



National  
Defence

Défense  
nationale

CANADIAN  
ARMED FORCES



FORCES ARMÉES  
CANADIENNES

# DMTC

**DIRECTORATE OF MILITARY TRAINING AND COOPERATION**



**2017-2018 Annual Report**



Canada

I am pleased to present the 2017-2018 Annual Report on behalf of The Directorate of Military Training and Cooperation (DMTC). As you will see, the Directorate has worked hard to deliver on its mandate over the past year.

This year DMTC focused on courses related to its core mandate: the provision of language, peace support operations (PSO), professional development, and staff officer training. We increased the number of language and PSO courses provided, resulting in 20 more language positions and an additional 70 PSO positions. This year also saw the addition of Vietnam and Tunisia to our membership and DMTC continued to develop new procedures to more effectively and efficiently deliver activities to our members.

The Military Training and Cooperation Program (MTCP) has evolved over the past year to reflect the Canadian government's diplomatic and defence goals. In addition to providing training in Canada, this year saw MTCP conduct training in 18 other countries around the world. Of note, the Caribbean Military Academy in Jamaica was opened in June 2017,



which marks the culmination of DMTC efforts in Jamaica. DMTC also continued to increase cooperation with Ukraine, assisting the country's ability to actively participate in NATO-led and peace support operations. In Fiscal Year 2017-2018, it became increasingly clear that the Program has developed a strong reputation for its training activities among other countries and has further contributed to interoperability on peace support

operations among Canada's partners. MTCP activities have created connections between now-Senior Canadian and member-country military officials, which continues to benefit the Department of National Defence and the Canadian government at large.

Going forward, DMTC will continue to advance its curriculum to reflect new global themes and challenges. I hope you will enjoy reading about the Directorate's work in Fiscal Year 2017-2018.

**Colonel Marcel McNicoll, MSM, CD**  
**Director, DMTC**



WHAT IS DMTC/MTCP?..... 5

GOVERNANCE & MEMBERSHIP ..... 7

2017-2018 MEMBER STATES ..... 8

MTCP ACTIVITIES ..... 10

FOCUS ON LANGUAGE TRAINING..... 14

KEY ENGAGEMENTS UPDATES ..... 15

CAPACITY BUILDING: FROM STUDENTS TO INSTRUCTORS..... 17

FINANCIALS..... 18

DMTC CONTACT INFORMATION..... 19



■ UN Staff Officer Course, Jordan, January – February 2018

HISTORY

Canada’s Military Training and Cooperation Program (MTCP) emerged from a series of international agreements made during the early 1960s, initially aimed at providing military advisors and training assistance to select, newly-independent Commonwealth countries.

In the years that followed, the Directorate of Military Training and Cooperation (DMTC) was established under the Department of National Defence and the Canadian Armed Forces’ (DND/CAF) Directorate General of International Security Policy (DGIS Pol) to develop the policy governing the MTCP and direct its implementation.

Today, the MTCP includes 67 developing, non-NATO countries in Africa, Asia, the Middle East, the Americas, and Europe, and is a key instrument of Canadian foreign and defence diplomacy, often constituting the first point of entry to strategically-relevant countries. It leverages DND/CAF and international institutions to deliver military training and capacity building projects to its membership, with a focus on activities that enable joint participation in peace support operations.

MANDATE

The MTCP’s mandate has evolved over the years to reflect the changing times and accommodate a broader range of emerging countries.

Today, the Program aims to:

- Enhance peace support interoperability among Canada’s partners
- Expand and reinforce Canada’s bilateral defence relations
- Promote Canadian democratic principles, the rule of law and the protection of human rights in the international arena
- Achieve influence in areas of strategic interest to Canada



■ Exercise Maple Arch, Poland, November 2017

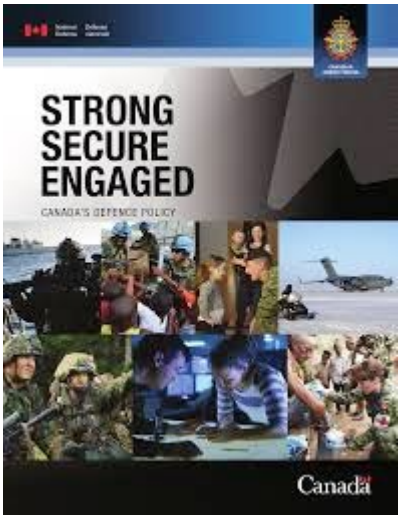


■ Civil-Military Operations Course, Chile, November 2017



POLICY DIRECTIVES:

By delivering on its mandate, MTCP directly contributes to Canada's new defence policy, Strong, Secure, Engaged (SSE). Released during this fiscal year, the policy provides a tripartite vision that Canada's defence team will be strong at home, secure in North America, and engaged in the world. MTCP supports this vision through activities that contribute to a more stable, peaceful world. The Program also delivers on one of SSE's eight core missions: to "engage in capacity building to support the security of other nations and their ability to contribute to security abroad."



Finally, the Program responds to DND/CAF's Guidance on International Priorities for Defence Engagements, which provides guidance on international defence diplomacy activities and promotes prioritization and coherence in resource allocation. The Strategy outlines the fundamental interests driving defence diplomacy and provides a framework for prioritization.



■ Exercise Planning Process Course, Georgia, February 2018



■ UN Logistics Officer Course, Jordan, October 2017



■ DMTC-sponsored Nigerian student (right) on MILOB, Finland August 2017

Oversight of MTCP activities is provided by a Director General-level Military Assistance Steering Committee (MASC) composed of officials from DND/CAF, Global Affairs Canada (GAC) and other governmental departments, as required.

DMTC reports annually to the MASC on the Program's strategic and operational achievements, as well as its administration. The MASC is empowered to review the MTCP's membership, recommend adjustments of funding priorities, and ensure that MTCP's training activities are

broadly aligned with needs. The admission of new countries to the Program is recommended by the MASC and must also be endorsed by the Ministers of National Defence and Foreign Affairs. Applications for MTCP membership can be channeled through Canadian Defence Attachés, who refer them to DMTC for MASC review.

Canada aims at encouraging long term and sustainable strategic results by accepting new member countries that:

- Meet Canadian defence and foreign policy strategic interests;
- Have historic bilateral relations with Canada;
- Are non-oppressive and adhere to human rights standards;
- Do not threaten their neighboring nations;
- Demonstrate the ability to accept and absorb Canadian assistance;
- Meet Canadian Forces' operational goals and interests;
- Demonstrate political and military relevance to Canada;
- Participate in peace support operations; or,
- Have a per capita GDP of US \$15,000 per year or less at the time of consideration for membership.



THE AMERICAS

- Antigua & Barbuda
- Argentina
- Barbados
- Belize
- Brazil
- Bolivia
- Chile
- Colombia
- Dominican Republic
- Ecuador
- El Salvador
- Guatemala
- Guyana
- Honduras
- Jamaica
- Mexico
- Nicaragua
- Paraguay
- Peru
- Trinidad and Tobago
- Uruguay

EUROPE

- Bosnia-Herzegovina
- Georgia
- Kazakhstan
- Kyrgyzstan
- Macedonia
- Montenegro
- Serbia
- Tajikistan
- Ukraine
- Uzbekistan

ASIA-PACIFIC

- Afghanistan
- Bangladesh
- Indonesia
- Malaysia
- Mongolia
- Nepal
- Pakistan
- Philippines
- Rep of Korea
- Singapore
- Thailand
- Timor-Leste
- Vietnam

AFRICA & MIDDLE EAST

- Benin
- Botswana
- Burkina Faso
- Cameroon
- Cote d'Ivoire
- Djibouti
- Ghana
- Jordan
- Kenya
- Kuwait
- Malawi
- Mali
- Morocco
- Namibia
- Nigeria
- Oman
- Senegal
- Sierra Leone
- South Africa
- Tanzania
- Tunisia
- Uganda
- Zambia



In 2017-2018, DMTC delivered training to more than 1,500 candidates from 56 member countries. MTCP activities were conducted both in Canada and abroad.

IN CANADA	ABROAD
Language Training	Staff Training
Staff Training	Peace Support Operations Training
Peace Support Operations Training	Military Professional Development Training
Military Professional Development Training	International Exercises
Delegation Visits	Expert Team Visits



LANGUAGE TRAINING

MTCP-sponsored English and French language courses, as well as the English Language Train-the-Trainer Course (LTTC), are delivered in partnership with Canadian Forces Language Schools in St. Jean (QC) and Gatineau (QC). Language training courses serve to increase member nations’ interoperability by enabling them to communicate effectively with the Canadian Armed Forces, NATO, and United Nations partners in two official languages. The Language Teacher Trainer Course (LTTC) prepares participants to teach language skills in a military context, using multimedia to support the learning process.

STAFF OFFICER TRAINING

Staff officer training is designed to prepare officers to perform staff duties in a joint and combined coalition operational environment. For example, the Junior Officer Training and Education Programme (JOTEP) provides a combination of military officer qualification and higher education in Canada over a two to five-year period, enabling successful candidates to become leaders within their respective countries. Staff officer training allows Canada to build enduring strategic international defence relationships with selected nations through the capacity building of their future leadership..



PEACE SUPPORT OPERATIONS TRAINING

PSO training improves the capacity of military and civilian participants to undertake multi-lateral peace support operations. This includes courses on United Nations logistics and staff officer duties, the role of peace support observers, and civil-military relations.



MILITARY PROFESSIONAL DEVELOPMENT TRAINING

Military professional development training helps foreign officers improve their occupational knowledge, specialist qualifications and technical abilities in areas such as public affairs, defence resource management, ethics and gender issues. It includes specialized aviation, naval, engineer, information technology and training development officer courses offered out of Schools established by the MTCP and the Jamaica Defence Force.







■ Defence Resource Management Course, Indonesia, October – November 2017

## INTERNATIONAL EXERCISE & EXERCISE DEVELOPMENT TRAINING

The MTCP leads and funds specific international exercises. It also offers Exercise Planning Process Courses (EPPC) to select member states. EPPC aims to prepare personnel to perform the duties of an Exercise Planner, including exercise design, development, delivery facilitation, confirmation techniques, and follow-up procedures. In 2017-18, EPPCs were held in Ukraine, Georgia, Montenegro and Colombia. MTCP also supported Ex Maple Arch, a multi-national command post exercise, in Poland.



■ Exercise Planning Process Course, Georgia, February 2018



■ Exercise Planning Process Course, Georgia, February 2018



■ VIPS at Escuela Militar de Chorrillos during Women Peace and Security Workshop, Peru, May 2017

## VISITS (EXPERT & DELEGATION)

The MTCP can undertake special projects, such as sponsoring Canadian delegations to visit member countries or member country delegations to visit Canada in order to share information and expertise. These activities generally originate from special member requests and are conceived, developed and implemented in keeping with DND priorities. For example, in May 2017, MTCP sponsored six officers from the Botswana Defence Force (BDF) Recruitment & Selection Directorate to visit the Canadian Forces Recruiting Group at CFB Borden. The visit provided the BDF officers with an overview of the Canadian Armed Forces personnel system and recruiting practices.

## ACTIVITIES HIGHLIGHTS

In FY 2017-2018, 31% of training courses were delivered in Canada, while 69% of training activities were conducted outside Canada, in partnership with MTCP member countries in each region. These included: Senegal, Botswana, Kenya, Jordan, Côte d'Ivoire, and Mali in Africa and the Middle-East; Guatemala, Chile, Colombia, Jamaica, and Peru in The Americas; Montenegro, Serbia, Ukraine and Georgia in Europe; and, Mongolia, Malaysia and Indonesia in The Asia-Pacific.



MTCP is mandated to enhance peace support interoperability among Canada's partners. To this end, the Program provides a number of English and French language courses. These courses are in high demand by member countries.

In Fiscal Year 2017-2018, MTCP ran 13 language courses in Canada, representing a 30% increase over the prior fiscal. There are four primary language courses. English Course Long and French Course Long are both 14 weeks. They are designed to improve students' listening, reading, speaking, and writing skills, with the aim of improving interoperability with UN, NATO, and Canadian forces. Additionally, MTCP offers a shortened five-week English Course Short targeted at officers Lieutenant Colonel and above whose positions may prevent them from attending the long course. Finally, in the spirit of MTCP's capacity building mandate, the Program also offers the Language Teacher Trainer Course (LTTT). This course trains language teachers in the communicative approach to English language teaching through exercises and role-play. The course acquaints students with the Canadian Armed Forces, the military's role in a democracy, and Canadian society through field trips, seminars, homestay, and practicum components.

In addition to courses, MTCP often sponsors expert visits related to language training. In October 2017, DMTC funded a visit to Georgia by the Canadian Defence Academy's Chief of Standards for Foreign Languages. She was able to discuss DMTC assistance for the country's language training program. Having institutionalized two official languages,



Canada is often seen as a model for countries looking to develop and institutionalize language training programs or establish a second official language, as is the case with The Georgian Armed Forces.

Canadian Defence Attachés have commented on the measurable improvement in language ability among those who attend MTCP language training. Such training has an enduring capacity-building benefit as it enables students to attend further MTCP (and allied) courses in other training domains. DMTC has also noted an uptick in requests for French training as many Peace Support Operations occur in Francophone environments.



JAMAICA

Jamaica joined the MTCP as an originating member in 1965, and has since become one of the Program's most significant member countries in the Americas. DMTC has worked closely with the Jamaica Defence Force (JDF) to support regional training Centres of Excellence (COEs) that provide MTCP-funded training to member countries from across the Caribbean and Central America. Over the years, MTCP's unique Jamaica program has offered specialized trades training courses including those related to pilot and aircraft technician training, bridge watch keeping, basic construction engineering, and diving, among others.



The last COE to be supported was the Caribbean Military Academy (CMA - formerly the Directorate of Training and Doctrine). The CMA was completed in April 2017. The Academy includes classroom and conference capabilities, and delivers command, oversight, and administrative and training support for the other COEs, as well as the MTCP-sponsored Caribbean IT Program and Training Development Officer Courses. It is meant to enhance the participation of foreign students and instructors from South America, Africa, and Asia. A ribbon cutting ceremony occurred in June 2017 and was attended by DND's Director General, International Security Policy and Canada's High Commissioner to Jamaica.



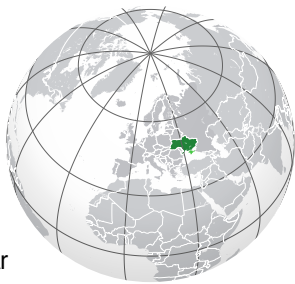
Canada's Director General, International Security Policy attends the CMA ribbon cutting ceremony in Jamaica, June 2017



UKRAINE

A member since 1993, Ukraine is currently one of MTCP's foremost member countries in Europe. The Program has trained 2,364 Ukrainians, with increases in billets every year since 2014. In Fiscal Year 2017-2018, the Program funded 197 Ukrainians on courses such as a Tactical Civil-Military Cooperation Officer Course in Serbia, the Defence Resource Management Course in Montenegro and two Exercise Planning Process Courses in Georgia and Montenegro. In Canada, Ukrainians were sponsored on Canada's Army Operations Course, a Language Teacher Trainer Course and several English and French courses.

For the first time in March 2018, MTCP delivered language training in a member country. MTCP's ten-week Second Official Language Education Training (SOLET) was delivered in Lviv to 24 military personnel from Ukraine's Ministry of Defence and Ministry of Interior. The course was overseen by the Pedagogical Advisor from the Foreign Division in the Canadian Forces Language School and delivered by four Ukrainian teachers. This activity allowed MTCP to complement Joint Task Force Ukraine by delivering on three elements of the task force's mission: to 1) visibly demonstrate Canadian support to Ukraine; 2) support the country's efforts to implement Euro-Atlantic standards; and, 3) support Ukraine's efforts to become NATO interoperable by 2020.



In addition to the SOLET, Ukraine hosted the largest ever multi-lateral MTCP Exercise Planning Process Course. Over 10 training days, the 73 students, including 43 Ukrainians, learned to apply the exercise planning process, conduct planning during exercise design and development, facilitate exercise delivery and initiate follow up procedures. According to student evaluations, the course was a success. Students found the syndicate activities as well as the instructors' practical examples and real-life expertise particularly valuable.

Finally, MTCP once again sponsored Ukraine's participation in Exercise Maple Arch (Ex MA) in Poland. Ex MA is a series of exercises, which build the capacity of the Ukrainian Forces to become an effective part of the peace support operations-oriented Lithuanian-Polish-Ukrainian Rapid Reaction Brigade. DMTC has been supporting Ex MA since planning for the first exercise began in 1994. Though Ex MA was held in Poland this year, two Ukrainian Colonels were the Co- Exercise Directors.



Major Dimitri Demetradze, Georgian Army Staff Officer; EPPC 2015, 2017, AOC 2016

*The chance to train hard and enjoy Canada...*

This is what DMTC made possible for me as a result of my participation in one of the numerous programs this Directorate offers to the world.

I was fortunate enough to attend (and graduate from) the Canadian Army Command and Staff College's Army Operations Course (AOC). Through delivering a high quality, applicable and innovative education and training, it prepared officers for employment in command and staff positions at the tactical level within the contemporary operating environment and throughout the full spectrum of operations. Despite the course intensity, international students were toured around diverse areas of Canada, which made the experience particularly pleasant and enriching.

Furthermore, it is absolutely worth mentioning the DMTC mobile training teams. I attended EPPC in 2015 and participated as an instructor on EPPC in 2017. From these experiences, I know that DMTC is able to deliver a high quality and tailored training to the countries that require support in various areas of development. The mentioned training teams not only share their experience and expertise, but also build the capacities for further development in the country by involving local instructors, such as myself, in the training process.



LTC Stevan Naumoski, Macedonian Staff Officer; EPPC 2016, 2017

*As in other courses, I approached the Exercise Planning Process Course (EPPC) Georgia ready to learn more and expand my previous experiences.*

Although I was previously proficient with national and international exercises, the course's instructors gave me plenty of new information in a structured manner, which made the whole process more clear. The course itself offered enough workload to make me and the rest of the students work hard, but also to have a chance to compare the experience and the knowledge with each other. For me personally, the course made me strive to do my best, implement the instructor's advice and come up with an improved solution every time.

After I got offered a chance to instruct on EPPC Montenegro in 2017, I was very honored and pleased. I knew what made me work to improve myself as a student, and I used it as instructor to improve the knowledge and understanding of the new students. The EPPC is an international setting, which nurtures great camaraderie among the instructors and the students, and that reflects greatly on the whole spirit of the course. Not only it is a learning experience, it is also a competitive and fun way to teach and learn about a topic that I, as an officer, use on daily basis. Throughout the EPPCs as an instructor, I became very proficient in the exercise planning process, and using the advice from my peers, I also improved my teaching skills.

The best part is that I made lifelong friends from different countries, learned a lot about other nations' cultures and military traditions and was offered a chance to participate in the organization of a large international course.



APPROXIMATE FUNDING BY ACTIVITY

Language Training	29%
Staff Training	16%
Peace Support Operations Training	18%
Military Professional Development Training	27%
International Exercise and Exercise Development Training	7%
Visits (Expert & Delegation)	0%
Administration/Other	3%
	100%



■ DMTC-sponsored Beninese student on Finland's MILOB course, August 2017



■ Botswana guest instructor (centre) on UNSOC, Guatemala, October 2017

Directorate Military Training and Cooperation  
National Defence Headquarters

101 Colonel By Drive  
Ottawa, Ontario, K1A 0K2

For more information, contact:

**Sylvia Carroll**  
Administrative Assistant,  
Directorate of Military Training and Cooperation  
Department of National Defence / Government of Canada  
Tel: (613) 992-3535  
Fax: (613) 992-2458  
Email: [Sylvia.Carroll@forces.gc.ca](mailto:Sylvia.Carroll@forces.gc.ca)  
[www.forces.gc.ca/en/training-international-policy/index.page](http://www.forces.gc.ca/en/training-international-policy/index.page)