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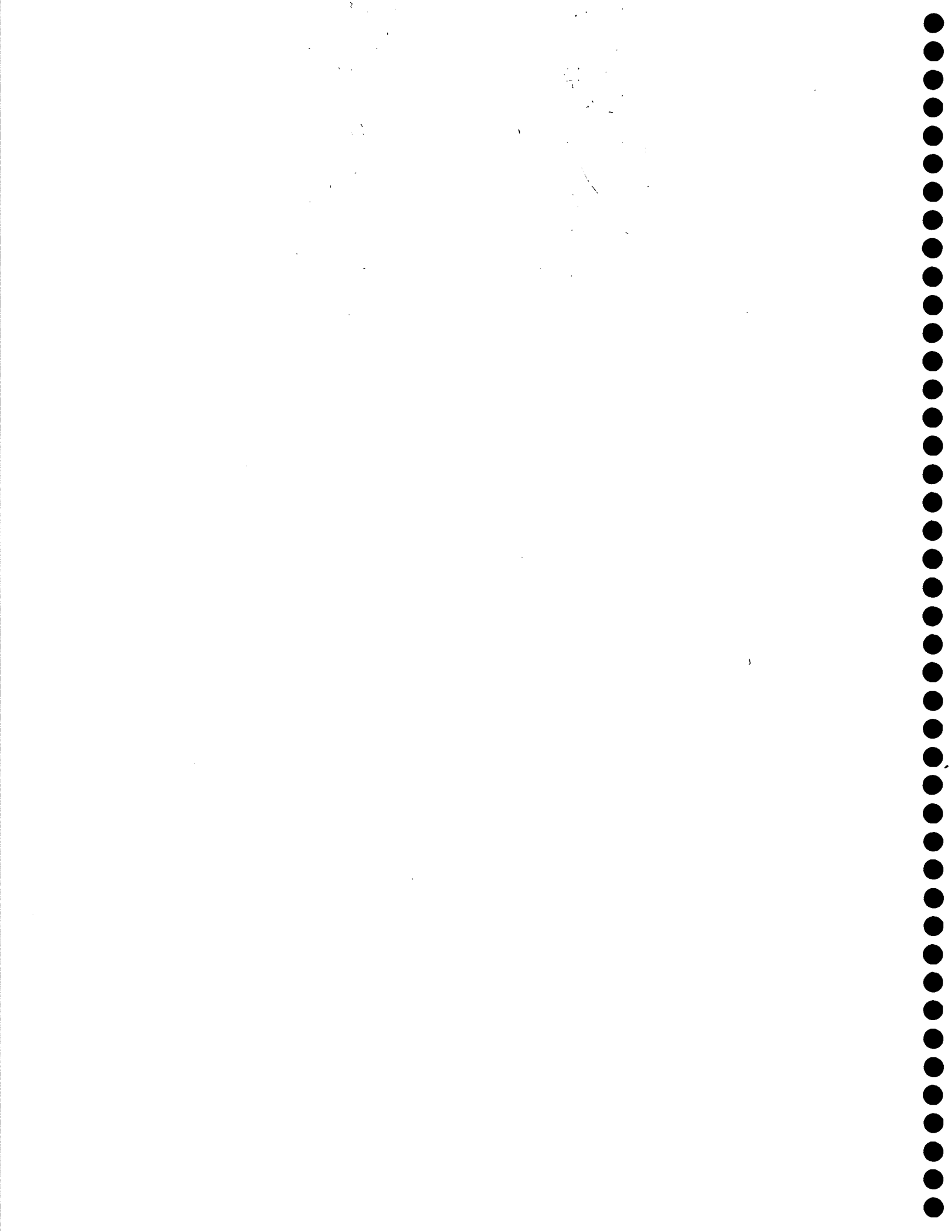
REGISTERED NURSES DATABASE

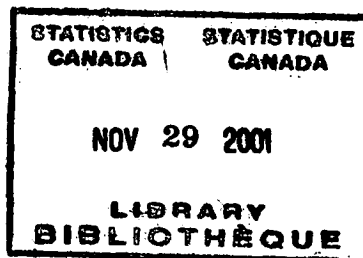


SUPPLY AND DISTRIBUTION
OF REGISTERED NURSES IN
CANADA, 2000



Canadian Institute
for Health Information





Supply and Distribution of Registered Nurses in Canada, 2000

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Supply and Distribution of Registered Nurses in Canada, 2000

Table of Contents

Acknowledgements	i
Preface	iii
Introduction	1
Methodological Notes	2
Background	2
General Methodology	3
Target Population	3
Data Sources and Collection	3
File Processing	3
Flagging and Removal of RNs Living Abroad and Interprovincial Duplicates	4
Nunavut Data	6
Computations	7
Data Suppression	7
Data Accuracy	9
Under-coverage	9
Over-coverage	10
Non-response	10
Collection and Capture	10
Comparability	11
Historical Data	16
Comparability with Other Sources	16
Concepts and Variables	18
Key Concepts	18
Data Definitions	18
External Data Sources	23
Privacy and Confidentiality	25
RNDB Publications and Products	25
Request Services	26
Descriptive Analysis	27
Number of Registered Nurses	27
Number of RNs per 10,000 Population	29
Demographic Characteristics	31
Age	31
Gender	32

Supply and Distribution of Registered Nurses in Canada, 2000

Table of Contents (cont'd)

Employment Characteristics	33
Place of Work	33
Primary Area of Responsibility	34
Employment Status.....	36
Full-Time/Part-Time Status	36
Position.....	38
Multiple Employment.....	39
Education Characteristics.....	40
RN Admissions by Program Type	40
RN Graduation by Program Type	40
Initial/Entry to Practice Education	41
Age Upon Nursing Graduation	42
Highest Education in Nursing.....	43
Education in Other Than Nursing.....	44
Migration Patterns	45
Place of Graduation.....	45
Migration to the United States	48
Immigration into Canada	50
Provincial/Territorial Profile.....	51
Data Tables	67
Appendix A—Population Estimates	A-1
Appendix B—Provincial/Territorial RN Registration Forms	B-1
Appendix C—Registered Nursing Contact Information	C-1

Supply and Distribution of Registered Nurses in Canada, 2000

Table of Contents (cont'd)

Data Tables

EMPLOYMENT STATUS

Table 1.0	Number of RNs by Employment Status and Province/Territory of Registration, Canada, 2000	69
Table 1.0a	Percentage Distribution of RNs by Employment Status and Province/Territory of Registration, Canada, 2000	69
Table 1.0b	Number of RNs per 10,000 Population by Province/Territory, Canada, 2000	69
Table 2.0	Number of RNs by Employment Status, Age Group, and Province/Territory of Registration, Canada, 2000	70
Table 3.0	Number of RNs by Employment Status, Gender, and Province/Territory of Registration, Canada, 2000	72
Table 3.0a	Percentage Distribution of RNs by Employment Status, Gender, and Province/Territory of Registration, Canada, 2000	72
Table 4.0	Number of RNs by Employment Status, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000	73
Table 4.0a	Percentage Distribution of RNs by Employment Status, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000	73
Table 5.0	Number of RNs by Employment Status, Multiple Employment, and Province/Territory of Registration, Canada, 2000	74
Table 5.0a	Percentage Distribution of RNs by Employment Status, Multiple Employment, and Province/Territory of Registration, Canada, 2000	74

PLACE OF WORK

Table 6.0	Number of RNs Employed in Nursing by Place of Work and Province/Territory of Registration, Canada, 2000	75
Table 6.0a	Percentage Distribution of RNs Employed in Nursing by Place of Work and Province/Territory of Registration, Canada, 2000	76
Table 6.0b	Number of Registered Nurses Employed in Nursing by Gender, Place of Work, and Province/Territory of Registration, Canada, 2000	77
Table 7.0	Number of RNs Employed in Nursing by Place of Work, Age Group, and Province/Territory of Registration, Canada, 2000	78

Supply and Distribution of Registered Nurses in Canada, 2000

Table of Contents (cont'd)

Data Tables (cont'd)

Table 8.0	Number of RNs Employed in Nursing by Place of Work, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000	80
Table 8.0a	Percentage Distribution of RNs Employed in Nursing by Place of Work, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000	81
Table 9.0	Number of RNs Employed in Nursing by Place of Work, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	82
Table 9.0a	Percentage Distribution of RNs Employed in Nursing by Place of Work, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	83

AREA OF RESPONSIBILITY

Table 10.0	Number of RNs Employed in Nursing by Area of Responsibility and Province/Territory of Registration, Canada, 2000	84
Table 10.0a	Percentage Distribution of RNs Employed in Nursing by Area of Responsibility and Province/Territory of Registration, Canada, 2000	85
Table 11.0	Number of RNs Employed in Nursing by Area of Responsibility, Age Group, and Province/Territory of Registration, Canada, 2000	86
Table 12.0	Number of RNs Employed in Nursing by Area of Responsibility, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	88
Table 12.0a	Percentage Distribution of RNs Employed in Nursing by Area of Responsibility, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	89
Table 13.0	Number of RNs Employed in Nursing by Area of Responsibility, Non-Degree Nursing Education, and Province/Territory of Registration, Canada, 2000	90
Table 13.0a	Percentage Distribution of RNs Employed in Nursing by Area of Responsibility, Non-Degree Nursing Education, and Province/Territory of Registration, Canada, 2000	91

Supply and Distribution of Registered Nurses in Canada, 2000

Table of Contents (cont'd)

Data Tables (cont'd)

FULL-TIME/PART-TIME STATUS

Table 14.0	Number of RNs Employed in Nursing by Full-Time/Part-Time Status, Age Group, and Province/Territory of Registration, Canada, 2000	92
Table 14.0a	Percentage Distribution of RNs Employed in Nursing by Full-Time/Part-Time Status, Age Group, and Province/Territory of Registration, Canada, 2000 ..	93
Table 15.0	Number of RNs Employed in Nursing by Full-Time/Part-Time Status, Multiple Employment, and Province/Territory of Registration, Canada, 2000	94
Table 15.0a	Percentage Distribution of RNs Employed in Nursing by Full-Time/Part-Time Status, Multiple Employment, and Province/Territory of Registration, Canada, 2000	95
Table 16.0	Number of RNs Employed in Nursing by Full-Time/Part-Time Status, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	96
Table 16.0a	Percentage Distribution of RNs Employed in Nursing by Full-Time/Part-Time Status, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	97

POSITION

Table 17.0	Number of RNs Employed in Nursing by Position and Province/Territory of Registration, Canada, 2000	98
Table 17.0a	Percentage Distribution of RNs Employed in Nursing by Position and Province/Territory of Registration, Canada, 2000	99
Table 18.0	Number of RNs Employed in Nursing by Position, Age Group, and Province/Territory of Registration, Canada, 2000	99
Table 18.0a	Percentage Distribution of RNs Employed in Nursing by Position, Age Group, and Province/Territory of Registration, Canada, 2000.....	102
Table 19.0	Number of RNs Employed in Nursing by Position, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000	104
Table 19.0a	Percentage Distribution of RNs Employed in Nursing by Position, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	105
Table 20.0	Number of RNs Employed in Nursing by Position, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	106

Supply and Distribution of Registered Nurses in Canada, 2000

Table of Contents (cont'd)

Data Tables (cont'd)

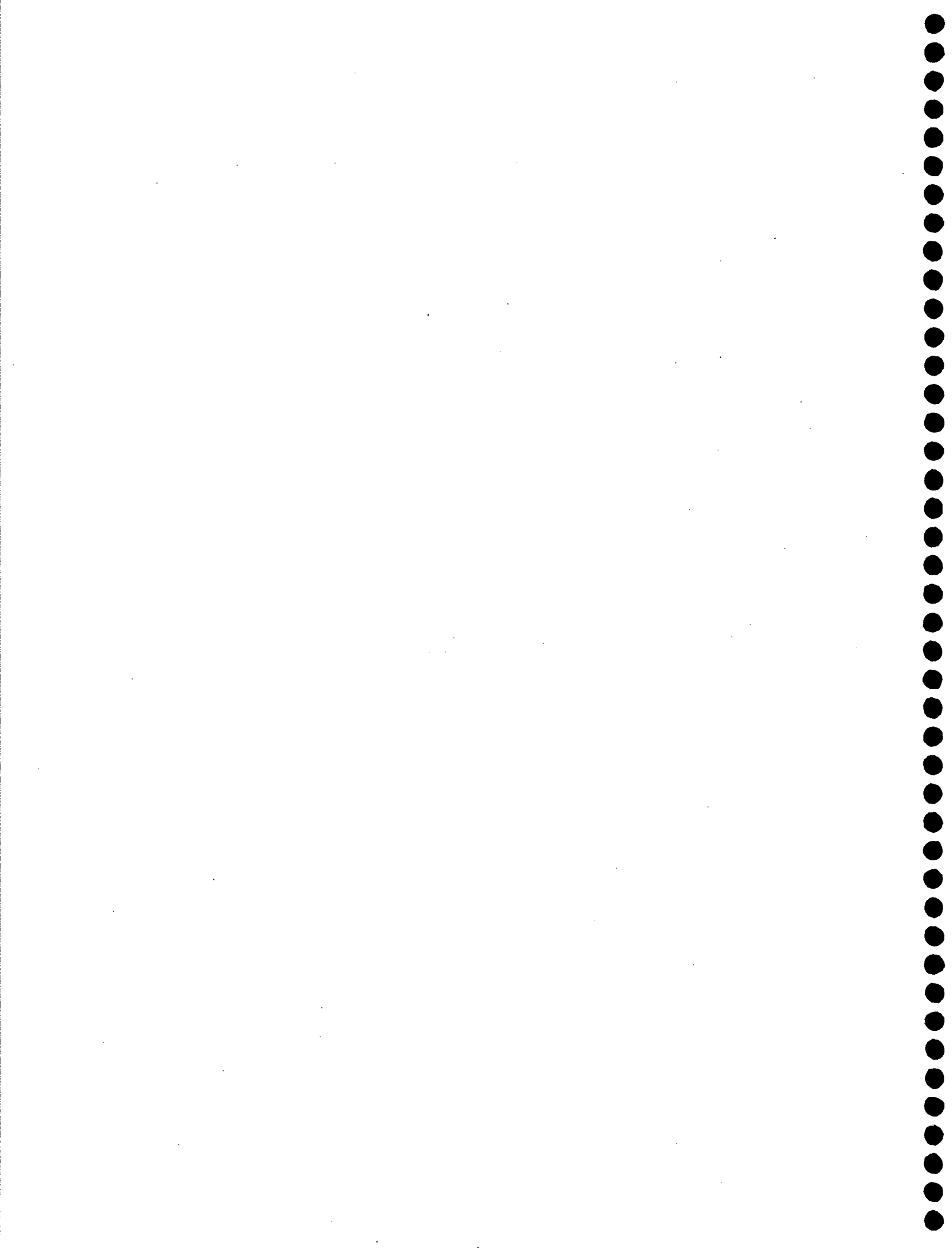
EDUCATION

Table 21.0	Number of RNs by Employment Status, Initial/Entry to Practice Nursing Education, and Province/Territory of Registration, Canada, 2000	108
Table 21.0a	Percentage Distribution of RNs by Employment Status, Initial/Entry to Practice Nursing Education, and Province/Territory of Registration, Canada, 2000	108
Table 22.0	Number of RNs Employed in Nursing by Initial/Entry to Practice Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000	109
Table 23.0	Number of RNs by Employment Status, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	111
Table 23.0a	Percentage Distribution of RNs by Employment Status, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000	111
Table 24.0	Number of RNs Employed in Nursing by Highest Level of Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000	112
Table 24.0a	Percentage Distribution of RNs Employed in Nursing by Highest Level of Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000	114
Table 25.0	Number of RNs Employed in Nursing by Highest Level of Education in Nursing, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000	116
Table 25.0a	Percentage Distribution of RNs Employed in Nursing by Highest Level of Education in Nursing, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000	117
Table 26.0	Number of RNs by Employment Status, Highest Level of Education in Other Than Nursing, and Province/Territory of Registration, Canada, 2000	118
Table 26.0a	Percentage Distribution of RNs by Employment Status, Highest Level of Education in Other Than Nursing, and Province/Territory of Registration, Canada, 2000	119

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Preface

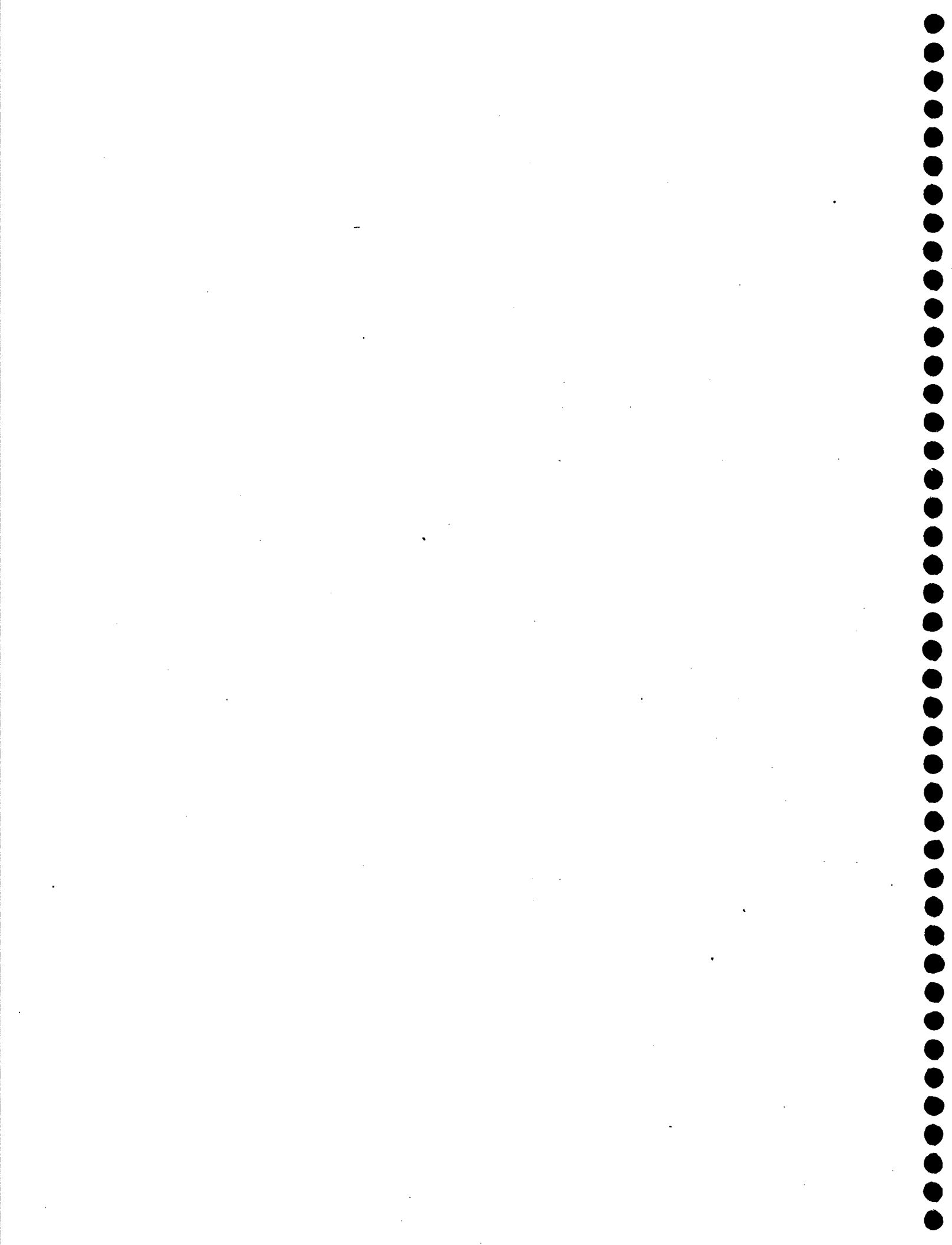
The Canadian Institute for Health Information (CIHI) aims to improve the health of Canadians and the health care system by providing quality and timely health information. Presenting clear, objective data and data analyses enable informed decision-making and policy formulation by governments, researchers, and advocacy groups planning nursing services and health care delivery.

To this end, the Registered Nurses Database (RNDB) at CIHI presents a comprehensive picture of the supply and distribution of registered nurses in Canada. With more than twenty years of data, the RNDB provides a temporal perspective of registered nursing in Canada. Effective health human resource planning requires RNDB data to be enhanced with supplemental data sources, providing a broader picture of existing and future health personnel requirements.

The collection, editing, and analysis of national data is a significant annual initiative requiring the collaboration of several stakeholders. National data would not be possible without the efforts of the Provincial/Territorial Regulating Authorities for registered nurses, CIHI, Statistics Canada, and the Canadian Nurses Association (CNA).

Previous versions of the Registered Nurses Database publication series, produced by Statistics Canada, were titled *Revised Registered Nurses Data Series* (from 1980 to 1988), and *Registered Nurses Management Data* (from 1989 to 1998). In 1999, CIHI assumed the responsibility of producing the annual RN publication, now titled *Supply and Distribution of Registered Nurses in Canada*, and for all data management and dissemination from the RNDB.

This publication series presents data from registered nurses only. To provide a broader picture of nursing in Canada, CIHI is currently collaborating with licensed practical nurse (LPN) and registered psychiatric nurse (RPN) provincial/territorial regulating authorities to report national statistics for these distinct professions, thus presenting a more complete picture of nursing in Canada.



Introduction

Since the 1980s, the Registered Nurses Database (RNDB) has been used by federal and provincial governments, nursing stakeholder groups, and various private and public organizations and researchers as a data source on the supply and distribution of registered nurses in Canada.

The RNDB is useful for nursing resource planning because it annually captures data on almost all registered nurses in Canada. As a result of the longevity of the data series, the RNDB also provides a useful historical perspective of nursing supply and distribution, allowing for time-series analysis. Ideally, information found in the RNDB should be used in conjunction with data on the workload levels of RNs. At present, a comprehensive, national system to monitor and evaluate RN workload does not exist.

Data presented in this publication include the demographic characteristics of age and gender, and the employment characteristics of province of registration, place of work, primary area of responsibility, employment status (regular/casual), full-time/part-time status, position, and multiple employment. Selected educational characteristics include RN admissions and RN graduation by program type, age upon nursing graduation, initial/entry to practice education, and highest education in nursing. A more detailed description of these elements is provided in the *Data Definitions* section of the methodological notes, or upon request from CIHI. This edition also includes:

- a descriptive analysis of 2000 RN data, including selected historical information offering a contextual perspective of 2000 RN supply and distribution;
- a summary profile of selected variables for each province/territory; and,
- comprehensive year 2000 data tables.

CIHI provides historical data by special request, on a cost recovery basis. Publications produced by Statistics Canada are no longer available, but both electronic and printed versions of *Supply and Distribution of Registered Nurses in Canada, 1999* are available for purchase from CIHI either on-line (<http://www.cihi.ca>), or from the CIHI Order Desk at (613) 241-7860.

Any questions or requests regarding this publication or the RNDB should be directed to:

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Methodological Notes

The following information should be used to ensure a clear understanding of the basic concepts that define the data provided in this publication, of the underlying methodology of the data collection, and of key aspects of the data quality.

This information will provide a better understanding of the strengths and limitations of the data, and of how they can be effectively used and analyzed. The information is of particular importance when making comparisons with other data sources, and especially when drawing conclusions regarding changes over time.

Background

The Registered Nurses Database (RNDB) contains supply and distribution information for registered nurses in Canada from 1980 to the present and is maintained by the Canadian Institute for Health Information (CIHI).

Historically, Statistics Canada was responsible for the collection and dissemination of registered nursing data, producing the publication series *Revised Registered Nurses Data Series* from 1980 to 1988, and *Registered Nurses Management Data* from 1989 to 1998. CIHI assumed responsibility for data collection and management in the 1996 data year, and for dissemination in the 1999 data year. The CIHI publication series is now titled *Supply and Distribution of Registered Nurses in Canada*.

Data elements included in the RNDB are: Province of Registration, Registration Number, Sex, Year of Birth, Entry/Initial Nursing Education, Year of Graduation, Province/Country of Graduation, Other Education in Nursing (Non-Degree), Other Education in Nursing (Degree), Education in Other Than Nursing, Employment Status (including regular/casual employment in nursing), Full-time/Part-time Status, Multiple Employment, Province/Country of Employment, Place of Work, Primary Area of Responsibility, Position, Province/Country of Residence, and Postal Code of Residence.

General Methodology

Target Population

The target population for the RNDB is all registered nurses submitting active-practicing registration in a Canadian province/territory. For Canadian-born RNs *living and working outside of Canada*, data are not captured if the RN chooses not to register in a Canadian province/territory as well. Data for registered nurses maintaining associate or non-active registration are not collected for the database. In addition, the RNDB does not contain data on licensed practical nurses (LPNs) (also referred to as *registered practical nurses* and *registered nursing assistants* and *licensed nursing assistants*) or on registered psychiatric nurses (RPNs).

The 12-month RN registration period varies among provinces/territories, with most jurisdictions following either a January-December or April-March registration year. Due to CIHI's aim to provide timely data, each province/territory submits data to CIHI after the first six months of its registration period. The result of this strategy is that the RNDB systematically undercounts the number of registered nurses in Canada. Counts in the RNDB will differ from year-end provincial/territorial data sources; however, preliminary analysis suggests the counts differ by less than 5 percent.

A standardized minimum data set is collected for each active-practicing registered nurse.

Data Sources and Collection

The collection and submission of RN data is governed by a Core Data Agreement. Each year, registered nursing provincial/territorial regulating authorities (PTRAs), CIHI, Statistics Canada, and the CNA review the core set of elements each province/territory includes on the registration forms. Under the current agreement, each PTRa submits 18 data elements collected from each registered nurse.

Collecting data from individual RNs is the responsibility of the PTRa. The data are manually entered, and a provincial/territorial file is submitted to CIHI in a standardized format. Not all data elements collected from the registration forms are sent to CIHI; each PTRa collects additional information for its own administrative and/or research purposes, apart from the elements outlined in the Core Data Agreement.

Please refer to Appendix B for copies of the year 2000 provincial/territorial registration forms. In addition, contact information for each jurisdiction is provided in Appendix C.

File Processing

Once provincial/territorial data files are received by CIHI, all records undergo two stages of processing before inclusion in the national file.

The first stage of processing ensures that data are in the proper format, and that all responses pass specific validity and logic tests. Should submitted codes not match the standardized CIHI codes, an exception report is produced that identifies the error. In addition, the data also undergoes tests to check for a logical relationship between specific fields. For example, an error is identified in the exception report if *Year of Graduation* is

less than *Year of Birth*. Please contact the Consultant, Nursing Databases for a complete description of all validation and logical edits performed on registered nursing data.

Errors are reviewed jointly by CIHI and the respective provincial/territorial Registrar, and corrected where possible. If a correction cannot be made, the code is changed to the appropriate default value.

Once the file has passed all validity and logic tests, the second stage of processing begins. As registered nurses are able to register simultaneously in more than one jurisdiction, a methodology was developed to identify (or 'flag') RNs living outside of Canada or RNs registered in more than one province/territory.

Flagging and Removal of RNs Living Abroad and Interprovincial Duplicates

To accurately count the number of RNs registered (and/or working) in Canada, it is necessary to identify RNs living outside of Canada or RNs simultaneously registered in more than one province/territory. Counting all registrations received by CIHI double-counts those RNs registered in more than one jurisdiction ('interprovincial duplicates'), and erroneously includes those RNs living abroad.

To minimize the number of duplicate registrations, the information collection period is restricted to the first six months of each province/territory's registration year. This process does not result in significant under-coverage, as most registrations occur in the initial months, but it does reduce the number of duplicate registrations arising from the height of interprovincial migration occurring during the summer.

All data received from the provinces/territories are kept in the RNDB, however, only non-duplicate records are included in the publication, media release, and ad-hoc queries. Non-duplicates are defined as records meeting the following conditions:

- (1) *Province/Country of Residence* is either in Canada, or 'not stated'.
- (2) for RNs employed in nursing, the *Province of Employment* equals *Province of Registration*; if *Province of Employment* is 'not stated', then *Province of Residence* equals *Province of Registration*; or,

for RNs not employed in nursing (or for RNs with *Employment Status* of 'not stated'), *Province of Residence* equals *Province of Registration*; if *Province of Residence* is 'not stated', then *Province of Employment* equals *Province of Registration*.

A complete description of the flagging of interprovincial duplicates is available upon request to the Consultant, Nursing Databases.

Such a method for eliminating RNs living abroad and interprovincial duplicates does introduce certain errors. For example,

- (1) An RN living in the United States but working in Canada will be erroneously removed as "living abroad".

- (2) An RN registered and employed in a Canadian province accepts an offer to work temporarily in a northern territory. When registering with the appropriate territorial nursing association, an RN typically identifies her/his "home" province as the *Province of Employment*. Since the *Province of Registration* (northern territory) does not match the *Province of Employment* (home province), the RN is identified as an interprovincial duplicate and is removed from the territorial figures. Although this scenario occurs throughout Canada, the effect is more acute for territorial data.
- (3) An RN living and registering in one province/territory at the beginning of the year moves to and registers in another province/territory one to three months later. This obvious duplicate will not be detected.
- (4) An RN not working in nursing registers in a province other than her/his province of residence. This registration will be identified erroneously as a duplicate.
- (5) An RN working for the Department of National Defence or for Health Canada is employed in a province other than his/her province of registration; this registration will be flagged erroneously as a duplicate. These two federal departments only require their nursing employees to be currently registered in Canada, although not necessarily in their province of employment.

Theoretically, an RN who registers and works in more than one province/territory simultaneously would be double-counted in the RNDB, as the *Province of Employment* would match the *Province of Registration* in each jurisdiction.

The methodology for the removal of interprovincial duplicates has remained relatively consistent over time. However, methodological enhancements undertaken in 1996 aimed to obtain more information on RNs not working in nursing and RNs employed and residing outside of Canada. For this reason, it is only appropriate to compare pre- and post-1996 data in terms of RNs employed in nursing.

Table 1 provides a summary of the records received by CIHI from each province/territorial regulating authority since 1996.

Table 1. Number of Records Submitted to CIHI by Province/Territory, Canada, 1996-2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
2000 Duplicate Records	39	8	114	175	421	6,202	167	57	116	323	39	249	7,910
Non-duplicate Records	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
Employed in Nursing	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Not Employed in Nursing	63	30	**	144	1,123	6,852	*	**	226	158	**	**	8,996
Not Stated	7	9	*	397	3,691	7,253	**	*	1,008	611	*	*	13,220
Total Records	5,503	1,302	9,050	8,092	63,985	101,986	10,454	8,746	23,522	28,822	283	793	262,538
1999 Duplicate Records	*	**	123	384	688	7,044	101	91	268	296	44	230	9,282
Non-duplicate Records	5,349	1,261	8,886	7,983	65,102	95,911	10,375	8,778	23,064	29,039	251	545	256,544
Employed in Nursing	5,264	1,232	8,615	7,710	57,980	78,197	10,211	8,553	22,044	27,911	243	490	228,450
Not Employed in Nursing	85	23	**	264	*	12,375	90	**	598	254	**	15	14,206
Not Stated	*	6	*	9	**	5,339	74	*	422	874	*	40	13,888
Total Records	5,350	1,273	9,009	8,367	65,790	102,955	10,476	8,869	23,332	29,335	295	775	265,826
1998 Duplicate Records	26	7	122	401	589	8,312	308	101	409	252	51	263	10,841
Non-duplicate Records	5,456	1,352	8,865	7,952	63,644	95,430	10,663	8,673	23,197	28,898	252	582	254,964
Employed in Nursing	5,340	1,277	8,525	7,456	56,825	78,825	10,185	8,455	21,988	28,004	241	530	227,651
Not Employed in Nursing	**	58	**	475	*	13,246	220	**	839	60	**	32	15,611
Not Stated	*	17	*	21	**	3,359	258	*	370	834	*	20	11,702
Total Records	5,482	1,359	8,987	8,353	64,233	103,742	10,971	8,774	23,606	29,150	303	845	265,805
1997 Duplicate Records	44	13	145	426	562	8,375	350	111	1,336	1,685	58	206	13,311
Non-duplicate Records	5,413	1,358	8,956	7,993	66,419	97,285	11,029	8,810	23,659	32,211	274	526	263,933
Employed in Nursing	5,210	1,281	8,587	7,412	59,160	78,067	10,510	8,456	21,428	28,974	252	476	229,813
Not Employed in Nursing	**	60	**	516	15	10,563	254	250	1,697	87	17	32	14,063
Not Stated	*	17	*	65	7,244	8,655	265	104	534	3,150	5	18	20,057
Total Records	5,457	1,371	9,101	8,419	66,981	105,660	11,379	8,921	24,995	33,896	332	732	277,244
1996 Duplicate Records	291	21	126	425	392	7,872	353	137	1,455	1,444	61	220	12,797
Non-duplicate Records	5,762	1,398	9,256	7,965	64,926	99,327	10,957	8,955	23,356	32,146	268	599	264,915
Employed in Nursing	5,261	1,340	8,738	7,458	57,291	80,198	10,490	8,508	20,751	28,348	228	551	229,162
Not Employed in Nursing	488	**	489	447	*	13,767	207	270	1,867	57	9	34	17,687
Not Stated	13	**	29	60	**	5,362	260	177	738	3,741	31	14	18,066
Total Records	6,053	1,419	9,382	8,390	65,318	107,199	11,310	9,092	24,811	33,590	329	819	277,712

Source: RNDB/CIHI

Nunavut Data

Nunavut data presented in the Descriptive Analysis section of this publication undercounts the actual number of RNs practicing in that territory, for two significant reasons.

First, CIHI undercounts the number of RNs practicing in all northern territories, as a result of existing interprovincial duplicate methodology. RNs working in the north on a temporary basis are typically identified (and removed) as interprovincial duplicates.

Second, despite presenting separate figures for the Northwest Territories and Nunavut in each table, RNs practicing in Nunavut are registered with the Northwest Territories Registered Nurses Association (NWTRNA). At present, the NWTRNA is unable to determine which RNs practice in the Northwest Territories, and which practice in Nunavut.

By using the *Postal Code of Residence* field in the RNDB, CIHI is able to determine which RNs live in Nunavut. The Nunavut workforce is therefore defined as: non-duplicate RNs registered in the Northwest Territories, employed in nursing, and living in Nunavut. This methodology, however, has limitations.

The postal code of residence is not necessarily an indicator of province/territory of employment. As outlined above, CIHI uses a well-established editing process to remove interprovincial duplicates; however, it is possible for a non-duplicate registration to contain a postal code of residence in another province/territory/country. Therefore, some RNs registered and employed in the Northwest Territories/Nunavut will have postal codes of

residence from outside these territories. This is true for all jurisdictions for each year. By selecting only Nunavut-specific postal codes for Nunavut data, all postal codes from the Northwest Territories and elsewhere are included in the Northwest Territories data. It is possible that some of these RNs actually practice nursing in Nunavut.

The current registration form in use by the NWTRNA explicitly asks RNs where they practice more than 50 percent of the time – in the Northwest Territories or Nunavut. Until that data is available for the 2001 data year, there exists no actual measure of the number of RNs working in Nunavut. For this reason, Nunavut data is not separated from Northwest Territories data in the Data Tables section of this publication, and caution must be applied when analyzing Nunavut data in the Descriptive Analysis.

Computations

All counts, unless otherwise noted, are based on registered nurses employed in nursing. These figures exclude RNs not employed in nursing, RNs employed in other than nursing, and RNs that do not state their employment status. Reporting on the RNs employed in nursing most accurately reflects the actual supply of registered nurses working in Canada.

The number of RNs per population is computed for each province/territory. The calculation is as follows:

$$\frac{\text{NUMBER OF RNs EMPLOYED IN NURSING}}{\text{POPULATION}} \times 10,000$$

Population data are updated annually based on general population estimates from Statistics Canada. All ratios are per 10,000 population, unless otherwise noted.

Data Suppression

To safeguard the privacy and confidentiality of data received by CIHI, guidelines have been developed to govern the publication and release of health information.

To ensure the anonymity of individual registered nurses, data tables with cell counts between 1 and 4 are suppressed in this publication. This may seem unnecessary for more populous provinces, as it would be difficult to identify a single RN employed somewhere in Ontario or British Columbia, but CIHI is committed to protecting each individual RN's confidential information.

In the tables presented in both the Descriptive Analysis and Data Tables sections, cells with a value between 1 and 4 have been replaced by a single asterisk (*). However, presenting accurate row and column totals necessitates the suppression of a second value as well, to prevent the reader from determining the suppressed value through subtraction. Therefore, in each row and column with a suppressed value, a second value is suppressed as well. Generally, the next smallest value is chosen for additional suppression. However, if the second value suppressed is greater than 4, it must be replaced by a different symbol. For this, the RN publication uses a double asterisk (**).

Therefore, single asterisks (*) designate suppressed values between 1 and 4; double asterisks (**) designate suppressed values greater than 4. The following footnotes are included in tables where data suppression was necessary:

- * Figure too small to be expressed.
- ** Figure suppressed to ensure confidentiality.

These policies also govern CIHI's release of data through ad-hoc queries and special analytical studies.

Data Accuracy

The Data Quality department at CIHI has developed a framework for assessing and reporting the quality of data contained in CIHI's databases and registries. The framework focuses upon the five dimensions of data quality: Timeliness, Accuracy, Usability, Comparability, and Relevance. Due to the structure and content of the RNDB, the data quality dimensions of timeliness, usability, and relevance are not evaluated here; to more effectively meet the needs of this publication, this section focuses only on the dimensions of Accuracy and Comparability.

Accuracy is an assessment of how well the data reflects reality. For the RNDB, this is an assessment of how closely the data presented in this publication reflect the target population of all RNs registering for active-practicing membership in Canada. Comparability measures how well the current year data compare to data from previous years, plus how data from the RNDB compare to registered nurse data found in other sources.

Provincial/territorial regulating authorities collect this data for administrative purposes. It is through agreement that this data is submitted to CIHI for research and analysis. Consequently, it is important to note that the level of accuracy and completeness necessary to meet the financial and administrative requirements of a registry can be considerably less stringent than that for research. Nevertheless, improvements in data collection systems and a jurisdictional-wide acknowledgement of the importance for good quality data has led to data collection and capture improvements for the RNDB. This section outlines where caution must be applied when analyzing data presented in *Supply and Distribution of Registered Nurses in Canada, 2000*.

Under-coverage

Under-coverage results when data that should be collected for the database are not included. The RNDB annually undercounts the actual number of active-practicing RNs because data is submitted to CIHI after only the first six months of each jurisdiction's 12-month registration period. Preliminary analysis suggests that more than 95% of RNs renew within the first six months, as there are often financial penalties for failing to renew before the registration periods begin. Although the impact may be minor, the six-month cut-off results in CIHI releasing figures that do not correspond with year-end provincial/territorial figures, which can cause confusion and/or controversy.

CIHI annually under-counts the number of RNs practicing in northern Canada due to the methodology used to identify and remove interprovincial duplicates. Each year, a number of RNs from the southern provinces work temporarily in the Yukon, Northwest Territories, and/or Nunavut. These RNs register with the territorial nursing association for employment, which varies between a few weeks and a few months in length, but when completing the registration form, will often identify their *Province of Employment* as their home province. When the *Province of Registration* does not match the *Province of Employment*, RNs employed in nursing are identified as duplicates, and are removed from the figures included in CIHI publications, media releases, and ad-hoc requests. Therefore, the territorial figures presented in current and historical RNDB publications under-count the actual number of RNs practicing in the territories. At present, the impact of this under-coverage has not been analyzed.

Over-coverage

During the year 2000 data submission period, representatives from the Nurses Association of New Brunswick (NANB) discovered that file submissions from 1995 to 1999 had inadvertently included non-practicing registrations. As of March 2001, an impact assessment had not yet been completed. From a similar analysis previously conducted for other provinces, and in comparison to year 2000 data that includes only active-practicing data, it is believed the impact is minor. Historical revisions have not yet been made, but please note that 1995 to 1999 data from New Brunswick is subject to revision.

Non-response

Item non-response is the percentage of 'not stated' responses for each data element, as presented in Table 2. The degree of item non-response varies among elements, with the largest percentages occurring in 'Other Nurse Education (Non-Degree)' at 25.54% nationally, 'Education in Other Than Nursing' at 22.51%, and Other Nurse Education (Degree) at 18.22%.

Table 2. Percentage of Records with 'Not Stated' Responses by Data Element and Province/Territory of Registration, Canada, 2000

	Percentage of Records with Non-Responses												
	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Gender	0.05	0.00	0.00	0.00	0.00	0.00	0.13	0.02	0.00	0.00	0.00	0.00	0.01
Year of Birth	0.05	0.23	0.00	0.00	0.00	0.00	0.24	0.01	0.03	0.00	0.00	0.00	0.02
Initial/Entry Nurse Education	0.00	0.00	0.00	0.00	0.00	0.53	0.00	0.06	0.04	0.00	0.35	0.00	0.21
Year of Graduation	0.00	0.00	0.00	0.00	0.04	2.57	0.00	0.00	0.00	0.00	0.00	0.00	1.01
Province/Country of Graduation	0.89	0.38	0.00	7.29	1.57	0.41	0.01	2.53	11.24	0.00	0.71	4.29	1.89
Other Nurse Education (Non-Degree)	0.00	9.91	0.00	0.00	100.00	0.00	0.00	0.05	0.00	10.16	2.47	0.00	25.54
Other Nurse Education (Degree)	0.00	1.00	0.00	76.32	64.57	0.00	0.00	0.31	0.00	0.94	0.00	4.16	18.22
Education in Other Than Nursing	0.00	2.23	0.00	94.80	79.26	0.00	0.00	0.19	0.00	0.96	0.00	49.56	22.51
Employment Status	0.13	0.69	0.00	5.41	5.86	8.06	2.57	0.05	4.54	2.19	0.00	0.76	5.49
Full-Time/Part-Time Status	1.33	0.00	2.71	7.27	7.67	24.54	2.57	13.67	5.75	2.75	0.00	0.00	13.12
Multiple Employment	1.29	100.00	0.00	100.00	3.74	17.60	0.00	1.83	0.00	2.10	3.18	0.00	11.65
Province/Territory of Employment	0.89	0.00	2.71	11.52	3.01	21.21	0.21	2.16	5.37	3.20	3.53	2.14	10.36
Place of Work	1.11	0.84	2.71	5.10	7.63	15.36	2.21	1.91	4.91	2.15	3.18	1.39	8.94
Primary Area of Responsibility	1.20	0.92	2.71	5.15	14.77	18.64	2.24	2.04	5.91	2.96	3.18	1.51	12.14
Position	1.27	1.00	2.71	5.14	12.52	15.41	2.63	2.05	4.87	3.36	3.53	1.89	10.31
Province/Country of Residence	0.89	0.00	0.00	0.01	0.35	0.04	0.21	0.00	0.60	0.00	0.00	2.40	0.19
Postal Code	0.00	0.00	0.08	0.00	0.00	0.38	0.15	0.07	0.35	0.37	0.00	3.03	0.23
Date of Registration	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Source: RNDB/CIHI

CIHI did not impute any missing values for the year 2000 data. Instead, many of the elements with a large percentage of 'not stated' values were not included in the Descriptive Analysis and Data Tables sections; in other cases, the number of 'not stated' values were clearly identified in the analysis.

Collection and Capture

When information is self-reported, as is the case with registered nurses completing their own registration forms, reliability becomes an issue. However, each PTRAs supplies supporting documentation to their membership to assist in the completion of the registration form. Consequently, the data received by each jurisdiction is considered reliable.

Data entry also impacts the accuracy of the data, as information may not be classified or coded properly. At present, an audit of data entry accuracy has not been completed; consequently, data entry accuracy is unknown. For the 2000 data year, however, the

College of Nurses of Ontario (CNO) is known to have encountered errors during the data entry process.

Data entry errors resulted in complete records of 'not stated' values for year 2000 data from Ontario. For approximately 4000 RNs, the entire record has been recorded as 'not stated', despite actual responses completed on the paper registration form. This error could not be corrected until after publication of this document. The result is a larger percentage of 'not stated' values for many data elements than in previous years for Ontario. However, the total number of records remains accurate. In the Descriptive Analysis, the number of 'not stated' values is identified where necessary.

Further limitations of year 2000 data are listed in the next section.

Comparability

As discussed, comparability refers to RNDB data over time (such as intra- and inter-provincial comparisons), and RNDB data to similar sources.

When reviewing the data presented in the Descriptive Analysis and Data Tables sections of this publication, please mind the following comparability limitations:

New Brunswick:

- Representatives from NANB discovered in September 2000 that data submitted to CIHI from 1995 to 1999 had inaccurately included non-practicing memberships, due to errors in data entry. The degree of this impact has not yet been analyzed, but it is the most significant reason for the apparent decline in the number of RNs employed in nursing in New Brunswick, from 7,710 (1999) to 7,376 (2000).
- For the year 2000, NANB completed its own data entry for the first time. Year 2000 data includes only active-practicing registrations, and is therefore considered to be more accurate than previous data. Please note that New Brunswick historical data is subject to future revision.
- The New Brunswick registration form does not offer an option of 'none' for the fields *Other Education in Nursing (Degree)* and *Education in Other Than Nursing*. Therefore, records previously reported as 'none' are now more accurately reported as 'not stated'.

Ontario:

In the year 2000, the CNO completed a significant amount of 'data cleaning' on its RN database. Consequently, 2000 data is more accurate than the historical data presented in this publication. This cleaning resulted in the following changes:

- For the field *Other Education in Nursing (Non-Degree)*, responses left blank were defaulted to 'no' in 2000; from 1997 to 1999, these responses were reported as 'not stated'. These data were not collected in Ontario prior to 1996.

Table 3. Number of RNs by Other Education in Nursing (Non-Degree), Ontario, 1996-2000

	1996	1997	1998	1999	2000
No	72,885	49,024	18,036	18,171	87,268
Yes	34,314	27,492	29,729	35,106	14,718
Not Stated	*	29,144	55,977	49,678	*

Source: RNDB/CIHI

- The apparent decline in the number of 'yes' values presented in Table 3: starting in 2000, only nursing courses with a length greater than 300 hours are included; prior to 2000, there existed no minimum number of hours criterion.
- For the field *Other Education in Nursing (Degree)*, responses left blank were defaulted to 'none' in 2000; prior to 2000, these responses were reported as 'not stated'.

Table 4. Number of RNs by Other Education in Nursing (Degree), Ontario, 1994-2000

	1994	1995	1996	1997	1998	1999	2000
Baccalaureate	14,607	14,936	15,322	15,178	16,346	16,349	7,983
Master's	1,078	1,125	1,340	1,455	1,598	1,728	1,576
Doctorate	81	113	70	74	92	94	62
None	25,546	30,854	31,948	59,809	29,729	35,106	92,365
Not Stated	62,545	53,811	58,519	29,144	55,977	49,678	*

Source: RNDB/CIHI

- In Table 4, the apparent decline in the number of RNs obtaining a baccalaureate degree since entering the nursing profession is also a result of data cleaning. In years prior to 2000, this field had erroneously reported RNs that had double-counted their initial baccalaureate degree in nursing. Year 2000 data is therefore considered more accurate for Ontario. This error has little impact upon the data presented in either the Descriptive Analysis or Data Tables sections of either the 1999 RNDB or 2000 RNDB publications, as this field is not reported. CIHI generates the field *Highest Education in Nursing* by comparing *Initial/Entry Nursing Education* and *Other Education in Nursing (Degree)*; only the highest education is presented in the Data Tables, and only the initial education and highest education fields are presented in the Descriptive Analysis.

- For the field *Education in Other Than Nursing*, responses left blank were defaulted to 'none' in 2000; prior to 2000, these responses were reported as 'not stated'.

Table 5. Number of RNs by Education in Other Than Nursing, Ontario, 1994-2000

	1994	1995	1996	1997	1998	1999	2000
Baccalaureate	5,121	5,576	5,987	5,762	6,406	6,674	6,067
Master's	2,014	2,085	2,327	2,334	2,660	2,728	539
Doctorate	369	269	218	223	257	270	146
None	4,948	2,606	43,669	35,993	3,595	24,952	95,234
Not Stated	91,405	90,303	54,998	61,348	90,824	68,331	*

Source: RNDB/CIHI

- In Table 5, the apparent decline in the number of RNs with a Master's degree is the result of new editing rules developed by the CNO for their database. Many RNs reporting a Master's degree in a discipline/program other than nursing had no record of obtaining a bachelor's degree. These RNs were defaulted to 'none'. This methodological change is clearly noted in the Descriptive Analysis and Data Tables sections.
- For the field *Full-Time/Part-Time Status*, the CNO adopted new categories for 2000. The number of 'not stated' records now represents the number of RNs working with casual employment. This change is noted in both the Descriptive Analysis and Data Tables sections.
- For the field *Position*, new data mapping has resulted in different groupings for the position of 'Director/Assistant Director'. This change is noted in the Descriptive Analysis and Data Tables sections. In addition, partially due to changes in the *Position* field by several jurisdictions in 2000, and partially due to concerns for cell suppression, much of the *Position* data presented in the Descriptive Analysis and Data Tables sections is categorized by 'Managerial Positions', 'Staff Nurse/Community Health Nurse', 'Other Positions', and 'Not Stated'. The contents of each grouping are clearly identified in both the Descriptive Analysis and Data Tables sections of this publication.

Alberta:

- In the year 2000, the Alberta Association of Registered Nurses (AARN) began using a new computer system. When preparing the CIHI file submission it was discovered that from 1995 to 1999, data for the field 'Baccalaureate' had been combined with data from the element *Initial/Entry Nursing Education*, effectively doubling the number of RNs with a baccalaureate degree in nursing.

Table 6. Number of RNs by Other Education in Nursing (Degree), Alberta, 1994-2000

	1994	1995	1996	1997	1998	1999	2000
Baccalaureate	3,070	5,464	6,021	6,617	6,605	6,624	3,295
Master's	419	468	495	520	481	491	515
Doctorate	20	26	34	36	28	35	39
None	21,752	18,631	18,261	17,822	16,492	16,182	19,673
Not Stated	*	*	0	0	0	0	0

Source: RNDB/CIH

Historical revisions have not yet been made, but the impact upon the data is minimal. The data tables presented in the publication only report *Highest Education in Nursing* data, which is not affected by this error. In addition, neither the 1999 or 2000 CIHI publications include *Other Education in Nursing (Degree)* in the Descriptive Analysis section. Please note that these data are subject to future revision.

British Columbia:

- For the field *Position*, changes in the mapping of the positions 'Chief Nursing Officer/Chief Executive Officer' and 'Director/Assistant Director' result in non-comparable data from British Columbia between 1999 and 2000. These changes are noted in the Descriptive Analysis and Data Tables sections. To facilitate intra-provincial comparisons, the categories of 'Managerial Positions', 'Staff Nurse/Community Health Nurse', 'Other Positions', and 'Not Stated' have been created. The contents of each grouping are clearly identified in both the Descriptive Analysis and Data Tables sections of this publication.
- Please note that 1999 data from British Columbia may include RNs registering after the six-month CIHI cut-off date, resulting in minor over-coverage. Although an analysis has not yet been completed to determine the impact, please note that comparisons between 1999 and 2000 figures may be affected, and that 1999 data from British Columbia is subject to future revision. The year 2000 data presented in this publication is considered accurate.

Northwest Territories/Nunavut:

- For 2000, the number of RNs employed in nursing is estimated for the Northwest Territories/Nunavut. The submission of incomplete *Province of Employment* data resulted in the removal of too few duplicates, inaccurately inflating the number of RNs employed in nursing for the Northwest Territories and Nunavut. Of the 796 registrations originally submitted, CIHI identified and retained 426 registrations with non-duplicate status in 1999 and 2000; data for the remaining 370 registrations were re-submitted by the NWTRNA and re-processed, resulting in the identification of 118 additional duplicates and the removal of 3 non-active registrations. As presented in Table 8, final data for the Northwest Territories/Nunavut includes 249 duplicates and 544 non-duplicates. Of those, 526 are employed in nursing.

Table 7. Number of Records Submitted by NWTRNA by Employment Status, Northwest Territories/Nunavut, 1994 to 2000

	1994	1995	1996	1997	1998	1999	2000
Total Records Received	772	759	819	732	845	775	793
Duplicates	184	169	220	206	263	230	249
Non-Duplicates	588	590	599	526	582	545	544
Employed in Nursing	555	559	551	476	530	490	526
Employed in Other Than Nursing	11	**	9	14	12	*	*
Not Employed	17	16	25	18	20	11	14
Not Stated	5	*	14	18	20	**	**

Source: RNDB/CIHI

This estimation affects intra-territorial analysis, as comparisons over time must be made with caution. This limitation is identified where necessary in the Descriptive Analysis and Data Tables.

- For the field *Other Education in Nursing (Non-Degree)*, blank responses were defaulted to 'no' in 2000; in previous years, blank responses were coded as 'not stated'.
- For the field *Full-Time/Part-Time Status*, blank responses were defaulted to 'part-time' in 2000; in previous years, blank responses were coded as 'not stated'. This has resulted in an apparent increase in the number of RNs working part-time in the Northwest Territories/Nunavut, and caution should be applied when making intra-provincial comparisons over time. This change is footnoted where necessary in the Descriptive Analysis and Data Tables.

Table 8. Number of RNs by Full-Time/Part-Time Status, Northwest Territories/Nunavut, 1994-2000

	1996	1997	1998	1999	2000
Full-Time	198	248	288	263	108
Part-Time	83	77	90	95	418
Not Stated	538	407	467	417	*

Source: RNDB/CIHI

Historical Data

Supply and Distribution of Registered Nurses in Canada, 2000 presents RN data from 1994 to 2000. Data from 1994 to 1998 were also presented in tabular format in the Statistics Canada publication series *Registered Nurses Management Data*. Minor corrections and additions to the 1994, 1995, and 1996 data were received after production of these publications; as a result of these minor revisions, the revised data presented in the CIHI publication series (including *Supply and Distribution of Registered Nurses in Canada, 1999*) are considered to be more accurate, and previously published 1994 to 1996 figures should be disregarded.

Recently, a data quality assessment reviewed all RNDB data from 1980 to the present. At the time of publication historical revisions had not yet been made, so caution should be applied when comparing data over time. Historical data presented in this publication are generally restricted to RNs employed in nursing. In part, this is done to maintain consistency with the current year data tables presented in the final section; it is also done because 'employed in nursing' data is generally considered to be more accurate and complete than 'not employed', 'employed in other than nursing', or 'not stated' data. In addition, please note that pre-2000 data presented in this publication are subject to further revision. More information regarding the *Registered Nurses Database Quality Assurance Review* is available from the Consultant, Nursing Databases.

In data years prior to 1998, British Columbia, Alberta, and Manitoba submitted non-practicing registrations in their file submission to CIHI. Preliminary analysis suggests the impact is minor over-coverage for RNs 'employed in nursing', and a greater degree of over-coverage for RNs 'not employed', 'employed in other than nursing', and 'not stated'. As this publication reports only 'employed in nursing' historical data, the effect on data presented here is minimal. Nationally, less than 2% of the total number of RNs reported by CIHI to be active-practicing were actually non-practicing each of these years; in addition, less than 0.6% of RNs employed in nursing were actually non-practicing each year between 1994 and 1998. Regardless, caution should be applied when analyzing historical trends with respect to these jurisdictions and to national totals.

Comparability with Other Sources

RNDB data used in publications, media releases, ad-hoc requests, and special studies will not match data from provincial/territorial regulating authorities for the following reasons:

- CIHI collects data from only the first six months of each PTRAs' registration period. Although the resulting under-coverage is minimal, the figures released by CIHI will not be exactly the same as provincial/territorial figures, which are released after the registration year has completed;
- CIHI removes RNs living abroad and interprovincial duplicates. The CIHI file is not an amalgamation of provincial/territorial data; removing RNs simultaneously registered in multiple jurisdictions provides more accurate national totals. Provincial/territorial data will include RNs with multiple registrations; and,
- Many jurisdictions 'clean' the data at year-end. After the registration period has ended, PTRAs have an opportunity to investigate and correct potential data entry errors. This may result in fewer 'not stated' values in the provincial/territorial figures than in the CIHI figures.

Comparisons between different data sources lend support and confirmation to trends observed in the data analysis. For registered nursing data, comparisons may be made between RNDB data and data from Statistics Canada's Labour Force Survey (LFS), as each source is able to report the number of RNs in Canada.

The LFS is a monthly household survey that is representative of the Canadian non-institutional population 15 years of age and older. The LFS provides a useful comparison for RNDB data because of its different collection methodology; whereas the RNDB collects data from each RN registering to practice, the LFS is a survey, and its results are extrapolated from a representative national sample. LFS figures presented here are an average of 12 months of data.

The RNDB reports 232,412 RNs employed in nursing in Canada in 2000; similarly, the LFS reports 231,800 RNs in Canada. Each figure represents an increase of approximately 1.5% from 1999 totals.

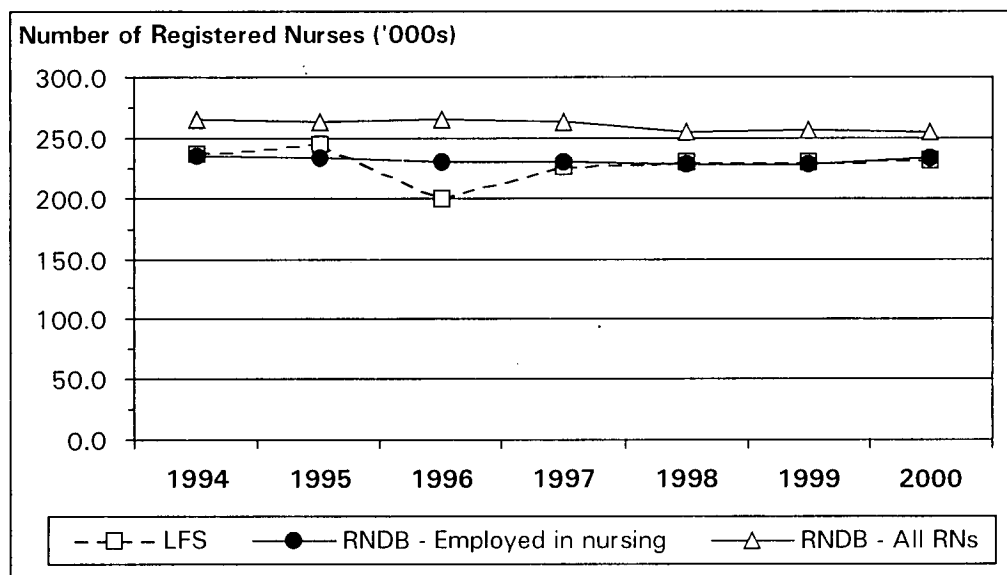


Figure 1. Number of RNs in Canada, RNDB and Labour Force Survey Data, Canada, 1994–2000

Concepts and Variables

Key Concepts

The unique methodology and content of the RNDB make it useful for nursing resource planning and research. The RNDB is the only national database of registered nursing data in Canada.

Data collection for the RNDB is not done by survey; as registration is mandatory for RN licensure, each registered nurse is required to complete the appropriate provincial/territorial registration form to practice. As data from the RNDB are not extrapolated from a small sample of the population, the results are not prone to particular types of sampling error, and confidence intervals are not necessary to calculate the accuracy of the sample.

The flagging and removal of interprovincial duplicates enhances the utility of the RNDB, as it is not simply an amalgamation of provincial/territorial results. Removing RNs simultaneously registered in multiple jurisdictions greatly reduces double-counting, allowing for more accurate national and interprovincial comparisons.

In addition, the inclusion of an 'employment status' variable allows for data analysis of only those RNs employed in nursing, as opposed to all persons with an education in nursing, or any person self-reporting as a 'nurse'. Eliminating RNs not currently employed in nursing more accurately reflects the actual number providing nursing care in Canada.

The comprehensive set of demographic, employment, and education data collected annually for the RNDB supports in-depth analysis of many supply and distribution variables not otherwise available. Since the database has remained relatively consistent in methodology and content since 1980, intra- and inter-provincial time-series analysis is possible. In addition, the collection of postal code information permits geographic comparisons and spatial analysis, even over time.

Data Definitions

Each of the data elements listed corresponds to a field on the registered nurse record. Only data elements used in tabulations for *Supply and Distribution of Registered Nurses in Canada, 2000* are described below. For a complete list of data elements present in RNDB and for a copy of the data dictionary, please contact the Consultant, Nursing Databases.

Data Year

Refers to data year. RNs register in the present year (reference year) to work in the following year (data year).

Province/Territory of Registration

The province/territory in which an RN is licensed to practice nursing. Statistics Canada province/country codes are used.

Registration Number

A serial number that is unique to a particular RN within a particular province of registration.

Sex

Values of Male, Female, and Not Stated are submitted to CIHI. All *Not Stated* values are converted to *Female* in the editing process.

Year of Birth

Four-digit year of birth.

Actual Age

Generated from *Year of Birth*. If Year of Birth is valid then Actual Age = Data Year – Year of Birth.

Entry/Initial Nursing Education

Basic education program used to prepare a RN for entry into practice, leading to initial registration/licensure as a RN. Accepted responses include:

- Diploma in nursing
- Bachelor's degree in nursing
- Master's degree in nursing
- Not Stated

All not stated records are converted to *Diploma in nursing* status in the editing process.

Province/Country of Graduation

Province/territory/country in which initial/entry nursing education was completed. Statistics Canada province/country codes are used.

Other Education in Nursing—Non-Degree

Nursing education of at least 300 hours, other than entry/initial nursing education, which resulted in a non-degree certificate or diploma. Accepted responses include:

- No
- Yes
- Not stated

Other Education in Nursing—Degree

Highest degree education achieved in nursing education beyond entry/initial nursing education. Accepted responses include:

- Bachelor's degree in nursing
- Master's degree in nursing
- Doctorate in nursing
- None
- Not stated

Highest Education in Nursing

Generated from *Entry/Initial Nursing education* and *Other Nursing Education—Degree*.

Accepted responses include:

- Diploma in nursing
- Bachelor's degree in nursing
- Master's degree in nursing
- Doctorate in nursing

Education in Other Than Nursing

Highest education achieved in a program/field other than nursing. Accepted responses include:

- Bachelor's degree
- Master's degree
- Doctorate
- None
- Not stated

Employment Status

Current employment in a field(s) directly related to nursing practice: direct care, administration, education or research. Reflects employment status as of time registrant is completing form or at time registration comes into effect. Accepted responses include:

- Employed in Nursing—Regular Basis
Reflects employment schedule that guarantees a fixed number of hours of work per pay period. May be defined by the employer as full-time or part-time, but reflects permanent employment even though it may be time limited.
- Employed in Nursing—Casual Basis
Reflects employment that does not guarantee a fixed number of hours of work per pay period.
- Employed in other than nursing seeking employment in nursing
- Employed in other than nursing not seeking employment in nursing
- Not employed and seeking employment in nursing
- Not employed and not seeking employment in nursing
- Not stated

Multiple Employment

Currently employed as an RN by more than one employer. Accepted responses include:

- No
- Yes
- Not stated

Full-time/Part-time Status

Status is self-reported and based on hiring practices of employer and/or union contract. Based on primary employer. Accepted responses include:

- Full-time Employment
Employed for a fixed number of hours per pay period that equal full-time hours.
- Part-time Employment
Employed for a fixed or flexible number of hours per pay period that usually do not equal or exceed full-time hours.
- Not stated

Province/Country of Employment

Province/territory or country of primary employment. Statistics Canada province/country codes are used.

Place of Work

Primary place of employment, based on primary employer. Accepted responses include:

- Hospital (general, maternal, paediatric, psychiatric)
- Mental Health Centre
- Nursing Stations (outposts or clinics)
- Rehabilitation/Convalescent Centre
- Nursing Home/Long Term Care
- Home Care Agency
- Community Health/Health Centre
- Business/Industry/Occupational Health Office
- Private Nursing Agency/Private Duty
- Self-employed
- Physician's Office/Family Practice Unit
- Educational Institution
- Association/Government
- Other
- Not stated

Primary Area of Responsibility

Within agency/facility of primary employment, the major focus of activities. Four primary nursing practice areas (direct care, administration, education, and research). Accepted responses include:

- **Direct Care**
 - Medical/Surgical
 - Psychiatric/Mental Health
 - Paediatric
 - Maternal/Newborn
 - Geriatric/Long Term Care
 - Critical Care (Burn)
 - Community Health
 - Ambulatory Care
 - Home Care

- Occupational Health
- Operating Room/RR
- Emergency Room
- Several Clinical Areas
- Oncology
- Rehabilitation
- Other Direct Care
- **Administration**
 - Nursing Service
 - Nursing Education
 - Other Administration
- **Education**
 - Teaching — students
 - Teaching — employees
 - Teaching — patients/clients
 - Other Education
- **Research**
 - Nursing Research only
 - Other Research
- **Not stated**

Position

Current assigned role at primary place of employment as per title/job description.

Accepted responses include:

- Chief Nursing Officer/Chief Executive Officer
- Director/Assistant Director
- Manager/Assistant Manager
- Clinical Nurse Specialist
- Staff Nurse/Community Health Nurse
- Instructor/Professor/Educator
- Researcher
- Consultant
- Other
- Not stated

Province/Country of Residence

Province/territory or country of primary residence. Statistics Canada province/country codes are used.

External Data Sources

Data presented in this publication are derived primarily from the RNDB; however, supplemental data are included to provide a more detailed picture of registered nursing in Canada. Additional information includes: nursing admission/graduation data from the Canadian Nurses Association (CNA); population estimates from Statistics Canada; comparative supply data from Statistics Canada's Labour Force Survey (LFS); and, immigration/emigration data from Citizenship and Immigration Canada, the United States Immigration and Naturalization Service, and the National Council of State Boards of Nursing Inc. in the United States.

Canadian Nurses Association Education Data

Data on the number of nursing students admitted to nursing education/training programs and the number of RN graduates from these programs were provided by the CNA. The CNA surveys all Canadian educational institutions offering nursing programs annually via questionnaire.

Both admission and graduation data have limitations and should be viewed with caution. Inconsistent reporting and lack of follow-up have hampered the accuracy of the admission data. The value of the graduate data is limited by non-reporting, and the lack of disclosure of these non-reporting institutions makes it difficult to determine the level of underreporting.

Population Data

All population data used in this document are from the Statistics Canada publication *Quarterly Demographic Statistics July-September 2000* (Catalogue no. 91-002-XIB, Volume 14, no. 3). These data represent the most current estimates available, and all population sources are footnoted where applicable. Refer to Appendix A for population data used to generate RN per 10,000 population ratios used in this publication.

Please note that CIHI annually revises historical data with population-based calculations, such as 'RNs per 10,000 population', to reflect more accurate estimates available from the Demography Division of Statistics Canada. Therefore, historical figures presented in this publication will not necessarily match figures presented in previous publications, media releases, ad-hoc queries, or special studies.

Note to Readers: Statistics Canada information is used with the permission of the Minister of Industry, as Minister responsible for Statistics Canada. Information on the availability of the wide range of data from the Statistics Canada can be obtained from Statistics Canada's Regional Offices, its World Wide Web site at <http://www.statcan.ca>, and its toll-free access number 1-800-263-1136.

Canadian Labour Force Survey (LFS)

Data from the Canadian Labour Force Survey (LFS) are presented in the *Comparability* section of the Methodological Notes. These data were obtained from Statistics Canada in an effort to compare RNDB data to another source with different methodology.

The LFS is a household survey completed monthly by Statistics Canada, and is representative of the Canadian non-institutional population 15 years of age and older. The survey coverage excludes residents of long-term care health facilities (more than six months), members of the Canadian armed forces, persons living on Indian Reserves and those in the Yukon, Northwest Territories, and Nunavut. The survey uses a reference week method to measure labour market activity, and is typically the week containing the fifteenth day of the month.

More information on the LFS can be found at

<http://www.statcan.ca/english/IPS/Data/71-543-GIE.htm>. The LFS data presented in this publication are an annual average of 12 months of data.

Canadian Immigration Data

Counts of RNs who have entered Canada as landed immigrants are obtained from Citizenship and Immigration Canada. Landed immigrants can enter with prearranged employment (which means employment in the nursing field has been prearranged through Citizenship and Immigration), or without prearranged employment. RNs entering without prearranged employment by Citizenship and Immigration may or may not have employment opportunities already established.

U.S. Immigration Data

Data regarding the number of Canadian RNs working in the United States were obtained from two sources: the United States Immigration and Naturalization Service, and the National Council of State Boards of Nursing Inc.

The number of RNs whose last country of permanent residence was Canada, and who have been granted permanent resident status in the U.S. are supplied by the United States Immigration and Naturalization Service. This data is not available after the 1997 data year. Please note that the year the RN obtained permanent resident status is not necessarily the same year in which the RN moved to the U.S.; an RN may work and live in the United States for a number of years before requesting, and receiving, permanent resident status.

The National Council of State Boards of Nursing Inc. provided data regarding the number of Canadian RNs writing the required U.S. national exam for nursing licensure for the first time. Though not a measure of the number of Canadian RNs currently employed in the U.S., the number of Canadians pursuing the exam is an indicator of the number of RNs interested in obtaining the right to practice nursing in the United States.

Privacy and Confidentiality

The Privacy Secretariat at CIHI has developed a set of guidelines to safeguard the privacy and confidentiality of data received by CIHI. The document *Privacy and Confidentiality of Health Information at CIHI: Principles and policies for the protection of health information* may be obtained from either the CIHI web site (<http://www.cihi.ca/pdf/priv99.pdf>), or upon request to the Consultant, Nursing Databases. These policies govern the release of data in publications, media releases, the CIHI website, and through ad-hoc requests and special studies.

In compliance with these guidelines, CIHI prevents residual disclosure by aggregating RNDB data for release in publications and ad-hoc requests. Cells with counts between 1 and 4, for which further aggregation is either inappropriate or unfeasible, are suppressed before release. These policies ensure the confidentiality of all RNs, regardless of province/territory size or place of work.

Special analytical studies often require the disclosure of person-level data. For RNDB data, this is the most detailed level of data provided by provincial/territorial regulating authorities, and contains sensitive data. Requests for person-level data must be submitted in writing and will be subject to a prescribed review process. Identifiers are typically stripped from data or encrypted by CIHI before disclosure. In addition, requests for person-level RNDB data must also receive approval from the respective provincial/territorial Registrar before CIHI can release the data. Each Registrar reserves the right to request further information from researchers before authorizing the release of her/his provincial/territorial data.

RNDB Publications and Products

The CIHI publication *Supply and Distribution of Registered Nurses in Canada, 1999* may be purchased either on-line at <http://www.cihi.ca>, or by contacting the CIHI Order Desk at (613) 241-7860. Both paper and electronic (.pdf) copies are available. The RN publications produced by Statistics Canada from 1980 to 1998 are no longer available for purchase.

The document *Registered Nurses System Data Dictionary and Data Submission Specifications* is available upon request from the Research Analyst, Registered Nurses Database. This document outlines the data elements (and their definitions) collected for the RNDB, as well as the file specifications sent to the provincial/territorial regulating authorities for data submission.

Many of the tables and figures presented in the Descriptive Analysis section of this publication are available for viewing and download from the CIHI website in the 'Media Releases' section (<http://www.cihi.ca/medrls/rls1.shtml>), and 'Facts and Figures' section (<http://www.cihi.ca/facts/fac.shtml>).

Request Services

CIHI completes ad hoc requests and special analytical projects on a cost-recovery basis using data from the RNDB. Ad hoc requests are short queries that generally can be handled through standard reports, and do not require major programming resources. Special analytical projects require project planning and the commitment of extra resources.

For an estimate of the costs associated with these products and services, please contact:

Consultant, Nursing Databases
Canadian Institute for Health Information
200-377 Dalhousie Street
Ottawa, Ontario K1N 9N8
tel: 613-241-7860
fax: 613-241-8120

e-mail: rndb@cihi.ca
<http://www.cihi.ca>

Descriptive Analysis

Number of Registered Nurses

In the year 2000, the number of RNs employed in nursing in Canada increased to 232,412, the highest figure in four years.

In part, this increase is the result of a greater percentage of RNs working in nursing. Of the 254,628 RNs registering to practice in Canada in the year 2000, 91.3% (232,412) were employed in nursing, 1.8% (4,506) were employed in other than nursing, 1.8% (4,490) were not employed, and 5.2% (13,220) did not state their employment status. In comparison, RNs employed in nursing in 1994 accounted for only 88.5% of all annual registrations. This increase is presented in Table 1.

Table 1. Percentage of RNs Employed in Nursing, Canada, 1994–2000

	1994	1995	1996	1997	1998	1999	2000	% change '94-'00
All RNs	264,930	262,399	264,915	263,933	254,964	256,544	254,628	– 3.9
RNs Employed in Nursing	234,393	232,868	229,162	229,813	227,651	228,450	232,412	– 0.8
Percentage Employed in Nursing	88.5	88.7	86.5	87.1	89.3	89.0	91.3	

Source: RNDB/CIHI

Notes:

CIHI data will differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Data from 1994 to 1996 have been revised from previous Statistics Canada RNDB publications.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

The total number of RN registrations declined by 3.9% during this period, from 264,930 in 1994 to 254,628 in 2000. In contrast, the number of RNs employed in nursing in Canada remained stable, declining only 0.8% between 1994 and 2000.

The number of RNs employed in nursing for each province/territory from 1994 to 2000 is presented in Table 2.

Table 2. Number of RNs Employed in Nursing by Province/Territory, Canada, 1994-2000

	1994	1995	1996	1997	1998	1999	2000	% change '94-'00
Nfld.	5,178	5,203	5,261	5,210	5,340	5,264	5,394	+ 4.2
P.E.I.	1,162	1,195	1,340	1,281	1,277	1,232	1,255	+ 8.0
N.S.	9,157	8,863	8,738	8,587	8,525	8,615	8,699	- 5.0
N.B.	7,610	7,545	7,458	7,412	7,456	7,710	7,376	n/a
Qué.	61,218	62,058	57,291	59,160	56,825	57,980	58,750	- 4.0
Ont.	81,301	79,410	80,198	78,067	78,825	78,197	81,679	+ 0.5
Man.	10,083	10,216	10,490	10,510	10,185	10,211	10,051	- 0.3
Sask.	8,491	8,447	8,508	8,456	8,455	8,553	8,543	+ 0.6
Alta.	21,860	21,287	20,751	21,428	21,988	22,044	22,172	+ 1.4
B.C.	27,575	27,868	28,348	28,974	28,004	27,911	27,730	+ 0.6
Y.T.	203	217	228	252	241	243	237	+ 16.7
N.W.T.	421	433	415	367	410	384	433	+ 2.9
Nun.	134	126	136	109	120	106	93	- 30.6
Canada	234,393	232,868	229,162	229,813	227,651	228,450	232,412	- 0.8

Source: RNDB/CIHI

Notes:

CIHI data will differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Data from 1994 to 1996 have been revised from previous Statistics Canada RNDB publications.

British Columbia, Alberta, and Manitoba data prior to 1999, and New Brunswick data from 1995-1999 erroneously include non-practicing registrations, and are subject to future revision.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Nunavut data were identified using the *Postal Code of Residence*, a method that undercounts the number of employed RNs.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

In comparison to 1999 figures, the national increase in the number of RNs employed in nursing is largely the result of provincial increases in Québec and Ontario, which account for almost sixty percent of the Canadian RN workforce.

Nunavut and Yukon data are more susceptible to percent change fluctuations due to comparatively small workforces. Data for Nunavut are calculated from RN postal codes, and systematically undercount the actual number of RNs offering nursing services in the territory in a given year. Therefore, interprovincial/inter-territorial comparisons should be made with caution. Please refer to the Nunavut Data section of the *Methodological Notes* for more detailed information.

The apparent decline in New Brunswick is the result of data quality improvements by the provincial RN regulatory authority. From 1994 to 1999, data from New Brunswick erroneously included non-practicing registrations; the 2000 data presented here includes only active-practicing RNs. Therefore, caution must be applied when comparing New Brunswick data over time. Please review the Data Accuracy section of the *Methodological Notes* for more detailed information regarding intra-provincial and interprovincial comparisons.

Number of RNs per 10,000 Population

Although the current number of RNs employed in nursing is similar to national levels from the mid-1990s, Canada has comparatively fewer registered nurses employed in nursing per 10,000 population in the year 2000. This decrease is the result of population growth rates exceeding RN population growth rates.

Table 3. Number of RNs Employed in Nursing per 10,000 Population by Province/Territory, Canada, 1994-2000

	1994	1995	1996	1997	1998	1999	2000
Nfld.	90.7	92.2	94.4	94.7	98.3	97.3	100.2
P.E.I.	86.5	88.2	98.1	93.6	93.0	89.0	90.3
N.S.	98.8	95.3	93.6	91.8	91.0	91.6	92.3
N.B.	101.2	100.3	99.0	98.3	98.9	102.0	97.4
Qué.	84.7	85.5	78.6	80.9	77.5	78.8	79.6
Ont.	74.7	72.0	71.8	69.0	68.9	67.5	69.7
Man.	89.6	90.3	92.4	92.5	89.4	89.2	87.5
Sask.	83.9	83.1	83.4	82.6	82.4	83.5	83.5
Alta.	80.3	77.1	74.0	74.8	75.0	74.1	73.6
B.C.	73.8	72.7	72.3	72.7	69.8	68.9	68.1
Y.T.	67.0	68.9	71.0	78.9	77.5	79.0	77.9
N.W.T.	102.2	104.1	99.6	88.6	100.0	92.3	102.7
Nun.	54.1	49.7	52.7	41.7	44.9	38.8	33.3
Canada	80.3	78.9	76.9	76.3	75.0	74.6	75.4

Source: RNDB/CIHI

Notes:

The number of RNs per 10,000 population is calculated annually using the most recent Statistics Canada population estimates. As historical population estimates are revised, CIHI also revises historical 'RNs per 10,000 population' ratios. Therefore, the historical ratios presented in this publication will differ from ratios presented in previous publications. Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

The number of RNs per 10,000 population in Canada decreased from 80.3 in 1994 to 75.4 in 2000. Provincially/territorially, Newfoundland, Prince Edward Island, the Yukon, and the Northwest Territories were the only jurisdictions to increase the number of RNs employed in nursing per 10,000 population between 1994 and 2000. For Prince Edward Island and the Northwest Territories, the RN growth rate exceeded the population growth rate; in contrast, Newfoundland and the Yukon each experienced a population decline. Coupled with a moderate increase in the nursing supply, the number of RNs per 10,000 population has increased at a more dramatic rate for these two jurisdictions.

As presented in Table 3, nine provinces/territories were above the Canadian average of 75.4 RNs per 10,000 population in 2000, with only Alberta (73.6), Ontario (69.7), British Columbia (68.1), and Nunavut (33.3) below the national rate.

Interprovincial/inter-territorial comparisons, particularly for the number of RNs per 10,000 population, do not account for varying nursing service requirements in northern, rural, and remote communities. Reporting at the provincial level eliminates this disparity for the ten provinces, but magnifies differences for the northern territories. Not all medical procedures

are available in rural/remote/northern regions, thus changing the nursing requirements. Some patients from these regions travel to larger urban centres for treatment; this impacts the supply and type of nursing required in remote regions. Consequently, RNs in these areas are more likely to have casual employment and travel between smaller nursing stations than RNs in larger urban centres in the south. These differences in nursing services and requirements must be considered when making interprovincial and inter-territorial comparisons.

Figure 1 illustrates the year 2000 RN per 10,000 population rates for Canada and the provinces/territories.

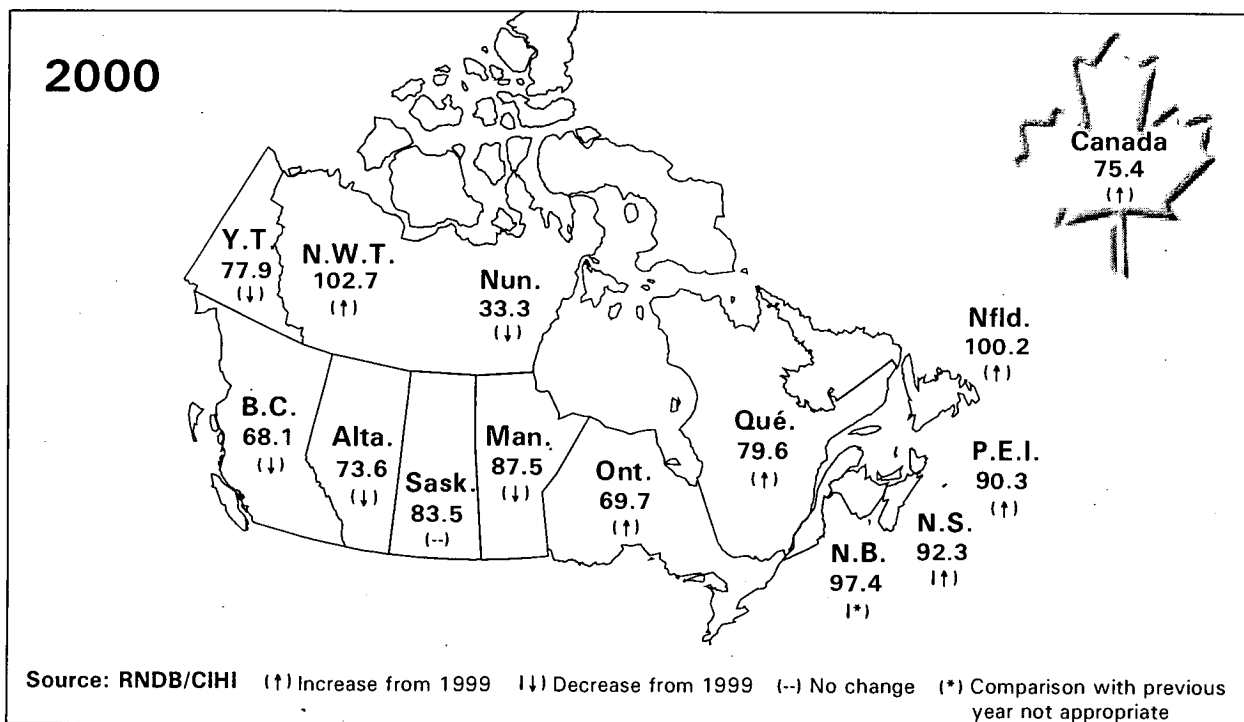


Figure 1. Number of RNs Employed in Nursing Per 10,000 Population by Province/Territory, Canada, 2000

Notes:

The number of RNs per 10,000 population is calculated annually using the most recent Statistics Canada population estimates. As historical population estimates are revised, CIHI also revises historical 'RNs per 10,000 population' ratios. Therefore, the historical ratios presented in this publication will differ from ratios presented in previous publications. Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

Demographic Characteristics

Age

Canada is experiencing a dramatic shift in the age of its nursing workforce. From 1994 to 2000, the number of RNs employed in nursing declined for each of the five youngest age groups, including a 24.5% decrease in the number of RNs aged 25-29, and a 23.5% decrease in the 30-34 age category.

In contrast, the number of RNs has risen in each of the eldest age groups, including a 34% increase in the number of RNs aged 50-54, and a 40% increase in those aged 55-59.

As a result, the average age of RNs in Canada increased by almost two years during this period, from 41.4 years in 1994 to 43.3 years in 2000.

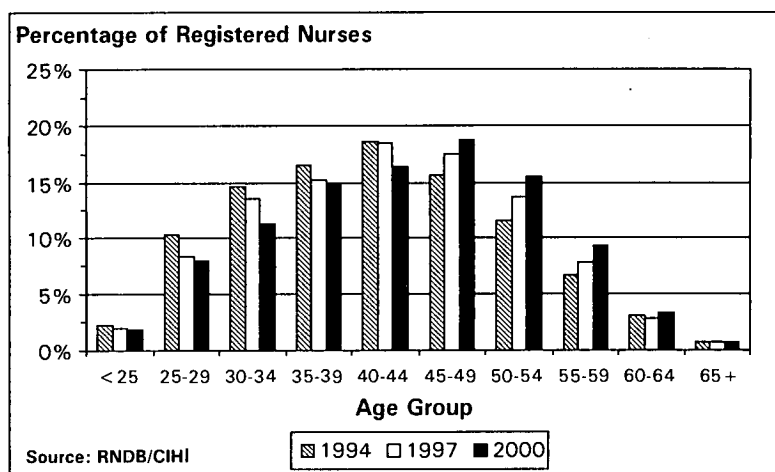


Figure 2. Percentage of RNs Employed in Nursing by Age Group, Canada, 1994, 1997, 2000

Table 4. Average Age of RNs Employed in Nursing by Province/Territory, Canada, 1994 and 2000

	1994		2000	
	Avg Age (years)	Difference from Canada	Avg Age (years)	Difference from Canada
Nfld.	37.7	- 3.7	39.7	- 3.6
P.E.I.	40.9	- 0.5	43.6	+0.3
N.S.	40.2	- 1.2	42.9	- 0.4
N.B.	39.7	- 1.7	42.0	- 1.3
Qué.	40.8	- 0.6	42.2	- 1.1
Ont.	42.2	+0.8	44.2	+0.9
Man.	40.6	- 0.8	43.2	- 0.1
Sask.	41.5	+0.1	43.6	+0.3
Alta.	41.5	+0.1	43.4	+0.1
B.C.	42.4	+1.0	44.4	+1.1
Y.T.	41.1	- 0.3	43.3	0.0
N.W.T.	39.6	- 1.8	41.9	- 1.4
Nun.	39.3	- 2.1	42.5	- 0.8
Canada	41.4	-	43.3	-

Source: RNDB/CIHI

Notes:

RNs not stating *Year of Birth* are not included in average age calculations.
 In 2000, 37 RNs employed in nursing did not state their year of birth.
 Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

The nursing workforce in Newfoundland continues to be the youngest in Canada, with an average age of 39.7 years in 2000.

In contrast, the eldest RN workforces in the year 2000 are in British Columbia and Ontario, with average ages of 44.4 years and 44.2 years, respectively.

Table 4 illustrates the average age of each provincial/territorial workforce for 1994 and 2000.

Gender

The number of male RNs employed in nursing continues to increase in Canada, both as an absolute number and as a percentage of the RN workforce. In 2000, males represented 4.8% (11,046) of the RN workforce employed in nursing, an increase from 3.9% (9,054) in 1994. Due to this increase, the female percentage of the RN workforce has declined from 96.1% (225,339) in Canada in 1994, to 95.2% (221,366) in 2000. Table 5 presents the number and percentage of RNs by gender and province/territory for 1994 and 2000.

Table 5. Number and Percentage of RNs Employed in Nursing by Gender and Province/Territory, Canada, 1994 and 2000

	1994					2000				
	Males		Females		Total	Males		Females		Total
	Counts	%	Counts	%		Counts	%	Counts	%	
Nfld.	129	2.5	5,049	97.5	5,178	202	3.7	5,192	96.3	5,394
P.E.I.	9	0.8	1,153	99.2	1,162	21	1.7	1,234	98.3	1,255
N.S.	184	2.0	8,973	98.0	9,157	232	2.7	8,467	97.3	8,699
N.B.	197	2.6	7,413	97.4	7,610	264	3.6	7,112	96.4	7,376
Qué.	4,802	7.8	56,416	92.2	61,218	5,139	8.7	53,611	91.3	58,750
Ont.	1,907	2.3	79,394	97.7	81,301	2,748	3.4	78,931	96.6	81,679
Man.	328	3.3	9,755	96.7	10,083	443	4.4	9,608	95.6	10,051
Sask.	123	1.4	8,368	98.6	8,491	233	2.7	8,310	97.3	8,543
Alta.	452	2.1	21,408	97.9	21,860	583	2.6	21,589	97.4	22,172
B.C.	877	3.2	26,698	96.8	27,575	1,129	4.1	26,601	95.9	27,730
Y.T.	8	3.9	195	96.1	203	15	6.3	222	93.7	237
N.W.T.	27	6.4	394	93.6	421	29	6.7	404	93.3	433
Nun.	11	8.2	123	91.8	134	8	8.6	85	91.4	93
Canada	9,054	3.9	225,339	96.1	234,393	11,046	4.8	221,366	95.2	232,412

Source: RNDB/CIHI

Notes:

CIHI data will differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Data from 1994 have been revised from previous Statistics Canada RNDB publications.

British Columbia, Alberta, and Manitoba data prior to 1999 erroneously include non-practicing registrations, and are subject to future revision.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Nunavut data were identified using the Postal Code of Residence, a method that undercounts the number of employed RNs. Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

Almost half of all male RNs employed in nursing in Canada are employed in Québec, where the 5,139 males account for 8.7% of the province's workforce. In contrast, only 1.7% of Prince Edward Island's RNs are male, the lowest percentage in the country. Despite relatively small numbers, more than six percent of the RN workforce in each northern territory was male in the year 2000.

The average age of both female and male RNs is increasing in Canada. In 1994, the average age of a female RN employed in nursing was 41.6 years; by 2000, the female average age was 43.0. For males, who comprise less than five percent of the RN workforce, the average age increased from 38.4 years in 1994 to 40.3 in 2000.

Employment Characteristics

Place of Work

Hospitals (including general, maternal, paediatric, and psychiatric hospitals) remain the predominant place of work for registered nurses in Canada, employing approximately sixty percent of RNs each year since 1994. When combined with Mental Health Centres, Nursing Stations (outposts or clinics), and Rehabilitation/Convalescent Centres (as in Figure 3 below), Hospitals are the primary places of work for 63.8% of the RN workforce.

In the year 2000, 12.4% of the RN workforce indicated Community Health facilities (including Home Care Agencies) as their primary place of work, with an additional 11.2% indicating Nursing Homes/Long Term Care facilities. Other places of work accounted for 12.5% of RN employers.

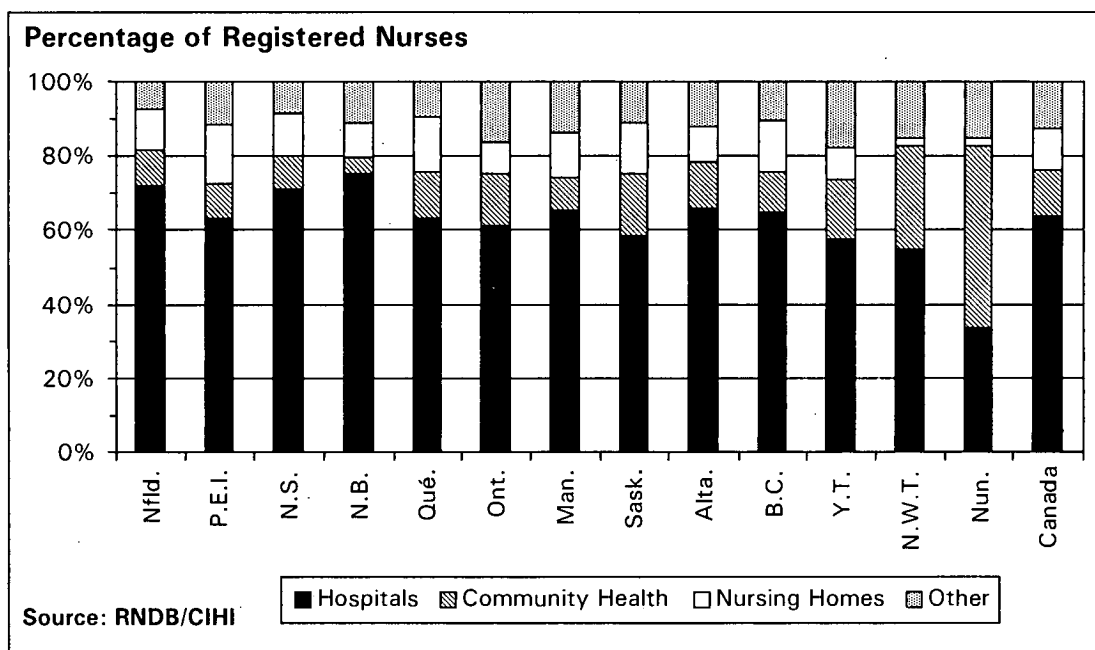


Figure 3. Percentage of RNs Employed in Nursing by Place of Work and Province/Territory, Canada, 2000

Notes:

Hospital includes data from Hospital (general, maternal, paediatric, psychiatric), Mental Health Centre, Nursing Stations (outpost or clinics), and Rehabilitation/Convalescent Centre.

Community Health includes data from Community Health/Health Centre and Home Care Agency

Nursing Home includes data from Nursing Home/Long Term Care

Other includes data from Physician's Office/Family Practice Unit, Educational Institution, Business/Industry/Occupational Health Office, Private Nursing Agency/Private Duty, Self-employed, Association/Government, Other, and Not Stated.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Nunavut data were identified using the *Postal Code of Residence*, a method that undercounts the number of employed RNs.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

Place of work varies greatly among the provinces and territories. The percentages of RNs employed in hospitals (including general, maternal, paediatric, and psychiatric hospitals) in the territories are the lowest in the country, at 50.1% in the Northwest Territories, 42.2% in the Yukon, and only 20.4% in Nunavut. These percentages are comparatively low as

much of the medical care in the territories is delivered through nursing stations (outposts or clinics) and community-based facilities such as community health/health centres. In Nunavut, community health/health centres are the primary place of work for 48.4% of the territory's RN workforce.

Among the provinces, New Brunswick has the highest percentage of RNs employed in hospitals, at 75.1%. A substantial percentage of registered nurses are employed in nursing homes in Prince Edward Island (15.9%) and Québec (14.8%), in community health in Québec (11.8%), and in home care in Saskatchewan (7.1%).

Primary Area of Responsibility

As shown in Table 6, the percentage of registered nurses employed in Direct Care has remained relatively stable in Canada since 1994, at approximately 85 percent.

Table 6. Percentage of RNs Employed in Nursing by Area of Responsibility, Canada, 1994-2000

	1994	1995	1996	1997	1998	1999	2000
Direct Care	88.2	85.4	85.7	82.6	84.4	85.4	85.5
Administration	4.6	4.0	4.2	6.5	6.3	6.6	6.9
Education	4.5	2.8	2.6	2.8	2.7	3.0	3.0
Research	0.7	0.5	0.5	0.7	0.7	0.9	1.0
Not Stated	2.0	7.2	7.0	7.4	5.9	4.1	3.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: RNDB/CIHI

Notes: Columns may not sum to 100 percent due to rounding.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

In recent years, each of the primary areas of responsibility has increased slightly, as the percentage of 'Not Stated' records decreases.

Caution must be applied when comparing this data over time, as the percentage of 'Not Stated' records varies among years.

Table 7 presents the primary area of responsibility for each province/territory in 2000.

The percentage of RNs employed in Direct Care ranged between a high of 91.6% in New Brunswick and a low of 76.1% in Québec in 2000. However, this comparison must be made with caution, as the large percentage of 'Not Stated' records from Québec may impact this percentage.

Table 7. Percentage of RNs Employed in Nursing by Area of Responsibility and Province/Territory, Canada, 2000

	Direct Care	Admin	Education	Research	Not Stated	Total
Nfld.	90.8	5.0	3.4	**	**	100%
P.E.I.	90.2	7.1	2.5	*	*	100%
N.S.	90.8	4.8	3.4	1.0	0.0	100%
N.B.	91.6	4.6	2.8	0.3	0.7	100%
Que.	76.1	12.5	2.2	1.3	7.8	100%
Ont.	86.8	5.3	2.9	0.9	4.0	100%
Man.	90.3	5.6	3.1	0.9	0.2	100%
Sask.	89.3	6.2	3.4	0.6	0.6	100%
Alta.	89.8	4.2	3.7	1.1	1.2	100%
B.C.	90.7	3.9	4.0	0.7	0.8	100%
Y.T.	88.2	8.4	**	0.0	*	100%
N.W.T.	89.1	6.9	**	0.0	*	100%
Nun.	90.3	8.6	*	0.0	*	100%
Canada	85.5	6.9	3.0	1.0	3.7	100%

Source: RNDB/CIHI

Notes: * Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Table 8. Number and Percentage of RNs Employed in Nursing by Primary Area of Responsibility, Canada, 2000

	Counts	%
Direct Patient Care	198,683	85.5
Medical/Surgical	39,872	17.2
Psychiatric/Mental Health	11,594	5.0
Paediatric	5,642	2.4
Maternal/Newborn	12,283	5.3
Geriatric/Long Term Care	25,436	10.9
Critical Care (Burn)	17,552	7.6
Community Health	13,416	5.8
Ambulatory Care	5,855	2.5
Home Care	9,439	4.1
Occupational Health	2,831	1.2
Operating Room	9,538	4.1
Emergency Room	10,893	4.7
Nursing in Several Clinical Areas	13,098	5.6
Oncology	3,894	1.7
Rehabilitation	3,209	1.4
Other Patient Care	14,131	6.1
Administration	15,999	6.9
Nursing Service	12,060	5.2
Nursing Education	501	0.2
Other Administration	3,438	1.5
Education	6,987	3.0
Teaching - Students	2,453	1.1
Teaching - Employees	1,171	0.5
Teaching - Patients/Clients	1,286	0.6
Other Education	2,077	0.9
Research	2,248	1.0
Research Only	1,057	0.5
Other Research	1,191	0.5
Not Stated	8,495	3.7
Not Stated	8,495	3.7
Total	232,412	100.0

Source: RNDB/CIHI

Notes: Column may not sum to 100 percent due to rounding. Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

Despite the number of 'Not Stated' records, the province of Québec has the highest percentage of RNs working in Administration, at 12.5% in 2000.

In the year 2000 in Canada, the most commonly identified areas of responsibility were Medical/Surgical (17.2%), Geriatric/Long Term Care (10.9%), Critical Care/Burn (7.6%), Other Patient Care (6.1%), and Community Health (5.8%).

The comparison of area of responsibility by gender highlights some differences. Comprising 95 percent of the RN workforce, responses by females closely mirror the aforementioned totals, as expected.

However, among male RNs the most common areas of responsibility in 2000 were Medical/Surgical (17.6%), Psychiatric/Mental Health (14.6%), Critical Care/Burn (9.1%), the administrative area of Nursing Service (8.9%), and Geriatric/Long Term Care (8.3%).

The average age of RNs varies among the categories of primary area of responsibility.

Typically, RNs who provide Direct Care to patients are younger than RNs in Administration, Education, or Research. In 2000, the average age of RNs in Direct Care was 42.8 years. That compares with average ages of 47.3 years for RNs in Administration, 47.2 years for Education, and 43.2 years for Research.

Among all areas of responsibility, the eldest average age was in 'Teaching - Students' at 48.8 years, followed by Occupational Health at 47.9 years, Other Administration at 47.6 years, Nursing Service at 47.2 years, and Other Education at 47.1 years.

The youngest RNs work in some of the most common areas of responsibility in Direct Care. On average, the youngest RNs are in Medical/Surgical, at an average of only 40.3 years, Critical Care/Burn (40.3 years), Paediatrics (40.4 years), Nursing in Several Clinical Areas (41.1 years), and Emergency Room (41.3 years).

Employment Status

In 2000, the number of RNs employed in nursing in Canada was 232,412. Of those, 197,880 (85.1%) were employed on a regular basis, and 34,532 (14.9%) were employed on a casual basis.

As shown in Figure 4, the 2000 total represents the lowest percentage of casual employment in Canada since before 1994.

In fact, the number of RNs employed on a casual basis decreased in eight of twelve jurisdictions from 1999 to 2000, with only British Columbia, the Northwest Territories, and Nunavut experiencing an increase. The Yukon remained unchanged.

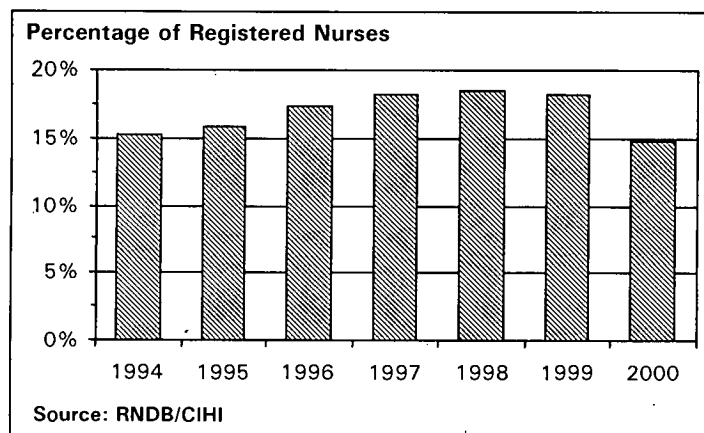


Figure 4. Percentage of RNs with Casual Employment, Canada, 1994-2000

As previously discussed, of the 254,628 registered nurses in Canada in the year 2000, 91.3% (232,412) were employed in nursing, 1.8% (4,506) were employed in other than nursing, 1.8% (4,490) were not employed, and 5.2% (13,220) did not state their employment status.

Full-Time/Part-Time Status

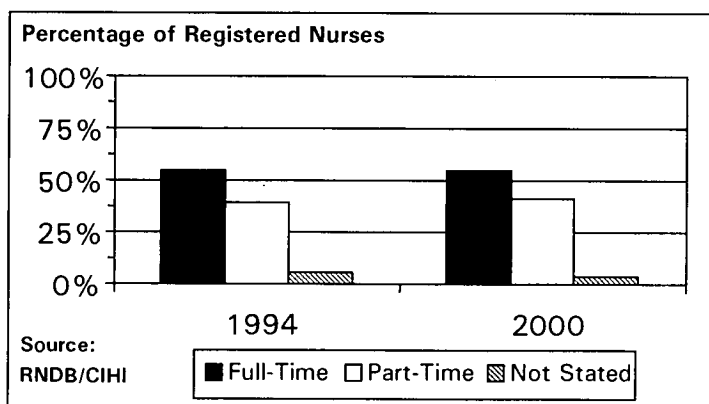


Figure 5. Percentage of RNs Employed in Nursing by Full-Time/Part-Time Status, Canada, 1994 and 2000

The percentage of RNs employed full-time in Canada is almost identical between 1994 and 2000 figures. In 1994, 54.9% (128,796) of RNs were employed full-time; in 2000, it was 54.8% (127,472).

The percentage employed part-time increased marginally, from 39.5% (92,570) in 1994 to 40.9% (95,032) in 2000. The percentage of 'Not Stated' records decreased slightly, from 5.6% in 1994 to 4.3% in 2000.

Accurate comparisons amongst the intervening years are difficult, as the percentage of 'Not Stated' records ranges between 1.6% and 10.3%. In comparison to 1999 data, however, the percentage of RNs working full-time has increased (from 51.1% to 54.8%), while the percentage working part-time decreased (from 45.3% to 40.9%). The percentage of 'Not Stated' records increased from 3.6% to 4.3%.

Table 9 compares the number and percentage of RNs by full-time/part-time status for each province/territory for 1994 and 2000.

Table 9. Number and Percentage of RNs Employed in Nursing by Full-Time/Part-Time Status and Province/Territory, Canada, 1994 and 2000

	1994							2000						
	Full-Time		Part-Time		Not Stated		Total	Full-Time		Part-Time		Not Stated		Total
	Counts	%	Counts	%	Counts	%		Counts	%	Counts	%	Counts	%	
Nfld.	3,363	64.9	1,815	35.1	0	0.0	5,178	3,918	72.6	1,476	27.4	0	0.0	5,394
P.E.I.	510	43.9	447	38.5	205	17.6	1,162	522	41.6	733	58.4	0	0.0	1,255
N.S.	5,727	62.5	3,430	37.5	0	0.0	9,157	5,323	61.2	3,376	38.8	0	0.0	8,699
N.B.	4,463	58.6	1,832	24.1	1,315	17.3	7,610	4,049	54.9	3,327	45.1	0	0.0	7,376
Qué.	32,679	53.4	23,166	37.8	5,373	8.8	61,218	29,895	50.9	28,855	49.1	0	0.0	58,750
Ont.	45,360	55.8	35,941	44.2	0	0.0	81,301	43,899	53.7	28,949	35.4	8,831	10.8	81,679
Man.	4,685	46.5	4,211	41.8	1,187	11.8	10,083	4,524	45.0	5,527	55.0	0	0.0	10,051
Sask.	2,709	31.9	2,556	30.1	3,226	38.0	8,491	4,340	50.8	3,173	37.1	1,030	12.1	8,543
Alta.	14,129	64.6	7,731	35.4	0	0.0	21,860	12,064	54.4	10,061	45.4	47	0.2	22,172
B.C.	14,582	52.9	11,299	41.0	1,694	6.1	27,575	18,703	67.4	9,027	32.6	0	0.0	27,730
Y.T.	115	56.7	61	30.0	27	13.3	203	127	53.6	110	46.4	0	0.0	237
N.W.T.	350	83.1	71	16.9	0	0.0	421	98	22.6	335	77.4	0	0.0	433
Nun.	124	92.5	10	7.5	0	0.0	134	10	10.8	83	89.2	0	0.0	93
Canada	128,796	54.9	92,570	39.5	13,027	5.6	234,393	127,472	54.8	95,032	40.9	9,908	4.3	232,412

Source: RNDB/CIHI

Notes:

CIHI data will differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Data from 1994 have been revised from previous Statistics Canada RNDB publications.

British Columbia, Alberta, and Manitoba data prior to 1999 erroneously include non-practicing registrations, and are subject to future revision.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Nunavut data were identified using the Postal Code of Residence, a method that undercounts the number of employed RNs. Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

When comparing the provincial/territorial statistics presented in Table 9 above, the number of 'Not Stated' records must be noted; many apparent changes can be partially explained by a significant increase (or decrease) in the number of 'Not Stated' records.

In Canada, RNs aged 35 years or less are more likely to work part-time than RNs aged 50 years or older.

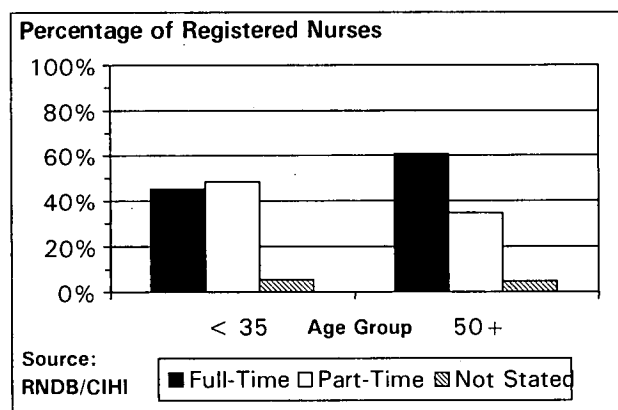


Figure 6. Percentage of RNs Employed in Nursing by Age Group and Full-Time/Part-Time Status, Canada, 2000

Among the 48,787 RNs in Canada aged 35 years or less in the year 2000, 45.8% were employed full-time, 48.8% part-time, and 5.4% not stated. In contrast, among the 67,300 RNs in Canada aged 50 years or older, 61.1% were employed full-time, 34.5% part-time, and 4.4% not stated. Figure 6 illustrates this breakdown for 2000.

The average age of RNs employed full-time in 2000 was 44.3 years, compared to an average age of 42.0 years for RNs employed part-time.

Position

Table 10 presents the provincial/territorial RN workforces by grouped position.

In 2000, 76.7% of RNs employed in nursing in Canada were Staff Nurses/Community Health Nurses, a figure virtually identical to the 1994 total of 76.9%.

In contrast, the number of RNs with managerial positions has declined, from a national rate of 10.1% in 1994, to 7.7% in 2000. This general decline has been experienced in most provinces/territories.

Coupled with an increase in the number of RNs

identifying 'Administration' as their primary area of responsibility, the data suggests administrative duties are no longer the sole responsibility of a small number of managers/administrators.

In 1994, of the 10,772 RNs who identified Administration as their primary area of

responsibility, 25% (2,696) were not managers. In 2000, of the 15,999 RNs who identified their area of responsibility as Administration, 40.3% (6,453) were not managers.

Therefore, an increasing number of RNs working as staff nurses or in other positions include administrative tasks among their duties.

Table 10. Percentage of RNs by Position Group and Province/Territory, Canada, 2000

	Managerial Positions	Staff/Community Health Nurses	Other Positions	Not Stated	Total
Nfld.	8.7	81.7	8.9	0.7	100.0
P.E.I.	18.6	75.9	4.9	0.5	100.0
N.S.	13.4	80.4	5.6	0.6	100.0
N.B.	9.3	78.3	11.7	0.7	100.0
Que.	7.0	71.6	15.6	5.9	100.0
Ont.	6.8	76.2	15.9	1.1	100.0
Man.	10.5	76.1	11.6	1.8	100.0
Sask.	9.0	81.3	8.4	1.2	100.0
Alta.	7.6	81.6	9.8	1.1	100.0
B.C.	7.5	81.5	9.3	1.7	100.0
Y.T.	13.1	72.6	**	*	100.0
N.W.T.	10.2	77.6	10.9	1.4	100.0
Nun.	15.1	77.4	**	*	100.0
Canada	7.7	76.7	13.2	2.4	100.0

Source: RNDB/CIHI

Notes:

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data will differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning.

Methodology changes in the collection of 'Position' data for 2000 must be noted when making yearly comparisons, especially for British Columbia data.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

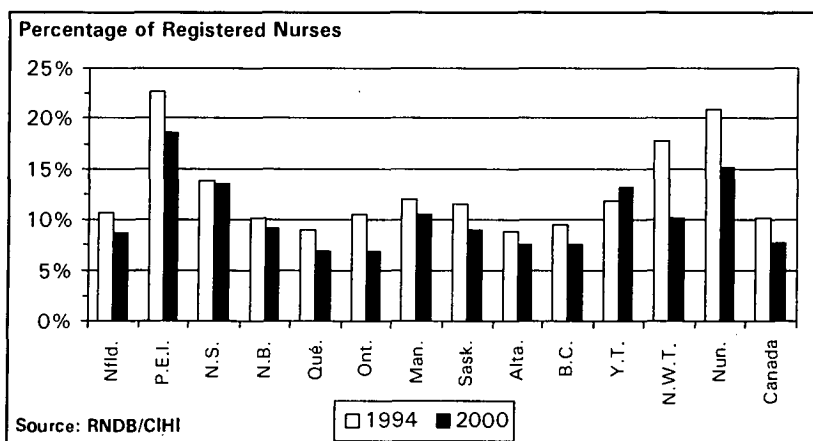


Figure 7. Percentage of RNs Employed in Managerial Nursing Positions by Province/Territory, Canada, 2000

Multiple Employment

In 2000, the percentage of RNs with more than one employer remained stable from the previous year, at approximately 15.4%. The number with only a single employer increased marginally, from 78.5% to 79.8%, as the number of 'Not Stated' records slightly declined. Data regarding multiple employers were not collected nationally in 1994, and are still not collected by two jurisdictions.

British Columbia and Saskatchewan had the highest rate of RNs with multiple employers, at 26.4% and 20.5%, respectively. In contrast, Nova Scotia (7.3%) and Newfoundland (7.7%) had the lowest provincial/territorial rates in 2000.

Education Characteristics

RN Admissions by Program Type

The number of students admitted into RN programs at the college and university levels declined slightly between 1994 and 1999, the most recent year for which data is available.

Data collected by the Canadian Nurses Association regarding RN admissions is presented in Table 11.

Even when approximating for the missing college program data, the number of students admitted to Diploma programs in Canada has declined between 1994 and 1999.

The 48.3% increase in the number of RN Baccalaureate admissions has not offset the decrease in Diploma programs during this period, resulting in an overall decrease in the number of nursing students in Canada.

RN Graduation by Program Type

The number of nursing graduates reflects the trend witnessed in the enrollment data.

Decreased admission rates from the mid-1990s has resulted in fewer graduates of RN programs in the late 1990s.

As shown in Figure 8, the increasing number of students admitted to RN Baccalaureate programs has resulted in an increased number of graduates.

Table 11. Number of Students Admitted into Registered Nursing in Canada by Program Type, 1994-1999

	Diploma ¹	Basic Baccalaureate	Post-RN Baccalaureate ²
1994	6,953	2,555	2,235
1995	7,088	2,343	2,298
1996	7,001	2,665	1,717
1997	4,039	3,024	2,401
1998	5,075	3,670	1,806
1999	3,836	3,790	1,572

Source: CNA

Notes:

¹ 1994: 10 schools not reporting

1996: 4 schools not reporting

1997: 15 schools not reporting

1998: 4 schools not reporting

1999: 15 schools not reporting

² 1996: 2 campuses not reporting

1997: 2 campuses not reporting

1998: 2 campuses not reporting

1999: 3 campuses not reporting

Source: Policy, Regulation & Research Division, Canadian Nurses Association, 2001

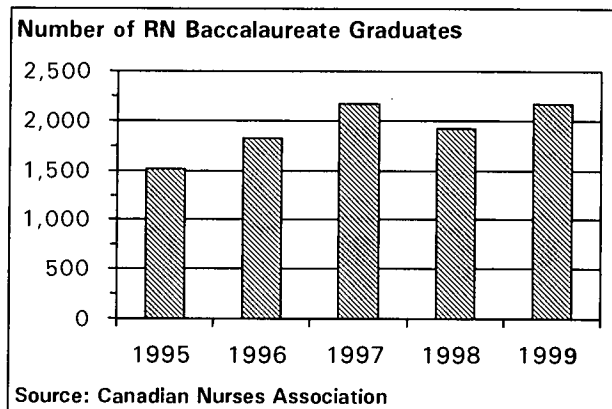


Figure 8. Number of Graduates from Canadian RN Baccalaureate Programs, 1995-1999

Initial/Entry to Practice Education

An increasing percentage of registered nurses have entered the workforce with a baccalaureate degree in nursing in recent years. Of those RNs employed in nursing in 2000, 11.8% (27,334) obtained a baccalaureate degree before entering practice, an increase from 9.9% of RNs in 1997, and 8.4% of RNs in 1994.

Consequently, the percentage entering the workforce with an RN diploma decreased from 91.6% (214,738) in 1994 to 88.2% (205,004) in 2000. The percentage obtaining a master's degree in nursing as their initial education remained stable at 0.03%.

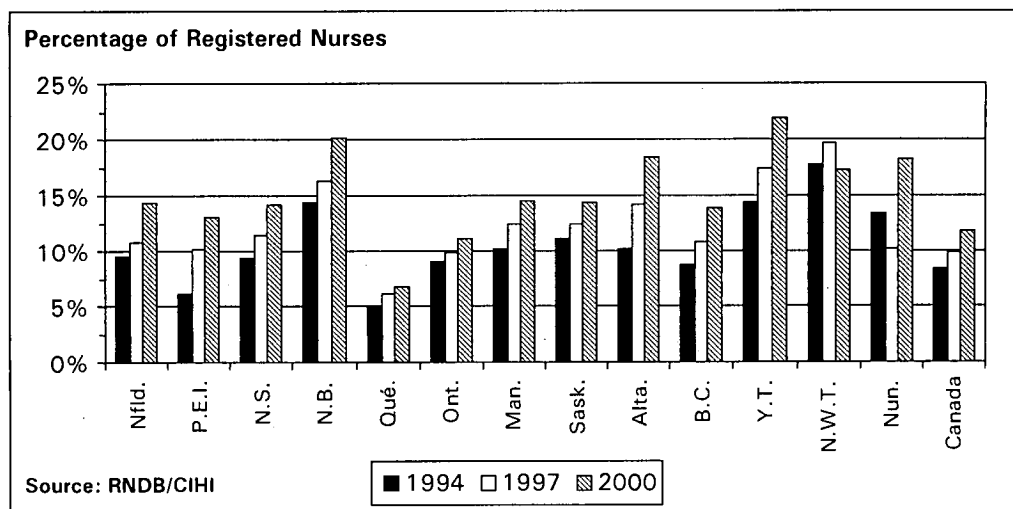


Figure 9. Percentage of Employed RNs Entering Practice with a Baccalaureate Degree in Nursing by Province/Territory, Canada, 1994, 1997, 2000

As illustrated in Figure 9, the percentage of RNs entering practice with a baccalaureate degree in nursing increased for each of the ten provinces between 1994 and 2000. In New Brunswick and the Yukon, more than 20 percent of the workforce obtained a baccalaureate degree as their initial RN education. In contrast, only 6.7% of Québec's workforce and 11.7% of Ontario's workforce began with a baccalaureate degree. For Ontario, this lower percentage may be the result of an older workforce.

Younger RNs increasingly have a higher degree of education when entering practice in Canada. Data presented in Figure 10 indicates that less than 5% of RNs aged 50 or older in 2000 entered the workforce with a baccalaureate degree in nursing. In comparison, almost 25% of RNs aged 35 or less began practice with a baccalaureate degree.

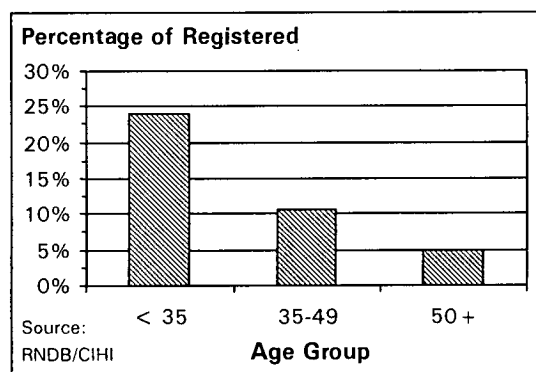


Figure 10. Percentage of Employed RNs Entering Practice with a Baccalaureate Degree in Nursing by Age Group, Canada, 2000

Age Upon Nursing Graduation

The average age of RNs at graduation has increased over time, suggesting RNs are beginning their nursing careers later in life.

Grouping RNs employed in nursing in the year 2000 by the decade of their graduation, as demonstrated in Table 12, highlights the increase in average age for both RN diploma and RN baccalaureate graduates.

Table 12. Number and Average Age (in years) of RN Graduates by Program Type, Canada, 2000

		Number of Graduates	Average Age (years)		
			Diploma	Bachelor's	All Programs
Decade of RN Graduation	1950s	3,273	21.7	21.9	21.7
	1960s	36,159	21.7	22.2	21.7
	1970s	71,286	22.0	22.7	22.0
	1980s	63,580	24.5	23.7	24.4
	1990+	56,109	27.2	25.2	26.7

Source: RNDB/CIHI

Notes:

Totals do not include 1,937 RNs that did not state year of graduation and/or year of birth, and 68 RNs graduating before 1950.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

The average age upon nursing graduation increased from 21.7 years for those graduating in the 1950s, to 26.7 years for those RNs who have graduated since 1990.

The average age of diploma graduates has risen the most dramatically, from 21.7 years among those graduating in the 1950s, to 27.2 years for the most recent graduates.

Among those graduating in the 1970s and 1980s, baccalaureate graduates were younger than diploma graduates, suggesting those obtaining an RN diploma did not enter nursing directly from high school.

Highest Education in Nursing

The percentage of RNs in Canada with a baccalaureate degree as their highest education in nursing is increasing. In 2000, 22.8% (52,882) of RNs had obtained a baccalaureate degree in nursing, an increase from 16.7% (39,191) in 1994.

As a result, the percentage of RNs with a diploma as their highest education in nursing has declined, from 81.9% (192,052) in 1994, to 75.6% (175,703) in 2000.

Table 13. Number and Percentage of Employed RNs by Highest Education in Nursing and Province/Territory, Canada, 1994 and 2000

1994	Diploma		Baccalaureate		Master's		Doctorate		Total
	Counts	%	Counts	%	Counts	%	Counts	%	
Nfld.	4,400	85.0	730	14.1	42	0.8	6	0.1	5,178
P.E.I.	1,027	88.4	120	10.3	**	**	*	*	1,162
N.S.	7,601	83.0	1,443	15.8	**	**	*	*	9,157
N.B.	5,776	75.9	1,740	22.9	**	**	*	*	7,610
Qué.	49,977	81.6	10,166	16.6	1,055	1.7	20	0.0	61,218
Ont.	68,013	83.7	12,437	15.3	793	1.0	58	0.1	81,301
Man.	8,384	83.1	1,577	15.6	110	1.1	12	0.1	10,083
Sask.	7,086	83.5	1,357	16.0	43	0.5	5	0.1	8,491
Alta.	16,937	77.5	4,575	20.9	333	1.5	15	0.1	21,860
B.C.	22,337	81.0	4,811	17.4	409	1.5	18	0.1	27,575
Y.T.	136	67.0	66	32.5	*	*	*	*	203
N.W.T.	296	70.3	121	28.7	**	**	*	*	421
Nun.	82	61.2	48	35.8	**	**	*	*	134
Canada	192,052	81.9	39,191	16.7	3,008	1.3	142	0.1	234,393

Source: RNDB/CIHI

2000	Diploma		Baccalaureate		Master's		Doctorate		Total
	Counts	%	Counts	%	Counts	%	Counts	%	
Nfld.	4,265	79.1	1,052	19.5	**	**	*	*	5,394
P.E.I.	994	79.2	242	19.3	**	**	*	*	1,255
N.S.	6,488	74.6	2,035	23.4	171	2.0	5	0.1	8,699
N.B.	5,016	68.0	2,251	30.5	102	1.4	7	0.1	7,376
Qué.	43,825	74.6	14,126	24.0	769	1.3	30	0.1	58,750
Ont.	65,456	80.1	14,967	18.3	1,208	1.5	48	0.1	81,679
Man.	7,701	76.6	2,181	21.7	158	1.6	11	0.1	10,051
Sask.	6,677	78.2	1,794	21.0	65	0.8	7	0.1	8,543
Alta.	14,832	66.9	6,829	30.8	476	2.1	35	0.2	22,172
B.C.	19,958	72.0	7,145	25.8	589	2.1	38	0.1	27,730
Y.T.	144	60.8	91	38.4	*	*	*	*	237
N.W.T.	288	66.5	136	31.4	**	**	*	*	433
Nun.	59	63.4	33	35.5	*	*	*	*	93
Canada	175,703	75.6	52,882	22.8	3,641	1.6	186	0.1	232,412

Source: RNDB/CIHI

Notes:

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

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Figure 11 illustrates the percentage of RNs with a baccalaureate degree as their highest education in nursing for each province/territory.

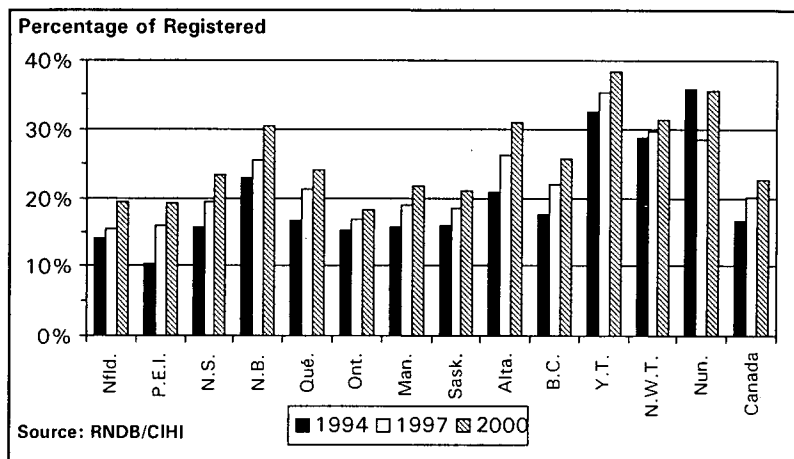


Figure 11. Percentage of Employed RNs with a Baccalaureate Degree in Nursing by Province/Territory, Canada, 1994, 1997, 2000

As a percentage of the workforce, the Yukon led all provinces/territories in 2000 with 38.4% of its RNs obtaining a baccalaureate degree as their highest education in nursing. More than 30 percent of the RN workforce in New Brunswick, Alberta, the Northwest Territories, and Nunavut have a baccalaureate degree in nursing. In contrast, less than 20 percent of the workforce in Ontario, Prince Edward Island, and Newfoundland have obtained a baccalaureate degree.

Education in Other Than Nursing

In Canada, the number of employed RNs with a degree in a program other than nursing is increasing. In 2000, 6.4% (14,906) of RNs had obtained either a baccalaureate, master's, or doctorate degree in a non-nursing discipline, an increase from 5.4% (12,549) in 1994. This increase is partially the result of data changes in the province of Ontario in 2000. Please refer to the Data Accuracy section of the *Methodological Notes* for more details.

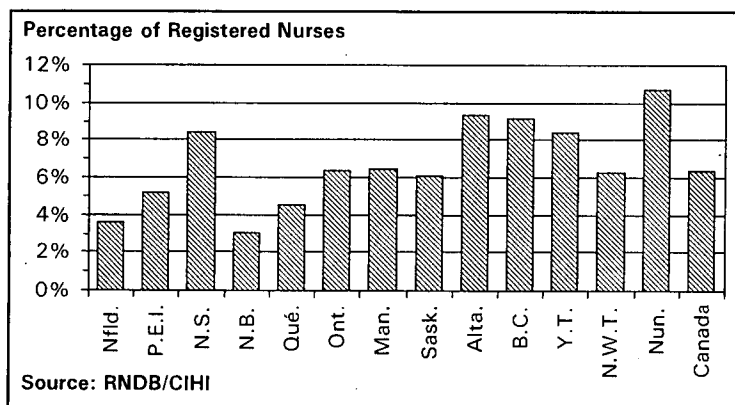


Figure 12. Percentage of Employed RNs with a Baccalaureate, Master's, or Doctorate Degree in Other Than Nursing by Province/Territory, Canada, 2000

Figure 12 presents the percentage of RNs with a baccalaureate, master's, or doctorate degree in a discipline other than nursing by province/territory for 2000.

A total of 10.8% of Nunavut's RN workforce has obtained a non-nursing degree, the highest rate in Canada. In contrast, only 3.1% of New Brunswick's RN workforce have a non-nursing degree.

Migration Patterns

At present, registered nurses in Canada do not have unique registration numbers at the national level. Existing provincial/territorial registration numbers are only unique within that particular jurisdiction; when an RN moves to another province/territory, a new registration number is issued and the "old" registration number discontinued. As a result, it is not possible to accurately track RN migration between provinces/territories.

Place of Graduation

Data presented in Table 14 indicate that of the 232,412 RNs employed in nursing in Canada in 2000, 213,825 (92.0%) graduated from a nursing program in Canada, 14,177 (6.1%) graduated from a foreign nursing program, and 4,410 (1.9%) did not state their place of graduation.

In the absence of national registration numbers, the place of graduation is the foremost indicator of RN migration, as it compares province/territory of graduation and province/territory of current registration. However, place of graduation is only an indicator of RN migration, not an accurate measure. There exist a variety of reasons why a student would attend school out-of-province/territory, even with the intention of returning home to work. In addition, not all jurisdictions have RN education programs; therefore, every RN currently employed in the Yukon graduated from nursing school outside of the Yukon. Consequently, inter-provincial comparisons must be made with caution.

Table 14. Number of Employed RNs by Place of Graduation and Province/Territory of Registration, Canada, 2000

	Canadian-Trained	Foreign-Trained	Not Stated	Total
Nfld.	5,348	0	46	5,394
P.E.I.	1,233	**	*	1,255
N.S.	8,488	211	0	8,699
N.B.	6,773	62	541	7,376
Qué.	57,383	546	821	58,750
Ont.	72,801	8,563	315	81,679
Man.	9,560	491	0	10,051
Sask.	8,133	217	193	8,543
Alta.	19,700	0	2,472	22,172
B.C.	23,720	4,010	0	27,730
Y.T.	219	**	*	237
N.W.T.	394	29	10	433
Nun.	73	13	7	93
Canada	213,825	14,177	4,410	232,412

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Notes:

CIHI data will differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Nunavut data were identified using the *Postal Code of Residence*, a method that undercounts the number of employed RNs.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

In 2000, 87.1% (186,304) of Canadian-trained RNs were registered to practice in the province in which they graduated. At the national level, 34.2% (73,115) of Canadian-trained RNs employed in nursing graduated from an RN program in the province of Ontario.

For each province/territory of registration, Table 15 indicates the place of graduation for RNs employed in nursing.

Each of the 5,348 Canadian-trained RNs registered in the province of Newfoundland graduated from a nursing program in that province, the highest rate in Canada. Of the 57,383 Canadian-trained RNs registered in the province of Québec, 97.9% graduated from a nursing program in that province. In contrast, only 70.5% of Alberta's Canadian-trained RN workforce graduated in the province of Alberta, and similarly, only 64.4% of British Columbia's Canadian-trained RN workforce graduated in the province of British Columbia, indicating a higher rate of inter-provincial migration of RNs to those provinces.

In 2000, 11.3% of British Columbia's Canadian-trained RN workforce were graduates of Ontario nursing programs, with an additional 9.2% graduating in Alberta. Ontario graduates also accounted for 8.7% of Alberta's Canadian-trained RN workforce, 32.0% of the Yukon's workforce, and 27.0% of the RN workforce in the Northwest Territories/Nunavut.

Table 15. Percentage of Employed RNs by Province/Territory of Registration and Province/Territory of Graduation, Canada, 2000

Province/Territory of Graduation	Province/Territory of Registration												
	Nfld.	P.E.I.	N.S.	N.B.	Qué.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Nfld.	100.0	1.8	5.6	0.9	-	0.8	0.4	0.2	1.2	1.0	3.7	12.4	3.3
P.E.I.	*	74.4	1.4	0.7	*	0.1	0.1	0.1	0.4	0.2	*	*	0.6
N.S.	*	10.3	79.2	3.8	0.1	1.1	0.5	0.2	1.4	1.5	5.0	5.4	4.1
N.B.	*	7.3	5.2	88.5	0.7	0.8	0.4	0.1	0.5	0.9	*	4.5	3.7
Qué.	*	0.6	1.3	2.6	97.9	3.4	0.5	0.2	1.4	2.4	4.1	3.2	28.0
Ont.	*	3.9	4.9	2.0	1.2	91.4	4.9	2.9	8.7	11.3	32.0	27.0	34.2
Man.	*	0.5	0.7	0.2	0.1	0.9	88.6	4.2	4.4	4.7	7.8	8.4	5.4
Sask.	*	0.5	0.4	0.1	-	0.5	2.7	85.3	8.3	4.3	8.7	9.0	4.8
Alta.	*	0.6	0.8	0.2	-	0.6	1.3	5.7	70.5	9.2	19.2	16.9	8.1
B.C.	*	*	0.6	1.0	-	0.5	0.7	0.9	3.3	64.4	18.7	7.3	7.8
Y.T.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
N.W.T./Nun.	*	*	*	*	*	*	*	*	*	*	*	5.8	-
No province/territory	*	*	*	*	*	-	*	*	*	*	*	*	-
Canada	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: RNDB/CIHI

* Actual value too small to be expressed

- Value less than 0.051%

n/a Value not applicable

Notes:

The values and calculations presented in Table 15 do not include 'Not Stated' values. Only RNs indicating either a Canadian province/territory of graduation, or 'Canada - no province/territory' are included. Therefore, the Canadian total of 213,825 matches the total presented in Table 14.

There is no RN education program in the Yukon Territory. Consequently, Yukon figures have been replaced by a value of n/a (not applicable). Values less than 0.051% have been suppressed to prevent displaying cells of 0.0 that are not actual zero values.

CIHI data will differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Nunavut data were identified using the Postal Code of Residence, a method that undercounts the number of employed RNs. Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

Due to their large population, graduates from nursing programs in Ontario and Québec account for more than 60 percent of all Canadian nursing graduates. Table 16 presents the province/territory of graduation for the 213,825 RNs employed in nursing and trained in Canada, while Table 17 (below) indicates in which provinces/territories these RNs are currently registered.

Table 16. Number and Percentage of Canadian-trained RNs by Province/Territory of Graduation, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Qué.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	No province/territory	Canada
Counts	7,093	1,311	8,662	7,835	59,907	73,115	11,593	10,316	17,321	16,631	n/a	33	8	213,825
%	3.3	0.6	4.1	3.7	28.0	34.2	5.4	4.8	8.1	7.8	n/a	-	-	100.0

Source: RNDB/CIHI

- Value less than 0.051%

n/a Value not applicable

Notes: There is no RN education program in the Yukon Territory. Consequently, Yukon figures have been replaced by a value of n/a (not applicable). Values less than 0.051% have been suppressed to prevent displaying cells of 0.0 that are not actual zero values.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

Fewer graduates from Saskatchewan and Prince Edward Island nursing programs have stayed in those provinces to work than in other provinces/territories. Of the 10,331 graduates from Saskatchewan, only 67.1% are employed in that province, while 15.7% are employed in Alberta, 10.0% in British Columbia, and 3.2% in Ontario. In contrast, 93.8% of graduates from Québec nursing programs have stayed in that province, and 91.8% of British Columbia graduates have remained in that province.

Table 17. Percentage of Employed RNs by Province/Territory of Graduation and Province/Territory of Registration, Canada, 2000

		Province of Registration												
		Nfld.	P.E.I.	N.S.	N.B.	Qué.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Province/Territory of Graduation	Nfld.	75.4	0.3	6.8	0.9	0.3	8.1	0.5	0.3	3.3	3.3	0.1	0.8	100.0
	P.E.I.	*	69.9	8.9	3.4	*	7.6	0.4	0.6	5.3	3.4	*	*	100.0
	N.S.	*	1.5	77.6	3.0	0.3	8.9	0.6	0.2	3.3	4.2	0.1	0.3	100.0
	N.B.	*	1.1	5.6	76.5	4.8	7.1	0.5	0.1	1.4	2.6	*	0.3	100.0
	Qué.	*	-	0.2	0.3	93.8	4.2	0.1	-	0.5	0.9	-	-	100.0
	Ont.	*	0.1	0.6	0.2	0.9	91.0	0.6	0.3	2.3	3.7	0.1	0.2	100.0
	Man.	*	0.1	0.5	0.1	0.3	5.5	73.1	3.0	7.5	9.6	0.1	0.3	100.0
	Sask.	*	0.1	0.3	0.1	0.3	3.2	2.5	67.2	15.8	10.0	0.2	0.4	100.0
	Alta.	*	-	0.4	0.1	0.1	2.5	0.7	2.7	80.2	12.7	0.2	0.5	100.0
	B.C.	*	*	0.3	0.4	0.1	2.1	0.4	0.5	3.9	91.8	0.2	0.2	100.0
	Y.T.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	N.W.T./Nun.	*	*	*	*	*	*	*	*	*	*	*	81.8	100.0
No province/territory		*	*	*	*	*	87.5	*	*	*	*	*	*	100.0
Canada		2.5	0.6	4.0	3.2	26.8	34.0	4.5	3.8	9.2	11.1	0.1	0.2	100.0

* Actual value too small to be expressed

- Value less than 0.051%

n/a Value not applicable

Notes: The values and calculations presented in Table 17 do not include 'Not Stated' values. Only RNs indicating either a Canadian province/territory of graduation, or 'Canada - no province/territory' are included. Therefore, the Canadian total of 213,825 matches the total presented in Table 14.

There is no RN education program in the Yukon Territory. Consequently, Yukon figures have been replaced by a value of n/a (not applicable). Values less than 0.051% have been suppressed to prevent displaying cells of 0.0 that are not actual zero values.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

In 2000, 14,177 RNs employed in nursing in Canada were graduates of nursing programs outside of Canada. Of those, 28.6% (4,050) were educated in the United Kingdom, 23.8% (3,370) were educated in the Philippines, and 9.0% (1,279) were educated in the United States. These totals represent only 1.7%, 1.5%, and 0.6%, respectively, of all RNs employed in nursing in Canada in 2000.

Table 18. Number of Foreign-Trained RNs Employed in Nursing by Province/Territory of Registration, Canada, 2000

		Province/Territory of Registration												Canada
		Nfld.	P.E.I.	N.S.	N.B.	Qué.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	
Country of Graduation	United Kingdom	0	6	84	19	0	2,480	138	75	0	1,216	5	27	4,050
	Philippines	0	0	**	*	0	2,039	168	36	0	1,104	0	9	3,370
	United States	0	**	54	29	20	717	64	42	0	339	*	0	1,279
	Hong Kong	0	0	*	0	0	562	12	*	0	403	0	0	982
	India	0	0	*	0	0	497	16	**	0	89	0	0	615
	Poland	0	0	0	0	0	336	12	0	0	53	0	0	401
	Jamaica	0	0	*	0	0	360	*	*	0	10	0	0	376
	Australia	0	0	8	*	0	90	6	6	0	143	*	6	263
	New Zealand	0	0	*	*	0	33	*	24	0	110	0	0	173
	Netherlands	0	*	*	*	0	91	7	*	0	44	*	0	153
	Other Countries	0	*	39	9	526	1,358	61	19	0	499	*	0	2,515
Total		0	18	211	62	546	8,563	491	217	0	4,010	17	42	14,177

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Notes:

The values and calculations presented in Table 18 do not include 'Not Stated' values. Only RNs indicating a place of graduation outside of Canada are included. Therefore, the foreign-trained total of 14,177 matches the total presented in Table 14.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more comprehensive information regarding data collection and processing, data accuracy, and data comparability.

Migration to the United States

It is very difficult to accurately count the number of registered nurses leaving Canada for the United States. No comprehensive data source exists, either in the United States or in Canada, to track the number of Canadian RNs employed in the U.S.

Until 1997, data were available from the United States Immigration and Naturalization Service to indicate the number of Canadian emigrants admitted as permanent residents. This information is presented in Table 19. However, these data do not include Canadian RNs working in the U.S. on temporary visas, which allow Canadians to work without becoming American citizens. Accurate data regarding the number of RNs receiving these temporary visas are not available.

Table 19. Number of Canadian Emigrants Admitted as Permanent Residents to the U.S.A. by Occupation, United States, 1993-1997

	1993	1994	1995	1996	1997
Professional and Technical Occupations	4,353	4,247	3,580	4,533	3,111
Engineers, Surveyors and Mapping Scientists	578	452	387	487	394
Math and Computer Scientists	172	150	115	148	99
Natural Scientists	183	143	123	195	152
Doctors	314	319	348	522	398
Nurses	971	1,068	881	1,103	545
Other Health Assessment and Treating Occupations	256	308	327	352	197
Other Professional and Technical Occupations	1,879	1,807	1,399	1,726	1,326
All Other Occupations	19,390	17,958	14,502	17,190	12,677
Total Canadian Emigrants	23,743	22,205	18,082	21,723	15,788

Source: United States Immigration and Naturalization Service, 2000

Under the North American Free Trade Agreement (NAFTA), Canadian RNs wishing to work in the United States must obtain either an H-1C visa (a non-immigrant visa for RNs allowing the opportunity to work in "health care shortage areas"), or any temporary visa. To obtain either of these visas, Canadian RNs must have pre-arranged employment, received their education in English, and pass the National Council Licensure Examination (NCLEX-RN), the same exam U.S. citizens must pass before earning their nursing license. There is a fee to write this examination.

Registered nurses applying for a permanent immigration visa to the United States are required to gain certification from the Commission on Graduates of Foreign Nursing Schools, to pass the NCLEX-RN examination, and if from a non-English speaking country, pass an English proficiency exam.

In the United States, the National Council of State Boards of Nursing Inc. (NCSBN) plays a predominant role in licensing nurses in all fifty states and the five U.S. territories. Data from the NCSBN regarding the national exam (NCLEX-RN) will not provide the current number of Canadian RNs working in the U.S., but it does estimate the number of Canadian RNs interested in obtaining licensure to work as a registered nurse in the United States each year. These data are presented in Table 20.

Table 20. Number of First-Time Candidates from Canada Writing and Passing the NCLEX-RN Exam, 1997-1999

	Number of First-Time Candidates from Canada		
	Writing the NCLEX-RN	Passing the NCLEX-RN	Pass Rate
1997	1,891	1,418	75.0%
1998	1,489	1,106	74.3%
1999	1,368	1,075	78.6%

Source: NCSBN

NCLEX-RN: National Council Licensure Examination – Registered Nurses

Source: National Council of State Boards of Nursing Inc., United States, 2001

The number of Canadian RNs writing the NCLEX-RN exam for the first time declined slightly from 1997 to 1999.

The 1,368 candidates writing the exam in 1999 represents only 0.6% of the 228,450 RNs employed in nursing in Canada in 1999.

Immigration into Canada

According to data from Citizenship and Immigration Canada, the number of RNs entering Canada as landed immigrants decreased steadily from 1994 to 1998, with 2000 figures similar to data from 1997.

The 325 landed immigrants entering Canada in 2000 represent only 2.3% of foreign-trained RNs in Canada, and only 0.1% of the entire RN workforce.

Table 21. Number of RNs who Became Landed Immigrants by Employment Status, Canada, 1994-2000

	1994	1995	1996	1997	1998	1999	2000
Total Landed Immigrants who were Registered Nurses	816	611	415	351	247	243	325
RNs without Arranged Employment	802	597	**	**	174	233	**
RNs with Arranged Employment	14	14	*	*	73	10	*

Source: Citizenship and Immigration Canada

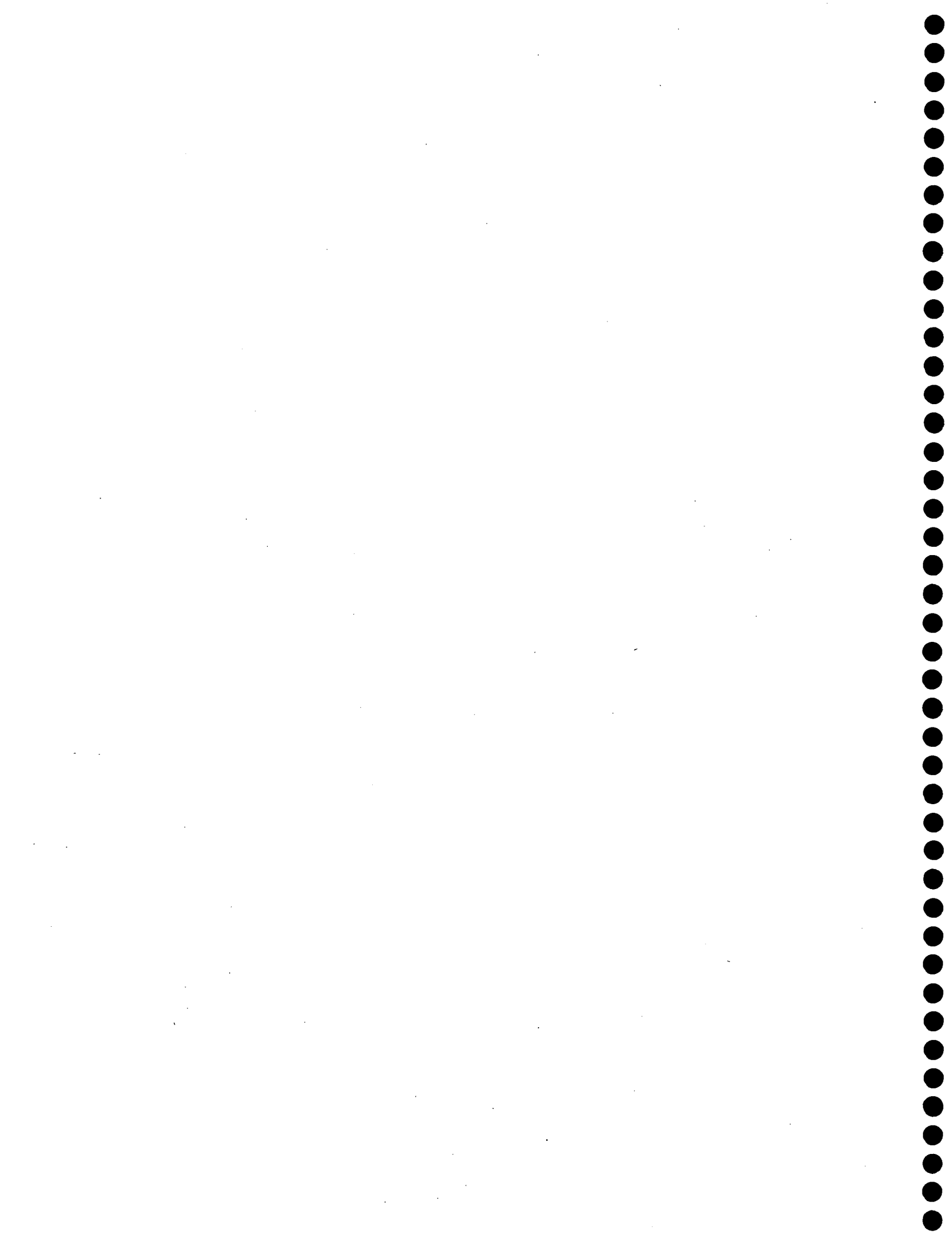
* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: Citizenship and Immigration Canada, 2001



Provincial/Territorial Profiles





NEWFOUNDLAND

	NFLD.		CANADA
<i>Number of RNs Employed in Nursing</i>	5,394		232,412
<i>Number of RNs per 10,000 Population</i>	100.2		75.4
<i>Average Age (years)</i>	39.7		43.3
<i>Gender (%)</i>	3.7	MALE	4.8
	96.3	FEMALE	95.2
<i>Place of Work (%)</i>	72.1	HOSPITAL	63.8
	9.6	COMMUNITY HEALTH	12.4
	11.0	NURSING HOME	11.2
	7.3	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	90.8	DIRECT CARE	85.5
	5.0	ADMINISTRATION	6.9
	3.4	EDUCATION	3.0
	0.5	RESEARCH	1.0
	0.4	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	72.6	FULL-TIME	54.8
	27.4	PART-TIME	40.9
	0.0	NOT STATED	4.3
<i>Position (%)</i>	8.7	MANAGERIAL POSITIONS	7.7
	81.7	STAFF NURSE	76.7
	8.9	OTHER	13.2
	0.7	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	79.1	DIPLOMA	75.6
	19.5	BACCALAUREATE	22.8
	1.4	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	99.1	CANADA	92.0
	0.0	FOREIGN	6.1
	0.9	NOT STATED	1.9

PRINCE EDWARD ISLAND



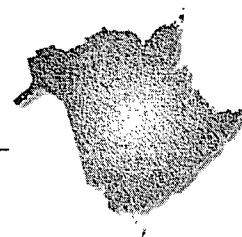
	P.E.I.		CANADA
<i>Number of RNs Employed in Nursing</i>	1,255		232,412
<i>Number of RNs per 10,000 Population</i>	90.3		75.4
<i>Average Age (years)</i>	43.6		43.3
<i>Gender (%)</i>	1.7 98.3	MALE FEMALE	4.8 95.2
<i>Place of Work (%)</i>	63.5 9.1 15.9 11.5	HOSPITAL COMMUNITY HEALTH NURSING HOME OTHER	63.8 12.4 11.2 12.5
<i>Primary Area of Responsibility (%)</i>	90.2 7.1 2.5 0.2 0.1	DIRECT CARE ADMINISTRATION EDUCATION RESEARCH NOT STATED	85.5 6.9 3.0 1.0 3.7
<i>Full-Time/Part-Time Status (%)</i>	41.6 58.4 0.0	FULL-TIME PART-TIME NOT STATED	54.8 40.9 4.3
<i>Position (%)</i>	18.6 75.9 4.9 0.5	MANAGERIAL POSITIONS STAFF NURSE OTHER NOT STATED	7.7 76.7 13.2 2.4
<i>Highest Education in Nursing (%)</i>	79.2 19.3 1.5	DIPLOMA BACCALAUREATE MASTER'S/DOCTORATE	75.6 22.8 1.7
<i>Workforce Place of Graduation (%)</i>	98.2 1.4 0.3	CANADA FOREIGN NOT STATED	92.0 6.1 1.9



NOVA SCOTIA

	N.S.		CANADA
<i>Number of RNs Employed in Nursing</i>	8,699		232,412
<i>Number of RNs per 10,000 Population</i>	92.3		75.4
<i>Average Age (years)</i>	42.9		43.3
<i>Gender (%)</i>	2.7 97.3	MALE FEMALE	4.8 95.2
<i>Place of Work (%)</i>	71.2 9.1 11.4 8.4	HOSPITAL COMMUNITY HEALTH NURSING HOME OTHER	63.8 12.4 11.2 12.5
<i>Primary Area of Responsibility (%)</i>	90.8 4.8 3.4 1.0 0.0	DIRECT CARE ADMINISTRATION EDUCATION RESEARCH NOT STATED	85.5 6.9 3.0 1.0 3.7
<i>Full-Time/Part-Time Status (%)</i>	61.2 38.8 0.0	FULL-TIME PART-TIME NOT STATED	54.8 40.9 4.3
<i>Position (%)</i>	13.4 80.4 5.6 0.6	MANAGERIAL POSITIONS STAFF NURSE OTHER NOT STATED	7.7 76.7 13.2 2.4
<i>Highest Education in Nursing (%)</i>	74.6 23.4 2.0	DIPLOMA BACCALAUREATE MASTER'S/DOCTORATE	75.6 22.8 1.7
<i>Workforce Place of Graduation (%)</i>	97.6 2.4 0.0	CANADA FOREIGN NOT STATED	92.0 6.1 1.9

NEW BRUNSWICK



	N.B.		CANADA
<i>Number of RNs Employed in Nursing</i>	7,376		232,412
<i>Number of RNs per 10,000 Population</i>	97.4		75.4
<i>Average Age (years)</i>	42.0		43.3
<i>Gender (%)</i>	3.6 96.4	MALE FEMALE	4.8 95.2
<i>Place of Work (%)</i>	75.1 4.3 9.6 11.0	HOSPITAL COMMUNITY HEALTH NURSING HOME OTHER	63.8 12.4 11.2 12.5
<i>Primary Area of Responsibility (%)</i>	91.6 4.6 2.8 0.3 0.7	DIRECT CARE ADMINISTRATION EDUCATION RESEARCH NOT STATED	85.5 6.9 3.0 1.0 3.7
<i>Full-Time/Part-Time Status (%)</i>	54.9 45.1 0.0	FULL-TIME PART-TIME NOT STATED	54.8 40.9 4.3
<i>Position (%)</i>	9.3 78.3 11.7 0.7	MANAGERIAL POSITIONS STAFF NURSE OTHER NOT STATED	7.7 76.7 13.2 2.4
<i>Highest Education in Nursing (%)</i>	68.0 30.5 1.5	DIPLOMA BACCALAUREATE MASTER'S/DOCTORATE	75.6 22.8 1.7
<i>Workforce Place of Graduation (%)</i>	91.8 0.8 7.3	CANADA FOREIGN NOT STATED	92.0 6.1 1.9



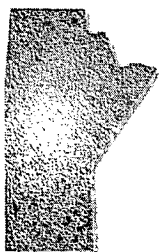
QUÉBEC

	QUE.		CANADA
<i>Number of RNs Employed in Nursing</i>	58,750		232,412
<i>Number of RNs per 10,000 Population</i>	79.6		75.4
<i>Average Age (years)</i>	42.2		43.3
<i>Gender (%)</i>	8.7	MALE	4.8
	91.3	FEMALE	95.2
<i>Place of Work (%)</i>	63.5	HOSPITAL	63.8
	12.3	COMMUNITY HEALTH	12.4
	14.8	NURSING HOME	11.2
	9.4	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	76.1	DIRECT CARE	85.5
	12.5	ADMINISTRATION	6.9
	2.2	EDUCATION	3.0
	1.3	RESEARCH	1.0
	7.8	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	50.9	FULL-TIME	54.8
	49.1	PART-TIME	40.9
	0.0	NOT STATED	4.3
<i>Position (%)</i>	7.0	MANAGERIAL POSITIONS	7.7
	71.6	STAFF NURSE	76.7
	15.6	OTHER	13.2
	5.9	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	74.6	DIPLOMA	75.6
	24.0	BACCALAUREATE	22.8
	1.4	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	97.7	CANADA	92.0
	0.9	FOREIGN	6.1
	1.4	NOT STATED	1.9

ONTARIO



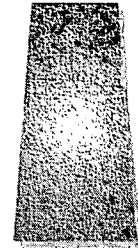
	ONT.		CANADA
<i>Number of RNs Employed in Nursing</i>	81,679		232,412
<i>Number of RNs per 10,000 Population</i>	69.7		75.4
<i>Average Age (years)</i>	44.2		43.3
<i>Gender (%)</i>	3.4	MALE	4.8
	96.6	FEMALE	95.2
<i>Place of Work (%)</i>	61.3	HOSPITAL	63.8
	14.1	COMMUNITY HEALTH	12.4
	8.2	NURSING HOME	11.2
	16.4	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	86.8	DIRECT CARE	85.5
	5.3	ADMINISTRATION	6.9
	2.9	EDUCATION	3.0
	0.9	RESEARCH	1.0
	4.0	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	53.7	FULL-TIME	54.8
	35.4	PART-TIME	40.9
	10.8	NOT STATED	4.3
<i>Position (%)</i>	6.8	MANAGERIAL POSITIONS	7.7
	76.2	STAFF NURSE	76.7
	15.9	OTHER	13.2
	1.1	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	80.1	DIPLOMA	75.6
	18.3	BACCALAUREATE	22.8
	1.5	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	89.1	CANADA	92.0
	10.5	FOREIGN	6.1
	0.4	NOT STATED	1.9



MANITOBA

	MAN.		CANADA
<i>Number of RNs Employed in Nursing</i>	10,051		232,412
<i>Number of RNs per 10,000 Population</i>	87.5		75.4
<i>Average Age (years)</i>	43.2		43.3
<i>Gender (%)</i>	4.4	MALE	4.8
	95.6	FEMALE	95.2
<i>Place of Work (%)</i>	65.3	HOSPITAL	63.8
	9.3	COMMUNITY HEALTH	12.4
	11.6	NURSING HOME	11.2
	13.8	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	90.3	DIRECT CARE	85.5
	5.6	ADMINISTRATION	6.9
	3.1	EDUCATION	3.0
	0.9	RESEARCH	1.0
	0.2	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	45.0	FULL-TIME	54.8
	55.0	PART-TIME	40.9
	0.0	NOT STATED	4.3
<i>Position (%)</i>	10.5	MANAGERIAL POSITIONS	7.7
	76.1	STAFF NURSE	76.7
	11.6	OTHER	13.2
	1.8	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	76.6	DIPLOMA	75.6
	21.7	BACCALAUREATE	22.8
	1.7	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	95.1	CANADA	92.0
	4.9	FOREIGN	6.1
	0.0	NOT STATED	1.9

SASKATCHEWAN



	SASK.		CANADA
<i>Number of RNs Employed in Nursing</i>	8,543		232,412
<i>Number of RNs per 10,000 Population</i>	83.5		75.4
<i>Average Age (years)</i>	43.6		43.3
<i>Gender (%)</i>	2.7	MALE	4.8
	97.3	FEMALE	95.2
<i>Place of Work (%)</i>	58.5	HOSPITAL	63.8
	16.9	COMMUNITY HEALTH	12.4
	13.3	NURSING HOME	11.2
	11.2	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	89.3	DIRECT CARE	85.5
	6.2	ADMINISTRATION	6.9
	3.4	EDUCATION	3.0
	0.6	RESEARCH	1.0
	0.6	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	50.8	FULL-TIME	54.8
	37.1	PART-TIME	40.9
	12.1	NOT STATED	4.3
<i>Position (%)</i>	9.0	MANAGERIAL POSITIONS	7.7
	81.3	STAFF NURSE	76.7
	8.4	OTHER	13.2
	1.2	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	78.2	DIPLOMA	75.6
	21.0	BACCALAUREATE	22.8
	0.8	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	95.2	CANADA	92.0
	2.5	FOREIGN	6.1
	2.3	NOT STATED	1.9



ALBERTA

	ALTA.		CANADA
<i>Number of RNs Employed in Nursing</i>	22,172		232,412
<i>Number of RNs per 10,000 Population</i>	73.6		75.4
<i>Average Age (years)</i>	43.4		43.3
<i>Gender (%)</i>	2.6 97.4	MALE FEMALE	4.8 95.2
<i>Place of Work (%)</i>	66.1 12.2 9.7 12.0	HOSPITAL COMMUNITY HEALTH NURSING HOME OTHER	63.8 12.4 11.2 12.5
<i>Primary Area of Responsibility (%)</i>	89.8 4.2 3.7 1.1 1.2	DIRECT CARE ADMINISTRATION EDUCATION RESEARCH NOT STATED	85.5 6.9 3.0 1.0 3.7
<i>Full-Time/Part-Time Status (%)</i>	54.4 45.4 0.2	FULL-TIME PART-TIME NOT STATED	54.8 40.9 4.3
<i>Position (%)</i>	7.6 81.6 9.8 1.1	MANAGERIAL POSITIONS STAFF NURSE OTHER NOT STATED	7.7 76.7 13.2 2.4
<i>Highest Education in Nursing (%)</i>	66.9 30.8 2.3	DIPLOMA BACCALAUREATE MASTER'S/DOCTORATE	75.6 22.8 1.7
<i>Workforce Place of Graduation (%)</i>	88.9 0.0 11.1	CANADA FOREIGN NOT STATED	92.0 6.1 1.9

BRITISH COLUMBIA



	B.C.		CANADA
<i>Number of RNs Employed in Nursing</i>	27,730		232,412
<i>Number of RNs per 10,000 Population</i>	68.1		75.4
<i>Average Age (years)</i>	44.4		43.3
<i>Gender (%)</i>	4.1	MALE	4.8
	95.9	FEMALE	95.2
<i>Place of Work (%)</i>	64.9	HOSPITAL	63.8
	11.0	COMMUNITY HEALTH	12.4
	13.5	NURSING HOME	11.2
	10.6	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	90.7	DIRECT CARE	85.5
	3.9	ADMINISTRATION	6.9
	4.0	EDUCATION	3.0
	0.7	RESEARCH	1.0
	0.8	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	67.4	FULL-TIME	54.8
	32.6	PART-TIME	40.9
	0.0	NOT STATED	4.3
<i>Position (%)</i>	7.5	MANAGERIAL POSITIONS	7.7
	81.5	STAFF NURSE	76.7
	9.3	OTHER	13.2
	1.7	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	72.0	DIPLOMA	75.6
	25.8	BACCALAUREATE	22.8
	2.3	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	85.5	CANADA	92.0
	14.5	FOREIGN	6.1
	0.0	NOT STATED	1.9



YUKON

	Y.T.		CANADA
<i>Number of RNs Employed in Nursing</i>	237		232,412
<i>Number of RNs per 10,000 Population</i>	77.9		75.4
<i>Average Age (years)</i>	43.3		43.3
<i>Gender (%)</i>	6.3	MALE	4.8
	93.7	FEMALE	95.2
<i>Place of Work (%)</i>	57.4	HOSPITAL	63.8
	16.5	COMMUNITY HEALTH	12.4
	8.4	NURSING HOME	11.2
	17.7	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	88.2	DIRECT CARE	85.5
	8.4	ADMINISTRATION	6.9
	3.0	EDUCATION	3.0
	0.0	RESEARCH	1.0
	0.4	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	53.6	FULL-TIME	54.8
	46.4	PART-TIME	40.9
	0.0	NOT STATED	4.3
<i>Position (%)</i>	13.1	MANAGERIAL POSITIONS	7.7
	72.6	STAFF NURSE	76.7
	13.5	OTHER	13.2
	0.8	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	60.8	DIPLOMA	75.6
	38.4	BACCALAUREATE	22.8
	0.8	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	92.4	CANADA	92.0
	7.2	FOREIGN	6.1
	0.4	NOT STATED	1.9

NORTHWEST TERRITORIES

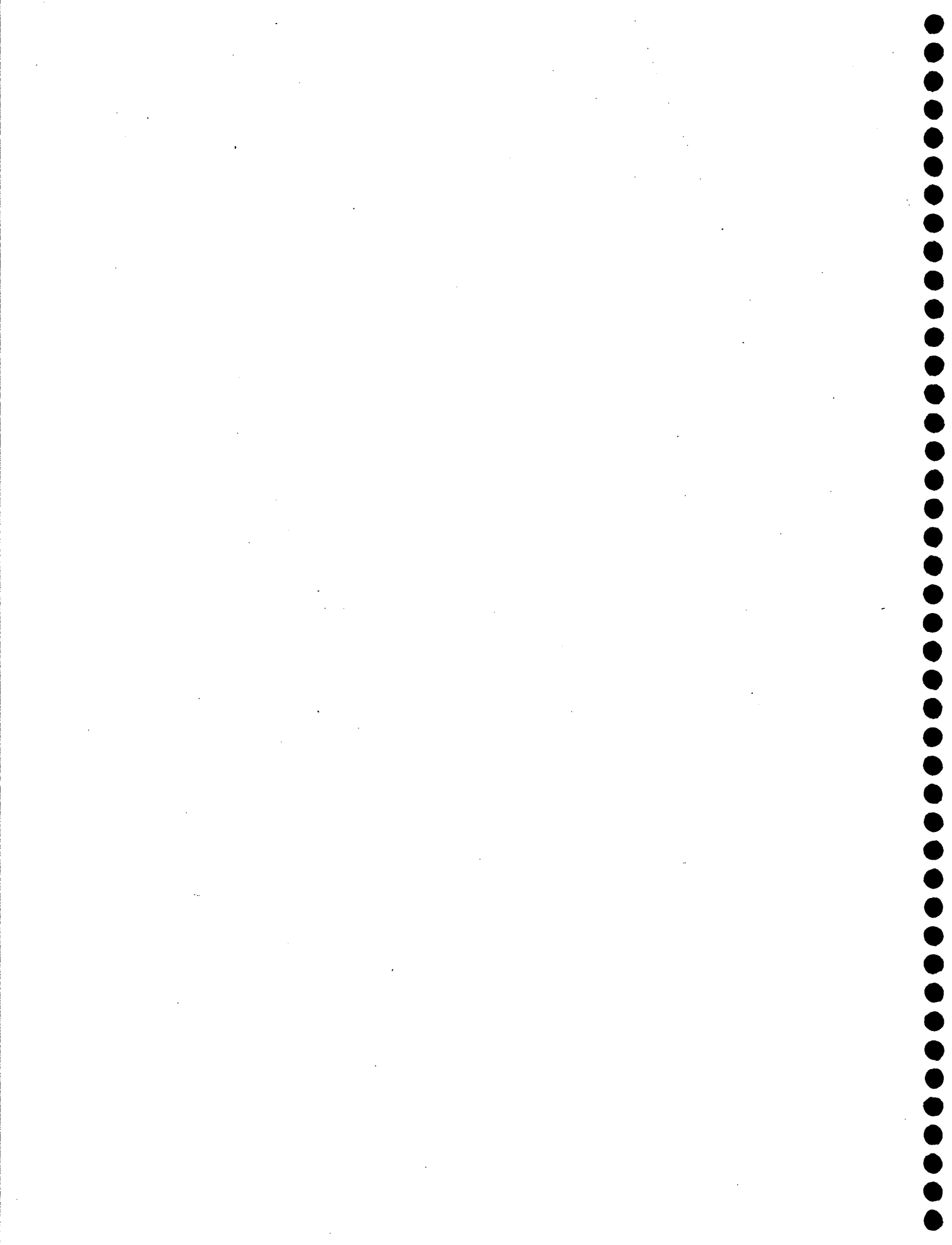


	N.W.T.		CANADA
<i>Number of RNs Employed in Nursing</i>	433		232,412
<i>Number of RNs per 10,000 Population</i>	102.7		75.4
<i>Average Age (years)</i>	41.9		43.3
<i>Gender (%)</i>	6.7	MALE	4.8
	93.3	FEMALE	95.2
<i>Place of Work (%)</i>	55.2	HOSPITAL	63.8
	27.5	COMMUNITY HEALTH	12.4
	2.3	NURSING HOME	11.2
	15.0	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	89.1	DIRECT CARE	85.5
	6.9	ADMINISTRATION	6.9
	3.7	EDUCATION	3.0
	0.0	RESEARCH	1.0
	0.2	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	22.6	FULL-TIME	54.8
	77.4	PART-TIME	40.9
	0.0	NOT STATED	4.3
<i>Position (%)</i>	10.2	MANAGERIAL POSITIONS	7.7
	77.6	STAFF NURSE	76.7
	10.9	OTHER	13.2
	1.4	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	66.5	DIPLOMA	75.6
	31.4	BACCALAUREATE	22.8
	2.1	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	91.0	CANADA	92.0
	6.7	FOREIGN	6.1
	2.3	NOT STATED	1.9



NUNAVUT

	NUN.		CANADA
<i>Number of RNs Employed in Nursing</i>	93		232,412
<i>Number of RNs per 10,000 Population</i>	33.3		75.4
<i>Average Age (years)</i>	42.5		43.3
<i>Gender (%)</i>	8.6	MALE	4.8
	91.4	FEMALE	95.2
<i>Place of Work (%)</i>	33.3	HOSPITAL	63.8
	49.5	COMMUNITY HEALTH	12.4
	2.2	NURSING HOME	11.2
	15.1	OTHER	12.5
<i>Primary Area of Responsibility (%)</i>	90.3	DIRECT CARE	85.5
	8.6	ADMINISTRATION	6.9
	1.1	EDUCATION	3.0
	0.0	RESEARCH	1.0
	0.0	NOT STATED	3.7
<i>Full-Time/Part-Time Status (%)</i>	10.8	FULL-TIME	54.8
	89.2	PART-TIME	40.9
	0.0	NOT STATED	4.3
<i>Position (%)</i>	15.1	MANAGERIAL POSITIONS	7.7
	77.4	STAFF NURSE	76.7
	6.5	OTHER	13.2
	1.1	NOT STATED	2.4
<i>Highest Education in Nursing (%)</i>	63.4	DIPLOMA	75.6
	35.5	BACCALAUREATE	22.8
	1.1	MASTER'S/DOCTORATE	1.7
<i>Workforce Place of Graduation (%)</i>	78.5	CANADA	92.0
	14.0	FOREIGN	6.1
	7.5	NOT STATED	1.9





Data Tables

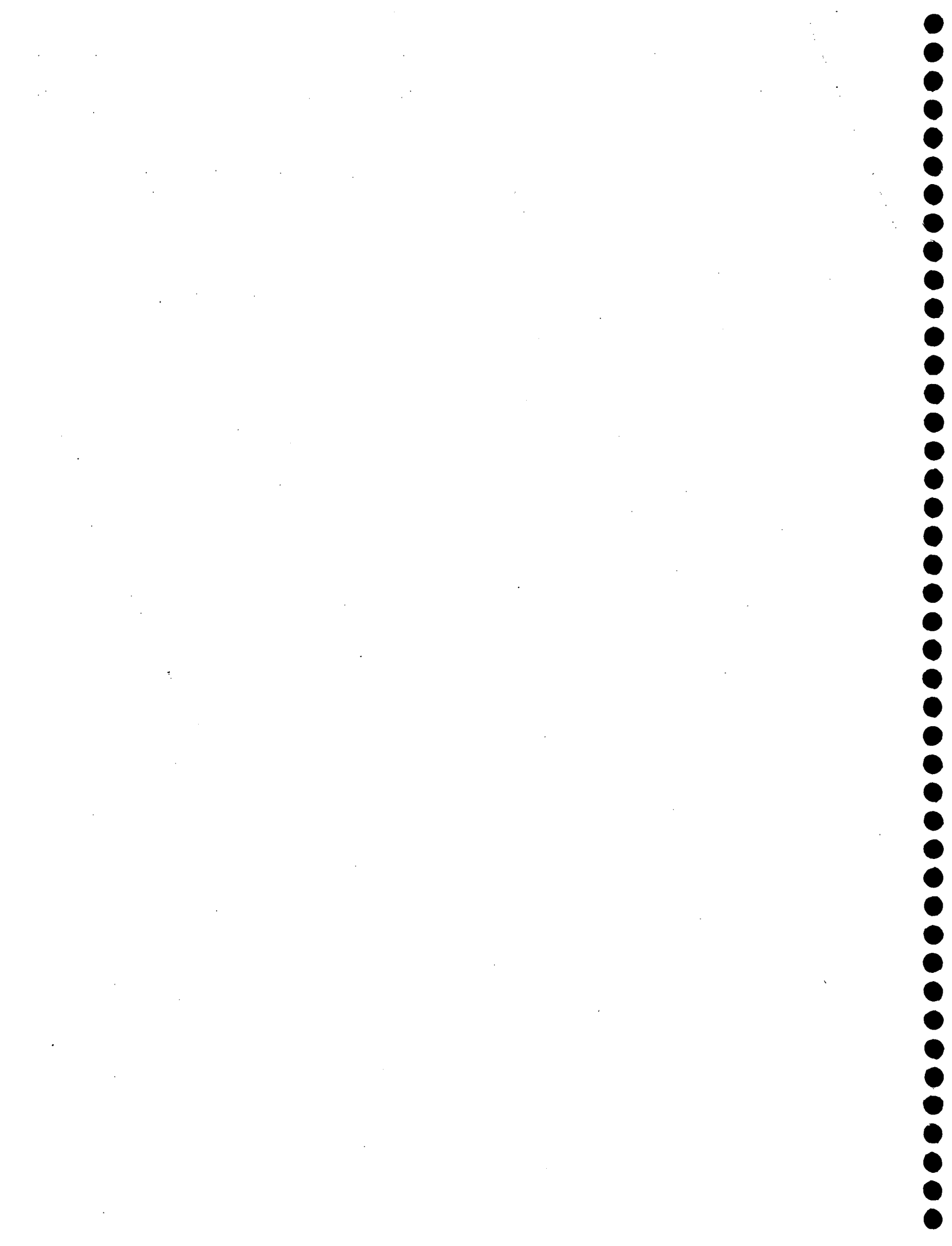


Table 1.0 Number of RNs by Employment Status and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
Employed in nursing	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Employed in other than nursing	8	10	18	8	505	3,833	0	**	25	54	*	0	4,506
Not employed	55	20	219	136	618	3,019	0	101	201	104	*	**	4,490
Not stated	7	9	0	397	3,691	7,253	236	*	1,008	611	0	*	13,220

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 1.0a Percentage Distribution of RNs by Employment Status and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Employed in nursing	98.7	97.0	97.3	93.2	92.4	85.3	97.7	98.3	94.7	97.3	97.1	96.7	91.3
Employed in other than nursing	0.1	0.8	0.2	0.1	0.8	4.0	0.0	**	0.1	0.2	*	0.0	1.8
Not employed	1.0	1.5	2.5	1.7	1.0	3.2	0.0	1.2	0.9	0.4	*	**	1.8
Not stated	0.1	0.7	0.0	5.0	5.8	7.6	2.3	*	4.3	2.1	0.0	*	5.2

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Table 1.0b Number of RNs per 10,000 Population by Province/Territory, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	101.5	93.1	94.8	104.6	86.1	81.7	89.6	85.0	77.7	70.0	80.2	77.7	82.6
Employed in Nursing	100.2	90.3	92.3	97.4	79.6	69.7	87.5	83.5	73.6	68.1	77.9	75.1	75.4

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 2.0 Number of RNs by Employment Status, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs													
<25	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
25-29	166	9	83	220	2,510	895	103	120	290	485	*	**	4,890
30-34	665	92	656	682	5,668	6,767	729	708	2,044	1,993	21	68	20,093
35-39	947	165	1,022	1,117	7,284	9,963	1,229	897	2,820	2,755	24	82	28,305
40-44	1,063	208	1,623	1,411	8,719	14,023	1,667	1,266	3,436	3,899	38	85	37,438
45-49	872	198	1,673	1,360	10,857	14,076	1,765	1,514	3,647	4,696	49	74	40,781
50-54	823	226	1,608	1,340	11,714	17,743	1,999	1,711	4,257	5,300	47	93	46,861
55-59	531	217	1,235	1,062	10,065	15,024	1,517	1,234	3,455	4,722	42	63	39,167
60-64	314	104	743	520	4,786	10,760	896	780	2,293	3,232	15	42	24,485
65-69	70	59	244	175	1,344	4,810	294	385	924	1,217	6	24	9,552
70+	**	12	**	**	394	1,224	57	65	203	166	*	*	2,208
Not Stated	0	*	*	*	223	**	7	9	29	34	0	*	807
	*	*	0	0	0	*	24	0	8	0	0	0	41
Employed in nursing													
<25	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
25-29	160	9	82	106	2,201	788	100	116	266	411	*	**	4,248
30-34	655	92	632	613	5,113	6,005	703	694	1,916	1,869	19	64	18,375
35-39	938	160	986	1,051	6,770	8,775	1,191	880	2,654	2,660	22	77	26,164
40-44	1,051	199	1,585	1,333	8,197	12,275	1,625	1,250	3,270	3,796	37	82	34,700
45-49	866	194	1,644	1,283	10,340	12,258	1,740	1,493	3,489	4,584	49	72	38,012
50-54	817	225	1,574	1,279	11,200	15,428	1,968	1,688	4,052	5,209	45	91	43,576
55-59	527	210	1,206	1,023	9,443	12,934	1,489	1,213	3,286	4,659	42	62	36,094
60-64	300	99	713	492	4,139	8,870	865	762	2,172	3,166	15	41	21,634
65-69	69	56	230	168	1,008	3,566	282	379	855	1,188	6	24	7,831
70+	**	9	**	**	220	640	57	60	183	159	*	*	1,409
Not Stated	0	*	*	*	119	**	7	8	22	29	0	*	332
	*	*	0	0	0	*	24	0	7	0	0	0	37
Employed in other than nursing													
<25	**	10	18	8	505	3,833	0	41	25	54	*	0	4,506
25-29	0	0	0	0	40	18	0	*	*	0	0	0	61
30-34	*	0	*	*	78	173	0	*	*	*	0	0	261
35-39	*	*	0	0	72	255	0	*	5	*	*	0	342
40-44	*	*	*	*	72	416	0	*	*	*	*	0	508
45-49	0	*	*	*	50	539	0	8	0	7	0	0	609
50-54	*	*	6	*	49	848	0	8	*	11	*	0	931
55-59	*	*	*	0	57	770	0	7	5	12	0	0	857
60-64	*	0	*	*	61	545	0	5	*	11	0	0	630
65-69	0	0	0	0	20	201	0	0	*	*	0	0	231
70+	0	0	0	0	*	**	0	0	0	0	0	0	56
Not Stated	0	0	0	0	*	**	0	0	0	*	0	0	20
	0	0	0	0	0	0	0	0	0	0	0	0	0

Source: RNDB/CIHI

Table 2.0 Number of RNs by Employment Status, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Not employed	55	20	219	136	618	3,019	0	101	201	104	*	**	4,490
<25	*	0	*	*	37	24	0	*	*	0	0	0	69
25-29	7	0	22	12	54	88	0	11	32	*	*	*	235
30-34	6	*	36	24	60	219	0	13	55	9	*	5	431
35-39	10	*	37	24	61	447	0	11	33	15	0	*	643
40-44	6	*	28	30	79	484	0	12	25	18	0	*	684
45-49	*	0	28	20	73	526	0	14	18	20	0	*	705
50-54	*	*	27	16	103	464	0	14	21	10	0	0	660
55-59	13	*	28	6	98	454	0	12	10	19	0	*	645
60-64	*	*	10	*	40	231	0	6	*	7	0	0	302
65-69	*	*	*	*	**	60	0	5	*	0	0	0	87
70 +	0	0	0	0	*	22	0	*	0	*	0	0	**
Not Stated	0	*	0	0	0	0	0	0	0	0	0	0	*
Not stated	7	9	0	397	3,691	7,253	236	*	1,008	611	0	*	13,220

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 3.0 Number of RNs by Employment Status, Gender, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
Females	5,255	1,273	8,692	7,632	57,936	92,587	9,827	8,450	22,784	27,326	229	506	242,497
Males	209	21	244	285	5,628	3,197	460	239	622	1,173	15	38	12,131
Employed in nursing	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Females	5,192	1,234	8,467	7,112	53,611	78,931	9,608	8,310	21,589	26,601	222	489	221,366
Males	202	21	232	264	5,139	2,748	443	233	583	1,129	15	37	11,046

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.
Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 3.0a Percentage Distribution of RNs by Employment Status, Gender, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Females	96.2	98.4	97.3	96.4	91.1	96.7	95.5	97.2	97.3	95.9	93.9	93.0	95.2
Males	3.8	1.6	2.7	3.6	8.9	3.3	4.5	2.8	2.7	4.1	6.1	7.0	4.8
Employed in nursing	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Females	96.3	98.3	97.3	96.4	91.3	96.6	95.6	97.3	97.4	95.9	93.7	93.0	95.2
Males	3.7	1.7	2.7	3.6	8.7	3.4	4.4	2.7	2.6	4.1	6.3	7.0	4.8

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 4.0 Number of RNs by Employment Status, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
Full-Time	3,918	522	5,323	4,049	29,895	43,899	4,524	4,340	12,064	18,703	127	108	127,472
Part-Time	1,476	733	3,376	3,327	28,855	28,949	5,527	3,173	10,061	9,027	110	418	95,032
Not Stated	70	39	237	541	4,814	22,936	236	1,176	1,281	769	7	18	32,124
Employed in nursing	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Full-Time	3,918	522	5,323	4,049	29,895	43,899	4,524	4,340	12,064	18,703	127	108	127,472
Part-Time	1,476	733	3,376	3,327	28,855	28,949	5,527	3,173	10,061	9,027	110	418	95,032
Not Stated	0	0	0	0	0	8,831	0	1,030	47	0	0	0	9,908

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

For the 2000 data year, Northwest Territories/Nunavut data defaulted blank responses in the field Full-Time/Part-Time Status as 'part-time'; in previous years blank responses were defaulted as 'not stated'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 4.0a Percentage Distribution of RNs by Employment Status, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Full-Time	71.7	40.3	59.6	51.1	47.0	45.8	44.0	49.9	51.5	65.6	52.0	19.9	50.1
Part-Time	27.0	56.6	37.8	42.0	45.4	30.2	53.7	36.5	43.0	31.7	45.1	76.8	37.3
Not Stated	1.3	3.0	2.7	6.8	7.6	23.9	2.3	13.5	5.5	2.7	2.9	3.3	12.6
Employed in nursing	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Full-Time	72.6	41.6	61.2	54.9	50.9	53.7	45.0	50.8	54.4	67.4	53.6	20.5	54.8
Part-Time	27.4	58.4	38.8	45.1	49.1	35.4	55.0	37.1	45.4	32.6	46.4	79.5	40.9
Not Stated	0.0	0.0	0.0	0.0	0.0	10.8	0.0	12.1	0.2	0.0	0.0	0.0	4.3

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Table 5.0 Number of RNs by Employment Status, Multiple Employment, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
Single employer	4,980	0	8,301	0	52,646	67,391	8,926	6,803	19,578	20,527	205	500	189,857
Multiple employers	416	0	635	0	8,583	12,203	1,361	1,755	3,828	7,387	31	44	36,243
Not Stated	68	1,294	0	7,917	2,335	16,190	0	131	0	585	8	0	28,528
Employed in nursing	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Single employer	4,957	0	8,065	0	50,132	67,330	8,695	6,762	18,379	20,409	204	482	185,415
Multiple employers	**	0	634	0	8,045	12,197	1,356	1,748	3,793	7,321	**	44	35,585
Not Stated	**	1,255	0	7,376	573	2,152	0	33	0	0	*	0	11,412

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 5.0a Percentage Distribution of RNs by Employment Status, Multiple Employment, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Single employment	91.1	0.0	92.9	0.0	82.8	70.4	86.8	78.3	83.6	72.0	84.0	91.9	74.6
Multiple employment	7.6	0.0	7.1	0.0	13.5	12.7	13.2	20.2	16.4	25.9	12.7	8.1	14.2
Not Stated	1.2	100.0	0.0	100.0	3.7	16.9	0.0	1.5	0.0	2.1	3.3	0.0	11.2
Employed in Nursing	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Single employment	91.9	0.0	92.7	0.0	85.3	82.4	86.5	79.2	82.9	73.6	86.1	91.6	79.8
Multiple employment	**	0.0	7.3	0.0	13.7	14.9	13.5	20.5	17.1	26.4	**	8.4	15.3
Not Stated	**	100.0	0.0	100.0	1.0	2.6	0.0	0.4	0.0	0.0	*	0.0	4.9

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 6.0 Number of RNs Employed in Nursing by Place of Work and Province/Territory of Registration, Canada, 2000

ALL PLACES OF WORK	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Hospital	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Hospital (general, maternal, paediatric, psychiatric)	3,887	797	6,194	5,543	37,279	50,032	6,568	5,001	14,652	18,007	136	270	148,366
Mental Health Centre	3,807	736	5,950	5,250	34,368	48,686	6,140	4,730	13,983	17,346	100	236	141,332
Nursing Stations (outpost or clinics)	6	55	72	212	2,223	365	41	63	228	369	*	*	3,636
Rehabilitation/Convalescent Centre	58	0	14	0	45	176	133	84	145	85	32	33	805
	16	6	158	81	643	805	254	124	296	207	*	*	2,593
Community Health	519	114	789	316	7,204	11,543	930	1,445	2,710	3,056	39	165	28,830
Community Health/Health Centre	479	57	435	247	6,940	6,311	645	838	1,546	2,503	30	155	20,186
Home Care Agency	40	57	354	69	264	5,232	285	607	1,164	553	9	10	8,644
Nursing Home/Long Term Care	595	200	989	705	8,717	6,668	1,170	1,138	2,150	3,730	20	12	26,094
Other Place of Work	378	143	727	763	5,406	13,289	1,365	920	2,614	2,930	41	79	28,655
Business/Industry/Occupational Health Office	39	**	122	42	1,332	1,311	83	100	376	210	*	0	3,621
Private Nursing Agency/Private Outy	13	*	46	38	646	575	220	48	49	101	0	*	1,739
Self-employed	16	**	77	47	325	897	61	54	52	311	*	**	1,858
Physician's Office/Family Practice Unit	30	37	120	172	745	2,978	194	150	700	477	13	6	5,622
Educational Institution	118	19	159	138	1,260	1,710	204	193	542	662	5	13	5,023
Association/Government	25	45	179	134	830	1,252	363	194	323	502	12	30	3,889
Other	137	30	24	192	268	4,566	240	181	572	667	6	20	6,903
Not Stated	15	*	0	49	144	147	18	39	46	7	*	0	467

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 6.0a Percentage Distribution of RNs Employed in Nursing by Place of Work and Province/Territory of Registration, Canada, 2000

ALL PLACES OF WORK	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Hospital	72.1	63.5	71.2	75.1	63.5	61.3	65.3	58.5	66.1	64.9	57.4	51.3	63.8
Hospital (general, maternal, paediatric, psychiatric)	70.6	58.6	68.4	71.2	58.5	59.6	61.1	55.4	63.1	62.6	42.2	44.9	60.8
Mental Health Centre	0.1	4.4	0.8	2.9	3.8	0.4	0.4	0.7	1.0	1.3	*	*	1.6
Nursing Stations (outpost or clinics)	1.1	0.0	0.2	0.0	0.1	0.2	1.3	1.0	0.7	0.3	13.5	6.3	0.3
Rehabilitation/Convalescent Centre	0.3	0.5	1.8	1.1	1.1	1.0	2.5	1.5	1.3	0.7	*	*	1.1
Community Health	9.6	9.1	9.1	4.3	12.3	14.1	9.3	16.9	12.2	11.0	16.5	31.4	12.4
Community Health/Health Centre	8.9	4.5	5.0	3.3	11.8	7.7	6.4	9.8	7.0	9.0	12.7	29.5	8.7
Home Care Agency	0.7	4.5	4.1	0.9	0.4	6.4	2.8	7.1	5.2	2.0	3.8	1.9	3.7
Nursing Home/Long Term Care	11.0	15.9	11.4	9.6	14.8	8.2	11.6	13.3	9.7	13.5	8.4	2.3	11.2
Other Place of Work	7.0	11.4	8.4	10.3	9.2	16.3	13.6	10.8	11.8	10.6	17.3	15.0	12.3
Business/Industry/Occupational Health Office	0.7	**	1.4	0.6	2.3	1.6	0.8	1.2	1.7	0.8	*	0.0	1.6
Private Nursing Agency/Private Duty	0.2	*	0.5	0.5	1.1	0.7	2.2	0.6	0.2	0.4	0.0	*	0.7
Self-employed	0.3	**	0.9	0.6	0.6	1.1	0.6	0.6	0.2	1.1	*	**	0.8
Physician's Office/Family Practice Unit	0.6	2.9	1.4	2.3	1.3	3.6	1.9	1.8	3.2	1.7	5.5	1.1	2.4
Educational Institution	2.2	1.5	1.8	1.9	2.1	2.1	2.0	2.3	2.4	2.4	2.1	2.5	2.2
Association/Government	0.5	3.6	2.1	1.8	1.4	1.5	3.6	2.3	1.5	1.8	5.1	5.7	1.7
Other	2.5	2.4	0.3	2.6	0.5	5.6	2.4	2.1	2.6	2.4	2.5	3.8	3.0
Not Stated	0.3	*	0.0	0.7	0.2	0.2	0.2	0.5	0.2	0.0	*	0.0	0.2

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 6.0b Number of Registered Nurses Employed in Nursing by Gender, Place of Work, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNS EMPLOYED IN NURSING	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Females													
Hospital	5,192	1,234	8,467	7,112	53,611	78,931	9,608	8,310	21,589	26,601	222	489	221,366
Community Health	3,723	780	5,998	5,320	33,667	48,038	6,271	4,829	14,221	17,197	126	250	140,420
Nursing Home/Long Term Care	512	113	782	315	6,777	11,284	894	1,429	2,664	2,985	37	155	27,947
Other Place of Work	581	197	976	686	8,017	6,548	1,126	1,123	2,101	3,587	20	12	24,974
Not Stated	362	**	711	746	5,013	12,918	1,299	892	2,558	2,825	**	72	27,577
	14	*	0	45	137	143	18	37	45	7	*	0	448
Males													
Hospital	202	21	232	264	5,139	2,748	443	233	583	1,129	15	37	11,046
Community Health	164	17	196	223	3,612	1,994	297	172	431	810	10	20	7,946
Nursing Home/Long Term Care	**	*	7	*	427	259	36	16	**	71	*	10	883
Other Place of Work	14	*	13	19	700	**	44	**	49	143	0	0	1,120
Not Stated	16	0	16	17	393	371	66	28	56	105	*	7	1,078
	*	0	0	*	7	*	0	*	*	0	0	0	19

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Hospital includes data from: Hospital (general, maternal, paediatric, psychiatric), Mental Health Centre, Nursing Stations (outpost or clinics), Rehabilitation/Convalescent Centre
Community Health includes data from: Home Care Agency, Community Health/Health Centre
Nursing Home/Long Term Care includes data from: Nursing Home/Long Term Care

Other Place of Work includes data from: Business/Industry/Occupational Health Office, Private Nursing Agency/Private Duty, Self-employed, Physician's Office/Family Practice Unit, Educational Institution, Association/Government, Other

Not Stated includes data from: Not Stated
CHH data differ from provincial/territorial data due to the CHH collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 7.0 Number of RNs Employed in Nursing by Place of Work, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL PLACES OF WORK	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
<25	160	9	82	106	2,201	788	100	116	266	411	*	**	4,248
25-29	655	92	632	613	5,113	6,005	703	694	1,916	1,869	19	64	18,375
30-34	938	160	986	1,051	6,770	8,775	1,191	880	2,654	2,660	22	77	26,164
35-39	1,051	199	1,585	1,333	8,197	12,275	1,625	1,250	3,270	3,796	37	82	34,700
40-44	866	194	1,644	1,283	10,340	12,258	1,740	1,493	3,489	4,584	49	72	38,012
45-49	817	225	1,574	1,279	11,200	15,428	1,968	1,688	4,052	5,209	45	91	43,576
50-54	527	210	1,206	1,023	9,443	12,934	1,489	1,213	3,286	4,659	42	62	36,094
55-59	300	99	713	492	4,139	8,870	865	762	2,172	3,166	15	41	21,634
60-64	69	56	230	168	1,008	3,566	282	379	855	1,188	6	24	7,831
65-69	**	9	**	**	220	640	57	60	183	159	*	*	1,409
70+	0	*	*	*	119	**	7	8	22	29	0	*	332
Not Stated	*	*	0	0	0	*	24	0	7	0	0	0	37
Hospital	3,887	797	6,194	5,543	37,279	50,032	6,568	5,001	14,652	18,007	136	270	148,366
<25	147	7	75	95	1,875	546	91	95	242	378	*	**	3,557
25-29	540	76	491	494	3,609	3,587	534	489	1,462	1,388	13	48	12,731
30-34	763	133	782	897	4,880	5,789	853	580	2,018	1,927	13	44	18,679
35-39	829	151	1,252	1,123	5,513	8,624	1,141	789	2,450	2,791	24	51	24,738
40-44	615	132	1,227	978	6,642	8,096	1,167	949	2,436	3,155	28	40	25,465
45-49	526	131	1,090	917	7,134	9,494	1,241	934	2,499	3,307	23	39	27,335
50-54	297	97	758	666	5,428	7,406	881	639	1,924	2,712	24	20	20,852
55-59	142	48	393	280	1,776	4,653	478	347	1,123	1,716	7	12	10,975
60-64	23	18	112	84	360	1,629	137	162	415	582	*	**	3,534
65-69	*	*	14	9	50	183	24	**	74	**	0	*	424
70+	0	0	0	0	12	**	*	*	**	*	0	0	51
Not Stated	*	*	0	0	0	*	**	0	*	0	0	0	25
Community Health	519	114	789	316	7,204	11,543	930	1,445	2,710	3,056	39	165	28,830
<25	*	*	*	0	69	118	*	**	6	**	0	*	220
25-29	56	**	48	11	516	1,039	53	90	218	134	*	11	2,183
30-34	63	*	65	26	748	1,233	101	136	263	240	**	23	2,907
35-39	86	15	110	37	939	1,524	150	218	355	348	*	**	3,805
40-44	78	22	153	56	1,304	1,655	169	275	434	469	10	23	4,648
45-49	114	25	166	80	1,579	2,303	214	332	571	678	8	28	6,098
50-54	71	26	130	70	1,324	1,889	128	203	429	590	7	27	4,894
55-59	39	**	87	25	578	1,235	67	117	311	420	*	20	2,910
60-64	6	*	25	**	122	446	34	54	90	146	0	11	947
65-69	*	*	*	*	16	86	8	12	27	18	*	0	179
70+	0	0	0	0	9	15	0	*	*	*	0	*	33
Not Stated	0	0	0	0	0	0	*	0	*	0	0	0	6

Source: RNDB/CIHI

Table 7.0 Number of RNs Employed in Nursing by Place of Work, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Nursing Home/Long Term Care	595	200	989	705	8,717	6,668	1,170	1,138	2,150	3,730	20	12	26,094
< 25	**	*	*	**	185	58	6	**	11	**	0	*	308
25-29	41	**	73	64	673	611	53	80	128	239	*	0	1,972
30-34	72	17	92	56	727	649	110	98	183	296	*	*	2,304
35-39	72	27	139	94	1,126	623	126	122	183	353	*	*	2,868
40-44	104	**	143	103	1,555	766	179	136	239	481	*	0	3,730
45-49	104	32	160	122	1,509	1,153	233	211	405	612	*	*	4,546
50-54	91	48	173	126	1,557	1,135	238	182	396	774	*	*	4,724
55-59	83	**	136	85	990	1,004	165	175	353	598	0	*	3,621
60-64	21	19	52	42	269	530	49	106	190	296	*	*	1,576
65-69	*	*	15	7	80	105	9	15	55	57	0	*	347
70 +	0	*	*	*	46	34	*	*	**	*	0	0	96
Not Stated	0	0	0	0	0	0	*	0	*	0	0	0	*
Other Place of Work	378	143	727	763	5,406	13,289	1,365	920	2,614	2,930	41	79	28,655
< 25	*	0	*	*	63	**	0	*	7	*	0	0	136
25-29	16	*	20	35	308	748	61	32	107	105	*	5	1,442
30-34	38	**	47	61	404	1,091	124	59	187	196	*	9	2,223
35-39	61	6	84	76	603	1,493	206	113	279	303	7	11	3,242
40-44	69	20	121	138	824	1,726	224	129	370	478	6	9	4,114
45-49	73	37	158	154	963	2,460	278	203	568	612	10	23	5,539
50-54	68	38	145	159	1,112	2,482	240	185	532	582	9	13	5,565
55-59	34	15	97	99	771	1,958	152	122	375	432	5	5	4,065
60-64	16	15	41	31	244	949	59	54	155	164	*	*	1,733
65-69	*	*	10	7	72	262	16	19	27	35	0	*	453
70 +	0	0	*	*	42	62	*	*	**	**	0	0	139
Not Stated	0	0	0	0	0	*	*	0	*	0	0	0	*
Not Stated	15	*	0	49	144	147	18	39	46	7	*	0	467

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Hospital includes data from: Hospital (general, maternal, paediatric, psychiatric), Mental Health Centre, Nursing Stations (outpost or clinics), Rehabilitation/Convalescent Centre

Community Health includes data from: Home Care Agency, Community Health/Health Centre

Nursing Home/Long Term Care includes data from: Nursing Home/Long Term Care

Other Place of Work includes data from: Business/Industry/Occupational Health Office, Private Nursing Agency/Private Duty, Self-employed, Physician's Office/Family Practice Unit, Educational Institution, Association/Government, Other

Not Stated includes data from: Not Stated

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 8.0 Number of RNs Employed in Nursing by Place of Work, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL PLACES OF WORK	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Hospital	3,887	797	6,194	5,543	37,279	50,032	6,568	5,001	14,652	18,007	136	270	148,366
Full-time	2,891	336	3,880	3,162	18,844	26,997	2,682	2,683	7,639	12,442	69	58	81,683
Part-time	996	461	2,314	2,381	18,435	18,847	3,886	1,660	6,983	5,565	67	212	61,807
Not Stated	0	0	0	0	0	4,188	0	658	30	0	0	0	4,876
Community Health	519	114	789	316	7,204	11,543	930	1,445	2,710	3,056	39	165	28,830
Full-time	365	51	484	183	4,287	6,597	532	657	1,541	2,007	23	41	16,768
Part-time	154	63	305	133	2,917	3,085	398	**	**	1,049	16	124	10,054
Not Stated	0	0	0	0	0	1,861	0	**	*	0	0	0	2,008
Nursing Home/Long Term Care	595	200	989	705	8,717	6,668	1,170	1,138	2,150	3,730	20	12	26,094
Full-time	380	55	490	283	3,642	3,358	477	441	1,116	2,316	**	*	12,573
Part-time	215	145	499	422	5,075	2,715	693	576	1,027	1,414	**	**	12,798
Not Stated	0	0	0	0	0	595	0	121	7	0	0	0	723
Other Place of Work	378	143	727	763	5,406	13,289	1,365	920	2,614	2,930	41	79	28,655
Full-time	273	79	469	410	3,060	6,905	827	538	1,744	1,933	22	7	16,267
Part-time	105	64	258	353	2,346	4,256	538	**	**	997	19	72	10,156
Not Stated	0	0	0	0	0	2,128	0	**	*	0	0	0	2,232
Not Stated	15	*	0	49	144	147	18	39	46	7	*	0	467

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Hospital includes data from: Hospital (general, maternal, paediatric, psychiatric), Mental Health Centre, Nursing Stations (outpost or clinics), Rehabilitation/Convalescent Centre

Community Health includes data from: Home Care Agency, Community Health/Health Centre

Nursing Home/Long Term Care includes data from: Nursing Home/Long Term Care

Other Place of Work includes data from: Business/Industry/Occupational Health Office, Private Nursing Agency/Private Duty, Self-employed, Physician's Office/Family Practice Unit, Educational Institution, Association/Government, Other

Not Stated includes data from: Not Stated

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

For the 2000 data year, Northwest Territories/Nunavut data defaulted blank responses in the field Full-Time/Part-Time Status as 'part-time'; in previous years blank responses were defaulted as 'not stated'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDS/CIHI

Table 8.0a Percentage Distribution of RNs Employed in Nursing by Place of Work, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL PLACES OF WORK	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Full-time	72.6	41.6	61.2	54.9	50.9	53.7	45.0	50.8	54.4	67.4	53.6	20.5	54.8
Part-time	27.4	58.4	38.8	45.1	49.1	35.4	55.0	37.1	45.4	32.6	46.4	79.5	40.9
Not Stated	0.0	0.0	0.0	0.0	0.0	10.8	0.0	12.1	0.2	0.0	0.0	0.0	4.3
Hospital	72.1	63.5	71.2	75.1	63.5	61.3	65.3	58.5	66.1	64.9	57.4	51.3	63.8
Full-time	53.6	26.8	44.6	42.9	32.1	33.1	26.7	31.4	34.5	44.9	29.1	11.0	35.1
Part-time	18.5	36.7	26.6	32.3	31.4	23.1	38.7	19.4	31.5	20.1	28.3	40.3	26.6
Not Stated	0.0	0.0	0.0	0.0	0.0	5.1	0.0	7.7	0.1	0.0	0.0	0.0	2.1
Community Health	9.6	9.1	9.1	4.3	12.3	14.1	9.3	16.9	12.2	11.0	16.5	31.4	12.4
Full-time	6.8	4.1	5.6	2.5	7.3	8.1	5.3	7.7	7.0	7.2	9.7	7.8	7.2
Part-time	2.9	5.0	3.5	1.8	5.0	3.8	4.0	**	**	3.8	6.8	23.6	4.3
Not Stated	0.0	0.0	0.0	0.0	0.0	2.3	0.0	**	*	0.0	0.0	0.0	0.9
Nursing Home/Long Term Care	11.0	15.9	11.4	9.6	14.8	8.2	11.6	13.3	9.7	13.5	8.4	2.3	11.2
Full-time	7.0	4.4	5.6	3.8	6.2	4.1	4.7	5.2	5.0	8.4	**	*	5.4
Part-time	4.0	11.6	5.7	5.7	8.6	3.3	6.9	6.7	4.6	5.1	**	**	5.5
Not Stated	0.0	0.0	0.0	0.0	0.0	0.7	0.0	1.4	0.0	0.0	0.0	0.0	0.3
Other Place of Work	7.0	11.4	8.4	10.3	9.2	16.3	13.6	10.8	11.8	10.6	17.3	15.0	12.3
Full-time	5.1	6.3	5.4	5.6	5.2	8.5	8.2	6.3	7.9	7.0	9.3	1.3	7.0
Part-time	1.9	5.1	3.0	4.8	4.0	5.2	5.4	**	**	3.6	8.0	13.7	4.4
Not Stated	0.0	0.0	0.0	0.0	0.0	2.6	0.0	**	*	0.0	0.0	0.0	1.0
Not Stated	0.3	*	0.0	0.7	0.2	0.2	0.2	0.5	0.2	0.0	*	0.0	0.2

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CHI

Table 9.0 Number of RNs Employed in Nursing by Place of Work, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL PLACES OF WORK	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Hospital	3,887	797	6,194	5,543	37,279	50,032	6,568	5,001	14,652	18,007	136	270	148,366
Diploma	3,252	645	4,709	3,886	29,150	42,260	5,362	4,160	10,451	14,111	89	200	118,275
Baccalaureate	623	150	1,389	1,631	7,720	7,174	1,141	827	4,029	3,705	**	**	28,505
Master's	12	*	**	26	404	586	65	**	**	**	*	*	1,561
Doctorate	0	*	*	0	5	12	0	*	*	*	0	0	25
Community Health	519	114	789	316	7,204	11,543	930	1,445	2,710	3,056	39	165	28,830
Diploma	256	72	487	99	3,862	6,892	509	883	1,067	1,260	16	98	15,501
Baccalaureate	256	42	293	211	3,244	4,449	409	553	1,570	1,698	23	63	12,811
Master's													509
Doctorate													9
Figures suppressed to ensure confidentiality.													
Nursing Home/Long Term Care	595	200	989	705	8,717	6,668	1,170	1,138	2,150	3,730	20	12	26,094
Diploma	547	183	864	565	7,198	5,998	1,031	1,034	1,748	2,931	15	9	22,123
Baccalaureate	44	17	121	136	1,472	639	131	100	384	763	**	*	3,815
Master's													**
Doctorate													*
Figures suppressed to ensure confidentiality.													
Other Place of Work	378	143	727	763	5,406	13,289	1,365	920	2,614	2,930	41	79	28,655
Diploma	201	93	428	431	3,491	10,192	785	574	1,539	1,649	24	40	19,447
Baccalaureate	123	33	232	260	1,671	2,676	496	302	827	979	16	33	7,648
Master's													1,411
Doctorate													149
Not Stated	15	*	0	49	144	147	18	39	46	7	*	0	467.

Source: RNDS/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Hospital/ includes data from: Hospital (general, maternal, paediatric, psychiatric), Mental Health Centre, Nursing Stations (outpost or clinics), Rehabilitation/Convalescent Centre

Community Health includes data from: Home Care Agency, Community Health/Health Centre

Nursing Home/Long Term Care includes data from: Nursing Home/Long Term Care

Other Place of Work includes data from: Business/Industry/Occupational Health Office, Private Nursing Agency/Private Duty, Self-employed, Physician's Office/Family Practice Unit, Educational Institution, Association/Government, Other

Not Stated includes data from: Not Stated

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 9.0a Percentage Distribution of RNs Employed in Nursing by Place of Work, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL PLACES OF WORK	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Diploma	79.1	79.2	74.6	68.0	74.6	80.1	76.6	78.2	66.9	72.0	60.8	66.0	75.6
Baccalaureate	19.5	19.3	23.4	30.5	24.0	18.3	21.7	21.0	30.8	25.8	38.4	32.1	22.8
Master's	1.4	1.4	2.0	1.4	1.3	1.5	1.6	0.8	2.1	2.1	0.8	1.9	1.6
Doctorate	0.1	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.1	0.0	0.0	0.1
Hospital	72.1	63.5	71.2	75.1	63.5	61.3	65.3	58.5	66.1	64.9	57.4	51.3	63.8
Diploma	60.3	51.4	54.1	52.7	49.6	51.7	53.3	48.7	47.1	50.9	37.6	38.0	50.9
Baccalaureate	11.5	12.0	16.0	22.1	13.1	8.8	11.4	9.7	18.2	13.4	**	**	12.3
Master's	0.2	*	**	0.4	0.7	0.7	0.6	**	**	**	*	*	0.7
Doctorate	0.0	*	*	0.0	0.0	0.0	0.0	*	*	*	0.0	0.0	0.0
Community Health	9.6	9.1	9.1	4.3	12.3	14.1	9.3	16.9	12.2	11.0	16.5	31.4	12.4
Diploma	4.7	5.7	5.6	1.3	6.6	8.4	5.1	10.3	4.8	4.5	6.8	18.6	6.7
Baccalaureate	4.7	3.3	3.4	2.9	5.5	5.4	4.1	6.5	7.1	6.1	9.7	12.0	5.5
Master's													0.2
Doctorate													0.0
Figures suppressed to ensure confidentiality.													
Nursing Home/Long Term Care	11.0	15.9	11.4	9.6	14.8	8.2	11.6	13.3	9.7	13.5	8.4	2.3	11.2
Diploma	10.1	14.6	9.9	7.7	12.3	7.3	10.3	12.1	7.9	10.6	6.3	1.7	9.5
Baccalaureate	0.8	1.4	1.4	1.8	2.5	0.8	1.3	1.2	1.7	2.8	**	*	1.6
Master's													**
Doctorate													*
Figures suppressed to ensure confidentiality.													
Other Place of Work	7.0	11.4	8.4	10.3	9.2	16.3	13.6	10.8	11.8	10.6	17.3	15.0	12.3
Diploma	3.7	7.4	4.9	5.8	5.9	12.5	7.8	6.7	6.9	5.9	10.1	7.6	8.4
Baccalaureate	2.3	2.6	2.7	3.5	2.8	3.3	4.9	3.5	3.7	3.5	6.8	6.3	3.3
Master's													0.6
Doctorate													0.1
Not Stated	0.3	*	0.0	0.7	0.2	0.2	0.2	0.5	0.2	0.0	*	0.0	0.2

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CHI

Table 10.0 Number of RNs Employed in Nursing by Area of Responsibility and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
All Areas	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Direct Care	4,897	1,132	7,896	6,759	44,688	70,896	9,072	7,625	19,900	25,139	209	470	198,683
Medical/Surgical	1,196	264	1,959	1,349	10,520	11,032	1,833	1,543	4,327	5,777	31	41	39,872
Psychiatric/Mental health	277	85	512	370	3,201	4,287	295	157	916	1,477	5	12	11,594
Paediatric	239	34	378	173	0	2,615	284	245	874	774	8	18	5,642
Maternal/Newborn	282	87	571	360	2,218	4,521	632	417	1,448	1,708	14	25	12,283
Geriatric/Long Term Care	659	196	1,072	926	5,684	8,179	1,328	1,220	2,133	4,000	18	21	25,436
Critical Care	508	52	725	1,032	3,230	6,944	686	693	1,662	2,003	*	**	17,552
Community Health	436	86	418	577	2,194	5,016	821	593	1,265	1,817	51	142	13,416
Ambulatory Care	101	17	203	210	2,612	1,547	310	100	340	397	*	**	5,855
Home Care	51	44	416	0	1,639	4,250	380	574	1,186	875	9	15	9,439
Occupational Health	41	7	101	67	362	1,501	99	105	360	179	*	**	2,831
Operating Room/RR	247	45	512	352	1,561	3,094	515	354	1,119	1,712	11	16	9,538
Emergency Room	291	64	488	463	2,258	4,103	476	348	1,056	1,296	18	32	10,893
Several Clinical Areas	206	96	183	148	6,713	1,806	662	780	1,391	1,000	24	89	13,098
Oncology	**	0	149	0	393	2,347	120	98	384	356	*	0	3,894
Rehabilitation	**	27	134	182	598	1,344	182	94	285	345	*	0	3,209
Other Direct Care	302	28	75	550	1,505	8,310	449	304	1,154	1,423	8	23	14,131
Administration	270	89	417	340	7,359	4,352	564	531	942	1,077	20	38	15,999
Nursing Service	188	79	325	180	7,359	2,009	361	366	570	591	14	18	12,060
Nursing Education	17	*	35	11	0	219	42	42	78	53	*	*	501
Other Administration	65	**	57	149	0	2,124	161	123	294	433	**	**	3,438
Education	181	31	298	206	1,321	2,402	311	287	826	1,100	7	17	6,987
Teaching - students	95	15	137	131	0	872	149	120	375	546	*	**	2,453
Teaching - employees	37	10	73	41	0	411	83	69	204	241	*	*	1,171
Teaching - patients/clients	35	5	78	34	0	587	35	59	192	253	*	**	1,286
Other Education	14	*	10	0	1,321	532	44	39	55	60	*	0	2,077
Research	**	*	88	20	784	775	86	51	234	182	0	0	2,248
Nursing Research Only	**	*	35	20	594	213	51	11	90	36	0	0	1,057
Other Research	21	0	53	0	190	562	35	40	144	146	0	0	1,191
Not Stated	**	*	0	51	4,598	3,254	18	49	270	232	*	*	8,495

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.
 Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.
 Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 10.0a Percentage Distribution of RNs Employed in Nursing by Area of Responsibility and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
All Areas	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Direct Patient Care	90.8	90.2	90.8	91.6	76.1	86.8	90.3	89.3	89.8	90.7	88.2	89.5	85.4
Medical/Surgical	22.2	21.0	22.5	18.3	17.9	13.5	18.2	18.1	19.5	20.8	13.1	7.8	17.1
Psychiatric/Mental health	5.1	6.8	5.9	5.0	5.4	5.2	2.9	1.8	4.1	5.3	2.1	2.3	5.0
Paediatric	4.4	2.7	4.3	2.3	0.0	3.2	2.8	2.9	3.9	2.8	3.4	3.4	2.4
Maternal/Newborn	5.2	6.9	6.6	4.9	3.8	5.5	6.3	4.9	6.5	6.2	5.9	4.8	5.3
Geriatric/Gerontology	12.2	15.6	12.3	12.6	9.7	10.0	13.2	14.3	9.6	14.4	7.6	4.0	10.9
Critical care	9.4	4.1	8.3	14.0	5.5	8.5	6.8	8.1	7.5	7.2	*	**	7.5
Community Health/Health Centre	8.1	6.9	4.8	7.8	3.7	6.1	8.2	6.9	5.7	6.6	21.5	27.0	5.8
Ambulatory care	1.9	1.4	2.3	2.8	4.4	1.9	3.1	1.2	1.5	1.4	*	**	2.5
Home Care Agency	0.9	3.5	4.8	0.0	2.8	5.2	3.8	6.7	5.3	3.2	3.8	2.9	4.1
Occupational health	0.8	0.6	1.2	0.9	0.6	1.8	1.0	1.2	1.6	0.6	*	**	1.2
Operating room	4.6	3.6	5.9	4.8	2.7	3.8	5.1	4.1	5.0	6.2	4.6	3.0	4.1
Emergency care	5.4	5.1	5.6	6.3	3.8	5.0	4.7	4.1	4.8	4.7	7.6	6.1	4.7
Nursing in several clinical areas	3.8	7.6	2.1	2.0	11.4	2.2	6.6	9.1	6.3	3.6	10.1	16.9	5.6
Oncology	**	0.0	1.7	0.0	0.7	2.9	1.2	1.1	1.7	1.3	*	0.2	1.7
Rehabilitation	**	2.2	1.5	2.5	1.0	1.6	1.8	1.1	1.3	1.2	*	0.0	1.4
Other patient care	5.6	2.2	0.9	7.5	2.6	10.2	4.5	3.6	5.2	5.1	3.4	4.4	6.1
Administration	5.0	7.1	4.8	4.6	12.5	5.3	5.6	6.2	4.2	3.9	8.4	7.2	6.9
Nursing services	3.5	6.3	3.7	2.4	12.5	2.5	3.6	4.3	2.6	2.1	5.9	3.4	5.2
Nursing education	0.3	*	0.4	0.1	0.0	0.3	0.4	0.5	0.4	0.2	*	*	0.2
Other administration	1.2	**	0.7	2.0	0.0	2.6	1.6	1.4	1.3	1.6	**	**	1.5
Education	3.4	2.5	3.4	2.8	2.2	2.9	3.1	3.4	3.7	4.0	3.0	3.2	3.0
Teaching - students	1.8	1.2	1.6	1.8	0.0	1.1	1.5	1.4	1.7	2.0	*	**	1.1
Teaching - employees	0.7	0.8	0.8	0.6	0.0	0.5	0.8	0.8	0.9	0.9	*	*	0.5
Teaching - patients	0.6	0.4	0.9	0.5	0.0	0.7	0.3	0.7	0.9	0.9	*	**	0.6
Other education	0.3	*	0.1	0.0	2.2	0.7	0.4	0.5	0.2	0.2	*	0.0	0.9
Research	**	*	1.0	0.3	1.3	0.9	0.9	0.6	1.1	0.7	0.0	0.0	1.0
Nursing research only	**	*	0.4	0.3	1.0	0.3	0.5	0.1	0.4	0.1	0.0	0.0	0.5
Other research	0.4	0.0	0.6	0.0	0.3	0.7	0.3	0.5	0.6	0.5	0.0	0.0	0.5
Not Stated	**	*	0.0	0.7	7.8	4.0	0.2	0.6	1.2	0.8	*	*	3.7

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Table 11.0 Number of RNs Employed in Nursing by Area of Responsibility, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL AREAS OF RESPONSIBILITY	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
< 25	160	9	82	106	2,201	788	100	116	266	411	*	**	4,248
25-29	655	92	632	613	5,113	6,005	703	694	1,916	1,869	19	64	18,375
30-34	938	160	986	1,051	6,770	8,775	1,191	880	2,654	2,660	22	77	26,164
35-39	1,051	199	1,585	1,333	8,197	12,275	1,625	1,250	3,270	3,796	37	82	34,700
40-44	866	194	1,644	1,283	10,340	12,258	1,740	1,493	3,489	4,584	49	72	38,012
45-49	817	225	1,574	1,279	11,200	15,428	1,968	1,688	4,052	5,209	45	91	43,576
50-54	527	210	1,206	1,023	9,443	12,934	1,489	1,213	3,286	4,659	42	62	36,094
55-59	300	99	713	492	4,139	8,870	865	762	2,172	3,166	15	41	21,634
60-64	69	56	230	168	1,008	3,566	282	379	855	1,188	6	24	7,831
65-69	**	9	**	**	220	640	57	60	183	159	*	*	1,409
70+	0	*	*	*	119	**	7	8	22	29	0	*	332
Not Stated	*	*	0	0	0	*	24	0	7	0	0	0	37
Direct Care	4,897	1,132	7,896	6,759	44,688	70,896	9,072	7,625	19,900	25,139	209	470	198,683
< 25	155	9	82	101	2,050	770	100	114	263	401	*	**	4,054
25-29	650	89	625	594	4,500	5,664	693	680	1,851	1,811	18	64	17,239
30-34	917	156	937	1,010	5,585	8,014	1,149	840	2,504	2,519	22	74	23,727
35-39	983	188	1,470	1,258	6,423	11,019	1,503	1,151	3,036	3,532	35	75	30,673
40-44	755	174	1,503	1,181	7,895	10,622	1,538	1,330	3,113	4,149	40	66	32,366
45-49	682	197	1,378	1,149	8,369	13,111	1,736	1,448	3,522	4,616	39	73	36,320
50-54	428	175	1,042	882	6,488	10,683	1,283	1,045	2,831	4,100	35	46	29,038
55-59	264	89	622	417	2,592	7,357	741	640	1,842	2,787	12	36	17,399
60-64	54	44	195	141	615	3,009	249	321	743	1,067	6	23	6,467
65-69	**	9	**	**	118	529	52	50	169	133	*	*	1,132
70+	0	*	*	*	53	**	5	6	19	24	0	*	232
Not Stated	*	*	0	0	0	*	23	0	7	0	0	0	36
Administration	270	89	417	340	7,359	4,352	564	531	942	1,077	20	38	15,999
< 25	0	0	0	0	**	0	0	0	0	0	0	0	30
25-29	*	*	*	*	164	103	**	*	**	13	0	0	313
30-34	*	*	14	18	356	249	15	21	44	32	0	*	756
35-39	29	7	47	42	809	444	64	50	78	73	*	**	1,649
40-44	54	13	75	53	1,373	644	127	95	153	162	6	5	2,760
45-49	87	17	107	78	1,708	1,009	136	134	234	253	*	**	3,779
50-54	69	29	102	85	1,753	1,020	127	103	215	265	7	10	3,785
55-59	20	8	48	42	899	640	72	84	156	206	*	*	2,181
60-64	**	10	19	17	193	203	14	36	46	62	0	*	607
65-69	0	0	*	*	53	**	*	*	*	**	0	0	112
70+	0	0	0	0	22	*	0	0	0	*	0	0	27
Not Stated	0	0	0	0	0	0	0	0	0	0	0	0	0

Source: RNDS/CIHI

Table 11.0 Number of RNs Employed in Nursing by Area of Responsibility, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Education	181	31	298	206	1,321	2,402	311	287	826	1,100	7	17	6,987
< 25	0	0	0	0	*	0	0	0	*	0	0	0	*
25-29	*	0	*	0	27	55	*	*	30	9	*	0	135
30-34	14	*	21	9	67	131	19	9	52	55	0	*	381
35-39	32	*	47	23	126	290	41	33	84	116	*	*	799
40-44	45	7	55	40	188	422	57	55	136	200	*	*	1,208
45-49	42	9	77	43	281	488	72	81	188	282	*	**	1,571
50-54	27	6	49	51	414	463	63	53	162	241	0	5	1,534
55-59	11	*	32	29	168	360	41	31	115	144	*	*	934
60-64	**	*	12	8	34	147	14	17	47	43	0	0	330
65-69	*	0	*	*	8	38	*	*	9	**	0	0	73
70 +	0	0	0	0	**	8	0	*	*	*	0	0	**
Not Stated	0	0	0	0	0	0	0	0	0	0	0	0	0
Research	26	*	88	20	784	775	86	51	234	182	0	0	2,248
< 25	0	0	0	0	**	0	0	0	*	0	0	0	14
25-29	0	0	*	*	63	46	*	*	6	7	0	0	132
30-34	*	0	14	*	96	107	7	*	28	22	0	0	280
35-39	*	0	21	**	118	139	14	8	43	34	0	0	388
40-44	12	0	11	*	157	125	16	**	34	47	0	0	409
45-49	5	*	12	*	135	164	21	17	59	33	0	0	451
50-54	*	0	13	*	103	114	14	5	37	27	0	0	316
55-59	*	0	11	*	74	58	8	6	21	7	0	0	187
60-64	*	0	*	0	22	**	*	*	**	*	0	0	60
65-69	0	0	0	0	*	*	0	*	0	0	0	0	7
70 +	0	0	0	0	0	0	*	0	0	*	0	0	*
Not Stated	0	0	0	0	0	0	*	0	0	0	0	0	*
Not Stated	20	*	0	51	4,598	3,254	18	49	270	232	*	*	8,495
< 25													146
25-29													556
30-34													1,020
35-39													1,191
40-44													1,269
45-49													1,455
50-54													1,421
55-59													933
60-64													367
65-69													85
70 +													52
Not Stated													0

Figures suppressed to ensure confidentiality.

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RN08/CIHI

Table 12.0 Number of RNs Employed in Nursing by Area of Responsibility, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL AREAS OF RESPONSIBILITY	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Direct Care	4,897	1,132	7,896	6,759	44,688	70,896	9,072	7,625	19,900	25,139	209	470	198,683
Diploma	4,025	930	6,146	4,815	34,974	58,914	7,260	6,227	13,951	18,976	131	327	156,676
Baccalaureate	852	201	1,675	1,907	9,394	11,434	1,756	1,382	5,745	5,921	77	139	40,483
Master's													1,489
Doctorate													35
													Figures suppressed to ensure confidentiality.
Administration	270	89	417	340	7,359	4,352	564	531	942	1,077	20	38	15,999
Diploma	162	52	175	105	3,796	2,562	286	287	373	408	9	13	8,228
Baccalaureate	90	28	195	214	3,278	1,496	234	222	462	524	10	23	6,776
Master's													977
Doctorate													18
													Figures suppressed to ensure confidentiality.
Education	181	31	298	206	1,321	2,402	311	287	826	1,100	7	17	6,987
Diploma	47	11	123	52	498	1,134	91	105	244	324	*	**	2,640
Baccalaureate	96	13	128	106	735	1,028	160	159	423	557	*	**	3,414
Master's	**	7	**	43	**	225	54	**	139	194	0	*	853
Doctorate	*	0	*	5	*	15	6	*	20	25	0	0	80
													Figures suppressed to ensure confidentiality.
Research	26	*	88	20	784	775	86	51	234	182	0	0	2,248
Diploma	21	0	44	8	411	463	50	22	107	100	0	0	1,226
Baccalaureate	5	0	37	10	277	245	27	19	93	65	0	0	778
Master's													196
Doctorate													48
Not Stated	20	*	0	51	4,598	3,254	18	49	270	232	*	*	8,495

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 12.0a Percentage Distribution of RNs Employed in Nursing by Area of Responsibility, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL AREAS OF RESPONSIBILITY	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Direct Care	90.8	90.2	90.8	91.6	76.1	86.8	90.3	89.3	89.8	90.7	88.2	89.4	85.5
Diploma	74.6	74.1	70.7	65.3	59.5	72.1	72.2	72.9	62.9	68.4	55.3	62.2	67.4
Baccalaureate	15.8	16.0	19.3	25.9	16.0	14.0	17.5	16.2	25.9	21.4	32.5	26.4	17.4
Master's													0.6
Doctorate													0.0
Figures suppressed to ensure confidentiality.													
Administration	5.0	7.1	4.8	4.6	12.5	5.3	5.6	6.2	4.2	3.9	8.4	7.2	6.9
Diploma	3.0	4.1	2.0	1.4	6.5	3.1	2.8	3.4	1.7	1.5	3.8	2.5	3.5
Baccalaureate	1.7	2.2	2.2	2.9	5.6	1.8	2.3	2.6	2.1	1.9	4.2	4.4	2.9
Master's													0.4
Doctorate													0.0
Figures suppressed to ensure confidentiality.													
Education	3.4	2.5	3.4	2.8	2.2	2.9	3.1	3.4	3.7	4.0	3.0	3.2	3.0
Diploma	0.9	0.9	1.4	0.7	0.8	1.4	0.9	1.2	1.1	1.2	*	**	1.1
Baccalaureate	1.8	1.0	1.5	1.4	1.3	1.3	1.6	1.9	1.9	2.0	*	**	1.5
Master's	**	0.6	**	0.6	**	0.3	0.5	**	0.6	0.7	0.0	*	0.4
Doctorate	*	0.0	*	0.1	*	0.0	0.1	*	0.1	0.1	0.0	0.0	0.0
Figures suppressed to ensure confidentiality.													
Research	0.5	*	1.0	0.3	1.3	0.9	0.9	0.6	1.1	0.7	0.0	0.0	1.0
Diploma	0.4	0.0	0.5	0.1	0.7	0.6	0.5	0.3	0.5	0.4	0.0	0.0	0.5
Baccalaureate	0.1	0.0	0.4	0.1	0.5	0.3	0.3	0.2	0.4	0.2	0.0	0.0	0.3
Master's													0.1
Doctorate													0.0
Not Stated	0.4	*	0.0	0.7	7.8	4.0	0.2	0.6	1.2	0.8	*	*	3.7

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 13.0 Number of RNs Employed in Nursing by Area of Responsibility, Non-Degree Nursing Education, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL AREAS OF RESPONSIBILITY	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Direct Care	4,897	1,132	7,896	6,759	44,688	70,896	9,072	7,625	19,900	25,139	209	470	198,683
None	3,555	844	6,879	5,840	0	59,820	7,268	6,626	19,900	18,173	160	364	129,429
Non-Degree Nursing Education	1,342	213	1,017	919	0	11,076	1,804	**	0	4,696	**	106	22,211
Not Stated	0	75	0	0	44,688	0	0	*	0	2,270	**	0	47,043
Administration	270	89	417	340	7,359	4,352	564	531	942	1,077	20	38	15,999
None	61	**	334	260	0	3,577	312	412	942	711	**	29	6,699
Non-Degree Nursing Education	209	20	83	80	0	775	252	**	0	245	*	9	1,794
Not Stated	0	**	0	0	7,359	0	0	*	0	121	0	0	7,506
Education	181	31	298	206	1,321	2,402	311	287	826	1,100	7	17	6,987
None	104	**	251	164	0	2,035	195	230	826	751	**	11	4,580
Non-Degree Nursing Education	77	**	47	42	0	367	116	57	0	204	*	6	924
Not Stated	0	17	0	0	1,321	0	0	0	0	145	0	0	1,483
Research	**	*	88	20	784	775	86	51	234	182	0	0	2,248
None	**	0	79	13	0	667	57	45	234	**	0	0	1,239
Non-Degree Nursing Education	**	0	9	7	0	108	29	6	0	**	0	0	204
Not Stated	0	*	0	0	784	0	0	0	0	**	0	0	805
Not Stated	**	*	0	51	4,598	3,254	18	49	270	232	*	*	8,495
None													3,260
Non-Degree Nursing Education													585
Not Stated													4,650

Source: RNDS/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

For the field Other Education in Nursing (Non-Degree), Ontario defaulted blank responses as 'no' in 2000; in previous years blank responses were defaulted as 'not stated'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Figures suppressed to ensure confidentiality.

Table 13.0a Percentage Distribution of RNs Employed in Nursing by Area of Responsibility, Non-Degree Nursing Education, and Province/Territory of Registration, Canada 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL AREAS OF RESPONSIBILITY	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Direct Care	90.8	90.2	90.8	91.6	76.1	86.8	90.3	89.3	89.8	90.7	88.2	89.4	85.5
None	65.9	67.3	79.1	79.2	0.0	73.2	72.3	77.6	89.8	65.5	67.5	69.2	55.7
Non-Degree Nursing Education	24.9	17.0	11.7	12.5	0.0	13.6	17.9	**	0.0	16.9	**	20.2	9.6
Not Stated	0.0	6.0	0.0	0.0	76.1	0.0	0.0	*	0.0	8.2	**	0.0	20.2
Administration	5.0	7.1	4.8	4.6	12.5	5.3	5.6	6.2	4.2	3.9	8.4	7.2	6.9
None	1.1	**	3.8	3.5	0.0	4.4	3.1	4.8	4.2	2.6	**	5.5	2.9
Non-Degree Nursing Education	3.9	1.6	1.0	1.1	0.0	0.9	2.5	**	0.0	0.9	*	1.7	0.8
Not Stated	0.0	**	0.0	0.0	12.5	0.0	0.0	*	0.0	0.4	0.0	0.0	3.2
Education	3.4	2.5	3.4	2.8	2.2	2.9	3.1	3.4	3.7	4.0	3.0	3.2	3.0
None	1.9	**	2.9	2.2	0.0	2.5	1.9	2.7	3.7	2.7	**	2.1	2.0
Non-Degree Nursing Education	1.4	**	0.5	0.6	0.0	0.4	1.2	0.7	0.0	0.7	*	1.1	0.4
Not Stated	0.0	1.4	0.0	0.0	2.2	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.6
Research	**	*	1.0	0.3	1.3	0.9	0.9	0.6	1.1	0.7	0.0	0.0	1.0
None	**	0.0	0.9	0.2	0.0	0.8	0.6	0.5	1.1	**	0.0	0.0	0.5
Non-Degree Nursing Education	**	0.0	0.1	0.1	0.0	0.1	0.3	0.1	0.0	**	0.0	0.0	0.1
Not Stated	0.0	*	0.0	0.0	1.3	0.0	0.0	0.0	0.0	**	0.0	0.0	0.3
Not Stated	**	*	0.0	0.7	7.8	4.0	0.2	0.6	1.2	0.8	*	*	3.7
None													1.4
Non-Degree Nursing Education													0.3
Not Stated													2.0

Figures suppressed to ensure confidentiality.

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 14.0 Number of RNs Employed in Nursing by Full-Time/Part-Time Status, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
< 25	160	9	82	106	2,201	788	100	116	266	411	*	**	4,248
25-29	655	92	632	613	5,113	6,005	703	694	1,916	1,869	19	64	18,375
30-34	938	160	986	1,051	6,770	8,775	1,191	880	2,654	2,660	22	77	26,164
35-39	1,051	199	1,585	1,333	8,197	12,275	1,625	1,250	3,270	3,796	37	82	34,700
40-44	866	194	1,644	1,283	10,340	12,258	1,740	1,493	3,489	4,584	49	72	38,012
45-49	817	225	1,574	1,279	11,200	15,428	1,968	1,688	4,052	5,209	45	91	43,576
50-54	527	210	1,206	1,023	9,443	12,934	1,489	1,213	3,286	4,659	42	62	36,094
55-59	300	99	713	492	4,139	8,870	865	762	2,172	3,166	15	41	21,634
60-64	69	56	230	168	1,008	3,566	282	379	855	1,188	6	24	7,831
65-69	**	9	**	**	220	640	57	60	183	159	*	*	1,409
70+	0	*	*	*	119	**	7	8	22	29	0	*	332
Not Stated	*	*	0	0	0	*	24	0	7	0	0	0	37
Full-Time	3,918	522	5,323	4,049	29,895	43,899	4,524	4,340	12,064	18,703	127	108	127,472
< 25	115	*	35	23	344	198	58	53	118	331	0	*	1,279
25-29	481	30	339	189	1,327	2,801	340	329	1,016	1,525	8	12	8,397
30-34	683	53	596	603	2,662	4,053	444	405	1,236	1,894	9	12	12,650
35-39	776	66	928	751	3,931	5,769	583	551	1,457	2,388	20	20	17,240
40-44	626	74	991	726	5,629	6,410	713	706	1,747	2,803	25	15	20,465
45-49	601	126	1,041	768	6,941	9,030	978	938	2,354	3,457	27	12	26,273
50-54	400	119	821	614	6,101	8,028	805	717	2,101	3,199	28	13	22,946
55-59	188	36	437	284	2,337	5,432	449	428	1,443	2,188	7	13	13,242
60-64	41	15	116	79	500	1,930	131	192	501	803	*	*	4,316
65-69	**	*	**	**	92	220	15	21	82	100	*	*	566
70+	0	0	*	*	31	**	0	0	**	15	0	*	82
Not Stated	*	*	0	0	0	*	8	0	*	0	0	0	16
Part-Time	1,476	733	3,376	3,327	28,855	28,949	5,527	3,173	10,061	9,027	110	418	95,032
< 25	45	8	47	83	1,857	356	42	20	148	80	*	**	2,692
25-29	174	62	293	424	3,786	2,268	363	211	892	344	11	52	8,880
30-34	255	107	390	448	4,108	3,591	747	334	1,412	766	13	65	12,236
35-39	275	133	657	582	4,266	5,078	1,042	546	1,809	1,408	17	62	15,875
40-44	240	120	653	557	4,711	4,616	1,027	640	1,736	1,781	24	57	16,162
45-49	216	99	533	511	4,259	5,181	990	622	1,691	1,752	18	79	15,951
50-54	127	91	385	409	3,342	3,973	684	397	1,180	1,460	14	49	12,111
55-59	112	63	276	208	1,802	2,567	416	255	725	978	8	28	7,438
60-64	28	41	114	89	508	1,045	151	126	348	385	*	**	2,857
65-69	0	*	**	**	128	228	42	**	100	59	0	*	630
70+	0	*	*	*	88	46	7	*	**	14	0	0	179
Not Stated	*	0	0	0	0	0	16	0	*	0	0	0	21
Not Stated	0	0	0	0	0	8,831	0	1,030	47	0	0	0	9,908

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

For the 2000 data year, Northwest Territories/Nunavut data defaulted blank responses in the field Full-Time/Part-Time Status as 'part-time'; in previous years blank responses were defaulted as 'not stated'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 14.0a Percentage Distribution of RNs Employed in Nursing by Full-Time/Part-Time Status, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
< 25	3.0	0.7	0.9	1.4	3.7	1.0	1.0	1.4	1.2	1.5	*	**	1.8
25-29	12.1	7.3	7.3	8.3	8.7	7.4	7.0	8.1	8.6	6.7	8.0	12.2	7.9
30-34	17.4	12.7	11.3	14.2	11.5	10.7	11.8	10.3	12.0	9.6	9.3	14.6	11.3
35-39	19.5	15.9	18.2	18.1	14.0	15.0	16.2	14.6	14.7	13.7	15.6	15.6	14.9
40-44	16.1	15.5	18.9	17.4	17.6	15.0	17.3	17.5	15.7	16.5	20.7	13.7	16.4
45-49	15.1	17.9	18.1	17.3	19.1	18.9	19.6	19.8	18.3	18.8	19.0	17.3	18.7
50-54	9.8	16.7	13.9	13.9	16.1	15.8	14.8	14.2	14.8	16.8	17.7	11.8	15.5
55-59	5.6	7.9	8.2	6.7	7.0	10.9	8.6	8.9	9.8	11.4	6.3	7.8	9.3
60-64	1.3	4.5	2.6	2.3	1.7	4.4	2.8	4.4	3.9	4.3	2.5	4.6	3.4
65-69	**	0.7	**	**	0.4	0.8	0.6	0.7	0.8	0.6	*	*	0.6
70+	0.0	*	*	*	0.2	**	0.1	0.1	0.1	0.1	0.0	*	0.1
Not Stated	*	*	0.0	0.0	0.0	*	0.2	0.0	0.0	0.0	0.0	0.0	0.0
Full-Time	72.6	41.6	61.2	54.9	50.9	53.7	45.0	50.8	54.4	67.4	53.6	20.5	54.8
< 25	2.1	*	0.4	0.3	0.6	0.2	0.6	0.6	0.5	1.2	0.0	*	0.6
25-29	8.9	2.4	3.9	2.6	2.3	3.4	3.4	3.9	4.6	5.5	3.4	2.3	3.6
30-34	12.7	4.2	6.9	8.2	4.5	5.0	4.4	4.7	5.6	6.8	3.8	2.3	5.4
35-39	14.4	5.3	10.7	10.2	6.7	7.1	5.8	6.4	6.6	8.6	8.4	3.8	7.4
40-44	11.6	5.9	11.4	9.8	9.6	7.8	7.1	8.3	7.9	10.1	10.5	2.9	8.8
45-49	11.1	10.0	12.0	10.4	11.8	11.1	9.7	11.0	10.6	12.5	11.4	2.3	11.3
50-54	7.4	9.5	9.4	8.3	10.4	9.8	8.0	8.4	9.5	11.5	11.8	2.5	9.9
55-59	3.5	2.9	5.0	3.9	4.0	6.7	4.5	5.0	6.5	7.9	3.0	2.5	5.7
60-64	0.8	1.2	1.3	1.1	0.9	2.4	1.3	2.2	2.3	2.9	*	**	1.9
65-69	**	*	**	**	0.2	0.3	0.1	0.2	0.4	0.4	*	*	0.2
70+	0.0	0.0	*	*	0.1	**	0.0	0.0	**	0.1	0.0	*	0.0
Not Stated	*	*	0.0	0.0	0.0	*	0.1	0.0	*	0.0	0.0	0.0	0.0
Part-Time	27.4	58.4	38.8	45.1	49.1	35.4	55.0	37.1	45.4	32.6	46.4	79.5	40.9
< 25	0.8	0.6	0.5	1.1	3.2	0.4	0.4	0.2	0.7	0.3	*	**	1.2
25-29	3.2	4.9	3.4	5.7	6.4	2.8	3.6	2.5	4.0	1.2	4.6	9.9	3.8
30-34	4.7	8.5	4.5	6.1	7.0	4.4	7.4	3.9	6.4	2.8	5.5	12.4	5.3
35-39	5.1	10.6	7.6	7.9	7.3	6.2	10.4	6.4	8.2	5.1	7.2	11.8	6.8
40-44	4.4	9.6	7.5	7.6	8.0	5.7	10.2	7.5	7.8	6.4	10.1	10.8	7.0
45-49	4.0	7.9	6.1	6.9	7.2	6.3	9.8	7.3	7.6	6.3	7.6	15.0	6.9
50-54	2.4	7.3	4.4	5.5	5.7	4.9	6.8	4.6	5.3	5.3	5.9	9.3	5.2
55-59	2.1	5.0	3.2	2.8	3.1	3.1	4.1	3.0	3.3	3.4	3.4	5.3	3.2
60-64	0.5	3.3	1.3	1.2	0.9	1.3	1.5	1.5	1.6	1.4	*	**	1.2
65-69	*	**	**	**	0.2	0.3	0.4	**	0.5	0.2	0.0	*	0.3
70+	0.0	*	*	*	0.1	0.1	0.1	*	**	0.1	0.0	0.0	0.1
Not Stated	*	0.0	0.0	0.0	0.0	0.0	0.2	0.0	*	0.0	0.0	0.0	0.0
Not Stated	0.0	0.0	0.0	0.0	0.0	10.8	0.0	12.1	0.2	0.0	0.0	0.0	4.3

* Figure too small to be expressed
** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 15.0 Number of RNs Employed in Nursing by Full-Time/Part-Time Status, Multiple Employment, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Full-time	3,918	522	5,323	4,049	29,895	43,899	4,524	4,340	12,064	18,703	127	108	127,472
Single employer	3,695	0	5,074	0	26,716	38,307	4,105	3,811	10,645	13,930	115	86	106,484
Multiple employers	209	0	249	0	2,975	4,399	419	512	1,419	4,773	12	22	14,989
Not Stated	14	522	0	4,049	204	1,193	0	17	0	0	0	0	5,999
Part-time	1,476	733	3,376	3,327	28,855	28,949	5,527	3,173	10,061	9,027	110	418	95,032
Single employer	1,262	0	2,991	0	23,416	22,481	4,590	2,267	7,698	6,479	89	396	71,669
Multiple employers	**	0	385	0	5,070	5,819	937	897	2,363	2,548	**	22	18,267
Not Stated	**	733	0	3,327	369	649	0	9	0	0	*	0	5,096
Not Stated	0	0	0	0	0	8,831	0	1,030	47	0	0	0	9,908
Single employer	0	0	0	0	0	6,542	0	684	36	0	0	0	7,262
Multiple employers	0	0	0	0	0	1,979	0	339	11	0	0	0	2,329
Not Stated	0	0	0	0	0	310	0	7	0	0	0	0	317

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

For the 2000 data year, Northwest Territories/Nunavut data defaulted blank responses in the field Full-Time/Part-Time Status as 'part-time'; in previous years blank responses were defaulted as 'not stated'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 15.0a Percentage Distribution of RNs Employed in Nursing by Full-Time/Part-Time Status, Multiple Employment, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Full-time	72.6	41.6	61.2	54.9	50.9	53.7	45.0	50.8	54.4	67.4	53.6	20.5	54.8
Single employer	68.5	0.0	58.3	0.0	45.5	46.9	40.8	44.6	48.0	50.2	48.5	16.3	45.8
Multiple employers	3.9	0.0	2.9	0.0	5.1	5.4	4.2	6.0	6.4	17.2	5.1	4.2	6.4
Not Stated	0.3	41.6	0.0	54.9	0.3	1.5	0.0	0.2	0.0	0.0	0.0	0.0	2.6
Part-time	27.4	58.4	38.8	45.1	49.1	35.4	55.0	37.1	45.4	32.6	46.4	79.5	40.9
Single employer	23.4	0.0	34.4	0.0	39.9	27.5	45.7	26.5	34.7	23.4	37.6	75.3	30.8
Multiple employers	**	0.0	4.4	0.0	8.6	7.1	9.3	10.5	10.7	9.2	**	4.2	7.9
Not Stated	**	58.4	0.0	45.1	0.6	0.8	0.0	0.1	0.0	0.0	*	0.0	2.2
Not Stated	0.0	0.0	0.0	0.0	0.0	10.8	0.0	12.1	0.2	0.0	0.0	0.0	4.3
Single employer	0.0	0.0	0.0	0.0	0.0	8.0	0.0	8.0	0.2	0.0	0.0	0.0	3.1
Multiple employers	0.0	0.0	0.0	0.0	0.0	2.4	0.0	4.0	0.0	0.0	0.0	0.0	1.0
Not Stated	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.1	0.0	0.0	0.0	0.0	0.1

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 16.0 Number of RNs Employed in Nursing by Full-Time/Part-Time Status, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Full-Time	3,918	522	5,323	4,049	29,895	43,899	4,524	4,340	12,064	18,703	127	108	127,472
Diploma	3,042	396	3,817	3,817	3,817	33,631	3,089	3,276	7,795	13,018	80	67	91,087
Baccalaureate	805	110	1,350	1,329	9,030	9,291	1,299	1,010	3,870	5,183	**	**	33,362
Master's	**	**	151	80	597	940	127	49	366	466	*	*	2,862
Doctorate	*	*	5	6	26	37	9	5	33	36	0	0	161
Part-Time	1,476	733	3,376	3,327	28,855	28,949	5,527	3,173	10,061	9,027	110	418	95,032
Diploma	1,223	598	2,671	2,382	23,583	24,702	4,612	2,628	7,007	6,940	64	280	76,690
Baccalaureate	247	132	685	922	5,096	4,054	882	532	2,943	1,962	45	130	17,630
Master's													689
Doctorate													23
Not Stated	0	0	0	0	0	8,831	0	1,030	47	0	0	0	9,908

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

For the 2000 data year, Northwest Territories/Nunavut data defaulted blank responses in the field Full-Time/Part-Time Status as 'part-time'; in previous years blank responses were defaulted as 'not stated'. Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 16.0a Percentage Distribution of RNs Employed in Nursing by Full-Time/Part-Time Status, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Full-Time	72.6	41.6	61.2	54.9	50.9	53.7	45.0	50.8	54.4	67.4	53.6	20.5	54.8
Diploma	56.4	31.6	43.9	35.7	34.5	41.2	30.7	38.3	35.2	46.9	33.8	12.7	39.2
Baccalaureate	14.9	8.8	15.5	18.0	15.4	11.4	12.9	11.8	17.5	18.7	**	**	14.4
Master's	**	**	1.7	1.1	1.0	1.2	1.3	0.6	1.7	1.7	*	*	1.2
Doctorate	*	*	0.1	0.1	0.0	0.0	0.1	0.1	0.1	0.1	0.0	0.0	0.1
Part-Time	27.4	58.4	38.8	45.1	49.1	35.4	55.0	37.1	45.4	32.6	46.4	79.5	40.9
Diploma	22.7	47.6	30.7	32.3	40.1	30.2	45.9	30.8	31.6	25.0	27.0	53.2	33.0
Baccalaureate	4.6	10.5	7.9	12.5	8.7	5.0	8.8	6.2	13.3	7.1	19.0	24.7	7.6
Master's													0.3
Doctorate													0.0
Not Stated	0.0	0.0	0.0	0.0	0.0	10.8	0.0	12.1	0.2	0.0	0.0	0.0	4.3

Figures suppressed to ensure confidentiality.

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDS/CHI

Table 17.0 Number of RNs Employed in Nursing by Position and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL POSITIONS	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Managerial Positions	470	234	1,168	685	4,088	5,592	1,057	773	1,674	2,081	31	58	17,911
Chief Nursing Officer/Chief Executive Officer	68	25	114	149	628	722	80	167	160	113	**	*	2,235
Director/Assistant Director	20	22	111	21	139	879	169	77	203	400	**	**	2,056
Manager/Assistant Manager	382	187	943	515	3,321	3,991	808	529	1,311	1,568	21	44	13,620
Staff Nurse/Community Health Nurse	4,405	953	6,994	5,774	42,042	62,200	7,650	6,949	18,091	22,591	172	408	178,229
Other Positions	481	62	485	862	9,159	12,959	1,162	718	2,164	2,581	32	53	30,718
Clinical Nurse Specialist	18	*	34	39	690	932	229	49	282	329	15	*	2,622
Instructor/Professor/Educator	135	24	201	142	1,080	1,703	297	246	587	772	**	**	5,207
Researcher	**	*	100	18	365	528	86	34	121	125	0	0	1,395
Consultant	**	13	98	72	1,191	3,773	142	58	224	335	*	**	5,946
Other	287	20	52	591	5,833	6,023	408	331	950	1,020	7	26	15,548
Not Stated	38	6	52	55	3,461	928	182	103	243	477	*	**	5,554

Source: RNDB/CHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Please note the following title changes for the 2000 data year:

'Chief Nursing Officer/Director' changed to 'Chief Nursing Officer/Chief Executive Officer';

'Assistant/Associate Director' changed to 'Director/Assistant Director';

'Supervisor/Coordinator' changed to 'Manager/Assistant Manager';

'Instructor/Professor' changed to 'Instructor/Professor/Educator'.

In addition, two categories were removed: 'Head nurse' was collapsed into 'Manager/Assistant Manager', and 'Office/Industrial nurse' was collapsed into 'Staff Nurse/Community Health Nurse'.

CHI data differ from provincial/territorial data due to the CHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

British Columbia year 2000 data is not directly comparable to previous data for the categories of Chief Nursing Officer/Chief Executive Officer, Director/Assistant Director, and Manager/Assistant Manager.

For time-series analysis, it is more appropriate to compare British Columbia data by the broader grouping of 'Managerial Positions'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 17.0a Percentage Distribution of RNs Employed in Nursing by Position and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
All positions	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Managerial Positions	8.7	18.6	13.4	9.3	7.0	6.8	10.5	9.0	7.6	7.5	13.1	11.0	7.7
Chief Nursing Officer/Director	1.3	2.0	1.3	2.0	1.1	0.9	0.8	2.0	0.7	0.4	**	*	1.0
Assistant/Associate Director	0.4	1.8	1.3	0.3	0.2	1.1	1.7	0.9	0.9	1.4	**	**	0.9
Supervisor/Coordinator	7.1	14.9	10.8	7.0	5.7	4.9	8.0	6.2	5.9	5.7	8.9	8.4	5.9
Staff Nurse/Community Health Nurse	81.7	75.9	80.4	78.3	71.6	76.2	76.1	81.3	81.6	81.5	72.6	77.6	76.7
Other Positions	8.9	4.9	5.6	11.7	15.6	15.9	11.6	8.4	9.8	9.3	13.5	10.1	13.2
Clinical nurse specialist	0.3	*	0.4	0.5	1.2	1.1	2.3	0.6	1.3	1.2	6.3	*	1.1
Instructor/Professor	2.5	1.9	2.3	1.9	1.8	2.1	3.0	2.9	2.6	2.8	**	**	2.2
Researcher	**	*	1.1	0.2	0.6	0.6	0.9	0.4	0.5	0.5	0.0	0.0	0.6
Consultant	**	1.0	1.1	1.0	2.0	4.6	1.4	0.7	1.0	1.2	*	**	2.6
Other	5.3	1.6	0.6	8.0	9.9	7.4	4.1	3.9	4.3	3.7	3.0	4.9	6.7
Not Stated	0.7	0.5	0.6	0.7	5.9	1.1	1.8	1.2	1.1	1.7	*	**	2.4

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Source: RNDB/CHH

Table 18.0 Number of RNs Employed in Nursing by Position, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL POSITIONS	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
<25	160	9	82	106	2,201	788	100	116	266	411	*	**	4,248
25-29	655	92	632	613	5,113	6,005	703	694	1,916	1,869	19	64	18,375
30-34	938	160	986	1,051	6,770	8,775	1,191	880	2,654	2,660	22	77	26,164
35-39	1,051	199	1,585	1,333	8,197	12,275	1,625	1,250	3,270	3,796	37	82	34,700
40-44	866	194	1,644	1,283	10,340	12,258	1,740	1,493	3,459	4,584	49	72	38,012
45-49	817	225	1,574	1,279	11,200	15,428	1,968	1,688	4,052	5,209	45	91	43,576
50-54	527	210	1,206	1,023	9,443	12,934	1,489	1,213	3,286	4,659	42	62	36,094
55-59	300	99	713	492	4,139	8,870	865	762	2,172	3,166	15	41	21,634
60-64	69	56	230	168	1,008	3,566	282	379	855	1,188	6	24	7,831
65-69	**	9	**	**	220	640	57	60	183	159	*	*	1,409
70+	0	*	*	*	119	**	7	8	22	29	0	*	332
Not Stated	*	*	0	0	0	*	24	0	7	0	0	0	37
Managerial Positions	470	234	1,168	685	4,088	5,552	1,057	773	1,674	2,081	31	58	17,911
<25	0	0	0	0	10	*	*	*	*	**	0	0	19
25-29	*	**	27	11	63	117	28	11	31	40	0	0	339
30-34	20	10	63	35	132	265	58	33	87	89	*	*	795
35-39	62	32	133	88	385	505	110	69	138	183	5	6	1,716
40-44	92	22	209	136	772	769	201	131	260	317	5	6	2,920
45-49	143	42	269	157	939	1,304	262	194	414	447	7	19	4,197
50-54	102	64	241	140	1,064	1,300	211	151	375	490	11	11	4,160
55-59	37	30	156	81	551	908	140	119	261	361	*	**	2,654
60-64	**	25	56	29	117	347	36	55	94	130	0	*	902
65-69	*	*	**	**	37	63	**	7	12	16	0	*	169
70+	0	0	*	*	18	**	0	*	0	*	0	0	**
Not Stated	0	0	0	0	0	0	0	0	*	0	0	0	*
Staff Nurse/Community Health Nurse	4,405	953	6,994	5,774	42,042	62,200	7,650	6,949	18,091	22,591	172	408	178,229
<25	154	9	82	98	2,122	770	99	113	260	394	*	**	4,110
25-29	636	85	596	548	4,534	5,367	646	657	1,814	1,721	17	62	16,683
30-34	868	145	885	936	5,488	7,372	1,036	805	2,382	2,381	20	69	22,387
35-39	904	162	1,357	1,139	6,079	10,051	1,338	1,073	2,842	3,271	26	67	28,309
40-44	660	157	1,338	978	7,308	9,483	1,321	1,215	2,832	3,753	35	60	29,140
45-49	565	165	1,188	942	7,639	11,244	1,400	1,287	3,113	4,128	32	60	31,763
50-54	350	131	880	705	5,819	8,981	1,017	927	2,457	3,563	24	38	24,892
55-59	215	63	491	310	2,334	6,050	555	557	1,575	2,366	10	26	14,552
60-64	45	27	150	104	562	2,432	177	271	646	893	6	16	5,329
65-69	**	7	**	**	105	371	37	**	144	106	*	*	855
70+	0	*	*	*	52	**	*	*	20	15	0	0	177
Not Stated	*	*	0	0	0	*	**	0	6	0	0	0	32

Source: RNDB/CIHI

Table 18.0 Number of RNs Employed in Nursing by Position, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Other Positions	481	62	485	862	9,159	12,959	1,162	718	2,164	2,581	32	53	30,718
<25	0	0	0	*	45	**	0	*	*	0	0	0	65
25-29	**	0	**	44	353	484	21	22	58	51	*	*	1,054
30-34	45	**	32	68	760	1,073	84	32	167	134	*	5	2,406
35-39	80	*	89	103	1,282	1,598	152	90	272	271	**	7	3,954
40-44	111	13	90	160	1,720	1,883	194	136	359	454	7	5	5,132
45-49	107	15	106	174	2,027	2,708	275	183	479	558	6	11	6,649
50-54	74	15	76	174	1,903	2,493	232	122	417	543	7	12	6,068
55-59	41	**	59	98	846	1,766	136	78	290	384	*	6	3,713
60-64	11	*	22	33	169	717	55	44	97	147	0	*	1,303
65-69	*	0	*	**	39	180	8	9	19	28	0	0	295
70 +	0	0	0	0	15	43	*	*	*	11	0	*	**
Not Stated	0	0	0	0	0	*	*	0	0	0	0	0	*
Not Stated	38	6	52	55	3,461	928	182	103	243	477	*	**	5,554
<25													54
25-29													299
30-34													576
35-39													721
40-44													820
45-49													967
50-54													974
55-59													715
60-64													297
65-69													90
70 +													**
Not Stated													*

Figures suppressed to ensure confidentiality.

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Managerial Positions includes data from: Chief Nursing Officer/Chief Executive Officer, Director/Assistant Director, Manager/Assistant Manager

Staff Nurse/Community Health Nurse includes data from: Staff Nurse/Community Health Nurse

Other Positions includes data from: Clinical Nurse Specialist, Instructor/Professor/Educator, Researcher, Consultant, Other

Not Stated includes data from: Not Stated

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

British Columbia year 2000 data is not directly comparable to previous data for the categories of Chief Nursing Officer/Chief Executive Officer, Director/Assistant Director, and Manager/Assistant Manager. For time-series analysis, it is more appropriate to compare British Columbia data by the broader grouping of "Managerial Positions".

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 18.0a Percentage Distribution of RNs Employed in Nursing by Position, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL POSITIONS	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<25	3.0	0.7	0.9	1.4	3.7	1.0	1.0	1.4	1.2	1.5	*	**	1.8
25-29	12.1	7.3	7.3	8.3	8.7	7.4	7.0	8.1	8.6	6.7	8.0	12.2	7.9
30-34	17.4	12.7	11.3	14.2	11.5	10.7	11.8	10.3	12.0	9.6	9.3	14.6	11.3
35-39	19.5	15.9	18.2	18.1	14.0	15.0	16.2	14.6	14.7	13.7	15.6	15.6	14.9
40-44	16.1	15.5	18.9	17.4	17.6	15.0	17.3	17.5	15.7	16.5	20.7	13.7	16.4
45-49	15.1	17.9	18.1	17.3	19.1	18.9	19.6	19.8	18.3	18.8	19.0	17.3	18.7
50-54	9.8	16.7	13.9	13.9	16.1	15.8	14.8	14.2	14.8	16.8	17.7	11.8	15.5
55-59	5.6	7.9	8.2	6.7	7.0	10.9	8.6	8.9	9.8	11.4	6.3	7.8	9.3
60-64	1.3	4.5	2.6	2.3	1.7	4.4	2.8	4.4	3.9	4.3	2.5	4.6	3.4
65-69	**	0.7	**	**	0.4	0.8	0.6	0.7	0.8	0.6	*	*	0.6
70+	0.0	*	*	*	0.2	**	0.1	0.1	0.1	0.1	0.0	*	0.1
Not Stated	*	*	0.0	0.0	0.0	*	0.2	0.0	0.0	0.0	0.0	0.0	0.0
Managerial Positions	8.7	18.6	13.4	9.3	7.0	6.8	10.5	9.0	7.6	7.5	13.1	11.0	7.7
<25	0.0	0.0	0.0	0.0	0.0	*	*	*	*	**	0.0	0.0	0.0
25-29	*	**	0.3	0.1	0.1	0.1	0.3	0.1	0.1	0.1	0.0	0.0	0.1
30-34	0.4	0.8	0.7	0.5	0.2	0.3	0.6	0.4	0.4	0.3	*	*	0.3
35-39	1.1	2.5	1.5	1.2	0.7	0.6	1.1	0.8	0.6	0.7	2.1	1.1	0.7
40-44	1.7	1.8	2.4	1.8	1.3	0.9	2.0	1.5	1.2	1.1	2.1	1.1	1.3
45-49	2.7	3.3	3.1	2.1	1.6	1.6	2.6	2.3	1.9	1.6	3.0	3.6	1.8
50-54	1.9	5.1	2.8	1.9	1.8	1.6	2.1	1.8	1.7	1.8	4.6	2.1	1.8
55-59	0.7	2.4	1.8	1.1	0.9	1.1	1.4	1.4	1.2	1.3	*	**	1.1
60-64	**	2.0	0.6	0.4	0.2	0.4	0.4	0.6	0.4	0.5	0.0	*	0.4
65-69	*	*	**	**	0.1	0.1	**	0.1	0.1	0.1	0.0	*	0.1
70+	0.0	0.0	*	*	0.0	**	0.0	*	0.0	*	0.0	0.0	**
Not Stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	*	0.0	0.0	0.0	*
Staff Nurse/Community Health Nurse	81.7	75.9	80.4	78.3	71.6	76.2	76.1	81.3	81.6	81.5	72.6	77.6	76.7
<25	2.9	0.7	0.9	1.3	3.6	0.9	1.0	1.3	1.2	1.4	*	**	1.8
25-29	11.8	6.8	6.9	7.4	7.7	6.6	6.4	7.7	8.2	6.2	7.2	11.8	7.2
30-34	16.1	11.6	10.2	12.7	9.3	9.0	10.3	9.4	10.7	8.6	8.4	13.1	9.6
35-39	16.8	12.9	15.6	15.4	10.3	12.3	13.3	12.6	12.8	11.8	11.0	12.7	12.2
40-44	12.2	12.5	15.4	13.3	12.4	11.6	13.1	14.2	12.8	13.5	14.8	11.4	12.5
45-49	10.5	13.1	13.7	12.8	13.0	13.8	13.9	15.1	14.0	14.9	13.5	11.4	13.7
50-54	6.5	10.4	10.1	9.6	9.9	11.0	10.1	10.9	11.1	12.8	10.1	7.2	10.7
55-59	4.0	5.0	5.6	4.2	4.0	7.4	5.5	6.5	7.1	8.5	4.2	4.9	6.3
60-64	0.8	2.2	1.7	1.4	1.0	3.0	1.8	3.2	2.9	3.2	2.5	3.0	2.3
65-69	**	0.6	**	**	0.2	0.5	0.4	**	0.6	0.4	*	*	0.4
70+	0.0	*	*	*	0.1	**	*	*	0.1	0.1	0.0	0.0	0.1
Not Stated	*	*	0.0	0.0	0.0	*	**	0.0	0.0	0.0	0.0	0.0	0.0

Source: RNDB/CIHI

Table 18.0a Percentage Distribution of RNs Employed in Nursing by Position, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Other Positions	8.9	4.9	5.6	11.7	15.6	15.9	11.6	8.4	9.8	9.3	13.5	10.1	13.2
<25	0.0	0.0	0.0	*	0.1	**	0.0	*	*	0.0	0.0	0.0	0.0
25-29	**	0.0	**	0.6	0.6	0.6	0.2	0.3	0.3	0.2	*	*	0.5
30-34	0.8	**	0.4	0.9	1.3	1.3	0.8	0.4	0.8	0.5	*	1.0	1.0
35-39	1.5	*	1.0	1.4	2.2	2.0	1.5	1.1	1.2	1.0	**	1.3	1.7
40-44	2.1	1.0	1.0	2.2	2.9	2.3	1.9	1.6	1.6	1.6	3.0	1.0	2.2
45-49	2.0	1.2	1.2	2.4	3.5	3.3	2.7	2.1	2.2	2.0	2.5	2.1	2.9
50-54	1.4	1.2	0.9	2.4	3.2	3.1	2.3	1.4	1.9	2.0	3.0	2.3	2.6
55-59	0.8	**	0.7	1.3	1.4	2.2	1.4	0.9	1.3	1.4	*	1.1	1.6
60-64	0.2	*	**	0.4	0.3	0.9	0.5	0.5	0.4	0.5	0.0	*	0.6
65-69	*	0.0	0.0	0.1	0.1	0.2	0.1	0.1	0.1	0.1	0.0	0.0	0.1
70 +	0.0	0.0	0.0	0.0	0.0	0.1	*	*	*	0.0	0.0	*	**
Not Stated	0.0	0.0	0.0	0.0	0.0	*	*	0.0	0.0	0.0	0.0	0.0	*
Not Stated	0.7	0.5	0.6	0.7	5.9	1.1	1.8	1.2	1.1	1.7	*	**	2.4
<25													0.0
25-29													0.1
30-34													0.2
35-39													0.3
40-44													0.4
45-49													0.4
50-54													0.3
55-59													0.1
60-64													0.0
65-69													**
70 +													*
Not Stated													*

Figures suppressed to ensure confidentiality.

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 19.0 Number of RNs Employed in Nursing by Position, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL POSITIONS	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Managerial Positions													
Full-Time	470	234	1,168	685	4,088	5,592	1,057	773	1,674	2,081	31	58	17,911
Part-Time	429	131	919	525	3,288	4,830	844	610	1,496	1,714	**	*	14,813
Not Stated	41	103	249	160	800	645	213	143	178	367	**	**	2,961
	0	0	0	0	0	117	0	20	0	0	0	0	137
Staff Nurse/Community Health Nurse													
Full-Time	4,405	953	6,994	5,774	42,042	62,200	7,650	6,949	18,091	22,591	172	408	178,229
Part-Time	3,086	347	4,013	2,996	18,818	29,925	2,810	3,221	8,882	14,857	81	97	89,113
Not Stated	1,319	606	2,981	2,778	23,224	25,127	4,840	2,800	9,186	7,734	91	311	80,997
	0	0	0	0	0	7,148	0	928	43	0	0	0	8,119
Other Positions													
Full-Time	481	62	485	862	9,159	12,959	1,162	718	2,164	2,581	32	53	30,718
Part-Time	384	42	358	515	5,885	8,706	786	459	1,551	1,841	21	7	20,555
Not Stated	97	20	127	347	3,274	2,866	376	**	**	740	11	46	8,708
	0	0	0	0	0	1,387	0	**	*	0	0	0	1,455
Not Stated													
Full-Time	38	6	52	55	3,461	928	182	103	243	477	*	**	5,554
Part-Time	19	*	33	13	1,904	438	84	50	155	291	*	*	2,991
Not Stated	19	*	19	42	1,557	311	98	38	**	186	*	**	2,366
	0	0	0	0	0	179	0	15	*	0	0	0	197

Source: RNDB/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Managerial Positions includes data from: Chief Nursing Officer/Chief Executive Officer, Director/Assistant Director, Manager/Assistant Manager

Staff Nurse/Community Health Nurse includes data from: Staff Nurse/Community Health Nurse

Other Positions includes data from: Clinical Nurse Specialist, Instructor/Professor/Educator, Researcher, Consultant, Other

Not Stated includes data from: Not Stated

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

British Columbia year 2000 data is not directly comparable to previous data for the categories of Chief Nursing Officer/Chief Executive Officer, Director/Assistant Director, and Manager/Assistant Manager.

For time-series analysis, it is more appropriate to compare British Columbia data by the broader grouping of 'Managerial Positions'.

For the 2000 data year, Northwest Territories/Nunavut data defaulted blank responses in the field Full-Time/Part-Time Status as 'part-time'; in previous years blank responses were defaulted as 'not stated'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 19.0a Percentage Distribution of RNs Employed in Nursing by Position, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL POSITIONS	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Managerial Positions	8.7	18.6	13.4	9.3	7.0	6.8	10.5	9.0	7.6	7.5	13.1	11.0	7.7
Full-Time	8.0	10.4	10.6	7.1	5.6	5.9	8.4	7.1	6.7	6.2	**	*	6.4
Part-Time	0.8	8.2	2.9	2.2	1.4	0.8	2.1	1.7	0.8	1.3	**	**	1.3
Not Stated	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.1
Staff Nurse/Community Health Nurse	81.7	75.9	80.4	78.3	71.6	76.2	76.1	81.3	81.6	81.5	72.6	77.6	76.7
Full-Time	57.2	27.6	46.1	40.6	32.0	36.6	28.0	37.7	40.0	53.6	34.2	18.4	38.3
Part-Time	24.5	48.3	34.3	37.7	39.5	30.8	48.2	32.8	41.4	27.9	38.4	59.1	34.9
Not Stated	0.0	0.0	0.0	0.0	0.0	8.8	0.0	10.9	0.2	0.0	0.0	0.0	3.5
Other Positions	8.9	4.9	5.6	11.7	15.6	15.9	11.6	8.4	9.8	9.3	13.5	10.1	13.2
Full-Time	7.1	3.3	4.1	7.0	10.0	10.7	7.8	5.4	7.0	6.6	8.9	1.3	8.8
Part-Time	1.8	1.6	1.5	4.7	5.6	3.5	3.7	**	**	2.7	4.6	8.7	3.7
Not Stated	0.0	0.0	0.0	0.0	0.0	1.7	0.0	**	*	0.0	0.0	0.0	0.6
Not Stated	0.7	0.5	0.6	0.7	5.9	1.1	1.8	1.2	1.1	1.7	*	**	2.4
Full-Time	0.4	*	0.4	0.2	3.2	0.5	0.8	0.6	0.7	1.0	*	*	1.3
Part-Time	0.4	*	0.2	0.6	2.7	0.4	1.0	0.4	**	0.7	*	**	1.0
Not Stated	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.2	*	0.0	0.0	0.0	0.1

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 20.0 Number of RNs Employed in Nursing by Position, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL POSITIONS	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Diploma	4,265	994	6,488	5,016	43,825	65,456	7,701	6,677	14,832	19,958	144	347	175,703
Baccalaureate	1,052	242	2,035	2,251	14,126	14,967	2,181	1,794	6,829	7,145	**	**	52,882
Master's	**	**	171	102	769	1,208	158	65	476	589	*	**	3,641
Doctorate	*	*	5	7	30	48	11	7	35	38	0	0	186
Chief Nursing Officer/Chief Executive Officer	68	25	114	149	628	722	80	167	160	113	**	*	2,235
Diploma	37	17	55	53	263	476	49	106	80	53	*	0	1,192
Baccalaureate	25	5	45	84	298	190	23	55	63	44	*	*	838
Master's													194
Doctorate													11
Figures suppressed to ensure confidentiality.													
Director/Assistant Director	20	22	111	21	139	879	169	77	203	400	5	10	2,056
Diploma	9	17	57	10	54	571	102	43	86	204	*	*	1,159
Baccalaureate	10	5	41	10	62	247	48	31	88	144	*	5	693
Master's													199
Doctorate													5
Figures suppressed to ensure confidentiality.													
Manager/Assistant Manager	382	187	943	515	3,321	3,991	808	529	1,311	1,568	21	44	13,620
Diploma	275	156	595	263	1,720	2,799	538	358	692	879	11	27	8,313
Baccalaureate	100	29	323	248	1,484	1,037	254	164	541	619	9	16	4,824
Master's													**
Doctorate													*
Figures suppressed to ensure confidentiality.													
Clinical Nurse Specialist	18	*	34	39	690	932	229	49	282	329	15	*	2,622
Diploma	8	*	*	12	420	447	155	37	116	152	9	*	1,360
Baccalaureate	5	*	*	17	165	264	62	**	107	108	6	0	747
Master's	5	*	30	10	105	**	12	*	59	69	0	0	**
Doctorate	0	0	0	0	0	*	0	0	0	0	0	0	*
Staff Nurse/Community Health Nurse	4,405	953	6,994	5,774	42,042	62,200	7,650	6,949	18,091	22,591	172	408	178,229
Diploma	3,676	774	5,558	4,245	33,792	52,938	6,273	5,732	12,917	17,413	110	285	143,713
Baccalaureate	**	179	1,409	1,522	8,074	9,049	1,364	1,208	5,101	5,074	**	**	33,888
Master's	*	0	27	7	171	205	13	**	**	**	*	*	609
Doctorate	0	0	0	0	5	8	0	*	*	*	0	0	19
Instructor/Professor/Educator	135	24	201	142	1,080	1,703	297	246	587	772	6	14	5,207
Diploma	20	7	54	29	312	630	77	71	103	165	*	*	1,473
Baccalaureate	80	10	94	63	641	840	157	146	339	398	*	**	2,779
Master's	**	7	**	45	108	214	55	**	120	182	0	*	843
Doctorate	*	0	*	5	19	19	8	*	25	27	0	0	112

Source: RNIB/CIHI

Table 20.0 Number of RNs Employed in Nursing by Position, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Researcher													
Diploma	**	*	100	18	365	528	86	34	121	125	0	0	1,395
Baccalaureate	**	0	51	9	211	329	58	**	52	73	0	0	810
Master's	*	*	42	**	130	157	23	15	47	44	0	0	470
Doctorate	0	*	**	*	**	34	5	*	17	**	0	0	97
	0	0	*	0	*	8	0	*	5	*	0	0	18
Consultant													
Diploma	25	13	98	72	1,191	3,773	142	58	224	335	*	11	5,946
Baccalaureate	7	5	55	20	588	2,130	71	28	89	129	*	*	3,127
Master's	11	5	36	40	533	1,551	62	27	106	164	*	8	2,545
Doctorate													267
													7
	Figures suppressed to ensure confidentiality.												
Other													
Diploma	287	20	52	591	5,833	6,023	408	331	950	1,020	7	26	15,548
Baccalaureate	197	**	30	337	3,998	4,433	253	216	539	587	*	19	10,625
Master's	77	**	22	243	1,806	1,427	137	109	359	386	*	7	4,583
Doctorate	13	*	0	11	**	**	18	6	52	**	0	0	334
	0	0	0	0	*	*	0	0	0	*	0	0	6
Not Stated													
	38	6	52	55	3,461	928	182	103	243	477	*	**	5,554

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

British Columbia year 2000 data is not directly comparable to previous data for the categories of Chief Nursing Officer/Chief Executive Officer, Director/Assistant Director, and Manager/Assistant Manager.

For time-series analysis, it is more appropriate to compare British Columbia data by the broader grouping of 'Managerial Positions'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 21.0 Number of RNs by Employment Status, Initial/Entry to Practice Nursing Education, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
Diploma	4,673	1,129	7,658	6,189	59,331	85,272	8,791	7,434	19,046	24,447	189	449	224,608
Baccalaureate	788	165	1,275	1,728	4,172	10,512	1,496	1,255	4,357	4,042	55	95	29,940
Master's													80
Doctorate													0
Figures suppressed to ensure confidentiality.													
Employed in nursing	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Diploma	4,621	1,092	7,456	5,891	54,760	72,651	8,595	7,316	18,109	23,894	185	434	205,004
Baccalaureate	770	163	1,240	1,485	3,934	9,028	1,456	1,227	4,060	3,827	52	92	27,334
Master's													74
Doctorate													0
Figures suppressed to ensure confidentiality.													

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end. Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology. Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Table 21.0a Percentage Distribution of RNs by Employment Status, Initial/Entry to Practice Nursing Education, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Diploma	85.5	87.2	85.7	78.2	93.3	89.0	85.5	85.6	81.4	85.8	77.5	82.5	88.2
Baccalaureate	14.4	12.8	14.3	21.8	6.6	11.0	14.5	14.4	18.6	14.2	22.5	17.5	11.8
Master's													0.0
Doctorate													0.0
Figures suppressed to ensure confidentiality.													
Employed in nursing	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Diploma	85.7	87.0	85.7	79.9	93.2	88.9	85.5	85.6	81.7	86.2	78.1	82.5	88.2
Baccalaureate	14.3	13.0	14.3	20.1	6.7	11.1	14.5	14.4	18.3	13.8	21.9	17.5	11.8
Master's													0.0
Doctorate													0.0
Figures suppressed to ensure confidentiality.													

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 22.0 Number of RNs Employed in Nursing by Initial/Entry to Practice Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
< 25	160	9	82	106	2,201	788	100	116	266	411	*	**	4,248
25-29	655	92	632	613	5,113	6,005	703	694	1,916	1,869	19	64	18,375
30-34	938	160	986	1,051	6,770	8,775	1,191	880	2,654	2,660	22	77	26,164
35-39	1,051	199	1,585	1,333	8,197	12,275	1,625	1,250	3,270	3,796	37	82	34,700
40-44	866	194	1,644	1,283	10,340	12,258	1,740	1,493	3,489	4,584	49	72	38,012
45-49	817	225	1,574	1,279	11,200	15,428	1,968	1,688	4,052	5,209	45	91	43,576
50-54	527	210	1,206	1,023	9,443	12,934	1,489	1,213	3,286	4,659	42	62	36,094
55-59	300	99	713	492	4,139	8,870	865	762	2,172	3,166	15	41	21,634
60-64	69	56	230	168	1,008	3,566	282	379	855	1,188	6	24	7,831
65-69	**	9	**	**	220	640	57	60	183	159	*	*	1,409
70 +	0	*	*	*	119	**	7	8	22	29	0	*	332
Not Stated	*	*	0	0	0	*	24	0	7	0	0	0	37
Diploma	4,621	1,092	7,456	5,891	54,760	72,651	8,595	7,316	18,109	23,894	185	434	205,004
< 25	40	0	17	17	2,074	658	33	46	59	205	*	*	3,153
25-29	511	35	354	322	4,355	4,411	369	444	721	1,116	7	45	12,690
30-34	804	134	744	746	5,954	7,165	934	699	1,895	2,084	16	58	21,233
35-39	888	182	1,369	1,046	7,441	10,465	1,390	1,090	2,677	3,232	29	63	29,872
40-44	775	175	1,459	1,051	9,689	10,818	1,533	1,302	3,025	4,049	39	60	33,975
45-49	728	201	1,406	1,093	10,648	14,246	1,761	1,496	3,631	4,679	38	83	40,010
50-54	502	200	1,146	957	9,189	12,209	1,388	1,097	3,057	4,267	35	56	34,103
55-59	295	98	695	470	4,085	8,511	839	712	2,023	2,964	14	40	20,746
60-64	68	56	221	162	987	3,409	270	362	812	1,118	6	21	7,492
65-69	7	9	41	24	219	622	55	60	180	153	*	*	1,375
70 +													326
Not Stated													29

Figures suppressed to ensure confidentiality.

Source: RNDB/CIHI

Table 22.0 Number of RNs Employed in Nursing by Initial/Entry to Practice Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Baccalaureate	770	163	1,240	1,485	3,934	9,028	1,456	1,227	4,060	3,827	52	92	27,334
< 25	120	**	65	89	127	130	67	70	207	206	*	*	1,095
25-29	144	57	278	291	751	1,594	334	250	1,195	753	12	19	5,678
30-34	134	26	241	305	812	1,610	257	181	759	575	6	19	4,925
35-39	163	17	215	287	744	1,810	235	160	591	561	8	19	4,810
40-44	91	19	185	232	629	1,440	207	191	464	532	10	12	4,012
45-49	87	24	168	186	546	1,182	207	192	420	529	7	8	3,556
50-54	24	10	60	66	250	725	101	116	229	392	7	6	1,986
55-59	5	*	17	22	54	359	26	50	149	201	*	*	886
60-64	*	0	**	**	**	157	**	17	**	70	0	*	338
65-69	*	0	*	*	*	**	*	0	*	**	0	0	34
70 +	0	0	0	0	0	*	0	0	0	*	0	*	6
Not Stated	0	0	0	0	0	0	8	0	0	0	0	0	8
Master's	*	0	*	0	56	0	0	0	*	9	0	0	74
Doctorate	0	0	0	0	0	0	0	0	0	0	0	0	0

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.
Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.
Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 23.0 Number of RNs by Employment Status, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
Diploma	4,308	1,025	6,564	5,270	47,858	77,224	7,878	6,771	15,558	20,433	148	359	193,496
Baccalaureate	1,078	250	2,090	2,526	14,845	17,152	2,234	1,845	7,294	7,422	**	**	57,005
Master's	**	**	177	114	830	1,356	163	66	515	604	*	**	3,929
Doctorate	*	*	5	7	31	52	12	7	39	40	0	0	198
Employed in nursing	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Diploma	4,265	994	6,488	5,016	43,825	65,456	7,701	6,677	14,832	19,958	144	347	175,703
Baccalaureate	1,052	242	2,035	2,251	14,126	14,967	2,181	1,794	6,829	7,145	**	**	52,882
Master's	**	**	171	102	769	1,208	158	65	476	589	*	**	3,641
Doctorate	*	*	5	7	30	48	11	7	35	38	0	0	186

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.
 Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.
 Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 23.0a Percentage Distribution of RNs by Employment Status, Highest Level of Education in Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Diploma	78.8	79.2	74.6	66.6	75.3	80.6	76.6	77.9	66.5	71.7	60.7	66.0	76.0
Baccalaureate	19.7	19.3	23.4	31.9	23.4	17.9	21.7	21.2	31.2	26.0	**	**	22.4
Master's	**	**	2.0	1.4	1.3	1.4	1.6	0.8	2.2	2.1	*	*	1.5
Doctorate	*	*	0.1	0.1	0.0	0.1	0.1	0.1	0.2	0.1	0.0	0.0	0.1
Employed in nursing	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Diploma	79.1	79.2	74.6	68.0	74.6	80.1	76.6	78.2	66.9	72.0	60.8	66.0	75.6
Baccalaureate	19.5	19.3	23.4	30.5	24.0	18.3	21.7	21.0	30.8	25.8	**	**	22.8
Master's	**	**	2.0	1.4	1.3	1.5	1.6	0.8	2.1	2.1	*	*	1.6
Doctorate	*	*	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.1	0.0	0.0	0.1

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI

Table 24.0 Number of RNs Employed in Nursing by Highest Level of Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
< 25	160	9	82	106	2,201	788	100	116	266	411	*	**	4,248
25-29	655	92	632	613	5,113	6,005	703	694	1,916	1,869	19	64	18,375
30-34	938	160	986	1,051	6,770	8,775	1,191	880	2,654	2,660	22	77	26,164
35-39	1,051	199	1,585	1,333	8,197	12,275	1,625	1,250	3,270	3,796	37	82	34,700
40-44	866	194	1,644	1,283	10,340	12,258	1,740	1,493	3,489	4,584	49	72	38,012
45-49	817	225	1,574	1,279	11,200	15,428	1,968	1,688	4,052	5,209	45	91	43,576
50-54	527	210	1,206	1,023	9,443	12,934	1,489	1,213	3,286	4,659	42	62	36,094
55-59	300	99	713	492	4,139	8,870	865	762	2,172	3,166	15	41	21,634
60-64	69	56	230	168	1,008	3,566	282	379	855	1,188	6	24	7,831
65-69	**	9	**	**	220	640	57	60	183	159	*	*	1,409
70 +	0	*	*	*	119	**	7	8	22	29	0	*	332
Not Stated	*	*	0	0	0	*	24	0	7	0	0	0	37
Diploma	4,265	994	6,488	5,016	43,825	65,456	7,701	6,677	14,832	19,958	144	347	175,703
<25	**	0	15	17	2,026	644	33	46	59	201	0	*	3,085
25-29	493	30	324	310	3,677	4,065	359	424	590	1,000	7	44	11,323
30-34	766	125	697	694	5,044	6,559	865	642	1,601	1,819	15	52	18,879
35-39	816	162	1,208	919	6,081	9,492	1,256	1,007	2,256	2,778	26	51	26,052
40-44	707	161	1,275	886	7,699	9,703	1,379	1,174	2,472	3,305	25	42	28,828
45-49	657	177	1,184	899	8,250	12,795	1,559	1,330	2,925	3,779	31	66	33,652
50-54	449	183	973	766	6,990	10,832	1,219	1,008	2,414	3,450	24	36	28,344
55-59	263	92	591	369	3,034	7,625	724	657	1,639	2,498	10	31	17,533
60-64	65	53	186	132	764	3,056	236	331	695	969	6	19	6,512
65-69	**	9	31	22	169	564	50	54	155	138	0	*	1,200
70 +													268
Not Stated													27
Baccalaureate	1,052	242	2,035	2,251	14,126	14,967	2,181	1,794	6,829	7,145	91	169	52,882
<25	120	**	67	89	175	144	67	70	207	210	*	*	1,163
25-29	162	62	308	303	1,414	1,917	344	270	1,320	869	12	20	7,001
30-34	169	35	277	351	1,677	2,098	320	237	1,037	827	7	25	7,060
35-39	224	37	350	400	1,998	2,609	351	237	961	952	11	30	8,160
40-44	147	29	337	383	2,473	2,351	331	308	909	1,168	24	29	8,489
45-49	135	40	344	351	2,775	2,341	369	338	976	1,283	13	20	8,985
50-54	66	21	199	236	2,307	1,851	231	189	773	1,050	17	24	6,964
55-59	26	7	103	105	1,021	1,124	115	95	478	577	5	10	3,666
60-64	*	*	39	**	219	450	39	40	139	182	0	*	1,146
65-69	*	0	11	*	42	66	5	6	26	20	*	*	182
70 +													56
Not Stated													10

Figures suppressed to ensure confidentiality.

Figures suppressed to ensure confidentiality.

Source: RNDB/CIHI

Table 24.0 Number of RNs Employed in Nursing by Highest Level of Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Master's/Doctorate	77	19	176	109	799	1,256	169	72	511	627	*	**	3,827
<25													0
25-29													51
30-34													225
35-39													488
40-44													695
45-49													939
50-54													786
55-59													435
60-64													173
65-69													27
70 +													8
Not Stated													0

Figures suppressed to ensure confidentiality.

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality
 CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.
 Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.
 Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

Table 24.0a Percentage Distribution of RNs Employed in Nursing by Highest Level of Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
< 25	3.0	0.7	0.9	1.4	3.7	1.0	1.0	1.4	1.2	1.5	*	*	1.8
25-29	12.1	7.3	7.3	8.3	8.7	7.4	7.0	8.1	8.6	6.7	8.0	12.2	7.9
30-34	17.4	12.7	11.3	14.2	11.5	10.7	11.8	10.3	12.0	9.6	9.3	14.6	11.3
35-39	19.5	15.9	18.2	18.1	14.0	15.0	16.2	14.6	14.7	13.7	15.6	15.6	14.9
40-44	16.1	15.5	18.9	17.4	17.6	15.0	17.3	17.5	15.7	16.5	20.7	13.7	16.4
45-49	15.1	17.9	18.1	17.3	19.1	18.9	19.6	19.8	18.3	18.8	19.0	17.3	18.7
50-54	9.8	16.7	13.9	13.9	16.1	15.8	14.8	14.2	14.8	16.8	17.7	11.8	15.5
55-59	5.6	7.9	8.2	6.7	7.0	10.9	8.6	8.9	9.8	11.4	6.3	7.8	9.3
60-64	1.3	4.5	2.6	2.3	1.7	4.4	2.8	4.4	3.9	4.3	2.5	4.6	3.4
65-69	**	0.7	**	**	0.4	0.8	0.6	0.7	0.8	0.6	*	*	0.6
70 +	0.0	*	*	*	0.2	**	0.1	0.1	0.1	0.1	0.0	*	0.1
Not Stated	*	*	0.0	0.0	0.0	*	0.2	0.0	0.0	0.0	0.0	0.0	0.0
Diploma	79.1	79.2	74.6	68.0	74.6	80.1	76.6	78.2	66.9	72.0	60.8	66.0	75.6
< 25	**	0.0	0.2	0.2	3.4	0.8	0.3	0.5	0.3	0.7	0.0	*	1.3
25-29	9.1	2.4	3.7	4.2	6.3	5.0	3.6	5.0	2.7	3.6	3.0	8.4	4.9
30-34	14.2	10.0	8.0	9.4	8.6	8.0	8.6	7.5	7.2	6.6	6.3	9.9	8.1
35-39	15.1	12.9	13.9	12.5	10.4	11.6	12.5	11.8	10.2	10.0	11.0	9.7	11.2
40-44	13.1	12.8	14.7	12.0	13.1	11.9	13.7	13.7	11.1	11.9	10.5	8.0	12.4
45-49	12.2	14.1	13.6	12.2	14.0	15.7	15.5	15.6	13.2	13.6	13.1	12.5	14.5
50-54	8.3	14.6	11.2	10.4	11.9	13.3	12.1	11.8	10.9	12.4	10.1	6.8	12.2
55-59	4.9	7.3	6.8	5.0	5.2	9.3	7.2	7.7	7.4	9.0	4.2	5.9	7.5
60-64	1.2	4.2	2.1	1.8	1.3	3.7	2.3	3.9	3.1	3.5	2.5	3.6	2.8
65-69	**	0.7	0.4	0.3	0.3	0.7	0.5	0.6	0.7	0.5	0.0	*	0.5
70 +													0.1
Not Stated													0.0
Baccalaureate	19.5	19.3	23.4	30.5	24.0	18.3	21.7	21.0	30.8	25.8	38.4	32.1	22.8
< 25	2.2	**	0.8	1.2	0.3	0.2	0.7	0.8	0.9	0.8	*	*	0.5
25-29	3.0	4.9	3.5	4.1	2.4	2.3	3.4	3.2	6.0	3.1	5.1	3.8	3.0
30-34	3.1	2.8	3.2	4.8	2.9	2.6	3.2	2.8	4.7	3.0	3.0	4.8	3.0
35-39	4.2	2.9	4.0	5.4	3.4	3.2	3.5	2.8	4.3	3.4	4.6	5.7	3.5
40-44	2.7	2.3	3.9	5.2	4.2	2.9	3.3	3.6	4.1	4.2	10.1	5.5	3.7
45-49	2.5	3.2	4.0	4.8	4.7	2.9	3.7	4.0	4.4	4.6	5.5	3.8	3.9
50-54	1.2	1.7	2.3	3.2	3.9	2.3	2.3	2.2	3.5	3.8	7.2	4.6	3.0
55-59	0.5	0.6	1.2	1.4	1.7	1.4	1.1	1.1	2.2	2.1	2.1	1.9	1.6
60-64	*	*	0.4	**	0.4	0.6	0.4	0.5	0.6	0.7	0.0	*	0.5
65-69	*	0.0	0.1	*	0.1	0.1	0.0	0.1	0.1	0.1	*	*	0.1
70 +													0.0
Not Stated													0.0

Figures suppressed to ensure confidentiality.

Figures suppressed to ensure confidentiality.

Source: RNDB/CHI

Table 24.0a Percentage Distribution of RNs Employed in Nursing by Highest Level of Education in Nursing, Age Group, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
Master's/Doctorate	1.4	1.5	2.0	1.5	1.4	1.5	1.7	0.8	2.3	2.3	*	**	1.6
<25													0.0
25-29													0.0
30-34													0.0
35-39													0.1
40-44													0.2
45-49													0.3
50-54													0.4
55-59													0.3
60-64													0.2
65-69													0.1
70 +													0.0
Not Stated													0.0

Figures suppressed to ensure confidentiality.

Source: RNDB/CIHI

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Table 25.0 Number of RNs Employed in Nursing by Highest Level of Education in Nursing, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Diploma													
Full-Time	4,265	994	6,488	5,016	43,825	65,456	7,701	6,677	14,832	19,958	144	347	175,703
Part-Time	3,042	396	3,817	2,634	20,242	33,631	3,089	3,276	7,795	13,018	80	67	91,087
Not Stated	1,223	598	2,671	2,382	23,583	24,702	4,612	2,628	7,007	6,940	64	280	76,690
	0	0	0	0	0	7,123	0	773	30	0	0	0	7,926
Baccalaureate													
Full-Time	1,052	242	2,035	2,251	14,126	14,967	2,181	1,794	6,829	7,145	91	169	52,882
Part-Time	805	110	1,350	1,329	9,030	9,291	1,299	1,010	3,870	5,183	46	39	33,362
Not Stated	247	132	685	922	5,096	4,054	882	532	2,943	1,962	45	130	17,630
	0	0	0	0	0	1,622	0	252	16	0	0	0	1,890
Master's													
Full-Time	74	17	171	102	769	1,208	158	65	476	589	*	**	3,641
Part-Time	68	**	151	80	597	940	127	49	366	466	*	*	2,862
Not Stated	6	*	20	22	172	184	31	**	**	123	*	**	689
	0	0	0	0	0	84	0	**	*	0	0	0	90
Doctorate													
Full-Time	*	*	5	7	30	48	11	7	35	38	0	0	186
Part-Time													161
Not Stated													**
													*

Source: RNDS/CIHI

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

For the 2000 data year, Northwest Territories/Nunavut data defaulted blank responses in the field Full-Time/Part-Time Status as 'part-time'; in previous years blank responses were defaulted as 'not stated'.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Figures suppressed to ensure confidentiality.

Table 25.0a Percentage Distribution of RNs Employed in Nursing by Highest Level of Education in Nursing, Full-Time/Part-Time Status, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs EMPLOYED IN NURSING	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Diploma													
Full-Time	79.1	79.2	74.6	68.0	74.6	80.1	76.6	78.2	66.9	72.0	60.8	66.0	75.6
Part-Time	56.4	31.6	43.9	35.7	34.5	41.2	30.7	38.3	35.2	46.9	33.8	12.7	39.2
Not Stated	22.7	47.6	30.7	32.3	40.1	30.2	45.9	30.8	31.6	25.0	27.0	53.2	33.0
	0.0	0.0	0.0	0.0	0.0	8.7	0.0	9.0	0.1	0.0	0.0	0.0	3.4
Baccalaureate													
Full-Time	19.5	19.3	23.4	30.5	24.0	18.3	21.7	21.0	30.8	25.8	38.4	32.1	22.8
Part-Time	14.9	8.8	15.5	18.0	15.4	11.4	12.9	11.8	17.5	18.7	19.4	7.4	14.4
Not Stated	4.6	10.5	7.9	12.5	8.7	5.0	8.8	6.2	13.3	7.1	19.0	24.7	7.6
	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.9	0.1	0.0	0.0	0.0	0.8
Master's													
Full-Time	1.4	1.4	2.0	1.4	1.3	1.5	1.6	0.8	2.1	2.1	*	**	1.6
Part-Time	1.3	**	1.7	1.1	1.0	1.2	1.3	0.6	1.7	1.7	*	*	1.2
Not Stated	0.1	*	0.2	0.3	0.3	0.2	0.3	**	**	0.4	*	**	0.3
	0.0	0.0	0.0	0.0	0.0	0.1	0.0	**	*	0.0	0.0	0.0	0.0
Doctorate													
Full-Time	*	*	0.1	0.1	0.1	0.1	0.1	0.1	0.2	0.1	0.0	0.0	0.1
Part-Time													0.1
Not Stated													0.0
													*

* Figure too small to be expressed
 ** Figure suppressed to ensure confidentiality

Figures suppressed to ensure confidentiality.

Source: RNDB/CIHI

Table 26.0 Number of RNs by Employment Status, Highest Level of Education in Other Than Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	5,464	1,294	8,936	7,917	63,564	95,784	10,287	8,689	23,406	28,499	244	544	254,628
Baccalaureate	116	56	594	94	1,452	5,588	489	380	1,580	1,913	**	**	12,308
Master's/Doctorate	85	12	170	149	1,424	619	172	163	645	685	*	**	4,136
None	5,263	1,197	8,172	7,502	10,276	89,577	9,626	8,129	21,181	25,647	224	191	179,655
Not stated	0	29	0	0	50,412	0	0	17	0	254	0	315	58,529
Employed in nursing	5,394	1,255	8,699	7,376	58,750	81,679	10,051	8,543	22,172	27,730	237	526	232,412
Baccalaureate	113	54	566	88	1,326	4,754	483	367	1,482	1,876	**	**	11,155
Master's/Doctorate	82	11	167	138	1,318	452	167	151	592	662	*	**	3,751
None	5,199	1,162	7,966	155	9,697	76,473	9,401	8,008	20,098	25,041	217	178	163,595
Not stated	0	28	0	6,995	46,409	0	0	17	0	151	0	311	53,911
Employed in other than nursing	**	10	18	8	505	3,833	0	41	25	54	*	0	4,506
Bachelor's	0	*	*	*	22	437	0	*	*	6	0	0	478
Master's/Doctorate	0	*	*	*	22	103	0	**	*	7	0	0	143
None	**	7	13	*	70	3,293	0	32	20	41	*	0	3,489
Not stated	0	0	0	5	391	0	0	0	0	0	0	0	396
Not employed	**	20	219	136	618	3,019	0	101	201	104	*	14	4,490
Bachelor's	*	0	**	0	20	225	0	10	12	*	0	0	297
Master's/Doctorate	*	0	*	*	20	20	0	6	6	*	0	*	63
None	49	**	193	**	98	2,774	0	85	183	93	*	**	3,512
Not stated	0	*	0	129	480	0	0	0	0	5	0	*	618
Not stated	7	9	0	397	3,691	7,253	236	*	1,008	611	0	*	13,220

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

CIHI data differ from provincial/territorial data due to the CIHI collection period, the removal of interprovincial duplicates, and provincial/territorial data cleaning at year-end.

Northwest Territories/Nunavut data for the year 2000 were derived using a modified methodology.

For the 2000 data year, Northwest Territories/Nunavut data defaulted blank responses in the field Full-Time/Part-Time Status as 'part-time'; in previous years blank responses were defaulted as 'not stated'.

For the field Education in Other Than Nursing, New Brunswick does not have a 'none' option on its registration form; for 2000, blank responses were defaulted as 'not stated'.

In previous years, blank responses in New Brunswick were defaulted as 'none'.

For the field Education in Other Than Nursing, RNs in Ontario reporting a Master's degree without record of a Baccalaureate degree were defaulted to 'none' in 2000, accounting for the significant decline from 1999 to 2000.

Please review the Methodological Notes for more detailed information regarding data collection and processing, data accuracy, and data comparability.

Source: RNDB/CIHI

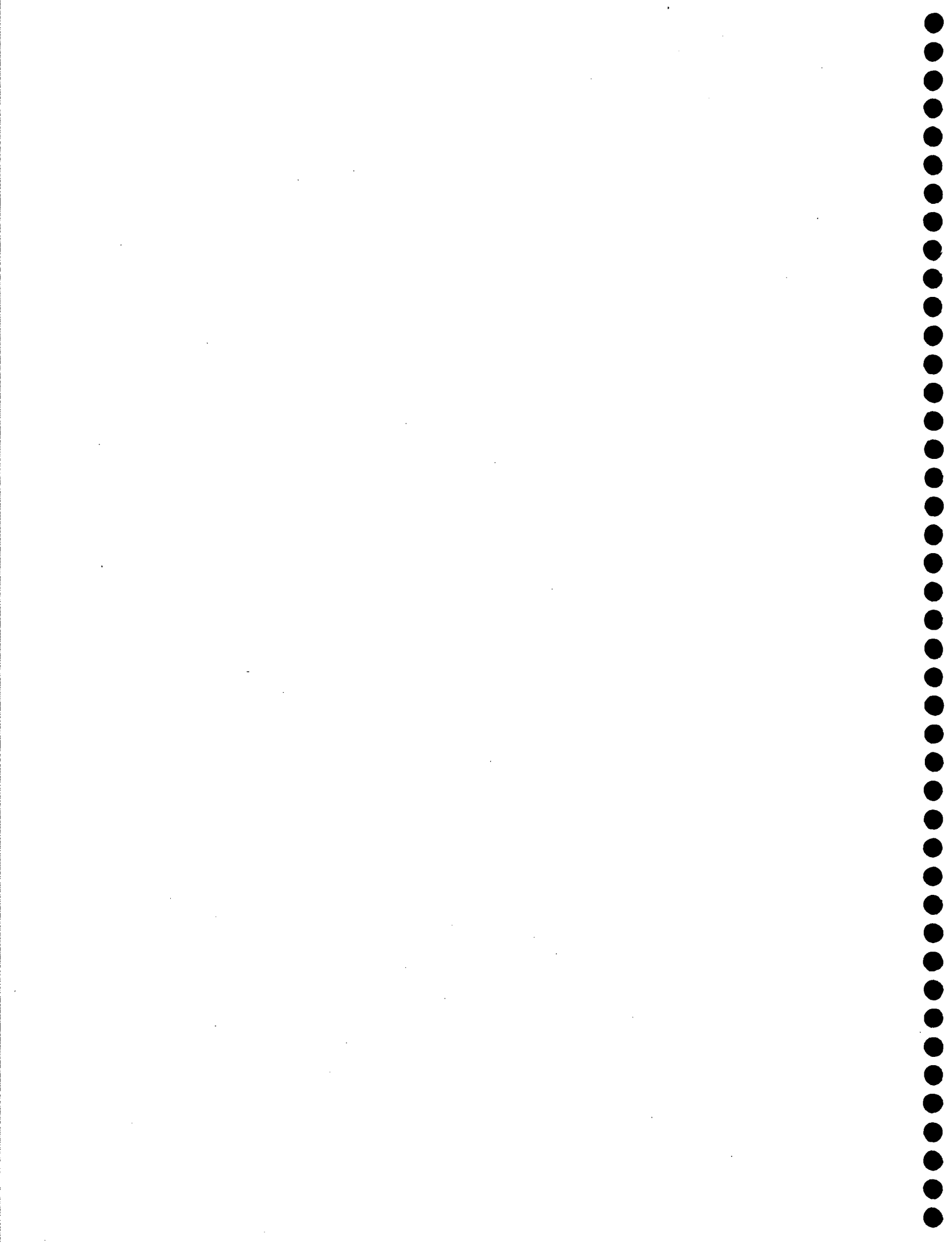
Table 26.0a Percentage Distribution of RNs by Employment Status, Highest Level of Education in Other Than Nursing, and Province/Territory of Registration, Canada, 2000

	Nfld.	P.E.I.	N.S.	N.B.	Que.	Ont.	Man.	Sask.	Alta.	B.C.	Y.T.	N.W.T./Nun.	Canada
ALL RNs	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Baccalaureate	2.1	4.3	6.6	1.2	2.3	5.8	4.8	4.4	6.8	6.7	**	**	4.8
Master's/Doctorate	1.6	0.9	1.9	1.9	2.2	0.6	1.7	1.9	2.8	2.4	*	*	1.6
None	96.3	92.5	91.5	2.2	16.2	93.5	93.6	93.6	90.5	90.0	91.8	35.1	70.6
Not stated	0.0	2.2	0.0	94.8	79.3	0.0	0.0	0.2	0.0	0.9	0.0	57.9	23.0
Employed in nursing	98.7	97.0	97.3	93.2	92.4	85.3	97.7	98.3	94.7	97.3	97.1	96.7	91.3
Baccalaureate	2.1	4.2	6.3	1.1	2.1	5.0	4.7	4.2	6.3	6.6	**	**	4.4
Master's/Doctorate	1.5	0.9	1.9	1.7	2.1	0.5	1.6	1.7	2.5	2.3	*	*	1.5
None	95.2	89.8	89.1	2.0	15.3	79.8	91.4	92.2	85.9	87.9	88.9	32.7	64.2
Not stated	0.0	2.2	0.0	88.4	73.0	0.0	0.0	0.2	0.0	0.5	0.0	57.2	21.2
Employed in other than nursing	**	0.8	0.2	0.1	0.8	4.0	0.0	0.5	0.1	0.2	*	0.0	1.8
Bachelor's	0.0	*	*	*	0.0	0.5	0.0	*	*	0.0	0.0	0.0	0.2
Master's/Doctorate	0.0	*	*	*	0.0	0.1	0.0	**	*	0.0	0.0	0.0	0.1
None	**	0.5	0.1	*	0.1	3.4	0.0	0.4	0.1	0.1	*	0.0	1.4
Not stated	0.0	0.0	0.0	0.1	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Not employed	**	1.5	2.5	1.7	1.0	3.2	0.0	1.2	0.9	0.4	*	2.6	1.8
Bachelor's	*	0.0	**	0.0	0.0	0.2	0.0	0.1	0.1	*	0.0	0.0	0.1
Master's/Doctorate	*	0.0	*	*	0.0	0.0	0.0	0.1	0.0	*	0.0	*	0.0
None	0.9	**	2.2	**	0.2	2.9	0.0	1.0	0.8	0.3	*	**	1.4
Not stated	0.0	*	0.0	1.6	0.8	0.0	0.0	0.0	0.0	0.0	0.0	*	0.2
Not stated	0.1	0.7	0.0	5.0	5.8	7.6	2.3	*	4.3	2.1	0.0	*	5.2

* Figure too small to be expressed

** Figure suppressed to ensure confidentiality

Source: RNDB/CIHI





Appendix A

Population Estimates

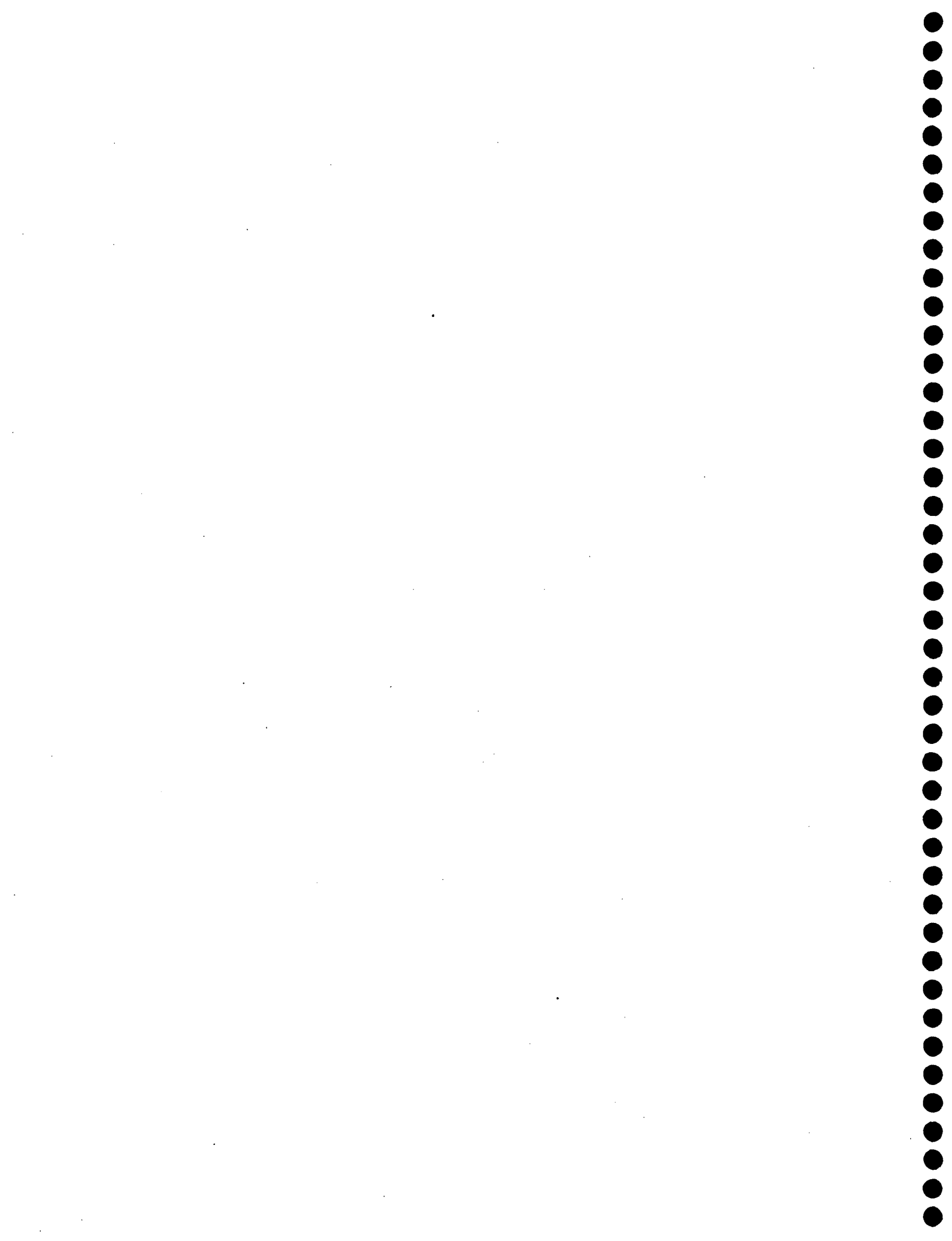


Table 1. Statistics Canada Population Estimates by Province/Territory, Canada, 1994-2000

	1994	1995	1996	1997	1998	1999	2000
	(ID)	(ID)	(PD)	(PR)	(PR)	(PR)	(PP)
Nfld.	571,022	564,307	557,440	550,124	543,124	541,093	538,493
P.E.I.	134,386	135,532	136,533	136,862	137,297	138,428	138,967
N.S.	927,057	929,645	933,323	935,758	937,254	941,012	942,660
N.B.	751,633	752,332	753,521	754,276	753,563	755,703	757,151
Qué.	7,224,938	7,259,019	7,289,628	7,313,022	7,336,276	7,361,142	7,380,418
Ont.	10,889,510	11,028,964	11,163,797	11,311,137	11,434,740	11,577,177	11,725,282
Man.	1,125,809	1,130,787	1,135,172	1,136,137	1,139,249	1,144,677	1,148,700
Sask.	1,011,913	1,016,291	1,020,600	1,023,350	1,026,260	1,024,847	1,022,702
Alta.	2,720,980	2,759,460	2,805,417	2,866,515	2,933,120	2,973,560	3,010,892
B.C.	3,737,570	3,834,659	3,923,564	3,985,343	4,011,561	4,048,446	4,072,512
Y.T.	30,294	31,487	32,124	31,932	31,099	30,748	30,423
N.W.T.	41,211	41,591	41,652	41,423	40,982	41,598	42,154
Nun.	24,775	25,371	25,798	26,138	26,749	27,310	27,892
Canada	29,191,098	29,509,445	29,818,569	30,112,017	30,351,274	30,605,741	30,838,246

Source: Statistics Canada

Notes: Population figures from 1994 to 1999 are as of December 31 of the given year. In Statistics Canada publications this equates to the figure for January 1 of the following year.

(ID) Revised intercensal estimates, adjusted for net undercoverage.

(PD) Final postcensal estimates.

(PR) Updated postcensal estimates.

(PP) Preliminary postcensal estimates.

Source: Statistics Canada, Demography Division, Population Estimates Section.

Catalogue no. 91-002, Vol. 14, no. 3, December 2000





Appendix B

Provincial/Territorial RN Registration Forms



ASSOCIATION OF REGISTERED NURSES OF NEWFOUNDLAND

55 Military Road, P.O. Box 6116
St. John's, Newfoundland, Canada A1C 5X8
TEL: (709) 753-6040 Fax (709) 753-4940
TOLL FREE 1-800-563-3200
E-mail info@arnn.nf.ca
Web www.arnn.nf.ca

APPLICATION, FEE AND APPLICABLE DOCUMENTS
MUST BE AT ARNN HOUSE BY 31 MARCH 2000
LATE FEE IMPOSED 1 APRIL 2000

APPLICATION FOR
LICENSURE / MEMBERSHIP
1 APRIL 2000 - 31 MARCH 2001

THE PREPRINTED INFORMATION IS ON FILE - PLEASE COMPLETE AND CORRECT AS NECESSARY
IMPORTANT - READ REVERSE OF FORM BEFORE COMPLETING

Surname _____ Given Names _____
Apt. / Box No. _____ Street No. and Name _____
City / Town / Village _____ Province _____ Postal Code _____
Maiden Name _____ Country _____

IF THE ABOVE INFORMATION IS INCORRECT, MAKE CHANGES AT THE RIGHT. NAME CHANGE REQUIRES LEGAL DOCUMENTATION

1. ARNN REGISTRATION NO. _____ 2. OTHER CURRENT REGISTRATION _____

3. SOCIAL INSURANCE NO. _____ 4. MARITAL STATUS Single _____ Married _____ Other _____

5. BASIC NURSING EDUCATION: DIPLOMA _____ BACCALAUREATE _____ MASTERS _____

Year Graduated _____ Province / Country of Graduation _____

6. UNIVERSITY EDUCATION OTHER THAN THE BASIC BACCALAUREATE / MASTERS

University degree(s) completed _____

7. STUDENT AT PRESENT: YES _____ NO _____

If yes _____ Programme _____ Date Started _____ Full time or part time _____

8. POST BASIC NON-DEGREE COURSES / PROGRAMMES OF AT LEAST 300 HOURS & YEAR COMPLETED

1	Critical Care	_____
2	Neurosciences	_____
3	O.R./R.R.	_____
4	Psychiatry	_____
5	Pediatrics	_____
6	Obs. / Midwifery	_____
7	Community Health	_____
8	Outpost	_____
9	Nursing Unit Administration	_____
10	Hospital Organization and Management	_____
11	Departmental Management	_____
12	Coronary Care	_____
13	Gerontology	_____
14	Other (specify)	_____

CNA certification specialty and number _____

NURSING WORK HISTORY MUST BE COMPLETED - BY-LAW REQUIREMENT

(A) Number of hours on file at ARNN:

1 APR. 1999 - 31 MAR. 2000	1 APR. 1998 - 31 MAR. 1999	1 APR. 1997 - 31 MAR. 1998	1 APR. 1996 - 31 MAR. 1997	1 APR. 1995 - 31 MAR. 1996
----------------------------	----------------------------	----------------------------	----------------------------	----------------------------

(B) OFFICIAL DOCUMENTATION FROM EMPLOYER(S) VERIFYING HOURS PRACTISED IN NURSING MUST ACCOMPANY THIS FORM. (SEE REVERSE OF FORM FOR REQUIREMENTS.)

(C) If you completed a re-entry programme in nursing since 1 April 1995 give date of completion _____

(D) Total number of years practised in nursing: (EXCLUDING VACATION & LEAVE)

1 _ 1 year or less	3 _ 6 - 10 years	5 _ 16 - 20 years
2 _ 2 - 5 years	4 _ 11 - 15 years	6 _ 21 years and over

(E) If you had extended leave from employment since 1 Apr. 1995, please complete the following:

DATES OF LEAVE

SICK (MORE THAN 24 DAYS) _____

WORKERS COMPENSATION _____

MATERNITY _____

EDUCATIONAL _____

OTHER _____

PRESENT EMPLOYMENT IN NURSING

CHECK ONE ONLY ☒

EMPLOYED IN NURSING

Regular Full-time _____

Regular Part-time _____

Casual _____

EMPLOYED IN OTHER THAN NURSING

Seeking Employment in Nursing _____

Not Seeking Employment in Nursing _____

NOT EMPLOYED

Seeking Employment in Nursing _____

Not Seeking Employment in Nursing _____

Why are you employed as indicated?

(1) It is what I wish _____ I cannot get: (2) RFT _____ (3) RPT _____ (4) CASUAL _____ position

Present Employer(s) in Nursing: (WHERE APPLICABLE, SPECIFY INSTITUTION, OR IN COMMUNITY NURSING, THE REGION)

1. NAME OF EMPLOYER _____ ADDRESS _____ STARTING DATE _____

2. NAME OF EMPLOYER _____ ADDRESS _____ STARTING DATE _____

PRESENT NURSING EMPLOYMENT FOR ONE EMPLOYER ONLY: CHECK ONE IN EACH OF A, B AND C

A. PLACE OF WORK

1	Hospital (General / Maternity / Pediatric / Psychiatric)	_____
2	Mental Health Centre	_____
3	Nursing Home / Long Term Care Facility	_____
4	Rehabilitation / Convalescent Centre	_____
5	Community Health / Health Centre	_____
6	Home Care Agency	_____
7	Private Nursing Agency / Private Duty	_____
8	Nursing Station (Outpost or Clinic)	_____
9	Physician's Office / Family Practice Unit	_____
10	Business / Industry / Occupational Health Office	_____
11	Educational Institution	_____
12	Association / Government	_____
13	Self Employed / Independent Practice	_____
14	Health Care Board	_____
15	Other (specify)	_____

B. PRIMARY AREA OF RESPONSIBILITY

DIRECT CARE

1	Medical / Surgical	_____
2	Psychiatric / Mental Health	_____
3	Pediatric	_____
4	Maternal / Newborn	_____
5	Geriatric / Long Term Care	_____
6	Critical Care (ICU, CCU, Dialysis)	_____
7	Community Health	_____
8	Ambulatory Care	_____
9	Home Care	_____
10	Occupational Health	_____
11	Operating Room / Recovery Room	_____
12	Emergency Care	_____
13	Nursing in Several Clinical Areas	_____
14	Oncology	_____
15	Rehabilitation	_____
16	Other (specify)	_____

RESEARCH (specify)

17	Nursing Research	_____
18	Other (specify)	_____

EDUCATION

19	Teaching Students	_____
20	Teaching Employees	_____
21	Teaching Patients / Clients	_____
22	Other (specify)	_____

ADMINISTRATION (specify)

23	Nursing Service Administration	_____
24	Nursing Education Administration	_____
25	Other (specify)	_____

C. POSITION

1	Staff Nurse / Community Health Nurse	_____
2	Chief Nursing Officer / Chief Executive Officer	_____
3	Director / Assistant Director (2nd in command)	_____
4	Supervisor	_____
5	Coordinator	_____
6	Manager / Assistant Manager	_____
7	Clinical Nurse Specialist	_____
8	Head Nurse / Unit Manager	_____
9	Office / Occupational Health Nurse	_____
10	Instructor / Professor / Educator	_____
11	Researcher	_____
12	Consultant	_____
13	Nurse Practitioner	_____
14	Other (specify)	_____

11. (a) Have you been the subject of a disciplinary procedure by another nursing jurisdiction? YES _____ NO _____

(b) Have you been guilty of a criminal offence since you obtained your last licence to practise nursing? YES _____ NO _____

(c) Are you presently involved in conducting nursing research? YES _____ NO _____

(d) Are you willing for the ARNN to release your name and address to schools of nursing, alumni, reunion committees, and to those conducting research? YES _____ NO _____

(e) Languages in which you are fluent, other than English: _____

Please check A or B ☐ A. I hereby apply for a practising licence and certify that I meet the by-law requirements and that the above information is true and correct. FEE: \$227.00 (includes liability protection and \$29.44 H.S.T.) ☐ B. I hereby apply for non-practising membership and certify that the above information is true and correct. FEE: \$24.00 (includes H.S.T.) FEE: \$5 years or over \$17.10 (includes H.S.T.)

E-mail address _____

FEE PAYMENT

CHEQUE ☐ MONEY ORDER ☐

CASH ☐ PAYROLL DEDUCTION ☐

VISA / MASTERCARD / INTERAC ☐

see reverse of form

AMOUNT: \$ _____

SAMPLE
Not valid for registration

SECTION NINE

SECTION TEN

ASSOCIATION OF REGISTERED NURSES OF NEWFOUNDLAND

APPLICABLE BY-LAWS

Article II - Fees

Section 1.

The annual fee for licence and renewal of licence shall be submitted with the licence application form and shall be received at the offices of the Association prior to 1 April of each year. The fee shall be fixed by the Council and ratified at an annual meeting of the Association. The licence shall be valid for one (1) year, i.e. 1 April to 31 March.

Section 2.

- a) All nurses who are **EMPLOYED** in the practice of nursing in the province must hold either a current interim certificate or current licence to practise.
- b) All nurses **EMPLOYED*** in the practice of nursing who fail to renew an interim certificate or practising licence prior to 1 April, in accordance with Article II, Section 1, shall be subject to a late fee of fifty dollars (\$50.00)
* As defined by the NLHCSA and includes casual status.
- c) All nurses who actively practise nursing without a valid interim certificate or practising licence shall be subject to a penalty fee of ten dollars (\$10.00) per day worked, to a maximum of two hundred dollars (\$200.00). Default of payment of fees for three (3) months or more is subject to discipline in accordance with the Act, Section 21.

Section 4.

The fee for practising licence shall be pro-rated during the last three (3) months of the licensure year, i.e. January, February and March, for the nurse who:

- a) becomes eligible for initial registration,
OR
b) becomes eligible for relicensure,
OR
c) commences nursing employment.

Article VI - REGISTRATION, Section 7. Maintenance of Licence to Practise as Registered Nurse.

A nurse seeking a practising licence shall be required to verify that she has:

- a) practised as a nurse for at least one hundred fifty (150) days (1125 hours) during the preceding sixty (60) month period OR sixty (60) days (450 hours) during the preceding twenty four (24) month period, OR
b) completed a basic diploma or university diploma programme or baccalaureate nursing programme or nurse practitioner programme, or graduate programme in a health related discipline during the preceding sixty (60) month period, OR
c) successfully completed an approved nursing refresher or re-entry programme during the preceding sixty (60) month period, OR
d) enrolled in a university nursing programme, nurse practitioner programme or graduate programme in a health related discipline, and at the time of admission was eligible for a practising licence, for a maximum of sixty (60) months.

Council may require that documentary proof of the above requirements be submitted.

Verification of Hours Requirement - Section 9

To meet the requirement of ARNN By-law Article VI, Section 7 (a):

1. Submit documentation from employer(s) for the period from 1 APR. 1999 to 31 MAR. 2000
a) if you practised nursing full-time from 1 April 1999 - 31 March 2000
OR
b) if the hours you practised nursing during 1999-2000, in addition to those on file at ARNN, and preprinted on the renewal form, enables you to meet ARNN By-law Article VI Section 7 (a).
2. If you have not practised nursing in accordance with 1 (a) or (b), submit documentation from employer(s) verifying the number of hours practised from 1 APR 1999 to 31 March 2000 broken down according to the time periods noted on the reverse. If the verification is not broken down as requested, it cannot be entered into the computer.

Form and money will be returned to sender if form is incomplete and required documentation is not submitted or insufficient payment is received. Applications without the fee will not be accepted nor can we accept the fee without the application form. Form and fee must be together.

We recommend that you submit renewal licence form and fee prior to 1 MARCH to ensure receipt of licence by 1 April.

Licences will not be issued until forms are checked to ensure that By-law requirements relating to maintenance of licence to practise have been met.

If name and/or address have changed and you have not notified the ARNN, please submit the appropriate documents, i.e. copy of marriage certificate. If you change your address after your licence has been issued, notify CNA 1-800-361-8404.

Practising fee includes legal expense assistance plan for ARNN disciplinary hearings, CNA and ICN membership fees, Canadian Nurse Journal, and the Canadian Nurses Protective Society (malpractice liability).

Place ARNN registration number on cheque or money order (to ensure correct identification), payable to Association of Registered Nurses of Newfoundland and return with completed renewal form.

Place ARNN registration number on all correspondence/documents to ARNN House.

There will be a charge for NSF cheques. You will be a member of the ARNN, in good standing, effective the date the NSF cheque is honoured.

Post-dated cheques cannot be processed until the date noted on the cheque.

FOR YOUR INFORMATION
ARNN HOUSE WILL BE OPEN
REGULAR BUSINESS HOURS MON. - FRI.

FEE PAYMENT WITH VISA/MASTERCARD

☐ VISA _____ EXPIRY DATE _____
card number

☐ M/C _____ EXPIRY DATE _____
card number

AMOUNT: FEE _____ + 3% HANDLING FEE = TOTAL PAID _____

SIGNATURE: _____



The Association of Nurses of Prince Edward Island

17 Pownal Street
Charlottetown, P.E.I.
C1A 3V7
Tel: (902) 368-3764

November 1, 1999 - October 31, 2000

APPLICATION FOR LICENSE

FOR OFFICE USE ONLY

Approved on _____ Associate _____
Practicing New _____ Amt. Paid _____
Renewal _____ Red Bk ☐ Reg.# _____

PLEASE COMPLETE IF NECESSARY

Surname _____ Given Names in Order _____
(Identify commonly used name)
Apt. Box No. _____ Street No. and Name _____
City, Town, Village _____ Province _____ Postal Code _____

THE PRINTED INFORMATION ON THIS LABEL IS ON FILE ——— PLEASE COMPLETE AND/OR CORRECT AS NECESSARY.
Fees must be received by Friday, October 29, 1999. Post dated cheques are acceptable.

1999/2000 FEE SCHEDULE

License Fee: \$200.00
License Fee: (after April 30/00) \$100.00
Associate Fee: (non-practicing) \$25.00
A \$10 reinstatement fee is charged if license is reactivated after October 29, 1999. If you hold a 2000 CNA membership the CNA fee will be deducted.

A. Sex 01 ☐ Female
02 ☐ Male
B. Year of Birth 19____
C. Province/Territory/Country
of Graduation _____

2. EDUCATION

A. INITIAL NSG. EDUCATION

(check only one)

1. ☐ Diploma in nsg. 19____
2. ☐ Bachelor's degree in nsg. 19____
3. ☐ Master's degree in nsg. 19____

B. OTHER EDUCATION IN NSG.

1. ☐ Post-basic non-degree course/program (of at least 300 hrs.) specify _____ Year 19____
2. ☐ Bachelor's degree in nsg. specify _____ 19____
3. ☐ Master's degree in nsg. specify _____ 19____
4. ☐ Doctorate degree in nsg. specify _____ 19____
5. ☐ None 6. ☐ Other _____
7. ☐ Refresher Course 19____

C. EDUCATION IN OTHER THAN NSG.

1. ☐ Bachelor's degree specify _____ Year 19____
2. ☐ Master's degree specify _____ 19____
3. ☐ Doctorate degree specify _____ 19____
4. ☐ None
5. ☐ Other _____

3. PRESENT EMPLOYMENT STATUS

A. 01 ☐ Employed in nursing on a regular basis (full-time)
02 ☐ Employed in nursing on a regular basis (part-time)
03 ☐ Employed in nursing on a casual/seasonal basis
04 ☐ Employed in other than nursing and seeking employment in nursing
05 ☐ Employed in other than nursing and not seeking employment in nursing.
06 ☐ Not employed and seeking employment in nursing
07 ☐ Not employed and not seeking employment in nursing.

B.

RECORD OF EMPLOYMENT IN NURSING
November 1, 1998 - October 31, 1999

Total # of hours practiced full-time = 1998 hours _____

Name of institution(s) _____

C. Present place(s) of Employment

1) _____
2) _____
3) _____

4. PRESENT EMPLOYMENT

(Check only one for primary employer)

A. PLACE OF EMPLOYMENT Type Of Employer:

01 ☐ General Hospital
02 ☐ Psychiatric Hospital/Mental Health Centre
03 ☐ Home Care
04 ☐ Community Health Agency
05 ☐ NSG Home/Home for Aged
06 ☐ Educational Institution
07 ☐ Physician's Office
08 ☐ Rehabilitation/Convalescent Centre
09 ☐ Government/Association
10 ☐ Business Industry
11 ☐ Self-employed/independent practice
12 ☐ Palliative Care
13 ☐ Private Duty (agency)
14 ☐ Other _____ specify _____

B. DIRECT PATIENT CARE

01 ☐ Medical/Surgical
02 ☐ Psychiatric/Mental Health
03 ☐ Community Health
04 ☐ Ambulatory Care
05 ☐ Geriatric/Long term care
06 ☐ Home Care
07 ☐ Maternal/Newborn
08 ☐ Occupational Health
09 ☐ Pediatric
10 ☐ Critical Care
11 ☐ Emergency
12 ☐ Operating Room/Recovery Room
13 ☐ Nursing in several clinical areas
14 ☐ Addictions
15 ☐ Other _____ specify _____

NURSING ADMINISTRATION

16 ☐ Service
17 ☐ Education
18 ☐ Other _____ specify _____

NURSING EDUCATION

19 ☐ Teaching - students
20 ☐ Teaching - employees
21 ☐ Teaching - patients/clients
22 ☐ Other _____ specify _____

RESEARCH

23 ☐ Nursing Research
24 ☐ Other research _____ specify _____

(Check one box only)

C. POSITION

01 ☐ Director
02 ☐ Assistant/Associate Director
03 ☐ Supervisor/Coordinator
04 ☐ Clinical Nurse Specialist
05 ☐ Head Nurse/Unit Manager
06 ☐ Assistant Head Nurse
07 ☐ Staff Nurse/Community Health Nurse
08 ☐ Office/Occupational Health Nurse
09 ☐ Instructor/Professor
10 ☐ Researcher
11 ☐ Consultant
12 ☐ Other _____ specify _____

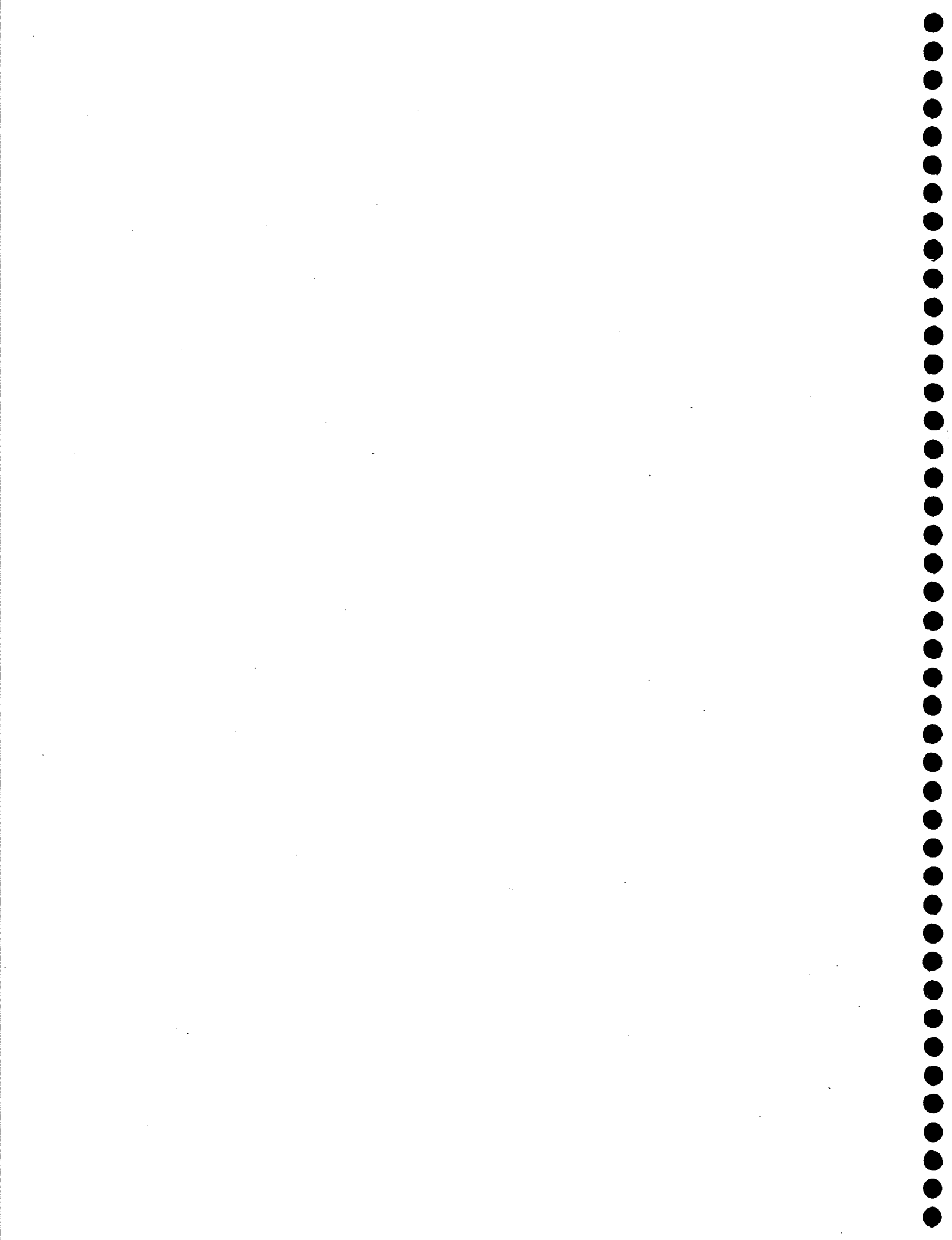
SAMPLE
Not valid for registration

5
I hereby certify that the above information is true and correct.

DAY MTH YR _____ SIGNATURE _____ HOME PHONE NO _____

LICENSURE MAY BE REFUSED IF INFORMATION
ON THIS APPLICATION FORM IS FALSE.

Email address _____





Registered Nurses' Association of Nova Scotia

Suite 600, Barrington Tower, Scotia Square
1894 Barrington St., Halifax, NS B3J 2A8
(902) 491-9744 exts. 225, 221
TOLL FREE (N.S.) 1-800-565-9744

Application for Licence to Practise Nursing
1 November 1999 - 31 October 2000
Registration Fee \$236.90 (Includes HST)

Instructions: Prior to completing your application please read the information on the back and in the accompanying guide. Complete both sides of the application as applicable.

FEES:

Active-Practising Membership: \$208.00 + \$30.90 (HST) = \$238.90
Non-Practising Membership: \$25.00 + \$3.75 (HST) = \$28.75
Non-Active Membership: No Fee

Reinstatement fee required after October 31, 1999

\$208.00 + \$15.00 + \$33.15 (HST) = \$254.15

An administrative fee of \$15.00 is charged on all payments returned NSF by your financial institution.

My fee is deducted via payroll: Yes _____ No _____

CORRECT NAME AND MAILING ADDRESS, IF NECESSARY. ATTACH SUPPORTING DOCUMENTATION FOR NAME CHANGE.

Surname _____ First _____ Middle _____

Mailing Address _____

City/Town _____ Province _____ Country _____ Postal Code _____

County (Within Nova Scotia) _____

NOVA SCOTIA REGISTRATION NO.		
SEX	YEAR OF BIRTH	ORIGINAL/BIRTH SURNAME

ENTRY / INITIAL NURSING EDUCATION PREPARATION (Check One Only)	
1 <input type="checkbox"/> Diploma in nursing	Year Graduated _____
2 <input type="checkbox"/> Bachelor's degree in nursing	Province or Country of Graduation _____
3 <input type="checkbox"/> Master's degree in nursing	

OTHER EDUCATION (Check Highest Education Level Achieved in Each)	
IN NURSING (POST RN)	IN OTHER THAN NURSING
1 <input type="checkbox"/> Certificate	6 <input type="checkbox"/> Certificate
2 <input type="checkbox"/> Bachelor's degree	7 <input type="checkbox"/> Bachelor's degree
3 <input type="checkbox"/> Master's degree	8 <input type="checkbox"/> Master's degree
4 <input type="checkbox"/> Doctorate	9 <input type="checkbox"/> Doctorate
5 <input type="checkbox"/> None of the above	10 <input type="checkbox"/> None of the above

OTHER EDUCATION IN NURSING

2. Successful completion of a post-basic non-degree nursing course/program (of at least 300 hours). Check one: Yes _____ No _____ Specify _____

ARE YOU CURRENTLY ENROLLED IN A NURSING UNIVERSITY DEGREE	
I am currently enrolled:	<input type="checkbox"/> Baccalaureate
<input type="checkbox"/> Yes, full time	<input type="checkbox"/> Master's
<input type="checkbox"/> Yes, part time	<input type="checkbox"/> Doctorate
<input type="checkbox"/> No, not enrolled	

EMPLOYMENT DATA (Complete if Applicable)	
I am currently:	1. Employed by more than one employer
Yes _____ No _____	

PRESENT EMPLOYMENT STATUS (Check One Box For Primary Employer Only)	
EMPLOYED IN NURSING	
10 <input type="checkbox"/> Regular	1 <input type="checkbox"/> Full-time
11 <input type="checkbox"/> Casual	2 <input type="checkbox"/> Part-time
EMPLOYED IN OTHER THAN NURSING	
20 <input type="checkbox"/> Seeking employment in nursing	30 <input type="checkbox"/> Seeking employment in nursing
21 <input type="checkbox"/> Not seeking employment in nursing	31 <input type="checkbox"/> Not seeking employment in nursing
47 <input type="checkbox"/> Currently on leave of absence from nursing employment from _____ to _____	

If Primary Nursing Employer is Not Accurate, Please Correct On Dotted Line	
Name of Primary Nursing Employer (Institution/Agency) _____	
City/Town _____	County _____ Province _____ Country _____
Date commenced RN practice with primary employer _____ MO _____ DAY _____ YE _____	

RECORD OF NURSING EMPLOYMENT

Ensure all years are recorded - see instructions for Calculation of Practice Hours. Do not include vacation, sicktime and leave of absence not.

NAME OF NURSING EMPLOYER(S)	TOTAL NUMBER OF RN HOURS PRACTICED
NOV 1/98 - OCT 31/99	
NOV 1/97 - OCT 31/98	
NOV 1/96 - OCT 31/97	
NOV 1/95 - OCT 31/96	
NOV 1/94 - OCT 31/95	

PLACE OF WORK	POSITION/TITLE	PRIMARY AREA OF RESPONSIBILITY

If data printed above is incorrect, check one only in each section for primary nursing employer.

1 <input type="checkbox"/> Hospital - General/Maternity/Children's/Psychiatric	1 <input type="checkbox"/> Staff Nurse/Community Health Nurse	1 <input type="checkbox"/> Medical / Surgical	15 <input type="checkbox"/> Several Clinical Areas
2 <input type="checkbox"/> Mental Health Centre	2 <input type="checkbox"/> Chief Nursing Officer/Chief Executive Officer	2 <input type="checkbox"/> Psychiatric / Mental Health	19 <input type="checkbox"/> Other - specify _____
3 <input type="checkbox"/> Home Care Agency	3 <input type="checkbox"/> Director/Assistant Director	3 <input type="checkbox"/> Paediatrics	21 <input type="checkbox"/> Service
4 <input type="checkbox"/> Community Health/Health Centre	4 <input type="checkbox"/> Manager/Assistant Manager	4 <input type="checkbox"/> Maternal / Newborn	22 <input type="checkbox"/> Education
5 <input type="checkbox"/> Nursing Stations / Outpost or Clinics	5 <input type="checkbox"/> Clinical Nurse Specialist	5 <input type="checkbox"/> Geriatric / Long Term Care	29 <input type="checkbox"/> Other - specify _____
6 <input type="checkbox"/> Nursing Home/Long Term Care	8 <input type="checkbox"/> Instructor / Professor	6 <input type="checkbox"/> Critical Care	31 <input type="checkbox"/> Teaching - students
7 <input type="checkbox"/> Rehabilitation/Convalescent Centre	9 <input type="checkbox"/> Researcher	7 <input type="checkbox"/> Community Health	32 <input type="checkbox"/> Teaching - employees
8 <input type="checkbox"/> Educational Institution	10 <input type="checkbox"/> Consultant	8 <input type="checkbox"/> Ambulatory Care	33 <input type="checkbox"/> Teaching - clients
9 <input type="checkbox"/> Physician's Office/Family Practice Unit	19 <input type="checkbox"/> Other - specify _____	9 <input type="checkbox"/> Home Care	39 <input type="checkbox"/> Other - specify _____
10 <input type="checkbox"/> Association/Government		10 <input type="checkbox"/> Occupational Health	40 <input type="checkbox"/> Nursing research only
11 <input type="checkbox"/> Business/Industry/Occupational Health Office		11 <input type="checkbox"/> Oncology	49 <input type="checkbox"/> Other - specify _____
12 <input type="checkbox"/> Private Nursing Agency/Private Outy		12 <input type="checkbox"/> Operating Room / RR	
13 <input type="checkbox"/> Self-Employed		13 <input type="checkbox"/> Emergency Care	
19 <input type="checkbox"/> Other - specify _____		14 <input type="checkbox"/> Rehabilitation	

JUDICIAL OR DISCIPLINARY DECISION

1. Have you ever been convicted of any indictable offence(s) for which you have not received a pardon?	Yes _____ No _____
2. Are you currently under investigation by any registration/licensing authority?	Yes _____ No _____
3. Have you ever been disciplined by a registration/licensing authority for any occupation/profession in any province, state or country?	Yes _____ No _____

I certify the information provided on this form is true and complete and that I meet the requirements for a current licence.

E-mail address _____

DATE _____ SIGNATURE _____ PHONE (BUSINESS) _____ PHONE (HOME) _____

SAMPLE
Not valid for registration

RNANS Membership - Categories and Fees

Active-practising \$236.90 (\$206.00 + \$30.90 HST)
Reinstatement (after 31 October 1999) \$254.15 (\$206.00 + \$15.00 Reinstatement + \$33.15 HST)

As per the RN Act, Sections 18 and 19, to use the designation "RN" or "Registered Nurse", and to practise nursing in Nova Scotia, a person's name must be entered in the Register and the roster of active-practising members and hold a current licence to practise nursing. An active-practising licence is issued on receipt of the fee and a completed, signed application. **Application and fee are to be received together.**

Non-practising \$28.75 (\$25.00 + \$3.75 HST)

Eligible to receive *Nurse to Nurse* and attend chapter, region and Association meetings, as a non-voting member. Does not entitle holder to use the initials "RN" or to practise nursing in Nova Scotia. Confirmation of non-practising status issued on receipt of complete, signed non-practising form and fee. **Form and fee are to be received together.**

Non-active

Automatically assigned 1 November 1999, if active or non-practising status not requested by 31 October 1999. **No fee or form required.**

Payment Information and Terms:

1. All licensure fees are **non refundable** after 31 October 1999.
2. Cash, personal cheques or money orders, payable to RNANS in Canadian funds, are accepted.
3. Fees are taxable under the Harmonized Services Tax (HST). RNANS' HST number is 108093758RT.
4. An administrative fee of \$15.00 is charged for all payments returned for any reason by a financial institution.
5. Fees paid by post-dated cheque are processed on the date indicated on the cheque.

Payroll Deduction

If participating in a payroll deduction plan, complete your application AND follow the procedure established by your agency. Please note that fees and applications have been requested from agencies by September 24, 1999.

Inquiries regarding your *Application for a Licence to Practise Nursing* should be directed to Registration Services.
 (902) 491-9744 Ext. 225/221. Toll-free (NS) 1-800-565-9744, Ext. 225/221

RN Act Section 2 (k) Definition of nursing:

"practice of nursing" means the performance of professional services requiring substantial specialized knowledge of nursing theory and the biological, physical, behavioral, psychological and sociological sciences as the basis for

- (i) assessment, planning, intervention and evaluation in
 - (A) the promotion and maintenance of health,
 - (B) the facilitation of the management of illness, injury or infirmity,
 - (C) the restoration of optimum function, or
 - (D) palliative care, or
- (ii) research, education, management or administration incidental to the objectives referred to in subclause (i).

WANTED: YOUR INTEREST and EXPERTISE!

Last year RNANS established a database of members interested in potentially serving on ad hoc committees or acting as resources to other registered nurses. If you would like to be involved in one or both of these capacities, please complete the following sections.

On committees...

- ☐ If the opportunity arose, would you be interested in sitting on an ad hoc committee related to your area of expertise?
 (Please note that "interest" does not guarantee "opportunity".)

As a resource to others...

- ☐ Would you like to be a resource for other RNs developing competence in your area of expertise?
 (A "Yes" would be acknowledgment that RNANS could provide your name and contact number to interested nurses. The time commitment and extent of involvement are to be determined by you and any RNs who might contact you.)

Information that you have entered on the reverse side of this form will be referenced for the database, however, you may have additional *areas of expertise* that have not been recorded. Indicate below what you consider to be your other areas of expertise. Please note that you do not have to be currently practising in these areas. (Check a maximum of four.)

- | | |
|---|--|
| 1 <input type="checkbox"/> Aboriginal health | 10 <input type="checkbox"/> Midwifery |
| 2 <input type="checkbox"/> Advanced practice | 11 <input type="checkbox"/> Orthopedics |
| 3 <input type="checkbox"/> Alcohol and drug abuse | 12 <input type="checkbox"/> Palliative care |
| 4 <input type="checkbox"/> Continuous quality improvement | 13 <input type="checkbox"/> Primary health care |
| 5 <input type="checkbox"/> Health Informatics | 14 <input type="checkbox"/> Program evaluation/development |
| 6 <input type="checkbox"/> Health policy/planning | 15 <input type="checkbox"/> Respite care |
| 7 <input type="checkbox"/> Health promotion | 16 <input type="checkbox"/> Women's health |
| 8 <input type="checkbox"/> Health reform | 17 <input type="checkbox"/> Other _____ |
| 9 <input type="checkbox"/> Infection control | |

Are there any other details that you think would be helpful for us to record? (e.g., if, on the reverse side of this form, you recorded that you work in mental health, you might want to specify that it is in adolescent adaptation to chronic illness. Or if you noted that you work in "med/surg," you might want to add that you have specialized in the care of burn patients or patients with cardiovascular diseases.)

COMPLETE THE ENTIRE FORM AND MAKE CORRECTIONS IF NECESSARY TO THE INFORMATION GIVEN

Nurses Association of New Brunswick

165 Regent St., Fredericton, New Brunswick, Canada E3B 7B4 - Tel: (506) 458-8731
1-800-442-4417 TOLL FREE NUMBER IN NEW BRUNSWICK - Fax (506) 459-2838

REGISTRATION - 2000

2 Name Mailing Address City, Town Province Postal Code Maiden Name		PERSONAL DATA 1 N.B. REGISTRATION NO. Other Provinces in which you are licensed to practise Province Reg # 1 2		3 LANGUAGE PROFICIENCY I speak and write English only <input type="checkbox"/> Unilingual English I speak and write French only <input type="checkbox"/> Unilingual French I have little difficulty with either language <input type="checkbox"/> Fluently Bilingual (first language Eng) I can function reasonably well in my second language <input type="checkbox"/> Fluently Bilingual (first language Fr.) I can function reasonably well in my second language <input type="checkbox"/> Functionally Biling (first language Eng) I can function reasonably well in my second language <input type="checkbox"/> Functionally Biling (first language Fr.)			
4 SEX 1 <input type="checkbox"/> M 2 <input type="checkbox"/> F		5 MARITAL STATUS 1 <input type="checkbox"/> Single 2 <input type="checkbox"/> Married 3 <input type="checkbox"/> Other		6 YEAR OF BIRTH		7 I DESIRE MATERIAL IN English French	

8 STATUS REQUESTED: Fees, including HST, are due December 31, 1999. Please allow 3-4 weeks for delivery of certificate.

- 1 ☐ REGISTRATION fee \$316.25 (after Dec. 31 \$345.00) - Canadian Funds
 2 ☐ NON PRACTISING MEMBERSHIP fee \$46.00 (after Dec. 31 \$54.05) Add \$32.78 if you wish CNA membership - Canadian Funds
 3 ☐ REGISTERED NURSE RETIRED MEMBERSHIP - no fee

9 BYLAW REQUIREMENT - Complete this section as evidence of nursing practice in order to comply with N.A.N.B. by-laws, section 1.03D. I certify that I was engaged in nursing practice while registered and that the following is an accurate account of this practice. Note: For full-time employment in 12 months, enter 1755 hours.

Dec. 1, 1996 to Nov 30, 1997	hours	⇒	⇒	Employer	_____
	hours	⇒	⇒	Employer	_____
Dec. 1, 1997 to Nov 30, 1998	hours	⇒	⇒	Employer	_____
	hours	⇒	⇒	Employer	_____
Dec. 1, 1998 to Nov 30, 1999	hours	⇒	⇒	Employer	_____
	hours	⇒	⇒	Employer	_____

EDUCATION DATA

10 BASIC NURSING EDUCATION
Specify province or country of graduation

1 <input type="checkbox"/> Diploma leading to R.N.	YEAR	19	99
2 <input type="checkbox"/> Baccalaureate degree leading to R.N.	YEAR	19	99
3 <input type="checkbox"/> Masters degree leading to R.N.	YEAR	19	99

11 POST BASIC EDUCATION IN NURSING

1 <input type="checkbox"/> Baccalaureate	Year	19	99
2 <input type="checkbox"/> Masters	Year	19	99
3 <input type="checkbox"/> Doctorate	Year	19	99
4 <input type="checkbox"/> Certificate/Diploma*	Year	19	99
5 <input type="checkbox"/> Other courses	Year	19	99

12 POST BASIC EDUCATION OTHER THAN NURSING

1 <input type="checkbox"/> Baccalaureate	Year	19	99
2 <input type="checkbox"/> Masters	Year	19	99
3 <input type="checkbox"/> Doctorate	Year	19	99
4 <input type="checkbox"/> Certificate/Diploma*	Year	19	99
5 <input type="checkbox"/> Other courses	Year	19	99

* These courses must be approved by an authority such as an education institution or professional association

NURSING EMPLOYMENT DATA

13 EMPLOYMENT STATUS

FULL-TIME BASIS
 Full-time not seeking part-time ☐ 11
 Full-time seeking part-time ☐ 12
 LEAVE OF ABSENCE ☐ 43
 Specify reason _____
CASUAL BASIS
 Casual basis by choice ☐ 31
 Casual basis seeking part-time ☐ 32
 Casual basis seeking full-time ☐ 33

PART-TIME BASIS

Part-time by choice ☐ 21
 Part-time seeking full-time ☐ 22

TEMPORARY BASIS

Temporary part-time ☐ 41
 Temporary full-time ☐ 42

14 CURRENT EMPLOYER (NURSING)

NAME OF EMPLOYING AGENCY
 LOCATION PROVINCE

15 DATE COMMENCED CURRENT POSITION

YEAR MONTH

16 AVERAGE NO. OF HOURS WORKED PER WEEK

.....

17 DATE OF HIRE - CURRENT EMPLOYER

YEAR MONTH

18 NO. OF YEARS OF ACT. PRACTICE IN NURSING

.....

19 To be completed by NB nursing graduates of December 1998 to December 1999.
 Class graduation I started work on this basis:

- 1 ☐ Temporary 2 ☐ Casual 3 ☐ Part-time 4 ☐ Full-time

CURRENT EMPLOYMENT - Check only one box in each of sections 20, 21 and 22.

20 PLACE OF EMPLOYMENT

- 01 ☐ General Hospital
 02 ☐ Rehab Centre
 03 ☐ Psychiatric Hospital
 04 ☐ Extra-Mural Hospital
 05 ☐ Other type of Hospital
 06 ☐ Nursing Home
 07 ☐ Public Health Service
 08 ☐ Victorian Order of Nurses
 09 ☐ Health Services Centre
 10 ☐ Mental Health Clinic
 11 ☐ Physicians Office/Family Practice unit
 12 ☐ Occupational Setting
 13 ☐ Educational Institution
 14 ☐ Self Employed
 15 ☐ Association
 16 ☐ Government
 17 ☐ Addiction Centre
 18 ☐ Fed/Prov Correctional Institute
 19 ☐ Armed Forces
 20 ☐ Private duty registry
 21 ☐ Other (specify) _____

21 PRESENT TYPE OF EMPLOYMENT

- 01 ☐ General Duty/Staff
 02 ☐ Head Nurse/Senior Clinical Instructor/Professor
 03 ☐ Supervisor/Coordinator
 04 ☐ Clinical Specialist
 05 ☐ Assoc./Asst. Director
 06 ☐ Director
 07 ☐ Assistant Administrator
 08 ☐ Admin./Chief Exec. Officer
 09 ☐ Consultant
 10 ☐ Researcher
 11 ☐ Other (specify) _____

22 PRIMARY AREA OF PRESENT PRACTICE

- GENERAL PATIENT CARE**
 01 ☐ Medical/Surgical
 02 ☐ Maternal/Newborn
 03 ☐ Mental Health/Psychiatric
 04 ☐ Pediatrics
 05 ☐ O.R.
 06 ☐ Ambulatory Care (O.P.D., Day Surgery)
 07 ☐ Geriatrics
 08 ☐ Extended Care
 09 ☐ Rehabilitative Care
 10 ☐ Chemical Dependency
 11 ☐ General Practice/Floater
 12 ☐ Community Health
 13 ☐ Occupational Health
 14 ☐ Other Patient Care
SPECIAL CARE OR INTENSIVE CARE
 15 ☐ Coronary
 16 ☐ Neonatal
 17 ☐ Pediatric
 18 ☐ Neuro
 19 ☐ Burn

- 20 ☐ Medical
 21 ☐ Surgical
 22 ☐ Med/Surg
 23 ☐ E.R.
 24 ☐ R.R.
 25 ☐ Dialysis
ADMINISTRATION
 30 ☐ Nursing Educ. Admin.
 31 ☐ Nursing Service Admin.
 32 ☐ Other Admin.
TEACHING
 40 ☐ Student Programs
 41 ☐ Employee Programs
 42 ☐ Patient/Client Programs
NURSING RESEARCH
 50 ☐ Full-Time
 51 ☐ Part-Time
OTHER
 60 ☐ Discharge Planning
 61 ☐ Infection Control
 62 ☐ Independent Practice
 63 ☐ Other (Specify) _____

NOT EMPLOYED IN NURSING

23 EMPLOYMENT STATUS

Date last employed in nursing
 YEAR MONTH
 After completing section 23 please answer either 24 or 25

24 SEEKING EMPLOYMENT IN NURSING

Current Employment Status
 1 ☐ Not employed
 2 ☐ Employed in other than nursing
 3 ☐ Seeking refresher course
 Length of Job Search
 1 ☐ 59 days or less 2 ☐ 60 days or more

25 NOT SEEKING EMPLOYMENT IN NURSING

Current Employment Status
 1 ☐ Not employed
 2 ☐ Employed in other than nursing
 3 ☐ Retired
 4 ☐ Seeking employment in other than nursing
 5 ☐ Student

IN CONSIDERATION OF THE ACCEPTANCE OF THIS APPLICATION, I AGREE TO BE BOUND BY AND TO COMPLY WITH THE TERMS OF THE BY-LAWS AND RULES OF THE ASSOCIATION

SAMPLE

Not valid for registration

Association des infirmières et infirmiers du Nouveau-Brunswick

165, rue Regent, Fredericton (Nouveau-Brunswick) Canada E3B 7B4 - Tél.: (506) 458-8731
1-800-442-4417 NUMÉRO SANS FRAIS AU NOUVEAU-BRUNSWICK - Télécopieur: (506) 459-2838

IMMATRICULATION - 2000



2 Nom Adresse postale Ville Province Code postal Nom de fille		RENSEIGNEMENTS PERSONNELS 1 Numéro d'immatriculation au N.-B. Autre(s) province(s) où vous êtes autorisée à exercer Province(s) * Matricule 1 2		3 COMPÉTENCES LINGUISTIQUES Je parle et écris l'anglais seulement 1 <input type="checkbox"/> Unilingue anglais Je parle et écris le français seulement 2 <input type="checkbox"/> Unilingue français J'ai peu de difficultés avec l'une ou l'autre langue 3 <input type="checkbox"/> Couramment biling (première langue angl.) 4 <input type="checkbox"/> Couramment biling (première langue fr.) Je peux fonctionner assez bien dans ma deuxième langue 5 <input type="checkbox"/> Fonctionnement biling (première langue angl.) 6 <input type="checkbox"/> Fonctionnement biling (première langue fr.)
4 SEXE 1 <input type="checkbox"/> H 2 <input type="checkbox"/> F	5 ÉTAT MATRIMONIAL 1 <input type="checkbox"/> célibataire 2 <input type="checkbox"/> mariée 3 <input type="checkbox"/> autre	6 ANNÉE DE NAISSANCE Année	7 JE DÉSIRE RECEVOIR LA DOCUMENTATION EN anglais français	

8 STATUT PROFESSIONNEL: Les cotisations, incluant T.V.H. doivent être payées au 31 déc. 1999. Veuillez prévoir 3-4 semaines pour la remise du certificat.

- 1 ☐ RENOUELEMENT DE L'IMMATRICULATION droit total de 316,25\$ (après le 31 déc. 345,00\$) - en dollars canadiens
 2 ☐ INSCRIPTION DE MEMBRE NON ACTIF droit total de 46,00\$ (après le 31 déc. 54,05\$) - Ajouter 32,78\$ pour devenir membre de l'AIC - en dollars canadiens
 3 ☐ INFIRMIÈRE IMMATRICULÉE MEMBRE À LA RETRAITE - Sans frais.

9 EXIGENCES PRESCRITES PAR LES RÈGLEMENTS ADMINISTRATIFS: Veuillez remplir cette partie attestant l'exercice de la profession conformément aux règlements administratifs de l'AINB, article 1.03D. J'atteste que j'ai exercé la profession infirmière alors que j'étais immatriculée et que les renseignements suivants sont un relevé exact de cet exercice. À noter: pour un emploi à temps complet, 12 mois, inscrire 1755 heures.

1 ^{er} déc. 1996 au 30 nov. 1997	heures	Employeur
	heures	Employeur
1 ^{er} déc. 1997 au 30 nov. 1998	heures	Employeur
	heures	Employeur
1 ^{er} déc. 1998 au 30 nov. 1999	heures	Employeur
	heures	Employeur

RENSEIGNEMENTS CONCERNANT LA FORMATION

10 FORMATION INFIRMIÈRE DE BASE Indiquez la province ou le pays d'obtention du diplôme ANNÉE 1 <input type="checkbox"/> Diplôme menant à Inf. I. 19 2 <input type="checkbox"/> Baccalauréat menant à Inf. I. 19 3 <input type="checkbox"/> Maîtrise menant à Inf. I. 19	11 FORMATION APRÈS LA FORMATION DE BASE EN SCIENCES INFIRMIÈRES Année 1 <input type="checkbox"/> Baccalauréat 19 2 <input type="checkbox"/> Maîtrise 19 3 <input type="checkbox"/> Doctorat 19 4 <input type="checkbox"/> Certificat/diplôme* 19 5 <input type="checkbox"/> Autres cours 19	12 FORMATION AUTRE QU'EN SCIENCES INFIRMIÈRES Année 1 <input type="checkbox"/> Baccalauréat 19 2 <input type="checkbox"/> Maîtrise 19 3 <input type="checkbox"/> Doctorat 19 4 <input type="checkbox"/> Certificat/diplôme* 19 5 <input type="checkbox"/> Autres cours 19
---	--	--

RENSEIGNEMENTS SUR L'EMPLOI EN SOINS INFIRMIERS

13 EMPLOI TEMPS PLEIN temps plein ne cherchant pas temps partiel temps plein cherchant temps partiel ABSENCE AUTORISÉE OCCASIONNEL occasionnel par choix cherchant temps partiel occasionnel mais cherchant temps plein	11 <input type="checkbox"/> TEMPS PARTIEL temps partiel par choix temps partiel mais cherchant temps plein 21 <input type="checkbox"/> 22 <input type="checkbox"/> TEMPORAIRE temps partiel temporaire temps plein temporaire 31 <input type="checkbox"/> 32 <input type="checkbox"/> 33 <input type="checkbox"/>	14 EMPLOYEUR ACTUEL (SOINS INFIRMIERS) NOM DE L'ORGANISME EMPLOYEUR ENDROIT PROVINCE
--	---	---

15 DATE DU DÉBUT DU POSTE ACTUEL ANNÉE MOIS	16 NOMBRE MOYEN D'HEURES TRAVAILLÉES PAR SEMAINE MOIS	17 DATE D'EMBAUCHE EMPLOYEUR ACTUEL ANNÉE MOIS	18 ANNÉES D'EXPÉRIENCE EN SOINS INFIRMIERS ANNÉE MOIS
---	---	--	---

19 À remplir par les diplômés du Nouveau-Brunswick, de décembre 1998 à décembre 1999. Depuis l'obtention de mon diplôme, j'ai commencé à travailler sur une base:
 1 ☐ temporaire 2 ☐ occasionnelle 3 ☐ à temps partiel 4 ☐ à temps plein

EMPLOI ACTUEL - Cocher une case seulement dans chacune des sections 20, 21 et 22

20 LIEU DE L'EMPLOI 01 <input type="checkbox"/> Hôpital général 02 <input type="checkbox"/> Centre de réadaptation 03 <input type="checkbox"/> Hôpital psychiatrique 04 <input type="checkbox"/> Hôpital Extra-Mural 05 <input type="checkbox"/> Autre genre d'hôpital 06 <input type="checkbox"/> Foyer de soins 07 <input type="checkbox"/> Services d'hygiène publique 08 <input type="checkbox"/> Ordre des infirmières de Victoria 09 <input type="checkbox"/> Centre de services de santé 10 <input type="checkbox"/> Clinique d'hygiène mentale 11 <input type="checkbox"/> Cabinet d'un médecin/unité de médecine familiale 12 <input type="checkbox"/> Milieu de travail 13 <input type="checkbox"/> Établissement d'enseignement 14 <input type="checkbox"/> À mon compte 15 <input type="checkbox"/> Association 16 <input type="checkbox"/> Gouvernement 17 <input type="checkbox"/> Centre de désintoxication 18 <input type="checkbox"/> Établissement correctionnel féd./prov. 19 <input type="checkbox"/> Forces armées 20 <input type="checkbox"/> Pratique privée 21 <input type="checkbox"/> Autre(s) (préciser)	21 GENRE D'EMPLOI ACTUEL 01 <input type="checkbox"/> Service général 02 <input type="checkbox"/> Infirmière chef/Clinicienne en chef 03 <input type="checkbox"/> Instructrice/Professeuse 04 <input type="checkbox"/> Surveillante/Coordonnatrice 05 <input type="checkbox"/> Spécialiste clinicienne 06 <input type="checkbox"/> Directrice adjointe 07 <input type="checkbox"/> Directrice 08 <input type="checkbox"/> Administratrice adjointe 09 <input type="checkbox"/> Admin./Administratrice en chef 10 <input type="checkbox"/> Consultante 11 <input type="checkbox"/> Chercheur 12 <input type="checkbox"/> Autre (préciser)	22 PRINCIPAL DOMAINE DE L'EXERCICE ACTUEL SOINS GÉNÉRAUX AUX PATIENTS 01 <input type="checkbox"/> Médecine/Chirurgie 02 <input type="checkbox"/> Maternité/Pouponnière 03 <input type="checkbox"/> Hygiène mentale/Psychiatrie 04 <input type="checkbox"/> Pédiatrie 05 <input type="checkbox"/> Bloc opératoire 06 <input type="checkbox"/> Soins ambulatoires (Clin. ext., chirurgie de jour) 07 <input type="checkbox"/> Gériatrie 08 <input type="checkbox"/> Soins de longue durée 09 <input type="checkbox"/> Soins de réadaptation 10 <input type="checkbox"/> Pharmacodépendance 11 <input type="checkbox"/> Pratique générale/équipe flottante 12 <input type="checkbox"/> Santé communautaire 13 <input type="checkbox"/> Hygiène au travail 14 <input type="checkbox"/> Autres soins aux patients SOINS SPÉCIAUX OU SOINS INTENSIFS 15 <input type="checkbox"/> Coronarien 16 <input type="checkbox"/> Néonatalogie 17 <input type="checkbox"/> Pédiatrie 18 <input type="checkbox"/> Neurologie 19 <input type="checkbox"/> Soins aux brûlés	20 <input type="checkbox"/> Médecine 21 <input type="checkbox"/> Chirurgie 22 <input type="checkbox"/> Médecine/Chirurgie 23 <input type="checkbox"/> Salle d'urgence 24 <input type="checkbox"/> Salle de réveil 25 <input type="checkbox"/> Dialyse ADMINISTRATION 30 <input type="checkbox"/> Administration formatrice 31 <input type="checkbox"/> Administration services 32 <input type="checkbox"/> Autre admin. ENSEIGNEMENT 40 <input type="checkbox"/> Programme pour étudiants 41 <input type="checkbox"/> Programme pour employés 42 <input type="checkbox"/> Programmes patient/d RECHERCHE EN SOINS INF 50 <input type="checkbox"/> Temps plein 51 <input type="checkbox"/> Temps partiel AUTRES 60 <input type="checkbox"/> Planification des dépa 61 <input type="checkbox"/> Prévention des infecti 62 <input type="checkbox"/> Pratique indépendante 63 <input type="checkbox"/> Autre (préciser)
---	--	--	--

NON EMPLOYÉE EN SOINS INFIRMIERS 23 STATUT DE L'EMPLOI Date du dernier emploi en soins infirmiers ANNÉE MOIS Après avoir rempli la section 23, répondre soit à 24 OU à 25	24 CHERCHE UN EMPLOI EN SOINS INFIRMIERS Situation actuelle en matière d'emploi 1 <input type="checkbox"/> Sans emploi 2 <input type="checkbox"/> Employée dans un domaine autre que les soins infirmiers 3 <input type="checkbox"/> Désire suivre un cours de recyclage Durée de la recherche d'un emploi 1 <input type="checkbox"/> 59 jours ou moins 2 <input type="checkbox"/> 60 jours et plus	25 NE CHERCHE PAS D'EMPLOI EN SOINS INFIRMIERS Situation actuelle en matière d'emploi 1 <input type="checkbox"/> Sans emploi 2 <input type="checkbox"/> Employée dans un domaine autre que les soins infirmiers 3 <input type="checkbox"/> Retraitée 4 <input type="checkbox"/> Cherche un emploi dans un domaine autre que les soins infirmiers 5 <input type="checkbox"/> Étudiante programme
---	--	--

JE RECONNAIS QU'EN CONSIDÉRATION DE LA PRÉSENTE DEMANDE, JE SERAI LIÉE PAR LES CONDITIONS ÉTABLIES PAR LES RÈGLEMENTS ET LES RÈGLES DE L'ASSOCIATION ET TENUE DE M'Y CONFORMER.

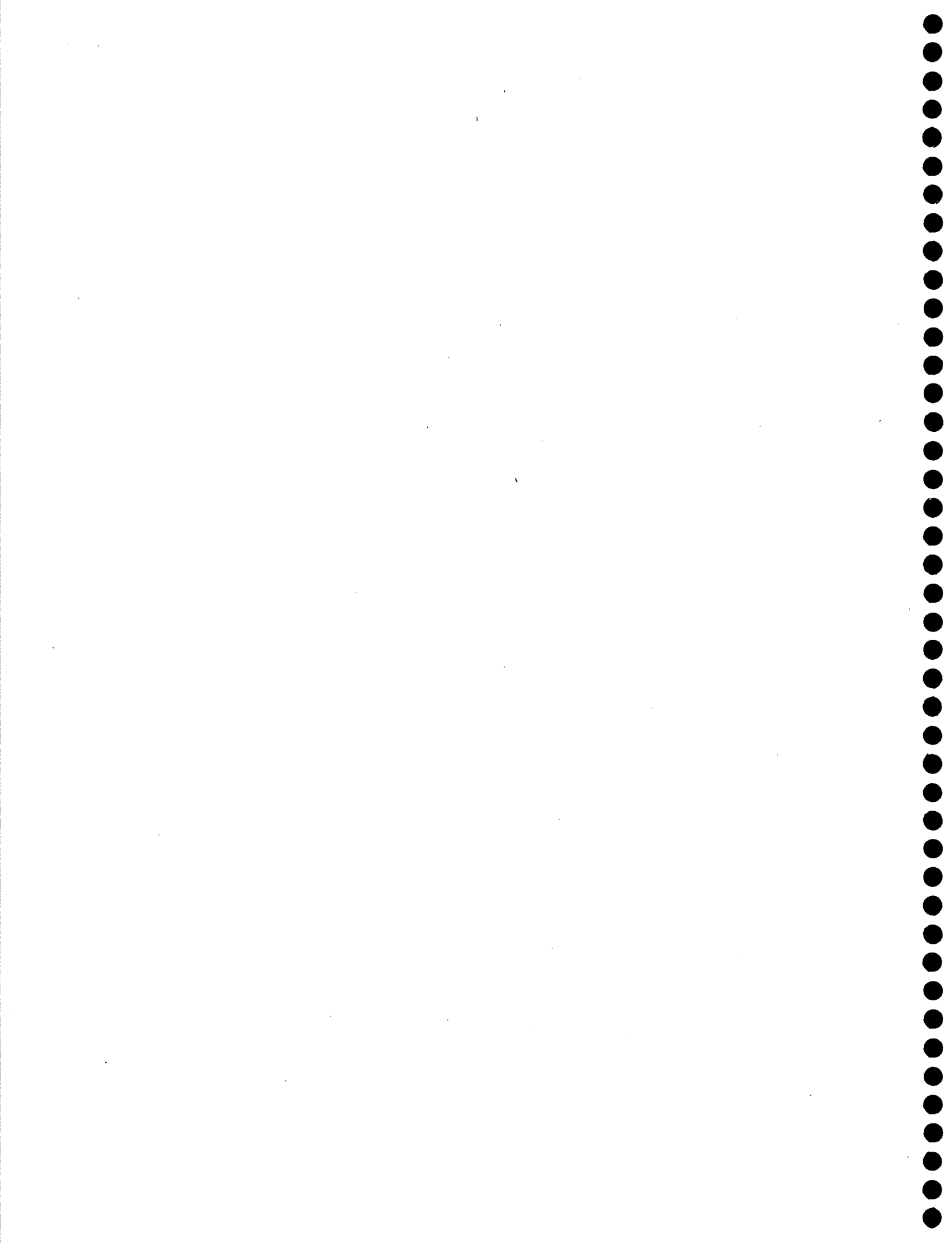
Date:

Signature:

SAMPLE
Not valid for registration

Ordre des infirmières et infirmiers du Québec Registration Form

Please contact the jurisdiction directly for information regarding the 2000 annual registration form. Contact information is provided in Appendix C.



!! Please read the accompanying Instruction Guide before completing this form.

A. Personal Information

The information on the form is from your last year's record. Please review the information carefully and add, change, or delete information as necessary in the space provided.

Registration Number

Complete only if information printed to the left is incorrect or changed.

SURNAME		GIVEN NAME	
If your name has changed, please attach supporting documentation			
STREET NUMBER AND NAME		APT. NUMBER	
CITY/TOWN		PROVINCE	
COUNTRY		POSTAL CODE	
PHONE NUMBER (home)			

To facilitate electronic data entry please fill in the bubbles like this: ● Not like this: (X) (Z) Please use a fine felt tip pen or black ballpoint pen.

B. Membership Status

☐ 1. Maintain Membership (Go to section C) or ☐ 2. I resign my membership _____ (please mail)

SIGNATURE CONFIRMING RESIGNATION

Please note: If you do not choose option 1 or 2, and do not remit your annual fee, the College is obligated to suspend your registration for non-payment of fees.

C. Business and Designated Public Register Address - Please supply business address

1.

3. Changes/Additions

NAME OF INSTITUTION/AGENCY		
STREET NUMBER AND NAME		CITY/TOWN
PROVINCE	COUNTRY	POSTAL CODE
BUSINESS PHONE NUMBER		

☐ I am no longer employed at the above agency

Fill in one

☐ Major employer
☐ Additional employer

} and

Fill in one

☐ In nursing
☐ In other than nursing

2.

4. Changes/Additions

NAME OF INSTITUTION/AGENCY		
STREET NUMBER AND NAME		CITY/TOWN
PROVINCE	COUNTRY	POSTAL CODE
BUSINESS PHONE NUMBER		

☐ I am no longer employed at the above agency

Fill in one

☐ Major employer
☐ Additional employer

} and

Fill in one

☐ In nursing
☐ In other than nursing

My public Register address is

Change to: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Please fill in the bubbles like this: ● Not like this: (X) (Z)

1

PLEASE DO NOT FAX THIS FORM

D. Payment section

DO NOT DETACH

College of Nurses of Ontario

Registration Number:

Please print all information clearly.

☐ Cheque or money order (in Canadian funds only)

☐ Visa _____ EXP. DATE _____

☐ M/C _____ EXP. DATE _____

(Credit card payments are billed in Canadian Funds.)

Office use:

SIGNATURE FOR CREDIT CARD AUTHORIZATION

\$

AMOUNT PAID

Please note:

- CNO cannot process post-dated cheques
- CNO may return your form if payment is not issued in Canadian funds

Non-Refundable

Annual Payment
G.S.T. # R106953904

SAMPLE
Not valid for registration

E. Current Employment Status

Your employment status according to your 1999 Annual Payment Form is:

If this information has changed, please complete questions 1 to 5 of this section.

1. I am employed in **nursing**: ☐ in Ontario ☐ outside Ontario ☐ in and outside Ontario
2. I am employed in nursing and **also** employed in other than nursing ☐ Yes ☐ No
3. I am not employed in nursing: I am ☐ employed in other than nursing ☐ unemployed ☐ retired
4. I was last employed in nursing on

M	M	1	9	Y	Y
---	---	---	---	---	---
5. I am seeking employment in nursing ☐ Yes ☐ No
6. If you are an RN or RPN employed in non-nursing roles, your employment outside nursing is:
☐ Your personal preference ☐ Due to lack of employment opportunities as a nurse
7. Are you an RN or RPN who is currently employed as an **unregulated health care provider** (please refer to Guide for definition)?
☐ Yes ☐ No

F. Current Employment in Nursing

(If you are not currently employed in nursing go to section H.)

1. Our records show that you have _____ employer(s) in nursing.
If this information has changed, please complete the following:
I have ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 or more employer(s) in nursing

Please answer the following based on **your major employer in nursing** (the employer for whom you work the most hours) as indicated in Section B.

2. Our records show your employment status in nursing as:
If this information has changed, please complete the following:
☐ Regular full time ☐ Regular part time ☐ Casual
3. If you are not working in a regular full time position, your part time or casual status is:
☐ Your personal preference ☐ Due to lack of regular full time employment
4. Are you an RN who is currently working within the job description of an RPN?
☐ Yes ☐ No
5. Our records show your position in nursing for your major employer as:
If this information has changed, please indicate your current position in nursing in the following list.

Please choose only one

- | | | |
|--|---|---|
| <input type="radio"/> Staff RPN | <input type="radio"/> Case Manager | <input type="radio"/> Director/Assistant Director |
| <input type="radio"/> Staff RN | <input type="radio"/> Nurse Practitioner | <input type="radio"/> Chief Nursing Officer/Chief Executive Officer |
| <input type="radio"/> Public/Community Health Nurse
(includes Parish Nurse) | <input type="radio"/> Clinical Nurse Specialist | <input type="radio"/> Instructor/Educator/Professor |
| <input type="radio"/> Visiting/Community Agency Nurse | <input type="radio"/> Consultant | <input type="radio"/> Researcher |
| <input type="radio"/> Office/Occupational Health Nurse | <input type="radio"/> Manager/Assistant Manager | <input type="radio"/> Other, please specify _____ |

Please fill in the bubbles like this: ● Not like this: ⊗

6. Our records show your place of major employment (the employer for whom you work the most hours) as:

If this information has changed, please indicate your current place of major employment in the following list.

Please choose only one

- | | |
|--|--|
| <input type="radio"/> General Hospital | <input type="radio"/> Community Care Access Centre |
| <input type="radio"/> Rehab/Convalescent Hospital | <input type="radio"/> Community Agency e.g. Red Cross/Easter Seals |
| <input type="radio"/> Psychiatric Hospital | <input type="radio"/> Employment Agency/Private Duty |
| <input type="radio"/> Extended/Chronic Care Hospital | <input type="radio"/> Business/Occupational Health |
| <input type="radio"/> Other type of Hospital | <input type="radio"/> Nursing Station (Outpost/Nurse Clinic) |
| <input type="radio"/> Nursing Home | <input type="radio"/> Physician's Office/Family Practice Unit |
| <input type="radio"/> Home for the Aged | <input type="radio"/> Educational Institution |
| <input type="radio"/> Retirement Home | <input type="radio"/> Self-Employed/Independent Practice |
| <input type="radio"/> Public/Community Health Unit or Department | <input type="radio"/> Government/Association |
| <input type="radio"/> Community Health Centre | <input type="radio"/> Mental Health Centre |
| <input type="radio"/> Community Home Care Agency | <input type="radio"/> Other, please specify _____ |

7. Our records show your primary area of responsibility in nursing for your major employer as:

If this information has changed, please indicate your current primary area of responsibility for your major employer in nursing in the following list.

Please choose only one

Direct Patient Care

- | | | | |
|---|---|---|---|
| <input type="radio"/> Ambulatory Care | <input type="radio"/> Health Promotion | <input type="radio"/> Medical Surgical | <input type="radio"/> Palliative Care |
| <input type="radio"/> Community/Public Health | <input type="radio"/> Home Care | <input type="radio"/> Occupational Health | <input type="radio"/> Psychiatric/Mental Health |
| <input type="radio"/> Critical Care | <input type="radio"/> Infection Control | <input type="radio"/> Oncology | <input type="radio"/> Rehabilitation |
| <input type="radio"/> Emergency Care | <input type="radio"/> Long-term Care | <input type="radio"/> Operating Room | <input type="radio"/> Several Clinical Areas |
| <input type="radio"/> Gerontology | <input type="radio"/> Maternal/Newborn | <input type="radio"/> Paediatrics | <input type="radio"/> Other (Direct Patient Care)
please specify _____ |

Administration

- ☐ Nursing Education
☐ Nursing Services
☐ Other (Administration)
please specify _____

Education

- ☐ Nursing Program
☐ In-Service Education
☐ Patient/Client Education
☐ Other (Education)
please specify _____

Research

- ☐ Nursing Research
☐ Other (Research)
please specify _____

Other Area of Responsibility

- ☐ Other, please specify _____

G. Nursing Experience

1. Total years of nursing employment experience. Include all nursing employment e.g. direct practice, administration, research or other nursing employment:

- | | | |
|--|--|--|
| <input type="radio"/> less than 2 years | <input type="radio"/> 2 to less than 5 years | <input type="radio"/> 5 to less than 10 years |
| <input type="radio"/> 10 to less than 15 years | <input type="radio"/> 15 to less than 20 years | <input type="radio"/> 20 to less than 25 years |
| <input type="radio"/> 25 years or more | | |

2. Years of experience in your current position in nursing as indicated in section F, question 5:

- | | | |
|--|--|--|
| <input type="radio"/> less than 2 years | <input type="radio"/> 2 to less than 5 years | <input type="radio"/> 5 to less than 10 years |
| <input type="radio"/> 10 to less than 15 years | <input type="radio"/> 15 to less than 20 years | <input type="radio"/> 20 to less than 25 years |
| <input type="radio"/> 25 years or more | | |

H. Education

1. Our records indicate that, **in addition** to your basic/initial nursing education, you have completed the following education:

Nursing education:

Non-nursing education:

If the above information is **correct**, please go to section I.

If the above information is **incorrect** or **incomplete** please fill in all bubbles that apply in question 2 and 3 of this section.

2. I have completed the following nursing education since graduating from my **basic/initial** nursing program:

- | | |
|--|--|
| <input type="radio"/> RPN Certificate | <input type="radio"/> Other courses and/or programs of <u>at least 300 hours</u> each, in nursing |
| <input type="radio"/> RN Diploma | |
| <input type="radio"/> Bachelor's Degree in nursing | <input type="radio"/> Other courses and/or programs of <u>less than 300 hours</u> each, in nursing |
| <input type="radio"/> Master's Degree in nursing | |
| <input type="radio"/> Doctorate in nursing | |

3. I have completed the following non-nursing education:

- ☐ Diploma
- ☐ Bachelor's Degree
- ☐ Master's Degree
- ☐ Doctorate
- ☐ Other certificates, courses and/or programs

I. Unregulated Care Providers

This information is collected to help CNO better understand the practice environment.

Note: An **unregulated care provider** is a health care worker (sometimes called a health care aide or personal support worker) who is not required to have professional qualifications and is not required to be a member of any health regulatory college.

1. Do you work with **unregulated** care providers who provide health care services directly to clients (excluding client transport and housekeeping)?

☐ Yes ☐ No (If No, go to section J.)

2. Within the past year in your workplace, has there been an increase in

- the number of unregulated care providers?
☐ Yes ☐ No
- the complexity of duties assigned to unregulated care providers?
☐ Yes ☐ No

Please fill in the bubbles like this: ● Not like this: ⊗ ⊙

J. Internet access and E-mail

1. How frequently do you use the Internet to search for information?

- ☐ Daily ☐ A few times per month ☐ Seldom ☐ Not at all

2. How frequently do you use Internet E-mail for correspondence?

- ☐ Daily ☐ A few times per month ☐ Seldom ☐ Not at all

3. Would you be interested in communicating with CNO through Internet and/or E-mail?

- ☐ Yes ☐ No

4. If your answer to question 3 is "Yes", what is your E-mail address?

_____ @ _____ (please print)

K. Availability of Standards in your Practice Setting

This information will help CNO identify promotion needs regarding the standards of practice.

1. Are the College's standards of practice available for reference to your practice setting?

- ☐ Yes ☐ No
-

L. Release of Home Mailing Address

Periodically CNO is asked to provide members' home mailing addresses for the purposes as indicated below. On your 1999 Annual Payment Form you authorized CNO to release your home mailing address as shown below (1999 Response). If you wish to change this, please fill in the appropriate bubble below.

Please note: We will act immediately if you submit a written request to restrict the release of your home mailing address for reasons of personal safety. You may request this at any time during the year. Mail your request in a separate envelope to the College of Nurses of Ontario, Manager, Registry Section, 101 Davenport Road, Toronto, ON M5R 3P1. Please include your registration number in your letter.

	1999 Response	Change to
1. Campaign materials from candidates for election to CNO Council and committees		<input type="radio"/> Yes <input type="radio"/> No
2. Research in nursing*		<input type="radio"/> Yes <input type="radio"/> No
3. Information on continuing education opportunities*		<input type="radio"/> Yes <input type="radio"/> No
4. Information from nursing organizations* eg: unions, professional associations		<input type="radio"/> Yes <input type="radio"/> No

*approved by CNO

If your 1999 response shows as "RNC" (Response Not Captured) and you do not change this to "Yes" or "No", you will be agreeing to the release of your home mailing address for that purpose.

M. Quality Assurance: Declaration of Participation in Reflective Practice in 1999

Statements 1 through 5 are your declaration of completion of the Reflective Practice requirements for 1999. We suggest you make a copy for your QA records.

1. I was practising nursing in Ontario in 1999. (Please refer to Guide for definition of practising nursing) <input type="radio"/> Yes (go to 2) <input type="radio"/> No (go to 3)	
<p><i>Each member practising nursing in Ontario is required to complete <u>all five</u> Reflective Practice requirements:</i></p> <ol style="list-style-type: none">1. do a self-assessment,2. obtain peer feedback,3. create a learning plan,4. implement the learning plan, and5. evaluate the learning done each year. <p><i>Each member must also keep records of these activities for at least two years in the event that she or he is selected for Reflective Practice evaluation.</i></p> <p>2. I declare that during 1999 I created and maintained records of my completion of the Reflective Practice requirements. <input type="radio"/> Yes (please go to signature section) <input type="radio"/> No (go to 5)</p>	<p><i>Each member who is <u>not practising nursing in Ontario</u> unless retired is accountable for participating partially in Reflective Practice which means keeping up-to-date with the changes and developments in nursing in Ontario each year.</i></p> <p>3. I was permanently retired from practising nursing in 1999. <input type="radio"/> Yes (please go to signature section) <input type="radio"/> No (go to 4)</p> <p>4. I have met my partial Reflective Practice obligation by keeping up-to-date with changes in nursing in Ontario during the year (e.g. reading <i>Communiqué</i>, involvement in professional organizations, internet etc.) or by completing some or all of the five Reflective Practice requirements. <input type="radio"/> Yes (please go to signature section) <input type="radio"/> No (go to 5)</p>
<p>5. Extenuating circumstances such as bereavement, illness, disability, or other hardship prevented me from completing my Reflective Practice requirements. (The Quality Assurance Committee will follow-up with you regarding a submission). <input type="radio"/> Yes (please go to signature section) <input type="radio"/> No (please go to signature section)</p>	

N. Signature Section

Please note: An incomplete or unsigned form may delay the issuance of your 2000 Annual Registration Payment Card.

I certify that the information and statements on this form, including my Reflective Practice Declaration in section M, are true, correct and complete. I consent to the release of my home mailing address under the conditions I have indicated in section L.

Name:

Registration Number:

X

SIGNATURE

DATE

REGISTRATION RENEWAL FORM

REGISTRATION NO. _____

FOR OFFICE USE ONLY

AMOUNT PAID \$ _____

TRANSFER _____

UPDATE _____

SAMPLE

Not valid for registration

2000 REGISTRATION RENEWAL FORM

DEADLINE
DEC. 1/99

REGISTRATION NO. _____

COMPLETE THIS SECTION ONLY IF INFORMATION ABOVE IS INCORRECT OR INCOMPLETE.
IF YOUR NAME HAS CHANGED ENCLOSE A COPY OF LEGAL CHANGE OF NAME DOCUMENT.

SURNAME _____ (PLEASE PRINT) GIVEN NAMES _____
APT./BOX NO. _____ STREET # AND ADDRESS _____
CITY/TOWN _____ PROVINCE/STATE _____
COUNTRY _____ POSTAL/ZIP CODE _____
NAME BEFORE MARRIAGE _____

VOTING REGION _____

BASIC EDUCATION LEADING TO INITIAL REGISTRATION

☐ DIPLOMA ☐ BACC. ☐ MASTER'S

YEAR OF GRAD. _____ PROV. OF GRAD. _____

DATE OF INITIAL REGISTRATION _____

**AVOID DELAYS IN PROCESSING
BY ANSWERING ALL QUESTIONS.**

PLEASE COMPLETE ALL ITEMS 1 THROUGH 3 BELOW.
MY CURRENT EMPLOYER(S) IS (ARE)

Indicate Employer and Hour Revisions

Current Employer(s) revision(s)	Revised hours	PREVIOUS HRS OF WORK
	(YR.) (HOURS)	(YR.) (HOURS)
TOTAL		

2 DO YOU HOLD A CURRENT PRACTICING REGISTRATION IN ANOTHER JURISDICTION?

☐ NO ☐ YES, REGISTRATION JURISDICTION AND NO. _____

3 HAVE YOU BEEN CONVICTED OF AN OFFENCE UNDER THE CRIMINAL CODE DURING THE PAST YEAR?

☐ NO ☐ YES IF YES ATTACH INFORMATION SHEET.

4 HAVE YOU COMPLETED A REFRESHER COURSE IN THE PAST 4 YEARS?

☐ NO ☐ YES - _____ (YEAR)

5 ARE YOU CURRENTLY ON A LEAVE OF ABSENCE FROM NURSING?

☐ NO ☐ YES - FROM _____ TO _____

6 HOW MANY HOURS DID YOU WORK AS AN RN IN 1999?

HOURS (TOTAL) _____

7 I HEREBY APPLY FOR:

<input type="checkbox"/> ACTIVE PRACTICING	FEE	GST *	TOTAL FEE:
<input type="checkbox"/> NON PRACTICING (ASSOCIATE)			

IMPORTANT:

- Print your registration number on front of cheque or money order.
- Out-of-Country applicant payable by international money order.
- Canadian funds only (must be magnetic bank encoded)
- Your signature is required on this form.

I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND CORRECT.

SIGNATURE _____

DATED _____

G.S.T. NO. R107660763

AMOUNT
SUBMITTED \$ _____

PHONE NUMBERS

(HOME)

(WORK)

CORRECTION

CORRECTION

order.

- Out-of-Country applicant payable by international money order.
Canadian funds only (must be magnetic bank encoded)
- Your signature is required on this form.

I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND CORRECT.

X

SIGNATURE

DATED

G.S.T. NO. R107660763

AMOUNT
SUBMITTED \$

PHONE NUMBERS

(HOME)

(WORK)

CORRECTION

CORRECTION

C PLEASE REVIEW THE FOLLOWING SECTION CAREFULLY.

PLEASE CHOOSE ONE ITEM IN EACH CATEGORY THAT BEST DESCRIBES YOU AND YOUR PRACTICE BY PLACING A CIRCLE AROUND THE CORRECT NUMBER IN COLUMNS 17 THROUGH 21.

PRIMARY EMPLOYMENT IN NURSING

CIRCLE ONE NUMBER ONLY IN EACH OF A, B, AND C BELOW. FOR PRIMARY EMPLOYER

17	A. PRIMARY AREA OF RESPONSIBILITY
01	I. DIRECT PATIENT CARE
01	MEDICAL/SURGICAL
02	CRITICAL CARE (EG. ICU/CCU/NEUROLOGY)
03	EMERGENCY
04	PEDIATRIC CARE
05	MATERNAL/NEWBORN
06	MENTAL HEALTH/PSYCHIATRIC
07	GERIATRIC/LONG TERM CARE
08	OCCUPATIONAL HEALTH
09	COMMUNITY HEALTH
10	CLINIC/AMBULATORY
11	OR/RR
12	ONCOLOGY
13	NURSING IN SEVERAL CLINICAL AREAS
14	REHAB
15	CONTINUING/HOME CARE
99	OTHER
22	II. ADMINISTRATION
22	NURSING SERVICES ADMINISTRATION
23	NURSING EDUCATION ADMINISTRATION
24	QUALITY ASSURANCE
25	OTHER
31	III. TEACHING 1. STUDENTS
31	NURSING DIPLOMA PROGRAMS/CERTIFICATION
32	NURSING DEGREE PROGRAMS
33	2. EMPLOYEES
34	3. CLIENTS
35	OTHER (SPECIFY)
41	IV. RESEARCH (IF CURRENTLY ACTIVE IN
41	1. NURSING RESEARCH INDICATE POSITION)
42	PRINCIPAL INVESTIGATOR/PROJECT DIRECTOR
42	RESEARCH ASSOCIATE/ASSISTANT
43	2. OTHER (SPECIFY)
44	

18	B. POSITION
01	CHIEF EXECUTIVE OFFICER/ADMINISTRATOR
02	DIRECTOR OF NURSING/CHIEF NURSING OFFICER
03	ASSOCIATE/ASSISTANT DIRECTOR
04	SUPERVISOR/COORDINATOR
05	HEAD NURSE/UNIT MANAGER
06	CLINICAL NURSE SPECIALIST
07	STAFF/GENERAL DUTY NURSE
08	OFFICE/OCCUP. HEALTH
09	INSTRUCTOR/PROFESSOR/EDUCATOR
10	CONSULTANT
11	COMMUNITY/HOME CARE NURSE
12	STAFFING RECRUITMENT/REGISTRAR
13	ADVISOR/COUNSELLOR
14	RESEARCH
99	OTHER
19	C. PLACE OF EMPLOYMENT
01	HOSPITAL (GEN./MAT./PED./PSYCH.)
02	REHAB. HOSP./CONVALESCENT CARE (EG. MUNICIPAL)
04	PERSONAL CARE HOME/LONG TERM CARE
05	MENTAL HEALTH CENTRE (I.E. CLINIC)
06	BUSINESS/INDUSTRY/OCC. HEALTH
07	AMB. CARE/OR'S OFFICE/FAMILY PRACTICE UNIT
08	REGIONAL HEALTH CLINIC/PRIMARY CARE
09	NURSING STATION (OUTPOST OR CLINIC)
10	COMMUNITY HEALTH AGENCY/HEALTH CENTRE
11	HOME CARE AGENCY
12	EDUC. INSTITUTE (S/N)
13	PRIVATE AGENCY/PRIVATE DUTY (I.E. VON)
14	INDEPENDENT PRACTICE/SELF EMPLOYED
15	GOVERNMENT/CORPORATE ASSOC.
99	OTHER

REGISTRATION NO.

EMPLOYMENT STATUS (CHECK ONE)

PRESENT EMPLOYMENT STATUS IN NURSING:

☐ FULL TIME ☐ PART TIME ☐ CASUAL/SEASONAL

NOT EMPLOYED IN NURSING AND:

SEEKING NURSING EMPLOYMENT ☐ 1

NOT SEEKING NURSING EMPLOYMENT ☐ 2

NOT EMPLOYED AND:

SEEKING NURSING EMPLOYMENT ☐ 1

NOT SEEKING NURSING EMPLOYMENT ☐ 2

EDUCATION

Post Basic means education completed after your initial nursing program which led to nurse registration.

Column "P"=Previous information you have submitted during the past 5 years.

Column "C"=Completed education since last renewal. Use this column to include any information missing from column "P" (past five years only).

20	POST BASIC NURSING EDUCATION	P
01	DOCTORATE	
02	MASTER'S DEGREE	
03	POST BASIC BACCALAUREATE	
04	POST BASIC CERTIFICATE/DIPLOMA (OF AT LEAST 300 HRS)	
21	OTHER THAN NURSING	
01	DOCTORATE	
02	MASTER'S DEGREE	
03	POST BASIC BACCALAUREATE	
04	CERTIFICATE/DIPLOMA (OF AT LEAST 300 HRS)	

CHECK ALL BOXES BELOW WHICH ARE APPROPRIATE.
COLUMN "E" = ENROLLED

22	CURRENT ENROLLMENT IN AN EDUCATIONAL PROGRAM	P
02	ENROLLED IN NURSING PROGRAM	
03	ENROLLED IN NON-NURSING PROGRAM	
23	TYPE OF PROGRAM	
01	DOCTORATE	
02	MASTER'S	
03	BACCALAUREATE	
04	CERTIFICATE/DIPLOMA	



SASKATCHEWAN REGISTERED NURSES' ASSOCIATION

2066 RETALLACK STREET, REGINA, SASKATCHEWAN S4T 7X5

(306) 359-4200 TOLL FREE 1-800-667-9945

email: info@srna.org

2000

MEMBERSHIP RENEWAL INVENTORY

1. PLEASE CORRECT NAME AND MAILING ADDRESS, IF NECESSARY

SURNAME	GIVEN NAMES IN ORDER (Identify commonly used name)
APT./BOX NO.	STREET NO. AND NAME
CITY, TOWN, VILLAGE	
PROVINCE	POSTAL CODE
PHONE NUMBER	HOME WORK

REGISTRATION NUMBER

*NOTE

AREAS PRINTED BELOW IN RED INK MUST BE COMPLETED EVERY TIME YOU FILE. AREAS PRINTED BELOW IN BLACK INK NEED BE COMPLETED ONLY IF THERE IS A CHANGE SINCE YOU LAST FILED. SEE REGISTRATION RENEWAL BOOKLET FOR ASSISTANCE WITH COMPLETING FORM AND SEE BACK OF FORM FOR FURTHER INFORMATION.

2. POST-RN Education in Nursing

Have you completed a POST basic non-degree nursing course/program of at least 300 hrs.?

1. ☐ Yes. Specify: _____
2. ☐ No

Nursing Degree achieved since completing basic program (check highest)

- 2 ☐ Bachelor's degree 3 ☐ Master's degree
4 ☐ Doctorate 5 ☐ None

3. Education in Other than Nursing

Degree (check highest)

- 1 ☐ Bachelor's degree 2 ☐ Master's degree
3 ☐ Doctorate 4 ☐ None

4. Marital Status

(optional completion)

- 1 ☐ Single 2 ☐ Married
3 ☐ Other

5. Present Employment Status (check only one)

- 7 ☐ Employed as an R.N. on a regular basis, full time
8 ☐ Employed as an R.N. on a regular basis, part time
2 ☐ Employed as an R.N. on a casual basis
3 ☐ Employed other than as an R.N. and seeking employment as an R.N.
4 ☐ Employed other than as an R.N. and not seeking employment as an R.N.
5 ☐ Not employed but seeking employment as an R.N.
6 ☐ Not employed and not seeking employment as an R.N.

6. Past R.N. Employment Experience

Total number of years you have practised as an R.N.

- 1 ☐ 1 year or less 5 ☐ 8 to 9 years
2 ☐ 2 to 3 years 6 ☐ 10 to 14 years
3 ☐ 4 to 5 years 7 ☐ 15 to 19 years
4 ☐ 6 to 7 years 8 ☐ 20 years or more

7. If not currently employed as an R.N., state year last employed in nursing:

19

8. Have you completed a nurse re-entry program in previous five years?

- ☐ Yes
☐ No

If yes, date re-entry program completed

Day Month Year

9. Present Employment in Nursing in Saskatchewan

Employer(s) (by order of average number of hours worked per week)	Name of Agency (in Saskatchewan)	Office Code	Date commenced R.N. work with employer Day Month Year	Average No. of RN hours worked per week
Primary (most hours/week)	1. _____	<input type="text"/>	<input type="text"/>	<input type="text"/> hours
Second (lesser hours/week)	2. _____	<input type="text"/>	<input type="text"/>	<input type="text"/> hours
Third (least hours/week)	3. _____	<input type="text"/>	<input type="text"/>	<input type="text"/> hours

10. Place of Work

11. Position

12. Primary Area of Responsibility

Fill in for up to three employers using the codes below (Select only one code for each employer)

Primary employer	Second employer	Third employer	Primary employer	Second employer	Third employer	Primary employer	Second employer	Third employer
Code	Code	Code	Code	Code	Code	Code	Code	Code
(Select only one code for each employer)			(Select only one code for each employer)			(Select only one code for each employer)		
18 Hospital (General/Maternal/Paediatric, Psychiatric) 19 Mental Health Centre 09 Community Health/Health Centre 01 Nursing Stations (Outpost or Clinics) 06 Nursing Home/Long Term Care Facility 03 Rehabilitation/Convalescent Centre 10 Physician's Office/Family Practice Unit 13 Business/Industry/Occupational Health 15 Private Nursing Agency/Private Duty 08 Home Care Agency 11 Educational Institution 12 Association/Government 14 Self-Employed 17 Other (specify) _____			12 Staff Nurse/Community Health Nurse 01 Chief Nursing Officer/Chief Executive Officer 04 Director/Assistant Director 16 Manager/Assistant Manager 08 Clinical Nurse Specialist 17 Instructor/Professor/Educator 13 Researcher 06 Consultant 15 Other (specify) _____			A. Direct Care 01 Medical / Surgical 04 Paediatric 05 Geriatric/Long Term Care 06 Community Health 13 Home Care 24 Oncology 12 Emergency Care 08 Several Clinical Areas 03 Psychiatric/Mental Health 02 Maternal/Newborn 09 Critical Care 10 Ambulatory Care 07 Occupational Health 11 Operating Room/RR 25 Rehabilitation 14 Other (specify) _____ B. Administration 15 Service 18 Education 17 Other (specify) _____ C. Education 18 Teaching - Students 19 Teaching - Employees 20 Teaching - Clients 21 Other (specify) _____ D. Research 22 Nursing Research Only 23 Other (specify) _____		

13. Approved RN Employment History

Please complete the following - Do not include vacation or sick time taken

Membership Year	Approved RN Hours Practised Each Year	Places of Approved RN Employment (Agency name & city/town)
1 Dec., 1998 - 30 Nov., 1999	<input type="text"/>	<input type="text"/>

SAMPLE
Not valid for registration

Primary (most hours/week)	1.					hours
Second (lesser hours/week)	2.					hours
Third (least hours/week)	3.					hours

10. Place of Work			11. Position			12. Primary Area of Responsibility		
Fill in for up to three employers using the codes below (Select only one code for each employer)								
Primary employer	Second employer	Third employer	Primary employer	Second employer	Third employer	Primary employer	Second employer	Third employer
<div>Code</div>	<div>Code</div>	<div>Code</div>	<div>Code</div>	<div>Code</div>	<div>Code</div>	<div>Code</div>	<div>Code</div>	<div>Code</div>
(Select only one code for each employer)			(Select only one code for each employer)			(Select only one code for each employer)		
18 Hospital (General/Maternal/Paediatric, Psychiatric) 19 Mental Health Centre 09 Community Health/Health Centre 01 Nursing Stations (Outpost or Clinics) 06 Nursing Home/Long Term Care Facility 03 Rehabilitation/Convalescent Centre 10 Physician's Office/Family Practice Unit 13 Business/Industry/Occupational Health 15 Private Nursing Agency/Private Duty 08 Home Care Agency 11 Educational Institution 12 Association/Government 14 Self-Employed 17 Other (specify) _____			12 Staff Nurse/Community Health Nurse 01 Chief Nursing Officer/Chief Executive Officer 04 Director/Assistant Director 16 Manager/Assistant Manager 08 Clinical Nurse Specialist 17 Instructor/Professor/Educator 13 Researcher 06 Consultant 15 Other (specify) _____			A. Direct Care 01 Medical / Surgical 04 Paediatric 05 Geriatric/Long Term Care 06 Community Health 13 Home Care 24 Oncology 12 Emergency Care 08 Several Clinical Areas 03 Psychiatric/Mental Health 02 Maternal/Newborn 09 Critical Care 10 Ambulatory Care 07 Occupational Health 11 Operating Room/RR 25 Rehabilitation 14 Other (specify) _____ B. Administration 15 Service 16 Education 17 Other (specify) _____ C. Education 18 Teaching - Students 19 Teaching - Employees 20 Teaching - Clients 21 Other (specify) _____ D. Research 22 Nursing Research Only 23 Other (specify) _____		

13. Approved RN Employment History		
Please complete the following - Do not include vacation or sick time taken		
Membership Year	Approved RN Hours Practised Each Year	Places of Approved RN Employment (Agency name & city/town)
1 Dec., 1998 - 30 Nov., 1999	<div>hrs.</div>	
1 Dec., 1997 - 30 Nov., 1998	<div>hrs.</div>	• IF HOURS OF PRACTICE INDICATED ARE INCORRECT, CROSS OUT PRINTED HOURS AND PUT IN CORRECT HOURS • HOURS OF PRACTICE ARE BEING AUDITED ON A ROUTINE BASIS. • IT IS THE RESPONSIBILITY OF THE INDIVIDUAL NURSE TO KEEP A RECORD OF THE TOTAL NUMBER OF HOURS WORKED IN A FIVE YEAR PERIOD. • VERIFICATION MAY BE REQUESTED BY THE REGISTRAR.
1 Dec., 1996 - 30 Nov., 1997	<div>hrs.</div>	
1 Dec., 1995 - 30 Nov., 1996	<div>hrs.</div>	
1 Dec., 1994 - 30 Nov., 1995	<div>hrs.</div>	

14. Periodically the SRNA is asked to provide members' home mailing addresses and/or phone numbers to interested third parties. Examples of recognizable requests include research studies involving nursing, continuing education, other nursing organizations.

☐ agree / ☐ disagree that my home mailing address and/or telephone number may be released to a third party approved by the SRNA.
 (If left blank you will be denying the third party release of information.)

***NOTE: QUESTIONS NUMBERS 15 AND 16 MUST BE COMPLETED IN ORDER TO PROCESS YOUR MEMBERSHIP RENEWAL.**

15 a. Are you currently under investigation or is your registration currently encumbered in any way by a registration/licencing authority for any occupation/profession in any province, state or country? (please check) Yes ☐ No ☐

b. Since you last applied for re-registration, have you been convicted of an indictable offence under the Criminal Code (Canada), the Food and Drug Act (Canada), the Controlled Drugs and Substances Act (Canada), or any other similar legislation in any province, state or country? (please check) Yes ☐ No ☐

16. Certification - I certify that the information provided on this form is true and correct.

Signature _____ Date _____

☐ See Reverse for Membership and Fee Payment Options

DATE RECEIVED	OFFICE USE ONLY
---------------	-----------------

Membership and Fee Payment Options

17a. Practising Membership

This membership is limited to those persons who are eligible for registration and licensure as a registered nurse. Practising members are entitled to all the privileges of membership including, but not limited to, the right to use the title "registered nurse" and "nurse" and/or to practise nursing as a registered nurse in Saskatchewan.

Fee Payment Method

(Please check and complete payment option)

❖ Payroll Deduction

1. ☐ Forward this completed form to your employer.

❖ Single Payment (\$255.00 + \$17.85 GST = \$272.85)

2. ☐ Cheque or Money Order
(Payable to Saskatchewan Registered Nurses' Association)

3. ☐ Visa 4. ☐ Master Card

Credit Card Number	Exp. Date
--------------------	-----------

❖ Two Installment Payments (\$255.00 + \$17.85 GST + \$20.00 Surcharge = \$292.85)

(Note: Only cheques will be accepted)

- ☐ Enclose 2 completed cheques **NOW**

	Amount	Date
First cheque	\$156.43	Present date
Second cheque	\$136.42	April 30, 2000

PRACTISING MEMBERSHIP FEES

	FEE	G.S.T.	TOTAL	*FEE REDUCTION DUAL REGISTRATION
Practising Membership (Dec. 01 - Nov. 30)	\$255.00	\$17.85	\$272.85	\$243.96*
Pro-Rated Fee June 1 - Nov. 30	\$153.00	\$10.71	\$163.71	\$134.82*
Pro-Rated Fee Sept. 1 - Nov. 30	\$102.00	\$ 7.14	\$109.14	\$ 80.25*

* See Registration Renewal Booklet

OR

17b. Non-Practising Membership

This membership is limited to those persons who have at one time been a practising member of the association. Non-practising members are entitled to vote and to hold office at chapter level; to receive the news bulletin of the association. Non-practising members are not entitled to use the registered nurse title or to practise nursing in Saskatchewan.

Non-practising membership fee:

(Please check and complete payment option)

❖ Payment Method: (\$35.00 + \$2.45 GST = \$37.45)

1. ☐ Cheque or Money Order
(Payable to Saskatchewan Registered Nurses' Association)

2. ☐ Visa 3. ☐ Master Card

Credit Card Number	Exp. Date
--------------------	-----------

Membership Information

1. Submission of Membership Renewal Form and Fee:

The membership fee must accompany the completed membership renewal form. Please allow four weeks for processing and delivery of your licence to practise.

If you and your employer have participated in a payroll deduction plan over the past year, then immediately forward the completed form to your employer, as arranged.

If you require a licence to practise nursing by the commencement of the new registration period, you will need to submit your completed membership renewal form and fee to the SRNA office no later than November 01. Current licensure is mandatory to practise nursing in Saskatchewan.

2. Registration Renewal Guidelines:

Refer to the accompanying guidelines when completing membership renewal form for detailed information:

Membership and Fee payment options

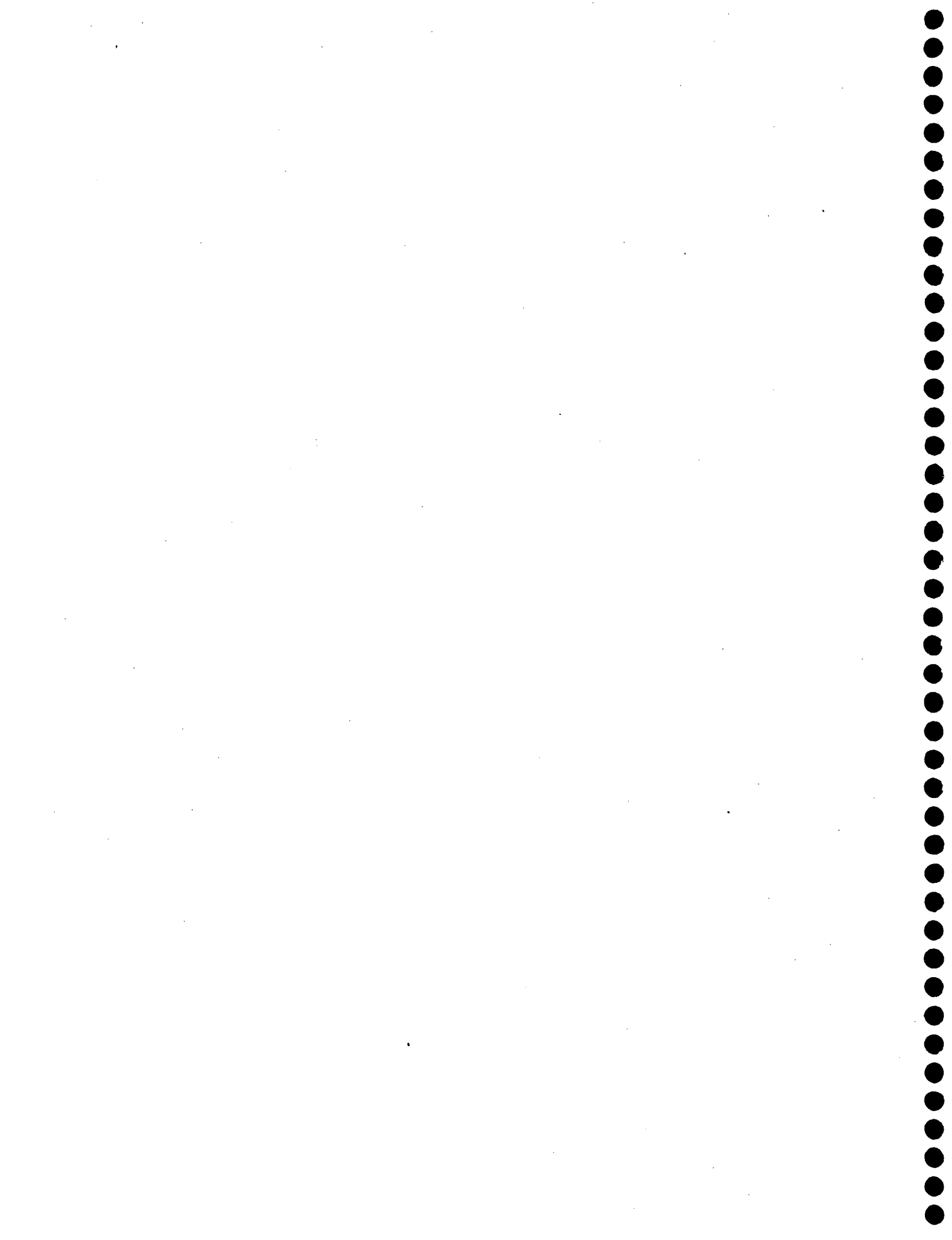
- Two installments
- credit card
- dual registration
- post dated cheque
- pro-rated fees
- Payroll deduction plan
- Requirements for maintaining registration
- NSF cheques
- GST rebate
- Refunds
- Instructions for completing form.

If you require further assistance after reviewing the provided information, please contact the SRNA office directly.

3. Membership Effective Date:

3.1 Effective December 01, if you meet eligibility requirements, your registration and liability protection are effective upon receipt in the SRNA office of the correctly completed membership renewal form and registration fee.

3.2 Payments by post dated cheque will not be considered as received until the date indicated on the cheque.





Alberta Association of Registered Nurses

11620 - 168 Street, Edmonton, Alberta T5M 4A6 Telephone (780) 451-0043

Toll Free in Canada 1-800-252-9392

Website www.nurses.ab.ca Internet aarn@nurses.ab.ca

\$53.50 late registration fee
if your form is received after
September 15, 1999.

2000 REGISTERED RENEWAL FORM

Registration Number

1 Correct / Update your personal data, if necessary:

Name		
Address		
City	Province	Postal Code
Home Phone		Home Fax
Home E-Mail Address		
Work E-Mail Address		

The information you provided on your 1999 renewal form has been preprinted below.

1999 Membership Status

Nursing Employers:

Primary

Second

Third

Membership Year	Registration Status in Alberta	Registration Status in Other Jurisdiction	Employed Nursing Practice Hours	Continuing Nursing Education	Total Hours
Oct 1, 1994 - Sept 30, 1995		◆			
Oct 1, 1995 - Sept 30, 1996		◆			
Oct 1, 1996 - Sept 30, 1997		◆			
Oct 1, 1997 - Sept 30, 1998		◆			

Record your 1999 Nursing Practice and Education Hours below:

Hours Sub-Total

A

Oct 1, 1998 - Sept 30, 1999

◆

B

Update correct your hours.

◆ If your nursing practice hours were outside of Alberta, or:

◆ If your nursing practice hours do not total 1125 hours or more, refer to the enclosed guide.

Total Your Hours
(A + B)

+

Primary Employment Status

Average Hours per Week

Primary Place of Work

Primary Area of Responsibility

Primary Position

Education

Have you been the subject of a disciplinary procedure by another nursing jurisdiction?

Yes No

Have you been guilty of a criminal offence since you obtained your last licence to practice nursing?

Yes No

Information on three employers is now being collected for the database. Choose a number code for each employer and area, where required. Provide complete work address (unit/floor/direct phone/fax numbers).

2 Select Status for 2000 Membership Year:

☐ Registered Nurse \$246.10 ☐ Certified Graduate Nurse \$192.60 ☐ Associate (Non-Practicing) \$37.45 ☐ RN (Retired)-Non-Practicing \$37.45 ☐ Not Renewing 0

3 My Registered Nurse Employment as of October 1, 1999, in Alberta will be:

Indicate preferred work address for contacting you by phone or mail.

	Primary <input type="checkbox"/>	Second <input type="checkbox"/>	Third <input type="checkbox"/>
Name of Agency (Place of Work)			
Address [include unit/floor, etc.]			
Direct Phone Number			
Fax number			
E-mail Address			
Start Date [day / month / year]			

4 My Employment Status as of October 1, 1999 will be:

Primary ☐ Second ☐ Third ☐

- Employed on a regular basis, full-time
- Employed on a casual basis
- Employed as other than an RN/CGN and seeking employment
- Employed as other than an RN/CGN and not seeking employment
- Not employed but seeking employment
- Not employed and not seeking employment
- Employed on a regular basis, part-time
- Self-employed

Not Employed Information: to ensure that you do not receive a cancellation notice or late processing fee, please indicate your current status:
☐ LOA ☐ Maternity/Paternal Leave ☐ WCB ☐ Disability/Extended Leave ☐ Moving out of Province ☐ Between Jobs ☐ Retired ☐ Other
Dates not employed: from _____ to _____

5 My Average Hours/Week will be:

Primary ☐ Second ☐ Third ☐

1 15 Hrs/Week 2 16-29 Hrs/Week 3 30-40 Hrs/Week 4 41+ Hrs/Week

SAMPLE
Not valid for registration

My Place of Work will be:

Primary ☐ Second ☐ Third ☐

1 Hospital	8 Community Nursing Clinic (Nursing Station)	14 Association/Government/Regional Office
2 Rehabilitation Hospital	9 Physician/Dentist/Family Practice Unit	15 Other - Provide Details
3 Mental Health Centre	10 Business-Industry	
4 Nursing Home/Long Term Care	11 Educational Institution	
5 Home Care Agency	12 Self Employed	
6 Community Health Agency	13 Private Nursing Agency	

(numbers are not in sequence)

My Area of Responsibility will be:

Primary ☐ Second ☐ Third ☐

1 General Medical	8 Operating/Recovery Room	15 Community Health
2 General Surgical	9 Emergency Care/Prehospital	16 Ambulatory Care
3 Pediatrics	10 Critical/Intensive Care	17 Other Patient Care - Provide Details
4 Maternal/Newborn	11 Several Clinical Areas	
5 Psychiatric/Mental Health	12 Occupational Health	
6 Oncology	13 Home Care	
7 Rehabilitation	14 Geriatric/Long Term Care	

Nursing Administration
18 Nursing Education Administration
19 Nursing Service Administration
20 Other Administration - Provide Details

Nursing Education
21 Teaching Students
22 Teaching Employees
23 Teaching Patients/Clients
24 Other - Provide Details

25 Clinical Nursing Research
26 Other Research
27 Other Nursing (not included above)
Provide details

My Position will be:

Primary ☐ Second ☐ Third ☐

1 Staff Nurse/Community Health Nurse	9 Researcher	11 Other - Provide Details
2 Manager/Assistant Manager	Principal Investigator	
3 Clinical Nurse Specialist	Co-Principal Investigator	
4 Instructor/Professor/Education	Project Director	
5 Director/Assistant Director	Thesis/Dissertation	
6 Chief Nursing Officer/CEO/CDO/Site Admin	10 Consultant	

(numbers are not in sequence)

Update my Education as follows:

Completion of Additional Post-Basic Nursing Education	Other Than Nursing	Current Enrollment in Nursing Education	Current Enrollment in Other Education
<input type="checkbox"/> Baccalaureate <input type="checkbox"/> Masters <input type="checkbox"/> Doctorate Completion Date ____/____/____ day month year <input type="checkbox"/> Certificate Course over 300 hrs completed in 1999 membership year Provide Course Name: _____ <input type="checkbox"/> Nursing Refresher Program (within current 5 years) Completion Date ____/____/____ day month year	<input type="checkbox"/> Baccalaureate <input type="checkbox"/> Masters <input type="checkbox"/> Doctorate Completion Date ____/____/____	<input type="checkbox"/> Baccalaureate <input type="checkbox"/> Masters <input type="checkbox"/> Doctorate <input type="checkbox"/> full-time <input type="checkbox"/> part-time	<input type="checkbox"/> Baccalaureate <input type="checkbox"/> Masters <input type="checkbox"/> Doctorate <input type="checkbox"/> full-time <input type="checkbox"/> part-time

10 Registered Nurse / Certified Graduate Nurse

I understand that I must be registered to practice nursing in Alberta. I certify the information I have provided on this form is true and accurate, and that I meet the requirements for registration.

Members Signature _____ Date _____

Associate [Non-Practicing] / Registered Nurse [Retired] / Not Practicing / Not Renewing

I certify that the information I have provided on this form is true and correct and as of October 1, 1999 I will not be practicing nursing in Alberta.

Signature _____ Date _____

To guarantee processing before October 1, 1999, and to avoid a \$53.50 late registration fee, your form and fee must be at the AARN Provincial Office by **SEPTEMBER 15, 1999.**
 FAXED FORMS ARE NOT ACCEPTED

Select Fee ☐ \$246.10 Registered Nurse ☐ \$37.45 Associate [Non-Practicing]
☐ \$192.60 Certified Graduate Nurse ☐ \$37.45 Registered Nurse [Retired] ☐ \$53.50 Late Registration Fee

Select Payment ☐ Cheque ☐ Money Order ☐ VISA* ☐ Mastercard*

Make cheque/money order payable to the **AARN**. Cash or Direct Debit payments can be made in person at the AARN Provincial Office.

***Credit Card Authorization for 2000 Renewal Fee:**

Name on card _____ Card Number ____/____/____/____

Phone Number () _____ Expiry Date ____/____/____
 month year

Signature _____

All fees include 7% GST GST Reg #R106692643 \$20.00 will be charged for cheques returned due to insufficient funds (NSF). **Registration fees are non-refundable**

The enclosed Instruction Guide will assist you in completing this form.
 The July/August issue of the *Alberta RN* provides detailed registration information.

Do not write below this line - for office use only:

Decisions/Recommendations: _____

Staff _____ Date _____

Date Received Stamp _____ Receipting _____



REGISTERED NURSES ASSOCIATION OF BRITISH COLUMBIA

2000 REGISTRATION RENEWAL FORM

2555 Arbutus Street, Vancouver, B.C. V6I 3Y8 Telephone (604) 736-7331 Toll Free 1-800-565-6505

Due on or before February 1, 2000

REGISTRATION NO.

FOR OFFICE USE ONLY

AMOUNT PAID \$

CHEQUE

MONEY ORDER

CASH

CREDIT CARD

BANK

PAYROLL DEDUCT

AUTHORIZATION NO.

PLEASE CORRECT NAME AND MAILING ADDRESS, IF NECESSARY

SURNAME GIVEN NAMES IN ORDER (Identify commonly used name)

APT./BOX NO. STREET NO. AND NAME

CITY, TOWN, VILLAGE PROVINCE

E-MAIL POSTAL CODE

PHONE NUMBER HOME WORK

REGISTRATION NO.

CHAPTER

EL. DIST.

TELEPHONE

APPLICATION FOR PRACTICING MEMBERSHIP

Answer all questions in this section if applying for practicing membership (please see brochure)

Personal Practice Review

Answer questions below if reporting practice hours.

In the past year have you:

1. Completed a self-assessment of your practice using the Standards for Nursing Practice in B.C.?

Yes ☐ No ☐

2. Obtained feedback about your practice from a peer?

Yes ☐ No ☐

3. Developed and implemented a learning plan based on your self-assessment and peer feedback?

Yes ☐ No ☐

4. Evaluated the impact of the learning on practice?

Yes ☐ No ☐

Answer questions below if reporting no practice hours.

In the past year have you:

1. Completed a self-assessment of your practice using the Standards for Nursing Practice in B.C.?

Yes ☐ No ☐

2. Developed and implemented a learning plan based on your self-assessment and your feedback?

Yes ☐ No ☐

Present Employment in Nursing

1999	Name of Agency (Place of Work)	Office Code	Employment Status		Hours worked in 1999	Date commenced		
			Regular	Casual		Year	Month	Day
1.					hours			
2.					hours			
3.					hours			

Nursing Hours:

Total hours worked in 1999 _____
Corrected Hours: 1998 _____ 1997 _____ 1996 _____ 1995 _____

Working in Nursing (Primary Employer)

- 7 ☐ Employed as a RN on a regular basis, full time.
8 ☐ Employed as a RN on a regular basis, part time.
9 ☐ Employed as a RN on a casual basis, full time.
10 ☐ Employed as a RN on a casual basis, part time.

Not Working in Nursing

- 3 ☐ Employed other than as a RN and seeking employment as a RN.
4 ☐ Employed other than as a RN and not seeking employment as a RN.
5 ☐ Not employed but seeking employment as a RN.
6 ☐ Not employed and not seeking employment as a RN.

In the past year, have you been charged or convicted of a criminal offence?

Yes ☐ No ☐

I certify that the information provided on this form is true and correct

Fee submitted \$ _____ (Annual fee \$278.20)

or ☐ Automatic Bank Deduction (prepaid in 1999)or ☐ Payroll Deduction (prepaid in 1999)

Date: _____ Signature: X _____

Agency _____

23. Place of Work

24. Position

25. Primary Area of Responsibility

Fill in for up to three employers using the codes below (Select only one code for each employer)

Primary employer	Second employer	Third employer	Primary employer	Second employer	Third employer	Primary employer	Second employer	Third employer
31 Hospital (gen. mat. ped. psyc)			04 Clinical Nurse Specialist			DIRECT PATIENT CARE		ADMINISTRATION
22 Rehabilitation/Convalescent Centre			11 Staff Nurse/Home Care/Community Nurse			11 Medical/Surgical		22 Nursing Education Administration
03 Extended Care			12 Office/Occupational/Industrial Nurse			10 Critical Care, e.g. ICU, CCU		21 Nursing Services Administration
05 Long Term Care/Nursing Home			14 Manager/Assistant Manager/Supervisor			02 Oncology		23 Other Administration (specify)
32 Mental Health Centre			15 Director/Assistant/Associate			03 Operating Room		
06 Home Care Agency			16 Chief Nursing/Executive Officer			04 Post-Anesthetic Recovery Room		
07 Community Health Agency/Health Centre			08 Instructor/Professor/Educator			07 Ambulatory Care		EDUCATION
08 Business/Industry/Occupational Health			09 Consultant			05 Emergency Care		31 Teaching - Students
09 Physician's Office/Family Practice Unit			13 Researcher			13 Maternal/Newborn		32 Teaching - Employees
10 Educational Institution			38 Other (specify)			14 Psychiatric/Mental Health		34 Teaching - Parents/Clients
11 Self-employed/Private Practice						15 Pediatrics		33 Other Education (specify)
25 Private Nursing Agency/Private Duty						01 Rehabilitation		
26 Association/Government						16 Geriatrics/Long Term Care		RESEARCH
27 Nursing Stations/Outposts/Nurse Clinic						17 Occupational Health		41 Nursing Research only
88 Other (specify)						18 Several Clinical Areas		42 Other Research (specify)
						08 Community Health		
						09 Home Care		
						19 Other (specify)		

SAMPLE
Not valid for registration

Signature: _____

Credit Card Number: _____

Expiry Date: _____

CREDIT CARD PAYMENT

MASTERCARD ☐ VISA ☐

Please complete all items below to ensure registration can be processed.

OTHER MEMBERSHIPS		NOT WORKING	
Do you hold current practicing/active membership in another Canadian province/territory? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, where _____ (Please attach copy of current membership from that province/territory) Check if you are currently or ever have been a: LPN <input type="checkbox"/> 20 RPN <input type="checkbox"/> 23 Midwife <input type="checkbox"/> 24		If not currently employed as a RN, state year last employed in nursing _____ 19_____ If on maternity, disability, educational or other LOA, state year last employed in nursing _____ 19_____ Have you completed in the previous 5 years, a Nursing refresher course? Yes <input type="checkbox"/> Year _____ Place _____ Nursing degree program? Yes <input type="checkbox"/> Year _____ Place _____	
POST-BASIC EDUCATION (see brochure)			
Have you completed a POST basic non-degree nursing course/program of at least 300 hours? Specify name and date. _____ <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you completed a Canadian Nurses Association certification program? Specify name and date. _____ <input type="checkbox"/> Yes <input type="checkbox"/> No	Nursing Degree achieved since completing basic program (check highest) <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate <input type="checkbox"/> None	Non-Nursing Degree (check highest) <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate <input type="checkbox"/> None
CONSENT TO CONTACT YOU		CURRENT ENROLLMENT IN EDUCATIONAL PROGRAM	
Please indicate your preference regarding receiving mail for purposes other than RNABC business. RNABC arranges the mailing and does not provide your name or address to external parties. Do you wish to be contacted for: <input type="checkbox"/> 1. RNABC purposes only <input type="checkbox"/> 2. Professional and career mail <input type="checkbox"/> 3. All purposes		<input type="checkbox"/> Not Currently Enrolled <input type="checkbox"/> Enrolled in Nursing Program <input type="checkbox"/> Enrolled in Non-Nursing Program <input type="checkbox"/> Full-Time Student <input type="checkbox"/> Part-Time Student TYPE OF PROGRAM <input type="checkbox"/> None of the following <input type="checkbox"/> Master's Degree <input type="checkbox"/> Post-basic Non-Degree <input type="checkbox"/> Doctoral Degree <input type="checkbox"/> Baccalaureate Degree	

APPLICATION FOR NON-PRACTICING MEMBERSHIP

Non-practicing membership is intended for nurses who wish to be members and to keep in touch with professional activities, but who are not working as nurses in B.C. Please complete all items (1) through (3) below. See enclosed pamphlet, before completing.

1. Are you now engaged in the practice of nursing in B.C.? (See brochure) Yes ☐ No ☐
 If your answer is no, date last practiced as a nurse in B.C.? _____
2. Do you intend in the next few weeks to practice nursing, including volunteering, in B.C.? Yes ☐ No ☐
 If your answer is yes to the question above, you must be registered/licensed. Please complete reverse side and above part of this form for PRACTICING membership.
3. I hereby apply for non-practicing membership in RNABC and in so doing agree that, if I should begin work or do volunteer activities in B.C. in which I engage in the practice of nursing, I will apply for practicing membership. I certify that the information provided on this form is true and correct.

Non-Practicing Fee \$55.64)

Date: _____ Signature: X _____ Fee submitted: \$ _____

Information collected on this form is necessary for the operation of RNABC programs. It is collected under the authority of the Nurses (Registered) Act, the Rules and the RNABC Constitution and Bylaws. For more information contact Director, Regulatory Services.



1. IDENTIFICATION		PLEASE PRINT CLEARLY	
Surname: _____ Given Names: _____ Full Mailing Address: _____ City/Town: _____ Prov/Terr: _____ Postal Code: _____ Country: _____ Home Phone: _____ Work Phone: _____ e-mail: _____		Gender: <input type="checkbox"/> Female <input type="checkbox"/> Male Language: <input type="checkbox"/> English <input type="checkbox"/> French Date of Birth: _____ Maiden Name: _____ (if applicable) Other jurisdictions where current registrations held: _____	
OFFICE USE:		2000 FEE SCHEDULE (including GST)	
YRNA REGISTRATION NO. _____		<input type="radio"/> Active Practising\$321.00 <input type="radio"/> 1/2 yr Practising (after 30 Sept)..... \$214.00 <input type="radio"/> Non-Practising\$80.25 <input type="radio"/> Associate\$107.00 (Initial Applicants Only) <input type="radio"/> Temporary Practising\$321.00 <input type="radio"/> Temporary Student\$53.50	
2. EDUCATION			
INITIAL NURSING EDUCATION <input type="checkbox"/> 1. Diploma in nursing <input type="checkbox"/> 2. Bachelor's degree in nursing <input type="checkbox"/> 3. Master's degree in nursing School: _____ Province (or Country): _____ Graduation Year: _____			
OTHER EDUCATION IN NURSING: DEGREE (Check highest level completed) <input type="checkbox"/> 2. Post RN Bachelor's degree in nursing <input type="checkbox"/> 3. Master's degree in nursing <input type="checkbox"/> 4. Doctorate in nursing <input type="checkbox"/> 5. None Year Completed: _____		OTHER NURSING EDUCATION: NON-DEGREE (Check all that apply) <input type="checkbox"/> Post-basic nursing diploma course (300 hrs) <input type="checkbox"/> Current CNA Certification <input type="checkbox"/> Refresher program within last 5 years <input type="checkbox"/> None	
EDUCATION: NON-NURSING (Check highest level completed) <input type="checkbox"/> 2. Bachelor's degree <input type="checkbox"/> 3. Master's degree <input type="checkbox"/> 4. Doctorate <input type="checkbox"/> 5. None			
CONTINUING EDUCATION: Are you currently enrolled in an educational program? <input type="checkbox"/> Yes, nursing program <input type="checkbox"/> Yes, non-nursing program <input type="checkbox"/> No			
3. RECORD OF EMPLOYMENT			
Have you practiced FULL TIME (>1500 hrs) as a registered nurse or permit holder between April 1, 1999 and March 31, 2000? (Do not include vacation, LOA or sick time taken.) <input type="checkbox"/> Yes <input type="checkbox"/> No			
Indicate the total number of hours worked in active nursing for the past 5 membership years. Do not include vacation or sick time taken. Note: For full time employment in a 12 month period, enter 1500 hours.			
Membership Year	RN Hours	Place of Approved RN Employment	If hours on file are incorrect, indicate correct hours here
April 1, 1999 - March 31, 2000	_____	_____	_____
April 1, 1998 - March 31, 1999	_____	_____	_____
April 1, 1997 - March 31, 1998	_____	_____	_____
April 1, 1996 - March 31, 1997	_____	_____	_____
April 1, 1995 - March 31, 1996	_____	_____	_____
4. PRESENT EMPLOYMENT STATUS			
STATUS WITH PRIMARY EMPLOYER: (Check only one) Employed in nursing <input type="checkbox"/> 10a on a regular/permanent FULL TIME basis <input type="checkbox"/> 10b on a regular/permanent PART-TIME basis <input type="checkbox"/> 11 on a casual basis (occasional, term, on call) or employed in other than nursing and <input type="checkbox"/> 20 seeking employment in nursing <input type="checkbox"/> 21 NOT seeking employment in nursing or not employed and <input type="checkbox"/> 30 seeking employment in nursing <input type="checkbox"/> 31 NOT seeking employment in nursing or <input type="checkbox"/> LEAVE OF ABSENCE		PRESENT PRIMARY EMPLOYER IN NURSING Employer, Agency, Institution: _____ Mailing Address: _____ City: _____ Prov/Terr: _____ Postal Code: _____ Country: _____ Start Date: _____ ARE YOU EMPLOYED AS A REGISTERED NURSE BY MORE THAN ONE AGENCY? <input type="checkbox"/> No <input type="checkbox"/> Yes > If yes, how many? _____	
5. PRESENT EMPLOYMENT STATISTICS			
PLACE OF WORK Select one code for primary employer only. Code: _____ 01 Hospital (general/maternal/psychiatric) 02 Mental Health Centre 03 Nursing Stations (outpost or clinics) 04 Rehabilitation / Convalescent Centre 05 Nursing Home / Long Term Care 06 Home Care Agency 07 Community Health / Health Centre 08 Business / Industry / Occupational Health 09 Private Nursing Agency / Private Duty 10 Self-employed 11 Physician's Office / Family Practice Unit 12 Educational Institution 13 Association / Government 14 Other 99 Not stated		PRIMARY AREA OF RESPONSIBILITY Select one code for primary employer only. Code: _____ DIRECT CARE 01 Medical / Surgical 02 Psychiatric / Mental Health 03 Paediatric 04 Maternal / Newborn 05 Geriatric / Long Term Care 06 Critical Care 07 Community Health 08 Ambulatory Care 09 Home Care 10 Occupational Health 11 Operating Room / RR 12 Emergency Room 13 Several Clinical Areas 14 Oncology 15 Rehabilitation 19 Other (specify) _____ ADMINISTRATION 21 Nursing Service 22 Nursing Education 29 Other _____ EDUCATION 31 Teaching students 32 Teaching employees 33 Teaching patients/clients 39 Other _____ RESEARCH 41 Research only 49 Other _____	
POSITION Select one code for primary employer only. Code: _____ 01 Chief Nursing Officer / CEO 02 Director / Assistant Director 03 Manager / Assistant Manager 04 Clinical Nurse Specialist 05 Staff Nurse / Community Health Nurse 06 Instructor / Professor / Educator 09 Researcher 10 Consultant 11 Other 99 Not stated			
I certify that the information contained in this form is true and correct and that I am willing and able to comply with the Code of Ethics for Registered Nurses of the Canadian Nurses Association.			
Signature: _____		Date: _____	

SAMPLE
Not valid for registration

REGISTERED NURSES PROFESSION ACT, Statutes of Yukon (1992)

15. No person shall engage in the practice of nursing in the Yukon unless
- they are a registered nurse and their name is entered in the roster of active practicing members and they hold a current annual certificate
 - they hold a temporary permit

QUALIFICATION FOR REGISTRATION

To qualify for registration, nurses must meet one of the following conditions. Within the previous five (5) year period, you must have:

- worked at least 1,125 hours; or
- graduated from a basic nursing program; or
- completed a post-basic nursing degree; or
- completed an approved nurse refresher program.

FOR NEW APPLICANTS

- All new applicants for registration with YRNA must first hold valid registration in another Canadian jurisdiction. This *Application for Registration* must be completely and accurately filled out and returned to the YRNA office together with photocopies of your birth certificate and marriage certificate or other proof of legal name. A copy of your current practising card from another Canadian jurisdiction must also be enclosed.
- A *Verification of Nurse Registration* form must be completed in part by the applicant and forwarded to the appropriate provincial/territorial licensing association for completion. YRNA must receive the completed form by mail directly from the provincial/territorial licensing association.
- A *Reference Request/Consent Form* must be completed in part by the applicant and forwarded to your most recent nursing employer. The employer must complete the form and forward it by mail directly to YRNA.
- If you have completed a re-entry/refresher program within the previous five years, please have verification forwarded by the nursing program directly to YRNA.
- A processing fee of \$32.10 (GST included) must accompany this application as well as the appropriate registration fee as set out on the reverse. Payment may be in the form of cheque or money order made payable to YRNA.

REMEMBER, YOU MUST BE REGISTERED WITH YRNA BEFORE YOU START WORK AND REGISTRATION TAKES TIME SO PLEASE ALLOW A MINIMUM OF TWO WEEKS TO PROCESS YOUR PAPERWORK ONCE IT HAS BEEN RECEIVED BY YRNA.

FOR RENEWAL OF REGISTRATION

- The YRNA membership year is April 1 to March 31. In order to process registration renewals in time to issue new membership cards by March 31st, this completed *Application for Renewal of Licence* should be received by YRNA no later than March 1st. The registration fee must accompany the completed form and may be in the form of cheque or money order payable to YRNA. Cheques may be post dated to March 31st and your new card will be mailed the date the cheque is cashable. You should receive your Licence to Practice/Membership card by March 31st provided that your form and fee are received at the YRNA office by March 1, 2000. If either the form or your cheque are incorrect, the processing time will increase.
- If for any reason this *Application for Renewal of Licence* is not received before April 1st, a late registration fee of \$53.50 (GST included) should be included when forwarding this renewal form and the registration fee. Should this fee not be enclosed, YRNA will have to contact you and wait for the fee which will cause further delay in the registration process. Nurses must remember that they cannot, for any reason, practise nursing without valid, current registration.
- YRNA is attempting to streamline the registration renewal process by preprinting some of the required information. Please review all preprinted information for accuracy and make clear, visible corrections if the information is incorrect. Your cooperation is requested in completing this form as the information is required for legal purposes, for statistical purposes and for the analysis of the nurse work force in Yukon and Canada. PLEASE PROVIDE ALL INFORMATION REQUESTED.

RESIGNING YOUR MEMBERSHIP?

If you are no longer practising as a nurse in the Yukon and wish to resign your membership, please advise YRNA of your resignation. Return your registration renewal form with "RESIGNED" written clearly across the front or notify the office in writing of your intention. This will negate the need to send follow-up letters to you advising of your lapsed membership status.

If you are not currently practising in the Yukon but think you may at some time during the 2000/2001 membership year, you may wish to renew your registration as a *Non-Practising* member now and upgrade your membership to *Active Practising* at a later date. Your *Non-Practising* fee will be applied to your *Active Practising* membership when you upgrade and you will not be charged the late registration fee of \$53.50 which is applied to renewals after March 31st.

TYPES OF MEMBERSHIP

Practising Member: An applicant who is practising or would like to engage in the practice of nursing in the Yukon must obtain *Active Practising* membership. An *Active Practising* member is entitled to full membership rights with YRNA and will receive the quarterly YRNA newsletter. *Practising* membership includes membership in the Canadian Nurses Association (CNA), the International Council of Nurses (ICN) and professional liability protection services as available from the Canadian Nurses Protection Society.

Non-Practising Member: An applicant who is not engaged in the active practice of nursing in the Yukon may obtain *Non-Practising* membership. This category of membership may be selected by nurses seeking work in the Yukon and may be upgraded to *Active Practising* at any time by paying the difference between the two types of membership. Members in this category receive the quarterly YRNA newsletter.

Associate Member: Applicants who reside outside the Yukon or those who wish to maintain contact with YRNA may apply for *Associate* membership. An *Associate* member is entitled to membership with the Canadian Nurses Association (CNA) and the International Council of Nurses (ICN). *Associate* members also receive the quarterly YRNA newsletter.

Temporary Practising or Temporary Student Member: See temporary permit information sheet and application form if requesting this type of membership.

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT THE YRNA OFFICE.



Northwest Territories Registered Nurses Association
Box 2757
Yellowknife, NT X1A 2R1
Phone (867) 873-2745 Fax (867) 873-2336
E-mail: nwtRNA@intemorth.com

APPLICATION FOR REGISTRATION 2000
JANUARY 1, 2000 TO DECEMBER 31, 2000

- ☐ Active Practicing \$321.00 (\$300.00 + \$21.00 GST)
☐ Associate Non-Practicing \$53.50 (\$50.00 + \$3.50 GST)
☐ Not Renewing - No fee

FOR ACTIVE MEMBERS ONLY

- ☐ Late Fees Jan. 1 - Jan. 31 - \$50.00
☐ Late Fees After Jan. 31 - \$100.00
☐ Reinstatement Fee \$53.50 (\$50.00 + \$3.50 GST)

GST #107786238

INSTRUCTIONS: PLEASE READ CAREFULLY

1. To ensure receipt of your annual certificate of registration prior to December 31, 1999, your 2000 registration form and fee should be received at the NWTRNA no later than December 1, 1999.
2. This application can only be processed after NWTRNA receives:
- completed and signed application form.
- full registration fee (fee must accompany form)
3. Payment Terms:
- wire money to local Yellowknife bank or Northern Store
- personal cheques, money orders and cash ONLY accepted (payable to NWTRNA).
- DO NOT SEND CASH through the mail
- NO post-dated cheques
- print registration number on your cheque/money order
- the NWTRNA DOES NOT ACCEPT CREDIT CARD as payment option

**A FEE OF \$21.40 (\$20.00 + \$1.40 GST) IS CHARGED
ON CHEQUES RETURNED FOR ANY REASON.**

<input type="checkbox"/> Initial Registration <input type="checkbox"/> Renewal <input type="checkbox"/> Reinstatement	Total Fees Submitted	NWTRNA Registration #
---	----------------------	-----------------------

Sumame		
First	Middle	
Mailing Address		
City/Town	Province/Territory	Postal Code
Phone		

Date of Birth	SEX <input type="checkbox"/> Male <input type="checkbox"/> Female	Maiden Name
---------------	---	-------------

1. ☐ yes ☐ no Are you affected by a physical or mental condition/illness which may affect your ability to practice nursing?
2. ☐ yes ☐ no Have you been the subject of a disciplinary procedure by another nursing jurisdiction?
3. ☐ yes ☐ no Have you been found guilty of a criminal offence since you obtained your last license to practice nursing?
- If you answer "yes" to any of the above questions, please attach a written explanation

ENTRY/INITIAL NURSING EDUCATION (Check one only)

- 1 ☐ Diploma in nursing
2 ☐ Bachelor's Degree in nursing
3 ☐ Master's Degree in nursing
- Province or Country of Graduation _____
- Year Graduated: 19__
- School Name: _____

OTHER EDUCATION

- IN NURSING - DEGREE**
(Check highest level attained)
1 ☐ Bachelor's Degree
2 ☐ Master's Degree
3 ☐ Doctorate Degree
4 ☐ None of the above
- IN NURSING - NDN DEGREE**
(Check all that apply)
☐ Post-Basic Nursing Non Degree Course/Program (300 hrs)
Please specify _____
☐ CNA Certification
Date Completed _____
☐ Refresher Program in last 5 yrs.
Date Completed _____
☐ None

PRESENT EMPLOYMENT STATUS (Check one only)

- EMPLOYED IN NURSING** → → → → →
1 ☐ On a regular basis
2 ☐ On a casual basis

MULTIPLE EMPLOYMENT

Employed by more than one agency : Yes : No

FULL-TIME/PART-TIME STATUS (for onary employer only)

- ☐ Employed in nursing full-time ☐ Employed in nursing part-time

EMPLOYED IN OTHER THAN NURSING

- 1 ☐ Seeking employment in nursing
2 ☐ Not seeking employment in nursing

NOT EMPLOYED

- 1 ☐ Seeking employment in nursing
2 ☐ Not seeking employment in nursing

Name of Institution/Agency		
Mailing Address		
City/Town	Province/Territory	Country
Phone		Fax

RECORD OF EMPLOYMENT

Fulltime hrs. = 1725 hrs.
Part time hrs. calculated as follows:
__ hrs. x __ days x __ mos = __ hrs (Projected to Dec. 31st)

Number of hours worked Jan. 1, 1999 - Dec. 31, 1999 _____ Hours*

***To maintain Active Practising Registration, a minimum of 1125 nursing practice hours in the past 5 years, is required.**

- Place of Work (check only one for primary employer)**
- 1 ☐ Association/Government
 - 2 ☐ Business/Industry/ Occupational Health Office
 - 3 ☐ Community Health/ Health Centre
 - 4 ☐ Educational Institution
 - 5 ☐ Home Care Agency
 - 6 ☐ Hospital (general, maternal, paediatric, psychiatric)
 - 7 ☐ Mental Health Centre
 - 8 ☐ Nursing Home/Long Term Care
 - 9 ☐ Nursing Stations (or Clinics)
 - 10 ☐ Physician's Office/Family Practice Unit
 - 11 ☐ Private Nursing Agency/Private Duty
 - 12 ☐ Rehabilitation/Convalescent Centre
 - 13 ☐ Self-employed
 - 14 ☐ Other - Specify _____

- Position (check only one for primary employer)**
- 1 ☐ Chief Nursing Officer/Chief Executive Officer
 - 2 ☐ Director/Assistant Director
 - 3 ☐ Manager/Assistant Manager
 - 4 ☐ Staff Nurse/Community Health Nurse
 - 5 ☐ Clinical Nurse Specialist
 - 6 ☐ Consultant
 - 7 ☐ Instructor/Professor/Educator
 - 8 ☐ Other - Specify _____

Primary Area of Responsibility (check only one of boxes 1-24)

- | | |
|---|---|
| DIRECT CARE | ADMINISTRATION |
| 1 <input type="checkbox"/> Ambulatory Care | 17 <input type="checkbox"/> Education |
| 2 <input type="checkbox"/> Community Health | 18 <input type="checkbox"/> Service |
| 3 <input type="checkbox"/> Critical Care | 19 <input type="checkbox"/> Other - Specify _____ |
| 4 <input type="checkbox"/> Emergency Care | |
| 5 <input type="checkbox"/> Geriatric/Long Term Care | EDUCATION |
| 6 <input type="checkbox"/> Home Care | 20 <input type="checkbox"/> Teaching - Students |
| 7 <input type="checkbox"/> Maternal/Newborn | 21 <input type="checkbox"/> Teaching - Emoloyees |
| 8 <input type="checkbox"/> Medical/Surgical | 22 <input type="checkbox"/> Teaching - Clients |
| 9 <input type="checkbox"/> Occupational Health | 23 <input type="checkbox"/> Other - Specify _____ |
| 10 <input type="checkbox"/> Oncology | |
| 11 <input type="checkbox"/> Operating Room/RR | RESEARCH |
| 12 <input type="checkbox"/> Paediatric | 24 <input type="checkbox"/> Nursing research only |
| 13 <input type="checkbox"/> Psychiatric/Mental Health | 25 <input type="checkbox"/> Other - Specify _____ |
| 14 <input type="checkbox"/> Rehabilitation | |
| 15 <input type="checkbox"/> Several Clinical Areas | |
| 16 <input type="checkbox"/> Other - Specify _____ | |

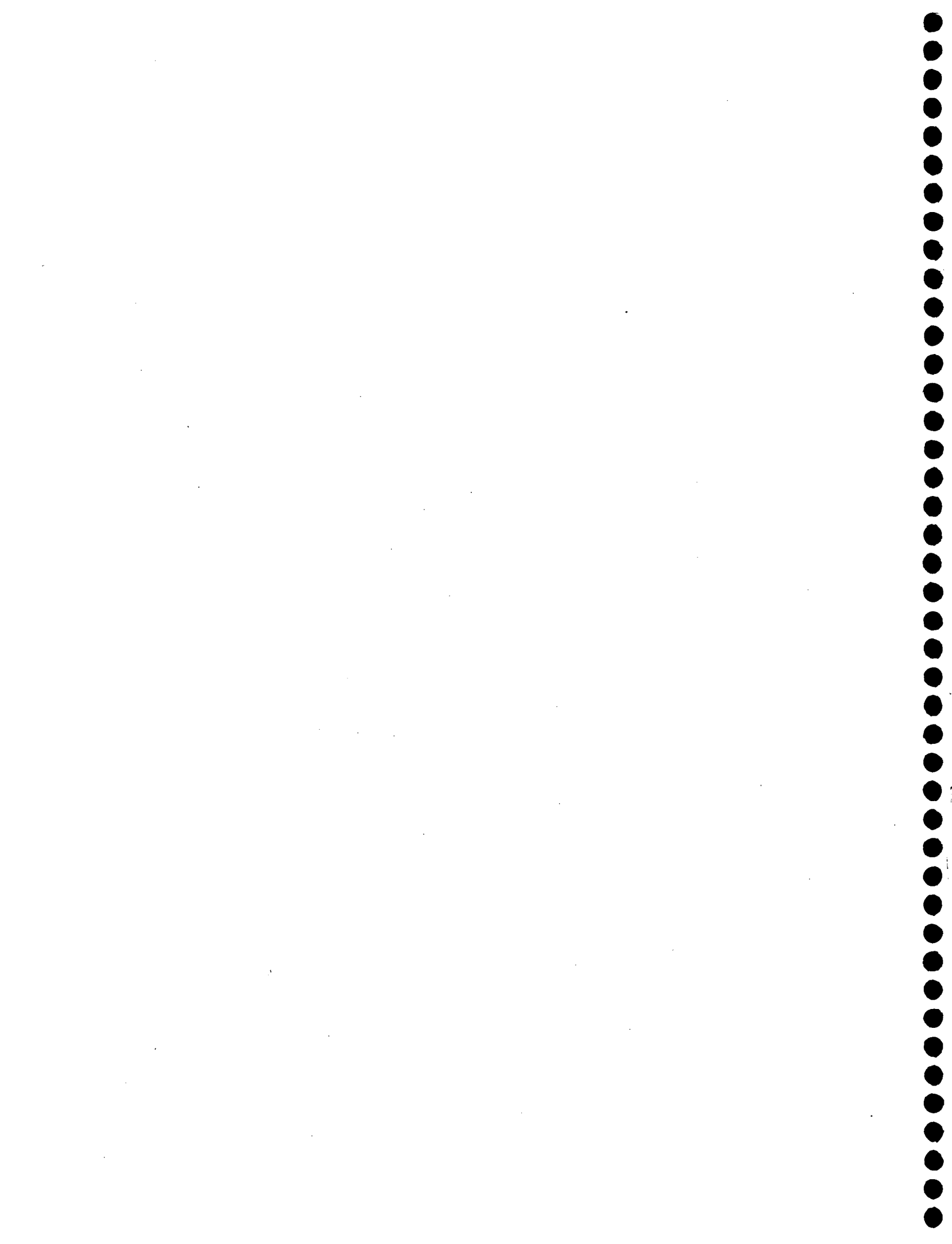
Kindly complete and return with your fee to facilitate registration.

I hereby certify that the information given is true and correct.

Signature

Date

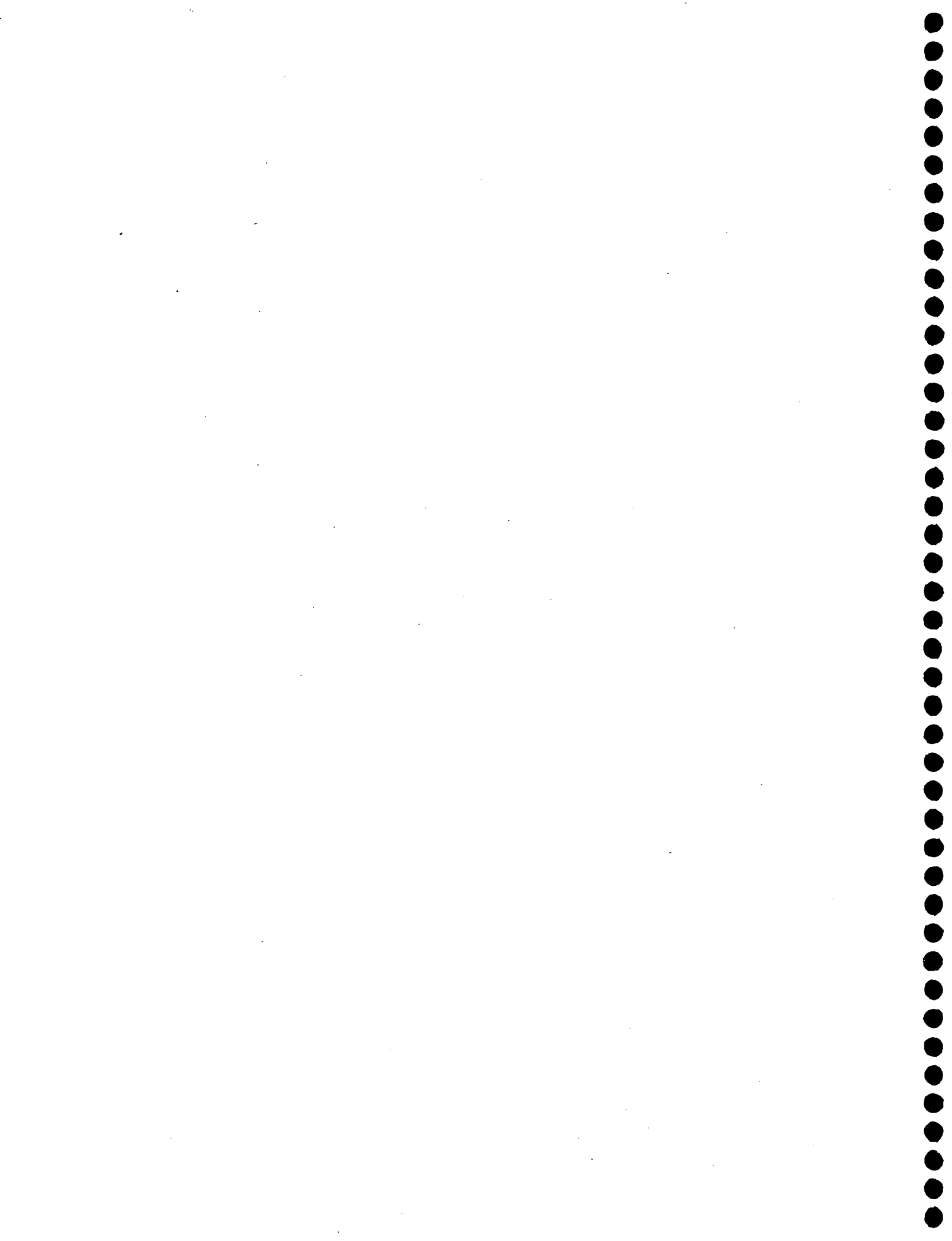
SAMPLE
Not valid for registration





Appendix C

Registered Nursing Contact Information



REGISTERED NURSING CONTACT INFORMATION

Provincial/Territorial Regulating Authorities

NEWFOUNDLAND:

Association of Registered Nurses of Newfoundland and Labrador
55 Military Road, Box 6116
St. John's, NF A1C 5X8
Tel: 709-753-6040
Fax: 709-753-4940
E-mail: arnn@nf.newcomm.net
Website: none

PRINCE EDWARD ISLAND:

Association of Nurses of Prince Edward Island
137 Queen Street, Suite 303
Charlottetown, PEI C1A 4B3
Tel: 902-368-3764
Fax: 902-628-1430
E-mail: anpei@pei.sympatico.ca
Website: none

NOVA SCOTIA:

Registered Nurses' Association of Nova Scotia
Suite 600, Barrington Tower
Scotia Square, 1894 Barrington St.
Halifax NS B3J 2A8
Tel: 902-491-9744
Fax: 902-491-9510
E-mail: info@rnans.ns.ca
Website: www.rnans.ns.ca

NEW BRUNSWICK:

Nurses Association of New Brunswick / Association des infirmières et infirmiers du Nouveau-Brunswick
165 Regent Street
Fredericton, NB E3B 3W5
Tel: 506-458-8731
Fax: 506-459-2838
E-mail: nanb@nanb.nb.ca
Website: www.nanb.nb.ca

QUÉBEC:

Ordre des infirmières et infirmiers du Québec
4200, boul. Dorchester Ouest
Montréal, QC H3Z 1V4
Tel: 514-935-2501 / 1-800-363-6048
Fax/télécopieur: 514-935-1799
E-mail /Courriel: inf@oiiq.org
Website: www.oiiq.org

ONTARIO:

College of Nurses of Ontario
101 Davenport Road
Toronto, ON M5R 3P1
Tel: 1-800-387-5526 / 416-928-0900
Fax: 416-928-5607
E-mail: mrisk@cnomail.org
Website: www.cno.org

MANITOBA:

Manitoba Association of Registered Nurses
647 Broadway Avenue
Winnipeg, MB R3C 0X2
Tel: 204-774-3477
Fax: 204-775-6052
E-mail: marn@marn.mb.ca
Website: www.marn.mb.ca

SASKATCHEWAN:

Saskatchewan Registered Nurses' Association
2066 Retallack Street
Regina, SK S4T 7X5
Tel: 306-359-4200
Fax: 306-525-0849
E-mail: srna@srna.org
Website: www.srna.org

ALBERTA:

Alberta Association of Registered Nurses
11620 - 168 Street
Edmonton, AB T5M 4A6
Tel: 780-451-0043
Fax: 780-452-3276
E-mail: aarn@nurses.ab.ca
Website: www.nurses.ab.ca

BRITISH COLUMBIA:

Registered Nurses Association of British Columbia

2855 Arbutus Street

Vancouver, BC V6J 3Y8

Tel: 604-736-7331

Fax: 604-738-2272

E-mail: info@rnabc.bc.ca

Website: www.rnabc.bc.ca

YUKON:

Yukon Registered Nurses Association

204-4133 Fourth Avenue

Whitehorse, YT Y1A 3T3

Tel: 867-667-4062

Fax: 867-668-5123

E-mail: yrna@yukon.net

Website: none

NORTHWEST TERRITORIES/NUNAVUT:

Northwest Territories Registered Nurses Association

Box 2757

Yellowknife, NWT X1A 2R1

Tel: 867-873-2745

Fax: 867-873-2336

E-mail: nwtrna@internorth.com

Website: www.nwtrna.com

Other Registered Nursing Associations

Canadian Nurses Association

50 Driveway

Ottawa, ON K2P 1E2

Tel: 1-800-361-8404

Fax: 613-237-3520

E-mail:

Web site: www.cna-nurses.ca

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