



Labour Market Bulletin

Manitoba



October 2021

This Labour Market Bulletin provides an analysis of Labour Force Survey results for the province of Manitoba, including the regions of Winnipeg, Northern Manitoba and Southern Manitoba.

OVERVIEW

Employment in Manitoba decreased in October, down 3,100 from the previous month, with job losses in both full-time (-2,100) and part-time (-1,100) employment. While employment dropped on a monthly basis, it is still up 6,300 on an annual basis and has nearly returned to pre-pandemic levels. In fact, employment was 658,200 in October, less than 1% (-6,100) below February 2020.¹

Manitoba Monthly Labour Force Statistics

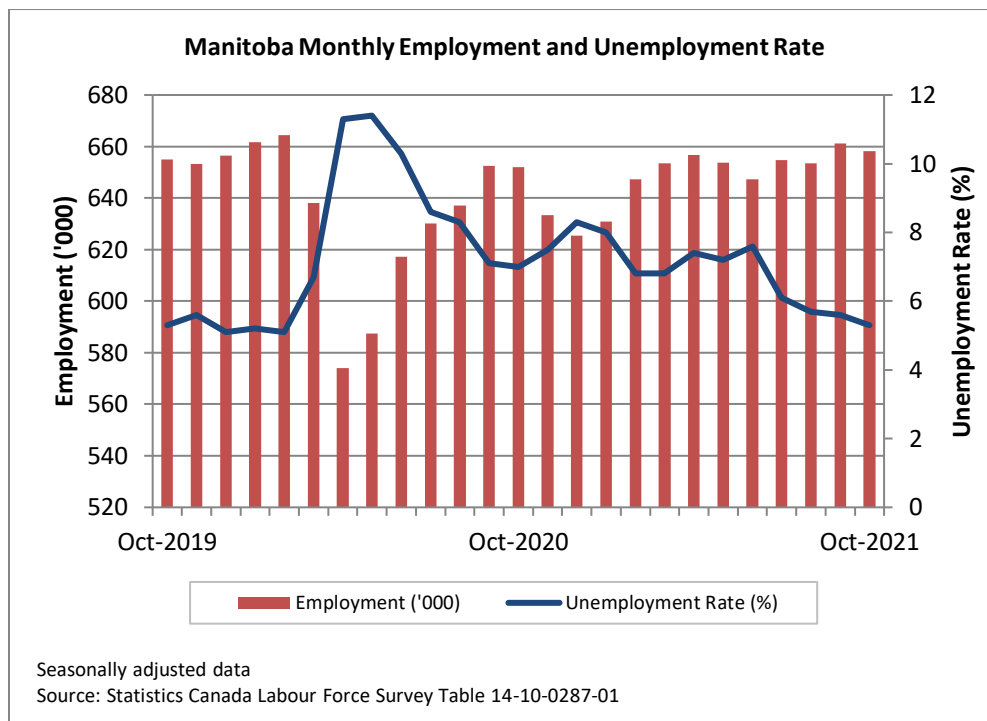
Seasonally Adjusted Monthly Data	October 2021	September 2021	October 2020	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Population 15 + ('000)	1,052.8	1,052.3	1,049.1	0.5	0.0	3.7	0.4
Labour Force ('000)	695.3	700.4	701.3	-5.1	-0.7	-6.0	-0.9
Employment ('000)	658.2	661.3	651.9	-3.1	-0.5	6.3	1.0
Full-Time ('000)	531.6	533.7	518.1	-2.1	-0.4	13.5	2.6
Part-Time ('000)	126.5	127.6	133.8	-1.1	-0.9	-7.3	-5.5
Unemployment ('000)	37.1	39.1	49.4	-2.0	-5.1	-12.3	-24.9
Unemployment Rate (%)	5.3	5.6	7.0	-0.3	-	-1.7	-
Participation Rate (%)	66.0	66.6	66.8	-0.6	-	-0.8	-
Employment Rate (%)	62.5	62.8	62.1	-0.3	-	0.4	-

Note: Totals may not add due to rounding

Source: Statistics Canada – Table 14-10-0287-01, formerly CANSIM 282-0087

Job growth in the public sector (+2,400) was offset by losses in the private sector (-1,500) and self-employment (-3,900).² Self-employment decreased significantly in Manitoba over the last two months, down 6.3% in September and 4.9% in October. According to a recent Canadian Federation of Independent Business report, only 46% of small businesses surveyed in Manitoba were at or above normal staffing levels in October and only

79% were fully open.³ Meanwhile, the Canada Emergency Wage Subsidy and Canada Emergency Rent Subsidy came to an end this month, raising concerns from business groups about layoffs, closures, and service reductions.^{4,5}



Since September, Manitoba has required proof of vaccination to access a variety of non-essential venues and services, including restaurants, casinos, fitness centres, and ticketed sporting events. However, businesses have not been mandated to close and capacity limits apply only to those areas of the province with the lowest vaccination rates.⁶ Manitoba’s vaccination rollout continues to progress, and as of November 3, over 85 per cent of eligible Manitobans had been fully immunized.⁷ In an effort to both encourage vaccination uptake and create jobs, the Government of Manitoba has extended its Healthy Hire Manitoba Program to November 15. The program provides financial support to help employers cover the wages of new employees who have been vaccinated or who commit to being vaccinated.⁸

Manitoba Monthly Unemployment Rates, by Gender and Age

Seasonally Adjusted Data	October 2021 (%)	September 2021 (%)	October 2020 (%)	Monthly Variation (% points)	Yearly Variation (% points)
Total	5.3	5.6	7.0	-0.3	-1.7
25 years and over	4.7	4.7	5.9	0.0	-1.2
Men - 25 years and over	5.2	5.2	6.0	0.0	-0.8
Women - 25 years and over	4.2	4.2	5.7	0.0	-1.5
15 to 24 years	8.6	9.9	13.1	-1.3	-4.5
Men - 15 to 24 years	9.0	12.2	12.7	-3.2	-3.7
Women - 15 to 24 years	8.2	7.3	13.6	0.9	-5.4

Note: Totals may not add due to rounding

Source: Statistics Canada – Table 14-10-0287, formerly CANSIM 282-0087

Manitoba's unemployment rate fell 0.3 percentage points to 5.3 per cent in October, the lowest of any province in Canada and well below the national average (6.7%). While the unemployment rate for Manitobans aged 25 and over remained unchanged in October (4.7%), the youth unemployment rate dropped 1.3 percentage points to 8.6%. Young men experienced the most significant monthly decrease in their unemployment rate, dropping 3.2 percentage points to 9.0%.

EMPLOYMENT BY INDUSTRY

In October, employment dropped 2.5% in Manitoba's **goods-producing sector** (-3,700), due to decreases in **construction** (-900), **manufacturing** (-500), and **agriculture** (-2,200). The **services-producing sector** held relatively steady (+500), with decreases in **business, building and other support services** (-2,400) and **accommodation and food services** (-3,900) offset by increases in **information, culture, and recreation** (+2,400), **health care and social assistance** (+2,100), **trade** (+1,400), and **transportation and warehousing** (+500).

Manitoba Monthly Labour Force Statistics, by Industry

Seasonally Adjusted Data ('000)	October 2021	September 2021	October 2020	Monthly Variation		Yearly Variation	
				Number	%	Number	%
Total employed, all industries	658.2	661.3	651.9	-3.1	-0.5	6.3	1.0
Goods-producing sector	143.6	147.3	142.3	-3.7	-2.5	1.3	0.9
Agriculture	23.3	25.5	23.9	-2.2	-8.6	-0.6	-2.5
Forestry, fishing, mining, quarrying, oil and gas	3.5	3.7	3.5	-0.2	-5.4	0.0	0.0
Utilities	4.8	4.6	5.1	0.2	4.3	-0.3	-5.9
Construction	48.3	49.2	48.7	-0.9	-1.8	-0.4	-0.8
Manufacturing	63.8	64.3	61.0	-0.5	-0.8	2.8	4.6
Services-producing sector	514.5	514.0	509.6	0.5	0.1	4.9	1.0
Trade	93.5	92.1	90.5	1.4	1.5	3.0	3.3
Transportation and warehousing	42.7	42.2	41.9	0.5	1.2	0.8	1.9
Finance, insurance, real estate and leasing	36.8	36.4	34.6	0.4	1.1	2.2	6.4
Professional, scientific and technical services	32.0	32.2	32.6	-0.2	-0.6	-0.6	-1.8
Business, building and other support services	19.7	22.1	22.2	-2.4	-10.9	-2.5	-11.3
Educational services	57.8	56.9	57.5	0.9	1.6	0.3	0.5
Health care and social assistance	105.1	103.0	103.2	2.1	2.0	1.9	1.8
Information, culture and recreation	24.8	22.4	21.6	2.4	10.7	3.2	14.8
Accommodation and food services	35.6	39.5	37.1	-3.9	-9.9	-1.5	-4.0
Other services	27.6	27.9	30.7	-0.3	-1.1	-3.1	-10.1
Public administration	39.0	39.4	37.7	-0.4	-1.0	1.3	3.4

Note: Totals may not add due to rounding

Source: Statistics Canada – Table 14-10-0355, formerly CANSIM 282-0088

Goods-producing sector

Employment in **manufacturing** is down 0.8% from last month, but up 4.6% year-over-year. Manufacturing is a significant employer in Manitoba, representing 9.7% of the provincial workforce in October. The majority of

employment in this industry is in food and beverage production,⁹ a subset of manufacturing that has long faced worker shortages that have only worsened during the pandemic.

In an effort to grow the workforce, Food and Beverage Manitoba has launched a recruitment campaign promoting the industry as a viable path for Indigenous and LGBTQ+ workers, millennials, and those looking to make a career change.¹⁰ At the national level, Food and Beverage Canada is partnering with the Canadian Federation of Agriculture and other industry groups to develop a National Workforce Strategy that will address chronic labour shortages in agriculture and food and beverage manufacturing.¹¹

Farm equipment manufacturing is another important part of the manufacturing sector in Manitoba. The province has been the second largest exporter of agriculture implement manufacturing products of any province in Canada since 2015, with over 70% of these exports destined for the U.S.¹² The industry continues to grow, with phase two of the Elmer's Manufacturing Ltd expansion in Altona now underway. The addition will immediately create eight full-time positions and an expected 20 more in the near future.¹³

Construction industry employment is down 1.8% on a monthly basis with little change year-over-year (-0.8%). A number of upcoming provincial government projects could bolster employment growth in the industry. Construction on the \$64.4 million Boundary Trails Regional Health Centre expansion will begin next summer, and the \$32 million renovation of the Bethesda Regional Health Centre is expected to be underway in the spring.^{14,15} The projects are part of \$812 million in provincial funding allocated toward building, renovating, or expanding health care infrastructure across Manitoba.¹⁶ In addition, the Province has already begun construction on two schools in southwest Winnipeg: a high school and an elementary school in Waverly West.¹⁷ Meanwhile in the private sector, a developer has submitted a proposal to the City of Winnipeg for a 20-storey tower, which would include 206 apartments and 9,000 sq. ft. of commercial space.¹⁸

Services-producing sector

Employment in Manitoba's **accommodation and food services** industry declined 9.9% in October and is also down 4.0% year-over-year. Meanwhile, the provincial unemployment rate for these industries was only 1.4% in October as the total number of individuals reporting to be working or looking for work in this sector has dropped significantly over the last year (-12.3% or -5,000).¹⁹

Across the country, the accommodation and food services sector is facing a labour shortage, particularly among bar and restaurant workers. According to an analysis by the Canadian Centre for Policy Alternatives, many of these workers have moved into entry-level positions in the professional, scientific and technical services industry.²⁰ The CEO of the Manitoba Restaurant and Foodservices Association (MRFA) attributes the current staff shortage to pandemic lockdowns, federal subsidies for workers, and students reducing their hours as they return to university classes. The MRFA has launched a recruitment campaign to try to attract staff to the industry, compiling job postings across the province in a single platform.²¹ Additionally, the Manitoba Chambers of Commerce and Manitoba Possible are collaborating on a project to encourage employers in the retail and food service industries to hire people with disabilities, an often-overlooked labour pool.²²

On a national scale, Restaurants Canada is advocating for the addition of a foodservice stream to the Temporary Foreign Worker Program.²³ Meanwhile, the federal government has phased out some COVID-relief benefits and replaced them with programs targeting industries most adversely affected by the pandemic, including hospitality and tourism.²⁴

The **health care and social assistance** industry is also contending with high job vacancy rates, particularly in nursing. However, employment in health care and social assistance is up 2.0% from last month, and 1.8% year-over-year. There are currently 2,000 nursing vacancies province wide, including 1,500 in the city of Winnipeg. The Province of Manitoba is increasingly relying on private nursing agencies to fill gaps in the health care system, and hours worked by contract nurses have doubled in the last four years.²⁵ According to data collected by the Manitoba Nurses Union, nursing vacancy rates in emergency rooms are higher than the overall rates at hospitals.²⁶

The nursing shortage in Canada is longstanding and partly stems from the inability to train nurses quickly enough to satisfy demand. There has been an influx in applications to nursing programs during the pandemic, but limited seats as well as a scarcity of clinical placements has restricted intake capacity.²⁷ The provincial government announced plans earlier this year to expand nursing school capacity in Manitoba, spending \$7.5 million to add 400 seats over the next two years.²⁸ The Province also ratified a new, seven-year collective agreement with Manitoba's public nurses this month. In addition to wage increases, academic allowance entitlements, and incentives for transfers and reassignments, the agreement includes investments in recruitment and retention initiatives.²⁹

REGIONAL ANALYSIS

On an annual basis, employment fell in three of Manitoba's six economic regions during October, with **Parklands and Northern** (-5.2%) reporting the largest decline. However, there were employment gains in **Winnipeg** (+3.4%), **Southeast** (+5.3%), and **Interlake** (+1.2%). Winnipeg had the highest unemployment rate in October (6.4%), which decreased by 2.8 percentage points year-over-year.

Manitoba Monthly Labour Force Statistics, by Economic Region

3-Month Moving Averages Seasonally Unadjusted Data	Employment			Unemployment Rate		
	October 2021 ('000)	October 2020 ('000)	Yearly Variation (%)	October 2021 (%)	October 2020 (%)	Yearly Variation (% points)
Manitoba	660.8	649.7	1.7	5.7	7.6	-1.9
Economic Regions						
Southeast	63.6	60.4	5.3	3.9	5.3	-1.4
South Central and North Central	55.7	57.7	-3.5	5.8	3.7	2.1
Southwest	54.0	56.4	-4.3	4.4	6.5	-2.1
Winnipeg	411.3	397.6	3.4	6.4	9.2	-2.8
Interlake	43.8	43.3	1.2	4.4	4.2	0.2
Parklands and Northern	32.5	34.3	-5.2	5.5	3.7	1.8

Note: Totals may not add due to rounding

Source: Statistics Canada – Table 14-10-0387, formerly CANSIM 282-0122

Winnipeg

Employment in Winnipeg increased 13,700 (3.4%) year-over-year, while the city's unemployment rate (6.4) dropped to its lowest point since the onset of the pandemic. An increase in foot traffic to Winnipeg's city centre will be important for the continued recovery of downtown businesses, as office workers constitute a large portion of customer volumes. However, the re-occupancy of Winnipeg's office buildings has not happened as quickly as anticipated. According to the Downtown Winnipeg Business Improvement Zone, as of September 2021, only about 24% of employees who worked downtown prior to the pandemic had returned to working full-time in their pre-pandemic workspaces.³⁰ While the city centre recently saw the re-occupancy of True North Square and the Canada Life Centre, other large downtown employers are planning a later return to the office. For instance, Manitoba Hydro and IG Wealth Management are expecting to have most of their employees continue to telework until early 2022.³¹

The absence of consistent foot traffic downtown has been extremely challenging for many of Winnipeg's core businesses. Between the period of January 2020 to October 2021, 70 businesses located downtown closed permanently, with many more operating with reduced revenues.³² As a means of bolstering commercial activity in the city's core, the City of Winnipeg has proposed a two-year economic recovery plan. The \$30 million plan includes economic incentives for core development and revitalization, and calls to keep government offices and workers downtown.³³

Parklands and North

Employment in the **Parklands and North** economic region dropped 5,200 year-over-year. In the construction industry, employment fell by 200 on an annual basis (-9.5%).³⁴ Meanwhile, two upcoming projects may spark employment growth in the region's construction industry. In Snow Lake, Hudbay Minerals Inc plans to grow its mining operations over the next few years, beginning with the refurbishment of its New Britannia gold plant and the addition of a copper flotation facility.³⁵ This is in addition to Hudbay's agreement with the Town of Snow Lake, announced in late 2020, which would see a new business park, permanent dormitory, and housing subdivision constructed in the community.³⁶

Additionally, in The Pas, the Manitoba Métis Federation is committing \$10.3 million in funding towards the creation of a new affordable housing development. The development will also include a park and a 40-space licensed day care facility. Construction is expected to begin next spring.³⁷

Note: In preparing this document, the authors have taken care to provide clients with labour market information that is timely and accurate at the time of publication. Since labour market conditions are dynamic, some of the information presented here may have changed since this document was published. Users are encouraged to also refer to other sources for additional information on the local economy and labour market. Information contained in this document does not necessarily reflect official policies of Employment and Social Development Canada.

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For further information, please contact the LMI team at: http://www.esdc.gc.ca/cqi-bin/contact/edsc-esdc/eng/contact_us.aspx?section=lmi

For information on the Labour Force Survey, please visit the Statistics Canada Web site at: www.statcan.gc.ca

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¹ Statistics Canada. Table 14-10-0287-01 (formerly CANSIM 282-0089) Labour Force Characteristics, monthly, seasonally adjusted and unadjusted, last 5 months (x1,000). Accessed November 5, 2021: <https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1410028801>

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