



Labour Market Bulletin

Saskatchewan

March 2021



This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Saskatchewan, including Regina-Moose Mountain, Swift Current-Moose Jaw, Saskatoon-Biggar, Yorkton-Melville and Prince Albert and Northern economic regions.

OVERVIEW

Saskatchewan's economic recovery from the COVID-19 pandemic paused in the first quarter of 2021 (January to March) as employment dipped 0.3% compared to the fourth quarter of 2020 (October to December). Job losses were all in full-time employment, as part-time employment edged up 0.1%.

Taking a longer view, overall employment in Saskatchewan was down 2.9% compared to the same period last year. Public sector employment was the least affected, down 600 positions (-0.4%), while private sector employment fell 3,600 (-1.1%). In contrast, self-employment (-12,300 or -12.4%) remains significantly below levels from Q1-2020.¹

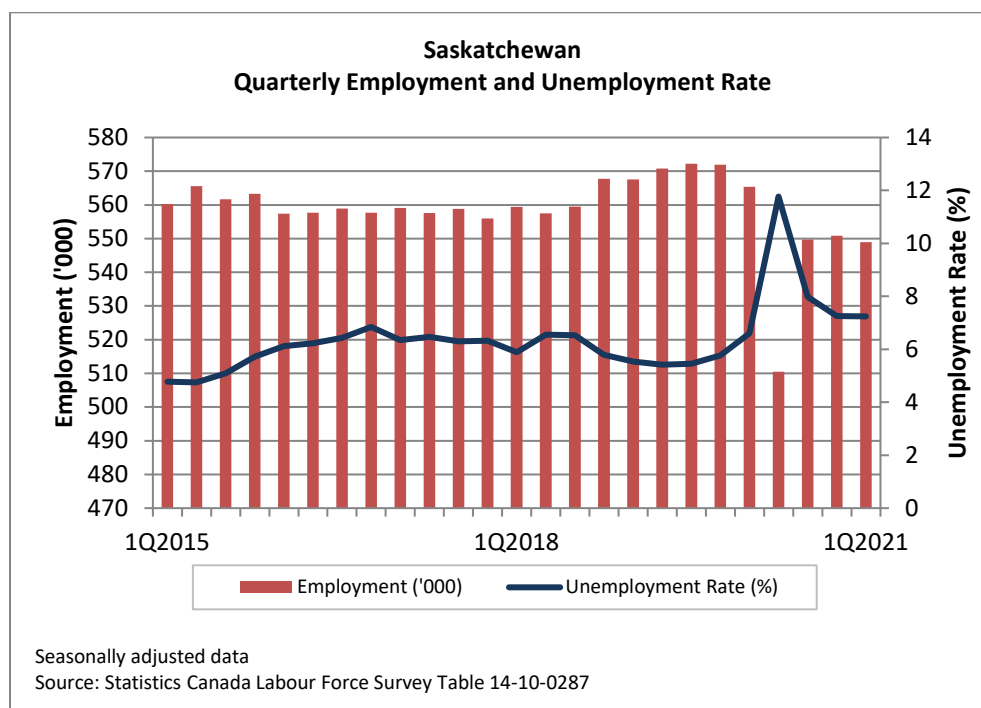
Saskatchewan Quarterly Labour Force Statistics

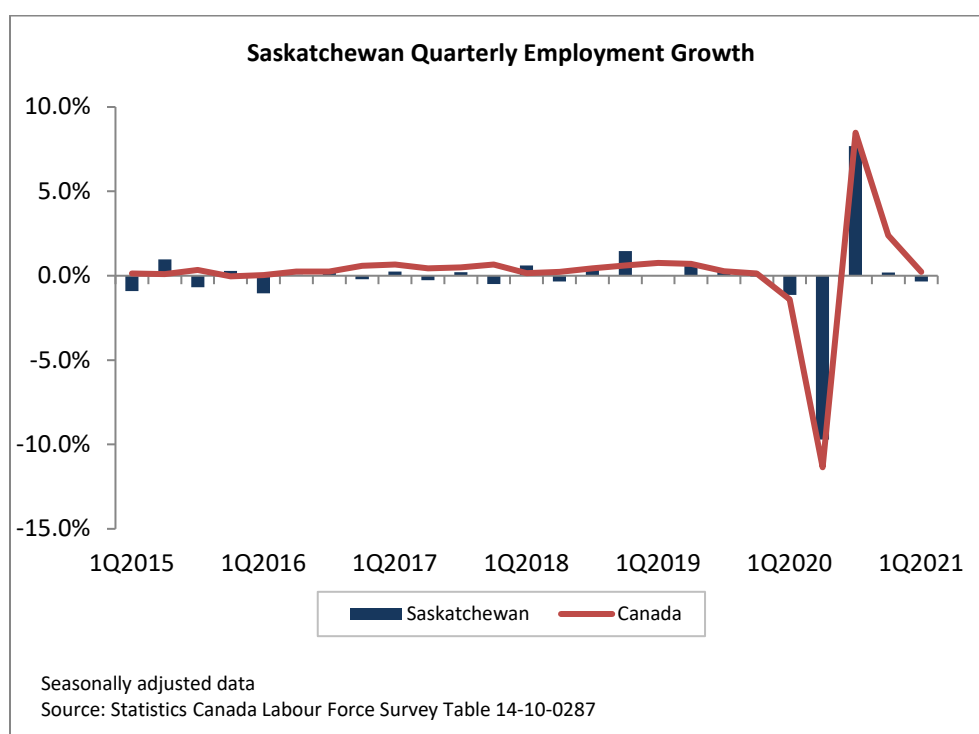
Seasonally adjusted data	1st Quarter 2021	4th Quarter 2020	1st Quarter 2020	Quarterly Variation		Yearly Variation	
				Number	%	Number	%
Population 15 + ('000)	888.9	888.0	888.1	0.9	0.1	0.8	0.1
Labour Force ('000)	591.9	593.9	605.4	-2.0	-0.3	-13.5	-2.2
Employment ('000)	548.9	550.8	565.4	-1.9	-0.3	-16.5	-2.9
Full-Time ('000)	447.9	449.9	466.5	-2.0	-0.4	-18.6	-4.0
Part-Time ('000)	101.0	100.9	99.0	0.1	0.1	2.0	2.0
Unemployment ('000)	42.9	43.1	40.0	-0.2	-0.5	2.9	7.3
Unemployment Rate (%)	7.2	7.3	6.6	-0.1	-	0.6	-
Participation Rate (%)	66.6	66.9	68.2	-0.3	-	-1.6	-
Employment Rate (%)	61.8	62.0	63.7	-0.2	-	-1.9	-

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087

While rising numbers of variant cases are a concern, Saskatchewan's COVID-19 vaccination efforts are outpacing the Canadian average. In mid-March the Province mandated that workers are entitled to three consecutive hours' paid leave during work hours to receive a COVID-19 vaccination.





Despite job losses on the quarter, Saskatchewan's unemployment rate fell 0.1 percentage points to 7.2% in Q1-2021. The unemployment rate decreased because it is based on the total labour supply, which contracted as more jobless people exited the labour market and stopped looking for work. The province's unemployment rate remains 0.6 percentage points above the rate of Q1-2020 (6.6%) when the impacts of COVID-19 first started to appear.

Unemployment by Major Demographic Group

Saskatchewan Quarterly Unemployment Rates, by Gender and Age

Seasonally adjusted data	1st Quarter 2021 (%)	4th Quarter 2020 (%)	1st Quarter 2020 (%)	Quarterly Variation (% points)	Yearly Variation (% points)
Total	7.2	7.3	6.6	-0.1	0.6
25 years and over	6.0	5.9	5.2	0.1	0.8
Men - 25 years and over	6.3	6.8	5.6	-0.5	0.7
Women - 25 years and over	5.7	4.8	4.7	0.9	1.0
15 to 24 years	14.6	15.2	15.0	-0.6	-0.4
Men - 15 to 24 years	18.3	19.2	15.5	-0.9	2.8
Women - 15 to 24 years	10.7	10.9	14.2	-0.2	-3.5

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0287, formerly CANSIM 282-0087

Saskatchewan workers 25 years and over continue to fare better than their younger counterparts (15 to 24 years). Younger workers have historically experienced unemployment rates double that of their older counterparts, a trend only amplified by the COVID-19 pandemic. This is particularly true for young men, although

they did see a dip in their unemployment rate (-0.9 percentage points) on the quarter. On the year, young women saw the largest decrease in their unemployment rate (-3.5 percentage points). Notably, older men had a unemployment rate close to that of older women in Q1-2021 (0.6 percentage points higher), while young men had an unemployment rate almost double that of young women (7.6 percentage points higher).

EMPLOYMENT BY INDUSTRY

In Q1-2021, employment in Saskatchewan's goods-producing sector increased 1,200 (+0.9%), while employment in the services-producing sector declined 3,100 (-0.7%). Year-over-year, employment in the goods-producing sector fell 5.7%, while employment in the services-producing sector was 2.0% below Q1-2020 levels.

Saskatchewan Quarterly Labour Force Statistics, by Industry

Seasonally adjusted data ('000)	1st Quarter 2021	4th Quarter 2020	1st Quarter 2020	Quarterly Variation		Yearly Variation	
				Number	%	Number	%
Total employed, all industries	548.9	550.8	565.4	-1.9	-0.3	-16.5	-2.9
Goods-producing sector	132.4	131.2	140.4	1.2	0.9	-8.0	-5.7
Agriculture	31.9	33.6	39.4	-1.7	-5.1	-7.5	-19.0
Forestry, fishing, mining, quarrying, oil and gas	21.4	20.6	20.3	0.8	3.9	1.1	5.4
Utilities	5.7	6.3	5.6	-0.6	-9.5	0.1	1.8
Construction	43.4	39.6	43.2	3.8	9.6	0.2	0.5
Manufacturing	30.0	31.1	31.8	-1.1	-3.5	-1.8	-5.7
Services-producing sector	416.6	419.7	425.1	-3.1	-0.7	-8.5	-2.0
Trade	88.2	87.2	83.1	1.0	1.1	5.1	6.1
Transportation and warehousing	23.4	24.6	25.5	-1.2	-4.9	-2.1	-8.2
Finance, insurance, real estate and leasing	26.1	27.0	30.0	-0.9	-3.3	-3.9	-13.0
Professional, scientific and technical services	28.1	27.7	27.5	0.4	1.4	0.6	2.2
Business, building and other support services	16.2	16.3	15.5	-0.1	-0.6	0.7	4.5
Educational services	43.6	43.4	45.0	0.2	0.5	-1.4	-3.1
Health care and social assistance	83.8	82.2	79.8	1.6	1.9	4.0	5.0
Information, culture and recreation	13.5	13.8	21.6	-0.3	-2.2	-8.1	-37.5
Accommodation and food services	29.3	31.2	36.3	-1.9	-6.1	-7.0	-19.3
Other services	28.9	31.3	28.7	-2.4	-7.7	0.2	0.7
Public administration	35.4	35.0	32.2	0.4	1.1	3.2	9.9

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table T14-10-0355, formerly CANSIM 282-0088

Within the goods-producing sector, year-over-year employment was down significantly in **agriculture** (-7,500), with job losses concentrated in the production of animals, primarily cattle. Nevertheless, Saskatchewan's crop producers enjoyed a good year in 2020 and the province remains home to many agri-food research initiatives. The Canada Foundation for Innovation is providing \$3.2M for the University of Saskatchewan's new bio-manufacturing facility. The facility focuses on agri-food innovation and strengthening food security.²

The **construction** industry gained 3,800 jobs on the quarter. The Government of Saskatchewan continues to focus on construction as an avenue for economic recovery, and many large provincially funded projects were announced in the province's 2021-2022 budget. An expected \$520M will go toward highway construction projects throughout the province including passing lane and other safety and efficiency projects, with an additional \$33M slated for other transportation initiatives.³ In the private sector, Richardson International Limited is expanding their Yorkton-based canola crush plant. Construction will begin this spring and is expected to be done in 2024.⁴

Manufacturing lost 1,800 jobs year over year, including roughly 600 at Evraz Steel Mill's tubular (pipe) division in Regina in December 2020. The company has run out of major orders amid a shortage of pipeline projects.⁵ Turning to agricultural-related manufacturing, Covenant Energy, a Saskatchewan-based renewable fuel company, is in the early planning-stages to build a renewable diesel fuel processing plant in southern Saskatchewan. The new facility would create around 60 permanent jobs.⁶ In food manufacturing, Regina-based Mera Food Group will begin full production of oat milk in May and June. The beverage will be sold at Co-op food stores across Canada by summertime.⁷

Saskatchewan's resource extraction industry (**forestry, fishing, mining, quarrying, oil and gas**) saw encouraging employment gains, adding 1,100 jobs (+5.4%) year-over-year. In oil and gas, certain alternative ventures are creating jobs in the industry; Saskatoon-based Royal Helium Ltd. drilled three helium wells near Climax, while Calgary-based North American Helium Inc. plans to drill 15 helium wells in Saskatchewan's southwest corner.⁸ Also in the oil and gas industry, the Government of Saskatchewan is providing \$500,000 in funding to support research and technology for measuring gas volumes and monitoring emissions.⁹ Looking ahead, the Canadian Association of Petroleum Producers is forecasting that Saskatchewan will see a five percent increase in upstream oil and gas investment in 2021 compared to 2020. The association expects that investment in Saskatchewan will lag behind that in Alberta and British Columbia this year.¹⁰

Turning to the services-producing sector, Saskatchewan's **retail and wholesale trade** industry gained 1,000 jobs on the quarter despite COVID-19 cases hampering retail operations. Some firms have voluntarily turned to delivery or curbside pickup. In other industry developments, Cargill is acquiring Precision Ag, an agricultural retail business with 4 facilities located in southeast Saskatchewan. The purchase will not affect Precision Ag's 23 employees or its four locations in Griffin, Odessa, Carlyle and Carnduff.¹¹

Employment in the **health care and social assistance** industry rose both on the quarter (+1,600) and on the year (+4,000) as the demands of COVID-19 increased staffing needs. Vaccination clinics are now in operation around the province and pharmacists are also providing immunizations. In funding news, the Government of Canada is providing \$6.5M to the province to expand and strengthen Saskatchewan's virtual health care services. In health care related scientific and technical news, the University of Saskatchewan's Vaccine and Infectious Disease Organization (VIDO) in Saskatoon and McMaster University in Hamilton have entered a partnership to accelerate vaccine and drug development, human and animal clinical trials, and to create new diagnostic tools. VIDO is looking to upgrade to one of two level 4 containment labs in the country (in addition to the National Microbiology Lab in Winnipeg).¹²

The **accommodation and food services** industry has been severely impacted by the COVID-19 pandemic, with employment down 19.3% (-7,000) from Q1-2020 levels. Many restaurants have adapted to meet public health

restrictions by limiting their capacity; consequently, sales both in full- and limited-service restaurants have declined significantly, and some restaurants have permanently closed.¹³ Effective March 28, the Government of Saskatchewan ordered all restaurants in Regina to close their doors to dine-in customers. Delivery and take-out services will still be allowed.¹⁴ On a more positive note, the Moose and Bannock, a restaurant offering Indigenous cuisine, recently opened in Regina, perhaps displaying the industry's expectations for renewed demand post-pandemic.¹⁵

REGIONAL ANALYSIS

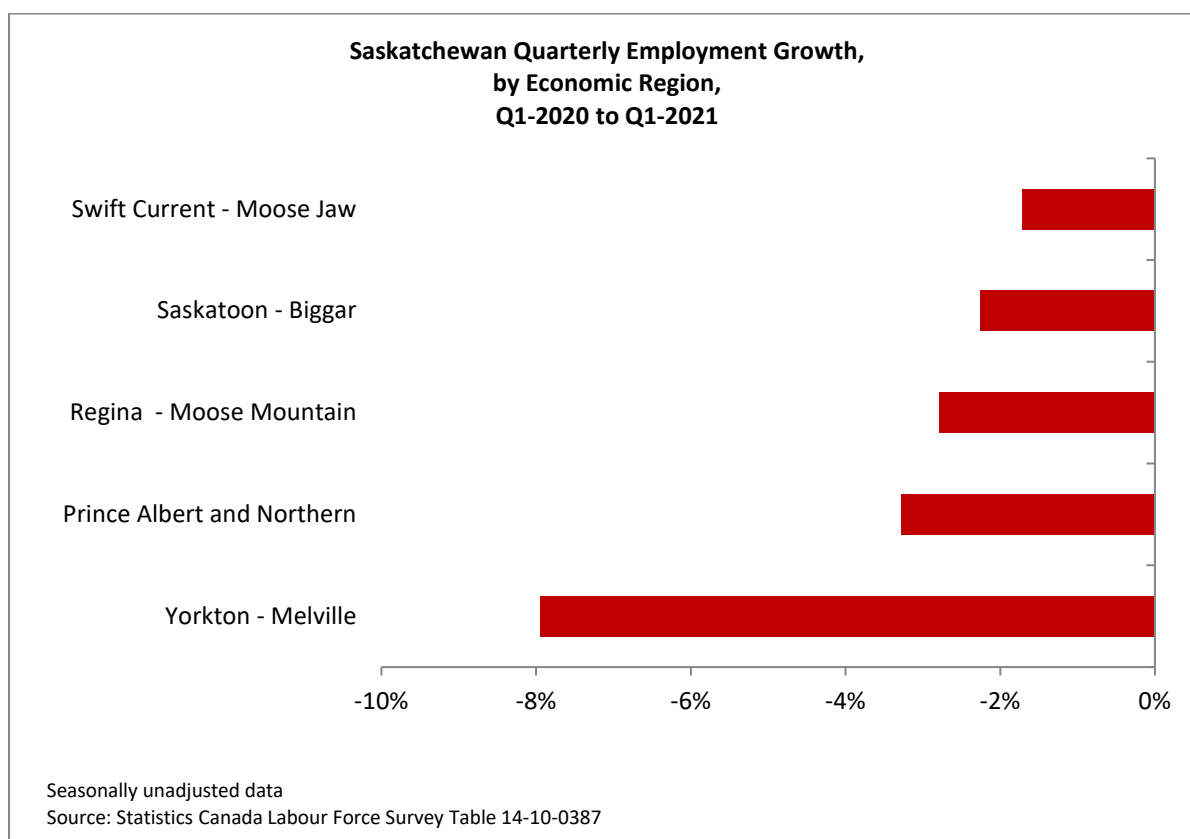
On an annual basis, employment is down in all five economic regions as the longer-term impact of the COVID-19 pandemic continues to take its toll on businesses. **Yorkton-Melville** saw the largest job losses on a percentage basis (-7.9%), while **Swift Current-Moose Jaw** has shown the most promising signs of employment recovery.

Saskatchewan Quarterly Labour Force Statistics, by Economic Region

Seasonally unadjusted data	Employment			Unemployment Rate		
	1st Quarter 2021 ('000)	1st Quarter 2020 ('000)	Yearly Variation (%)	1st Quarter 2021 (%)	1st Quarter 2020 (%)	Yearly Variation (% points)
Saskatchewan	539.7	556.1	-2.9	7.8	6.9	0.9
Economic Regions						
Regina - Moose Mountain	167.5	172.3	-2.8	8.5	7.4	1.1
Swift Current - Moose Jaw	51.7	52.6	-1.7	6.8	6.4	0.4
Saskatoon - Biggar	190.2	194.6	-2.3	8.2	7.4	0.8
Yorkton - Melville	35.9	39.0	-7.9	5.3	5.6	-0.3
Prince Albert and Northern	94.4	97.6	-3.3	7.4	5.8	1.6

Note: Totals may not add due to rounding

Source: Statistics Canada Labour Force Survey – Table 14-10-0387, formerly CANSIM 282-0122



Year-over-year employment in **Saskatoon-Biggar** fell 4,400 (-2.3%) as job losses were seen both in goods-producing and services-producing industries. The region saw heavy job losses in agriculture year-over-year (-2,600). Recently, the Canada Foundation for Innovation awarded \$6.8M to the University of Saskatchewan for bison conservation research. The university will collaborate with the livestock industry and Indigenous communities to develop a bison genome biobank.¹⁶

By contrast with agriculture, the region's construction industry saw good job growth on the year (+1,900). Looking ahead, the City of Saskatoon has approved plans to develop a permanent outdoor festival site at Friendship Park and River Landing Park. The estimated cost of the project is \$12.85M.¹⁷ Another project in the early phases has Saskatoon-based Strategic Prairie Region Alliance providing design and engineering services for the upcoming Saskatoon Remand Centre expansion project. The project is expected to create around 600 construction jobs over its lifetime and is scheduled for completion by spring 2024.¹⁸

In professional, scientific and technical services, Maven Water & Environment, a Saskatoon-based water treatment and water management company, plans to hire at least 25 new full-time scientists, engineers and other professionals in 2021.¹⁹ Meanwhile, Saskatchewan's largest private sector employer, Nutrien Potash, is laying off or potentially transferring employees to other roles at its Saskatoon corporate offices. Fewer than 50 employees will be affected.²⁰ In arts and entertainment news, Saskatoon-based retailer, The Better Good, is looking to hire outdoor performing artists for Saskatoon's Broadway district. Performances will run from June to the end of August.²¹

First Nations organizations are active in partnering on new initiatives aimed at providing employment and support to Indigenous people. The kanātan nipīy program is a new Saskatoon-based training program for Indigenous people to gain essential skills and access employment opportunities in water treatment and distribution facilities. Training started in March 2021.²²

The **Regina-Moose Mountain** region posted moderate employment losses (-4,800 or -2.8%) on the year, while rising COVID-19 cases and variants of concern continue to challenge residents and businesses alike. In mid-March, Regina public and Catholic schools temporarily moved to remote learning due to rising COVID-19 variant cases. The Catholic school division also experienced a shortage of staff because of isolation, illness or other reasons.²³ On a positive note, SaskPower and Kruger Energy Saskatchewan Solar are collaborating on a project to build a new solar energy facility in Regina. The facility would be the second of its kind in the province and be operational by the fall of 2022.²⁴

According to the Regina Downtown Business Improvement District (RDBID), around 4,500 people go into downtown Regina daily, compared to 35,000 before the pandemic. As a result, many downtown restaurants and coffee shops struggle to stay open.²⁵ Gūd Eats, a Regina vegan fast food restaurant, closed in February. Reduced traffic due to COVID-19 and high fees tied to third-party delivery services are the main reasons cited for the closure.²⁶ In transportation news, Uber is expanding its ridesharing services in the Regina area to include neighbouring municipalities such as Pilot Butte, Balgonie, Pense, and the RM of Edenwold.²⁷

Due to significantly reduced demand for air travel since the beginning of the pandemic, Nav Canada laid off all 10 of its air traffic controllers at Regina International Airport. The corporation also announced it is considering permanently closing its Regina traffic control tower, pending a review of whether the airport is busy enough to require the service.²⁸

Compared to Q1-2020, 3,200 (-3.3%) fewer people were employed in the **Prince Albert and Northern** region where COVID-19 has significantly impacted some communities in the far north. For the second year in a row, the Ness Creek Music Festival has been cancelled due to concerns over spreading COVID-19. The three day festival is normally held mid-July near the town of Big River, 190 kms north of Saskatoon.²⁹ Meanwhile, operations have been suspended at Meadow Lake's sawmill after two drying kilns were damaged in a fire on March 27. Production will resume once it is deemed safe.³⁰

The Prince Albert Police Service signed a new partnership with the Métis Nation-Saskatchewan (MNS) to help identify and mentor qualified Métis applicants for a career in law enforcement. MNS will provide \$100,000 this year to fund two participants in the mentorship program.³¹

In construction, the City of Humboldt is planning for the creation of a \$25M tribute centre to honour the victims of the Humboldt Broncos bus crash. The centre will include a gallery, ice surface and physiotherapy area.³²

Note: In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

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For information on the Labour Force Survey, please visit the Statistics Canada Web site at: www.statcan.gc.ca

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