

YOUTH EMPLOYMENT PROGRAMS

●●● **Good jobs for young Canadians. Fresh talent for Canadian companies.**



The Youth Employment and Skills Strategy (YESS) is the Government of Canada's commitment to ensuring that Canadian youth have the education, skills and experience they need to be successful in an ever-shifting labour market.

The National Research Council of Canada Industrial Research Assistance Program (NRC IRAP) delivers its Youth Employment Program under the YESS. The program provides small and medium-sized businesses with limited cost-shared financial assistance to hire post-secondary graduates to work on innovation projects.

IS MY BUSINESS ELIGIBLE?

To be eligible for financial assistance under the NRC IRAP Youth Employment Program, your business must be:

- a small or medium-sized company with 500 or fewer full-time equivalent employees;
- incorporated and for-profit; and
- ready to enhance your innovation capacity and willing to partner with NRC IRAP.

WHY HIRE YOUTH?

By participating in the Youth Employment Program, you will not only benefit from bringing fresh ideas and talent to your business, you will also help alleviate the barriers that youth face in translating their education into valuable work experience and skills; as a result, youth can successfully transition to the labour market, acquire good jobs, and remain employed.

Youth hired through the program can work on business, technical or technology-related projects to help you:

- advance research and development, engineering, and multimedia activities;
- develop new products and processes;
- conduct market analysis for new technology-based products;
- support business development related to science and technology activities; and
- improve customer services, etc.

WHO CAN I HIRE?

Projects under the Youth Employment Program last a minimum of six months and a maximum of 12 months. To be eligible, the graduate student must be:

- between 15 and 30 years of age (inclusive);
- a post-secondary graduate;
- a Canadian citizen, permanent resident of Canada, or person who has been granted refugee status in Canada (work permits or students visas are not permitted);
- legally entitled to work according to the relevant provincial legislation and regulations; and
- a first-time participant in a YESS work experience program targeted

HOW DO I GET STARTED?

Contact us to learn more and to speak to one of our representatives.

●●● **NRC IRAP • 1-877-994-4727**

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