to have changed significantly in recent years.

	VALUE ADDED PER PRODUCTION WORKER (Manufacturing Activity Only)					VALUE ADDED PER EMPLOYEE (Total Activity)			
Year	Canadian Millwork Industry ²	All Canadian Manufacturing Industries ³	All Canadian Wood Products Industries ³	U.S. Millwork Industry ⁴	Canadian Millwork Industry ²	All Canadian Manufacturing Industries ³	All Canadian Wood Products Industries ³	U.S. Millwork Industry ⁴	
	11,606				9,510				
1969			 11,278	••	8,326	 11,777	9,878		
1968	10,043 9,386	15,638 14,387	9,220(est)	 11,800	7,935	10,833	8,165 (est)	9,800	
1967	9,386 9,025	13,778	8,489	10,700	7,333	10,398	7,513	8,700	
1966	9,025 8,137	13,204	8,075	10,400	6,832	9,960	7,091	8,500	
1965	8,137 7,897	12,612	7,819	10,300	6,630	9,454	6,857	8,400	
964	7,327	12,037	7,510	9,800	6,255	8,932	6,504	8,000	
963	6,984	11,526	6,897	8,300	6,008	8,521	6,018	7,200	
1962 1961	6,792	10,911	6,159	8,000	5,708	7,982	5,286	6,900	
	v	ALUE ADDED PE	R \$1,000 OF WAGI	ES		ALUE ADDED PE	R \$1,000 PAYROL	L.	
			g Activity Only)	,		(Total)	Activity)	- · · .	
1969	2,353		••	• •	1,723	• • •	• •	• •	
1968	2,282	2,920	2,261		1,661	1,967	1,854		
1967	2,284	2,898	2,011	2,300	1,695	1,950	1,664	• •	
1966	2,318	2,933	1,988	2,200	1,779	1,985	1,652		
1965	2,309	, 2,978	2,033	2,200	1,732	2,018	1,677		
1964	2,350	2,999	2,105	2,300	1,780	2,012	1,729	••	
1963	2,329	2,996	2,120	2,200	1,773	1,982	1,722		
1962	2,355	2,981	2,059	2,100	1,789	1,966	1,682		
1961	2,363	2,954	1,929	2,100	1,752	1,917	1,543		

LABOUR PRODUCTIVITY AS MEASURED BY VALUE ADDED¹

TABLE 12

¹Compiled by the Department of Industry, Trade and Commerce, Wood Products Branch

²Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures . . . value added per production worker and per employee figures include working owners and partners

³Source: Statistics Canada Catalogue #31-203 "Manufacturing Industries of Canada", Section A – Summary for Canada . . . value added per production worker and per employee figures include working owners and partners

⁴U.S. Bureau of the Census, "Annual Census of Manufactures 1967" U.S. Government Printing Office, Washington D.C... figures rounded to nearest \$100. Note that value added figures relate to manufacturing activity only. Also note that U.S. working owners and partners are not included in value added per man.

TABLE 13

SELECTED OPERATING RATIOS AS A PERCENTAGE OF GROSS PRODUCTION¹

· · ·	Cost of Ma Suppl	aterial and ies (%)	Salaries and	Salaries and Wages (%)		
	1968	1967	1968	1967		
Canadian Millwork Industry ²	57	56	27	27		
All Canadian Manufacturing Industries ³	55	55	23	24		
All Canadian Wood Products Industries ³	53	54	25	27		
U.S. Millwork Industry ⁴		58	• • • •	24		

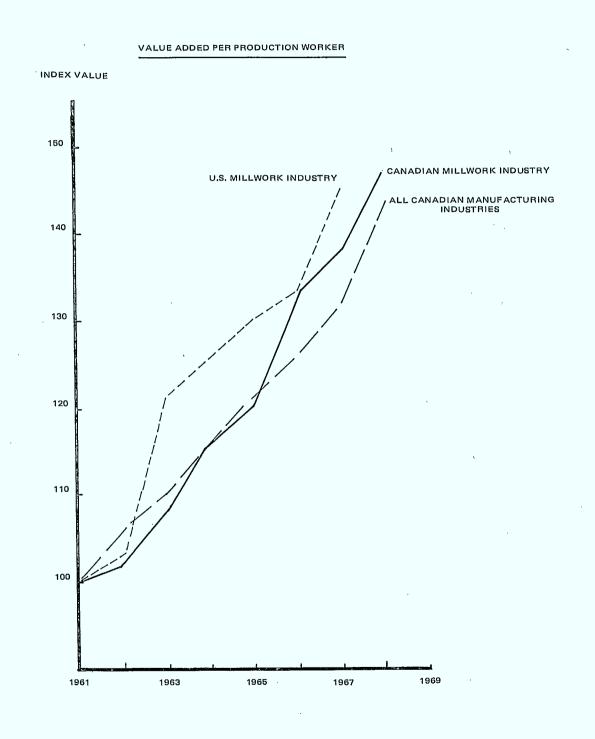
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 ¹Compiled by the Department of Industry, Trade and Commerce, Wood Products Branch
 ²Source: Appendix B1
 ³Source: Statistics Canada Catalogue #31-203."Manufacturing Industries of Canada, Section A – Summary for Canada". ⁴Source: Appendix C1

Chart 5

INDEX TRENDS IN THE CANADIAN AND AMERICAN MILLWORK INDUSTRIES AND ALL CANADIAN MANUFACTURING INDUSTRIES (1961 = 100)



SOURCE: APPENDIX F2

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MARKETS FOR CANADIAN MILLWORK

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A. Recent Growth in the Domestic Market

Published data on the consumption of millwork in Canada is not available. However, some indication of the total market in this country can be obtained from *Table 14* which lists apparent consumption of millwork for each of the years between 1964 and 1969. In calculating these figures prefabricated wooden buildings were not included as precise data on Canadian trade in these items was not available. The reader is further advised that the apparent consumption statistics in Table 14 were calculated using the value of factory shipments from the Canadian millwork industry. These shipments figures closely approximate, but are not equal to, the dollar value of shipments of millwork from all industries in Canada.

Consumption of millwork in Canada appears to have increased substantially between 1964 and 1969 on the basis of the data presented in Table 14. The somewhat uneven character of this growth is probably attributable to the erratic pace of construction activity in this country.

Table 14 also provides an indication of the relative importance of millwork imports in the Canadian market. Purchases from other countries never amounted to more than three per cent of total domestic (apparent) consumption of millwork during the period 1964 to 1969.

B. Regional Location of the Domestic Market

No information is published on the provincial consumption of millwork in Canada. However, by considering the value of residential, commercial and institutional construction in each province some idea of the regional pattern of consumption may be gained. This data is presented in *Table 15*.

Ontario leads in the types of construction listed above followed by Quebec, British Columbia, Alberta and Manitoba. One notes that building activity in Nova Scotia, New Brunswick, Manitoba, Alberta, British Columbia and Ontario increased rapidly between 1964 and 1969, suggesting that these provinces in particular expanded their consumption of millwork during this period.

C. Foreign Trade

(i) Imports

Overall, Canada is a net importer of millwork (if prefabricated buildings are not considered) with exports usually averaging less than one-half the value of imports. Millwork imports are tabulated under three classifications in Canadian trade statistics: doors of wood; windows and door and window frames of wood; and a miscellaneous category, millwork n.e.s. Canada's major source of products that fall under each of these statistical groupings is the U.S. with relatively minor purchases being made from Taiwan and Japan.

During the period 1964 to 1970, Canadian imports of millwork from the U.S. increased by 76 per cent from \$2,848,000 to \$5,013,000. It is expected that expanded purchases of wooden mouldings, classified under the millwork n.e.s. category, account for most of this increase. Overall, imports from the U.S. made up just slightly more than 2 per cent of total domestic (apparent) consumption of millwork in 1969.

It is interesting to speculate why the very large and efficient millwork firms in the U.S. have not penetrated the Canadian market for millwork more deeply. Doubtless, there are several factors at work including the Canadian tariff (See Appendix II) and the transportation costs involved in shipping millwork long distances. However, one very important consideration that tends to be overlooked is the orientation of the Canadian millwork industry towards marketing its products directly to dealers or contractors instead of selling through distributors. In the U.S., most millwork is sold through distributors and producers there have come to rely on a well-established distribution network. Hence, they find it difficult or inconvenient to sell their goods in Canada, where no comparable network exists.

TABLE 14

APPARENT CONSUMPTION OF MILLWORK PRODUCTS IN CANADA
EXCLUDING PREFABRICATED WOODEN BUILDINGS ¹
(\$000)

	Shipments From Canadian Millwork	(Deduct)	(Add)	Apparent	Index of Apparent Consumption
Year	Industry	Exports	Imports	Consumption	(1964=100)
1969	237,295	2,482	6,296	241,109	146
1968	210, 116	2,201	4,369	212,284	128
1967	193,463	1,383	3,483	195,563	118
1966	186,029	1,416	3,349	187,962	114
1965	165,060	1,042	3,148	167,166	101
1964	163,496	1,034	2,848	165,310	100

¹Compiled by the Department of Industry, Trade and Commerce, Wood Products Branch on the basis of material found in Appendices B1 and Canadian Imports of Millwork, etc.

Appendix H2 lists Canadian millwork imports by commodity and by source country. Comparable statistics for the U.S. are presented in Appendix G2.

Before leaving this section on imports it should be noted that Canadian millwork firms rely rather heavily on imported raw materials. Although no precise data is available to indicate the percentage of lumber purchased from foreign suppliers, it is known that door, window and moulding manufacturers in particular utilize considerable quantities of Ponderosa Pine from the western United States because this wood is relatively "clear" (i.e. free of knots). Also, firms producing mouldings and certain kinds of architectural millwork import wood species such as mahogany and teak that are not available domestically; and door producers make extensive purchases of low-priced "door skins" from the Orient. Glass used by many millwork plants manufacturing windows comes mainly from Europe and various other hardware items are purchased from abroad by all sectors of the industry.

(ii) Exports

On the export side one is struck by the relatively insignificant volume of foreign sales. Between 1964 and 1969 export shipments represented less than one per cent of total sales from the Canadian millwork industry (prefabricated buildings excluded). Nevertheless, exports have grown significantly over the last decade and by 1970 reached \$2,561,000 as compared to \$322,000 in 1961, an eight-fold increase. It is also worthwhile to note that exports from the U.S. millwork industry accounted for less than one-half of one per cent of total shipments in each year between 1964 and 1967.

With the exception of prefabricated wooden buildings, millwork exports are classified under two categories in Statistics Canada trade publications: doors of wood and millwork n.e.s. Appendix H1 lists Canadian millwork exports in these two categories. As indicated, the U.S. was Canada's major export market between 1961 and 1970 especially for products classified under millwork n.e.s. It is believed that these sales were primarily of unfinished mouldings. The second largest export market during this period was the West Indies where sales consisted primarily of wooden doors. The only other export outlet of any significance during the sixties was Britain. Shipments to that market were mostly of louvre doors and window components.

TABLE 15

TOTAL VALUE OF RESIDENTIAL, COMMERCIAL AND INSTITUTIONAL CONSTRUCTION BY PROVINCE¹ (\$000)

	1970 ²	1969 ³	1968	1967	1966	1965	1964
Ontario	2,793,635	2,746,479	2;531,384	2,172,762	2,008,275	1,785,459	1,576,392
Quebec	1,419,523	1,401,424	1,365,324	1,308,548	1,360,788	1,322,621	1,187,121
British Columbia	863,067	829,252	739,438	707,773	599,709	548,439	453,488
Alberta	671,567	666,622	559,852	536,838	474,423	408,276	374,844
Manitoba	327,814	304,205	234,340	208,425	212,257	1 92,211	187,931
Saskatchewan	229,619	237,820	252,005	241,584	240,282	216,130	189,597
Nova Scotia	213,018	217,012	166,054	149,854	136,661	125 ,081	104,281
New Brunswick	146,949	142,376	139,516	105,395	104,314	92,421	78,334
Newfoundland	106,827	91,189	108,205	96,469	107,649	76,837	69,485
Prince Edward Island	18,630	18,133	15,791	16,323	18,705	18,454	14,801

¹Source: Statistics Canada Catalogue #64-201 "Construction in Canada" Years 1964-1968 ²Intentions

³Preliminary Estimates

Appendix G1 itemizes U.S. millwork exports in recent years. This table is presented both for purposes of comparison and to indicate countries where market potential may exist for Canadian millwork.

The reader is referred to Appendices I2 and I3 for a listing of the tariff rates which apply to millwork products in selected foreign markets. Further information on access conditions in markets abroad may be obtained by contacting the Office of Area Relations, Department of Industry, Trade and Commerce, 112 Kent Street, Ottawa, K1A 0H5.

MAJOR PRODUCTS MANUFACTURED BY THE CANADIAN MILLWORK INDUSTRY

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This section is devoted to a brief review of each of the major products manufactured by the Canadian millwork industry. The information is largely statistical but is supplemented with material obtained from discussions with selected producers. The reader is reminded that statistical data on this industry's activities are available only for the years prior to 1969. Thus, changes in market conditions for various millwork products that have occurred since that date could not be considered.

A. Wood Doors

There are a number of large producers that specialize in the manufacture of wood doors. However, as is the case with most other millwork products, wood doors are also manufactured by a great many millwork firms in small quantities often as a secondary activity or along with a number of other products. Keen competition for markets and increasing utilization of non-wood materials whose use demands fairly heavy capital investment would appear to be encouraging a rationalization of production favouring the larger, more specialized firms.

Door shipments from the Canadian millwork industry increased from \$25,848,000 in 1961 to \$52,306,000 in 1969, or slightly more than 100 per cent. (See Appendix D1.) This increase in the value of shipments was accompanied by a moderate increase in door selling prices so that the actual *volume* of shipments increased by about 50 per cent. This is illustrated in *Chart 6.*

According to several door producers, prices would have increased even more sharply than they actually did during the past decade except for the fact that the number of standard door sizes was reduced. This move made longer production runs possible and held down unit costs. Doors accounted for between 15 and 20 per cent of total shipments from the Canadian millwork industry between 1961 and 1969.

Chart 7 illustrates the composition of door shipments between 1963 and 1969. As indicated, residential flush-type doors were the largest single group accounting for slightly more than 40 per cent of door shipments each year. The next largest group was industrial flush-type doors (20 per cent). Note that the proportion of plastic-faced industrial flush-type doors increased during this period while shipments of plywood-faced industrial doors declined in importance. The increasing share of shipments accounted for by the "other wood doors" category was due primarily to the strong growth in sales of pre-hung doors after 1964.

In recent years exports of wood doors (1 to 2 per cent of total factory shipments) have exceeded imports. The bulk of our sales abroad are to the U.S., but a promising market for Canadian-made louvre doors appears to be opening up in Europe.

B. Wood Windows

Shipments of wooden windows and sash from the Canadian millwork industry increased by 20 per cent from \$33,276,000 in 1961 to \$40,674,000 in 1969. (See Appendix D1.) All of this increase is attributable to higher selling prices for these products during this period. In fact, if window prices had not gone up but had instead remained at their 1961 level, the dollar value of shipments actually would have decreased to about \$28,000,000 by 1969 (*see Chart 8*). The proportion of total shipments of millwork accounted for by wooden windows and sash declined from 23 per cent to 12 per cent between 1961 and 1969.

The failure of the wood window sector to maintain sales growth during the 1960s can probably be attributed to the increasing use in Canada of windows made from alternate materials. Commercial and institutional buildings as well as some multiple dwellings frequently utilize all metal or metal and plastic windows primarily because they are relatively maintenance free. Use of wood windows is largely confined

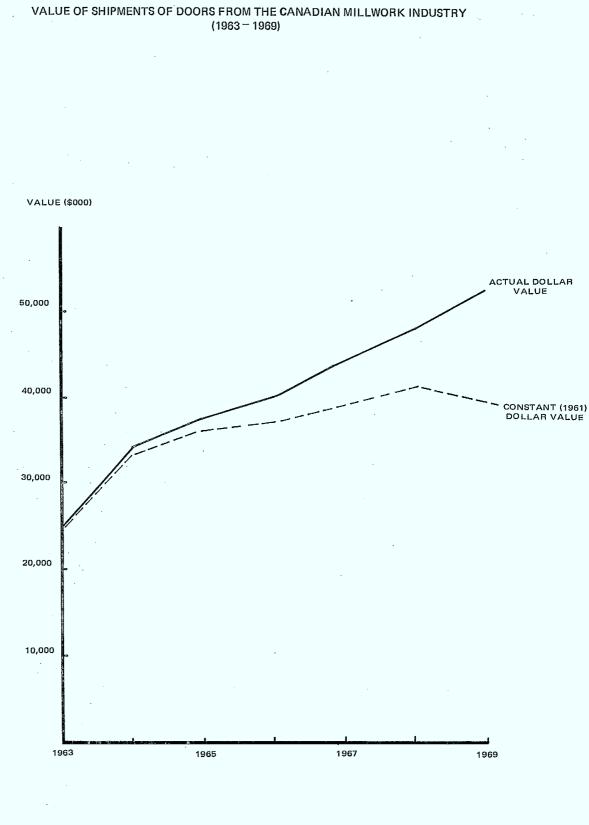
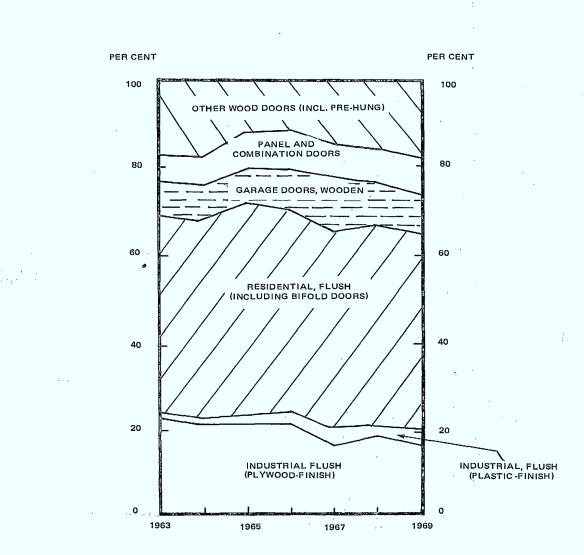


Chart 6

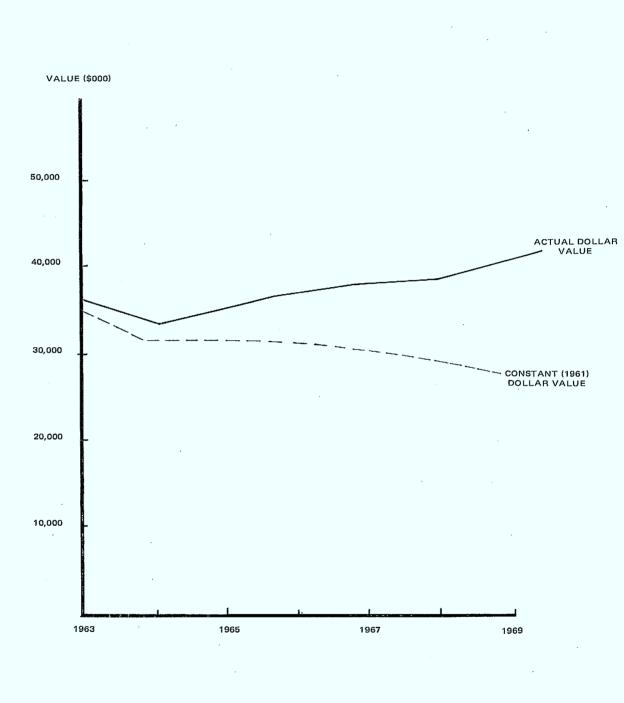
SOURCE: APPENDIX D1



COMPOSITION OF DOOR SHIPMENTS BY THE CANADIAN MILLWORK INDUSTRY (1963 - 1969)

SOURCE: APPENDIX D1

Chart 8



VALUE OF SHIPMENTS OF WINDOWS AND SASH FROM THE CANADIAN MILLWORK INDUSTRY (1963 - 1969)

SOURCE: APPENDIX D1

to residential construction and even here the emphasis appears to be on the combination of wood with other materials.

Dependence on the residential market requires wood window manufacturers to produce a wide variety of window types and sizes to suit the tastes of individual homeowners or developers. This increases their unit costs of production. Higher costs also result from the need to adopt the technology associated with combining alternate materials with wood in window manufacture. Unfortunately, in the face of increasing competition from non-wood windows, millwork producers find it difficult to pass higher costs on to their customers.

The cost-price squeeze encountered by millwork firms producing windows would appear to favour a trend toward larger, more specialized and efficient establishments. However, industry spokesmen claim that there are still many small, relatively inefficient producers making wood windows. According to these sources, such firms manage to stay in business because they are prepared to sell low quality windows at depressed prices. Despite the fact that such windows are often made from wood that is inadequately dried or treated or exhibits other defects such as knots, they find a market among contractors and developers who are anxious to reduce construction expenses in the face of rising land costs.

Responsible producers in the wood window industry have sought to improve window quality by ensuring that minimum quality standards established by the Central Mortgage and Housing Corporation are observed by all window manufacturers. A voluntary quality standards program, administered by the industry's trade association, has been established but to date, this program has not been accepted by all producers. Increased participation by the industry in this program would undoubtedly result in improved overall performance of wood windows.

Canadian imports of wood window units and sash far exceed exports but are small in relation to the total domestic market for these products. (Refer to Appendix H2.) Export shipments are directed largely to the U.S. and Europe and include assembled as well as knocked down windows and components.

C. Wood Mouldings

The value of factory shipments of mouldings from the Canadian millwork industry increased by 71 per cent from \$13,145,000 in 1961 to \$22,527,000 in 1969. This increase was attributable almost entirely to a rise in selling prices as *Chart 9* indicates. It should be noted that firms in the industry specializing in mouldings report that demand for these products has been particularly strong in the past year.

Although there is no statistical evidence, it appears that wooden mouldings, like wooden windows, are experiencing stiff competition from metals and plastics especially in commercial and institutional construction. Manufacturers in the millwork industry, particularly the large highly mechanized producers, have responded to this challenge by placing increasing emphasis on pre-finished mouldings.

There would appear to be a trend away from moulding manufacture as a secondary activity in the millwork industry. The few large firms specializing in mouldings in Canada are able to realize considerable economies of scale and manufacture generally superior products. As a result, small firms are finding it increasingly difficult to compete for the available moulding markets.

According to published U.S. trade statistics, Canada exported relatively large volumes of unfinished construction mouldings to that country between 1964 and 1969. In fact, up to six per cent of the total Canadian production of mouldings during this period was directed to that market (refer to Appendix G2).

VALUE OF SHIPMENTS OF MOULDINGS FROM THE CANADIAN MILLWORK INDUSTRY (1963 - 1969)

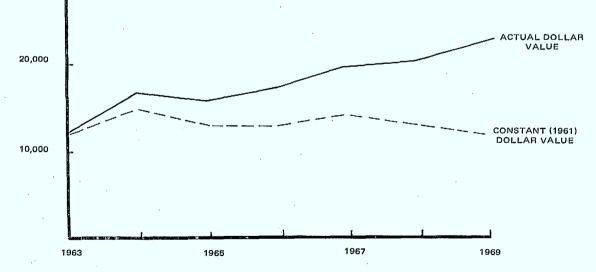






30,000





SOURCE: APPENDIX D1

It is believed that there has been a corresponding increase in Canadian imports of mouldings from the U.S. in recent years. A large proportion of these mouldings are pre-finished and are finding a good market in institutional and commercial construction.

D. Other Millwork

(i) Prefabricated Buildings

Although plants principally engaged in the manufacture of prefabricated wood frame buildings are classified to the millwork industry by Statistics Canada, such firms have little in common with other establishments in this industry. For the most part, manufacturers of prefabricated buildings are specialized firms which do not produce millwork for direct sale to the builder or contractor. Accordingly, it is considered appropriate for purposes of this review to withhold comment on this sector's activities.

The value of shipments of prefabricated buildings from the millwork industry for the years 1961 to 1969 is presented in Appendix D1.

(ii) Furniture

Most furniture produced by the millwork industry is made to architects' specifications for use in commercial buildings or in public buildings such as schools, churches and hospitals. Typical items would include cabinets, shelves, school desks, wooden counters. The industry also produces small amounts of household furniture.

Between 1961 and 1969 furniture shipments from the Canadian millwork industry increased by 160 per cent from \$5,176,000 to \$13,476,000. Only modest selling price inflation occurred during this period so that growth in real terms was impressive as *Chart 10* indicates.

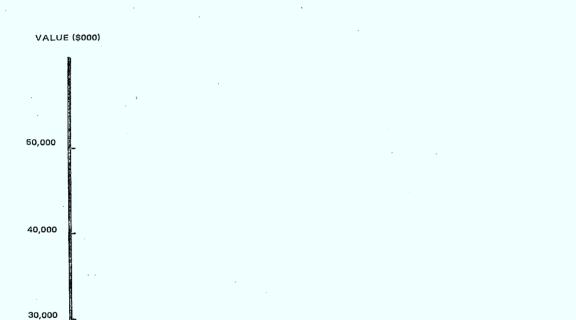
Chart 11 illustrates the composition of furniture shipments from the industry between 1963 and 1969. It should be noted that furniture for public buildings other than schools declined in relative importance while the value of shipments of furniture and fixtures for hotels, restaurants and stores and also for household use increased proportionally.

(iii) Architectural Millwork

There are few very large millwork firms in Canada specializing in the production of architectural millwork, for although economies of scale are possible, the fact that most of the goods produced are one-of-a-kind items precludes assembly line methods of manufacture. Consequently, producers are required to invest in specialized equipment that usually is not utilized on a continuous basis. A shortage of trained personnel in the industry, especially qualified estimators, also prevents many firms from expanding their operation beyond a size which can be satisfactorily controlled by one man (often the owner of the business) who does most of the bidding on jobs as well as handling overall administration.

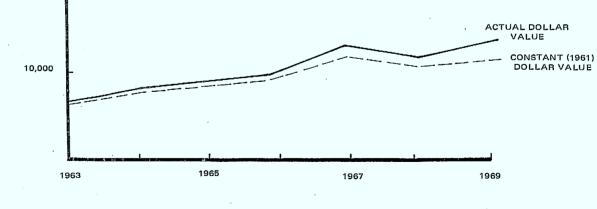
The architectural millwork field is characterized by a high number of withdrawals or bankruptcies. There are several reasons for this. The way this market is organized means that architectural millwork firms must undertake considerable preliminary expense preparing a cost estimate or tender that usually cannot be recovered unless the contract is actually won. Frequently, it is necessary to tender on several projects before being successful. Also, it may be necessary for the millwork firm to post a bond of surety with the general contractor or architect. Payment for work done may not be made until the entire project is completed which sometimes forces millwork firms to carry an account for long periods of time.

VALUE OF SHIPMENTS OF FURNITURE FROM THE CANADIAN MILLWORK INDUSTRY (1963 - 1969)



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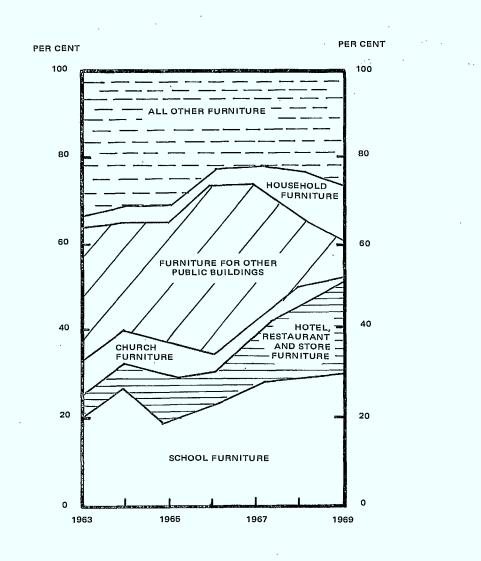




SOURCE: APPENDIX D1

Chart 11

COMPOSITION OF FURNITURE SHIPMENTS BY THE CANADIAN MILLWORK INDUSTRY (1963 – 1969)



SOURCE: APPENDIX D1

(iv) Kitchen Cabinets

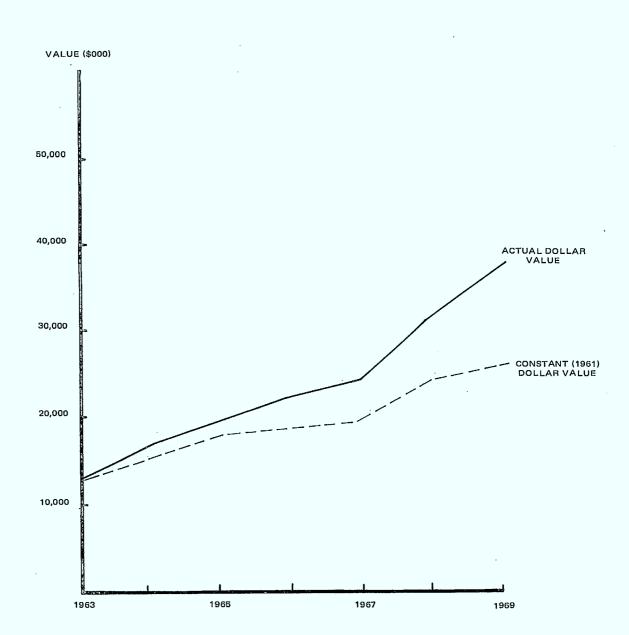
Most of the cabinets produced by the millwork industry are manufactured in specialized plants and are shipped assembled direct from the manufacturer to the contractor.

Between 1961 and 1969 the value of shipments of kitchen units and cabinets more than tripled from \$11,745,000 to \$37,652,000. In real terms, however, this increase was closer to 120 per cent (see *Chart 12*).

The current trend towards increased use of factory built cabinets coupled with projected growth in residential construction is expected to result in significant expansion over the next several years in the factory-built cabinet sector.

Chart 12





SOURCE: APPENDIX D1

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CHALLENGES

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A number of problems facing producers in specific sectors of the Canadian millwork industry have already been discussed. In this section some of the more general problems encountered by most millwork plants are outlined.

A. The Challenge from Substitute Materials

In most sectors of the industry, some market penetration has been achieved by products manufactured from substitute (i.e. man-made) materials. As noted earlier, windows used in commercial, industrial and institutional buildings and in large multiple dwelling units are frequently made of metal or plastic. In single family houses, metal and plastic windows are gaining some acceptance. Similarly, more mouldings and doors are being made from non-wood materials or are being clad with vinyl to simulate natural wood grain. Moulded plastics are beginning to compete with wood products in the architectural millwork field.

It is agreed that wood has features that substitute materials do not possess such as natural colour and warmth and good insulating qualities. However, if wood millwork products are to maintain their position in the market, producers will have to develop ways of offsetting the advantages offered by substitute materials. The millwork industry is aware of this requirement and generally agrees that in the future the emphasis will be on large-scale production in order to lower unit costs and on pre-finishing to reduce on-site labour expenses. Greater use of substitute materials such as plastics and vinyls to supplement and enhance the natural attributes of wood as a material is also anticipated.

B. Financing Capital Investment

The major market for products of the millwork industry is in residential construction and consequently, periodic fluctuations in the level of residential housing activity are reflected in the demand for millwork products. As a result, uncertainty regarding future sales and profits is created among many millwork producers, which makes them reluctant to undertake needed capital expenditures. Banks and other lending institutions are aware of this situation and are often hesitant to establish substantial lines of credit for millwork firms at a time when there is a need to adopt new technology and to develop new products. These circumstances favour the larger, more efficient producers whose earnings are adequate to internally finance capital investment.

C. Fluctuating Materials Costs

Materials used by the millwork industry, particularly lumber, tend to fluctuate widely in price. For example, producers report an 80 per cent increase in the price of Ponderosa Pine from the United States over the last two years.

Aside from affecting profit margins, changes in materials costs also cause marketing problems for the millwork industry. For example, demand for knocked-down or component windows in Europe appears to be strong, but it is difficult for Canadian suppliers to exploit this demand because fluctuating lumber prices make it difficult to quote firm prices for relatively long periods of time. Canadian firms are more inclined to market assembled window units because changes in the cost of raw materials such as lumber can be more easily absorbed.

In the architectural millwork sector, fluctuating materials costs are a particularly important factor since cost estimates for projects are often prepared several months before actual manufacturing is carried out.

CONCLUSIONS AND SHORT-TERM OUTLOOK

- The sixties were dynamic years for the Canadian millwork industry as gross output, factory shipments and labour productivity all advanced strongly. However, this growth was not shared equally by all sectors of the industry. For example, the increases seen in the value of shipments of wooden windows and wooden mouldings were due largely to higher selling prices for these products.
- 2. Markets for most millwork products have become more restricted over the past decade. Producers report lower profit margins are forcing firms to expand their sales volume in order to keep up with rising overhead expenses.
- 3. Along with increasing competition for available markets within the industry has come competition from substitute building materials such as metal and plastic. Millwork manufacturers are generally agreed that the need to hold down the cost of their products will lead to more mechanization and to increased emphasis on pre-finishing.
- 4. Despite the presence of factors favouring rationalization of production, the increase in the number of large millwork firms specializing in particular product lines has not been great. It appears that producers in this industry face major obstacles in their expansion programs particularly in generating needed investment capital. This situation arises from the uncertainty that is associated with the level of construction activity in Canada in any given year.
- 5. Conditions in the millwork industry favour larger, better equipped firms capable of generating adequate amounts of investment capital. Opportunities exist for mergers and take-overs that would increase profitability and facilitate a rationalization of production in the millwork industry in Canada.
- 6. Exports of millwork products, particularly to the U.S., have increased significantly over the past decade and in light of forecasted housing requirements this trend is expected to continue. Accordingly, increased emphasis on export market development should provide substantial benefits for the industry.

APPENDICES

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APPENDIX A

MILLWORK INDUSTRY SELLING PRICE INDEX (1961 = 100)

Year	Index
1969	145.2
1968	130.0
1967	124.5
1966	118.7
1965	111.6
1964	107.0
1963	103.5
1962	101.2
1961	100.0
1960	100.1
1959	100.6
1958	99.6
1957	100.2
1956	99.6

Source: Statistics Canada Catalogue #62-528 "Industry Selling Price Indexes"

APPENDIX B1

SELECTED PRINCIPAL STATISTICS¹ CANADIAN MILLWORK INDUSTRY 1961-1969

		Value of								
		Employ		Shipments	Value Added	Value Added				
Year	Estab.	Total Activity	Mfg. Activity	(own mfr.)	(own mfr.)	(total activity)				
	No.	No.	No.	(\$000)	(\$000)	(\$000)				
1969	922	15,332	12,003	330,064	139,310	145,805				
1968	906	14,746	11,387	270,109	114,361	122,771				
1967	948	14,898	11,574	254,524	108,633	11,221				
1966	944	14,063	11,113	233,766	100,292	109,513				
1965	987	13,162	10,322	189,058	83,990	89,917				
1964	1,028	13,038	10,229	185,461	80,773	86,443				
1963	1,023	12,537	9,984	164,073	73,149	78,420				
1962	1,108	12,726	10,077	158,358	70,375	76,455				
1961	1,145	12,907	9,900	152,556	67,242	73,678				
1962	1,108	12,726	10,077	158,358	70,375	76,455				

¹Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures ²Includes Working Owners and Partners

APPENDIX B2

SELECTED PRINCIPAL STATISTICS IN CONSTANT DOLLARS¹ CANADIAN MILLWORK INDUSTRY 1961-1969

	Value of		
	Shipments	Value Added	Value Added
Year	(own mfr.)	(own mfr.)	(total activity)
	(\$000)	(\$000)	(\$000)
,			·
1969	227,317	95,944	100,417
1968	207,776	87,970	94,439
1967	204,437	87,255	94,957
1966	196,939	84,492	92,260
1965	169,407	75,260	80,571
1964	173,328	75,489	80,788
1963	158,525	70,675	75,768
1962	156,480	69,541	75,548
1961	152,556	67,242	73,678

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¹Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures. Constant Dollars Calculated from Statistics Canada "Industry Selling Price Indexes" Catalogue #62-528 (1961=100). Complete Index in Appendix A

Province	Value of Shipments	As % of Total	No. of Employees	As % of Total	No. of Establishments	As % of Total
	(\$000)					
Ontario	110,1 2 6	33.3	4,954	32.3	269	29.2
Quebec	80,397	24.4	4,412	28.8	346	37.5
British Columbia	57,005	17.3	2,112	13.8	123	13.3
Alberta	54,097	16.4	2,119	13.8	69	7.5
Manitoba	10,815	3.3	684	4.5	33	3.6
All Other	17,624	5.3	1,051	6.8	82	8 .9
	330.064	100.0	15.332	100.0	922	100.0 -

APPENDIX B3 SELECTED PRINCIPAL STATISTICS BY PROVINCE CANADIAN MILLWORK INDUSTRY 1969¹

¹Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures

100.0

APPENDIX C1

SELECTED PRINCIPAL STATISTICS UNITED STATES MILLWORK INDUSTRY 1961-1967¹

	· · ·		EMPLOY	MENT ²	PAYR	OLL	Value of Shipments	Cost of	Value Added
Year	· · · ·	Estab.	Total Activity	Mfg. Activity	Prod'n Workers	All Employees	(own mer.)	Materials ³	(own mfr.)
	· , •	No.	(000)	(000)	(\$ Million)	(\$ Million)	(\$ Million)	(\$ Million)	(\$ Million)
1967		3,891	81.1	65.8	335.3	475.6	1,966.1	1,140.6	827.3
1966		••	79.6	63.2	307.2	437.5	1,816.3	1,086.7	734:3
1965		. •	82.6	65.8	309.8	439.8	1,873.1	1,127.1	743.3
1964			82.9	65.6	297.5	417.2	1,781.2	1,064.4	719.6
1963		4,329	81.1	65.1	290.9	401.9	1,673.9	999.2	680.6
1962	.	••	72.1	60.3	240.1	345.1	1,433.8	891.6	545.6
1961			72.5	60.3	236.1	339.1	1,383.9	855.8	527.3

¹Source: U.S. Bureau of the Census, "Annual Survey of Manufactures 1967", U.S. Government Printing Office, Washington D.C. ²Does Not Include Working Owners and Partners

³Includes Cost of Fuel and Electricity Consumed

APPENDIX C2

SELECTED PRINCIPAL STATISTICS BY INDUSTRY SPECIALIZATION AND PRIMARY PRODUCT SPECIALIZATION UNITED STATES MILLWORK INDUSTRY 1967¹

		EMPLOY	MENT ²	Value of Shipments	Value Added
	Estab.	Prod'n Workers	All Employees	(own mer.)	(own mfr.)
•	No.	(000)	(000)	(\$ Million)	(\$ Million)
Millwork Plants Except Those Mfg. Prefab. Structures					
Entire Industry	3,342	53.9	64.8	1,472.4	636.4
Establishments with 75% or more Specialization	3,219	47.4	56.8	1,312.2	565.3
Wood Doors, Interior and Exterior					• .
Primary Product of Establishment	180	11.2	13.4	327.1	128.0
Establishments with 75% or more Specialization	100	5.3	6.3	184.7	64.1
Wood Window Units	v				
Primary Product of Establishment	88	5.9	7.6	200.1	92.1
Establishments with 75% or more Specialization	38	2.4	3.2	111.4	44.9
Finished Wood Mouldings			•		
Primary Product of Establishment	131	6.0	6.7	170.3	67.7
Establishments with 75% or more Specialization	: 98	4.0	4.4	119.1	45.2
				110.1	43.2
Cabinetwork, to be built in		,			
Primary Product of Establishment	474	7.8	9 .9	188.6	95.2
Establishments with 75% or more Specialization	310	4.8	5.9	104.9	56.4

¹Source: U.S. Bureau of the Census, "Annual Survey of Manufactures 1967" U.S. Government Printing Office, Washington D.C. ²Does not Include Working Owners and Partners

	1969	1968	1967	1966	1965	1964	1963	1962	1961
DOORS, WOODEN					•				
Flush Type		. ·							
Industrial, 1-3/4" Plywood Finish	8,350	8,455	6,807	8,438	7,853	7,214	5,754		
Industrial, 1-3/4" Plastic Finish	2,028	1,365	1,755	1,006	908	516	397		
Residential, 1-3/8" Excl. Bifold	17,209	16,811	14,857	13,066	13,841	10,127	10,074	20,712	18,793
Bifold, Excl. Louvre	3,207	2,448	2,577	2,935	2,299	2,204	920		
Bifold, Louvre	2,973	2,808	2,659	2,695	2,137	3,325	512		
Panel and Combination Doors	4,187	3,380	3,126	3,752	3,119	2,364	1,777	. ,	
Pre-Hung Doors	4,565	3, 870 ⁻	3,199	1,893	(2)	(2)	(2)	7,553	7,055
Garage Doors	4,796	4,764	5,839	3,793	3,151	2,706	2,052		
Other Wooden Doors	4,991	4,053	3,524	2,873	4,488	5,820	4,081		*
Total Doors	52,306	47,954	44,343	40,451	37,796	34,276	25,567	28,265	25,848
/INDOWS									÷.
Wooden, Metal Covered, All Kinds	3,970	3,998	3,531	5,098	5,127	6,492	4,870	••	•• ,
Wooden, Sashless, Panoramic,						4	1	. '	
Double-Hung Etc.	26,403	27,734	26,167	22,247	19,836	17,471	18,334		
Wooden Window Sash, Storm			* 						
Screen, Etc.	10,301	7,0 <u>3</u> 2	8,713	10,137	10,452	9,771	13,279	••	••
Total Windows (Incl. Sash)	40,674	38,764	38,411	37,482	35,415	33,734	36,483	35,440	33,276
OODEN FRAMES, DOOR OR WINDOW	7,231	8,159	7,079	7,506	6,750	7,699	6,027	8,871	7,708
REFABRICATED WOOD STRUCTURES									
Ready-Cut & Factory Built (Wood Frame Bldgs.)									
Houses	50,292	29,714	30,685	29,048	· · · ·		1 A.		
Cottages	8,131	9,810	6,451	3,712	23,998	21,965	16,418	15,765	16,395
Other Buildings	34,346	20,469	23,925	14,977					
Wooden Roof Trusses	3,631	3,675	3,915	3,050	1,611	1,517	928	(3)	(3)
Laminated Structures	11,319	9,517	11,593	14,956	11,149	8,467	8,252	11,205	11,46
Stairs	1,588	1,263	989	773	491	392	(3)	(3)	(3)
Total Prefab. Wood Structures	109,307	74,448	77,558	66,516	37,249	32,341			

APPENDIX D1

VALUE OF SHIPMENTS OF GOODS OF OWN MANUFACTURE – CANADIAN MILLWORK INDUSTRY¹ (\$000)

· . ·									
	<u>1969</u>	1968	1967	1966	1965	<u>1964</u>	<u>1963</u>	1962	1961
FURNITURE		·							
School	4,050	3,447	3,566	2,128	1,636	2,083	1,518		
Hotel, Restaurant and Store	2,706	2,152	1,578	854	904	486	191	4,390	3,790
Church	398	558	417	452	661	655	606		
Furniture for Other Public Bldg	1,145	1,805	4,169	3,875	2,421	2,023	2,058		
Household	1,717	1,347	428	221	375	244	219	32 1 °	246
All Other Furniture	3,459	2,881	2,973	2,347	2,778	2,480	2,255	1,653	1,143
Total Furniture	13,475	12,190	13,131	9,877	8,775	7,971	6,847	6,364	5,179
MOULDINGS	22,527	20,118	19,765	17,296	15,564	16,731	12,319	13,791	12,030
WOODEN KITCHEN UNITS OR CABINETS	37,652	31,695	24,392	22,485	19,940	16,750	13,116	10,159	8,285
PALLETS	556	1,497	1,964	1,890	465	231	208	201	(3)
ALL OTHER MILLWORK PRODUCTS ⁴	46,656	34,411	28,822	28,44 3	26,061	34,337	36,128	25,512	22,869
TOTAL MILLWORK PRODUCTS	330,384	269,236	255,465	231,946	188,015	184,070	162,293	155,573	143,051
Amount Received for Work Done on Goods and Materials Owned							·		
by Others	2,684	2,768	3,505	3,756	2,460	2,001	2,257	2,223	3,399
TOTAL VALUE OF SHIPMENTS AND									
WORK DONE	330,064	270,109	254,766	233,766	189,461	185,461	164,073	158,358	152,556

APPENDIX D1 (continued)

VALUE OF SHIPMENTS OF GOODS OR OWN MANUFACTURE - CANADIAN MILLWORK INDUSTRY¹

(\$000)

¹Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufacturers

²Not Available - Included in "Other Wooden Doors" Grouping

³Not Available - Included in "All Other Millwork Products" Grouping

⁴Includes Boxes and Containers, Lumber Cores, Wood Turnings, Sawdust etc. ⁵Adjusted for Taxes and Other Charges Which Could Not Be Deducted From Individual Commodity Items Described

APPENDIX D2

UNIT VOLUME OF SHIPMENTS BY THE CANADIAN MILLWORK INDUSTRY

		1969	1968	1967	1966	1965	1964	1963
Doors, WOODEN								·
Flush Type								
Industrial 1-3/4"	' Plywood Finish	511,807	551,991	422,966	558,157	512,799	471,709	320,567
Industrial 1-3/4'	' Plastic Finish	39,785	29,505	42,734	24,813	24,372	12,758	13,418
Residential 1-3/8	B" Excl. Bifold	2,672,066	2,745,851	2,505,288	2,179,649	2,556,562	1,827,141	1,587,252
Bifold, Excl. Lo	uvre	470,727	401,781	409,472	433,690	299,771	336,298	136,492
Bifold, Louvre		346,170	335,681	279,228	279,043	238,164	300,670	59,423
Panel and Combin	nation Doors	202,169	171,445	168,383	232,163	198 ,8 98	163,908	112,759
Pre-Hung Doors	••••	219,322	216,062	174,060	99,764			
Garage Doors		33,727	32,057	36,606	33,610	30,120	24,071	19,315
Windows							,	
Wooden, Metal Co	overed (all)	106,399	127,020	132,772	163,680	179,018	236,894	158,582
Wooden, Sashless	••••••	764,219	865,542	833,766	707,264	589,562	575,303	556,820
Pallets		169,627	519,476	757,788	754,190	186,159	75,054	67,862

SELECTED PRODUCTS¹

¹Source: Statistics Canada Catalogue #35-205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures

APPENDIX E

	• .											
		1969 ²		1	1968 ²			1967 ²			1966 ²	,
		Value	% Total		Value	% Total		Value	% Total		Value	% Total
Material	Quantity	(\$000)	Costs	Quantity	(\$000)	Costs	Quantity	(\$000)	Costs	Quantity	(\$000)	Costs
												•
Lumber												
Rough or Planed	'000 ft. b.m.			000 ft. b.m.			'000 ft. b.m.			′000 ft.b.m.		
Softwood	3 58,458	51,781	37.4	319,841	43,601	35.7	345,296	43,405	34.8	342,122	42,789	36.1
Hardwood	42,208	9,097	6.6	41,201	7,265	6.0	51,616	8,600	6.9	48,137	7,908	6.7
Plywoods	'000 sq. ft.			'000 sg. ft.			'000 sq, ft.			'000 sg. ft.		
Softwood	80,434	9,542	6.9	68,907	8,207	6.7	81,471	9,375	7.5	98,220	10,474	8.8
Hardwood	93,087	10,840	7.8	100,244	10,367	8.5	77,456	10,412	8.3	64,264	, 7,975	6.7
Veneers												
Softwood	9,267	812	.6	10,096	666	.5	9,780	581	.5	15,992	662	.6
Hardwood	12,023	879	.0 .6	17,956	1,054	.9	63,459	1,538	.0 1.2	109,206	2,113	.1.8
					-			-			-	
Plastic Board	10,254	3,727	2.7	7,114	2,705	2.2	7,658	2,984	2.4	7,752	3,316	2.8
Hardboard	36,552	2,122	1.5	36,516	2,247	1.8	30,878	1,908	1.5	31,857	1,862	1.6
Particle Board	10,909	1,924	1.4	9,085	1,460	1.2	7,230	1,300	1.0	7,726	1,557	1.3
Glass		7,560	5.4		7,027	5.8	••	7,374	5.9		7,058	6.0
Hardware	• •	7,481	5.4		6,251	5.1		6,544	5.2		7,927	6.7
Aluminum	• •	3,092	2.2		2,741	2.2	••	3,036	2.4		2,074	1.8
Other Metals												
(all forms)		2,823	2.0		2,845	2.3	••	2,095	1.7		2,122	1.8
Adhesives												· ·
(all kinds)	••	1,460	1.0		1,327	1.1	••	1,565	1.3		1,863	1.6
Doors					•							
(all kinds)	••	3,053	2.2		1,719	1.4			••	••	••	
Window Units												
(all kinds)	·• •	2,007	1.4		1,518	1.2	••	••	••		• •	••

MATERIALS USED BY THE CANADIAN

MILLWORK INDUSTRY¹

¹Source: Statistics Canada Catalogue #35–205 "Sash, Door and Other Millwork Plants", Annual Census of Manufactures. Only large establishments report costs in detail ²Refers only to materials expenditures by large establishments reporting such costs in detail

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APPENDIX F1

TREND INDEXES FOR THE CANADIAN AND AMERICAN MILLWORK INDUSTRIES AND ALL CANADIAN MANUFACTURING INDUSTRIES

	1961	1962	1963	1964	1965	1966	1967	1968	1969
Canadian Millwork Industry	100	9 9	97	101	102	109	1 15	114	119
American Millwork Industry	100	99	112	114	114	110	112		
All Canadian Mfg. Industries	100	103	105	110	116	121	122	121	
			VALUE	OF SHIPMEN	TS OWN MAN	UFACTURE	INDEX ¹		
Canadian Millwork Industry	100	104	108	121	123	153	167	177	216
American Millwork Industry	100	104	121	129	135	131	142		
All Canadian Mfg. Industries	100	110	120	132	145	159	166	179	
			v	ALUE ADDE		OYEE INDEX	2		
Canadian Millwork Industry	100	105	110	116	120	136	139	146	167
American Millwork Industry	100	104	115	118	123	126	140		
All Canadian Mfg. Industries	100	107	112	118	125	130	136	148	

TOTAL EMPLOYEES INDEX¹

¹Source: Appendices B1, C1 and Manufacturing Industries of Canada, All Canadian Manufacturing Industries. ²Source: Table 12

APPENDIX F2

PRODUCTIVITY INDEXES¹ (1961=100)

Index of Production/Production Worker

Year	Canadian Millwork Industry	U.S. Millwork Industry	All Canadian Mfg. Industries
1969	180		
1968	153	• • •	146
1967	142	131	135
1966	137	126	129
1965	119	124	123
1964	118	119	118
1963	107	113	112
1962	102	104	106
1961	100	100	100

Index of Value Added/Production Worker

1969	171	••	••
1968	148	••	143
1967	138	145	132
1966	133	133	126
1965	· 120	130	121
1964	116	126	116
1963	108	121	110
1962	102	103	106
1961	100	100	100

¹Source: Labour Productivity

Labour Productivity as measured by value added.

APPENDIX G1

U.S. EXPORTS OF MILLWORK BY COMMODITY AND COUNTRY OF DESTINATION¹ (\$000)

WOOD DOORS (CLASSIFICATION #6324020)

	Canada	Bahamas	Bermuda	Jamaica	N. Antill.	Barbados	Lee & W.W. Islands	Mexico	E.E.C.	Sweden	Denmark	Japan	All Other Countries	Totals
1970	813											<u> </u>		
		531	108		76	34	73	78	37	71	76	21	381	2,351
1969	810	670	43	87	90 20	58	65	153	30	117	·	• •	460	2,583
1968	928	623	36	42	39	55	65	68	128	140	23	••	382	2,529
1967	877	583	50	41	80	27	53	53	64	128	48	••	356	2,360
1966	760	507	24	41	15	23	64	47	28	97	30	16	394	2 ,0 46
1965	595	366	26	32	17	38	. 24	26	19	61	27	. 35	290	1,556
1964 ²	612	261	28	14	4	6	. 27	18	73	5	• •	13	328	1,389
					WINDOW	JNITS AND	SASH (CLAS	SIFICAT	ION #63	324010)				
1970	1,241	30	22						••	••			48	1,341
1969 . <i>.</i>	1,409	27	61	• •			•	••	21	••			53	1,571
1968	1,530	99	21	12	••	• •	14	15		••		12	75	1,778
1967	1,514	35	43	13	••		12	• •		`••			43	1,660
1966	1,318	48	33	• •	••	••		13			• •	••	46	1,458
1965	1,692	15	19						••		••	16	. 37	1,779
1964	1,197	5	27	3	••			5	1				1	1,239
					MILL	NORK N.E.	.C. (CLASSIFI	CATION	#632403	30)				
1970 ³	462	745	17	137	323	15	17	20	51	30		••	527	2,344
1969	656	1,936	15	98	74	• •	53	28	28			••	384	3,272
1968	598	1,493		31	50	••	20	48					701	2,940
1967	555	1,090		48	32	• •	31	21	16		••	••	316	2,109
1966	405	662	• •	17	28	12	44	••				••	181	1,349
1965	620	613	26	32	· • •		13			••	••	20	212	1,536
1964	1,090	608	57	18	6	1	40	25	7	1	••	16	369	2,239

¹Source: U.S. Bureau of the Census, "U.S. Exports – Schedule B Commodity and Country, Report FT 410" December 1964-1970, U.S. Government Printing Office, Washington D.C.

²Includes Metal-Clad Doors

³Includes Window and Door Frames Which Were Broken Out as a Separate Category in U.S. Export Statistics in 1970

APPENDIX G2

U.S. IMPORTS OF MILLWORK BY COMMODITY AND SOURCE COUNTRY¹ (\$000)

WOOD MOULDINGS, STANDARD SOFTWOOD, NOT DRILLED OR TREATED (CLASSIFICATION #6318720)

									All Other	
	Canada	Mexico	Brazil	Colombia	Philippines	Taiwan	Spain	Japan	Countries	Totals
1970	989	9,116	688	250			2	••	32	11,077
1969	1,030	9,447	597	234			••		24	11,332
1968	646	6,657	421	333		• •	1		1	8,059
1967	505	5,512	278	58		••		••	5	6,358
1966	754	5,923	253	6	• •	10	2	5	9	6,962
1965	579	7,369	208	19	3	2	• •	25	2	8,207
1964	680	7,540	101	8	2	••	••	6	1.	8,338
·	WOOD	MOULDING	IS, STAND	ARD HARDW	OOD, NOT DR	ILLED OR	TREATED	(CLASSIF	ICATION #63	18740)
1970	158		57	1,141	561	398		454	865	3,635
1969	258	· 4	26	920	604	590		921	748	4,071
1968	227	4	56	667	613	448	••	952	327	3,294
1967	155	8	6	624	508	239		904	179	2,623
1966	57		15	533	542	104		1,169	222	2,642
1965	46	22	• •	328	436	86	••	983	207	2,108
1964	41		••	355	587	3		1,198	238	2,422
		WOC	D DOORS	, with or w	THOUT HARD	WARE (CL	ASSIFICA	TION #632	24040)	
1970	429	1,895	8	210	48	1,188	341	319	257	4,695
1969	508	2,139	24	262	20	1,298	845	522	148	5,766
1968	589	1,830	7	138	21	675	273	412	157	4,102
1967	347	939	5	86	17	177	210	254	55	2,090
1966	310	131	15	113	10	109	109	42	60	899
1965	316	66	••	241	30	116	95	74	24	962
1964	293	32	• •	47	22	93	· 73	114	17	691

¹Source: U.S. Bureau of the Census, "U.S. Imports – General and Consumption, Schedule A Commodity and Country, Report FT 135" December 1964 – 1970, U.S. Government Printing Office, Washington D.C.

APPENDIX H1

CANADIAN EXPORTS OF MILLWORK BY COMMODITY AND COUNTRY OF DESTINATION¹ (\$000)

DOORS OF WOOD (CLASSIFICATION #336-09)

	U.S.	Britain	Bermuda	Barbados	Jamaica	Bahamas	Lee & W.W. Islands	St. Pierre Miquelon	E.E.C.	All Other Countries	Totals
	<u>.</u>		<u> </u>				35	5		7	739
1970	461	46	76	101	• •	8.		-	•••		
1969	638	84	25	23	7	1	8	6	2	14	808
1968	713	42	37	22	6	••	7	7	10	8	852
1967	429	46	33	6	. 11	21	3	7	••	3	559
1966	373	34	35	••,	7		• •	6	••	3	458
1965	383	8	29		37	••	3	4		3	467
1964	361	. 9	36	••	26	••	2	2		1	437
1963	269	1 -	30	••	4		1	1	••	6	312
1962	175	••	14	••	2		• •	1		••	193
1961	209		8	• • •	1		1	1	••	10	220
· ·				MILI	_WORK N.E	E.S. (CLASSI	FICATION #3	36-99)			* • •
1070	1,426	335	17	1	1	5	13	16	4	4	1,822
1970					1	. .		10	1	2	1,674
1969	1,558	90	8	• •	i	••	4		1	_	
1968	1,219	85	22	••	••	••	2	12	1	8	1,349
1967	665	122	12	••	••	••	1 .	10	1	13	824
1966	870	46	27	• •	• ••	5	••	10		5	958
1965	529	15	7		12	••		8	3	1	575
1964	514	37	27		4	••	6	7	••	2	597
1963	140	••	2		••	••	3	3	••	3	151
1962	68	1	12	• •.	••		•		_ 3	1	85
1961	100	••	2	•••		••	••	••	· ••	3	103

¹Source: Statistics Canada Catalogue #65-004 "Trade of Canada – Exports by Commodities" December Issues 1961-1970

APPENDIX H2

CANADIAN IMPORTS OF MILLWORK BY COMMODITY AND SOURCE COUNTRY¹ (\$000)

DOORS OF WOOD (CLASSIFICATION #336-09)

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	U.S.	Taiwan	Japan	Malaysia	All Other Countries	Totals
1970	700	72	83		27	882
1969	640	94	23	••	5	762
1968	622	48	11		• •	681
1967	405	77	35	• •	1	518
1966	512	35	. 17			564
1965	393	40	14	• ••	2	449
1964	369	57	10	••	5	441
WINDOWS	, door a	ND WINDOV	VFRAMES	, WOOD (CLA	SSIFICATION	#336-35)
1970	1,348	25		39	27	1,439
1969	1,784	65	••	51	4	1,904
1968	1,873	55		10	12	1,950
1967	1,914	. 29	7	••	5	1,955
1966	1,794	41	4		· 5	1,844
1965	1,952	11	9	••	1	1,972
1964	1,814	••	2	••	1	1,816
		MILLWOR	K N.E.S. (C	LASSIFICAT	ION #336-99)	
1970	2,381	136	146		29	2,692
1969	3,053	305	266	• •	6	3,630
1968	1,484	96	153		5	1,738
1967	754	95	151		10	1,010
1966	568	191	154	••	28	941
1965	420	84	206		17	727
1964	286	94	193	••	19	592

¹Source: Statistics Canada Catalogue #65-007 "Trade of Canada – Imports by Commodities" December Issues 1964-1970

APPENDIX I1

Item	Tariff Classification Number	Most-Favoured-Nation Duty
1. Wood Doors (not less than 6 ft. high by 2 ft. wide)	50610-1	15%
2. Wood Windows and Sash (unassembled only)	50600-1	15%
 3. Wood Mouldings: (a) untreated and of same profile throughout 	50045-1	free
(b) all other	50075-1	10%
4. Cabinets or Store Furniture of Wood ²	51901-1	20%

CUSTOMS DUTIES ON SELECTED MILLWORK PRODUCTS IN CANADA¹

¹Source: Canadian Customs Tariff Schedule A. Mill products not listed above would probably fall into the general wood manufactures category and be subject to a charge of 15% ad valorem. A different rate could apply, however, if the component material of chief value were not wood. ²Would include kitchen units and cabinets.

APPENDIX 12

Tariff Classification Number	Most-Favoured-Nation Duty
202.62	1.5%
202.64	free
,	
202.66	8.5%
206.30	7.5%
727.35	5.0%
727.40	8.5%
	Number 202.62 202.64 202.66 206.30 727.35

CUSTOMS DUTIES ON SELECTED MILLWORK PRODUCTS IN THE UNITED STATES¹

¹Source: U.S. Tariff Commission Publication 304, "Tariff Schedules of the United States Annotated (1970)", U.S. Government Printing Office, Washington D.C. ²Refers to household, institutional and office furniture which is designed to be fixed or fastened to a floor or wall.

Included are kitchen units and cabinets.

APPENDIX 13

Country	_Item_	Tariff Number	Preferential Tariff ²	General Tariff ³
Frinidad	Builders' woodwork (doors,			
and	sashes, etc.)	632-03.01	15%	25%
 Fobago	Blocks and Strips for			
	Parquet Flooring	632-03.02	15%	25%
	Beadings and Mouldings	632-03.03	15%	25%
	Builders' woodwork n.e.s.	632-03.09	15%	25%
Note: Import lice	nce required for prefabricated do	ors		
Jamaica	Builders' woodwork			
	(doors, mouldings, sash			
	ready-cut wooden parts			
		632-03	10%	20%
Note: Surtax of 1	of buildings etc.) 0% of duty payable. Import licer			
	-			
	0% of duty payable. Import licen Builders' woodwork (doors, sash, ready-cut wooden parts of buildings)		(flush panel) of pl	ywood 20%
	0% of duty payable. Import licer Builders' woodwork (doors, sash, ready-cut wooden parts of buildings) i) prefabricated buildings	ce required for doors	(flush panel) of pl	ywood
Barbados	0% of duty payable. Import licen Builders' woodwork (doors, sash, ready-cut wooden parts of buildings) i) prefabricated buildings and their parts	ce required for doors 632-4.41	(flush panel) of pl	ywood 20%
Barbados	0% of duty payable. Import licer Builders' woodwork (doors, sash, ready-cut wooden parts of buildings) i) prefabricated buildings and their parts ii) other	ce required for doors 632-4.41	(flush panel) of pl	ywood 20%
<u>Barbados</u> Note: surtax of 2 <u>Bahamas</u>	0% of duty payable. Import licen Builders' woodwork (doors, sash, ready-cut wooden parts of buildings) i) prefabricated buildings and their parts ii) other 0% of duty payable	ce required for doors 632-4.41	(flush panel) of pl 10% 10%	ywood 20% 20%
<u>Barbados</u> Note: surtax of 2 <u>Bahamas</u>	0% of duty payable. Import licen Builders' woodwork (doors, sash, ready-cut wooden parts of buildings) i) prefabricated buildings and their parts ii) other 0% of duty payable Builders' woodwork	ce required for doors 632-4.41	(flush panel) of pl 10% 10%	ywood 20% 20%
<u>Barbados</u> Note: surtax of 2 <u>Bahamas</u> Note: Emergency	0% of duty payable. Import licen Builders' woodwork (doors, sash, ready-cut wooden parts of buildings) i) prefabricated buildings and their parts ii) other 0% of duty payable Builders' woodwork tax 7.5% ad valorem	ce required for doors 632-4.41	(flush panel) of pl 10% 10%	ywood 20% 20%

¹Source: Compiled by the Department of Industry, Trade and Commerce, Office of Area Relations . . . the ad valorem duties listed are levied on the c.i.f. value in all the Commonwealth Caribbean countries except Bermuda which levies its duties on the f.o.b. value

²The preferential tariff applies to imports from all other Commonwealth countries (including Canada) provided that the Commonwealth content is at least 25% ³The general tariff applies to imports from non-Commonwealth countries (e.g. the U.S.)

APPENDIX J

LIST OF ESTABLISHMENTS CLASSIFIED TO THE SASH, DOOR AND OTHER MILLWORK PLANTS INDUSTRY, 1970

(Does not include establishments classified to other industries, which as a secondary activity, manufacture products typical of this industry)

NEWFOUNDLAND

G.J. Scaplen, St. John's Newfoundland Hardwoods Ltd., St. John's Wallken Enterprises Limited, Mount Pearl Gilbert Lynch, Donovans George Belbin, New Chelsea Gilbert Kelly, Coley's Point Edward Corcoran's Carpentry Shop, Burin Chesley S. Davis, Glovertown Springdale Woodworking, Springdale

PRINCE EDWARD ISLAND

Mackay & Co., Murray River M.F. Shurman Co., Ltd., Summerside G.R. Richard & Co., Summerside McAskill Woodworking Limited, Charlottetown Island Woodworking Co., Ltd., Cornwall

NOVA SCOTIA

Arnold Purdy, Deep Brook Sydney Millwork Company, Sydney Westmount Woodworkers Ltd., Westmount Sydney Greers Woodworking Co., Sydney Amherst Woodworking (Maritimes) Ltd., Cooksville J.A. Richard & Son, Amherst Arcade Comeau, Comeauville Belliveau Supplies Co-op Ltd., **Belliveau Cove** Nelson & Newell Woodworkers Ltd., Spryfield Borden P. Kent Ltd., Dartmouth Bluenose Woodworkers, Dartmouth H.W. Whittier Sash & Door, Halifax County Michael Solowij, Enfield M.V. Rudolph Bldg. Supplies Ltd., Enfield H.W. Brady Limited, Bridgewater Boehner Woodworkers Ltd., West La Have

Maritime Mfgrs & Contractors Ltd., Mahone Bay Pleasant Supplies Ltd., Yarmouth N.A. Pottier, Yarmouth Co.

NEW BRUNSWICK

Mason & Risch Ltd., Woodstock Manufacture Chiasson & Hache Ltée, Lameque Allain Woodworker, Buctouche Elude Couturier Ltée, Edmundston L.C. Lebel & Fils, Edmundston Charles A. Spray, Chatham Poirier Woodworking, Newcastle Garnet R. Flower, Minto Delphus J. Mercier, Benjamin River Murray & Gregory Ltd., Saint John Clayton Woodworking, East Saint John A.A. Beaulieu Woodworking, Grand Falls Landry Woodworkers, Moncton Advance Enterprises Ltd., Moncton Edgar V. Cormier, Westmoreland County H & B Woodworkers Ltd., Salisbury Lockwood Manufacturers Limited, Scoudouc Mathias Landry, Robichaud Parlee's Working Ship, Fredericton G & T Woodworking Ltd., Millville S.M. White (Woodworking) Ltd., York County

QUÉBEC

Adrien Lévesque, Authier-Nord Armand Plante, Authier Holt Mfg. & Supply Reg'd, Lachute Noble's Woodwork & Supply Reg'd, Lachute Charlebois & Fils Ltée, Lachute Yves Campeau, Comté d'Argenteuil Menuiserie Rive Sud, Victoriaville Edmond D. Verville & Fils, Victoriaville

Québec.(continued)

Cuisine Idéale Inc., Victoriaville Menuiserie Laurier Enr., Victoriaville Roland Boulanger & Cie Ltée, Warwick Beco Inc., Warwick Lionel Lefebvre, Princeville Henri Poirier, Daveluvville Elie Hamel, Victoriaville Les Trusses Dufresne, Arthabasca Jacques Corbeil, Ste-Rosalie L.D.J. Inc., Ste-Rosalie, Comté de Bagot Les Portes Veilleux Inc., St-Georges-de-Beauce Kennebec Wood Products (1966) Inc., Ville-St-Georges Émilien Larivière, St-Georges-Ouest Henri Bonneville & Fils Inc., Ste-Marie-de-Beauce Aimé Gagné, St-Joseph-de-Beauce Treffle Goulet & Fils Ltée., St-Joseph-de-Beauce Eudore Gagnon & Fils Ltée., Tring Joncton La Menuiserie des Pins du Québec Ltée., Comté de Beauce J.L. Vachon (1965) Ltée., St-Joseph-de-Beauce Clermond Lessard Enr., St-Joseph A. Bougie & Fils Ltée., Valleyfield Adrien Rhéaume, Valleyfield Thibault Enr., Beauharnois Fenêtre Salaberry, St-Thimothée P.E. Bellehumeur & Fils Ltée., Berthierville Adolphe Roberge Portes & Chassis, St-Gabriel-de-Brandon Alexandre Tellier, St-Michel-des-Saints Yvon Bordeleau, St-Michel-des-Saints Fernand Rivest, St-Zénon Zénon Martin, St-Francois-d'Assise Arthur Leblanc, Comté de Bonaventure Les Entreprises Dugas Enr., Maria Duhamel Roussy, Comté de Bonaventure Russell Campbell, New Richmond Camille Arsenault, Bonaventure Denis Maltais Portes & Armoires, Cité-de-Jacques-Cartier Léon Dionne Enr., Ville-Jacques-Cartier South Shore Moulding Reg'd., St-Hubert

Gregg Cabinets Ltd., Chambly Cie Bélanger (1970) Inc., St-Hubert Armand Blain, St-Hubert Menuiserie Boucherville Enr., Boucherville J.G. Lavoie & Fils Inc., St-Bruno-de-Montardville Henri-Georges Ricard, Cap-de-la-Madeleine Perfection Wood Products Ltd., Cap-de-la-Madeleine Laminex Products Ltée., Québec 10 Valco Métal Inc., Cap-de-la-Madeleine Toiture Mauricienne Inc., Cap-de-la-Madeleine Les Industries J. Cardner Ltée., Grand'Mère Pierre Naud Inc., Ste-Thècle Habitation Mauricienne Inc., Ste-Marthe-du-Cap P. Descoteaux, B.P. Valmont Gédéon Marcotte, St-Stanislas-de-Champlain Robert Lawrence, Ormstown, Comté de Chateauguay La Cie de Fenêtres du Saguenay Inc., Chicoutimi Adjutor Bergeron & Fils Ltée., Kenogami J.W. Verville Ltée., Chicoutimi Nord René & Robert Asselin, Comté de Joliette La Menuiserie d'East Angus Inc., East Angus Maurice Sanscartier Enr., St-Augustin, Comté des Deux-Montagnes Jacques Aubin, St-Janvier Lionel Laframboise. St-Benoit J.E. Arbic & Fils, St-Eustache André Frènette Enr., St-Eustache Julien Lemay, St-Eustache Jean L'Écuyer Enr., Comté des Deux-Montagnes Durand Industrie Enr., St-Canut Menuiserie de Scott Inc., Scott-Jonction Fernand Flamand Ltée., Ste-Hénédine, Comté de Dorchester Daniel Nadeau Enr., St-Léon-Standon R. Vaillancourt et Fils Ltée., Drummondville Grégoire Fontaine, St-Simon-de-Drummond Tharcisius Lyonnais, St-Cyrille-de-Wendover Thomas Caya Inc., Bon-Conseil

Québec (continued)

Frontenac Plywood Door Co., Lac-Mégantic Lambion Mfg., Ltd., Lambion Léo Grondin, Lac-Mégantic Fernand Nadeau, St-Méthode-de-Frontenac Gérard Moreau, Comté de Gaspé Sud Gérard Coté, Petite-Anse Mercier & Frère Enr., Grande-Rivière-Ouest Conisart Ltd., Hull Lalanco Ltée., Pointe-Gatineau Migneault Ltée., Gatineau Coronet Cabinet, Templeton Orpha Coupal Inc., Henryville Les Entreprises Pélo Ltée., Frontenac Longpré & Frère, Joliette Marcel Rose, St-Félix-de-Valois J. Noel Breault, Notre-Dame-de-Lourdes Napoléon Chevrette, St-Come, Comté de Joliette Charles Auguste Deziel, St-Thomas **Richard Meilleur, Ferme-Neuve** Menuiserie Nominingue Enr., Comté de Labelle Josaphat Fortin, Alma Hermenegilde Tremblay Enr., St-Joseph-D'Alma Industrie Guay, Delisle Truchon & Fils Ltée., Comté Lac St-Jean Roof Truss Inc., Laprairie André Sénécal, Laprairie Marcel Doucet Enr., Laprairie Jules Halo, Notre-Dame-du-Sacre-Coeur South Shore Kitchen Enr., Notre-Dame-du-Sacré-Coeur Les Entreprises Marchand Ltée., Ste-Catherine-D'Alexandria Lucien Poulin, Ville-des-Laurentides Émilien Riopel, L'Épiphanie A. Coutu Enr., Mascouche La Menuiserie St. Henri Enr., E. Leclerc Enr., St-Roch-de-Lachigan Menuiserie St. Paul Enr., St-Paul-L'Ermite Les Moulures Ducharme Ltée., St-Paul-L'Ermite Rhéaume Nantais, St-Sulpice Les Moulures Lévis Ltée., Lauzon, Lévis

Louis Philippe Hamann, Lauzon Location de Garages Olivier Inc., Saint-Romuald Menuiserie Maurice Bernier Inc., Comté-de-Lévis Jean-Eudes Valliers, St-David, Comté-de-Lévis Huot & Frères Industries Ltée., L'Islet Comté de Lévis Vaillancourt & Chouinard Ltée. Comté de L'Islet J. Émile Gaudreault, L'Isletville Son-O-Dor Leclerc Inc., L'Isletville Armand Pelletier et Fils Enr., Ste-Perpétue Armand Desrosiers Enr., Comté de L'Islet Laurendeau & Frères Inc., St-Jean-Port-Joli Les Industries Philias Flamand Ltée. St-Agapit Magelle Chatigny, St-Agapit, Comté-de-Lotbinière Industrie Ferland & Faucker Inc., Comté-de-Lotbinière R. Laflamme & Frère Inc., St-Apollinaire P.A. Martineau Ltée., St-Gilles T.P.L. Industries Ltd., Louisville Brodeur & Baribeau Enr., St-Paulin J.O. Paquet & Fils Enr., Louiseville Jean Jacques Gagnon, St-Justin J. Antoine Pineau, Matane Atelier Matane Inc., Matane J. Chrysostome Marcheterre, Les Boules Yvon Laplante, Thetford Mines Émile Fortier Inc., Thetford Mines Les Boiseries Plessis Ltée., Plessisville Lionel Simoneau, Lyster Farnham Woodwork & Supplies Ltd., Farnham Entreprises Val Laurent Ltée., Farnham Bolduc & Gregoire Inc., Cowansville Les Produits Bel-Air Enr., Cowansville Bernard Bélisle, Stanbridge Station Jean-Paul Coderre, St-Jacques-de-Montcalm Jean Des Bois Inc., Comté de Terrebonne Joseph Lacroix Portes & Chassis. Comté-de-Montcalm René Berthiaume, St-Donat-de-Montcalm

Québec (continued)

Jos. Alph. Fortin, Cap-Saint-Ignace Marc Gagnon Enr., Cap-St-Ignace-Station Giguère & Fils, Château-Richer Caron & Guay, Ste-Anne-de-Beaupré Ernest Couture, St-Féréol Economic Door Ltd., Montréal Paul Dumont Inc., St-Romuald Landry Manufacturing, Montréal Les Portes Veilleux & Laviolette Enr., Montréal Benoit Et Mathieu Ltée., Montréal St. Michel Flush Door Inc., Montréal Model Woodwork Reg'd., Montréal J.L. Maheu Ltée., Montréal Duval & Gilbert Inc., Rivière-des-Prairies Lucien Languerand, Montréal Patterson & Riddell Woodcraft Reg'd., Roxboro Armoires de Cuisine de Montréal Ltée., Montréal Dominion Kitchen Supply Co., Montréal Axwood Ltd., Montréal Moulding Products Ltd., Montréal Metro Door Co., Ltd., St-Laurent, Montréal Imperial Overhead Door Co., Ltd., Montréal Dorval Woodwork & Supplies Reg'd., Dorval Delcraft Industries Inc., Pointe-Claire Baltic Woodwork Co., Montréal Metro Wood Doors Ltd., Montréal Pigeon & Drapeau Ltée., Montréal Atome Kitchen Supply Co., Ltd., Montréal Menuiserie Ste-Geneviève Inc., Pierrefonds Alphonse Lemany, Montréal Pierre Laroche, St-Rémi Omer Garand Portes & Chassis, St-Rémi-de-Napierville Clément Fortin, Napierville Justras & Frères Enr., Nicolet La Cie Lucien Leboeue Ltée., Comté de Nicolet Germain Turcotte, St-Léonard-d'Aston Roux & Frères Enr., Comté de Nicolet Gerard Leblanc, Ste-Sophie-de-Levrard Menuiserie De Masson Ltée., Masson

Théodore Mineault Mfg., Inc., Angers

Portneuf Plywood Inc., St-Basile-de-Portneuf Fiset & Marcotte Inc., St-Basile-de-Portneuf Marcel Laframboise Enr., St-Marc-des-Carrières J. Gaudais Lapierre, Neuville, Industries Paquin Inc., Montauban Menuiserie Gauvin Inc., Ste-Catherine Les Portes P.A. Page Ltd., Montréal A. Gignac Inc., Québec Materio Inc., Québec Industries St. Pascal Enr., Québec Prémoulé Inc., Québec Roméo Vachon Inc., Québec Menuiserie Kebec Inc., Québec Martel & Fils Enr., Giffard Les Moulures Bégin Ltée., Giffard Henri Barling, Ancienne Lorette Paul Arthur Leclerc, Charlesbourg **Cuisines Francis Inc., Beauport** Gilles Moisan Inc., Québec Albert Lauzier, Loretteville Menuiserie J.P. Marcoux Inc., Lorette Manufacturier de Refrigérateur Commerciaux, St-Émile Paul Pauze & Fils Ltée., Ville-de-Tracy J.E. Lemieux Ltée., Windsor Robert & Robert Ltée., St-Francois-Xavier-de-Brompton Jos Beaulieu & Fils Inc., Rimouski Roland Rioux, Rimouski Les Portes Modèles de Gaspésie Ltée., Mont-Joli, Comté de Matane Aurelien Lebel, Mont-Joli Gérard Lavoie & Fils Inc., Luceville André Paquet, Luceville Les Cuisines de Rimouski Enr., Rimouski Georges Jean, St-Fabien Marc Bélanger, Ste-Blandine Armand Gladu, Marieville Tessier Frère Enr., St-Césaire Industries Sept-Îles Inc., Sept-Îles Toitures Sept-Îles Enr., Sept-Îles Claude Trembley, Comté de Saguenay

Québec (continued)

Hudon & Compagnat Inc., Granby L'Industrie Lacasse Inc., Granby Viateur Lussier Portes & Chassis, Ste-Cécile-de-Milton Collinsville Industries Inc., Sherbrooke La Menuiserie de l'Est Enr., Sherbrooke Bown Lumber Inc., Lennoxville Paquette & Frères Enr., Ascot Corner Fernand Roy, Magog Marcoux & Frère Enr., Coaticook-Nord C.J.C. Ltée., St-Hyacinthe Multiplex Inc., St-Hyacinthe A. St. Germain & Fils Inc., St-Hyacinthe Cuisine Maska Comté de St-Joseph Riviera Kitchen Reg'd., Ste-Madeleine P.A. Page Doors Ltd., Montréal Georges Élie Corriveau, St-Basile-de-Portneuf Jos Gingras & Fils Ltée., St-Damase Jean-Bte Loiseau, St-Denis-sur-Richelieu Barrière & Frère, St-Jean Fortin & Frère Cie Ltée., St-Jean Amédée Roy & Fils Enr., St-Jean Samoisette & Frère Enr., St-Jean Maurice Dufresne Enr., Trois-Rivières Paul Brien Enr., Trois-Rivières Edmond Aucoin Enr., St-Boniface-de-Shawinigan Gérard Milette Portes & Chassis, St-Boniface Henri Lesmerises, Trois-Rivières Bernardin Robitaille Inc., Rouyn Éleuthère Bastille, Sully Joseph Madore, St-Louis-du-Ha-Ha Joseph Patoine, St-Honoré-de-Témiscouata Jacques Filiatrault, St-Jérome, Comté de Terrebonne La Cie De Fenêtres St-Jérome Ltée., Comté de Terrebonne Armand Filion & Fils, Comté de Terrebonne Jacques Magnan Inc., Comté de Terrebonne J. Bte. Charron Ltée., Ste-Thérèse-de-Blainville P.E. Maurice & Fils Cie Ltée., St-Antoine-des-Laurentides Docittie Deschênes, Terrebonne

Terrebonne Flush Door Reg'd., Terrebonne Heroux & Fils Inc., Terrebonne Leopold Limoges & Fils Ltée., Terrebonne Canada Flushwood Door Mfg., Ltd., Terrebonne Louis Page Inc., Rosemère Pan-Mural Inc., Ville-de-Blainville Arbour & Vidal Inc., Ste-Thérèse Bisaillon Portes et Chassis Panoramiques Enr., Lac-Carré Jacques Piché Prop., Val-David Donat Leblanc, Ville-Lafontaine J.T. Cloutier (1970) Inc., Ste-Agathe-des-Monts Édouard Paquin, Comté de Terrebonne Lepine & Frères Enr., Ste-Anne-des-Plaines Industries Dorion Inc., Dorion, Comté de Vaudreuil Armand Dicaire & Co. Ltd., Dorion-Vaudreuil Modern Kitchen Cupboard, **Dorion-Vaudreuil** H & H Enterprises Ltd., Dorion, Comté de Vaudreuil Menuiserie Ce-Be Enr., Vaudreuil Dorion Garage Doors Inc., Comté de Vaudreuil St. Georges & Paquette, Beloel Les Industries Turgeon & Fils Inc., Verchères Ernest Aubry, Verchères Jacques A. Justras, La Baie Lucien Gasse, St-Guillaume-Station Les Entreprises Thermo Vision Inc., Comté de Chateauguay Philippe Vallancourt & Fils, Maniwaki Les Industries Pelletier Enr., Maniwaki Jean Baptiste Bouchard, Amgui Raoul Turcotte, St-Noël Roger Coulombe, St-Laurent-d'Orléans Armoires de Laval Enr., St-Vincent-de-Paul Beau-Lab Company Ltd., Duvernay D. D. Portes Enr., Laval Les Entreprises Warnet Ltée., Laval-des-Rapides

Québec (continued)

Entreprise Derlandres Inc., Laval-des-Rapides Patrick Lauzon, Ste-Dorothée Les Industries Nouvelle Enr., Laval-des-Rapides David & Fils Ltée., Chomedey Atelier de Menuiserie Laurentide, Chomedey Rapid Lumber & Mfg., (1969) Inc., Montréal Paul Émile Morin, Montréal Chomedey Industries Enr., Ville-de-Laval Sefina Import Export Industries Ltd., Ste-Rose Deschênes Flush Door Inc., Laval-des-Rapides Alphonse Lepage Inc., Rivière-du-Loup Martin & Martin Enr., Trois-Pistoles Martin & Fils, Rivière-du-Loup Menuiserie Belisle, Rivière-du-Loup Murdock et Fils Ltée., Dolbeau Auréle Nadeau, Dolbeau Jos Dufresne & Fils Ltée., St-Félicien Gérard Lemay, Chambord Paul Henri Lévesque, Normandin

ONTARIO

Sanderson-Harold Company, Paris Custom Windows Ltd., Brantford Lloyd-Truax Limited, Wingham Port Elgin Cabinetmakers Ltd., Port Elgin David Needham, Kincardine D & M Fixtures, Ottawa Giuseppe Panarotto, Ottawa Chateauvert Doors, Ottawa Wick Products Ltd. Orleans Capital Roof Truss (1969) Limited, Ottawa Centennial Truss Fabricators Ltd., Hazeldean Modern Cabinet Industries of Ottawa Ltd., Ottawa Shill-Brand Kitchens, Ottawa Frederick J. Dixon Interior Design Ltd., Manotick

Mason Windows (Ottawa) Limited, Stittsville Orangeville Kitchens Woodworking, Shelburne Dutch Sash & Door Co., Ltd., Morewood Hollandia Woodworking, Orono Durham Cabinet & Woodworks, Newtonville Colonial Cabinets & Millwork, Windsor, Feldman Window Mfg., Windsor Wm. Russell, Windsor Als Woodworking Limited, Windsor Dominion Cabinet Makers, Windsor Deluxe Woodwork, Windsor Tom's Woodwork, Windsor Italia Cabinet Makers, Windsor Guardian Cabinets, Windsor Pintus Cabinets, Windsor Cortina Construction of Windsor, Windsor Fontana Commercial Designs Limited, Windsor Heyme's Wood Products, Amherstburg Martindale Sash & Door, Belle River Doc's Woodcraft, Tecumseh Joe's Woodcraft of Windsor Ltd., Windsor Henry's Cabinets & Improvements, Leamington S. Anglin Co., Ltd., Kingston Jack Chapman, Kingston Alexandria Sash & Door Co., Ltd., Alexandria Marcel Pattyn Sash & Door, Alexandria Rustic Wood Canada Limited, Owen Sound M. Bottoset & Son, Windsor Hanover Kitchens (Canada) Ltd., Hanover Milan Furniture, Meaford Adolf Ratz Woodworking, Neustadt Di Pietro Cabinet Maker, Township of Seneca Caledonia Griffin Sash & Door, Haliburton National Millwork Company, Burlington N. Pollard & Son Ltd., Burlington J.V. Designs, Burlington Fitzpatrick Stair Limited, Burlington Mino Millwork, Georgetown Paul Sayers Lumber Co., Islington Trafalgar Woodworking, Oakville Whiting Manufacturing of Canada Ltd., Oakville Creative Craft Enterprise, Oakville Karl's Woodworking, Oakville Twins Woodworking Ltd., Halton County John B. Kaufman Ltd., Milton Bob Peake Wood Products, Belleville

Ontario (continued)

A.W. Millwork Ltd., Trenton Bancroft Lumber Limited, Bancroft N. Bieman & Sons Custom Woodworking, Foxboro Lloyd-Truax Limited, Wingham Dashwood Industries Ltd., Centralia Wallaceburg Woodcraft, Wallaceburg Nevermar Wood Products Limited, Carleton Place Brathwaite Manufacturing, Carleton Place Locke Truss Co., Brockville Blockland Woodworking, Brockville F.J. Stanton & Son, Elgin Beldman Cabinets, London Parke Woodwork Ltd., London Kernohan Lumber & Sash Co., Ltd., London Laverne Kitchen Cabinets, London T-N Cabinet & Millwork Co., Ltd., London United Cabinetmakers, London L & S Cabinets of Komoka Ltd., Komoka Dan Scott Cabinets, Lambeth London Roof Truss Ltd., London Cardinal Sales of London Ltd., London Robert Hunt Millwork Corp., Ltd., London Fleetwood Cabinets Ltd., Dorchester Centennial London Cabinets Ltd., London Gebel Cabinets Ltd., Clandeboye Dowdall Millwork Ltd., North Bay Laidlaw Goodwood Industries Ltd., North Bay **Courtland Planing Mill Limited, Courtland** The R.H. Cabinet Co., Ltd., Oshawa Craft Cabinets, Uxbridge Redifit Wood Specialties Co., Ajax Lake Scugog Lumber & Coal Co., Ltd., Port Perry The RDL Company, Uxbridge H.G. Designs Ltd., Pickering Alpa Industries Limited, Pickering Remco Laminated Wood Products, Woodstock Viking Kitchen Design, Ingersoll Anderson Millwork Limited, Sundridge Fairline Products Ltd., Port Credit Dominion Sash Ltd., Streetsville Marlam Industries Ltd., Port Credit

Amherst Woodworking Ltd., Mississauga P & I Kitchens Limited, Mississauga **Duraform Concrete Systems Limited, Malton** McKee Door of Canada Ltd., Cooksville Danway Industries Limited, Mississauga Firetite Mfg. & Holding Co., Ltd., Mississauga Modu-Line Cabinet Special Ltd., Gadshill Lancaster Sash & Door, Bobcaygeon Whitler Crafts, Peterborough Payne Sash and Door, Peterborough Germain Desjardine Ltée., Hawkesbury Yorktown Kitchen & Building Products, Hamilton Gerard Seguin, St. Eugene Gregor Lemmermeyer, Belleville Herrem Woodworkers Ltd., Fort Frances A.F. Campbell & Son Ltd., Amprior Murdoch's Wood Products, Arnprior Scheel Window Ltd., Arnprior Guillemette Cabinets, Arnprior Education Fitment & Millwork Company, Arnprior Valewood Products Limited, Renfrew Leo Groulx, Casselman Woodwork Unlimited, Barrie Ron Wilson Woodworking, Alliston Bon-A-Wood Industries, Alliston Mulholland Wood Milling Co., Collingwood Krupp Woodworking, Beeton Sommers Woodworking Service, Barrie Sudbury Planing Mill, Sudbury L. Lamarche Cabinet Maker, Sudbury Wanson Millwork Ltd., Thunder Bay Ideal Woodcraft, Thunder Bay Lakehead Cabinet & Builders Supplies, Thunder Bay K & D Building Products, Thunder Bay A.R. Tufford Custom Woodwork, Lindsay Ready Wood Products Limited, Lindsay Gardiner's of Galt Ltd., Galt Louis Beke, Galt M. Bloos & Sons Custom Woodworking, Kitchener Stairco Limited, Kitchener Golden Triangle Windows Ltd., Kitchener

Ontario (continued)

Custom Wooden Stairs, Kitchener Interior Woodcraft, Waterloo Columbia Custom Cabinets, Waterloo Tamway Custom Cabinets Limited, Waterloo Werner Schneider, Waterloo James Gillies & Son Ltd., Preston Harry Felka Wood Products Ltd., Petersburg General Millwork & Supply, Guelph Muller Woodcraft Limited, Guelph Nu-Way Kitchens, Guelph Barzotti Woodworking Limited, Guelph Eric Hartwig, Clifford R.G. Ashby Co., Ltd., Hamilton Silhouette Cabinet Ltd., Hamilton Crescent Cabinet Company, Hamilton Truth Wood Products, Hamilton Unibond Door Manufacturing Co., Ltd., Hamilton Manor Building Products Ltd., Hamilton Saltfleet Wood Products, Fruitland The Consumers Millwork Co., Ltd., , Stoney Creek John Sustersic Enter Ltd., Stoney Creek Gudgeon Cabinets Ltd., Stoney Creek P & T Lumber Company, Stoney Creek Sun-Lite Supply Co., Ltd., Hamilton Brown Window Frames & Co., Limited, Toronto Penwood Mfg., Co., Ltd., Toronto York Woodworking Shop, Toronto Maydwell Mfg. Co., Ltd., Toronto Irpinia Carpentry Limited, Toronto Findlay Construction Ltd., Toronto Frendel Prefab Kitchens Limited, Toronto Matys Wood Products, Toronto T A R Box Mfg., Toronto Art Woodwork Contracting, Toronto Ontario Laminating Co., Toronto Canvas Art Mfg. Co., Toronto Falcon Carpentry, Toronto Triplast Mfg. Co., Ltd., Toronto Canadiana Woodworking, Toronto Holiday Kitchens, Toronto Oakwood Lumber & Millwork Co., Ltd., Downsview

Decor Fireplaces & Accessories Ltd., Toronto McKnight Window Industries Ltd., Downsview Canadian Mantel & Stone Co., Ltd., Downsview International Office Partitions Ltd., Weston Toronto Woodmoulding Ltd., Toronto Three Star Cabinet Mfg., Ltd., Toronto United Window Manufacturers Ltd., Downsview Florida Kitchen Equipment Co., Ltd., Toronto Norden Building Products Ltd., Weston Elm Woodwork Ltd., Downsview York Kitchen Equipment Ltd., Weston Hudson Kitchen Manufacturing Co. Ltd., Downsview Barbel Manufacturing Co., Ltd., Weston Super Structure Door Co. of Canada Ltd., Toronto Normac Kitchens Limited, Willowdale Pine Lodge Limited, Toronto G.B. Sales, Weston Carpano Exclusive Kitchen & Cabinetry, Toronto Domus Woodworking Ltd., Weston Downsview Door Products Ltd., Downsview Format Home Products Ltd., Downsview Doorco Products Ltd., Toronto **Roncarm Cabinets Limited, Scarborough** Modern Door Design Co., Scarborough Jones Wood Specialties Ltd., Scarborough McBride Lumber Products Ltd., West Hill Columbia Home Products Ltd., Scarborough Premium Forest Products Ltd., Scarborough Dorset Woodcraft Co., Scarborough Mason Windows Limited, Agincourt Abacus Mfg. Ltd., Scarborough Ninos Custom Cabinets Ltd., Scarborough Weather-Seal Manufacturing Co., Ltd., Scarborough Trenco Design Cabinets Limited, Scarborough

Ontario (continued)

Canada Woodcraft & Design, Scarborough Centennial Kitchens, Scarborough Raywal Limited, Thornhill Central Woodworking, Willowdale Orav Stairs, Thornhill Conac Wood Products Limited, Willowdale G & M Forest Products Ltd., Thornhill **Continental Kitchens Limited, Gormley** Keen Kitchens, Thornhill F T N Woodworking, Concord D & J Manufacturing Co., Limited, Islington Neff Kitchen Manufacturers Ltd., Toronto Riviera Kitchen Co., Toronto John Zidner Custom Woodworking, New Toronto Oneida Kitchen Manufacturers, Toronto Snowind Enterprises Ltd., Maple Tor-Ply Manufacturing Co., Concord Tor-O Wood Products, Toronto Alex Door & Woodworking, Toronto Nick Giacalone, Toronto Carinci & Son Kitchen Cupboard Makers, Toronto Modular & Custom Cabinets Limited. Toronto Laidlaw Goodwood Industries Ltd., Weston Valley Cabinets & Woodworking Co., Toronto Catania European Designs, Scarborough Woodoor Ltd., Aurora Pine Cone Wood Products Limited. **Richmond Hill** Marcan Wood Specialties Co., Markham Dodds Millwork (Thornhill) Ltd., Willowdale Martin's Woodworking & Building Supplies, Niagara Falls Polman Cabinet Limited, Niagara Falls Artistic Woodworking Co., Niagara Falls Niagara Prefab Ltd., Niagara Falls Atherton Woodworking Co., Ltd., Welland Tradewood Industries Ltd., St. Catharines Rigby's Ltd., St. Catharines Linwell Wood Products Ltd., St. Catharines Toderan Building Supply Ltd., St. Catharines Karl Jensen, St. Catharines

Castle Construction Building Centre, St. Catharines Canadian Pre-Hung Door Mfg., Fonthill

MANITOBA

C.T. Loewen & Sons Ltd., Steinbach Henry H. Kehler, Niverville Duecks Laminated Rafters, Rosenort John Fehr, Thornhill Dring Laminated Struction Ltd., Boissenvain W. Ricks, Brandon Denis Prefab Limited, Brandon Zircon Cabinets, Brandon Glu-Rite Products, Russell Dauphin Cabinet, Dauphin Sass Woodworking Shop, Winnipegosis B & R Millwork Industries Ltd., Winnipeg Yarrow Sash & Door Co., Winnipeg General Sash (1970) Ltd., Winnipeg Inkster Park Millwork Ltd., Winnipeg Keystone Millwork Ltd., Winnipeg Shore Glass & Building Supplies Ltd., Winnipeg George Pernsteiner, Winnipeg Central Cabinet Factory Ltd., Winnipeg Dormond Industries Ltd., Winnipeg Glenway Supply Ltd., Winnipeg Hermann's Quality Woodwork, Winnipeg Vincent Millwork Ltd., Winnipeg Willmar Window Industries Ltd., Winnipeg Elgin Cabinet Co., Ltd., Winnipeg Dowse Woodwork Ltd., St. Boniface United Sash Co., Ltd., St. Boniface Newman Millwork Ltd., St. Boniface Paramount Glass & Millwork Ltd., Winnipeg Tama Millwork, St. Boniface Gissons Custom Woodworks, Winnipeg Washington Cabinet Mfg., Co., Winnipeg Golspie Cabinet, Winnipeg John Isaak Cabinets, St. Paul Klassen Cabinet Makers Ltd., Winnipeg Alfab Building Components Ltd., North Kildonan Theodore Cabinets Limited, West St. Paul

SASKATCHEWAN

A. Yunker, Regina
Shaver's Sash & Door Ltd., Regina
Pre-Bilt Ltd., Regina
R.L. Cushing Millwork Co., Ltd., Moose Jaw
Moose Jaw Sash & Door Co. (1963) Ltd., Moose Jaw
MacWilliam Construction Co., Ltd., Swift Current
H. Summers & Son Ltd., Saskatoon
Bernard Fitzgerald, Saskatoon
Surfastone Industries Ltd., Shellbrook

ALBERTA

Willis Wood & Aluminum Ltd., Medicine Hat Lethbridge Sash & Door Factory, Lethbridge Felsen Construction & Mfg., Ltd., Lethbridge Four Star Millwork Co., Ltd., Lethbridge North Lethbridge Millwork, Lethbridge Superior Millwork, Brooks Turin Industries, Town of Taber Fica Kitchens, Coalhurst Home Builder's Supply, Cardston Tanner Building Supplies Ltd., Magrath A.B. Cushing Mills Ltd., Calgary Allied Woodcraft, Calgary Keith Construction Co. Ltd., Calgary Forest Lawn Sash & Door, Calgary Cunningham Woodcraft, Calgary John Erglis (Wood) Co., Ltd., Calgary A.R. Bennett Building Supplies & Hardware Ltd., Calgary Expert Woodcraft Mfg., Ltd., Calgary Alberta Door Co., Calgary Gurnard Distributors Limited, Calgary Superior Components Ltd., Calgary **Custom Wood Products, Calgary** Sava Furniture, Calgary Modern Millwork & Cabinets Ltd., Calgary Alta Sunrise Woodcraft Mfg., Ltd., Calgary Medallion Cabinets Ltd., Calgary Norda Woodwork & Interiors, Calgary Calgary Roof Truss Ltd., Calgary Nick & Reno Woodcraft, Calgary

Menzies & Herbert Ltd., Red Deer Thomson Cabinets, Red Deer Rossander Millwork, Ponoka Leighton Sash & Door Co., Delburne Fairway Construction Ltd., Lloydminster W.H. Clark Lumber Co., Ltd., Edmonton Wolfe Reichenbach Wood Products Ltd., South Edmonton Futurama Manufacturing Company Ltd., Edmonton Abby Millwork & Supplies Co., Ltd., Edmonton Eastern Sash & Supply Ltd., South Edmonton **Builders Supplies Limited, Edmonton** Zeidler Millwork Corporation, Edmonton Superior Sash & Supply Ltd., Edmonton Edmonton Millwork Ltd., Edmonton Western Archrib Structures Ltd., South Edmonton Commercial Woodcrafts (1960) Edmonton Style-Rite Cabinets, Edmonton Jasper Millwork Ltd., Edmonton Southside Woodwork Ltd., Edmonton Alberta Truss Ltd., Edmonton Rago Woodwork & Supplies Co. Ltd., Edmonton Wes-Cliff Woodworkers Co. Ltd., Edmonton Delton Cabinet Co., Ltd., Edmonton Woodcrest Cabinet Ltd., Edmonton Alberta Cabinet Ltd., Edmonton Tru-Fit Cabinets Ltd., Edmonton A-1 Door Limited, Edmonton P.F. Manufacturing, Edmonton Ardell Industries Ltd., Edmonton Hedco Woodcraft, Edmonton Erin Manufacturing Ltd., Edmonton Mobile Truss Company Ltd., Edmonton Craftwood Industries, Edmonton Mastercraft Cabinet Manufacturing Ltd., Edmonton Medallion Cabinets Wetaskiwin Ltd., Wetaskiwin Magna Woodcraft, Stony Plain Westlock Cabinet Makers Limited, Westlock F.C. Cundict, Wildwood

BRITISH COLUMBIA

Alpine Woodcrafts Ltd., Port Alberni Arrowsmith Millwork Ltd., Port Alberni Builders Sash & Door Ltd., Victoria Victoria Cabinet Makers Ltd., Victoria Highland Woodworkers, Victoria Modern Woodworkers, Victoria Ratzka Woodcraft Construction, Victoria Aristocraft Cabinets Ltd., Victoria Island Woodworkers Ltd., Victoria Van Isle Moulding & Millwork Ltd., Victoria K & K Kitchen Craft, Langley Trubord Industries Ltd., Langley Decor Kitchen Cabinets, Abbotsford Clearbrook Millworks Ltd., Abbotsford Eagle Interiors Ltd., Surrey Valley Kitchen Cabinets, Matsqui Columbia Kitchen Cabinets, Abbotsford Calwood Industries Ltd., Kinnaird Kelowna Millwork Ltd., Kelowna Glenmore Millwork, Kelowna Tru-Trus Fabricators Ltd., Kelowna West Coast Distributors Ltd., Rutland Acutruss Industries Ltd., Vernon Custom Cabinet Construction, Salmon Arm Cowichan Joinery Ltd., Duncan Chilliwack Sash & Door Co., Chilliwack Dargatz Glass Ltd., Chilliwack Pankratz & Glegg Const. Milling Ltd., Guenther Doors Ltd., Yarrow Trusco Industries Ltd., Prince George Woodland Sash & Door Ltd., Prince George Argus Distributors Ltd., Prince George Acme Pre-Hung Door Co., New Westminister Wesco Lumber Distributors Ltd., New Westminster Irly Homes Ltd., New Westminster Western Laminated Ltd., New Westminster

Hand Woodcrafts Ltd., Port Coquitiam Unique Industries Ltd., Port Coquitiam Phoenix Doors Ltd., Port Coquitiam Window Mfg., Ltd., Port Coquitiam H S C Woodworking Ltd., Coquitiam

North Shore Sash & Door Co., Ltd., North Vancouver Host Construction Ltd., North Vancouver Westcraft Kitchens Limited, North Vancouver Canwest Industries Ltd., Vancouver Truswood Industries Limited, North Vancouver Kingsway Woodworks Ltd., Vancouver Michael Sash & Door, Vancouver Sigurdson Millwork Co., Ltd., Vancouver Western Sash & Door (1964) Ltd., Vancouver Whitely Sash & Door Co., Ltd., Vancouver British Columbia Door Co., Ltd., Vancouver Pioneer Manufacturing Ltd., Vancouver Fraser Sash & Door Co., Ltd., Vancouver Fleetwood Door (1965) Ltd., Vancouver Progressive Woodworks, Vancouver Accurate Pre-Hung Door Co., Ltd., Vancouver Antonio & Agostino Panichelli, Vancouver Danforce Manufacturing Ltd., Vancouver Balic Woodworking Co., Ltd., Vancouver Starcrest Mfg., Co., Ltd., Vancouver D. Murray Door & Building Products Ltd., North Vancouver E.L. Sauder Lumber Co., Ltd., Vancouver Sauder Industries Limited, Vancouver Finn Wood Cabinets Ltd., Vancouver S.M. Horner, Vancouver Love Sash & Door (1969) Ltd., Burnaby Flash-Cove Countertops Limited Burnaby Bulkly Valley Forest Industries, South Burnaby Wholesale Millworks Ltd., South Burnaby Nikolai Millwork Industries Ltd., South Burnaby L.J. Cabinets, Burnaby Central Woodworking Limited, South Burnaby Bench Craft Furniture Mfg., Burnaby Westport Doors Ltd., Burnaby 5 Star Manufacturing, South Burnaby Classic Kitchens Ltd., Coquitlam Pacific Pre-Hung Doors Ltd., Coquitlam Glulam Products Ltd., New Westminster Custom Millwork Ltd., North Vancouver Ryvers Woodworks Ltd., Richmond Richmond Sash & Door Ltd., Richmond

British Columbia (continued)

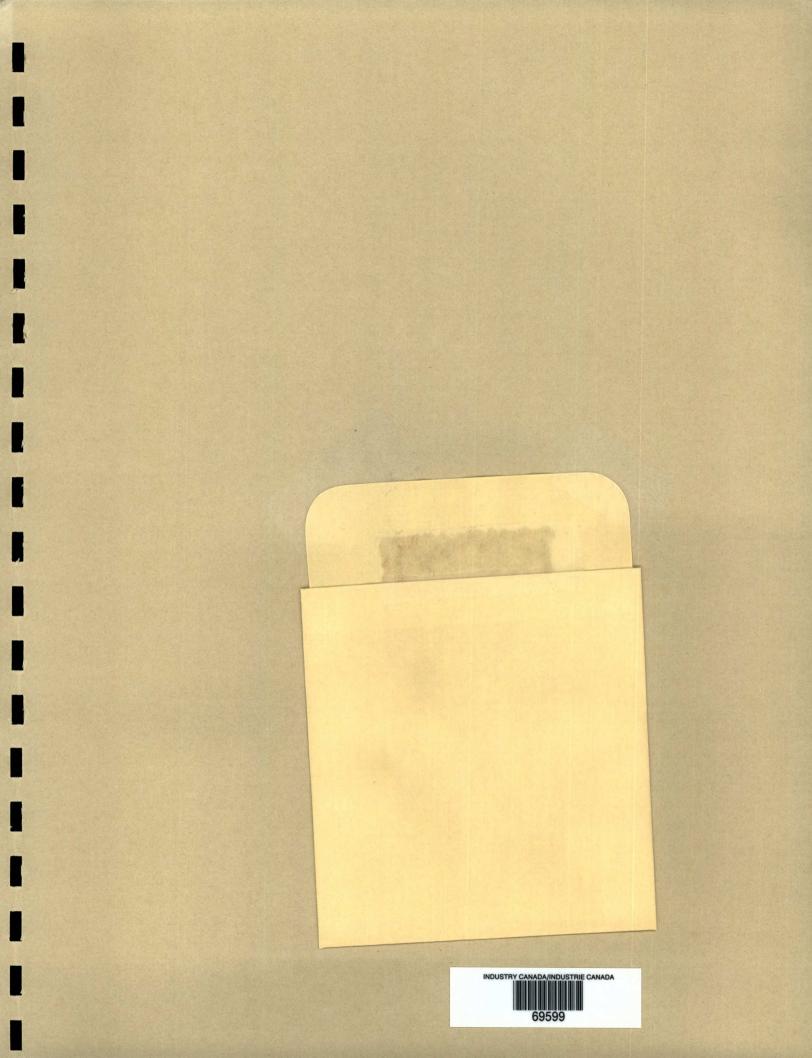
Sauder Doors Limited, Richmond Crestwood Kitchens Ltd., Richmond Reynolds & Pigeon Holdings Ltd., Richmond Citation Cabinets Ltd., Richmond Montalco Kitchen Cabinets Ltd., Richmond B.W. Robertson, Richmond Component Structures Ltd., Richmond Modern Kitchen Nooks, Delta Stadco Forest Products Ltd., Richmond International Cabinet & Fixtures Ltd., Richmond Roll's Carpenter Shop, Whalley, North Surrey Gillis Cabinet Shop, North Surrey Mike Roberts Woodworking, Surrey Kayline Construction Products Ltd., North Surrey Canadian Truss Ltd., Newton Stanley Hibbs, Surrey Space Insta-Fab Industries Ltd., Vancouver Horwood Kitchens Ltd., Surrey Surrey Laminated Products Ltd., Surrey Evans Woodworking, Surrey

Northern Sash & Millworks Ltd. Terrace

Karl Monk Sash & Door Ltd., Fruitvalle Dana Cabinets, Ltd., Nanaimo Elburn Moulding Ltd., Nanaimo Pioneer Sash & Door Co., Ltd., Vernon Steiner Arch Rafters & Joists Ltd., Vernon Kee Pee Products Ltd., Penticton Modern Millwork Limited, Penticton Penticton Glass & Millwork Ltd., Penticton Okanagan Laminated Beams Ltd., Penticton Master Craft Millwork Penticton Ltd., Penticton I.D. Carty, Summerland Dawson Creek Sash & Door Ltd., Dawson Creek Nichols & Walter Ltd., Chetwynd Kamex Millwork Ltd., Kamloops Monarch Enterprises Co., Ltd., North Kamloops I.J. Building Industry Services Ltd., Kamloops Nor-Val Industries Ltd., North Kamloops

YUKON

Winzer General Woodworks Limited, Whitehorse





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