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If you have items of interest to the greater Logistics Community, submit a short, bilingual article—see Editor's page for details. Deadline for articles within the next issue: 1 December 2016.

## LOGISTICS BRANCH NEWSLETTER

VOLUME 6, ISSUE 4

OCTOBER 2016

Logistics Branch Adviser, Col B.K. Johnson

Welcome to the Fall 2016 Logistics Branch Newsletter. As the new Logistics Branch Advisor /Logistics Branch Integrator I would like to take the opportunity to say hello to the greater Logistics family. It is both a fantastic privilege and an outstanding opportunity to be associated with such a dynamic organization and I'm looking forward with enthusiasm to my tenure as LBA/LBI.

As you may be aware there are several exciting initiatives that are ongoing:
Occupation Analyses are being conducted on several Logistics Occupations; the transformation of the Logistics Branch Fund; and the revitalization of our relationship with our sister organization, the Canadian Forces Logistics Association (CFLA). As this relationship matures it will strengthen our voice, our sense of community, and the support we are able to provide.

\*\*Colonel Johnson has deployed with the United Nations Disengagement Observe Force (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observe Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Golan Heights of the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Disengagement Observed Theorem (UNDOF) in the Go

One final note; the 50th Anniversary of the Logistics Branch is just around the corner, so get ready to celebrate our rich history and heritage and the important role that logisticians play every day. I am looking forward to the journey!

in support of Operation AIR BRIL airlift of humanitarian aid to Sara during the height of Bosnian civil and most recently with Operation KOBOLD (Kosovo) as the Canada Force Commander and Chief of the

Colonel Bruce "BJ" Johnson joined the CAF in December 1988 as a Direct Entry Officer. He has had the privilege of serving in multiple Transportation and Movements roles at the tactical, operational and strategic levels of the RCAF and CAF. He served as a Research Analyst for the Department of Justice and JAG Somalia Inquiry Legal Team, and most recently as the Commanding Officer of the COS VCDS Level 1 Headquarters as well as the J1 of the VCDS Group.



Colonel Johnson has deployed with the United Nations Disengagement Observer Force (UNDOF) in the Golan Heights as the Canadian Contingent Transport and Movements Officer, Haiti with the United Nations Mission in Haiti (UNMIH), twice in support of Operation AIR BRIDGE (the airlift of humanitarian aid to Sarajevo during the height of Bosnian civil war), and most recently with Operation KOBOLD (Kosovo) as the Canadian Task Force Commander and Chief of the Joint Logistics Operations Centre within KFOR.

Colonel Johnson holds a Bachelor of Science degree from the University of Lethbridge as well as a Master of Defence Studies degree from Royal Military College.



# **Logistics Branch Adviser / Integrator Change of Appointment Ceremony**

On 6 June 2016 the Logistics Branch formally welcomed Colonel Bruce (BJ) Johnson, the newly appointed Logistics Branch Adviser / Logistics Branch Integrator at the Royal Canadian Air Force Mess. The Logistics Branch Adviser Change of Appointment Ceremony, presided by Major-General Lamarre, Director of Staff of the Strategic Joint Staff, commenced with the transfer of the Logistics Branch Flag and the signing of the scroll, as Colonel Banville relinquished the position to Colonel Johnson.

On behalf of the Logistics Branch, MGen Lamarre thanked Colonel Banville for all of her support, dedication and leadership to the



Col Banville, MGen Lamarre and Col Johnson signing Change of Appointment Scrolls. Photo credit: CWO Côté

Logistics Branch during her tenure, and wished her all of the best in her deployment to OP PROTEUS.



Col Banville relinquishing the Log Branch Flag to MGen Lamarre. Photo credit: CWO Côté



MGen Lamarre presenting the Log Branch Flag to Col Johnson. Photo credit: CWO Côté



## An Inspiring Example of Leadership

OTD CFLTC, Capt Sébastian Sauvé

Lieutenant (Navy) Éric Bélisle was employed until recently as an Instructor and Course Director at the Canadian Forces Logistics Training Center (CFLTC) at Canadian Forces Base (CFB) Borden.

His boundless energy and leadership were put to the test on 18 September 2015 when he volunteered to lead CFB Borden's 35<sup>th</sup> annual Terry Fox Charity Campaign. Under his guidance a new bar was set for race participation, reaching a total of 2116 participants which more than doubled the previous vear. This achievement also resulted in CFB Borden canvassing funds comparable to

the Base's 35-year history of running this event.

There is no doubt the event's success was due to his leadership, dedication and motivation. Lt(N) Bélisle's enthusiasm for the task helped inspire a spirit of cooperation and a desire to excel within his team which, in

no small part, contributed to the overall great success of the campaign.

Lt(N) Belisle not only supported CFLTC's efforts to increase the physical health of our members, but also inspired others to take up the cause of a campaign that we hold dear. His record performance in this campaign earned him the CFB Borden Base Commander Commendation.



the best campaigns of LCol Leclerc, Cmdt CFLTC, Lt(N) Éric Belisle; LCol Shaun O'Leary, A/B Div Comd Photo credit: Capt Duguay

#### **Recipient of the Logistics Branch Coin**

OTD CFLTC, Capt Claudine Leonard

On 6 July 2016, Captain Dennis Liposcak was awarded the Logistics Branch Coin for his outstanding contribution and dedication to the Logistics Branch. He was employed at the Canadian Forces Logistics Training Cadre (CFLTC), as an instructor for the Basic Classification Training Course (BCT) Series, which was the foundation to prepare Land Primary Reserve Logistics Officers. Capt Liposcak was recognized for his self-initiated review and update of the BCT courses, and for creating interim Training Plans through the amalgamation of material from Regular Force Courses. Through his efforts, he modernized course content, improved student learning and better aligned Reserve and Regular Forces Training Standards. Note, all Primary Reserve and Regular Force training at CFLTC will now be integrated.

Capt Liposcak, CFLTC BCT Instructor Photo credit: Capt Synnott





### **Logistics Branch Golf Tournament**

Mr Cal Hegge, CFLA, Organizer of the NCR Logistics Branch Golf Tournament

On a beautiful Friday morning on June 3<sup>rd</sup>, 156 Logisticians (regular, retired, and civilian) took to the Rockliffe Course at the Hylands Golf Club for a 39 team 4 person scramble friendly competition. It is noteworthy that this sporting event, intended to foster camaraderie and esprit de corps, has continued to grow in interest over the past three years to the point where this year's competition was oversubscribed.

After the last ball found the bottom of the cup, the group of some serious and mostly non serious golfers gathered in the club house to enjoy a light lunch and witness the awarding of prizes to the winners. The winning team included:

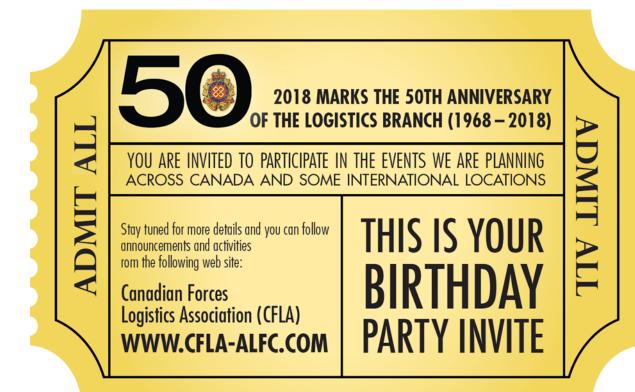
Capt (N) Yves Biron Capt (N) Brent Hopkins Cmdre (N) Michel Charron Cdr Robert Neeve

Repeating their performance of last year, the dubious honour of "most honest golfers" went to the team of:

Col Angela Banville Col June Zuorro Col Dave Quinn Col Rick Goodyear

Several institutions made generous contributions in support of the event

which enabled most teams to walk away from the day with a prize. Special mention goes to the Corps of Commissionaires, the Branch Fund, Il Primo restaurant and the NCR Branch of the Logistics Association. The tournament would not have been the success it was without the efforts of the NDHQ coordinators, including Capt Russ Mullen, WO Mike Hebert, PO 2 Donald Venzi, CWO Lynda Proulx, WO Jacqueline Boudreau, and Pte Kalie Roussel. Special kudos go out to Jacqueline and Kalie who set a record for generating 50/50 sales! Planning will soon be underway for the 2017 tournament. Keep your eyes open for advance publicity and start putting your teams together.





## Road to the Human Resource Administrator Courses – Canadian Forces Logistics Training Centre (CFLTC) Part Two

(Continued from June 2016 Newsletter)

CSM RMS Trg Cadre CFLTC, MWO Terry Fraser

After the announcement in June of 2015 that there would be two distinct occupations created from the current RMS Clk Occupation, CFLTC Standards Division began the administrative and logistical process for the conduct of upcoming Qualification Standard (QS) and Training Plan (TP) Writing Boards (WBs) for the new Occupations. Military Personal Generation Training Group (MPGTG) confirmed that the RQ Pte QS Board would be held in Borden from 28 September until 9 October 2015 and the RO Sgt OS Board would be held from 26 to 30 October 2015. As you can appreciate, members selected for these boards had to have the right skillset and the requisite experience to maximize the quality of any future training. Subject Matter Experts (SMEs) from across the RMS community were brought in.

For the RQ Pte QS WB, the following personnel were brought in: CWO Poirier (MPMCT), MWO Snow (DPGR), MWO Fraser (CFLTC), WO Bajema (CFJSR), Sgt Garuk (CFEWC), WO Morley (MARPAC), Sgt Kaiser (2 RCHA), and Sgt Karnine (DMPAP). The co-chair (Process) of the board was Lt Samson (MPGTG) and the co-chair (Content) of the board was CWO Poulin (ADM-Fin). During the first week of the WB, it became very apparent that each SME was passionate about their areas of expertise. During that week, mbrs were asked to review 540 tasks that a HRA performs and determine whether it

would be trained at the RQ Pte level, not trained or trained at the RQ Sgt level. This process was seamless, as consensus was easily reached on all most mbrs had already been through the RQ PTE QS WB, it did not take long to assimilate the new board mbrs. Mbrs reviewed the task list and



RQ Pte QS WB Front: Sgt Kaiser, MWO Snow, CWO Poulin, WO Bajema, WO Morley Rear: Sgt Karnine, CWO Poirier, MWO Fraser, Sgt Garuk Photo credit: Sgt Wiseman

train and no train tasks. All related tasks were then grouped together to form Performance Objectives (POs).

Three weeks later, the RQ Sgt QS WB took place. The following board mbrs were brought in: CWO Poirier (MPMCT), MWO Snow (DPGR), MWO Potter (CFEWC), CPO2
Deslauriers (DRSM), MWO Fraser (CFLTC), WO Bajema (CFJSR), WO Morley (MARPAC), WO Hann (1 CMBG), WO Graham (19 AMS) and WO Grant (2 CAD). The co-chair (Process) of the board was Lt Samson (MPGTG) and the co-chair (Content) of the board was CWO Poulin. As

determined train or no train. Having worked with ISAT on the previous WB, mbrs were well prepared for each stage of the process and managed to submit the QS document for MPGTG approval on time. Board mbrs were true professionals. There were moments of intense discussions surrounding certain admin procedures being taught; a resolution quickly followed and everyone carried on. Board mbrs were completely focussed on providing the best possible training to future HRA Sgts and their passion was highly evident.

(Continued on page 6)



(Continued from page 5)

Board mbrs stood down for the weekend and then immediately convened the RQ PTE TP WB which lasted for five weeks; 2 November to 4 December 2015. The following personnel participated in the WB: CWO Poirier (MPMCT), MWO Snow (DPGR), MWO Fraser (CFLTC), WO Bajema (CFJSR), WO Fewer (DMPAP), WO Leblanc (DMPAP),

RMS Clk QL3. Exact length of the course at this time has not been determined because the TP still needs to be fine-tuned to include PT, Parades, Admin Periods, Graduation Ceremonies, PC and ECs. The Commandant of CFLTC will approve the final TP.

In January of 2016, board mbrs began the three week RQ SGT TP WB. The following personnel took part:



RQ Sgt TP WB Front: CWO Poirier, WO Grant, Sgt Ethier, MWO Snow, CWO Poulin Rear: WO Morley, WO Provencal, MWO Fraser, WO Graham, WO Hann, WO Bajema Photo Credit: Sgt Wiseman

Sgt Kaiser (2 RCHA), Sgt Currie (CFLTC) and MCpl Wiseman (CFLTC). The board was chaired by Maj Tucker (CFLTC).

Mbrs now had the envious task to break down each of the POs into Enabling Objectives (EO) and Teaching Points (TP). Each EO required a standard statement. This statement is designed to let the personnel writing the Master Lesson Plan (MLP) exactly what needs to be achieved during that particular EO.

The new RQ PTE HRA course will be substantially longer than the current

CWO Poirier (MPMCT), MWO Snow (DPGR), MWO Fraser (CFLTC), WO Bajema (CFJSR), WO Hann (1 CMBG), WO Graham (19 AMS), WO Grant (2 CAD), WO Morley (MARPAC), WO Provencal (CFLTC) and Sgt Ethier (CFLTC).

The WB was chaired by Lt Standish-Brown, CFLTC Stds TDO. This WB went extremely well as mbrs had learned from the previous RQ PTE TP board. Another WB was successfully completed that produced another top

quality product setting up the bright future for HRA RQ Sgt training.

The RQ PTE HRA MLP WB began 16 February 2016 and the quality of these MLPs will have a direct effect on the success of the pilot courses scheduled for January 2017. Five RMS Clks from the Royal Canadian Air Force, Royal Canadian Navy, CMP and CJOC have joined the CFLTC RMS Clk Training Cadre staff in order to provide their experience and expertise to the creation of comprehensive and up to date lesson plans. The enthusiasm that these individuals have brought with them is second to none. This WB will create all the MLPs, exercises, EOs and PCs alongside staff in both CFLTC RMS Stds and RMS Trg Cadre. The MLP WB for RO SGT has commenced September 2016.

This is a very exciting, albeit busy time for the RMS Trg Cadre, which continues to train RMS Clks despite convening various WBs for new courses in two separate occupations. The CFLTC instructional / standard personnel are a tight group of enthusiastic and professional mbrs with an incredibly strong and proud work ethic. Everyone noted in the above article has worked tirelessly to ensure a great quality of product is produced, ensuring success with the future HRA occupation.

A Bravo Zulu to all those involved.



## 2017 Sponsored Post Graduate Opportunities

Logistics Officers, the annual Post Graduate Training Program will be announced by CANFORGEN shortly. This year's competition includes six Logistics Officer positions at the rank of LCdr/ Maj in three distinct programs:

- Master in Business Administration
- Post Grad in Supply Chain Mgmt; and

• Post Grad in Financial Mgmt/CPA.

Details regarding these programs may be found on the LBI Production DWAN site. For general questions regarding this program, please refer to http://cmp-cpm.mil.ca/en/recruitmentcareers/education-programs/postgraduate-training-sponsored.page

Applicants are reminded to discuss

their intentions with their Environmental representative prior to applying. Deadline for applications is 9 Dec 2016.

### **CFAD Rocky Point Jetty - Loading of Ammunition**

It would come as no surprise to anyone in MARPAC/JTFP that the primary customer of Canadian Forces Ammunition Depot (CFAD) Rocky Point is the Royal Canadian Navy (RCN). Established in the 1950s, the last in a series of ammunition depots stretching back to the nineteenth century, most of which were dedicated to and operated by the Navy, CFAD Rocky Point serves the same purpose, working diligently to ensure the RCN has the ammunition and explosives (A&E) needed to carry out its mission.

CFAD Rocky Point CO, Major Jean-Luc Rioux However, CFAD Rocky Point is not a naval unit, at least not anymore. With unification in the 1960s, the command of the depot transitioned from the RCN to a new centralised headquarters. Today, CFAD Rocky Point is a lodger unit of CFB Esquimalt and proudly supports all MARPAC/JTFP units. Its chain of command is within Canadian Joint Operations Command (CJOC), reporting to the Commander Canadian Material Support Group (CMSG).

> On 6-7 June 2016, HMCS VANCOUVER transited to CFAD

Rocky Point in order to load various ammunition natures in preparation for RIMPAC. The loading of ammunition on to a Canadian Patrol Frigate (CPF) is an extensive operation at the Depot where 25 General Technicians (GT) work as a team for efficiency, while adhering to all safety considerations. The loading of Evolved Sea Sparrow Missile (ESSM), and HARPOON missiles as well as MK 46 Lightweight Torpedoes (LWT) requires specialized equipment to execute a safe transfer onto the ship.

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ESSM being loaded onto HMCS VANCOUVER Photo credit: Lt(N) Chantal Woolley

VANCOUVER took place in early August 2016 at Pearl Harbour. Given the specialized work required to swap missiles, five GTs from CFAD Rocky Point will be sent to Hawaii to complete this operation.

Whether a domestic or an overseas operation, the team of specialized GTs at CFAD Rocky Point is always available and willing to conduct ammunition loading operations with pride and in line with its motto CELERE PRAESIDIUM (Quick service).

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Picture 1 (above) depicts a 45 ton crane used for the loading of the missiles. Meanwhile the loading of the torpedoes are accomplished with a large articulated forklift, identified in picture 2 (right) which was rented to reduce ship loading time by allowing for four open simultaneous lines of operation: A&E hand carrier onboard ship, conveyor belt for gun ammunition, a crane and an articulated forklift. Congestion can be an issue on the jetty as there is a lot of moving pieces all working towards the same goal to load the required ammunition of our Naval vessels.

In the end, the operation of loading ammunition was conducted over a two -day period and HMCS
VANCOUVER is sailing abroad right after completing the RIMPAC exercise. However, before doing so, missile swaps between HMCS
CALGARY and HMCS



A rented articulated forklift loading a MK46 Torpedo. Photo credit: Lt(N) Woolley



#### **RCN Chef Challenge**



Left to right: VAdm Lloyd, Jackie Dalimonte, Eric Chong, Ryan Lamothe, Capt(N) Irwin, OS St-Laurent, MS Williamson, AB Lescombe and MS Rollins. Photo Credit: Finder's Capture

DGNSR, D Nav Log, CPO1 Derek Ferguson

On 2 July 2016, in a competition similar in scope to Iron Chef and Master Chef, two teams representing MARPAC and MARLANT faced off in competition during the Redpath Waterfront Festival in Toronto as part of the RCN Strategic Outreach Program. The teams were selected

through similar competitions held within each Formation. MARPAC was represented by MS Robert Williamson and OS Dylan St-Laurent, MARLANT was represented by MS Joshua Rollins and AB Davis Lescombe.

Working within a Maritime Coastal Defence Vessel (MCDV) galley, the two teams had 90 min to produce 6

portions of an entrée and a dessert item. Each team had a standard galley pantry and was presented with a basket of items at the start of the competition. These items were not known to the competing teams and had to be used in the production of their dishes. The ingredients were salmon, wild rice, brown sugar, fresh

blueberries and fresh strawberries. The dishes prepared showcased the culinary expertise and professionalism found within the RCN Cook Occupation.

For dessert, team MARPAC produced a fresh blueberry fritter, rolled in cinnamon sugar, stuffed with fresh strawberries placed on a vanilla and blueberry infused whip cream. For the entrée they prepared pan fried seasoned salmon placed on a garlic onion seared rice cake topped with a lemon pepper drizzle and candied bacon. Team MARLANT produced a cajun brown sugar crusted salmon with fresh pasta and roasted tomato sauce and for dessert a caramel cinnamon cake with crème anglaise and field berry compote.

An expert panel of judges comprised of VAdm Lloyd, Capt(N) Irwin, Ryan Lamothe –Executive Sous Chef Westin Harbour Castle, Jackie Dalimonte –

(Continued on page 10)



AB Lescombe and MS Rollins preparing their entrée Photo credit: Finder's Capture



(Continued from page 9)

Lead Specialist, Chef and Food experience Sobeys Ontario, and Eric Chong – MasterChef Canada season one winner, assessed the dishes. The entire judging team was impressed with the level of competition and with the culinary creations produced. The competition was close, and after much deliberation on presentation, technical skill, preparation and of course taste, the judges deemed team MARLANT to be the winners. Well done to all the volunteers and personnel who aided with this inaugural event.



MARPAC Salmon Entrée. Photo credit: Finder's Capture

#### **Logistics Branch Medallion of Excellence**

DGNSR, D Nav Log, CPO1 Derek Ferguson

CPO2 Winkler enrolled in January 1988 as a Cook. He has served in many operations crossing all Environmental lines. Employed as the Logistics Departmental Coordinator on HMCS PROTECTEUR during the fire incident, he supported operations throughout the event and during the aftermath alongside in Hawaii. Consistently striving for excellence and demonstrating enthusiastic determination, he pursued means to progress his trade and mentor its members. Over the years, he was often called upon to assume responsibilities beyond his rank level to support Base and Fleet Operations while devoting detailed attention to the direction of Food Services within the RCN. A versatile Logistician, he demonstrated a highly developed knowledge base that transcends trade lines and aims at a healthy holistic Logistics Community. Accordingly, he was a stellar candidate to act as A/Food Svc O and A/MOSID Adviser while

performing his regular duties of Area Foods Svc CPO2.

A dedicated mentor and focused visionary, he has enthusiastically guided, mentored and developed subordinates creating an atmosphere of learning, information sharing and personal development. CPO2 Winkler has embodied the leadership and professionalism expected of our

leaders. An exemplary mentor and dedicated professional, his devotion to the Profession of Arms and the Logistics Branch make him worthy of this prestigious recognition.



CPO2 Winkler is presented with the Logistics Branch Medallion of Excellence. Left to Right: CWO McLaughlin, Cdr Boutin, CPO2 Winkler, Capt(N) Irwin, CPO1 Ferguson and Capt(N) Guild. Photo credit: Cdr Turcotte



## 2016 Log Branch / CFLA Bursary Recipients

LBI Prod 3, Capt Melina Fournier

As part of the Logistics Branch 25th Anniversary activities in 1994, an annual Bursary Program was established to provide some financial assistance to dependent children of members of the Logistics Branch who are students entering post-secondary education, including courses or programmes of a technical or vocational nature.

The 2016 Logistics Branch Bursary Program was very popular again this year with 49 applicants. Five Logistics Branch Bursaries were awarded by the Logistics Branch and a sixth one sponsored / awarded by the Canadian Forces Logistics Association (CFLA) for \$1000 each.



#### **Logistics Branch Bursary Recipients**



Left to Right: LCol Haevens, Shelby Eastwood, Sgt R. Jamieson, Kennedy Jamieson, CWO Langelier. Photo credit: MCpl Van Putten

#### Ms Shelby Eastwood

Ms Shelby Eastwood has been accepted into the Bachelors of Education Consecutive Program at York University in Toronto ON. She has been accepted into the Primary Division (JK-Grade 6) with a goal of progressing to the Intermediate Division (Grad 10-12). Although she participated in several other sports; she volunteered for the London Ice Dawgs Youth Hockey Club as a coach, and various other positons. Ms Eastwood has gone through many challenges and has overcome them so that she can continue to achieve her goal working towards becoming a teacher. She is fully bilingual and has the ability to converse and teach in both official languages.



#### Ms Amanda Nicole Fizzard

Amanda stands out amongst her peers as not only a very bright and capable student but also as an excellent leader and mentor. Her contributions to her personal and professional development are numerous: an honour student, she was also the Fine Arts Co-Chair of the student council and is an avid volunteer within her community. Amanda participated in a school trip to Kenya to learn and see firsthand the challenges facing the local population. She also participated in a trip to Costa Rica which focused on the damaging effects on the rain forest. She is dedicated to her studies, her art, her family and her community. There is no question she possesses the energy and drive to achieve excellence as she moves on to her next adventure as a student of Visual Arts at Memorial University of Newfoundland.



Col Thomson (A4 Log/Dir RCAF Log), Amanda Fizzard with her parents, Sgt Tanya Fizzard & MCpl Glen Fizzard

#### Ms Celine Godbout



With assistance from MWO Dave Hickey, Cdr Wes Golden (Commanding Officer MARPAC HQ and N4 Logistics) presents a \$1000 Logistic Branch Bursary to Ms. Celine Godbout to assist in future education as her proud parents LCdr Yannick & Suzanne Godbout look on.

Celine has demonstrated that she is most worthy of being a recipient. Accepted in a four year Bachelor of Social Sciences in economics and Political Science / Co-operative Education program at the University of Ottawa. She has played water polo at both the national and international level. Celine has been a Lifeguard / Swim Instructor and worked with PSP as a Casual recreation Leader. She has a passion for music and is involved with the Viva Youth Choir. She has worked with a non-profit organization Société Francophone de Victoria where she promoted and represented the French Language and Francophone culture of Victoria and its suburbs.



#### Mr Raphaël Lopez

Raphaël has been accepted into the Honours Mechatronics Engineering Program at University of Waterloo ON. With his family posted to Naples Italy, he participated in several extracurricular activities for Neuchatel Junior College Switzerland throughout the year such as: Habitat for Humanity Portugal where he assisted with the reconstruction of a house for a less fortunate family; New European Debate Speech Acting (NEDSA) in Prague where he presented an original oratory regarding famine across the world; and several volunteering at an International Montessori School assisting students with their education. Mr Lopez has continued to display that he is dedicated to his community, and extracurricular activities: he also has

had the opportunity to work at the Canadian Support Element in Naples, Italy as an Assistant Clerk obtaining international work experience.



Left to Right: CWO Côté, Mr Raphaël Lopez, Col Johnson, MWO Lopez, Mrs Sophie Lopez. Photo credit: Cpl Blake

#### Ms Brianne Turnbull

Brianne has been accepted into the University of Windsor in the Forensic Science Program. A dedicated individual she has continuously managed the importance of prioritizing all extracurricular activities, employment and volunteering while maintaining the highest degree of education. She attained and maintained the Academic Honour Roll, the Academic Honour Award and the Academic Honour Award of Distinctions throughout her high school years. She is involved with the Riverside Cancer Society to increase awareness of various cancers, and Riverside Athletic Association to promote physical activity in youth. She also volunteers in a group called JEL

which supports Capes for Sick Kids and food drives for local food banks.



Major Wollocombe presents a \$1000 Bursary cheque to Ms Brianne Turnbull with her Father, MWO Turnbull. Photo Credit: MCpl Bastien



#### <u>Canadian Forces Logistics</u> <u>Association Bursary Recipient</u>

#### Mr Nathan Carrier

Nathan has been accepted into the Bachelor of Nursing Program at the University of New Brunswick. He has demonstrated on several occasions that he is a strong individual with excellent leadership traits. He was the Captain of the Envirothon Team for environmental science which won the Provincial Competition in 2015, of which this team also participated on the North American Competition held in Springfield Missouri. He participated on the Provincial Spruce Rugby team and was the Captain of the football team.

Nathan is a determined, dedicated and strong individual worthy of being a recipient of the Canadian Forces Logistics Association Bursary.



MWO McKenzie (4 ESR RQSM), Mrs Deanna Price, Mr Nathan Carrier (Recipient), Mr Malcom McCabe (CFLA Representative), LCol Zima and CWO Bouffard



Congratulations to all of the 2016 Bursary Recipients.

Service second to none!



#### Does this look familiar?

By Dr Andrew Gregory, Curator of the Canadian Forces Logistics Museum

The Canadian Forces Logistics
Museum needs input from Logisticians
from time to time in identifying
artifacts.

Back in November 2015, MWO John Stevenson, then CSM, 2 Service Battalion, Supply Company offered this sign to the museum. It measures approximately 170 cm wide x 133 cm (80"x 40"). It is made of metal, with colored Lexan for the letters and map insert. We thought there were names on the back but whatever was there has been removed. We have dated TF 1-10 Op Athena to Roto 9 with the 1 RCR Battle Group from February to October 2010.

We would like to know more about this sign. Was it one-of-a kind? Were there names on the back and, if so, whose names were they? Was the sign in use before with a different date or after 2010? Do you know what building this sign is attached to?

Would you have a photo of the sign in Afghanistan or a photo with the sign for the backdrop to one of your photos? The museum is ALWAYS on the lookout for photos of all kinds!

I can be reached at 17agregory@gmail.com or at CFB Montreal, 514-252-2777, ext. 2241.



**Check out the Canadian Forces Logistics Museum online at:** 

http://www.logisticsmuseum.ca/

Or visit us at CFB Montreal:

6560 Hochelaga St, Montreal QC

514 252-2777 ext 2241



## CANADIGM – Bringing Carvings Made by Canadian WWI Soldiers to Life

Capt Graham Mould, Founding member of CANADIGM

During the run-up to the battle of Vimy Ridge in World War I, Canadian soldiers being staged underground in preparation for the attack created a number of remarkable carvings in the chalk caves around the town of Arras. These First World War soldiers carved to pass the time, but also to leave behind something by which to be

remembered, something which has never been properly documented, and something of which the Canadian public remains generally unaware. The Canadian Historical Documentation and Imaging Group (CANADIGM) is a small, not-forprofit group dedicated to advancing public education and

awareness of events, artifacts, and sites of historical significance, and to preserving the legacies of these sites through advanced documentation technologies and media.

Since being established in 2011, the group has been involved in recreating

exact replicas of the carvings and inscriptions at Vimy, and these recreations are now part of an exhibit titled **Souterrain Impressions** which not only is currently touring Canada but will be showcased in the new interpretive centre at Vimy and at the Canadian embassy in Washington DC this coming April – the 100<sup>th</sup> Anniversary of the Battle for Vimy Ridge.

their time and personal resources to be part of the Group.

CANADIGM's hope is that many Canadians will visit the exhibit as it tours Canada. The exhibit kicked off in London, Ontario in April of 2015, and it continues to tour across the country. You can keep track of the exhibit and receive more information through the following website: <a href="http://canadigm.ca/">http://canadigm.ca/</a>



Capt Mould scanning carvings near Arras, France

CANADIGM has used non-invasive techniques to duplicate the carvings, and has researched the soldiers who left their mark to create a personal and moving exhibit that can be shared with the Canadian public. All team members are volunteers, and dedicate

Capt Graham Mould has been a soldier with the Canadian Armed Forces for 32 years, 21 of them with the Logistics Branch. He has proudly served with the 1st Royal Canadian Regiment, the Office of the Deputy Chief of Defence. Information Operations Group, Canadian Forces Recruiting Group, 31 Combat Engineer Regiment,

and the Vice Chief of Defence Staff. Capt Mould is currently employed as the Ops O with 31 Svc Bn.

The mission of the Logistics Branch is to produce highly skilled, professional Logisticians who deliver operational and institutional sustainment excellence.



#### **Seeking CFLA Interest and Involvement**

Mr John Page, CD, P Log Interim President, Canadian Forces Logistics Association

Fellow Logisticians,

The Canadian Forces Logistics
Association (CFLA) is at a crossroads
and I am writing to you to seek your
interest and personal involvement to
ensure we choose the right path and
have the resources to achieve success
and sustain it for future generations. I
have volunteered to step-up as Interim
National President for a finite duration
of six months, as we find the right
people to lead us through the next
steps in our transition to a fully
functioning national organisation.

One year ago, the CFLA consisted of two chapters (Montréal and NCR) with interested, but small and not representative, memberships. CFLA National existed, really, in name only, and kept the Logistics flag alive within the Conference of Defence Associations (CDA) but with no strong voice. Then, two concurrent movements caused the outlook to change. The National Capital Region (NCR/Ottawa) chapter determined to grow itself and change focus directly to emphasize serving (regular and reserve) Logisticians and run programs of interest to all generations. At the same time the leadership of the

Logistics Branch also recognized the value of a robust and integrated Association, with a truly national structure, aimed at helping all ranks and all generations.

Consequently embryonic chapters, now numbering 13, have stood up across the country to bring Logisticians together professionally and socially. All good news. Furthermore, the Branch commissioned a study to examine and define the spiritual, historical, current and practical relationship between the Branch and the Association. Some of you

have seen a draft of that

report and it is quite ambitious in scope. Details are being discussed at various levels especially as we move towards the 50<sup>th</sup> Anniversary of the Branch

Clearly this forward thrust cannot succeed without a visible, functional and value-added national executive structure to provide guidance and support to the chapters and Logisticians anywhere and everywhere. That is the focus of this letter. At current there are half a dozen

volunteers (sadly all retired), drawn exclusively from the NCR chapter, who are trying to provide that central capability. They are neither elected nor appointed and as such our Association has no legal structure.

We cannot adequately advance all the suggestions from the study unless we have proper committees, duly elected/appointed in accordance with the rules for incorporation under Government of Canada regulations for not for profit

(Continued on page 18)



#### Find the CFLA online at: <a href="http://cfla-alfc.com/">http://cfla-alfc.com/</a> or contact your local chapter:

National Capital Region **Barb Macinnis** Winnipeg Capt Judd Fagrie Bagotville Maj Jasmin Ramratan Comox Lt Jason Hallman **Cold Lake** Capt Sarah Oakley North Bay 2Lt Kevin Linklater Greenwood Maj Chongva Goose Bay Maj Mike Campbell Borden LCol Guy Leclerc, Cmdt CFLTC Montreal Pierre Desnoyers



(Continued from page 17)

entities, the Constitution and bylaws that reflect the realities of today's Logisticians, and communications with Loggies everywhere. The work to be done covers a variety of areas such

- Creating a governance structure to include incorporation, constitution and bylaws;
- Within the first bullet defining membership categories and fee structures;
- Creating a functional executive to include a Board of Directors/ Governors, a working committee to cover, as a minimum, finance, membership, communications, outreach, history and heritage, etc.;
- Providing immediate and effective support to the Logistics Branch 50<sup>th</sup> Anniversary organizing committee;

formation of new chapters in every possible centre across the country; and

• Planning and executing some form (physical or virtual) of Annual General Meeting (AGM).

In short, we need you.

The diversity of the Log Branch is at the same time its strength and its weakness. Too often we have hidden behind the latter when trying to establish a central thrust. Failure is always just around the corner. I ask you to personally commit in some capacity to help us set up a serious and professional structure that will be recognized within the Branch and by the rest of the extended military families. We need leaders: we need people with ideas and people prepared to put in the time and effort. If you are • Continuing to encourage and support one of those, please let me know at the 2016.

earliest opportunity so we can start to discuss details. Reply directly to me at jbpage5772@gmail.com or john.page@forces.gc.ca.

John has been a lifelong logistician. Born into a RCASC family; Cadets; Militia and Regular Force Supply Tech NCO: UTPM student at CMR St Jean; almost 30 years Commissioned service as Logistics Officer at Tactical, Operational and Strategic levels; on Domestic and International Operations, across Canada and the World. Overseas deployments and postings have included Norway, West Germany, Croatia, Bosnia, Israel/ Syria, Hungary, Ukraine and Jamaica. John transitioned from the Regular Force in April 2016 into a civilian on the Carling Campus Project and assumed the position of Interim President, CFLA in September

### The Logistics Branch Newsletter is Growing!

Thank you to all who have contributed and provided input to the Logistics Branch Newsletter. As we continue to develop, we want to hear from you! It doesn't need to be long (normally up to 500 words) and don't forget to include pictures. Here are a few examples:

- Celebrate personal or organizational operational and institutional successes
- Logisticians on Operations (in accordance with CJOC PA guidelines)
- Discuss professional aspects of the Branch and its members
- Pictures/citations of Logisticians receiving Awards and Recognition (CAF awards, Comd Commendations, etc)
- Articles from units on current events, highlighting Logisticians and Logistics accomplishments
- Advertise new initiatives (new capabilities, projects, platforms)
- Logistician "at work" profiles (all ranks)
- Spotlights on retired members (where are they now)
- Reprinted articles from other periodicals about CAF Logisticians (must have permission from the publisher to reprint)
- Original essays on traditions and history, experiences on past operations
- Reviews of military logistics-related books
- Editorials by Sr Logisticians

Please ensure articles are submitted in both official languages. The next submission deadline is 1 December 2016. Do not hesitate to contact us at DND.LogisticsBranch-ServiceLogistique.MDN@forces.gc.ca or directly:

> LCol KJ Mills (613) 995-1192 Capt MDA Fournier (613) 995-1198





## **Traffic Technician Update**

Occupation Co-Adviser, LCol D.E. Graitson Occupation CWO, CWO P. Larochelle

#### Traffic Tech Occupational Analysis - This process uses Military **UPDATE**

As most of you are aware, the Traffic Technician Occupation is currently undergoing an Occupation Analysis (OA). An OA analyzes all occupational data such as entry standards, training, career path and work scope to recommend structure and training options to address the concerns raised by the Occupation.

Employment Structure (MES), throughout the analysis of jobs, training and occupation structures. The principles of operational effectiveness, work scope optimization, career path rationalization and training optimization have been considered to align the Traffic Tech Occupation and update the occupation structure. Much of the work has already been

completed, including working groups and meetings where subject matter experts and representatives from each Level-1 organization provided input on structural options, qualification synchronization, and position mappings. Organizations have now had an opportunity to comment on the Feasibility Report released by the OA Team. Stay tuned for more information in the next newsletter!



#### **CH147F Chinook Loadmaster Recruiting**

We are looking for interested Chinook Loadmaster Candidates! The base requirement for a CH147F Loadmaster is QL5 Cpl. The duties of a CH147F Loadmaster include ensuring aircraft centre of gravity, weight and balance, load planning, mission planning and pre/post flight checks. In addition, Chinook Loadmasters perform air movements responsibilities such as processing passengers, screening baggage and handling cargo/freight and other ground and flying duties, including Door Gunner. These Loadmaster activities will be completed within the crew concept with individual trade responsibilities and in the most austere of locations, under demanding environmental conditions in direct and close support to combat troops.

The CH147F Chinook is an impressive platform and provides an extremely exciting and rewarding career path. For more information, contact CWO Legault, 1 CAD A3 LM Rdns ,through your chain of command. More information on Chinook and other flying opportunities are available through the Traffic Tech Occupation Corner (http:// strategic.mil.ca/sites/intranet-eng.aspx?

page=18087).



#### **Foods Services Officer Selection**

The following message was released by D Mil C

on 19 Aug 16:

Subj: Food Services Officer (Food Svcs O) Selection for the Food Svcs O Course: Mid-Jan 17

1. Starting 2015, the CAF will select officers annually to attend the Food Svcs O Course. The course consists of three months of training at the Canadian Forces Logistics Training Center (CFLTC) at Canadian Forces Base Borden. Upon completion, course graduates can expect to be employed in with Food Svcs O positions. Their responsibilities will include financial accounting, procurement, human resources, food safety and defence, areas related to nutrition and managing static and domestic feeding operations. Additional information related to the Food Svcs O course and career progression can be obtained through the Log Officer CM.

LCol Leclerc

CPO1 Godin

CFLTC Cmdt

RCN Log CPO1

2. The Food Svcs O course will commence mid-Jan 17. Food Svcs O production requirements and the apportionment of seats for the Food Svcs O course by occupation is determined on an annual basis by the **CAF Food Services Senior** Advisory Council. A maximum loading of candidates for the Food Svcs O Course will be selected yearly from the

Logistics Occupation 00328 based on occupational requirements. Although preference will be given to candidates

ideal academic backgrounds in nutrition, food science, food safety and food business management, all interested persons are encouraged to apply.

3. Interested applicants should identify themselves through their Chain of Command to their respective CM NLT 15 Sep 16.

4. Strat J4 Food Svcs will conduct a selection process of candidates that shall be completed NLT 30 Oct 16.

selections will consider as a minimum the following:

- Physical Fitness;
- b. Supply Officer Qualification, those without should have the ability to complete Supply Officer course:
- Candidates progress with CAF professional Development;
- Ability to complete a tour in a unit Food Svcs O Capt/Lt(N) position upon completion of the course: and
- e. CO's endorsement via email including the members potential.

## **Logistics Branch Advsiory Council**

The LBI/LBA and Branch CWO rely on the advice of the Logistics Branch Advisory Council, comprised of Environmental and Occupation Co-Advisers and CPO1/CWOs, in the performance of their duties:

Capt(N) Irwin Col Osmond Col Thomson Col Richardson Col Zuorro Col Larouche LCol Langs LCol Dewar	RCN Log Co-Adviser CA Log Co-Adviser RCAF Log Co-Adviser Joint/Corporate Log Co-Adviser Fin Co-Adviser HR Co-Adviser Tn Co-Adviser Postal Co-Adviser	CWO Pearson CWO Trainor CPO1 McCarthy CPO1 Bertrand CWO Wissell CWO Miller CWO Proulx CWO Larochelle	CA Log CWO RCAF Log CWO FSA CPO1 HRA CPO1 MSE Op CWO Postal Clk CWO Supply Tech CWO Traffic Tech CWO
Col Zuorro	Fin Co-Adviser	CWO Wissell	MSE Op CWO
Col Larouche	HR Co-Adviser	CWO Miller	*
LCol Langs	Tn Co-Adviser	CWO Proulx	Supply Tech CWO
LCol Dewar	Postal Co-Adviser	CWO Larochelle	* * *
Cdr Forward	Supply Co-Adviser	CWO Seymour	Cook CWO
LCol Graitson	Movement Co-Adviser	CWO Desbiens	Ammo Tech CWO
LCol Fraser	Food Svcs Co-Adviser	CWO Lamontagne	CFLTC CWO
LCol Anderson	Ammo Co-Adviser		
LCol Smith	D Mil C 6		





## **Ammunition Technical Officer Update**

Ammunition Co-Adviser, LCol D.C. Anderson

Ammunition and explosives (A&E) management is an important element of the Logistics Branch. A&E is a vital combat commodity, of strategic significance, that directly contributes to Canadian Armed Forces (CAF) operational readiness and capability. The creation of the CAF Ammunition Technical Officer (ATO) course in 2012 has addressed the production constraints of the OUTCAN course in the United Kingdom. The Canadian course has recently undergone a content review, which resulted in revisions to the **Oualification Standard and Training** Plans. These changes will contribute to the continuous improvement of the course and also ensure that the qualification achieves all of the regulated task and employment requirements for ATOs. In addition to enhancements in training, the Logistics Branch is also developing a career path four occupations, sufficient critical

model for Logistics ATOs. In the past, mass and depth exists to develop a recruiting Logistics ATO applicants has posed challenges, principally due to the duration of the course (11 months) and the perceived opportunity constraints that the qualification imposed on an officer's career. The early identification of the best suited candidates and the endorsement and encouragement of personnel to enter the ATO field, by all levels of leadership in the Branch, will contribute greatly to changing the demographic and future prospects of the ATO community. The overall goal of the career path model is to establish a pool of skill-sets across the ATO specialty at successive rank levels to optimize the development and employment of ATOs.

Notwithstanding the fact that ATO training and employment is open to

viable employment model for Logistics ATOs. As a key principle Logistics ATOs must be managed with an environmental focus, and ensure a breadth of experience to develop and progress as a Naval, Land or Air Logistician. The focus of Logistics ATO employment will center on logistics facility and inventory management competency; however, the scope of ATO employment goes much further, and includes other technical appointment opportunities, such as advanced Explosive Ordnance Disposal (EOD), munitions experimentation and testing, munitions exploitation and defence intelligence. Information regarding ATO training and the career path model will be announced shortly by the Branch.



### **Ammunition Technician Update**

Ammunition Technician Occupation CWO, CWO J.E. Desbiens

Ammunition Technicians (AT) are responsible for all CF ammunition, explosive stockpiles, as well as ammunition and explosives safety programs. We also perform technical inspections, tests, proofs, maintenance, modification and disposal of all ammunition and explosives. AT's may work in a wide variety of locations and environmental conditions.

Recently, changes have occurred to initial training. After Basic training is completed in St-Jean, Privates are posted to one of the six Development Units to gain experience and knowledge prior to starting their Rank Qualification (RQ) Private Course. The purpose of the Developmental Units is to allow the candidate to be exposed to the operation of an ammunition facility from the very beginning of their career.

The Occupation Analysis has been completed and implemented. We are facing some manning issues, particularly at he senior ranks. The two critical shortages are at Warrant Officer & Master Corporal Ranks, both manned at approximately 50%. The intake is going well but the manning issue at higher ranks will take years before going back to normal.





#### **Ammunition Technical Officer Selection**

The following message was released by D Mil C on 22 Sep 16:

Subj: Ammunition Technical Officer (ATO) Selection for the ATO-05 Course: Sep 2017– Aug 2018

- 1. Annually the CAF selects officers to attend the Canadian ATO Course. The course is 11 months long and is comprised of two-phases in two locations: The Royal Military College of Canada (RMCC) in Kingston, Ontario, for the academic phase, and the Canadian Forces Logistics Training Center (CFLTC) at Canadian Forces Base Borden for the Technical phase. Upon completion, course graduates can expect to be employed in ATO positions dealing with aspects of ammunition and explosives inventory management (storages, transportation, Issue, Use and Disposal), Life Cycle Management (procurement, safety and suitability, inspection, maintenance and authorized modification) and execution of the explosives safety program for a period ranging from two to three years.
- 2. The ATO-05 course will commence in September 2017 and end in August 2018. ATO production requirements and the apportionment of seats for the ATO-05 course by occupation is determined on an annual basis by the CAF Ammunition Program Practitioner and Professionalization Working Group a total of 12 candidates for the ATO-05 course will be selected from each of the eligible occupations as follows (Read in three columns: Occupation Name, MOSID, Number of seats avail on ATO-05 Course):
  - a. LOG, 00328, 8;
  - b. AERE, 00185, 2;
  - c. ENGR, 00181, 1; and
  - d. RCN ENG (MAR ENG, NCS ENG), (00367, 00344), 1.
- 3. Applicants must complete Threshold Knowledge Training (TKT) to be eligible for selection. The TKT will ensure a minimum standard for the academic phases of the course and establish a minimum competency in the subjects of a mathematics, physics, and chemistry. TKT study materials and coaching will be made available to

applicants through the SJS Strategic J4 Ammo. Interested applicants should identify themselves to their respective CM, through their Chain of Command, NLT 31 Oct 16. Applicants shall complete all TKT requires NLT 16 Jan 17. TKT results will be available NLT 31 Jan 17.

- 4. Applicable occupations will select ATO candidates to the seat apportionment detailed at para 2 above. All occupations shall select their candidates NLT 31 Mar 17. Log, AERE, Engr, Mar Eng and NCS Eng occupations will consider the following ATO-05 selections criteria:
  - a. Application eligibility requirements;
    - (1) Min secondary education, Ontario equivalent grad 12 Mathematics, Chemistry and Physics;
    - (2) Min med profile, colour vision 1;
  - b. ATO applicant TKT performance;
  - c. Physical fitness;
  - d. Lt/Slt or Capt/Lt(N);
  - e. Good progression in the CAF Professional Development program;
  - f. Ability to complete a min of two years in an ATO Capt/Lt(N) position upon completion of the course; and
  - g. CO recommendation and assessment of the applicant's potential to succeed in a demanding course. Potential factors to be considered include: past academic success, leadership, communication, organization and planning, dedication and administration. Applicants from the same unit should be prioritized by the CO.
- 5. Candidates should contact their respective CM or the SJS Strat J4 Ammo if they require additional information concerning ATO selection, training, course administration and employment.



## **CANSOFCOM Logistician — My Two Cents**

"A Logistics Officer at the rank of Captain performing the S4 role"

I caveat this article with this – These are a few observations that I have witnessed during my employment within the Canadian Special Operations Forces Command (CANSOFCOM). Specifically, as they relate to the Command's ethos. My comments are by no means the be-all & end-all recipe for success, it is just a glimpse of the culture from my point-of-view for future Logistician applicants.

My great experience within CANSOFCOM is directly attributed to the people I've worked with in this community. In my opinion, I've had the opportunity to work with the Canadian Force's most professional, clever, dedicated, and humble people. The intent of this article is to offer a little advice and demonstrate that there is more to working in this Command than just 'doing your job' and 'always looking cool'.

Relentless Pursuit of Excellence: Do your job – professionally, consistently, and humbly. The Logistics Branch is dynamic and has a lot of depth. If you're lucky, you will have acquired at least two sub-specialties from the

Canadian Forces Logistics Training Center (CFLTC) before being posted into the Command. In many cases, this is a luxury. In my experience, the CANSOF Chain of Command will consult their Logisticians for all-things -Logistics, whether you have the specialty training or not. It is on you to find it, learn it and empower your Subject Matter Experts.

Accountability matters and credibility is always at stake.

Set High Expectations – of yourself and of your team: The CANSOF culture is ambitious and competitive, and the Chain of Command will ruthlessly achieve success. As leaders, it behooves us to foster our team's drive and maintain momentum by removing obstacles for them. If it's a policy issue that cannot be waived, it's the leadership's duty to anticipate it and blunt the effects in order to accomplish the mission.

Shared Responsibility: Embrace 'the suck' – collectively. The best description I've heard about this Command is: "There is no magic in CANSOF – it's just hard work." CANSOFCOM truly embraces a collaborative, team culture. Deployed teams are lean and there is not a lot of

room on Org charts for redundancies. Everyone has to pitch in, grind it out, and get it done – together.

Humility: If you're looking for individual accolades, you're looking in the wrong Command. That being said, strong performance is recognized and greatly respected throughout the entire Chain of Command, but it is not sought after. Humility is a large part of the culture. That *Comms Miracle* or *Logistics Hail Mary* will be greatly appreciated, but at the end of the day – it's your job. You need to accept, understand and embrace this. Period.

Sense of Humour: Last, but not least – have fun & laugh....if at nothing, than at yourself. Aside from raising morale, it helps reduce stress and establish a common ground to build trust within your team.

I'm truly grateful for my experience within this Command. Just remember – As a supporter, no matter how much you fight to stay, your time employed here is limited. The 'clock starts ticking' the moment your letter of acceptance is cut. Enjoy the ride ... and *always look cool*.

#### FACTA NON VERBA



#### **Branch Chief Warrant Officer's Corner**



 $Logistics\ Branch\ CWO,\ CWO\ Pierre\ Cote$ 

I must tell you, time flies by so fast, unbelievable. Indeed, it has already been one year since I was appointed as the Logistics Branch Chief and I must say, it has been fantastic.

This year once again, many Logisticians have been promoted and I want to congratulate you for this accomplishment. Indeed, it is great to see that your professional competence, your hard work and dedication to the Institution has been rewarded. For the newly transferred members, you bring a new and refreshing perspective and I encourage you to fully engage yourself in finding ways to improve your work environment, your Occupation and promote and support the Logistics Branch in its entirety. Be proud of this milestone, whether it is a promotion or a posting, and embrace your

new role and the future challenges which you will surely encounter, because we need you to continue to maintain the outstanding support Logisticians provide the Canadian Armed Forces on a daily basis.

I am also taking this opportunity to inform you that on the 29 September 2016, we welcomed our new Colonel Commandant, Major-General (Ret'd) M. McQuillan. The change of appointment was held at the Cartier Square Drill Hall in Ottawa. The ceremony was presided by Major-General C. Lamarre, Director of Staff - Strategic Joint Staff and Canadian Armed Forces Senior Logistician. We are extremely proud to have General McOuillan as our new Colonel Commandant and we look forward to his support in representing the interests of all Logistics Branch members, both serving and retired.

Once again, THANK YOU for your help in making the Logistics Branch such a great organization, I am truly blessed and proud of being part of this impressive "Family".

Have a wonderful day!

CWO P. Côté

Logistics Branch Adviser / Logistics Branch Integrator
Logistics Branch Chief Warrant Officer

Chair of the Logistics Senior Council
Colonel Commandant

Colonel B.K. Johnson
Chief Warrant Officer J.P.P. Côté

Major-General C.A. Lamarre

Major-General (Ret'd) M. McQuillan

The Logistics Branch can be found online at:

DWAN: <a href="http://strategic.mil.ca/sites/intranet-eng.aspx?page=18125">http://strategic.mil.ca/sites/intranet-eng.aspx?page=18125</a>

Internet: <a href="http://www.forces.gc.ca/en/caf-community-branches-logistics/about-us.page">http://www.forces.gc.ca/en/caf-community-branches-logistics/about-us.page</a>



#### Our Branch, Our Newsletter

The success of the Logistics Branch Newsletter is dependent upon the submission of articles from Logisticians across the CAF. In particular, the content of articles should include:

- 1. Stories about Logisticians and the services they provide;
- 2. Stories about the support Logisticians are providing to operations and the people who work hard to make them happen; and
- 3. Stories about policies and programs that affect all Logisticians.

Articles should be submitted in the following format:

- 1. Translated in both English and French;
- 2. Not to exceed 450 words in English or 500 words in French (shorter articles are preferred); and
- 3. The Logistics Branch Secretariat reserves the right to edit submissions for style, content, grammar, and length.

Photos are encouraged and should clearly communicate the subject matter and must include:

- 1. Caption. Captions describing each photo, as well as the rank and full name of all pictured are required;
- 2. <u>Source</u>. If the source of the photo is other than the contributor, Combat Camera, or DND, written permission for its use and contact info for the holder of the copyright/owner of the property must be provided with the photo; and
- 3. Quality. Photos must be high-resolution Jpeg (.jpg) files, no smaller than 4x6 inch, 300 dpi quality.

Do not hesitate to contact us at DND.LogisticsBranch-ServiceLogistique.MDN@forces.gc.ca

Next Issue Volume 6, Issue 5, Submission Deadline: 1 December 2016.