



Environmental Scan

Manitoba

2019



Once a year, Service Canada develops Economic/Environmental Scans (E-Scan) that provide a general overview of demographic, economic and labour market conditions and trends. E-scans will be of interest to those who seek to know more about the state of a provincial or regional economy and labour market. Facts and statistics presented in this document reflect information available as of April 2019.

HIGHLIGHTS

Trade deals boost manufacturing and agriculture

Utilities is losing hundreds of jobs

Legal cannabis spurs business opportunities

Mining sector continues to decline

- The provincial workforce is getting older, and a growing number of Manitobans are working into their retirement years.
- In 2018, Manitoba's goods sector declined, particularly in manufacturing (-2,200), likely due in part to the U.S. steel and aluminum tariffs.
- The Federal government and Treaty One First Nations signed an agreement in principal over the future of the former Kapyong Barracks in Winnipeg. Demolition of the former barracks is underway, with the potential development of an urban reserve.

ECONOMIC CONTEXT

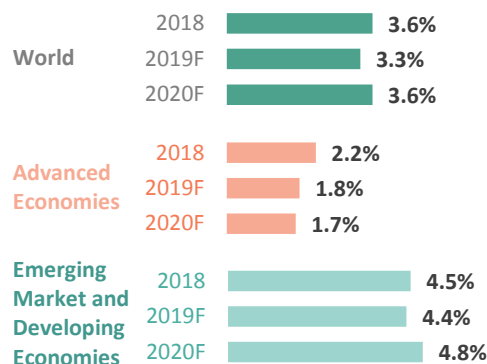
Global Outlook: Slowing down amid uncertainties

After a widespread cyclical upswing that lasted almost two years, global economic expansion slowed in the second half of 2018. Escalating trade tensions leading to lower business confidence, weaker than expected momentum in the euro area, tighter credit policies in China, and the normalization of monetary policy in major advanced economies contributed to the slowdown. Weakened global growth is expected to persist partway through 2019 with considerable uncertainties in the short-term.

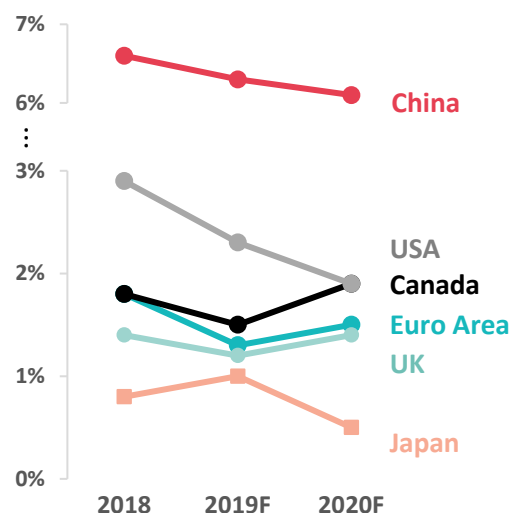
The International Monetary Fund estimates that about two-thirds of the expected deceleration in this year's global growth will be due to a slowdown in advanced economies.¹ While the US remained robust last year with a tight labour market and strong consumption growth, business investment has softened. The temporary boost from US fiscal stimulus, domestically and on its trading partners, is set to wane. In the Euro area, rising concerns of a no-deal Brexit are weighing on investment spending. Nonetheless, global growth is anticipated to improve in the latter part of 2019 and into 2020.² Many of the world's major central banks are increasingly leaning towards a more accommodative stance and conditions in stressed emerging market economies are gradually stabilizing. Furthermore, China has been ramping up its fiscal and monetary stimulus to offset the negative impact from trade tariffs.

Difficulties in settling controversial issues, such as the US-China trade dispute, pose downside risks to the outlook. Other issues include Brexit negotiations, disagreements within the EU over the Italian budget, and Mexico's new policy direction following a change in administration. On the upside, a resolution of trade tensions could lead to a bounce back in business confidence and strengthen investor sentiment.

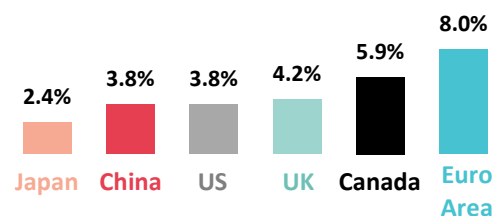
Economic Outlook Projections



Projected Real GDP Growth



Projected Unemployment Rates in 2019



Source: International Monetary Fund
World Economic Outlook April 2019

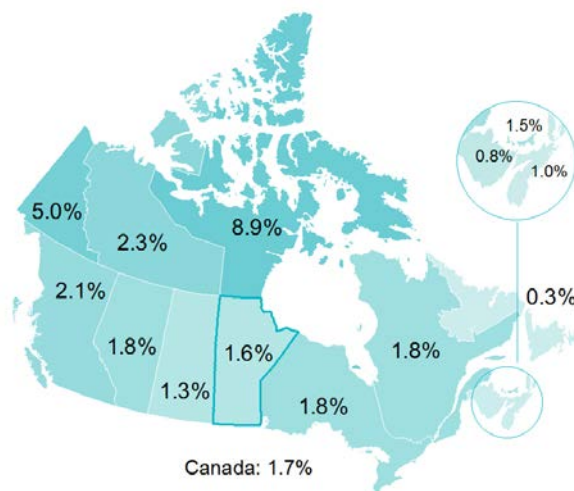
National Overview: Rosier times ahead

In tune with global growth, Canada's economy expanded in 2017 and the first half of 2018 before weakening in the latter half of the year. Rising US trade protectionism, challenges in the oil sector, and falling global and domestic demand have weighed on investment spending. Consumer consumption also slowed as debt growth continued to outpace incomes. Real GDP in Canada is expected to slow to 1.4% growth this year, with some economic weakness lingering from late 2018, before picking up throughout the year and expanding by 2.0% in 2020.³

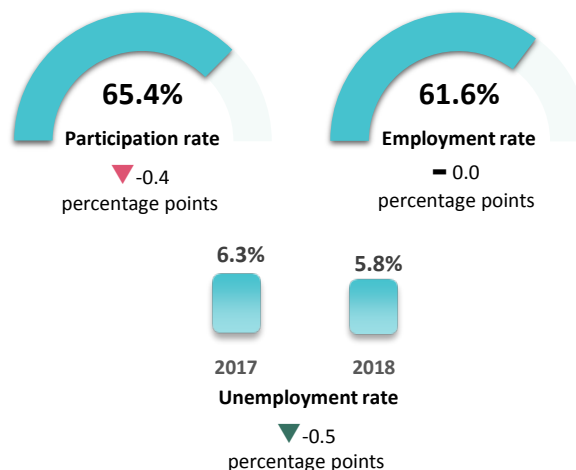
In the first quarter of 2019, the Conference Board of Canada's Index of Business Confidence dropped to a three-year low of 84.3.⁴ Although a new trade deal with the US and Mexico was reached last year, the agreement has yet to be ratified; however, this could come easier now that steel and aluminum tariffs have been revoked. US duties on Canadian softwood lumber combined with falling lumber prices and log shortages have resulted in curbed production and sawmill closures. The energy sector continues to face significant transportation constraints. Alberta's oil production cuts have lifted the price of Canadian oil from the record lows last year, but the one-year delay in Enbridge's Line 3 replacement brings new uncertainties on project timelines and investment decisions. Nonetheless, investment spending in Canada's energy sector is expected to rebound in 2020, driven by the development of major projects including LNG Canada in British Columbia. The newly elected Alberta government also has plans to reduce business taxes from 12% to 8% gradually over the next four years to attract new investment.

Outside of the energy sector, firms, especially those in service-oriented sectors, have improved outlooks with intentions to increase capital spending and add workers to meet sustained demand.⁵ Accelerated depreciation measures introduced in the federal government's 2018 Fall Economic Statement have likely contributed to the higher spending intentions. Meanwhile, residential investment is anticipated to soften as the housing market continues to cool, following government measures aimed at cooling demand as well as five interest rate hikes by the Bank of Canada since mid-2017.

GDP forecasts for Canada: 2018–2020 3-year average annual growth rates



Sources: Canada and the Territories: Conference Board of Canada
Provinces: Average of the 'Big 5' Chartered Banks



Source: Statistics Canada Labour Force Survey

Households are starting to feel the pinch from higher interest rates, especially as they owe a record \$1.79 for every dollar of disposable income.⁶ However, Canada's low unemployment rate⁷ and high job vacancy rate⁸ show that tight labour market conditions persist, providing upward pressure on wages⁹ that could ease the burden somewhat for indebted households. Growth in real personal disposable income is forecast to outpace inflation growth in the near term, resulting in a gain to real incomes.¹⁰ Moreover, Canada added 222,000 jobs between January and April this year, the largest share of total employment for this four-month period since 2002, with most of the gains in full-time positions.¹¹ The strong job market along with the growth in income will likely support consumer activity in the coming months.

Manitoba Outlook

Manitoba's economy continued to grow in 2018, albeit at a much slower pace than 2017, as it faced increased interest rates, and a trade dispute between Canada and the U.S.¹²

Manitoba's slow pace of growth was due in part to little pickup in private investment (-0.1%) and with annual average retail sales remaining relatively unchanged in 2018 (+1.0%).^{13,14} With the increase in interest rates, the province faces strong headwinds in attracting new investment and risks a larger debt load.

In 2018, Manitoba Hydro's Keeyask construction project made significant progress, with its first generator expected to be operational in 2020.¹⁵ Unfortunately, Manitoba Hydro's debt continues to grow, reaching \$19.2 billion due to low energy prices and growing infrastructure costs. To mitigate its large debt, the crown corporation initiated a work force reduction strategy in 2017, which continued until the end of January 2018.¹⁶ It is pursuing new customers, and acquired regulatory permission to increase electricity rates on June 1, 2018.¹⁷

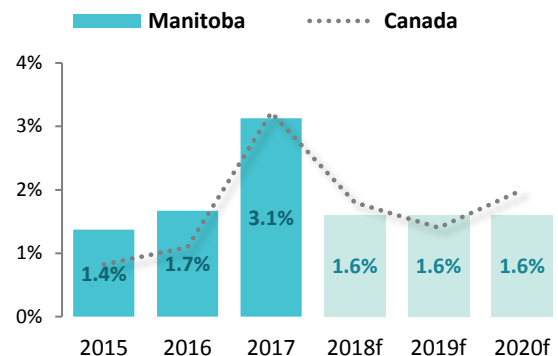
The provincial government succeeded in avoiding another downgrade of its credit rating through fiscal constraints and debt reduction.¹⁸ The 2018 budget outlined how the province would streamline government services, and reduce nearly 8% of its workforce within 4 years primarily through attrition.¹⁹ Looking forward, the government of Manitoba will continue to pursue a balanced budget over the coming years.²⁰

The Conference Board of Canada expects Manitoba's overall real GDP growth to slow down to 1.6% in 2019 and fall to 0.7% by 2020 due to weak employment growth.²¹ With housing starts expected to grow at a slower rate than in the past few years, the economy will depend on non-residential construction projects, such as upgrades to public schools, and the continuing construction of the Keeyask generating station, to help sustain economic growth through 2019.

“Job losses in several sectors including utilities and mining will drag down overall job growth over the near term. The Manitoba government still plans to balance the budget by 2024.”

- Conference Board of Canada:
Manitoba Winter 2019 Outlook

GDP forecast



Sources: 2015-2017 Statistics Canada Tables 36-10-0434-01, 36-10-0402-01; 2018-2020f: Canada: Conference Board of Canada; Provinces: Average of the 'Big 5' Chartered Banks

Trade

Historically, Manitoba's geography has enabled the province's diversified economy to endure most challenges tied to international trade. This has benefited the aerospace sector, food processors, and heavy vehicle manufacturers in establishing integrated supply and distribution chains between Manitoba and the U.S..

However, Canada's trade relations with the U.S. during the year has been uncertain, as North American Free Trade (NAFTA) negotiations were rocky. The U.S. implemented tariffs on steel (25%) and aluminum (10%) and the government of Canada responded with its own countervailing tariffs on a variety of U.S. goods.²² After months of intense negotiations, all three North American countries signed onto the Canada-United States-Mexico Agreement (CUSMA) on November 30, 2018.²³ At the time of writing this report, with the U.S. lifting of tariffs, Canada is now ready to ratify and implement the new trade agreement.²⁴

After years of negotiations, the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP) trade deal went into force on December 30, 2018. Under the CPTPP, Manitoba now benefits from a wide range of tariff cuts and gains preferential market access with other member countries, including Japan, Mexico, and Vietnam.²⁵ Agriculture and manufacturing will benefit the most, as tariffs have been cut on pork, beef, wheat, barley, and canola oil under the CPTPP.^{26,27}

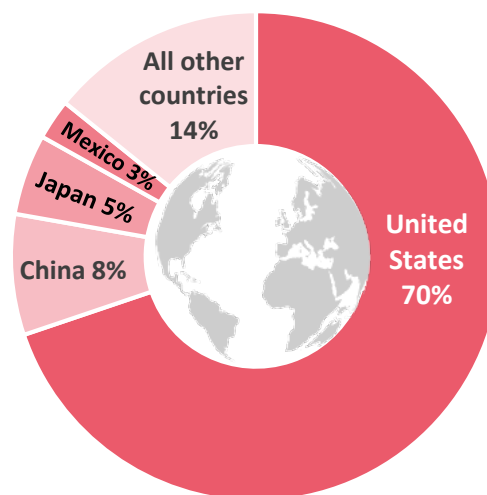
Looking forward, uncertainty surrounds trade relations with China, as imports of Canadian canola seed are now banned due to allegations of a pest infestation.²⁸ In 2018, Manitoba produced the third largest volume of canola in Canada, with China importing roughly \$2.7 billion in canola seed from Canada.^{29,30} Should China continue to ban Canadian canola seed and expand its ban to other agriculture products, Manitoba's farmers will be hurt financially over the coming months as commodity prices are likely to fall. With domestic supplies expected to increase, farmers will have to find new facilities for storing this year's crops and look for new foreign markets.

[See exports table.](#)

Labour Market Conditions

In 2018, Manitoba's labour force grew nearly at twice the rate of 2017. During this time, however, 41,100 Manitobans were unemployed, a rise of 4,300. Yet, Manitoba claimed the second lowest unemployment rate across the provinces in western Canada, following British Columbia (4.7%).

Manitoba exported \$15.5B worth of goods to 166 countries in 2018. Its largest market remains the US followed distantly by China, Japan and Mexico.

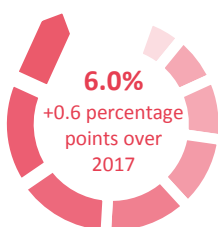


Source: Industry Canada Trade Data Online, accessed March 11, 2019

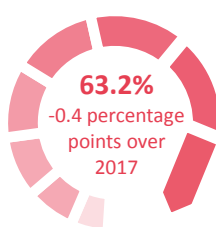
In 2018, employment remained relatively unchanged at 647,700 (+0.6%) as job growth in the services industries offset losses in the goods industries. Part-time employment led overall employment growth, increasing by 3,000, while full-time employment remained relatively unchanged (+600).³¹ The public sector increased slightly to 162,600 (+1,700), while Manitoba's private sector fell to around 393,300 (-2,500) in 2018. Self-employment increased for a fourth consecutive year to 91,800 (+4,400).³² Manitoba's average weekly earnings (including overtime) increased to \$936.85 (+2.8%).³³

Looking forward, employment may continue to increase at slower pace as non-residential construction projects near completion and uncertainty remains between Canada and two of its largest trading partners: China and the U.S. On a positive note, Manitoba's manufacturing and agriculture industries are expected to continue to grow in 2019 due to the CETA and the CPTPP.

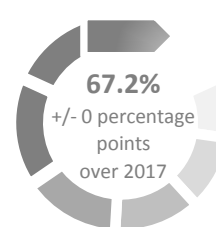
Unemployment rate increased in 2018



Employment rate declined in 2018



Participation rate unchanged in 2018



Source: Statistics Canada Labour Force Survey
See [Definitions](#) for Participation, Employment and Unemployment

Industry Trends

In 2018, employment in Manitoba's goods-producing sector fell, due in part to jobs losses in manufacturing (-2,200), utilities (-1,700), and construction (-1,100). Weaker consumer confidence and economic uncertainty moderated growth in the services-producing sector (+7,600).³⁴ Compared to 2017, the province saw a slight decline in housing starts in 2018, likely due in part to tighter mortgage rules and rising interest rates. In comparison, non-residential construction projects remained robust across the province, as construction of the \$5-billion Bipole III transmission line was completed. Significant progress was also made on the \$8.7-billion Keeyask Generating Station, and construction was started on the Enbridge Line 3 replacement, Richardson & Sons new Innovation Center, and Red River College's new Innovation Centre.^{35,36,37} However, the industry is likely to slow down by 2020, as current large-scale construction projects are completed.³⁸

Manitoba's agriculture industry grew to 25,500 due in part to growth in hog farming. Manitoba's hog sector was revitalized following the provincial government changing regulations in late 2017. The new regulations allow the construction of new hog barns, expansions, and eased manure storage rules.^{39,40} Manitoba's crop production remains diversified, and in 2018 produced significant amounts of wheat, canola, soybeans, and corn for grain.⁴¹ Unfortunately, the discovery of genetically modified wheat in Alberta led to a brief ban on Canadian wheat exports.⁴² In addition, due to the trade war over tariffs, prices dropped on North American soya beans and pork in the summer of 2018, and this likely hurt Manitoba farmers' bottom line.⁴³ However, with ongoing expansions

in food processing facilities across Southern Manitoba, there is sure to be an increase in demand for local agriculture products.

Following Vale's closure of its Birchtree nickel mine near Thompson in 2017, the company then closed its smelter and refinery in July 2018, affecting 127 workers.⁴⁴ At the same time, Hudbay Minerals ceased production at its Reed mine; fortunately, no workers there were reported to have been laid off.⁴⁵ However, Hudbay Minerals announced that it would close its 777 mine, mill, and zinc plant by 2021, affecting 800 workers.⁴⁶ While the outlook for the province's mining sector remains poor, Hudbay plans to invest an estimated \$124 million into its New Britannia mill and Lalor mine operations near Snow Lake. The upgrades are expected to begin in 2019, and continue through 2021.⁴⁷

Employment in transportation and warehousing grew to 39,200 as millions of dollars were invested into the province's rail line network. Repairs were completed on the rail line to Churchill, and CN Rail invested around \$130 million in its own provincial rail network, including an expansion of the Symington Yard in Winnipeg.^{48,49} In addition Winnipeg's CentrePort continued to grow as several companies expanded their freight operations.^{50,51} As progress is made on both CUMSA and the CPTPP, further growth is anticipated with CN Rail expected to invest \$120 million in Manitoba's rail network in 2019.⁵²

Health care and social assistance grew to 104,800, due in part to strong job growth in social assistance. For instance, twenty capital projects were awarded funding through the Canada-Manitoba Early Learning and Child Care Agreement; creating an additional 780 licenced early learning and child-care spaces.⁵³ Meanwhile, the provincial government's Health Services Transformation initiative continues, and select services within the Winnipeg Regional Health Authority continue to be centralized.^{54,55} It is yet unclear if there will be a reduction in total positions within the region.

[See detailed industry table.](#)

Local labour market conditions

Manitoba has six economic regions; each one has a unique labour market, with economic advantages and challenges. Across the province, the regional labour force increased in Winnipeg (+9,000), decreased in Parklands and North (-1,000), yet remained relatively unchanged in the other four economic regions. Last year,

Largest job gains in 2018



Other services except public admin (+9.8%)	2.7K
Transportation & Warehousing (+7.1%)	2.6K
Health Care & Social Assistance (+2.4%)	2.5K

Largest job losses in 2018



-2.5K	Utilities (-19.1%)
-2.2K	Manufacturing (-3.4%)
-1.7K	Trade (-2.8%)

Six industries make up 61% of Manitoba employment

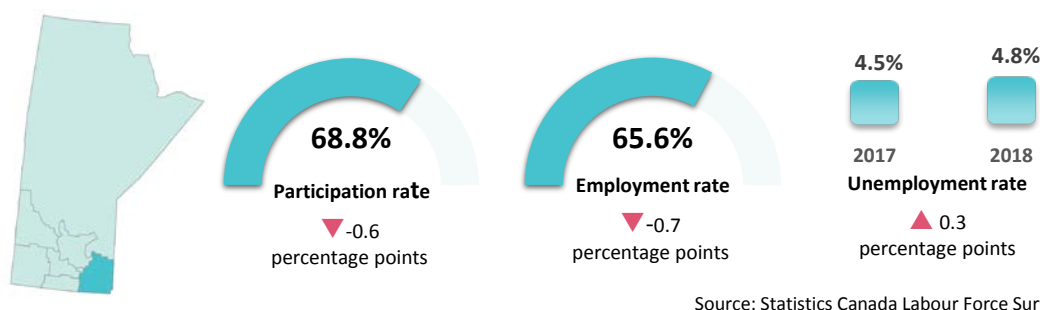


Health Care & Social Assistance	105K
Wholesale & retail trade	88K
Manufacturing	62K
Educational Services	52K
Construction	47K
Accommodation & food services	43K

Source: Statistics Canada Labour force characteristics by industry, annual – Table: 14-10-0018-01 (formerly CANSIM 282-0008)

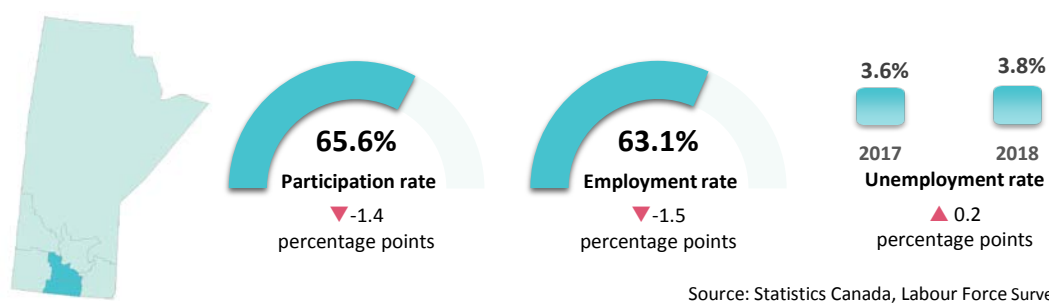
employment in Manitoba fell in half of the six economic regions, including Parklands and North (-3.9%), South Central and North Central (-1.4%), and Interlake (-3.2%).⁵⁶

Southeast



Employment remained relatively unchanged over the past year at 61,900 (+300). Looking ahead, employment in construction is likely to increase as the province announces projects like the \$4.2 million planned addition and renovation project at Mitchell Elementary School in Hanover.⁵⁷ In addition, Manitoba Hydro's Manitoba-Minnesota Transmission project continues to move forward, as construction of the transmission line continues in Minnesota, and the Manitoba portion is expected to begin soon, with an anticipated summer 2020 deadline.⁵⁸

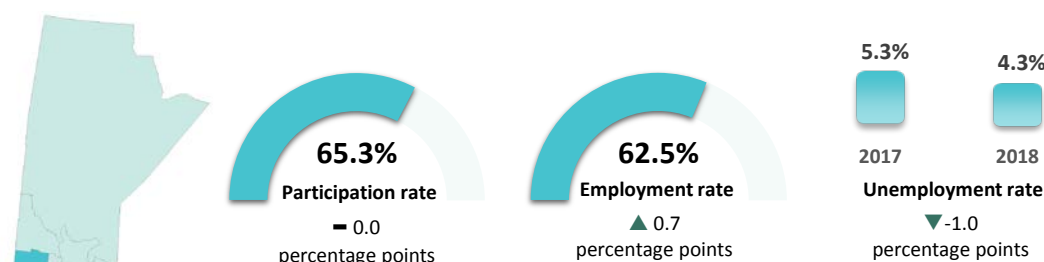
South Central and North Central



In light of overall employment remaining relatively unchanged at around 55,000 (-800), the region did see a number of construction projects across the region, including Enbridge's Line 3 replacement project, and the expansion of several food processing facilities near Portage La Prairie.^{59,60,61}

Looking forward, the region could see employment growth ease further throughout 2019, as several construction projects are completed, including a new Best Western Hotel in Morden, and the Meridian Exhibition Centre and the Pine Ridge Elementary school in Winkler.⁶²

Southwest

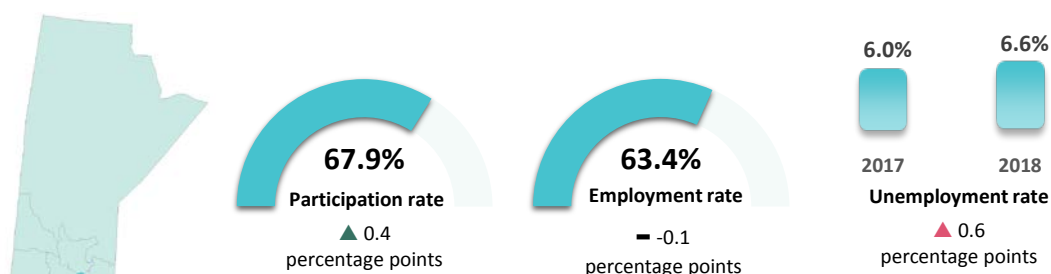


Source: Statistics Canada Labour Force Survey

In 2018, employment was relatively stable, increasing slightly to around 56,200 (+1,000). The slower growth was likely due in part to a waning construction industry as Hylife completed its \$176 million expansion and modernization of its processing plant in Neepawa. During this time Gambler First Nation began operating its first oil well, and Enbridge's Line 3 replacement project is expected to be completed in 2019.^{63,64}

In addition, residential construction in Brandon peaked in 2017, as the number of new residential units added to the City of Brandon declined to 167 (-39.1%) in 2018.⁶⁵ Fortunately, there is opportunity for growth, as the City entered into a municipal development and service agreement with the Gambler First Nation, designating nearly eight acres towards creating the city's first urban reserve.⁶⁶

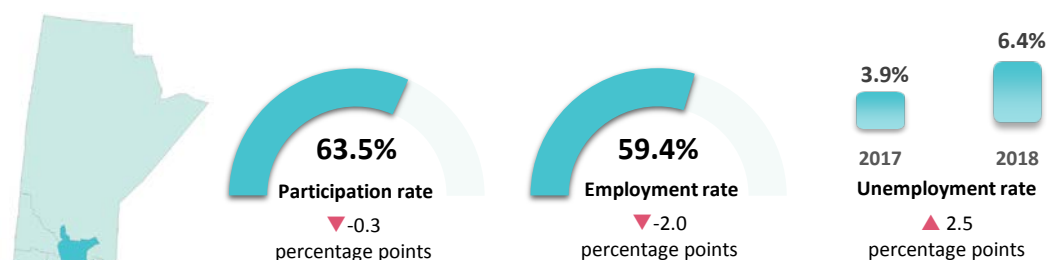
Winnipeg



Source: Statistics Canada, Labour Force Survey

Year-over-year, employment in Winnipeg increased to around 395,300 (+6,000), due in part to strong increases in transportation and warehousing industries (+2,900), business, building and support services (+2,200), and health care and social assistance (+2,100).⁶⁷ For instance, transportation and warehousing benefitted from CN Rail's expansion of the Symington Yard in Winnipeg.⁶⁸ Employment growth in health care and social assistance also benefitted, specifically from job gains in social assistance. For example, of the new 780 licenced early-learning and child-care spaces that were created through the Canada-Manitoba Early Learning and Child Care Agreement, nearly half (382) of the spaces are located in Winnipeg.⁶⁹

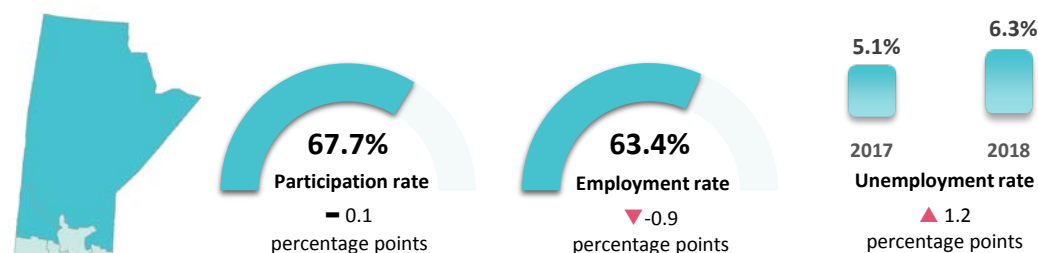
Interlake



Source: Statistics Canada, Labour Force Survey

While employment in Interlake declined to 45,200 (-1,500) in 2018, the federal and provincial governments completed a \$49.5 million housing project that included 190 homes in the new Lake St. Martin community, which was originally destroyed in 2011 from flooding.⁷⁰ In addition, the Lake St. Martin First Nation opened its new \$25.6 million Kindergarten to Grade 12 school.⁷¹ Work continues on another 130 homes in the Lake St. Martin community.⁷² Employment is also likely to improve in the region, should the \$540 million Lake St. Martin and Lake Manitoba Outlet Channels receive final approval.⁷³ The channels would control water levels and prevent the flooding of surrounding communities.

Parklands and North



Source: Statistics Canada, Labour Force Survey

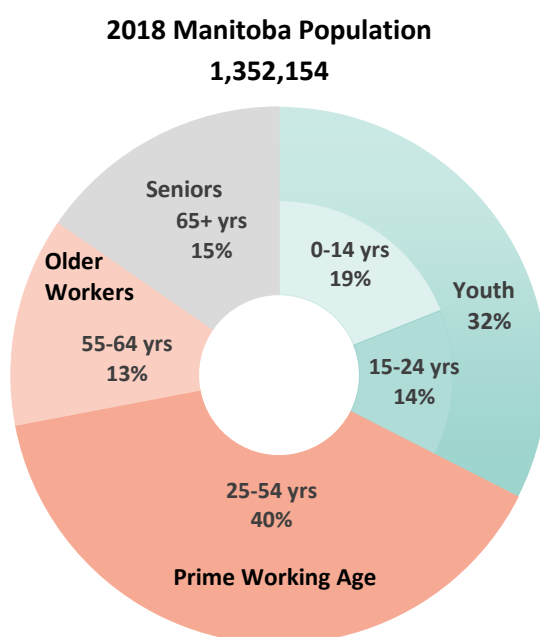
The region covers more than half the province, and has an economy focused primarily around resource extraction. Employment in Parklands and North declined for another year (-1,400), as mining related operations were eliminated in Thompson and Flin Flon.^{74,75} The region will likely face further challenges as Hudbay Minerals announced that it would likely close its 777 mine, mill, and zinc plant by 2021, affecting 800 workers in Flin Flon.⁷⁶ Hudbay Minerals soon after announced its intent to invest \$124 million into its operations at its Lalor mine near Snow Lake.⁷⁷

Passenger rail service was restored to Churchill last winter after the federal government invested \$117 million into the Arctic Gateway Group. By taking ownership of the Hudson Bay Rail Company, the Hudson Bay Port Company, and the Churchill Marine Tank Farm, the group aims to develop a transportation centre to access international markets.^{78,79} In addition, work continues on the Keeyask hydroelectric project near Gillam. Installation of the mechanical and electrical systems are to begin later in 2019, with the first generator expected to become operational by the fall of 2020. No further hydroelectric projects have been announced for the North, following the Keeyask dam's completion in 2021.⁸⁰

DEMOGRAPHICS AND CLIENT OUTCOMES

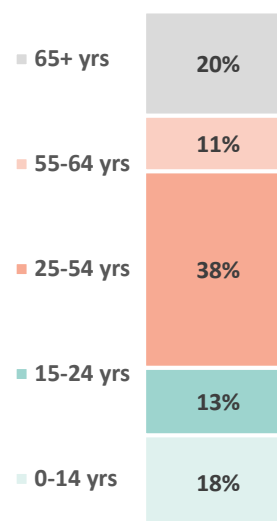
Manitoba's population is growing and getting older; the provincial median age has increased from 35.4 years old to 37.3 years of age within the past twenty years. By 2038, the largest change will occur amongst older workers, particularly seniors (65+). As such, seniors will represent roughly a fifth of the population, an increase of five percentage points since 2018. Compared to Alberta and British Columbia, the current proportion of Manitoba's youth population is slightly larger. This difference is likely due in part to a larger proportion of Indigenous people in Manitoba, who tend to be younger than the non-Indigenous population.⁸¹ For instance, according to the 2016 Census, the median age of the Indigenous population in Manitoba was 25.5 years old, while that of the non-Indigenous population was 40.7 years old.⁸² Manitoba's population will also continue to grow in the coming years, with the support of provincial and federal immigration programs to meet specific labour market demands.^{83,84} [See detailed population table.](#)

In 2018, the three major population centres within Manitoba were the Census Metropolitan Area of Winnipeg (832,186), and the census agglomerations of Brandon (61,507) and Winkler (32,376). Together, these three urban centres represented over two thirds (68.5%) of Manitoba's total population.⁸⁵



Source: Statistics Canada,
Population estimates
Table 17-10-0005-01

2038 Population Projection
1,704,200



Source: Statistics Canada
Table 17-10-0057-01
(projection scenario M5)

Inter-provincial migration

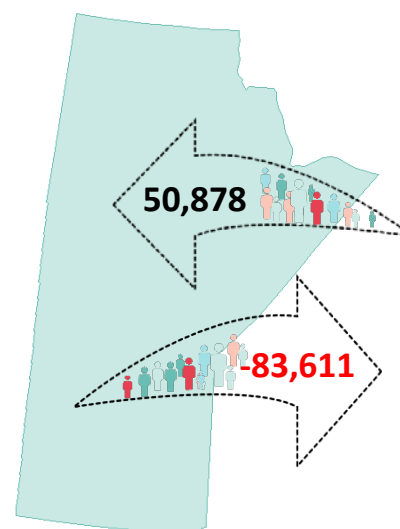
Manitoba's population continues to grow, yet has difficulty retaining workers, particularly youth, as more young people (15-29 years of age) have been migrating out than coming in. Within the past five years, youth net-migration was -9,644. During this time, the province's net inter-provincial migration showed a loss of over 32,000 people.

Within the past five years, Manitobans left for places with more favourable economic conditions - the top destinations being Ontario (-24,816), Alberta (-22,880) and British Columbia (-19,595).

[See migration table.](#)

Inter-provincial migration Manitoba

2013/14 to 2017/18



Source: Statistics Table 17-10-0022-01
Estimates of interprovincial migrants

Client Outcomes

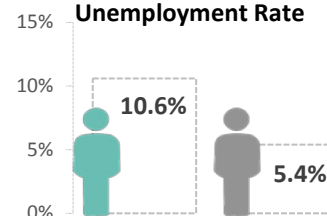
Indigenous Peoples

Compared to 2017, the Indigenous population living off-reserve (15+) in Manitoba increased to 119,900 (+1.0%). In 2018, over a tenth (11.7%) of Manitoba's working age population (15+) self-identified as Indigenous, the largest proportion amongst Western Canada. The Indigenous population living off-reserve in Manitoba is much younger compared to the non-Indigenous population, as over a third (33.6%) of Manitoba's employed Indigenous people living off-reserve are youth (15 to 29 years old). Whereas, a quarter (25.1%) of employed non-Indigenous Manitobans are youth. This youthful demographic may soon represent a significant portion of Manitoba's prime-working age population.

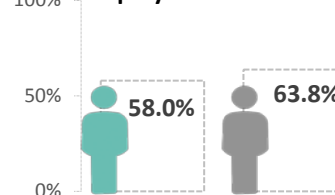
Indigenous people in Manitoba continue to face challenges in the labour market relative to the non-Indigenous population. Historically, the labour force participation rates, employment, and earnings tend to be lower and unemployment rates significantly higher. However, employment for Indigenous people living off-reserve in Manitoba increased to 69,500 (+3.9%); due in part to increases in full-time (+1,800) and part-time employment (+900).⁸⁶

■ Indigenous ■ Non-Indigenous

Unemployment Rate



Employment Rate



Source: Statistics Canada Labour
Force Survey, ESDC custom table,
Indigenous people living off reserve

Immigrants

In 2018, immigrants represented roughly a fifth (21.2%) of Manitoba's working age population (15 years and over), with over half (56.1%) having landed more than 10 years earlier. Around 147,400 landed immigrants were employed in 2018, the majority employed full-time (120,600). Compared to immigrants who landed earlier, more than half (51.6%) who are employed full-time landed more than 10 years ago.⁸⁷

Recently landed immigrants (landed 5 or less years earlier) have unemployment rates not only greater than Canadian-born workers, but also greater than immigrants who arrived before them. The initially high unemployment rate is often associated with such barriers to the labour market as language and education. Fortunately, the Manitoba government announced in April 2019 that they will be investing over \$3 million towards support services for immigrants. The additional funding will support settlement, language, employment, and community programs through 17 organizations across the province. The provincial government will focus on improving programs to support newcomer youth, families, and those encountering barriers.⁸⁸

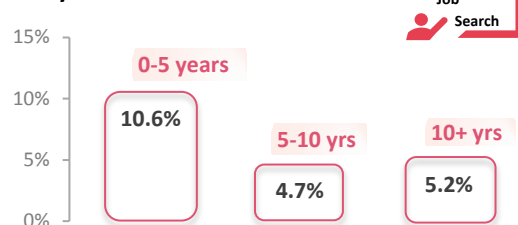
Youth

Year-over-year, Manitoba's proportion of youth amongst the working age population remains stable at close to 25%, as Manitoba's youth population remained relatively unchanged at 255,200 (+0.8%).

In 2018, overall youth employment remained relatively unchanged at 168,300 (+0.6%). Full-time employment was steady and part-time employment increased slightly due in part to more teenagers (15-19 years old) working. Despite an increase in youth employment, youth unemployment also increased to 17,700 (+6.6%).

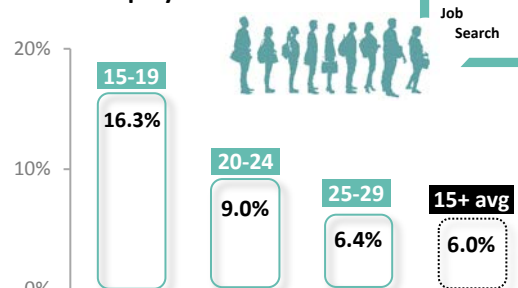
Manitoba's youth continues to face challenges in the labour market, and there are few indications that their situation will improve in the next few years. Manitoba's economy may be diverse, but it lacks the sheer number of high-wage opportunities for younger workers available in other provinces. When compared to the rest of Canada, relatively weak employment prospects in Manitoba will make it difficult to retain thousands of youth. With Manitoba's economy likely to slowdown over the short-term, B.C. and Ontario, with their projected better economic growth, can offer Manitoba's youth more opportunities.^{89,90}

Landed immigrant unemployment rates by time lived in Manitoba



Source: Statistics Canada Table: 14-10-0083-01
Labour force characteristics by immigrant status

Youth unemployment rates



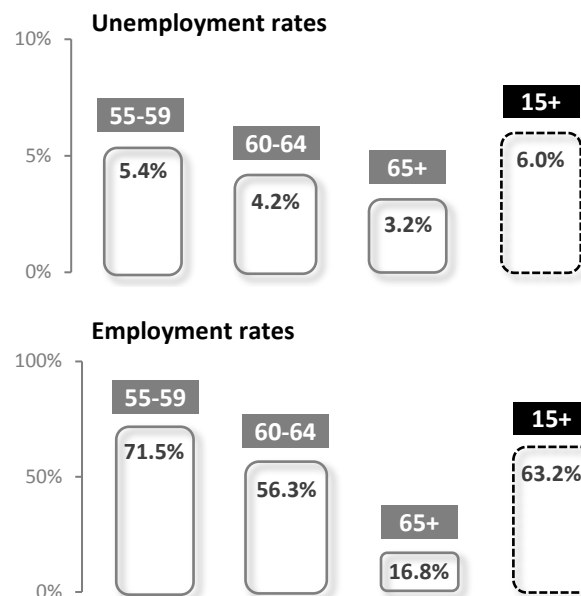
Source: Statistics Canada Table 14-10-0327-01
Labour force characteristics by sex and detailed age group, annual

Older Workers

The number of older workers employed in Manitoba increased to 138,000 (+4,600) over 2017, as full-time employment increased to around 105,000 (+2,000), and part-time employment increased to about 32,900 (+2,500).⁹¹

Seniors (65+) rely on a variety of income sources including public and private pensions, personal investments and employment income. Since 2001 more seniors in Manitoba are continuing working or are returning to the workforce, as employment rates have more than doubled by 2018 (16.8%).⁹² In 2001 nearly 17% of seniors with income reported earning employment income. This increased to nearly a third (29%) by 2016.⁹³

Older Workers



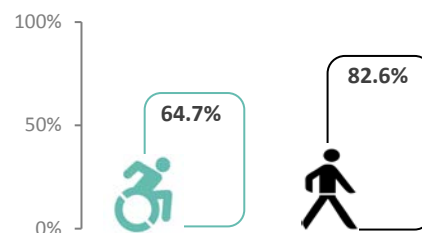
Source: Statistics Canada Table 14-10-0327-01
Labour force characteristics by sex and detailed age group, annual

People with Disabilities

According to the [2017 Canadian Survey on Disability](#), 140,010 Manitobans (25 to 64 years of age) were identified with a form of disability. For Manitobans between the ages of 25 to 64 years, around 90,540 with a disability were employed.⁹⁴ At the same time, the proportion of Manitobans (15+) living with a disability (24.8%) is slightly higher than that across all of Canada (22.3%).⁹⁵ The Canadian Survey on Disability is conducted every five years, with the most recent survey conducted in 2017.

There are several federal and provincial programs to assist Manitobans living with a disability to return to work, including the Disability Vocational Rehabilitation Program and Opportunities Fund.⁹⁶ Continued accessibility to these programs will ensure the participation in the economy for Manitobans living with disabilities.

Employment rate



Unemployment rate



Source: Statistics Canada, Canadian Survey on Disability 2017; Charts reflect the 25-64 age group; Disability labour force data are not available below age 25.

Note: In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

Prepared by: Labour Market Information (LMI) Directorate, Service Canada, Manitoba

For further information, please contact the LMI team at: http://www.esdc.gc.ca/cgi-bin/contact/edsc-esdc/eng/contact_us.aspx?section=lmi

© Her Majesty the Queen in Right of Canada as represented by Employment and Social Development Canada, 2019, all rights reserved

Definitions [Return to Labour Market Conditions](#)

See **Guide to the Labour Force Survey** <https://www150.statcan.gc.ca/n1/pub/71-543-g/71-543-g2018001-eng.htm>

Labour force: Civilian non-institutional population 15 years of age and over who, during the survey reference week, were employed or unemployed.

Participation rate: Total labour force expressed as a percentage of the population aged 15 years and over. The participation rate for a particular group (for example, women aged 25 years and over) is the labour force of that group expressed as a percentage of the population for that group.

Employment rate (employment/population ratio): Number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (for example, one defined by age, sex, marital status, or province) is the number employed in that group expressed as a percentage of the population for that group.

Unemployment rate: Number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (for example, one defined by age, sex, or marital status) is the number of unemployed persons in that group expressed as a percentage of the labour force for that same group.

Appendix: Detailed tables

Detailed industry table: [Return to Industry Trends](#)

Manitoba Annual Labour Force Statistics, by Industry

Employment Estimates ('000)	2018	2017	2017 to 2018	
			Number	%
Total employment, all industries	647.7	644.1	3.6	0.6
Goods-Producing Sector	148.1	152.1	-4.0	-2.6
Agriculture	25.5	24.0	1.5	6.3
Forestry, Fishing, Mining, Oil and Gas	6.5	6.9	-0.4	-5.8
Utilities	7.2	8.9	-1.7	-19.1
Construction	47.2	48.3	-1.1	-2.3
Manufacturing	61.7	63.9	-2.2	-3.4
Services-Producing Sector	499.6	492.0	7.6	1.5

Manitoba Annual Labour Force Statistics, by Industry

Employment Estimates ('000)	2018	2017	2017 to 2018	
			Number	%
Wholesale and retail trade	88.3	90.8	-2.5	-2.8
Transportation and Warehousing	39.2	36.6	2.6	7.1
Finance, insurance, real estate, rental and leasing	35.6	37.1	-1.5	-4.0
Professional, Scientific and Technical Services	28.7	28.3	0.4	1.4
Business, Building and Other Support Services	20.9	19.5	1.4	7.2
Educational Services	51.6	51.1	0.5	1.0
Health Care and Social Assistance	104.8	102.3	2.5	2.4
Information, culture and recreation	23.5	23.9	-0.4	-1.7
Accommodation and food services	42.8	42.5	0.3	0.7
Other services (except public administration)	30.2	27.5	2.7	9.8
Public administration	33.9	32.7	1.2	3.7

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey Estimates – Table: 14-10-0023 (formerly CANSIM 282-0008)

Detailed Population table: Manitoba. Return to [demographics](#).

Age groups	1998	% of Pop.	2018 estimate	% of Pop.	2038 projection	% of Pop.
0-4	77,675	6.8%	86,151	6.4%	100,600	5.9%
5-9	83,386	7.3%	87,081	6.4%	103,200	6.1%
10-14	82,092	7.2%	82,789	6.1%	107,700	6.3%
15-19	79,513	7.0%	88,029	6.5%	111,200	6.5%
20-24	77,476	6.8%	95,291	7.0%	111,000	6.5%
25-29	78,061	6.9%	97,872	7.2%	106,600	6.3%
30-34	83,763	7.4%	95,739	7.1%	105,500	6.2%
35-39	93,967	8.3%	90,258	6.7%	105,400	6.2%
40-44	88,386	7.8%	84,032	6.2%	111,300	6.5%
45-49	77,719	6.8%	82,008	6.1%	110,900	6.5%
50-54	65,987	5.8%	84,383	6.2%	106,100	6.2%
55-59	50,387	4.4%	90,131	6.7%	97,300	5.7%
60-64	43,641	3.8%	80,573	6.0%	85,700	5.0%
65-69	42,042	3.7%	66,457	4.9%	79,300	4.7%
70-74	39,092	3.4%	51,789	3.8%	76,100	4.5%
75-79	32,910	2.9%	35,348	2.6%	74,100	4.3%
80-84	22,349	2.0%	24,919	1.8%	56,400	3.3%
85-89	12,638	1.1%	17,037	1.3%	35,100	2.1%
90 +	6,405	0.6%	12,267	0.9%	20,700	1.2%
Total	1,137,489	100%	1,352,154	100%	1,704,200	100%

Median Age

35.4

37.3

N/A

Prime working-age proportion of total population in:

1998

2018

2038

Age groups	1998	% of Pop.	2018 estimate	% of Pop.	2038 projection	% of Pop.
	487,883	42.9%	534,292	39.5%	645,800	37.9%

Sources: Statistics Canada, Population estimates Table 17-10-0005-01, Projection column: Table 17-10-0057-01 (projection scenario M5)

Inter-provincial migration table: Manitoba. Return to [Demographics section](#)

Manitoba net inter-provincial migration detail, 2013/14 to 2017/18

Region	Leaving BC	Entering BC	Net Migration
Atlantic Provinces	-3,837	3,113	-724
Québec	-2,317	2,062	-255
Ontario	-24,816	16,314	-8,502
Saskatchewan	-9,275	8,129	-1,146
Alberta	-22,880	12,633	-10,247
British Columbia	-19,595	7,920	-11,675
Territories	-891	707	-184
Total	-83,611	50,878	-32,733

Notes: Annual July 1 to June 30; Data for 2017/18 is preliminary

Source: Statistics Canada Table: 17-10-0022-01 (formerly CANSIM 051-0019)

Exports table: Manitoba. Return to [Trade](#)

Manitoba

Value in *thousands* of Canadian dollars

	2018	% share
United States	10,849,775	69.8%
China	1,239,200	8.0%
Japan	829,298	5.3%
Mexico	414,495	2.7%
Indonesia	138,484	0.9%
Australia	114,177	0.7%
Korea, South	88,161	0.6%
Singapore	87,223	0.6%
Germany	86,194	0.6%
Colombia	85,126	0.5%
Others	1,610,114	10.4%
Total all countries	15,542,247	100.0%

Source: Industry Canada Trade Data Online, accessed March 11, 2019

Endnotes

¹ International Monetary Fund. World Economic Outlook. April 2019. Released April 2, 2019.

² Ibid.

-
- ³ Conference Board of Canada. Canadian Outlook Economic Forecast: Spring 2019. Released May 1, 2019.
- ⁴ Conference Board of Canada. Index of Business Confidence: Spring 2019. Released April 26, 2019.
- ⁵ Bank of Canada. Business Outlook Survey Spring 2019. Released April 15, 2019.
- ⁶ Statistics Canada. The Daily: National balance sheet and financial flow accounts, fourth quarter 2018. Released March 14, 2019.
- ⁷ Statistics Canada. Table 14-10-0287-01 Labour force characteristics, monthly, seasonally adjusted and trend-cycle, last 5 months.
- ⁸ Statistics Canada. Table 14-10-0325-01 Job vacancies, payroll employees, job vacancy rate, and average offered hourly wage by provinces and territories, quarterly, unadjusted for seasonality.
- ⁹ Ibid.
- ¹⁰ Conference Board of Canada. Canadian Outlook Economic Forecast: Spring 2019. Released May 1, 2019.
- ¹¹ Statistics Canada. Table 14-10-0287-01 Labour force characteristics, monthly, seasonally adjusted and trend-cycle, last 5 months
- ¹² Statistics Canada. Table 36-10-0608-01 Infrastructure Economic Accounts, investment and net stock by asset, industry, and asset function (x 1,000,000), last modified May 8, 2019, accessed May 8, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/cv.action?pid=3610060801>
- ¹³ Statistics Canada. Table 36-10-0608-01 Infrastructure Economic Accounts, investment and net stock by asset, industry, and asset function (x 1,000,000), last modified May 8, 2019, accessed May 8, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/cv.action?pid=3610060801>
- ¹⁴ Statistics Canada. Table 20-10-0008-01 Retail trade sales by province and territory (x 1,000), last modified April 15, 2019, accessed April 15, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=2010000801>
- ¹⁵ Keeyask Project Manager Update, Winter 2019, Keeyask Hydropower Limited Partnership online, last accessed May 8, 2019 https://keeyask.com/wp-content/uploads/2019/01/KPMU-Newsletter_WINTER-Edition-2019_web.pdf
- ¹⁶ Transforming our service. Manitoba Hydro-Electric Board 67th Annual Report for the year ended March 31, 2018, last accessed May 8, 2019 https://www.hydro.mb.ca/corporate/ar/pdf/annual_report_2017_18.pdf
- ¹⁷ The Manitoba Hydro-Electric Board Quarterly Report for the nine months ended December 31, 2018, Manitoba Hydro online, last accessed May 8, 2019 https://www.hydro.mb.ca/corporate/pdfs/quarterly_report_181231.pdf
- ¹⁸ CREDIT RATING AGENCIES ENDORSE MANITOBA'S DEFICIT REDUCTION, IMPROVED BUDGETARY PERFORMANCE, News Release – Manitoba, Government of Manitoba, last modified July 20, 2018, accessed May 8, 2019 <https://news.gov.mb.ca/news/index.html?item=44439>
- ¹⁹ Manitoba Budget 2018 BUILDING THE BUDGET – FOCUS ON OUTCOMES, FISCAL RESPONSIBILITY STRATEGY 2018/19: KEEPING OUR PROMISES, Government of Manitoba online, accessed May 8, 2018, http://www.gov.mb.ca/finance/budget18/papers/Summary_Budget_r.pdf
-

²⁰ BUDGET 2019 REDUCES PST TO SEVEN PER CENT, MAKES LIFE MORE AFFORDABLE, News Release – Manitoba, Government of Manitoba, last modified March 7, 2019, accessed May 8, 2019 <https://news.gov.mb.ca/news/index.html?item=45109&posted=2019-03-07>

²¹ The Conference Board of Canada. Provincial Outlook Economic Forecast: Manitoba—Winter 2019. Ottawa: The Conference Board of Canada, 2019. Last updated May 8, 2019, accessed April 12, 2019.

²² U.S. tariffs on Canadian steel and aluminum, Steel and aluminum, International trade and investment, Business and industry, Government of Canada online, last modified April 29, 2019, accessed May 8, 2019 https://international.gc.ca/trade-commerce/controls-controles/steel_alum-acier_alum.aspx?lang=eng

²³ A new Canada-United States-Mexico Agreement, CUSMA Canada-United States-Mexico Agreement, Trade negotiations and agreements, International trade and investment, Business and industry, Government of Canada online, last modified April 18, 2019, accessed May 8, 2019 <https://international.gc.ca/trade-commerce/trade-agreements-accords-commerciaux/agr-acc/cusma-aceum/index.aspx?lang=eng>

²⁴ Marieke Walsh, 'Heavy' talks underway to lift steel and aluminum tariffs: White House official, iPOLITICS online, last modified February 24, 2019, accessed May 9, 2019 <https://ipolitics.ca/2019/02/24/heavy-talks-underway-to-lift-steel-and-aluminum-tariffs-white-house-official/>

²⁵ Timeline of the CPTPP, Comprehensive and Progressive Agreement for Trans-Pacific Partnership, Trade negotiations and agreements, International trade and investment, Business and industry, Government of Canada online, last modified December 17, 2019, accessed May 8, 2019 https://international.gc.ca/trade-commerce/trade-agreements-accords-commerciaux/agr-acc/cptpp-ptppg/timeline_negotiations-chronologie_negociations.aspx?lang=eng

²⁶ Benefits of the CPTPP for Manitoba, Comprehensive and Progressive Agreement for Trans-Pacific Partnership, Trade negotiations and agreements, International trade and investment, Business and industry, Government of Canada online, last modified February 28, 2018, accessed May 8, 2019 <https://www.international.gc.ca/trade-commerce/trade-agreements-accords-commerciaux/agr-acc/cptpp-ptppg/regions/MB.aspx?lang=eng>

²⁷ Alexis Stockford, Tallying up the CPTPP trade deal, Manitoba Co-operator online, last modified January 17, 2019, accessed May 8, 2019 <https://www.manitobacooperator.ca/news-opinion/news/tallying-up-cptpp/?module=carousel&pgtype=section&i=2>

²⁸ CANOLA COUNCIL EXPRESSES CONFIDENCE IN QUALITY OF CANADIAN CANOLA, News, canolacouncil of CANADA online, last modified March 7, 2019, accessed May 8, 2019 <https://www.canolacouncil.org/news/canola-council-expresses-confidence-in-quality-of-canadian-canola/>

²⁹ Statistics Canada. Table 32-10-0359-01 Estimated areas, yield, production, average farm price and total farm value of principal field crops, in metric and imperial units, last modified May 5, 2019, accessed May 7, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/cv.action?pid=3210035901>

³⁰ China, Markets, Markets & Stats, canolacouncil of CANADA online, accessed May 7, 2019 <https://www.canolacouncil.org/markets-stats/markets/china/>

³¹ Statistics Canada. Table 14-10-0018-01 Labour force characteristics by sex and detailed age group, annual (x 1,000), last updated March 7, 2019, accessed March 7, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410001801>

³² Statistics Canada. Table 14-10-0027-01 Employment by class of worker, annual (x 1,000), last modified January 17, 2019, accessed January 17, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/cv.action?pid=1410002701>

-
- ³³ Statistics Canada. Table 14-10-0204-01 Average weekly earnings by industry, annual, last modified April 23, 2019, last accessed April 23, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410020401>
- ³⁴ Statistics Canada. Table 14-10-0023-01 Labour force characteristics by industry, annual (x 1,000), last modified April 16, 2019, accessed April 16, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410002301>
- ³⁵ Heather Reimer, Pipeline replacement project begins in SW Manitoba, Virden Empire-Advance online, last modified August 10, 2018, accessed May 8, 2019 <https://www.empireadvance.ca/news/local-news/pipeline-replacement-project-begins-in-sw-manitoba-1.23396539>
- ³⁶ RICHARDSON TO BUILD WORLD-CLASS INNOVATION CENTRE IN DOWNTOWN WINNIPEG, Richardson online, last modified April 4, 2018, accessed May 8, 2019 <https://www.richardson.ca/richardson-to-build-world-class-innovation-centre-in-downtown-winnipeg-2/>
- ³⁷ Construction begins on new Innovation Centre downtown, Red River College online, last modified July 20, 2018, accessed May 8, 2019 <https://www.rrc.ca/news/2018/07/20/construction-begins-on-new-innovation-centre-downtown/>
- ³⁸ The Conference Board of Canada. Provincial Outlook Economic Forecast: Manitoba – Winter 2019. Ottawa: The Conference Board of Canada, 2019, last updated, March 13, 2019 accessed May 8, 2019
- ³⁹ THE RED TAPE REDUCTION AND GOVERNMENT EFFICIENCY ACT, 2017, Bill 24, 2nd Session, 41st Legislature, The Legislative Assembly of Manitoba online, accessed May 8, 2019 <https://web2.gov.mb.ca/bills/41-2/b024e.php>
- ⁴⁰ Bill 24 is now in effect! CHOP TALK NEWSLETTER, Chop Talk: Issue #23 – November 17, 2017, Manitoba Pork online, last modified November 17, 2017, accessed May 8, 2019 <https://mailchi.mp/manitobapork/farm-safety-program-inspection-will-identify-barn-risk-recommend-action>
- ⁴¹ Statistics Canada. Table 32-10-0359-01 Estimated areas, yield, production, average farm price and total farm value of principal field crops, in metric and imperial units, last modified March 28, 2019, accessed March 28, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=3210035901>
- ⁴² Tyler Dawson, Japan drops ban on Canadian wheat, but mystery over genetically modified samples linger, National Post online, last modified July 20, 2018, accessed May 8, 2019 <https://nationalpost.com/news/canada/japan-drops-ban-on-canadian-wheat-but-mystery-over-genetically-modified-samples-lingers>
- ⁴³ Rod Nickel, Trade retaliations against the U.S. hit Canada farmers, too, Reuters online, last modified October 26, 2018, last accessed May 8, 2019 <https://www.reuters.com/article/us-usa-trade-canada/trade-retaliations-against-the-u-s-hit-canada-farmers-too-idUSKCN1N01F2>
- ⁴⁴ Ian Graham, 127 workers laid off July 31 as Thompson smelter and refinery shut down permanently, Thompson Citizen online, last modified August 2, 2018, accessed May 8, 2019 <https://www.thompsoncitizen.net/news/thompson/127-workers-laid-off-july-31-as-thompson-smelter-and-refinery-shut-down-permanently-1.23388579>
- ⁴⁵ Eric Westhaver, Reed Mine sees last haul before shutdown, the Reminder online, last modified August 2, 2018, accessed May 8, 2019 <https://www.there reminder.ca/news/local-news/reed-mine-sees-last-haul-before-shutdown-1.23387107>
- ⁴⁶ Ian Froese, Flin Flon's only mine slated to close by 2021, future of 800 jobs uncertain, CBC News online, last modified November 28, 2018, accessed May 8, 2019 <https://www.cbc.ca/news/canada/manitoba/800-jobs-flin-flon-mine-shutters-1.4924774>
-

- ⁴⁷ Hudbay Announces Increased Lalor Mineral Reserves and Resources and Updated Mine Plan that Confirms Substantial Increase in Gold Production, News Releases, Media Centre, Hudbay online, last modified February 19, 2019, accessed May 8, 2019 <https://www.hudbayminerals.com/English/Media-Centre/News-Releases/News-Release-Details/2019/Hudbay-Announces-Increased-Lalor-Mineral-Reserves-and-Resources-and-Updated-Mine-Plan-that-Confirms-Substantial-Increase-in-Gold-Production/default.aspx>
- ⁴⁸ Ian Graham, Churchill celebrates first train arrival in 17 months on Halloween night, Thompson Citizen online, last modified November 2, 2018, accessed May 8, 2019 <https://www.thompsoncitizen.net/news/nickel-belt/churchill-celebrates-first-train-arrival-in-17-months-on-halloween-night-1.23485129>
- ⁴⁹ CN investing \$130 to expand and strengthen Manitoba's rail infrastructure in 2018, News, CN online, last modified June 8, 2018, accessed May 8, 2019 [https://www.cn.ca/en/news/2018/06/cn-investing-\\$130-million-to-expand-and-strengthen-manitobas-rai/](https://www.cn.ca/en/news/2018/06/cn-investing-$130-million-to-expand-and-strengthen-manitobas-rai/)
- ⁵⁰ UNVEILED: PLANS FOR NEW STATE-OF-THE-ART FACILITIES AT CENTREPORT, News Release, September 2018, CentrePort Canada online, last modified September 20, 2018, accessed May 8, 2019 https://www.centreportcanada.ca/uploads/ck/files/2018_09_20_plans_for_two_new_state_of_the_art_centreport_unveiled.pdf
- ⁵¹ BROOKPORT BUSINESS PARK: NEW FULLY-SERVICED INDUSTRIAL DEVELOPMENT COMING TO CENTREPORT, News Release, July 2018, CentrePort Canada online, last modified July 23, 2018, accessed May 8, 2019 https://www.centreportcanada.ca/uploads/ck/files/2018_07_23_brookport_business_park_coming_soon_to_centreport.pdf
- ⁵² CN investing approximately \$120 million to expand and strengthen Manitoba's rail infrastructure in 2019, News, CN online, last modified March 25, 2019, accessed May 8, 2019 <https://www.cn.ca/en/news/2019/03/cn-investing-approximately-120-million-to-expand-and-strengthen/>
- ⁵³ MANITOBA GOVERNMENT ANNOUNCES LOCATIONS OF UP TO 780 NEW LICENSED CHILD-CARE SPACES, News Release – Manitoba, Government of Manitoba online, last modified April 6, 2018, accessed May 8, 2019 <https://news.gov.mb.ca/news/index.html?item=43536>
- ⁵⁴ More services, staff on the move as part of Winnipeg's health-care overhaul, CBC News online, last updated September 11, 2018, accessed May 8, 2019 <https://www.cbc.ca/news/canada/manitoba/wrha-consolidation-phaseii-health-system-hospitals-1.4818742>
- ⁵⁵ WRHA announces Phase II plans, media release, healingourhealthsystem.ca, Winnipeg Regional Health Authority, last modified May 31, 2018, accessed May 8, 2019 <http://healingourhealthsystem.ca/media-180531.php>
- ⁵⁶ Statistics Canada. Table 14-10-0090-01 Labour force characteristics by province, territory and economic region, annual, last modified April 17, 2019, accessed April 19, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410009001>
- ⁵⁷ PROVINCE ANNOUNCES MAJOR ADDITION, RENOVATION AT MITCHELL ELEMENTARY SCHOOL IN HANOVER SCHOOL DIVISION, News Release – Manitoba, Government of Manitoba online, last updated November 26, 2018, accessed May 8, 2019 <https://news.gov.mb.ca/news/index.html?item=44793>
- ⁵⁸ MANITOBA-MINNESOTA TRANSMISSION PROJECTS GETS ENVIRONMENTAL APPROVAL, News Release – Manitoba, Government of Manitoba online, last modified April 4, 2019 accessed May 7, 2019 <https://news.gov.mb.ca/news/index.html?item=45175&posted=2019-04-04>
- ⁵⁹ Candace Derksen, Enbridge to Begin Ramping Down Line 3 Work in Manitoba, Pembina Valley online, last modified January 21, 2019, accessed May 8, 2019 <https://www.pembinavalleyonline.com/local/enbridge-to-begin-ramping-down-line-3-work-in-manitoba>

-
- ⁶⁰ Melanie Epp, Roquette tweaks pea plant plans, Grainews online, last modified February 20, 2019, accessed May 8, 2019 <https://www.grainews.ca/2019/02/20/roquette-tweaks-pea-plant-plans/>
- ⁶¹ McCain Foods Commits \$75 Million to Manitoba Production Facilities, Information Centre, McCain online, last modified December 3, 2018, accessed May 8, 2019 <https://www.mccain.com/information-centre/news/mccain-foods-commits-75-million-to-manitoba-production-facilities/>
- ⁶² Steven Sukkau, Winkler Shatters Growth Records in 2018, Pembina Valley online, last modified January 26, 2019, accessed May 8, 2019 <https://www.pembinavalleyonline.com/local/winkler-shatters-growth-records-in-2018>
- ⁶³ Kelvin Heppner, HyLife completes hog plant expansion, driven by Japanese demand, realagriculture online, last modified April 6, 2018, accessed May 8, 2019 <https://www.realgrowth.com/2018/04/hylife-completes-hog-plant-expansion-driven-by-japanese-demand/>
- ⁶⁴ Jillian Austin, First oil well for Gambler, Brandon Sun online, last modified March 17, 2018, accessed May 8, 2019 <https://www.brandonsun.com/local/first-oil-well-for-gambler-477162193.html>
- ⁶⁵ Residential construction, Economic Development Brandon online, last modified 2019, accessed February 20, 2019 <http://economicdevelopmentbrandon.com/residential-construction>
- ⁶⁶ Jillian Austin, Brandon enters into development, service deal with Gambler First Nation, Brandon Sun online, last modified February 21, 2018, accessed May 8, 2019 <https://www.brandonsun.com/local/brandon-enters-into-development-service-deal-with-gambler-first-nation-474664643.html>
- ⁶⁷ Statistics Canada. Table 14-10-0092-01 Employment by industry, annual, provinces and economic regions (x 1,000), accessed April 17, 2019, last modified April 19, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410009201>
- ⁶⁸ CN investing \$130 to expand and strengthen Manitoba's rail infrastructure in 2018, News, CN online, last modified June 8, 2018, accessed May 8, 2019 [https://www.cn.ca/en/news/2018/06/cn-investing-\\$130-million-to-expand-and-strengthen-manitobas-rai/](https://www.cn.ca/en/news/2018/06/cn-investing-$130-million-to-expand-and-strengthen-manitobas-rai/)
- ⁶⁹ Here's where Manitoba's 780 new child care spaces will go, CBC News online, last modified April 6, 2018, accessed May 8, 2019 <https://www.cbc.ca/news/canada/manitoba/child-care-spaces-funding-manitoba-1.4608557>
- ⁷⁰ Members of Lake St. martin First Nation continue return to rebuilt community with completion of 190 homes, Indigenous Services Canada, Government of Canada online, last modified August 24, 2018, accessed May 8, 2019 <https://www.canada.ca/en/indigenous-services-canada/news/2018/08/members-of-lake-st-martin-first-nation-continue-return-to-rebuilt-community-with-completion-of-190-homes.html>
- ⁷¹ The Government of Canada congratulates Lake St. Martin First Nation on grand opening of its new school, Indigenous Services Canada, CISION online, last modified September 12, 2018, accessed May 8, 2019 <https://www.newswire.ca/news-releases/the-government-of-canada-congratulates-lake-st-martin-first-nation-on-grand-opening-of-its-new-school-693080191.html>
- ⁷² Members of Lake St. martin First Nation continue return to rebuilt community with completion of 190 homes, Indigenous Services Canada, Government of Canada online, last modified August 24, 2018, accessed May 8, 2019 <https://www.canada.ca/en/indigenous-services-canada/news/2018/08/members-of-lake-st-martin-first-nation-continue-return-to-rebuilt-community-with-completion-of-190-homes.html>
- ⁷³ PROVINCE ANNOUNCES CONTRACTS FOR OUTLET CHANNELS PROJECT, News Release – Manitoba, Government of Manitoba online, last updated November 23, 2018, accessed May 8, 2019 <https://news.gov.mb.ca/news/index.html?item=44791>
-

-
- ⁷⁴ Kyle Darbyson, Vale ends 2018 with roughly 400 fewer Thompson employees than a year ago, , Thompson Citizen online, last modified December 19, 2018, accessed May 8, 2019 <https://www.thompsoncitizen.net/news/thompson/vale-ends-2018-with-roughly-400-fewer-thompson-employees-than-a-year-ago-1.23547192>
- ⁷⁵ Eric Westhaver, Reed Mine sees last haul before shutdown, the Reminder online, last modified August 2, 2018, accessed May 8, 2019 <https://www.there reminder.ca/news/local-news/reed-mine-sees-last-haul-before-shutdown-1.23387107>
- ⁷⁶ Ian Froese, Flin Flon's only mine slated to close by 2021, future of 800 jobs uncertain, CBC News online, last modified November 28, 2018, accessed May 8, 2019 <https://www.cbc.ca/news/canada/manitoba/800-jobs-flin-flon-mine-shutters-1.4924774>
- ⁷⁷ Hudbay plans to spend \$124 million to refurbish mill and double Lalor mine gold production, Thompson Citizen online, last modified February 20, 2019, accessed May 8, 2019 <https://www.thompsoncitizen.net/news/nickel-belt/hudbay-plans-to-spend-124-million-to-refurbish-mill-and-double-lalor-mine-gold-production-1.23639770>
- ⁷⁸ Government of Canada announces support for acquisition and repair of Churchill rail line by Arctic Gateway Group, Western Economic Diversification Canada, Government of Canada online, last modified September 14, 2018, accessed May 8, 2019 <https://www.canada.ca/en/western-economic-diversification/news/2018/09/government-of-canada-announces-support-for-acquisition-and-repair-of-churchill-rail-line-by-arctic-gateway-group.html>
- ⁷⁹ Cameron MacIntosh, Churchill residents rejoice as rail service gets back on track, CBC News online, last modified November 1, 2018, accessed May 8, 2019 <https://www.cbc.ca/news/canada/manitoba/churchill-rail-service-returns-november-1.4887333>
- ⁸⁰ KEEYASK Project Manager Update, Winter 2019, Keeyask Community Newsletter, Construction, Keeyask Hydropower Limited Partnership online, last modified December 2018, accessed May 8, 2019 https://keeyask.com/wp-content/uploads/2019/01/KPMU-Newsletter_WINTER-Edition-2019_web.pdf
- ⁸¹ The Conference Board of Canada. Provincial Outlook Long-Term Economic Forecast: Manitoba – 2019. Ottawa: The Conference Board of Canada, 2019.
- ⁸² Statistics Canada. 2018. Manitoba [Province] (table), Aboriginal Population Profile. 2016 Census. Statistics Canada Catalogue no. 98-510-X2016001, Ottawa, last modified July 18, 2018, accessed June 4, 2019 <http://www12.statcan.gc.ca/census-recensement/2016/dp-pd/abpopprof/index.cfm?Lang=E>
- ⁸³ The Conference Board of Canada. Provincial Outlook Long-Term Economic Forecast: Manitoba – 2019. Ottawa: The Conference Board of Canada, 2019.
- ⁸⁴ LABOUR MARKET OCCUPATIONAL FORECASTS 2018-2024, Government of Manitoba, accessed June 3, 2019 <https://gov.mb.ca/jec/lmi/pdfs/occupational-forecasts-2018-2024.pdf>
- ⁸⁵ Statistics Canada. Table 17-10-0135-01 Population estimates, July 1, by census metropolitan area and census agglomeration, 2016 boundaries, last modified April 25, 2019, accessed April 25, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1710013501>
- ⁸⁶ Statistics Canada Labour Force Survey ESDC custom table Indigenous people living off reserve.
- ⁸⁷ Statistics Canada. Table 14-10-0083-01 Labour force characteristics by immigrant status, annual, last modified April 24, 2019, accessed April 24, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410008301>
- ⁸⁸ PROVINCE ANNOUNCES \$3 MILLION IN NEW FUNDING TO STRENGTHEN NEWCOMER SUPPORT SERVICES, News Release –Manitoba, Government of Manitoba, last modified April 12, 2019, accessed May 8, 2019 <https://news.gov.mb.ca/news/index.html?archive=&item=45205>
-

⁸⁹ The Conference Board of Canada. Provincial Outlook Economic Forecast: British Columbia—Winter 2019. Ottawa: The Conference Board of Canada, 2019. Accessed May 8, 2019

⁹⁰ The Conference Board of Canada. Provincial Outlook Economic Forecast: Ontario—Winter 2019. Ottawa: The Conference Board of Canada, 2019. Accessed May 8, 2019

⁹¹ Statistics Canada. Table 14-10-0327-01 Labour force characteristics by sex and detailed age group, annual, last modified April 18, 2019, accessed April 18, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/cv.action?pid=1410032701>

⁹² Statistics Canada. Table 14-10-0327-01 Labour force characteristics by sex and detailed age group, annual, last modified April 18, 2019, accessed April 18, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/cv.action?pid=1410032701>

⁹³ Statistics Canada. Table 11-10-0039-01 Tax filers and dependants, seniors with income by source of income and age, last modified April 18, 2019, accessed April 18, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1110003901>

⁹⁴ Statistics Canada. Table 13-10-0377-01 Labour force status of persons with and without disabilities aged 25 to 64 years, by age group and sex, Canada, provinces and territories, last modified April 18, 2019, last accessed April 18, 2019 <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1310037701>

⁹⁵ Stuart, Morris, Gail Fawcett, Laurent Brisebois, and Jeffrey Hughes, A demographic, employment and income profile of Canadians with disabilities aged 15 years and over, 2017, Canadian Survey on Disability Reports, Statistics Canada, last modified November 28, 2018, accessed June 7, 2019 <https://www150.statcan.gc.ca/n1/pub/89-654-x/89-654-x2018002-eng.htm>

⁹⁶ Working when living with a disability, Living with a disability, Government of Canada online, last modified October 4, 2017, accessed May 8, 2019 <https://www.canada.ca/en/financial-consumer-agency/services/living-disability/working-living-with-disability.html>