



# **Support, training and guides on domestic violence in the workplace**

Published: 2020-04-28

© Her Majesty the Queen in Right of Canada,  
represented by the President of the Treasury Board, 2020

Published by Treasury Board of Canada, Secretariat  
90 Elgin, Ottawa, Ontario, K1A 0R5, Canada

Catalogue Number: BT22-248/2020E-PDF  
ISBN or ISSN: 978-0-660-34773-8

This document is available on the Government of Canada website, [Canada.ca](https://www.canada.ca)

This document is available in alternative formats upon request.

Aussi offert en français sous le titre : Soutien, formation et guides sur la violence familiale en milieu de travail



# Support, training and guides on domestic violence in the workplace

---

## Get help: support services

- Contact your departmental Employee Assistance Program
- Access [Shelter Safe](#), which helps women and children seeking safety from violence and abuse by connecting women with their nearest shelter
- Learn more about [stopping family violence](#) and how to find supports and services in your area

## Learn more: training courses

### Course offered by the Canadian Center for Occupational Health and Safety (CCOHS):

- [Domestic Violence in the Workplace](#)
- One-Day Workshop – Harassment and Violence Prevention Starts with Civility and Respect

### Course offered by the Joint Learning Program (JLP):

One-Day Workshop – [Preventing Harassment and Violence in the Workplace](#)

### Related courses offered by the Canada School of Public Service

- [G417](#) – Creating a Respectful Workplace

- [C255](#) – Values and Ethics Foundations for Employees (Orientation Program)
- [C355](#) – Values and Ethics Foundations for Managers
- [W011](#)- Preventing Harassment and Violence in the Canadian Workplace
- [W012](#) – Preventing Harassment in the Global Workplace – Manager Edition
- [Z064](#) – Workplace Violence in the Canadian Federal Jurisdiction – Recognise the Risk and Take Action
- [Z066](#) – Workplace Violence in the Canadian Federal Jurisdiction – Establish a Prevention Program

## Find more: guides and handbooks

- Effects of domestic violence in the workplace: [Overview](#) and [resource toolkit](#) – WorkSafe BC
- [Domestic Violence Risk Assessment Tool](#): WorkSafe BC
- [Addressing Domestic Violence in the Workplace: A Handbook for Employers Outside of B.C.](#) – WorkSafe BC
- [Addressing Domestic Violence in the Ontario Workplace](#): Booklet - Ontario Public Services Health and Safety Association
- [Balancing safety and confidentiality in situations of workplace domestic violence](#): Guidelines - Western Education - Make It Our Business
- [Assessing Threats and Managing Risks in the Workplace](#): Guidelines - Western Education - Make It Our Business
- [Safety Planning at Work](#) - Western Education - Make It Our Business
- [Setting up Security Measures to Stop Domestic Violence in the Workplace](#): Guidelines - Western Education - Make It Our Business
- [Family Violence Toolkit](#) (coming soon): provides employers, unions and employees with tools for recognizing and responding to family violence

situations that enter the workplace: New Brunswick Family Violence and the Workplace Committee

- Learning to end abuse: an initiative from the Centre for Research & Education on Violence against Women and Children (university of Western Ontario) promotes the development of community-centred, action research on violence against women and children
- Domestic Violence Goes to Work Every Day: A Bargaining Guide - Ontario Federal of Labour
- Trousse média sur la violence conjugale (French only) - Institut national de santé publique, Québec

**Date modified:**

2019-12-23