

THE SHE-CONOMY

AGE AND DIVERSITY OF WOMEN IN THE LABOUR FORCE

Ratio of younger to older workers: The number of younger workers aged 25 to 34 (who have largely completed their education and more recently entered the labour market) to the number of older workers aged 55 and over (who are closer to exiting the labour force).

In 2019, there were about the **same number of workers**—both men and women—aged 25 to 34 as those aged 55 and older. In 1996, this ratio was **3.30 for women** and **2.38 for men**.



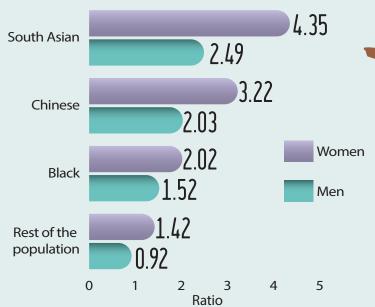




In 2016, a higher proportion of women (21%) than men (16%) worked in occupations that usually required a university degree, also known as professional occupations.



In professional occupations, the ratio of younger to older workers was **higher among women** than men in 2016, especially among diverse groups



Notes:

- 1. "Rest of the population" refers to those not belonging to the South Asian, Chinese or Black populations. 2. This infographic was made possible thanks to the collaboration and financial support of Women and
- Gender Equality Canada. **Sources:** Statistics Canada, 2016 Census of Population, 2019 Labour Force Survey.

Catalogue number: 11-627-M | ISBN: 978-0-660-36149-9 © Her Majesty the Queen in Right of Canada, as represented by the Minister of Industry, 2020.

